

# EIL UK

England & Wales · Charity number 1070440

## Details

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Other names	E.I.L LIMITED
Status	Registered
Legal form	Charitable company
Company number	03166809
Registered	1998-07-07
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Website	<a href="http://www.eiluk.org">www.eiluk.org</a>

## Activities

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**Objects:** SUCH OBJECTS AND PURPOSES IN ANY PART OF THE WORLD AS ARE EXCLUSIVELY CHARITABLE IN ACCORDANCE WITH THE LAWS OF ENGLAND AND WALES AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) THE ADVANCEMENT OF EDUCATION IN THE CULTURE, CIRCUMSTANCES AND WAY OF LIFE OF PEOPLE OF DIFFERENT NATIONS, RACES AND CREEDS.

**Activities:** EIL UK provides intercultural learning opportunities to create a more peaceful and tolerant world. Each year the charity's cultural immersion programmes include study abroad, family homestays, group educational programmes, training and language courses for more than 1000 international and UK participants. Our work deepens understanding of and appreciation for other countries and cultures.

## Classification

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- **How:** Other Charitable Activities
- **What:** Education/training, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

## Geography

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- **Area of benefit:** ANY PART OF THE WORLD.
- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£590,196	£657,079	£326,629	7
2024-03-31	£532,250	£602,501	£393,512	7
2023-03-31	£380,943	£479,584	-	-
2022-03-31	£281,182	£361,138	-	-
2021-03-31	£249,784	£325,531	-	-

## Trustees

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Name	Role	Appointed
Karen Margaret Canham		2022-09-03
Kirsty Jane Dance		2014-06-21
Laura Joan Spencer		2022-12-02
MARK EDWARD PELLEW CVO		2020-12-04
Rebecca Godwin		2024-12-06
Stephen Patrick Backhouse		2021-09-04

**EIL UK**

England & Wales - Charity number 1070440

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# Accounts

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**REGISTERED COMPANY NUMBER: 03166809 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1070440**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2025  
for  
EIL UK**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Studio 2  
50-54 St Pauls Square  
Birmingham  
West Midlands  
B3 1QS

**Contents of the Financial Statements  
for the Year Ended 31 March 2025**

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**Report of the Trustees  
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objective is the advancement of education in the culture, circumstances and way of life of people of different nations, races and creeds.

**Our Vision**

A future where people understand and value different cultures and work together to create a more tolerant and just world.

**Our Mission**

Our mission is to work globally to provide intercultural learning experiences that enrich lives and promote understanding of other cultures. We offer opportunities for people to learn and live together, inspiring and empowering individuals and communities to create a fairer, more peaceful and sustainable world for all.

**What we do**

The charity provides intercultural learning opportunities by bringing people together to develop lasting understanding and friendships across communities, borders and ideological divides.

Our cultural immersion programmes include individual homestays, opportunities to study in high school, volunteering, education and training initiatives and tailored cultural group programmes.

We continue to work in a difficult environment of international instability and uncertainty which has led to tough economic circumstances that have created barriers for participants. Despite these difficulties, our staff and volunteers, especially our hosts, have delivered high quality intercultural learning experiences that will continue to enrich the lives of everyone involved.

**Our Values**

In all we do, we seek to:

Be inclusive	welcome participants, volunteers and staff from all cultures and all parts of society;
Work together	collaborate enthusiastically and respectfully with partners and communities for mutual benefit;
Be responsive	listen and adapt to meet individual needs;
Aim for excellence	advance good practice to deliver high quality learning experiences with the power to enrich people's lives;
Strive for sustainability	be forward-thinking and build the skills active global citizens will need to meet the challenges of the future.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

**An international network**

As a founder member of Federation EIL (FEIL), we continue to affirm our support for the global network of not-for-profit organisations dedicated to intercultural experiential learning. Federation EIL and its individual member organisations are amongst the oldest and most established hosting organisations in the world. In 1989 the United Nations Secretary General awarded Peace Messenger status to Federation EIL.

EIL UK is a significant contributor to the association and remains fully supportive of its aims, ideals and objectives. Cooperation, collaboration and joint-working practices with Federation partners serve to strengthen all organisations, advance good practice and reinforce our shared mission and values.

In November we hosted the Federation's General Assembly in Evesham, Worcestershire. Delegates attended from Ecuador, France, Germany, Ireland, Italy, Japan, Mexico, Japan, Spain, Thailand, the USA and the UK. A highlight of the event was an afternoon cultural excursion to Warwick Castle and Stratford-upon-Avon, followed by an evening of traditional folk music at The Fleece Inn in Bretforton on the edge of the Cotswolds. The GA ended with a celebration dinner themed around 'Wines of the World' kindly provided by Pol Roger.

**Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

EIL UK enriches and transforms lives by giving people from different countries and cultures immersive opportunities to get to know each other, develop a deeper understanding of how they see the world and explore their cultural differences and similarities. By living as a member of the host family, participants and hosts develop lasting friendships through the charity's structured intercultural learning programmes.

It is this deeper understanding and appreciation of different cultures that breaks down barriers between people, nurtures respect for other perceptions and viewpoints and provides participants with a range of intercultural communication competencies that are needed to advance peace and collaboration in today's world.

Our programmes offer individuals and groups the chance to participate in cultural learning and community-based projects that improve the wellbeing and environment of people in the UK and beyond.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**ACHIEVEMENTS AND PERFORMANCE**

**1. OUR PROGRAMMES**

**Homestays and HOST UK**

Since 1936, Homestays have been an integral part of all EIL programmes. In 2024-25 we delivered homestays for 331 participants, compared to 324 in 2023-24. We welcomed fewer participants than expected due to a large group cancellation.

The HOST (Hosting Overseas STudents) programme delivered day visits, weekends and festive stays for 145 international students studying at British universities. Of the 146, 66 were Festive Visits. The participant numbers were higher for the calendar year 2024, when 163 international students completed a HOST visit. The number of students holds at a steady level which continues to be lower than expected. Student travel budgets are smaller and programme growth is limited by host availability.

Despite the pressures faced in higher education, the international officers at universities continued to support student visits. Feedback from participants, both students and hosts, is exceptional and, no matter how long the visit, the experience leaves a lasting impression on students, strengthens their connection to the UK and results in the formation of friendships that will last a lifetime. We thank the staff in our subscribing institutions for their loyalty and commitment to the HOST UK programme.

**Study Abroad**

Working with our school partners, we delivered formal education programmes to a total of 77 secondary school students compared to 48 in 2023-24 and 36 students in 2022-23.

- 49 high school students on our School Cultural Exchange Programme for 3, 4 or 6 months, compared to 48 in 2023-24, 27 in 2022-23 and 13 in 2021-22;
- 28 high school students took part in our shorter School Cultural Immersion programme, lasting 2-6 weeks compared to 74 in 2023-24 and 16 in 2022-23.

Over the year, we invested staff time in the development and design of a new education programme to support cultural learning experiences in UK schools. The time invested this year will deliver future cultural learning outcomes for schools. If the pilot project goes well, we will look to expand the programme across the UK.

**Cultural Groups**

We welcomed the return of the secondary school group from the island of Okinawa in Japan who enjoyed a rich programme of language learning and cultural activities while strengthened their existing links with RGS Worcester. The two groups of university students from the USA who support community projects in Cardiff and Edinburgh also returned, but because we provide only homestays for these participants they are registered as participants on our Individual Homestay Programme (IHPs).

**Vocational Learning**

The small group of young people from Spain who volunteered to support local community organisations in a range of roles returned this year. The community services they supported this year ranged from assisting veterinary staff to charity shops.

**Cultural Awareness and Training**

Since the EU-funded training contract for ESC, formerly EVS (European Voluntary Service) ended, we did not deliver any cultural awareness training in 2024-25.

**Report of the Trustees  
for the Year Ended 31 March 2025**

## **2. HOSTING**

The immersive experience of living as a part of the family is a key feature of our programmes that has a high impact on both participants and hosts. Increasing the understanding of different cultures opens up career and life opportunities. Homestays lead to life-long international friendships that enrich lifetimes and generations.

We would like to thank our volunteer hosts who opened their doors to visitors from around the world. Offering an immersive experience, sharing their lives with the participants and exploring each other's cultures resulted in friendships.

We would also like to thank our volunteer Coordinators and HOST UK Regional Organisers for their ongoing support of participants and hosts.

Hosts come from all walks of life and reflect the diverse communities and cultures that make up our society today. In 2024-25 we welcomed couples, single-person households and families across the UK to our community of hosts.

As of 31 March 2025, we had 773 registered hosts, 4 fewer than the 777 registered hosts the previous year.

- 36 host households were registered as new hosts, of which 8 selected to host university students on the HOST UK programme only;
- 40 hosts retired (3 from EIL and 37 from the HOST UK programme).

## **3. COMMUNICATIONS AND ENGAGEMENT**

Over the year, our activities included:

- Inviting hosts to share what they enjoy about hosting. The 'host quotes' decorated our tree at the Worcester Cathedral Christmas Tree Festival and were viewed by thousands of visitors;
- Publishing six editions of Hosting Herald, our two-monthly on-line newsletter that engages past and present hosts through hosting stories and inviting hosts to sign up for forthcoming hosting opportunities;" Attending student events to attract international students studying in the UK to apply for HOST UK Weekend and Festive Stays;
- Attending student events to attract international students studying in the UK to apply for HOST UK Weekend and Festive Stays;
- Sustaining an active social media presence through the EIL UK and HOST UK Facebook accounts;
- Maintaining our online presence by maintaining our website and creating new videos on the EIL UK YouTube channel.

## **4. OUR IMPACT**

Our programmes impact on a far greater number of people than participants and hosts. The lives of friends, relatives and those in schools, business and communities are touched by contact with international visitors. We are pleased that, for another year, our programmes were well received and had a positive impact.

### **Our people**

The success of our programmes relies on the people who participate and lend their support. We are grateful to:

- Our staff, for their dedication and commitment;
- Volunteer hosts;
- Local Coordinators and volunteer Regional Organisers, who support participants and host families to help them make the most of their homestays;
- Support volunteers, including trustees, governance members, the volunteer transport team, and others who volunteer behind the scenes;
- International partners who promote our programmes and prepare applicants for their stays in the UK;
- Education partners in schools, colleges and universities;
- Funders and donors who share our vision. Their generosity makes our work possible;
- Our Chief Executive for her leadership and commitment in steering the organisation through another challenging year.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**In memoriam**

This year we would like to remember Eric Songhurst for his outstanding contribution to HOST UK as a volunteer host, ambassador and Regional Organiser. Eric's enthusiasm and commitment to hosting was inspired by the warm welcome he received from families on an 8-week tour of the USA in 1968. For more than 32 years, Eric, assisted by his wife Marie, promoted HOST UK and worked tirelessly to help hundreds of students and hosts find friendship through the shared experience of a HOST Day Visit, Weekend or 3-night Festive Stay. At our Annual General Meeting in December 2024 we recognised Eric's achievements and outstanding contribution to HOST UK.

**5. LOOKING TO THE FUTURE**

2024-25 was the final year of our four-year Strategic Plan. Since 2021-22, we have grown our programmes to include more beneficiaries and strengthened the resilience of the organisation. Our work continues to expand our capacity to withstand and respond to future global events.

Our five key strategic objectives in 2024-25 were to:

- 1 Strengthen and diversify our programme portfolio
- 2 Grow our people
- 3 Develop and deliver an effective and targeted communications strategy
- 4 Develop high standards and achieve programme accreditation
- 5 Maintain and strengthen our financial resilience and diversify our sources of income.

During 2024-25, our key goals were to:

- Further strengthen our hosting communities and encourage hosts to host a wider variety of programmes and to host more often;
- Continue to build and extend our existing homestay and study abroad programmes;
- Rebuild HOST UK by working more closely with our Subscribing Institutions (SIs) and funders to secure bursaries;
- Support and develop our staff and volunteers;
- Invest in our communications and marketing to extend our global range, engage with new partners and increase the diversity of participants;
- Establish a portfolio of outbound programmes for UK participants.

In a turbulent world, EIL UK's role remains as important as ever. We will continue to bring people together to develop a deeper understanding and respect through the shared experience of learning about each other's cultures. Looking forwards, we have made a start on developing a new Strategic Plan that will be published in 2026 to guide our charity's direction for the next 3-4 years.

**FINANCIAL REVIEW**

**Overview**

The tightening economic situation in the last few years has led to reduced opportunities to raise funds through fundraising. EIL has made deficits rather than surpluses for several years. In the year to 31 March 2025, EIL was in the position of having negative "free reserves", which is to say the total of unrestricted funds of £321,089 was less than the amount tied up in fixed assets of £400,370. Although there was and remains no risk to the restricted funds, the negative free reserves reflected a cashflow issue which presented a threat to the financial stability of the charity.

Trustees are aware of the issue and have given it both scrutiny and active attention. In the year to 31 March 2023, EIL drew a loan under the Recovery Loan Scheme to provide liquid funds to aid the rebuilding of activities after the pandemic, following Charity Commission guidance and professional advice. In the year to 31 March 2024, the Board paid close attention to programme growth and financial sustainability to monitor the ongoing situation.

Although programmes had grown and continued to do so, having taken additional external advice, in 2024 the Trustees decided to release funds through the sale of one of the charity's fixed assets. Part of the reason for holding these assets was as a contingency against such a risk. Trustees recognised that releasing cash would help to secure EIL's future for years to come by providing liquid funds and will also help to fuel the continued recovery of our activities by investing in our people, programmes and infrastructure.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**FINANCIAL REVIEW**

**Income**

We were pleased that programme activity increased and that, overall, we achieved a 10% increase in income compared to the 2023-24 increase of 39% and 2022-23 increase of 57% on the year before.

Our two main sources of income were:

- Programme income £545,893 (compared to £471,230 in 2023-24, £352,904 in 2022-23 and £224,938 in 2021-22) of which £400,987 was for School Cultural Exchange and Immersion programmes (compared to £398,668 in 2023-24, £184,953 in 2022-23 and £72,355 in 2021-22);
- £4,181 from donations and legacies (£30,199 in 2023-24).

This year there was no income from training due to the conclusion of the ESC (former EVS) Training and Evaluation Cycle (TEC) contract due to the UK withdrawal from the European Union (compared to £11,065 in 2023-24, £81,493 in 2022-23 and £137,651 in 2021-22).

**Expenditure**

As in previous years, staffing costs formed the majority of our operational expenditure. To make savings, we continued our careful management of administrative and discretionary expenditure. Having reviewed the staffing costs, the Board recognised the vital service the staff provides and increased expenditure to retain the skills and expertise needed to support growth.

**Investments**

Under its Memorandum and Articles of Association, the Trustees have the power to invest funds. The trustees have maintained a policy of keeping funds accessible, having had regard to the need to keep resources available to operate programmes and keep liquid funds. A private loan of £50,000 was received by EIL at 0% interest and was repaid by EIL in full in September after the sale of Sterling Lodge in August 2025.

**Reserves Policy**

In recent years unexpected and unpredictable events have resulted in significant fluctuations in the levels of income that impacted on cash flow. The charity is vulnerable to these financial shocks as its operations are based on contracts for individual programmes with international partners.

The main income risks are from programmes not being renewed or not taking place when expected. Expenditure risks include unforeseen day-to-day operational costs (such as long-term sickness cover) and emergency needs, such as urgent equipment replacement. There is also a risk of short-term cashflow issues when programme spend is prior to the receipt of income.

The charity holds reserves to mitigate these risks, so that it is able to:

- (a) continue providing a service to its beneficiaries without disruption;
- (b) hold reserves at a level that would allow investment in the expansion of its charitable programmes without increasing the risk for pre-existing operations.

As uncertainty of income is the greatest risk, the Board continues to set the reserves level in reference to operating costs. Based on a review of future strategic plans, along with a risk assessment of key areas of income and expenditure, the Board considers a minimum reserves level of six months' operating costs and a target reserves level of nine months' operating costs to be appropriate.

Owing to fluctuations in programme activities, operating costs are based on the budgeted operating costs for the next financial year, which ends 31 March 2026. In the event of significant programme delays or cancellations, this would provide time to develop alternative programmes and other sources of income, or to reduce expenditure without damaging other programme activities.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**FINANCIAL REVIEW**

**Reserves policy - continued**

The value of the charity's asset, the freehold property, is not considered as part of the main reserves due to the time needed to convert the value to accessible cash. If the charity were to close, we would dispose of this asset, and the resulting funds could be used to cover final staff payments and other related costs such as accountancy and legal fees. Decisions made relating to the raising of any funds against the value of the property take due regard of these costs.

As part of financial monitoring, Trustees continue their quarterly review of funds. Trustees also review the Reserves Policy on an annual basis.

At 31 March 2025, the reserves and operating costs were:

	<b>31/03/2025</b>
Total reserves	321,089
Free reserves (excludes restricted funds and property)	(78,911)
Annual operating costs (based on Approved Budget for 2025/26, excludes programme costs)	296,639
Six months' operating costs	148,320
Nine months' operating costs	222,479
Number of months free reserves would fund	<0

For comparison, as of 31 March 2024 the charity's total reserves totalled £393,512, of which (£10,114) were Free Reserves, excluding restricted funds and property. At that time the free reserves were equivalent to 0 months' operating costs.

**Fundraising**

Over the year staff invested time to fundraise and diversify the charity's income. Over the year we received:

- A grant of £3,000 from The Great Britain Sasakawa Foundation for HOST UK;
- Smaller gifts from individual donors and community organisations including a much-appreciated donation from the Acomb Quaker Meeting, inspired by two hosts who are Quakers.

The trustees would like to express their gratitude to the charitable trusts, businesses and individual donors who supported the charity over the year.

**Going concern**

Having considered the level of funds held, and the accumulated deficit, the trustees considered that an uncertainty existed around liquidity. Therefore, the trustees took the decision to release funds through the sale of fixed assets that was completed in the next accounting period.

As a result of the sale of Sterling Lodge, the financial statements are prepared on the going concern basis as the Trustees are confident that funds from the sale combined with the income from projected programme activity will provide funds which are sufficient to support the charity's activities for the foreseeable future. Sterling Lodge gross proceeds were £165,000. Net proceeds after costs were £153,968. The uncertainty and associated risks are being continually monitored and managed by the Board.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal status and governing document**

EIL UK (also known as EIL or the Experiment in International Living) is a registered charity in England and Wales and company limited by guarantee, governed by its Memorandum and Articles of Association dated 22 February 1996, as amended by special resolutions dated 27 June 1998, 16 November 2013, 4 December 2020 and 6 December 2024.

The liability of the trustees, as members, is limited to £1.

The trustees of the charity are directors of the company and are referred to as trustees throughout this report.

EIL UK is registered as a Section 167 Institution with the Charity Commission Northern Ireland.

Following the amendment made to the Memorandum and Articles of Association on 6 December 2024, the registration of EIL UK with the Office of the Scottish Charity Regulator (OSCR) is expected to be completed by the end of 2025.

**Appointment of Trustees and Induction**

There is a requirement for one third of trustees to retire by rotation. If their number is not three or a multiple of three, the number nearest to one third shall retire from office. A new Trustee may be appointed either by the Company at a General Meeting or by written resolution signed by a majority of the members of the Company.

When trustee vacancies occur, nominations for new trustees are received from the charity's stakeholders and are considered against the specific requirements that have been identified for the vacancy. The Board has the power to co-opt trustees, but any trustees appointed by the Board are put forward for reappointment by the members at the next Annual General Meeting.

On appointment, new trustees receive a detailed information pack on both their role as a trustee and on the charity. They are invited to attend a trustees' meeting before formally being invited to accept the position. All trustees are invited and encouraged to visit the charity's offices and take part in various aspects of the charity's work to increase their understanding of the charity's work and impact.

In 2024-25 one member was appointed as a trustee.

**Members**

EIL UK Board of Trustees appoints members. The members elect the trustees, and all trustees are members. The Memorandum and Articles of Association allow for a maximum of nine trustees and thirty members. All members agree to contribute £1 in the event of the charity having to be wound up.

As of 31 March 2025, there were thirteen serving members (compared to fourteen on 31 March 2024, fifteen on 31 March 2023 and eleven on 31 March 2022). In addition to the seven trustees named in this report, the members were: R Begley, B Coker, M Hancox, C Hyde, R MacDonald, G McKeown, D Myers, S Preece, J Shaw, R Tilley, E Tilley, C Tweddell and B Worrall.

**Organisation**

The Board of Trustees oversees the work of the charity and meets at least four times a year. In 2024-25 the Board met in person and online. By prior agreement, some meetings were conducted as 'hybrid' sessions to facilitate the participation of trustees who live further away or were abroad.

The Chief Executive is responsible for the day-to-day operations of the charity with delegated powers, approved by trustees.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Conflict of interest**

The trustees have full regard to any perceived and actual conflict of interest that exists or may arise. Conflicts are reviewed on a regular basis and at the start of each Board and committee meeting. Trustees with a declared, identified or apparent conflict of interest are required to leave Trustee meetings so that any issues may be considered in full, and decisions taken in the charity's sole interests.

**Related parties and cooperation with other organisations**

Any connection between a trustee or senior manager with a third-party contractor must be disclosed to the full Board of Trustees. Related party transactions are disclosed in note 24 of the Financial Statements.

**Key management and governance structure**

The Board of Trustees and the Chief Executive comprise the key management personnel of the charity. Trustees determine the charity's strategic direction and delegate to the Chief Executive the management, administration, organisation and operations of the charity on a day-to-day basis. All trustees give of their time freely and none received remuneration during the year.

**The election of Trustees**

At the Annual General Meeting held on 1st December 2023, Members re-elected two trustees to the Board:

- 1 S Backhouse
- 2 L Spencer
- 3 R Godwin (elected 6 December 2024)

**Committees and working groups**

The Finance Committee's remit was extended to embrace Finance & General Purposes (F&GP). The F&GP Committee's activities over the year included monitoring the charity's finances and a review of the draft 2024-25 budget.

**Trustee training**

Trustees are committed to training to develop their skills and plans are in place for further trustee training.

**Pay policy for senior staff**

Staff pay, including the pay policy for senior staff, is reviewed annually and, where appropriate, increased.

**Key management remuneration**

As part of the annual review of staff pay, the Chief Executive's pay is reviewed and, where appropriate, increased in line with increases awarded to all staff. The trustees regularly benchmark the pay of the Chief Executive and managers against levels of pay in other charities of similar size and complexity.

**Report of the Trustees  
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The trustees have fulfilled their duty to identify and review the risks to which the charity is exposed. Over the year, trustees assured themselves that appropriate controls were in place to provide reasonable assurance against fraud and error.

Trustees take a proactive approach to the management of risks. The charity maintains a Risk Register which identifies the principal risks and uncertainties facing the charity and documents the policies, systems and procedures which help to mitigate exposure to risks and their impact. Trustees review and assess the Risk Register on a regular basis to take account of changes, consider new risks and to update mitigating actions.

This year the Board of Trustees considered the organisation's appetite for risks in relation to operations. This led to improvements in host registration and safeguarding to further reduce risks to children and vulnerable adults.

The financial risks have been managed through regular reviews of available funds and the reserves. The sale of some of the charity's assets helped mitigate the risks associated with the charity's cashflow and restored unrestricted cash reserves.

Safeguarding risks are managed through regular monitoring of the charity's safeguarding standards and practices alongside reviews of our policies and procedures. We seek opportunities to benchmark our safeguarding against good practice elsewhere and we continue to carry out safeguarding checks on all members of the host household aged 18+ years and renew them as appropriate.

In 2024-25, we had no reportable safeguarding incidents. Safeguarding standards are managed through our safeguarding policies, systems and procedures which apply to participants, host family households and everyone involved in the delivery of EIL UK programmes, including all staff and volunteers. We thank our school partners for supporting student safeguarding and wellbeing.

The impact of global diseases and pandemics remains a major risk. Infections are a risk to the health and the wellbeing of hosts and participants, some of whom may be vulnerable. We remain alert to the possibility of future border closures and restrictions on movement related to infectious diseases.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
03166809 (England and Wales)

**Registered Charity number**  
1070440

**Registered office**  
17 Graham Road  
Great Malvern  
Worcestershire  
WR14 2HR

**Trustees**  
S Backhouse  
S P Baylis  
K M Canham  
K Dance  
R Godwin (appointed 6.12.24)  
M E Pellew  
L J Spencer

**Chief Executive**  
K M Davis

**Report of the Trustees  
for the Year Ended 31 March 2025**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Studio 2  
50-54 St Pauls Square  
Birmingham  
West Midlands  
B3 1QS

**Solicitors**

HCR Legal LLP  
HCR Hewitsons  
Lancaster House  
Nunn Mills Road  
Northampton  
Northamptonshire  
NN1 5GE

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of EIL UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**EIL UK (Registered number: 03166809)**


**Report of the Trustees  
for the Year Ended 31 March 2025**

**AUDITORS**

The auditors, Locke Williams Associates LLP, have indicated their willingness to continue in office. In accordance with good practice, EIL will conduct a tender for the provision of auditor services in preparation for the appointment of the auditor at the charity's Annual General Meeting in December 2022.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 29 December 2025 and signed on its behalf by:

  
KM Canham (Jan 15, 2026 14:16:13 GMT)

K M Canham - Trustee

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinion**

We have audited the financial statements of EIL UK (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Material uncertainty relating to going concern**

We draw attention to note 21 in the financial statements, which indicates that the charitable company incurred a deficit in its general funds for the year ended 31 March 2025 of £68,797 and that it had negative available free general funds at 31 March 2025 of £(78,911). As stated in note 1, the combination of these events and the other matters as set forth in note 1, indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern.

Our audit opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the sector in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We designed our audit procedures to respond to these risks, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

We focused on the most significant laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, the Charities Act 2011, the Charities SORP (FRS102) and UK tax legislation. Our audit procedures included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management, trustees and enquiries of third parties, where appropriate.

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and checking the authorisation of expenditure as part of our substantive testing, using analytical review to identify any significant or unusual transactions and evaluating whether there was evidence of bias by the trustees and management that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Williams (Senior Statutory Auditor)  
for and on behalf of Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Studio 2  
50-54 St Pauls Square  
Birmingham  
West Midlands  
B3 1QS

Date: 15 January 2026



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146  
Registered in England and Wales  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

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Locke Williams Associates LLP  
Studio 2, 50-54 St Pauls Square  
Birmingham B3 1QS T: 0121 262 3980

**EIL UK**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	<b>31.3.25 Total funds £</b>	31.3.24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	1,181	3,000	-	4,181	30,199
<b>Charitable activities</b>						
Homestays	4	54,578	-	-	54,578	28,529
HOST UK		24,595	-	-	24,595	30,619
Study Abroad		400,987	-	-	400,987	398,668
Cultural Groups		50,693	-	-	50,693	-
Vocational Learning		12,040	-	-	12,040	5,349
Cultural Awareness and Training		-	-	-	-	11,065
Investment income	3	27,699	-	-	27,699	27,731
Other income	5	15,423	-	-	15,423	90
<b>Total</b>		<u>587,196</u>	<u>3,000</u>	<u>-</u>	<u>590,196</u>	<u>532,250</u>
<b>EXPENDITURE ON</b>						
Raising funds	6	6,846	-	-	6,846	-
<b>Charitable activities</b>						
Homestays	7	88,267	-	-	88,267	54,719
HOST UK		30,666	1,086	-	31,752	51,069
Study Abroad		465,897	-	-	465,897	471,210
Programme expenditure		-	-	-	-	-
Cultural Groups		51,427	-	-	51,427	7,388
Vocational Learning		12,890	-	-	12,890	7,462
Cultural Awareness and Training		-	-	-	-	11,728
Other		-	-	-	-	(1,075)
<b>Total</b>		<u>655,993</u>	<u>1,086</u>	<u>-</u>	<u>657,079</u>	<u>602,501</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(68,797)</b>	<b>1,914</b>	<b>-</b>	<b>(66,883)</b>	<b>(70,251)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		389,886	3,626	-	393,512	463,763
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>321,089</u></u>	<u><u>5,540</u></u>	<u><u>-</u></u>	<u><u>326,629</u></u>	<u><u>393,512</u></u>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

**Balance Sheet**  
**31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.25 Total funds £	31.3.24 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	14	370	-	-	370	956
Investment property	15	<u>400,000</u>	<u>-</u>	<u>-</u>	<u>400,000</u>	<u>400,000</u>
		<b>400,370</b>	<b>-</b>	<b>-</b>	<b>400,370</b>	<b>400,956</b>
<b>CURRENT ASSETS</b>						
Debtors	16	64,774	-	-	64,774	60,430
Cash at bank and in hand		<u>68,202</u>	<u>5,540</u>	<u>-</u>	<u>73,742</u>	<u>127,826</u>
		<b>132,976</b>	<b>5,540</b>	<b>-</b>	<b>138,516</b>	<b>188,256</b>
<b>CREDITORS</b>						
Amounts falling due within one year	17	<u>(165,590)</u>	<u>-</u>	<u>-</u>	<u>(165,590)</u>	<u>(129,033)</u>
<b>NET CURRENT ASSETS</b>		<u><b>(32,614)</b></u>	<u><b>5,540</b></u>	<u><b>-</b></u>	<u><b>(27,074)</b></u>	<u><b>59,223</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>						
		<b>367,756</b>	<b>5,540</b>	<b>-</b>	<b>373,296</b>	<b>460,179</b>
<b>CREDITORS</b>						
Amounts falling due after more than one year	18	<u>(46,667)</u>	<u>-</u>	<u>-</u>	<u>(46,667)</u>	<u>(66,667)</u>
<b>NET ASSETS</b>		<u><b>321,089</b></u>	<u><b>5,540</b></u>	<u><b>-</b></u>	<u><b>326,629</b></u>	<u><b>393,512</b></u>
<b>FUNDS</b>						
21						
Unrestricted funds:						
General fund					(78,911)	(10,114)
Property fund					<u>400,000</u>	<u>400,000</u>
					<b>321,089</b>	<b>389,886</b>
Restricted funds:						
The Victoria League in Scotland (VLS) Trust					-	486
Tanner Trust					2,000	2,000
QA Higher Education					1,140	1,140
The Great Britain Sasakawa Foundation					<u>2,400</u>	<u>-</u>
					<b>5,540</b>	<b>3,626</b>
<b>TOTAL FUNDS</b>					<u><b>326,629</b></u>	<u><b>393,512</b></u>

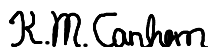
The notes form part of these financial statements

**EIL UK (Registered number: 03166809)**

**Balance Sheet - continued  
31 March 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 December 2025 and were signed on its behalf by:

  
KM Canham (Jan 15, 2026 14:16:13 GMT)

K M Canham - Trustee

The notes form part of these financial statements

**EIL UK**

**Cash Flow Statement  
for the Year Ended 31 March 2025**

	Notes	31.3.25 £	31.3.24 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(34,085)</u>	<u>(32,241)</u>
Net cash used in operating activities		<u>(34,085)</u>	<u>(32,241)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(709)
Interest received		<u>1</u>	<u>6</u>
Net cash provided by/(used in) investing activities		<u>1</u>	<u>(703)</u>
<b>Cash flows from financing activities</b>			
Loan repayments in year		(20,000)	(20,000)
Expenditure attributable to endowment		<u>-</u>	<u>(25,000)</u>
Net cash used in financing activities		<u>(20,000)</u>	<u>(45,000)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		<u>(54,084)</u>	<u>(77,944)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>127,826</u>	<u>205,770</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>73,742</u>	<u>127,826</u>

The notes form part of these financial statements

**EIL UK**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2025**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.25</b>	31.3.24
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	<b>(66,883)</b>	<b>(70,251)</b>
<b>Adjustments for:</b>		
Depreciation charges	<b>586</b>	564
Loss on disposal of fixed assets	-	1,907
Interest received	<b>(1)</b>	(6)
Expenditure attributable to endowment	-	25,000
Increase in debtors	<b>(4,344)</b>	(10,905)
Increase in creditors	<b>36,557</b>	21,450
	<u><b>(34,085)</b></u>	<u><b>(32,241)</b></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u><b>127,826</b></u>	<u><b>(54,084)</b></u>	<u><b>73,742</b></u>
	<u><b>127,826</b></u>	<u><b>(54,084)</b></u>	<u><b>73,742</b></u>
<b>Debt</b>			
Debts falling due within 1 year	<b>(20,000)</b>	-	<b>(20,000)</b>
Debts falling due after 1 year	<u><b>(66,667)</b></u>	<u><b>20,000</b></u>	<u><b>(46,667)</b></u>
	<u><b>(86,667)</b></u>	<u><b>20,000</b></u>	<u><b>(66,667)</b></u>
<b>Total</b>	<u><u><b>41,159</b></u></u>	<u><u><b>(34,084)</b></u></u>	<u><u><b>7,075</b></u></u>

## EIL UK

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling (£).

##### **Critical accounting judgements and key sources of estimation uncertainty**

In preparing the financial statements, the trustees are required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The key estimations used in these financial statements include:

Investment property - The trustees have revalued the property to fair value at the year end. In doing so, they have considered the last professional valuation undertaken in May 2023 and the current condition and occupation of the property.

The trustees consider that there are no significant areas of key judgement or estimation uncertainty other than those identified in the accounting policies above.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

No amount is included in the financial statements for volunteer time in line with the Charities SORP (FRS102). Further detail is given in the Trustees' Annual Report.

Programme income includes charges made to participants or sponsoring bodies for programmes run throughout the year and is recognised when entitlement has occurred.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

##### **Allocation and apportionment of costs**

Expenditure on charitable activities includes:

- Programme expenditure, being directly related programme costs and staff costs incurred in the performance of the programmes

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**1. ACCOUNTING POLICIES - continued**

**Allocation and apportionment of costs**

- Management and administration expenditure, being those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Where costs can not be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

It is the policy of the charity to treat any capital expenditure items costing £500 or over as tangible fixed assets with depreciation applied as above. Items costing less than £500 are recognised within the Statement of Financial Activities in the year they are incurred. In exceptional circumstances, items costing less or more than £500 may qualify to be included or excluded from the Fixed Asset Register.

**Investment property**

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the Statement of Financial Activities.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment fund can be used in accordance with the restrictions placed on the endowment.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES - continued

##### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

##### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Going concern

Having considered the level of funds held, and the deficit generated in the year, the Trustees consider that an uncertainty exists around liquidity. However, the trustees made a decision to release funds through the sale of a proportion of the charity's fixed assets, which has taken place in the next accounting period. As a result of this plan, the financial statements are prepared on the going concern basis as the Trustees are confident that the funds from the sale, combined with the income from projected programme activity will provide funds which are sufficient to support the charity's activities for the foreseeable future. Thus, the uncertainty and associated risks will be adequately mitigated.

#### 2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	1,181	397
Legacies	-	19,802
Grants	<u>3,000</u>	<u>10,000</u>
	<u>4,181</u>	<u>30,199</u>

A donation in kind was received from Pol Roger which included 'wines of the world' and other alcoholic beverages for the Farewell Dinner at the FEIL General Assembly. They also kindly covered corkage fees.

Paul Davies provided an in-kind donation of three days of IT support to develop and establish a staff intranet.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**2. DONATIONS AND LEGACIES - continued**

Several cash donations were received during the year. A collection was held at the memorial event for Margaret Matthews, who had a long connection to EIL UK as a former employee, governance member and most recently as an office volunteer.

A donation was received from the Acomb Quakers who, inspired by two of the Friends who are EIL UK hosts, selected EIL UK as their charity of the month.

There were also donations related to specific expenses that people chose to cover on the charity's behalf. The donations and corresponding expenses are included in the accounts.

Grants received, included in the above, are as follows:

	<b>31.3.25</b>	31.3.24
	£	£
The John R Murray Charitable Trust	-	10,000
The Great Britain Sasakawa Foundation (GBSF)	<u>3,000</u>	<u>-</u>
	<u><b>3,000</b></u>	<u><b>10,000</b></u>

**3. INVESTMENT INCOME**

	<b>31.3.25</b>	31.3.24
	£	£
Rents received	<b>27,698</b>	27,725
Deposit account interest	<u>1</u>	<u>6</u>
	<u><b>27,699</b></u>	<u><b>27,731</b></u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>31.3.25</b>	31.3.24
<b>Activity</b>	£	£
Homestays	<b>54,578</b>	28,529
HOST UK	<b>24,595</b>	30,619
Study Abroad	<b>400,987</b>	398,668
Cultural Groups	<b>50,693</b>	-
Vocational Learning	<b>12,040</b>	5,349
Cultural Awareness and Training	<u>-</u>	<u>11,065</u>
	<u><b>542,893</b></u>	<u><b>474,230</b></u>

**5. OTHER INCOME**

	<b>31.3.25</b>	31.3.24
	£	£
Sundry income	<b>118</b>	90
FEIL General Assembly 2024 conference	<u><b>15,305</b></u>	<u>-</u>
	<u><b>15,423</b></u>	<u><b>90</b></u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**6. RAISING FUNDS**

**Investment management costs**

	<b>31.3.25</b>	31.3.24
	£	£
Investment property management costs	<u><b>6,846</b></u>	<u>-</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Homestays	<b>53,290</b>	<b>34,977</b>	<b>88,267</b>
HOST UK	<b>20,892</b>	<b>10,860</b>	<b>31,752</b>
Study Abroad	<b>309,037</b>	<b>156,860</b>	<b>465,897</b>
Cultural Groups	<b>38,350</b>	<b>13,077</b>	<b>51,427</b>
Vocational Learning	<u><b>7,614</b></u>	<u><b>5,276</b></u>	<u><b>12,890</b></u>
	<u><b>429,183</b></u>	<u><b>221,050</b></u>	<u><b>650,233</b></u>

**8. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>31.3.25</b>	31.3.24
	£	£
Staff costs	<b>48,236</b>	80,629
Incoming programme expenses	<u><b>380,947</b></u>	<u>317,740</u>
	<u><b>429,183</b></u>	<u>398,369</u>

**9. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Homestays	<b>33,549</b>	<b>1,212</b>	<b>216</b>	<b>34,977</b>
HOST UK	<b>10,417</b>	<b>376</b>	<b>67</b>	<b>10,860</b>
Study Abroad	<b>150,457</b>	<b>5,433</b>	<b>970</b>	<b>156,860</b>
Cultural Groups	<b>12,543</b>	<b>453</b>	<b>81</b>	<b>13,077</b>
Vocational Learning	<u><b>5,060</b></u>	<u><b>183</b></u>	<u><b>33</b></u>	<u><b>5,276</b></u>
	<u><b>212,026</b></u>	<u><b>7,657</b></u>	<u><b>1,367</b></u>	<u><b>221,050</b></u>

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.25</b>	31.3.24
	£	£
Auditors' remuneration	<b>3,840</b>	3,680
Depreciation - owned assets	<b>586</b>	564
Other operating leases	<u><b>7,500</b></u>	<u>7,500</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

During the year ended 31 March 2025 no expenses were reimbursed trustees (2024 two trustees reimbursed expenses totalling £86).

**12. STAFF COSTS**

	<b>31.3.25</b>	31.3.24
	<b>£</b>	<b>£</b>
Wages and salaries	<b>177,181</b>	194,237
Social security costs	<b>11,339</b>	12,669
Other pension costs	<b>9,092</b>	9,597
	<b><u>197,612</u></b>	<b><u>216,503</u></b>

The average monthly number of employees during the year was as follows:

	<b>31.3.25</b>	31.3.24
Direct charitable work	<b>5</b>	5
Administration	<b>2</b>	2
	<b><u>7</u></b>	<b><u>7</u></b>

No employees received emoluments in excess of £60,000.

The total amount of employee benefits received by key management personnel is £46,479 (2024 - £49,133). The charity considers its key management personnel comprises the Chief Executive.

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	30,199	-	-	30,199
<b>Charitable activities</b>				
Homestays	28,529	-	-	28,529
HOST UK	30,619	-	-	30,619
Study Abroad	398,668	-	-	398,668
Vocational Learning	5,349	-	-	5,349
Cultural Awareness and Training	11,065	-	-	11,065
Investment income	27,731	-	-	27,731
Other income	<u>90</u>	<u>-</u>	<u>-</u>	<u>90</u>
<b>Total</b>	<b><u>532,250</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>532,250</u></b>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Homestays	29,719	-	25,000	54,719
HOST UK	50,097	972	-	51,069
Study Abroad	471,210	-	-	471,210
Programme expenditure	-	-	-	-

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
Cultural Groups	7,388	-	-	7,388
Vocational Learning	7,462	-	-	7,462
Cultural Awareness and Training	11,728	-	-	11,728
Other	<u>(1,075)</u>	<u>-</u>	<u>-</u>	<u>(1,075)</u>
<b>Total</b>	<u>576,529</u>	<u>972</u>	<u>25,000</u>	<u>602,501</u>
<b>NET INCOME/(EXPENDITURE)</b>	(44,279)	(972)	(25,000)	(70,251)
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	434,165	4,598	25,000	463,763
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>389,886</u>	<u>3,626</u>	<u>-</u>	<u>393,512</u>

**14. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2024	<b>9,205</b>
Disposals	<u>(380)</u>
At 31 March 2025	<u><b>8,825</b></u>
<b>DEPRECIATION</b>	
At 1 April 2024	<b>8,249</b>
Charge for year	<b>586</b>
Eliminated on disposal	<u>(380)</u>
At 31 March 2025	<u><b>8,455</b></u>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<u><b>370</b></u>
At 31 March 2024	<u>956</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**15. INVESTMENT PROPERTY**

	<b>£</b>
<b>FAIR VALUE</b>	
At 1 April 2024 and 31 March 2025	<b><u>400,000</u></b>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<b><u>400,000</u></b>
At 31 March 2024	<b><u>400,000</u></b>

The investment property is freehold.

Fair value at 31 March 2025 is represented by:

	<b>£</b>
Valuation in 2023	<b>60,000</b>
Cost	<b><u>340,000</u></b>
	<b><u>400,000</u></b>

The investment property was last subject to an independent professional valuation at 18 May 2023 and the trustees consider the valuation provided to be appropriate as at 31 March 2025. The valuation was undertaken by Ian Humphries B.Sc.(Est.Man.) FRICS. The methods and significant assumptions used to ascertain the fair value of £400,000 are as follows:

The valuation is at a 'Fair Value' defined as 'The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'.

The price that would be achieved is based on the income generated by the investment, which at the valuation date was £27,185pa and with the expectation of a net return on investment of around 7%.

**16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.25</b>	<b>31.3.24</b>
	<b>£</b>	<b>£</b>
Trade debtors	<b>11,869</b>	14,787
Other debtors	<b>4,316</b>	4,216
Accrued income	<b>21,205</b>	21,026
Prepayments	<b><u>27,384</u></b>	<u>20,401</u>
	<b><u>64,774</u></b>	<u>60,430</u>

Included in other debtors is an amount of \$5,325 (2024 \$5,325) which is held as a deposit by the Federation EIL.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.25</b>	31.3.24
	£	£
Bank loans and overdrafts (see note 19)	<b>20,000</b>	20,000
Trade creditors	<b>21,996</b>	11,785
Social security and other taxes	<b>3,719</b>	3,432
Other creditors	<b>3,140</b>	3,064
Deferred income	<b>106,588</b>	78,468
Accrued expenses	<b>10,147</b>	12,284
	<b><u>165,590</u></b>	<b><u>129,033</u></b>

**Deferred Income**

	<b>31.3.25</b>	1.3.234
	£	£
Balance as at 1 April	<b>78,468</b>	42,748
Released in the year	<b>(78,468)</b>	(42,728)
Deferrals in the year	<b>106,588</b>	78,468
Balance as at 31 March	<b><u>106,588</u></b>	<b><u>78,468</u></b>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

Income from property rentals is deferred where this is demanded and received in advance of the period of let.

**18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>31.3.25</b>	31.3.24
	£	£
Bank loans (see note 19)	<b><u>46,667</u></b>	<b><u>66,667</u></b>

**19. LOANS**

An analysis of the maturity of loans is given below:

	<b>31.3.25</b>	31.3.24
	£	£
Amounts falling due within one year on demand:		
Bank loans	<b><u>20,000</u></b>	<b><u>20,000</u></b>
Amounts falling due between two and five years:		
Bank loans	<b><u>46,667</u></b>	<b><u>66,667</u></b>

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025

20. SECURED DEBTS

The following secured debts are included within creditors:

	<b>31.3.25</b>	31.3.24
	£	£
Bank loans	<u><b>66,667</b></u>	<u>86,667</u>

The charity has provided a fixed and floating charge over its assets and undertakings, as security for its bank loan.

21. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	<b>(10,114)</b>	<b>(68,797)</b>	<b>(78,911)</b>
Property fund	<u><b>400,000</b></u>	<u>-</u>	<u><b>400,000</b></u>
	<b>389,886</b>	<b>(68,797)</b>	<b>321,089</b>
<b>Restricted funds</b>			
The Victoria League in Scotland (VLS) Trust	<b>486</b>	<b>(486)</b>	<b>-</b>
Tanner Trust	<b>2,000</b>	<b>-</b>	<b>2,000</b>
QA Higher Education	<b>1,140</b>	<b>-</b>	<b>1,140</b>
The Great Britain Sasakawa Foundation	<u>-</u>	<u><b>2,400</b></u>	<u><b>2,400</b></u>
	<u><b>3,626</b></u>	<u><b>1,914</b></u>	<u><b>5,540</b></u>
<b>TOTAL FUNDS</b>	<u><b>393,512</b></u>	<u><b>(66,883)</b></u>	<u><b>326,629</b></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<b>587,196</b>	<b>(655,993)</b>	<b>(68,797)</b>
<b>Restricted funds</b>			
The Victoria League in Scotland (VLS) Trust	<b>-</b>	<b>(486)</b>	<b>(486)</b>
The Great Britain Sasakawa Foundation	<u><b>3,000</b></u>	<u><b>(600)</b></u>	<u><b>2,400</b></u>
	<u><b>3,000</b></u>	<u><b>(1,086)</b></u>	<u><b>1,914</b></u>
<b>TOTAL FUNDS</b>	<u><b>590,196</b></u>	<u><b>(657,079)</b></u>	<u><b>(66,883)</b></u>

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	34,165	(44,279)	(10,114)
Property fund	<u>400,000</u>	<u>-</u>	<u>400,000</u>
	434,165	(44,279)	389,886
<b>Restricted funds</b>			
The Victoria League in Scotland (VLS) Trust	1,458	(972)	486
Tanner Trust	2,000	-	2,000
QA Higher Education	<u>1,140</u>	<u>-</u>	<u>1,140</u>
	4,598	(972)	3,626
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<u>25,000</u>	<u>(25,000)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><u>463,763</u></u>	<u><u>(70,251)</u></u>	<u><u>393,512</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	532,250	(576,529)	(44,279)
<b>Restricted funds</b>			
The Victoria League in Scotland (VLS) Trust	-	(972)	(972)
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	-	(25,000)	(25,000)
<b>TOTAL FUNDS</b>	<u><u>532,250</u></u>	<u><u>(602,501)</u></u>	<u><u>(70,251)</u></u>

The balance on the unrestricted general fund has arisen from accumulated surpluses and deficits and is held for the general purposes of the charity.

The balance on the designated property fund arose from the transfer of the investment property following the closure of an associated trust and is being held for investment purposes to generate income.

After the balance sheet date, the charity sold of part of the investment property. The net proceeds from this disposal result in a transfer of £129,000 from the designated property fund to the unrestricted general fund.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2025

#### 21. MOVEMENT IN FUNDS - continued

The Marie Benson-Stott Scholarship Fund was established by way of a legacy granted to EIL, from which an income could be generated to promote international living through homestays for students at the University of Worcester. Given the value of the fund a resolution was made in the prior year (in accordance with s281 Charities Act 2011) to spend the fund, rather than generate income, and therefore the fund amount has been fully expended to provide opportunities for international students at Worcester and other higher education institutions.

Funding from The Victoria League in Scotland Trust is now comprised of one grant for the promotion of Scottish culture and way of life to international students studying at British universities through the provision of bursaries for day visits and weekend stays with hosts.

The Tanner Trust was established by way of a grant to facilitate and support HOST UK volunteers and their integration into EIL UK.

Funds were received from The Great Britain Sasakawa Foundation for the 'Kizuna' Project which supports HOST Weekend Stays and longer homestays for Japanese students and academics at UK universities.

#### 22. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £9,092 (2024 £9,597). £1,165 remains unpaid at 31 March 2024 (2024 £5,655).

#### 23. CONTINGENT LIABILITIES

EIL UK contracts in advance for certain programmes. Should EIL UK be unable to fulfil those contracts, it could be liable to meet claims for breach of contract. The cost of any such claims is unquantifiable.

#### 24. RELATED PARTY DISCLOSURES

During the year, the following related party transactions occurred:

S Backhouse (trustee) was recharged accommodation and subsistence costs of £260 for attending the FEIL General Assembly.

K Canham (trustee) was recharged subsistence costs of £50 for attending the FEIL General Assembly.

K Dance (trustee) was recharged subsistence costs of £50 for attending the FEIL General Assembly.

L Spencer (trustee) was recharged subsistence costs of £50 for attending the FEIL General Assembly.

R Godwin (trustee from 6 December 2024) was paid £3,661 for hosting fees and reimbursed £83 for host expenses incurred. Host fees and expenses were paid in accordance with the charities usual practices.

#### 25. POST BALANCE SHEET EVENTS

Information relating to events since the end of the year is given in the notes to the financial statements.

**EIL UK**

England & Wales - Charity number 1070440

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# Accounts

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**REGISTERED COMPANY NUMBER: 03166809 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1070440**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2024  
for  
EIL UK**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

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for the Year Ended 31 March 2024**

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**Report of the Trustees  
for the Year Ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objective is the advancement of education in the culture, circumstances and way of life of people of different nations, races and creeds.

**Our Vision**

A future where people understand and value different cultures and work together to create a more tolerant and just world.

**Our Mission**

Our mission is to work globally to provide intercultural learning experiences that enrich lives and promote understanding of other cultures. We offer opportunities for people to learn and live together, inspiring and empowering individuals and communities to create a fairer, more peaceful and sustainable world for all.

**What we do**

Since 1936, the charity has provided intercultural learning opportunities to create a more peaceful, tolerant and understanding world.

Our cultural immersion programmes include study abroad, family homestays, group educational programmes, training and language courses.

We work in a difficult environment, where a straightened economic situation has been exacerbated by international instability and uncertainty.

Despite these difficult circumstances, we managed to expand our programmes over the year. This was due to the efforts of EIL staff and volunteers, including our hosts, who welcome international visitors into their homes. Through these homestays, we enrich the lives of everyone involved and continue the vision of our founder, Dr Donald B. Watt, who believed that "people learn to live together by living together".

**Our Values**

In all we do, we seek to:

- |                             |  |
|-----------------------------|--|
| Be inclusive -              | welcome people from all backgrounds and provide a tailored and personal service, reflecting diversity and promoting tolerance;   |
| Be inclusive -              | work as one team with a shared passion and enthusiasm for what we do, and collaborate with partners and communities in the spirit of mutual benefit and with respect;  |
| Be responsive -             | listen and adapt to meet individual needs, and respond in agile and creative ways to meet challenges;  |
| Aim for excellence -        | create high quality enriching experiences with the power to shape people's lives, continue to learn and innovate to advance good practice and seek to be the best we can be in everything we do;                                   |
| Strive for sustainability - | be forward-thinking, active contributors to the future health of the planet and recognise that experiential learning and global citizenship unlock leadership qualities that are essential to help solve international challenges. |

**Report of the Trustees  
for the Year Ended 31 March 2024**

**OBJECTIVES AND ACTIVITIES**

**An international network**

As a founder member of Federation EIL (FEIL), we continued to support the global network of not-for-profit organisations dedicated to intercultural experiential learning. Federation EIL is one of the oldest and most established hosting organisations in the world. In 1989 the United Nations Secretary General awarded Federation EIL Peace Messenger status.

EIL UK is a significant contributor to the association and remains fully supportive of its aims, ideals and objectives. Collaboration and joint-working practices with Federation partners serve to strengthen all organisations, advance good practice and reinforce the shared mission and vision.

We participated in the Federation's annual General Assembly (GA) held in November 2023 in Mexico City, Mexico, at which member organisations confirmed their commitment to long-standing educational principles and the international Intercultural Exchange Certification (IEC) scheme that was established by the Federation four years ago.

We look forward to continuing our active contribution to this important and pioneering initiative to advance practitioner standards and good practice to strengthen organisations in the international exchange sector and, ultimately, promote more impactful exchanges.

EIL UK will be assessed itself over the next year to underline our commitment to upholding high standards, continuous improvement and training and development for our staff and volunteers.

**Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

EIL UK enriches and transforms lives by giving people from different countries and cultures immersive opportunities to get to know each other and develop a deeper understanding of how they see the world and their cultural differences and similarities. By living as a member of the host family, participants and hosts develop lasting friendships whilst learning about each other's cultures.

It is this deeper understanding and appreciation of different cultures that breaks down barriers between people, fosters tolerance and respect for other perspectives and viewpoints and provides participants with a range of intercultural communication competencies that are needed for peace and collaboration in today's world.

Our programmes offer individuals and groups the chance to participate in cultural learning and community-based projects that improve the wellbeing and environment of people in the UK and beyond.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**ACHIEVEMENT AND PERFORMANCE**

**1. OUR PROGRAMMES**

Overall, our programmes continued to hold steady or grow despite the post-pandemic recovery taking longer than expected. In the Financial Year 2023-24 we provided intercultural learning experiences for 324 participants and in the calendar year 2023 we delivered programmes for 465 participants.

In recent years, participant arrivals have been spread more evenly across the year. This replaced the previous 'seasonal' concentration of programmes in September and October and from May to July.

**Homestays and HOST UK**

Homestays are an integral part of our programmes. In 2023-24 we delivered homestays for 191 participants. These included 29 individual homestays that lasted 2-6 weeks and HOST UK day visits, weekends and festive stays for 162 international students studying at British universities.

Our volunteer hosts open their doors to visitors from around the world, offering an immersive experience; exploring other cultures and sharing their lives and extending their hands in friendship. We are always grateful to our volunteer hosts, who are at the heart of everything we do, and without whom we would be greatly diminished.

In addition, we would like to thank our partners and Subscribing Institutions along with our volunteer Coordinators and Regional Organisers (who support the HOST UK programme) for their ongoing commitment towards supporting participants, hosts and EIL.

**Study Abroad**

This year there was increased demand for places on our Study Abroad Programmes.

We were very pleased to deliver formal education programmes to 122 secondary school students who arrived during the year.

Over the financial year 2023-24 we welcomed:

- 42 high school students on our School Cultural Exchange Programme for 3, 4 or 6 months, compared to 27 in 2022-23 and 13 in 2021-22;
- 72 high school students who took part in our shorter School Cultural Immersion programme, lasting 2-6 weeks compared to 16 participants in 2022-23. (Note that the figure of 72 includes 32 students who would have been classified as a cultural group in past years).

Although we had no new outbound participants this year, we prepared students for opportunities in 2024-25 and we were delighted to learn that the student who started her studies the year before had completed their highly successful academic year in Japan and was returning to continue their studies at a Japanese university.

**Cultural Groups**

This year we did not host any cultural groups. This is predominantly due to the increased cost of living and global conflicts deterring participants' parents and group leaders. Our hosts provided homestays for a group of university students and a group of high school students who took part in our School Cultural Immersion programme. It is important to note that participant numbers that used to be included in Cultural Groups were reclassified and allocated to Individual Homestays and the School Cultural Immersion programme.

**Vocational Learning**

A small group of volunteers from Spain joined us in June to volunteer with local community organisations in roles ranging from supporting veterinarians and animal shelters to work experience in charities, nurseries and farm shops. Everyone involved in the short-term volunteer placement or project benefits from the impacts of the programme which are long lasting. Work is underway with our international partners to develop new inbound and outbound volunteering opportunities.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**Cultural Awareness and Training**

This year, we prepared the last of our European Solidarity Corps (ESC) volunteers to support conservation and education activities at Birdlife Malta. Sending out our final volunteers formed part of the swansong for this long running European programme that brings together young people to build a more inclusive society through international community service.

At the end of December 2023 our ESC training and evaluation cycle (TEC) contract expired. This ended our long association with British Council and Ecorys, the National Agency delivering ESC in the UK.

Despite project closures and the dwindling number of volunteer arrivals, our pool of freelance trainers delivered online trainings of the highest quality to 15 participants (compared to 212 in 2022-23 and 390 in 2021-22). We would like to take this opportunity to thank our trainers for their outstanding commitment to ESC training over the years.

**2. HOSTING**

The immersive experience of living as a part of the family is a key feature of our programmes. It has a high impact on both participants and the host family because it leads to a deeper understanding of different cultures that opens up career and life opportunities for everyone involved. Many homestays lead to life-long international friendships that enrich lifetimes for generations.

As of 31 March 2024, we had 777 registered hosts compared to 788 the previous year. Over the year:

- 4 EIL UK hosts and 14 HOST UK hosts retired or left because of a change in their circumstances,
- 97 hosts in 49 households completed their registration as an EIL host of which 68 people in 37 households registered for any EIL UK programme and 29 people in 12 households registered to host the HOST UK programme.

This year we made further improvements to the host registration process. Recruiting a Volunteers Manager to support the host registration and re-registration process has enabled further improvements to be made to the registration process and home visits.

We welcome hosts from all walks of life and the EIL hosting communities across the UK include couples, single-person households and families. We continue our commitment to develop a host network that reflects the diverse communities and cultures that make up modern Britain today.

**3. COMMUNICATIONS AND ENGAGEMENT**

The appointment of our first Communications and Business Development Manager in 2023 has had a significant impact across all of the charity's marketing, communications and engagement activities. Adding this expertise to the team in the Malvern office has helped us digitise our communications which enables us to engage participants, hosts and partners in new ways.

Over the year our successes have included:

- Introducing a regular on-line newsletter for hosts - Hosting Herald is published every two months and aims to engage past and present hosts through news, hosting stories and updates on forthcoming hosting opportunities.
- Creating 'the BIG Welcome' - a new marketing campaign to attract international students studying at British Higher Education Institutions to apply for a HOST UK Weekend Stay and Festive Visit soon after they arrive in the UK.
- Sustaining an active social media presence - our thanks go to Monika Strell for coordinating the EIL UK and HOST UK Facebook accounts;
- Boosting our online presence - by creating new videos and opening an EIL UK YouTube channel and by updating and improving the EIL and HOST websites;
- Refreshing the contents of, and adding security to, the EIL and HOST websites.
- Establishing an online subscription-based mailing service to facilitate host, partner and participant communications and engagement;
- Introducing policies and procedures to facilitate our communications activities, from developing our first Intranet through to supporting the wider team and moving our photographic permissions online to help us keep our activities compliant;
- Fundraising and making more of business development opportunities;
- Exploring opportunities to grow our outbound programmes within current limitations.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**4. OUR IMPACT**

Previously we measured our impact by the number of participants and host families involved in our programmes, the number of training places taken up by ESC volunteers and the quality of the feedback we receive from everyone involved in homestays.

However, we know that our programmes impact on a far greater number of people including the host's relatives and friends, schools, business environments and communities whose lives are touched by contact with international visitors and friendship. Over the next year we will be exploring how we can capture this wider impact. In 2023-24 we were pleased that our programmes continued to be well received by hosts and participants and had a positive impact.

The success of our programmes is dependent on the people who are involved and lend their support. We are grateful to:

- Our staff, who continue to demonstrate their commitment and flexibility.
- Our volunteer host families who provide homestays;
- Our Local Coordinators and volunteer Regional Organisers, who support participants and host families to help them make the most of their experiences;
- Our support volunteers, including trustees, our governance members and our new volunteer transport team, all of whom have volunteered behind the scenes to assist the charity;
- Our trainers, who delivered the final ESC online trainings throughout the first half of the year and secured excellent feedback from participants. It was our pleasure to recognise their achievements at our Annual General Meeting in December 2023.
- Our education partners in schools, colleges and universities who welcome students from across the world;
- Our international partners who receive our outbound participants, promote our programmes and prepare applicants for their stays in the UK;
- Our funders and donors who share our vision. Their generosity in these trying times makes our work possible.
- Our Chief Executive for her leadership and commitment in steering the organisation through another challenging year.

**In memoriam**

We would like to remember and recognise Elliot Kulick, who kindly left EIL UK a legacy in 2023; his generosity to EIL and intercultural learning is greatly appreciated. Throughout his life, Mr Kulick had a personal, academic and corporate interest in international affairs and supported charities in the UK, his adopted country.

We would also like to recognise the enormous contribution made by Margaret Matthews who supported EIL for almost 40 years until she passed away in February 2024. Margaret was made a life-member of the charity and in more recent years continued her involvement by volunteering twice a week in the office to support the staff team. She was delighted to receive an award for her voluntary work from Malvern Hills District Council. Margaret regarded EIL as her 'family' and will be remembered for her positive presence and encouragement for our activities.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**ACHIEVEMENT AND PERFORMANCE**

**5. LOOKING TO THE FUTURE**

The introduction of our four-year Strategic Plan in 2021-22 helps us focus our resources on priority activities. We will continue to grow our programmes and strengthen the resilience of the organisation and our capacity to withstand and respond to future global events.

Over the next year we will continue to work towards our five key strategic objectives (developed in 2021-22) which are to:

- Strengthen and diversify our programme portfolio
- Grow our people
- Develop and deliver an effective and targeted communications strategy
- Develop high standards and achieve the Federation EIL's Intercultural Exchange Certification (IEC)
- Maintain and strengthen our financial resilience and diversify our sources of income.

During 2024-25 we look forward to extending cultural learning opportunities for people of all ages. Our key goals are to:

- Strengthen our hosting communities
- Continue to build and extend our existing homestay and study abroad programmes;
- Continue to rebuild HOST UK by working more closely with our Subscribing Institutions (SIs) and securing funding for bursaries;
- Support and develop our staff and volunteers
- Invest in our communications and marketing to extend our global range, engage with new partners and increase the diversity of participants;
- Establish a portfolio of outbound programmes for UK participants;

In conclusion, 2023-24 has been another challenging year. We are fortunate that, with the support of our staff and volunteers, we have been able to change and adapt following the pandemic and Brexit.

In a turbulent world, our role in bringing people together to deepen mutual understanding remains as important as ever.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**FINANCIAL REVIEW**

**Overview**

As a result of the Covid-19 pandemic and the tighter economic situation in the last few years leading to reduced opportunities to raise funds, either through our activities or through fundraising, EIL has made deficits rather than surpluses for several years. As a result, in the year to 31 March 2024, EIL ended up in a position of having negative "free reserves", which is to say the total of unrestricted funds of £389,886 is less than the amount tied up in fixed assets of £400,956. Although there is no risk to the restricted funds, the negative free reserves reflect a cashflow issue which, if perpetuated, presents a threat to the financial stability of the charity.

However, this is an issue of which the Trustees are aware and to which they have given active attention. In the year to 31 March 2023, EIL drew a loan under the Recovery Loan Scheme to provide liquid funds to aid the rebuilding of activities after the pandemic, following Charity Commission guidance and professional advice. In the year to 31 March 2024, the Board paid close attention to programme growth and financial sustainability to monitor the ongoing situation. Although programmes have grown and have continued to do so, having taken additional professional advice, the Trustees decided to release funds through the sale of some, though not all, of the charity's fixed assets which had partly been held as a contingency against such a risk. Releasing cash will help to secure EIL's future for years to come by providing liquid funds and will also help to fuel the continued recovery of our activities.

In order to progress towards our goals of organisational sustainability and financial stability, we added two roles to our team this year. We welcomed our Volunteers Manager, who filled the post that had been vacant since 2020, and we appointed our first Communications and Business Development Manager. After many months of contracting out our bookkeeping, we were also pleased to recruit a Finance Officer.

These posts will help us:

- Better engage with our hosting communities and partners;
- Retain, recruit and register volunteer hosts from a range of backgrounds to open up more opportunities for intercultural learning;
- Extend our programmes into new areas;
- Develop outbound programmes for UK participants;
- Diversify our sources of income to achieve a greater proportion of grants and donations; and
- Rebuild our reserves, which were used to sustain EIL through the pandemic and after.

**Income**

We were pleased that programme activity increased and that, overall, we achieved a 39% increase in income compared to the 2022-23 increase of 57% on the year before.

Our two main sources of income were:

- Programme income £471,230 (compared to £352,904 in 2022-23 and £224,938 in 2021-22) of which £398,668 was for School Cultural Exchange and Immersion programmes (compared to £184,953 the previous year and £72,355 in 2021-22) and
- £30,199 from donations and legacies

Income from training was £11,065 for the EU-funded delivery of the ESC Training and Evaluation Cycle (TEC) contract (compared to £81,493 in 2022-23 and £137,651 in 2021-22).

**Expenditure**

From 2020 onwards, posts were left vacant for as long as possible without impacting core operations. We continued our careful management of administrative and discretionary expenditure in the year.

As in previous years, staffing costs formed the majority of our operational expenditure. The Board would not wish to restrict these unduly, recognising the vital service the staff provides. As a result, expenditure on staff increased in the year to retain the skills and expertise needed to support growth.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**FINANCIAL REVIEW**

**Investments**

Under its memorandum and articles of association, the charity has the power to invest in any way the trustees wish. The trustees, having regard to liquidity requirements, to the cash flow involved in operating programmes and to the reserves policy, have maintained a policy of keeping available funds accessible.

**Endowment**

In line with Charity Commission guidance and advice, the Trustees released the Marie Stott Benson Endowment into general funds to assist in the provision of Homestays and HOST UK Weekend Stays and Festive Visits. This was in line with her wish for the endowment be used to benefit International University Students studying at the University of Worcester and other British Universities.

**Reserves policy**

It is the policy of the charity to hold reserves in its unrestricted funds that have not yet been committed or designated for any particular purpose. The trustees set aside these free reserves to protect the future operations of the charity from the effects of any unforeseen variations in its income streams.

Recent years have shown that unforeseen and unforeseeable events can result in significant fluctuations in levels of income that impact on cash flow.

The Charity is vulnerable to these financial shocks as its operations are based on contracts for individual programmes with international partners. The main income risks are those resulting from programmes not being renewed or not taking place when expected. Expenditure risks include unforeseen day-to-day operational costs (such as long-term sickness cover) and emergency needs (such as urgent equipment replacement). There is also a risk of short-term cashflow issues when spending is needed on a programme prior to the receipt of related income.

The Charity holds reserves to mitigate these risks, so that it is able to continue providing a service to its beneficiaries without disruption. It also wishes to hold reserves at a level that would allow investment in the expansion of its charitable programmes without increasing the risk for pre-existing operations.

As uncertainty of income is the greatest risk, the Board has decided to set the reserves level in reference to operating costs. Based on a review of future strategic plans, along with a risk assessment of key areas of income and expenditure, the Board considers a minimum reserves level of six months operating costs and a target reserves level of nine months operating costs to be appropriate. Owing to fluctuations in programme activities, operating costs will be based on the budgeted operating costs for the current year.

In the event of significant programme cancellations or deferments this would provide time to develop alternative programmes or other sources of income, or to reduce expenditure without damaging continuing programmes.

The Charity owns a Freehold property, the value of this asset is not considered as part of the main reserves due to liquidity. If the Charity were to close, the charity would dispose of this asset and the resulting funds could be used to cover final staff payments and other related costs such as accountancy and legal fees. Decisions made relating to the raising of any funds against the value of the property take due regard of these costs.

Fund levels will be reviewed quarterly by the Trustees as part of financial monitoring. Trustees will review this Reserves Policy on an annual basis.

Looking forward from 31 March 2024, the relevant figures were:

	£
Total reserves	393,512
Free reserves (excludes restricted funds and property)	(10,114)
Annual operating costs (based on Budget for 2024/25 as at 19/08/24, excluding programme costs)	295,400
Six months' operating costs	147,700
Nine months' operating costs	221,550
Number of months free reserves are equivalent to	(0.4)

**Report of the Trustees  
for the Year Ended 31 March 2024**

**FINANCIAL REVIEW**

For comparison, as of 31 March 2023 the charity's total reserves totalled £463,763, of which £34,165 were Free Reserves, excluding restricted funds and property. At that time the free reserves were equivalent to <2 months' operating costs.

In September 2023 trustees reviewed the charity's reserves policy in line with their policy of good financial management practice and affirmed the policy objective to work towards restoring the charity's reserves. The Board recognises that it is likely to take some time to achieve the target level.

**Fundraising**

Over the year staff invested time to fundraise and diversify the charity's income. Over the year we received:

- A generous grant of £10,000 from the John R. Murray Trust;
- A legacy gift of \$25,000 from Elliot Kulick;
- Smaller gifts from individual donors.

The trustees would like to express their gratitude to the charitable trusts, businesses and individual donors who supported the charity in 2023-24.

**Going concern**

Having considered the level of funds held, and the deficit generated in the year, the Trustees consider that an uncertainty exists around liquidity. However, the trustees have made a decision to release funds through the sale of a proportion of the charity's fixed assets in the next accounting period. As a result of this plan, the financial statements are prepared on the going concern basis as the Trustees are confident that funds from the sale combined with the income from projected programme activity will provide funds which are sufficient to support the charity's activities for the foreseeable future. Thus, the uncertainty and associated risks will be adequately mitigated.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal status and governing document**

EIL UK (also known as EIL or the Experiment in International Living) is a registered charity in England and Wales and company limited by guarantee, governed by its Memorandum and Articles of Association dated 22nd February 1996, as amended by special resolutions dated: 27th June 1998; 16th November 2013; and 21st December 2020.

The liability of the trustees, as members, is limited to £1.

The trustees of the charity are directors of the company and are referred to as trustees throughout this report.

This year we completed the registration of EIL UK as a Section 167 Institution with the Charity Commission Northern Ireland. Organisations which are established outside of Northern Ireland, but which operate for charitable purposes in or from Northern Ireland are called Section 167s under the Charities Act (Northern Ireland) 2008. These organisations are not charities under the law of Northern Ireland but would be registered as a charity in another jurisdiction, such as Ireland, England and Wales, or Scotland.

The process to register EIL UK with the Office of the Scottish Charity Regulator (OSCR) is expected to be completed by the end of 2024.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Appointment of Trustees and Induction**

There is a requirement for one third of trustees to retire by rotation. If their number is not three or a multiple of three, the number nearest to one third shall retire from office. A new Trustee may be appointed either by the Company at a General Meeting or by written resolution signed by a majority of the members of the Company.

When trustee vacancies occur, nominations for new trustees are received from the charity's stakeholders and are considered against the specific requirements that have been identified for the vacancy. The Board has the power to co-opt trustees, but any trustees appointed by the Board are put forward for reappointment by the members at the next Annual General Meeting.

On appointment, new trustees receive a detailed information pack on both their role as a trustee and on the charity. They are invited to attend a trustees' meeting before formally being invited to accept the position. All trustees are invited and encouraged to visit the charity's offices and take part in various aspects of the charity's work to increase their understanding of the charity's work and impact.

In 2023-24 no new trustees were appointed.

**Members**

EIL UK Board of Trustees appoints members. The members appoint trustees, and all appointed trustees are members. The Memorandum and Articles allows for a maximum of thirty members. All members agree to contribute £1 in the event of the charity having to be wound up.

As of 31 March 2024, there were fourteen serving members (compared to fifteen on 31 March 2023 and eleven on 31 March 2022) in addition to the six trustees named in this report. The members were: R Begley, B Coker, R Godwin, M Hancox, C Hyde, R MacDonald, G McKeown, D Myers, S Preece, J Shaw, R Tilley, E Tilley, C Tweddell and B Worrall.

**Organisation**

The Board of Trustees oversees the work of the charity and meets at least four times a year. In 2023-24 the Board met in person. By prior agreement, meetings were conducted as 'hybrid' sessions to facilitate the participation of trustees who live further away.

The Chief Executive is responsible for the day-to-day operations of the charity with delegated powers, approved by trustees.

**Conflict of interest**

The trustees have full regard to any perceived and actual conflict of interest that exists or may arise. They review conflicts on a regular basis and at the start of each Board, committee and working group meeting. Trustees with a declared, identified or apparent conflict of interest are required to leave Trustee meetings so that any issues may be considered in full, and decisions taken in the charity's sole interests.

**Related parties and cooperation with other organisations**

None of the trustees receive remuneration from their work with the charity. Any connection between a trustee or senior manager with a third-party contractor must be disclosed to the full Board of Trustees. Related party transactions are disclosed in note 9 of the Financial Statements.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Key management and governance structure**

The Board of Trustees and the Chief Executive comprise the key management personnel of the charity.

Trustees determine the charity's strategic direction and delegate to the Chief Executive the management, administration, organisation and operations of the charity on a day-to-day basis. All trustees give of their time freely and none received remuneration during the year.

**The election of Trustees**

At the Annual General Meeting held on 1st December 2023, Members re-elected two trustees to the Board:

1. M Pellew
2. K Dance

**Committees and working groups**

The Finance Committee's activities over the year included monitoring the charity's finances and to review the 2023-24 budget.

**Trustee training**

Training trustees in safeguarding children and vulnerable adults is underway and plans are in place for further trustee training and development in 2024-25.

**Pay policy for senior staff**

The pay of senior staff is reviewed annually and, where appropriate, increased.

**Key management remuneration**

The Chief Executive's pay is reviewed annually and, where appropriate, increased in line with increases awarded to all staff. The trustees regularly benchmark the pay of the Chief Executive and managers against levels of pay in other charities of similar size and complexity.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Trustees take a proactive approach to the management of risks. The charity maintains a Risk Register which identifies the principal risks and uncertainties facing the charity and documents the policies, systems and procedures which help to mitigate exposure to and the impacts of risks. Trustees review and assess the Risk Register on a regular basis to take account of changes, consider new risks and to update mitigating actions.

This year the Board of Trustees considered the organisation's appetite for risks in relation to operations. This led to improvements in host registration and safeguarding to further reduce risks to children and vulnerable adults.

The financial risks have been managed through regular reviews of available funds and the reserves. The forthcoming sale of some of the charity's assets will help mitigate the risks associated with the charity's cashflow and help restore unrestricted cash reserves.

Safeguarding risks are managed through regular monitoring of the charity's safeguarding standards and practices alongside reviews of our policies and procedures. We seek opportunities to benchmark our safeguarding against good practice elsewhere and we continue to carry out safeguarding checks on all members of the host household aged 18+ years and renew them as appropriate.

**Report of the Trustees  
for the Year Ended 31 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management (continued)**

In 2023-24, we had no reportable safeguarding incidents. Safeguarding standards are managed through our Safeguarding policies, systems and procedures which include participants, host family households and everyone involved in the delivery of EIL UK programmes. We thank our school partners and our Independent Listener for supporting student safeguarding and wellbeing.

As reported previously, the changes to immigration rules and visa arrangements for incoming students following BREXIT continue to be a significant risk for the charity. The lack of access to European funding for multi-national initiatives, reciprocal international exchange activities, changes to the 'free movement' rights within the EU and restricting international student attendance at state-funded UK high schools to a maximum of six months without the benefit of qualifications both restrict UK and European citizens' access to multi-national learning opportunities and provide significant threats to the charity's programmes.

The impact of global diseases and pandemics, remains another major risk. Infections are a risk to the health and the wellbeing of hosts and applicants. We remain alert to the possibility of future border closures and restrictions on movement related to infectious diseases.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03166809 (England and Wales)

**Registered Charity number**

1070440

**Registered office**

17 Graham Road  
Great Malvern  
Worcestershire  
WR14 2HR

**Trustees**

K Dance  
M E Pellew  
S Backhouse  
S P Baylis  
K M Canham  
L J Spencer

**Chief Executive**

K M Davis

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**Report of the Trustees  
for the Year Ended 31 March 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Solicitors**

HCR Legal LLP  
HCR Hewitsons  
Lancaster House  
Nunn Mills Road  
Northampton  
Northamptonshire  
NN1 5GE

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of EIL UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**AUDITORS**

The auditors, Locke Williams Associates LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting..

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6 December 2024 and signed on its behalf by:



S Backhouse - Trustee

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinion**

We have audited the financial statements of EIL UK (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Material uncertainty relating to going concern**

We draw attention to note 21 in the financial statements, which indicates that the charitable company incurred a deficit in its general funds for the year ended 31 March 2024 of £44,279 and that it had negative available free general funds at 31 March 2024 of £(10,114). As stated in note 1, the combination of these events and the other matters as set forth in note 1, indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern.

Our audit opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the sector in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We designed our audit procedures to respond to these risks, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on the most significant laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, the Charities Act 2011, the Charities SORP (FRS102) and UK tax legislation. Our audit procedures included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management, trustees and enquiries of third parties, where appropriate.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

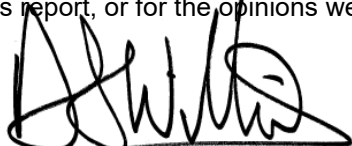
As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and checking the authorisation of expenditure as part of our substantive testing, using analytical review to identify any significant or unusual transactions and evaluating whether there was evidence of bias by the trustees and management that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Williams (Senior Statutory Auditor)  
for and on behalf of Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

Date: 6 December 2024



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

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Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**EIL UK**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.24 Total funds £	31.3.23 Total funds as restated £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	30,199	-	-	30,199	345
<b>Charitable activities</b>						
Homestays	4	28,529	-	-	28,529	14,760
HOST UK		30,619	-	-	30,619	21,103
Study Abroad		398,668	-	-	398,668	189,853
Cultural Groups		-	-	-	-	45,015
Vocational Learning		5,349	-	-	5,349	773
Cultural Awareness and Training		11,065	-	-	11,065	81,400
Investment income	3	27,731	-	-	27,731	27,652
Other income		90	-	-	90	42
<b>Total</b>		<b>532,250</b>	<b>-</b>	<b>-</b>	<b>532,250</b>	<b>380,943</b>
<b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Homestays	5	29,719	-	25,000	54,719	27,852
HOST UK		50,097	972	-	51,069	52,971
Study Abroad		471,210	-	-	471,210	247,007
Programme expenditure		-	-	-	-	-
Cultural Groups		7,388	-	-	7,388	55,263
Vocational Learning		7,462	-	-	7,462	1,159
Cultural Awareness and Training		11,728	-	-	11,728	95,324
Other		(1,075)	-	-	(1,075)	8
<b>Total</b>		<b>576,529</b>	<b>972</b>	<b>25,000</b>	<b>602,501</b>	<b>479,584</b>
Net gains on investments		-	-	-	-	60,000
<b>NET INCOME/(EXPENDITURE)</b>		<b>(44,279)</b>	<b>(972)</b>	<b>(25,000)</b>	<b>(70,251)</b>	<b>(38,641)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		434,165	4,598	25,000	463,763	502,404
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>389,886</b>	<b>3,626</b>	<b>-</b>	<b>393,512</b>	<b>463,763</b>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

Balance Sheet  
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.24 Total funds £	31.3.23 Total funds as restated £
<b>FIXED ASSETS</b>						
Tangible assets	13	956	-	-	956	2,718
Investment property	14	<u>400,000</u>	<u>-</u>	<u>-</u>	<u>400,000</u>	<u>400,000</u>
		<b>400,956</b>	<b>-</b>	<b>-</b>	<b>400,956</b>	402,718
<b>CURRENT ASSETS</b>						
Debtors	15	60,430	-	-	60,430	49,525
Cash at bank and in hand		<u>124,200</u>	<u>3,626</u>	<u>-</u>	<u>127,826</u>	<u>205,770</u>
		<b>184,630</b>	<b>3,626</b>	<b>-</b>	<b>188,256</b>	255,295
<b>CREDITORS</b>						
Amounts falling due within one year	16	<u>(129,033)</u>	<u>-</u>	<u>-</u>	<u>(129,033)</u>	<u>(107,583)</u>
<b>NET CURRENT ASSETS</b>		<u><b>55,597</b></u>	<u><b>3,626</b></u>	<u><b>-</b></u>	<u><b>59,223</b></u>	<u><b>147,712</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>456,553</b>	<b>3,626</b>	<b>-</b>	<b>460,179</b>	550,430
<b>CREDITORS</b>						
Amounts falling due after more than one year	17	<u>(66,667)</u>	<u>-</u>	<u>-</u>	<u>(66,667)</u>	<u>(86,667)</u>
<b>NET ASSETS</b>		<u><u><b>389,886</b></u></u>	<u><u><b>3,626</b></u></u>	<u><u><b>-</b></u></u>	<u><u><b>393,512</b></u></u>	<u><u><b>463,763</b></u></u>
<b>FUNDS</b>						
21						
Unrestricted funds:						
General fund					(10,114)	34,165
Property fund					<u>400,000</u>	<u>400,000</u>
					<b>389,886</b>	434,165
Restricted funds:						
Victoria League in Scotland					486	1,458
Tanner Trust					<b>2,000</b>	2,000
QA Higher Education					<u>1,140</u>	<u>1,140</u>
					<b>3,626</b>	4,598
Endowment funds:						
Marie Benson-Stott Scholarship					<u>-</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>					<u><u><b>393,512</b></u></u>	<u><u><b>463,763</b></u></u>

The notes form part of these financial statements

**EIL UK (Registered number: 03166809)**

**Balance Sheet - continued**  
**31 March 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2024 and were signed on its behalf by:

A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by a long, horizontal, wavy line.

S Backhouse - Trustee

The notes form part of these financial statements

**EIL UK**

**Cash Flow Statement  
for the Year Ended 31 March 2024**

	Notes	31.3.24 £	31.3.23 as restated £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(32,241)</u>	<u>(28,099)</u>
Net cash used in operating activities		<u>(32,241)</u>	<u>(28,099)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(709)	(900)
Interest received		<u>6</u>	<u>2</u>
Net cash used in investing activities		<u>(703)</u>	<u>(898)</u>
<b>Cash flows from financing activities</b>			
New loans in year		-	120,000
Loan repayments in year		(20,000)	(13,333)
Expenditure attributable to endowment		<u>(25,000)</u>	<u>-</u>
Net cash (used in)/provided by financing activities		<u>(45,000)</u>	<u>106,667</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(77,944)</b>	<b>77,670</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>205,770</u></b>	<b><u>128,100</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u>127,826</u></b>	<b><u>205,770</u></b>

The notes form part of these financial statements

**EIL UK**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2024**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	<b>(70,251)</b>	<b>(38,641)</b>
<b>Adjustments for:</b>		
Depreciation charges	564	1,878
Losses on investments	-	(60,000)
Loss on disposal of fixed assets	1,907	-
Interest received	(6)	(2)
Expenditure attributable to endowment	25,000	-
(Increase)/decrease in debtors	(10,905)	18,558
Increase in creditors	<u>21,450</u>	<u>50,108</u>
<b>Net cash used in operations</b>	<b><u>(32,241)</u></b>	<b><u>(28,099)</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23 £	Cash flow £	At 31.3.24 £
<b>Net cash</b>			
Cash at bank and in hand	<u>205,770</u>	<u>(77,944)</u>	<u>127,826</u>
	<u>205,770</u>	<u>(77,944)</u>	<u>127,826</u>
<b>Debt</b>			
Debts falling due within 1 year	(20,000)	-	(20,000)
Debts falling due after 1 year	<u>(86,667)</u>	<u>20,000</u>	<u>(66,667)</u>
	<u>(106,667)</u>	<u>20,000</u>	<u>(86,667)</u>
<b>Total</b>	<b><u>99,103</u></b>	<b><u>(57,944)</u></b>	<b><u>41,159</u></b>

## EIL UK

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling (£).

##### **Critical accounting judgements and key sources of estimation uncertainty**

In preparing the financial statements, the trustees are required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The key estimations used in these financial statements include:

Investment property - The trustees have revalued the property to fair value at the year end. In doing so, they have considered the last professional valuation undertaken in May 2023 and the current condition and occupation of the property.

The trustees consider that there are no significant areas of key judgement or estimation uncertainty other than those identified in the accounting policies above.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

No amount is included in the financial statements for volunteer time in line with the Charities SORP (FRS102). Further detail is given in the Trustees' Annual Report.

Programme income includes charges made to participants or sponsoring bodies for programmes run throughout the year and is recognised when entitlement has occurred.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

##### **Allocation and apportionment of costs**

Expenditure on charitable activities includes:

- Programme expenditure, being directly related programme costs and staff costs incurred in the performance of the programmes

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**1. ACCOUNTING POLICIES - continued**

**Allocation and apportionment of costs**

- Management and administration expenditure, being those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Where costs can not be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

It is the policy of the charity to treat any capital expenditure items costing £500 or over as tangible fixed assets with depreciation applied as above. Items costing less than £500 are recognised within the Statement of Financial Activities in the year they are incurred. In exceptional circumstances, items costing less or more than £500 may qualify to be included or excluded from the Fixed Asset Register.

**Investment property**

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the Statement of Financial Activities.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment fund can be used in accordance with the restrictions placed on the endowment.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES - continued

##### Debtors

##### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

##### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Going concern

Having considered the level of funds held, and the deficit generated in the year, the Trustees consider that an uncertainty exists around liquidity. However, the trustees have made a decision to release funds through the sale of a proportion of the charity's fixed assets in the next accounting period. As a result of this plan, the financial statements are prepared on the going concern basis as the Trustees are confident that funds from the sale combined with the income from projected programme activity will provide funds which are sufficient to support the charity's activities for the foreseeable future. Thus, the uncertainty and associated risks will be adequately mitigated.

#### 2. DONATIONS AND LEGACIES

	31.3.24	31.3.23 as restated
	£	£
Donations	397	345
Legacies	19,802	-
Grants	<u>10,000</u>	<u>-</u>
	<u>30,199</u>	<u>345</u>

A donation in kind of eight bottles of champagne was received from S Backhouse (Trustee). The bottles were gifted to people who were involved in the delivery of the ESC project, either in person at the AGM on 1 December 2023 or by post (delivery arranged by supplier, paid by EIL). The donation and corresponding expense are included in the accounts.

Grants received, included in the above, are as follows:

	31.3.24	31.3.23 as restated
	£	£
The John R Murray Charitable Trust	<u>10,000</u>	<u>-</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**3. INVESTMENT INCOME**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Rents received	<b>27,725</b>	27,650
Deposit account interest	<u>6</u>	<u>2</u>
	<b><u>27,731</u></b>	<b><u>27,652</u></b>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Activity		
Homestays	<b>28,529</b>	14,760
HOST UK	<b>30,619</b>	21,103
Study Abroad	<b>398,668</b>	189,853
Cultural Groups	-	45,015
Vocational Learning	<b>5,349</b>	773
Cultural Awareness and Training	<b>11,065</b>	81,400
	<u>          </u>	<u>          </u>
	<b><u>474,230</u></b>	<b><u>352,904</u></b>

Three changes have been made in relation to activities:

- a) The previous 'Outbound' activity no longer exists as a separate entity, with programmes being classified solely by activity type and shared outcomes for beneficiaries rather than as Incoming or Outbound. This is felt to be clearer as the level of outgoing activity varies between programme types across years.
- b) 'Vocational Learning', which covers volunteering, work experience placements and internships, has been separated from 'Cultural Awareness and Training' to provide greater transparency.
- c) Some programmes that previously would have come under 'Cultural Groups' now fall under 'Study Abroad'. This better reflects the principal activity of the programmes, with participants spending significant time immersed in schools.

To allow clearer year on year comparison the figures are given below using the previous activity classifications:

		As previously stated
	<b>31.3.24</b>	31.3.23
	£	£
Homestays	<b>28,528</b>	14,760
HOST UK	<b>30,619</b>	21,103
Study Abroad	<b>341,263</b>	184,953
Cultural Groups	<b>54,605</b>	45,015
Awareness and Training	<b>16,281</b>	81,493
Outbound	<u>2,934</u>	<u>5,580</u>
	<b><u>474,230</u></b>	<b><u>352,904</u></b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Homestays	30,116	24,603	54,719
HOST UK	41,978	9,091	51,069
Study Abroad	304,744	166,466	471,210
Cultural Groups	7,388	-	7,388
Vocational Learning	3,317	4,145	7,462
Cultural Awareness and Training	<u>10,826</u>	<u>902</u>	<u>11,728</u>
	<u><b>398,369</b></u>	<u><b>205,207</b></u>	<u><b>603,576</b></u>

In addition to the activity changes listed in Note 4, a new method has been introduced for the allocation of support costs to activities. Previously they were allocated out in proportion to the revenue earned by each activity. They are now allocated out in line with the number of participant days spent on programme. Given the variation between the styles of programme this provides a fairer comparison across activity.

Due to the format the information is held in for the year ending 31 March 2023, it has not been possible to re-state the support costs for that year using the new allocation method. Therefore, the expenditure figures given for 2022/23 in the Statement of Financial Activities have been adjusted for activity name changes but not the allocation of support costs.

The figures for the year ending 31 March 2024 are given again below using the previous activity classifications and allocation method, so that year on year comparisons can be made.

	Direct Costs £	Support Costs £	Totals £
Homestays	30,115	12,340	42,455
HOST UK	41,978	13,166	55,144
Study Abroad	266,284	147,607	413,891
Cultural Group	43,416	23,619	67,035
Awareness and Training	14,142	7,206	21,348
Outbound	<u>2,434</u>	<u>1,269</u>	<u>3,703</u>
	<u><b>398,369</b></u>	<u><b>202,207</b></u>	<u><b>603,576</b></u>

The adjustment of £1,075 is the result of a change to the reconciliation of a previous year foreign currency bank transaction.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Staff costs	<b>80,629</b>	106,146
Incoming programme expenses	<b><u>317,740</u></b>	<u>216,060</u>
	<b><u>398,369</u></b>	<u>322,206</u>

**7. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Homestays	<b>23,005</b>	<b>1,463</b>	<b>135</b>	<b>24,603</b>
HOST UK	<b>8,500</b>	<b>541</b>	<b>50</b>	<b>9,091</b>
Study Abroad	<b>155,650</b>	<b>9,900</b>	<b>916</b>	<b>166,466</b>
Vocational Learning	<b>3,875</b>	<b>247</b>	<b>23</b>	<b>4,145</b>
Cultural Awareness and Training	<b><u>843</u></b>	<b><u>54</u></b>	<b><u>5</u></b>	<b><u>902</u></b>
	<b><u>191,873</u></b>	<b><u>12,205</u></b>	<b><u>1,129</u></b>	<b><u>205,207</u></b>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Auditors' remuneration	<b>3,680</b>	3,540
Depreciation - owned assets	<b>564</b>	1,878
Hire of plant and machinery	<b>722</b>	1,258
Other operating leases	<b><u>7,500</u></b>	<u>7,500</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

During the year ended 31 March 2024 expenses were reimbursed to two trustees totalling £86 (2023 one trustee received expenses totalling £222).

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**10. STAFF COSTS**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Wages and salaries	<b>194,237</b>	157,668
Social security costs	<b>12,669</b>	12,508
Other pension costs	<b>9,597</b>	9,263
	<b><u>216,503</u></b>	<u>179,439</u>

The average monthly number of employees during the year was as follows:

	<b>31.3.24</b>	31.3.23 as restated
Direct charitable work	<b>5</b>	5
Administration	<b>2</b>	1
	<b><u>7</u></b>	<u>6</u>

No employees received emoluments in excess of £60,000.

The total amount of employee benefits received by key management personnel is £47,748 (2023 - £47,500). The charity considers its key management personnel comprises the Chief Executive.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Endowment fund	Total funds as restated
	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	345	-	-	345
<b>Charitable activities</b>				
Homestays	14,760	-	-	14,760
HOST UK	21,103	-	-	21,103
Study Abroad	189,853	-	-	189,853
Cultural Groups	45,015	-	-	45,015
Vocational Learning	773	-	-	773
Cultural Awareness and Training	81,400	-	-	81,400
Investment income	27,652	-	-	27,652
Other income	42	-	-	42
<b>Total</b>	<b><u>380,943</u></b>	<u>-</u>	<u>-</u>	<u>380,943</u>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Homestays	27,852	-	-	27,852
HOST UK	46,429	6,542	-	52,971
Study Abroad	247,007	-	-	247,007
Programme expenditure	-	-	-	-
Cultural Groups	55,263	-	-	55,263
Vocational Learning	1,159	-	-	1,159
Cultural Awareness and Training	95,324	-	-	95,324

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds	Restricted funds	Endowment fund	Total funds as restated
	£	£	£	£
Other	<u>-</u>	<u>8</u>	<u>-</u>	<u>8</u>
<b>Total</b>	<u>473,034</u>	<u>6,550</u>	<u>-</u>	<u>479,584</u>
Net gains on investments	<u>60,000</u>	<u>-</u>	<u>-</u>	<u>60,000</u>
<b>NET INCOME/(EXPENDITURE)</b>	(32,091)	(6,550)	-	(38,641)
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<u>466,256</u>	<u>11,148</u>	<u>25,000</u>	<u>502,404</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>434,165</u>	<u>4,598</u>	<u>25,000</u>	<u>463,763</u>

**12. PRIOR YEAR ADJUSTMENT**

Notes 4 to 7 have been restated purely in the allocation between activities. Further details of these changes are included within those notes.

**13. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023	<b>17,605</b>	<b>26,731</b>	<b>44,336</b>
Additions	-	<b>709</b>	<b>709</b>
Disposals	<b>(17,605)</b>	<b>(18,235)</b>	<b>(35,840)</b>
At 31 March 2024	<u>-</u>	<u>9,205</u>	<u>9,205</u>
<b>DEPRECIATION</b>			
At 1 April 2023	<b>15,830</b>	<b>25,788</b>	<b>41,618</b>
Charge for year	-	<b>564</b>	<b>564</b>
Eliminated on disposal	<b>(15,830)</b>	<b>(18,103)</b>	<b>(33,933)</b>
At 31 March 2024	<u>-</u>	<u>8,249</u>	<u>8,249</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>-</u>	<u>956</u>	<u>956</u>
At 31 March 2023	<u>1,775</u>	<u>943</u>	<u>2,718</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**14. INVESTMENT PROPERTY**

	<b>£</b>
<b>FAIR VALUE</b>	
At 1 April 2023 and 31 March 2024	<u><b>400,000</b></u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u><b>400,000</b></u>
At 31 March 2023	<u><b>400,000</b></u>

The investment property is freehold.

Fair value at 31 March 2024 is represented by:

	<b>£</b>
Valuation in 2023	<b>60,000</b>
Cost	<u><b>340,000</b></u>
	<u><b>400,000</b></u>

The investment property was last subject to an independent professional valuation at 18 May 2023 and the trustees consider the valuation provided to be appropriate as at 31 March 2023. The valuation was undertaken by Ian Humphries B.Sc.(Est. Man.) FRICS. The methods and significant assumptions used to ascertain the fair value of £400,000 are as follows:

The valuation is at a 'Fair Value' defined as 'The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'.

The price that would be achieved is based on the income generated by the investment, which at the valuation date was £27,185pa and with the expectation of a net return on investment of around 7%.

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.24</b>	31.3.23 as restated
	<b>£</b>	<b>£</b>
Trade debtors	<b>14,787</b>	27,084
Other debtors	<b>4,216</b>	4,315
Accrued income	<b>21,026</b>	9,402
Prepayments	<u><b>20,401</b></u>	<u>8,724</u>
	<u><b>60,430</b></u>	<u>49,525</u>

Included in other debtors is an amount of \$5,325 (2023 \$5,325) which is held as a deposit by the Federation EIL.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Bank loans and overdrafts (see note 18)	<b>20,000</b>	20,000
Trade creditors	<b>11,785</b>	19,786
Social security and other taxes	<b>3,432</b>	4,034
Other creditors	<b>3,064</b>	3,477
Deferred income	<b>78,468</b>	42,728
Accrued expenses	<b>12,284</b>	17,558
	<b><u>129,033</u></b>	<b><u>107,583</u></b>

**Deferred Income**

	<b>31.3.24</b>	31.3.23
	£	£
Balance as at 1 April	<b>42,728</b>	6,153
Released in the year	<b>(42,728)</b>	(6,153)
Deferrals in the year	<b>78,469</b>	42,728
Balance as at 31 March	<b><u>78,469</u></b>	<b><u>42,728</u></b>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

Income from property rentals is deferred where this is demanded and received in advance of the period of let.

**17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Bank loans (see note 18)	<b><u>66,667</u></b>	<b><u>86,667</u></b>

**18. LOANS**

An analysis of the maturity of loans is given below:

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Amounts falling due within one year on demand:		
Bank loans	<b><u>20,000</u></b>	<b><u>20,000</u></b>
Amounts falling due between two and five years:		
Bank loans	<b><u>66,667</u></b>	<b><u>86,667</u></b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**19. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Within one year	<u>-</u>	<u>772</u>

**20. SECURED DEBTS**

The following secured debts are included within creditors:

	<b>31.3.24</b>	31.3.23 as restated
	£	£
Bank loans	<u><b>86,667</b></u>	<u>106,667</u>

The charity has provided a fixed and floating charge over its assets and undertakings, as security for its bank loan.

**21. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	<b>34,165</b>	<b>(44,279)</b>	<b>(10,114)</b>
Property fund	<u><b>400,000</b></u>	<u>-</u>	<u><b>400,000</b></u>
	<b>434,165</b>	<b>(44,279)</b>	<b>389,886</b>
<b>Restricted funds</b>			
Victoria League in Scotland	<b>1,458</b>	<b>(972)</b>	<b>486</b>
Tanner Trust	<b>2,000</b>	-	<b>2,000</b>
QA Higher Education	<u><b>1,140</b></u>	<u>-</u>	<u><b>1,140</b></u>
	<b>4,598</b>	<b>(972)</b>	<b>3,626</b>
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<u><b>25,000</b></u>	<u><b>(25,000)</b></u>	-
<b>TOTAL FUNDS</b>	<u><b>463,763</b></u>	<u><b>(70,251)</b></u>	<u><b>393,512</b></u>

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	532,250	(576,529)	(44,279)
<b>Restricted funds</b>			
Victoria League in Scotland	-	(972)	(972)
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	-	(25,000)	(25,000)
<b>TOTAL FUNDS</b>	<u>532,250</u>	<u>(602,501)</u>	<u>(70,251)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	126,256	(92,091)	34,165
Property fund	<u>340,000</u>	<u>60,000</u>	<u>400,000</u>
	466,256	(32,091)	434,165
<b>Restricted funds</b>			
Victoria League in Scotland	8,000	(6,542)	1,458
Tanner Trust	2,000	-	2,000
QA Higher Education	1,140	-	1,140
Chevening Secretariat	<u>8</u>	<u>(8)</u>	<u>-</u>
	11,148	(6,550)	4,598
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	25,000	-	25,000
<b>TOTAL FUNDS</b>	<u>502,404</u>	<u>(38,641)</u>	<u>463,763</u>

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 21. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	380,943	(473,034)	-	(92,091)
Property fund	<u>-</u>	<u>-</u>	<u>60,000</u>	<u>60,000</u>
	380,943	(473,034)	60,000	(32,091)
<b>Restricted funds</b>				
Victoria League in Scotland	-	(6,542)	-	(6,542)
Chevening Secretariat	<u>-</u>	<u>(8)</u>	<u>-</u>	<u>(8)</u>
	<u>-</u>	<u>(6,550)</u>	<u>-</u>	<u>(6,550)</u>
<b>TOTAL FUNDS</b>	<u><u>380,943</u></u>	<u><u>(479,584)</u></u>	<u><u>60,000</u></u>	<u><u>(38,641)</u></u>

The balance on the unrestricted general fund has arisen from accumulated surpluses and is held for the general purposes of the charity. The fund is considered by the Trustees to be sufficient for the charity's needs.

The balance on the designated property fund arose from the transfer of the investment property following the closure of an associated trust and is being held for investment purposes to generate income.

The Marie Benson-Stott Scholarship Fund was established by way of a legacy granted to EIL, from which an income could be generated to promote international living through homestays for students at the University of Worcester. Given the value of the fund a resolution was made during the year (in accordance with s281 Charities Act 2011) to spend the fund, rather than generate income, and therefore the fund amount has been fully expended during the year to provide opportunities for international students at Worcester and other higher education institutions.

Funding from the Victoria League in Scotland is now comprised of one grant for the promotion of Scottish culture and way of life to international students studying at British universities through the provision of bursaries for day visits and weekend stays with hosts.

The Tanner Trust was established by way of a grant to facilitate and support HOST UK volunteers and their integration into EIL UK.

#### 22. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £9,597 (2023 £8,432). £5,655 remains unpaid at 31 March 2024 (2023 £5,401), of which £3,951 is being held pending the provision of pension scheme details by a former employee (2023 £3,951).

## **EIL UK**

### **Notes to the Financial Statements - continued for the Year Ended 31 March 2024**

#### **23. CONTINGENT LIABILITIES**

EIL UK contracts in advance for certain programmes. Should EIL UK be unable to fulfil those contracts, it could be liable to meet claims for breach of contract. The cost of any such claims is unquantifiable.

#### **24. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**EIL UK**

England & Wales - Charity number 1070440

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# Accounts

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**REGISTERED COMPANY NUMBER: 03166809 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1070440**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2023  
for  
EIL UK**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

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for the Year Ended 31 March 2023**

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**Report of the Trustees  
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The advancement of education in the culture, circumstances and way of life of people of different nations, races and creeds.

**Our Vision**

A more tolerant and understanding world.

**Our Mission**

We bring people together to develop lasting understanding across communities, borders and ideological divides.

**What we do**

Since 1936, the charity has provided intercultural learning opportunities to create a more peaceful, tolerant and understanding world.

Our cultural immersion programmes include study abroad, family homestays, group educational programmes, training and language courses.

We are working in a challenging environment where the Covid-19 pandemic and changes to UK visas introduced in 2022 continue to impact on the delivery of programmes. Despite operational difficulties, we are pleased to report that we are starting to see our programmes recover. This is largely due to the efforts of EIL staff and volunteers, including our hosts, who managed to deliver high quality intercultural learning experiences that enriched the lives of everyone involved.

**Our Values**

In all we do, we seek to:

- |                             |  |
|-----------------------------|--|
| Be inclusive -              | welcome people from all backgrounds and provide a tailored and personal service, reflecting diversity and promoting tolerance;   |
| Be inclusive -              | work as one team with a shared passion and enthusiasm for what we do, and collaborate with partners and communities in the spirit of mutual benefit and with respect;  |
| Be responsive -             | listen and adapt to meet individual needs, and respond in agile and creative ways to meet challenges;  |
| Aim for excellence -        | create high quality enriching experiences with the power to shape people's lives, continue to learn and innovate to advance good practice and seek to be the best we can be in everything we do;                                   |
| Strive for sustainability - | be forward-thinking, active contributors to the future health of the planet and recognise that experiential learning and global citizenship unlock leadership qualities that are essential to help solve international challenges. |

**Report of the Trustees  
for the Year Ended 31 March 2023**

**OBJECTIVES AND ACTIVITIES**

**An international network**

As a founder member of Federation EIL (FEIL), we continue to support the global network of not-for-profit organisations dedicated to intercultural experiential learning. Federation EIL is one of the oldest and most established hosting organisations in the world. In 1989 the United Nations Secretary General awarded Federation EIL Peace Messenger status.

EIL UK is a significant contributor to the association and remains fully supportive of its aims, ideals and objectives. Collaboration and joint-working practices with Federation partners serve to strengthen all organisations, advance good practice and reinforce the shared mission and vision.

In November 2022 we participated in the Federation's annual General Assembly (GA) in Frankfurt, Germany. Work has continued on the development of a Certification Scheme to advance global practitioner standards and good practice for organisations in the international exchange sector. We continue to contribute actively to this important and pioneering initiative.

**Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

EIL UK enriches and transforms lives by giving people from different countries and cultures immersive opportunities to get to know each other and develop a deeper understanding of how they see the world and their cultural differences and similarities. By living as a member of the host family, participants and hosts develop lasting friendships through the charity's structured inter-cultural learning programmes. It is this deeper understanding and appreciation of different cultures that breaks down barriers between people, fosters tolerance and respect for other perceptions and viewpoints and provides participants with a range of intercultural competencies.

Our programmes offer individuals and groups the chance to participate in cultural learning and community-based projects that improve the wellbeing and environment of people in the UK and beyond.

**THE COVID-19 PANDEMIC - IMPACT AND MITIGATION**

The pandemic first impacted on the charity in March 2020 when the UK, along with many countries, went into lockdown. The effects continue to impact on the charity's activities and the timescales for recovery. We are pleased to report that in 2022-23 all of our programme activity increased, with the exception of ESC training which declined as volunteer projects started to wind down in anticipation of the UK's withdrawal from the EU's Erasmus+ programme.

This year there was no financial support from the Job Retention Scheme, which supported us in previous years. As planned, the charity drew on its reserves for a third year to supplement the funds generated by our charitable activities. In addition, and as reported in our previous Annual Accounts 2021-22, we applied for and secured a loan of £120,000 from the Government-backed Recovery Loan Scheme. The additional funds have provided the organisation with security while our programmes continue to recover, and we expand our charitable activities.

The introduction of the new four-year Strategic Plan has helped us focus our resources on priority activities. We will continue to rebuild our programmes so that we can strengthen the resilience of the organisation and our capacity to withstand and respond to future global events.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**ACHIEVEMENT AND PERFORMANCE**

**1. OUR PROGRAMMES**

Overall, the recovery of our programmes is going well but it is taking longer than expected. Despite challenges, this year our participant numbers were exactly 600, as a result of increased programme activity.

**Homestays and HOST UK**

In 2022-23 we delivered homestays for 292 participants:

- Our volunteer hosts provided individual homestays lasting 2 - 6 weeks for 67 participants;
- HOST UK volunteer hosts welcomed 225 international students studying at British Universities for day visits, weekends and festive stays;

We would like to express our gratitude and recognise the amazing support we have received from our network of dedicated volunteer hosts who open their hearts and homes to visitors from across the world, sharing their lives, exploring cultures and offering friendship.

In addition, we would like to thank our partners and Subscribing Institutions along with our wonderful volunteer Coordinators and Regional Organisers for their ongoing commitment towards supporting participants, hosts and EIL.

**Study Abroad**

This year demand increased for our Study Abroad Programmes which we introduced last year in response to UK visa changes in January 2021 (which forced us to abandon our Academic Year Programme). We have restructured our activities to offer shorter high-quality programmes and we were very pleased to deliver formal education programmes to a total of 36 students.

Over the academic year 2022-23 we welcomed:

- 27x high school students on our School Cultural Exchange Programme for 3, 4 or 6 months, compared to 13 in the academic year 2021-22;
- 16x high school students took part in a School Cultural Immersion programme, lasting 2-6 weeks.

This year we re-started our 'outbound' programme. In addition to receiving 26x 'inbound' students, we were delighted that an 18-year-old student was accepted to study in Japan for a year.

This programme was a great success and has opened the door for future outbound students. Our partner organisation in Japan was so impressed with the success of this pioneering programme, it has been extended to other colleges and marketed to other countries.

**Cultural Groups**

After a two-year absence, we were delighted to welcome back Cultural Groups of both university and high school students. We hosted 47 participants over the year. The number of cultural groups remains low and the conflict in Ukraine has deterred group organisers from returning to Europe.

**Awareness and Training**

As an ESC sending organisation, we supported 3 volunteers on overseas volunteering projects in Malta and Spain.

Our contract with the ESC National Agency, British Council and Ecorys, to deliver the training and evaluation cycle (TEC) for ESC volunteers expires when the UK's involvement in the European Solidarity Corps (ESC) ends on 31st December 2023. Despite project closures and the dwindling number of volunteer arrivals, our pool of freelance trainers delivered online trainings of the highest quality to 212 participants (compared to 390 in 2022-23). We would like to take this opportunity to thank our trainers for their ongoing commitment to ESC training.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**ACHIEVEMENT AND PERFORMANCE**

**2. HOSTING**

The immersive experience of living as a part of the family is a key feature of our programmes. It has a high impact on both participants and the host family because it leads to a huge increase in the understanding of different cultures that opens up career and life opportunities. Many homestays lead to life-long international friendships that enrich lifetimes and generations.

As at 31st March 2023, we had 788 registered hosts and an additional 204 inactive and paused host households. Our hosts range from couples to single-person households, and we welcome hosts from all walks of life. We continued our commitment to develop a host network that reflects the diversity of communities in the UK today.

Our strategy is to:

- a) Grow and build the capacity of our host network to increase the number of homestays available across the year;
- b) Recruit hosts in under-represented counties in England, Northern Ireland, Scotland and Wales so that we can offer more locations and reflect the rich cultural diversity found in different parts of the UK;
- c) Continue to grow our programmes to exceed pre-pandemic levels so that more young people and adults can access and benefit from our charitable activities both as participants, hosts and volunteers;
- d) Increase the support we offer hosts, volunteers and our partners, including schools, colleges and universities.

**3. OUR IMPACT**

In normal times we measure our impact by the number of participants and host families involved in our programmes, the number of training places taken up by volunteers and the quality of the feedback we receive from everyone involved in homestays. However, we know that our programmes impact on a far greater number of people including the relatives and friends of host families, schools, business environments and communities whose lives are touched by contact with international visitors. We are pleased that, for another year, our programmes were well received and had a positive impact on the participants.

**Our people**

The success of our programmes is dependent on the people who participate in them and lend their support. We are grateful to:

- Our staff, who continue to demonstrate their commitment and flexibility. Over the year one long-serving member of staff retired and we wish her a long and happy retirement;
- Our trainers, who delivered online training throughout the year and secured excellent feedback from participants;
- Our education partners in schools, colleges and universities who welcome students from across the world;
- Our international partners who receive our outbound participants, promote our programmes and prepare applicants for their stays in the UK;
- Our Coordinators and volunteer Regional Organisers, who tirelessly support participants and host families to make the most of their homestays;
- Our volunteer host families, who have stayed with us through the pandemic and are hosting again;
- Our support volunteers, including trustees and members, who have volunteered behind the scenes to assist the charity;
- Our Chief Executive for her leadership and commitment in steering the organisation through another challenging year;
- Our funders and donors who share our vision. Their generosity makes our work possible.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**ACHIEVEMENT AND PERFORMANCE  
LOOKING TO THE FUTURE**

Over the next year we will continue to work towards our five key strategic objectives (developed in 2021-22) which are to:

- Strengthen and diversify our programme portfolio
- Grow our people
- Develop and deliver an effective and targeted communications strategy
- Develop high standards and achieve programme accreditation
- Maintain and strengthen our financial resilience

In 2023-24, our key goals are to:

- Continue to build our existing homestay and study abroad programmes;
- Continue our work to rebuild HOST UK by working more closely with our Subscribing Institutions (SIs) and securing funding for bursaries;
- Complete the work on key communications investment projects and marketing to extend our global range and diversity of participants.

In conclusion, 2022-23 has been another challenging year. We are fortunate that, with the support of our staff and volunteers, we have been able to change and adapt as we continue our journey towards post-pandemic recovery. During 2023-24 we look forward to more growth and extending cultural learning opportunities for people of all ages. In a turbulent world, our role in bringing people together to deepen mutual understanding remains as important as ever.

**FINANCIAL REVIEW**

**Overview**

Although programme activity increased and generated 57% higher income than in 2021-22, the recovery from COVID travel restrictions was slower than expected. Interest rates on the new Barclays loan taken out in July 2022 (noted as a post Balance Sheet event in last year's accounts) increased unexpectedly in Autumn 2022, with travel and office costs also affected by the wider financial environment. These additional costs reduced our net income which, combined with the lack of grant assistance, resulted in an end-of-year deficit of £38,641.

As anticipated, the overall end-of-year position was improved by the increased value of the properties at 287 Worcester Road. The asset at 287 Worcester Road, Malvern, Elphick House and Sterling Lodge, was revalued at £400,000 which was an increase of £60,000 from the previous value of £340,000. The asset is shown as a designated sum in our accounts. Further information on the revaluation 'gain' can be found at Note 13.

**Income**

Our two main sources of income were:

- Programme income £352,904 (compared to £224,938 in 2021-22) of which £184,953 was for School Cultural Exchange and Immersion programmes (compared to £72,355 the previous year)
- £81,493 for the EU-funded contract for the delivery of the ESC Training and Evaluation Cycle (TEC) contract (compared to £137,651 in 2021-22)

**Expenditure**

Staffing costs formed the majority of our expenditure, although posts were left vacant for as long as possible without impacting operations. We continued the careful management of our expenditure throughout the year.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**FINANCIAL REVIEW**

**Investments**

Under its memorandum and articles of association, the charity has the power to invest in any way the trustees wish. The trustees, having regard to liquidity requirements, to the cash flow involved in operating programmes and to the reserves policy, have maintained a policy of keeping available funds in accessible accounts. When funds have allowed, the trustees have sought to achieve a rate of interest that matches or exceeds inflation as measured by the retail prices index.

**Reserves policy**

It is the policy of the charity to hold reserves in its unrestricted funds that have not yet been committed or designated for any particular purpose. The trustees set aside these free reserves to protect the future operations of the charity from the effects of any unforeseen variations in its income streams.

By 31 March 2023, the charity's reserves were significantly depleted, as anticipated. This demonstrated the need for the support provided by the Recovery Loan Scheme.

As at 31 March 2023, reserves in the charity's unrestricted funds amounted to £434,165 (compared to £466,256 at 31 March 2022) of which £31,447 were free reserves (compared to £122,560 at 31 March 2022).

Free reserves are reserves which do not include restricted funds, endowment funds of £25,000 or funds tied up in the fixed assets. As at 31 March 2023 the free reserves represented under 2 months' operating costs.

In September 2023 trustees reviewed the charity's reserves policy in line with their policy of good financial management practice and continued their policy to work towards achieving a level of reserves equivalent to a minimum of six months (compared to four months the year before) of gross revenue expenditure with a target level of nine months' gross expenditure (compared to six months the year before). The Board recognises that it is likely to take some time to achieve the target level of reserves.

Through our reserves policy, we recognise and mitigate against two key risks to the charity's future operations:

- a) The impact of changes to free movement across borders and consequences for future stays in the UK following BREXIT
- b) Our reliance on income from the European Erasmus+ funded ESC Training and Evaluation Cycle (TEC) contract. The contract for services was extended for a further 24 months and will end in December 2023.

Looking forward to 2023-24 trustees anticipated the need to grow programme activity and agreed to resource fundraising activities to minimise any further withdrawals from the charity's reserves.

In 2023-24 we have already increased our programme activity and income and continue to control our costs. The Board has agreed that a small sum from reserves will be used to support a deficit budget for 2023-24 while the organisation invests for the future. It remains our intention to restore the reserves to the target level over future years.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**FINANCIAL REVIEW**

**Fundraising**

This year we did not have the support of the government's Job Retention Scheme. We have worked hard to enable the charity to retain its skilled staff and have made a start on increasing the income we receive from donations and grants. Fundraising activities included:

- A successful application to the Victoria League Scotland for £5,000 to fund bursaries for international students to experience HOST UK cultural visits in Scotland.
- An Additional Restrictions Support (ARS) grant of £6,000 from Malvern Hills District Council aimed at supporting businesses suffering losses from the Omicron outbreak and additional Covid restrictions at the end of 2021.
- Discussions with a private trust to provide assistance for our programme activities, which secured a commitment to provide a generous grant in the first quarter of 2023-24.

Alongside fundraising directly for EIL UK, a number of businesses supported the charity with help in kind which was greatly appreciated. Support was also provided by the Department of International Trade in the form of specialist advice.

The trustees would like to express their gratitude to the charitable trusts, businesses and individual donors who supported the charity in 2022-23.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. Programme income increased substantially in Q1 and Q2 of 2023-24 compared to the previous year which give confidence that the budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern. Plans are in place to control and reduce costs, should that prove necessary, and, if necessary, release additional income from the charity's assets.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal status and governing document**

EIL UK (also known as EIL) is a registered charity in England and Wales and company limited by guarantee, governed by its Memorandum and Articles of Association dated 22nd February 1996, as amended by special resolutions dated: 27th June 1998; 16th November 2013; and 21st December 2020.

The liability of the trustees, as members, is limited to £1.

The trustees of the charity are directors of the company and are referred to as trustees throughout this report.

The process to register EIL UK with the Office of the Scottish Charity Regulator (OSCR) is underway and we have submitted an Expression of Intent to confirm that the charity wishes to apply to The Charity Commission for Northern Ireland to register once the process reopens.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Appointment of trustees and induction**

There is a requirement for one third of trustees to retire by rotation. If their number is not three or a multiple of three, the number nearest to one third shall retire from office. A new Trustee may be appointed either by the Company at a General Meeting or by written resolution signed by a majority of the members of the Company.

When trustee vacancies occur, nominations for new trustees are received from the charity's stakeholders and are considered against the specific requirements that have been identified for the vacancy. The Board has the power to co-opt trustees, but any trustees appointed by the Board are put forward for reappointment by the members at the next Annual General Meeting.

On appointment, new trustees receive a detailed information pack on both their role as a trustee and on the charity. They are invited to attend a trustees' meeting before formally being invited to accept the position. All trustees are invited and encouraged to visit the charity's offices and take part in various aspects of the charity's work to increase their understanding of the charity's work and impact.

In 2022-2023 we welcomed three new trustees. Karen Canham was appointed to the Board in September and was re-appointed by the charity's members in December. In addition, the charity's members appointed Steve Baylis and Laura Spencer at the AGM held on 3 December 2022.

**Members**

EIL UK has appointed members. The members appoint trustees, and all appointed trustees are members. The Memorandum and Articles allows for thirty members. All members agree to contribute £1 in the event of the charity having to be wound up.

As at 31 March 2023, there were seventeen serving members (compared to eleven on 31 March 2022) in addition to the six trustees named in this report. The members were: R Begley, B Coker, S Edgar, V Fogarty, R Godwin, M Hancox, C Hyde, R MacDonald, M Matthews, G McKeown, D Myers, S Preece, J Shaw, R Tilley, E Tilley, C Tweddell and B Worrall.

**Organisation**

The Board of Trustees oversees the work of the charity and meets at least four times a year. In 2022-23 the Board met in person. By prior agreement, some meetings were conducted online or as 'hybrid' sessions.

The Chief Executive is responsible for the day-to-day operations of the charity with delegated powers, approved by trustees.

**Conflict of interest**

The trustees have full regard to any perceived and actual conflict of interest that exists or may arise. They review conflicts on a regular basis and at the start of each Board, committee and working group meeting. Trustees with a declared, identified or apparent conflict of interest are required to leave Trustee meetings so that any issues may be considered in full, and decisions taken in the charity's sole interests.

**Related parties and cooperation with other organisations**

None of the trustees receive remuneration from their work with the charity. Any connection between a trustee or senior manager with a third-party contractor must be disclosed to the full Board of Trustees. In 2022-23, there were no related party transactions.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Board of Trustees and the Chief Executive comprise the key management personnel of the charity.

Trustees determine the charity's strategic direction and delegate to the Chief Executive the management, administration, organisation and operations of the charity on a day-to-day basis. All trustees give of their time freely and none received remuneration during the year.

**The appointment of Co-Chairs**

At the board meeting held on 2nd December 2022, the Board:

- a) Appointed Stephen Backhouse as Secretary to the Board;
- b) Confirmed that the honorary position of Secretary has the same powers as the Chair;
- c) Agreed Stephen Backhouse and Karen Canham would share the duties of Chair and act as co-chairs.

**Committees and working groups**

In Spring 2023, the Board reviewed the four committees created in 2021 for Governance, Finance, Nominations and Safeguarding. Following the review, the Board agreed that:

- i) The Finance Committee would continue to meet when required and at least twice a year;
- ii) Two trustees will have additional responsibilities as part of the safeguarding team that convenes to track, review and address safeguarding issues, and provide support on addressing causes for concern and incidents; and
- iii) Ad-hoc working groups comprised of trustees, staff and advisors (as appropriate) will be assembled for specific tasks with a limited timescale.

**Trustee training**

A training programme for trustees is under way and will continue to support the development of individual trustees and the Board as a whole.

**Pay policy for senior staff**

The pay of senior staff is reviewed annually and, where appropriate, increased.

**Key management remuneration**

The Chief Executive's pay is reviewed annually and, where appropriate, increased in line with increases awarded to all staff. The trustees regularly benchmark the pay of the Chief Executive and managers against levels of pay in other charities of similar size and complexity.

**Report of the Trustees  
for the Year Ended 31 March 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Trustees take a proactive approach to the management of risks. The charity maintains a Risk Register which identifies the principal risks and uncertainties facing the charity and documents the policies, systems and procedures which help to mitigate exposure to and the impacts of risks. Trustees review and assess the Risk Register on a regular basis to take account of changes, consider new risks and to update mitigating actions.

The lasting effects of the Covid-19 pandemic and the war in Ukraine have impacted on the charity. The trustees have monitored the risks. The financial risks have been managed through regular reviews of available funds and the reserves.

The other major risk to the charity is that associated with safeguarding children, young people and vulnerable adults. The safeguarding risks are managed through regular monitoring of the charity's safeguarding standards and practices alongside reviews of our policies and procedures. We seek opportunities to benchmark our safeguarding against good practice elsewhere. We continue to carry out safeguarding checks on our hosts and renew them as appropriate.

In 2022-23, we had no reportable safeguarding incidents. Safeguarding standards are managed through our Safeguarding policies, systems and procedures which include participants, host family households and everyone involved in the delivery of EIL UK programmes. We thank our school partners and our Independent Listener for supporting student safeguarding and wellbeing.

As reported last year, the changes to immigration rules and visa arrangements for incoming students following BREXIT are a significant risk for the charity. The lack of access to European funding for multi-national initiatives, reciprocal international exchange activities, changes to the 'free movement' rights within the EU and restricting international student attendance at state-funded UK high schools to a maximum of six months without the benefit of qualifications both restrict UK and European citizens' access to multi-national learning opportunities and provide significant threats to the charity's programmes.

The impact of the COVID-19 pandemic remains another major risk. Infections are a risk to the health and the wellbeing of hosts and applicants, programme cancellations and reputational risks. We continue to adapt our programmes so that we can re-build our programme activities until they are closer to (or exceed) our former levels of success and financial security.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03166809 (England and Wales)

**Registered Charity number**

1070440

**Registered office**

17 Graham Road  
Great Malvern  
Worcestershire  
WR14 2HR

**Report of the Trustees  
for the Year Ended 31 March 2023**

**Trustees**

S Backhouse  
S P Baylis (appointed 2.12.22)  
K M Canham (appointed 3.9.22)  
K Dance  
S C G Kuenssberg (resigned 31.10.22)  
S Lange (resigned 19.1.23)  
D M Myers (resigned 23.3.23)  
M E Pellew  
J Shaw (resigned 8.11.22)  
L J Spencer (appointed 2.12.22)

**Chief Executive**

K M Davis

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of EIL UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**EIL UK (Registered number: 03166809)**

**Report of the Trustees  
for the Year Ended 31 March 2023**

**AUDITORS**

The auditors, Locke Williams Associates LLP, have indicated their willingness to continue in office. In accordance with good practice, EIL will conduct a tender for the provision of auditor services in preparation for the appointment of the auditor at the charity's Annual General Meeting in December 2022.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 1 December 2023 and signed on its behalf by:

A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by a long, horizontal, wavy line.

S Backhouse - Trustee

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinion**

We have audited the financial statements of EIL UK (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to these risks, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of third parties where appropriate.

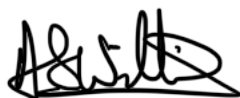
There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and checking the authorisation of expenditure as part of our substantive testing, using analytical review to identify any significant or unusual transactions and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Williams (Senior Statutory Auditor)  
for and on behalf of Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

Date: ..... 01/12/2023 .....



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**EIL UK**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	<b>31.3.23 Total funds £</b>	31.3.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	345	-	-	345	28,259
<b>Charitable activities</b>						
Homestays	4	14,760	-	-	14,760	329
HOST UK		21,103	-	-	21,103	12,237
Study Abroad		184,953	-	-	184,953	72,355
Cultural Groups		45,015	-	-	45,015	819
Awareness & Training		81,493	-	-	81,493	137,651
Outbound		5,580	-	-	5,580	1,547
Investment income	3	27,652	-	-	27,652	27,985
Other income		42	-	-	42	-
<b>Total</b>		<b><u>380,943</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>380,943</u></b>	<b><u>281,182</u></b>
<b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Homestays	5	27,852	-	-	27,852	28,903
HOST UK		45,007	6,542	-	51,549	10,067
Study Abroad		241,080	-	-	241,080	116,536
Cultural Groups		55,263	-	-	55,263	42,171
Awareness & Training		95,660	-	-	95,660	162,415
Outbound		6,750	-	-	6,750	1,046
Other		-	8	-	8	-
<b>Total</b>		<b><u>473,034</u></b>	<b><u>6,550</u></b>	<b><u>-</u></b>	<b><u>479,584</u></b>	<b><u>361,138</u></b>
Net gains on investments		<u>60,000</u>	<u>-</u>	<u>-</u>	<u>60,000</u>	<u>-</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(32,091)</b>	<b>(6,550)</b>	<b>-</b>	<b>(38,641)</b>	<b>(79,956)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		<u>466,256</u>	<u>11,148</u>	<u>25,000</u>	<u>502,404</u>	<u>582,360</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>434,165</u></b>	<b><u>4,598</u></b>	<b><u>25,000</u></b>	<b><u>463,763</u></b>	<b><u>502,404</u></b>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

Balance Sheet  
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.23 Total funds £	31.3.22 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	12	2,718	-	-	2,718	3,696
Investment property	13	<u>400,000</u>	-	-	<u>400,000</u>	<u>340,000</u>
		<b>402,718</b>	-	-	<b>402,718</b>	343,696
<b>CURRENT ASSETS</b>						
Debtors	14	49,525	-	-	49,525	68,083
Cash at bank and in hand		<u>176,172</u>	<u>4,598</u>	<u>25,000</u>	<u>205,770</u>	<u>128,100</u>
		<b>225,697</b>	<b>4,598</b>	<b>25,000</b>	<b>255,295</b>	196,183
<b>CREDITORS</b>						
Amounts falling due within one year	15	<u>(107,583)</u>	-	-	<u>(107,583)</u>	<u>(37,475)</u>
<b>NET CURRENT ASSETS</b>		<u><b>118,114</b></u>	<u><b>4,598</b></u>	<u><b>25,000</b></u>	<u><b>147,712</b></u>	<u><b>158,708</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>520,832</b>	<b>4,598</b>	<b>25,000</b>	<b>550,430</b>	502,404
<b>CREDITORS</b>						
Amounts falling due after more than one year	16	<u>(86,667)</u>	-	-	<u>(86,667)</u>	-
<b>NET ASSETS</b>		<u><u><b>434,165</b></u></u>	<u><u><b>4,598</b></u></u>	<u><u><b>25,000</b></u></u>	<u><u><b>463,763</b></u></u>	<u><u><b>502,404</b></u></u>
<b>FUNDS</b>						
20						
Unrestricted funds:						
General fund					34,165	126,256
Property fund					<u>400,000</u>	<u>340,000</u>
					<b>434,165</b>	<u>466,256</u>
Restricted funds:						
Victoria League in Scotland					1,458	8,000
Tanner Trust					2,000	2,000
QA Higher Education					1,140	1,140
Chevening Secretariat					-	8
					<u>4,598</u>	<u>11,148</u>
Endowment funds:						
Marie Benson-Stott Scholarship					<u>25,000</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>					<u><u><b>463,763</b></u></u>	<u><u><b>502,404</b></u></u>

The notes form part of these financial statements

**EIL UK (Registered number: 03166809)**

**Balance Sheet - continued  
31 March 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 December 2023 and were signed on its behalf by:

A handwritten signature in black ink, consisting of a stylized initial 'S' followed by a long, horizontal, wavy line.

S Backhouse - Trustee

The notes form part of these financial statements

**EIL UK**

**Cash Flow Statement  
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(28,099)</u>	<u>(43,404)</u>
Net cash used in operating activities		<u>(28,099)</u>	<u>(43,404)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(900)	(1,196)
Interest received		<u>2</u>	<u>-</u>
Net cash used in investing activities		<u>(898)</u>	<u>(1,196)</u>
<b>Cash flows from financing activities</b>			
New loans in year		120,000	-
Loan repayments in year		<u>(13,333)</u>	<u>-</u>
Net cash provided by financing activities		<u>106,667</u>	<u>-</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
Cash and cash equivalents at the beginning of the reporting period		<u>128,100</u>	<u>172,700</u>
Cash and cash equivalents at the end of the reporting period		<u>205,770</u>	<u>128,100</u>

The notes form part of these financial statements

**EIL UK**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2023**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.23</b>	31.3.22
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	<b>(38,641)</b>	<b>(79,956)</b>
<b>Adjustments for:</b>		
Depreciation charges	1,878	3,312
(Gains)/losses on investments	<b>(60,000)</b>	-
Interest received	(2)	-
Decrease in debtors	18,558	51,987
Increase/(decrease) in creditors	<u>50,108</u>	<u>(18,747)</u>
<b>Net cash used in operations</b>	<u><b>(28,099)</b></u>	<u><b>(43,404)</b></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>128,100</u>	<u>77,670</u>	<u>205,770</u>
	<u>128,100</u>	<u>77,670</u>	<u>205,770</u>
<b>Debt</b>			
Debts falling due within 1 year	-	<b>(20,000)</b>	<b>(20,000)</b>
Debts falling due after 1 year	-	<b>(86,667)</b>	<b>(86,667)</b>
	-	<u><b>(106,667)</b></u>	<u><b>(106,667)</b></u>
<b>Total</b>	<u><b>128,100</b></u>	<u><b>(28,997)</b></u>	<u><b>99,103</b></u>

**Notes to the Financial Statements  
for the Year Ended 31 March 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling (£).

**Critical accounting judgements and key sources of estimation uncertainty**

In preparing the financial statements, the trustees are required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The key estimations used in these financial statements include:

Investment property - The trustees have revalued the property to fair value at the year end. In doing so, they have considered the last professional valuation undertaken in May 2023 and the current condition and occupation of the property.

The trustees consider that there are no significant areas of key judgement or estimation uncertainty other than those identified in the accounting policies below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

No amount is included in the financial statements for volunteer time in line with the Charities SORP (FRS102). Further detail is given in the Trustees' Annual Report.

Programme income includes charges made to participants or sponsoring bodies for programmes run throughout the year and is recognised when entitlement has occurred.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Allocation and apportionment of costs**

Expenditure on charitable activities includes:

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**1. ACCOUNTING POLICIES - continued**

**Allocation and apportionment of costs**

- Programme expenditure, being directly related programme costs and staff costs incurred in the performance of the programmes
- Management and administration expenditure, being those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Where costs can not be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

It is the policy of the charity to treat any capital expenditure items costing £500 and over as tangible fixed assets with depreciation applied as above. Items costing less than £500 are recognised within the Statement of Financial Activities in the year they are incurred. In exceptional circumstances, items costing less or more than £500 may qualify to be included or excluded from the Fixed Asset Register.

**Investment property**

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the Statement of Financial Activities.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment fund can be used in accordance with the restrictions placed on the endowment.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

**Debtors**

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. DONATIONS AND LEGACIES

	<b>31.3.23</b>	31.3.22
	£	£
Donations	<b>345</b>	6,395
Grants	<u>-</u>	<u>21,864</u>
	<b><u>345</u></b>	<b><u>28,259</u></b>

Grants received, included in the above, are as follows:

	<b>31.3.23</b>	31.3.22
	£	£
Victoria League in Scotland	-	5,000
HMRC Coronavirus Job Retention Scheme	<u>-</u>	<u>16,864</u>
	<b><u>-</u></b>	<b><u>21,864</u></b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

<b>3. INVESTMENT INCOME</b>		<b>31.3.23</b>	31.3.22
		£	£
Rents received		<b>27,650</b>	27,985
Deposit account interest		<u>2</u>	-
		<b><u>27,652</u></b>	<b><u>27,985</u></b>
<b>4. INCOME FROM CHARITABLE ACTIVITIES</b>		<b>31.3.23</b>	31.3.22
		£	£
Incoming programme	Activity		
	Homestays	<b>14,760</b>	329
Incoming programme	HOST UK	<b>21,103</b>	12,237
Incoming programme	Study Abroad	<b>184,953</b>	72,355
Incoming programme	Cultural Groups	<b>45,015</b>	819
Incoming programme	Awareness & Training	<b>81,493</b>	137,651
Outbound programme	Outbound	<u>5,580</u>	<u>1,547</u>
		<b><u>352,904</u></b>	<b><u>224,938</u></b>
<b>5. CHARITABLE ACTIVITIES COSTS</b>			
		Direct	Support
		Costs (see	costs (see
		note 6)	note 7)
		£	£
Homestays		<b>20,835</b>	<b>7,017</b>
HOST UK		<b>42,262</b>	<b>10,709</b>
Study Abroad		<b>159,508</b>	<b>81,572</b>
Cultural Groups		<b>35,392</b>	<b>19,871</b>
Awareness & Training		<b>59,914</b>	<b>35,746</b>
Outbound		<u>4,293</u>	<u>2,457</u>
		<b><u>322,206</u></b>	<b><u>157,370</u></b>
			<b><u>479,576</u></b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>31.3.23</b>	31.3.22
	£	£
Staff costs	<b>106,146</b>	110,771
Incoming programme expenses	<b><u>216,060</u></b>	<u>118,465</u>
	<b><u>322,206</u></b>	<u>229,236</u>

There has been a change in the allocation of costs, primarily around the allocation of staff costs directly to programmes for non-programme managers, which impacts the comparison between years. The change is designed to improve accuracy.

**7. SUPPORT COSTS**

	Management	Finance	Governance costs	Totals
	£	£	£	£
Homestays	5,276	392	1,349	7,017
HOST UK	7,659	560	2,489	10,708
Study Abroad	65,149	4,119	12,303	81,571
Cultural Groups	15,827	1,195	2,849	19,871
Awareness & Training	28,613	2,163	4,970	35,746
Outbound	<u>1,960</u>	<u>148</u>	<u>349</u>	<u>2,457</u>
	<b><u>124,484</u></b>	<b><u>8,577</u></b>	<b><u>24,309</u></b>	<b><u>157,370</u></b>

In addition to the changes in note 6 which affect the allocation between direct and support costs, there have been some changes in the composition of these categories to better reflect costs. Governance costs now include those related to the running of trustee board meetings and part of the Chief Executive's employment costs.

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.23</b>	31.3.22
	£	£
Auditors' remuneration	<b>3,540</b>	3,340
Depreciation - owned assets	<b>1,878</b>	3,312
Hire of plant and machinery	<b>1,258</b>	3,856
Other operating leases	<b><u>7,500</u></b>	<u>7,500</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

During the year ended 31 March 2023 1 trustee (2022 - nil) was directly reimbursed £222 for expenses incurred.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**10. STAFF COSTS**

	<b>31.3.23</b>	31.3.22
	<b>£</b>	<b>£</b>
Wages and salaries	<b>157,668</b>	157,065
Social security costs	<b>10,555</b>	12,532
Other pension costs	<b>8,432</b>	7,592
	<b><u>176,655</u></b>	<b><u>177,189</u></b>

The average monthly number of employees during the year was as follows:

	<b>31.3.23</b>	31.3.22
Direct charitable work	<b>5</b>	5
Administration	<b>1</b>	2
	<b><u>6</u></b>	<b><u>7</u></b>

No employees received emoluments in excess of £60,000.

The total amount of employee benefits received by key management personnel is £47,500 (2022 - £45,500). The charity considers its key management personnel comprises the Chief Executive.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	23,259	5,000	-	28,259
<b>Charitable activities</b>				
Homestays	329	-	-	329
HOST UK	12,237	-	-	12,237
Study Abroad	72,355	-	-	72,355
Cultural Groups	819	-	-	819
Awareness & Training	137,651	-	-	137,651
Outbound	1,547	-	-	1,547
Investment income	<u>27,985</u>	<u>-</u>	<u>-</u>	<u>27,985</u>
<b>Total</b>	<b><u>276,182</u></b>	<b><u>5,000</u></b>	<b><u>-</u></b>	<b><u>281,182</u></b>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Homestays	28,903	-	-	28,903
HOST UK	8,067	2,000	-	10,067
Study Abroad	116,536	-	-	116,536
Programme expenditure	-	-	-	-
Cultural Groups	42,171	-	-	42,171
Awareness & Training	162,415	-	-	162,415
Outbound	<u>1,046</u>	<u>-</u>	<u>-</u>	<u>1,046</u>
<b>Total</b>	<b><u>359,138</u></b>	<b><u>2,000</u></b>	<b><u>-</u></b>	<b><u>361,138</u></b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(82,956)</b>	<b>3,000</b>	<b>-</b>	<b>(79,956)</b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	549,212	8,148	25,000	582,360
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>466,256</u>	<u>11,148</u>	<u>25,000</u>	<u>502,404</u>

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2022	17,605	25,831	43,436
Additions	-	900	900
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2023	<u>17,605</u>	<u>26,731</u>	<u>44,336</u>
<b>DEPRECIATION</b>			
At 1 April 2022	14,716	25,024	39,740
Charge for year	1,114	764	1,878
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2023	<u>15,830</u>	<u>25,788</u>	<u>41,618</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>1,775</u>	<u>943</u>	<u>2,718</u>
At 31 March 2022	<u>2,889</u>	<u>807</u>	<u>3,696</u>

**13. INVESTMENT PROPERTY**

	£
<b>FAIR VALUE</b>	
At 1 April 2022	340,000
Revaluation	60,000
	<u>          </u>
At 31 March 2023	<u>400,000</u>
<b>NET BOOK VALUE</b>	
At 31 March 2023	<u>400,000</u>
At 31 March 2022	<u>340,000</u>

The investment property is freehold.

Fair value at 31 March 2023 is represented by:

Valuation in 2023	£ 60,000
Cost	340,000
	<u>          </u>
	<u>400,000</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**13. INVESTMENT PROPERTY - continued**

The investment property was last subject to an independent professional valuation at 18 May 2023 and the trustees consider the valuation provided to be appropriate as at 31 March 2023. The valuation was undertaken by Ian Humphries B.Sc.(Est.Man.) FRICS. The methods and significant assumptions used to ascertain the fair value of £400,000 are as follows:

The valuation is at a 'Fair Value' defined as 'The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'.

The price that would be achieved is based on the income generated by the investment, which at the valuation date was £27,185pa and with the expectation of a net return on investment of around 7%.

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.23</b>	31.3.22
	£	£
Trade debtors	<b>27,084</b>	53,711
Other debtors	<b>4,315</b>	3,524
Accrued income	<b>9,402</b>	9,379
Prepayments	<b>8,724</b>	1,469
	<b><u>49,525</u></b>	<b><u>68,083</u></b>

Included in other debtors is an amount of \$5,325 (2022 \$5,325) which is held as a deposit by the Federation EIL.

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.23</b>	31.3.22
	£	£
Bank loans and overdrafts (see note 17)	<b>20,000</b>	-
Trade creditors	<b>19,786</b>	12,564
Social security and other taxes	<b>4,034</b>	5,191
Other creditors	<b>3,477</b>	484
Deferred income	<b>42,728</b>	6,153
Accrued expenses	<b>17,558</b>	13,083
	<b><u>107,583</u></b>	<b><u>37,475</u></b>

**Deferred Income**

	<b>31.3.20</b>	31.3.22
	£	£
Balance as at 1 April	<b>6,153</b>	2,522
Released in the year	<b>(6,153)</b>	(2,522)
Deferrals in the year	<b>42,728</b>	6,153
Balance as at 31 March	<b><u>42,728</u></b>	<b><u>6,153</u></b>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

Income from property rentals is deferred where this is demanded and received in advance of the period of let.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>31.3.23</b>	<b>31.3.22</b>
	£	£
Bank loans (see note 17)	<u><b>86,667</b></u>	<u>-</u>

**17. LOANS**

An analysis of the maturity of loans is given below:

	<b>31.3.23</b>	<b>31.3.22</b>
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u><b>20,000</b></u>	<u>-</u>
Amounts falling due between two and five years:		
Bank loans	<u><b>86,667</b></u>	<u>-</u>

The bank loan was taken out under the Governments Recovery Loan Scheme.

**18. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>31.3.23</b>	<b>31.3.22</b>
	£	£
Within one year	<b>772</b>	1,030
Between one and five years	<u>-</u>	<u>772</u>
	<u><b>772</b></u>	<u>1,802</u>

**19. SECURED DEBTS**

The following secured debts are included within creditors:

	<b>31.3.23</b>	<b>31.3.22</b>
	£	£
Bank loans	<u><b>106,667</b></u>	<u>-</u>

The charity has provided a fixed and floating charge over its assets and undertakings, as security for its bank loan.

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

20. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	126,256	(92,091)	34,165
Property fund	<u>340,000</u>	<u>60,000</u>	<u>400,000</u>
	466,256	(32,091)	434,165
<b>Restricted funds</b>			
Victoria League in Scotland	8,000	(6,542)	1,458
Tanner Trust	2,000	-	2,000
QA Higher Education	1,140	-	1,140
Chevening Secretariat	<u>8</u>	<u>(8)</u>	<u>-</u>
	11,148	(6,550)	4,598
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	25,000	-	25,000
	<u>502,404</u>	<u>(38,641)</u>	<u>463,763</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	380,943	(473,034)	-	(92,091)
Property fund	<u>-</u>	<u>-</u>	<u>60,000</u>	<u>60,000</u>
	380,943	(473,034)	60,000	(32,091)
<b>Restricted funds</b>				
Victoria League in Scotland	-	(6,542)	-	(6,542)
Chevening Secretariat	<u>-</u>	<u>(8)</u>	<u>-</u>	<u>(8)</u>
	-	(6,550)	-	(6,550)
<b>TOTAL FUNDS</b>	<u>380,943</u>	<u>(479,584)</u>	<u>60,000</u>	<u>(38,641)</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**20. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	209,212	(82,956)	126,256
Property fund	<u>340,000</u>	<u>-</u>	<u>340,000</u>
	549,212	(82,956)	466,256
<b>Restricted funds</b>			
Victoria League in Scotland	5,000	3,000	8,000
Tanner Trust	2,000	-	2,000
QA Higher Education	1,140	-	1,140
Chevening Secretariat	<u>8</u>	<u>-</u>	<u>8</u>
	8,148	3,000	11,148
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<u>25,000</u>	<u>-</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>	<u><u>582,360</u></u>	<u><u>(79,956)</u></u>	<u><u>502,404</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	276,182	(359,138)	(82,956)
<b>Restricted funds</b>			
Victoria League in Scotland	<u>5,000</u>	<u>(2,000)</u>	<u>3,000</u>
<b>TOTAL FUNDS</b>	<u><u>281,182</u></u>	<u><u>(361,138)</u></u>	<u><u>(79,956)</u></u>

The balance on the unrestricted general fund has arisen from accumulated surpluses and is held for the general purposes of the charity. The fund is considered by the Trustees to be sufficient for the charity's needs.

The balance on the designated property fund arose from the transfer of the investment property following the closure of an associated trust and is being held for investment purposes to generate income.

The Marie Benson-Stott Scholarship fund has been established by way of a legacy granted to E I L, from which an income is to be generated. The income from this endowment is to be used to support the promotion of international living through homestays, for students at the University of Worcester.

Funding from the Victoria League Scotland is comprised of two grants, with the first being for online cultural exchanges. The second grant is for the promotion of Scottish culture and way of life to international students studying at British universities through the provision of bursaries for day visits and weekend stays with hosts.

The Tanner Trust fund is established to facilitate and support HOST UK volunteers and their integration into EIL UK.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2023

#### **21. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £8,432 (2022 £7,592). £5,401 remains unpaid at 31 March 2023 (2022 £4,317), of which £3,951 is being held pending the provision of pension scheme details by a former employee (2022 £3,951).

#### **22. CONTINGENT LIABILITIES**

EIL UK contracts in advance for certain programmes. Should EIL UK be unable to fulfil those contracts, it could be liable to meet claims for breach of contract. The cost of any such claims is unquantifiable.

#### **23. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**EIL UK**

England & Wales - Charity number 1070440

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# Accounts

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**REGISTERED COMPANY NUMBER: 03166809 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1070440**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2022  
for  
EIL UK**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

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for the Year Ended 31 March 2022**

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**Report of the Trustees  
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The advancement of education in the culture, circumstances and way of life of people of different nations, races and creeds.

**Our Vision**

A more tolerant and understanding world.

**Our Mission**

We bring people together to develop lasting understanding across communities, borders and ideological divides.

**What we do**

Since 1936, the charity has provided intercultural learning opportunities to create a more peaceful, tolerant and understanding world.

Our cultural immersion programmes include study abroad, family homestays, group educational programmes, training and language courses.

During 2021-22 our programmes were severely curtailed for a second year running by the Covid-19 pandemic. Towards the end of the year our programmes were able to restart but the outbreak of the Omicron variant just before Christmas led to cancellations. Despite this setback and the burden of safety measures, EIL staff and volunteers managed to deliver high quality intercultural learning experiences that enriched the lives of everyone involved.

**An international network**

As a founder member of Federation EIL (FEIL), the global network of not-for-profit organisations dedicated to intercultural experiential learning, we continue to support FEIL. Federation EIL is one of the oldest and most established hosting organisations in the world. In 1989 the United Nations Secretary General awarded Federation EIL Peace Messenger status.

EIL UK is a significant contributor to the association and remains fully supportive of its aims, ideals and objectives. Collaboration and joint-working practices with Federation partners serve to strengthen all organisations, advance good practice and reinforce the shared mission and vision.

FEIL normally holds an annual General Assembly (GA), hosted by one of the member countries. Due to the pandemic, the face-to-face GA planned for 2021 was postponed. Federation members met online to conduct the organisation's business and to update and support each other. Federation members are planning to meet face-to-face before the end of 2022 for a shorter GA.

EIL UK remains an active member of FEIL. Although recovery from Covid-19 has been slower than expected, work has continued on the development of a Certification Scheme to advance global practitioner standards and good practice for organisations in the international exchange sector. We continue to actively contribute to this important and pioneering initiative and support the Federation's Certification Manager.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

EIL UK enriches and transforms lives by giving people from different countries and cultures opportunities to get to know and understand each other. By living as a member of the host family, participants and hosts develop lasting friendships through the charity's structured inter-cultural learning programmes. It is this deeper understanding and appreciation of different cultures that breaks down barriers between people, fosters tolerance and respect for other perceptions and viewpoints and provides participants with a range of intercultural competencies.

Our programmes offer groups and individuals the chance to participate in cultural learning and community-based projects that improve the wellbeing and environment of people of other races, religions and cultures in the UK and beyond.

**THE COVID-19 PANDEMIC - IMPACT AND MITIGATION**

The pandemic first impacted on the charity in March 2020 when the UK, along with many countries, went into lockdown. Our priority has remained the safety and well-being of our participants.

For a second year, all planned cultural group programme activity was postponed or cancelled. Most staff continued to work from home. Two staff attended the office occasionally to maintain essential services. Staff returned to work in the office in March.

We avoided any compulsory staff losses and redirected staff time to develop new opportunities. We have been able to do this due to our strong financial reserves. The UK Government grant support, in particular the Job Retention Scheme, provided furlough payments for many of our staff for part of the year and the Additional Restrictions Support (ARS) grant from Malvern Hills District Council supported us through the Omicron outbreak and additional Covid restrictions at the end of 2021.

**ACHIEVEMENT AND PERFORMANCE  
OUR PROGRAMMES**

Although restrictions on international travel eased, confidence remained low which limited the recovery of face-to-face programmes.

- Cultural Group programmes were cancelled.
- A small number of Individual Homestay programmes were able to take place where it was safe to do so.
- We welcomed students on our new 3-5½ month School Cultural Exchange programme which we introduced to replace our successful academic year programme which we were forced to suspend, following the post-Brexit changes in UK high school student visas.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Training volunteers**

Our Training and Evaluation Contract (TEC) for the European Solidarity Corps (ESC) remained in place throughout the year. This EU initiative funds training and evaluation for European volunteers coming to the UK and prepares UK volunteers for life abroad. We were delighted that the TEC contract we hold for the UK National Agency partners, British Council and Ecorys, was extended to the end of December 2023.

Over the year we delivered a total of 37 On Arrival Training and Mid-Term Training sessions to 390 volunteers over the course of the year. This was an increase from the 2020-21 total of 29 Training sessions for 270 volunteers. Participants attended from 24 countries (compared to 22 countries the year before). Our on-line trainers continued to receive outstanding levels of participant feedback which averaged 95% for the quality, relevance of content and organisation of the training.

**Hosting**

The immersive experience of living as a part of the family is normally a key feature of our programmes. It has a high impact on both participants and the host family because it leads to a huge increase in the understanding of different cultures that opens up career and life opportunities. Many homestays result in life-long international friendships that enrich the lives of generations.

Although able to offer only a limited number of 63 carefully arranged homestays during this year, we have kept in regular contact with our hosts through emails and newsletters.

We have also continued the hosting experience online through the Digital Cultural Exchange initiatives, exploring how Virtual Visits could bring together international university students studying in British universities and UK hosts to develop cultural understanding and reduce isolation during the pandemic.

**Study abroad and school cultural programmes for high school students**

Changes in visa arrangements meant that, at short notice, we had to transfer students who had booked an academic year programme onto a 3 or 5½ month school cultural exchange. Another major change was the introduction of financial contributions for publicly (state-funded) funded schools.

Despite many challenges - not least the constantly changing quarantine and Covid rules in the different countries that make up the UK - we welcomed 14 students at the start of the school term in September 2021. A 15th student started their programme in January 2022. It is worth noting that in 2020-21 there were no students on the programme.

Restrictions eased enough to allow students to enjoy a cultural excursion to London as part of the programme. Overall, we received exceptionally good feedback from students, hosts and our school partners.

More than 50% of students on the 12-week programme asked to extend their school cultural exchange to the end of term which was a tribute to the dedication and commitment of everyone who worked together deliver a high quality experience.

**Report of the Trustees  
for the Year Ended 31 March 2022**

*"I don't know how to explain it but I felt free and accepted without even being introduced, [by] the programme and [by] the people here. I am starting to accept myself. The best time of my life."* Student from Italy living with host family and attending school in Kent.

*"It's been surprisingly amazing, so full of new experiences and discoveries, I'd say the greatest experience in my life so far. It has revealed [to] me a new way of teaching, studying, living and left me with a great desire to travel and visit new places."* Student from Italy living with a host family and attending school in Southport.

In the course of the year, we built on the success of the shorter programmes we have delivered for German students from Saxony to develop a new short School Cultural Immersion programme which we are piloting in the academic year 2022-23.

We welcomed new school partners to our Study Abroad programme and thank the teachers, senior managers and admin staff for their personal support for international students over the year.

Our strategy is to grow our new programmes to exceed pre-pandemic levels so that more young people can access and benefit from a combined homestay and UK high school cultural exchange experience.

We remain concerned that following Brexit, international students can no longer study for an academic year at UK high schools or take exams to return home with qualifications. We remain hopeful that, at some time in the future, we will be able to return to our formal education programmes with academic qualifications lasting a full academic year.

#### **HOST UK**

As reported in our annual report for 2019-20, the HOST UK charity's programmes and assets transferred to EIL UK in the Spring of 2020. 2021-22 was the first year we were able to open for international university students across the UK to apply to stay with a host for a Day Visit or Weekend Stay.

Unfortunately, the outbreak of a Covid-19 variant, known as Omicron, reduced the confidence of all involved and deterred both students and hosts from participating in Christmas and New Year Day Visits and Weekend Stays. Over the next few years we are committed to re-building the programme to achieve its pre-pandemic levels of participation.

We would like to express our gratitude to our wonderful volunteer Regional Coordinators for their ongoing commitment towards, and enthusiasm for, hosting opportunities for university students.

#### **Outbound activity**

Again, the opportunity to send participants overseas during this year has been very limited. Despite the difficulties, we sent 6 UK volunteers to our long-standing partner, Birdlife Malta on our Outbound ESC programme (compared to 5 volunteers the previous year).

#### **Our impact**

In normal times we measure our impact by the number of participants and host families involved in our programmes and the number of training places taken up by volunteers as well as the quality of the feedback we receive from participants. However, we know that our programmes impact on a far greater number of people whose lives are enriched by contact with international visitors, whether in host families, schools, business environments or communities.

We are pleased that the programmes that have run have been well received and had a positive impact on the participants.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Our people**

The success of our programmes is dependent on the people who participate in them and lend their support. We are grateful to:

Our staff, who have combined home working with periods of furlough and demonstrated their commitment and flexibility. Over the year two members of staff left to pursue different career opportunities and one retired. We wish them all the best for the future.

Our trainers, who delivered on-line training throughout the year and secured excellent feedback from participants.

Our Coordinators and volunteer Regional Organisers, who tirelessly support participants and our host families to make the most of their homestays.

Our volunteer host families, who have stayed with us through the pandemic and are hosting again.

Our volunteers, including trustees, who have given additional time to respond to changing circumstances and to develop a new Strategic Plan for the future.

Our Chief Executive for her leadership and commitment in steering the organisation through another difficult year.

**LOOKING TO THE FUTURE**

Over the next year we will continue to work towards our five key strategic objectives 2018-22, which are to:

- Strengthen and diversify our programme portfolio
- Grow our people
- Maintain and strengthen our financial resilience
- Develop and deliver an effective and targeted communications strategy
- Develop high standards and achieve programme accreditation

In 2022-23, our key goals are to:

- Refresh and resume our Cultural Group programmes;
- Rebuild HOST UK by working more closely with our Subscribing Institutions (SIs) and securing funding for bursaries;
- Continue to build our existing homestay and study abroad programmes;
- Introduce new programmes with a diverse customer/client base
- Complete the work on key communications investment projects, including delivery of a new website and new marketing strategy to support our partners and extend our global range and diversity of participants.

In conclusion, 2021-22 has been another challenging year due to the Covid-19 pandemic, Omicron variant and the impact of Brexit on ESC training. We are fortunate that our strong reserves, combined with our ability to change and adapt, have enabled us to bridge the gap between pre-Covid and post-pandemic recovery. During 2022-23 we look forward to resuming all of our programmes and to working with our existing and new international partners to open up inter-cultural learning opportunities for people of all ages. Our role in bringing people together to deepen mutual understanding remains as important as ever.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**FINANCIAL REVIEW**

**Overview**

As anticipated, the curtailment of programmes led to a significant deficit of £79,956 at 31 March 2022.

The sum of £340,000, the value of the asset, Elphick House at 287 Worcester Road, Malvern, is shown as a designated sum in our accounts.

**Income**

Our two main sources of income were:

- The EU-funded contract for the delivery of the Training and Evaluation Cycle (TEC) contract for young adults aged 18-30 taking part in European Solidarity Corps activities that replaced European Voluntary Service (EVS)
- Government support through the Coronavirus Job Retention Scheme.

**Expenditure**

Staffing costs formed the majority of our expenditure. We continued the careful management of our expenditure throughout the year.

**Investments**

Under its memorandum and articles of association, the charity has the power to invest in any way the trustees wish. The trustees, having regard to liquidity requirements, to the cash flow involved in operating programmes and to the reserves policy, have maintained a policy of keeping available funds in accessible accounts. The trustees have sought to achieve a rate of interest that matches or exceeds inflation as measured by the retail prices index.

**Reserves policy**

It is the policy of the charity to hold reserves in its unrestricted funds that have not yet been committed or designated for any particular purpose. The trustees set aside these free reserves to protect the future operations of the charity from the effects of any unforeseen variations in its income streams.

As at 31 March 2022, reserves in the charity's unrestricted funds amounted to £466,256 (compared to £549,212 at 31 March 2021, £633,107 at 31 March 2020 and £616,528 at 31 March 2019) of which £122,560 were free reserves (compared to £203,400 at 31 March 2021, £285,771 at 31 March 2020 and £267,524 at 31 March 2019).

Free reserves are reserves which do not include restricted funds, endowment funds of £25,000 or funds tied up in the fixed assets. As at 31 March 2022 the free reserves represented just over four months operating costs.

In July 2022 trustees reviewed the charity's reserves policy in line with their policy of good financial management practice and continued their policy to target a level of reserves equivalent to a minimum of six months (compared to four months the year before) of gross revenue expenditure with a target level of nine months' gross expenditure (compared to six months the year before). At 31 March 2022, the charity's reserves are significantly depleted. During 2022-23 trustees anticipate the need to make further significant withdrawals from the charity's reserves while international mobility and programmes continue to recover from Covid and Brexit. It is likely to take some time to achieve the target level of reserves.

**Report of the Trustees  
for the Year Ended 31 March 2022**

Through our reserves policy we recognise and mitigate against two key risks to the charity's future operations:

- The impact of changes to free movement across borders and consequences for future stays in the UK following Brexit
- Our reliance on income from the European Erasmus+ funded ESC Training and Evaluation Cycle (TEC) contract. The contract for services was extended for a further 24 months and will end in December 2023.

In 2021-22 we continued to draw on our reserves to fund the charity.

The Board has agreed the use of our reserves to support a deficit budget for 2022-23, while the organisation invests for the future. We intend to restore the reserves to the target level over future years.

**Recovery Loan Scheme**

In December 2021 the charity started to investigate the possibility of applying for a loan through the UK Government-backed Recovery Loan Scheme in order to provide additional stability to the charity while operations recovered from the impacts of Covid-19 and visa changes following Brexit.

Independent advice confirmed the suitability of a loan and the Board of Trustees agreed to progress the application. Further information is provided at note 21.

**Fundraising**

For six months the charity benefited from the government's Job Retention Scheme which was essential as it enabled the charity to retain its skilled staff. Over the year the charity's fundraising activities included:

- A successful application to the Victoria League Scotland for £5,000 to fund bursaries for international students to experience HOST UK cultural visits in Scotland.
- An Additional Restrictions Support (ARS) grant of £6,000 from Malvern Hills District Council aimed at supporting businesses suffering losses from the Omicron outbreak and additional Covid restrictions at the end of 2021.

Alongside fundraising directly for EIL UK, a number of businesses supported the charity with help in kind which was greatly appreciated.

Support was also provided by the Department of International Trade in the form of specialist advice.

The trustees would like to express their gratitude to the charitable trusts, businesses and individual donors who supported the charity in 2021-22.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal Status and governing document**

EIL UK (also known as EIL) is a registered charity in England and Wales and company limited by guarantee, governed by its Memorandum and Articles of Association dated 22nd February 1996, as amended by special resolutions dated: 27th June 1998; 16th November 2013; and 21st December 2020. The liability of the trustees, as members, is limited to £1.

The trustees of the charity are directors of the company and are referred to as trustees throughout this report.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Appointment of Trustees and Induction**

There is a requirement for one third of trustees to retire by rotation. If their number is not three or a multiple of three, the number nearest to one third shall retire from office. A new Trustee may be appointed either by the Company at a General Meeting or by written resolution signed by a majority of the members of the Company.

When trustee vacancies occur, nominations for new trustees are received from the charity's stakeholders and are considered against the specific requirements that have been identified for the vacancy. Any trustees appointed by the Board are put forward for reappointment by the members at the next Annual General Meeting.

On appointment, new trustees receive a detailed information pack on both their role as a trustee and on the charity. They are invited to attend a trustees' meeting before formally being invited to accept the position. All trustees are invited and encouraged to visit the charity's offices and take part in various aspects of the charity's work to increase their understanding of the charity's work and impact.

During 2021-2022 we welcomed one new trustee who was appointed to the Board in September. The charity's members reappointed Stephen Backhouse at the AGM held on 3rd December 2021.

**Members**

EIL UK has appointed members. The members appoint trustees and all appointed trustees are members. The Memorandum and Articles allows for thirty members. All members agree to contribute £1 in the event of the charity having to be wound up.

As at 31 March 2022, there were eleven serving members (compared to eleven on 31 March 2021). In addition to the trustees named in this report, the members were: R Begley, B Coker, R Godwin, M Hancox, C Hyde, R MacDonald, M Matthews, G McKeown, R Tilley, E Tilley and B Worrall.

**Organisation**

The Board of Trustees oversees the work of the charity and meets at least four times a year. In 2021-22 the Board met in person. By prior agreement, some meetings were conducted online. The Chief Executive is responsible for the day-to-day operations of the charity with delegated powers, approved by trustees.

The Board of Trustees and the Chief Executive comprise the key management personnel of the charity.

Trustees determine the charity's strategic direction, which is informed by stakeholder engagement, and delegate to the Chief Executive the management, administration, organisation and operations of the charity on a day-to-day basis. All trustees give of their time freely and none received remuneration during the year.

In September 2021 the Board established three committees for Governance, Finance and Safeguarding. In addition, a Nominations Committee was formed to assist in the recruitment of members and trustees, as and when needed. Committee recommendations are considered by the Board of Trustees for decision. After a year of operation, the Board will review the committees.

**Conflict of Interest**

The trustees have full regard to any perceived and actual conflict of interest that exists or may arise. They review conflicts on a regular basis and trustees with a conflict of interest are required to leave Trustee Board meetings so that any issues may be considered in full and decisions taken in the charity's sole interests.

**Related parties and cooperation with other organisations**

None of the trustees receive remuneration from their work with the charity.

Any connection between a trustee or senior manager with a third-party contractor must be disclosed to the full Board of Trustees.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Pay policy for senior staff**

The pay of senior staff is reviewed annually and, where appropriate, increased.

**Key management remuneration**

The Chief Executive's pay is reviewed annually and, where appropriate, increased in line with increases awarded to all staff. The trustees regularly benchmark the pay of the Chief Executive and managers against levels of pay in other charities of similar size and complexity.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Trustees take a proactive approach to the management of risks. The charity maintains a Risk Register which identifies the principal risks and uncertainties facing the charity and documents the policies, systems and procedures which help to mitigate exposure to and the impacts of those risks. Trustees review and assess the Risk Register on a quarterly basis to take account of changes, consider and new risks and to update mitigating actions.

The Covid-19 pandemic continued to present a major risk to the charity. The trustees have closely monitored this risk and implemented the mitigating actions outlined elsewhere in this report. The financial risks have been managed through regular reviews of available funds and the reserves.

The other major risk to the charity is that associated with safeguarding children, young people and vulnerable adults. The safeguarding risks are managed through regular monitoring of our safeguarding standards and practices against our policies and procedures and through benchmarking them against good practice elsewhere.

In 2021-22, safeguarding risks were reduced for a further year due to the low level of programme activity. We had no safeguarding incidents and no causes for concern. Safeguarding standards are managed through our Safeguarding Policy, systems and procedures which include participants, host family households and hosts and everyone involved in the delivery of EIL UK programmes.

As reported last year, the changes to immigration rules and visa arrangements for incoming students following BREXIT are a significant risk for the charity. Specifically, the lack of access to European funding for multi-national initiatives, reciprocal activities, changes to the 'free movement' rights within the EU and restricting international student attendance at state-funded UK high schools to a maximum of six months without qualifications provide significant threats to the charity's programmes and restrict UK and European citizens' access to inter-cultural and multi-national learning opportunities.

The impact of the COVID-19 pandemic remains another major risk, including risks to health and wellbeing, programme cancellations and reputational risks in the event of infection. We continue to adapt our programmes so that we can return to a level of activity that returns us to our former levels of success and financial security.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03166809 (England and Wales)

**Registered Charity number**

1070440

**Registered office**

17 Graham Road  
Great Malvern  
Worcestershire  
WR14 2HR

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Trustees**

K Dance  
C Lavalette (resigned 3.12.21)  
D M Myers  
J Shaw  
S Lange  
C Tweddell (resigned 3.12.21)  
S C G Kuenssberg  
M E Pellew  
S Backhouse (appointed 4.9.21)

**Chief Executive**

K M Davis

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of EIL UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**EIL UK (Registered number: 03166809)**

**Report of the Trustees  
for the Year Ended 31 March 2022**

**AUDITORS**

The auditors, Locke Williams Associates LLP, have indicated their willingness to continue in office. In accordance with good practice, EIL will conduct a tender for the provision of auditor services in preparation for the appointment of the auditor at the charity's Annual General Meeting in December 2022.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 2 December 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'D M Myers', with a long horizontal flourish extending to the right.

D M Myers - Trustee

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinion**

We have audited the financial statements of EIL UK (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to these risks, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of third parties where appropriate.

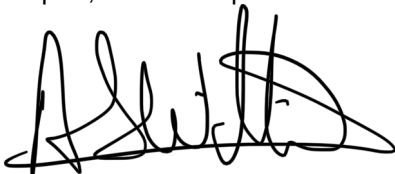
There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and checking the authorisation of expenditure as part of our substantive testing, using analytical review to identify any significant or unusual transactions and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Williams (Senior Statutory Auditor)  
for and on behalf of Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
c/o Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL



TRUSTED ACCOUNTING SOLUTIONS

2 December 2022



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**EIL UK**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	<b>31.3.22 Total funds £</b>	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	<b>23,259</b>	<b>5,000</b>	-	<b>28,259</b>	65,360
<b>Charitable activities</b>						
Cultural Groups		<b>819</b>	-	-	<b>819</b>	729
Homestays		<b>329</b>	-	-	<b>329</b>	740
Study Abroad		<b>72,355</b>	-	-	<b>72,355</b>	3,170
Training & Skills		<b>137,651</b>	-	-	<b>137,651</b>	148,075
Explore		<b>1,547</b>	-	-	<b>1,547</b>	-
HOST UK		<b>12,237</b>	-	-	<b>12,237</b>	4,466
Investment income	3	<u><b>27,985</b></u>	<u>-</u>	<u>-</u>	<u><b>27,985</b></u>	<u>27,244</u>
<b>Total</b>		<u><b>276,182</b></u>	<u><b>5,000</b></u>	<u>-</u>	<u><b>281,182</b></u>	<u>249,784</u>
<b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Programme expenditure	5	-	-	-	-	-
Cultural Groups		<b>42,171</b>	-	-	<b>42,171</b>	28,396
Homestays		<b>28,903</b>	-	-	<b>28,903</b>	23,636
Study Abroad		<b>116,536</b>	-	-	<b>116,536</b>	24,926
Training & Skills		<b>162,415</b>	-	-	<b>162,415</b>	244,157
Explore		<b>1,046</b>	-	-	<b>1,046</b>	-
HOST UK		<u><b>8,067</b></u>	<u><b>2,000</b></u>	<u>-</u>	<u><b>10,067</b></u>	<u>4,416</u>
<b>Total</b>		<u><b>359,138</b></u>	<u><b>2,000</b></u>	<u>-</u>	<u><b>361,138</b></u>	<u>325,531</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(82,956)</b>	<b>3,000</b>	-	<b>(79,956)</b>	<b>(75,747)</b>
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		<u><b>549,212</b></u>	<u><b>8,148</b></u>	<u><b>25,000</b></u>	<u><b>582,360</b></u>	<u>658,107</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u><b>466,256</b></u></u>	<u><u><b>11,148</b></u></u>	<u><u><b>25,000</b></u></u>	<u><u><b>502,404</b></u></u>	<u><u>582,360</u></u>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

Balance Sheet  
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.22 Total funds £	31.3.21 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	12	3,696	-	-	3,696	5,812
Investment property	13	<u>340,000</u>	<u>-</u>	<u>-</u>	<u>340,000</u>	<u>340,000</u>
		<b>343,696</b>	<b>-</b>	<b>-</b>	<b>343,696</b>	<b>345,812</b>
<b>CURRENT ASSETS</b>						
Debtors	14	68,083	-	-	68,083	120,070
Cash at bank and in hand		<u>91,952</u>	<u>11,148</u>	<u>25,000</u>	<u>128,100</u>	<u>172,700</u>
		<b>160,035</b>	<b>11,148</b>	<b>25,000</b>	<b>196,183</b>	<b>292,770</b>
<b>CREDITORS</b>						
Amounts falling due within one year	15	<u>(37,475)</u>	<u>-</u>	<u>-</u>	<u>(37,475)</u>	<u>(56,222)</u>
<b>NET CURRENT ASSETS</b>		<u><b>122,560</b></u>	<u><b>11,148</b></u>	<u><b>25,000</b></u>	<u><b>158,708</b></u>	<u><b>236,548</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>466,256</b></u>	<u><b>11,148</b></u>	<u><b>25,000</b></u>	<u><b>502,404</b></u>	<u><b>582,360</b></u>
<b>NET ASSETS</b>		<u><u><b>466,256</b></u></u>	<u><u><b>11,148</b></u></u>	<u><u><b>25,000</b></u></u>	<u><u><b>502,404</b></u></u>	<u><u><b>582,360</b></u></u>
<b>FUNDS</b>						
17						
Unrestricted funds:						
General fund					126,256	209,212
Property fund					<u>340,000</u>	<u>340,000</u>
					<b>466,256</b>	<b>549,212</b>
Restricted funds:						
Victoria League in Scotland					8,000	5,000
Tanner Trust					2,000	2,000
QA Higher Education					1,140	1,140
Chevening Secretariat					<u>8</u>	<u>8</u>
					<b>11,148</b>	<b>8,148</b>
Endowment funds:						
Marie Benson-Stott Scholarship					<u>25,000</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>		<u><u><b>502,404</b></u></u>	<u><u><b>582,360</b></u></u>			

The notes form part of these financial statements

**EIL UK (Registered number: 03166809)**

**Balance Sheet - continued  
31 March 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 December 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'D M Myers', with a long horizontal flourish extending to the right.

D M Myers - Trustee

The notes form part of these financial statements

**EIL UK**

**Cash Flow Statement  
for the Year Ended 31 March 2022**

	Notes	31.3.22 £	31.3.21 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(43,404)</u>	<u>(47,724)</u>
Net cash used in operating activities		<u>(43,404)</u>	<u>(47,724)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,196)	(1,926)
Interest received		<u>-</u>	<u>59</u>
Net cash used in investing activities		<u>(1,196)</u>	<u>(1,867)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(44,600)</b>	<b>(49,591)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>172,700</u></b>	<b><u>222,291</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u><u>128,100</u></u></b>	<b><u><u>172,700</u></u></b>

The notes form part of these financial statements

**EIL UK**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2022**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.22</b>	31.3.21
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	<b>(79,956)</b>	<b>(75,747)</b>
<b>Adjustments for:</b>		
Depreciation charges	3,312	3,450
Interest received	-	(59)
Decrease in debtors	51,987	12,068
(Decrease)/increase in creditors	<u>(18,747)</u>	<u>12,564</u>
<b>Net cash used in operations</b>	<b><u>(43,404)</u></b>	<b><u>(47,724)</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>172,700</u>	<u>(44,600)</u>	<u>128,100</u>
	<u>172,700</u>	<u>(44,600)</u>	<u>128,100</u>
<b>Total</b>	<b><u>172,700</u></b>	<b><u>(44,600)</u></b>	<b><u>128,100</u></b>

**Notes to the Financial Statements  
for the Year Ended 31 March 2022**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling (£).

**Critical accounting judgements and key sources of estimation uncertainty**

In preparing the financial statements, the trustees are required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The key estimations used in these financial statements include:

**Investment property**

The trustees have revalued the property to fair value at the year end. In doing so, they have considered the last professional valuation undertaken in 2017 and the current condition and occupation of the property. The directors consider that there are no significant areas of key judgement or estimation uncertainty other than those identified in the accounting policies above.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

No amount is included in the financial statements for volunteer time in line with the Charities SORP (FRS102). Further detail is given in the Trustees' Annual Report.

Programme income includes charges made to participants or sponsoring bodies for programmes run throughout the year and is recognised when entitlement has occurred.

Other income includes management charges and recharges to other related parties.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Allocation and apportionment of costs**

Expenditure on charitable activities includes:

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**1. ACCOUNTING POLICIES - continued**

**Allocation and apportionment of costs**

- Programme expenditure, being directly related programme costs and staff costs incurred in the performance of the programmes
- Management and administration expenditure, being those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Where costs can not be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

It is the policy of the charity to include any capital expenditure below a sum of £500 within the Statement of Financial Activities during the financial year in which the expenses was incurred.

**Investment property**

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the Statement of Financial Activities.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment fund can be used in accordance with the restrictions placed on the endowment.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 1. ACCOUNTING POLICIES - continued

##### Debtors

##### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

##### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### 2. DONATIONS AND LEGACIES

	<b>31.3.22</b>	31.3.21
	£	£
Donations	<b>6,395</b>	16,628
Grants	<b><u>21,864</u></b>	<u>48,732</u>
	<b><u>28,259</u></b>	<u>65,360</u>

Grants received, included in the above, are as follows:

	<b>31.3.22</b>	31.3.21
	£	£
Victoria League in Scotland	<b>5,000</b>	5,000
HMRC Coronavirus Job Retention Scheme	<b><u>16,864</u></b>	<u>43,732</u>
	<b><u>21,864</u></b>	<u>48,732</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

<b>3. INVESTMENT INCOME</b>		<b>31.3.22</b>	31.3.21
		£	£
Rents received		<b>27,985</b>	27,185
Deposit account interest		<u>-</u>	<u>59</u>
		<b><u>27,985</u></b>	<b><u>27,244</u></b>
<b>4. INCOME FROM CHARITABLE ACTIVITIES</b>		<b>31.3.22</b>	31.3.21
		£	£
	Activity		
Incoming programme	Cultural Groups	<b>819</b>	729
Incoming programme	Homestays	<b>329</b>	740
Incoming programme	Study Abroad	<b>72,355</b>	3,170
Incoming programme	Training & Skills	<b>137,651</b>	148,075
Outbound programme	Explore	<b>1,547</b>	-
Incoming programme	HOST UK	<b><u>12,237</u></b>	<u>4,466</u>
		<b><u>224,938</u></b>	<b><u>157,180</u></b>
<b>5. CHARITABLE ACTIVITIES COSTS</b>			
		Direct Costs (see note 6) £	Support costs (see note 7) £
		£	£
Cultural Groups		<b>26,401</b>	<b>15,770</b>
Homestays		<b>13,400</b>	<b>15,503</b>
Study Abroad		<b>78,787</b>	<b>37,749</b>
Training & Skills		<b>105,436</b>	<b>56,979</b>
Explore		<b>493</b>	<b>553</b>
HOST UK		<b><u>4,719</u></b>	<b><u>5,348</u></b>
		<b><u>229,236</u></b>	<b><u>131,902</u></b>
			<b><u>361,138</u></b>
<b>6. DIRECT COSTS OF CHARITABLE ACTIVITIES</b>		<b>31.3.22</b>	31.3.21
		£	£
Staff costs		<b>110,771</b>	135,025
Incoming programme expenses		<b><u>118,465</u></b>	<u>55,080</u>
		<b><u>229,236</u></b>	<b><u>190,105</u></b>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**7. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Cultural Groups	15,742	15	13	15,770
Homestays	15,490	7	6	15,503
Study Abroad	35,263	1,356	1,130	37,749
Training & Skills	52,247	2,614	2,118	56,979
Explore	500	29	24	553
HOST UK	<u>5,070</u>	<u>229</u>	<u>49</u>	<u>5,348</u>
	<u>124,312</u>	<u>4,250</u>	<u>3,340</u>	<u>131,902</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Auditors' remuneration	3,340	3,540
Depreciation - owned assets	3,312	3,450
Hire of plant and machinery	3,856	5,309
Other operating leases	<u>7,500</u>	<u>7,500</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**10. STAFF COSTS**

	31.3.22 £	31.3.21 £
Wages and salaries	157,065	178,443
Social security costs	12,532	14,197
Other pension costs	<u>7,592</u>	<u>9,615</u>
	<u>177,189</u>	<u>202,255</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Direct charitable work	5	7
Administration	<u>2</u>	<u>2</u>
	<u>7</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

The total amount of employee benefits received by key management personnel is £45,500 (2021 - £45,500). The charity considers its key management personnel comprises the Chief Executive.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	13,480	51,880	-	65,360
<b>Charitable activities</b>				
Cultural Groups	729	-	-	729
Homestays	740	-	-	740
Study Abroad	3,170	-	-	3,170
Training & Skills	148,075	-	-	148,075
HOST UK	4,466	-	-	4,466
Investment income	<u>27,244</u>	<u>-</u>	<u>-</u>	<u>27,244</u>
<b>Total</b>	<u>197,904</u>	<u>51,880</u>	<u>-</u>	<u>249,784</u>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Programme expenditure	-	-	-	-
Cultural Groups	28,193	203	-	28,396
Homestays	23,430	206	-	23,636
Study Abroad	24,044	882	-	24,926
Training & Skills	202,959	41,198	-	244,157
HOST UK	<u>3,173</u>	<u>1,243</u>	<u>-</u>	<u>4,416</u>
<b>Total</b>	<u>281,799</u>	<u>43,732</u>	<u>-</u>	<u>325,531</u>
<b>NET INCOME/(EXPENDITURE)</b>	(83,895)	8,148	-	(75,747)
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<u>633,107</u>	<u>-</u>	<u>25,000</u>	<u>658,107</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>549,212</u></u>	<u><u>8,148</u></u>	<u><u>25,000</u></u>	<u><u>582,360</u></u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2021	<b>16,499</b>	<b>25,741</b>	<b>42,240</b>
Additions	<u><b>1,106</b></u>	<u><b>90</b></u>	<u><b>1,196</b></u>
At 31 March 2022	<u><b>17,605</b></u>	<u><b>25,831</b></u>	<u><b>43,436</b></u>
<b>DEPRECIATION</b>			
At 1 April 2021	<b>13,598</b>	<b>22,830</b>	<b>36,428</b>
Charge for year	<u><b>1,118</b></u>	<u><b>2,194</b></u>	<u><b>3,312</b></u>
At 31 March 2022	<u><b>14,716</b></u>	<u><b>25,024</b></u>	<u><b>39,740</b></u>
<b>NET BOOK VALUE</b>			
At 31 March 2022	<u><u><b>2,889</b></u></u>	<u><u><b>807</b></u></u>	<u><u><b>3,696</b></u></u>
At 31 March 2021	<u><u><b>2,901</b></u></u>	<u><u><b>2,911</b></u></u>	<u><u><b>5,812</b></u></u>

**13. INVESTMENT PROPERTY**

	£
<b>FAIR VALUE</b>	
At 1 April 2021 and 31 March 2022	<u><b>340,000</b></u>
<b>NET BOOK VALUE</b>	
At 31 March 2022	<u><u><b>340,000</b></u></u>
At 31 March 2021	<u><u><b>340,000</b></u></u>

The investment property is freehold.

The trustees do not consider the fair value of the property to be materially different at the 31 March 2022 than from the last independent valuation.

The investment property was last subject to an independent professional valuation at 27 June 2017. The valuation was undertaken by Ian Humphries B.Sc.(Est.Man.) FRICS. The methods and significant assumptions used to ascertain the fair value of £340,000 are as follows:

The valuation is at a 'Fair Value' defined as 'The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'.

The price that would be achieved is based on the income generated by the investment, which at the valuation date was £23,135pa and with the expectation of an initial return on investment of just under 7%.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

<b>14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.22</b>	31.3.21
	£	£
Trade debtors	<b>53,711</b>	84,589
Other debtors	<b>3,524</b>	8,071
Accrued income	<b>9,379</b>	19,483
Prepayments	<b>1,469</b>	7,927
	<b><u>68,083</u></b>	<u>120,070</u>

Included in other debtors is an amount of \$5,325 (2021 \$5,325) which is held as a deposit by the Federation EIL.

<b>15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.22</b>	31.3.21
	£	£
Trade creditors	<b>12,564</b>	38,675
Social security and other taxes	<b>5,191</b>	3,647
Other creditors	<b>484</b>	269
Deferred income	<b>6,153</b>	2,522
Accrued expenses	<b>13,083</b>	11,109
	<b><u>37,475</u></b>	<u>56,222</u>

**Deferred Income**

	<b>31.3.20</b>	31.3.20
	£	£
Balance as at 1 April	<b>2,522</b>	3,053
Released in the year	<b>(2,522)</b>	(3,053)
Deferrals in the year	<b>6,153</b>	2,522
Balance as at 31 March	<b><u>6,153</u></b>	<u>2,522</u>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

Income from property rentals is deferred where this is demanded and received in advance of the period of let.

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>31.3.22</b>	31.3.21
	£	£
Within one year	<b>1,030</b>	12,851
Between one and five years	<b><u>772</u></b>	<u>9,045</u>
	<b><u>1,802</u></b>	<u>21,896</u>

17. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	<b>209,212</b>	<b>(82,956)</b>	<b>126,256</b>
Property fund	<b><u>340,000</u></b>	<u>-</u>	<u><b>340,000</b></u>
	<b>549,212</b>	<b>(82,956)</b>	<b>466,256</b>
<b>Restricted funds</b>			
Victoria League in Scotland	<b>5,000</b>	<b>3,000</b>	<b>8,000</b>
Tanner Trust	<b>2,000</b>	-	<b>2,000</b>
QA Higher Education	<b>1,140</b>	-	<b>1,140</b>
Chevening Secretariat	<b><u>8</u></b>	<u>-</u>	<u><b>8</b></u>
	<b>8,148</b>	<b>3,000</b>	<b>11,148</b>
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<b>25,000</b>	-	<b>25,000</b>
	<b><u>582,360</u></b>	<u><b>(79,956)</b></u>	<u><b>502,404</b></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<b>276,182</b>	<b>(359,138)</b>	<b>(82,956)</b>
<b>Restricted funds</b>			
Victoria League in Scotland	<b>5,000</b>	<b>(2,000)</b>	<b>3,000</b>
	<b><u>281,182</u></b>	<u><b>(361,138)</b></u>	<u><b>(79,956)</b></u>

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	293,107	(83,895)	209,212
Property fund	<u>340,000</u>	<u>-</u>	<u>340,000</u>
	633,107	(83,895)	549,212
<b>Restricted funds</b>			
Victoria League in Scotland	-	5,000	5,000
Tanner Trust	-	2,000	2,000
QA Higher Education	-	1,140	1,140
Chevening Secretariat	<u>-</u>	<u>8</u>	<u>8</u>
	-	8,148	8,148
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<u>25,000</u>	<u>-</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>	<u>658,107</u>	<u>(75,747)</u>	<u>582,360</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	197,904	(281,799)	(83,895)
<b>Restricted funds</b>			
Victoria League in Scotland	5,000	-	5,000
Tanner Trust	2,000	-	2,000
HMRC Coronavirus Job Retention Scheme	43,732	(43,732)	-
QA Higher Education	1,140	-	1,140
Chevening Secretariat	<u>8</u>	<u>-</u>	<u>8</u>
	51,880	(43,732)	8,148
<b>TOTAL FUNDS</b>	<u>249,784</u>	<u>(325,531)</u>	<u>(75,747)</u>

The balance on the unrestricted general fund has arisen from accumulated surpluses and is held for the general purposes of the charity. The fund is considered by the Trustees to be sufficient for the charity's needs.

The balance on the designated property fund has arisen from the transfer of the investment property from T E I L and is being held for investment purposes to generate income.

The Marie Benson-Stott Scholarship fund has been established by way of a legacy granted to E I L, from which an income is to be generated. The income from this endowment is to be used to support the promotion of international living through homestays, for students at the University of Worcester.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 17. MOVEMENT IN FUNDS - continued

Funding from the Victoria League Scotland is for the design and development of online cultural exchanges for international students and hosts in Scotland and facilitator training.

The Tanner Trust fund is established to facilitate and support HOST UK volunteers and their integration into EIL UK.

#### 18. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,592 (2021 £9,615). £4,317 remains unpaid at 31 March 2022 (2021 £13,223).

#### 19. CONTINGENT LIABILITIES

EIL UK contracts in advance for certain programmes. Should EIL UK be unable to fulfil those contracts, it could be liable to meet claims for breach of contract. The cost of any such claims is unquantifiable.

#### 20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

#### 21. POST BALANCE SHEET EVENTS

After the balance sheet date, but before the date of approval of these financial statements, the charity secured loan finance, under the Government backed Covid Recovery Scheme of £120,000. The loan is repayable in monthly instalments over six years, at an interest rate of 3.95% above base.

**EIL UK**

England & Wales - Charity number 1070440

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# Accounts

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**REGISTERED COMPANY NUMBER: 03166809 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1070440**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2021  
for  
EIL UK**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

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for the Year Ended 31 March 2021**

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**Report of the Trustees  
for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The advancement of education in the culture, circumstances, and way of life of people of different nations, races, and creeds.

**Our Vision**

A more tolerant and understanding world.

**Our Mission**

We bring people together to develop lasting understanding across communities, borders, and ideological divides.

**What we do**

Since 1936, the charity has provided intercultural learning opportunities to create a more peaceful, tolerant, and understanding world.

Our cultural immersion programmes include study abroad, family homestays, group educational programmes, training, and language courses.

During 2020-21 our programmes were severely curtailed by the Covid-19 pandemic, with many of our programmes put on hold because of limits on international travel, lockdowns, and social distancing to minimise the spread of infection. Those which we were able to deliver are covered later in this report.

**Our Values**

Forward thinking                      we are dynamic, motivated, and eager to develop new opportunities so people can build a more tolerant and understanding world.

Inclusive                                we welcome people from all backgrounds and provide a tailored and personal service, reflecting diversity and promoting tolerance.

Quality                                    we provide safe and ethical opportunities for our volunteers and clients. Working with providers and partners who share our principles, we are committed to achieving high standards and advancing best practice.

**An international network**

We are a founder member of Federation EIL (FEIL), the global network of not-for-profit organisations dedicated to intercultural experiential learning. A worldwide federation, Federation EIL is one of the oldest and most established hosting organisations in the world. In 1989 the United Nations Secretary General awarded Federation EIL Peace Messenger status.

EIL UK is a significant contributor to the association and remains fully supportive of the aims, ideals, and objectives of Federation EIL. Collaboration and joint-working practices with Federation partners serve to strengthen all partners and reinforce the shared mission and vision.

FEIL normally holds an annual General Assembly (GA), hosted by one of the member countries. Due to the pandemic, the face-to-face GA planned for 2020 was postponed and Federation members met online to conduct the organisation's business and to update and support each other through the crisis. EIL UK remains an active member of FEIL, with our Chief Executive currently holding office as an Executive Member of the Board. Although it slowed due to Covid, work continued on the development of a Certification Scheme to advance global practitioner standards and good practice for organisations in the international exchanges sector. We continue to actively contribute to this important and pioneering initiative.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

EIL UK enriches and transforms lives by giving people from different countries and cultures opportunities to get to know and understand each other. By living as a member of the host family, participants and hosts develop lasting friendships through the charity's structured inter-cultural learning programmes. It is this deeper understanding and appreciation of different cultures that breaks down barriers between people, fosters tolerance and respect for other perceptions and viewpoints and provides participants with a range of intercultural competencies.

Our programmes offer groups and individuals the chance to participate in cultural learning and community-based projects that improve the wellbeing and environment of people of other races, religions, and cultures in the UK and beyond.

**THE COVID-19 PANDEMIC - IMPACT AND MITIGATION**

The pandemic first impacted on the charity in March 2020 when the UK, along with many countries went into lockdown. Our priority was the safety and well-being of our participants and we repatriated all except one high school student who remained in the UK because of the situation in her home country. We are particularly grateful for the wonderful support our host families provided to students at this difficult time. Our staff found transport for them to return home and personally escorted them to airports and train and ferry terminals.

At this point all planned cultural group and homestay programme activity was immediately put on hold or cancelled. The office was closed and staff were provided with the IT facilities to work from home. Two staff attended the office occasionally to maintain essential services.

In the early weeks of the pandemic the Chief Executive and Board developed and implemented a new strategy, "Build Our Future". We took steps to mitigate the impact of the loss of business by reducing expenditure to a minimum, identifying programmes which could be adapted to online delivery and introducing new initiatives. We also invested in our organisational infrastructure to strengthen the charity for the future.

We avoided any compulsory staff losses and redirected staff time to develop new opportunities. We have been able to do this due to our strong financial reserves and to the UK Government grant support, in particular the Job Retention Scheme which provided furlough payments for many of our staff for at least part of this period.

**LEAVING THE EUROPEAN UNION – IMPACT AND MITIGATION**

The UK's decision to leave the EU ("Brexit"), fully effective from January 2021, has also had a major impact on the charity. Changes to visa requirements for international students coming to the UK and the replacement of part of the Erasmus+ programme with the Turing Scheme have a significant impact on the charity's work. In response, we are adapting our programmes to the new regulations and restrictions, including offering a shorter High School programme to meet new visa rules and developing more digital offerings.

We are concerned at the impact Brexit is having on the provision of intercultural learning opportunities and have voiced these concerns and the importance of non-formal international exchanges for young people through a submission to the British Council All Party Parliamentary Group. We will continue to express our views on the need to remove barriers to and promote the benefits of intercultural learning as opportunities arise.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**ACHIEVEMENT AND PERFORMANCE  
OUR PROGRAMMES**

For most of the year travel in and out of the UK was almost impossible and when restrictions eased, confidence was too low to make face-to-face programmes viable. Our High School Study Abroad Programme 2020-21 and planned Cultural Group programmes were cancelled. A very small number of Individual Homestay programmes were able to take place where it was safe to do so. However our agile response has enabled us to run the following programmes:

**Training volunteers**

Our Training and Evaluation Contract (TEC) for the European Solidarity Corps (ESC) remained in place throughout the period. Through this EU funded initiative, we deliver training and evaluation to European volunteers coming to the UK and UK volunteers to prepare them for life abroad. The TEC contract we hold for the UK National Agency partners, British Council and Ecorys was extended to the end of December 2021.

In response to the pandemic we redesigned our courses to deliver them online for the first time. We delivered a total of 29 On Arrival Training and Mid-Term Training sessions to 270 volunteers over the course of the year. Participants attended from 22 countries. Our new approach attracted outstanding levels of average participant feedback over 95% for the quality, relevant content, and organisation of the training.

Participant feedback included the following comments:

"I was really impressed with the quality of training. [The trainers] brought out the best of this online training. I can't really imagine better trainers. I am highly satisfied with what they have done in these 2 days. It was useful and I am happy for the opportunity to take part" ESC volunteer, On Arrival Training 10-11 November 2020

A trainer's perspective on learning how to train online:

I am much more confident in using technology and online tools in training. Previously I was a purely 'analog' trainer who wouldn't even take a laptop to trainings, and I definitely had some resistance and fear of digital tools. But this project has demystified online learning and allowed me to tackle the things I was afraid of - tech issues, "confusing" tools, and things going wrong etc - and learn how to deal with them, and still deliver enjoyable and engaging trainings."

**Training our trainers**

Working in partnership on a Transnational Cooperation Activity, we delivered the 'Go the Distance' Phase 1 Trainer competence and quality development in TEC' 2020 project to a) develop our trainers' online training competencies and b) advance good practice in the UK delivery of ESC Training and Evaluation Cycle online. The quality of our new online training was evidenced by the 288 participants' average feedback and evaluation score of over 95%. The project outputs included a Practice Manual and a new Trainer Competency Framework to support and advance good practice in non-formal online training. The project was successfully completed in December 2020 and the findings and results will be used more widely to support and advance the delivery of high quality online training for practitioners in non-formal youth settings. We would like to thank the trainers in our Training Pool for their outstanding commitment to this project and all the volunteers who helped us learn to meet their needs online.

**Hosting**

The immersive experience of living as a part of the family is normally a key feature of our programmes. It has a high impact on both participants and the host family; it leads to a huge increase in the understanding of different cultures that opens up career and life opportunities and many homestays lead to life-long friendships across countries and enrich the lives of generations.

Although able to offer only a few carefully arranged hosting opportunities during this year, we have kept in regular contact with our hosts through emails and newsletters. We appointed our first Communications and Marketing Officer in the summer of 2020, part of our investment to engage our past and present hosts, participants, and partners.

**Report of the Trustees  
for the Year Ended 31 March 2021**

We have also continued the hosting experience online through the Digital Cultural Exchange initiatives, such as our new Virtual Visits, bringing together international university students studying in British universities and UK hosts to develop cultural understanding and reduce isolation during the pandemic. A grant from the Victoria League Scotland is supporting our work on the design and development of online cultural exchanges for international students and hosts in Scotland.

### **High School Programmes**

Although we were unable to run any high school programmes from September 2020, we have spent considerable time and effort in adapting our programmes to meet the post-Brexit changes to visas and schools' introduction of fees. International students can no longer study for an academic year at UK high schools or take exams or return home with qualifications. At the time of writing this report, we are preparing to welcome our first international students on our new 3-6 month School Cultural Exchange programme. We hope that we will be able to return to formal education programmes lasting a full academic year at some time in the future.

### **HOST UK**

As reported in our annual report for 2019-20, in the Spring of 2020 we were in discussion with the charity HOST UK, a hosting charity with a mission similar to our own, over the transfer of their assets to EIL UK. A Memorandum of Agreement for the transfer of assets was drawn up with the help of specialist advisors and following Charity Commission advice and guidance. This was approved by the Board of EIL UK at its meeting on 13 June 2020. The staged transfer of HOST UK assets to EIL UK was finally completed at the end of July 2020.

As a result of the transfer EIL UK received the following assets:

Unrestricted funds: £16,147

Restricted funds: £2,000 from the Tanner Trust to facilitate and support HOST UK volunteers and their integration into EIL UK.

HOST Database Application which is used to process applications and capture feedback..

In addition, we acquired a network of 20 volunteer Regional Organisers and over 700 hosts with whom we hope to continue HOST UK's day visits, weekend stays and festive stays.

We have also acquired new trustees and staff following the closure of HOST UK. - further details are given below.

### **Outbound activity**

The opportunity to send participants overseas during this year has inevitably been very limited. We have however sent 5 UK volunteers to our long-standing partner, Birdlife Malta on our Outbound ESC programme,

### **Our impact**

In normal times we measure our impact by the number of participants and host families involved in our programmes and the number of training places taken up by volunteers as well as the quality of the feedback we receive from participants. However, we know that our programmes impact on a far greater number of people whose lives are enriched by contact with international visitors, whether in host families, schools, business environments or communities.

We are disappointed that during 2020-21 we have not been able to achieve the wide and deep impact normally gained from experiential learning but we are pleased that the programmes that have run have been well received and had a positive impact on the participants. We will continue to explore how online virtual exchange programmes can expand access to EIL's programmes and be incorporated into aspects of our work.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**Our people**

The success of our programmes is dependent on the people who support them. We are grateful to:

Our staff, who have borne the combined difficulties of home working and periods of furlough and demonstrated their commitment and flexibility as we have adapted existing programmes and developed new ones. During this year we have welcomed two new members of staff who have brought us valuable experience of the HOST UK programmes

Our trainers, who have adapted to a new form of delivery and gained us such excellent feedback from participants on the high quality of online training and content

Our Coordinators and Regional Organisers, who provide key links with our host families

Our volunteer host families, who kept their visitors safe as we went into the pandemic and are now starting to host again after a long break

Our volunteers, who we know will return as soon as circumstances permit.

**LOOKING TO THE FUTURE**

We will continue to work towards our five key strategic objectives 2018-22, which are to:

- Strengthen and diversify our programme portfolio
- Maintain and strengthen our financial resilience
- Grow our people
- Develop and deliver an effective and targeted communications strategy
- Develop high standards and achieve programme accreditation

In 2021-22, our key goals are to:

- Design and deliver a refreshed programme portfolio for School Cultural Exchanges
- Rebuild existing programmes and establish a portfolio of new programmes with a diverse customer/client base
- Complete the work on key communications investment projects, including delivery of a new website and development of a new marketing strategy

In conclusion, 2020-21 has been a challenging year due both to the Covid-19 pandemic and also the impact of Brexit. We are fortunate that our strong reserves combined with our ability to change and adapt have enabled us to weather the storm. During 2021-22 we look forward to resuming our most successful programmes and to working with our existing and new international partners to once again open up inter-cultural learning opportunities for people of all ages. Our role in bringing people together to deepen mutual understanding remains as important as ever.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**FINANCIAL REVIEW**

**Overview**

As anticipated, the curtailment of programmes led to a significant deficit of £75,748 at 31 March 2021.

The sum of £340,000, the value of the asset, Elphick House at 287 Worcester Road, Malvern, is shown as a designated sum in our accounts.

**Income**

Our two main sources of income were:

- The EU-funded contract for the delivery of the Training and Evaluation Cycle (TEC) contract for young adults aged 18-30 taking part in European Solidarity Corps activities that replaced European Voluntary Service (EVS)
- Government support through the Coronavirus Job Retention Scheme.

**Expenditure**

Staffing costs formed the majority of our expenditure. We reduced our expenditure in other areas through careful management of costs including the re-negotiation of contracts.

**Investments**

Under its memorandum and articles of association, the charity has the power to invest in any way the trustees wish. The trustees, having regard to liquidity requirements, to the cash flow involved in operating programmes and to the reserves policy, have maintained a policy of keeping available funds in interest-bearing deposit accounts. The trustees have sought to achieve a rate of interest that matches or exceeds inflation as measured by the retail prices index.

**Reserves policy**

It is the policy of the charity to hold reserves in its unrestricted funds that have not yet been committed or designated for any particular purpose. The trustees set aside these free reserves to protect the future operations of the charity from the effects of any unforeseen variations in its income streams.

As at 31 March 2021, reserves in the charity's unrestricted funds amounted to £549,211 (compared to £633,107 at 31 March 2020 and £616,528 at 31 March 2019) of which £203,400 were free reserves (compared to £285,771 at 31 March 2020 and £267,524 at 31 March 2019). Free reserves are reserves which do not include restricted funds, endowment funds of £25,000 or funds tied up in the fixed assets. As at 31 March 2021 the free reserves represented just under 9 months operating costs.

In September 2019 trustees reviewed the charity's reserves policy in line with their policy of good financial management practice and continued their policy to target a level of reserves equivalent to a minimum of 4 months of gross revenue expenditure with an optimum level of 6 months' gross expenditure. At 31 March 2021, although significantly depleted, reserves remained within the target range. During 2021-22 trustees anticipate the need to make further significant withdrawals from the charity's reserves while international mobility recovers and programmes gradually restart.

Through our reserves policy we recognise and mitigate against two key risks to the charity's future operations:

- The impact of changes to free movement across borders and consequences for future stays in the UK following BREXIT
- Our reliance on income from the European Erasmus+ funded EVS/ESC Training and Evaluation Cycle (TEC) contract. The contract for services was extended for a further 12 months and will end in December 2021.

Like most organisations, we did not anticipate the pandemic which hit us in 2020 nor the devastating impact that would have on UK businesses. However, the reserves we have built up are giving us considerable cushioning against our financial losses.

The Board has agreed the use of our reserves to support a deficit budget for 2021-22, while the organisation invests for the future. We intend to restore the reserves to the target level over future years.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**FINANCIAL REVIEW**

**Fundraising**

During the pandemic, the charity has benefited from the government's Job Retention Scheme. Other fundraising activities included:

A successful application to the Victoria League Scotland for the design and development of online cultural exchanges for international students and hosts in Scotland and facilitator training.

A £2,000 grant from the Tanner Trust who agreed to the transfer of restricted funds from HOST UK to EIL UK as part of the transfer of assets.

The trustees would like to thank the staff of Malvern solicitors, Paytons, for selecting EIL UK as their charity of the month and raising funds from clients and friends.

In 2020 the charity established its first payroll giving scheme also known as Give As You Earn (GAYE), a simple way for taxpayers to make regular gifts to support the charity's work. We welcomed our first regular donors and thank them for their ongoing support.

Alongside fundraising directly for EIL UK, a number of businesses supported the charity with help in kind which was of a significant value. The charity's auditors, Locke Williams, advised on the Memorandum of Agreement for the Transfer of HOST UK Assets, Missing Pixel supported the IT set-up for staff to work remotely from home and our management accountants, Kendall Wadley, volunteered their services to process all of the charity's monthly claims for the Coronavirus Job Retention Scheme.

Support was also provided by the Department of International trade in the form of specialist advice.

The trustees would like to express their gratitude to the charitable trusts, businesses and individual donors who supported the charity in 2020-21.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal Status and governing document**

EIL UK (also known as EIL and formerly known as E.I.L. Limited) is a registered charity in England and Wales and company limited by guarantee, governed by its Memorandum and Articles of Association dated 22 February 1996, as amended by special resolution dated 27 June 1998 and again amended by special resolution dated 16th November 2013. The liability of the trustees, as members, is limited to £1.

The trustees of the charity are directors of the company and are referred to as trustees throughout this report.

**Change of registered name to EIL UK**

At the Annual General Meeting held on 22 November 2019 the charity's members adopted the special resolution changing the charity's registered name from E.I.L. Limited to EIL UK. The new name, EIL UK, was approved by and registered at Companies House and the Charity Commission.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Appointment of Trustees and Induction**

There is a requirement for one third of trustees to retire by rotation. If their number is not three or a multiple of three, the number nearest to one third shall retire from office. A new Trustee may be appointed either by the Company at a General Meeting or by written resolution signed by a majority of the members of the Company.

When trustee vacancies occur, nominations for new trustees are received from the charity's stakeholders and are considered by the whole trustee body against the specific requirements that have been identified for the vacancy. Trustees are appointed by the members at the Annual General Meeting.

On appointment, new trustees receive a detailed information pack on both their role as a trustee and on the charity. They are invited to attend a trustees' meeting before formally accepting the position. All trustees are invited and encouraged to visit the charity's offices and take part in various aspects of the charity's work to increase their understanding of the charity's work and impact.

During 2020-2021 we welcomed two new trustees who were appointed to the Board by members at the AGM held on 4th December 2020 - Sally Kuenssberg and Mark Pellew. Sally and Mark were both previously trustees of HOST UK. As well as bringing continuity of experience and understanding of HOST UK, they both hold extensive public sector and charity experience which is enriching the range of skills and experience held in EIL UK's trustee board.

**Members**

EIL UK has appointed members. The members appoint trustees and all appointed trustees automatically become members. The Memorandum and Articles allows for thirty members. All members agree to contribute £1 in the event of the charity having to be wound up.

As at 31 March 2021, there were eleven serving members (compared to eleven on 31 March 2020). In addition to the trustees named in this report, the members were: R Begley, B Coker, R Godwin, M Hancox, C Hyde, R MacDonald, M Matthews, G McKeown, R Tilley, E Tilley, and B Worrall (appointed 4th December 2020).

It is with sadness that we report the death during this year of Mike Butler, who served EIL UK for over 40 years as both a former host, local representative, trustee, and member of Council.

**Organisation**

The Board of Trustees oversees the work of the charity and meets at least four times a year. In 2020-21 the Board met more frequently, and all meetings were conducted online. The Chief Executive is responsible for the day-to-day operations of the charity with delegated powers, sufficient for the purpose, approved by trustees.

**Conflict of Interest**

The trustees have full regard to any perceived and actual conflict of interest that exists or may arise. They review conflicts on a regular basis and trustees with a conflict of interest are required to leave Trustee Board meetings so that any issues may be considered in full and decisions taken in the charity's sole interests.

**Related parties and cooperation with other organisations**

None of the trustees receive remuneration from their work with the charity. Any connection between a trustee or senior manager with a third-party contractor must be disclosed to the full Board of Trustees. In 2020-21, no such related party transactions were reported.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Pay policy for senior staff**

The Board of Trustees and the Chief Executive comprise the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All trustees give of their time freely and none received remuneration during the year. The pay of senior staff is reviewed annually and, where appropriate, increased.

**Key management remuneration**

The Chief Executive's pay is reviewed annually and, where appropriate, increased in line with other payments given to all staff. The trustees regularly benchmark the pay of the Chief Executive and managers against levels of pay in other charities of similar size and complexity.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Trustees take a proactive approach to the management of risks. The charity maintains a Risk Register which identifies all the principal risks and uncertainties the charity faces and the policies, systems and procedures which mitigate against those risks. Trustees review the Risk Register on a quarterly basis to take account of changes and new risks and update mitigating actions.

During 2020-21 the Covid-19 pandemic presented a major risk to the charity. The trustees have closely monitored this risk and implemented the mitigating actions outlined elsewhere in this report. The financial risks have been managed through regular reviews of available funds and the reserves.

The other major risk to the charity is that associated with safeguarding children, young people, and vulnerable adults. The safeguarding risks are managed through regular monitoring of our safeguarding standards and practices against our policies and procedures and through benchmarking them against good practice elsewhere

In 2020-21, safeguarding risks reduced due to the low level of programme activity. We had no safeguarding incidents and no causes for concern. Safeguarding standards are managed through our Safeguarding Policy, systems and procedures which include participants and hosts and everyone involved in EIL UK programmes.

The change to immigration rules and visa arrangements for incoming students following BREXIT are a significant risk for the charity. Specifically, the lack of access to European funding for multi-national initiatives, changes to the 'free movement' rights within the EU and restricting student attendance at state-funded high schools to a maximum of six months without qualifications provide significant threats to the charity's programmes and restrict UK and European citizens' access to inter-cultural and multi-national learning opportunities.

The impact of the COVID-19 pandemic remains another major risk. Even at the time of writing when there is a high rate of vaccination among adults in the UK and restrictions have eased, risks remain. These include risks to health and wellbeing, risk of programme cancellations and reputational risks in the event of infections among participants. We continue to adapt our programmes so that we can return to a level of activity that returns us to our former levels of success and financial security.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03166809 (England and Wales)

**Registered Charity number**

1070440

**Registered office**

17 Graham Road  
Great Malvern  
Worcestershire  
WR14 2HR

**Report of the Trustees  
for the Year Ended 31 March 2021**

**Trustees**

K Dance  
C Lavalette  
D M Myers  
J Shaw  
S Lange  
C Tweddell  
S C G Kuenssberg (appointed 4.12.20)  
M E Pellew (appointed 4.12.20)

**Chief Executive**

K M Davis

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of EIL UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**AUDITORS**

The auditors, Locke Williams Associates LLP, have indicated their willingness to continue in office and in accordance with the provisions of the Companies Act it is proposed that they be re-appointed auditors for the ensuing year.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 3.12.21..... and signed on its behalf by:

  
.....  
D M Myers - Trustee

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinion**

We have audited the financial statements of EIL UK (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



TRUSTED ACCOUNTING SOLUTIONS

**Report of the Independent Auditors to the Members of  
EIL UK (Registered number: 03166809)**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to these risks, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of third parties where appropriate.

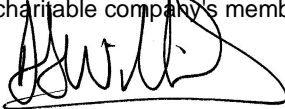
There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and checking the authorisation of expenditure as part of our substantive testing, using analytical review to identify any significant or unusual transactions and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Williams (Senior Statutory Auditor)  
for and on behalf of Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

3 December 2021

Date: .....



TRUSTED ACCOUNTING SOLUTIONS



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David Williams FCA FCCA

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Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**EIL UK**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	<b>31.3.21 Total funds £</b>	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	13,480	51,880	-	65,360	574
<b>Charitable activities</b>						
Cultural Groups	4	729	-	-	729	86,514
Homestays		740	-	-	740	32,003
Study Abroad		3,170	-	-	3,170	107,659
Training & Skills		148,075	-	-	148,075	318,945
HOST UK		4,466	-	-	4,466	-
Investment income	3	27,244	-	-	27,244	27,423
Other income		-	-	-	-	372
<b>Total</b>		<b>197,904</b>	<b>51,880</b>	<b>-</b>	<b>249,784</b>	<b>573,490</b>
<b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Cultural Groups	5	28,193	203	-	28,396	123,233
Homestays		23,430	206	-	23,636	54,846
Study Abroad		24,044	882	-	24,926	113,460
Training & Skills		202,959	41,198	-	244,157	265,372
HOST UK		3,173	1,243	-	4,416	-
<b>Total</b>		<b>281,799</b>	<b>43,732</b>	<b>-</b>	<b>325,531</b>	<b>556,911</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(83,895)</b>	<b>8,148</b>	<b>-</b>	<b>(75,747)</b>	<b>16,579</b>
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		<b>633,107</b>	<b>-</b>	<b>25,000</b>	<b>658,107</b>	<b>641,528</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>549,212</u></b>	<b><u>8,148</u></b>	<b><u>25,000</u></b>	<b><u>582,360</u></b>	<b><u>658,107</u></b>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

Balance Sheet  
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.21 Total funds £	31.3.20 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	12	5,812	-	-	5,812	7,336
Investment property	13	<u>340,000</u>	<u>-</u>	<u>-</u>	<u>340,000</u>	<u>340,000</u>
		<b>345,812</b>	<b>-</b>	<b>-</b>	<b>345,812</b>	<b>347,336</b>
<b>CURRENT ASSETS</b>						
Debtors	14	120,070	-	-	120,070	132,138
Cash at bank and in hand		<u>139,552</u>	<u>8,148</u>	<u>25,000</u>	<u>172,700</u>	<u>222,291</u>
		<b>259,622</b>	<b>8,148</b>	<b>25,000</b>	<b>292,770</b>	<b>354,429</b>
<b>CREDITORS</b>						
Amounts falling due within one year	15	<u>(56,222)</u>	<u>-</u>	<u>-</u>	<u>(56,222)</u>	<u>(43,658)</u>
<b>NET CURRENT ASSETS</b>		<u><b>203,400</b></u>	<u><b>8,148</b></u>	<u><b>25,000</b></u>	<u><b>236,548</b></u>	<u><b>310,771</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>549,212</b></u>	<u><b>8,148</b></u>	<u><b>25,000</b></u>	<u><b>582,360</b></u>	<u><b>658,107</b></u>
<b>NET ASSETS</b>		<u><u><b>549,212</b></u></u>	<u><u><b>8,148</b></u></u>	<u><u><b>25,000</b></u></u>	<u><u><b>582,360</b></u></u>	<u><u><b>658,107</b></u></u>
<b>FUNDS</b>						
17						
Unrestricted funds:						
General fund					209,212	293,107
Property fund					<u>340,000</u>	<u>340,000</u>
					<u><b>549,212</b></u>	<u><b>633,107</b></u>
Restricted funds:						
Victoria League in Scotland					5,000	-
Tanner Trust					2,000	-
QA Higher Education					1,140	-
Chevening Secretariat					<u>8</u>	<u>-</u>
					<u><b>8,148</b></u>	<u><b>-</b></u>
Endowment funds:						
Marie Benson-Stott Scholarship					<u>25,000</u>	<u>25,000</u>
<b>TOTAL FUNDS</b>		<u><u><b>582,360</b></u></u>	<u><u><b>658,107</b></u></u>		<u><u><b>582,360</b></u></u>	<u><u><b>658,107</b></u></u>

The notes form part of these financial statements

EIL UK (Registered number: 03166809)

**Balance Sheet - continued**  
**31 March 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3.12.21 and were signed on its behalf by:

  
.....

D M Myers - Trustee

The notes form part of these financial statements

**EIL UK**

**Cash Flow Statement  
for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(47,724)</u>	<u>101,459</u>
Net cash (used in)/provided by operating activities		<u>(47,724)</u>	<u>101,459</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(1,926)</u>	<u>(2,360)</u>
Interest received		<u>59</u>	<u>236</u>
Net cash used in investing activities		<u>(1,867)</u>	<u>(2,124)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(49,591)</b>	<b>99,335</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>222,291</u></b>	<b><u>122,956</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u>172,700</u></b>	<b><u>222,291</u></b>

The notes form part of these financial statements

**EIL UK**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2021**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.21</b>	31.3.20
	£	£
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	<b>(75,747)</b>	16,579
<b>Adjustments for:</b>		
Depreciation charges	3,450	4,028
Interest received	(59)	(236)
Decrease in debtors	12,068	179,501
Increase/(decrease) in creditors	<u>12,564</u>	<u>(98,413)</u>
<b>Net cash (used in)/provided by operations</b>	<b><u>(47,724)</u></b>	<b><u>101,459</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>222,291</u>	<u>(49,591)</u>	<u>172,700</u>
	<u>222,291</u>	<u>(49,591)</u>	<u>172,700</u>
<b>Total</b>	<b><u>222,291</u></b>	<b><u>(49,591)</u></b>	<b><u>172,700</u></b>

## EIL UK

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling (£).

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

No amount is included in the financial statements for volunteer time in line with the Charities SORP (FRS102). Further detail is given in the Trustees' Annual Report.

Programme income includes charges made to participants or sponsoring bodies for programmes run throughout the year and is recognised when entitlement has occurred.

Other income includes management charges and recharges to other related parties.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

##### **Allocation and apportionment of costs**

Expenditure on charitable activities includes:

- Programme expenditure, being directly related programme costs and staff costs incurred in the performance of the programmes.
- Management and administration expenditure, being those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- |                       |               |
|-----------------------|---------------|
| Fixtures and fittings | - 25% on cost |
| Computer equipment    | - 33% on cost |

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

It is the policy of the charity to include any capital expenditure below a sum of £500 within the Statement of Financial Activities during the financial year in which the expense was incurred.

**Investment property**

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the Statement of Financial Activities.

**Taxation**

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment fund can be used in accordance with the restrictions placed on the endowment.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

**2. DONATIONS AND LEGACIES**

	<b>31.3.21</b>	31.3.20
	£	£
Donations	<b>16,628</b>	574
Grants	<b><u>48,732</u></b>	<u>-</u>
	<b><u>65,360</u></b>	<u>574</u>

Grants received, included in the above, are as follows:

	<b>31.3.21</b>	31.3.20
	£	£
Victoria League in Scotland	<b>5,000</b>	-
HMRC Coronavirus Job Retention Scheme	<b><u>43,732</u></b>	<u>-</u>
	<b><u>48,732</u></b>	<u>-</u>

**3. INVESTMENT INCOME**

	<b>31.3.21</b>	31.3.20
	£	£
Rents received	<b>27,185</b>	27,187
Deposit account interest	<b><u>59</u></b>	<u>236</u>
	<b><u>27,244</u></b>	<u>27,423</u>

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.21	31.3.20
	Activity	£	£
Incoming programme	Cultural Groups	729	86,514
Incoming programme	Homestays	740	32,003
Incoming programme	Study Abroad	3,170	107,659
Incoming programme	Training & Skills	148,075	318,945
Incoming programme	HOST UK	<u>4,466</u>	<u>-</u>
		<u>157,180</u>	<u>545,121</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Cultural Groups	310	28,086	28,396
Homestays	1,054	22,582	23,636
Study Abroad	3,922	21,004	24,926
Training & Skills	180,956	63,202	244,158
HOST UK	<u>3,864</u>	<u>552</u>	<u>4,416</u>
	<u>190,106</u>	<u>135,426</u>	<u>325,532</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Staff costs	135,025	136,171
Incoming programme expenses	<u>55,081</u>	<u>244,846</u>
	<u>190,106</u>	<u>381,017</u>

7. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Cultural Groups	28,063	7	16	28,086
Homestays	22,558	7	17	22,582
Study Abroad	20,904	29	71	21,004
Training & Skills	58,510	1,357	3,335	63,202
HOST UK	<u>410</u>	<u>41</u>	<u>101</u>	<u>552</u>
	<u>130,445</u>	<u>1,441</u>	<u>3,540</u>	<u>135,426</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.21</b>	31.3.20
	£	£
Auditors' remuneration	<b>3,540</b>	3,540
Depreciation - owned assets	<b>3,450</b>	4,028
Hire of plant and machinery	<b>5,309</b>	5,151
Other operating leases	<b><u>7,500</u></b>	<u>8,125</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

During the year there were no expenses claimed by trustees (2020 £nil).

**10. STAFF COSTS**

	<b>31.3.21</b>	31.3.20
	£	£
Wages and salaries	<b>178,443</b>	181,712
Social security costs	<b>14,197</b>	10,875
Other pension costs	<b><u>9,615</u></b>	<u>11,006</u>
	<b><u>202,255</u></b>	<u>203,593</u>

The average monthly number of employees during the year was as follows:

	<b>31.3.21</b>	31.3.20
Direct charitable work	<b>7</b>	7
Administration	<b><u>2</u></b>	<u>2</u>
	<b><u>9</u></b>	<u>9</u>

No employees received emoluments in excess of £60,000.

The total amount of employee benefits received by key management personnel is £45,500 (2020 - £45,500). The charity considers its key management personnel comprise the Chief Executive.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	574	-	-	574
<b>Charitable activities</b>				
Cultural Groups	86,514	-	-	86,514
Homestays	32,003	-	-	32,003
Study Abroad	107,659	-	-	107,659
Training & Skills	318,945	-	-	318,945
Investment income	27,423	-	-	27,423
Other income	<u>372</u>	<u>-</u>	<u>-</u>	<u>372</u>
<b>Total</b>	573,490	-	-	573,490
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Cultural Groups	123,233	-	-	123,233
Homestays	54,846	-	-	54,846
Study Abroad	113,460	-	-	113,460
Training & Skills	265,372	-	-	265,372
<b>Total</b>	<u>556,911</u>	<u>-</u>	<u>-</u>	<u>556,911</u>
<b>NET INCOME</b>	16,579	-	-	16,579
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<u>616,528</u>	<u>-</u>	<u>25,000</u>	<u>641,528</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>633,107</u></u>	<u><u>-</u></u>	<u><u>25,000</u></u>	<u><u>658,107</u></u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020	<b>16,499</b>	<b>23,815</b>	<b>40,314</b>
Additions	<u>-</u>	<u>1,926</u>	<u>1,926</u>
At 31 March 2021	<u><b>16,499</b></u>	<u><b>25,741</b></u>	<u><b>42,240</b></u>
<b>DEPRECIATION</b>			
At 1 April 2020	<b>12,437</b>	<b>20,541</b>	<b>32,978</b>
Charge for year	<u>1,161</u>	<u>2,289</u>	<u>3,450</u>
At 31 March 2021	<u><b>13,598</b></u>	<u><b>22,830</b></u>	<u><b>36,428</b></u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u><b>2,901</b></u>	<u><b>2,911</b></u>	<u><b>5,812</b></u>
At 31 March 2020	<u>4,062</u>	<u>3,274</u>	<u>7,336</u>

**13. INVESTMENT PROPERTY**

	£
<b>FAIR VALUE</b>	
At 1 April 2020 and 31 March 2021	<u><b>340,000</b></u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u><b>340,000</b></u>
At 31 March 2020	<u>340,000</u>

The investment property is freehold.

The trustees do not consider the fair value of the property to be materially different at the 31 March 2021 than from the last independent valuation.

The investment property was last subject to an independent professional valuation at 27 June 2017. The valuation was undertaken by Ian Humphries B.Sc.(Est.Man.) FRICS. The methods and significant assumptions used to ascertain the fair value of £340,000 are as follows:

The valuation is at a 'Fair Value' defined as 'The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'.

The price that would be achieved is based on the income generated by the investment, which at the valuation date was £23,135pa and with the expectation of an initial return on investment of just under 7%.

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

<b>14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.21</b>	<b>31.3.20</b>
	<b>£</b>	<b>£</b>
Trade debtors	<b>84,589</b>	126,171
Other debtors	<b>8,071</b>	3,525
Accrued income	<b>19,483</b>	-
Prepayments	<b><u>7,927</u></b>	<u>2,442</u>
	<b><u>120,070</u></b>	<u>132,138</u>

Included in other debtors is an amount of \$5,325 (2020 \$5,325) which is held as a deposit by the Federation EIL.

<b>15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.21</b>	<b>31.3.20</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>38,675</b>	10,213
Social security and other taxes	<b>3,647</b>	3,154
Other creditors	<b>269</b>	4,492
Deferred income	<b>2,522</b>	3,053
Accrued expenses	<b><u>11,109</u></b>	<u>22,746</u>
	<b><u>56,222</u></b>	<u>43,658</u>

**Deferred Income**

	<b>31.3.20</b>	<b>31.3.20</b>
	<b>£</b>	<b>£</b>
Balance as at 1 April	<b>3,053</b>	59,620
Released in the year	<b>(3,053)</b>	(59,620)
Deferrals in the year	<b><u>2,522</u></b>	<u>3,053</u>
Balance as at 31 March	<b><u>2,522</u></b>	<u>3,053</u>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

Income from property rentals is deferred where this is demanded and received in advance of the period of let.

EIL UK

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.21 £	31.3.20 £
Within one year	12,851	12,851
Between one and five years	<u>9,045</u>	<u>17,575</u>
	<u>21,896</u>	<u>30,426</u>

The charitable company's lease in respect of its premises was renewed on 19 April 2019.

17. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	293,107	(83,895)	209,212
Property fund	<u>340,000</u>	-	<u>340,000</u>
	633,107	(83,895)	549,212
<b>Restricted funds</b>			
Victoria League in Scotland	-	5,000	5,000
Tanner Trust	-	2,000	2,000
QA Higher Education	-	1,140	1,140
Chevening Secretariat	<u>-</u>	<u>8</u>	<u>8</u>
	-	8,148	8,148
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	<u>25,000</u>	-	<u>25,000</u>
<b>TOTAL FUNDS</b>	<u>658,107</u>	<u>(75,747)</u>	<u>582,360</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	197,904	(281,799)	(83,895)
<b>Restricted funds</b>			
Victoria League in Scotland	5,000	-	5,000
Tanner Trust	2,000	-	2,000
HMRC Coronavirus Job Retention Scheme	43,732	(43,732)	-
QA Higher Education	1,140	-	1,140
Chevening Secretariat	<u>8</u>	<u>-</u>	<u>8</u>
	51,880	(43,732)	8,148
<b>TOTAL FUNDS</b>	<u>249,784</u>	<u>(325,531)</u>	<u>(75,747)</u>

**EIL UK**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**17. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	276,528	16,579	293,107
Property fund	<u>340,000</u>	<u>-</u>	<u>340,000</u>
	616,528	16,579	633,107
<b>Endowment funds</b>			
Marie Benson-Stott Scholarship	25,000	-	25,000
	<u>        </u>	<u>        </u>	<u>        </u>
<b>TOTAL FUNDS</b>	<u><u>641,528</u></u>	<u><u>16,579</u></u>	<u><u>658,107</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	573,490	(556,911)	16,579
	<u>        </u>	<u>        </u>	<u>        </u>
<b>TOTAL FUNDS</b>	<u><u>573,490</u></u>	<u><u>(556,911)</u></u>	<u><u>16,579</u></u>

The balance on the un restricted general fund has arisen from accumulated surpluses and is held for the general purposes of the charity. The fund is considered by the Trustees to be sufficient for the charity's needs.

The balance on the designated property fund has arisen from the transfer of the investment property from T E I L and is being held for investment purposes to generate income.

The Marie Benson-Stott Scholarship fund has been established by way of a legacy granted to EIL UK, from which an income is to be generated. The income from this endowment is to be used to support the promotion of international living through homestays, for students at the University of Worcester.

Funding from the Victoria League Scotland is for the design and development of online cultural exchanges for international students and hosts in Scotland and facilitator training.

The Tanner Trust fund is established to facilitate and support HOST UK volunteers and their integration into EIL UK.

## EIL UK

### Notes to the Financial Statements - continued for the Year Ended 31 March 2021

#### 18. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £9,615 (2020 £11,006). £13,223 remains unpaid at 31 March 2021 (2020 £12,888).

#### 19. CONTINGENT LIABILITIES

EIL UK contracts in advance for certain programmes. Should E I L Ltd be unable to fulfil those contracts, it could be liable to meet claims for breach of contract. The cost of any such claims is unquantifiable.

#### 20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.