

Company Registration Number 3508718

Charity Number 1070267



(a company limited by guarantee)

Trustees' Annual Report and Financial Statements

31 March 2025

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Contents

| | <i>Page</i> |
|--|-------------|
| Trustees' Annual Report | 3 |
| Independent Examiner's report to the members and trustees | 25 |
| Statement of financial activities | 27 |
| Balance sheet | 28 |
| Statement of cashflows | 29 |
| Accounting policies | 30 |
| Notes to the financial statements | 32 |

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' annual report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2025, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's report

As we reflect on another year of impactful activity at Community Impact Bucks I am extremely proud at what we have achieved. This past year has been challenging for a number of reasons however our staff and trustees remained dedicated, hardworking and not only continued to deliver support to the charities and communities of Buckinghamshire but also successfully secured new projects and initiatives.

We continued to develop a 5 Year Strategic Plan for 2025-2030 and good progress is being made in focussing on this activity.

As for this current year our emphasis remains the same – to support charitable organisations, to create opportunities for community development and strengthen the local VCSE sector.

There were two key digital milestones for the organisation this year, the launch of our new website and our Volunteer Bucks platform, taking our volunteer matching service online and connecting even more local people to local causes. We continued to roll out our organisational development plan including improvements to IT systems and introducing AI to day to day working.

Driving collaborations and partnerships across the sector continued to be a priority and a great deal of work went into developing a proposal with Oxford Mental Health on improving connections across charities and organisations supporting people with their mental health through a Mental Health Alliance Collaboration. This builds on our existing experience and expertise in developing similar collaborations such as the Buckinghamshire, Oxfordshire and Berkshire West (BOB) VCSE Health alliance, which continues to progress in bringing the VCSE and NHS together across the BOB footprint.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We were pleased to secure continued funding for the Handy Helpers service and our VCSE Support Services contract alongside launching a new initiative in partnership with our colleagues at the Buckinghamshire Health and Social Care Academy bringing VCSE, and health and social care professionals, frontline workers and volunteers together across the statutory and voluntary sectors in a Health Inequalities Communities of Practice.

Through the BOB VCSE Health Alliance we have been successful in securing funding for the Research Engagement Network project for BOB, and have taken the lead in this project, hosting this partnership through Community Impact Bucks and the BOB VCSE Alliance partnership.

While we celebrate these successes it is important to note that the past year has provided some real challenges for the organisation. Sadly our long standing CEO, Katie Higginson, had to step down due to ill health. We appointed an interim CEO, Alice Copping, to work with the leadership team while a recruitment process was initiated to find a full time, permanent replacement.

I should at this point express our sincere thanks to our outgoing CEO for her leadership, innovation and passion for the sector during her time with Community Impact Bucks. And to our Interim CEOs and especially to the senior leadership team who worked above and beyond this year, as well as my colleagues on the board who stepped in and provided support and assurance to the team during this period.

Our recruitment campaign for a new CEO took rather longer than anticipated but we are extremely pleased to have appointed Kate Walker who joined us in May 2025 and who has made an immediate, positive impact on the organisation and in raising our profile to stakeholders and beneficiaries.

Our future challenges remain much the same. Community Impact Bucks faces a similar strain on financial resources as others within the charitable and voluntary sector however we remain committed to continuing to support our VCSE partners and communities, staying flexible and open to innovative and new ways of working.

As we move forward, we will continue to stay true to our core mission to enable and develop strong communities in Buckinghamshire and we look forward to even greater things over the coming year.



Michael Schindler

Chair of Trustees, Community Impact Bucks

Our Purpose and Activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

"Promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness."

Our **vision** is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our **mission** is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be sustainable and impactful
- Inspire, promote and develop voluntary and community action
- Connect and collaborate for positive change
- Meet community need through projects
- Be a strong charity that learns, shares and leads by example

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

**Please note, Milton Keynes is supported by our colleagues at Community Action: MK.*

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (trading) Limited.

Achievements and Performance

Supporting Buckinghamshire's charities and groups

We provided **a comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers.

Community Impact Bucks directly supported 207 organisations in 2024/25.

- 155 organisations received bespoke support on issues such as funding, governance, managing volunteers, pro bono legal advice. The majority of these, 97, were organisations with an income of under £100k, and the organisation income band receiving highest amount of support was £0-10k, demonstrating our impact with grassroots groups.
- Over 20 organisations attended our Meet the Funder workshop with the National Lottery.
- Following requests for help using AI, particularly fundraising, and hearing from the sector concerns about how to use AI ethically, we launched new AI for Fundraisers training. This session was well received, with feedback that it improved understanding, would help with funding searches and generating faster applications, and something to share with other peers.
- Additional sessions included a Meet the Funder event with the Rothschild Foundation and Unlocking LinkedIn which attracted 40 attendees.
- VCSEs secured at least £183,265 from a range of funding/income sources after finding out about them from Bucks Funding Search which had 12,715 visits and 2977 funding searches.

This support is primarily provided under a three-year VCSE Support Service contract from Buckinghamshire Council which prioritises support for organisations under £100k income.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We could not have successfully funded our community event without the support of Community Impact Bucks! Our contact supported us via email and on calls, showing us how to find funding sources through their easy to use funding search. I had no idea the grants that were available to us before using the search. The team also supported us checking our legal documents making sure all was compliant especially since we are a brand new company.

Our specialist **Community Buildings Service** provided bespoke information and advice to community buildings and village halls. The 97 subscribers receive a quarterly newsletter highlighting key topics including Martyn's Law and Energy Saving, are invited to an online forum, interact on our dedicated buildings Facebook page as well as in Village Halls week, which moved from January to March this year. A significant resource available through the subscription is the ACRE Information Sheets. There are 42 sheets in total, covering a comprehensive range of topics relevant to community buildings. Members can request these sheets free of charge as they need. Our long-term specialist volunteer Laurie Johnson retired at the end of March, and we are very grateful for all his advice with Community Buildings over many years.

Our support to community buildings included:

- 57 subscriber and 18 non-subscribers' support sessions on trustee recruitment, governance, safeguarding, fire safety, and funding
- Intensive governance support for 3 halls resulting in governing documents support
- Online peer support for 5 halls and an online networking session facilitated knowledge sharing and enabled issues to be solved collaboratively
- Utility Aid partnership supported 1 hall, generating commission
- Charing the Southeast Community Buildings Advisors meeting

"The support we received untangled years of confusion and gave us a clear way forward. We're now on track to revitalise the hall and make it a real community hub again."

Our specialist **Community Transport Hub** supports community transport schemes through advice sessions, e-newsletters, and networking forums. This includes support for funding, governance, volunteer recruitment & management, and carrying out

Community Impact Bucks

Trustees' Annual Report and Financial Statements

volunteer DBS checks. The Community Transport newsletters were delivered to a total of 166 recipients.

This service runs in tandem with the Community Transport Hub helpline which signposts Buckinghamshire residents to local community transport options.

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups. Amongst these were the promotion and launch of Volunteer Bucks and a campaign on how to save energy costs to support organisations through the cost of living rises.

Volunteering in Buckinghamshire

2024/25 was a pivotal year for Community Impact Bucks' support for volunteering and it saw the transition from the **Volunteer Matching Service (VMS)**, a manual system which had run since 2020, to support provided through our own online platform, **Volunteer Bucks (VB)**.

Since inception the Volunteer Matching Service had matched **2,150** people to volunteer roles across the county. **184** Buckinghamshire organisations had registered roles with this service.

We held 12 webinars to train organisations and potential volunteers on how to use the new platform.

In just its first 7 months to 31 March 2025, Volunteer Bucks got off to a flying start. In numbers:

- 700 volunteer registrations
- 144 organisations registered
- 316 volunteering roles listed
- 217 volunteers matched to roles
- 122k+ platform views
- £74,966 estimated monetary value

Overall during 2024/25, The combination of **VMS and VB combined** made a significant impact in connecting organisations with willing volunteers:

| | |
|---------------------------------------|--------------------|
| Overall number of matches | 308 matches |
| Estimated monetary value ¹ | £106,403 |

Community Impact Bucks

Trustees' Annual Report and Financial Statements

From a survey of individuals using Volunteer Bucks regarding roles found via the platform:

- 40% volunteers said their mental health improved
- 80% volunteers said volunteering helped them to meet new people
- 100% volunteers felt they were making a difference to the community

- ❖ "It's easy to use and you can help more groups that you may not have even thought about"
- ❖ "Found a role with good fit for my commitments. [...] site helped find that opportunity."
- ❖ "A really cohesive platform for people to find out about volunteering opportunities in Bucks, and the support that is given for SEN and under 18s"; "Great way to find volunteers, very supportive"
- ❖ "It's a fab resource (thank you) and we've gained a couple of great leads from it".

Supporting Buckinghamshire communities

Community Transport

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes.

- 374 calls to the hub – almost 60% increase from 2023-24
- Signposted to 398 community transport schemes
- 86% of calls were for health-related journeys
- 320 calls for hospital transport
- As many callers are socially isolated, the Hub provided some much-needed social contact – 75% of the calls last longer than 5 minutes, with many lasting over 10 minutes.

In 2024, we successfully set up the High Wycombe Driver Scheme. From our research of speaking to local organisations looking to arrange transport for their service users and directly to residents via the Transport Hub, we learned that there is limited community transport available in High Wycombe. Hospital transport was also an issue as non-emergency patient transport services and Chiltern Dial-a-Ride had limited capacity leaving taxis as the only more expensive alternative. The volunteer driver scheme aims to provide key transport links to residents in High Wycombe who are otherwise unable to access public or private transport for essential medical or health appointments as well as more local social journeys.

We have spent 50 hours answering calls and emails from residents, health and social care providers, and providing support groups in 2024/25. This has more than doubled

Community Impact Bucks

Trustees' Annual Report and Financial Statements

since 2023/24 evidencing and increase in need and vital service of the Community Transport Hub, and our dedication to support to local people in Buckinghamshire.

Haddenham Community Vehicle: "Thanks to your previous advice and guidance, we reached our target of fund raising to purchase a replacement vehicle. We secured grant funding from the National Lottery Community Fund, Kop Hill Climb and the Haddenham Beer Festival. In addition, we have sold our existing vehicle to one of our local clients which is a real win/win for us. Thanks once again for your help at the outset of our fundraising. You made a daunting task seem at least manageable"

Pub Lunch clubs

Pub lunch clubs provide vital social and nutritional support, reducing isolation and fostering community connections.

The project has experienced mixed fortunes this year. Times have been tough for pubs and some have closed either temporarily or permanently or decided not to continue to host lunch clubs following a change in ownership. As a result, some lunch clubs have not been able to continue in Chesham, Gawcott and Iver.

The remaining 11 lunch clubs are thriving, offering lunches at affordable prices for 10-40 people, and a couple of locations reporting they have expanded from one lunch per month to two to meet an increase in demand.

Rural Housing Enabling

In 2024-25 we launched a Defra funded Rural Housing Enabling service through our membership with ACRE as the Rural Community Council for Buckinghamshire. Our Rural Housing Enabler (RHE) supports communities who want to build small numbers of affordable housing for their residents, working with them to identify local housing need, find a suitable site, get planning permission and build the homes.

We work with local people, parish councils, the local planning department and housing associations. Local communities identify a site that may not usually get planning permission but could be used for affordable housing (known as a Rural Exception site). This must meet local needs identified by a communities housing needs survey.

This allows small rural housing schemes to be delivered at a reduced land cost, with new homes prioritised for those with a strong local connection to the area. The development of affordable rural housing is a gradual process, often unfolding over an

Community Impact Bucks

Trustees' Annual Report and Financial Statements

extended period, with 'spades in the ground' not anticipated in the short term. As a new development for Buckinghamshire our energy has been on building the appetite for rural affordable housing from the ground up. Much of this year has been developing relationships with registered providers and engaging with communities and parish councils in potential rural housing areas to raise awareness of rural housing opportunities. The RHE has spent time engaging with communities, developing plans and a potential housing needs survey with a rural parish in the north-east of the county, only for it to be put on ice in the medium term. We have worked closely in collaboration with colleagues at Community First Oxford and Connecting Communities Berkshire and are grateful for their support and collaboration in initiating the Rural Housing Enabling service in Buckinghamshire.

Supporting vulnerable and isolated older people

Our **Gardening & Wellbeing and Handy Helpers Services** helped vulnerable and isolated older people continue to live independently and safely in their homes for longer, by undertaking small repairs and maintenance which residents cannot do for themselves and improving wellbeing through social connections.

The Handy Helpers service provides internal and external maintenance, preventive measures and practical tasks in and around the homes of Buckinghamshire residents who are aged 65+ and infirm or vulnerable, or below 65 and living with a mental or physical disability.

In 2024-25:

- 46% of clients were aged 65+ and infirm, with 15% aged 85+, many living alone (74%)
- 88% of clients were in receipt of means-tested benefits.
- 53% felt socially isolated and
- 86% had long-term health conditions

We provided support to 411 households across more than 70 towns and villages, ensuring vulnerable residents in both urban and rural areas were reached. The 3 most common requests we received related to home safety, falls prevention and damp/mould hazards. Seemingly small tasks, such as removing clutter causing congestion, relocating wires, and fixing down carpets and mats, have a profound impact on the lives of our clients. They reduce the risk of trips and falls and provide a sense of security and independence. Our team completed 1,088 tasks, including:

- 289 garden/external maintenance jobs
- 183 removals/disposals of household items
- 129 falls prevention and home safety actions
- 110 practical help tasks such as paperwork and household organisation

Community Impact Bucks

Trustees' Annual Report and Financial Statements

'They have restored my confidence in entering and exiting my home, this has meant I am able to get out and about once more. The whole team made me feel safe, secure and that they cared'

We also actively support clients in engaging with their personal support networks and connecting with local community groups so that these networks can step in to take over ongoing garden maintenance, ensuring continued care and sustainability beyond our direct involvement.

In addition, our 'Check, Chat and Connect' calls offer a warm, listening ear and helps clients access statutory, social and community services through direct referrals and signposting. We supported 162 beneficiaries; helping them stay active, connected and confident in their outdoor spaces.

Collaborative networks and partnerships

Community Impact Bucks creates opportunities for connecting, convening and collaborating within the VCSE sector across Buckinghamshire and with our neighbouring counties.

We bring together not-for-profit organisations to lead and influence change by working in partnership with each other and with partners in local authority, health and social care, and local business.

Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps and coordination and collaborating on solutions. These partnerships and networks include:

- The Buckinghamshire VCSE Partnership Board that brings together VCSEs and Buckinghamshire Council to share intelligence and co-ordinate on strategic issues. Our CEO holds the role of the Vice-Chair of the Board.
- BOB VCSE Health Alliance
- Thames Valley Local Resilience Forum's Volunteer Forum
- National networks: NAVCA, ACRE, NCVO, VCSE Emergencies Partnership

Our CEO represented the sector in key strategic forums where she is able to share insight and advocate for the sector, including the Buckinghamshire Health and Wellbeing Board, the Buckinghamshire Strategic Funders Group, and the Bucks Executive Partnership Delivery Group which brings together operational leads from the Council, NHS and VCSE sector.

We bring VCSEs together for networking, information-sharing and collaboration through our **Volunteers Managers' and Local Voluntary Sector Networks**.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

This year we launched a partnership project with the Buckinghamshire Health and Social Care Academy to deliver **Health Inequalities Communities of Practice (CoP)** bringing together those who work and volunteer with people experiencing health inequalities in areas of deprivation in Buckinghamshire (Aylesbury, Chesham and High Wycombe).

Together, we facilitated a forum for knowledge-sharing, learning and problem solving. This learning helps to deepen understanding of these complex issues, anchored in day-to-day work. The sessions are supported by an online space hosted by FutureNHS (which is open to all CoP participants to join).

There were:

- 6 key topics across the year
- Each session delivered by a guest speaker on each theme at the 3 locations, totalling 17 sessions
- 242 attendees.

The topics were:

- Alcohol and Substance Use and Addiction
- Exploring Health Inequalities
- Gypsy/ Roma/ Traveller communities
- Multi-Faith Perspectives of Mental Health and Wellbeing
- SEND support for Children/ young people
- Trauma Informed Practice

From feedback from the sessions, we saw:

- 89% of attendees felt more confident in supporting those from inclusion health groups, with
- 154 new connections made

Feedback from the CoPs sessions provided a compelling picture of how they were highly valued for their educational and cultural relevance, significantly enhancing participants' knowledge, confidence and cultural competency to better support those facing health inequalities. Networking, peer learning and experiential elements, like case studies and lived experience narratives, were especially impactful, fostering collaboration and deeper empathy amongst attendees.

It was a real eye opener to see what is available as that information is invaluable to helping SEND children. It is not often shared by organisations I have encountered.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

I used to be an information giver... like a protocol. Now I think, what would accommodate them better?

BOB VCSE Health Alliance

Community Impact Bucks hosts a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) in delivering the **BOB VCSE Health Alliance**.

The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB region to enhance the role of the VCSE sector in the delivery of the transformation of health and social care and cement their role as a key strategic partner in an Integrated Care System (ICS). There are over 300 formal members, and more joining our regular Assembly meetings which consistently attract 80-100 attendees.

Three Action Groups are leading engagement with statutory Health and Social Care partners on key themes – Mental Health, Learning Disability & Autism, Ageing Well – and where possible have representatives appointed to the corresponding ICS working groups and governance structures, with the volunteer Chair of the Alliance holding a key position on the Integrated Care Partnership (ICP) Board which governs the ICS. The Alliance enabled its members provided VCSE representation at ICS events on primary care, leadership, urgent & emergency care, mental health, Oxford Children & Young People board, and the Buckinghamshire Health & Wellbeing Board.

In the last year we shared the partnership principles and evidence about the scale and value of the VCSE with at least 750 NHS leaders across 10 system-wide events and a similar number of VCSE leaders.

Additional funding was secured to enable the BOB VCSE Health Alliance, ICS health partners and research leads to form a BOB wide Research Engagement network. CIB took on the hosting of this work at the end of 2024-25 to align the work with the BOB VCSE Health Alliance and will continue to develop this with the steering group which includes voluntary sector partners from across the BOB footprint into 2025-26.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Other projects in 2024-25

Chalk Cherries and Chairs

The Chalk, Cherries and Chairs Landscape Partnership, an ambitious landscape-scale scheme, and the partnership's Volunteering Cross Themed Working Group, commissioned us to provide baseline data relating to volunteering in the Central Chilterns.

This was so to help better understand the volunteer journey, and use this research to devise a longer-term plan to improve the volunteer experience.

Three bespoke surveys exploring conservation, heritage and access volunteering in and around the Central Chilterns landscape area were conducted in April 2024. The surveys received responses from:

- 158 volunteers (over three times more than expected!)
- 39 people who were not currently volunteering
- 13 representatives of volunteer involving organisation

Follow up focus groups for each audience explored specific findings in more depth. These focus groups were attended by:

- 6 representatives of organisations, ranging from volunteer led community groups to large national charities
- 8 volunteers
- 3 people who were not currently volunteering

Overall, volunteers reported they had a great experience, with a small number of volunteers craving more structure, support, joined-up working between organisations, recognition, less bureaucracy and to be informed and involved in the strategic impact of their project. The research highlighted recommendations to act on these points, and to improve the volunteer journey.

The full report can be found on the Chilterns National Landscape website:

<https://www.chilterns.org.uk/flagship-projects/chalk-cherries-chairs/take-a-look-at-our-projects/research/>

Our Volunteers

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from volunteers giving their time and skills to Community Impact Bucks.

Volunteers helped us in a range of ways, including:

Community Impact Bucks

Trustees' Annual Report and Financial Statements

-
- 12 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support, including organisation development, finance, HR, IT and fundraising.
 - 4 volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice and coaching.
 - 3 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service, and then onto Volunteer Bucks.
 - 2 Community Transport volunteers helping people get to medical appointments and social activities: one crewing phone lines and connecting callers with transport options local to them, and another co-ordinating and driving for the Aylesbury Volunteer Driver scheme
 - 7 gardening volunteers contributed a total of 1,632 hours to the Gardening & Wellbeing Service project, including one volunteer who was supported through our inclusive volunteering scheme, which enables individuals with mental health challenges, communication difficulties or cognitive impairments to get involved and make a meaningful contribution.

“It’s been a real joy volunteering on this project. Sharing my gardening experience with people who’ve never tried it before and seeing them grow in confidence, has been more rewarding than I ever expected.” -
New Volunteer

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Collaborations and Funders

We work with and are funded by a number of organisations that help us to achieve our vision and mission in Buckinghamshire.

We would like to thank all of our partners and funders who have helped us in the last 12 months, including:



Community Impact Bucks

Trustees' Annual Report and Financial Statements

Financial review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiary Community Impact Bucks (Trading) Limited are separately filed at Companies House.

The Charity has continued to operate effectively despite the significant decline in income from £951,600 to £617,287. This apparent decline is driven by the nature of our contracts which are typically multiple years in length and so the revenue for the whole contract is recognised in the year the contract is awarded. For example, the Handy Helpers scheme recognised 2 years of funding last year but none this year (£nil, 2024 £335,299) even though it generated a contribution over the 2 years. Other notable declines were the Ukraine support service (£nil, 2024: 85,160) which finished early in the financial year and the DEFRA-ACRE funding, (£62,146 2024: £111,385) which finished later in the year. These were offset by the new Research Engagement Network (REN) which the charity coordinates on behalf of the NHS BOB ICB (£128,000, 2024: £nil) and the Health Inequalities Communities of Practice in Buckinghamshire (£40,111, 2024: £nil). Unrestricted income, including investments, was almost identical (£279,030, 2024: £272,944)

Our expenditure continues to be tightly controlled and showed a decrease in the year to £711,663 (2024: £812,051). The biggest decreases were due to the NHS VSCE Leadership program (£73,967, 2023: £140,527) and Ukraine support service (£23,352 2024: £76,543). As with the income spending on unrestricted activities was virtually unchanged at £240,940 (2024 £239,796)

Our Statement of Financial Activities (SOFA) for the year shows a net deficit of funds of £104,306 (2024: surplus £139,907). This reflected the multi-year contracts for which income was received in prior years.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows a decrease in funds of £92,724 (2024: increase of £123,797). Details are shown in note 17. Although restricted funds made a lower contribution towards overheads (£86,949 2024: £112,015), this reflected our lower overhead costs and an improved recovery rate.

Considering the **unrestricted fund**, there was an underlying net surplus of £38,090 (2024: underlying net surplus of £33,148). We have utilised £39,742 (2024: 17,396) of

Community Impact Bucks

Trustees' Annual Report and Financial Statements

unrestricted funds principally to cover the activities of the Volunteer Matching Service pending the award of a grant post the year end.

Having taken account of changes to the value of investments, the net movement to unrestricted funds was a reduction of £2,733 (2024: increase of £16,110).

Investment performance

The investment portfolio generated income of £5,018 (2024: £8,983) during the year.

The value of the investment portfolio showed a small decline to £43,315 (2024: £44,396) with little recovery in the bond markets pending any interest rate reductions.

Investment policy and objectives

The investment policy was reviewed and agreed by the trustees in November 2022. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a regular basis.

Reserves policy and review of the charity's reserves

The Reserves policy of the charity is:

To hold sufficient unrestricted reserves to cover the estimated costs of an orderly closure of the Charity plus continue the existing operations for a period of at least 3 months and a maximum of 6 months. This would allow the charity to deliver its commitments for the period covered, whilst allowing for time to put in place alternative arrangements.

The charity has £173,499 (2024: £176,232) of unrestricted reserves which is enough to cover 2.4 months of operations. The decline was principally due to the support given to the Volunteer Matching Service pending the award of a grant post year end. During the year the Board continued to review its source of funds in order to increase the unrestricted reserves. Although progress has been made, the process will continue until the unrestricted reserves are in the range specified by the policy. Movements in reserves during the year are set out in notes 17 and 18.

Structure and governance

Structure, Governance and Management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998, 18 February 2010 and 25 January 2025.

Subsidiary organisations

The Charity has one wholly owned subsidiary: Community Impact Bucks (Trading) Limited is a Private Limited Company (Company Number 07691394).

How the Charity makes decisions

The full Board of Trustees meets at least four times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee, a Funding Committee, a Communications Committee established in August 2023, an Environmental Sustainability Working Group established in January 2024, and an Equity, Diversity and Inclusion Working Group established in March 2024.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term.

Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils.

Until 14th April 2025, Community Impact Bucks (Trading) Ltd was a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. Due to changed circumstances, Cirican LLP ceased trading and was dissolved by voluntary strike-off on 11th November 2025.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the BOB VCSE Health Alliance and nationally as part of the VCS Emergencies Partnership. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCSE Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: Calibre Audio Library, New Road, Weston Turville, Aylesbury HP22 5XQ.

Independent Examiner

Azets, Suites B & D, Burnham Yard, Beaconsfield, Bucks, HP9 2JH

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees/Directors

M Schindler (Chair)

H Haydock

O Hughes (appointed Vice Chair 17 June 2024)

B Knighton

H Latif (appointed 29 January 2025)

L O'Riordan (resigned 16 September 2025)

R Rance (appointed Vice Chair 17 June 2024)

L Roberts

D Pinkney (resigned 6 May 2025)

C Sills (resigned 4 June 2024)

M Scott

M Webber

Leadership Team

Chief Executive: K Higginson (until 3 June 2024)

Interim Chief Executive: A Copping (3 June – 31 Dec 2024)

Acting CEO: H Archer (1 Jan – 2 May 2025)

CEO: K Walker (from 6 May 2025)

Head of VCSE & Community Development: H Archer

Head of Communications: R Fisher (until 9 April 2025); S Sinclair (from 16 June 2025)

Head of Programme Management: M Curth (until December 2024), S Thompson (from December 2024)

Head of Finance & Operations: D Quinn

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2019.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Statement as to disclosure to our independent examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the charity's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any information relevant for the independent examination and to establish that the independent examiner is aware of that information.

By order of the Board of Trustees

Murray Scott

Treasurer, Community Impact Bucks

Date: 16 December 2025

Independent Examiner's Report

I report to the trustees on my examination of the financial statements of Community Impact Bucks (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Community Impact Bucks

Trustees' Annual Report and Financial Statements

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Christopher Nisbet FCA
Azets Audit Services
Suites B & D
Burnham Yard
Beaconsfield
Bucks
HP9 2JH

Date

Community Impact Bucks

Statement of Financial Activities

For the year ended 31 March 2025

| | Notes | Un- restricted Funds 2025 £ | Restricted Funds 2025 £ | Total 2025 £ | Un- restricted Funds 2024 £ | Restricted Funds 2024 £ | Total 2024 £ |
|------------------------------------|----------|---|----------------------------------|--------------------|---|----------------------------------|--------------------|
| Income | | | | | | | |
| Donations and legacies | 2 | 894 | - | 894 | 11,745 | - | 11,745 |
| Charitable activities | 3 | 273,118 | 338,257 | 611,375 | 252,216 | 678,656 | 930,872 |
| Investments | 5 | 5,018 | - | 5,018 | 8,983 | - | 8,983 |
| Other | | | | | | | |
| Total Income | | 279,030 | 338,257 | 617,287 | 272,944 | 678,656 | 951,600 |
| Expenditure on: | | | | | | | |
| Charitable activities | 6 | 240,940 | 470,723 | 711,663 | 239,796 | 572,255 | 812,051 |
| Total Expenditure | | 240,940 | 470,723 | 711,663 | 239,796 | 572,255 | 812,051 |
| Net (expenditure)/income | 8 | 38,090 | (132,466) | (94,376) | 33,148 | 106,401 | 139,549 |
| Transfers between Funds | | (39,742) | 39,742 | - | (17,396) | 17,396 | - |
| Other recognised gains/(losses) | | - | - | - | - | - | - |
| Net (losses) /gains on investments | 12 | (1,081) | - | (1,081) | 358 | - | 358 |
| Net Movement in Funds | | (2,733) | (92,724) | (95,457) | 16,110 | 123,797 | 139,907 |
| Reconciliation of Funds: | | | | | | | |
| Total funds brought forward | | 176,232 | 382,305 | 558,537 | 160,122 | 258,508 | 418,630 |
| Total funds carried forward | | 173,499 | 289,581 | 463,080 | 176,232 | 382,305 | 558,537 |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Balance sheet

For the year ended 31 March 2025

| | Notes | 2025 £ | 2024 £ |
|---|-------|----------------|----------------|
| Fixed assets | | | |
| Tangible assets | | - | - |
| Investments | 12 | 43,415 | 44,496 |
| Total Fixed Assets | | 43,415 | 44,496 |
| | | | |
| Debtors | 13 | 255,415 | 305,569 |
| Cash at bank and in hand | | 302,977 | 311,143 |
| Total Current Assets | | 558,393 | 616,712 |
| Creditors: Amounts falling due within one year | 14 | 138,727 | 102,671 |
| Net Current Assets | | 419,666 | 514,042 |
| | | | |
| Total Assets less Current Liabilities | | 463,081 | 558,538 |
| Creditors: Amounts falling due after more than one year | | | |
| Provisions for liabilities | | - | - |
| Total Net Assets | | 463,081 | 558,538 |
| | | | |
| The Funds of the Charity | | | |
| Unrestricted | 16 | 173,499 | 176,232 |
| Restricted | 17 | 289,582 | 382,306 |
| Total Charity Funds | | 463,081 | 558,538 |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board of Trustees on 16 December 2025 and signed on their behalf by:

Michael Schindler
Chairman

Murray Scott
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Statement of cashflows

For the year ended 31 March 2025

| | Notes | 2025 £ | 2024 £ |
|---|-------|----------------|----------------|
| | | | |
| Cash used in operating activities | 21 | (13,183) | (3,427) |
| | | | |
| Cash flows from investing activities | | | |
| Dividends, interest and rents from investments | | 5,018 | 8,983 |
| Proceeds from the sale of equipment | | - | - |
| Proceeds from sale of investments | | - | - |
| Purchases of property, plant & equipment | | - | - |
| | | | |
| <i>Net cash provided by (used in) investing activities</i> | | 5,018 | 8,983 |
| Cash flows from financing activities | | | |
| <i>Net cash provided by (used in) financing activities</i> | | - | - |
| | | | |
| Change in cash and cash equivalents in the reporting period | | (8,165) | 5,556 |
| | | | |
| Cash and cash equivalents at the beginning of the reporting period | | 311,143 | 305,587 |
| | | | |
| Cash and cash equivalents at the end of the reporting period | | 302,977 | 311,143 |

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Accounting Policies

For the year ended 31 March 2025

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2025 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

income, including income from revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of

Grants receivable

Grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are grants, donations or other income which the grantor or donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Accounting Policies (continued)

For the year ended 31 March 2025

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes. those support costs and costs relating to the governance of the charity.
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Fixtures and fittings - over their estimated useful life or, if shorter, the remaining term of the lease
Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Notes to the financial statements

For the year ended 31 March 2025

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

| | Un-restricted 2025 £ | Restricted 2025 £ | Total 2025 £ | Un-restricted 2024 £ | Restricted 2024 £ | Total 2024 £ |
|---|----------------------------|-------------------------|--------------------|----------------------------|-------------------------|--------------------|
| Subscriptions | - | - | - | - | - | - |
| Sundry small donations from individuals | 894 | - | 894 | 11,745 | - | 11,745 |
| Donations from foundations | - | - | - | - | - | - |
| From Trading Company | - | - | - | - | - | - |
| | 894 | - | 894 | 11,745 | - | 11,745 |

3 Income from charitable activities

| | Un-restricted 2025 £ | Restricted 2025 £ | Total 2025 £ | Un-restricted 2024 £ | Restricted 2024 £ | Total 2024 £ |
|--|----------------------------|-------------------------|--------------------|----------------------------|-------------------------|--------------------|
| Grants from Government | - | 62,146 | 62,146 | - | 111,385 | 111,385 |
| Grants and contracts from local authorities, including parish councils | 267,443 | 5,000 | 272,443 | 240,078 | 420,459 | 660,537 |
| Grants from other sources | - | 271,111 | 271,111 | 4,369 | 146,812 | 151,182 |
| Total Grants | 267,443 | 338,257 | 605,700 | 244,447 | 678,656 | 923,104 |
| Fees from events and training | - | - | - | - | - | - |
| Fees from administrative services provided to others | 5,675 | - | 5,675 | 4,964 | - | 4,964 |
| Other fees from services provided | - | - | - | 1,576 | - | 1,576 |
| Sponsorship | - | - | - | 1,229 | - | 1,229 |
| | 273,118 | 338,257 | 611,375 | 252,216 | 678,656 | 930,872 |

Included within income are the following government grants received in the year:

| | 2025 £ | 2024 £ |
|---|-----------|-----------|
| DEFRA grant for delivering support to the rural community | 39,000 | 39,000 |
| DEFRA grant for a Rural Housing Enabler | 23,146 | 72,385 |
| BC grant to support Ukraine Community Capacity Infrastructure | - | 85,483 |
| BC grant for the volunteer matching service | 5,000 | - |
| BC - Community Transport Hub | 48,871 | 42,997 |
| BC grant for Countywide Handy Helpers | - | 335,299 |

There are balances included in deferred income relating to grants received from BC amounting to £19,706 (2024: £19,345). Details are set out in note 15.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

4 Wholly owned subsidiaries

The charity has one wholly owned subsidiary, which is not consolidated in these accounts.

Community Impact Bucks (Trading) Limited is incorporated in the United Kingdom (company number 07691394) and has operated a number of trading activities that fall outside of the charity's purposes. The principal activity of the company in the year under review was its membership of Cirican LLP: its membership of Cirican LLP was terminated on 14 April 2025. In light of this, the future of the company is under review by the board of directors in consultation with the company's shareholder.

| | Community Impact Bucks (Trading) Ltd | |
|--|---|----------------|
| | 2025 | 2024 |
| | £ | £ |
| Income | 2,100 | |
| Cost of sales and administration costs | | 1,092 |
| Interest receivable | - | - |
| Taxation | - | - |
| Net Profit / (Loss) | 2,100 | (1,092) |
| Amount gift aided to the charity | | |
| Retained in subsidiary | - | - |
| | | |
| The assets and liabilities of the subsidiary were: | | |
| Investments | - | 3,000 |
| Current assets | 1,202 | 1,251 |
| Current liabilities | 1,191 | 6,441 |
| Total net assets | 11 | (2,190) |
| | | |
| Aggregate share capital and reserves | 11 | (2,190) |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

5 Investment Income

| | Un-restricted 2025 £ | Restricted 2025 £ | Total 2025 £ | Un- restricted 2024 £ | Restricted 2024 £ | Total 2024 £ |
|--------------------------------------|----------------------------|-------------------------|--------------------|--------------------------------|-------------------------|--------------------|
| Interest income | 2,928 | - | 2,928 | 1,024 | - | 1,024 |
| Investment income | 2,090 | - | 2,090 | 7,959 | - | 7,959 |
| Total income from investments | 5,018 | - | 5,018 | 8,983 | - | 8,983 |

6 Analysis of expenditure on charitable activities

| | Un-restricted 2025 £ | Restricted 2025 £ | Total 2025 £ | Un- restricted 2024 £ | Restricted 2024 £ | Total 2024 £ |
|--|----------------------------|-------------------------|--------------------|--------------------------------|-------------------------|--------------------|
| Salaries and wages | 143,172 | 335,275 | 478,447 | 146,717 | 329,367 | 476,083 |
| Other staff related expenses | 1,678 | 3,163 | 4,841 | 6,511 | 7,655 | 14,165 |
| Payments for services | - | - | - | - | - | - |
| Vehicle and equipment costs | 47 | 18,349 | 18,396 | 714 | 23,906 | 24,620 |
| Subscriptions to other organisations | - | - | - | - | - | - |
| Other project related costs | 12,532 | 14,017 | 26,549 | 3,370 | 90,449 | 93,818 |
| IT equipment, website development and other software costs | 22,496 | 11,496 | 33,992 | 11,108 | 6,317 | 17,425 |
| Conferences, events and training | 451 | 1,474 | 1,924 | 307 | 55 | 362 |
| Marketing and communication | - | - | - | 815 | 49 | 864 |
| Other costs | - | - | - | 271 | 2,442 | 2,712 |
| Governance and support costs (note 7) | 60,564 | 86,949 | 147,513 | 69,985 | 112,015 | 182,000 |
| | 240,940 | 470,723 | 711,663 | 239,796 | 572,255 | 812,051 |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

7 Analysis of governance and support costs

Governance and support costs are allocated across activities on a total cost recovery basis.

| | Un-restricted 2025 £ | Restricted 2025 £ | Total 2025 £ | Un-restricted 2024 £ | Restricted 2024 £ | Total 2024 £ |
|-----------------------------------|----------------------------|-------------------------|--------------------|----------------------------|-------------------------|--------------------|
| Salaries and wages | 115,500 | | 115,500 | 125,104 | | 125,104 |
| Recruitment | (1,437) | | (1,437) | 699 | | 699 |
| Staff and volunteer expenses | 4,765 | | 4,765 | 1,515 | | 1,515 |
| Rent, heat and light | 7,723 | | 7,723 | 8,460 | | 8,460 |
| Other premises costs | - | | - | 2,012 | | 2,012 |
| IT support, software and hardware | 5,990 | | 5,990 | 21,477 | | 21,477 |
| Telephone and communications | 206 | | 206 | 679 | | 679 |
| Other office costs | 1,706 | | 1,706 | 3,147 | | 3,147 |
| Insurance | 1,364 | | 1,364 | 1,326 | | 1,326 |
| Audit and other governance costs | 11,695 | | 11,695 | 6,365 | | 6,365 |
| Transfer to restricted funds | (86,949) | 86,949 | - | (112,015) | 112,015 | - |
| | 60,564 | 86,949 | 147,513 | 58,768 | 112,015 | 170,783 |

8 Net (expenditure) / income for the year

| | 2025 £ | 2024 £ |
|--------------------------------|---------------|-----------|
| This is stated after charging: | | |
| Independent Examiner's fees | 3,570 | 3,450 |
| Operating leases - equipment | 15,751 | 14,513 |
| Depreciation | - | - |

9 Analysis of staff costs

| | 2025 £ | 2024 £ |
|------------------------|----------------|-----------|
| Salaries and wages | 536,376 | 542,578 |
| Social security costs | 40,201 | 38,233 |
| Pension costs | 18,330 | 20,376 |
| Staff redundancy costs | | |
| | 594,906 | 601,187 |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

10 Staff costs, trustee remuneration and expenses and the cost of key management personnel

No employees had employee benefits in excess of £60,000 (2024: nil).

The charity trustees were neither paid nor received any other benefits from employment with the charity or its subsidiaries in the year (2024: nil). £634 was reimbursed to trustees for directly incurred travel expenses (2024: £779).

The key management personnel of the charity comprises the trustees, the Chief Executive, the Head of VCSE and Community Development, the Head of Finance and Operations, the Head of Programme Management and the Head of Communications. The total employee benefits of the key management personnel of the charity were £190,688 (2024: £187,080).

The company has a pension scheme with Aviva in which employees may enrol if they wish. The company matches employees' contributions to a maximum of 5% of salary. 15 employees were part of the scheme during the financial year. The scheme is a defined contribution scheme and the contributions are charged to the Statement of Financial Activities. During the year a total of £18,330 (2022: £17,830) was paid as employer contributions. Pension costs are allocated to activities in proportion to the related staffing costs incurred.

11 Staff Numbers

The average monthly number of staff employed full time and part time by the charity during the financial year was as follows:

| | 2025 | 2024 |
|----------------|------|------|
| Charitable | 9.7 | 11.6 |
| Administration | 4 | 3.9 |
| | | |
| | 13.7 | 15.5 |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

12 Investments

| | | 2025 | 2024 |
|--|--|---------------------|--------|
| | | £ | £ |
| Investment in Common Investment Funds | | 43,315 | 44,396 |
| Investments were made in three common investment funds in line with the policy agreed in July 2014. The investment policy was reviewed in November 2022 and funds will be re-invested as necessary in accordance with the current policy. | | | |
| | | Year ended 31 March | |
| | | 2025 | 2024 |
| | | £ | £ |
| Carrying value at beginning of year | | 44,396 | 44,038 |
| Additions during the year at cost | | - | - |
| | | | |
| Less: disposal proceeds during the year | | - | - |
| | | | |
| Net (loss)/gain on revaluation | | (1,081) | 358 |
| Carrying value (market value) at end of year | | 43,315 | 44,396 |
| | | | |
| | | 2025 | 2024 |
| | | £ | £ |
| Investment in Common Investment Funds | | 43,315 | 44,396 |
| Investment in Community Impact Bucks (Trading) Limited | | 100 | 100 |
| Carrying value (market value) at end of year | | 43,415 | 44,496 |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

13 Debtors

| | 2025 £ | 2024 £ |
|--|----------------|----------------|
| Community Impact Bucks (Trading) Limited | 1,191 | 6,441 |
| Trade debtors | 211,176 | 37,395 |
| Prepayments and accrued income | 43,048 | 261,701 |
| Other debtors | | 32 |
| | 255,415 | 305,569 |

14 Creditors: Amounts falling due within one year

| | 2025 £ | 2024 £ |
|---|----------------|----------------|
| Trade creditors | 6,316 | 2,696 |
| Accrued expenses | 15,308 | 47,020 |
| VAT | 22,499 | 10,724 |
| Other creditors | 11,338 | 16,841 |
| Contract income received in advance (note 15) | 83,265 | 25,389 |
| | 138,727 | 102,671 |

15 Deferred income analysis

| | 2025 £ | 2024 £ |
|--|---------------|---------------|
| Buckinghamshire Council agreement for the provision of voluntary sector support and development services | 15,603 | 15,603 |
| Buckinghamshire Council agreement for the provision of community transport services | 4,103 | 3,742 |
| Sundry income from project to support Ukraine refugees | | 219 |
| Oxford Health NHS Foundation Trust | 56,873 | |
| Village Hall fees | 6,686 | 5,825 |
| | 83,265 | 25,389 |

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

16 Unrestricted Funds (General and Designated)

| | Balance at 1 April 2024 £ | Movement in resources | | | Balance at 31 March 2025 £ |
|---------------------------------|------------------------------------|-----------------------|-----------------|------------------|-------------------------------------|
| | | Incoming £ | Transfers £ | Outgoing £ | |
| Total Unrestricted Funds | 176,232 | 279,030 | (39,742) | (242,021) | 173,499 |

| | Balance at 1 April 2023 £ | Movement in resources | | | Balance at 31 March 2024 £ |
|--|------------------------------------|-----------------------|----------------|---------------|-------------------------------------|
| | | Incoming £ | Transfers £ | Outgoing £ | |
| Unrestricted reserves / General Fund | 160,122 | 272,944 | (17,038) | (239,796) | 176,232 |
| Business Development Reserve | - | - | - | - | - |
| IT and Equipment Reserve | - | - | - | - | - |
| Sustainability Reserve | - | - | - | - | - |
| Investment Revaluation Reserve | - | 358 | (358) | - | - |
| Total Designated Funds | - | 358 | (358) | - | - |
| | | | | | |
| Total Unrestricted Funds (General and Designated) | 160,122 | 273,302 | (17,396) | (239,796) | 176,232 |

The trustees have undertaken a review of the charity's reserves and decided that for the time being, no reserves are required to be designated for specific purposes.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

17 Restricted Funds

| | 1. NHS VCSE Leadership programme | Research Engagement Network | 3. BHSCA Communities of Practice | 4. Ukraine Refugee support | 5. Volunteer Bucks | 6. Organisational development - Rothschild | 7. Handy Helpers | 8. Lunch Clubs | 9. Gardening | 10. DEFRA - ACRE | 11. Charities Together | Total |
|--|----------------------------------|-----------------------------|----------------------------------|----------------------------|--------------------|--|------------------|-----------------|-----------------|------------------|------------------------|----------------|
| | £ | | | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| Total funds b/fwd 1 April 2023 | 81,804 | | | 18,512 | 18,798 | 35,205 | 10,138 | 22,722 | 71,330 | | | 258,508 |
| Income - Charitable activities | | | | | | | | | | | | |
| Grants from government | - | | | - | - | - | - | - | - | 111,385 | | 111,385 |
| Grants from local authorities | - | | | 85,160 | - | - | 335,299 | - | - | | | 420,459 |
| Other grants & contributions | 119,000 | | | - | 5,000 | - | - | - | 5,600 | - | 17,212 | 146,812 |
| Total income | 119,000 | | | 85,160 | 5,000 | - | 335,299 | - | 5,600 | 111,385 | 17,212 | 678,656 |
| Expenditure on: | | | | | | | | | | | | |
| Charitable activities | 144,436 | | | 76,543 | 41,194 | 5,234 | 168,184 | 22,722 | 49,846 | 57,939 | 6,158 | 572,254 |
| Net (expenditure)/income | (25,436) | | | 8,617 | (36,194) | (5,234) | 167,115 | (22,722) | (44,245) | 53,446 | 11,054 | 106,402 |
| Transfers from unrestricted funds | | | | | 17,396 | | | | | | | 17,396 |
| Net movement in funds | (25,436) | | | 8,617 | (18,798) | (5,234) | 167,115 | (22,722) | (44,245) | 53,446 | 11,054 | 123,798 |
| Total funds c/fwd 31 March 2024 | 56,368 | | | 27,129 | 0 | 29,971 | 177,253 | 0 | 27,085 | 53,446 | 11,054 | 382,306 |

| | | | | | | | | | | | | |
|--|----------------|----------------|---------------|-----------------|-----------------|-----------------|------------------|----------|-----------------|-----------------|-----------------|------------------|
| Total funds b/fwd 1 April 2024 | 56,368 | | | 27,129 | 0 | 29,971 | 177,253 | 0 | 27,085 | 53,446 | 11,054 | 382,306 |
| Income - Charitable activities | | | | | | | | | | | | |
| Grants from government | | | | | | | | | | 62,146 | | 62,146 |
| Grants from local authorities | | | | | 5,000 | | | | | | | 5,000 |
| Other grants & contributions | 103,000 | 128,000 | 40,111 | | | | | | | | | 271,111 |
| Total income | 103,000 | 128,000 | 40,111 | - | 5,000 | - | - | - | - | 62,146 | - | 338,257 |
| Expenditure on: | | | | | | | | | | | | |
| Charitable activities | 73,967 | 8,215 | 32,391 | 23,352 | 44,685 | 29,971 | 160,120 | - | 12,019 | 74,891 | 11,111 | 470,723 |
| Net (expenditure)/income | 29,033 | 119,785 | 7,719 | (23,352) | (39,685) | (29,971) | (160,120) | - | (12,019) | (12,745) | (11,111) | (132,466) |
| Transfers from unrestricted funds | | | | | 39,685 | | | | | | 57 | 39,742 |
| Net movement in funds | 29,033 | 119,785 | 7,719 | (23,352) | (0) | (29,971) | (160,120) | - | (12,019) | (12,745) | (11,054) | (92,724) |
| Total funds c/fwd 31 March 2025 | 85,401 | 119,785 | 7,719 | 3,777 | (0) | 0 | 17,134 | 0 | 15,065 | 40,701 | (0) | 289,582 |

- The charity coordinates the BOB VCSE Health Alliance, a network of voluntary, community and social enterprise (VCSE) organisations, to enable collaboration and integration in the planning, design and delivery of health and care for the benefit of patients and communities in the Buckinghamshire, Oxfordshire, and Berkshire West (BOB) region.
- The charity coordinates the Research Engagement Network (REN) on behalf of the NHS BOB ICB
- The charity participates in delivery of the Health Inequalities Communities of Practice in Buckinghamshire, together with the Buckinghamshire Health and Social Care Academy
- Buckinghamshire Council provided funding to support community action that enables Ukrainian Refugees to integrate and thrive in Buckinghamshire. The project is now completed.
- The Volunteer Bucks (previously called Buckinghamshire Volunteer Matching Service) matches registered volunteers to roles where they are most needed in the county. Funding and support has been provided by Buckinghamshire Council and by the Community Fund of the National Lottery.
- Rothschild Foundation Covid-19 Recovery Fund: funding to support Community Impact Bucks' organisational development, including delivering research into the needs of rural communities in Bucks, investment in equity and inclusion, staff training, digital capacity, and environmental sustainability, resulting in additional capacity to support the VCSE sector. The project is now completed.
- The Handy Helpers service, through funding from Buckinghamshire Council, supports vulnerable adults living in Buckinghamshire with internal and external maintenance tasks, preventative measures and practical tasks in and around the home so as to reduce accidents and enable people to continue living at home for longer.
- The Pub Lunch Project provides support to set up and maintain volunteer run monthly Pub Lunch Clubs to support residents over 65 across rural parts of the county. Pub Lunch Clubs provide social opportunities and an informal network with opportunity to express concerns and connect with others, which can support residents' mental health and wellbeing, reducing isolation and loneliness.
- The Gardening and Wellbeing project supports low-income, socially isolated/lonely, elderly & disabled residents with gardening assistance and provides support/guidance with social and welfare matters.
- ACRE provided funding to support the engagement of a Rural Housing Enabler and continued to provide funding to support Rural Community Action
- The charity participated along with other charities in Buckinghamshire in Charities Together in a project to tackle financial insecurity in Buckinghamshire. The project is now completed.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

18 Analysis of net assets between Restricted and Unrestricted Funds

| | Unrestricted Funds | Restricted Funds | Total |
|---------------------------------|--------------------|------------------|----------------|
| | £ | £ | £ |
| Investments | 43,415 | | 43,415 |
| Fixed assets | - | | - |
| Debtors | 131,415 | 124,000 | 255,415 |
| Cash and bank | 137,396 | 165,582 | 302,977 |
| Creditors | (138,727) | | (138,727) |
| Provision for liabilities | - | | - |
| Balance at 31 March 2025 | 173,499 | 289,582 | 463,081 |

| | Unrestricted Funds | Restricted Funds | Total |
|---------------------------------|--------------------|------------------|----------------|
| | £ | £ | £ |
| Investments | 44,496 | - | 44,496 |
| Fixed assets | - | - | - |
| Debtors | 52,375 | 253,194 | 305,569 |
| Cash and bank | 182,031 | 129,112 | 311,143 |
| Creditors | (102,671) | - | (102,671) |
| Provision for liabilities | - | - | - |
| Balance at 31 March 2024 | 176,231 | 382,306 | 558,537 |

19 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

| | 2025 £ | 2024 £ |
|----------------------------|---------------|--------------|
| Premises | | |
| Due in one year | 12,120 | 640 |
| Due in two to five years | 4,040 | |
| Total | 16,160 | 640 |
| Plant and Equipment | | |
| Due in one year | 816 | 815 |
| Due in two to five years | - | 816 |
| Total | 816 | 1,631 |

20 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personnel of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

21 Reconciliation of net movement in funds to net cash flow from operating activities

| | 2025 £ | 2024 £ |
|---|-----------------|----------------|
| Net movement in funds | (95,457) | 139,907 |
| Depreciation charge | - | - |
| Proceeds from the sale of equipment | - | - |
| Interest income shown in investing activities | (5,018) | (8,983) |
| Net losses / (gains) on investments | 1,081 | (358) |
| Decrease / (increase) in debtors | 50,154 | (158,485) |
| Increase / (decrease) in creditors | 36,056 | 24,492 |
| Increase / (decrease) in provisions | - | - |
| | | |
| Net cash used in operating activities | (13,183) | (3,427) |

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.