

COMMUNITY IMPACT BUCKS

England & Wales · Charity number 1070267

Details

Other names BUCKINGHAMSHIRE COMMUNITY ACTION

Status Registered

Legal form Charitable company

Company number [03508718](#)

Registered 1998-06-29

Register [View on the Charity Commission register](#)

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Activities

Objects: TO PROMOTING ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE COMMUNITY IN THE COUNTY OF BUCKINGHAMSHIRE AND ITS ADJACENT AREAS AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS;

Activities: Supporting the voluntary and community sector in Buckinghamshire and to act as the Rural Community Council for Buckinghamshire and Milton Keynes

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Accommodation/housing, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Elderly/old People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BUCKINGHAMSHIRE AN ADJACENT AREAS
- Buckinghamshire
- Milton Keynes

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£617,287	£711,663	£463,081	14
2024-03-31	£951,600	£812,051	£558,538	15
2023-03-31	£917,899	£762,615	£418,630	16
2022-03-31	£617,073	£610,688	£179,477	14
2021-03-31	£588,418	£608,796	£175,299	13

Trustees

Name	Role	Appointed
Mike Schindler	Chair	2023-09-22
Beth Knighton		2022-05-24
Craig Fraser MacMillan		2026-03-31
Hannah Ellaline Asquith		2026-03-31
Hasaam Latif		2025-01-29
Heather Haydock		2023-11-14
Lee James Roberts		2023-11-14
Malcolm Webber		2024-03-05
Murray John Scott		2022-05-24
Owen Hughes		2022-05-24
Richard David Rance		2023-11-14
Timothy John Hammond		2026-03-31

COMMUNITY IMPACT BUCKS

England & Wales - Charity number 1070267

Accounts

Company Registration Number 3508718

Charity Number 1070267



(a company limited by guarantee)

Trustees' Annual Report and Financial Statements

31 March 2025

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Contents

	<i>Page</i>
Trustees' Annual Report	3
Independent Examiner's report to the members and trustees	25
Statement of financial activities	27
Balance sheet	28
Statement of cashflows	29
Accounting policies	30
Notes to the financial statements	32

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' annual report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2025, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's report

As we reflect on another year of impactful activity at Community Impact Bucks I am extremely proud at what we have achieved. This past year has been challenging for a number of reasons however our staff and trustees remained dedicated, hardworking and not only continued to deliver support to the charities and communities of Buckinghamshire but also successfully secured new projects and initiatives.

We continued to develop a 5 Year Strategic Plan for 2025-2030 and good progress is being made in focussing on this activity.

As for this current year our emphasis remains the same – to support charitable organisations, to create opportunities for community development and strengthen the local VCSE sector.

There were two key digital milestones for the organisation this year, the launch of our new website and our Volunteer Bucks platform, taking our volunteer matching service online and connecting even more local people to local causes. We continued to roll out our organisational development plan including improvements to IT systems and introducing AI to day to day working.

Driving collaborations and partnerships across the sector continued to be a priority and a great deal of work went into developing a proposal with Oxford Mental Health on improving connections across charities and organisations supporting people with their mental health through a Mental Health Alliance Collaboration. This builds on our existing experience and expertise in developing similar collaborations such as the Buckinghamshire, Oxfordshire and Berkshire West (BOB) VCSE Health alliance, which continues to progress in bringing the VCSE and NHS together across the BOB footprint.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We were pleased to secure continued funding for the Handy Helpers service and our VCSE Support Services contract alongside launching a new initiative in partnership with our colleagues at the Buckinghamshire Health and Social Care Academy bringing VCSE, and health and social care professionals, frontline workers and volunteers together across the statutory and voluntary sectors in a Health Inequalities Communities of Practice.

Through the BOB VCSE Health Alliance we have been successful in securing funding for the Research Engagement Network project for BOB, and have taken the lead in this project, hosting this partnership through Community Impact Bucks and the BOB VCSE Alliance partnership.

While we celebrate these successes it is important to note that the past year has provided some real challenges for the organisation. Sadly our long standing CEO, Katie Higginson, had to step down due to ill health. We appointed an interim CEO, Alice Copping, to work with the leadership team while a recruitment process was initiated to find a full time, permanent replacement.

I should at this point express our sincere thanks to our outgoing CEO for her leadership, innovation and passion for the sector during her time with Community Impact Bucks. And to our Interim CEOs and especially to the senior leadership team who worked above and beyond this year, as well as my colleagues on the board who stepped in and provided support and assurance to the team during this period.

Our recruitment campaign for a new CEO took rather longer than anticipated but we are extremely pleased to have appointed Kate Walker who joined us in May 2025 and who has made an immediate, positive impact on the organisation and in raising our profile to stakeholders and beneficiaries.

Our future challenges remain much the same. Community Impact Bucks faces a similar strain on financial resources as others within the charitable and voluntary sector however we remain committed to continuing to support our VCSE partners and communities, staying flexible and open to innovative and new ways of working.

As we move forward, we will continue to stay true to our core mission to enable and develop strong communities in Buckinghamshire and we look forward to even greater things over the coming year.



Michael Schindler

Chair of Trustees, Community Impact Bucks

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our Purpose and Activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

“Promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness.”

Our **vision** is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our **mission** is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be sustainable and impactful
- Inspire, promote and develop voluntary and community action
- Connect and collaborate for positive change
- Meet community need through projects
- Be a strong charity that learns, shares and leads by example

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

**Please note, Milton Keynes is supported by our colleagues at Community Action: MK.*

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (trading) Limited.

Achievements and Performance

Supporting Buckinghamshire's charities and groups

We provided a **comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers.

Community Impact Bucks directly supported 207 organisations in 2024/25.

- 155 organisations received bespoke support on issues such as funding, governance, managing volunteers, pro bono legal advice. The majority of these, 97, were organisations with an income of under £100k, and the organisation income band receiving highest amount of support was £0-10k, demonstrating our impact with grassroots groups.
- Over 20 organisations attended our Meet the Funder workshop with the National Lottery.
- Following requests for help using AI, particularly fundraising, and hearing from the sector concerns about how to use AI ethically, we launched new AI for Fundraisers training. This session was well received, with feedback that it improved understanding, would help with funding searches and generating faster applications, and something to share with other peers.
- Additional sessions included a Meet the Funder event with the Rothschild Foundation and Unlocking LinkedIn which attracted 40 attendees.
- VCSEs secured at least £183,265 from a range of funding/income sources after finding out about them from Bucks Funding Search which had 12,715 visits and 2977 funding searches.

This support is primarily provided under a three-year VCSE Support Service contract from Buckinghamshire Council which prioritises support for organisations under £100k income.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We could not have successfully funded our community event without the support of Community Impact Bucks! Our contact supported us via email and on calls, showing us how to find funding sources through their easy to use funding search. I had no idea the grants that were available to us before using the search. The team also supported us checking our legal documents making sure all was compliant especially since we are a brand new company.

Our specialist **Community Buildings Service** provided bespoke information and advice to community buildings and village halls. The 97 subscribers receive a quarterly newsletter highlighting key topics including Martyn's Law and Energy Saving, are invited to an online forum, interact on our dedicated buildings Facebook page as well as in Village Halls week, which moved from January to March this year. A significant resource available through the subscription is the ACRE Information Sheets. There are 42 sheets in total, covering a comprehensive range of topics relevant to community buildings. Members can request these sheets free of charge as they need. Our long-term specialist volunteer Laurie Johnson retired at the end of March, and we are very grateful for all his advice with Community Buildings over many years.

Our support to community buildings included:

- 57 subscriber and 18 non-subscribers' support sessions on trustee recruitment, governance, safeguarding, fire safety, and funding
- Intensive governance support for 3 halls resulting in governing documents support
- Online peer support for 5 halls and an online networking session facilitated knowledge sharing and enabled issues to be solved collaboratively
- Utility Aid partnership supported 1 hall, generating commission
- Charing the Southeast Community Buildings Advisors meeting

“The support we received untangled years of confusion and gave us a clear way forward. We’re now on track to revitalise the hall and make it a real community hub again.”

Our specialist **Community Transport Hub** supports community transport schemes through advice sessions, e-newsletters, and networking forums. This includes support for funding, governance, volunteer recruitment & management, and carrying out

Community Impact Bucks

Trustees' Annual Report and Financial Statements

volunteer DBS checks. The Community Transport newsletters were delivered to a total of 166 recipients.

This service runs in tandem with the Community Transport Hub helpline which signposts Buckinghamshire residents to local community transport options.

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups. Amongst these were the promotion and launch of Volunteer Bucks and a campaign on how to save energy costs to support organisations through the cost of living rises.

Volunteering in Buckinghamshire

2024/25 was a pivotal year for Community Impact Bucks' support for volunteering and it saw the transition from the **Volunteer Matching Service (VMS)**, a manual system which had run since 2020, to support provided through our own online platform, **Volunteer Bucks (VB)**.

Since inception the Volunteer Matching Service had matched **2,150** people to volunteer roles across the county. **184** Buckinghamshire organisations had registered roles with this service.

We held 12 webinars to train organisations and potential volunteers on how to use the new platform.

In just its first 7 months to 31 March 2025, Volunteer Bucks got off to a flying start. In numbers:

- 700 volunteer registrations
- 144 organisations registered
- 316 volunteering roles listed
- 217 volunteers matched to roles
- 122k+ platform views
- £74,966 estimated monetary value

Overall during 2024/25, The combination of **VMS and VB combined** made a significant impact in connecting organisations with willing volunteers:

Overall number of matches	308 matches
Estimated monetary value ¹	£106,403

Community Impact Bucks

Trustees' Annual Report and Financial Statements

From a survey of individuals using Volunteer Bucks regarding roles found via the platform:

- 40% volunteers said their mental health improved
- 80% volunteers said volunteering helped them to meet new people
- 100% volunteers felt they were making a difference to the community

- ❖ "It's easy to use and you can help more groups that you may not have even thought about"
- ❖ "Found a role with good fit for my commitments. [...] site helped find that opportunity."
- ❖ "A really cohesive platform for people to find out about volunteering opportunities in Bucks, and the support that is given for SEN and under 18s"; "Great way to find volunteers, very supportive"
- ❖ "It's a fab resource (thank you) and we've gained a couple of great leads from it".

Supporting Buckinghamshire communities

Community Transport

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes.

- 374 calls to the hub – almost 60% increase from 2023-24
- Signposted to 398 community transport schemes
- 86% of calls were for health-related journeys
- 320 calls for hospital transport
- As many callers are socially isolated, the Hub provided some much-needed social contact – 75% of the calls last longer than 5 minutes, with many lasting over 10 minutes.

In 2024, we successfully set up the High Wycombe Driver Scheme. From our research of speaking to local organisations looking to arrange transport for their service users and directly to residents via the Transport Hub, we learned that there is limited community transport available in High Wycombe. Hospital transport was also an issue as non-emergency patient transport services and Chiltern Dial-a-Ride had limited capacity leaving taxis as the only more expensive alternative. The volunteer driver scheme aims to provide key transport links to residents in High Wycombe who are otherwise unable to access public or private transport for essential medical or health appointments as well as more local social journeys.

We have spent 50 hours answering calls and emails from residents, health and social care providers, and providing support groups in 2024/25. This has more than doubled

Community Impact Bucks

Trustees' Annual Report and Financial Statements

since 2023/24 evidencing and increase in need and vital service of the Community Transport Hub, and our dedication to support to local people in Buckinghamshire.

Haddenham Community Vehicle: "Thanks to your previous advice and guidance, we reached our target of fund raising to purchase a replacement vehicle. We secured grant funding from the National Lottery Community Fund, Kop Hill Climb and the Haddenham Beer Festival. In addition, we have sold our existing vehicle to one of our local clients which is a real win/win for us. Thanks once again for your help at the outset of our fundraising. You made a daunting task seem at least manageable"

Pub Lunch clubs

Pub lunch clubs provide vital social and nutritional support, reducing isolation and fostering community connections.

The project has experienced mixed fortunes this year. Times have been tough for pubs and some have closed either temporarily or permanently or decided not to continue to host lunch clubs following a change in ownership. As a result, some lunch clubs have not been able to continue in Chesham, Gawcott and Iver.

The remaining 11 lunch clubs are thriving, offering lunches at affordable prices for 10-40 people, and a couple of locations reporting they have expanded from one lunch per month to two to meet an increase in demand.

Rural Housing Enabling

In 2024-25 we launched a Defra funded Rural Housing Enabling service through our membership with ACRE as the Rural Community Council for Buckinghamshire. Our Rural Housing Enabler (RHE) supports communities who want to build small numbers of affordable housing for their residents, working with them to identify local housing need, find a suitable site, get planning permission and build the homes.

We work with local people, parish councils, the local planning department and housing associations. Local communities identify a site that may not usually get planning permission but could be used for affordable housing (known as a Rural Exception site). This must meet local needs identified by a communities housing needs survey.

This allows small rural housing schemes to be delivered at a reduced land cost, with new homes prioritised for those with a strong local connection to the area. The development of affordable rural housing is a gradual process, often unfolding over an

Community Impact Bucks

Trustees' Annual Report and Financial Statements

extended period, with 'spades in the ground' not anticipated in the short term. As a new development for Buckinghamshire our energy has been on building the appetite for rural affordable housing from the ground up. Much of this year has been developing relationships with registered providers and engaging with communities and parish councils in potential rural housing areas to raise awareness of rural housing opportunities. The RHE has spent time engaging with communities, developing plans and a potential housing needs survey with a rural parish in the north-east of the county, only for it to be put on ice in the medium term. We have worked closely in collaboration with colleagues at Community First Oxford and Connecting Communities Berkshire and are grateful for their support and collaboration in initiating the Rural Housing Enabling service in Buckinghamshire.

Supporting vulnerable and isolated older people

Our **Gardening & Wellbeing and Handy Helpers Services** helped vulnerable and isolated older people continue to live independently and safely in their homes for longer, by undertaking small repairs and maintenance which residents cannot do for themselves and improving wellbeing through social connections.

The Handy Helpers service provides internal and external maintenance, preventive measures and practical tasks in and around the homes of Buckinghamshire residents who are aged 65+ and infirm or vulnerable, or below 65 and living with a mental or physical disability.

In 2024-25:

- 46% of clients were aged 65+ and infirm, with 15% aged 85+, many living alone (74%)
- 88% of clients were in receipt of means-tested benefits.
- 53% felt socially isolated and
- 86% had long-term health conditions

We provided support to 411 households across more than 70 towns and villages, ensuring vulnerable residents in both urban and rural areas were reached. The 3 most common requests we received related to home safety, falls prevention and damp/mould hazards. Seemingly small tasks, such as removing clutter causing congestion, relocating wires, and fixing down carpets and mats, have a profound impact on the lives of our clients. They reduce the risk of trips and falls and provide a sense of security and independence. Our team completed 1,088 tasks, including:

- 289 garden/external maintenance jobs
- 183 removals/disposals of household items
- 129 falls prevention and home safety actions
- 110 practical help tasks such as paperwork and household organisation

Community Impact Bucks

Trustees' Annual Report and Financial Statements

'They have restored my confidence in entering and exiting my home, this has meant I am able to get out and about once more. The whole team made me feel safe, secure and that they cared'

We also actively support clients in engaging with their personal support networks and connecting with local community groups so that these networks can step in to take over ongoing garden maintenance, ensuring continued care and sustainability beyond our direct involvement.

In addition, our 'Check, Chat and Connect' calls offer a warm, listening ear and helps clients access statutory, social and community services through direct referrals and signposting. We supported 162 beneficiaries; helping them stay active, connected and confident in their outdoor spaces.

Collaborative networks and partnerships

Community Impact Bucks creates opportunities for connecting, convening and collaborating within the VCSE sector across Buckinghamshire and with our neighbouring counties.

We bring together not-for-profit organisations to lead and influence change by working in partnership with each other and with partners in local authority, health and social care, and local business.

Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps and coordination and collaborating on solutions. These partnerships and networks include:

- The Buckinghamshire VCSE Partnership Board that brings together VCSEs and Buckinghamshire Council to share intelligence and co-ordinate on strategic issues. Our CEO holds the role of the Vice-Chair of the Board.
- BOB VCSE Health Alliance
- Thames Valley Local Resilience Forum's Volunteer Forum
- National networks: NAVCA, ACRE, NCVO, VCSE Emergencies Partnership

Our CEO represented the sector in key strategic forums where she is able to share insight and advocate for the sector, including the Buckinghamshire Health and Wellbeing Board, the Buckinghamshire Strategic Funders Group, and the Bucks Executive Partnership Delivery Group which brings together operational leads from the Council, NHS and VCSE sector.

We bring VCSEs together for networking, information-sharing and collaboration through our **Volunteers Managers' and Local Voluntary Sector Networks**.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

This year we launched a partnership project with the Buckinghamshire Health and Social Care Academy to deliver **Health Inequalities Communities of Practice (CoP)** bringing together those who work and volunteer with people experiencing health inequalities in areas of deprivation in Buckinghamshire (Aylesbury, Chesham and High Wycombe).

Together, we facilitated a forum for knowledge-sharing, learning and problem solving. This learning helps to deepen understanding of these complex issues, anchored in day-to-day work. The sessions are supported by an online space hosted by FutureNHS (which is open to all CoP participants to join).

There were:

- 6 key topics across the year
- Each session delivered by a guest speaker on each theme at the 3 locations, totalling 17 sessions
- 242 attendees.

The topics were:

- Alcohol and Substance Use and Addiction
- Exploring Health Inequalities
- Gypsy/ Roma/ Traveller communities
- Multi-Faith Perspectives of Mental Health and Wellbeing
- SEND support for Children/ young people
- Trauma Informed Practice

From feedback from the sessions, we saw:

- 89% of attendees felt more confident in supporting those from inclusion health groups, with
- 154 new connections made

Feedback from the CoPs sessions provided a compelling picture of how they were highly valued for their educational and cultural relevance, significantly enhancing participants' knowledge, confidence and cultural competency to better support those facing health inequalities. Networking, peer learning and experiential elements, like case studies and lived experience narratives, were especially impactful, fostering collaboration and deeper empathy amongst attendees.

It was a real eye opener to see what is available as that information is invaluable to helping SEND children. It is not often shared by organisations I have encountered.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

I used to be an information giver... like a protocol. Now I think, what would accommodate them better?

BOB VCSE Health Alliance

Community Impact Bucks hosts a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) in delivering the **BOB VCSE Health Alliance**.

The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB region to enhance the role of the VCSE sector in the delivery of the transformation of health and social care and cement their role as a key strategic partner in an Integrated Care System (ICS). There are over 300 formal members, and more joining our regular Assembly meetings which consistently attract 80-100 attendees.

Three Action Groups are leading engagement with statutory Health and Social Care partners on key themes – Mental Health, Learning Disability & Autism, Ageing Well – and where possible have representatives appointed to the corresponding ICS working groups and governance structures, with the volunteer Chair of the Alliance holding a key position on the Integrated Care Partnership (ICP) Board which governs the ICS. The Alliance enabled its members provided VCSE representation at ICS events on primary care, leadership, urgent & emergency care, mental health, Oxford Children & Young People board, and the Buckinghamshire Health & Wellbeing Board.

In the last year we shared the partnership principles and evidence about the scale and value of the VCSE with at least 750 NHS leaders across 10 system-wide events and a similar number of VCSE leaders.

Additional funding was secured to enable the BOB VCSE Health Alliance, ICS health partners and research leads to form a BOB wide Research Engagement network. CIB took on the hosting of this work at the end of 2024-25 to align the work with the BOB VCSE Health Alliance and will continue to develop this with the steering group which includes voluntary sector partners from across the BOB footprint into 2025-26.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Other projects in 2024-25

Chalk Cherries and Chairs

The Chalk, Cherries and Chairs Landscape Partnership, an ambitious landscape-scale scheme, and the partnership's Volunteering Cross Themed Working Group, commissioned us to provide baseline data relating to volunteering in the Central Chilterns.

This was so to help better understand the volunteer journey, and use this research to devise a longer-term plan to improve the volunteer experience.

Three bespoke surveys exploring conservation, heritage and access volunteering in and around the Central Chilterns landscape area were conducted in April 2024. The surveys received responses from:

- 158 volunteers (over three times more than expected!)
- 39 people who were not currently volunteering
- 13 representatives of volunteer involving organisation

Follow up focus groups for each audience explored specific findings in more depth. These focus groups were attended by:

- 6 representatives of organisations, ranging from volunteer led community groups to large national charities
- 8 volunteers
- 3 people who were not currently volunteering

Overall, volunteers reported they had a great experience, with a small number of volunteers craving more structure, support, joined-up working between organisations, recognition, less bureaucracy and to be informed and involved in the strategic impact of their project. The research highlighted recommendations to act on these points, and to improve the volunteer journey.

The full report can be found on the Chilterns National Landscape website:

<https://www.chilterns.org.uk/flagship-projects/chalk-cherries-chairs/take-a-look-at-our-projects/research/>

Our Volunteers

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from volunteers giving their time and skills to Community Impact Bucks.

Volunteers helped us in a range of ways, including:

Community Impact Bucks

Trustees' Annual Report and Financial Statements

- 12 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support, including organisation development, finance, HR, IT and fundraising.
- 4 volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice and coaching.
- 3 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service, and then onto Volunteer Bucks.
- 2 Community Transport volunteers helping people get to medical appointments and social activities: one crewing phone lines and connecting callers with transport options local to them, and another co-ordinating and driving for the Aylesbury Volunteer Driver scheme
- 7 gardening volunteers contributed a total of 1,632 hours to the Gardening & Wellbeing Service project, including one volunteer who was supported through our inclusive volunteering scheme, which enables individuals with mental health challenges, communication difficulties or cognitive impairments to get involved and make a meaningful contribution.

*“It’s been a real joy volunteering on this project. Sharing my gardening experience with people who’ve never tried it before and seeing them grow in confidence, has been more rewarding than I ever expected.” -
New Volunteer*

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Collaborations and Funders

We work with and are funded by a number of organisations that help us to achieve our vision and mission in Buckinghamshire.

We would like to thank all of our partners and funders who have helped us in the last 12 months, including:



Buckinghamshire
Health & Social
Care Academy



BOB VCSE
HEALTH ALLIANCE



ROTHSCHILD
FOUNDATION



Community Impact Bucks

Trustees' Annual Report and Financial Statements

Financial review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiary Community Impact Bucks (Trading) Limited are separately filed at Companies House.

The Charity has continued to operate effectively despite the significant decline in income from £951,600 to £617,287. This apparent decline is driven by the nature of our contracts which are typically multiple years in length and so the revenue for the whole contract is recognised in the year the contract is awarded. For example, the Handy Helpers scheme recognised 2 years of funding last year but none this year (£nil, 2024 £335,299) even though it generated a contribution over the 2 years. Other notable declines were the Ukraine support service (£nil, 2024: 85,160) which finished early in the financial year and the DEFRA-ACRE funding, (£62,146 2024: £111,385) which finished later in the year. These were offset by the new Research Engagement Network (REN) which the charity coordinates on behalf of the NHS BOB ICB (£128,000, 2024: £nil) and the Health Inequalities Communities of Practice in Buckinghamshire (£40,111, 2024: £nil). Unrestricted income, including investments, was almost identical (£279,030, 2024: £272,944)

Our expenditure continues to be tightly controlled and showed a decrease in the year to £711,663 (2024: £812,051). The biggest decreases were due to the NHS VSCE Leadership program (£73,967, 2023: £140,527) and Ukraine support service (£23,352 2024: £76,543). As with the income spending on unrestricted activities was virtually unchanged at £240,940 (2024 £239,796)

Our Statement of Financial Activities (SOFA) for the year shows a net deficit of funds of £104,306 (2024: surplus £139,907). This reflected the multi-year contracts for which income was received in prior years.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows a decrease in funds of £92,724 (2024: increase of £123,797). Details are shown in note 17. Although restricted funds made a lower contribution towards overheads (£86,949 2024: £112,015), this reflected our lower overhead costs and an improved recovery rate.

Considering the **unrestricted fund**, there was an underlying net surplus of £38,090 (2024: underlying net surplus of £33,148). We have utilised £39,742 (2024: 17,396) of

Community Impact Bucks

Trustees' Annual Report and Financial Statements

unrestricted funds principally to cover the activities of the Volunteer Matching Service pending the award of a grant post the year end.

Having taken account of changes to the value of investments, the net movement to unrestricted funds was a reduction of £2,733 (2024: increase of £16,110).

Investment performance

The investment portfolio generated income of £5,018 (2024: £8,983) during the year.

The value of the investment portfolio showed a small decline to £43,315 (2024: £44,396) with little recovery in the bond markets pending any interest rate reductions.

Investment policy and objectives

The investment policy was reviewed and agreed by the trustees in November 2022. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a regular basis.

Reserves policy and review of the charity's reserves

The Reserves policy of the charity is:

To hold sufficient unrestricted reserves to cover the estimated costs of an orderly closure of the Charity plus continue the existing operations for a period of at least 3 months and a maximum of 6 months. This would allow the charity to deliver its commitments for the period covered, whilst allowing for time to put in place alternative arrangements.

The charity has £173,499 (2024: £176,232) of unrestricted reserves which is enough to cover 2.4 months of operations. The decline was principally due to the support given to the Volunteer Matching Service pending the award of a grant post year end. During the year the Board continued to review its source of funds in order to increase the unrestricted reserves. Although progress has been made, the process will continue until the unrestricted reserves are in the range specified by the policy. Movements in reserves during the year are set out in notes 17 and 18.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Structure and governance

Structure, Governance and Management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998, 18 February 2010 and 25 January 2025.

Subsidiary organisations

The Charity has one wholly owned subsidiary: Community Impact Bucks (Trading) Limited is a Private Limited Company (Company Number 07691394).

How the Charity makes decisions

The full Board of Trustees meets at least four times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee, a Funding Committee, a Communications Committee established in August 2023, an Environmental Sustainability Working Group established in January 2024, and an Equity, Diversity and Inclusion Working Group established in March 2024.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term.

Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils.

Until 14th April 2025, Community Impact Bucks (Trading) Ltd was a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. Due to changed circumstances, Cirican LLP ceased trading and was dissolved by voluntary strike-off on 11th November 2025.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the BOB VCSE Health Alliance and nationally as part of the VCS Emergencies Partnership. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCSE Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: Calibre Audio Library, New Road, Weston Turville, Aylesbury HP22 5XQ.

Independent Examiner

Azets, Suites B & D, Burnham Yard, Beaconsfield, Bucks, HP9 2JH

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees/Directors

M Schindler (Chair)

H Haydock

O Hughes (appointed Vice Chair 17 June 2024)

B Knighton

H Latif (appointed 29 January 2025)

L O'Riordan (resigned 16 September 2025)

R Rance (appointed Vice Chair 17 June 2024)

L Roberts

D Pinkney (resigned 6 May 2025)

C Sills (resigned 4 June 2024)

M Scott

M Webber

Leadership Team

Chief Executive: K Higginson (until 3 June 2024)

Interim Chief Executive: A Copping (3 June – 31 Dec 2024)

Acting CEO: H Archer (1 Jan – 2 May 2025)

CEO: K Walker (from 6 May 2025)

Head of VCSE & Community Development: H Archer

Head of Communications: R Fisher (until 9 April 2025); S Sinclair (from 16 June 2025)

Head of Programme Management: M Curth (until December 2024), S Thompson (from December 2024)

Head of Finance & Operations: D Quinn

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2019.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Statement as to disclosure to our independent examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the charity's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any information relevant for the independent examination and to establish that the independent examiner is aware of that information.

By order of the Board of Trustees

Murray Scott

Treasurer, Community Impact Bucks

Date: 16 December 2025

Independent Examiner's Report

I report to the trustees on my examination of the financial statements of Community Impact Bucks (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Community Impact Bucks

Trustees' Annual Report and Financial Statements

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Christopher Nisbet FCA
Azets Audit Services
Suites B & D
Burnham Yard
Beaconsfield
Bucks
HP9 2JH

Date

Community Impact Bucks

Statement of Financial Activities

For the year ended 31 March 2025

	Notes	Un-restricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Un-restricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Income							
Donations and legacies	2	894	-	894	11,745	-	11,745
Charitable activities	3	273,118	338,257	611,375	252,216	678,656	930,872
Investments	5	5,018	-	5,018	8,983	-	8,983
Other							
Total Income		279,030	338,257	617,287	272,944	678,656	951,600
Expenditure on:							
Charitable activities	6	240,940	470,723	711,663	239,796	572,255	812,051
Total Expenditure		240,940	470,723	711,663	239,796	572,255	812,051
Net (expenditure)/income	8	38,090	(132,466)	(94,376)	33,148	106,401	139,549
Transfers between Funds		(39,742)	39,742	-	(17,396)	17,396	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net (losses) /gains on investments	12	(1,081)	-	(1,081)	358	-	358
Net Movement in Funds		(2,733)	(92,724)	(95,457)	16,110	123,797	139,907
Reconciliation of Funds:							
Total funds brought forward		176,232	382,305	558,537	160,122	258,508	418,630
Total funds carried forward		173,499	289,581	463,080	176,232	382,305	558,537

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Balance sheet

For the year ended 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets		-	-
Investments	12	43,415	44,496
Total Fixed Assets		43,415	44,496
Debtors	13	255,415	305,569
Cash at bank and in hand		302,977	311,143
Total Current Assets		558,393	616,712
Creditors: Amounts falling due within one year	14	138,727	102,671
Net Current Assets		419,666	514,042
Total Assets less Current Liabilities		463,081	558,538
Creditors: Amounts falling due after more than one year			
Provisions for liabilities		-	-
Total Net Assets		463,081	558,538
The Funds of the Charity			
Unrestricted	16	173,499	176,232
Restricted	17	289,582	382,306
Total Charity Funds		463,081	558,538

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board of Trustees on 16 December 2025 and signed on their behalf by:

Michael Schindler
Chairman

Murray Scott
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Statement of cashflows

For the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash used in operating activities	21	(13,183)	(3,427)
Cash flows from investing activities			
Dividends, interest and rents from investments		5,018	8,983
Proceeds from the sale of equipment		-	-
Proceeds from sale of investments		-	-
Purchases of property, plant & equipment		-	-
<i>Net cash provided by (used in) investing activities</i>		5,018	8,983
Cash flows from financing activities			
<i>Net cash provided by (used in) financing activities</i>		-	-
Change in cash and cash equivalents in the reporting period		(8,165)	5,556
Cash and cash equivalents at the beginning of the reporting period		311,143	305,587
Cash and cash equivalents at the end of the reporting period		302,977	311,143

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Accounting Policies

For the year ended 31 March 2025

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2025 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

Income, including income from revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of

Grants receivable

Grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are grants, donations or other income which the grantor or donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Accounting Policies (continued)

For the year ended 31 March 2025

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes. those support costs and costs relating to the governance of the charity.
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Fixtures and fittings - over their estimated useful life or, if shorter, the remaining term of the lease
Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

The notes on pages 32 to 42 form part of these accounts.

Community Impact Bucks

Notes to the financial statements

For the year ended 31 March 2025

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

	Un-restricted 2025 £	Restricted 2025 £	Total 2025 £	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £
Subscriptions	-	-	-	-	-	-
Sundry small donations from individuals	894	-	894	11,745	-	11,745
Donations from foundations	-	-	-	-	-	-
From Trading Company	-	-	-	-	-	-
	894	-	894	11,745	-	11,745

3 Income from charitable activities

	Un-restricted 2025 £	Restricted 2025 £	Total 2025 £	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £
Grants from Government	-	62,146	62,146	-	111,385	111,385
Grants and contracts from local authorities, including parish councils	267,443	5,000	272,443	240,078	420,459	660,537
Grants from other sources	-	271,111	271,111	4,369	146,812	151,182
Total Grants	267,443	338,257	605,700	244,447	678,656	923,104
Fees from events and training	-	-	-	-	-	-
Fees from administrative services provided to others	5,675	-	5,675	4,964	-	4,964
Other fees from services provided	-	-	-	1,576	-	1,576
Sponsorship	-	-	-	1,229	-	1,229
	273,118	338,257	611,375	252,216	678,656	930,872

Included within income are the following government grants received in the year:

	2025 £	2024 £
DEFRA grant for delivering support to the rural community	39,000	39,000
DEFRA grant for a Rural Housing Enabler	23,146	72,385
BC grant to support Ukraine Community Capacity Infrastructure	-	85,483
BC grant for the volunteer matching service	5,000	-
BC - Community Transport Hub	48,871	42,997
BC grant for Countywide Handy Helpers	-	335,299

There are balances included in deferred income relating to grants received from BC amounting to £19,706 (2024: £19,345). Details are set out in note 15.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

4 Wholly owned subsidiaries

The charity has one wholly owned subsidiary, which is not consolidated in these accounts.

Community Impact Bucks (Trading) Limited is incorporated in the United Kingdom (company number 07691394) and has operated a number of trading activities that fall outside of the charity's purposes. The principal activity of the company in the year under review was its membership of Cirican LLP: its membership of Cirican LLP was terminated on 14 April 2025. In light of this, the future of the company is under review by the board of directors in consultation with the company's shareholder.

	Community Impact Bucks (Trading) Ltd	
	2025	2024
	£	£
Income	2,100	
Cost of sales and administration costs		1,092
Interest receivable	-	-
Taxation	-	-
Net Profit / (Loss)	2,100	(1,092)
Amount gift aided to the charity		
Retained in subsidiary	-	-
The assets and liabilities of the subsidiary were:		
Investments	-	3,000
Current assets	1,202	1,251
Current liabilities	1,191	6,441
Total net assets	11	(2,190)
Aggregate share capital and reserves	11	(2,190)

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

5 Investment Income

	Un-restricted 2025 £	Restricted 2025 £	Total 2025 £	Un- restricted 2024 £	Restricted 2024 £	Total 2024 £
Interest income	2,928	-	2,928	1,024	-	1,024
Investment income	2,090	-	2,090	7,959	-	7,959
Total income from investments	5,018	-	5,018	8,983	-	8,983

6 Analysis of expenditure on charitable activities

	Un-restricted 2025 £	Restricted 2025 £	Total 2025 £	Un- restricted 2024 £	Restricted 2024 £	Total 2024 £
Salaries and wages	143,172	335,275	478,447	146,717	329,367	476,083
Other staff related expenses	1,678	3,163	4,841	6,511	7,655	14,165
Payments for services	-	-	-	-	-	-
Vehicle and equipment costs	47	18,349	18,396	714	23,906	24,620
Subscriptions to other organisations	-	-	-	-	-	-
Other project related costs	12,532	14,017	26,549	3,370	90,449	93,818
IT equipment, website development and other software costs	22,496	11,496	33,992	11,108	6,317	17,425
Conferences, events and training	451	1,474	1,924	307	55	362
Marketing and communication	-	-	-	815	49	864
Other costs	-	-	-	271	2,442	2,712
Governance and support costs (note 7)	60,564	86,949	147,513	69,985	112,015	182,000
	240,940	470,723	711,663	239,796	572,255	812,051

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

7 Analysis of governance and support costs

Governance and support costs are allocated across activities on a total cost recovery basis.

	Un-restricted 2025 £	Restricted 2025 £	Total 2025 £	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £
Salaries and wages	115,500		115,500	125,104		125,104
Recruitment	(1,437)		(1,437)	699		699
Staff and volunteer expenses	4,765		4,765	1,515		1,515
Rent, heat and light	7,723		7,723	8,460		8,460
Other premises costs	-		-	2,012		2,012
IT support, software and hardware	5,990		5,990	21,477		21,477
Telephone and communications	206		206	679		679
Other office costs	1,706		1,706	3,147		3,147
Insurance	1,364		1,364	1,326		1,326
Audit and other governance costs	11,695		11,695	6,365		6,365
Transfer to restricted funds	(86,949)	86,949	-	(112,015)	112,015	-
	60,564	86,949	147,513	58,768	112,015	170,783

8 Net (expenditure) / income for the year

	2025 £	2024 £
This is stated after charging:		
Independent Examiner's fees	3,570	3,450
Operating leases - equipment	15,751	14,513
Depreciation	-	-

9 Analysis of staff costs

	2025 £	2024 £
Salaries and wages	536,376	542,578
Social security costs	40,201	38,233
Pension costs	18,330	20,376
Staff redundancy costs		
	594,906	601,187

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

10 Staff costs, trustee remuneration and expenses and the cost of key management personnel

No employees had employee benefits in excess of £60,000 (2024: nil).

The charity trustees were neither paid nor received any other benefits from employment with the charity or its subsidiaries in the year (2024: nil). £634 was reimbursed to trustees for directly incurred travel expenses (2024: £779).

The key management personnel of the charity comprises the trustees, the Chief Executive, the Head of VCSE and Community Development, the Head of Finance and Operations, the Head of Programme Management and the Head of Communications. The total employee benefits of the key management personnel of the charity were £190,688 (2024: £187,080).

The company has a pension scheme with Aviva in which employees may enrol if they wish. The company matches employees' contributions to a maximum of 5% of salary. 15 employees were part of the scheme during the financial year. The scheme is a defined contribution scheme and the contributions are charged to the Statement of Financial Activities. During the year a total of £18,330 (2022: £17,830) was paid as employer contributions. Pension costs are allocated to activities in proportion to the related staffing costs incurred.

11 Staff Numbers

The average monthly number of staff employed full time and part time by the charity during the financial year was as follows:

	2025	2024
Charitable	9.7	11.6
Administration	4	3.9
	13.7	15.5

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

12 Investments

		2025	2024
		£	£
Investment in Common Investment Funds		43,315	44,396
Investments were made in three common investment funds in line with the policy agreed in July 2014. The investment policy was reviewed in November 2022 and funds will be re-invested as necessary in accordance with the current policy.			
		Year ended 31 March	
		2025	2024
		£	£
Carrying value at beginning of year		44,396	44,038
Additions during the year at cost		-	-
Less: disposal proceeds during the year		-	-
Net (loss)/gain on revaluation		(1,081)	358
Carrying value (market value) at end of year		43,315	44,396
		2025	2024
		£	£
Investment in Common Investment Funds		43,315	44,396
Investment in Community Impact Bucks (Trading) Limited		100	100
Carrying value (market value) at end of year		43,415	44,496

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

13 Debtors

	2025 £	2024 £
Community Impact Bucks (Trading) Limited	1,191	6,441
Trade debtors	211,176	37,395
Prepayments and accrued income	43,048	261,701
Other debtors		32
	255,415	305,569

14 Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	6,316	2,696
Accrued expenses	15,308	47,020
VAT	22,499	10,724
Other creditors	11,338	16,841
Contract income received in advance (note 15)	83,265	25,389
	138,727	102,671

15 Deferred income analysis

	2025 £	2024 £
Buckinghamshire Council agreement for the provision of voluntary sector support and development services	15,603	15,603
Buckinghamshire Council agreement for the provision of community transport services	4,103	3,742
Sundry income from project to support Ukraine refugees		219
Oxford Health NHS Foundation Trust	56,873	
Village Hall fees	6,686	5,825
	83,265	25,389

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

16 Unrestricted Funds (General and Designated)

	Balance at 1 April 2024 £	Movement in resources			Balance at 31 March 2025 £
		Incoming £	Transfers £	Outgoing £	
Total Unrestricted Funds	176,232	279,030	(39,742)	(242,021)	173,499

	Balance at 1 April 2023 £	Movement in resources			Balance at 31 March 2024 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	160,122	272,944	(17,038)	(239,796)	176,232
Business Development Reserve	-	-	-	-	-
IT and Equipment Reserve	-	-	-	-	-
Sustainability Reserve	-	-	-	-	-
Investment Revaluation Reserve	-	358	(358)	-	-
Total Designated Funds	-	358	(358)	-	-
Total Unrestricted Funds (General and Designated)	160,122	273,302	(17,396)	(239,796)	176,232

The trustees have undertaken a review of the charity's reserves and decided that for the time being, no reserves are required to be designated for specific purposes.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

17 Restricted Funds

	1. NHS VCSE Leadership programme	Research Engagement Network	3. BHSCA Communities of Practice	4. Ukraine Refugee support	5. Volunteer Bucks	6. Organisational development - Rothschild	7. Handy Helpers	8. Lunch Clubs	9. Gardening	10. DEFRA - ACRE	11. Charities Together	Total
	£			£	£	£	£	£	£	£	£	£
Total funds b/fwd 1 April 2023	81,804			18,512	18,798	35,205	10,138	22,722	71,330			258,508
Income - Charitable activities												
Grants from government	-			-	-	-	-	-	-	111,385		111,385
Grants from local authorities	-			85,160	-	-	335,299	-	-			420,459
Other grants & contributions	119,000			-	5,000	-	-	-	5,600	-	17,212	146,812
Total income	119,000			85,160	5,000	-	335,299	-	5,600	111,385	17,212	678,656
Expenditure on:												
Charitable activities	144,436			76,543	41,194	5,234	168,184	22,722	49,846	57,939	6,158	572,254
Net (expenditure)/income	(25,436)			8,617	(36,194)	(5,234)	167,115	(22,722)	(44,245)	53,446	11,054	106,402
Transfers from unrestricted funds					17,396							17,396
Net movement in funds	(25,436)			8,617	(18,798)	(5,234)	167,115	(22,722)	(44,245)	53,446	11,054	123,798
Total funds c/fwd 31 March 2024	56,368			27,129	0	29,971	177,253	0	27,085	53,446	11,054	382,306

Total funds b/fwd 1 April 2024	56,368			27,129	0	29,971	177,253	0	27,085	53,446	11,054	382,306
Income - Charitable activities												
Grants from government										62,146		62,146
Grants from local authorities					5,000							5,000
Other grants & contributions	103,000	128,000	40,111									271,111
Total income	103,000	128,000	40,111	-	5,000	-	-	-	-	62,146	-	338,257
Expenditure on:												
Charitable activities	73,967	8,215	32,391	23,352	44,685	29,971	160,120	-	12,019	74,891	11,111	470,723
Net (expenditure)/income	29,033	119,785	7,719	(23,352)	(39,685)	(29,971)	(160,120)	-	(12,019)	(12,745)	(11,111)	(132,466)
Transfers from unrestricted funds					39,685						57	39,742
Net movement in funds	29,033	119,785	7,719	(23,352)	(0)	(29,971)	(160,120)	-	(12,019)	(12,745)	(11,054)	(92,724)
Total funds c/fwd 31 March 2025	85,401	119,785	7,719	3,777	(0)	0	17,134	0	15,065	40,701	(0)	289,582

- The charity coordinates the BOB VCSE Health Alliance, a network of voluntary, community and social enterprise (VCSE) organisations, to enable collaboration and integration in the planning, design and delivery of health and care for the benefit of patients and communities in the Buckinghamshire, Oxfordshire, and Berkshire West (BOB) region.
- The charity coordinates the Research Engagement Network (REN) on behalf of the NHS BOB ICB
- The charity participates in delivery of the Health Inequalities Communities of Practice in Buckinghamshire, together with the Buckinghamshire Health and Social Care Academy
- Buckinghamshire Council provided funding to support community action that enables Ukrainian Refugees to integrate and thrive in Buckinghamshire. The project is now completed.
- The Volunteer Bucks (previously called Buckinghamshire Volunteer Matching Service) matches registered volunteers to roles where they are most needed in the county. Funding and support has been provided by Buckinghamshire Council and by the Community Fund of the National Lottery.
- Rothschild Foundation Covid-19 Recovery Fund: funding to support Community Impact Bucks' organisational development, including delivering research into the needs of rural communities in Bucks, investment in equity and inclusion, staff training, digital capacity, and environmental sustainability, resulting in additional capacity to support the VCSE sector. The project is now completed.
- The Handy Helpers service, through funding from Buckinghamshire Council, supports vulnerable adults living in Buckinghamshire with internal and external maintenance tasks, preventative measures and practical tasks in and around the home so as to reduce accidents and enable people to continue living at home for longer.
- The Pub Lunch Project provides support to set up and maintain volunteer run monthly Pub Lunch Clubs to support residents over 65 across rural parts of the county. Pub Lunch Clubs provide social opportunities and an informal network with opportunity to express concerns and connect with others, which can support residents' mental health and wellbeing, reducing isolation and loneliness.
- The Gardening and Wellbeing project supports low-income, socially isolated/lonely, elderly & disabled residents with gardening assistance and provides support/guidance with social and welfare matters.
- ACRE provided funding to support the engagement of a Rural Housing Enabler and continued to provide funding to support Rural Community Action
- The charity participated along with other charities in Buckinghamshire in Charities Together in a project to tackle financial insecurity in Buckinghamshire. The project is now completed.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2025

18 Analysis of net assets between Restricted and Unrestricted Funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	43,415		43,415
Fixed assets	-		-
Debtors	131,415	124,000	255,415
Cash and bank	137,396	165,582	302,977
Creditors	(138,727)		(138,727)
Provision for liabilities	-		-
Balance at 31 March 2025	173,499	289,582	463,081

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	44,496	-	44,496
Fixed assets	-	-	-
Debtors	52,375	253,194	305,569
Cash and bank	182,031	129,112	311,143
Creditors	(102,671)	-	(102,671)
Provision for liabilities	-	-	-
Balance at 31 March 2024	176,231	382,306	558,537

19 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

	2025 £	2024 £
Premises		
Due in one year	12,120	640
Due in two to five years	4,040	
Total	16,160	640
Plant and Equipment		
Due in one year	816	815
Due in two to five years	-	816
Total	816	1,631

20 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personnel of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net movement in funds	(95,457)	139,907
Depreciation charge	-	-
Proceeds from the sale of equipment	-	-
Interest income shown in investing activities	(5,018)	(8,983)
Net losses / (gains) on investments	1,081	(358)
Decrease / (increase) in debtors	50,154	(158,485)
Increase / (decrease) in creditors	36,056	24,492
Increase / (decrease) in provisions	-	-
Net cash used in operating activities	(13,183)	(3,427)

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.

COMMUNITY IMPACT BUCKS

England & Wales - Charity number 1070267

Accounts

Company Registration Number 3508718
Charity Number 1070267

Community Impact Bucks

(A Company Limited by Guarantee)

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

31 March 2024

Community Impact Bucks

Contents

CONTENTS	Pages
Trustees' Annual Report	2
Independent Examiner's report to the members and the trustees	19
Statement of financial activities	21
Balance sheet	22
Statement of cashflows	23
Accounting policies	24
Notes to the financial statements	26

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Annual Report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2024, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

During the financial year 2023/2024 Community Impact Bucks has continued to build on the organisation's transformation programme and continues to pursue new initiatives.

We have started to develop a 5 Year Strategic Plan for 2025-2030 and good progress is being made in focussing on this activity.

As for this current year our emphasis remains the same – to support charitable organisations, to create opportunities for community development and strengthen the local VCSE sector. Our current strategic pillars are:

- VCSE Support – providing training, advice and support to other charities to enable them to function well
- Voluntary and Community Action facilitated through Volunteer Bucks, our Volunteer Matching Service
- Direct Services for beneficiaries in our communities such as Handy Helpers and Gardening , Community Transport, Community Buildings, and our Handy Helper service
- Facilitating cooperation efforts and partnerships between charitable infrastructure providers like leading the effort to deliver the VCSE Health Alliance for Buckinghamshire, Oxfordshire, and West Berkshire

Our challenges remain much the same, although at the time of writing, with a new government we shall have to keep a close eye on whatever changes may be imposed on the sector.

Community Impact Bucks faces a similar strain on financial resources as others within the charitable and voluntary sector however we remain committed to continuing to support our vulnerable VCSE partners in Buckinghamshire

The Past Year

Over the past year CIB completed our office move to new premises providing a more attractive and appropriate working environment for our hybrid working model which is working very well.

Work has also started on enhancing our online and IT capacity. A new website with greater functionality will be introduced and operational enhancements to our own systems are also being developed, improving our capacity and providing opportunities for smarter working and relieving some of the pressure on our staff team.

Francesca (Frankie) Hockham set up a new Heads of the Fundraising Network, to provide peer support for charity fundraisers across the county. This has been very well received and essential as the fundraising environment becomes increasingly difficult.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Driven by Stephanie Thompson and Michael Curth, CIB have launched a new online volunteer matching platform in Autumn of 2024. Known as Volunteer Bucks, the platform will provide a simpler and more efficient way for organisations and potential volunteers to find each other.

We also introduced a Rural Transport Forum, skilfully managed by Nosh Fiaz. Having attended the launch meeting of the scheme, it clear that this area has required a strong voice for some time and we look forward to developing services for the rural communities challenged by the lack of effective public transport services.

Our CEO Katie Higginson as continued to be active on Health and Wellbeing Board and VCSE Partnership Board, becoming the Deputy Chair, and building relationships with key figures at Bucks Council and ICS.

And finally we were successful in renewing two key contracts – the Voluntary services support contract and our Handy Helpers contract this year.

Unfortunately, our CEO Katie Higginson has been battling Long Covid this past year, a hugely debilitating condition and, despite working reduced hours and taking an extended sabbatical, Katie has decided not to return to Community Impact Bucks. The Board are in the process of recruiting a new CEO who we hope to have in post in early April 2025

We have been extremely fortunate to obtain the services of Alice Copping as Interim CEO. Alice has worked in the voluntary sector for many years and is well known in the sector. She is doing a great job of supporting the Board and managing our team.

I have also had some health challenges and am very grateful to Dominic Pinkney for stepping in as Interim Chair and maintaining the momentum for development of CIB.

Prior to our Strategy workshops I have held meetings with both Heart of Bucks and the Rothchild Foundation in order to see what their strategic plans are over the next few years. These meetings have been very positive and have informed our thinking around service delivery. Both organisations have expressed their appreciation for CIB's activities and are very pleased to be our Strategic Partners going forward.

In Conclusion

All this work is taking place despite significant health and challenging recruitment issues and a massive vote of thanks is due to the whole staff team for delivering these and the many other activities that they have worked on over the past 12 months.

Community Impact Bucks has an incredibly enthusiastic and strong team of staff and Trustees and none of this hard work could be delivered as effectively without their commitment. So, to all of you, my grateful thanks and I'm sure the appreciation of our clients and stakeholders.



Michael Schindler

Chair of Trustees, Community Impact Bucks

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our Purpose and Activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

“Promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness.”

Our **vision** is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our **mission** is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.
- Inspiring, promoting and developing voluntary and community action.
- Connecting the voluntary, community and charity sectors to lead and influence change.
- Being a strong charity that learns, shares and leads by example.

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

*Please note, Milton Keynes is supported by our colleagues at Community Action: MK.

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (trading) Limited.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Achievements and Performance

Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.

We provided a **comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers.

Community Impact Bucks directly supported 344 organisations:

- 199 organisations received bespoke support on issues such as funding, governance, managing volunteers, pro bono legal advice.
- 4 charity leaders from 4 organisations received pro bono Executive Coaching sessions (6 from 6, if you include Trust Fundraising Mentoring).
- 53 organisations provided with intensive support to start up a new organisation, survive a crisis or resolve a series of complex issues.
- 48 organisations benefited from Meet the Funder workshops with Shanly Foundation and BBC Children in Need, and a Meet the Expert workshop with Easy Fundraising
- 5 organisations received GDPR training.
- 7 attended a workshop on How to manage Rising Energy Costs with Utility Aid
- VCSEs secured at least £419,100 from a range of funding/income sources after finding out about them from the Bucks Funding Search platform offered as part of the VCSE Support Service.

This support is primarily provided under a three-year VCSE Support Service contract from Buckinghamshire Council, which prioritises support for organisations under £100k income. The majority of support sessions, workshops and network events took place online or by phone, according to the preference of service-users, although in-person events and on-site visits have increased, particularly aimed at connecting more with under-represented groups.

Your guidance, knowledge, & advice were truly invaluable. Thanks to your support, I am now ready to move forward in a major way. I shudder to think what would have happened without this service - likely stagnation. This service, especially with Franky's expertise, is a perfect hand-held process that cuts through the red tape & helps us understand the jargon & paperwork to foster our organisation's growth. Unlike other expensive & less effective options, I wholeheartedly recommend this service.

Prevention Better Than Cure (Funding and Governance Advice)

[What would have happened if you had not received this support / service?] "Our charity might have had to close"

Winslow Activity Club (Funding and Governance Advice Session)

I was really happy with how quickly I was able to get some support, I feel more confident now, which is not only because I have a plan moving forward but know I have support that I can ask for if I need it again.

Enhancing Young Adults' Independence – EYAI (Funding and Governance Advice)

"The zoom session with Alexandra was invaluable, providing clarity, inspiration & support during a period of significant change. It has also highlighted how an experienced collaborative mentor/coach can help us make more informed decisions which I believe are pivotal to our company's sustainability."

Grow Together Bucks (Coaching for Impact)

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our specialist **Community Buildings Service** provided bespoke information and advice to community buildings such as village halls. These multi-use spaces at the heart of communities are still working to rebuild hire income following Covid-19 lockdowns, while facing new obstacles brought on by the cost-of-living crisis. Increased energy bills strained already tight budgets, while those needing to repair or refurbish their buildings were faced with significantly higher costs for building materials. Despite these issues, hall committees have shown remarkable resilience and commitment to serving their communities.

- 96 community buildings received access to comprehensive guidance through our community buildings service, including a new guide on reducing energy costs.
- 142 enquiries from 39 Community Buildings Service Subscribers who were provided with bespoke advice and support. Intensive support was given to 4 halls for help with Trusts & lease deeds, trustee conflict and governance.
- 3 community buildings secured £80,844 funding from the Platinum Jubilee Village Halls Fund, with the support of Community Impact Bucks, while one application was unsuccessful. One of these, Haddenham Community Hall, was featured in a new design guide from ACRE focusing on decarbonisation projects, showcasing the innovative steps they have taken to reduce their environmental impact and create a more sustainable future for their community.
- 20 Community Buildings attended 3 online network sessions addressing critical topics to help strengthen halls for the future, including understanding trustee roles and responsibilities, and securing funding.
- 7 Community Buildings attended an online session on reducing energy costs, delivered in partnership with Utility Aid.

"The project may well have become stuck to the drawing board if it wasn't for the guidance on funding sources that Frankie and her team from Community Impact Bucks provided to the Trustees in the very beginning. In particular, great support and expert assistance was provided in putting together the Stage 1 and Stage 2 application documents for the DEFRA/ACRE Platinum Jubilee Village Hall Fund where a successful award of £18,000 was received."

Bob Merry, Trustee of Worminghall Village Hall

Our specialist **Community Transport Hub** supports community transport schemes through advice sessions, e-newsletters, and networking forums. This includes support for funding, governance, volunteer recruitment & management, and carrying out volunteer DBS checks.

- 18 community transport organisations were provided support across 21 sessions.
- 26 local organisations attended 2 networking forums.

This service runs in tandem with the Community Transport Hub helpline which signposts Buckinghamshire residents to local community transport options, as detailed on p 11 of this report.

Charities Together – Tackling Financial Insecurity in Bucks is a new partnership with Age UK Bucks, Carers Bucks, Connection Support, and Youth Concern, funded by the Bucks Capacity Fund, a pooled fund from Heart of Bucks, Anson Charitable Trust, Rothschild Foundation, and the Tony & Sheelagh Williams Charitable Foundation.

The project aims to improve access to practical support for clients experiencing poverty (financial disadvantage, unable to afford heating, housing and/ or food). Partners work alongside grassroots organisations in Aylesbury, expanding into Chesham in Spring 2024, to reach people who currently may not know of, be able to engage with, or trust existing services and support.

Community Impact Bucks provides bespoke capacity-building support for those grassroots organisations, offering significantly deeper support than we are able to through the VCSE Support Service, and reaching more grassroots organisations working with Buckinghamshire's most marginalised communities. However, the limited capacity of grassroots partners has been a real barrier to engaging with the offer of even very

Community Impact Bucks

Trustees' Annual Report and Financial Statements

hands-on support such as writing funding applications and we have been regularly reviewing and testing different approaches to increase engagement.

The experience and knowledge that Frankie was able to share due to her years of experience in fundraising. She was able to go into detail with me about what funders expect and what they are looking for. She also shared some very useful resources with me. [...] It will really make a difference in my day-to-day role.

Southcourt Baptist Church, Grassroots partner in Charities Together

Inspiring, promoting and developing voluntary and community action

- 283 volunteers placed in roles with 87 organisations, enabled at least 8,079 hours of volunteering time, equivalent to £84,411 if these were paid roles at minimum wage*
- 513 new volunteers registered with the Volunteer Matching Service, a 47% increase on the previous year.
- 2,466 volunteer hours given to Community Impact Bucks, equivalent to £23,427 if these were paid roles at minimum wage

*based on national minimum wage for over 23s and minimum time commitment for each role – the true value is likely to be much greater

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from **volunteers giving their time and skills to Community Impact Bucks.**

Volunteers helped us in a range of ways, including:

- 14 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support, including in organisation development, finance, HR, fundraising and environmental sustainability.
- 7 expert volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice, coaching, research and data entry.
- 3 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service
- 3 Community Transport volunteers helping people get to medical appointments and social activities: one co-ordinator answering phone calls, organising drivers, and taking journeys, and another two volunteer drivers taking Aylesbury residents to social and medical appointments.
- 8 gardening volunteers provided 574 hours' regular gardening help to maintain vulnerable residents' gardens.
- 46 volunteers from local businesses provided 322 volunteering hours to households near to their offices.
- 4 Community Growing volunteers provided 255 volunteering hours, and 37 volunteers from local businesses provided 224 volunteering hours maintaining a community-led growing space in Micklefield (High Wycombe) and creating a new community-led growing space in Iver.

The **Buckinghamshire Volunteer Matching Service (VMS)** provides essential volunteering infrastructure for Buckinghamshire with a central bank of volunteers from across the county, enabling voluntary and statutory organisations to quickly source new volunteers and freeing them up to focus on service delivery.

Volunteer-involving organisations in Buckinghamshire tell us that they are facing higher demand for their services, but struggling to find enough volunteers, and the availability of their existing volunteer base is more volatile – they are less able to rely on their committed volunteers. Organisations who have never previously struggled for volunteers are turning to the Volunteer Matching Service for help.

Without the VMS...

Community Impact Bucks

Trustees' Annual Report and Financial Statements

"We would have had to restrict the number of families we could accommodate."

"We would have a lack of local volunteers, crucial to helping keep our costs low."

Organisations who found volunteers through the VMS

The latest [DCMS Community Life Survey](#) (2021/22) showed volunteering is at its lowest levels since it started collecting data in 2013. But locally there are signs of improvement: in 2023-24, new volunteers registering with the Volunteer Matching Service increased by 47% from a particularly low level the previous year.

From its inception, the VMS has been co-designed and delivered by a team of volunteers who match people to suitable roles. The VMS team is skilled in matching roles to the wide range of ages, backgrounds and skill sets and motivations of volunteers to find the best fit; the team introduce volunteers to a range of opportunities they may never otherwise have considered or learned about. By focusing on ensuring high quality volunteering opportunities, tailored to individual's skills and preferences, that provide a good volunteering experience, the VMS promotes a culture of volunteering in the county that aims to leave a lasting legacy.

The volunteers who have already used the Service report that their volunteering has helped them develop new skills, gain experience, and improve their self-esteem, confidence and wellbeing. Above all, the volunteers value being able to make a difference to the community. Feedback on volunteering roles include:

[15 months after first matched] *"I am still involved in the Hospital Car Service at Community Care North Bucks... in fact I have now also joined the Board of the charity as a Trustee!"*

Colin, volunteer at Community Care North Bucks

Evie is the 2000th volunteer to be matched by the Volunteer Matching Service:

"I'm stepping into next chapter of my life through these volunteering roles, and I'm looking forward to getting started, to do some good and to an exciting future," said Evie. "The Volunteer Matching Service has been a springboard for me. I know I'm not yet ready to be in paid employment, as I'm still in a transition period, so when I was looking at what else I can do with my time, the Volunteer Matching Service was the ideal place for me to turn to."

Read more of Evie's story: [2000th volunteer matched/ Evie – Macmillan Cancer Trust and NSPCC](#)

We are thrilled with the launch of our Volunteer Bucks online platform in October 2024 that will enhance the way volunteers and organisations find each other.

Community Impact Bucks partners with the Buckinghamshire Health and Social Care Academy (BHSCA) to develop and pilot an innovative student volunteer skills record. We delivered 'Preparation for volunteering' training and induction sessions which were attended by over 100 students. We worked together with BHSCA to support a group of partner organisations to develop student volunteering opportunities that are specifically designed to be flexible around studies. The Volunteer Matching Service matched 3 student volunteers to volunteering roles.

Through our **community services**, we help to build strong, resilient communities and directly help people – particularly older, vulnerable or socially isolated people – where we see an unmet need.

- 220 calls to the Community Transport Hub signposted to 73 local community transport groups across the county.
- 574 vulnerable residents from 402 households were supported with 1,214 maintenance tasks around their homes.
- 89 vulnerable residents from 71 households across Buckinghamshire received 1,330 visits from the Gardening & Wellbeing Service, with 3,384 gardening tasks completed.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

- 40 gardening clients received regular "Check, Chat, and Connect" phone calls, offering a friendly ear and connecting clients to a range of social and community support to help them live independently for longer.
- 2 communities supported to develop Community Growing spaces in Micklefield (High Wycombe) and Iver.
- 433 residents in 17 communities attended Pub Lunch Clubs, providing 5,330 lunches and valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities.
- 729 Ukrainian people attended online information-sharing events, 40 community aid groups supported.

In March 2022, the **Buckinghamshire Ukraine Community Support Project** was launched to support and develop the capacity, capabilities and connections to enable community action that meet the needs of Ukrainian refugees and enables them to thrive within Buckinghamshire's communities.

A project manager – herself a Ukrainian refugee – has established a strong network of 49 charities and community groups working to support Ukrainian refugees around the county, providing them with support through 61 1:1 and community meetings and connecting them together through a Whatsapp group for 30 community group leaders.

A dedicated webpage shared resources for community groups, sponsors and refugees, while a regular newsletter and Facebook page 'What's on for Ukrainians in Buckinghamshire' grew to 651 members, sharing updates on project activities, upcoming events, and relevant news, services and resources. Messaging apps (WhatsApp, Telegram) are a key communication tool; the Project Manager is part of 21 messaging groups with an average of 20 people in a group. A monthly newsletter reaches 69 community groups and organisations.

Over the course of the year some British-led Ukrainian groups have stepped back from activities as demand is reducing; there are few new arrivals and many who have been in the UK a year or more have settled into permanent accommodation, employment and education.

As the project will draw to a close in June 2024, the emphasis has been on empowering Ukrainians to provide sustainable self-managed solutions for the Ukrainian community in Bucks. The Project Manager supported the development and fundraising for a new Ukrainian Supplementary School which launched in January 2024, nurturing children and young people's connection with their Ukrainian culture and language. A new Ukrainian-led Community Interest Company is in development, Bucks Ukraine Community Support (BUCS), which will continue to provide Ukrainians with resources, information and trips and events for cultural sharing.

Numerous community events with Ukrainian artists, a composer and singers fostered integration and cultural sharing, as did a series very popular coach trips for Ukrainians to visit key British cultural and heritage sites including Oxford, Canterbury and Dover. A trip to the Roald Dahl Museum was supported by Daniel's Chess Challenge – a fundraising challenge undertaken by a Ukrainian child.

Needs and gap analysis has led to workstreams and engagement with key partners to address issues such as housing needs, education, employment and mental health support. A survey of Ukrainian's needs identified a need for legal support and information, and in response the Project Manager arranged as 'Ask the Lawyer' online event with over 50 attendees.

Mental health issues continued to be a high priority for Ukrainians, and the Project Manager delivered a series of training sessions on self-care and mental health including a free 8-week training programme offered to empower Ukrainian refugees with effective communication tools, fostering self-sufficiency and improving relationships between Ukrainian and Russian speakers.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes, as detailed on p 7 of this report.

77% of calls were to do with transport for health appointments (vaccinations, hospital, GP, physiotherapy, or dentist). As many callers are socially isolated, the Hub provided some much-needed social contact – 75% of the calls last longer than 5 minutes, with many lasting over 10 minutes.

"I really appreciate it – I was at my wits end"

Our **Gardening & Wellbeing** and **Handy Helpers** Services helped vulnerable and isolated older people continue to live independently and safely in their homes for longer, by undertaking small repairs and maintenance which residents can't do for themselves and improving wellbeing through social connections.

The Handy Helpers service provides internal and external maintenance, preventive measures and practical tasks in and around the homes of Buckinghamshire residents who are aged 65+ and infirm or vulnerable, or below 65 and living with a mental or physical disability. 73% of clients live alone, 66% have impaired mobility and 57% have had a slip, trip or fall. The project takes place across 73 towns and villages throughout Buckinghamshire. The most common requests we received were related to home safety and falls prevention, with damp/mould hazards the 3 most common risk. These seemingly small tasks, such as removing clutter causing congestion, relocating wires, and fixing down carpets and mats, have a profound impact on the lives of our clients. They reduce the risk of trips and falls and provide a sense of security and independence.

"The Handy Helpers took a lot of stress away. [Did you feel better after your Handy Helpers visit?] Heaps. I thought they were lovely boys, did everything superb. Thank you all very much for helping me. Could we have regular visits please?"

Handy Helpers client

The Gardening & Wellbeing Service is provided to people aged 65+ and living with a long-term condition or recovering from illness/injury, and to people 65 or under and living with a mental or physical disability. Our team of staff and volunteers provide garden clearance and maintenance as well as social interaction.

The social interactions offered by staff and volunteers during gardening visits support improved wellbeing, and 'Check, Chat and Connect' phone calls offer a friendly ear as well as connecting them to statutory, social and community support. 17 clients received mentoring or reablement support: by the end of the project cycle, all now work with us to keep their gardens tidy, and four could take care of their own gardens. We modified three clients' gardens to be low-maintenance, and the clients are now being supported to look after the gardens themselves.

"The service and gardeners are priceless. The gardeners do things for us that we cannot do ourselves. We are so blessed with the help given, and appreciate everything you do for us. We would not be able to maintain our garden without your service".

Simon, Gardening & Wellbeing client, Aylesbury

Community Impact Bucks supported two **Community Growing** projects, part of the Grow It, Cook It, Eat It initiative developed by Buckinghamshire Council. The two projects are community-led, with the support of our expert gardener who guides and support local volunteer Community Champion Growers to create a sustainable community garden that fosters community connection, improves well-being, and educates users on food cultivation.

At Micklefield Library in High Wycombe, the site is maturing with the sowing and harvesting of edible vegetables and flowers, including weeding, watering and managing pests. A local Rainbows group attended once a month to help with the garden and built a 5-story bug hotel to welcome bugs into the garden. The

Community Impact Bucks

Trustees' Annual Report and Financial Statements

garden also provides an attractive environment for library visitors. The Ivers Community Growing Garden, beside the local Scouts building, has been prepared for planting to take place in spring/summer 2024, with the ground cleared and levelled, a French drain dug and a weed membrane installed, the back of the Scout building cleaned and painted, fence posts and picket fence panels installed.

"I recently had the pleasure of spending a day at the community space and it was truly fantastic. The weather was perfect and I had the chance to interact with local community members who will greatly benefit from this space once it's completed. Additionally, I enjoyed spending time with colleagues whom I don't usually get to see because of our remote work setup. A big thank you to the team for organising this wonderful experience."

Volunteer from local business Ribbon Communications

Our **Pub Lunch Clubs** continued to provide valuable social connections for older people at risk of being lonely and isolated, in 10 rural communities and 7 urban communities. All clubs had lengthy closedowns from the first Covid lockdown, and there are significant challenges in re-establishing them; fewer than half the pre-pandemic number of 35 clubs are currently running, and 4 that had reopened subsequently closed. Some pubs have closed or no longer open at lunchtime, and all have put up prices significantly: before 2020, low-cost meals were typically offered for £5.00 - £7.00, but by 2024 this had increased to £9.00 - £20.00, reflecting the rise in the cost of living, and two clubs are taking place in community centres instead. Recruiting volunteer coordinators has proven difficult, and these volunteers are vital to help engage local residents. Support was provided to 14 established clubs, 2 new clubs were launched and 1 chose not to open due to lack of local interest.

It offers a unique opportunity for senior members of the local community to get together, meet new people or maintain current friendships, and enjoy a hot meal together. It also helps those who are isolated and living alone to stay connected.

Linden – Lane End Lunch Club Coordinator

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups.

Connecting the voluntary, community and charity sectors to lead and influence change

Strong networks and collaboration have been critical to the pandemic response and continue to be so during recovery. Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps, and co-ordinating and collaborating on solutions:

- The Buckinghamshire VCSE Partnership Board brings together key VCSEs and Buckinghamshire Council to share intelligence and co-ordinate on strategic issues. Our CEO became Vice-Chair of the Board in August 2023.
- BOB VCSE Health Alliance
- Thames Valley Local Resilience Forum's Volunteer Forum.
- National networks: NAVCA, ACRE, NCVO, VCS Emergencies Partnership

Our CEO represented the sector in key strategic forums where she is able to share insight and advocate for the sector, including the Buckinghamshire Health and Wellbeing Board, the Buckinghamshire Strategic Funders Group, and the Bucks Executive Partnership Delivery Group which brings together operational leads from the Council, NHS and VCSE sector.

We bring VCSEs together for networking, information-sharing and collaboration.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

- 13 organisations attended a Volunteer Managers' Network meeting
- 21 organisations attended 2 Local Voluntary Sector Networks, where attendees can discuss local needs, share information and collaborate on the local issues that matter most.

This session provided me with theoretical knowledge which will support me with my wish for all staff to be trained on the importance of volunteering and how to manage volunteers. Without this session, I wouldn't have felt I could back myself up.

Calibre Audio Library (Bucks Volunteer Managers' Network)

[What would have happened if you had not attended this event?] "I would be ignorant of the work of the youth organisations in Bucks and colleagues facing the same challenges".

Haddenham Community Library (Local Voluntary Sector Network Event)

Community Impact Bucks leads a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) in delivering the **BOB VCSE Health Alliance**.

The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB region to enhance the role of the VCSE sector in the delivery of the transformation of health and social care and cement their role as a key strategic partner in an Integrated Care System (ICS). There are over 300 formal members, and more joining our regular Assembly meetings which consistently attract 80-100 attendees.

Three Action Groups are leading engagement with statutory Health and Social Care partners on key themes – Mental Health, Learning Disability & Autism, Ageing Well – and where possible have representatives appointed to the corresponding ICS working groups and governance structures, with the volunteer Chair of the Alliance holding a key position on the Integrated Care Partnership (ICP) Board which governs the ICS. The Alliance enabled its members provided VCSE representation at ICS events on primary care, leadership, urgent & emergency care, mental health, Oxford Children & Young People board, and the Buckinghamshire Health & Wellbeing Board.

In July 2023 the Alliance agreed a Memorandum of Understanding (MoU) with BOB Integrated Care Board (ICB) which is responsible for planning and commissioning health services in the region. The MoU sets out principles for partnership (growing trust; being purposeful; building inclusivity; fostering community) and the areas of focus in 23/24 around mental health, workforce and primary care.

The Alliance commissioned reports on the size and nature of the VCSE sector in the region and its workforce, which will help health partners gain a better understanding of the VCSE sector and the role it has to play in the health and social care system, and include VCSE sector staff and volunteers in health and care workforce planning. Findings have been shared with NHS and local authority partners as well as the VCSE sector through forums including the Bucks Health and Wellbeing Board, the Buckinghamshire Healthcare NHS Trust Strategy Planning Day and the Bucks VCSE Partnership Board.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

The report found that in Buckinghamshire the VCSE sector has:

- 2,400 registered organisations (many more not big/formal enough to be registered)
- Estimated annual value of £670m.
- 11,000 paid staff (4.6% of employment in the county)
- 47,000 regular volunteers per year (8.5% of the population of Bucks.)

A new website and Easy-Read versions of reports help make information about the Alliance more accessible, and a deep-dive feature on co-production illustrates the strengths of the VCSE sector as credible partners for the NHS in prevention and health inequalities.

Additional funding was brought in to enable the VCSE sector to engage in the development of a BOB-wide Mental Health Provider Collaborative, and a BOB-wide Research & Engagement Network (managed by partner RVA).

Being a strong charity that learns, shares and leads by example

Recognising that we cannot provide high quality support to deliver our mission without ensuring there is a strong organisation behind the delivery, we continue to develop our internal systems and tools to ensure Community Impact Bucks continues to respond to our communities' changing needs and adapts to new opportunities and challenges, while making best use of our resources and developing ambitious services for the future.

In 2023-24 we saw increased competition for grant funding leading to delays in funding decisions, reduced awards and lower success rates. We made 12 funding applications with a 56% success rate; 3 applications were still awaiting decision at the time of writing. We are mindful of increasing pressures on statutory partners and the risk this poses to income; the Funding Committee is exploring new income routes to improve our financial sustainability.

We continued to develop our systems, policies and procedures and team capabilities, introducing a new personal development framework, engaging expert support to help optimise our use of the Salesforce database, and commencing a project to improve efficiency and ways of working within the Microsoft 365 environment. A new scheduling tool for field-based services has led to significant efficiency gains.

New working groups were formed to explore how we could improve our environmental sustainability and our approach to equity, diversity and inclusion; these groups will also develop plans for support to the wider VCSE sector in Buckinghamshire.

We want to ensure that our services reach those who need them most, so have brought a greater focus to improving engagement and access for minoritised communities and those living or supporting people in Buckinghamshire's more deprived wards.

In all areas we recognise there is a continuing need for internal improvements to strengthen our foundations and put us in a strong position to continue our organisation's development and success.

Plans for Future Periods

Throughout 2024-25 Community Impact Bucks will be reviewing and setting out our strategy for 2025 – 2030. To provide the foundations for this, we continue focus on organisational development to secure the long-term future of the Charity.

Our aims in 2024-25 are to:

Community Impact Bucks

Trustees' Annual Report and Financial Statements

- Secure sustainable long-term funding for our activities
- Improve the efficiency and effectiveness of our operations
- Enhance the evidence base and analyse the effectiveness of our service offer
- Enhance brand identity and improve engagement

Work continues to upgrade our database to improve management information and impact evaluation, and find efficiency gains through better use of technology including improving our use of the MS365 environment.

A new website launched in summer 2024 to improve accessibility and user journeys, making it easier to find the wealth of information and resources we provide.

A new digital platform Volunteer Bucks launched in September 2024 which will add a new self-service route for volunteers and volunteer-involving organisations to find each other directly, increasing the speed and the volume of volunteers mobilised to support local good causes. It will streamline the matching process, allowing resources to be diverted to develop new initiatives to make volunteering more inclusive and release untapped sources of volunteers e.g. corporate volunteers, student volunteers, and to increase access to volunteering for underrepresented groups such as disabled people and people from diverse ethnicities.

A Rural Housing Enabling Service, funded by DEFRA and reviving a service last delivered in 2015, started in 24-25 to support rural communities in Buckinghamshire and Milton Keynes to identify housing needs and bring forward opportunities for small-scale housing developments that meet local need, increasing the pipeline number of rural affordable homes in Buckinghamshire and Milton Keynes. The project will work closely with our neighbouring Rural Community Councils in Oxfordshire and Berkshire with whom we previously partnered on support for community-led housing.

In partnership with the Buckinghamshire Health & Social Care Academy, we have launched a new Health Inequalities Communities of Practice, bringing together those who work and volunteer with people experiencing health inequalities in areas of deprivation in Buckinghamshire. Participants will learn, share knowledge and experience, and problem-solve together, deepening understanding of these complex issues, anchored in their day-to-day work. This work is funded by BOB ICB's Health Inequalities funding.

Financial Review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiary Community Impact Bucks (trading) Limited are separately filed at Companies House.

The Charity has continued to operate effectively with a small growth in income to £951,600 from £917,899. This was primarily due to the growth in the Handy Helpers scheme and the confirmation of funding for 2 years (£335,299, 2023: £136,615) and the new DEFRA-ACRE funding for a Rural Housing Enabler (£72,385, 2023: nil) offset by the decline in the Ukraine support service (£85,483, 2023: 141,805) and a reduction in funding for the VMS (£5,000, 2023: £53,007).

Our expenditure continues to be tightly controlled and showed a small increase in the year to £812,051 (2023: £762,615). The largest increase was due to the full year effect of the NHS VSCE Leadership program (£140,527 2023: £41,329) and the start of the DEFRA-ACRE Rural Housing Enabler (£57,939 2023: £nil). Following our departure from our Monks Risborough office we reached agreement with the landlord on the dilapidations and paid a full and final settlement of £29,000 in October 2024. The additional £22,000 above our existing provision was charged to our SOFA in these accounts. The completion of the move into appropriately sized

Community Impact Bucks

Trustees' Annual Report and Financial Statements

new offices in Weston Turville resulted in a 20% reduction in our running costs (£170,783 2023: 215,292), thereby recovering the loss within 1 year.

Our Statement of Financial Activities (SOFA) for the year shows a net surplus of funds of £139,907 (2023: surplus £151,875). This reflected the multi-year contracts received for which spending will be in future years.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows an increase in funds of £123,797 (2023: increase of £135,853). Details are shown in note 17. During the course of the year, we again received substantial grants for activities taking place next financial year. Although Restricted funds made a lower contribution towards overheads (£112,015 2023: £122,860), this reflected our lower overhead costs and an improved recovery rate.

Considering the **unrestricted fund**, there was an underlying net surplus of £33,148 (2023: underlying net surplus of £42,019). We have utilised £17,396 (2023: 22,588) of unrestricted funds to cover certain restricted activities where expenditure exceeded the agreed income.

Having taken account of changes to the value of investments, the net movement to unrestricted funds was £16,110 (2023: £16,022) as we continue to return the Charity to a sound financial footing.

Investment performance

The investment portfolio generated income of £8,983 (2023: £3,638) during the year.

The value of the investment portfolio is effectively unchanged at £44,496 (2023: £44,138) with little recovery in the bond markets pending any interest rate reductions.

Investment policy and objectives

The investment policy was reviewed and agreed by the trustees in November 2022. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a regular basis.

Reserves policy and review of the charity's reserves

The Reserves policy of the charity is:

To hold sufficient unrestricted reserves to cover the estimated costs of an orderly closure of the Charity plus continue the existing operations for a period of at least 3 months and a maximum of 6 months. This would allow the charity to deliver its commitments for the period covered, whilst allowing for time to put in place alternative arrangements.

The charity has £176,232 (2023: £160,122) of unrestricted reserves which is enough to cover 2.6 months of operations. During the year the Board continued to review its source of funds in order to increase the unrestricted reserves. Although progress has been made, the process will continue until the unrestricted reserves are in the range specified by the policy. Movements in reserves during the year are set out in notes 16 and 17.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Structure, Governance and Management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998 and 18 February 2010.

Subsidiary organisations

The Charity has one wholly owned subsidiary: Community Impact Bucks (trading) Limited is a Private Limited Company (Company Number 07691394).

How the Charity makes decisions

The full Board of Trustees meets at least four times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee, a Funding Committee, a Communications Committee established in August 2023, an Environmental Sustainability Working Group established in January 2024, and an Equity, Diversity and Inclusion Working Group established in March 2024.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term. Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

In October 2023 a former Chair of Community Impact Bucks, Michael Curth, was appointed to the position of Head of Programme Management, an employed role within the Leadership Team. Michael had resigned from his position as Chair the previous month. Although he was no longer a Trustee, the Board had due regard to the Charity Commission guidance CC-11 on Trustee Expenses and Payment, and its 'duty of care' set out in the Trustees Act 2000. The Board is confident that the decision to appoint Michael to the post was made in the best interests of the Charity, following a fair process.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils. It is accredited by NAVCA as the Volunteer Centre for Buckinghamshire.

Community Impact Bucks (Trading) Ltd is a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. In 2019-20, the Charity made a loan of £5,000 to its subsidiary, Community Impact Bucks (trading) Limited. These funds were used to invest in Cirican LLP for furtherance of the benefit of the membership of the partnership. The Charity considers this investment as investment for future gain and will benefit from future income generated through the partnership.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the BOB VCSE Health Alliance and nationally as part of the VCS Emergencies Partnership. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCSE Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: Calibre Audio Library, New Road, Weston Turville, Aylesbury HP22 5XQ.

Independent Examiner

Azets, Suites B & D, Burnham Yard, Beaconsfield, Bucks, HP9 2JH

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Trustees/Directors

M Schindler (resigned 30 March 2022, re-appointed 16 February 2023) (Vice-Chair from 21 June 2023, Chair from 22 September 2023 to 23 May 2024)

M Curth (appointed 2 April 2020, Chair from 24 November 2021, resigned 12 September 2023)

K Satterford (resigned 17 May 2023) (Vice-Chair to 17 May 2023)

L Davies (appointed 1 February 2017, retired 14 November 2023)

H Haydock (appointed 14 November 2023)

O Hughes (appointed 24 May 2022)

B Knighton (appointed 24 May 2022)

L O'Riordan (appointed 24 May 2022)

R Rance (appointed 14 November 2023)

L Roberts (appointed 14 November 2023)

R Payne (appointed 24 May 2022, resigned 08 September 2023)

D Pinkney (appointed 28 July 2021, Interim Chair from 23 May 2024)

M Scott (appointed 24 May 2022)

C Sills (appointed 24 May 2022, resigned 4 June 2024)

P Tichbon (appointed 2 April 2020, resigned 30 October 2023)

M Webber (appointed 05 March 2023)

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Leadership Team

Chief Executive: K Higginson

Head of VCSE & Community Development: H Archer

Head of Communications: R Fisher

Head of Programme Management K Komolafe (resigned 30 September 2023), M Curth (appointed 16 October 2023)

Head of Finance & Operations: D Quinn

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2019.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Community Impact Bucks

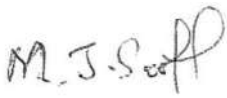
Trustees' Annual Report and Financial Statements

Statement as to disclosure to our independent examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the charity's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any information relevant for the independent examination and to establish that the independent examiner is aware of that information.

By order of the Board of Trustees



Murray Scott
Treasurer, Community Impact Bucks

Date: 3 December 2024

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Auditor's report to the members and the trustees

I report to the trustees on my examination of the financial statements of Community Impact Bucks (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Christopher Nisbet

Christopher Nisbet FCA
Azets Audit Services
Suites B&D
Burnham Yard
Beaconsfield
Bucks
HP9 2JH

Date 10/12/2024.....

Community Impact Bucks

Statement of Financial Activities

For the year ended 31 March 2024

	Notes	Un-restricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Un-restricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Income							
Donations and legacies	2	11,745	-	11,745	9,624	3,400	13,024
Charitable activities	3	252,216	678,656	930,872	322,015	579,222	901,237
Investments	5	8,983	-	8,983	3,638	-	3,638
Other							
Total Income		272,944	678,656	951,600	335,277	582,622	917,899
Expenditure on:							
Charitable activities	6	239,796	572,255	812,051	293,258	469,357	762,615
Total Expenditure		239,796	572,255	812,051	293,258	469,357	762,615
Net (expenditure)/income	8	33,148	106,401	139,549	42,019	113,265	155,284
Transfers between Funds		(17,396)	17,396	-	(22,588)	22,588	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net (losses) /gains on investments	12	358	-	358	(3,409)	-	(3,409)
Net Movement in Funds		16,110	123,797	139,907	16,022	135,853	151,875
Reconciliation of Funds:							
Total funds brought forward		160,122	258,508	418,630	144,100	122,655	266,755
Total funds carried forward		176,232	382,305	558,537	160,122	258,508	418,630

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 26 to 36 form part of these accounts.

Community Impact Bucks

Balance sheet

For the year ended 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets		-	-
Investments	12	44,496	44,137
Total Fixed Assets		44,496	44,137
Debtors	13	305,569	147,084
Cash at bank and in hand		311,143	305,587
Total Current Assets		616,712	452,671
Creditors: Amounts falling due within one year	14	102,671	78,178
Net Current Assets		514,042	374,493
Total Assets less Current Liabilities		558,538	418,630
Creditors: Amounts falling due after more than one year			
Provisions for liabilities		-	-
Total Net Assets		558,538	418,630
The Funds of the Charity			
Unrestricted	16	176,232	160,122
Restricted	17	382,306	258,508
Total Charity Funds		558,538	418,630

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 31 December 2023,

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

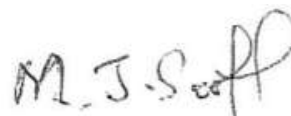
The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board of Trustees on 3 December 2024 and signed on their behalf by:



Michael Schindler
Chairman



Murray Scott
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 23 to 35 form part of these accounts.

Community Impact Bucks

Statement of cashflows

For the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash used in operating activities	21	(3,427)	72,220
Cash flows from investing activities			
Dividends, interest and rents from investments		8,983	3,638
Proceeds from the sale of equipment		-	-
Proceeds from sale of investments		-	-
Purchases of property, plant & equipment		-	-
<i>Net cash provided by (used in) investing activities</i>		8,983	3,638
Cash flows from financing activities			
<i>Net cash provided by (used in) financing activities</i>		-	-
Change in cash and cash equivalents in the reporting period		5,556	75,858
Cash and cash equivalents at the beginning of the reporting period		305,587	229,729
Cash and cash equivalents at the end of the reporting period		311,143	305,587

The notes on pages xx to xx form part of these accounts.

Community Impact Bucks

Accounting Policies

For the year ended 31 March 2024

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2023 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

Income, including income from revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of

Grants receivable

Grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are grants, donations or other income which the grantor or donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Accounting Policies (continued)

For the year ended 31 March 2024

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes. those support costs and costs relating to the governance of the charity.
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Fixtures and fittings - over their estimated useful life or, if shorter, the remaining term of the lease

Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

The notes on pages 23 to 35 form part of these accounts.

Community Impact Bucks

Notes to the financial statements
For the year ended 31 March 2024

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £
Subscriptions		-	-	5,122	-	5,122
Sundry small donations from individuals	11,745	-	11,745	4,502	-	4,502
Donations from foundations	-	-	-	-	3,400	3,400
From Trading Company	-	-	-	-	-	-
	11,745	-	11,745	9,624	3,400	13,024

3 Income from charitable activities

	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £
Grants from Government	-	111,385	111,385	39,000	-	39,000
Grants and contracts from local authorities, including parish councils	240,078	420,459	660,537	234,705	364,064	598,769
Grants from other sources	4,369	146,812	151,182	38,296	214,866	253,162
Total Grants	244,447	678,656	923,104	312,001	578,930	890,931
Fees from events and training	-	-	-	1,433	292	1,725
Fees from administrative services provided to others	4,964	-	4,964	6,381	-	6,381
Other fees from services provided	1,576	-	1,576	-	-	-
Sponsorship	1,229	-	1,229	2,200	-	2,200
	252,216	678,656	930,872	322,015	579,222	901,237

Included within income are the following government grants received in the year:

	2024 £	2023 £
DEFRA grant for delivering support to the rural community	39,000	39,000
DEFRA grant for a Rural Housing Enabler	72,385	
BC grant to support Ukraine Community Capacity Infrastructure	85,483	138,405
BC grant for the gardening befriending project	-	50,000
BC grant for a community growing and cookery project	-	6,887
BC grant for the volunteer matching service	-	32,157
BC - Community Transport Hub	42,997	42,460
BC - Groundwater Resilience and Community Engagement	-	5,015
BC grant for Countywide Handy Helpers	335,299	136,615
BC grant for the pub lunch club project	-	-

There are balances included in deferred income relating to grants received from BC amounting to £19,345 (2023: £22,449). Details are set out in note 15.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

4 Wholly owned subsidiaries

The charity has one wholly owned subsidiary, which is not consolidated in these accounts.

Community Impact Bucks (Trading) Limited is incorporated in the United Kingdom (company number 07691394) and operates a number of trading activities that fall outside of the charity's purposes. The company is a member of Cirican LLP, a commercial consultancy partnership led by ACRE, the purpose of which is to provide consultancy focused on rural issues. The principal activity of the company in the year under review was its membership of Cirican LLP.

	Community Impact Bucks (Trading) Ltd	
	2024	2023
	£	£
Income		-
Cost of sales and administration costs	1,092	-
Interest receivable	-	-
Taxation	-	-
Net Profit / (Loss)	(1,092)	-
Amount gift aided to the charity		
Retained in subsidiary	-	-
The assets and liabilities of the subsidiary were:		
Investments	3,000	3,000
Current assets	1,251	1,428
Current liabilities	6,441	5,147
Total net assets	(2,190)	(719)
Aggregate share capital and reserves	(2,190)	(719)

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

5 Investment Income

	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £	Un- restricted 2023 £	Restricted 2023 £	Total 2023 £
Interest income	1,024	-	1,024	52	-	52
Investment income	7,959	-	7,959	3,586	-	3,586
Total income from investments	8,983	-	8,983	3,638	-	3,638

6 Analysis of expenditure on charitable activities

	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £	Un- restricted 2023 £	Restricted 2023 £	Total 2023 £
Salaries and wages	146,717	329,367	476,083	182,025	298,182	480,207
Other staff related expenses	6,511	7,655	14,165	3,780	4,188	7,968
Payments for services	-	-	-	-	-	-
Vehicle and equipment costs	714	23,906	24,620	389	20,977	21,366
Subscriptions to other organisations	-	-	-	-	-	-
Other project related costs	3,370	90,449	93,818	2,706	18,660	21,366
IT equipment, website development and other software costs	11,108	6,317	17,425	10,680	684	11,364
Conferences, events and training	307	55	362	369	-	369
Marketing and communication	815	49	864	49	500	549
Other costs	271	2,442	2,712	828	3,306	4,134
Governance and support costs (note 8)	69,985	112,015	182,000	92,432	122,860	215,292
	239,796	572,255	812,051	293,258	469,357	762,615

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

7 Analysis of governance and support costs

Governance and support costs are allocated across activities on a total cost recovery basis.

	Un-restricted 2024 £	Restricted 2024 £	Total 2024 £	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £
Salaries and wages	125,104		125,104	133,727	-	133,727
Recruitment	699		699	640	-	640
Staff and volunteer expenses	1,515		1,515	4,246	-	4,246
Rent, heat and light	8,460		8,460	14,564	-	14,564
Other premises costs	2,012		2,012	12,132	-	12,132
IT support, software and hardware	21,477		21,477	20,479	-	20,479
Telephone and communications	679		679	10,547	-	10,547
Other office costs	3,147		3,147	9,661	-	9,661
Insurance	1,326		1,326	2,058	-	2,058
Audit and other governance costs	6,365		6,365	7,238	-	7,238
Transfer to restricted funds	(112,015)	112,015	-	(122,860)	122,860	-
	58,768	112,015	170,783	92,432	122,860	215,292

8 Net (expenditure) / income for the year

	2024 £	2023 £
This is stated after charging:		
Independent Examiner's fees	3,450	3,250
Operating leases - equipment	14,513	14,469
Depreciation	-	1,368

9 Analysis of staff costs

	2024 £	2023 £
Salaries and wages	542,578	424,607
Social security costs	38,233	37,770
Pension costs	20,376	17,830
Staff redundancy costs		-
	601,187	480,207

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

10 Staff costs, trustee remuneration and expenses and the cost of key management personnel

No employees had employee benefits in excess of £60,000 (2023: nil).

The charity trustees were neither paid nor received any other benefits from employment with the charity or its subsidiaries in the year (2023: nil). £779 was reimbursed for directly incurred travel expenses to one trustee (2023: nil).

The key management personnel of the charity comprises the trustees, the Chief Executive, the Head of VCSE and Community Development, the Head of Finance and Operations, the Head of Programme Management and the Head of Communications. The total employee benefits of the key management personnel of the charity were £187,080 (2022: £177,093).

The company has a pension scheme with Aviva in which employees may enrol if they wish. The company matches employees' contributions to a maximum of 5% of salary. 15 employees were part of the scheme during the financial year. The scheme is a defined contribution scheme and the contributions are charged to the Statement of Financial Activities. During the year a total of £20,376 (2022: £17,830) was paid as employer contributions. Pension costs are allocated to activities in proportion to the related staffing costs incurred.

11 Staff Numbers

The average monthly number of staff employed full time and part time by the charity during the financial year was as follows:

	2024	2023
Charitable	11.6	12.2
Administration	3.9	3.5
	15.5	15.7

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

12 Investments

	2024	2023
	£	£
Investment in Common Investment Funds	44,396	44,038
Investments were made in three common investment funds in line with the policy agreed in July 2014. The investment policy was reviewed in November 2022 and funds will be re-invested as necessary in accordance with the current policy.		
	Year ended 31 March	
	2024	2023
	£	£
Carrying value at beginning of year	44,038	47,447
Additions during the year at cost	-	-
Less: disposal proceeds during the year	-	-
Net (loss)/gain on revaluation	358	(3,409)
Carrying value (market value) at end of year	44,396	44,038
	2024	2023
	£	£
Investment in Common Investment Funds	44,396	44,037
Investment in Community Impact Bucks (Trading) Limited	100	100
Health Watch Bucks Holding A/C		
Carrying value (market value) at end of year	44,496	44,137

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

13 Debtors

	2024	2023
	£	£
Community Impact Bucks (Trading) Limited	6,441	5,526
Healthwatch Bucks Limited		3
Trade debtors	37,395	47,964
Prepayments and accrued income	261,701	93,591
Other debtors	32	-
	305,569	147,084

14 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	2,696	16,533
Accrued expenses	47,020	12,562
VAT	10,724	12,167
Other creditors	16,841	13,883
Contract income received in advance (note 17)	25,389	23,033
	102,671	78,178

15 Deferred income analysis

	2024	2023
	£	£
Buckinghamshire Council agreement for the provision of voluntary sector support and development services	15,603	15,603
Buckinghamshire Council - other grants	-	2,400
Buckinghamshire Council agreement for the provision of community transport services	3,742	4,445
Sundry income from project to support Ukraine refugees	219	-
Village Hall fees	5,825	585
	25,389	23,033

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

16 Unrestricted Funds (General and Designated)

	Balance at 1 April 2023 £	Movement in resources			Balance at 31 March 2024 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	160,122	272,944	(17,038)	(239,796)	176,232
Business Development Reserve	-	-	-	-	-
IT and Equipment Reserve	-	-	-	-	-
Sustainability Reserve	-	-	-	-	-
Investment Revaluation Reserve	-	358	(358)	-	-
Total Designated Funds	-	358	(358)	-	-
Total Unrestricted Funds (General and Designated)	160,122	273,302	(17,396)	(239,796)	176,232

	Balance at 1 April 2022 £	Movement in resources			Balance at 31 March 2023 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	56,175	335,277	61,928	(293,258)	160,122
Business Development Reserve	25,185	-	(25,185)	-	-
IT and Equipment Reserve	5,644	-	(5,644)	-	-
Sustainability Reserve	59,649	-	(59,649)	-	-
Investment Revaluation Reserve	(2,553)	-	5,962	(3,409)	-
Total Designated Funds	87,925	-	(84,516)	(3,409)	-
Total Unrestricted Funds (General and Designated)	144,100	335,277	(22,588)	(296,667)	160,122

The trustees have undertaken a review of the charity's reserves and decided that for the time being, no reserves are required to be designated for specific purposes.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

17 Restricted Funds

	1. NHS VCSE Leadership programme	2. Ukraine Refugee support	3. Volunteer Matching Service	4. Digital workshop for youth - Rothschild	5. Community Transport	6. Handy Helpers	7. Lunch Clubs	8. Gardening	9. DEFRA - ACRE	10. Charities Together	Total
	£	£	£	£	£	£	£	£	£	£	£
Total funds b/fwd 1 April 2022	1,450		14,796	50,000	8,145	8,264	30,000			10,002	122,655
Income - Charitable activities											
Grants from local authorities		138,405	32,157			136,615	-				364,064
Other grants & contributions	129,015	3,400	20,850	-			20,000	45,293			218,558
Total income	129,015	141,805	53,007	-	-	136,615	20,000				582,622
Expenditure on:											0
Charitable activities	41,329	123,293	59,005	14,795	8,145	134,741	27,278				469,357
Net (expenditure)/income	87,686	18,512	(5,998)	(14,795)	(8,145)	1,874	(7,278)	41,410			113,265
Transfers from unrestricted funds	(7,332)		10,000					19,920			22,588
Net movement in funds	80,354	18,512	4,002	(14,795)	(8,145)	1,874	(7,278)	61,330			135,853
Total funds c/fwd 31 March 2023	81,804	18,512	18,798	35,205	-	10,138	22,722	71,330			258,508
Total funds b/fwd 1 April 2023	81,804	18,512	18,798	35,205	-	10,138	22,722	71,330			258,508
Income - Charitable activities											
Grants from government	-	-	-	-	-	-	-	-	111,385		111,385
Grants from local authorities	-	85,160	-	-	-	335,299	-	-			420,459
Other grants & contributions	119,000	-	5,000	-	-	-	-	5,600	-	17,212	146,812
Total income	119,000	85,160	5,000	-	-	335,299	-	5,600	111,385	17,212	678,656
Expenditure on:											
Charitable activities	144,436	76,543	41,194	5,234	-	168,184	22,722	49,846	57,939	6,158	572,254
Net (expenditure)/income	(25,436)	8,617	(36,194)	(5,234)	-	167,115	(22,722)	(44,245)	53,446	11,054	106,402
Transfers from unrestricted funds			17,396								17,396
Net movement in funds	(25,436)	8,617	(18,798)	(5,234)	-	167,115	(22,722)	(44,245)	53,446	11,054	123,798
Total funds c/fwd 31 March 2024	56,368	27,129	0	29,971	-	177,253	0	27,085	53,446	11,054	382,306

1. The charity coordinates the BOB VCSE Health Alliance, a network of voluntary, community and social enterprise (VCSE) organisations, to enable collaboration and integration in the planning, design and delivery of health and care for the benefit of patients and communities in the Buckinghamshire, Oxfordshire, and Berkshire West (BOB) region.

2. Buckinghamshire Council has provided funding to support community action that enables Ukrainian Refugees to integrate and thrive in Buckinghamshire

3. The Buckinghamshire Volunteer Matching Service matches registered volunteers to roles where they are most needed in the county. Funding and support has been provided by Buckinghamshire Council and independent funders.

4. Rothschild Foundation Covid-19 Recovery Fund: funding to support Community Impact Bucks' organisational development, including delivering research into the needs of rural communities in Bucks, investment in equity and inclusion, staff training, digital capacity, and environmental sustainability, resulting in additional capacity to support the VCSE sector.

5. Flood resilience: supported the development of a community engagement strategy for a major groundwater flooding initiative, bringing local knowledge and working with local charities and community groups to obtain intelligence and insight.

6. The Community Transport project, funded by Buckinghamshire Council, provides bespoke support and advice to community transport schemes, and via a Transport Hub helpline, provides Buckinghamshire residents and their carers with information, advice and signposting to community transport providers in Bucks.

7. The Handy Helpers service, through funding from Buckinghamshire Council, supports vulnerable adults living in Buckinghamshire with internal and external maintenance tasks, preventative measures and practical tasks in and around the home so as to reduce accidents and enable people to continue living at home for longer.

8. The Pub Lunch Project provides support to set up and maintain volunteer run monthly Pub Lunch Clubs to support residents over 65 across rural parts of the county. Pub Lunch Clubs provide social opportunities and an informal network with opportunity to express concerns and connect with others, which can support residents' mental health and wellbeing, reducing isolation and loneliness.

8. The Gardening and Wellbeing project supports low-income, socially isolated/lonely, elderly & disabled residents with gardening assistance and provides support/guidance with social and welfare matters.

9. ACRE

10. Charities Together

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

18 Analysis of net assets between Restricted and Unrestricted Funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	44,496		44,496
Fixed assets	-		-
Debtors	52,375	253,194	305,569
Cash and bank	182,031	129,112	311,143
Creditors	(102,671)		(102,671)
Provision for liabilities	-		-
Balance at 31 March 2024	176,232	382,306	558,538

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	44,137		44,137
Fixed assets	-		-
Debtors	62,084	85,000	147,084
Cash and bank	132,079	173,508	305,587
Creditors	(78,178)		(78,178)
Provision for liabilities	-		-
Balance at 31 March 2023	160,122	258,508	418,630

19 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

	2024 £	2023 £
Premises		
Due in one year	640	6,400
Total	6,400	6,400
Plant and Equipment		
Due in one year	816	1,957
Due in two to five years	816	1,632
Total	1,632	3,589

20 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personnel of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2024

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net movement in funds	139,907	151,875
Depreciation charge	-	1,368
Proceeds from the sale of equipment	-	-
Interest income shown in investing activities	(8,983)	(3,638)
Net losses / (gains) on investments	(358)	3,409
Decrease / (increase) in debtors	(158,485)	(45,955)
Increase / (decrease) in creditors	24,492	(34,839)
Increase / (decrease) in provisions	-	-
Net cash used in operating activities	(3,427)	72,220

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.

COMMUNITY IMPACT BUCKS

England & Wales - Charity number 1070267

Accounts

Company Registration Number 3508718
Charity Number 1070267

Community Impact Bucks

(A Company Limited by Guarantee)

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

31 March 2023

Community Impact Bucks

Contents

CONTENTS	Pages
Trustees' Annual Report	2
Independent Examiner's report to the members and the trustees	18
Statement of financial activities	20
Balance sheet	21
Statement of cashflows	22
Accounting policies	23
Notes to the financial statements	25

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Annual Report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2023, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

During the financial year 2022/23 Community Impact Bucks has continued to build on the organisation's transformation programme and pursued subsequent improvement initiatives.

Our focus remains the same – to support charitable organisations, to create opportunities for community development and strengthen the local VCSE sector. Our strategic pillars are:

- VCSE Support – providing training, advice and support to other charities to enable them to function well
- Voluntary and Community Action facilitated through our Volunteer Matching Service
- Direct Services for beneficiaries in our communities such as Gardening and Befriending, Community Transport, Community Buildings, and our Handy Helper service
- Facilitating cooperation efforts and partnerships between charitable infrastructure providers like leading the effort to deliver the VCSE Health Alliance for Buckinghamshire, Oxfordshire, and West Berkshire

Direct services to beneficiaries keep us in touch with what is happening on the ground. Initiatives with infrastructure focus give us the opportunity to create leverage – by helping organisations who in turn create positive impact for individuals and their communities or facilitating and leading cooperation efforts across VCSE partners in the region.

What challenges do we and other VCSE organisations face?

We have seen increased pressure in the sector. The cost-of-living crisis has had a significant negative impact on VCSE organisations, some of which had to close down, because they were not financially viable any longer. The rate of closure has subsided lately, but the danger has not passed. At the same time the need for support and help is increasing and not just for small organisations. Community Impact Bucks faces the same strain on financial resources as everybody else, but it is clear that we should simultaneously step up our support for vulnerable VCSE partners in this crisis.

- In March the FSI, a key provider of low-cost training and support to charities across the UK, announced it would be closing. This follows the closure of another national infrastructure body, the Small Charities Coalition, in 2022.
- With fewer options for support nationally, local infrastructure support for the VCSE sector is more important than ever, as reflected in calls for more funding for local infrastructure in reports from *360Giving*, *The Law Family Commission 'Unleashing the full potential of the UK's civil society'* and *Connecting Locally*, a report by our umbrella body, NAVCA, and Sheffield Hallam University.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We were approached by the Rothschild Foundation resulting in a collaboration to run a survey into the impact of the cost of living rises on Bucks VCSEs. A respectable cross section of organisations replied to our questionnaire and we found that:

- 83% concerned or very concerned about spiralling running costs
- 40% were most concerned about staff pay & recruitment
- 27% were most concerned about energy bills
- 77% concerned or very concerned that the crisis will have a negative impact on income e. g. a reduction in donations.

Survey respondents suggested a variety of support would be helpful, with the most popular suggestion being for more core, unrestricted and flexible funding. Findings were shared with the Buckinghamshire Strategic Funders Group.

Another far reaching issue is that volunteering itself has not recovered post the pandemic. Older volunteers have not returned and people at all stages of life want more flexibility and are not prepared to invest the same amount of time. To adapt to this change and enable more people to volunteer in ways that suit them will require a concerted effort across all charitable organisations and beyond, efforts that we are working to support. The voluntary sector is a big and very important service provider in the country, but without volunteering there is no voluntary sector.

Let me therefore continue by thanking our funders, donors, and volunteers. Your efforts and contributions make it possible for us to keep the focus on our core purpose in these challenging times. We faced increased running costs, increased demand for our services, as well as staff shortages through long term illness and the associated financial burdens. In the end, we stay committed to look after our people and they, in turn, keep their eyes on the prize – to keep helping more vulnerable people in more local communities to improve their lives.

Community Impact Bucks has a strong, resilient team, which is prepared to work through adversity and stay committed to the mission, a strong management team and CEO providing leadership and support, and a trustee board composed of engaged, knowledgeable members.

I cannot find a better way to close but to borrow from my report last year:

The success of this team is a testament to everybody's hard work, enthusiasm, and commitment.

Let me say a big "thank you" to all involved.



Michael Curth

Chair of Trustees, Community Impact Bucks

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our Purpose and Activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

“Promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness.”

Our **vision** is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our **mission** is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.
- Inspiring, promoting and developing voluntary and community action.
- Connecting the voluntary, community and charity sectors to lead and influence change.
- Being a strong charity that learns, shares and leads by example.

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

*Please note, Milton Keynes is supported by our colleagues at Community Action: MK.

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (Trading) Ltd, and until 3 May 2022 was the parent company of Healthwatch Bucks, an independent local organisation within a national network across England set up by the Government in 2013 to ensure that

Community Impact Bucks

Trustees' Annual Report and Financial Statements

decision-makers and health and social care services put the experiences of people at the heart of their work.

Achievements and Performance

Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.

We provided a **comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers.

Community Impact Bucks directly supported 344 organisations:

- 269 organisations received bespoke support on issues such as funding, governance, managing volunteers, pro bono legal advice.
- 8 charity leaders from 8 organisations received pro bono Executive Coaching sessions (10 from 10, if you include Trust Fundraising Mentoring).
- 16 organisations provided with intensive support to start up a new organisation, survive a crisis or resolve a series of complex issues.
- 33 organisations benefited from Meet the Funder workshops with Heart of Bucks and Buckinghamshire Council's Community Boards.
- 76 organisations attended a Virtual Fundraising Conference: a series of four online workshops to upskill local VCSE organisations to diversify income streams and boost fundraising income. Expert speakers led sessions on Trust & Foundation Fundraising, Corporate Fundraising, Community & Events Fundraising, and In Memory and Legacy Fundraising.
- 41 organisations received GDPR training.
- 11 organisations received Cyber Security training.
- VCSEs secured at least £741,741 from a range of funding/income sources after finding out about them from the Bucks Funding Search platform offered as part of the VCSE Support Service.

This support is primarily provided under a three-year VCSE Support Service contract from Buckinghamshire Council, which prioritises support for organisations under £100k income. The majority of support sessions, workshops and network events took place online or by phone, according to the preference of service-users. Over the past year the team has attended more in-person events and on-site visits, particularly aimed at connecting more with under-represented groups.

Community Impact Bucks are the wind beneath our wings. Without their support we would have struggled to set up and move on with our community organisation. We may have had to dissolve the whole community idea due to lack of support and resources

We would not be able to do this work if it wasn't for the tireless support and incredible enthusiasm for what you do - I cannot wait to get this up and running and look forward to the next steps

The funding information we received was invaluable for us. We have utilised all the recommendations and resources which have increased our knowledge and given us an insight which we didn't have before.

Our specialist **Community Buildings Service** provided bespoke information and advice to community buildings such as village halls. These multi-use spaces at the heart of communities faced enormous challenges during COVID-19 lockdowns, and many are still rebuilding the hire income they lost. In 2022 we complete a Village Halls Archive project, returning historic documents to 181 Village Halls.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

- 98 community buildings received access to comprehensive guidance through our community buildings service – the highest number of subscribers since the service began.
- 183 enquiries from 62 Community Buildings Service Subscribers who were provided with bespoke advice and support. Intensive support was given to halls for help with Trusts & lease deeds, capital appeals and governance.
- 2 community buildings were supported to secure £40,000 funding from the Platinum Jubilee Village Halls Fund.
- 21 Community Buildings attended 4 online network sessions on topics including energy saving, licensing, fire safety and solar panel installation. Attendees had the opportunity to share information, ideas, and issues they face in the running of their buildings and were supported by volunteer specialist village hall advisor.

Knowing that we are doing the right thing for our community building has made us feel much more confident and happier.

Inspiring, promoting and developing voluntary and community action

- 290 volunteers placed in roles with 65 organisations, enabled at least 9,467 hours of volunteering time, equivalent to £89,933 if these were paid roles at minimum wage*
- 347 new volunteers registered with the Volunteer Matching Service
- 2,466 volunteer hours given to Community Impact Bucks, equivalent to £23,427 if these were paid roles at minimum wage

*based on national minimum wage for over 25s and minimum time commitment for each role – the true value is likely to be much greater

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from **volunteers giving their time and skills to Community Impact Bucks.**

Volunteers helped us in a range of ways, including:

- 12 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support, including in organisation development, finance, HR, IT and fundraising.
- 7 volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice, coaching, research and data entry.
- 6 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service
- 3 Community Transport volunteers helping people get to medical appointments and social activities: two crewing phone lines and connecting callers with transport options local to them, and one volunteer driver for our own Aylesbury scheme.
- 32 Gardening volunteers helped maintain vulnerable residents' gardens, including 2 volunteers as part of our Inclusive Supported Volunteering Programme which enables those with mental health issues, communication difficulties or cognitive impairment to volunteer.
- 1 Community Growing volunteer maintaining a community-led growing space in Micklefield (High Wycombe).
- 16 Ukrainian and Russian language speakers provided interpreting services for Ukrainian refugees at 32 sessions or events in the community.

The **Buckinghamshire Volunteer Matching Service (VMS)** provides essential volunteering infrastructure for Buckinghamshire with a central bank of volunteers from across the county, enabling voluntary and statutory organisations to quickly source new volunteers and freeing them up to focus on service delivery.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

From the outset, the service has been co-designed and delivered by a team of volunteers who match people to suitable roles. The VMS team is skilled in matching roles to the wide range of ages, backgrounds and skill sets and motivations of volunteers to find the best fit; the team introduce volunteers to a range of opportunities they may never otherwise have considered or learned about. By focusing on ensuring high quality volunteering opportunities, tailored to individual's skills and preferences, that provide a good volunteering experience, the VMS promotes a culture of volunteering in the county that aims to leave a lasting legacy.

Demand from volunteer-involving organisations continued to grow, while new volunteers registering with the service fell by 34% compared to the previous year. This reflects a national trend: according to the Department for Culture, Media and Sport's (DCMS) [latest Community Life Survey](#), the proportion of adults volunteering fell to its lowest levels since it began collecting data in 2013-14. Organisations that have never previously struggled to recruit volunteers are turning to the VMS.

To help us understand what we could do to address this in Buckinghamshire, we partnered with the Buckinghamshire Health and Social Care Academy to undertake research into volunteers' needs and the barriers to volunteering. Key findings:

- For those who don't currently volunteer, 44% cited a lack of spare time – but 64% said they could give 5 hours a month, which is enough for many roles advertised on the VMS.
- Flexibility is key: 78% of those not volunteering don't want to make a regular commitment. 1 in 3 current volunteers felt that more flexibility in opportunities would enable them to give more time to volunteer.
- 42% of those not volunteering don't know how to find out about opportunities, and 32% have not found a role to suit their interests.

Findings are informing the development of a new online platform to launch in 2023-24, providing one central place in the county where people can browse the range of roles available, and read about them for themselves, before deciding to apply, while the Volunteer Matching Service team is still on hand to provide a more personal touch for those that need it.

Through our **community services**, we help to build strong, resilient communities and directly help people – particularly older, vulnerable or socially isolated people – where we see an unmet need.

- 299 calls to the Community Transport Hub signposted to 73 local community transport groups across the county.
- 594 vulnerable residents were supported with 3,113 maintenance tasks around their homes.
- 358 Gardening Service visits for 102 vulnerable households across Buckinghamshire
- 2 communities supported to develop Community Growing projects in Micklefield (High Wycombe) and Iver.
- 274 residents in 18 communities attended Pub Lunch Clubs, providing 2,060 lunches and valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities.
- 5 Community-led Housing Groups in Buckinghamshire and Milton Keynes receiving bespoke support to get set up, engage landowners, develop plans and connect with Registered Providers.
- 729 Ukrainian people attended online information-sharing events, 158 Buckinghamshire residents provided basic training in hosting refugees, 40 community aid groups supported.

In February 2022, Russia invaded Ukraine and, over the following months, hundreds Buckinghamshire residents stepped forward to offer their homes to people fleeing the conflict. The **Buckinghamshire Ukraine Community Support Project** was launched to support and develop the capacity, capabilities and connections

Community Impact Bucks

Trustees' Annual Report and Financial Statements

to enable community action that meet the needs of Ukrainian refugees and enables them to thrive within Buckinghamshire's communities.

A project manager – herself a Ukrainian refugee – has established a strong network of 40 charities and community groups working to support Ukrainian refugees around the county, providing them with support through 25 events and information-sharing sessions and 68 visits for 1:1 and community meetings.

A dedicated webpage shares resources for community groups, sponsors and refugees, while a regular newsletter and Facebook page 'What's on for Ukrainians in Buckinghamshire' share updates on project activities, upcoming events, and relevant news, services and resources. Messaging apps (WhatsApp, Telegram) are a key communication tool; the Project Manager is part of 20 messaging groups.

Needs and gap analysis has led to workstreams and engagement with key partners to address issues such as housing needs, language skills, education, employment and mental health support. The need to get better information directly to Ukrainians has led to an increasing focus on information-sharing webinars, and empowering Ukrainians to get involved in local events and take more of a lead organising activities for their community.

Absolutely wonderful and informative session - loads to think about and share with my family before our guest arrives. Thank you so much.

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes.

Calls to the Hub haven't returned to pre-COVID numbers, as there continued to be fewer in-person medical appointments and during 2022-23 there were still fewer numbers returning to social and community activities.

84% of calls were to do with transport for health appointments (vaccinations, hospital, GP, physiotherapy or dentist). As many callers are socially isolated, the Hub provides some much-needed social contact - 60% of the calls last longer than 5 minutes, with many lasting over 10 minutes.

Our **Gardening & Wellbeing** and **Handy Helpers** Services help vulnerable and isolated older people stay in their own homes for longer, by undertaking small repairs and maintenance which residents cannot do for themselves and improving wellbeing through social connections with our volunteers.

The Handy Helpers service provides internal and external maintenance, preventive measures and practical tasks in and around the homes of vulnerable and infirm people who are Buckinghamshire residents - those aged 65+ and infirm, or below 65 and living with a disability. 81% of clients live alone, 61% have impaired mobility and 42% have had a slip, trip or fall. The project takes place across 73 towns and villages throughout Buckinghamshire. The most requested activities are welfare calls to check on client's wellbeing and safety, visual internal home safety and security assessments, relocation/removal of clutter blocking rooms and access ways, disposal of household items, garden clearances and gutter clearing.

The Gardening & Wellbeing Service is provided free of charge to people aged 65+ and living with a long-term condition or recovering from illness/injury, and to people 65 or under and living with a disability. Due to staffing issues, the majority of gardening support was delivered by volunteers. Our staff provide additional support beyond garden maintenance: 3 clients were provided with mentoring or reablement support over a series of visits, and in time 2 were able to take over care of their own garden. 1 client's garden was modified to make it low maintenance, and the client is now being supported to look after the garden themselves.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

The social interactions offered by staff and volunteers during gardening visits support improved wellbeing, and Check, Chat and Connect phone calls offer a friendly ear as well as connecting them to other support to help them live independently for longer: 92 clients asked to be referred to local social and support groups, of whom 73% went on to access those services or are on a waiting list.

Amazing workers. Very prompt and very polite. It has helped me a great deal as sadly I can no longer work as I used to be able to. I'm sure there are many people like myself, who rely on their gardens for their mental health. So, a very big thank you to all concerned. A great service.

Community Impact Bucks is supporting two **Community Growing** projects, part of the Grow It, Cook It, Eat it initiative developed by Buckinghamshire Council. The two projects are community-led, with the support of our Expert Gardeners who guide and support local volunteer Community Champion Growers to develop and manage sites in locations across Buckinghamshire that have been identified as areas of deprivation. The project's progress was slowed by staffing issues, but a weekly gardening group met at Micklefield Library in early summer, and a volunteer maintained the site for the rest of the year. A further site was identified in Iver and a site design and activity plan were drawn up in preparation for the site's launch in Summer 2023.

Our **Pub Lunch Clubs** continued to provide valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities. All clubs were closed during the pandemic, and there are significant challenges in re-establishing them; fewer than half the pre-pandemic number of 35 clubs are currently running, and 4 reopened after the pandemic bus subsequently closed. Some pubs have closed or no longer open at lunchtime, and all have put up prices significantly: before 2020, low-cost meals were typically offered for £5.00 - £7.00, but by 2023 this had increased to £9.00 - £15.00, reflecting the rise in the cost of living. Recruiting volunteer coordinators has proven difficult, and these volunteers are vital to help engage local residents and the more established clubs attract high numbers, some with a waiting list. Support was provided to 9 established clubs, and 3 new clubs were launched.

"[The Pub Lunch Club] draws people together from all areas of the community, creating a lovely balance and social network."

"When you are on your own it's great to get out and chat with other people."

"I have got to know people in the village as I'm a newcomer."

We continued to support the **Community-Led Housing Hub** for the Thames Valley, a partnership with our fellow Rural Community Councils across the region, led by Community First Oxford. Collaborative Housing provides advice and support so people across the region can plan, fund and build their own homes or work in partnership to do so. Five Community-led Housing Groups in Buckinghamshire and Milton Keynes receiving bespoke support to get set up, engage landowners, develop plans and connect with Registered Providers.

We continued to **support communities' emergency resilience**. We shared information about heatwaves, flooding and the cost of living directly to communities, and we engaged with the Thames Valley Local Resilience Forum and Buckinghamshire Council's resilience officers. We provided support to Buckinghamshire Council in developing the Project Groundwater flooding project.

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Connecting the voluntary, community and charity sectors to lead and influence change

Strong networks and collaboration have been critical to the pandemic response and continue to be so during recovery. Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps, and co-ordinating and collaborating on solutions:

- The Buckinghamshire VCSE Partnership Board brings together key VCSEs and Buckinghamshire Council to share intelligence and co-ordinate on strategic issues. Our CEO became Vice-Chair of the Board in August 2023.
- BOB VCSE Health Alliance
- Thames Valley Local Resilience Forum's Volunteer Forum.
- National networks: NAVCA, ACRE, NCVO, VCS Emergencies Partnership

Our CEO represented the sector in key strategic forums where she is able to share insight and advocate for the sector, including LEP Skills Advisory Panel, and the Buckinghamshire Health and Wellbeing Board.

We bring VCSEs together for networking, information-sharing and collaboration.

- 17 organisations attended a Volunteer Managers' Network meeting
- 42 organisations attended 4 Local Voluntary Sector Networks, where attendees can discuss local needs, share information and collaborate on the local issues that matter most.

The opportunity for guided discussion around current challenges we're facing and the ability to effectively troubleshoot as a collective and gain ideas from others. Ultimately it was great to meet people from a range of charities. I have made...contacts that I will follow up and...it was great to build our profile.

Community Impact Bucks leads a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) in delivering the **BOB VCSE Health Alliance**.

The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB region to enhance the role of the VCSE sector in the delivery of the transformation of health and social care and cement their role as a key strategic partner in an Integrated Care System (ICS). There are over 300 formal members, and more joining our regular network meetings.

Three Action Groups are leading engagement with statutory Health and Social Care partners on key themes – Mental Health, Learning Disability & Autism, Ageing Well – and where possible have representatives appointed to the corresponding ICS working groups and governance structures, with the volunteer Chair of the Alliance holding a key position on the Integrated Care Partnership (ICP) Board which governs the ICS.

The Integrated Care Board (ICB) was established on 1 July 2022 as a legal entity with responsibility for commissioning health services, and the Alliance input into the drafting of the new ICP Strategy and ICB Forward Plan, ensuring issues important to our sector and its beneficiaries were addressed. The presence of a senior NHS leader at an Alliance plenary meeting was a significant milestone which helped bring VCSE confidence in ICS reform up from 4.1 to 5.5 out of 10.

Further funding was secured to commission research into the size and nature of the VCSE sector in the region, to support partners' understanding of the sector – findings will be reported in 2023-24.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Being a strong charity that learns, shares and leads by example

Recognising that we cannot provide high quality support to deliver our mission without ensuring there is a strong organisation behind the delivery, we have made significant progress over the past 3 years to build in the structures and tools to ensure Community Impact Bucks continues to respond to our communities' changing needs and adapts to new opportunities and challenges, while making best use of our resources and developing ambitious services for the future.

In 2022-23 we continued to consolidate recent improvements in financial sustainability and secure income to sustain and organically grow our services. We made 19 funding applications with a 74% success rate.

We continued to develop our systems, policies and procedures and team capabilities, introducing a new project monitoring framework, risk management and reporting, and timesheets to support better cost management. We moved offices, formalised hybrid working arrangements and upgraded our telephony system, leading to an improved working environment for staff.

We have built our evidence base to better target and improve our services and identify new needs and opportunities, with research projects exploring volunteering needs and barriers, and training Community Researchers to gather evidence of rural communities' needs.

In all areas we recognise there is a continuing need for internal improvements to strengthen our foundations and put us in a strong position to continue our organisation's development and success.

Plans for Future Periods

Community Impact Bucks is continuing its Transformation Programme to secure the long-term future of the Charity. Our successes to date, including stabilising income and building a high-performing team, provide us with strong foundations from which to build.

Our aims in 2023-24 are to:

- Secure sustainable long-term funding for our activities
- Improve the efficiency and effectiveness of our operations
- Enhance the evidence base and analyse the effectiveness of our service offer
- Enhance brand identity and improve engagement

We plan to upgrade our database to improve management information and impact evaluation, find efficiency gains through better use of technology including improving our use of the MS365 environment, introducing a new scheduling tool for field-based services, and developing a new online platform for the Volunteer Matching Service.

We want to ensure that our services reach those who need them most, so we are bringing a greater focus to improving engagement and access for minoritised communities and those living or supporting people in Buckinghamshire's more deprived wards.

And we want to increase volunteering by making it more accessible and by developing more routes into volunteering, for example for students and employer-supported volunteers.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Financial Review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiary Community Impact Bucks (Trading) Ltd and former subsidiary Healthwatch Bucks Limited are separately filed at Companies House. Healthwatch Bucks Limited was demerged from the charity on 4th May 2022.

For the year ended 31st March 2023 the Charity appointed a new Independent Examiner Azets. During their review, Azets identified that the accounting policy for income had not been correctly applied in prior years. The income, and consequent impact on net income/(expenditure) and on reserves have therefore been restated for the year to 31st March 2022.

The Charity has continued to operate effectively with a significant growth in income to £917,899 from £699,351 (as restated). This was primarily due to the Ukraine support service (£141,805, 2022: nil) and an increase in the grant for the NHS VSCE leadership programme (£129,015, 2022: £49,204 as restated).

Although our expenditure continued to be tightly controlled, spending on the new activities meant an increase in the year to £762,615 (2022: £610,688). The Ukraine support service was the main cause of the increase (£123,293) but included in this figure are £30k of costs incurred in moving from our offices in Monks Risborough following the end of the existing lease. We have moved into appropriately sized new offices in Weston Turville which will see some reduction in our future running costs.

Our Statement of Financial Activities (SOFA) for the year shows a net surplus of funds of £151,875 (2022: surplus £86,456 as restated). This reflected the multi-year contracts received for which spending will be in future years.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows an increase in funds of £135,853 (2022: increase of £88,281 as restated). Details are shown in note 18. In addition, restricted funds made a higher contribution towards overheads (see note below). During the course of the year, we again received substantial grants for activities taking place next financial year.

Considering the **unrestricted fund**, there was an underlying net surplus of £38,610 (2022: underlying net surplus of £11,105 as restated). We have utilised £22,588 (2022: £12,930 as restated) of unrestricted funds to cover certain restricted activities where expenditure exceeded the agreed income.

Following the Transformation Programme staff and trustees have worked to improve our funding model. Previously, we had identified that, whilst income covered the direct costs of delivering charitable objectives, governance and support costs were not totally funded, leading to an unsustainable deficit. In 2019-20 we introduced a Full Cost Recovery model for budgeting and grant applications, and the effect of this can be seen in note 7 where the contribution to support costs is shown at £122,860 (2022: £100,619 as restated).

Having taken account of changes to the value of investments, the net movement to unrestricted funds £16,022 (2022: deficit £1,825 as restated). This is the first surplus following the Transformation Programme and is a key step in setting the charity on a firm financial footing.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Investment performance

The investment portfolio generated income of £3,638 (2022: £999) during the year.

The value of the investment portfolio is £44,138 (2022: £47,547) as Government bonds are yet to recover the losses suffered in the market turmoil of September 2022.

Investment policy and objectives

The investment policy was reviewed and agreed by the trustees in November 2022. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a regular basis.

Reserves policy and review of the charity's reserves

During the year the Trustees reviewed the existing reserves policy and concluded that it needed tightening up and quantifying. The revised policy is:

To hold sufficient unrestricted reserves to cover the estimated costs of an orderly closure of the Charity plus continue the existing operations for a period of at least 3 months and a maximum of 6 months. This would allow the charity to deliver its commitments for the period covered, whilst allowing for time to put in place alternative arrangements.

The charity has £160,122 (2022: £144,100 as restated) of unrestricted reserves which is enough to cover 2.8 months of operations. During the year the Board commenced a review of its source of funds in order to increase the unrestricted reserves. Although progress has been made, the process will continue until the unrestricted reserves are in the range specified by the policy. Movements in reserves during the year are set out in notes 17 and 18.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Structure, Governance and Management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998 and 18 February 2010.

Subsidiary organisations

The Charity has two wholly owned subsidiaries:

Community Impact Bucks (Trading) Ltd is a Private Limited Company (Company Number 07691394).

Healthwatch Bucks Limited is a Company Limited by Guarantee (Company Number 08426201). The achievements of our subsidiary company Healthwatch Bucks are detailed in their Annual Report 2021-22 which can be found on their website: www.healthwatchbucks.co.uk. On 4th May 2022, Healthwatch Bucks ceased to be a subsidiary of the company following the appointment of additional guarantor members.

How the Charity makes decisions

The full Board of Trustees meets at least four times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee, a Funding Committee established in July 2022, and a Communications Committee established in August 2023.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term. Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

In October 2023 a former Chair of Community Impact Bucks, Michael Curth, was appointed to the position of Head of Programme Management, an employed role within the Leadership Team. Michael had resigned from his position as Chair the previous month. Although he was no longer a Trustee, the Board had due regard to the Charity Commission guidance CC-11 on Trustee Expenses and Payment, and its 'duty of care' set out in the Trustees Act 2000. The Board is confident that the decision to appoint Michael to the post was made in the best interests of the Charity, following a fair process.

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils. It is accredited by NAVCA as the Volunteer Centre for Buckinghamshire.

Community Impact Bucks (Trading) Ltd is a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. In 2019-20, the Charity made a loan of £5,000 to its subsidiary, Community Impact Bucks (Trading) Ltd. These funds were used to invest in Cirican LLP for furtherance of the benefit of the membership of the partnership. The Charity considers this investment as investment for future gain and will benefit from future income generated through the partnership.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the Collaborative Housing community-led housing hub, the VCS Emergencies Partnership, and the BOB VCSE Health Alliance. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCSE Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: Calibre Audio Library, New Road, Weston Turville, Aylesbury HP22 5XQ.

Independent Examiner

Azets, Suites B & D, Burnham Yard, Beaconsfield, Bucks, HP9 2JH

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees/Directors

M Schindler (resigned 30 March 2022, re-appointed 16 February 2023) (Vice-Chair from 21 June 2023, Chair from 22 September 2023)

M Curth (appointed 2 April 2020, Chair from 24 November 2021, resigned 13 September 2023)

N A F Palmer (retired 28 November 2022) (Treasurer & Vice-Chair to 28 November 2022)

K Satterford (resigned 16 May 2023) (Vice-Chair to 16 May 2023)

L Davies (appointed 1 February 2017, retired 14 November 2023)

C Heap (appointed 20 September 2016, retired 28 November 2022)

O Hughes (appointed 24 May 2022)

B Knighton (appointed 24 May 2022)

L O'Riordan (appointed 24 May 2022)

R Payne (appointed 24 May 2022, resigned 08 September 2023)

D Pinkney (appointed 28 July 2021)

M Scott (appointed 24 May 2022)

C Sills (appointed 24 May 2022)

P Tichbon (appointed 2 April 2020, resigned 30 October 2023)

Leadership Team

Chief Executive: K Higginson

Head of VCSE & Community Development: D Game (resigned 30 January 2023), H Archer (appointed 16 January 2023)

Head of Communications: R Fisher

Head of Programme Management K Komolafe (resigned 30 September 2023), M Curth (appointed 16 October 2023)

Head of Finance & Operations: D Quinn

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2019.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

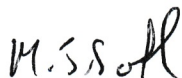
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our independent examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the charity's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any information relevant for the independent examination and to establish that the independent examiner is aware of that information.

By order of the Board of Trustees



Murray Scott
Treasurer, Community Impact Bucks

Date: 14 November 2023

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Examiners Report to the Members and the Trustees of Community Impact Bucks

I report to the trustees on my examination of the financial statements of Community Impact Bucks (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement - matter of concern identified

I have completed my examination. I have identified a matter of concern in my report surrounding income recognition in the charity.

Completeness of income testing highlighted that the charity was not recognising grant income in accordance with the Charity SORP. A full review of income has been completed, and necessary adjustments have been made to the prior year, as disclosed in the Prior Year Adjustment note.

I confirm that no other matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Christopher Nisbet

Christopher Nisbet FCA
Azets Audit Services
Suites B&D

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Burnham Yard
Beaconsfield
Bucks
HP9 2JH

Date..... 24/11/2023

Community Impact Bucks

Statement of Financial Activities

For the year ended 31 March 2023

	Notes				As re-stated		
		Un-restricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Un-restricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Income							
Donations and legacies	2	9,624	3,400	13,024	7,907	1,000	8,907
Charitable activities	3	322,015	579,222	901,237	262,380	427,065	689,445
Investments	5	3,638	-	3,638	999	-	999
Other							
Total Income		335,277	582,622	917,899	271,286	428,065	699,351
Expenditure on:							
Charitable activities	6	293,258	469,357	762,615	257,974	352,714	610,688
Total Expenditure		293,258	469,357	762,615	257,974	352,714	610,688
Net (expenditure)/income	8	42,019	113,265	155,284	13,312	75,351	88,663
Transfers between Funds		(22,588)	22,588	-	(12,930)	12,930	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net (losses) /gains on investments	13	(3,409)	-	(3,409)	(2,207)	-	(2,207)
Net Movement in Funds		16,022	135,853	151,875	(1,825)	88,281	86,456
Reconciliation of Funds:							
Total funds brought forward		144,100	122,655	266,755	145,925	34,374	180,299
Total funds carried forward		160,122	258,508	418,630	144,100	122,655	266,755

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 24 to 35 form part of these accounts.

Community Impact Bucks

Balance sheet

For the year ended 31 March 2023

As re-stated

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	12	-	1,368
Investments	13	44,138	47,547
Total Fixed Assets		44,138	48,915
Debtors	14	147,084	101,128
Cash at bank and in hand		305,587	229,729
Total Current Assets		452,671	330,857
Creditors: Amounts falling due within one year	15	78,178	113,017
Net Current Assets		374,493	217,840
Total Assets less Current Liabilities		418,631	266,755
Creditors: Amounts falling due after more than one year			
Provisions for liabilities		-	-
Total Net Assets		418,631	266,755
The Funds of the Charity			
Unrestricted	17	160,122	144,100
Restricted	18	258,508	122,655
Total Charity Funds		418,630	266,755

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 14 November 2023 and signed on their behalf by:

Michael Schindler
Chairman

Murray Scott
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 23 to 34 form part of these accounts.

Community Impact Bucks

Statement of cashflows

For the year ended 31 March 2023

As re-stated

	Notes	2023 £	2022 £
Cash used in operating activities	22	72,220	(9,794)
Cash flows from investing activities			
Dividends, interest and rents from investments		3,638	999
Proceeds from the sale of equipment		-	384
Proceeds from sale of investments		-	-
Purchases of property, plant & equipment		-	(2,238)
<i>Net cash provided by (used in) investing activities</i>		3,638	(10,649)
Cash flows from financing activities			
<i>Net cash provided by (used in) financing activities</i>		-	-
Change in cash and cash equivalents in the reporting period		75,858	(10,649)
Cash and cash equivalents at the beginning of the reporting period		229,729	240,378
Cash and cash equivalents at the end of the reporting period		305,587	229,729

Community Impact Bucks

Accounting Policies

For the year ended 31 March 2023

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2023 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

Income, including income from revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of

Grants receivable

Grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are grants, donations or other income which the grantor or donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Accounting Policies (continued)

For the year ended 31 March 2023

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.
- Expenditure on charitable activities includes all costs incurred by the charity in furthering its charitable aim, including
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Fixtures and fittings - over their estimated useful life or, if shorter, the remaining term of the lease

Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

Community Impact Bucks

Notes to the financial statements

For the year ended 31 March 2023

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

As re-stated

	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £	Un-restricted 2022 £	Restricted 2022 £	Total 2022 £
Subscriptions	5,122	-	5,122	4,415	-	4,415
Sundry small donations from individuals	4,502	-	4,502	3,492	-	3,492
Donations from foundations	-	3,400	3,400	-	1,000	1,000
From Trading Company	-	-	-	-	-	-
	9,624	3,400	13,024	7,907	1,000	8,907

3 Income from charitable activities

As re-stated

	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £	Un-restricted 2022 £	Restricted 2022 £	Total 2022 £
Grants from Government	39,000	-	39,000	40,000	-	40,000
Grants and contracts from local authorities, including parish councils	234,705	364,064	598,769	192,245	253,862	446,107
Grants from other sources	38,296	214,866	253,162	1,500	173,203	174,703
Total Grants	312,001	578,930	890,931	233,745	427,065	660,810
Fees from events and training	1,433	292	1,725	2,435	-	2,435
Fees from administrative services provided to others	6,381	-	6,381	26,000	-	26,000
Other fees from services provided	-	-	-	200	-	200
Sponsorship	2,200	-	2,200	-	-	-
	322,015	579,222	901,237	262,380	427,065	689,445

Included within income are the following government grants received in the year:

As re-stated

	2023 £	2022 £
DEFRA grant for delivering support to the rural community	39,000	40,000
BC agreement for the provision of voluntary sector support and development services, in line with the charity's objectives	187,230	187,230
BC grant to support Ukraine Community Capacity Infrastructure	138,405	-
BC grant for the gardening befriending project	50,000	25,000
BC grant for a community growing and cookery project	6,887	6,747
BC grant for the volunteer matching service	32,157	46,396
BC - Community Transport Hub	42,460	44,508
BC - Groundwater Resilience and Community Engagement	5,015	5,015
BC grant for Countywide Handy Helpers	136,615	111,211
BC grant for the pub lunch club project	-	20,000

There are balances included in deferred income relating to grants received from BC amounting to £23,033 (2022:£15,603). Details are set out in note 17.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

4 Wholly owned subsidiaries

The charity has one wholly owned subsidiary, which is not consolidated in these accounts.

Community Impact Bucks (Trading) Limited is incorporated in the United Kingdom (company number 07691394) and operates a number of trading activities that fall outside of the charity's purposes. The company is a member of Cirican LLP, a commercial consultancy partnership led by ACRE, the purpose of which is to provide consultancy focused on rural issues. The principal activity of the company in the year under review was its membership of Cirican LLP.

Healthwatch Bucks Limited was a subsidiary of the company at 31st March 2022. It is incorporated in the United Kingdom (company number 08426201) and operates the statutory healthwatch service under contract. In 2022, Community Impact Bucks provided (paid for) support services to Healthwatch Bucks under a Memorandum of Understanding.

On 4th May 2022, Healthwatch Bucks ceased to be a subsidiary of the company following the appointment of additional guarantor members.

	Healthwatch Bucks Ltd		Community Impact Bucks (Trading) Ltd	
	2023	2022	2023	2022
	£	£	£	£
Income	-	294,378	-	10
Cost of sales and administration costs	-	-	-	727
Provision of statutory Healthwatch services	-	294,381	-	-
Interest receivable	-	3	-	-
Taxation	-	-	-	54
Net Profit	-	-	-	(771)
Amount gift aided to the charity				
Retained in subsidiary	-	-	-	-
The assets and liabilities of the subsidiary were:				
Investments	-	-	3,000	3,000
Current assets	-	164,766	1,428	1,878
Current liabilities	-	164,766	5,147	5,513
Total net assets	-	-	(719)	(635)
Aggregate share capital and reserves	-	-	(719)	(635)

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

5 Investment Income

As re-stated

	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £
Interest income	52	-	52	54	-	54
Investment income	3,586	-	3,586	945	-	945
Total income from investments	3,638	-	3,638	999	-	999

6 Analysis of expenditure on charitable activities

As re-stated

	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £
Salaries and wages	182,025	298,182	480,207	150,013	215,932	365,945
Other staff related expenses	3,780	4,188	7,968	354	4,172	4,526
Payments for services	-	-	-	-	-	-
Vehicle and equipment costs	389	20,977	21,366	725	18,631	19,356
Subscriptions to other organisations	-	-	-	-	-	-
Other project related costs	2,706	18,660	21,366	9,052	976	10,028
IT equipment, website development and other software costs	10,680	684	11,364	4,916	3,741	8,657
Conferences, events and training	369	-	369	-	-	-
Marketing and communication	49	500	549	65	383	448
Other costs	828	3,306	4,134	-	8,260	8,260
Governance and support costs (note 8)	92,432	122,860	215,292	92,849	100,619	193,468
	293,258	469,357	762,615	257,974	352,714	610,688

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

7 Analysis of governance and support costs

Governance and support costs are allocated across activities on a total cost recovery basis.

As re-stated

	Un-restricted 2023 £	Restricted 2023 £	Total 2023 £	Un-restricted 2022 £	Restricted 2022 £	Total 2022 £
Salaries and wages	133,727	-	133,727	122,266	-	122,266
Recruitment	640	-	640	2,000	-	2,000
Staff and volunteer expenses	4,246	-	4,246	1,221	-	1,221
Rent, heat and light	14,564	-	14,564	13,452	-	13,452
Other premises costs	12,132	-	12,132	6,005	-	6,005
IT support, software and hardware	20,479	-	20,479	24,272	-	24,272
Telephone and communications	10,547	-	10,547	11,612	-	11,612
Other office costs	9,661	-	9,661	1,193	-	1,193
Insurance	2,058	-	2,058	4,923	-	4,923
Audit and other governance costs	7,238	-	7,238	6,524	-	6,524
Transfer to restricted funds	(122,860)	122,860	-	(100,619)	100,619	-
	92,432	122,860	215,292	92,849	100,619	193,468

8 Net (expenditure) / income for the year

As
re-stated

	2023 £	2022 £
This is stated after charging:		
Independent Examiner's fees	3,250	5,000
Operating leases - equipment	14,469	4,300
Depreciation	1,368	870

9 Analysis of staff costs

As
re-stated

	2023 £	2022 £
Salaries and wages	558,334	438,790
Social security costs	37,770	34,101
Pension costs	17,830	15,320
Staff redundancy costs	-	-
	613,934	488,211

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

10 Staff costs, trustee remuneration and expenses and the cost of key management personnel

No employees had employee benefits in excess of £60,000 (2022: nil).

The charity trustees were neither paid nor received any other benefits from employment with the charity or its subsidiaries in the year (2022: nil). No expenses were paid to trustees in the year (2022: nil).

The key management personnel of the charity comprises the trustees, the Chief Executive, the Head of VCSE and Community Development, the Head of Finance and Operations, the Head of Programme Management and the Head of Communications. The total employee benefits of the key management personnel of the charity were £177,093 (2022: £176,307).

The company has a pension scheme with Aviva in which employees may enrol if they wish. The company matches employees' contributions to a maximum of 5% of salary. 13 employees were part of the scheme during the financial year. The scheme is a defined contribution scheme and the contributions are charged to the Statement of Financial Activities. During the year a total of £17,830 (2022: £15,546) was paid as employer contributions. Pension costs are allocated to activities in proportion to the related staffing costs incurred.

11 Staff Numbers

The average monthly number of staff employed full time and part time by the charity during the financial year was as follows:

	2023	2022
Charitable	12.2	10.2
Administration	3.5	3.5
	15.7	13.7

In the year ending 31st March 2023, termination payments totalling £5,110 were paid in respect of staff leaving employment. The full cost was expensed in the period.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

12 Tangible fixed assets

	Fixtures and Fittings	Vehicles & machinery	Total
	£	£	£
Cost			
At 1 April 2022	2,238	-	2,238
Additions	-	-	-
Disposals	(2,238)	-	(2,238)
At 31 March 2023	-	-	-
Depreciation			
At 1 April 2022	870	-	870
Adjustment for disposals	(2,238)	-	(2,238)
Charge for the year	1,368		1,368
At 31 March 2023	-	-	-
Net book value			
31 March 2023	-	-	-
31 March 2022	1,368	-	1,368

13 Investments

	2023 £	2022 £
Investment in Common Investment Funds	44,038	47,447
Investments were made in three common investment funds in line with the policy agreed in July 2014. The investment policy was reviewed in November 2022 and funds will be re-invested as necessary in accordance with the current policy.		
	Year ended 31 March	
	2023 £	2022 £
Carrying value at beginning of year	47,447	49,654
Additions during the year at cost	-	-
Less: disposal proceeds during the year	-	-
Net (loss)/gain on revaluation	(3,409)	(2,207)
Carrying value (market value) at end of year	44,038	47,447
	2023 £	2022 £
Investment in Common Investment Funds	44,038	47,447
Investment in Community Impact Bucks (Trading) Limited	100	100
Health Watch Bucks Holding A/C		
Carrying value (market value) at end of year	44,138	47,547

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

14 Debtors

As re-stated

	2023	2022
	£	£
Community Impact Bucks (Trading) Limited	5,526	5,513
Healthwatch Bucks Limited	3	22,057
Trade debtors	47,964	33,000
Prepayments and accrued income	93,591	40,558
Other debtors	-	-
	147,084	101,128

15 Creditors: Amounts falling due within one year

As re-stated

	2023	2022
	£	£
Trade creditors	16,533	8,617
Accrued expenses	12,562	6,464
VAT	12,167	30,852
Other creditors	13,883	18,054
Contract income received in advance (note 17)	23,033	49,030
	78,178	113,017

16 Deferred income analysis

As re-stated

	2023	2022
	£	£
Buckinghamshire Council agreement for the provision of voluntary sector support and development services	15,603	15,603
Buckinghamshire Council - other grants	6,845	-
Buckinghamshire, Oxfordshire & Berkshire West (BOB) Integrated Care Board (ICB). Grant to support the BOB VCSE Health Alliance		33,296
Village Hall fees	585	131
	23,033	49,030

Income received within the year and deferred refers to projects/implementation that as of the year end had not completed.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

17 Unrestricted Funds (General and Designated)

As re-stated

	Balance at 1 April 2022 £	Movement in resources			Balance at 31 March 2023 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	56,175	335,277	61,928	(293,258)	160,122
Business Development Reserve	25,185		(25,185)		-
IT and Equipment Reserve	5,644		(5,644)		-
Sustainability Reserve	59,649		(59,649)		-
Investment Revaluation Reserve	(2,553)		5,962	(3,409)	-
Total Designated Funds	87,925	-	(84,516)	(3,409)	-
Total Unrestricted Funds (General and Designated)	144,100	335,277	(22,588)	(296,667)	160,122

As re-stated

	Balance at 1 April 2021 £	Movement in resources			Balance at 31 March 2022 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	49,943	271,286	(7,080)	(257,974)	56,175
Business Development Reserve	31,035	-	(5,850)	-	25,185
IT and Equipment Reserve	5,644	-	-	-	5,644
Sustainability Reserve	59,649	-	-	-	59,649
Investment Revaluation Reserve	(346)	-	-	(2,207)	(2,553)
Total Designated Funds	95,982	-	(5,850)	(2,207)	87,925
Total Unrestricted Funds (General and Designated)	145,925	271,286	(12,930)	(260,181)	144,100

The trustees have undertaken a review of the charity's reserves and decided that for the time being, no reserves are required to be designated for specific purposes.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

18 Restricted Funds

As re-stated

	1. NHS VCSE Leadership programme	2. Ukraine Refugee support	3. Volunteer Matching Service	4. Digital workshop for youth - Rothschild	5. Flood resilience	6. Community Transport	7. Handy Helpers	8. Lunch Clubs	9. Gardening	Communities & Projects	Total
	£	£	£	£	£	£	£	£	£	£	£
Total funds b/fwd 1 April 2021	-		13,954	-	5,000	860	9,560	-	5,000	-	34,374
Income - Charitable activities											-
Grants from local authorities	-		46,396			44,508	111,211	20,000	31,747		253,862
Other grants & contributions	49,204		-	51,500				30,000	42,499	1,000	174,203
Total income	49,204		46,396	51,500		44,508	111,211	50,000	74,246	1,000	428,065
Expenditure on:											0
Charitable activities	47,754		45,554	1,853	5,000	37,223	112,507	30,443	71,380	1,000	352,714
Net (expenditure)/income	1,450		842	49,647		7,285	(1,296)	19,557	2,866		80,351
Transfers from unrestricted funds				353				10,443	2,134		12,930
Net movement in funds	1,450		842	50,000		7,285	(1,296)	30,000	5,000		93,281
Total funds c/fwd 31 March 2022	1,450		14,796	50,000		8,145	8,264	30,000	10,000		122,655

As re-stated

Total funds b/fwd 1 April 2022	1,450		14,796	50,000	-	8,145	8,264	30,000	10,000	-	122,655
Income - Charitable activities											
Grants from local authorities		138,405	32,157				136,615		56,887		364,064
Other grants & contributions	129,015	3,400	20,850					20,000	45,293		218,558
Total income	129,015	141,805	53,007				136,615	20,000	102,180		582,622
Expenditure on:											0
Charitable activities	41,329	123,293	59,005	14,795		8,145	134,741	27,278	60,770		469,357
Net (expenditure)/income	87,686	18,512	(5,998)	(14,795)		(8,145)	1,874	(7,278)	41,410		113,265
Transfers from unrestricted funds	(7,332)		10,000						19,920		22,588
Net movement in funds	80,354	18,512	4,002	(14,795)		(8,145)	1,874	(7,278)	61,330		135,853
Total funds c/fwd 31 March 2023	81,804	18,512	18,798	35,205			10,138	22,722	71,330		258,508

The balances carried forward on the Restricted Funds relate to funds held, including funding paid in advance, to deliver specific projects. Balances carried forward on these project funds will be spent in the next financial year. Transfers are where funds have been transferred between unrestricted projects by way of a contribution to a project.

- The charity coordinates the BOB VCSE Health Alliance, a network of voluntary, community and social enterprise (VCSE) organisations, to enable collaboration and integration in the planning, design and delivery of health and care for the benefit of patients and communities in the Buckinghamshire, Oxfordshire, and Berkshire West (BOB) region.
- Buckinghamshire Council has provided funding to support community action that enables Ukrainian Refugees to integrate and thrive in Buckinghamshire
- The Buckinghamshire Volunteer Matching Service matches registered volunteers to roles where they are most needed in the county. Funding and support has been provided by Buckinghamshire Council and independent funders.
- Rothschild Foundation Covid-19 Recovery Fund: funding to support Community Impact Bucks' organisational development, including delivering research into the needs of rural communities in Bucks, investment in equity and inclusion, staff training, digital capacity, and environmental sustainability, resulting in additional capacity to support the VCSE sector.
- Flood resilience: supported the development of a community engagement strategy for a major groundwater flooding initiative, bringing local knowledge and working with local charities and community groups to obtain intelligence and insight.
- The Community Transport project, funded by Buckinghamshire Council, provides bespoke support and advice to community transport schemes, and via a Transport Hub helpline, provides Buckinghamshire residents and their carers with information, advice and signposting to community transport providers in Bucks.
- The Handy Helpers service, through funding from Buckinghamshire Council, supports vulnerable adults living in Buckinghamshire with internal and external maintenance tasks, preventative measures and practical tasks in and around the home so as to reduce accidents and enable people to continue living at home for longer.
- The Pub Lunch Project provides support to set up and maintain volunteer run monthly Pub Lunch Clubs to support residents over 65 across rural parts of the county. Pub Lunch Clubs provide social opportunities and an informal network with opportunity to express concerns and connect with others, which can support residents' mental health and wellbeing, reducing isolation and loneliness.
- The Gardening and Wellbeing project supports low-income, socially isolated/lonely, elderly & disabled residents with gardening assistance and provides support/guidance with social and welfare matters.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

19 Analysis of net assets between Restricted and Unrestricted Funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	44,138		44,138
Fixed assets	-		-
Debtors	62,084	85,000	147,084
Cash and bank	132,079	173,508	305,587
Creditors	(78,178)		(78,178)
Provision for liabilities	-		-
Balance at 31 March 2023	160,123	258,508	418,631

As re-stated

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Investments	47,547	0	47,547
Fixed assets	1,368	-	1,368
Debtors	71,128	30,000	101,128
Cash and bank	137,074	92,655	229,729
Creditors	(113,017)		(113,017)
Provision for liabilities	-	-	-
Balance at 31 March 2022	144,100	122,655	266,755

20 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

	2023	2022
	£	£
Premises		
Due in one year	6,400	6,000
Total	6,400	6,000
Plant and Equipment		
Due in one year	1,957	4,293
Due in two to five years	1,632	-
Total	3,589	4,293

21 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personnel of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2023

22 Reconciliation of net movement in funds to net cash flow from operating activities

As re-stated

	2023 £	2022 £
Net movement in funds	151,875	86,456
Depreciation charge	1,368	870
Proceeds from the sale of equipment	-	(384)
Interest income shown in investing activities	(3,638)	(999)
Net losses / (gains) on investments	3,409	2,207
Decrease / (increase) in debtors	(45,955)	(4,951)
Increase / (decrease) in creditors	(34,839)	(91,451)
Increase / (decrease) in provisions	-	(1,542)
Net cash used in operating activities	72,220	(9,794)

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.

23 Prior Period Adjustment

The accounts have been restated to correct the income for the year ended 31 March 2022, to ensure income was recognised in accordance with the Charity SORP.

The change has resulted in an increase in Income and therefore, 'Net Movement in Funds' of £82,278, as follows:

	£
Increase in accrued income	30,000.00
Decrease in deferred income	52,278.00
	<u>82,278.00</u>

COMMUNITY IMPACT BUCKS

England & Wales - Charity number 1070267

Accounts

Company Registration Number 3508718
Charity Number 1070267

Community Impact Bucks

(A Company Limited by Guarantee)

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

31 March 2022

Community Impact Bucks

Contents

CONTENTS	Pages
Trustees' Annual Report	2
Independent Examiner's report to the members and the trustees	19
Statement of financial activities	20
Balance sheet	21
Statement of cashflows	22
Accounting policies	23
Notes to the financial statements	25

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Trustees' Annual Report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2022, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

The financial year 2021/22 has been a very successful and intense year for the charity. Community Impact Bucks operates in three strategic pillars. The first one runs under the heading of VCSE support – providing advice and support to charities, enabling them to be more efficient, better funded, and properly organised. The second one is our role as the accredited Volunteer Centre for the county, including the Volunteer Matching Service, which provided immeasurable service during the pandemic and continues a strong run of form, lately focussing on helping volunteer-involving organisations rebuild their volunteer base to meet ever-growing demand for their services. Thirdly we have a set of direct services for the community. They are comprised of the Gardening and Befriending, Community Transport, Community Buildings, and the Handy Helper Scheme. This mix ensures that we are strengthening the overall charity sector in Buckinghamshire and surrounding areas and at the same time staying in touch with and being very much involved in the work on the front line of community challenges.

Success came in many forms:

- We have been able to reap the benefits of our internal transformation programme which concluded in 2021 and helped to achieve a healthy financial balance, but more importantly created an organisation which is maximising the impact of our talented and knowledgeable teams and makes us more flexible and agile
- We concluded the tender process and were awarded a new three-year VSCE Support Service contract with Buckinghamshire Council
- Since March 2022 we have been coordinating the community activity across the county connected to the Ukraine refugee situation

The entire charity sector faces enormous challenges going forward. Funding is hard to find, demand for services provided through voluntary work is increasing, there is inflationary pressure, and the landscape can change rapidly, as we have seen with the fallout of the Ukraine refugee challenge. Our organisation thrives on pressure and we will continue to focus our attention on where help is needed most and where we can make a difference.

We would like to extend particular thanks to our funders and donors, whose support for Community Impact Bucks provides exponential impact through the VCSEs and communities we support – for example, with 834 volunteers on our books, and 470 mobilised to volunteering roles around the county, delivering more than 10,000 volunteer hours in the year, your funding and donations have certainly had a major impact on communities across the counties.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

At the end of 2021, Mimi Harker stepped down from the role as chair of the board of trustees. Mimi has been instrumental in breathing new life into the organisation and guiding it through tough times. We are very grateful to her and are very happy that she continues to be involved with us through her ambassadorial role. Subsequently we rebalanced the board and had a fresh intake of trustees who bring new skills and experience to the board. We are welcoming them to the team and are looking forward to an exciting, busy and ultimately rewarding time ahead.

At the heart of any good organisation stand its people. Values, vision, and objectives mean nothing if we don't create and maintain a culture where everybody is committed to "walking the walk". I feel a great sense of pride for our brilliant team. What our marvellous volunteers, officers and staff under the inspirational leadership of our CEO Katie Higginson achieve is neither small nor inconsequential.

The success of this team is a testament to everybody's hard work, enthusiasm and commitment and I want to say a big "thank you" to everybody involved.



Michael Curth
Chair of Trustees, Community Impact Bucks

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Our Purpose and Activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

"Promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness."

Our **vision** is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our **mission** is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals for 2019 – 2022

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.
- Inspiring, promoting and developing voluntary and community action.
- Connecting the voluntary, community and charity sectors to lead and influence change.
- Being a strong charity that learns, shares and leads by example.

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

*Please note, Milton Keynes is supported by our colleagues at Community Action: MK.

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (Trading) Limited, and until 3 May 2022 was the parent company of Healthwatch Bucks, an independent local

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

organisation within a national network across England set up by the Government in 2013 to ensure that decision-makers and health and social care services put the experiences of people at the heart of their work.

Achievements and Performance

Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.

We provided a **comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers. We secured a new three-year VCSE Support Service contract from Buckinghamshire Council which commenced on 1 August 2021, allowing us to revitalise and continue our support to the VCSE sector. Support sessions, workshops and network events took place primarily online or by phone.

Community Impact Bucks directly supported 338 organisations:

- 183 organisations received bespoke support on issues such as funding, governance, managing volunteers, pro bono legal advice
- 10 charity leaders from 8 organisations received pro bono Executive Coaching sessions
- 49 organisations benefited from Meet the Funder workshops with the National Lottery Community Fund, National Lottery Heritage Fund, Foyle Foundation and Rothschild Foundation.
- 19 organisations provided with intensive support to start up a new organisation, survive a crisis or resolve a series of complex issues
- VCSEs secured at least £188,077 from a range of funding/income sources after finding out about them from the Bucks Funding Search platform offered as part of the VCSE Support Service.

Community Impact Bucks achieved a significant success in securing a new 3-year contract from Buckinghamshire Council to deliver a VCSE Support Service. The new contract provided the opportunity to revitalise our service offer and brought a new focus by prioritising organisations under £100k income. Under the new contract we are offering support on a wider range of topics and introducing a new Healthcheck Tool allowing organisations to benchmark themselves against good practice in 6 core areas and develop an action plan to address any gaps.

Thank you so much for being there. At present, just keeping going is hard for small community groups like us – so many hurdles to overcome before we can continue our activities at all and then in such restricted. Your encouragement has given us a much needed 'shot in the arm'!

I just received notification that my application to the National Lottery community Fund was successful. Thank you so much for all the advice and information – this really helped pointing me in the right direction and connecting me to the relevant people.

Without this support we would very likely have permanently closed the centre.

Our specialist Community Buildings Service provided bespoke information and advice to community buildings such as village halls. These multi-use spaces at the heart of communities faced enormous challenges during lockdowns, with the loss of the hire income they relied on, and complex and frequently changing guidance on when and how to open safely. The level of support we provided increased dramatically during the pandemic, and while this dropped off somewhat in 2021-22, we continued to see high levels of engagement with the service.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

- 94 community buildings received access to comprehensive guidance through our community buildings service – the highest number of subscribers since the service began.
- 172 Community Buildings Enquiries from 70 Community Buildings Subscribers who were provided with bespoke advice and support.
- 9 community buildings received safeguarding training.
- 12 community buildings attended 5 Zoom networking sessions. Attendees had the opportunity to share information, ideas, and issues they face in the running of their buildings, and were supported by volunteer specialist village hall advisor

Inspiring, promoting and developing voluntary and community action

- 470 volunteers placed in roles with 49 organisations, enabled at least 11,865 hours of volunteering time, equivalent to £105,711 if these were paid roles at minimum wage*
- 521 new volunteers registered with the Volunteer Matching Service
- 5,558 volunteer hours given to Community Impact Bucks, equivalent to £49,522 if these were paid roles at minimum wage

*based on national minimum wage for over 25s and minimum time commitment for each role – the true value is likely to be much greater

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from **volunteers giving their time and skills to Community Impact Bucks.**

Volunteers helped us in a range of ways, including:

- 10 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support, including in organisation development, finance, HR, IT and fundraising.
- 7 volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice, coaching, research and data entry.
- 6 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service
- 3 Community Transport volunteers helping people get to medical appointments and social activities: two crewing phone lines and connecting callers with transport options local to them, and one volunteer driver for our own Aylesbury scheme.
- 116 Gardening volunteers helped maintain vulnerable residents' gardens, including 12 volunteers providing comfort, connection, and community with friendly telephone calls to their gardening and wellbeing project clients, and 8 volunteers as part of our Inclusive Supported Volunteering Programme which enables those with mental health issues, communication difficulties or cognitive impairment to volunteer.
- 2 Handy Helper volunteers undertaking essential home maintenance tasks and safety checks.
- 2 Community Growing volunteers helping set up a community-led growing space in Micklefield (High Wycombe).

The **Buckinghamshire Volunteer Matching Service (VMS)** provides essential volunteering infrastructure for Buckinghamshire with a central bank of volunteers from across the county, with a breadth of volunteering preferences and skills. The service was launched at the start of the pandemic run by Community Impact Bucks in partnership with Buckinghamshire Council and The Clare Foundation (The Clare Foundation stepped back in November 2021 – we are very grateful for their support).

The VMS strategically coordinates registered volunteers, plugging the gaps of need across the county, enabling voluntary and statutory organisations to quickly source new volunteers and freeing them up to focus on service delivery.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

"Thank you very much, you have exceeded my expectations...I received a year's worth of suitable applicants in 4 weeks. Well done."

Volunteer-involving organisation

Volunteers have been key in supporting our communities' wellbeing and resilience, particularly our most vulnerable residents – from frontline roles such as vaccination site marshals, to longer term roles including tackling the ongoing emotional and psychological challenges the pandemic has brought.

Demand has grown continuously since June 2021. As restrictions have eased through the roadmap out of lockdown, services restarted and needed to rebuild their volunteer base after it was decimated by the pandemic. Organisations are experiencing higher demand for their services, but struggling to find enough volunteers, while finding the availability of their existing volunteer base is more volatile. Organisations who have never previously struggled for volunteers are turning to the VMS for help.

Continuous promotion and community engagement is required to maintain sufficient levels of volunteer recruitment to keep pace with demand from volunteer-involving organisations. Communications campaigns such as the '1000th volunteer matched' milestone promoted the service via social media and local media (radio, print, online and community magazines). We shone a spotlight on specific volunteer roles and Bucks towns/areas through targeted social media promotion and tailored articles for local media. And we leveraged our networks to reach a broad range of VCSEs and potential volunteers through engagement with Community Boards, Facebook groups, local radio, parish and town councils, and engaging with student volunteering teams.

As well as supporting VCSEs, the VMS builds the resilience of statutory services by providing expertise as well as a ready supply of volunteers. We have been continued to work closely with the CCG, Buckinghamshire Healthcare NHS Trust and Primary Care Networks and providing guidance on best practice and support with involving volunteers around GP Surgeries' "Winter Volunteers" pilot scheme.

"I've not been in a workplace for a while now and I felt a bit out of practice at first, but it has been good to embrace new challenges. I have expanded my computer skills. [...] It has given me a sense of achievement. I find it rewarding and interesting, and I enjoy talking to the patients. It's good fun, I'm building on my skills and experience, while being helpful and making a difference to the team."

Volunteer with a local GP surgery

From the outset, the service has been co-designed and delivered by a team of volunteers who match people to suitable roles. The VMS team is skilled in matching roles to the wide range of ages, backgrounds and skill sets and motivations of volunteers to find the best fit; the team introduce volunteers to a range of opportunities they may never otherwise have considered or learned about. By focusing on ensuring high quality volunteering opportunities, tailored to individual's skills and preferences, that provide a good volunteering experience, the VMS promotes a culture of volunteering in the county that aims to leave a lasting legacy.

"... when the Volunteer Matching Service rang and mentioned the kitchen role to me, it just ticked all my boxes."

Volunteer with a local charity

Through our **community services**, we help to build strong, resilient communities and directly help people – particularly older, vulnerable or socially isolated people – where we see an unmet need.

- 365 calls to the Community Transport Hub signposted to 73 local community transport groups across the county

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

- 371 vulnerable residents were supported with 3,241 maintenance tasks around their homes.
- 443 Gardening Service visits for 107 households across Buckinghamshire
- 2 communities supported to develop Community Growing projects in Micklefield (High Wycombe) and Iver.
- 275 residents in 10 communities attended Pub Lunch Clubs, providing 1,817 lunches and valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities.
- 4 Community-led Housing Groups in Buckinghamshire and Milton Keynes receiving bespoke support to get set up, engage landowners, develop plans and connect with Registered Providers.
- 29 people from 18 communities received flood resilience training.

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes.

Community Transport was significantly impacted by COVID-19: in 2020-21 calls to the Hub dropped as medical appointments were cancelled or passengers were nervous about trips, and the majority of volunteer-led schemes – often reliant on older volunteers who were advised by the government to shield at home – were suspended or repurposed to transport essential goods rather than people.

In 2021-22 the majority of schemes recovered and re-started, and we saw a 34% year-on-year increase in calls to the Hub. Over 75% of calls were to do with transport for health appointments (vaccinations, hospital, GP, physiotherapy or dentist). As many callers are socially isolated, the Hub provides some much-needed social contact - over 80% of the calls last longer than 5 minutes, with many lasting over 10 minutes.

Our **Gardening & Wellbeing** and **Handy Helpers** Services help vulnerable and isolated older people stay in their own homes for longer, by undertaking small repairs and maintenance which residents cannot do for themselves and improving wellbeing through social connections with our volunteers.

The **Handy Helpers** service provides internal and external maintenance, preventive measures and practical tasks in and around the homes of vulnerable and infirm people who are Buckinghamshire residents - those aged 65+ and infirm, or below 65 and living with a disability. 70% of clients live alone. The project takes place across 60 towns and villages throughout Buckinghamshire. The most requested activities are: removing and recycling/disposing of household items, moving furniture to make way for hospital beds/medical aids, decluttering, treating damp/mould and installing handrails, shelves and curtain poles.

The Gardening Service is provided free of charge to people aged 65+ and living with a long-term condition or recovering from illness/injury, and to people 65 or under and living with a disability. The Service was partially suspended during the lockdowns of the previous year, and social distancing measures led to a reduction in the number of volunteers engaged. With restrictions lifted, in 2021-22 the number of volunteers more than doubled on the previous year. 100% of clients reported improved wellbeing from the social interactions and ability to use their garden as a result of the service. 81% improved their mobility through being able to use their garden or supported to resume gardening. At the start of their engagement with the project, 96% of clients said they were socially isolated when they started accessing the project; by the end, 54% said they no longer felt socially isolated, and 31% said they felt less socially isolated. Among our support volunteers, all reported feeling less isolated, and all volunteers felt volunteering had a positive effect on their wellbeing. 85% increased their level of physical activity by gardening.

Community Impact Bucks is supporting two **Community Growing** projects, part of the Grow It, Cook It, Eat It initiative developed by Buckinghamshire Council. The two projects are community-led, with the support of

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

our Expert Gardeners who guide and support local volunteer Community Champion Growers to develop and manage sites in locations across Buckinghamshire that have been identified as areas of deprivation.

The local community in Micklefield was really keen to participate in the Community Growing Project at Micklefield Library but felt overwhelmed by the amount of work needed to get the garden started. Community Impact Bucks brought in a group of 17 volunteers from a local company to spend half a day tidying the garden in preparation for planting. Since then, our Expert Gardener has been running a fortnightly afternoon growing club where local people can come and help maintain the growing space. 2 volunteers have supported the Expert Gardener to maintain the garden and growing space. The harvest is brought into the Library and is available for the community to take. A further site is in development in Iver.

Our **Pub Lunch Clubs** continued to provide valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities. Coming out of lockdown and the removal of Covid restrictions, we have seen a steady increase in attendance in the clubs that have relaunched, but for other clubs, some elderly residents are not yet confident in returning to venues. The infrastructure of the clubs has also been affected: some volunteer co-ordinators relinquished their role organising the clubs in their local community, and some venues have closed or changed management.

Through 2021-22 we gathered intelligence of the communities' views and explored the viability of relaunching the Pub Lunch Clubs, of which there were 35 pre-pandemic, and explored opportunities for new clubs to launch. Support was provided to 8 clubs to resume, and 2 new clubs were launched. 4 of those saw attendance 20% higher than average pre-covid numbers, showing real appetite for more social connection. 9 clubs are anticipated to launch or resume in 2022-203, including 4 new clubs.

We continued to support the **Community-Led Housing Hub** for the Thames Valley, a partnership with our fellow Rural Community Councils across the region, led by Community First Oxford. Collaborative Housing provides advice and support so people across the region can plan, fund and build their own homes or work in partnership to do so. Four Community-led Housing Groups in Buckinghamshire and Milton Keynes receiving bespoke support to get set up, engage landowners, develop plans and connect with Registered Providers.

We launched new activity in 2021-22 to **support communities' flood resilience**. Thanks to funding from Heart of Bucks, 7 training sessions were delivered for volunteers looking to develop their community's resilience to emergencies such as flooding, snow, other severe weather events or utilities failures.

29 attendees from 15 communities learnt about how to identify risks, and prevention and mitigation; practical actions to take, before, during and after a flood; working with other partners in the emergency services, utilities and voluntary sectors; and how to create a community flood plan. They also learnt how to apply to the Heart of Bucks Flood Recovery and Awareness Fund.

Since early 2021, Community Impact Bucks has been supporting Buckinghamshire Council in developing the GRACE programme – Groundwater Resilience and Community Engagement. The Council successfully bid for UK Government funding to build resilience to groundwater flooding for communities, focusing particularly on 10 communities at risk in Buckinghamshire, Oxfordshire, Hertfordshire and West Berkshire.

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Connecting the voluntary, community and charity sectors to lead and influence change

Strong networks and collaboration have been critical to the pandemic response and recovery. Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps, and co-ordinating and collaborating on solutions:

- Buckinghamshire VCSE Partnership Board brings together key VCSEs and Buckinghamshire Council to share intelligence and co-ordinate on strategic issues
- BOB VCSE Health Alliance
- Thames Valley Local Resilience Forum's Volunteer Forum.
- South East local infrastructure partners via the VCS Emergencies Partnership
- National networks: NAVCA, ACRE, NCVO, VCS Emergencies Partnership

Our CEO represents the sector in key strategic forums where she is able to share insight and advocate for the sector, including LEP Skills Advisory Panel, and the Health and Wellbeing Board.

We now have a greater focus on bringing VCSEs together for networking, information-sharing and collaboration.

- 49 organisations attended our Volunteer Managers' Network meetings, which take place quarterly
- 38 organisations attended new Local Voluntary Sector Networks, an informal space where attendees can discuss local needs, share information and collaborate on the local issues that matter most.
- 27 organisations joined a Youth Work roundtable hosted by Community Impact Bucks on behalf of the Rothschild Foundation, where they learnt about the [National Youth Agency's](#) Youth Work Principles, which are central to the Rothschild Foundation's new Children and Young People Strategic Fund. Attendees learnt how the principles could be applied to their work, and shared insight, discussion and debate about challenges and opportunities in Buckinghamshire's youth sector.

This was one of the best and most informative seminars I have attended in decades. It was well presented, clear, concise, no waffle. The presenter knew the subject matter inside out. Thank you, very much appreciated.

In January 2020, Community Impact Bucks brought together a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) to secure funding for a region-wide project as part of the NHS England VCSE Leadership Programme. The pandemic delayed the project, but since March 2021 it has made good progress, and July 2021 saw the launch of the **BOB VCSE Health Alliance**.

The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB region to enhance the role of the VCSE sector in the delivery of the transformation of health and wellbeing, and cement their role as a key strategic partner in an Integrated Care System (ICS). There are 78 formal members, with up to 100 individuals registering to join our quarterly meetings. Four subgroups were formed (Mental Health, Learning Disability & Autism, Ageing Well, Health Inequalities) and representatives appointed to the corresponding ICS working groups.

It has been challenging to engage with a health system in transition, however with the formation of the ICB as a legal entity on 1 July 2022 the next year provides a crucial opportunity to ensure the role and potential of the VCSE sector within a truly integrated system is recognised and nurtured.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Being a strong charity that learns, shares and leads by example

Recognising that we cannot provide high quality support to deliver our mission without ensuring there is a strong organisation behind the delivery, we have made significant progress over the past 2 years to build in the structures and tools to ensure Community Impact Bucks continues to respond to our communities' changing needs and adapts to new opportunities and challenges, while making best use of our resources and developing ambitious services for the future.

In 2021-22 we worked to consolidate recent improvements in financial sustainability and secure income to sustain and organically grow our existing services. An increasing focus on multi-year funding and the continued implementation of the Full Cost Recovery model is bearing fruit as we have now eliminated the operational deficit. We made 18 funding applications with an 89% success rate.

We continued to develop our systems, policies and procedures and team capabilities, building project management disciplines and improving our internal and external monitoring, evaluation and reporting.

We have made improvements across all services to build our evidence base to better target and improve our services and identify new needs and opportunities.

In all areas we recognise there is a continuing need for internal improvements to strengthen our foundations and put us in a strong position to continue our organisation's development and success.

Plans for Future Periods

Community Impact Bucks is continuing its Transformation Programme to secure the long-term future of the Charity. Our successes to date, including securing a significant 3-year contract from Buckinghamshire Council to provide a VCSE Support Service, provide us with strong foundations from which to build.

Our aims in 2022-23 are to:

- Secure sustainable long-term funding for our activities
- Improve the efficiency and effectiveness of our operations
- Enhance the evidence base and analyse the effectiveness of our service offer
- Enhance brand identity and improve engagement

A core principle of our Transformation Programme is to be evidence-based, responding to and reflecting the needs of our beneficiaries, with their voices informing continuous learning and review of service delivery. Thanks to funding from the Rothschild Foundation, we are undertaking new research to better understand what existing data tells us about rural communities in Bucks, and to hear from rural residents about their experiences. This research will inform our own service development to support these rural communities, and also be shared to enable other services across all sectors to consider the needs of rural communities.

A significant new project for 2022-23 is the Buckinghamshire Ukraine Community Support Project, to support and develop the capacity, capabilities and connections to enable community action that meet the needs of Ukrainian refugees and enables them to thrive within Buckinghamshire's communities.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

It will do this through:

- Networking & support for charities, voluntary & community groups and social enterprises working to support Ukrainian refugees
- Information sharing through channels including social media, email newsletter and events
- Needs analysis, gap analysis, and facilitating solutions
- Enabling and empowering communities, and in particular Ukrainian residents, to develop and provide safe and high quality community activities to meet needs.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Financial Review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiaries Healthwatch Bucks Limited and Community Impact Bucks (trading) Limited are separately filed at Companies House.

The Charity has continued to operate effectively as the impact of the COVID-19 pandemic has gradually reduced. Our total income for the year increased to £617,073 (2021: £588,418). The new activities set up in the previous year designed to meet the needs of our beneficiaries during the pandemic, such as the Volunteer Matching Service, have continued to be funded. We have also secured a new three-year VCSE Support Service contract from Buckinghamshire Council which commenced on 1 August 2021.

Our expenditure continued to be tightly controlled during the year: we continued to see savings on costs related to our premises, travel and subsistence as a result of staff working from home during the pandemic. Our expenditure for the year was £610,688 (2021: £608,796 including redundancy costs of £40,351 incurred as a result of the staff reorganisation carried out as part of the Transformation Programme to allow the Charity to meet the needs of our beneficiaries more effectively in the future).

Our Statement of Financial Activities (SOFA) for the year shows a net surplus of funds of £4,178 (2021: deficit £20,247), which comes after several years of deficits.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows an increase in funds of £9,367 (2021: increase of £9,217). Details are shown in note 20. In addition, restricted funds made a higher contribution towards overheads (see note below). During the course of the year, we again received substantial grants for activities taking place next financial year, which have been deferred.

Considering the **unrestricted fund**, there was an underlying net surplus of £10,099 (2021: underlying net expenditure of £77,880 after charging £40,351 of redundancy costs). We have utilised £13,081 of unrestricted funds to cover certain restricted activities where expenditure exceeded the agreed income. In 2021 it was agreed with funders that grants and other income totalling £48,284 could be reallocated to meet expenditure under unrestricted workstreams to support communities and individuals during the pandemic such as Chat for Good.

In the background, staff and trustees have worked to improve our funding model. Previously, we had identified that, whilst income covered the direct costs of delivering charitable objectives, governance and support costs were not totally funded, leading to an unsustainable deficit. In 2019-20 we introduced a Full Cost Recovery model for budgeting and grant applications, and the effect of this can be seen in note 8 where the contribution to support costs is shown at £100,619 (2021: £86,458).

The radical Transformation Programme driven by the Trustees in 2021 has ensured that we have the right roles and structures to enable Community Impact Bucks to provide the most effective services at the best cost. This reorganisation achieved a per annum cost saving of £50,917 and headcount reduction of 1.4 Full Time Equivalent. Since then, headcount has steadily increased in line with growth in income and activity. Having secured funding from Buckinghamshire Council for a new three-year VCSE Support service which

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

commenced in August 2021, the Charity is now in a much more stable position to continue to operate effectively in the future.

Having taken account of changes to the value of investments, the net movement to unrestricted funds was net expenditure of £5,189 (2021: net expenditure £29,464 after redundancy costs).

Financial effect of significant events

The COVID-19 pandemic struck in March 2020 and continued to have a major impact on the Charity's work throughout the 2021-22 Financial Year. No government assistance was sought under the CJRS scheme and staff and volunteers continued to work effectively during the year. Income streams were retained, and the Charity did not suffer any negative financial effects apart from that on investments which were sold in the previous financial year.

Investment performance

The investment portfolio generated income of £999 (2021: £1,336) during the year.

The value of the investment portfolio is £47,547 (2021: £49,754) with the remaining investment being in government bonds which are holding steady. The other investments held previously were sold in March 2020 due to uncertainty about short term cash flows.

Investment policy and objectives

The investment policy was agreed by the trustees in July 2014 and was reviewed in the financial year ended March 2018. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a quarterly basis.

Reserves policy and review of the charity's reserves

The policy of Community Impact Bucks is to hold sufficient reserves to allow the Charity to deliver its commitments, allow for the development of the Charity and to cover the estimated costs of an orderly closure of the Charity. The reserves of Community Impact Bucks stand at £179,477 at 31 March 2022 (2021: £175,299) which are sufficient to cover the operating costs of the charity for approximately 3.5 months. Movements in reserves during the year are set out in notes 19 and 20.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Structure, Governance and Management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998 and 18 February 2010.

Subsidiary organisations

The Charity has two wholly owned subsidiaries:

Community Impact Bucks (trading) Limited is a Private Limited Company (Company Number 07691394).

Healthwatch Bucks Limited is a Company Limited by Guarantee (Company Number 08426201). The achievements of our subsidiary company Healthwatch Bucks are detailed in their Annual Report 2021-22 which can be found on their website: www.healthwatchbucks.co.uk. On 4th May 2022, Healthwatch Bucks ceased to be a subsidiary of the company following the appointment of additional guarantor members.

How the Charity makes decisions

The full Board of Trustees meets six times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee, and a Funding Committee established in July 2022.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term. Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils. It is accredited by NAVCA as the Volunteer Centre for Buckinghamshire.

Community Impact Bucks is a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. In 2019-20, the Charity made a loan of £5,000 to its subsidiary, Community Impact Bucks (trading) Limited. These funds were used to invest in Cirican LLP for furtherance of the benefit of the membership of the partnership. The Charity considers this investment as investment for future gain and will benefit from future income generated through the partnership.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the Collaborative Housing community-led housing hub, the VCS Emergencies Partnership, and the NHS England Improvement Programme. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCSE Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: 6 Centre Parade, Place Farm Way, Monks Risborough, Bucks, HP27 9JS.

Independent Examiner

Saffery Champness LLP, St John's Court, Easton Street, High Wycombe HP11 1JX.

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Solicitors

Messrs Gabbitas Robins, The Old House, West Street, Marlow, Bucks SL7 2LX.

Trustees/Directors

M Curth (appointed 2 April 2020 - Chair from 24 November 2021)

M Harker OBE (resigned 24 November 2021) (Chair to 24 November 2021)

N A F Palmer (appointed 17 May 2016 - Treasurer & Vice-Chair)

K Satterford (appointed 2 April 2020 - Vice-Chair)

J Baker OBE (resigned 24 November 2021)

L Davies (appointed 20 September 2017)

C Heap (appointed 20 September 2016)

O Hughes (appointed 24 May 2022)

B Knighton (appointed 24 May 2022)

L O'Riordan (appointed 24 May 2022)

R Payne (appointed 24 May 2022)

D Pinkney (appointed 28 July 2021)

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

M Schindler (resigned 30 March 2022)

M Scott (appointed 24 May 2022)

C Sills (appointed 24 May 2022)

P Tichbon (appointed 2 April 2020)

Leadership Team

Chief Executive K Higginson

Head of VCSE & Community Development D Game

Head of Communications R Fisher

Head of Programme Management K Komolafe

Head of Finance & Operations D Quinn (appointed 1 March 2022)

Interim Head of Finance & Operations C Hurst (appointed 4 January 2022, contract ended 31 March 2022)

Head of Finance & Operations J Woodhouse (appointed 1 June 2021, resigned 31 December 2021)

Head of Finance & Operations J Mayungbe (appointed 5 January 2021, resigned 12 May 2021)

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2019.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our independent examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the charity's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any information relevant for the independent examination and to establish that the independent examiner is aware of that information.

By order of the Board of Trustees



Nigel Palmer
Treasurer & Vice-Chair, Community Impact Bucks

Date: ~~[date]~~ 28 September 2022

Community Impact Bucks

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Independent examiners' report to the trustees

I report to the trustees on my examination of the accounts of Community Impact Bucks for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

Karen Bartlett FCA
Saffery Champness LLP
Chartered Accountants
St John's Court
Easton Street
High Wycombe
Buckinghamshire
HP11 1JX

Date: 11 October 2022

Community Impact Bucks

Statement of Financial Activities

For the year ended 31 March 2022

	Notes	Un-restricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Un-restricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Income							
Donations and legacies	2	7,907	1,000	8,907	21,481	5,475	26,956
Charitable activities	3	257,365	349,802	607,167	263,878	296,248	560,126
Investments	5	999	-	999	1,336	-	1,336
Other							
Total Income		266,271	350,802	617,073	286,695	301,723	588,418
Expenditure on:							
Raising funds	6	-	-	-	13,294	-	13,294
Charitable activities	7	256,172	354,516	610,688	310,929	244,222	555,151
Total expenditure before staff redundancy costs		256,172	354,516	610,688	324,223	244,222	568,445
Staff redundancy costs	7	-	-	-	40,351	-	40,351
Total Expenditure		256,172	354,516	610,688	364,574	244,222	608,796
Net (expenditure)/income	9						
Before redundancy costs		10,099	(3,714)	6,385	(37,529)	57,501	19,972
After redundancy costs		10,099	(3,714)	6,385	(77,880)	57,501	(20,379)
Transfers between Funds		(13,081)	13,081	-	48,284	(48,284)	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net (losses) /gains on investments	14	(2,207)	-	(2,207)	132	-	132
Net Movement in Funds		(5,189)	9,367	4,178	(29,464)	9,217	(20,247)
Trustees on 28 September 2022							
Reconciliation of Funds:							
Total funds brought forward		145,925	29,374	175,299	175,389	20,157	195,546
Total funds carried forward		140,736	38,741	179,477	145,925	29,374	175,299

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 23 to 35 form part of these accounts.

Community Impact Bucks

Balance sheet

For the year ended 31 March 2022

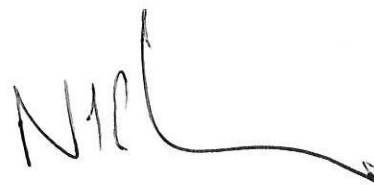
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	13	1,368	-
Investments	14	47,547	49,754
Total Fixed Assets		48,915	49,754
Debtors	15	71,128	96,177
Cash at bank and in hand		229,729	240,378
Total Current Assets		300,857	336,555
Creditors: Amounts falling due within one year	16	170,295	209,468
Net Current Assets		130,562	127,087
Total Assets less Current Liabilities		179,477	176,841
Creditors: Amounts falling due after more than one year			
Provisions for liabilities	18	-	1,542
Total Net Assets		179,477	175,299
The Funds of the Charity			
Unrestricted (General and Designated)	19	140,736	145,925
Restricted	20	38,741	29,374
Total Charity Funds		179,477	175,299

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 28 September 2022 and signed on their behalf by:



Michael Curth
Chairman



Nigel Palmer
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 23 to 35 form part of these accounts.

Community Impact Bucks

Statement of cashflows

For the year ended 31 March 2022

	Notes	2022 £	2021 £
Cash used in operating activities	24	(9,794)	49,373
Cash flows from investing activities			
Dividends, interest and rents from investments		999	1,336
Proceeds from the sale of equipment		384	
Proceeds from sale of investments		-	-
Purchases of property, plant & equipment		(2,238)	
<i>Net cash provided by (used in) investing activities</i>		(855)	1,336
Cash flows from financing activities			
<i>Net cash provided by (used in) financing activities</i>		-	-
Change in cash and cash equivalents in the reporting period		(10,649)	50,709
Cash and cash equivalents at the beginning of the reporting period		240,378	189,669
Cash and cash equivalents at the end of the reporting period		229,729	240,378

The notes on pages 23 to 35 form part of these accounts.

Community Impact Bucks

Accounting Policies

For the year ended 31 March 2022

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2022 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

Income, including income from revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

Grants receivable

Grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are grants, donations or other income which the grantor or donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Accounting Policies (continued)

For the year ended 31 March 2022

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes. including those support costs and costs relating to the governance of the charity.
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Fixtures and fittings - over their estimated useful life or, if shorter, the remaining term of the lease

Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

A money purchase defined contribution pension scheme is operated by Aviva in accordance with the requirements of auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

Community Impact Bucks

Notes to the financial statements
For the year ended 31 March 2022

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Subscriptions	4,415	-	4,415	4,628	-	4,628
Sundry small donations from individuals	3,492	-	3,492	6,853	475	7,328
Donations from foundations		1,000	1,000	10,000	5,000	15,000
From Trading Company	-	-	-	-	-	-
	7,907	1,000	8,907	21,481	5,475	26,956

3 Income from charitable activities

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Grants from Government	40,000	-	40,000	39,032	-	39,032
Grants and contracts from local authorities, including parish councils	187,230	258,877	446,107	187,230	233,150	420,380
Grants from other sources	1,500	90,925	92,425	5,208	59,750	64,958
Total Grants	228,730	349,802	578,532	231,470	292,900	524,370
Fees from events and training	2,435	-	2,435	4,250	-	4,250
Fees from administrative services provided to others	26,000	-	26,000	26,000	-	26,000
Other fees from services provided	200	-	200	2,158	3,348	5,506
Sponsorship	-	-	-	-	-	-
	257,365	349,802	607,167	263,878	296,248	560,126

Included within income are the following government grants received in the year:

	2022 £	2021 £
DEFRA grant for delivering support to the rural community	40,000	39,000
BC grant for the provision of voluntary sector support and development services, in line with the charity's objectives	187,230	187,230
BC grant for the gardening befriending project	25,000	25,000
BC grant for a community growing and cookery project	6,747	-
BC grant for the pub lunch club project	20,000	20,000
BC grant for the volunteer matching service	46,396	63,212
BC - Community Transport Hub	44,508	42,955
BC - Groundwater Resilience and Community Engagement	5,015	-
Chiltern District Council for Countywide Handy Helpers	-	81,983

£15,603 has also been included within deferred income for the BC grant for the provision of voluntary sector support and development services (2021: £15,603 for the BC grant for the provision of voluntary sector support and development services).

Buckinghamshire Council has been abbreviated to BC

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

4 Wholly owned subsidiaries

The charity has two wholly owned subsidiaries, neither of which are consolidated in these accounts.

Healthwatch Bucks Limited is incorporated in the United Kingdom (company number 08426201) and operates the statutory healthwatch service under contract. In 2022 (and 2021), Community Impact Bucks provided (paid for) support services to Healthwatch Bucks under a Memorandum of Understanding.

On 4th May 2022, Healthwatch Bucks ceased to be a subsidiary of the company following the appointment of additional guarantor members.

Community Impact Bucks (Trading) Limited is incorporated in the United Kingdom (company number 07691394) and operates a number of trading activities that fall outside of the charity's purposes. The principal activity of the company in the year under review was that of running trading activities specifically in respect of operating a community oil buying scheme which was closed during the year. The company is a member of Cirican LLP, a commercial consultancy partnership led by ACRE, the purpose of which is to provide consultancy focused on rural issues.

	Healthwatch Bucks Ltd		Community Impact Bucks (Trading) Ltd	
	2022	2021	2022	2021
	£	£	£	£
Income	294,378	290,623	10	793
Cost of sales and administration costs	-	-	727	509
Provision of statutory Healthwatch services	294,381	290,631	-	-
Interest receivable	3	8	-	-
Taxation	-	-	54	73
Net Profit	-	-	(771)	211
Amount gift aided to the charity				
Retained in subsidiary	-	-	-	211
The assets and liabilities of the subsidiary were:				
Investments	-	-	3,000	3,000
Current assets	164,766	114,252	1,878	4,309
Current liabilities	164,766	114,252	5,513	7,173
Total net assets	-	-	(635)	136
Aggregate share capital and reserves	-	-	(635)	136

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

5 Investment Income

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Interest income	54	-	54	130	-	130
Investment income	945	-	945	1,206	-	1,206
Total income from investments	999	-	999	1,336	-	1,336

6 Analysis of expenditure on raising funds

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Salaries and wages	-	-	-	13,294	-	13,294
	-	-	-	13,294	-	13,294

7 Analysis of expenditure on charitable activities

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Salaries and wages	150,013	215,932	365,945	231,530	141,314	372,844
Other staff related expenses	354	4,172	4,526	841	2,327	3,168
Payments for services	-	-	-	240	-	240
Vehicle and equipment costs	725	18,631	19,356	-	2,343	2,343
Subscriptions to other organisations	-	-	-	5,244	-	5,244
Other project related costs	7,250	2,778	10,028	1,000	9,557	10,557
IT equipment, website development and other software costs	4,916	3,741	8,657	7,468	-	7,468
Conferences, events and training	-	-	-	106	-	106
Marketing and communication	65	383	448	-	-	-
Other costs	-	8,260	8,260	2,781	503	3,284
Governance and support costs (note 8)	92,849	100,619	193,468	61,720	88,178	149,898
	256,172	354,516	610,688	310,929	244,222	555,151
Staff redundancy costs	-	-	-	40,351	-	40,351
	256,172	354,516	610,688	351,280	244,222	595,502

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

8 Analysis of governance and support costs

From 1st March 2021, governance and support costs are allocated across activities on a total cost recovery basis. Previously, these costs were charged to the restricted funds for projects according to the criteria set at the time of applying for the appropriate grant; any remaining balance of support costs was then allocated to unrestricted funds.

	Un- restricted 2022 £	Restricted 2022 £	Total 2022 £	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £
Salaries and wages	122,266	-	122,266	67,212	-	67,212
Recruitment	2,000	-	2,000	2,510	-	2,510
Staff and volunteer expenses	1,221	-	1,221	1,605	-	1,605
Rent, heat and light	13,452	-	13,452	14,813	-	14,813
Other premises costs	6,005	-	6,005	6,048	-	6,048
IT support, software and hardware	24,272	-	24,272	11,813	-	11,813
Telephone and communications	11,612	-	11,612	12,753	-	12,753
Other office costs	1,193	-	1,193	14,236	-	14,236
Insurance	4,923	-	4,923	5,486	1,720	7,206
Audit and other governance costs	6,524	-	6,524	11,703	-	11,703
Transfer to restricted funds	(100,619)	100,619	-	(86,458)	86,458	-
	92,849	100,619	193,468	61,720	88,178	149,898

9 Net (expenditure) / income for the year

	2022 £	2021 £
This is stated after charging:		
Audit fees and accountancy services	-	8,075
Independent Examiner's fees	5,000	-
Operating leases - equipment	4,300	-
Depreciation	870	-

10 Analysis of staff costs

	2022 £	2021 £
Salaries and wages	438,790	405,256
Social security costs	34,101	34,554
Pension costs	15,320	13,541
Staff redundancy costs	-	40,351
	488,211	493,701

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

11 Staff costs, trustee remuneration and expenses and the cost of key management personnel

No employees had employee benefits in excess of £60,000 (2021: nil).

The charity trustees were neither paid nor received any other benefits from employment with the charity or its subsidiaries in the year (2021: nil). No expenses were paid to trustees in the year (2021: nil).

The key management personnel of the charity comprise the trustees, the Chief Executive, the Head of VCSE and Community Development, the Head of Finance and Operations, the Head of Programme Management and the Head of Communications. The total employee benefits of the key management personnel of the charity were £176,307 (2021: £142,929).

The company has a pension scheme with Aviva in which employees may enrol if they wish. The company matches employees' contributions to a maximum of 5% of salary. 22 employees were part of the scheme during the financial year. The scheme is a defined contribution scheme and the contributions are charged to the Statement of Financial Activities. During the year a total of £15,546 (2021: £13,541) was paid as employer contributions. Pension costs are allocated to activities in proportion to the related staffing costs incurred.

12 Staff Numbers

The average monthly number of staff employed full time and part time by the charity during the financial year was as follows:

	2022	2021
Charitable	10.2	10.0
Administration	3.5	3.0
	13.7	13.0

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

13 Tangible fixed assets

	Fixtures and Fittings	Vehicles & machinery	Total
	£	£	£
Cost			
At 1 April 2021	-	4,565	4,565
Additions	2,238	-	2,238
Disposals	-	(4,565)	(4,565)
At 31 March 2022	2,238	-	2,238
Depreciation			
At 1 April 2021	-	4,565	4,565
Adjustment for disposals	-	(4,565)	(4,565)
Charge for the year	870	-	870
At 31 March 2022	870	-	870
Net book value			
31 March 2022	1,368	-	1,368
31 March 2021	-	-	-

14 Investments

	2022 £	2021 £
Investment in Common Investment Funds	47,447	49,654
Following agreement of a revised Investment Policy in July 2014 investment was made in three common investment funds to support the long-term work of the charity.		
	Year ended 31 March	
	2022 £	2021 £
Carrying value at beginning of year	49,654	49,522
Additions during the year at cost	-	-
Less: disposal proceeds during the year	-	-
Net (loss)/gain on revaluation	(2,207)	132
Carrying value (market value) at end of year	47,447	49,654
	2022 £	2021 £
Investment in Common Investment Funds	47,447	49,654
Investment in Community Impact Bucks (Trading) Limited	100	100
Health Watch Bucks Holding A/C		
Carrying value (market value) at end of year	47,547	49,754

Community Impact Bucks owns 100% of the ordinary shares of Community Impact Bucks (Trading) Limited which is registered in England and Wales.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

15 Debtors

	2022 £	2021 £
Community Impact Bucks (Trading) Limited	5,513	7,174
Healthwatch Bucks Limited	22,057	14,817
Trade debtors	33,000	65,210
Prepayments and accrued income	10,558	8,976
Other debtors	-	-
	71,128	96,177

16 Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	8,617	4,860
Accrued expenses	6,464	25,070
VAT	30,852	23,892
Other creditors	18,054	41,331
Contract income received in advance (note 17)	106,308	114,314
	170,295	209,468

17 Deferred income analysis

	2022 £	2021 £
Infrastructure Contract - Buckinghamshire Council	15,603	15,603
NHS VCSE Leadership - Healthcare Oxford	33,296	57,500
Flood Resilience	2,279	5,000
Rothschild Foundation	50,000	-
Gardening Service - Postcode Society	5,000	-
Village Hall fees	130	-
Handy Helpers	-	21,211
Gardening Project - Buckinghamshire Council	-	12,500
Vale of Aylesbury Housing Trust	-	2,500
	106,308	114,314

Income received within the year and deferred refers to unrestricted fund projects/implementation that as of the year end had not completed.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

18 Provision for Liabilities and Charges

	Balance at 1 April 2021 £	Increase /release of provision £	Use of provision £	Balance at 31 March 2022 £
Retention for completed projects - Charity	1,542	(1,542)	-	-

This provision was established to manage potential liabilities, including return of funding that may arise within the 12-18 months following the completion of significant projects. Following a review, it has been decided that any such liabilities will be met from the charity's reserves.

19 Unrestricted Funds (General and Designated)

	Balance at 1 April 2021 £	Movement in resources			Balance at 31 March 2022 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	49,943	266,271	(7,231)	(256,172)	52,811
Business Development Reserve	31,035		(5,850)		25,185
IT and Equipment Reserve	5,644				5,644
Sustainability Reserve	59,649				59,649
Investment Revaluation Reserve	(346)			(2,207)	(2,553)
Total Designated Funds	95,982	-	(5,850)	(2,207)	87,925
Total Unrestricted Funds (General and Designated)	145,925	266,271	(13,081)	(258,379)	140,736

	Balance at 1 April 2020 £	Movement in resources			Balance at 31 March 2021 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	39,188	286,695	48,284	(324,223)	49,943
Business Development Reserve	31,035	-	-	-	31,035
IT and Equipment Reserve	5,644	-	-	-	5,644
Sustainability Reserve	100,000	-	-	(40,351)	59,649
Investment Revaluation Reserve	(478)	132	-		(346)
Total Designated Funds	136,201	132	-	(40,351)	95,982
Total Unrestricted Funds (General and Designated)	175,389	286,827	48,284	(364,574)	145,925

The Sustainability Reserve and the Unrestricted Reserves / General Fund are held to cover the estimated costs of an orderly closure of the charity in the event of a withdrawal of funding plus a margin to allow existing activities to continue. The trustees are conscious of the current difficult economic climate which may have a detrimental effect on their ability to secure alternative funding. As at 31 March 2022 the reserves policy of the charity indicated a minimum figure of £ 67,000 as being sufficient to arrange an orderly closure of the charity.

The IT and Equipment Reserve is set aside to provide for the replacement of IT resources. It is anticipated that this will be used to continue the move to cloud based IT over the next financial year. The Business Development reserve is set aside to fund the development of new income streams. It is anticipated that this fund will be utilised within the next two financial years.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

20 Restricted Funds

	Transforming Local Infrastructure	Groundwork HS2	Health Impact Assessment	Covid 19 Support	Gardening	Lunch Clubs	Community Transport	Handy Helpers	Volunteer Matching Service	NHS VCSE Leadership programme	Communities & Projects	Flood resilience	Digital workshop for youth - Rothschild	Total
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Total funds b/fwd 1 April 2020	6,353	2,137	-	-	501	-	1,280	9,886	-	-	-	-	-	20,157
Income - Charitable activities														
Grants from local authorities	-	-	-	-	25,000	20,000	42,955	81,983	63,212	-	-	-	-	233,150
Other grants & contributions	-	-	2,925	13,000	38,423	-	475	475	10,000	3,750	-	-	-	68,573
Total income	-	-	2,925	13,000	63,423	20,000	42,955	82,458	73,212	3,750	-	-	-	301,723
Expenditure on:														
Charitable activities	7,041	1,834	2,227	10,020	48,743	11,370	31,334	68,645	59,258	3,750	-	-	-	244,222
Net (expenditure)/income	(7,041)	(1,834)	698	2,980	14,680	8,630	11,621	13,813	13,954	-	-	-	-	57,501
Transfers from unrestricted funds	688	(303)	(698)	(2,980)	(10,181)	(8,630)	(12,041)	(14,139)	-	-	-	-	-	(48,284)
Net movement in funds	(6,353)	(2,137)	-	-	4,499	-	(470)	(326)	13,954	-	-	-	-	9,217
Total funds c/fwd 31 March 2021	-	-	-	-	5,000	-	860	9,560	13,954	-	-	-	-	29,374
Total funds b/fwd 1 April 2021	-	-	-	-	5,000	-	860	9,560	13,954	-	-	-	-	29,374
Income - Charitable activities														
Grants from local authorities	-	-	-	-	31,747	20,000	44,508	111,211	46,396	-	-	5,015	-	258,877
Other grants & contributions	-	-	-	-	37,499	-	-	-	-	49,204	1,000	2,722	1,500	91,925
Total income	-	-	-	-	69,246	20,000	44,508	111,211	46,396	49,204	1,000	7,737	1,500	350,802
Expenditure on:														
Charitable activities	-	-	-	-	71,380	30,443	37,223	112,507	45,554	47,754	1,000	6,802	1,853	354,516
Net (expenditure)/income	-	-	-	-	(2,134)	(10,443)	7,285	(1,296)	842	1,450	-	935	(953)	(3,714)
Transfers from unrestricted funds	-	-	-	-	2,134	10,443	-	-	-	-	-	151	353	13,081
Net movement in funds	-	-	-	-	-	-	7,285	(1,296)	842	1,450	-	1,086	-	9,367
Total funds c/fwd 31 March 2022	-	-	-	-	5,000	-	8,145	8,264	14,796	1,450	-	1,086	-	38,741

The balances carried forward on the Restricted Funds relate to funds held, including funding paid in advance, to deliver specific projects. Balances carried forward on these project funds will be spent in the next financial year. Transfers are where funds have been transferred between unrestricted projects by way of a contribution to a project.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

21 Analysis of net assets between Restricted and Unrestricted Funds

	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	
	£	£	£	£
Investments	100	47,447		47,547
Fixed assets	1,368			1,368
Debtors	71,128			71,128
Cash and bank	56,860	40,578	132,291	229,729
Creditors	(76,745)		(93,550)	(170,295)
Provision for liabilities	-			-
Balance at 31 March 2022	52,711	88,025	38,741	179,477

	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	
	£	£	£	£
Investments	100	49,654	0	49,754
Fixed assets	-	-	-	-
Debtors	96,177			96,177
Cash and bank	45,965	46,328	148,085	240,378
Creditors	(90,757)		(118,711)	(209,468)
Provision for liabilities	(1,542)			(1,542)
Balance at 31 March 2021	49,943	95,982	29,374	175,299

22 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

	2022	2021
	£	£
Premises		
Premises lease expiring on 15 October 2022		
Due in one year	6,000	12,000
Due in two to five years	-	6,000
Total	6,000	18,000
Plant and Equipment		
Due in one year	4,293	4,278
Due in two to five years	-	4,771
Total	4,293	9,049

23 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personnel of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Notes to the financial statements (continued)

For the year ended 31 March 2022

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net movement in funds	4,178	(20,247)
Depreciation charge	870	-
Proceeds from the sale of equipment	(384)	-
Interest income shown in investing activities	(999)	(1,336)
Net losses / (gains) on investments	2,207	(132)
Decrease / (increase) in debtors	25,049	(15,815)
Increase / (decrease) in creditors	(39,173)	86,895
Increase / (decrease) in provisions	(1,542)	8
Net cash used in operating activities	(9,794)	49,373

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.

COMMUNITY IMPACT BUCKS

England & Wales - Charity number 1070267

Accounts

Company Registration Number 3508718
Charity Number 1070267

Community Impact Bucks

(A Company Limited by Guarantee)

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

31 March 2021

Community Impact Bucks

Contents

CONTENTS	Pages
Trustees' Annual Report	2
Independent Auditor's report to the members and the trustees	18
Statement of financial activities	22
Balance sheet	23
Statement of cashflows	24
Accounting policies	25
Notes to the financial statements	27

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Annual Report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2021, which also incorporates the directors' report for the purposes of company law.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the second edition of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

The 2020-21 financial year commenced towards the beginning of one of the most extraordinary times in living memory. The COVID-19 pandemic had instigated the first national lockdown just a few weeks before and the team were adjusting to remote working and adapting our services within lockdown restrictions to provide the support that was needed right there and then in Buckinghamshire.

Charities, voluntary and community groups, and social enterprises have experienced the pandemic very differently depending on their circumstances. While many have been able to adapt creatively, others are struggling with reduced incomes, fewer volunteers or an inability to deliver due to the circumstances, including lack of fundraising abilities as normal fundraising activities ceased. At such a difficult time for the sector, the support provided by Community Impact Bucks has never been more important. We have been fortunate that the increased need for our services has been met by sufficient funding to provide that support.

The COVID-19 response temporarily paused the Transformation Programme we had launched in January 2020, but we were able to see how effective we could be when working in a different way. Taking the learning from this time, in September 2020 we undertook a reorganisation of the Charity to rebalance income and expenditure, create an agile organisation able to adapt to new opportunities and challenges, and ensure resources are focused on where we can make the most difference.

I would like to thank our Chief Executive Katie Higginson and our incredible hard-working team of staff and volunteers for their dedication and fortitude during such a difficult year. We were sad to say goodbye to a number of much-valued colleagues following the reorganisation, and we wish them all the best in their next endeavours and thank them enormously for their huge contribution to the success of our organisation. The remaining team members embraced the changes with enthusiasm and a sense of possibility, and we also welcomed a number of new colleagues who have brought diversity and fresh ideas and skills to the team.

We are grateful to our funders who have taken a flexible and supportive approach through this difficult period. Thank you to Buckinghamshire Council, DEFRA via ACRE, Garfield Weston Foundation, William Harding's Charity, Thomas Hickman's Charity, NHS England/NHS Improvement and the Vale of Aylesbury Housing Trust, for enabling us to pivot quickly, adapt our services and direct resources – particularly staff time – to where it was needed.

Thank you to Buckinghamshire Council, DCMS via the VCS Emergencies Partnership, Heart of Bucks, Tesco Bags of Help, The Mobbs Memorial Trust, The Anson Charitable Trust, and the National Lottery Community Fund who made additional funding available to us to provide new and enhanced services to respond to the pandemic.

We are also grateful for the generous support of several donors, including the Walter Hazell Trust, who gave valuable unrestricted donations to us during the year – such donations mean all the more to a charity like

Community Impact Bucks

Trustees' Annual Report and Financial Statements

ours whose work, while important, doesn't 'tug at the heart strings' to raise significant funds (please feel free to make a donation via our website having read this!).

We ended a marathon year with a sprint finish, submitting a tender to Buckinghamshire Council for a contract to provide a new VCSE Support Service, with our existing contract coming to an end after nearly 4 years and several extensions. We are delighted that Buckinghamshire Council have awarded us the new contract, knowing we are the right partner to deliver this on their behalf, and we launched the new VCSE Support Service on 1st August 2021. This provides us with a degree of stability and, having ended the year with an underlying surplus of £19,972 before allowing for redundancy costs, we are in a stronger position than we have been for many years.

This feels, then, like the right time for me to take a step back and pass the baton to a new Chair to take the charity forward into the exciting next phase of development. Having steered the Charity through a rollercoaster four years, I am delighted to be handing on an organisation that is strong, focused and better able than ever to meet our beneficiaries' future needs. I want to thank our volunteer Board of Trustees whose immense talent, experience and sage decision-making has been an enormous support to me over the years, not to mention the huge amount of time each member has invested in our charity. The Board were instrumental in enabling the Charity to successfully navigate this most difficult of years at a time when staff capacity was stretched, and I thank them for their time, energy, experience and skills.

As I bow out, I would like to pay tribute to the wonderful communities, volunteers, charities and community groups whose ongoing work during the pandemic has shown more than ever how important they are as part of the fabric of our neighbourhoods, our essential services and our everyday lives. I have always said that the charity, community, and voluntary sector are the root and branch of our communities and never has that been more clear and needed than throughout the pandemic. The spirit of voluntary action has never been stronger, and Community Impact Bucks' work to help people to get involved and make a difference in their communities has never been more vital.

I have loved every second of this roller coaster ride, I have learned so much from the team and I have made some wonderful friends. I will miss everyone very much, but I leave at the right time. This is the time for someone new to lead this revised, refreshed and renewed organisation on a new journey to fit the purpose of a post pandemic Buckinghamshire and to meet the different needs of the sector we represent. I am so proud of everything we have done and especially the way we have supported our county when we were needed most. It has been a pleasure and a privilege to work with you all and thank you for an incredible 4 years. We are the backbone of the charity, voluntary and community sector in Buckinghamshire and I wish everyone well and the brightest of futures ahead.



Mimi Harker OBE

Chair of Trustees, Community Impact Bucks.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our purpose and activities

The Charity's Objects as set out in our governing document, the Memorandum and Articles of Association of Community Impact Bucks, are as follows:

'promoting any charitable purpose for the benefit of the community in the County of Buckinghamshire and its adjacent areas and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness.'

In 2019, Community Impact Bucks undertook a strategic review and clarified its vision, mission and strategic goals:

Our vision is for strong, vibrant communities, working together to make a positive contribution to people's lives across Buckinghamshire.

Our mission is to inspire voluntary and community action in Buckinghamshire, by supporting and enabling people and groups to get involved and make a difference.

Strategic goals for 2019 – 2022:

- Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.
- Inspiring, promoting and developing voluntary and community action.
- Connecting the voluntary, community and charity sectors to lead and influence change.
- Being a strong charity that learns, shares and leads by example.

In broad terms, the charity's activities to meet its charitable objects fall into three key areas that provide public benefit:

- As the **Council for Voluntary Service for Buckinghamshire***, we support a thriving voluntary sector by providing information, advice and training to charities, voluntary & community groups and social enterprises, and bringing them together for peer support, collaboration and to ensure that they have a collective voice in strategic decision-making.
- As the **Volunteer Centre for Buckinghamshire***, we help local residents to find volunteering roles, and help local charities and volunteer-involving organisations to find volunteers and ensure good volunteering experiences, and work with a range of partners to support a thriving volunteering culture in the county.
- We help to build strong, resilient communities by working with them to identify their needs, the solutions they want to see, and helping them to make change happen. This can include Community Impact Bucks providing services directly if no other organisation is willing or able. As the **Rural Community Council for Buckinghamshire**, part of the ACRE Network, we have a particular focus on supporting rural communities.

*Please note, Milton Keynes is supported by our colleagues at Community Action: MK.

Our Trustees and staff work together to draw up our strategic plan, shape objectives for the year and plan activities to deliver those objectives. Trustees have regard to the Charity Commission's guidance on public benefit and ensure that our services meet those criteria.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Community Impact Bucks is the parent company of our trading company, Community Impact Bucks (trading) Limited, and of Healthwatch Bucks, an independent local organisation within a national network across England set up by the Government in 2013 to ensure that decision-makers and health and social care services put the experiences of people at the heart of their work.

Achievements and Performance

Empowering and enabling the voluntary, community and charity sectors in Buckinghamshire to be resilient and effective for their beneficiaries.

Thanks to funding from Buckinghamshire Council, we were able to provide a **comprehensive programme of advice, support and training to not-for-profit groups** across Buckinghamshire covering areas such as setting up and running an organisation, managing risk, safeguarding vulnerable people, seeking funding, and recruiting and managing volunteers. Due to pandemic restrictions, advice and training sessions took place online or by phone.

Community Impact Bucks directly supported 441 individual people from 323 organisations, many of whom accessed a range of our services:

- 305 contacts providing light-touch advice or information by phone and email
- 68 bespoke advice sessions on issues such as funding, governance, managing volunteers, pro bono legal advice
- 32 pro bono Executive Coaching sessions for 12 charity leaders
- 42 volunteer managers attended new quarterly Volunteer Managers' Network meetings
- 63 attendees at 5 online training sessions on leadership, volunteering and fundraising
- 19 organisations provided with intensive support to start up a new organisation or survive a crisis
- 86 community buildings received access to comprehensive guidance through our community buildings service, with 111 interactions providing advice and support.

Email briefings and new webpages provided information and key resources to help VCSEs decide what steps to take in response to the pandemic. A June 2020 survey showed:

- VCSEs secured £241,619 from a range of funding/income sources after finding out about them from Community Impact Bucks.
- 69% knew more about suspending or redesigning services, and 73% felt more confident about making good decisions as a result of the information we shared.
- 81% knew more about re-opening services after lockdown and 80% felt more confident that they were able to make good decisions about it.

It helped show how national activity was relevant in Bucks and helped us look up our grant entitlement

[It helped us find] Funding opportunities and to develop productive service as an organisation due to Covid 19 outbreak. I.e., health and safety guidelines etc. Very easy to understand and follow the guidelines. Extremely helpful. Thanks for the team who involved.

We asked, 'What would have happened if you hadn't received the information from Community Impact Bucks?'

would have felt more remote, less engaged and had less options for funding

I would have been less sighted on the activity across the county and would not have been able to work as effectively in partnership across the system.

we would struggle to make sense of government guidance

Community Impact Bucks

Trustees' Annual Report and Financial Statements

It would have been more confusing trying to find the info in different places. Through the lockdown I saw CIB updates as reliable, up to date and a trusted source of information

Our specialist Community Buildings Service provided bespoke information and advice to community buildings such as village halls. These multi-use spaces at the heart of communities faced enormous challenges during lockdowns, with the loss of the hire income they relied on, and complex and frequently changing guidance on when and how to open safely. The level of support we provided increased dramatically, in one month seeing more support requests than we had in the entire previous year.

In March 2021 we held the first Buckinghamshire Women in Charity Awards on International Women's Day, to celebrate and showcase the achievements of women across Buckinghamshire who work and volunteer in the charity sector. There were over 50 nominations, and the event received extensive coverage in local press and radio, with over 100 people viewing the live broadcast of the Awards ceremony on YouTube. Alongside the awards, we held a seminar for charities, community groups and local organisations to hear and share ideas about women and leadership in our community.

This is a very empowering seminar. Nothing like inspiring, strong, professional, beautiful, powerful, leading woman in our local community. Truly feeling blessed.

Inspiring, promoting and developing voluntary and community action.

- 1,021 volunteers placed in roles with 40 organisations
- 2,365 new volunteers registered with the Volunteer Matching Service
- 4,878 volunteer hours given to Community Impact Bucks, equivalent to £42,536 if these were paid roles at minimum wage.

In March 2020 the **Buckinghamshire Volunteer Matching Service** was launched, run by Community Impact Bucks in partnership with Buckinghamshire Council and The Clare Foundation. By the end of March 2021, over a thousand volunteers had been mobilised in roles from frontline roles such as surge testing, vaccination site marshals and frontline delivery of essentials, to tackling the ongoing emotional and psychological challenges the pandemic has brought.

"Without the VMS, I wouldn't be volunteering, as I wouldn't know where to find these opportunities... I have felt, and seen in so many other volunteers, the benefits of volunteering, which have come through these VMS volunteer opportunities. Particularly in the latest lockdown, you could see the enthusiasm of the volunteers – they were so happy to be out in the fresh air and helping people at the same time. Many volunteers have said they haven't spoken to so many people in a year! It gives structure to the week, and you feel better when you volunteer".

Steve Illman, VMS volunteer and volunteer COVID-19 vaccination site coordinator.

The service strategically coordinates registered volunteers, plugging the gaps of need across the county, enabling voluntary and statutory organisations to quickly source new volunteers and freeing them up to focus on service delivery.

"Without the volunteer mentors through the VMS, we wouldn't have been able to get the Attain project moving - the project would have been delayed. It would have meant us spending more time looking for volunteers elsewhere and less time with young people."

Charlie Dixon, Transitions UK

Community Impact Bucks

Trustees' Annual Report and Financial Statements

The service was co-designed and delivered by a team of volunteers matching people to suitable roles, supported by redeployed staff from the three partner organisations.

The VMS offers and excels in the personal touch – volunteers can talk to a real person, not a robot. Having been in contact with several hundred volunteers over the last 12 months, understanding volunteers' needs, motivations, and the skills or life experience they offer, is key to matching them to the right role. The outcome is a strong match and makes for a more lasting volunteer placement.

Sue Jolley, volunteer with the Buckinghamshire Volunteer Matching Service team

Volunteering is the lifeblood of most charities, and we are no exception – we benefit enormously from **volunteers giving their time and skills to Community Impact Bucks**. While we had to suspend many of our volunteering roles in the community for long periods as a result of COVID-19, we were able to provide new volunteering opportunities for those who could volunteer from home, and our volunteers were instrumental in the redesign of our activities in line with COVID-19 restrictions.

Volunteers helped us in a range of ways, including:

- 11 Trustees, who, as well as governing the Charity, have provided the Leadership Team with more hands-on support throughout this very difficult year, including in organisation development, finance, HR, IT and fundraising.
- 9 volunteers enhancing and enabling our support for charities and voluntary organisations, performing a variety of roles including providing expert advice, coaching, research and data entry.
- 5 helping mobilise other volunteers to wherever they were needed in the county, through the Volunteer Matching Service
- 3 writing copy and developing content with our Communications Team.
- 1 crewing phone lines for the Community Transport Hub, helping people get to vaccination appointments.
- 4 providing 'check-in and chat' support for vulnerable and isolated clients, as part of the Chat for Good service.
- 56 Gardening volunteers helped maintain vulnerable residents' gardens, including 4 volunteers as part of our Inclusive Supported Volunteering Programme which enables those with mental health issues, communication difficulties or cognitive impairment to volunteer.
- 3 Handy Helper volunteers undertaking essential home maintenance tasks and safety checks.

Through our **community services**, we help to build strong, resilient communities and directly help people – particularly older, vulnerable or socially isolated people – where we see an unmet need.

- 246 vulnerable residents supported with 1,399 maintenance tasks around their homes.
- 497 Gardening Service visits for 80 households across Buckinghamshire
- 90 residents received Chat for Good support calls. 1,902 calls were made to vulnerable and isolated clients and those on the waiting list for the Gardening Service, a total of 906 hours of chatting.
- 272 calls to the Community Transport Hub.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

The **Community Transport Hub** helps vulnerable people access alternative transport, filling gaps in public transport provision. The Hub provides residents with information on local community transport providers, from Dial-a-Ride to community car schemes, minibus hire to wheelchair accessible taxis. It also provides specialist support and advice to community transport schemes.

Community Transport has been significantly impacted by COVID-19: calls to the Hub dropped as medical appointments were cancelled or passengers were nervous about trips, and over the year total calls were down 41% compared to the previous year. The majority of volunteer-led schemes – often reliant on older volunteers who were advised by the government to shield at home – were suspended or repurposed to transport essential goods rather than people.

From January 2021, as the vaccination programme got underway prioritising older residents, we worked with Buckinghamshire Council to ensure GP surgeries were able to signpost residents to the Hub to avoid people being prevented from taking up the vaccine due to a lack of transport. By September 2021, most volunteer-led schemes have re-opened, although calls to the Hub remain low as there are fewer in-person medical appointments and social activities.

Our **Gardening & Wellbeing** and **Handy Helpers** Services help vulnerable and isolated older people stay in their own homes for longer, by undertaking small repairs and maintenance which residents can't do for themselves and improving wellbeing through social connections with our volunteers.

The Handy Helpers service delivered throughout the year, adapting as COVID-19 restrictions changed; for example, during the first lockdown all but essential home visits, undertaking tasks to enable people to be discharged from hospital such as moving beds to a downstairs room or making way for hospital beds. Over the course of the year, tasks included addressing hazards that presented a risk of falls, home security and scam awareness, practical tasks such as help filling in forms or accessing the internet, and general maintenance and repairs.

The Gardening Service was partially suspended during lockdowns, and social distancing measures led to a reduction in the number of volunteers engaged. Nevertheless, we were able to deliver 81% of visits compared to the previous year. 100% of clients reported improved wellbeing from the social interactions and ability to use their garden as a result of the service. 74% improved their mobility through being able to use their garden or supported to resume gardening. Among our support volunteers, all reported feeling less isolated, and all volunteers felt volunteering had a positive effect on their wellbeing.

While the Gardening Service was suspended, we ensured vulnerable, elderly and isolated clients continued to receive support by launching the **Chat for Good** service – a friendly, check, chat and connect service to which a number of staff and volunteers were redeployed from other services. Phone calls took place between three times a week and once a fortnight, according to client's needs. In addition to providing social interaction, we were able to support clients with a range of issues and connect them in with local services and community groups for additional help.

[Your callers] have really helped me through all of the lockdowns. The last one was especially brutal. It felt comforting to me that I was not alone.

Our **Pub Lunch Clubs** continued to provide valuable social connections for older people at risk of being lonely and isolated, mostly in rural communities. Clubs operated at 34 venues across the county. Sadly, COVID-19 has forced the suspension of these clubs as people stayed at home, with most attendees categorised as 'clinically vulnerable', and pubs were forced to close their doors. We maintained contact with local organisers and venues, hoping to cautiously relaunch when circumstances allowed. In March 2021, few Clubs were expecting to be ready to re-open, however by September 2021 we're pleased to say five clubs have relaunched, with seven more preparing to re-open in the coming months.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

We continued to support the **Community-Led Housing Hub** for the Thames Valley, a partnership with our fellow Rural Community Councils across the region, led by Community First Oxford. Collaborative Housing provides advice and support so people across the region can plan, fund and build their own homes or work in partnership to do so. The Hub is supporting three sites in Buckinghamshire and two in Milton Keynes.

Throughout the year, Community Impact Bucks supported **national campaigns to raise awareness and stimulate local interest in the voluntary, community and charity sector**. We used social media to generate a buzz about the sector, sharing stories about local people and the charities they support, and promoting useful information, toolkits and training for local groups. We saw a significant increase in our reach to an audience of potential volunteers and charities on social media, with 110% year-on-year increase in reach on Twitter and 35% year-on-year increase on Facebook during Volunteers Week.

Connecting the voluntary, community and charity sectors to lead and influence change.

Strong networks and collaboration have been critical to the pandemic response. Community Impact Bucks engaged regularly with local, regional and national partners, sharing intelligence, identifying gaps, and co-ordinating and collaborating on solutions:

- Buckinghamshire VCSE Recovery Board brings together key VCSE partners and Buckinghamshire Council to share intelligence and co-ordinate the pandemic response and recovery
- Thames Valley local infrastructure partners via the VCS Emergencies Partnership
- Thames Valley Local Resilience Forum's Volunteer Forum.
- National networks: NAVCA, ACRE, NCVO, VCS Emergencies Partnership

We supported several new networks that formed in the county during the year:

- Buckinghamshire Black, Asian and Minority Ethnic Network: facilitated early meetings of the Network, provided start-up advice and support, and promoted and attended meetings and activities.
- Buckinghamshire Food Partnerships: promoted and attended meetings, provided advice and support as the Partnership transitioned towards incorporation.
- Buckinghamshire Voluntary Sector Mental Health Response Group: attended meetings and shared intelligence.

Recognising the value of the peer support and learning within these meetings, we brought together a new **Volunteer Managers Network** for those involved in recruiting and managing volunteers. Our Community Buildings Forum shifted from two in-person meetings a year to regular catch-ups via Zoom, offering expert advice and peer support as these vital community assets navigated the ever-changing government guidance and challenging financial situation.

Our CEO represents the sector in key strategic forums where she is able to share insight and advocate for the sector, including LEP Skills Advisory Panel, and the Health and Wellbeing Board. We successfully influenced Buckinghamshire and Milton Keynes Councils to ensure that charities including Village Halls could be eligible for COVID-19 Retail, Hospitality and Leisure Grants to mitigate lost earnings.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

In January 2020, Community Impact Bucks brought together a partnership of local infrastructure providers across Buckinghamshire, Oxfordshire and Berkshire West (BOB) to secure funding for a region-wide project as part of the NHS England VCSE Leadership Programme. The pandemic delayed the project, but with the recruitment of a VCSE Health Partnerships Manager in March 2021 the project has made rapid progress, and July 2021 saw the launch of the **BOB VCSE Health Alliance**. The Alliance brings together a collective of charities, voluntary and community groups and social enterprises from across the BOB ICS region to improve and embed partnership working between the regional Integrated Care System and the VCSE sector. The Alliance will nominate representatives to key decision-making boards and workstreams within the ICS, enhancing the role of the sector in strategy development and the design and delivery of the health system transformation.

Our annual **State of the Sector Report** was published in June 2020, after the initial March launch was postponed due to the COVID-19 crisis. Community Impact Bucks co-launched the report alongside Heart of Bucks' 'Buckinghamshire Uncovered' report. The State of the Sector report provides a snapshot of the voluntary sector immediately before COVID-19. It provided a stronger evidence-base through a much-improved report, with double the respondents compared to the equivalent survey in 2018, more robust data analysis, and improved visual communication through the use of infographics. These reports can help VCSE organisations with strategic planning and support funding bids, as well as informing local partners such as Buckinghamshire Council, the NHS, businesses and independent funders so that they can decide on how to collaborate with and invest in the sector.

Being a strong charity that learns, shares and leads by example.

Prior to COVID-19 we had identified the need to reorganise our ways of working. As a small organisation, we have to be agile and ready to adapt and respond to the rapidly changing world around us. The COVID-19 crisis showed how effective we can be when we work in a more agile way. Throughout the year we have taken steps to build in the structures and tools to ensure Community Impact Bucks continues to respond to our communities' changing needs and adapts to new opportunities and challenges, while making best use of our resources and developing ambitious services for the future.

A Transformation Programme was launched, with several workstreams focusing on different areas to achieve the necessary change. We looked outwards to the VCSE and other sectors to draw on organisation design theories and good practice. Three new Trustees were recruited, bringing a range of skills and experience from the public and commercial sectors. All three are experienced in change management, and their involvement has been critical to the Transformation Programme.

The reorganisation:

- created a single, integrated service delivery team, removing artificial walls between the different types of activity. This has built understanding of how different aspects of the Charity's activity complement each other, increased effectiveness by drawing on the strengths of the entire team, and increased productivity by reducing duplication and streamlining processes.
- introduced a new function, with a Head of Programme Management, to establish new frameworks and build competencies to improve planning, prioritisation, and project management.
- Brought the Communications function in line with other departments, reflecting the importance of communications to the Charity's future success.
- Led to significant improvement in the racial, cultural and gender diversity of the staff team, as recruitment processes were revised to ensure we have a workforce that can reflect and understand the communities we serve.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Our CEO contributed learning from this process to the Patterns for Change research project which aims 'to inspire radically better organisational development in the UK nonprofit sector'.

Fundraising activities focused primarily on developing our services to adapt to COVID restrictions and meet emerging and future needs and writing bids and tenders to support this. We made 26 funding applications with a 77% success rate.

We have now completed a successful transition to a Full Cost Recovery model, ensuring the true cost of delivery is reflected in budgets and funding bids, including an appropriate contribution to the running costs of the Charity. This move has closed the operational deficit and is helping to ensure the Charity is able to operate effectively and sustainably.

Plans for Future Periods

Community Impact Bucks is continuing its Transformation Programme to secure the long-term future of the Charity. Our successes to date, including securing a significant 3-year contract from Buckinghamshire Council to provide a VCSE Support Service, provide us with strong foundations from which to build.

Our aims in 2021-22 are to:

- consolidate recent improvements in financial sustainability and secure income to sustain and organically grow our existing service
- continue organisation transformation by developing our systems, policies and procedures and team capabilities
- build our evidence base to better target and improve our services and identify new needs and opportunities.

A core principle of our Transformation Programme is to be evidence-based, responding to and reflecting the needs of our beneficiaries, with their voices informing continuous learning and review of service delivery. Thanks to funding from the Rothschild Foundation, we plan to undertake new research to better understand what existing data tells us about rural communities in Bucks, and to hear from rural residents about their experiences. This research will inform our own service development to support these rural communities, and also be shared to enable other services across all sectors to consider the needs of rural communities.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Financial Review

Financial performance

Community Impact Bucks (the Charity) has taken advantage of regulations which do not require the presentation of consolidated financial information, so these accounts are solely for the Charity. Accounts for its subsidiaries Healthwatch Bucks and Community Impact Bucks (trading) are separately filed at Companies House.

This has been an unusual year as a result of the COVID-19 pandemic, but the Charity has continued to operate effectively during this time. Our total income increased to £588,418 (2020: £470,175). This increase arose from additional funding received for new activities designed to meet the needs of our beneficiaries during the pandemic, such as the Volunteer Matching Service. We are grateful to our funders for their flexibility in allowing the Charity to reallocate funding received for services that could not be fulfilled to other services.

Our expenditure continued to be tightly controlled during the year: we successfully negotiated a reduction in rent, and saw savings on costs related to our premises, travel and subsistence as a result of staff working from home during the pandemic. The £50,581 increase in expenditure to £608,796 (2020: £558,715) arises from new pandemic-related activities, and redundancy costs of £40,351 incurred as a result of the staff reorganisation carried out as part of the Transformation Programme to allow the Charity to meet the needs of our beneficiaries more effectively in the future.

Our Statement of Financial Activities (SOFA) for the year shows a reduced overall deficit of £20,247 (2020: £100,845). This is a strong performance after several years of deficits, as an underlying surplus of £19,972 was achieved before allowing for redundancy costs.

To understand our accounts better, it is important to separate unrestricted from restricted funds and these are presented in separate columns in the SOFA.

Comparing the **restricted fund** shows an increase in funds of £9,217 (2020: reduction of £11,840). Details are shown in note 20. In addition, restricted funds made a higher contribution towards overheads (see note below). During the course of the year, we again received substantial grants for activities taking place next financial year, which have been deferred.

Considering the **unrestricted fund**, there was underlying net expenditure of £37,529, before deducting redundancy costs of £40,351 (2020: net expenditure of £57,991). It was agreed with funders that grants and other income totalling £48,284 could be reallocated to meet expenditure under unrestricted workstreams to support communities and individuals during the pandemic such as Chat for Good. Conversely in 2020 we utilised unrestricted funds of £18,709 to support restricted activities.

In the background, staff and trustees have worked to improve our funding model. Previously, we had identified that, whilst income covered the direct costs of delivering charitable objectives, governance and support costs were not totally funded, leading to an unsustainable deficit. In 2019-20 we introduced a Full Cost Recovery model for budgeting and grant applications, and the effect of this can be seen in note 8 where the contribution to support costs is shown at £86,458 (2020: £20,982).

A radical Transformation Programme driven by the Trustees has taken place during the year, ensuring we have the right roles and structures to enable Community Impact Bucks to provide the most effective services at the best cost. This reorganisation achieved a per annum cost saving of £50,917 and headcount reduction of 1.4 Full Time Equivalent. Having subsequently secured funding from Buckinghamshire Council for a new

Community Impact Bucks

Trustees' Annual Report and Financial Statements

three-year VCSE Support service which commenced in August 2021, the Charity is now in a much more stable position to continue to operate effectively in the future.

Having taken account of changes to the value of investments, we have achieved underlying unrestricted net income of £10,887 before redundancy costs. The net movement after redundancy costs was a deficit of £29,464 (2020: net expenditure £89,005).

Financial effect of significant events

The COVID-19 pandemic struck in the March 2020 and had a major impact on the Charity's work throughout the Financial Year. No government assistance was sought under the CJRS scheme and staff, and volunteers continued to work effectively during the year. Income streams were increased, and the Charity did not suffer any negative financial effects apart from that on investments which were sold in the previous financial year.

Investment performance

The investment portfolio generated income of £1,336 (2020: £8,446) during the year.

The value of the investment portfolio is £49,754 (2020: £49,622) with the remaining investment being in government bonds which are holding steady. The other investments held previously were sold in March 2020 due to uncertainty about short term cash flows.

Investment policy and objectives

The investment policy was agreed by the trustees in July 2014 and was reviewed in the financial year ended March 2018. The charity seeks to make the best financial return within an acceptable level of risk for each category. A key objective was to adequately diversify both counterparties and investment vehicles. Currently all funds are held in Government Bonds. The Finance Committee monitors financial performance of these funds on a quarterly basis.

Reserves policy and review of the charity's reserves

The policy of Community Impact Bucks is to hold sufficient reserves to allow the Charity to deliver its commitments, allow for the development of the Charity and to cover the estimated costs of an orderly closure of the Charity. The reserves of Community Impact Bucks stand at £175,299 at March 2021 (2020: £195,546) which are sufficient to cover the operating costs of the charity for approximately four months. Movements in reserves during the year are set out in notes 19 and 20.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Structure, governance and management

Governing Document

Community Impact Bucks is a Registered Charity and a Company Limited by Guarantee. Under the guidance of the Chair and appointed Trustees, it is governed by the Memorandum and Articles dated 12 February 1998, as amended on 23 March 1998 and 18 February 2010.

Subsidiary organisations

The Charity has two wholly owned subsidiaries:

Healthwatch Bucks Limited is a Company Limited by Guarantee (Company Number 08426201). The achievements of our subsidiary company Healthwatch Bucks are detailed in their Annual Report 2020-21 which can be found on their website: www.healthwatchbucks.co.uk

Community Impact Bucks (trading) Limited is a Private Limited Company (Company Number 07691394).

How the Charity makes decisions

The full Board of Trustees meets six times a year and is responsible for administering the Charity. A Finance Committee, comprising the Treasurer and two other Trustees, meets quarterly to monitor and keep under review the financial position and other resources. Other subcommittees and working groups meet periodically as needed, including a Governance Committee and Transformation Workstreams.

Operational decisions are delegated to the Chief Executive and the Leadership Team. Both the Finance Committee and the Chief Executive have delegated decision-making on financial matters up to a certain level, as set out by an authorisation scoring system.

Appointment, induction and training of Trustees

Trustees are initially appointed for a three-year term and may be reappointed for a second three-year term. Candidates are evaluated by a selection of Trustees and the CEO, who make recommendations to the Board for the appointment of those considered to bring appropriate skills and experience. Suitable candidates observe at least one Board Meeting before being co-opted onto the Board at a subsequent meeting, and ratified at the Annual General Meeting.

New trustees receive a comprehensive induction into the Charity's key policies, strategy and business plan, accounts and budget, along with the Charity Governance Code and Charity Commission CC3 guidance 'The Essential Trustee'. Board training needs are reviewed regularly and suitable training undertaken individually or collectively.

Pay arrangements for key management personnel

A salary benchmarking exercise was undertaken as part of the recruitment of the new Chief Executive in 2018 to ensure the salary is in line with similar roles and responsibility-levels within the sector. Other Leadership Team roles were benchmarked as part of the restructure that took place in September 2020.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Relationships with third parties

Community Impact Bucks is a member of NAVCA, the national membership body for local voluntary sector support and development organisations in England, and ACRE, the national membership body for Rural Community Councils. It is accredited by NCVO as the Volunteer Centre for Buckinghamshire.

Community Impact Bucks is a member of Cirican LLP, a rural consultancy partnership formed of ACRE Network members and associates. In 2019-20, the Charity made a loan of £5,000 to its subsidiary, Community Impact Bucks (trading) Limited. These funds were used to invest in Cirican LLP for furtherance of the benefit of the membership of the partnership. The Charity considers such investment deemed as investment for future gain and will benefit from future income generated through the partnership.

The Charity collaborates with infrastructure organisations in neighbouring counties as part of the Collaborative Housing community-led housing hub, the VCS Emergencies Partnership, and the NHS England Improvement Programme. Within Buckinghamshire, we collaborate with charities and other bodies in a variety of ways including as part of the VCS Recovery Partnership Board.

Reference and Administrative Details

Registered Charity number 1070267

Company Limited by Guarantee number 3508718

Registered Office and principal address: 6 Centre Parade, Place Farm Way, Monks Risborough, Bucks, HP27 9JS.

Independent Auditors

Saffery Champness LLP, St John's Court, Easton Street, High Wycombe HP11 1JX.

Bankers

Lloyds TSB Market Square, Aylesbury, Bucks HP20 1TD.

CCLA Investment Management Ltd (COIF), Senator House, 85 Queen Victoria Street, London EC4 4ET.

Epworth Investment, 9 Bonhill Street, London, EC2A 4PE.

Solicitors

Messrs Gabbitas Robins, The Old House, West Street, Marlow, Bucks SL7 2LX.

Trustees/Directors

M Harker OBE (Chair)

N A F Palmer (Treasurer & Vice-Chair)

B Ford (Vice-Chair, resigned 31 August 2020)

J Baker OBE

C Carvey (resigned 25 November 2020)

M Curth (appointed 2 April 2020)

L Davies

C Heap

D Pinkney (appointed 28 July 2021)

K Satterford (appointed 2 April 2020)

M Schindler

P Tichbon (appointed 2 April 2020)

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Leadership Team

Chief Executive K Higginson

Director of Services D Rutter (to 23 December 2020)

Director of Finance & Resources L Favager (resigned 12 November 2020)

Head of VCSE & Community Development D Game (from 5 October 2020)

Head of Communications R Fisher (from 5 October 2020)

Head of Programme Management K Komolafe (appointed 8 February 2021)

Head of Finance & Operations J Mayungbe (appointed 5 January 2021, resigned 12 May 2021)

Head of Finance & Operations J Woodhouse (appointed 1 June 2021)

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Trustees' Responsibilities in relation to the Financial Statements

The Trustees, who are also directors of the charitable company (for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

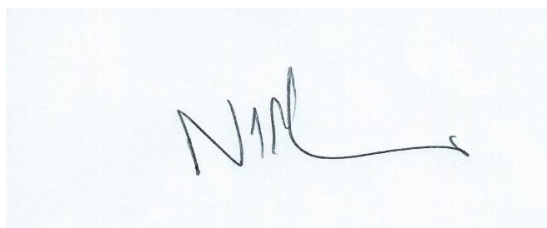
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charity's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the Board of Trustees



Nigel Palmer
Vice-Chair, Community Impact Bucks

Date: 24 November 2021

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Auditor's report to the members and the trustees

Opinion

We have audited the financial statements of Community Impact Bucks for the year ended 31 March 2021 which comprise a statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the charitable company's state of affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Auditor's report to the members and the trustees

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in

the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 17, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative to do so.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Auditor's report to the members and the trustees

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Companies Act 2006 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the charitable company's financial statements to material misstatement and how fraud might occur, including through discussions with the trustees, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the charitable company by discussions with trustees and updating our understanding of the sector in which the charitable company operates.

Laws and regulations of direct significance in the context of the charitable company include The Companies Act 2006, and guidance issued by the Charity Commission for England and Wales.

Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the charitable company's records of breaches of laws and regulations, minutes of meetings and correspondence with relevant authorities to identify potential material misstatements arising. We discussed the charitable company's policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Independent Auditor's report to the members and the trustees

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Karen Bartlett (Senior Statutory Auditor)
for and on behalf of Saffery Champness LLP

Chartered Accountants
St John's Court
Easton Street
High Wycombe
Buckinghamshire
HP11 1JX

Statutory Auditors

Date: 25 November 2021

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Statement of Financial Activities for the year ended 31 March 2021

	Notes	Un- restricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Un- restricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Income							
Donations and Legacies	2	21,481	5,475	26,956	3,785	2,778	6,563
Charitable Activities	3	263,878	296,248	560,126	328,836	126,330	455,166
Investments	5	1,336	-	1,336	8,446	-	8,446
Total Income		286,695	301,723	588,418	341,067	129,108	470,175
Expenditure on:							
Raising Funds	6	13,294	-	13,294	8,698	-	8,698
Charitable Activities	7	310,929	244,222	555,151	390,360	159,657	550,017
Total expenditure before staff redundancy costs		324,223	244,222	568,445	399,058	159,657	558,715
Staff redundancy costs	7	40,351	-	40,351	-	-	-
Total Expenditure		364,574	244,222	608,796	399,058	159,657	558,715
Net (expenditure)/income	9						
Before redundancy costs		(37,529)	57,501	19,972	(57,991)	(30,549)	(88,540)
After redundancy costs		(77,880)	57,501	(20,379)	(57,991)	(30,549)	(88,540)
Transfers between Funds		48,284	(48,284)	-	(18,709)	18,709	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net (losses) /gains on investments	14	132	-	132	(12,305)	-	(12,305)
Net Movement in Funds		(29,464)	9,217	(20,247)	(89,005)	(11,840)	(100,845)
Reconciliation of Funds:							
Total Funds brought forward		175,389	20,157	195,546	264,394	31,997	296,391
Total Funds carried forward		145,925	29,374	175,299	175,389	20,157	195,546

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

The notes on pages 25 to 38 form part of these accounts.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Balance sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	13	-	-
Investments	14	49,754	49,622
Total Fixed Assets		49,754	49,622
Current assets			
Debtors	15	96,177	80,362
Cash at bank and in hand		240,378	189,669
Total Current Assets		336,555	270,031
Liabilities			
Creditors: Amounts falling due within one year	16	209,468	122,573
Net Current Assets		127,087	147,458
Creditors: Amounts falling due after more than one year			
Provisions for Liabilities	18	1,542	1,534
Total Net Current Assets less Liabilities		125,545	145,924
Total Net Assets		175,299	195,546
The Funds of the Charity			
Unrestricted (General and Designated)	19	145,925	175,389
Restricted	20	29,374	20,157
Total Charity Funds		175,299	195,546

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 24 November 2021 and signed on their behalf by:



Mimi Harker
Chairman



Nigel Palmer
Treasurer

Company Limited by Guarantee No. 3508718
Registered Charity No. 1070267

The notes on pages 25 to 38 form part of these accounts.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Statement of cash flows for the year to 31 March 2021

	Notes	2021 £	2020 £
Cash used in operating activities	24	49,373	(47,599)
Cash flows from investing activities			
Dividends, interest and rents from investments		1,336	8,446
Proceeds from sale of investments		-	166,127
<i>Net cash provided by (used in) investing activities</i>		1,336	174,573
Cash flows from financing activities			
<i>Net cash provided by (used in) financing activities</i>		-	-
Change in cash and cash equivalents in the reporting period		50,709	126,974
Cash and cash equivalents at the beginning of the reporting period		189,669	62,695
Cash and cash equivalents at the end of the reporting period		240,378	189,669

The notes on pages 25 to 38 form part of these accounts.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Accounting policies

Basis of preparation

The financial statements of Community Impact Bucks for the year ended 31 March 2021 are prepared in accordance with the Financial Reporting Standard in the UK (FRS 102), the Charities SORP 2015 ("FRS 102") and the Companies Act 2006.

Community Impact Bucks meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in in these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The trustees are of the view that the measures taken to secure existing and new income streams, and the ongoing monitoring of costs means the charity is a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control of them, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP FRS 102 general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

Grants receivable

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Accounting policies (continued)

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be reliably measured. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.
- Expenditure on charitable activities includes all costs incurred by the charity in furthering its charitable aim, including those support costs and costs relating to the governance of the charity.
- Other expenditure represents those items not falling into any other heading.

Allocation of Support Costs

Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities.

Operating Leases

The charity classifies the lease of printing and telecommunication equipment as operating leases. Rental charges are charged on a straight-line basis over the term of the lease.

Tangible Fixed Assets

Individual assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer and office equipment - 33% straight line

Investments

Investments in shares and common investment funds are stated at fair value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, fair value or amortised cost using the effective interest method.

Pensions

A money purchase defined contribution pension scheme is operated by Aviva in accordance with the requirements of auto-enrolment. Employees joining the scheme contract directly with the company. The charity makes a matching contribution of up to 5% of salary to this pension scheme and acts as agent collecting and paying over employee contributions. The charity's contributions are allocated to unrestricted and restricted funds on the same basis as other employee related costs.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021

1 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

2 Donations and Legacies

	Un-restricted 2021 £	Restricted 2021 £	Total 2021 £	Un-restricted 2020 £	Restricted 2020 £	Total 2020 £
Subscriptions	4,628	-	4,628	2,894	-	2,894
Sundry small donations from individuals	6,853	475	7,328	341	2,778	3,119
Donations from foundations	10,000	5,000	15,000			
From Trading Company	-	-	-	550	-	550
	21,481	5,475	26,956	3,785	2,778	6,563

3 Income from charitable activities

	Un-restricted 2021 £	Restricted 2021 £	Total 2021 £	Un-restricted 2020 £	Restricted 2020 £	Total 2020 £
Grants from Government	39,032	-	39,032	39,000	-	39,000
Grants and contracts from Local Authorities, including Parish Councils	187,230	233,150	420,380	233,692	96,555	330,247
Grants from other sources	5,208	59,750	64,958	12,413	25,250	37,663
Total Grants	231,470	292,900	524,370	285,105	121,805	406,910
Fees from events and training	4,250	-	4,250	1,879	-	1,879
Fees from administrative services provided to others	26,000	-	26,000	30,726	-	30,726
Other fees from services provided	2,158	3,348	5,506	10,126	4,525	14,651
Sponsorship	-	-	-	1,000	-	1,000
	263,878	296,248	560,126	328,836	126,330	455,166

Included within income are the following government grants received in the year:

	2021 £	2020 £
DEFRA grant for delivering support to the rural community	39,000	39,000
BC contract for the provision of voluntary sector support and development services, in line with the charity's objectives	187,230	187,230
BC grant for the gardening befriending project	25,000	25,000
BC grant for the pub lunch club project	20,000	11,364
BC grant for the Volunteer matching service	63,212	-
BC - Community Transport Hub	42,955	7,139
BCC- to develop Community Transport Projects	-	14,035
Chiltern district Council for County wide Handy Helpers	81,983	57,366

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

3 Income from charitable activities (continued)

£15,603 has also been included within deferred income for the BC grant relating to the infrastructure contract (2020: £15,603 for the BC grant relating to the infrastructure contract).

Buckinghamshire Council has been abbreviated to BC

4 Wholly owned subsidiaries

The charity has two wholly owned subsidiaries, neither of which are consolidated in these accounts.

Healthwatch Bucks Limited is incorporated in the United Kingdom (company number 08426201) and operates the statutory Healthwatch service under contract. Community Impact Bucks provides (paid for) support services to Healthwatch Bucks under a Memorandum of Understanding.

Community Impact Bucks (trading) Limited is incorporated in the United Kingdom (company number 07691394) and operates a number of trading activities that fall outside of the charity's purposes. The principal activity of the company in the year under review was that of running trading activities specifically in respect of operating a community oil buying scheme which was closed during the year. The company is a member of Cirican LLP, a commercial consultancy partnership led by ACRE, the purpose of which is to provide consultancy focused on rural issues.

	Healthwatch Bucks Ltd		Community Impact Bucks (trading) Ltd	
	2021	2020	2021	2020
	£	£	£	£
Income	290,623	229,812	793	1,517
Cost of sales and administration costs	-	-	509	947
Provision of statutory Healthwatch services	290,631	229,827	-	-
Interest receivable	8	15	-	-
Taxation	-	-	73	-
Net Profit	-	-	211	570
Amount gift aided to the charity	-	-	-	(540)
Retained in subsidiary	-	-	211	30
The assets and liabilities of the subsidiary were:				
Investments	-	-	3,000	3,000
Current assets	114,252	69,445	4,309	3,744
Current Liabilities	114,252	69,445	7,173	6,819
Total net assets	-	-	136	(75)
Aggregate share capital and reserves	-	-	136	(75)

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

5 Investment Income

	Un-restricted 2021 £	Restricted 2021 £	Total 2021 £	Un-restricted 2020 £	Restricted 2020 £	Total 2020 £
Interest income	130	-	130	227	-	227
Investment income	1,206	-	1,206	8,219	-	8,219
Total income from investments	1,336	-	1,336	8,446	-	8,446

6 Analysis of expenditure on raising funds

	Un-restricted 2021 £	Restricted 2021 £	Total 2021 £	Un-restricted 2020 £	Restricted 2020 £	Total 2020 £
Salaries and wages	13,294	-	13,294	8,698	-	8,698
	13,294	-	13,294	8,698	-	8,698

7 Analysis of expenditure on charitable activities

	Un-restricted 2021 £	Restricted 2021 £	Total 2021 £	Un-restricted 2020 £	Restricted 2020 £	Total 2020 £
Salaries and Wages	231,530	141,314	372,844	258,021	117,642	375,663
Other Staff Related Expenses	841	2,327	3,168	4,289	5,704	9,993
Payments for Services	240	-	240	10,420	1,010	11,430
Vehicle and equipment costs	-	2,343	2,343	4,356	3,655	8,011
Subscriptions to Other Organisations	5,244	-	5,244	5,255	-	5,255
Other Project Related Costs	1,000	9,557	10,557	22	8,950	8,972
IT Equipment, Website Development and other Software Costs	7,468	-	7,468	7,060	-	7,060
Conferences, Events and Training	106	-	106	3,817	26	3,843
Marketing and Communication	-	-	-	736	-	736
Other Costs	2,781	503	3,284	993	473	1,466
Governance and Support Costs (note 8)	61,720	88,178	149,898	95,391	22,197	117,588
	310,929	244,222	555,151	390,360	159,657	550,017
Staff redundancy costs	40,351	-	40,351	-	-	-
	351,280	244,222	595,502	390,360	159,657	550,017

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

8 Analysis of governance and support costs

The charity initially identifies the cost of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the three key charitable activities undertaken. The table below shows the basis for apportionment and the analysis of support and governance costs.

Governance and support costs are charged to the restricted funds for projects according to the criteria set at the time of applying for the appropriate grant; this generally being 15% uplift on staff cost plus any specifically identified costs. The balance of support costs is then allocated to unrestricted funds. Going forward, allocation will be made on a Total Cost Recovery basis.

	Un- restricted 2021 £	Restricted 2021 £	Total 2021 £	Un- restricted 2020 £	Restricted 2020 £	Total 2020 £
Salaries and Wages	67,212	-	67,212	42,269	-	42,269
Recruitment	2,510	-	2,510	144	-	144
Staff and volunteer expenses	1,605	-	1,605	2,329	-	2,329
Rent, Heat and Light	14,813	-	14,813	19,516	-	19,516
Other Premises Costs	6,048	-	6,048	10,670	-	10,670
IT Support, Software and Hardware	11,813	-	11,813	11,894	-	11,894
Telephone and Communications	12,753	-	12,753	10,556	-	10,556
Other Office Costs	14,236	-	14,236	7,286	-	7,286
Insurance	5,486	1,720	7,206	2,781	1,215	3,996
Audit and Other Governance Costs	11,703	-	11,703	8,928	-	8,928
Transfer to restricted funds	(86,458)	86,458	-	(20,982)	20,982	-
	61,720	88,178	149,898	95,391	22,197	117,588

9 Net (expenditure) / income for the year

	2021 £	2020 £
This is stated after charging:		
Audit fees and accountancy services	8,075	6,500
Operating leases - equipment	-	-
Depreciation	-	-

10 Analysis of staff costs, trustee remuneration and expenses and the cost of key management personnel

	2021 £	2020 £
Salaries and wages	405,256	384,348
Social security costs	34,554	29,202
Pension costs	13,541	13,080
Staff redundancy costs	40,351	-
	493,701	426,630

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

11 Analysis of staff costs, trustee remuneration and expenses and the cost of key management personnel (continued)

No employees had employee benefits in excess of £60,000 (2020: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

The charity trustees were not paid or received any other benefits from employment with the charity or its subsidiaries in the year (2020: nil). Reimbursed travel expenses of £nil (2020: £909) were paid to five trustees during the year.

The key management personnel of the charity comprise the trustees, the Chief Executive, the Services Director and the Head of Resources. The total employee benefits of the key management personnel of the charity were £142,929 (2020: £122,174).

The group has a pension scheme with Aviva in which employees may enrol if they wish. The group companies match employees' contributions to a maximum of 5% of salary. 19 employees were part of the scheme during the financial year. The charity made payments into the private pension schemes of a further 1 member of staff on the same basis. These are defined contribution schemes and the contributions are charged to the Statement of Financial Activities. During the year a total of £13,541 (2020: £13,080) was paid as employer contributions.

12 Staff Numbers

The average monthly number of staff employed full time and part time by the charitable group during the financial year were as follows:

	2021	2020
Charitable	10	15
Administration	3	4
	13	19

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

13 Tangible fixed assets

		Vehicles & machinery	Total
		£	£
Cost			
At 1 April 2020		4,565	4,565
Additions		-	-
Disposals		-	-
At 31 March 2021		4,565	4,565
Depreciation			
At 1 April 2020		4,565	4,565
Adjustment for disposals		-	-
Charge for the year		-	-
At 31 March 2021		4,565	4,565
Net book value			
31 March 2021		-	-
31 March 2020		-	-

14 Investments

		2021	2020
		£	£
Investment in Common Investment Funds		49,654	49,522
Following agreement of a revised Investment Policy in July 2014 investment was made in three common investment funds to support the long-term work of the charity.			
		Year ended 31 March	
		2021	2020
		£	£
Carrying value at beginning of year		49,522	227,954
Additions during the year at cost		-	-
Less: disposal proceeds during the year		-	(166,127)
Net (loss)/gain on revaluation		132	(12,305)
Carrying value (market value) at end of year		49,654	49,522
		2021	2020
		£	£
Investment in Common Investment Funds		49,654	49,522
Investment in Community Impact Bucks (trading) Limited		100	100
Health Watch Bucks Holding A/C			
Carrying value (market value) at end of year		49,754	49,622
Community Impact Bucks owns 100% of the ordinary shares of Community Impact Bucks (trading) Limited which is registered in England and Wales.			

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

15 Debtors

	2021 £	2020 £
Community Impact Bucks (trading) Limited	7,174	6,819
Healthwatch Bucks Limited	14,817	16,076
Trade Debtors	65,210	44,439
Prepayments and accrued income	8,976	13,028
Other debtors	-	-
	96,177	80,362

16 Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	4,860	4,257
Accrued expenses	25,070	11,003
VAT	23,892	12,270
Other creditors	41,331	25,841
Contract income received in advance (note 17)	114,314	69,202
	209,468	122,573

17 Deferred income analysis

	2021 £	2020 £
Balance brought forward	69,202	22,686
NHS VCSE Leadership from Healthcare Oxford	46,250	11,250
Handy Helpers	21,211	-
Gardening Project Buckinghamshire Council	12,500	-
Flood Resilience	5,000	-
VAHT	2,500	-
County Wide Handy Helpers received from Chiltern DC	(18,349)	18,349
Garfield Weston for Gardening	(10,000)	10,000
Hickman for Gardening	(7,000)	7,000
Harding for Gardening	(7,000)	7,000
Community organising released to SOFA	-	(5,000)
Men in Sheds released to SOFA	-	(2,083)
Balance carried forward	114,314	69,202

Grants received within the year and deferred refer to unrestricted fund projects/implementation that as of the year end had not commenced.

Note - Buckinghamshire Council abbreviated to BC

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

18 Provision for Liabilities and Charges

	Balance at 1 April 2020 £	Increase in /release of provision £	Use of provision £	Balance at 31 March 2021 £
Retention for completed projects - Charity	1,534	8	-	1,542
	1,534	8	-	1,542

This provision has been established to manage potential liabilities, including return of funding that may arise within the 12-18 months following the completion of significant projects. The provision is reviewed annually.

19 Unrestricted Funds (General and Designated)

	Balance at 1 April 2020 £	Movement in resources			Balance at 31 March 2021 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	39,188	286,695	48,284	(324,223)	49,943
Business Development Reserve	31,035	-	-	-	31,035
IT and Equipment Reserve	5,644	-	-	-	5,644
Sustainability Reserve	100,000	-	-	(40,351)	59,649
Investment Revaluation Reserve	(478)	132	-	-	(346)
Total Designated Funds	136,201	132	-	(40,351)	95,982
Total Unrestricted Funds (General and Designated)	175,389	286,827	48,284	(364,574)	145,925

	Balance at 1 April 2019 £	Movement in resources			Balance at 31 March 2020 £
		Incoming £	Transfers £	Outgoing £	
Unrestricted reserves / General Fund	95,405	341,067	(2,582)	(394,702)	39,188
Business Development Reserve	31,035	-	-	-	31,035
IT and Equipment Reserve	10,000	-	-	(4,356)	5,644
Sustainability Reserve	100,000	-	-	-	100,000
Investment Revaluation Reserve	27,954	-	(16,127)	(12,305)	(478)
Total Designated Funds	168,989	-	(16,127)	(16,661)	136,201
Total Unrestricted Funds (General and Designated)	264,394	341,067	(18,709)	(411,363)	175,389

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

19 Unrestricted Funds (General and Designated) (continued)

The Sustainability Reserve and the Unrestricted Reserves / General Fund are held to cover the estimated costs of an orderly closure of the charity in the event of a withdrawal of funding plus a margin to allow existing activities to continue. The trustees are conscious of the current difficult economic climate which may have a detrimental effect on their ability to secure alternative funding. As at 31 March 2021 the reserves policy of the charity indicated a minimum figure of £59,649 as being sufficient to arrange an orderly closure of the charity.

The IT and Equipment Reserve is set aside to provide for the replacement of IT resources. It is anticipated that this will be used to upgrade to cloud-based IT within the next two financial years. The Business Development reserve is set aside to fund the development of new income streams. It is anticipated that this fund will be utilised within the next two financial years.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year to 31 March 2021 (continued)														
20	Restricted Funds	Transforming Local Infrastructure	Gardening	VAHT - thriving communities	Groundwork HS2	Lunch Clubs	Community Transport	Handy Helpers	County-wide Handy Helpers	Covid 19 Support	Volunteer Matching Service	Health Impact Assessment	NHS VCSE Leadership programme	Total
		12,933	-	10,000	1,972	-	635	6,457	-	-	-	-	-	31,997
	Income - Charitable activities													
	Grants from Local Authorities	-	25,000	-	-	11,364	21,174	-	39,017	-	-	-	-	96,555
	Other Grants & Contributions	-	10,690	-	4,331	-	5,194	7,500	1,087	-	-	-	3,750	32,552
	Total Income	-	35,690	-	4,331	11,364	26,368	7,500	40,104	-	-	-	3,750	129,107
	Expenditure on:													
	Charitable Activities	6,580	38,044	10,000	9,355	22,029	25,723	10,403	33,772	-	-	-	3,750	159,656
	Net (expenditure)/income	(6,580)	(2,354)	(10,000)	(5,024)	(10,665)	645	(2,903)	6,332	-	-	-	-	(30,549)
	Transfers from unrestricted funds	-	2,855	-	5,189	10,665	-	-	-	-	-	-	-	18,709
	Net Movement in Funds	(6,580)	501	(10,000)	165	-	645	(2,903)	6,332	-	-	-	-	(11,840)
	Total Funds c/f 31 March 2020	6,353	501	-	2,137	-	1,280	3,554	6,332	-	-	-	-	20,157
	Total Funds b/f 01 April 2020	6,353	501	-	2,137	-	1,280	9,886	-	-	-	-	-	20,157
	Income - Charitable activities													
	Grants from Local Authorities	-	25,000	-	-	20,000	42,955	81,983	-	-	63,212	-	-	233,150
	Other Grants & Contributions	-	38,423	-	-	-	475	475	-	13,000	10,000	2,925	3,750	68,573
	Total Income	-	63,423	-	-	20,000	42,955	82,458	-	13,000	73,212	2,925	3,750	301,723
	Expenditure on:													
	Charitable Activities	7,041	48,743	-	1,834	11,370	31,334	68,645	-	10,020	59,258	2,227	3,750	244,222
	Net (expenditure)/income	(7,041)	14,680	-	(1,834)	8,630	11,621	13,813	-	2,980	13,954	698	-	57,501
	Transfers from unrestricted funds	688	(10,181)	-	(303)	(8,630)	(12,041)	(14,139)	-	(2,980)	-	(698)	-	(48,284)
	Net Movement in Funds	(6,353)	4,499	-	(2,137)	-	(420)	(326)	-	-	13,954	-	-	9,217
	Total Funds c/f 31 March 2021	-	5,000	-	-	-	860	9,560	-	-	13,954	-	-	29,374

The Transforming Local Infrastructure fund is held to cover the cost of the licence for the Bucks Funding Search. The balances carried forward on the remaining Restricted Funds relate to funds held, including funding paid in advance, to deliver specific projects. Balances carried forward on these project funds will be spent in the next financial year. Transfers are where funds have been transferred between unrestricted projects by way of a contribution to a project.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

21 Analysis of net assets between Restricted and Unrestricted Funds

	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	
	£	£	£	£
Investments	100	49,654	-	49,754
Fixed assets	-	-	-	-
Debtors	96,177	-	-	96,177
Cash and bank	45,965	46,328	148,085	240,378
Creditors	(90,757)	-	(118,711)	(209,468)
Provision for Liabilities	(1,542)	-	-	(1,542)
Balance at 31 March 2021	49,943	95,982	29,374	175,299

	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	
	£	£	£	£
Investments	100	49,522	-	49,622
Fixed assets	-	-	-	-
Debtors	74,009	-	6,353	80,362
Cash and bank	35,587	86,679	67,403	189,669
Creditors	(68,974)	-	(53,599)	(122,573)
Provision for Liabilities	(1,534)	-	-	(1,534)
Balance at 31 March 2020	39,188	136,201	20,157	195,546

22 Commitments under operating leases

The charity was committed to making the following payments under non-cancellable leases as follows:

	2021 £	2020 £
Premises		
Premises lease expiring on 15 October 2022		
Due in one year	12,000	12,875
Due in two to five years	6,000	18,000
Total	18,000	30,875
Plant and Equipment		
Due in one year	4,278	3,966
Due in two to five years	4,771	4,575
Total	9,049	8,541

23 Related Party Transactions

For companies within the Community Impact Bucks group, the charity has taken advantage of the exemptions within FRS 102 relating to the disclosures of related party transactions within groups of companies.

Transactions with key management personal of the charity and the group have been disclosed within note 11.

Community Impact Bucks

Trustees' Annual Report and Financial Statements

Notes to the Financial Statements for the year ended 31 March 2021 (continued)

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net movement in funds	(20,247)	(100,845)
Depreciation charge	-	-
Interest income shown in investing activities	(1,336)	(8,446)
Net losses / (gains) on investments	(132)	12,305
Decrease / (increase) in debtors	(15,815)	(25,164)
Increase / (decrease) in creditors	86,895	74,551
Increase / (decrease) in provisions	8	-
Net cash used in operating activities	49,373	(47,599)

The net debt is made up entirely by the cash balance outlined in the Statement of Cash Flows, and all the movements in the year were cash flow changes.