

HER CENTRE LIMITED

England & Wales · Charity number 1070755

Details

Status Registered

Legal form Charitable company

Company number [03451379](#)

Registered 1998-07-29

Register [View on the Charity Commission register](#)

Contact

Address Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

Phone 02032607715

Email info@hercentre.org

Website www.hercentre.org

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSES PRIMARILY FOR THE BENEFIT OF ALL FEMALE PERSONS LIVING, WORKING OR STUDYING IN THE LONDON BOROUGH OF GREENWICH AND OTHER AREAS, HEREIN AFTER CALLED "THE AREA OF BENEFIT" AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION, PROMOTION OF HEALTH AND THE RELIEF OF POVERTY AND DISTRESS

Activities: The principal activity is to provide advice, support and training opportunities to all women living, working or studying in the Royal Borough of Greenwich and other areas in particular, for the advancement of training, education and the furtherance of health and the relief of poverty, distress and provision of social welfare.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** LONDON BOROUGH OF GREENWICH
- Bexley
- Greenwich

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£722,412	£688,619	£315,034	19
2024-03-31	£594,418	£584,067	£281,241	18
2023-03-31	£652,908	£692,996	£270,890	19
2022-03-31	£781,080	£711,332	£310,978	19
2021-03-31	£677,878	£651,014	£241,231	20

Trustees

Name	Role	Appointed
Adebola Olugbemi		2023-05-23
Chloe Lisa Wright		2026-03-04
Claire Wheeler		2026-04-22
Melissa Phelps Allen		2026-02-06
Oyeyinka Amy Oyebade		2026-03-05
Sharon Whittington		2025-01-21

HER CENTRE LIMITED

England & Wales - Charity number 1070755

Accounts

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Financial Statements	15 to 27

Her Centre Limited

Reference and Administrative Details

Trustees	Tosin Adewunmi
	Sabrina Clarke
	Lade Hephzibah Olugbemi
	Peta Strong
	Cassie Taylor
	Kathleen Tutton
	Claire Wheeler
	Sharon Whittington
Charity Registration Number	1070755
Company Registration Number	03451379
Registered Office	The charity is incorporated in England & Wales.
	Clockhouse Building
	Defiance Walk
	Woolwich Dockyard Estate
	London SE18 5QL
Independent Examiner	Field Sullivan Limited
	9 Hare & Billet
	Blackheath
	SE3 0RB

Her Centre Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees.

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

Her Centre Limited

Trustees' Report

Ongoing Support to Women Experiencing Abuse:

Her Centre continues to receive high levels of referrals, with an increase of **12%** on clients engaged from 5 years ago. This year we had **1105** referrals which is an increase from last year of 98 referrals. Our engagements including women attending our one stop shop were **835**.

We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed. Our grant from City Bridge Trust and Charles Plater Trust has allowed us to employ a complex needs domestic violence advocate and we have brought in more training for the team around mental health and substance misuse. We continue to look at how we can hold women facing this combination of challenges.

We can often help women experiencing abuse who have unsettled status to access advice on the right to remain and benefits, as well as to leave abuse, but many don't realise we can offer this. To get this message out we expanded our outreach to both Eltham and Thamesmead, and now these are weekly we are seeing a gradual increase in uptake. We continue to run our 3 basic English classes for 12 weeks 3 times a year, and inform the students of our range of services, which can also lead to some women from these classes seeking help with domestic abuse. Our Community Champion volunteers have increased our engagement from the Nepalese and Somali communities again raising awareness of our services.

Performance and Outcomes:

Below are the outcomes we gathered from our exit survey with women we support. They show lower levels than last year reflecting the increase in complex cases where women are less sure that they are safe and so less confidence and feeling of self-control. We hope our new post and our joint work with the council's Domestic Abuse Perpetrator Programme will improve this. Fortunately, women still show strong awareness of where to access help.

Survey of Service Users:

24/25

%

Services users that are confident that they can stay safe.

97

Service users that are aware of where to access help and support if needed.

100

Service users that feel more in control of their lives.

95

Service users that have increased levels of confidence.

94

Training Programme for GPs on Recognising Abuse:

Our Health programme provides training and support to Greenwich GP practices. All GPs are invited to specialist training and our Health IDVA takes referrals from the surgeries to support women into safety. We trained 109 GPs last year and had 79 referrals, of which 44 were high risk referrals at the Multi Agency Risk Assessment Conference, or MARAC. When the programme started, we received very few GP referrals and no referrals from GPs went to the MARAC.

Her Centre Limited

Trustees' Report

Support for Women in Accessing Housing:

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 175 women referred through housing or with housing as their primary need.

Support for Children of Families where there has been Abuse:

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent. In the past year we worked with 75 children.

Support for Girls who Experience Abuse:

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one sessions on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that the Violence Reduction Unit are funding us for a second Young IDVA, as well as to work with teachers in secondary schools to give them the tools to discuss misogyny in a way that boys and girls can respond to positively.

Sexual Abuse Support:

Our Sexual Violence advocate supported 55 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 18 cases of stalking. We also supported 13 women experiencing honour-based violence, 2 women whose children were at risk of female genital mutilation, 11 women who were trafficked, and 3 fleeing a forced marriage. Henry Smith funded our Sexual Violence Advocacy work for the past 9 years.

Group and Individual Counselling:

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 48 women attended group and individual counselling. We have also started a group for mothers abused by adult children, which is an area we are seeing a large increase in referrals.

Her Centre Limited

Trustees' Report



Support Group

Basic English and other Classes:

Our basic English ran 3 courses 3 times a year with **156** attending over the year. We also ran our confidence building course for **14** women and our parenting workshops for 19 women. Our Community Champions brought in women from their communities to attend both our health awareness sessions and a money management session, with 197 attending over 3 events.



Our English Students and Teachers - December 2024

Events:

Her Centre held 3 open events in 2024-25, with a range of themes. Our June Open Forum looked at services for women who are lesbian, bisexual and transexual with Metro and Star as well as Her Centre promoting our support. This has led to an increase in women from the LBT community who are taking up our services. Our October event focused on Young People and how to talk about misogyny, introducing our training for school staff as well as our partners in the My Ends project who provide a range of services for young people.

Her Centre Limited

Trustees' Report

The final Open Forum on International Women's Day was on Women and Creativity and had speakers who are artists, photographers, writers and poets, as well as 4 singers, all sharing what had inspired them to take up their art, and how it made them feel. In all we had 168 people attend and had good feedback from all 3 open forums.

We also had a holiday celebration last December for women and their children with **85** attending for food, games, dancing and presents. In August we took **62** women and children to Broadstairs beach for the day. Both events were very popular even though the weather was a bit grey in Broadstairs this year!



Our October Open Forum on Young People and talking about Misogyny

One Stop Shop and the Advice Hub:

We continue to help families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. We also have funding to give small grants directly to our clients for emergency food when living in hotels, for transport to refuges, and to meet other urgent needs. Our One Stop Shop has seen **230** women attending our weekly drop-in sessions at Clockhouse, St Mary's in Eltham and the Moorings in Thamesmead. All three sessions are linked to the advice hubs that run in the same locations on the same day and time.

Fundraising:

Her Centre was looking at a large deficit in November for the current financial year but now have a much smaller gap to fill. Our fundraising with the Big Give match funding programme continues to bring in funding every October, with this past year's focus on counselling for young people. The great local singers Linda Moylan and Louise Hatch did another fundraiser for us in March raising **£1000**. Thanks to them for their ongoing support and to all the team at Mycenae House for giving them free space and tech support on the night. Ellie Brown's runners did a fundraising run for us in February and raised **£2063**. We so appreciate this local support from those who live in Greenwich and care about our work.

Her Centre Limited

Trustees' Report



Linda Moylan and Louise Hatch

While we are managing, short term grants from central government often limits the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We are grateful to City Bridge for funding for 5 years for our complex needs post.

The Coming Year:

We provide our support to women experiencing abuse and continue using the format that works best for them, over the phone, face to face or with third party joint meetings. Our One Stop Shop expansion will be promoted, to increase the take up in Eltham and Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work for teachers, working in partnership with Little Fish Theatre. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council and health meetings and events and at national level such as when raising issues through Safe Lives and the Home Office VAWG meetings.

The team continue to work extremely hard and face high numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

A new CEO, Naomi Smith, starts in July to bring fresh ideas and stronger engagement more widely. This will be a full-time post, giving more time to expand work with corporate funders and further develop our impact reporting.

Her Centre Limited

Trustees' Report

Funders:

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through 5 different funding streams. We would also like to thank Henry Smith, City Bridge, and the National Lottery, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work and our work with teenage girls. We continue to receive a grant from Health for our Health Independent Domestic Abuse Advocate, and funding from Garfield Weston and Sara Charlton, Goldsmiths, Peabody and Hyde Housing. The Violence Reduction Unit have kindly funded us for two projects, our training for teachers and a full time young IDVA. Thank you all for keeping our work alive.

Reserves policy

At 31 March 2025, Her Centre had £281,241 (2024: £270,890) of funds brought forward, made up of £2,128 (2024: £6,464) of restricted funds and £279,113 (2024: £264,426) of unrestricted funds. At 31 March 2025, Her Centre had £315,034 (2024: £281,241) of funds carried forward, made up of £61,890 (2024: £2,128) of restricted funds and £253,144 (2024: £279,113) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Tosin Adewunmi
	Sabrina Clarke (appointed 4 June 2024)
	Victoria Creed (resigned 26 December 2024)
	Lade Hephzibah Olugbemi
	Peta Strong (appointed 21 January 2025)
	Cassie Taylor
	Kathleen Tutton
	Eleonora Valesi (appointed 4 June 2024 and resigned 26 August 2025)
	Claire Wheeler
	Sharon Whittington (appointed 21 January 2025)
	Lisa Walsh (resigned 24 December 2024)
	Megan Webster (resigned 24 September 2024)

Statement of Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

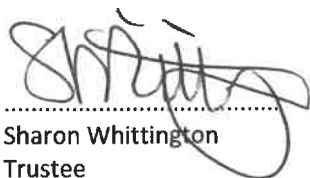
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Her Centre Limited

Trustees' Report

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 17 December 2025 and signed on its behalf by:



.....
Sharon Whittington
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2025 which are set out on pages 12 to 27.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Date: 18/12/25

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:							
Donations and legacies	3	48,932	370,102	419,034	66,591	317,100	383,691
Charitable activities	4	37,001	261,344	298,345	10,814	196,750	207,564
Investment income	5	5,033	-	5,033	3,163	-	3,163
Total income		90,966	631,446	722,412	80,568	513,850	594,418
Expenditure on:							
Charitable activities	6	(65,959)	(571,684)	(637,643)	(25,637)	(536,195)	(561,832)
Payments to partners	7	(50,976)	-	(50,976)	(22,235)	-	(22,235)
Total expenditure		(116,935)	(571,684)	(688,619)	(47,872)	(536,195)	(584,067)
Net (expenditure)/income		(25,969)	59,762	33,793	32,696	(22,345)	10,351
Transfers between funds		-	-	-	(18,009)	18,009	-
Net movement in funds		(25,969)	59,762	33,793	14,687	(4,336)	10,351
Reconciliation of funds							
Total funds brought forward		279,113	2,128	281,241	264,426	6,464	270,890
Total funds carried forward	15	253,144	61,890	315,034	279,113	2,128	281,241

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited
(Registration number: 03451379)
Balance Sheet as at 31 March 2025

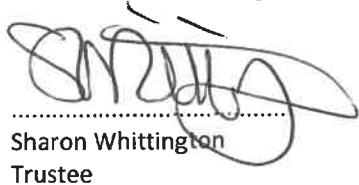
	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	6,982	11,091
Current assets			
Debtors	13	2,119	29,527
Cash at bank and in hand		<u>323,450</u>	<u>272,245</u>
		325,569	301,772
Creditors: Amounts falling due within one year	14	<u>(17,517)</u>	<u>(31,622)</u>
Net current assets		<u>308,052</u>	<u>270,150</u>
Net assets		<u>315,034</u>	<u>281,241</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		61,890	2,128
Unrestricted income funds			
Unrestricted funds		<u>253,144</u>	<u>279,113</u>
Total funds	15	<u>315,034</u>	<u>281,241</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 12 to 27 were approved by the trustees, and authorised for issue on 17 December 2025 and signed on their behalf by:



 Sharon Whittington
 Trustee

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income		33,793	10,351
Adjustments to cash flows from non-cash items			
Depreciation	7	4,109	5,919
Investment income	5	<u>(5,033)</u>	<u>(3,163)</u>
		32,869	13,107
Working capital adjustments			
Decrease/(increase) in debtors	13	27,408	(11,401)
Increase/(decrease) in creditors	14	896	(54,071)
Decrease in deferred income		<u>(15,001)</u>	<u>(24,863)</u>
Net cash flows from operating activities		<u>46,172</u>	<u>(77,228)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	5,033	3,163
Purchase of tangible fixed assets	12	-	(13,966)
Sale of tangible fixed assets		<u>-</u>	<u>460</u>
Net cash flows from investing activities		<u>5,033</u>	<u>(10,343)</u>
Net increase/(decrease) in cash and cash equivalents		51,205	(87,571)
Cash and cash equivalents at 1 April		<u>272,245</u>	<u>359,816</u>
Cash and cash equivalents at 31 March		<u>323,450</u>	<u>272,245</u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

These financial statements were authorised for issue by the trustees on 17 December 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations from individuals	26,265	-	26,265	17,659
Legacies	2,000	-	2,000	-
Grants, including capital grants;				
RBG - Public Health	-	53,000	53,000	52,000
DV RBG - Housing	-	55,100	55,100	55,100
The National Lottery	-	20,000	20,000	-
Charles Hayward Foundation	-	25,000	25,000	25,000
Sara Charlton	10,000	-	10,000	15,000
The Brook Trust	-	24,000	24,000	25,000
Safelives	-	4,000	4,000	-
Garfield Weston	-	30,000	30,000	30,000
The Charles Plater Trust	-	20,612	20,612	-
Stef and Philips Foundation	-	2,000	2,000	-
The Goldsmiths' Company	6,500	-	6,500	-
Home Office Safer Streets	-	-	-	70,000
London Catalyst	-	-	-	1,500
Clothworkers	-	-	-	13,599
Hyde Charitable Trust	1,500	-	1,500	13,500
Maximus	2,667	-	2,667	5,333
The City Bridge Trust	-	61,390	61,390	-
The Henry Smith Charity	-	75,000	75,000	60,000
	<u>48,932</u>	<u>370,102</u>	<u>419,034</u>	<u>383,691</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Clockhouse Community	25,444	-	25,444	-
Peabody	11,107	-	11,107	10,578
Fees and supplies	450	-	450	-
RBG - Independent DV Advocacy	-	111,888	111,888	102,000
RBG - Community Support - Strategic Equalities	-	43,750	43,750	43,750
RBG - Support for Children and Young People	-	51,000	51,000	51,000
RBG - VRU	-	32,000	32,000	-
VRU - Rocket Science	-	22,706	22,706	-
Training	-	-	-	236
	<u>37,001</u>	<u>261,344</u>	<u>298,345</u>	<u>207,564</u>

5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>5,033</u>	<u>5,033</u>	<u>3,163</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

6 Expenditure on charitable activities

	Note	Total 2025 £	Total 2024 £
Fundraising costs		2,750	-
Wages and salaries		479,652	446,584
Social security		42,838	39,458
Pension		22,207	31,062
Volunteer costs		170	518
Project expenses		21,553	22,272
Training and recruitment		2,576	2,396
Casual wages		9,144	-
Staff welfare		762	-
Cost of trustee meetings		34	304
Allocated support costs	8	55,957	19,238
		<u>637,643</u>	<u>561,832</u>

7 Other expenditure

	Total 2025 £	Total 2024 £
Partnership payment: Gllab	23,976	-
Partnership payment: D Ubee Trust	15,500	10,500
Partnership payment: IRISi	-	135
Partnership payment: Little Fish	11,500	9,000
Partnership payment: Communities Inc	-	2,600
	<u>50,976</u>	<u>22,235</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Analysis of support costs

Support costs

	Total 2025 £	Total 2024 £
Rent	20,472	20,472
Telephone and fax	5,106	5,135
Insurance	2,071	1,930
IT and database	10,912	9,628
Stationary and postage	2,723	3,078
Subscriptions	3,324	2,816
Staff travel	449	378
Publicity and promotion	595	643
Bookkeeping	833	625
Independant examination	2,952	2,814
Professional	2,513	1,328
Bank charges	123	18
Depreciation	4,109	5,919
(Profit)/loss on disposal of tangible fixed assets	(225)	461
Release of project cost accrual	-	(36,007)
	55,957	19,238

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	479,652	446,584
Social security costs	42,838	39,458
Pension costs	22,207	31,062
	<u>544,697</u>	<u>517,104</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Charitable activities	<u>19</u>	<u>18</u>

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

CEO

They CEO received remuneration of £42,500

IDSVA Service Director

They IDSVA Service Director received remuneration of £52,644

Head of Finance

They Head of Finance received remuneration of £46,567

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

12 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2024	23,676	23,676
Disposals	<u>(1,838)</u>	<u>(1,838)</u>
At 31 March 2025	<u>21,838</u>	<u>21,838</u>
Depreciation		
At 1 April 2024	12,585	12,585
Charge for the year	4,109	4,109
Eliminated on disposals	<u>(1,838)</u>	<u>(1,838)</u>
At 31 March 2025	<u>14,856</u>	<u>14,856</u>
Net book value		
At 31 March 2025	<u>6,982</u>	<u>6,982</u>
At 31 March 2024	<u>11,091</u>	<u>11,091</u>

13 Debtors

	2025 £	2024 £
Trade debtors	150	2,779
Prepayments	1,969	1,748
Accrued income	<u>-</u>	<u>25,000</u>
	<u>2,119</u>	<u>29,527</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	11,309	10,338
Other creditors	38	918
Accruals	6,170	5,365
Deferred income	<u>-</u>	<u>15,001</u>
	<u>17,517</u>	<u>31,622</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted				
<i>General</i>				
General Funds	279,113	90,966	(116,935)	253,144
Restricted				
RBG - Independent DV Advocacy	-	137,888	(137,888)	-
RBG - Community Support	-	43,750	(43,750)	-
The City Bridge Trust	-	61,390	(61,390)	-
Garfield Weston	-	30,000	-	30,000
The Henry Smith Charity	-	75,000	(60,000)	15,000
DV RBG - Housing	-	55,100	(55,100)	-
The National Lottery	-	20,000	(20,000)	-
MOPAC - VRU	-	54,706	(54,706)	-
Charles Hayward Foundation	-	25,000	(25,000)	-
The Brook Trust	-	24,000	(12,000)	12,000
RBG - Support for Children and Young People	-	51,000	(51,000)	-
Safelives	-	4,000	(1,110)	2,890
The Charles Plater Trust	-	20,612	(20,612)	-
Stef and Philips Foundation	-	2,000	-	2,000
Home Office Safer Streets	2,128	-	(2,128)	-
Health	-	27,000	(27,000)	-
	<u>2,128</u>	<u>631,446</u>	<u>(571,684)</u>	<u>61,890</u>
Total funds	<u>281,241</u>	<u>722,412</u>	<u>(688,619)</u>	<u>315,034</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted					
General					
General Funds	264,426	80,568	(47,872)	(18,009)	279,113
Restricted					
RBG - Independent DV Advocacy	1,610	128,000	(134,697)	5,087	-
RBG - Community Support	-	43,750	(43,750)	-	-
Lloyds TSB Foundation	2,886	-	(2,886)	-	-
Nationwide	-	30,000	(30,000)	-	-
The Henry Smith Charity	-	60,000	(60,000)	-	-
ILM Programme	-	55,100	(55,100)	-	-
London Community Foundation	1,603	-	(1,603)	-	-
Charles Hayward Foundation	-	25,000	(25,000)	-	-
The Brook Trust	-	25,000	(25,000)	-	-
RBG - Support for Children and Young People	-	51,000	(51,000)	-	-
Safelives	355	-	(355)	-	-
COSARAF Charity Foundation	10	-	(10)	-	-
Home Office Safer Streets	-	70,000	(67,872)	-	2,128
Health - Brought forward	-	26,000	(38,922)	12,922	-
	<u>6,464</u>	<u>513,850</u>	<u>(536,195)</u>	<u>18,009</u>	<u>2,128</u>
Total funds	<u>270,890</u>	<u>594,418</u>	<u>(584,067)</u>	<u>-</u>	<u>281,241</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Safer Spaces: to facilitate a serious violence conference under Violence and Vulnerability Reduction Action Plan.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

The City Bridge Trust - contribution towards the Bridging Divides Programme, including one FTE specialist IDVA.

Garfield Weston - contribution towards the Multicultural Forum.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in South East London.

DV RBG - Housing - funding for a full-time IDVA staff member and emergency fund.

The National Lottery - funding towards 'Bringing us together' Project.

MOPAC - VRU - funds from Rocket Science and RBG to deliver IDVA services to young girls and the Embrace programme for boys.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the cost of an Outreach Worker at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

The Charles Plater Trust - funding towards the 'complex needs domestic abuse advocacy' project.

Stef and Philips Foundation - funding towards the 'confidence course' project.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

Health - match funding provided by the Integrated Care Board for the provision of a health IDVA.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Related party transactions

During the year the charity made the following related party transactions:

Lisa Walsh (trustee)

During the year, Lisa Walsh donated £187 to the charity. At the balance sheet date the amount due to/from Lisa Walsh was £Nil (2024 - £Nil).

17 Analysis of net assets between funds

Current year

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	6,982	-	6,982
Current assets	263,679	61,890	325,569
Current liabilities	(17,517)	-	(17,517)
Total net assets	<u>253,144</u>	<u>61,890</u>	<u>315,034</u>

Previous year

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	11,091	-	11,091
Current assets	299,644	2,128	301,772
Current liabilities	(31,622)	-	(31,622)
Total net assets	<u>279,113</u>	<u>2,128</u>	<u>281,241</u>

HER CENTRE LIMITED

England & Wales - Charity number 1070755

Accounts

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14 to 26

Her Centre Limited

Reference and Administrative Details

Trustees	Tosin Adewunmi
	Sabrina Clarke
	Victoria Creed
	Lade Hephzibah Olugbemi
	Cassie Taylor
	Kathleen Tutton
	Eleonora Valesi
	Lisa Walsh
	Megan Webster
	Claire Wheeler
Charity Registration Number	1070755
Company Registration Number	03451379
Registered Office	The charity is incorporated in England & Wales.
	Clockhouse Building
	Defiance Walk
	Woolwich Dockyard Estate
	London SE18 5QL
Independent Examiner	Field Sullivan Limited
	9 Hare & Billet
	Blackheath
	SE3 0RB

Her Centre Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees.

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

Her Centre Limited

Trustees' Report

Section 1: Ongoing Support to Women Experiencing Abuse

Her Centre continues to receive high levels of referrals, with an increase of **31%** on clients engaged from 5 years ago. This year we had **1058** referrals which is a slight decrease from last year of just 58 referrals. Our engagements including women attending our one stop shop were **749**. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed. Our recent grant from City Bridge Trust will allow us to employ a complex needs domestic violence advocate to better support women facing multiple challenges.

We can often help women experiencing abuse who have unsettled status to access advice on the right to remain and benefits, as well as to leave abuse, but many don't realise we can offer this. To get this message out we have expanded our outreach to both Eltham and Thamesmead. We continue to run our 3 basic English classes for 12 weeks 3 times a year, and inform the students of our range of services, which can also lead to some women seeking help with domestic abuse.

Section 2: Performance and Outcomes

Below are the outcomes we gathered from our exit survey with women we support. They show lower levels than last year reflecting the increase in complex cases where women are less sure that they are safe and so less confidence and feeling of self-control. We hope our new post and our joint work with the council's Domestic Abuse Perpetrator Programme will improve this. Fortunately, women still show strong awareness of where to access help.

Using a Survey of Service Users:

Services users that are confident that they can stay safe.

Service users that are aware of where to access help and support if needed.

Service users that feel more in control of their lives.

Service users that have increased levels of confidence.

April-
Mar
%

87
93
78
74

Section 3: Training Programme for GPs on Recognising Abuse

Our Health programme has been renewed again for 2024/25. This is a training and support programme where Her Centre provide Greenwich GP practices with specialist training and then takes referrals from the surgeries to support women into safety. We have amended the training to be done as open training for all GPs run 6 to 8 times a year, rather than running for each surgery, as this will better allow new GP staff to get trained. We trained 73 GPs last year and had 50 referrals.

Section 4: Support for Women in Accessing Housing

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 176 women referred through housing or with housing as their primary need.

Her Centre Limited

Trustees' Report

Section 5: Support for Children of Families where there has been Abuse

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent.

SECTION 6: SUPPORT FOR GIRLS WHO EXPERIENCE ABUSE.

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one sessions on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that the Violence Reduction Unit are funding us to work with teachers in secondary schools this year to give them the tools to discuss misogyny in a way that boys and girls can respond to positively. This work starts from September 2024.

Section 7: Sexual Abuse Support

Our Sexual Violence advocate supported 60 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 14 cases of stalking. We also supported 14 women experiencing honour-based violence, 6 women whose children were at risk of female genital mutilation, 5 women who were trafficked, and 3 fleeing a forced marriage. Henry Smith continues to fund our Sexual Violence Advocacy work.

Section 8: Group and Individual Counselling

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all **103** women attended group and individual counselling.

Section 9: Basic English Classes

Our basic English ran 3 courses 3 times a year with **54** attending over the year. We also ran our confidence building course for **10** women and our parenting workshops for 22 women.

Her Centre Limited

Trustees' Report

Picture from Training & Info Day.



Section 10: Events

Her Centre held 3 open events in 2023-24, with a range of themes. The first in June looked at the Housing Crisis and how it was impacting women. Several women raised their own pain at having to live in hotels with their children with no cooking facilities, and both the cabinet lead for Housing and the assistant director of housing were there to take questions and hear people's concerns and experiences. Our October event focused on Young People and situationships, which included an workshop from a Little Fish and talks from our own Young women's Advocate as well as a talk from the cabinet lead for Community Safety and had a really positive response from both students and the wider audience.

The final Open Forum on International women's day was on Mothers and Others and had talks from our own Children's Advocate as well as Young Mums, East Childrens' Centre Director, Pause service that supports mothers with children in care and Amour Destine that supports care leavers. In all we had 173 people attend and had good feedback from all 3 open forums.

We also ran two Training and Information days to help women access further educations, accredited courses for work qualifications and job placement opportunities. In all 75 women attended our two drop-in days and spoke with our wide range of stall holders, including DWP, Twin Employment, GCDA, Grip, Volunteer Centre Greenwich, First Step, Greenwich Local Labour and Business, Southeast London Community Energy and Live Well.

Her Centre Limited

Trustees' Report



Her Centre staff at the Housing Crisis, Open Forum Event - June 2023

Section 11: One Stop Shop and the Advice Hub

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 22% from last year as we come out of restrictions, with 289 women attending our weekly drop-in sessions at Clockhouse, St Mary's in Eltham and the Moorings in Thamesmead. All three sessions are linked to the advice hubs that run in the same locations on the same day and time.

Section 12: Training for professionals

Her Centre has run training for our stakeholders this year including Stand by Me, teaching men and women how to be active bystanders where they see sexual harassment and abuse in public, as well as our GP training, our training for council staff and other volunteer sector agencies on our work. We ran our 3 levels of basic English courses, parenting courses and confidence building for women we work with, and for our staff ran refreshers in our data base and safeguarding children, wellbeing session, and in substance misuse, equalities awareness and motivational interviewing. We have run awareness training for women champions from diverse local communities, to ensure they know what services are available and encourage women to support other women. Our champions have also attended safeguarding training and brought a wide group of women together for health training. This is funded from the new increase in our Equalities grant from Greenwich council.

Section 13: Fundraising

Her Centre was looking at a large deficit in November for the current financial year but now have a much smaller gap to fill. Our fundraising with the Big Give match funding programme was much smaller last year due to only one round rather than two, so we hope to increase our donations in the current year. While we are managing, short term grants from central government often limits the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We are grateful to City Bridge for funding for 5 years for our complex needs post.

Her Centre Limited

Trustees' Report

Section 14: The Coming Year

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for the client. Our One Stop Shop expansion will be promoted, to increase the take up in Eltham and Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work and will develop and run training for teachers from September, working in partnership with Little Fish Theatre. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council meetings and events and at national level such as when speaking with the Ministry of Justice on family courts.

The team continue to work extremely hard and face high numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

Section 15: Funders

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through 5 different funding streams. We would also like to thank Henry Smith, City Bridge and Lloyds Foundation, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work and our work with teenage girls. We continue to receive a grant from Health for our Health Independent Domestic Abuse Advocate, and also had funding from Garfield Weston and Sara Charlton, Goldsmiths, Peabody and TUUT charity. The Home Office funded our stalking project that ended in October. Thank you all for keeping our work alive. And a special thanks to Linda Moylan and

Louise Hatch for running the Her Voice event during International Women's Week, that raised £1,000 for us, and to Mycenae House for giving them free room and support for the event.



Louise and her band at the Her Voice Event, at Mycenae House in March 2024

Her Centre Limited

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Tosin Adewunmi (appointed 23 May 2023)
	Sabrina Clarke (appointed 4 June 2024)
	Victoria Creed
	Lade Hephzibah Olugbemi (appointed 23 May 2023)
	Cassie Taylor
	Kathleen Tutton
	Eleonora Valesi (appointed 4 June 2024)
	Lisa Walsh
	Megan Webster
	Claire Wheeler
	Zainab Hassan (resigned 3 September 2023)
	Emilie West (resigned 3 October 2023)

Reserves policy

At 31 March 2024, Her Centre had £270,890 (2023: £310,978) of funds brought forward, made up of £6,464 (2023: £59,842) of restricted funds and £264,426 (2023: £251,136) of unrestricted funds. At 31 March 2024, Her Centre had £281,241 (2023: £270,890) of funds carried forward, made up of £2,218 (2023: £6,464) of restricted funds and £279,113 (2023: £264,426) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

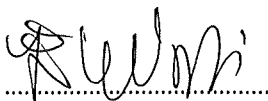
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 30 September 2024 and signed on its behalf by:



Eleonora Valesi
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2024 which are set out on pages 11 to 26.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

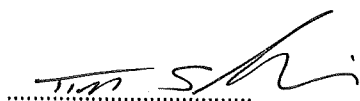
Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

29 / " / 2024

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:							
Donations and legacies	3	66,591	317,100	383,691	117,106	281,200	398,306
Charitable activities	4	10,814	196,750	207,564	22,811	230,611	253,422
Investment income	5	3,163	-	3,163	1,180	-	1,180
Total income		80,568	513,850	594,418	141,097	511,811	652,908
Expenditure on:							
Charitable activities	6	(25,637)	(536,195)	(561,832)	(85,010)	(540,189)	(625,199)
Payments to partners	7	(22,235)	-	(22,235)	(67,797)	-	(67,797)
Total expenditure		(47,872)	(536,195)	(584,067)	(152,807)	(540,189)	(692,996)
Net income/(expenditure)		32,696	(22,345)	10,351	(11,710)	(28,378)	(40,088)
Transfers between funds		(18,009)	18,009	-	25,000	(25,000)	-
Net movement in funds		14,687	(4,336)	10,351	13,290	(53,378)	(40,088)
Reconciliation of funds							
Total funds brought forward		264,426	6,464	270,890	251,136	59,842	310,978
Total funds carried forward	15	279,113	2,128	281,241	264,426	6,464	270,890

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2024

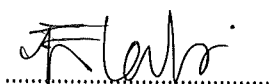
	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	11,091	3,504
Current assets			
Debtors	13	29,527	18,126
Cash at bank and in hand		<u>272,245</u>	<u>359,816</u>
		301,772	377,942
Creditors: Amounts falling due within one year	14	<u>(31,622)</u>	<u>(110,556)</u>
Net current assets		<u>270,150</u>	<u>267,386</u>
Net assets		<u>281,241</u>	<u>270,890</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		2,128	6,464
Unrestricted income funds			
Unrestricted funds		<u>279,113</u>	<u>264,426</u>
Total funds	15	<u>281,241</u>	<u>270,890</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 11 to 26 were approved by the trustees, and authorised for issue on 30 September 2024 and signed on their behalf by:



Eleonora Valesi
Trustee

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		10,351	(40,088)
Adjustments to cash flows from non-cash items			
Depreciation	7	5,919	2,888
Investment income	5	<u>(3,163)</u>	<u>(1,180)</u>
		13,107	(38,380)
Working capital adjustments			
(Increase)/decrease in debtors	13	(11,401)	46,293
Decrease in creditors	14	(54,071)	(6,725)
(Decrease)/increase in deferred income		<u>(24,863)</u>	<u>14,864</u>
Net cash flows from operating activities		<u>(77,228)</u>	<u>16,052</u>
Cash flows from investing activities			
Interest receivable and similar income	5	3,163	1,180
Purchase of tangible fixed assets	12	(13,966)	-
Sale of tangible fixed assets		<u>460</u>	<u>-</u>
Net cash flows from investing activities		<u>(10,343)</u>	<u>1,180</u>
Net (decrease)/increase in cash and cash equivalents		(87,571)	17,232
Cash and cash equivalents at 1 April		<u>359,816</u>	<u>342,584</u>
Cash and cash equivalents at 31 March		<u><u>272,245</u></u>	<u><u>359,816</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building

Defiance Walk

Woolwich Dockyard Estate

London

SE18 5QL

These financial statements were authorised for issue by the trustees on 30 September 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	17,659	-	17,659	45,816
Grants, including capital grants;				
The City Bridge Trust	-	-	-	63,840
Lloyds TSB Foundation	-	-	-	27,250
RBG - Public Health	-	52,000	52,000	28,000
Charles Hayward Foundation	-	25,000	25,000	-
The Brook Trust	-	25,000	25,000	25,000
Garfield Weston	-	30,000	30,000	-
Sara Charlton	15,000	-	15,000	-
The Goldsmiths' Company	-	-	-	13,000
Betsy Foundation	-	-	-	25,000
COSARAF Charity Foundation	-	-	-	300
Home Office Safer Streets	-	70,000	70,000	70,000
London Catalyst	1,500	-	1,500	-
Clothworkers	13,599	-	13,599	-
Hyde Charitable Trust	13,500	-	13,500	-
Maximus	5,333	-	5,333	-
The Henry Smith Charity	-	60,000	60,000	45,000
DV RBG - Housing	-	55,100	55,100	55,100
	<u>66,591</u>	<u>317,100</u>	<u>383,691</u>	<u>398,306</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Clockhouse Community	-	-	-	10,000
Peabody	10,578	-	10,578	4,911
SHG	-	-	-	5,000
University of Greenwich (Internship)	-	-	-	2,000
RBG - Independent DV Advocacy	-	102,000	102,000	137,700
RBG - Community Support - Strategic Equalities	-	43,750	43,750	28,000
RBG - Support for Children and Young People	-	51,000	51,000	64,911
Training	236	-	236	900
	<u>10,814</u>	<u>196,750</u>	<u>207,564</u>	<u>253,422</u>

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>3,163</u>	<u>3,163</u>	<u>1,180</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Expenditure on charitable activities

	Total 2024 £	Total 2023 £
Internship	-	4,194
Wages and salaries	446,584	456,472
Social security	39,458	42,725
Pension	31,062	35,057
Compensation payments	-	6,000
Volunteer costs	518	740
Project expenses	22,272	19,668
Training and recruitment	2,396	8,076
Cost of trustee meetings	304	55
Allocated support costs	19,238	52,212
	<u>561,832</u>	<u>625,199</u>

7 Other expenditure

	Unrestricted		
	General	Total	Total
Note	£	2024 £	2023 £
Partnership payment: Gllab	-	-	18,345
Partnership payment: D Ubee Trust	10,500	10,500	22,500
Partnership payment: IRISi	135	135	6,057
Partnership payment: Little Fish	9,000	9,000	9,300
Partnership payment: Tramshed Arts	-	-	8,995
Partnership payment: Communities Inc	2,600	2,600	2,600
	<u>22,235</u>	<u>22,235</u>	<u>67,797</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Analysis of governance and support costs

Support costs

	Unrestricted		
	General	Total	Total
	£	2024	2023
		£	£
Rent	20,472	20,472	20,472
Telephone and fax	5,135	5,135	5,140
Insurance	1,930	1,930	1,535
IT and database	9,628	9,628	8,166
Stationary and postage	3,078	3,078	3,074
Subscriptions	2,816	2,816	2,546
Staff travel	378	378	361
Advertising	643	643	365
Bookkeeping	625	625	576
Independent examination	2,814	2,814	2,730
Professional	1,328	1,328	4,342
Bank charges	18	18	18
Depreciation	5,919	5,919	2,887
(Profit)/loss on disposal of tangible fixed assets	461	461	-
Release of project cost accrual	(36,007)	(36,007)	-
	<u>19,238</u>	<u>19,238</u>	<u>52,212</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	446,584	456,472
Social security costs	39,458	42,725
Pension costs	31,062	35,057
Compensation payments	-	6,000
	<u>517,104</u>	<u>540,254</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Charitable activities	<u>18</u>	<u>19</u>

During the year, the charity made redundancy and/or termination payments which totalled £Nil (2023 - £6,000).

No employee received emoluments of more than £60,000 during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

12 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2023	11,549	11,549
Additions	13,966	13,966
Disposals	<u>(1,838)</u>	<u>(1,838)</u>
At 31 March 2024	<u>23,677</u>	<u>23,677</u>
Depreciation		
At 1 April 2023	8,045	8,045
Charge for the year	5,919	5,919
Eliminated on disposals	<u>(1,378)</u>	<u>(1,378)</u>
At 31 March 2024	<u>12,586</u>	<u>12,586</u>
Net book value		
At 31 March 2024	<u>11,091</u>	<u>11,091</u>
At 31 March 2023	<u>3,504</u>	<u>3,504</u>

13 Debtors

	2024 £	2023 £
Trade debtors	2,779	113
Prepayments	1,748	1,785
Accrued income	<u>25,000</u>	<u>16,228</u>
	<u>29,527</u>	<u>18,126</u>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	20,387
Other taxation and social security	10,338	10,772
Other creditors	918	796
Accruals	5,365	38,737
Deferred income	<u>15,001</u>	<u>39,864</u>
	<u>31,622</u>	<u>110,556</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted					
General					
General Funds	264,426	80,568	(47,872)	(18,009)	279,113
Restricted					
RBG - Independent DV Advocacy	1,610	128,000	(134,697)	5,087	-
RBG - Community Support	-	43,750	(43,750)	-	-
Lloyds TSB Foundation	2,886	-	(2,886)	-	-
Garfield Weston	-	30,000	(30,000)	-	-
The Henry Smith Charity	-	60,000	(60,000)	-	-
DV RBG - Housing	-	55,100	(55,100)	-	-
London Community Foundation	1,603	-	(1,603)	-	-
Charles Hayward Foundation	-	25,000	(25,000)	-	-
The Brook Trust	-	25,000	(25,000)	-	-
RBG - Support for Children and Young People	-	51,000	(51,000)	-	-
Safelives	355	-	(355)	-	-
COSARAF Charity Foundation	10	-	(10)	-	-
Home Office Safer Streets	-	70,000	(67,872)	-	2,128
Health	-	26,000	(38,922)	12,922	-
	<u>6,464</u>	<u>513,850</u>	<u>(536,195)</u>	<u>18,009</u>	<u>2,128</u>
Total funds	<u>270,890</u>	<u>594,418</u>	<u>(584,067)</u>	<u>-</u>	<u>281,241</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted					
General					
General Funds	251,136	141,097	(152,807)	25,000	264,426
Restricted					
RBG - Independent DV Advocacy	15,519	137,700	(151,609)	-	1,610
RBG - Community Support	3,550	28,000	(31,550)	-	-
Lloyds TSB Foundation	27,886	-	-	(25,000)	2,886
The City Bridge Trust	-	60,800	(60,800)	-	-
The Henry Smith Charity	-	45,000	(45,000)	-	-
ILM Programme	-	55,100	(55,100)	-	-
MOPAC	3,900	-	(3,900)	-	-
London Community Foundation	4,670	-	(3,067)	-	1,603
The Brook Trust	2,875	25,000	(27,875)	-	-
RBG - Support for Children and Young People	-	64,911	(64,911)	-	-
Safelives	1,442	-	(1,087)	-	355
COSARAF Charity Foundation	-	300	(290)	-	10
Home Office Safer Streets	-	70,000	(70,000)	-	-
Betsy Foundation	-	25,000	(25,000)	-	-
	<u>59,842</u>	<u>511,811</u>	<u>(540,189)</u>	<u>(25,000)</u>	<u>6,464</u>
Total funds	<u>310,978</u>	<u>652,908</u>	<u>(692,996)</u>	<u>-</u>	<u>270,890</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.
- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

Betsy Foundation - Grant to support girls and young women who have experienced abuse, to stay safe, understand consent and build their confidence.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

COSARAF - Hardship grant awarded by COSARAF Charitable Foundation to support a service user in need.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

16 Related party transactions

17 Analysis of net assets between funds

2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	11,091	-	11,091
Current assets	299,644	2,128	301,772
Current liabilities	(31,622)	-	(31,622)
Total net assets	<u>279,113</u>	<u>2,128</u>	<u>281,241</u>

2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	3,504	-	3,504
Current assets	371,478	6,464	377,942
Current liabilities	(110,556)	-	(110,556)
Total net assets	<u>264,426</u>	<u>6,464</u>	<u>270,890</u>

HER CENTRE LIMITED

England & Wales - Charity number 1070755

Accounts

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Statement of Trustees' Responsibilities	7
Independent Examiner's Report	8
Statement of Financial Activities	9 to 10
Balance Sheet	11
Statement of Cash Flows	12
Notes to the Financial Statements	13 to 25

Her Centre Limited

Reference and Administrative Details

Trustees	Victoria Creed
	Zainab Hassan
	Cassie Taylor
	Kathleen Tutton
	Lisa Walsh
	Megan Webster
	Emilie West
	Claire Wheeler
Charity Registration Number	1070755
Company Registration Number	03451379
Registered Office	The charity is incorporated in England & Wales.
	Clockhouse Building
	Defiance Walk
	Woolwich Dockyard Estate
	London
	SE18 5QL
Independent Examiner	Field Sullivan Limited
	9 Hare & Billet
	Blackheath
	SE3 ORB

Her Centre Limited

Trustees' Report

Trustees

Tosin Adewumi (appointed 23/5/23)
Victoria Creed
Zainab Hassan
Eva McDonald (resigned 16/1/23)
Councillor Lade Olugbemi (appointed 23/5/23)
Cassie Taylor
Kathleen Tutton
Lisa Walsh
Megan Webster
Emilie West
Claire Wheeler

The trustees present their report and the financial statements for the year ended 31 March 2023.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Her Centre Limited

Trustees' Report

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

Performance

Her Centre continues to receive increasing referrals, with an increase of 41% from 5 years ago. This year we had 1,116 referrals which is an increase of 9% on our referrals for last year. Our engagements including women attending our one stop shop were 856. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed.

We can often help women with unsettled status to access the right to remain and benefits, but many don't realise we can offer this. To get this message out we have expanded our outreach to both Eltham and Thamesmead and continue to run our 3 basic English classes and inform the students of our range of services.

Training programme for GPs on recognising abuse

Our Health programme has been extended for 2023/24. This is a training and support programme where Her Centre provide Greenwich GP practices with specialist training and then we take referrals from the surgeries to support women into safety. We have amended the training to be done as open training for all GPs run 6 to 8 times a year, rather than running for each surgery, as this will better allow new GP staff to get trained.

Support for women in accessing housing

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 191 women referred through housing or with housing as their primary need.

Support for children of families where there has been abuse

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent.

Her Centre Limited

Trustees' Report

Support for girls who experience abuse

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one session on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that Greenwich council are funding Little Fish Theatre to run the Embrace Programme to work with boys where some have troubled views of girls and their relationships to them. Our Safer Streets programme has also funded some of the Little Fish Embrace sessions.

Sexual abuse support

Our Sexual Violence advocate supported 43 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 22 cases of stalking. We secured funding from Safer Streets to compliment the work done with our Henry Smith Sexual Violence Advocacy.

Group and Individual counselling

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 103 women attended group and individual counselling.

Basic English classes

Our basic English classes did run both live and online with 129 attending over the year. We also ran our confidence building course for 14 women.

Back to work support

Our work placement programme placed 24 women in the two-year extended funding from City Bridge Trust. This work ended in March 23, but we will continue to support women back into work in partnership with Greenwich Local Labour and Business.

Events

Her Centre held 4 open events in 2022-23, with a range of themes. The first in April summarised our partnership work Thriving Young People, which included an excerpt from a Little Fish play and Minto questions and answers with the 12 school children in the audience. The event showed the positive work the 4 partners of Little Fish Theatre, Tramshed, Live Well Life coach for young people, and Her Centre were able to develop.

The second Open Forum in the summer was on women with disabilities leaving abuse. We had a range of speakers from Stay Safe East, Sign Health and Stay Safe Vision, and agencies and local women shared information and learning. In October we focused on the Cost-of-Living crisis with speakers from Welfare Rights, CAB Debt Advice and Southeast London Community Energy on how to access additional benefits and support.

Our biggest event of the year was the celebration of our 25th anniversary, held in January at the newly renovated Tramshed Theatre. With over 90 attendees it was a gala event with bubbly, a great performance from Little Fish Theatre, a panel of experts taking questions on domestic abuse, as below, and recognition for some of our key partners and friends.

Her Centre Limited

Trustees' Report

Our last event of the financial year was our International Women's Day event on equalities for all women. Our speakers included Oksana Kalala, manager of Ukrainian Support Greenwich, Sue Elsegood, Chair of Greenwich Association of Disabled people, Eleanor Lisney, Director of Sisters of Frida and founder of Culture Access, and our own Zainab Hasan, board member of the Her Centre. All shared their experiences and journeys, giving inspiration to all 72 people attending.

One Stop Shop and the Advice Hub

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 22% from last year as we come out of restrictions, with 223 women attending our weekly drop in and the new drop ins opened in October this year.

Training for professionals

Her Centre has run training for our stakeholders this year including Stand by Me, teaching men and women how to be active bystanders where they see sexual harassment and abuse in public, as well as our GP training, our training for council staff and other volunteer sector agencies on our work. We ran our 3 levels of basic English courses, basic IT training and confidence building for women we work with, and for our staff ran refreshers in our data base and our safety system, and in lone working and avoiding burn out. In the coming year we will run more Stand by Me training again, and awareness training for women in diverse local communities, to ensure women know what services are available and encourage women to support other women. This is funded from the new increase in our Equalities grant from Greenwich council.

Fundraising

Our fundraising with the Big Give match funding programme raised £30,000 over both the women focused funding and the Christmas challenge. With central government funding shifting to a prevention focus we have only been able to replace one of the two posts we had funding end for, so we are running one staff down. While we are managing, this does limit the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We continue to search for funds to meet this need.

The coming year

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for the client. Our One Stop Shop expansion will be reviewed, to ensure we have the right location in Eltham and to better promote Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work and will rerun the Stand by Her Training throughout the spring. We are seeking how we can do more partnership work with Little Fish Theatre to better raise awareness with young people and are talking with the council to keep this work joined up and so most effective, picking up schools where each agency has identified concerns. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council meetings and events and at national level when speaking with the Ministry of Justice on family courts.

The team continue to work extremely hard and face ever growing numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

Her Centre Limited

Trustees' Report

Funders

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through a number of funding streams. We would also like to thank Henry Smith, City Bridge and Lloyds Foundation, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work. We secured our first major grant from Health in October for our Health Independent Domestic Abuse Advocate, and our first grant from the Betsy Foundation and from Sara Charlton. Rosa funded us as part of the Covid crisis funding, We also had funding from Mercers and Goldsmiths towards our English and other classes for women and both Peabody and Southern Housing group gave us pilot grants to expand our one stop shop to 3 other locations. Thank you all for keeping our work alive.

Reserves policy

At 31 March 2022, Her Centre had £310,978 (2021: £241,230) of funds brought forward, made up of £59,842 (2021: £68,788) of restricted funds and £251,136 (2021: £172,442) of unrestricted funds. At 31 March 2023, Her Centre had £270,890 (2022: £310,978) of funds carried forward, made up of £6,464 (2022: £59,842) of restricted funds and £264,426 (2022: £251,136) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

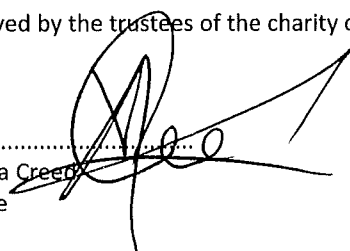
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 30 September 2023 and signed on its behalf by:

.....
Victoria Creed
Trustee



2/10/23

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2023 which are set out on pages 9 to 25.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Kirsty Nicholls FCCA
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

5 October 2023

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:							
Donations and legacies	3	117,106	281,200	398,306	84,658	331,333	415,991
Charitable activities	4	22,811	230,611	253,422	120,484	241,561	362,045
Investment income	5	1,180	-	1,180	1,017	-	1,017
Other income		-	-	-	2,027	-	2,027
Total income		141,097	511,811	652,908	208,186	572,894	781,080
Expenditure on:							
Charitable activities	7	(85,010)	(540,189)	(625,199)	(118,395)	(490,145)	(608,540)
Payments to partners	8	(67,797)	-	(67,797)	(11,097)	(91,695)	(102,792)
Total expenditure		(152,807)	(540,189)	(692,996)	(129,492)	(581,840)	(711,332)
Net (expenditure)/income		(11,710)	(28,378)	(40,088)	78,694	(8,946)	69,748
Transfers between funds		25,000	(25,000)	-	-	-	-
Net movement in funds		13,290	(53,378)	(40,088)	78,694	(8,946)	69,748
Reconciliation of funds							
Total funds brought forward		251,136	59,842	310,978	172,442	68,788	241,230
Total funds carried forward	16	264,426	6,464	270,890	251,136	59,842	310,978

The notes on pages 13 to 25 form an integral part of these financial statements.

Her Centre Limited

**Statement of Financial Activities for the Year Ended 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

All of the charity's activities derive from continuing operations during the above two periods.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	3,504	6,392
Current assets			
Debtors	14	18,126	64,419
Cash at bank and in hand		359,816	342,584
		377,942	407,003
Creditors: Amounts falling due within one year	15	(110,556)	(102,417)
Net current assets		267,386	304,586
Net assets		270,890	310,978
Funds of the charity:			
Restricted income funds			
Restricted funds		6,464	59,842
Unrestricted income funds			
Unrestricted funds		264,426	251,136
Total funds	16	270,890	310,978

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 25 were approved by the trustees, and authorised for issue on 30 September 2023 and signed on their behalf by:

.....
Victoria Creed
Trustee

21/10/23

The notes on pages 13 to 25 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash (expenditure)/income		(40,088)	69,748
Adjustments to cash flows from non-cash items			
Depreciation	8	2,888	2,887
Investment income	5	<u>(1,180)</u>	<u>(1,017)</u>
		(38,380)	71,618
Working capital adjustments			
Decrease/(increase) in debtors	14	46,293	(28,735)
Decrease in creditors	15	(6,725)	(23,247)
Increase/(decrease) in deferred income		<u>14,864</u>	<u>(165,246)</u>
Net cash flows from operating activities		<u>16,052</u>	<u>(145,610)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,180	1,017
Purchase of tangible fixed assets	13	<u>-</u>	<u>(2,471)</u>
Net cash flows from investing activities		<u>1,180</u>	<u>(1,454)</u>
Net increase/(decrease) in cash and cash equivalents		17,232	(147,064)
Cash and cash equivalents at 1 April		<u>342,584</u>	<u>489,648</u>
Cash and cash equivalents at 31 March		<u><u>359,816</u></u>	<u><u>342,584</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 25 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building

Defiance Walk

Woolwich Dockyard Estate

London

SE18 5QL

These financial statements were authorised for issue by the trustees on 30 September 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

3 Income from donations and legacies

	Unrestricted		Total	Total
	General	Restricted	2023	2022
	£	£	£	£
Donations and legacies;				
Donations from individuals	45,816	-	45,816	16,158
Grants, including capital grants;				
The City Bridge Trust	3,040	60,800	63,840	59,900
Lloyds TSB Foundation	27,250	-	27,250	25,000
Big Lottery Fund - New Leaf	-	-	-	42,117
The Brook Trust	-	25,000	25,000	27,083
MOPAC	-	-	-	100,802
MERCERS	-	-	-	10,000
London Community Response -				
Core Grant	-	-	-	47,000
The Nationwide Foundation	-	-	-	11,571
The Big Give	-	-	-	700
The Arts Council	-	-	-	49,160
RBG - Public Health	28,000	-	28,000	5,000
The Goldsmiths' Company	13,000	-	13,000	6,500
Betsy Foundation	-	25,000	25,000	-
COSARAF Charity Foundation	-	300	300	-
Home Office Safer Streets	-	70,000	70,000	-
The Henry Smith Charity	-	45,000	45,000	15,000
DV RBG - Housing	-	55,100	55,100	-
	<u>117,106</u>	<u>281,200</u>	<u>398,306</u>	<u>415,991</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Income from charitable activities

	Unrestricted		Total	Total
	General	Restricted	2023	2022
	£	£	£	£
Clockhouse Community	10,000	-	10,000	-
IRIS	-	-	-	120,484
Peabody	4,911	-	4,911	-
SHG	5,000	-	5,000	-
University of Greenwich (Internship)	2,000	-	2,000	-
RBG - Independent DV Advocacy	-	137,700	137,700	145,100
RBG - Community Support - Strategic Equalities	-	28,000	28,000	31,550
RBG - Support for Children and Young People	-	64,911	64,911	64,911
Training	900	-	900	-
	<u>22,811</u>	<u>230,611</u>	<u>253,422</u>	<u>362,045</u>

5 Investment income

	Unrestricted funds General	Total	Total
	£	2023 £	2022 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>1,180</u>	<u>1,180</u>	<u>1,017</u>

6 Other income

	Total	Total
	2023 £	2022 £
Other income	<u>-</u>	<u>2,027</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

7 Expenditure on charitable activities

	Total 2023 £	Total 2022 £
Internship	4,194	-
Wages and salaries	456,472	454,218
Social security	42,725	42,102
Pension	35,057	35,524
Compensation payments	6,000	-
Volunteer costs	740	264
Project expenses	19,668	22,848
Training and recruitment	8,076	3,944
Cost of trustee meetings	55	-
Allocated support costs	52,212	49,640
	<u>625,199</u>	<u>608,540</u>

8 Other expenditure

	Unrestricted	Total 2023 £	Total 2022 £
Note	General £		
Partnership payment: New leaf	-	-	19,835
Partnership payment: Gllab	18,345	18,345	18,345
Partnership payment: D Ubee Trust	22,500	22,500	35,520
Partnership payment: IRISi	6,057	6,057	11,097
Partnership payment: Little Fish	9,300	9,300	9,000
Partnership payment: Tramshed Arts	8,995	8,995	8,995
Partnership payment: Communities Inc	2,600	2,600	-
	<u>67,797</u>	<u>67,797</u>	<u>102,792</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

9 Analysis of governance and support costs

Support costs

	Unrestricted		
	General	Total	Total
	£	2023	2022
		£	£
Rent	20,472	20,472	19,497
Telephone and fax	5,140	5,140	5,571
Insurance	1,535	1,535	1,522
IT and database	8,166	8,166	8,653
Stationary and postage	3,074	3,074	2,043
Subscriptions	2,546	2,546	1,124
Staff travel	361	361	259
Advertising	365	365	270
Bookkeeping	576	576	531
Independant examination	2,730	2,730	2,484
Professional	4,342	4,342	4,782
Bank charges	18	18	17
Depreciation	2,887	2,887	2,887
	<u>52,212</u>	<u>52,212</u>	<u>49,640</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

12 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	456,472	454,218
Social security costs	42,725	42,102
Pension costs	35,057	35,524
Compensation payments	6,000	-
	<u>540,254</u>	<u>531,844</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Charitable activities	<u>19</u>	<u>19</u>

During the year, the charity made redundancy and/or termination payments which totalled £6,000 (2022 - £Nil).

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

They received remuneration of £145,066 and £nil (2022: £nil) of expenses were reimbursed during the year.

They also received pension contributions of £11,696.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

13 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	11,549	11,549
At 31 March 2023	11,549	11,549
Depreciation		
At 1 April 2022	5,157	5,157
Charge for the year	2,888	2,888
At 31 March 2023	8,045	8,045
Net book value		
At 31 March 2023	3,504	3,504
At 31 March 2022	6,392	6,392

14 Debtors

	2023 £	2022 £
Trade debtors	113	5,577
Prepayments	1,785	1,701
Accrued income	16,228	56,511
Other debtors	-	630
	18,126	64,419

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	20,387	10,410
Other taxation and social security	10,772	11,930
Other creditors	796	444
Accruals	38,737	54,633
Deferred income	39,864	25,000
	110,556	102,417

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted					
<i>General</i>					
General Funds	251,136	141,097	(152,807)	25,000	264,426
Restricted					
RBG - Independent DV Advocacy	15,519	137,700	(151,609)	-	1,610
RBG - Community Support	3,550	28,000	(31,550)	-	-
Lloyds TSB Foundation	27,886	-	-	(25,000)	2,886
The City Bridge Trust	-	60,800	(60,800)	-	-
The Henry Smith Charity	-	45,000	(45,000)	-	-
DV RBG - Housing	-	55,100	(55,100)	-	-
MOPAC	3,900	-	(3,900)	-	-
London Community Foundation	4,670	-	(3,067)	-	1,603
The Brook Trust	2,875	25,000	(27,875)	-	-
RBG - Support for Children and Young People	-	64,911	(64,911)	-	-
Safelives	1,442	-	(1,087)	-	355
Betsy Foundation	-	25,000	(25,000)	-	-
COSARAF Charity Foundation	-	300	(290)	-	10
Home Office Safer Streets	-	70,000	(70,000)	-	-
	<u>59,842</u>	<u>511,811</u>	<u>(540,189)</u>	<u>(25,000)</u>	<u>6,464</u>
Total funds	<u>310,978</u>	<u>652,908</u>	<u>(692,996)</u>	<u>-</u>	<u>270,890</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted				
General				
General Funds	172,442	208,186	(129,492)	251,136
Restricted				
RBG - Independent DV Advocacy	19,917	145,100	(149,498)	15,519
RBG - Community Support	-	31,550	(28,000)	3,550
Lloyds TSB Foundation	6,872	25,000	(3,986)	27,886
The City Bridge Trust	-	59,900	(59,900)	-
Nationwide	2,094	11,571	(13,665)	-
The Henry Smith Charity	-	15,000	(15,000)	-
Big Lottery Fund - New Leaf	-	42,117	(42,117)	-
MOPAC	-	100,802	(96,902)	3,900
London Community Foundation	7,557	-	(2,887)	4,670
Charles Hayward Foundation	12,665	-	(12,665)	-
The Brook Trust	16,167	27,083	(40,375)	2,875
RBG - Support for Children and Young People	-	64,911	(64,911)	-
Safelives	3,516	-	(2,074)	1,442
The Big Give Trust	-	700	(700)	-
The Arts Council	-	49,160	(49,160)	-
	<u>68,788</u>	<u>572,894</u>	<u>(581,840)</u>	<u>59,842</u>
Total funds	<u>241,230</u>	<u>781,080</u>	<u>(711,332)</u>	<u>310,978</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.
- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

Betsy Foundation - Grant to support girls and young women who have experienced abuse, to stay safe, understand consent and build their confidence.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

COSARAF - Hardship grant awarded by COSARAF Charitable Foundation to support a service user in need.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

17 Analysis of net assets between funds

2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	3,504	-	3,504
Current assets	371,478	6,464	377,942
Current liabilities	(110,556)	-	(110,556)
Total net assets	<u>264,426</u>	<u>6,464</u>	<u>270,890</u>

2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	6,392	-	6,392
Current assets	286,462	120,541	407,003
Current liabilities	(41,718)	(60,699)	(102,417)
Total net assets	<u>251,136</u>	<u>59,842</u>	<u>310,978</u>

HER CENTRE LIMITED

England & Wales - Charity number 1070755

Accounts

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 5
Statement of Trustees' Responsibilities	6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Statement of Cash Flows	10
Notes to the Financial Statements	11 to 23

Her Centre Limited

Reference and Administrative Details

Trustees	Victoria Creed
	Zainab Hassan
	Eva McDonald
	Kathleen Tutton
	Lisa Walsh
	Megan Webster
	Emilie West
	Claire Wheeler
Charity Registration Number	1070755
Company Registration Number	03451379
Registered Office	The charity is incorporated in England & Wales.
	Clockhouse Building
	Defiance Walk
	Woolwich Dockyard Estate
	London
	SE18 5QL
Independent Examiner	Field Sullivan Limited
	9 Hare & Billet
	Blackheath
	SE3 ORB

Her Centre Limited

Trustees' Report

Trustees

Victoria Creed
Zainab Hassan
Eva McDonald
Kathleen Tutton
Lisa Walsh
Megan Webster
Emilie West
Claire Wheeler
Tanasha Dawkins

The trustees present their report and the financial statements for the year ended 31 March 2022.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Her Centre Limited

Trustees' Report

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis .

Performance

Covid increased our referrals, but these have remained high even with the restrictions now being eased. We had 754 referrals in 21-22 which is an increase of 13% on our referrals for last year. Our engagements including women attending our one stop shop were 663. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and also due to having unsettled status in the country. We can often help women access the right to remain and benefits, but many don't realise this. To address this, we are expanding our outreach to both Eltham and Thamesmead.

Training programme for GPs on recognising abuse

Our IRIS programme, which stands for Identification and Referral to Improve Safety, is due to end in October 2022. This is a training and support programme where Her Centre provide all Greenwich GP practices specialist training and then take referrals from the surgeries to support women into safety. We are keen to engage as many surgeries as we can before the programme ends, and welcome discussions with surgeries on how we can make this training available to them.

Support for women in accessing housing

Our Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. Last year we supported 203 women referred through housing or with housing as their primary need.

Support for children of families where there has been abuse

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged providing counselling by Deborah Ubee Trust.

Support for girls who experience abuse

Our project for teenage girls funded by National Social Prescribing and Arts Council working with Tramshed, Little Fish Theatre and Public Health's Young person's life coach ended March 2022. We are carrying out an independent evaluation of the project. We have accessed funding for 2022-23 to continue work with teenage girls from the Betsy Foundation.

Sexual abuse support

Our Sexual Violence advocate supported 45 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers. We had funding from MOPAC for this post for the past year and are awaiting Henry Smith funding to continue this work.

Her Centre Limited

Trustees' Report

Basic English classes

Our basic English classes did run both live and online with 106 attending over the year. We also ran our confidence building course for 15 women.

Group and individual counselling

Our support group continues to run, and we were able to refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 90 women attended group and individual counselling.

Back to work support

Our work placement programme was able to place 11 women in the past year and have renewed funding from City Bridge Trust to continue this effective programme of 6 month paid work placements that build women's employability long term.

Events

Her Centre held events in 2021-22, with four focused on young people. The first in May launched our partnership work called Thriving Young People, informing key stakeholders of our project. The second focused on the Embrace Project, giving boys a safe space to look at how they relate to girls and their own wants and needs. The third was focused on secondary school children and had engaging sessions on what they want and on discussing pornography. Over 40 students attended this October event. Our last event highlighted the work done with young people sharing their experiences and had an audience of both students and professionals.

We also held our Christmas event, though again had to keep it to bags of presents and food for families to take home. We had 110 attend. Our International Women's Day event on 8th March had 105 attendees in person and featured a Little Fish play, Denise from Deborah Ubee Trust discussing mental health and two councillors, who shared their experiences on the challenges women face.

One Stop Shop and the Advice Hub

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 50% from last year as we come out of restrictions, with 152 women attending.

Training

Her Centre has run training for our staff and our stakeholders including Forced Marriage and Female Genital Mutilation, Housing and Domestic Abuse, Stand By Me ambassador training in how to support victims of harassment in public, Support planning and risk assessments, and DDV concessions for women on a spousal visa who experience abuse. In the coming year we will run the Stand by Her training again specifically for men, and a follow up training for women working in the Community Enforcement team, and classes for both GLL and the Children Centre staff across Greenwich.

Her Centre Limited

Trustees' Report

Fundraising

In March we tried online fundraising with match funding from Rosa who were in turn funded by the Tampon Tax. We were able to raise 22,400 in just two weeks, thanks to friends, supporters and the keen efforts of our board. We will look to do this again as part of the Christmas Big Give match funding programme. With central government funding no longer funding staff linked to Covid demand we are likely to have a drop in staff this year.

The coming year

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for that person. Our One Stop Shop will expand, to both Eltham and Thamesmead, and our English classes are all now face to face and still hugely popular. We continue to develop prevention work regardless of funding and will rerun the Stand by Her Training this summer. We are seeking how we can do more partnership work with Little Fish Theatre to better raise awareness with young people and have started conversations with primary school head teachers. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, most recently on the Greenwich Women's Safety Charter consultation.

The team continue to work extremely hard and face ever growing numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

Reserves policy

At 31 March 2022, Her Centre had £310,978 (2021: £241,230) of funds carried forward, made up of £59,842 (2021: £68,788) of restricted funds and £251,136 (2021: £172,442) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

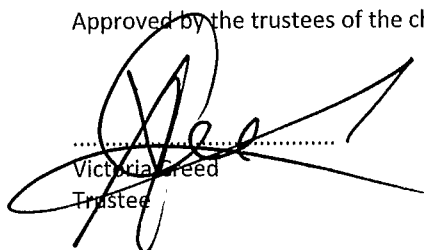
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 15 October 2022 and signed on its behalf by:


.....
Victoria Greed
Trustee

11/11/2022

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2022 which are set out on pages 8 to 23.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

15 November 2022

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:							
Donations and legacies	3	84,658	331,333	415,991	49,122	349,724	398,846
Charitable activities	4	120,484	241,561	362,045	49,687	227,951	277,638
Investment income	5	1,017	-	1,017	1,394	-	1,394
Other income		2,027	-	2,027	-	-	-
Total income		208,186	572,894	781,080	100,203	577,675	677,878
Expenditure on:							
Charitable activities	7	(118,395)	(490,145)	(608,540)	(59,045)	(478,284)	(537,329)
Payments to partners	8	(11,097)	(91,695)	(102,792)	-	(113,686)	(113,686)
Total expenditure		(129,492)	(581,840)	(711,332)	(59,045)	(591,970)	(651,015)
Net movement in funds		78,694	(8,946)	69,748	41,158	(14,295)	26,863
Reconciliation of funds							
Total funds brought forward		172,442	68,788	241,230	131,284	83,083	214,367
Total funds carried forward	17	251,136	59,842	310,978	172,442	68,788	241,230

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2022

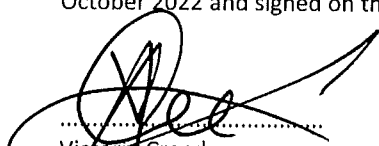
	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	6,392	6,808
Current assets			
Debtors	14	64,419	35,684
Cash at bank and in hand		<u>342,584</u>	<u>489,648</u>
		407,003	525,332
Creditors: Amounts falling due within one year	15	<u>(102,417)</u>	<u>(290,910)</u>
Net current assets		<u>304,586</u>	<u>234,422</u>
Net assets		<u>310,978</u>	<u>241,230</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		59,842	68,788
Unrestricted income funds			
Unrestricted funds		<u>251,136</u>	<u>172,442</u>
Total funds	17	<u>310,978</u>	<u>241,230</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8 to 23 were approved by the trustees, and authorised for issue on 15 October 2022 and signed on their behalf by:


.....
Victoria Creed
Trustee

11/11/2022

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		69,748	26,863
Adjustments to cash flows from non-cash items			
Depreciation	8	2,887	2,270
Investment income	5	<u>(1,017)</u>	<u>(1,394)</u>
		71,618	27,739
Working capital adjustments			
Increase in debtors	14	(28,735)	(4,700)
(Decrease)/increase in creditors	15	(23,247)	76,527
(Decrease)/increase in deferred income		<u>(165,246)</u>	<u>102,705</u>
Net cash flows from operating activities		<u>(145,610)</u>	<u>202,271</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,017	1,394
Purchase of tangible fixed assets	13	<u>(2,471)</u>	<u>(9,078)</u>
Net cash flows from investing activities		<u>(1,454)</u>	<u>(7,684)</u>
Net (decrease)/increase in cash and cash equivalents		(147,064)	194,587
Cash and cash equivalents at 1 April		<u>489,648</u>	<u>295,061</u>
Cash and cash equivalents at 31 March		<u><u>342,584</u></u>	<u><u>489,648</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

Clockhouse Building

Defiance Walk

Woolwich Dockyard Estate

London

SE18 5QL

These financial statements were authorised for issue by the trustees on 15 October 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the director/s is/are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from donations and legacies

	Unrestricted		Total 2022	Total 2021
	General £	Restricted £	£	£
Donations and legacies;				
Donations from individuals	16,158	-	16,158	9,122
Grants, including capital grants;				
Big Lottery Fund - New Leaf	-	42,117	42,117	98,049
Charles Hayward Foundation	-	-	-	25,000
The Brook Trust	-	27,083	27,083	33,333
Family Fund (Ground Work)	-	-	-	5,899
MOPAC	-	100,802	100,802	5,084
MERCERS	10,000	-	10,000	-
RB Greenwich	-	-	-	10,000
Furlough Grants	-	-	-	299
Smallwood Trust	-	-	-	20,000
Safelives	-	-	-	5,000
London Community Response Grant - COVID	-	-	-	9,786
London Community Response - Core Grant	47,000	-	47,000	-
MOJ	-	-	-	15,697
The Nationwide Foundation	-	11,571	11,571	34,712
Garfield Weston	-	-	-	30,000
The Big Give	-	700	700	-
The Arts Council	-	49,160	49,160	-
The City Bridge Trust	-	59,900	59,900	14,625
Lloyds TSB Foundation	-	25,000	25,000	7,040
DV RBG Emergency Fund	-	-	-	9,585
RBG COVID	-	-	-	5,615
RBG - Public Health	5,000	-	5,000	-
The Goldsmiths' Company	6,500	-	6,500	-
The Henry Smith Charity	-	15,000	15,000	60,000
	<u>84,658</u>	<u>331,333</u>	<u>415,991</u>	<u>398,846</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Income from charitable activities

	Unrestricted		Total 2022	Total 2021
	General £	Restricted £	£	£
IRIS	120,484	-	120,484	49,612
RBG - Independent DV Advocacy	-	145,100	145,100	135,000
RBG - Community Support - Strategic Equalities	-	31,550	31,550	28,040
RBG - Support for Children and Young People	-	64,911	64,911	64,911
Training	-	-	-	75
	<u>120,484</u>	<u>241,561</u>	<u>362,045</u>	<u>277,638</u>

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1,017</u>	<u>1,017</u>	<u>1,394</u>

6 Other income

	Unrestricted funds General £	Total funds £
Other income	<u>2,027</u>	<u>2,027</u>
Total for 2022	<u><u>2,027</u></u>	<u><u>2,027</u></u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Expenditure on charitable activities

	Total 2022 £	Total 2021 £
Publicity	-	3,000
Wages and salaries	454,218	422,836
Social security	42,102	34,068
Pension	35,524	16,981
Training & recruitment	3,944	4,126
Volunteer costs	264	1,094
Project expenses	22,848	9,194
Allocated support costs	49,640	46,030
	<u>608,540</u>	<u>537,329</u>

8 Other expenditure

	Unrestricted		Total 2022 £	Total 2021 £
Note	General £	Restricted £		
Partnership payment: New leaf	-	19,835	19,835	47,216
Partnership payment: Gllab	-	18,345	18,345	20,736
Partnership payment: D Ubee Trust	-	35,520	35,520	33,333
Partnership payment: IRISi	11,097	-	11,097	12,401
Partnership payment: Little Fish Theatre	-	9,000	9,000	-
Partnership payment: Tramshed Arts Ltd	-	8,995	8,995	-
	<u>11,097</u>	<u>91,695</u>	<u>102,792</u>	<u>113,686</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

9 Analysis of governance and support costs

Support costs

	Unrestricted		Total 2022	Total 2021
	General	Restricted		
	£	£	£	£
Rent	1,882	17,615	19,497	16,247
Telephone and fax	567	5,004	5,571	6,674
Insurance	-	1,522	1,522	1,291
Office expenses	-	-	-	453
IT and database	1,079	7,574	8,653	9,068
Stationary and postage	122	1,921	2,043	1,114
Subscriptions	-	1,124	1,124	556
Staff travel	174	85	259	4
Advertising	-	270	270	403
Bookkeeping	-	531	531	711
Independant examination	222	2,262	2,484	2,220
Professional	89	4,693	4,782	4,306
Bank charges	-	18	18	43
Depreciation	-	2,887	2,887	2,270
AGM and trustees meetings	-	-	-	670
Bank charges	(1)	-	(1)	-
	<u>4,134</u>	<u>45,506</u>	<u>49,640</u>	<u>46,030</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

11 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	454,218	422,836
Social security costs	42,102	34,068
Pension costs	35,524	16,981
Other staff costs	3,944	4,126
	<u>535,788</u>	<u>478,011</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Charitable activities	<u>19</u>	<u>20</u>

During the year, the charity made redundancy and/or termination payments which totalled £Nil (2021 - £5,000).

No employee received emoluments of more than £60,000 during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	9,078	9,078
Additions	<u>2,471</u>	<u>2,471</u>
At 31 March 2022	<u>11,549</u>	<u>11,549</u>
Depreciation		
At 1 April 2021	2,270	2,270
Charge for the year	<u>2,887</u>	<u>2,887</u>
At 31 March 2022	<u>5,157</u>	<u>5,157</u>
Net book value		
At 31 March 2022	<u><u>6,392</u></u>	<u><u>6,392</u></u>
At 31 March 2021	<u><u>6,808</u></u>	<u><u>6,808</u></u>

14 Debtors

	2022 £	2021 £
Trade debtors	5,577	5,615
Prepayments	1,701	7,569
Accrued income	56,511	22,500
Other debtors	<u>630</u>	<u>-</u>
	<u><u>64,419</u></u>	<u><u>35,684</u></u>

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	10,410	3,026
Other taxation and social security	11,930	10,253
Other creditors	444	305
Accruals	54,633	87,080
Deferred income	<u>25,000</u>	<u>190,246</u>
	<u><u>102,417</u></u>	<u><u>290,910</u></u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

16 COVID 19

The Her Centre has still seen an increase in the number of Domestic and Sexual Violence referrals despite the ease in COVID 19 restrictions. The relaxation of COVID 19 rules has reduced the barriers the charity faced in its ability to carry out face to face appointments, group work and ESOL classes and staff continue to work extremely hard in the event of ever growing number of clients to support, and keep their focus on supporting the clients. Her Centre has continued in its efficient delivery of its activities and services despite the continued increase in demand for the service.

17 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted				
<i>General</i>				
General Funds	172,442	208,186	(129,492)	251,136
Restricted				
RBG - Independent DV Advocacy	19,917	145,100	(149,498)	15,519
RBG - Community Support	-	31,550	(28,000)	3,550
Lloyds TSB Foundation	6,872	25,000	(3,986)	27,886
The City Bridge Trust	-	59,900	(59,900)	-
Nationwide	2,094	11,571	(13,665)	-
The Henry Smith Charity	-	15,000	(15,000)	-
Big Lottery Fund - New Leaf	-	42,117	(42,117)	-
MOPAC	-	100,802	(96,902)	3,900
London Community Foundation	7,557	-	(2,887)	4,670
Charles Hayward Foundation	12,665	-	(12,665)	-
The Brook Trust	16,167	27,083	(40,375)	2,875
RBG - Children's Services	-	64,911	(64,911)	-
Safelives	3,516	-	(2,074)	1,442
The Arts Council	-	49,160	(49,160)	-
The Big Give Trust	-	700	(700)	-
	<u>68,788</u>	<u>572,894</u>	<u>(581,840)</u>	<u>59,842</u>
Total funds	<u>241,230</u>	<u>781,080</u>	<u>(711,332)</u>	<u>310,978</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted				
<i>General</i>				
General Funds	131,284	100,203	(59,045)	172,442
Restricted				
RBG - Independent DV Advocacy	13,905	135,299	(129,287)	19,917
RBG - Community Support	-	28,040	(28,040)	-
Lloyds TSB Foundation	4,330	7,040	(4,498)	6,872
The City Bridge Trust	-	14,625	(14,625)	-
Nationwide	-	34,712	(32,618)	2,094
The Henry Smith Charity	-	60,000	(60,000)	-
ILM Programme	156	-	(156)	-
Big Lottery Fund - New Leaf	9,882	98,049	(107,931)	-
MOPAC	5,011	5,084	(10,095)	-
London Community Foundation	-	9,786	(2,229)	7,557
Big Lottery Fund - Awards for All	14,471	-	(14,471)	-
Charles Hayward Foundation	15,471	25,000	(27,806)	12,665
Smallwood Trust	-	20,000	(20,000)	-
The Brook Trust	15,316	33,333	(32,482)	16,167
London Family Fund	3,749	5,899	(9,648)	-
London & Quadrant Housing Trust	3	-	(3)	-
RBG - Children's Services	-	64,911	(64,911)	-
RBG - Advice & Training Hub	789	-	(789)	-
Safelives	-	5,000	(1,484)	3,516
MOJ	-	15,697	(15,697)	-
Royal Borough of Greenwich COVID	-	5,615	(5,615)	-
Royal Borough of Greenwich - Emergency Fund	-	9,585	(9,585)	-
	<u>83,083</u>	<u>577,675</u>	<u>(591,970)</u>	<u>68,788</u>
Total funds	<u>214,367</u>	<u>677,878</u>	<u>(651,015)</u>	<u>241,230</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

Smallwood Trust - Grant provided to support Her Centre in supporting women who experience disproportionate challenges and difficulty as a result of the COVID-19 crisis.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

MOJ - COVID-19 funding towards additional costs incurred to support increased referrals due to lockdown.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Royal Borough of Greenwich - Emergency Fund - Funding to enable the Her Centre to provide additional legal support to victims of Domestic Abuse and make provisions for victims most in need during this COVID 19 period.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

18 Analysis of net assets between funds

2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	6,392	-	6,392
Current assets	286,462	120,541	407,003
Current liabilities	(41,718)	(60,699)	(102,417)
Total net assets	<u>251,136</u>	<u>59,842</u>	<u>310,978</u>

2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	6,808	-	6,808
Current assets	456,544	68,788	525,332
Current liabilities	(290,910)	-	(290,910)
Total net assets	<u>172,442</u>	<u>68,788</u>	<u>241,230</u>

HER CENTRE LIMITED

England & Wales - Charity number 1070755

Accounts

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Field Sullivan Limited
70 Royal Hill
Greenwich
SE10 8RF

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 5
Statement of Trustees' Responsibilities	6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Statement of Cash Flows	10
Notes to the Financial Statements	11 to 25

Her Centre Limited

Reference and Administrative Details

Trustees	Victoria Creed
	Zainab Hassan
	Eva McDonald
	Kathleen Tutton
	Lisa Walsh
	Megan Webster
	Emilie West
	Claire Wheeler
	Tanasha Dawkins
Principal Office	Clockhouse Building
	Defiance Walk
	Woolwich Dockyard Estate
	London
	SE18 5QL
	The charity is incorporated in England & Wales.
Company Registration Number	03451379
Charity Registration Number	1070755
Independent Examiner	Field Sullivan Limited
	70 Royal Hill
	Greenwich
	SE10 8RF

Her Centre Limited

Trustees' Report

Trustees

Victoria Creed
Zainab Hassan
Eva McDonald
Kathleen Tutton
Lisa Walsh
Megan Webster
Emille West
Claire Wheeler
Tanasha Dawkins (appointed 27 May 2021)

The trustees present their report and the financial statements for the year ended 31 March 2021.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Her Centre Limited

Trustees' Report

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis .

Performance

We had 781 referrals and self-referrals in 20-21 which is a decrease on our overall referrals for last year. Our one stop shop numbers are greatly reduced due to move to online, from 257 last year to 123 this year. Of our referrals not coming through our one stop shop, only 510 engaged, though we had 633 engaged in all. This challenge with engagement is in part due to Covid and the restrictions of lockdown, and due to more referrals of women with complex challenges that can be a barrier to leaving abuse, such as mental ill health and substance misuse problems. It is also due to women having unsettled status in the country and so feeling that they cannot leave and survive financially. We can often help women access the right to remain and access to benefits, but many don't realise this. Referrals increased after lockdown substantially.

New training programme for GPs on recognising abuse

We started the new IRIS programme, which stands for Identification and Referral to Improve Safety. This is a training and support programme where Her Centre provide all Greenwich GP practices specialist training and then take referrals from the surgeries to support women into safety. The programme began in October and will run for two years covering all Greenwich surgeries.

Support for women in accessing housing

We continued for a second year with our Independent Domestic Violence Advocate (IDVA) post based in the council Housing Options team supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. Last year we supported 146 women referred through housing or with housing as their primary need.

Support for children of families where there has been abuse

Our Children's IDVA continues to work with children and families affected by abuse, working with Children's Social Services and counselling provided by Deborah Ubee Trust.

Support for girls who experience abuse

Our New Leaf project continues until October 2021 and has run for 8 years with our partners Little Fish Theatre who provide theatre workshops and intensive group work. We will extend the provision throughout next year with our new funded project from National Social Prescribing and Arts Council working with Tramshed and Public Health's Young person's life coach.

Sexual abuse support

Our Sexual Violence advocate supported 99 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers. This post has been funded for 7 years with funding from Henry Smith, that ends June 2021. We have applied to MOPAC to take on funding this work.

Her Centre Limited

Trustees' Report

Basic English classes

Our basic English classes did run both live and online with 13 attending over the year. We also ran our parenting programme, with 6 attending, and our IT course, with 3 attending.

Group and individual counselling

Our support group continues to run both live and online over the year and we were able to refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 47 attended group and individual counselling.

Back to work support

Our work placement programme overran due to Covid delays, but we were able to place 10 women in the past year and have renewed funding for an additional 2 years from City Bridge Trust to continue this effective programme of 6 month paid work placements that build women's employability long term.

Events

Her Centre held two online events in the past year, both reviewing social media. The first in December looked at how we all survived lockdown, and the second looked at how young people use social media, identifying both risks and opportunities. Both were held on zoom and had 93 people attend across the two events.

We also did a summer picnic with 12 families attending and had Santa give out presents and food parcels in December to 153 families. 21 of our clients participated in two photography projects, Out of the Box and Windows on the World.

Food

Finally, we distributed food weekly to women in crisis throughout the year, feeding 53 families while they sorted benefits after losing work, sorted their status after leaving a husband while on a spousal visa, or where illness or immigration status meant they were without income to feed their families.

The coming year

Our one stop shop drop is open every Friday now at Clockhouse. Our face-to-face English classes started the 20th April with a creche. Our support group moved to live from online from 28th April. Our work with women experiencing abuse continues with phone and online support and face to face depending on what works best for that person. We are growing and continue to meet the growing demand for our services to women in Greenwich.

Reserves policy

At 31 March 2021, Her Centre had £241,231 of funds carried forward, made up of £68,788 of restricted funds and £172,443 of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed, and have implemented a reserves policy based on a target savings of £12,000 a year. The trustees are striving to build reserves equal to 3 working months' turnover, as recommended by the Charity Commission. Our free reserves stand at £165,635 as at the 31st March 2021. We are exploring other opportunities to generate sustainable funding into the charity. Plans will be put in place to ensure this target is reached and maintained.

Her Centre Limited

Trustees' Report

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

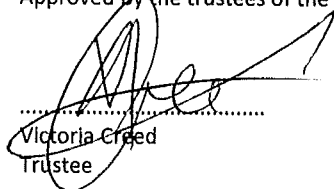
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 14 December 2021 and signed on its behalf by:



.....
Victoria Creed
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 8 to 25.

Respective responsibilities of trustees and examiner

As the charity's trustees of Her Centre Limited (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

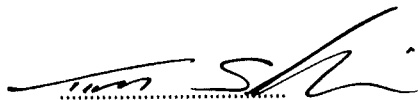
Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan
ICAEW
70 Royal Hill
Greenwich
SE10 8RF

Date: 15/12/21

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2021
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:							
Donations and legacies	3	49,122	349,724	398,846	25,692	313,520	339,212
Charitable activities	4	49,687	227,951	277,638	4,425	243,909	248,334
Investment income	5	1,394	-	1,394	1,434	-	1,434
Total income		100,203	577,675	677,878	31,551	557,429	588,980
Expenditure on:							
Charitable activities	6	(59,044)	(478,284)	(537,328)	(9,371)	(434,612)	(443,983)
Payments to partners	7	-	(113,686)	(113,686)	-	(97,683)	(97,683)
Total expenditure		(59,044)	(591,970)	(651,014)	(9,371)	(532,295)	(541,666)
Net movement in funds		41,159	(14,295)	26,864	22,180	25,134	47,314
Reconciliation of funds							
Total funds brought forward		131,284	83,083	214,367	109,104	57,949	167,053
Total funds carried forward	16	172,443	68,788	241,231	131,284	83,083	214,367

All of the charity's activities derive from continuing operations during the above two periods.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	6,808	-
Current assets			
Debtors	14	35,684	30,984
Cash at bank and in hand		<u>489,648</u>	<u>295,061</u>
		525,332	326,045
Creditors: Amounts falling due within one year	15	<u>(290,909)</u>	<u>(111,678)</u>
Net current assets		<u>234,423</u>	<u>214,367</u>
Net assets		<u>241,231</u>	<u>214,367</u>
Funds of the charity:			
Restricted funds		68,788	83,083
Unrestricted income funds			
Unrestricted funds		<u>172,443</u>	<u>131,284</u>
Total funds	16	<u>241,231</u>	<u>214,367</u>

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 25 were approved by the trustees, and authorised for issue on 14 December 2021 and signed on their behalf by:

.....
Victoria Creed
Trustee

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash Income		26,864	47,314
Adjustments to cash flows from non-cash items			
Depreciation	7	2,270	138
Investment income	5	<u>(1,394)</u>	<u>(1,434)</u>
		27,740	46,018
Working capital adjustments			
Increase in debtors	14	(4,700)	(19,408)
Increase in creditors	15	76,526	5,171
Increase in deferred income		<u>102,705</u>	<u>53,174</u>
Net cash flows from operating activities		<u>202,271</u>	<u>84,955</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,394	1,434
Purchase of tangible fixed assets	13	<u>(9,078)</u>	<u>-</u>
Net cash flows from investing activities		<u>(7,684)</u>	<u>1,434</u>
Net increase in cash and cash equivalents		194,587	86,389
Cash and cash equivalents at 1 April		<u>295,061</u>	<u>208,672</u>
Cash and cash equivalents at 31 March		<u><u>489,648</u></u>	<u><u>295,061</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by share capital, Incorporated in England & Wales.

The address of its registered office is:

Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

These financial statements were authorised for issue by the trustees on 14 December 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the director/s is/are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class

Fixtures, fittings and equipment

Depreciation method and rate

25% straight line method

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from donations and legacies

	Unrestricted funds			
	General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;				
Donations from individuals	9,122	-	9,122	15,932
Grants, including capital grants;				
Big Lottery Fund - New Leaf	-	98,049	98,049	96,667
Big Lottery Fund - Awards for All	-	-	-	9,640
Charles Hayward Foundation	-	25,000	25,000	25,000
The Brook Trust	-	33,333	33,333	25,000
Family Fund (Ground Work)	-	5,899	5,899	21,594
MOPAC	-	5,084	5,084	4,990
MERCERS	-	-	-	9,760
L&Q	-	-	-	9,994
RB Greenwich	10,000	-	10,000	-
Furlough Grants	-	299	299	-
Smallwood Trust	-	20,000	20,000	-
Safelives	-	5,000	5,000	-
London Community Response Grant	-	9,786	9,786	-
MOJ	-	15,697	15,697	-
The Nationwide Foundation	-	34,712	34,712	-
Garfield Weston	30,000	-	30,000	-
The City Bridge Trust	-	14,625	14,625	58,325
Lloyds TSB Foundation	-	7,040	7,040	7,810
DV RBG Emergency Fund	-	9,585	9,585	-
RBG COVID	-	5,615	5,615	-
The Henry Smith Charity	-	60,000	60,000	54,500
	<u>49,122</u>	<u>349,724</u>	<u>398,846</u>	<u>339,212</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

4 Income from charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds	2021	2020
	£	£	£	£
IRIS	49,612	-	49,612	-
RBG - Independent DV Advocacy	-	135,000	135,000	135,000
RBG - Community Support - Strategic Equalities	-	28,040	28,040	28,000
RBG - Support for Children and Young People	-	64,911	64,911	64,911
RBG - Advice and Training Hub	-	-	-	15,998
Training	75	-	75	4,425
	<u>49,687</u>	<u>227,951</u>	<u>277,638</u>	<u>248,334</u>

5 Investment income

	Unrestricted funds		
	General	Total	Total
	£	2021	2020
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1,394</u>	<u>1,394</u>	<u>1,434</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

6 Expenditure on charitable activities

	Total 2021 £	Total 2020 £
Publicity	3,000	50
Fundraising costs	-	277
Volunteer costs	1,094	148
Training and recruitment	4,126	6,637
Project expenses	9,194	16,854
Sundries	-	2,595
Wages and salaries	422,836	327,550
Social security	34,068	27,819
Pension	16,981	15,899
Allocated support costs	46,029	46,154
	<u>537,328</u>	<u>443,983</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

7 Other expenditure

	Note	Restricted funds £	Total 2021 £	Total 2020 £
Partnership payment: New Leaf		47,216	47,216	46,290
Partnership payment: Gllab		20,736	20,736	17,476
Partnership payment: D Ubee Trust		33,333	33,333	26,917
Partnership payment: Greenwich Co-op		-	-	3,500
Partnership payment: Clockhouse Community		-	-	3,500
Partnership Payment: IRISI		12,401	12,401	-
		<u>113,686</u>	<u>113,686</u>	<u>97,683</u>

8 Analysis of governance and support costs

Support costs

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Rent and rates	16,247	16,247	19,497
Insurance	1,291	1,291	1,050
Office expenses	453	453	274
Telephone and fax	6,674	6,674	5,501
IT and database	9,067	9,067	8,560
Stationery and postage	1,115	1,115	1,932
Subscriptions	556	556	3,334
AGM and trustees meetings	670	670	235
Staff travel	4	4	386
Advertising	403	403	2,410
Bookkeeping	711	711	513
Independent examination	2,220	2,220	2,220
Professional	4,306	4,306	57
Bank charges	42	42	46
Depreciation	2,270	2,270	139
	<u>46,029</u>	<u>46,029</u>	<u>46,154</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>2,270</u>	<u>139</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

11 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	422,836	327,550
Social security costs	34,068	27,819
Pension costs	<u>16,981</u>	<u>15,899</u>
	<u>473,885</u>	<u>371,268</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Charitable activities	<u>20</u>	<u>15</u>

Contributions to the employee pension schemes for the year totalled £27,048 (2020 - £15,899).

During the year, the charity made redundancy and/or termination payments which totalled £5,000 (2020 - £Nil).

No employee received emoluments of more than £60,000 during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2020	17,697	17,697
Additions	9,078	9,078
Disposals	<u>(17,697)</u>	<u>(17,697)</u>
At 31 March 2021	<u>9,078</u>	<u>9,078</u>
Depreciation		
At 1 April 2020	17,697	17,697
Charge for the year	2,270	2,270
Eliminated on disposals	<u>(17,697)</u>	<u>(17,697)</u>
At 31 March 2021	<u>2,270</u>	<u>2,270</u>
Net book value		
At 31 March 2021	<u>6,808</u>	<u>6,808</u>
At 31 March 2020	<u>-</u>	<u>-</u>

14 Debtors

	2021 £	2020 £
Trade debtors	5,615	-
Prepayments	7,569	2,945
Accrued income	22,500	27,225
Other debtors	<u>-</u>	<u>814</u>
	<u>35,684</u>	<u>30,984</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

15 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	3,026	-
Other taxation and social security	10,253	7,438
Other creditors	304	188
Accruals	87,080	16,511
Deferred income	<u>190,246</u>	<u>87,541</u>
	<u>290,909</u>	<u>111,678</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

16 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
General Funds	131,284	100,203	(59,044)	172,443
Restricted funds				
RBG - Independent DV Advocacy	13,905	135,299	(129,287)	19,917
RBG - Community Support	-	28,040	(28,040)	-
Lloyds TSB Foundation	4,330	7,040	(4,498)	6,872
The City Bridge Trust	-	14,625	(14,625)	-
Nationwide	-	34,712	(32,618)	2,094
The Henry Smith Charity	-	60,000	(60,000)	-
ILM Programme	156	-	(156)	-
Big Lottery Fund - New Leaf	9,882	98,049	(107,931)	-
MOPAC	5,011	5,084	(10,095)	-
London Community Foundation	-	9,786	(2,229)	7,557
Big Lottery Fund - Awards for All	14,471	-	(14,471)	-
Charles Hayward Foundation	15,471	25,000	(27,806)	12,665
Smallwood Trust	-	20,000	(20,000)	-
The Brook Trust	15,316	33,333	(32,482)	16,167
London Family Fund	3,749	5,899	(9,648)	-
London & Quadrant Housing Trust	3	-	(3)	-
RBG - Children's Services	-	64,911	(64,911)	-
RBG - Advice & Training Hub	789	-	(789)	-
Safelives	-	5,000	(1,484)	3,516
MOJ	-	15,697	(15,697)	-
Royal Borough of Greenwich COVID	-	5,615	(5,615)	-
Royal Borough of Greenwich - Emergency Fund	-	9,585	(9,585)	-
	<u>83,083</u>	<u>577,675</u>	<u>(591,970)</u>	<u>68,788</u>
Total funds	<u>214,367</u>	<u>677,878</u>	<u>(651,014)</u>	<u>241,231</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Unrestricted funds				
<i>General</i>				
General Funds	109,104	31,551	(9,371)	131,284
Restricted funds				
RBG - Independent DV Advocacy	13,030	135,000	(134,125)	13,905
RBG - Community Support	6,449	28,000	(34,449)	-
Lloyds TSB Foundation	-	7,810	(3,480)	4,330
The City Bridge Trust	8,394	58,325	(66,719)	-
The Henry Smith Charity	2,109	54,500	(56,609)	-
ILM Programme	156	-	-	156
Big Lottery Fund - New Leaf	10,964	96,667	(97,749)	9,882
MOPAC	21	4,990	-	5,011
Big Lottery Fund - Awards for All	4,831	9,640	-	14,471
Charles Hayward Foundation	11,275	25,000	(20,804)	15,471
The Brook Trust	720	25,000	(10,404)	15,316
London Family Fund	-	21,594	(17,845)	3,749
London & Quadrant Housing Trust	-	9,994	(9,991)	3
RBG - Children's Services	-	64,911	(64,911)	-
RBG - Advice & Training Hub	-	15,998	(15,209)	789
	<u>57,949</u>	<u>557,429</u>	<u>(532,295)</u>	<u>83,083</u>
Total funds	<u>167,053</u>	<u>588,980</u>	<u>(541,666)</u>	<u>214,367</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

Smallwood Trust - Grant provided to support Her Centre in supporting women who experience disproportionate challenges and difficulty as a result of the COVID-19 crisis.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

MOJ - COVID-19 funding towards additional costs incurred to support increased referrals due to lockdown.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Royal Borough of Greenwich - Emergency Fund - Funding to enable the Her Centre to provide additional legal support to victims of Domestic Abuse and make provisions for victims most in need during this COVID 19 period.

17 Analysis of net assets between funds

2021 net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
Tangible fixed assets	6,808	-	6,808
Current assets	456,544	68,788	525,332
Current liabilities	(290,909)	-	(290,909)
Total net assets	<u>172,443</u>	<u>68,788</u>	<u>241,231</u>

2020 net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
Current assets	242,962	83,083	326,045
Current liabilities	(111,678)	-	(111,678)
Total net assets	<u>131,284</u>	<u>83,083</u>	<u>214,367</u>

18 COVID 19

The Her Centre has seen an increase in the volume of Domestic and Sexual violence referrals due to COVID-19 and face the challenge of keeping women safe with COVID restricting access by our clients and our staff. As a result of the lockdown, social distancing, and other COVID-19 government guidelines this had some impact on the charities' ability to do outreach, face to face appointments and group work. However, despite the challenges, the charity was able to continue in the delivery of its activities and services.

