

Stella Maris

England & Wales · Charity number 1069833

Details

Other names	APOSTLESHIP OF THE SEA, STELLA MARIS
Status	Registered
Legal form	Charitable company
Company number	03320318
Registered	1998-06-01
Register	View on the Charity Commission register

Contact

Address	Stella Maris 39 Eccleston Square London SW1V 1BX
Phone	02079011931
Email	info@stellamarismail.org
Website	www.apostleshipofthesea.org.uk

Activities

Objects: THE PROMOTION AND ADVANCEMENT OF THE GENERAL AND PASTORAL WELFARE OF THE PEOPLE OF THE SEA WORLDWIDE, REGARDLESS OF CREED, GENDER OR ETHNIC ORIGIN, IN WAYS CONSISTENT WITH CHRISTIAN PRINCIPLES AND THE RECOGNISED PRACTICES OF THE CATHOLIC CHURCH.(THE 'PEOPLE OF THE SEA' INCLUDE SEAFARERS AND MARITIME PERSONNEL. SEAFARERS ARE ACTUALLY THOSE ON BOARD MERCHANT SHIPS AND FISHING VESSELS AND ALL WHO FOR WHATEVER REASON ARE UNDERTAKING A VOYAGE. MARITIME PERSONNEL INCLUDES THOSE WHO WORK ON PRODUCTION PLATFORMS OFFSHORE, IT INCLUDES STUDENTS PREPARING FOR THIS WORK AND THOSE WHO HAVE RETIRED FROM THIS WORK, IT ALSO INCLUDES THEIR FAMILIES AND PORT WORKERS)

Activities: Stella Maris (formerly known as the Apostleship of the Sea) provides practical, pastoral and spiritual support to seafarers, fishers and their families through a network of port chaplains & volunteers. We visit ships directly & work in seafarers' centres. Main needs are: spiritual support; communication with family; transport; port information; news; clothing; help during crisis.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** WORLDWIDE
- Northern Ireland
- Scotland
- South Africa
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,603,585	£2,684,982	£5,699,843	36
2023-12-31	£2,654,956	£2,317,152	£5,270,403	37
2022-12-31	£2,410,254	£2,712,878	£4,494,132	37
2021-12-31	£2,130,169	£2,577,615	£5,306,509	37
2020-12-31	£1,762,363	£2,039,161	£5,174,977	33

Trustees

Name	Role	Appointed
Christopher McDade		2025-07-10
Edward Donati		2023-03-08
Esteban Pacha Vicente		2018-06-19
James Cashman		2024-11-19
James Muir		2020-07-07
John Stanley Hood		2021-03-24
Karen Young		2024-11-19
Maria Lourdes Crowe		2020-07-07
Rev David Burke		2021-03-24
Rev Edward Nicholas Hugh Gilbert Bishop		2020-04-02
Rt Rev Paul James Mason		2017-03-23
Theresa Crossley		2018-03-27
William Ogbonna Azuh		2018-12-01

Stella Maris

England & Wales - Charity number 1069833

Accounts

REGISTERED COMPANY NUMBER: 3320318 (England and Wales)
REGISTERED CHARITY NUMBER: 1069833 (England and Wales)
REGISTERED CHARITY NUMBER: SCO43085 (Scotland)

**REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2024

FOR
STELLA MARIS**



STELLA MARIS

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

CONTENTS OF THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 DECEMBER 2024

	Page
Contents	2
Report of the Trustees	3 - 17
Report of the Independent Auditors	19 - 21
Statement of Financial Activities	22
Balance Sheet	23
Cash Flow Statement	24
Notes to the Cash Flow Statement	25
Notes to the Financial Statement	26 - 37

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

1. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice (SORP 2019), applicable to charities preparing their accounts. This is in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Objectives

2. Stella Maris exists to support seafarers, fishers and their families in the UK and around the world. The object of the charity is to promote and advance the general and pastoral welfare of the People of the Sea worldwide, regardless of creed, gender or ethnic origin.

3. Stella Maris UK is part of the largest ship-visiting network in the world and is the official maritime charity of the Catholic Church. We operate under the oversight of the Vatican Dicastery for Promoting Integral Human Development. All our work is consistent with Christian principles and recognised practices of the Catholic Church.

Why does Stella Maris exist?

4. There are more than 1.9 million seafarers in the world, and they deliver more than 90% of the goods bought and sold in the UK. But their work can be tough, long and lonely. Seafarers and fishers work away from home for up to 12 months at a time, sometimes longer. They may face loneliness, isolation, danger and even exploitation. Many come from the world's poorer nations and work for low wages, often providing vital support to extended families at home. In port, due to rapid turn-around times, seafarers and fishers often have limited or no access to facilities ashore.

Who are the 'People of the Sea' supported by Stella Maris?

- Seafarers on board merchant ships and all who, for whatever reason, are undertaking a voyage.
- Fishers on board fishing vessels.
- Maritime personnel and port workers, including those who work on production platforms offshore or in port. Those preparing for the work above, those who have retired from this work, and their families.

What does Stella Maris do?

5. In the UK, Stella Maris provides a team of full-time and part-time paid ship-visiting chaplains, assisted by a team of volunteer ship visitors, whose task is to visit ships calling in ports around the UK. Their role is to:

- Listen to and counsel seafarers and fishers onboard ships.
- Support the People of the Sea in the practice of their Christian faith by, for example, celebrating Mass and the sacraments of the Catholic Church, and providing prayer, fellowship and faith resources.
- Provide practical help, such as Wi-Fi access to enable communication with home, and transport to shops, church and seafarers' centres.
- Provide support and advocacy in times of crisis, including in cases of hospitalisation, exploitation and unpaid wages.
- Develop a team of local volunteers to widen the provision of this work.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

- In addition, through the implementation of our International Strategy, Stella Maris UK supports the work of Stella Maris overseas, assisting our global network to support the People of the Sea in 57 countries, with more than 1,000 chaplains and volunteers worldwide, enabling up to 70,000 ship visits annually by the Stella Maris worldwide network.
- We also advocate on behalf of the People of the Sea with national and international bodies, and the shipping industry, particularly regarding human rights and welfare.

6. All Stella Maris services are provided free, across as broad a geographical area as resources allow, regardless of any factor other than need. Many seafarers and fishers visiting the UK are Catholics, but our service provision is not restricted to those who adhere to the Catholic faith.

Significant Activities and Mission in 2024

7. It's been another busy year for Stella Maris both nationally and internationally, as we continue to provide much needed support to seafarers, fishers and their families. Examples of our work both nationally and internationally includes:

a. **UK Nation-wide Support – MV Ruby.**

(1) In October 2024 the MV Ruby, a Maltese flagged container ship, ran into trouble and sought refuge in UK waters. But when people realised the vessel was travelling from Russia with a cargo of potentially explosive fertiliser, fear set in... ***“Floating Megabomb Heaves to Near the English Coast”*** was one news story headline. But while drama ensued around the vessel and its location, our team focussed on the crew. Deacon John Fogarty, our Kent Regional Port Chaplain, tried to get supplies of food and water to the mainly Syrian seafarers. Throughout this traumatic period for the crew, John liaised with the Captain on an almost daily basis with prayer and support. When supplies arrived to the vessel, its grateful Captain sent us this message: ***“In a state of serious stress, I had forgotten the importance of the human touch. I will never forget Stella Maris. We had a little celebration when we received our provisions, to lift the mood on board. A thousand ‘thank yous from me and from all my crew.’”***

(2) But our support for the crew wasn't just one-off. At the end of October, the vessel finally went alongside Great Yarmouth to discharge her cargo of fertiliser. The relieved seafarers welcomed onboard our East Anglian Port Chaplain, Julian Wong, who provided a listening ear and delivered a crate full of goodies and woolly hats to them. From there, the MV Ruby travelled to Newcastle for repair, where it was visited by our local Port Chaplain Steve Willows and volunteer ship visitors Hugh and Mary Ward. Their visit provided a great opportunity to check in on the crew and to drop off Christmas presents kindly donated by our corporate partner North Standard. We also provided a mobile WiFi unit so the crew could connect with their families and friends back home in Syria, even more vital given recent events in that country. This is just one example of the great continuity of welfare support that Stella Maris provides both nationally and internationally. And none of it would be possible without support from our many friends and industry partners.

b. **Tilbury.** Seafarer Jurek, who works on a cement carrying barge in Tilbury port, was severely injured when a heavy metal sheet fell onto him. Our Chaplain Wojciech Holub learned what had happened and initiated support within hours. Jurek was in hospital for a fortnight, during which time Wojciech visited him almost daily and also took the crew to visit their injured colleague.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

- c. **Southampton.** A Filipino seafarer reported to Stella Maris that he had been physically abused at sea by an officer. He was helped by our Southampton Port Chaplains Gregory Hogan and Charles Stuart. They provided funding to cover his travel home, informed the International Transport Workers Federation of what had happened, and ensured he would be paid in full. Even today, our Chaplains continue to keep in touch with him to ensure his future employment is not affected.
- d. **Aberdeen.** A vessel bound for the USA had an unexpected stay in Aberdeen port following a fire in their cargo. Although never in danger, the Filipino crew had hoped to go home from the USA and were stressed and disappointed by the traumatic experience and delay. Our Port Chaplain Deacon Doug Duncan organised Mass on board in their language (Tagalog), visits to church and to local sights. Before flying home, the crew expressed their thanks by giving one of our volunteers a model of their vessel with their names on it.
- e. **Eastbourne.** A young commercial fisherman in Eastbourne sustained an injury that meant he was unable to work for 12 weeks. His wage was the only source of income to support him, his wife and young children. Without it, their savings soon dried up which put the family behind with rent payments and at risk of eviction. Our Senior Area Port Chaplain Deacon Nick O'Neill secured a grant from our Centenary Emergency Fund to pay for the rent arrears. This restored the family to a stable position until the fisherman was able to return to work.
- f. **Ukraine.** With the war in Ukraine dragging on for a fourth year, our commitment to Fr Alex, Rostik and the Stella Maris team in Odesa has been unwavering, and we have recently provided them funds for their Psychological Support programme and online Financial Resilience Training, providing much needed services to seafarers and their families. For 2024 and into the future, we intend to fund SM Ukraine's core operating costs. Our work in Ukraine is also kindly supported by corporate partners: the Baltic Exchange Charitable Foundation, Risk Intelligence and UK P&I Club.
- g. **Philippines.** Through grant funding secured by Stella Maris UK from Porticus, our Global Chaplains Training Programme was delivered in the Philippines in December 2024. 36 Stella Maris chaplains and volunteers from the Philippines, and other countries in Asia, Africa and Latin America participated in this three-day training course.
- h. **Tanzania.** With guidance from Stella Maris UK, a new Stella Maris branch was established in Dar es Salaam, Tanzania, supporting seafarers and fishing communities there. Led by Fr Patrick Musumbu, the team provide practical, pastoral, and spiritual care at the port and along the Tanzanian coast, including Zanzibar. With more vessels diverting from the dangerous Red Sea (due to the risks of piracy, attacks and hijackings), seafarers face longer voyages around Africa and greater isolation. By establishing a presence in this key area, Stella Maris Tanzania can support them. The team is also working with local fishing communities to improve safety at sea. Stella Maris UK also provided a grant to Stella Maris Tanzania to purchase personal protective equipment for its chaplains and volunteers.
- i. **Thailand.** Stella Maris UK secured a grant from the International Fund for Fishing Safety (IFFS) to launch a health and safety training programme for migrant fishers in East Thailand. Unlike their counterparts in the West of the country, fishers there work from smaller boats and do not receive funding from large seafood industry organisations to help develop safety training programmes. The absence of training has contributed to tragic accidents, with some crews receiving no survival instruction or access to life jackets. As the main maritime charity in the region, Stella Maris Thailand supports fishers and their families after such incidents. Through this grant, Stella Maris Thailand was able to deliver vital safety

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

training to hundreds of migrant fishers, equipping them with essential survival skills and reducing risks at sea.

j. **Kenya.** Through grants secured by Stella Maris UK from The Seafarers' Charity, the IFFS and The Clarkson Foundation, Stella Maris Kenya:

- Ran its overall operations in 2024 helping seafarers and fishers on a daily basis all year. The team provided spiritual, pastoral and practical support to seafarers in the ports of Lamu, Malindi and Mombasa and to fishing communities in seven dioceses from Lake Victoria to the Kenyan coast.
- Began a large-scale safety training programme for over 32,000 fishers across the Great Lakes and coastal regions. Fishing remains a dangerous livelihood in Kenya, with around 1% of fishers losing their lives annually. Working with the Kenyan Maritime Authority and local Beach Management Units, the training is addressing risks such as drowning, exposure, substance misuse, and hippo attacks. The programme will help to save lives and improve fisher safety.
- Ordered a new van which will help the local team to transport seafarers from their ships to church and other facilities near ports and to access fishers in more remote areas of the country including the inland lakes. Each year, around 9,500 seafarers and fishers will benefit from improved access to welfare services, medical facilities, and local amenities. The van will also play a crucial role in responding to emergencies, ensuring that help reaches those in need quickly.

k. **Taiwan.** Through a grant, Stella Maris UK supported the Taiwan International Fishers' Welfare Conference in May 2024. 130 delegates from many parts of the world participated in this important forum. Over 30 speakers, representing various stakeholder groups within the fishing industry, including our CEO Tim Hill, gave presentations during the three-day conference.

8. **Strategic Priorities.** Our five strategic priorities remain firm as we continue to support the People of the Sea right around the world:

a. **Priority 1 - The Friend when one was Needed.** Our mission is relational. Day in, day out, primarily through ship visiting, Stella Maris chaplains and volunteers checked in with seafarers and fishers and responded to their needs. We provided free booklets on mental health, essential clothing and supplies, emotional and pastoral support, and helped seafarers connect with their families back home. Our Chaplains routinely provide visiting ships with temporary issued - units as an alternative to much needed SIM cards, although we strongly believe that Wi-Fi should be standard throughout all UK ports. As our reputation grows, more industry partners reach out to us to when seafarers are in distress, and we are directly contacted for a number of reasons, for example, to support an injured seafarer left behind in hospital, to attending to a ship's crew caught up in tragedy. The impact of small kindnesses, which form the basis of our ministry, can never be under-estimated.

b. **Priority 2 - Support in a Crisis.** In addition to our daily work of meeting and helping seafarers and fishers with every day care, we always have a caseload of more serious issues where more help and support is required.

c. **Priority 3 - Advocating for Change.** We continued to champion the rights of seafarers and fishers around the world, raising the profile of their work and advocating for better welfare.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Looking forward, in 2025, we intend to create a new post of Head of Communications and Advocacy to lead and coordinate on this important activity. Areas of advocacy included:

- (1) **Freedom of Navigation.** We continue to advocate for freedom of navigation and we deplore the targeting of innocent ships and their crews, and we call upon Governments and the maritime industry to work together to protect shipping and their crews. This includes providing specialist support to those ships still prepared to transit these dangerous war zones, such as the Red Sea and the Black Sea, as well as acknowledging the additional stresses and strains of longer voyages around the Cape of Good Hope.
- (2) **Transit Visas.** In a bid to stop the potential abuse afforded by the use of Transit Visas, we called for an end to the practice of using these visas for migrant fishers. Whilst there has been some positive movement on ending Transit Visas, with a switch to Skilled Worker Visas, there is still much to be done.
- (3) **Abandonment.** The subject of abandonment continues to be an issue worldwide and our Stella Maris network continues to be involved in supporting those crews trapped in 'limbo.'
- (4) **Access to Shore Leave.** Access to shore leave for seafarers continues to be an issue. Whilst we understand modern day shipping operations result in faster turnaround in ports, where time is available, we implore the shipping industry to enable their crews to take shore leave, as very often we see it as a form of coercive control. Where we can, we transport crew ashore, taking them on day trips to provide them with a much welcome break and change of scene.
- (5) **Modern Slavery.** In January 2024 we established a cross-sector steering group among the UK port community to help tackle modern slavery in the maritime sector. More than 20 people from ferry operators, port authorities, charities, Border Force and the police came together six times during the year to catalyse positive change within the sector. We also sent a joint letter to the Home Secretary, calling for proper visa protections, fair wages, robust enforcement of labour market protections, and a cross-departmental advisory group to address the risks of exploitation faced by migrant fishers. Our CEO Tim Hill took part in an UN panel discussion in Geneva on the risks to upholding seafarers' human rights and safety, and advocated for fishers' welfare at the Responsible Seafood Summit in St Andrews, Scotland. The media coverage supporting our Lent appeal also highlighted the exploitation that fishers can face.
- (6) **Database.** Stella Maris is extending the use of its Salesforce Ship Visiting database throughout the Stella Maris network to record injustices and abuses at sea more comprehensively, including cases of abandonment, modern slavery and trafficking.

d. **Priority 4 – Spiritual Support.** As the maritime agency of the Catholic Church, Stella Maris has a unique responsibility to provide for the spiritual and sacramental needs of the people of the sea. Thanks to our donors, we distribute faith materials such as Bibles, Rosaries, Holy Water, prayer cards and the faith magazine that we produce specially for seafarers and fishers. We arrange for Masses and Sacraments to be performed on board as required. Because Christmas and Easter are important celebrations in the Church's year, we also arrange for Chaplains to be available on cruise ships during these times to minister to crews and passengers. Over Easter and Christmas 2024, we placed chaplains on seven and nine cruise ships respectively.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

e. **Priority 5 - Extending our Reach.** Stella Maris is the world's largest ship visiting network, based in 353 ports in 57 countries. Our extensive team of more than 1,000 chaplains and volunteers meant we could support seafarers, wherever they were in 2024. In October 2024 we created a Regional Port Chaplain post for Liverpool and the North East which completes our coverage across the whole of the UK.

Governance

9. Following retirements, there were two new trustee appointments during 2024. The work of governance is carried out through the main board and three sub-committees; the Finance, Audit and Risk Committee; the Safeguarding and Welfare Committee and the International Committee.

Public Benefit

10. The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees refer to public benefit throughout this report.

ACHIEVEMENT AND PERFORMANCE

11. Trustees have monitored activity of the Charity throughout 2024. The impact of Stella Maris is reflected in the stories of ongoing care for seafarers and fishers in crisis; the messages of thanks and appreciation from crews following our visits, and the knowledge that the support we provide prevents an escalation of problems and mental health issues. Our strategic partnerships with ship managers, owners, P&I clubs, legal firms and flag states increasingly helped to raise the profile of seafarers' and fishers' welfare during the year. Some of our key statistics for 2024 were as follows:

- 21 chaplains and 80 ship-visiting volunteers.
- 139,040 seafarers and fishers reached with support.
- 6,320 ship visits.
- 2,571 ship visits where we provided gifts.
- 1,035 ship visits where we provided phone cards.
- 290 ship visits where we provided free Wi-Fi.
- 169 ship visits where we provided newspapers/ reading materials.

FINANCIAL REVIEW

Investment Policy and Environmental Sustainability

12. **Scope of Investment Powers.** The trustees are empowered by the Articles of Association to invest any trust monies, as authorised by law, in such manner as they think fit.

13. **Investment objectives.** The trustees have adopted a policy for the portfolio of investments that is designed to optimise returns over the longer term and thus provide a regular flow of funds to support Stella Maris's operating activities both in the UK and overseas.

14. **Investment decisions making.** In managing our financial reserves and regularly assessing market risk, the trustees draw up the investment policy and this is reviewed annually.

15. **Attitude to risk.** Our investment strategy is to accept a level of medium risk, with a balance sought between realising a target income and achieving capital growth. Investments are divided among equities, bonds, cash and alternatives. The portfolio is externally managed by investment managers who are regulated by the Financial Conduct Authority.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

16. **How investments will be managed and reporting requirements for investment managers.** Updates on the value of the portfolio are provided to us quarterly. Once a year we discuss the performance of the investments with our investment manager, the prevailing and anticipated economic conditions, a forecast of future trends and we look at our future cash requirements to be funded by these investments.

17. **Types of investment, including ethical considerations.** In the implementation of this policy, the trustees follow the Charity Commission guidance for the investment of charitable funds. We are mindful of our status as an official agency of the Catholic Bishops' Conference of Scotland and the Catholic Bishops' Conference of England and Wales when investing the charity's assets. Our investment portfolio is consistent with, and will reflect, Catholic teaching. We will not invest in businesses that conduct activities contrary to Catholic Church teaching. The following examples illustrate our approach:

<u>Restriction</u>	<u>Notes</u>
<i>Sanctity of life</i>	Companies engaged in the provision and/or practice of abortion, embryo research and euthanasia are excluded. Also excluded are companies engaged in the manufacture of contraceptives.
<i>Labour standards</i>	Companies that fail to comply with International Labour Organisation (ILO) labour standards are excluded.
<i>Pornography</i>	Companies with over 10% of turnover resulting from adult entertainment related products and services are excluded.
<i>Fossil fuels</i>	Companies engaged in fossil fuel extraction are excluded.

18. **Morgan Stanley Capital International (MSCI) Grading.** In 2024 our investment portfolio received an AA ESG grading from the MSCI. MSCI, a provider of critical decision support tools and services for the global investment community, uses a 'AAA' to 'CCC' ratings scale to measure over 8,500 companies according to their exposure to industry-specific and financially material ESG risks, and their ability to manage those risks relative to peers.

19. **Investment Performance.** Our investment strategy is aligned with our operational strategy, and international projects can be funded using our investment portfolio to provide a higher income.

20. **Environmental Sustainability.** As an organisation, we follow various steps to reduce our carbon footprint and impact on the environment. For example:

- We encourage the use of remote meetings (over the Microsoft Teams) to reduce travel.
- Many of our support staff are able to work from home in order to reduce travel,
- We discourage our staff from printing off emails and documents unless strictly necessary to save paper and trees.
- We offer digital communication methods to our supporters (an alternative to postal communications) to reduce paper and save trees.
- Our Head Office building encourages recycling of products and has energy saving devices, such as lights that switch off automatically when no movement in the room is detected.

Income and Expenditure

21. Donations, grants and legacy gifts from individuals and funders, and other income, totalled more than £2.6 million in 2024. This was principally due to generous support from individual donors, trusts and foundations, corporates and church parishioners, as well as the generosity of a number of supporters who remembered Stella Maris in their wills.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

22. We used our resources widely and carefully to have the greatest impact on the wellbeing of seafarers and fishers. Our total expenditure in 2024 was £2.68 million. We spent £537,554 on fundraising activities, which represents 20% of our expenditure, with the remaining 80% being spent on charitable activities.

Sea Sunday

23. Every year, usually in July, the Catholic Church dedicates a Sunday to the People of the Sea, known as 'Sea Sunday.' In England and Wales, churches are asked to provide a second or 'retiring' collection to support Stella Maris and its work. In 2024, Sea Sunday took place in July. Income from Sea Sunday collections received in 2024 was £428k (2023 was £411k). With many churches seeing reduced congregations following the pandemic, our aim is to inspire more churches to participate in Sea Sunday in order to grow income.

Appeals

24. We ran three direct mail fundraising appeals in 2024, at the start of Lent, Autumn Harvest and Christmas. In addition, we sent our Annual Review to donors in the summer, as a thank you and update (report) mailing which prompted further donations. Our strategy of increased segmentation in fewer appeals per year is not only saving costs, but also delivering higher income.

25. Meanwhile the Christmas appeal featured a 'gift catalogue' which people could buy a range of gifts for seafarers, such as well-being, faith, clothing, connection (SIM cards) and pastoral gifts.

Major Donors

26. We are most grateful for the generous support we receive from our major donors. Our face-to-face engagement with major donors has been slowly scaling up following the lifting of pandemic restrictions. We held a reception for our London/South East England supporters in Trinity House in July and in Glasgow in September for our Scotland based supporters.

Corporates

27. Our work and support from our corporate partners is invaluable, and without them we would be unable to undertake key projects both nationally and internationally.

Trusts and Foundations

28. Grants from charitable partners, trusts and foundations remains an important source of income for the charity, enabling Stella Maris to grow and develop new programmes of work and new projects in the UK and overseas.

Fundraising Approach

29. Our fundraising approach is as follows:

- a. **Management.** The trustees have delegated day-to-day management of fundraising to the CEO and his team of experienced fundraisers employed by Stella Maris. This is documented with job descriptions, clear lines of reporting and accountability. We also have one part-time contractor working on digital fundraising who is closely managed by the Director of Development.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

b. **Regulation.** Stella Maris is an Organisational Member of the Chartered Institute of Fundraising and follows its recommended fundraising best practices. Our fundraising activities are also regulated by the Fundraising Regulator. A detailed fundraising report is submitted to each trustees' meeting. Our Director of Development is a longstanding Individual Member of the Chartered Institute of Fundraising and has for many years served as a Committee Member on its Fundraising in Christian Organisations Special Interest Group.

c. **Standards.** In our fundraising, we take various steps to protect vulnerable people and other members of the public from unreasonable or intrusive behaviour, etc. For example, we do not use street fundraisers (i.e. "chuggers"); we do not do door-to-door fundraising; we do not buy or rent lists of addresses; we have reduced our number of appeals to supporters to only three per year; we do not mail previous donors who have not given to us in the last three years, and if an elderly/vulnerable donor makes multiple donations in relatively quick succession, we double-check with them and ideally their family member/friend/carer (if applicable) that they actually meant to make all these donations to us.

d. **Complaints.** We received one complaint in 2024 relating to the delivery of damaged goods from our Christmas collection.

e. **General Data Protection Regulation (GDPR).** We actively seek to confirm consent from our supporters where required to remain compliant with GDPR legislation.

f. **Thanks.** We would like to express our gratitude to all our donors for their continued support, including our largest funders: The Seafarers' Charity, Merchant Navy Welfare Board, Trinity House and TK Foundation. Many thanks to our faithful knitters who turned out hundreds of woolly hats for grateful seafarers and fishers. Profound thanks to the hundreds of churches around the UK which took part in Sea Sunday in July. Across the UK, more than 80 people gave up their time to visit ships during 2024. This community of dedicated Stella Maris volunteers made an enormous difference to the lives of seafarers and fishers. We are so grateful for the faithful generosity of Stella Maris supporters. We receive grants from trusts, donations from companies in the maritime industry, collections by church congregations, legacies and gifts from individuals. These all support our chaplains to provide everyday care for seafarers and fishers in ports in the UK and around the world.

30. **Fundraising Priorities 2025.** Our fundraising priorities for 2025 are to:

a. **Continue to grow digital fundraising.** We will continue to encourage donors to move away from postal donations, to have more people giving digitally. We are researching and developing forms of contactless giving in churches, and developing other routes to encourage and grow online giving.

b. **Continue to grow numbers of regular givers.** In order to build sustained, dependable income, we will continue to direct donors towards regular giving rather than ad hoc giving.

c. **Increase engagement with major donors and corporate partners.** We will nurture and develop our relationships with major donors and key corporate funders through events and meetings.

d. **Create a Port Parishes programme.** We aim to increase our engagement with Catholic parishes in or near major UK ports, in order to recruit more local volunteers and bring new donors on board.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

Reserves

31. **Consolidated Reserves.** Stella Maris' consolidated reserves fund as at 31 December 2024 stands at £5,699,843 (FY2023 £5,270,403), of which £104,423 is represented by fixed assets, £5,078,486 by investments and £516,934 of net current assets. Total restricted reserves at the 2024 year-end were £562,508 (FY 2023 £215,447).

32. **Principles.** We review our reserves policy regularly and aim to maintain our reserves at a level sufficient to ensure our financial resilience and sustainability, including protecting the charity against risks identified in the Risk Register. Our reserves policy sets out the target reserves level and the key principles by which we will manage any excesses or deficits compared to the target. Our aim is to strike the appropriate balance between ensuring a sustainable financial position and using our funds to fulfil our charitable mission. Free reserves represent the unrestricted general funds of Stella Maris and exclude the restricted funds held and funds that have been allocated by our Trustees. The free reserves also exclude any funds that could only be realised by disposing of fixed assets held for charitable use.

33. **Free Reserves.** The Trustees have determined that holding free reserves of £2.3m within a target range of £2,185,000 to £2,415,000 (£2.3M +/- 5%), an amount equivalent to 12 months unrestricted expenditure, will enable the charity to smooth volatility and minimise disruption to Stella Maris activities.

34. **Allocation of Reserves.** The Trustees intend to utilise £2.725m of reserves as follows:

a. **UK Chaplaincy Costs.** The Trustees intend to utilise £150k from reserves to provide additional chaplaincy positions for the next 2 years in Northern Ireland (£75k) and the North West (£75k).

b. **Contingency Reserves.** In addition, the trustees have allocated £975k from the reserves to:

(1) Cover the Sea Sunday reduction in income following COVID – 25% reduction for the next 3 years (£375k).

(2) Provide an investment volatility cushion (£500k).

(3) Pay for unbudgeted essential costs, where these cannot be funded by other means (£100k).

c. **International Strategy.** As part of our ongoing International Strategy Review for the 5-year period from 2025 – 2029, we intend to redesignate £1.6m over 5 years with core objectives as follows:

(1) To improve the Governance of Stella Maris national or regional organisations.

(2) To support the Global Formation and Training needs of Stella Maris chaplains and personnel.

(3) To develop the communication, marketing, and fundraising capacity of Stella Maris national or regional organisations.

(4) To support the Stella Maris national organisation's ability to advocate on behalf of the People of the Sea within their Territory.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

(5) To support project based overseas initiatives that seek to improve and enrich the lives of the People of the Sea.

(6) To provide funds for the Centenary Emergency Funds (CEF) at £50k per annum, an increase from £45k per annum (total £250k over 5 years).

35. Therefore, our separately allocated funds total £2.725M. Our free reserves (Reserves less fixed assets less restricted funds) less the trustee allocated funds of £2.3m, fall within the target range. If free reserves fall below the target range, we will aim to address any deficits within 5 years. If free reserves are above the target range, we will transfer surpluses to designated funds and spend these within 5 years.

FUTURE PLANS

36. In the coming years, the People of the Sea will need the support of Stella Maris more than ever. Supporting Ukrainian seafarers and their families will continue to be a key focus, especially as economic hardship starts to bite. Our priorities for 2025 are:

- a. **Continue to ensure chaplains and ship visitors in the UK are resourced** – spiritually, practically, and financially – to serve the People of the Sea with ever greater effectiveness. Through the implementation of our port parishes strategy, we will ensure that local parishes become an even greater source of prayer, people (volunteers) and financial support for our mission.
- b. **Grow the UK mission of Stella Maris** in Northern Ireland and North West England through the employment of port chaplains and recruitment of volunteer ship visitors.
- c. **Support Stella Maris colleagues overseas** to strengthen their work and our global network through ongoing implementation of our international strategy, focusing on capacity building in South East Asia, the Middle East, and Eastern and Southern Africa.
- d. **Continue to support Ukrainian seafarers and their families**, especially as economic hardship starts to bite while the war continues.
- e. **Support the growth in our mission** by consolidating recent years' income growth and continuing to diversify our income sources.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

37. Stella Maris (UK) is an agency of both the Catholic Bishops' Conference of England and Wales (<https://www.cbcew.org.uk>) and the Catholic Bishops' Conference of Scotland (<https://www.bcos.org.uk>).

38. Stella Maris is a Registered Charity in England and Wales No 1069833, a Registered Charity in Scotland No SC043085 and a Company limited by Guarantee No 3320318.

39. The Articles of Association were agreed in 1997 and amended by Special Resolutions dated 24 July 2002, 6 June 2005, 1 April 2008, 9 June 2011, 15 March 2012, 4 December 2014, 16 July 2019 and 6 July 2021.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

Recruitment and Appointment of Trustees

40. Trustees are appointed by the Bishop Promoters of Scotland and England and Wales by joint decision. Each Bishop Promoter acts for and on behalf of the Bishops' Conference of which he is a member.
41. Trustees are appointed on the basis of suitable qualifications and experience, including senior clergy experienced in chaplaincy and those with knowledge of the global maritime industry. They are invited to undertake regular training provided by our solicitors and specialist third party providers. Trustees also receive support from the Charity Commission and charity publications, and updates from the Chief Executive Officer.
42. Members of the Board of Trustees are also directors and members under the terms of the Companies Act. Members have no beneficial interest in the charity or any other company or charity with whom Stella Maris works in collaboration or cooperation.
43. The main Board of Trustees meets three times a year and takes reports and recommendations from the Finance, Audit and Risk Committee, the International Committee, and the Safeguarding and Welfare Committee.
44. All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related transactions are disclosed in the notes to the accounts. Trustees are required to disclose all relevant interests at each meeting.

Key management remuneration

45. Stella Maris benchmarks the pay and remuneration of key management personnel against the pay and remuneration of their counterparts in similar sized charities in the Catholic Church and maritime sector. Salaries are reviewed on an annual basis.

Risk management

46. The trustees' risk assessment and risk management programme covers all aspects of the operation and conduct of the charity. The process is managed through a risk register. It is a board document, which is reviewed by the full trustee board at least once a year. The risk evaluation process encompasses the following factors:
- a. **Strategic.** Risks that impact the sustainable delivery of the objects of the charity. The assessment is mindful of our responsibilities to our main partner organisations: other maritime charities, Stella Maris colleagues overseas, the Dicastery for Promoting Integral Human Development and International Christian Maritime Association (ICMA).
 - b. **Operational.** Risks that impact the safe and continued delivery of the support services provided by the charity to seafarers and fishers. These risks include activities undertaken by the trustees, officers of the charity, port and cruise chaplains and their volunteers.
 - c. **Financial.** Risks that impact the financial good health of the charity. These include investment performance, revenue from fundraising activities, cost control, sustainability, accounting controls, security and anti-fraud controls.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

Risk assessment

47. The principal risk during 2024 was deterioration in our financial performance due to the residual cost of living crisis, and UK and global financial turbulence. In addition, we continued to monitor the implementation of the 2021 safeguarding review to manage risk in this area. We also monitored our GDPR-compliance, risks occasioned by our use of social media and risks of cyber-attack.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

3320318 (England and Wales)

Registered charity number

1069833 (England and Wales)
SCO43085 (Scotland)

Registered office

39 Eccleston Square
London
SW1V 1BX

Trustees

Right Reverend Bishop Hugh Gilbert
Right Reverend Bishop Paul Mason
Mr Robert Ashdown
Mr William Azuh
Fr David Burke
Miss Luisa Campbell (retired 31 December 2024)
Mr James Cashman (appointed on 19 November 2024)
Mrs Theresa Crossley
Mrs Maria Crowe
Mr Edward Donati
Mr James Gosling OBE (retired 31 December 2024)
Captain John Hood
Mr James Muir
Dr Esteban Pacha Vicente
Ms Karen Young (appointed on 19 November 2024)

Chief Executive Officer

Mr Timothy Hill MBE

Auditors

Price Bailey LLP
Chartered Accountants
Statutory Auditors
24 Old Bond Street
London W1S 4AP

Solicitors

Stone King
13 Queen Square
Bath BA1 2HJ

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

Bankers

Lloyds Bank
PO Box 1000
BX1 1LT

The Co-operative Bank
City Office
80 Cornhill
London EC3V 3NJ

Investment Fund Managers

Waverton Investment Management Ltd
16 Babmaes Street
London
SW1Y 6AH

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Stella Maris for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and,
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies note

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Auditors

The auditors, Price-Bailey LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting. Approved by order of the board of trustees on 10 July 2025 and signed on its behalf by:



Dr Esteban Pacha Vicente - Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF STELLA MARIS

Opinion

We have audited the financial statements of Stella Maris (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *the Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024, and of the incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception.

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Charity and the sector in which it operates and considered the risk of the Charity not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements, including financial reporting and tax legislation. In relation to the operations of the Charity this included compliance with the Companies Act 2006, Charities Act 2011, Charities Commission, OSCR and SORP 2019.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance through the audit. We carried out specific procedures to address the risks identified. These included the following:

Reviewing minutes of Board meetings, reviewing any correspondence with the Charity Commission, agreeing the financial statement disclosures to underlying supporting documentation, and enquiries of management and officers of the Charity. We have also reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission.

Management override: To address the risk of management override of controls, we carried out testing of journal entries and other adjustments for appropriateness. We reviewed systems and procedures to identify potential areas of management override risk.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor)

For and on behalf of:

Price Bailey LLP
Chartered Accountants
Statutory Auditors
24 Old Bond Street
London
W1S 4A-

Date: 23 July 2025

STELLA MARIS
STATEMENT OF FINANCIAL ACTIVITIES
INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	1,834,814	654,821	2,489,635	2,531,414
Investment income	3	100,610	-	100,610	97,286
Other income		12,562	-	12,562	26,265
Interest received		778	-	778	-
Total		1,948,764	654,821	2,603,585	2,654,965
EXPENDITURE ON					
Raising funds	4	(537,554)	-	(537,554)	(475,492)
Charitable activities					
Pastoral care to seafarers	5	(1,839,668)	(307,760)	(2,147,428)	(1,841,660)
Total		(2,377,222)	(307,760)	(2,684,982)	(2,317,152)
NET INCOME/(EXPENDITURE)		(428,458)	347,061	(81,397)	337,813
Net gains on investments		510,837	-	510,837	438,458
NET MOVEMENT IN FUNDS		82,379	347,061	429,440	776,271
RECONCILIATION OF FUNDS					
Total funds brought forward		5,054,956	215,447	5,270,403	4,494,132
TOTAL FUNDS CARRIED FORWARD		<u>5,137,335</u>	<u>562,508</u>	<u>5,699,843</u>	<u>5,270,403</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The company has no recognised gains or losses other than those stated above.

STELLA MARIS
(REGISTERED COMPANY NUMBER:3320318)
BALANCE SHEET AT 31 DECEMBER 2024

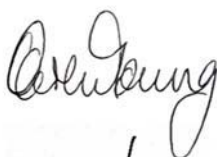
	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	11	104,423	168,890
Investments	12	5,078,486	4,201,654
		<u>5,182,909</u>	<u>4,370,544</u>
CURRENT ASSETS			
Debtors	13	212,841	399,787
Cash at bank and in hand		388,990	594,044
		<u>601,831</u>	<u>993,831</u>
CREDITORS			
Amounts falling due within one year	14	(84,897)	(93,972)
NET CURRENT ASSETS		<u>516,934</u>	<u>899,859</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		5,699,843	5,270,403
NET ASSETS		<u>5,699,843</u>	<u>5,270,403</u>
FUNDS			
Unrestricted funds	16	5,137,335	5,054,956
Restricted funds	16	562,508	215,447
TOTAL FUNDS		<u>5,699,843</u>	<u>5,270,403</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages 26 to 37 form part of these financial statements.

Approved and authorised for issue by the board of trustees on 10 July 2025 and signed on its behalf by:

Ms Karen Young – Trustee



Dr Esteban Pacha Vicente – Trustee



STELLA MARIS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2023 £
Cash flows from operating activities:			
Cash generated from operations	A	68,624	148,766
Net cash provided by/ (used in) operating activities		<u>68,624</u>	<u>148,766</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(16,572)	(64,851)
Proceeds from the sale of fixed assets		7,498	16,014
Purchase of fixed asset investments		(446,142)	(610,756)
Sale of fixed asset investments		622,088	986,201
Movement n cash accounts held in investments		(541,938)	-
Interest received		778	-
Dividends received		100,610	-
Net cash provided by investing activities		<u>(273,678)</u>	<u>326,608</u>
Change in cash and cash equivalents in the reporting period		(205,054)	475,374
Cash and cash equivalents at the beginning of the reporting period		594,044	118,670
Cash and cash equivalents at the end of the reporting period		<u>388,990</u>	<u>594,044</u>

STELLA MARIS

NOTES TO THE CASH FLOW STATEMENT OF THE YEAR ENDED 31 DECEMBER 2024

A RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	429,440	776,271
Adjustments for:		
Depreciation charges	81,036	82,464
(Gain)/ loss on investments	(510,838)	(438,458)
(Profit)/loss on disposal of fixed asset	(7,498)	(16,014)
Interest / dividends received	(101,388)	(97,286)
(Increase)/decrease in debtors	186,947	(121,091)
Increase/(decrease) in creditors	(9,075)	(37,120)
Net cash provided by /(used in) operating activities	<u>68,624</u>	<u>148,766</u>

B ANALYSIS OF CHANGES IN NET DEBT

	1 Jan 24	Cash flows	31 Dec 24
	£	£	£
Cash	<u>594,094</u>	<u>(205,054)</u>	<u>388,990</u>

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statement of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under historical cost convention, as modified by the revaluation of certain assets, being investments which are included at market value.

The registered office of Stella Maris is 39 Eccleston Square, London, SW1V 1BX.
The functional currency is the pound sterling.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. For at least a period of 12 months following the date of the approval of these financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Estate that a distribution will be made; or when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations and grants are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before Stella Maris is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued in debtors.

Interest on deposit funds and dividends on investments are recognised when the amounts can be measured reliably which is normally upon notification of the amount paid or payable by the bank or when the dividend yield has been notified by our investment advisors.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in the notes to

Donated Goods and Services

Goods donated for on-going use by the charity in carrying out its activities are recognised as tangible fixed assets with the corresponding income recognised as coming from donations within the SOFA.

Donated services are treated as income and a corresponding expense where the benefit is quantifiable and measurable. The value placed on donated services is the estimated value to the charity of the service received, being the price the charity estimates it would pay in the open market for a service of equivalent utility to the charity.

Donated services recognised in the financial statements include those usually provided by an individual or entity as part of their trade or profession for a fee. The value of activities of the charity's volunteers is not considered to be quantifiable and is not recognised in the financial statements as income or expense.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	25% on cost
Fixtures and fittings	25% on cost
Motor vehicles	25% on cost
Computer equipment	25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 17 to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

Financial Instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable investments in stocks and shares. The measurement basis used for these instruments is detailed below.

Debtors and cash at bank

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Cash at bank and in hand included cash held on deposit or in a current account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after

Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the statement

Key accounting estimates and areas of judgement

In preparing the financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material misstatement in the next financial year.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

2 DONATIONS AND LEGACIES	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Income from:				
Donations	883,519	64,517	948,036	794,773
Legacies	457,508	-	457,508	807,421
Grants raised for work by Stella Maris in the UK	35,393	509,664	545,057	419,575
Grants raised for work by Stella Maris overseas	-	14,948	14,948	72,666
Sea Sunday collections	427,585	-	427,585	410,552
Ports levy	30,809	-	30,809	20,705
Contribution to Stella Maris overheads	-	65,692	65,692	5,722
	<u>1,834,814</u>	<u>654,821</u>	<u>2,489,635</u>	<u>2,531,414</u>

3 INVESTMENT INCOME	Unrestricted funds	Restricted funds	Total funds 2,024	Total funds 2023
	£	£	£	£
Dividends	<u>100,610</u>	<u>-</u>	<u>100,610</u>	<u>97,286</u>

The total dividend income received in 2024 from investments was unrestricted.

Investment income of £14,466 (2023: £22,667) is derived from assets held in the United Kingdom, and income of £86,144 (2023: £74,618) is derived from assets held outside of the United Kingdom.

4 RAISING FUNDS	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Raising donations and legacies				
Staff costs	202,151	-	202,151	233,880
Other direct costs	165,774	-	165,774	37,766
Support costs	<u>169,629</u>	<u>-</u>	<u>169,629</u>	<u>173,079</u>
	<u>537,554</u>	<u>-</u>	<u>537,554</u>	<u>444,725</u>
Investment managers fees	34,007	-	34,007	30,767
	<u>571,561</u>	<u>-</u>	<u>571,561</u>	<u>475,492</u>

All expenditure on raising funds in 2024 and 2023 was unrestricted.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

5 CHARITABLE ACTIVITIES COSTS	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Pastoral care to seafarers	<u>1,839,668</u>	<u>307,760</u>	<u>2,147,428</u>	<u>1,841,660</u>

In 2023 expenditure incurred included £1,525,950 of Unrestricted costs and £315,710 of Restricted costs

6 GRANTS PAYABLE	2024	2023
	£	£
Total Grants awarded	<u>288,205</u>	<u>156,045</u>
Pastoral care to seafarers	<u>60,758</u>	<u>47,201</u>

	2024	2023
The total grants paid to institutions during the year was as follows:	£	£
Scalabrini International Migration Network	8,188	-
AOS Phillipines	20,675	-
AOS Ukraine	56,810	32,556
AOS Tanzania	2,832	-
AOS Kenya	27,500	4,288
SFUK Grant paid to Archdiocese of Taiwan	17,000	-
SFUK Grant paid to AOS Chennai	15,850	42,000
SFUK Grant paid to AOS Kenya	69,925	30,000
International Transport Workers Federation	4,000	-
Other Grants	<u>4,667</u>	<u>-</u>
	<u>227,447</u>	<u>108,844</u>
AOS: Apostleship of the Sea		

7 SUPPORT COSTS	Management	Governance	Total 2024	Total 2023
	£	£	£	£
Costs of generating voluntary income	367,925	-	367,925	271,647
Pastoral care to seafarers	<u>810,812</u>	<u>31,551</u>	<u>842,363</u>	<u>742,830</u>
	<u>1,178,737</u>	<u>31,551</u>	<u>1,210,288</u>	<u>1,014,477</u>

Basis of allocation

All Support cost have been allocated in the ratio of Salaries paid re Fundraising and Charitable Activities.

Support costs, included in the above, are as follows:

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

Management

	Cost of generating voluntary income £	Pastoral care of seafarers £	Total 2024 £	Total 2023 £
Staff Costs	202,151	601,196	803,347	568,564
Recruitment and training	-	20,631	20,631	13,363
Establishment costs	112,987	134,656	247,643	196,012
Motor and travel expenses	4,700	190	4,890	60,845
Administrative expenses	46,844	12,921	59,765	71,000
Professional fees	1,243	41,218	42,461	79,234
	<u>367,925</u>	<u>810,812</u>	<u>1,178,737</u>	<u>989,018</u>

Governance costs

	2024 £	2023 £
Total activities		
Trustees' and board meeting expenses	6,960	4,311
Auditors' remuneration – fee for statutory audit	22,740	18,900
Insurance	1,711	1,720
Sundries	140	528
	<u>31,551</u>	<u>25,459</u>

8 NET INCOME/(EXPENDITURE)

	2024 £	2023 £
Net income/(expenditure) is stated after charging/(crediting):		
Auditors' remuneration	22,740	18,900
Depreciation of owned assets	<u>81,037</u>	<u>82,464</u>

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31

Trustees' expenses

During the year 8 trustees (2023: 6) were reimbursed out of pocket expenses for travel and subsistence relating to Trustee meetings and a trip to the Phillipines by a Trustee on behalf of the Charity, totalling £6,960 (2023: £4,311) Additionally, £1,851 (2023: £2,256) of expenses were paid on behalf of the trustees' by the charity.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

10 STAFF COSTS	2024	2023
	£	£
Wages and salaries	1,200,678	1,120,211
Social security costs	119,448	110,708
Other pension costs	107,179	104,068
	<u>1,427,305</u>	<u>1,334,987</u>

The key management personnel of the charity comprise the Trustees, National Director and Development Director. The total employee benefits of the key management personnel of the charity were £168,801 (2023:£149,337)

The average monthly number of employees during the year was as follows:	2024	2023
Chaplaincy	19	22
Fundraising	9	9
Support	8	6
	<u>36</u>	<u>37</u>

The number of employees whose employee benefits (excl employer pension costs) exceeded £60,000 was:

	2024	2023
£60,000 - £70,000	1	1
£70,000 - £80,000	-	-
£80,000 - £90,000	<u>1</u>	<u>-</u>

The charity paid contributions to a pension scheme for one (2023: one) of those employees with emoluments in excess of £60,000.

11 TANGIBLE FIXED ASSETS

	General equipment	Motor vehicles	Computer equipment	Totals
	£	£	£	£
COST				
At 1 January 2024	13,518	397,520	52,969	464,007
Additions	10,100	-	6,472	16,572
Disposals	-	(23,521)	-	(23,521)
At 31 December 2024	<u>23,618</u>	<u>373,999</u>	<u>59,441</u>	<u>457,058</u>
DEPRECIATION				
At 1 January 2024	11,857	253,571	29,689	295,117
Charge for the year	1,364	68,715	10,958	81,037
Eliminated on disposal	-	(23,519)	-	(23,519)
At 31 December 2024	<u>13,221</u>	<u>298,767</u>	<u>40,647</u>	<u>352,635</u>
NET BOOK VALUE				
At 31 December 2024	<u>10,397</u>	<u>75,232</u>	<u>18,794</u>	<u>104,423</u>
At 31 December 2023	<u>1,661</u>	<u>143,949</u>	<u>23,280</u>	<u>168,890</u>

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

12 FIXED ASSET INVESTMENTS

MARKET VALUE	Investments	Cash held	Total
	£	£	£
At 1 January 2024	4,096,135	105,519	4,201,654
Additions	446,142	-	446,142
Disposals	(622,088)	-	(622,088)
Revaluations	510,838	-	510,838
Cash movements in the year	-	541,940	541,940
At 31 December 2024	<u>4,431,027</u>	<u>647,459</u>	<u>5,078,486</u>
NET BOOK VALUE			
At 31 December 2024	<u>4,431,027</u>	<u>647,459</u>	<u>5,078,486</u>
At 31 December 2023	<u>4,096,135</u>	<u>105,519</u>	<u>4,201,654</u>
Analysis of investments by type:	2024	2023	
	£	£	
Equities	3,429,040	2,929,297	
Fixed interest securities	640,694	798,076	
Property funds	92,187	100,627	
Other investments	269,106	268,135	
Cash held within the investment portfolio	647,459	105,519	
	<u>5,078,486</u>	<u>4,201,654</u>	
Geographical analysis of cash and investments held:	2024	2,023	
	£	£	
Held inside the United Kingdom	730,199	977,714	
Held outside the United Kingdom	4,348,287	3,223,940	
	<u>5,078,486</u>	<u>4,201,654</u>	
Historic cost of investments held at 31/12/24	<u>3,366,698</u>	<u>3,372,381</u>	

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Other debtors	154,008	332,004
Prepayments	58,833	67,783
	<u>212,841</u>	<u>399,787</u>

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2,023
	£	£
Trade creditors	30,645	20,590
Social security and other taxes	(3,581)	31,376
Other creditors	19,347	11,078
Accrued expenses	38,484	30,928
	<u>84,895</u>	<u>93,972</u>

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 December 2024	Unrestricted	Restricted	Total funds
	£	£	£
Fixed assets	29,191	75,232	104,423
Investments	5,078,486	-	5,078,486
Current assets	114,555	487,276	601,831
Current liabilities	(84,897)	-	(84,897)
	<u>5,137,335</u>	<u>562,508</u>	<u>5,699,843</u>

Fund balances at 31 December 2023	Unrestricted	Restricted	Total funds
	£	£	£
Fixed assets	24,941	143,949	168,890
Investments	4,201,654	-	4,201,654
Current assets	922,333	71,498	993,831
Current liabilities	(93,972)	-	(93,972)
	<u>5,054,956</u>	<u>215,447</u>	<u>5,270,403</u>

16 MOVEMENT IN FUNDS 2024	Opening	Movement	Closing
	£	£	£
Unrestricted funds			
Unrestricted	5,054,956	82,379	5,137,335
Restricted funds			
Merchant Navy Welfare Board	102,293	60,664	162,957
Pontifical Council	7,456	-	7,456
Marine Training Fund	4,607	-	4,607
Restricted Donations	38,929	1,103	40,032
Restricted grant income (UK)	43,056	292,518	335,574
Restricted grant income (INT)	19,106	(7,224)	11,882
	<u>215,447</u>	<u>347,061</u>	<u>562,508</u>
TOTAL FUNDS	<u>5,270,403</u>	<u>429,440</u>	<u>5,699,843</u>

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

Net movement in funds, included in the above are as follows:	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,948,764	(2,377,222)	510,837	82,379
Restricted funds				
Merchant Navy Welfare Board	65,692	(5,028)	-	60,664
Pontifical Council	-	-	-	-
Marine Training Fund	-	-	-	-
Restricted Donations	64,517	(63,414)	-	1,103
Restricted grant income (UK)	509,664	(217,146)	-	292,518
Restricted grant income (INT)	14,948	(22,172)	-	(7,224)
	<u>654,821</u>	<u>(307,760)</u>	<u>-</u>	<u>347,061</u>
TOTAL FUNDS	<u>2,603,585</u>	<u>(2,684,982)</u>	<u>510,837</u>	<u>429,440</u>

Merchant Navy Welfare Board - grants received for the purchase of motor vehicles, seafarers' room

Pontifical Council for the Promotion of Integral Human Development (International Fund) & Marine Training – funds to be used to support Stella Maris activities around the world.

Restricted grant Income - grants received from a number of generous sources have been restricted to specific expenditure for which they were provided.

Restricted Donations – donations received from generous supporters, restricted to be spent on seafarers worldwide.

MOVEMENT IN FUNDS 2023

Comparatives for period ending 31 December 2023	Opening £	Movement £	Closing £
Unrestricted funds			
Unrestricted	4,261,185	793,771	5,054,956
Restricted funds			
Merchant Navy Welfare Board	151,963	(49,670)	102,293
Pontifical Council	9,656	(2,200)	7,456
Marine Training Fund	4,607	-	4,607
Restricted Donations	28,929	10,000	38,929
Restricted grant income (UK)	20,000	23,056	43,056
Restricted grant income (INT)	17,792	1,314	19,106
	<u>232,947</u>	<u>(17,500)</u>	<u>215,447</u>
TOTAL FUNDS	<u>4,494,132</u>	<u>776,271</u>	<u>5,270,403</u>

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

Net movement in funds, included in the above are as follows:	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	2,356,755	(2,001,442)	438,458	793,771
Restricted funds				
Merchant Navy Welfare Board	82,951	(132,621)	-	-49,670
Pontifical Council	-	(2,200)	-	-2,200
Marine Training Fund	-	-	-	0
Restricted Donations	10,000	-	-	10,000
Restricted grant income (UK)	132,593	(109,537)	-	23,056
Restricted grant income (INT)	72,666	(71,352)	-	1,314
	<u>298,210</u>	<u>(315,710)</u>	<u>-</u>	<u>-17,500</u>
TOTAL FUNDS	<u>2,654,965</u>	<u>(2,317,152)</u>	<u>438,458</u>	<u>776,271</u>

17 PENSION COMMITMENTS

The Charity operates a defined contribution scheme which is administered independently of the Charity. The cost to the Charity for the year was £107,179 (2023: £104,068). At the balance sheet date the amount due to the pension scheme administrators was £11,659 (2023: £10,143). The expected cost to the Charity in the coming year is expected to be in line with that of 2024.

18 RELATED PARTY DISCLOSURES

The total amount of donations to the Charity received from trustees during the year was £223 (2023: £394). No other related party transactions have been reported.

19 ULTIMATE CONTROLLING PARTY

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.

20 CONTINGENT ASSETS

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is reliably certain, supported by formal confirmation. Because of the difficulties in securing formal notification of the value of any legacy, the charity can only make its own internal estimates on likely future income based on the limited information available, which are not reliable enough to support income recognition.

As at 31 December 2024, the charity has been notified of a number of potential legacies which do not meet the conditions for recognition as income at the balance sheet date. The value of these gifts is uncertain. The charity is extremely grateful to all the generous donors who support it through gifts in wills.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENT – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2024

21 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Stella Maris

England & Wales - Charity number 1069833

Accounts

REGISTERED COMPANY NUMBER: 3320318 (England and Wales)
REGISTERED CHARITY NUMBER: 1069833 (England and Wales)
REGISTERED CHARITY NUMBER: SCO43085 (Scotland)

**REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2023**

**FOR
STELLA MARIS**



STELLA MARIS

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

CONTENTS OF THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 DECEMBER 2023

	Page
Contents	2
Report of the Trustees	3 - 19
Report of the Independent Auditors	20 - 22
Statement of Financial Activities	23
Balance Sheet	24
Cash Flow Statement	25
Notes to the Cash Flow Statement	26
Notes to the Financial Statement	27 - 37

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

1. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice (SORP 2019), applicable to charities preparing their accounts. This is in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Objectives

2. Stella Maris exists to support seafarers, fishers and their families in the UK and around the world. The object of the charity is to promote and advance the general and pastoral welfare of the People of the Sea worldwide, regardless of creed, gender or ethnic origin.

3. Stella Maris UK is part of the largest ship-visiting network in the world and is the official maritime charity of the Catholic Church. We operate under the oversight of the Vatican Dicastery for Promoting Integral Human Development. All our work is consistent with Christian principles and recognised practices of the Catholic Church.

Why does Stella Maris exist?

4. There are more than 1.9 million seafarers in the world, and they deliver more than 90% of the goods bought and sold in the UK. But their work can be tough, long and lonely. Seafarers and fishers work away from home for up to 12 months at a time, sometimes longer. They may face loneliness, isolation, danger and even exploitation. Many come from the world's poorer nations and work for low wages, often providing vital support to extended families at home. In port, due to rapid turn-around times, seafarers and fishers often have limited or no access to facilities ashore.

Who are the 'People of the Sea' supported by Stella Maris?

- Seafarers on board merchant ships and all who, for whatever reason, are undertaking a voyage.
- Fishers on board fishing vessels.
- Maritime personnel and port workers, including those who work on production platforms offshore or in port. Those preparing for the work above, those who have retired from this work, and their families.

What does Stella Maris do?

5. In the UK, Stella Maris provides a team of full-time and part-time paid ship-visiting chaplains, assisted by a team of volunteer ship visitors, whose task is to visit ships calling in ports around the UK. Their role is to:

- Listen to and counsel seafarers and fishers onboard ships.
- Support the People of the Sea in the practice of their Christian faith by, for example, celebrating Mass and the sacraments of the Catholic Church, and providing prayer, fellowship and faith resources.
- Provide practical help, such as Wi-Fi access to enable communication with home, and transport to shops, church and seafarers' centres.
- Provide support and advocacy in times of crisis, including in cases of hospitalisation, exploitation and unpaid wages.
- Develop a team of local volunteers to widen the provision of this work.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

- In addition, through the implementation of our International Strategy, Stella Maris UK supports the work of Stella Maris overseas, assisting our global network to support the People of the Sea in 57 countries, with more than 1,000 chaplains and volunteers worldwide, enabling up to 70,000 ship visits annually by the Stella Maris worldwide network.
- We also advocate on behalf of the People of the Sea with national and international bodies, and the shipping industry, particularly regarding human rights and welfare.

6. All Stella Maris services are provided free, across as broad a geographical area as resources allow, regardless of any factor other than need. Many seafarers and fishers visiting the UK are Catholics, but our service provision is not restricted to those who adhere to the Catholic faith.

Significant Activities and Mission in 2023

7. It's been another busy year for Stella Maris both nationally and internationally, as we continue to provide much needed support to seafarers, fishers and their families. With the war in Ukraine dragging on for a third year, our commitment to Fr Alex, Rostik and the Stella Maris team in Odesa has been unwavering, and we have recently provided them with a van and funding to enable them to continue their vital mission. For 2024, we intend to fund SM Ukraine's core operating costs. Our International Development strategy continues to focus on capacity building in Kenya, Tanzania, Namibia, Republic of South Africa and the Philippines. Examples of their work include:

- a. In South Africa, our team rescued a fishing crew in Cape Town who had been physically abused, denied medical care, forced to wear torn protective clothing, not been given sufficient food or water, and not been paid their wages. Our chaplain Fr Rico intervened, ensuring they received medicines, food and wages. We advocated for the crew, and they were repatriated at the vessel owner's cost.
- b. In Kenya, Fr Fred was on hand to help rescue fishers who had become trapped after and during severe flooding. The floods damaged homes and made fishing impossible, impacting livelihoods and food supplies. We helped fishing families reach areas of safety. We supported the community with emergency aid, food and supplies.
- c. In Mauritius, a passer-by in Port-Louis contacted us after he found three seafarers without shelter following the impact of Cyclone Freddy. We moved them to safety at our Seafarers' Centre. In a separate incident, police brought seven Sri Lankan fishers whose vessel had been arrested in Mauritian waters to our Centre. Our local team provided vital care and support for them all.
- d. In India, we petitioned for the release of an Indian seafarer who had been among the crew of an oil tanker forced to spend 10 months on their ship after it was detained in West Africa. The crew were traumatised. Our team in Tuticorin, where the seafarer was from, petitioned to get him freed. Since the crew's successful release, we continue to support the seafarer and his family.
- e. In South Korea, we provided support to a grieving crew on the GSL Alexandra following the death of a crew member while anchored at Busan Port. Our chaplain, Fr Raphael went on board to support the 15 Filipino seafarers. He gave them renewal of Baptism and offered prayers for them, for their dead colleague, and for protection and safe voyage.
- f. In the Philippines, our Cebu based chaplain and National Director, Fr John was on hand following the death from lung cancer of a Filipino seafarer, just five months after he had left his vessel due to health concerns. Fr John celebrated Mass at the wake and offered comfort to the family. He also informed the seafarer's widow about social and financial benefits she could claim.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

g. In Australia, our Sydney based chaplain Sr Mary comforted a bereaved tanker's captain who was distraught after hearing that his mother had died. Sr Mary went onboard to comfort him, bringing him holy water, Rosary beads and gifts. Through a mobile phone connection, they watched the wake taking place. Her presence brought him solace and helped lift him out of his despair.

8. Building on previous anti-slavery webinars, in 2023 we launched a Modern Slavery Identification and Awareness strategic initiative within the Maritime Sector, with six workshops hosted in key ports in England, Scotland and Northern Ireland. Proving phenomenally successful and involving many organisations drawn from across the port ecosystem, we intend to develop this work further in 2024 with the establishment of Steering Groups to examine issues raised in more detail.

9. Following a change at the top of the organisation, the new CEO has undertaken a comprehensive review of the management team, resulting in some organisational structural changes, for example, creating a Resources Team, incorporating Finance, Human Resources, Administration, Compliance and Information Technology functions. The reorganisation was designed to enhance Governance and Assurance, with a focus on the support to enhance the support we give to our People, i.e. trustees, permanent staff and volunteers, especially relating to Health and Safety, Wellbeing and Welfare.

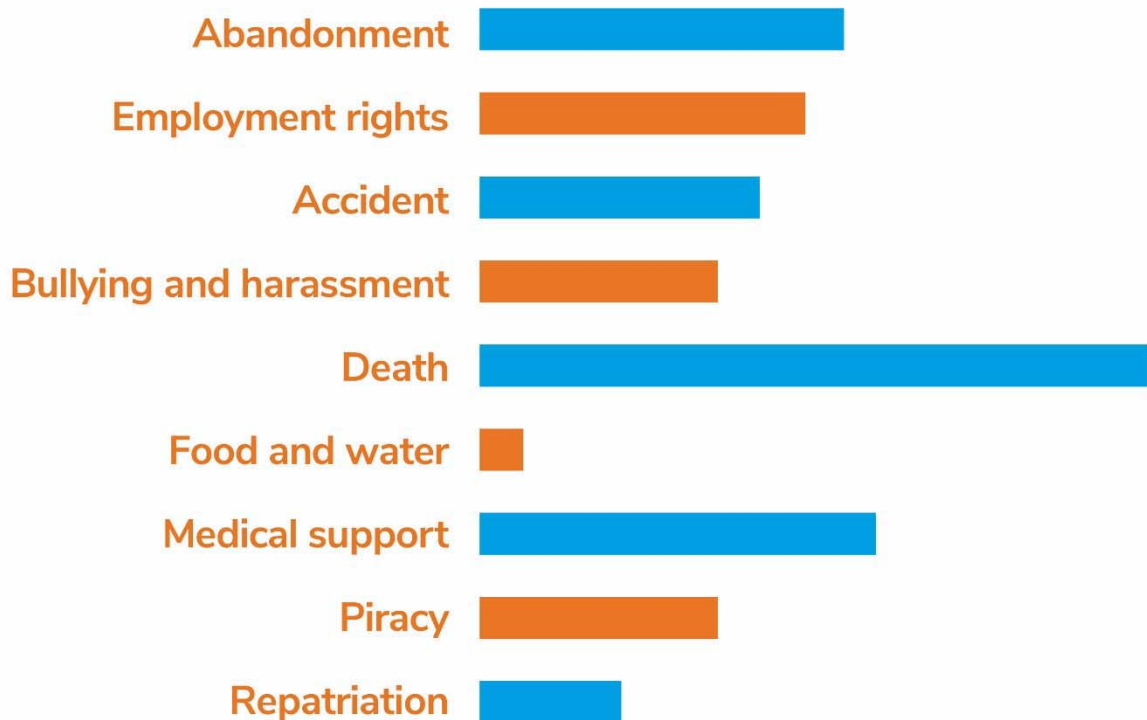
10. On a more light-hearted note, a Stella Maris supporter and Southampton sailor undertook a 2 ½ month long pilgrimage and circumnavigation of the UK coastline to celebrate 100 years of Stella Maris, in order to raise awareness and funds to support our work with seafarers and fishers.

11. Our five strategic priorities remain firm as we continue to support the People of the Sea right around the world:

a. **Priority 1 - The Friend when one was needed.** Our mission is relational. Day in, day out, primarily through ship visiting, Stella Maris chaplains and volunteers checked in with seafarers and fishers and responded to their needs. We provided free booklets on mental health, essential clothing and supplies, emotional and pastoral support, and helped seafarers connect with their families back home. Our Chaplains routinely provide visiting ships with temporary issued - units as an alternative to much needed SIM cards, although we strongly believe that Wi-Fi should be standard throughout all UK ports. As our reputation grows, more industry partners reach out to us to when seafarers are in distress, and we are directly contacted on a number of reasons, for example, to support an injured seafarer left behind in hospital, to attending to a ship's crew caught up in tragedy. The impact of small kindnesses, which form the basis of our ministry, can never be under-estimated.

b. **Priority 2 - Support in a Crisis.** When war broke out between Russia and Ukraine, we immediately reached out to our Stella Maris colleagues in Odesa, Ukraine. They made clear their commitment to supporting those affected by the war, despite the risks to their own safety and welfare. Working in close partnership with Stella Maris Ukraine, we have continued to provide emergency financial support to seafarers and their families throughout 2023. We have also continued to fund their psychological support services to the amount of £4,063, leaving £7,224 for 2024 and beyond. The chart below shows a breakdown of our crisis caseload in 2023, shown for illustrative purposes, where seafarers and fishers were supported in each case:

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



c. **Priority 3 - Advocating for Change.** We continued to champion the rights of seafarers and fishers around the world, raising the profile of their work and advocating for better welfare. In 2023, we appointed our Bristol based Regional Port Chaplain to act as Advocacy Officer, to take on more proactive role within the Charity. Because our chaplains and ship visitors are involved daily in the lives of seafarers, fishers and their families, our voice carries weight, credibility and insight. Areas of advocacy included:

- (1) **Freedom of Navigation.** In 2023, we advocated for seafarers trapped on their vessels due to the war in Ukraine, and called for open shipping corridors from the principal Ukrainian ports transiting through the Black Sea. Later on in 2023, Yemen based Houthis rebels began targeting shipping transiting through the Gulf of Aden into the Red Sea, which included capturing the MV Galaxy Leader on 19 November. We continue to advocate for freedom of navigation and we deplore the targeting of innocent ships and their crews, and we call upon Governments and the maritime industry to work together to protect shipping and their crews. This includes providing specialist support to those crews still prepared to transit these dangerous war zones, as well as acknowledging the additional stresses and strains of longer voyages around the Cape of Good Hope.
- (2) **Modern Slavery.** In a bid to stop the potential abuse afforded by the use of Transit Visas, we called for an end to the practice of using these visas for migrant fishers. Whilst there has been some positive movement on ending Transit Visas, with a switch to Skilled Worker Visas, there is still much to be done in 2024.
- (3) **Abandonment.** The subject of abandonment continues to be an issue worldwide and our Stella Maris network continues to be involved in supporting those crews trapped in 'limbo.'

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

(4) **Access to Shore Leave.** Access to shore leave for seafarers continues to be an issue. Whilst we understand modern day shipping operations resulting in faster turnaround in ports, where time is available, we implore the shipping industry to enable their crews to take shore leave, as very often we see it as a form of coercive control. Where we can, we transport crew ashore, taking them on day trips to provide them with a much welcome break and change of scene.

(5) **Human Trafficking.** Throughout the Stella Maris global network, we continue to support people caught up in human trafficking and this links to Stella Maris UK's Modern Slavery Awareness and Identification Workshops.

(6) **Database.** Stella Maris is extending the use of its Salesforce Ship Visiting database throughout the Stella Maris network to record injustices and abuses at sea more comprehensively, including cases of abandonment, modern slavery and trafficking.

d. **Priority 4 - Faith Resources.** Most seafarers we meet have a Christian faith background, and many are Catholic. Throughout 2023, we provided faith resources, prayer, and live-streamed Masses for them (as demonstrated by the statistics in the boxes below).



e. **Priority 5 - Extending our Reach.** Stella Maris is the world's largest ship visiting network, based in 353 ports in 57 countries. Our extensive team of more than 1,000 chaplains and volunteers meant we could support seafarers, wherever they were in 2023. Needs among seafarers are growing, so we are expanding the Stella Maris presence around the world. In 2023, donors' support helped extend our reach worldwide. Specific projects include:

(1) During 2023, the expansion of Stella Maris into Northern Ireland was consolidated following the recruiting of a new Belfast based Chaplain who will

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

commence work on 1 January 2024. Through our network of volunteers, we continue to support fishers, including a seriously ill Filipino fisher and four Ghanaian fishers alleged treated as human slaves.

(2) Capacity building work with our Stella Maris colleagues in Kenya, Tanzania, Namibia and South Africa continued.

Governance

12. There was one new trustee appointment during 2023. The work of governance is carried out through the main board and three sub-committees; the Finance, Audit and Risk Committee; the Safeguarding and Welfare Committee and the International Committee. During 2023, the Safeguarding and Welfare Committee supported an internal CEO led review of the organisational restructuring of the Support Team, which saw the establishment of a Resources Team, headed up by Head of Resources (combined with the Financial Controller post), with new posts of Head of Human Resources and Administration, and Head of Compliance. This important change was designed to enhance vital support functions across the Charity, and provide greater assurance to the Trustees.

Public Benefit

13. The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees refer to public benefit throughout this report.

ACHIEVEMENT AND PERFORMANCE

14. Trustees have monitored activity of the Charity throughout 2023. The impact of Stella Maris is reflected in the stories of ongoing care for seafarers and fishers in crisis; the messages of thanks and appreciation from crews following our visits, and the knowledge that the support we provide prevents an escalation of problems and mental health issues. Our strategic partnerships with ship managers, owners, P&I clubs, legal firms and flag states increasingly helped to raise the profile of seafarers' and fishers' welfare during the year. Some of our key statistics for 2023 are set out in the infographic below:



STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023
FINANCIAL REVIEW

Investment Policy and Environmental Sustainability

15. **Scope of Investment Powers.** The trustees are empowered by the Articles of Association to invest any trust monies, as authorised by law, in such manner as they think fit.

16. **Investment objectives.** The trustees have adopted a policy for the portfolio of investments that is designed to optimise returns over the longer term and thus provide a regular flow of funds to support Stella Maris's operating activities both in the UK and overseas.

17. **Investment decisions making.** In managing our financial reserves and regularly assessing market risk, the trustees draw up the investment policy and this is reviewed annually.

18. **Attitude to risk.** Our investment strategy is to accept a level of medium risk, with a balance sought between realising a target income and achieving capital growth. Investments are divided among equities, bonds, cash and alternatives. The portfolio is externally managed by investment managers who are regulated by the Financial Conduct Authority.

19. **How investments will be managed and reporting requirements for investment managers.** Updates on the value of the portfolio are provided to us quarterly. Once a year we discuss the performance of the investments with our investment manager, the prevailing and anticipated economic conditions, a forecast of future trends and we look at our future cash requirements to be funded by these investments.

20. **Types of investment, including ethical considerations.** In the implementation of this policy, the trustees follow the Charity Commission guidance for the investment of charitable funds. We are mindful of our status as an official agency of the Catholic Bishops' Conference of Scotland and the Catholic Bishops' Conference of England and Wales when investing the charity's assets. Our investment portfolio is consistent with, and will reflect, Catholic teaching. We will not invest in businesses that conduct activities contrary to Catholic Church teaching. The following examples illustrate our approach:

<u>Restriction</u>	<u>Notes</u>
<i>Sanctity of life</i>	Companies engaged in the provision and/or practice of abortion, embryo research and euthanasia are excluded. Also excluded are companies engaged in the manufacture of contraceptives.
<i>Labour standards</i>	Companies that fail to comply with International Labour Organisation (ILO) labour standards are excluded.
<i>Pornography</i>	Companies with over 10% of turnover resulting from adult entertainment related products and services are excluded.
<i>Fossil fuels</i>	Companies engaged in fossil fuel extraction are excluded.

21. **Morgan Stanley Capital International (MSCI) Grading.** In 2023 our investment portfolio received an AA ESG grading from the MSCI. MSCI, a provider of critical decision support tools and services for the global investment community, uses a 'AAA' to 'CCC' ratings scale to measure over 8,500 companies according to their exposure to industry-specific and financially material ESG risks, and their ability to manage those risks relative to peers.

22. **Investment Performance.** Our investment strategy is aligned with our operational strategy, and international projects can be funded using our investment portfolio to provide a higher income.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

23. **Environmental Sustainability.** As an organisation, we follow various steps to reduce our carbon footprint and impact on the environment. For example:

- We encourage the use of remote meetings (over the Microsoft Teams) to reduce travel.
- Many of our support staff are able to work from home in order to reduce travel,
- We discourage our staff from printing off emails and documents unless strictly necessary to save paper and trees.
- We offer digital communication methods to our supporters (an alternative to postal communications) to reduce paper and save trees.
- Our Head Office building encourages recycling of products and has energy saving devices, such as lights that switch off automatically when no movement in the room is detected.

Income and Expenditure

24. Donations, grants and legacy gifts from individuals and funders, and other income, totalled more than £2.53 million in 2023; only the third time we have crossed this milestone. This was principally due to generous support from individual donors, trusts and foundations, corporates and church parishioners, as well as the generosity of a number of supporters who remembered Stella Maris in their wills.

We received legacy donations which totalled £807k in 2023 which was higher than our annual average over previous years. Most significantly, we received a legacy of £195k from Annie Marie Roberts. We are very grateful to all those who remember Stella Maris in their wills. Whilst the timing of legacies can never be forecasted, it is a testament to the Charity's high standing and hard earned reputation that people and organisation wish to provide us a legacy.

25. The infographic below shows the percentage breakdown of income and expenditure in 2023:

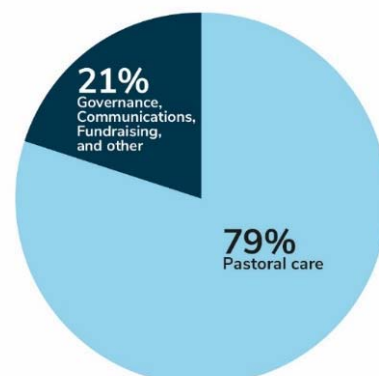
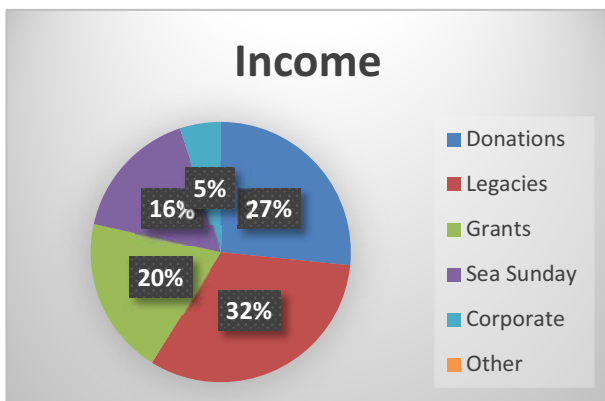
Our Income

Donations, grants, legacy gifts and other income received in 2023 amounted to £2.53m. We remember with deep gratitude all those who kindly left a donation in their will to Stella Maris. Leaving a legacy gift is a special way to support seafarers and fishers in to the future. Members of the Stella Maris community who passed away in 2023, including those who left a gift in their will, were remembered in a special memorial Mass held in St Mungo's Catholic Church, Glasgow in November.

Our Expenditure

We used our resources wisely and carefully to have the greatest impact on the wellbeing of seafarers and fishers. As well as supporting 22 chaplains covering 91 ports around the UK, we provided significant support to our international colleagues and coordinated some of Stella Maris' international and global emergency response work.

Our total expenditure in 2023 was £2.317m.



STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Sea Sunday

26. Every year, usually in July, the Catholic Church dedicates a Sunday to the People of the Sea, known as 'Sea Sunday.' In England and Wales, churches are asked to provide a second or 'retiring' collection to support Stella Maris and its work. In 2023, Sea Sunday took place in July. Income from Sea Sunday collections received in 2023 was £411k (2022 - £429k). With many churches seeing reduced congregations following the pandemic, our aim is to inspire more churches to participate in Sea Sunday in order to grow income.

Appeals

27. We ran three direct mail fundraising appeals in 2023, at the start of Lent, Autumn Harvest and Christmas. In addition, we sent our Annual Review to donors in the summer, as a thank you and update (report) mailing which prompted further donations. Our strategy of increased segmentation in fewer appeals per year is not only saving costs, but also delivering higher income.

28. Meanwhile the Christmas appeal featured a 'gift catalogue' which people could buy a range of gifts for seafarers, such as well-being, faith, clothing, connection (SIM cards) and pastoral gifts.

Major Donors

29. We are most grateful for the generous support we receive from our major donors. Our face-to-face engagement with major donors has been slowly scaling up following the lifting of pandemic restrictions. We held a reception for our London/South East England supporters in Trinity House in July.

Corporates

30. Our work with corporates yielded £117,596. We attended several significant events, including London International Shipping Week where we were one of their chosen maritime charities. Our mental health support programme for Ukrainian seafarers has been funded by a corporate partner.

Trusts and Foundations

31. Grants from charitable partners, trusts and foundations remains an important source of income for the charity, enabling Stella Maris to grow and develop new programmes of work and new projects in the UK and overseas. In 2023, these included:

- A grant of £56,777 from the Merchant Navy Welfare Board and the Department of Transport to help establish chaplaincy services in Northern Ireland
- A second grant of £17,000 from the Merchant Navy Welfare Board and the Department of Transport to conduct a series of workshops and training activities focusing on the issues of modern slavery and forced labour in the port environment.
- A grant of £35,695 from The Seafarers' Charity to support the growth and development of Stella Maris Kenya
- A second grant from The Seafarers' Charity of £30,000 toward our Centenary Emergency Fund, providing grants for seafarers, fishers and their dependants in financial need and distress.
- A grant of £20,000 from Trinity House towards Stella Maris's chaplaincy work in the Bristol Channel

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

- A grant of £43,312 from the TK Foundation to purchase a lifeboat for training purposes at Stella Maris's partner in India, the Albert Maritime Institute, Cochin, to enable cadets to complete their STCW qualifications.
- A second grant of £11,287 from the TK Foundation to provide emergency trauma counselling for seafarers and their families affected by the war in Ukraine.

32. **Sailing Pilgrimage.** In 2023, A Stella Maris supporter and Southampton sailor undertook a 2½ month-long sailing pilgrimage around the UK to celebrate 100 years of Stella Maris and to raise awareness and funds to support our work with seafarers and fishers. Russ Fairman took on the 2,433 nautical mile journey with a rotating crew of volunteers, leaving Southampton on 29 April. The 34ft yacht, Mintaka, stopped at 65 ports and holy sites along the way, before finishing in Portsmouth on 9th July. Local communities (including a bagpiper in the Outer Hebrides!) came out to greet Russ and cheer him on at 22 area gatherings held enroute around the UK. As a result of this marathon endeavour, Russ was awarded a Papal Blessing by Pope Francis for service to seafarers and fishers. It was presented to him by Bishop Kenneth Nowakowski, Bishop of the Ukrainian Catholic Eparchy of the Holy Family of London, during our Christmas carol service in the Ukrainian Catholic Cathedral.

Fundraising Approach

33. Our fundraising approach is as follows:

- Management.** The trustees have delegated day-to-day management of fundraising to the CEO and his team of experienced fundraisers employed by Stella Maris. This is documented with job descriptions, clear lines of reporting and accountability. We also have one part-time contractor working on digital fundraising who is closely managed by the Director of Development (including through three-weekly one-to-one support and supervision meetings).
- Regulation.** Stella Maris is an Organisational Member of the Chartered Institute of Fundraising and follows its recommended fundraising best practices. Our fundraising activities are also regulated by the Fundraising Regulator. A detailed fundraising report is submitted to each trustees' meeting. Our Director of Development is a longstanding Individual Member of the Chartered Institute of Fundraising and has for many years served as a Committee Member on its Fundraising in Christian Organisations Special Interest Group.
- Standards.** In our fundraising, we take various steps to protect vulnerable people and other members of the public from unreasonable or intrusive behaviour, etc. For example, we do not use street fundraisers (i.e. "chuggers"); we do not do door-to-door fundraising; we do not buy or rent lists of addresses; we have reduced our number of appeals to supporters to only three per year; we do not mail previous donors who have not given to us in the last three years, and if an elderly/vulnerable donor makes multiple donations in relatively quick succession, we double-check with them and ideally their family member/friend/carers (if applicable) that they actually meant to make all these donations to us.
- Complaints.** A small number of fundraising complaints were received and logged during the year (2023: 4, 2022: 3). Two complaints raised to the Fundraising Regulator related to simple requests to remove deceased family members from our emailing database. The other two complaints made directly to Stella Maris related to our online donation payment system, for which donors are encouraged by the third party supplier to pay a small processing fee to it. In response to the complaint, we have included a message on our website which informs donors how to avoid paying the voluntary 3rd party contribution.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

e. **General Data Protection Regulation (GDPR).** We actively seek to confirm consent from our supporters where required to remain compliant with GDPR legislation.

f. **Thanks.** We would like to express our gratitude to all our donors for their continued support, including our largest funders: The Seafarers' Charity, ITF Seafarers Trust, Merchant Navy Welfare Board and TK Foundation. Many thanks to our faithful knitters who turned out hundreds of woolly hats for grateful seafarers and fishers. Profound thanks to the hundreds of churches around the UK which took part in Sea Sunday in July. Across the UK, more than 80 people gave up their time to visit ships during 2023. This community of dedicated Stella Maris volunteers made an enormous difference to the lives of seafarers and fishers. We are so grateful for the faithful generosity of Stella Maris supporters. We receive grants from trusts, donations from companies in the maritime industry, collections by church congregations, legacies and gifts from individuals. These all support our chaplains to provide everyday care for seafarers and fishers in ports in the UK and around the world.

34. **Fundraising Priorities 2024.** Our fundraising priorities for 2024 are to:

a. **Continue to grow digital fundraising.** We will continue to encourage donors to move away from postal donations, to have more people giving digitally. We are researching and developing forms of contactless giving in churches, and developing other routes to encourage and grow online giving.

b. **Continue to grow numbers of regular givers.** In order to build sustained, dependable income, we will continue to direct donors towards regular giving rather than ad hoc giving.

c. **Increase engagement with major donors and corporate partners.** We will nurture and develop our relationships with major donors and key corporate funders through events and meetings.

d. **Create a Port Parishes programme.** We aim to increase our engagement with Catholic parishes in or near major UK ports, in order to recruit more local volunteers and bring new donors on board.

Reserves

35. **Consolidated Reserves.** Stella Maris' consolidated reserves fund as at 31 December 2023 stands at £5,270,403 (FY2022 £4,494,132), of which £168,890 is represented by fixed assets, £4,201,654 by investments and £899,858 of net assets. Total restricted reserves at the 2023 year-end were £215,447 (FY 2022 £232,947).

36. **Principles.** We review our reserves policy regularly and aim to maintain our reserves at a level sufficient to ensure our financial resilience and sustainability, including protecting the charity against risks identified in the Risk Register. Our reserves policy sets out the target reserves level and the key principles by which we will manage any excesses or deficits compared to the target. Our aim is to strike the appropriate balance between ensuring a sustainable financial position and using our funds to fulfil our charitable mission. Free reserves represent the unrestricted general funds of Stella Maris and exclude the restricted funds held and funds that have been allocated by our Trustees. The free reserves also exclude any funds that could only be realised by disposing of fixed assets held for charitable use.

37. **Free Reserves.** The Trustees have determined that holding free reserves of £2.3m within a target range of £2,185,000 to £2,415,000 (£2.3M +/- 5%), an amount equivalent to 12 months unrestricted expenditure, will enable the charity to smooth volatility and minimise disruption to Stella Maris activities.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

38. **Allocation of Reserves.** The Trustees intend to utilise £2.725m of reserves as follows:

a. **UK Chaplaincy Costs.** The Trustees intend to utilise £150k from reserves to provide additional chaplaincy positions for the next 2 years in Northern Ireland (£75k) and the North West (£75k).

b. **Contingency Reserves.** In addition, the trustees have allocated £975k from the reserves to:

(1) Cover the Sea Sunday reduction in income following COVID – 25% reduction for the next 3 years (£375k).

(2) Provide an investment volatility cushion (£500k).

(3) Pay for unbudgeted essential costs, where these cannot be funded by other means (£100k).

c. **International Strategy.** As part of our ongoing International Strategy Review for the 5-year period from 2025 – 2029, we intend to redesignate £1.6m over 5 years with core objectives as follows:

(1) To improve the Governance of Stella Maris national or regional organisations.

(2) To support the Global Formation and Training needs of Stella Maris chaplains and personnel.

(3) To develop the communication, marketing, and fundraising capacity of Stella Maris national or regional organisations.

(4) To support the Stella Maris national organisation's ability to advocate on behalf of the People of the Sea within their Territory.

(5) To support project based overseas initiatives that seek to improve and enrich the lives of the People of the Sea.

(6) To provide funds for the Centenary Emergency Funds (CEF) at £50k per annum, an increase from £45k per annum (total £250k over 5 years).

39. Therefore, our separately allocated funds total £2.725M. Our free reserves for 2023 (Reserves less fixed assets less restricted funds) less the trustee allocated funds of £2.3m, fall within the target range. If free reserves fall below the target range, we will aim to address any deficits within 5 years. If free reserves are above the target range, we will transfer surpluses to designated funds and spend these within 5 years.

FUTURE PLANS

40. In the coming years, the People of the Sea will need the support of Stella Maris more than ever. Supporting Ukrainian seafarers and their families will continue to be a key focus, especially as economic hardship starts to bite. Our priorities for 2023 are:

a. **Continue to ensure chaplains and ship visitors in the UK are resourced –** spiritually, practically, and financially – to serve the People of the Sea with ever greater

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

effectiveness. Through the implementation of our port parishes strategy, we will ensure that local parishes become an even greater source of prayer, people (volunteers) and financial support for our mission.

b. **Grow the UK mission of Stella Maris** in Northern Ireland, North East Scotland and North West England through the employment of port chaplains and recruitment of volunteer ship visitors.

c. **Support Stella Maris colleagues overseas** to strengthen their work and our global network through ongoing implementation of our international strategy, focusing on capacity building in South East Asia, the Middle East, and Eastern and Southern Africa.

d. **Continue to support Ukrainian seafarers and their families**, especially as economic hardship starts to bite while the war continues.

e. **Support the growth in our mission** by consolidating recent years' income growth and continuing to diversify our income sources.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

41. Stella Maris (UK) is an agency of both the Catholic Bishops' Conference of England and Wales (<https://www.cbcew.org.uk>) and the Catholic Bishops' Conference of Scotland (<https://www.bcos.org.uk>).

42. Stella Maris is a Registered Charity in England and Wales No 1069833, a Registered Charity in Scotland No SC043085 and a Company limited by Guarantee No 3320318.

43. The Articles of Association were agreed in 1997 and amended by Special Resolutions dated 24 July 2002, 6 June 2005, 1 April 2008, 9 June 2011, 15 March 2012, 4 December 2014, 16 July 2019 and 6 July 2021.

Recruitment and Appointment of Trustees

44. Trustees are appointed by the Bishop Promoters of Scotland and England and Wales by joint decision. Each Bishop Promoter acts for and on behalf of the Bishops' Conference of which he is a member.

45. Trustees are appointed on the basis of suitable qualifications and experience, including senior clergy experienced in chaplaincy and those with knowledge of the global maritime industry. They are invited to undertake regular training provided by our solicitors and specialist third party providers. Trustees also receive support from the Charity Commission and charity publications, and updates from the Chief Executive Officer.

46. Members of the Board of Trustees are also directors and members under the terms of the Companies Act. Members have no beneficial interest in the charity or any other company or charity with whom Stella Maris works in collaboration or cooperation.

47. The main Board of Trustees meets three times a year and takes reports and recommendations from the Finance, Audit and Risk Committee, the International Committee, and the Safeguarding and Welfare Committee.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

48. All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related transactions are disclosed in the notes to the accounts. Trustees are required to disclose all relevant interests at each meeting.

Key management remuneration

49. Stella Maris benchmarks the pay and remuneration of key management personnel against the pay and remuneration of their counterparts in similar sized charities in the Catholic Church and maritime sector. Salaries are reviewed on an annual basis.

Risk management

50. The trustees' risk assessment and risk management programme covers all aspects of the operation and conduct of the charity. The process is managed through a risk register. It is a board document, which is reviewed by the full trustee board at least once a year. The risk evaluation process encompasses the following factors:

- a. **Strategic.** Risks that impact the sustainable delivery of the objects of the charity. The assessment is mindful of our responsibilities to our main partner organisations: other maritime charities, Stella Maris colleagues overseas, the Dicastery for Promoting Integral Human Development and International Christian Maritime Association (ICMA).
- b. **Operational.** Risks that impact the safe and continued delivery of the support services provided by the charity to seafarers and fishers. These risks include activities undertaken by the trustees, officers of the charity, port and cruise chaplains and their volunteers.
- c. **Financial.** Risks that impact the financial good health of the charity. These include investment performance, revenue from fundraising activities, cost control, sustainability, accounting controls, security and anti-fraud controls.

Risk assessment

51. The principal risk during 2023 was deterioration in our financial performance due to the residual cost of living crisis, and UK and global financial turbulence. In addition, we continued to monitor the implementation of the 2021 safeguarding review to manage risk in this area. We also monitored our GDPR-compliance, risks occasioned by our use of social media and risks of cyber-attack.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

3320318 (England and Wales)

Registered charity number

1069833 (England and Wales)
SCO43085 (Scotland)

Registered office

39 Eccleston Square
London
SW1V 1BX

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees

Right Reverend Bishop Hugh Gilbert
Right Reverend Bishop Paul Mason
Mr Robert Ashdown
Mr William Azuh
Fr David Burke
Miss Luisa Campbell
Mrs Theresa Crossley
Mrs Maria Crowe
Mr Edward Donati (Appointed 8 March 2023)
Mr James Gosling OBE
Mr John Hood
Mr James Muir
Mr Esteban Pacha

Chief Executive Officer

Mr Tim Hill MBE (Appointed CEO on 1 June 2023 and Company Secretary 30 October 2023)

Auditors

Price Bailey LLP
Chartered Accountants
Statutory Auditors
24 Old Bond Street
London W1S 4AP

Solicitors

Stone King
13 Queen Square
Bath BA1 2HJ

Bankers

Lloyds Bank
PO Box 1000
BX1 1LT

The Co-operative Bank
City Office
80 Cornhill
London EC3V 3NJ

Investment Fund Managers

Waverton Investment Management Ltd
16 Babmaes Street
London
SW1Y 6AH

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023
STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Stella Maris for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and,
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies note

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Auditors

The auditors, Price-Bailey LLP, will be proposed for re-appointment at the forthcoming Extraordinary General Meeting.

STELLA MARIS

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Approved by order of the board of trustees on 31 October 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'E. Pacha', written over a faint, light-colored grid background.

Dr Esteban Pacha PhD- Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELLA MARIS

Opinion

We have audited the financial statements of Stella Maris (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023, and of the incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the trustees' report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Charity and the sector in which it operates and considered the risk of the Charity not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements, including financial reporting and tax legislation. In relation to the operations of the Charity this included compliance with the Companies Act 2006, Charities Act 2011, Charities Commission, OSCR and SORP 2019.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance through the audit. We carried out specific procedures to address the risks identified. These included the following:

Reviewing minutes of Board meetings, reviewing any correspondence with the Charity Commission, agreeing the financial statement disclosures to underlying supporting documentation, and enquiries of management and officers of the Charity. We have also reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission.

Management override: To address the risk of management override of controls, we carried out testing of journal entries and other adjustments for appropriateness. We reviewed systems and procedures to identify potential areas of management override risk.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:

<https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for> . This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor)

For and on behalf of:

Price Bailey LLP

Chartered Accountants

Statutory Auditors

24 Old Bond Street

London W1S 4AP

Date: 31 October 2024

STELLA MARIS
STATEMENT OF FINANCIAL ACTIVITIES
INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	2,233,204	298,210	2,531,414	2,303,881
Investment income	3	97,286	-	97,286	106,373
Other income		26,265	-	26,265	-
Total		<u>2,356,755</u>	<u>298,210</u>	<u>2,654,965</u>	<u>2,410,254</u>
EXPENDITURE ON					
Raising funds	4	475,492	-	475,492	551,899
Charitable activities					
Pastoral care to seafarers	5	1,525,950	315,710	1,841,660	2,160,979
Total		<u>2,001,442</u>	<u>315,710</u>	<u>2,317,152</u>	<u>2,712,878</u>
NET INCOME/(EXPENDITURE)		355,313	(17,500)	337,813	(302,624)
Net gains/(losses) on investments		438,458	-	438,458	(509,753)
NET MOVEMENT IN FUNDS		<u>793,771</u>	<u>(17,500)</u>	<u>776,271</u>	<u>(812,377)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		4,261,185	232,947	4,494,132	5,306,509
TOTAL FUNDS CARRIED FORWARD		<u><u>5,054,956</u></u>	<u><u>215,447</u></u>	<u><u>5,270,403</u></u>	<u><u>4,494,132</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The company has no recognised gains or losses other than those stated above.

STELLA MARIS
(REGISTERED COMPANY NUMBER:3320318)
BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	168,890	186,503
Investments	12	4,201,654	4,041,264
		<u>4,370,544</u>	<u>4,227,767</u>
CURRENT ASSETS			
Debtors	13	399,787	278,787
Cash at bank and in hand		594,044	118,670
		<u>993,831</u>	<u>397,457</u>
CREDITORS			
Amounts falling due within one year	14	(93,972)	(131,092)
NET CURRENT ASSETS		<u>899,859</u>	<u>266,365</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		5,270,403	4,494,132
NET ASSETS		<u>5,270,403</u>	<u>4,494,132</u>
FUNDS			
Unrestricted funds	15	5,054,956	4,261,185
Restricted funds		215,447	232,947
TOTAL FUNDS		<u>5,270,403</u>	<u>4,494,132</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages 26 to 37 form part of these financial statements.

Approved and authorised for issue by the board of trustees on 31 October 2024 and signed on its behalf by:

Ms Luisa Campbell – Trustee



Mr Esteban Pacha – Trustee



STELLA MARIS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Cash generated from operations	A	<u>148,766</u>	<u>(341,209)</u>
Net cash provided by/ (used in) operating activities		<u>148,766</u>	<u>(341,209)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(64,851)	(147,491)
Purchase of fixed asset investments		(610,756)	(1,209,696)
Sale of tangible fixed assets		16,014	-
Sale of fixed asset investments		986,201	1,513,992
Interest received		-	-
Net cash provided by investing activities		<u>326,608</u>	<u>156,805</u>
Change in cash and cash equivalents in the reporting period		475,374	(184,404)
Cash and cash equivalents at the beginning of the reporting period		118,670	303,074
Cash and cash equivalents at the end of the reporting period		<u>594,044</u>	<u>118,670</u>

STELLA MARIS
NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

A RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	776,271	(812,377)
Adjustments for:		
Depreciation charges	82,464	51,903
(Gain)/ loss on investments	(535,835)	509,753
(Profit)/loss on disposal of fixed asset	(16,014)	-
Interest received	-	-
(Increase) in debtors	(121,000)	(124,080)
(Decrease)/increase in creditors	(37,120)	33,592
Net cash provided by /(used in) operating activities	<u>148,766</u>	<u>(341,209)</u>

B ANALYSIS OF CHANGES IN NET DEBT

	As at 1 January	Cash flows	As at 31
	2023		December 2023
	£	£	£
Cash	<u>118,670</u>	<u>475,374</u>	<u>594,044</u>

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statement of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under historical cost convention, as modified by the revaluation of certain assets, being investments which are included at market value.

The registered office of Stella Maris is 39 Eccleston Square, London, SW1V 1BX.
The functional currency is the pound sterling.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. For at least a period of 12 months following the date of the approval of these financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Estate that a distribution will be made; or when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations and grants are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before Stella Maris is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued in debtors.

Interest on deposit funds and dividends on investments are recognised when the amounts can be measured reliably which is normally upon notification of the amount paid or payable by the bank or when the dividend yield has been notified by our investment advisors.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in the notes to the accounts.

Donated Goods and Services

Goods donated for on-going use by the charity in carrying out its activities are recognised as tangible fixed assets with the corresponding income recognised as coming from donations within the SOFA.

Donated services are treated as income and a corresponding expense where the benefit is quantifiable and measurable. The value placed on donated services is the estimated value to the charity of the service received, being the price the charity estimates it would pay in the open market for a service of equivalent utility to the charity. Donated services recognised in the financial statements include those usually provided by an individual or entity as part of their trade or profession for a fee. The value of activities of the charity's volunteers is not considered to be quantifiable and is not recognised in the financial statements as income or expense.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

STELLA MARIS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

Further explanation of the nature and purpose of each fund is included in note 17 to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial Instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable investments in stocks and shares. The measurement basis used for these instruments is detailed below.

Debtors and cash at bank

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Cash at bank and in hand included cash held on deposit or in a current account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the statement of financial activities.

Key accounting estimates and areas of judgement

In preparing the financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material misstatement in the next financial year.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

2 DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:				
Donations	784,773	10,000	794,773	933,444
Legacies	807,421	-	807,421	430,615
Grants raised for work by Stella Maris in the UK	209,753	209,822	419,575	220,763
Grants raised for work by Stella Maris overseas	-	72,666	72,666	232,384
Sea Sunday collections	410,552	-	410,552	429,152
Ports levy	20,705	-	20,705	47,441
Contribution to Stella Maris overheads	-	5,722	5,722	10,082
	<u>2,233,204</u>	<u>298,210</u>	<u>2,531,414</u>	<u>2,303,881</u>

The income from donations and legacies was £2,846,214 (2022: £2,303,881) of which £2,243,204 was unrestricted (2022: £1,595,198) and £603,010 restricted (2022: £708,683).

3 INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Dividends	<u>97,286</u>	<u>-</u>	<u>97,286</u>	<u>106,373</u>

The total dividend income received in 2022 from investments was unrestricted.

Investment income of £22,667 (2022: £52,910) is derived from assets held in the United Kingdom, and income of £74,618 (2022: £53,463) is derived from assets held outside of the United Kingdom.

4 RAISING FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Raising donations and legacies				
Staff costs	233,880	-	233,880	182,099
Other direct costs	37,766	-	37,766	158,915
Support costs	<u>173,079</u>	<u>-</u>	<u>173,079</u>	<u>175,894</u>
	<u>444,725</u>	<u>-</u>	<u>444,725</u>	<u>516,908</u>
Investment managers fees	30,767	-	30,767	34,991
	<u>475,492</u>	<u>-</u>	<u>475,492</u>	<u>551,899</u>

All expenditure on raising funds in 2023 and 2022 was unrestricted.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

5 CHARITABLE ACTIVITIES COSTS

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Pastoral care to seafarers	1,525,950	315,710	1,841,660	2,160,979

In 2022 expenditure incurred included £1,237,454 of direct costs and £923,525 of support costs.
Expenditure in 2022 on charitable activities included £1,462,909 of unrestricted expenditure and £698,070 of restricted expenditure

6 GRANTS PAYABLE

	2023 £	2022 £
Total Grants	156,045	192,347

Pastoral care to seafarers	47,201	192,347
----------------------------	--------	---------

The total grants paid to institutions during the year was as follows:

	2023 £	2022 £
To Seafarers, Scotland	-	8,593
AOS Denmark	-	75,000
AOS Ukraine	32,556	11,000
AOS Kenya	4,288	-
SFUK Grant paid to Archdiocese of Verapoly	-	5,000
SFUK Grant paid to AOS Manila	-	65,374
SFUK Grant paid to AOS Chennai	42,000	-
SFUK Grant paid to AOS Kenya	30,000	27,380
	108,844	192,347

7 SUPPORT COSTS

	Management £	Governance costs £	Totals 2023 £	Totals 2022 £
Costs of generating voluntary income	271,647	-	271,647	175,894
Pastoral care to seafarers	717,371	25,459	742,830	747,631
	989,018	25,459	1,014,477	923,525

Basis of allocation

All Support cost have been allocated in the ratio of Salaries paid re Fundraising and Charitable Activities
Support costs, included in the above, are as follows:

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

Management

	Costs of generating voluntary income	Pastoral care of seafarers	Total activities 2023	Total activities 2022
	£	£	£	£
Staff Costs	233,881	334,683	568,564	445,582
Recruitment and training	-	13,363	13,363	288,293
Establishment costs	15,155	180,857	196,012	80,727
Motor and travel expenses	10,905	49,940	60,845	10,621
Administrative expenses	5,905	65,095	71,000	27,252
Professional fees	5,801	73,433	79,234	41,006
	<u>271,647</u>	<u>717,371</u>	<u>989,018</u>	<u>893,481</u>

Governance costs

	Total activities 2023	Total activities 2022
	£	£
Total activities		
Trustees' and board meeting expenses	4,311	5,052
Auditors' remuneration – fee for statutory audit	18,900	13,087
Insurance	1,720	3,776
Sundries	528	941
Legal fees	-	7,188
	<u>25,459</u>	<u>30,044</u>

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	2023	2022
	£	£
Auditors' remuneration	18,900	13,087
Depreciation – owned assets	<u>82,464</u>	<u>51,903</u>

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

During the year six trustees (2022: six) were reimbursed out of pocket expenses for travelling and subsistence totalling £4,293 (2022: £4,366). Additionally, £2,256 (2022: £1,583) of expenses were paid on behalf of the trustees' by the charity.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023**

10 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,120,211	1,120,430
Social security costs	110,708	112,886
Other pension costs	104,068	109,664
	<u>1,334,987</u>	<u>1,342,980</u>

Key Management Personnel

The key management personnel of the charity comprise the Trustees, National Director and Development Director.

The total employee benefits of the key management personnel of the charity were £149,337 (2022:£158,440)

The average monthly number of employees during the year was as follows:

	2023	2022
Chaplaincy	22	22
Fundraising	9	9
Support	6	6
	<u>37</u>	<u>37</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£70,000 - £80,000	<u>1</u>	<u>1</u>

The charity paid contributions to pension scheme for one (2022: one) of those employees with emoluments in excess of £60,000.

11 TANGIBLE FIXED ASSETS

	Fixtures & fittings, Plant & Machinery	Motor vehicles	Computer equipment	Totals
	£	£	£	£
COST				
At 1 January 2023	13,518	354,626	52,969	421,113
Additions	-	64,851	-	64,851
Disposals	-	(21,957)	-	(21,957)
At 31 December 2023	<u>13,518</u>	<u>397,520</u>	<u>52,969</u>	<u>464,007</u>
DEPRECIATION				
At 1 January 2023	11,269	205,580	17,761	234,610
Charge for the year	588	69,948	11,928	82,464
Eliminated on disposal	-	(21,957)	-	(21,957)
At 31 December 2023	<u>11,857</u>	<u>253,571</u>	<u>29,689</u>	<u>295,117</u>
NET BOOK VALUE				
At 31 December 2023	<u>1,661</u>	<u>143,949</u>	<u>23,280</u>	<u>168,890</u>
At 31 December 2022	<u>2,249</u>	<u>149,046</u>	<u>35,208</u>	<u>186,503</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

12 FIXED ASSET INVESTMENTS

MARKET VALUE	Listed Investments £	Cash £	Total £
At 1 January 2023	4,027,861	13,403	4,041,264
Additions	610,756	-	610,756
Disposals	(986,201)	-	(986,201)
Revaluations	535,835	-	535,835
Cash movements in the year	(92,116)	92,116	-
At 31 December 2023	<u>4,096,135</u>	<u>105,519</u>	<u>4,201,654</u>

NET BOOK VALUE

At 31 December 2023	<u>4,096,135</u>	<u>105,519</u>	<u>4,201,654</u>
At 31 December 2022	<u>4,027,861</u>	<u>13,403</u>	<u>4,041,264</u>

Analysis of investments by type:

	2023 £	2022 £
Equities	2,929,297	2,926,738
Fixed interest securities	798,076	578,689
Property funds	100,627	173,059
Other investments	268,135	349,375
Cash held within the investment portfolio	105,519	13,403
	<u>4,201,654</u>	<u>4,041,264</u>

Geographical analysis of investments:

	2023 £	2022 £
Held inside the United Kingdom	977,714	1,013,486
Held outside the United Kingdom	3,223,940	3,027,778
	<u>4,201,654</u>	<u>4,041,264</u>

Historic cost

	<u>3,372,381</u>	<u>3,613,362</u>
--	------------------	------------------

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	332,004	230,875
Prepayments	67,783	47,912
	<u>399,787</u>	<u>278,787</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	20,590	65,250
Social security and other taxes	31,376	39,940
Other creditors	11,078	-
Accrued expenses	30,928	25,902
	<u>93,972</u>	<u>131,092</u>

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 December 2023			
Fixed assets	24,941	143,949	168,890
Investments	4,201,654	-	4,201,654
Current assets	922,333	71,498	993,831
Current liabilities	(93,972)	-	(93,972)
	<u>5,054,956</u>	<u>215,447</u>	<u>5,270,403</u>

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 December 2022			
Fixed assets	34,538	151,964	186,502
Investments	4,041,264	-	4,041,264
Current assets	316,474	80,983	397,457
Current liabilities	(131,091)	-	(131,091)
	<u>4,261,185</u>	<u>232,947</u>	<u>4,494,132</u>

16 MOVEMENT IN FUNDS

	At 1 January 2023	Net movement in funds	At 31 December 2023
	£	£	£
Unrestricted funds			
Unrestricted	4,261,185	793,771	5,054,956
Restricted funds			
Merchant Navy Welfare Board	151,963	(49,670)	102,293
Pontifical Council for the Promotion of Integral Human Development (International Fund)	9,656	(2,200)	7,456
Marine Training Fund	4,607	-	4,607
Restricted Donations	28,929	10,000	38,929
Restricted grant income (UK)	20,000	23,056	43,056
Restricted grant income (INT)	17,792	1,314	19,106
	<u>232,947</u>	<u>(17,500)</u>	<u>215,447</u>
TOTAL FUNDS	<u>4,494,132</u>	<u>776,271</u>	<u>5,270,403</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2023

Net movement in funds, included in the above are as follows:	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	2,356,755	(2,001,442)	438,458	793,771
Restricted funds				
Merchant Navy Welfare Board	82,951	(132,621)	-	(49,670)
Pontifical Council for the Promotion of Integral Human Development (International Fund)	-	(2,200)	-	(2,200)
Marine Training Fund	-	-	-	-
Restricted Donations	10,000	-	-	10,000
Restricted grant income (UK)	132,593	(109,537)	-	23,056
Restricted grant income (INT)	72,666	(71,352)	-	1,314
	<u>298,210</u>	<u>(315,710)</u>	<u>-</u>	<u>(17,500)</u>
TOTAL FUNDS	<u>2,654,965</u>	<u>(2,317,152)</u>	<u>438,458</u>	<u>776,271</u>

Merchant Navy Welfare Board - grants received for the purchase of motor vehicles, seafarers' room refurbishment and chaplains' computer equipment and peripherals.

Pontifical Council for the Promotion of Integral Human Development (International Fund) & Marine Training – funds to be used to support Stella Maris activities around the world.

Restricted grant Income - grants received from a number of generous sources have been restricted to specific expenditure for which they were provided.

Restricted Donations – donations received from generous supporters, restricted to be spent on seafarers worldwide.

MOVEMENT IN FUNDS

	At 1 January 2022 £	Net movement in funds £	At 31 December 2022 £
Comparatives for period ending 31 December 2022			
Unrestricted funds			
Unrestricted	5,084,175	(822,990)	4,261,185
Restricted funds			
Merchant Navy Welfare Board	140,010	11,953	151,963
Pontifical Council for the Promotion of Integral Human Development (International Fund)	82,324	(72,668)	9,656
Marine Training Fund	-	4,607	4,607
Restricted Donations	-	28,929	28,929
Restricted grant income (UK)	-	20,000	20,000
Restricted grant income (INT)	-	17,792	17,792
	<u>222,334</u>	<u>10,613</u>	<u>232,947</u>
TOTAL FUNDS	<u>5,306,509</u>	<u>(812,377)</u>	<u>4,494,132</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

Net movement in funds, included in the above are as follows:	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
Unrestricted	1,701,571	(2,014,808)	(509,753)	(822,990)
Restricted funds				
Merchant Navy Welfare Board	46,954	(35,001)	-	11,953
Pontifical Council for the Promotion of Integral Human De	44,470	(117,138)	-	(72,668)
Marine Training Fund	142,141	(137,534)	-	4,607
Restricted Donations	78,526	(49,597)	-	28,929
Restricted grant income (UK)	164,208	(144,208)	-	20,000
Restricted grant income (INT)	232,394	(214,592)	-	17,802
	<u>708,693</u>	<u>(698,070)</u>	<u>-</u>	<u>10,623</u>
TOTAL FUNDS	<u>2,410,264</u>	<u>(2,712,878)</u>	<u>(509,753)</u>	<u>(812,367)</u>

17 PENSION COMMITMENTS

The Charity operates a defined contribution scheme which is administered independently of the Charity. The cost to the Charity for the year was £104,068(2022: £109,664). At the balance sheet date the amount due to the pension scheme administrators was £11,078(2022: £11,358). The expected cost to the Charity in the coming year is expected to be in line with that of 2023.

18 RELATED PARTY DISCLOSURES

The total amount of donations to the Charity received from trustees during the year was £394 (2022: £90).

19 ULTIMATE CONTROLLING PARTY

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.

20 MATERIAL LEGACIES

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is probable. As at 31 December 2023 the Charity had been notified of the following legacy which had not been recognised as income in these accounts:

An Estate where the Charity is entitled to 2/15 share of the residual estate. The Charity does not have an estimate for this legacy.

21 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Stella Maris

England & Wales - Charity number 1069833

Accounts

REGISTERED COMPANY NUMBER: 3320318 (England and Wales)
REGISTERED CHARITY NUMBER: 1069833 (England and Wales)
REGISTERED CHARITY NUMBER: SCO43085 (Scotland)

**REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2022**

**FOR
STELLA MARIS**



STELLA MARIS

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

**CONTENTS OF THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 DECEMBER 2022**

	Page
Contents	2
Report of the Trustees	3 - 16
Report of the Independent Auditors	17 - 19
Statement of Financial Activities	20
Balance Sheet	21
Cash Flow Statement	22
Notes to the Cash Flow Statement	23
Notes to the Financial Statement	24 - 34

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice (SORP 2019), applicable to charities preparing their accounts. This is in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Objectives

Stella Maris exists to support seafarers, fishers and their families in the UK and around the world. The object of the charity is to promote and advance the general and pastoral welfare of the People of the Sea worldwide, regardless of creed, gender or ethnic origin.

Stella Maris is the largest ship-visiting network in the world and is the official maritime charity of the Catholic Church. We operate under the oversight of the Vatican Dicastery for Promoting Integral Human Development. All our work is consistent with Christian principles and recognised practices of the Catholic Church.

Why does Stella Maris exist?

There are more than 1.5 million seafarers in the world, and they deliver more than 90% of the goods bought and sold in the UK. But their work can be tough, long and lonely. Seafarers and fishers work away from home for up to 12 months at a time, sometimes longer. They may face loneliness, isolation, danger and even exploitation. Many come from the world's poorer nations and work for low wages, often providing vital support to extended families at home. In port, due to rapid turn-around times, seafarers and fishers often have limited or no access to facilities ashore.

Who are the 'People of the Sea' supported by Stella Maris?

Seafarers on board merchant ships and all who, for whatever reason, are undertaking a voyage.

Fishers on board fishing vessels.

Maritime personnel and port workers, including those who work on production platforms offshore or in port.

Those preparing for the work above, those who have retired from this work, and their families.

What does Stella Maris do?

In the UK, Stella Maris provides a team of full-time and part-time paid ship-visiting chaplains, assisted by a team of volunteers, whose task is to visit ships calling in ports around the UK. Their role is to:

- Listen to and counsel seafarers and fishers onboard ships.
- Support the People of the Sea in the practice of their Christian faith by, for example, celebrating Mass and the sacraments of the Catholic Church, and providing prayer, fellowship and faith resources.
- Provide practical help, such as Wi-Fi access to enable communication with home, and transport to shops, church and seafarers' centres.
- Provide support and advocacy in times of crisis, including in cases of hospitalisation, exploitation and unpaid wages.
- Develop a team of local volunteers to widen the provision of this work.
- In addition, through the implementation of our International Strategy, Stella Maris UK supports the work of Stella Maris overseas, assisting our global network to support the People of the Sea in 57 countries, with more than 1,000 chaplains and volunteers worldwide, enabling up to 70,000 ship visits annually by the Stella Maris worldwide network.
- We also advocate on behalf of the People of the Sea with national and international bodies, and the shipping industry, particularly regarding human rights and welfare.

All Stella Maris services are provided free, across as broad a geographical area as resources allow, regardless of any factor other than need. Many seafarers and fishers visiting the UK are Catholics, but our service provision is not restricted to those who adhere to the Catholic faith.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Significant Activities and Mission in 2022

Less than two months into 2022, the world was rocked by the outbreak of war in Ukraine. One in seven of the world's seafarers are Russian or Ukrainian. There are 77,000 Ukrainian seafarers and many of the globe's 55,000 vessels rely on Ukrainian workers. From day one of the conflict, Stella Maris was on the ground supporting seafarers and their families facing an unprecedented crisis. Throughout 2022 we have poured time, energy and funds into ensuring vital support for seafarers and their families affected by this conflict. But our five strategic priorities meant that we also supported seafarers of all nationalities, right around the world:

- 1) **The Friend when one was needed.** Our mission is relational. Day in, day out, primarily through ship visiting, Stella Maris chaplains and volunteers checked in with seafarers and fishers and responded to their needs. We provided free booklets on mental health, essential clothing and supplies, emotional and pastoral support, and helped seafarers connect with their families back home. As our reputation grows, more industry partners reach out to us to when seafarers are in distress. In 2022, we saw growing recognition that face-to-face interactions with mariners by chaplains and volunteers cannot be replaced. The impact of small kindnesses, which form the basis of our ministry, can never be under-estimated.
- 2) **Support in a Crisis.** When war broke out between Russia and Ukraine, we immediately reached out to our Stella Maris colleagues in Odesa, Ukraine. They made clear their commitment to supporting those affected by the war, despite the risks to their own welfare. Working in close partnership with Stella Maris Ukraine, we provided emergency financial support to seafarers and their families throughout 2022. With the help of charity partners, we also supported refugees being accommodated in Kaszuby, Poland, by Stella Maris Poland.



5% of the world's
seafarers are Ukrainian



300 Ukrainian seafarers'
families received grants
from us totalling £150,000



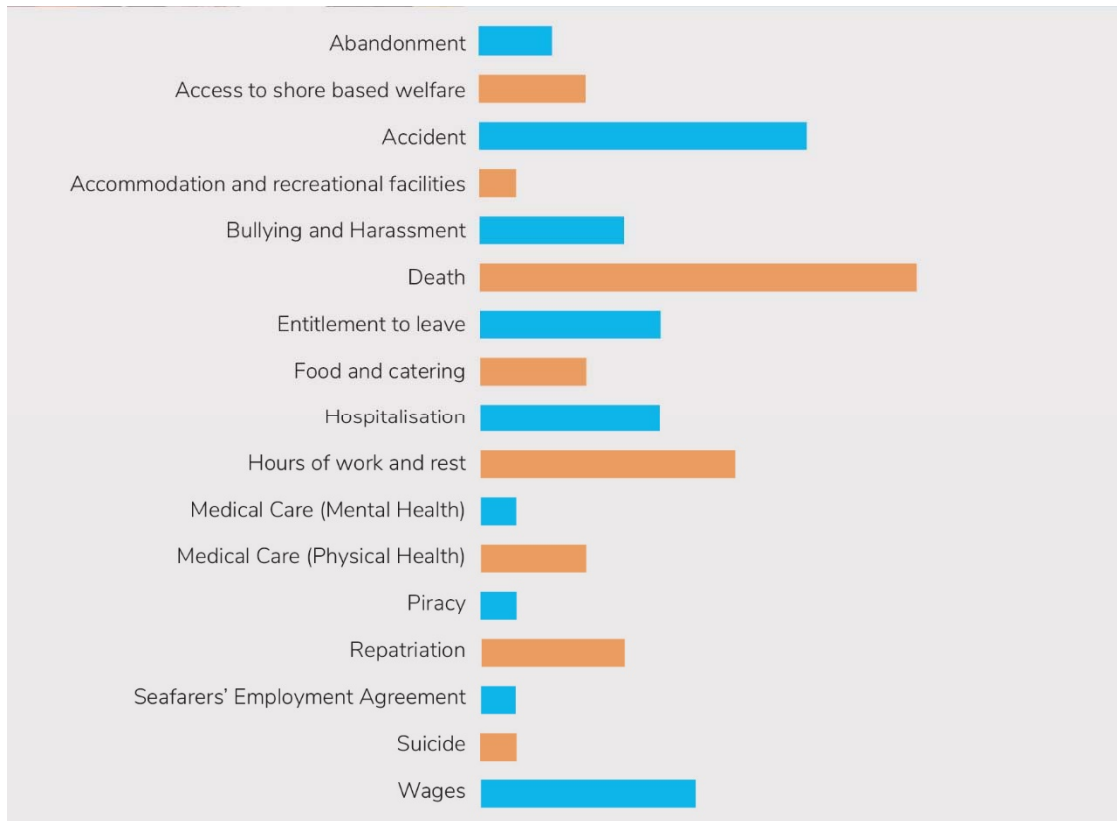
6,420 mobile phone SIM cards
were given by us to seafarers
affected by the war – to contact
their loved ones back home



154 Ukrainian refugees were
housed at our retreat centre
in Poland

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Meanwhile, seafarers and their families in crisis elsewhere were supported through our Centenary Emergency Fund across a range of distressing and difficult incidents. The chart below shows a breakdown of our crisis caseload in 2022, where seafarers and fishers were supported in each case:



- 3) **Advocating for Change.** We continued to champion the rights of seafarers and fishers around the world, raising the profile of their work and advocating for better welfare. Because our chaplains and ship visitors are involved daily in the lives of seafarers, fishers and their families, our voice carries weight, credibility and insight. Areas of advocacy included:
- a) **Ukraine Freedom of Navigation.** In 2022, we advocated for seafarers trapped on their vessels due to the war in Ukraine, and called for open shipping corridors from the principal Ukrainian ports.
 - b) **Modern Slavery.** We called for an end to the practice of using transit visas to bring migrants to the UK to work on fishing vessels, in a bid to tackle modern slavery.
 - c) **Abandonment.** We convened a webinar to highlight the scourge of abandonment of seafarers, bringing together senior figures from the shipping industry, the International Maritime Organisation, church and civil society. At this webinar, we drew upon the outstanding work of Stella Maris Kenya in supporting the crew of an abandoned fishing vessel in Mombasa.
 - d) **Access to Shore Leave.** In a media interview in February, our Chief Executive Officer Martin Foley called for the shipping industry to prioritise post-pandemic shore leave.
 - e) **Human Trafficking.** Stella Maris Thailand chaplain Apinya Tajit received a US Trafficking in Persons Report Hero Award in July for her work supporting trafficked fishers, and we helped to publicise this prestigious award.
 - f) **Database.** Stella Maris is extending the use of its database internationally to record injustices and abuses at sea more comprehensively, including cases of abandonment, modern slavery and trafficking.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

- 4) **Faith Resources.** Most seafarers we meet have a Christian faith background, and many are Catholic. Throughout 2022, we provided faith resources, prayer, and live-streamed Masses for them (as demonstrated by the statistics in the boxes below).



Spiritually supporting Ukrainian seafarers was a key focus for our chaplains during 2022. Our Odesa port chaplain Fr Alex took to YouTube to deliver weekly Gospel readings and reflections which were distributed by us over social media to Ukrainian seafarers. These videos were watched hundreds of times, and helped sustain the faith of Ukrainian seafarers and their families during the early months of the war.

- 5) **Extending our Reach.** Stella Maris is the world's largest ship visiting network, based in 353 ports in 57 countries. Our extensive team of more than 1,000 chaplains and volunteers meant we could support seafarers, wherever they were in 2022. Needs among seafarers are growing, so we are expanding the Stella Maris presence around the world. In 2022, donors' support helped extend our reach worldwide. Specific projects include:
- a) During 2022 the expansion of Stella Maris into Northern Ireland was consolidated. We stepped up our work there by supporting fishers facing the loss of their livelihoods. When their certifications expired during the Covid-19 pandemic, some fishers could not afford to renew them. With financial support from the Vatican, we helped re-train and re-certify the fishers to ensure they could continue to work after the restrictions were lifted.
 - b) Capacity building work with our Stella Maris colleagues in Kenya and South Africa continued. With support from a grant, we also ran workshops in three continents to train chaplains to provide improved support for seafarers and fishers. Stella Maris chaplains from 16 countries were involved in the training, which was held in Rome in Italy, Durban in South Africa, and Manila in the Philippines
 - c) In Namibia, we worked with the local church to train a new team of chaplains. Stella Maris Namibia is now awaiting official recognition by the Bishops' Conference. Meanwhile, feasibility studies were carried out (with a view to establishing Stella Maris teams) in Tanzania and the United Arab Emirates.
 - d) In October we proudly hosted the 25th Stella Maris World Congress in Glasgow. We welcomed 180 Stella Maris delegates from more than 20 countries to the city where the charity was founded just over 100 years ago. During this conference, Stella Maris chaplains from all over the world discussed issues affecting seafarers and fishers worldwide. They shared experiences and best practice, learning from each other.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Governance

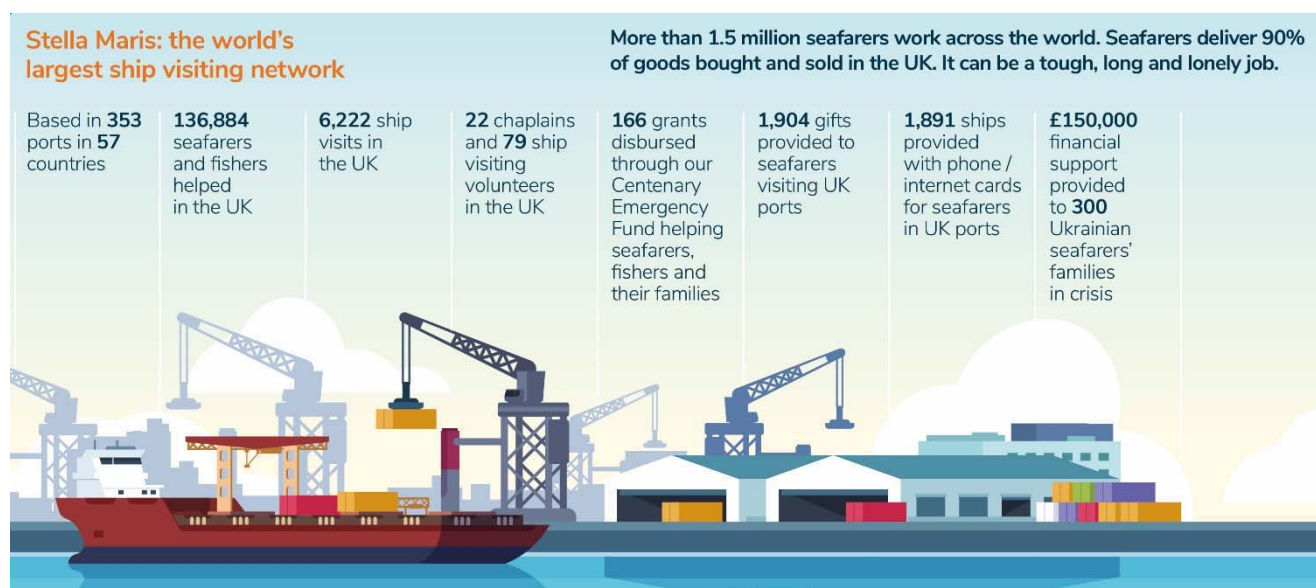
There were no trustee appointments during 2022. The work of governance is carried out through the main board and three sub-committees; the Finance, Audit and Risk Committee; the Safeguarding and Welfare Committee and the International Committee. During 2022, the Safeguarding and Welfare Committee oversaw an external review of staff wellbeing. Its findings and recommendations will inform future initiatives to support the welfare of all those working on behalf of Stella Maris.

Public Benefit

The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees refer to public benefit throughout this report.

ACHIEVEMENT AND PERFORMANCE

Trustees have monitored activity of the charity throughout 2022. The impact of Stella Maris is reflected in the stories of ongoing care for seafarers and fishers in crisis; the messages of thanks and appreciation from crews following our visits, and the knowledge that the support we provide prevents an escalation of problems and mental health issues. Our strategic partnerships with ship managers, owners, P&I clubs, legal firms and flag states increasingly helped to raise the profile of seafarers' and fishers' welfare during the year. Some of our key statistics for 2022 are set out in the infographic below:



FINANCIAL REVIEW

Investment Policy and Environmental Sustainability

- 1) **Scope of Investment Powers.** The trustees are empowered by the Articles of Association to invest any trust monies, as authorised by law, in such manner as they think fit.
- 2) **Investment objectives.** The trustees have adopted a policy for the portfolio of investments that is designed to optimise returns over the longer term and thus provide a regular flow of funds to support Stella Maris's operating activities both in the UK and overseas.
- 3) **Who can take investment decisions?** In managing our financial reserves and regularly assessing market risk, the trustees draw up the investment policy and this is reviewed annually.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

- 4) **Attitude to risk.** Our investment strategy is to accept a level of medium risk, with a balance sought between realising a target income and achieving capital growth. Investments are divided among equities, bonds, cash and alternatives. The portfolio is externally managed by investment managers who are regulated by the Financial Conduct Authority.
- 5) **How investments will be managed and reporting requirements for investment managers.** Updates on the value of the portfolio are provided to us monthly. Once a year we discuss the performance of the investments with our investment manager, the prevailing and anticipated economic conditions, a forecast of future trends and we look at our future cash requirements to be funded by these investments.
- 6) **Types of investment, including ethical considerations.** In the implementation of this policy, the trustees follow the Charity Commission guidance for the investment of charitable funds. We are mindful of our status as an official agency of the Catholic Bishops' Conference of Scotland and the Catholic Bishops' Conference of England and Wales when investing the charity's assets. Our investment portfolio is consistent with, and will reflect, Catholic teaching. We will not invest in businesses that conduct activities contrary to Catholic Church teaching. The following examples illustrate our approach:

<u>Restriction</u>	<u>Notes</u>
<i>Sanctity of life</i>	Companies engaged in the provision and/or practice of abortion, embryo research and euthanasia are excluded. Also excluded are companies engaged in the manufacture of contraceptives.
<i>Labour standards</i>	Companies that fail to comply with International Labour Organisation (ILO) labour standards are excluded.
<i>Pornography</i>	Companies with over 10% of turnover resulting from adult entertainment related products and services are excluded.
<i>Fossil fuels</i>	Companies engaged in fossil fuel extraction are excluded.

- 7) **Morgan Stanley Capital International (MSCI) Grading.** In 2022 our investment portfolio received an AA ESG grading from the MSCI. MSCI, a provider of critical decision support tools and services for the global investment community, uses a 'AAA' to 'CCC' ratings scale to measure over 8,500 companies according to their exposure to industry-specific and financially material ESG risks, and their ability to manage those risks relative to peers.
- 8) **Investment Performance.** Our investment strategy is aligned with our operational strategy, and international projects can be funded using our investment portfolio to provide a higher income.
- 9) **Environmental Sustainability.** As an organisation, we follow various steps to reduce our carbon footprint and impact on the environment. For example:
- We encourage the use of remote meetings (over the Microsoft Teams platform) to reduce travel.
 - Many of our support staff have the ability to work from home in order to reduce travel,
 - We discourage our staff from printing off emails and documents unless strictly necessary to save paper and trees.
 - We offer digital communication methods to our supporters (an alternative to postal communications) to reduce paper and save trees.
 - Our Head Office building encourages recycling of products and has energy saving devices, such as lights that switch off automatically when no movement in the room is detected.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

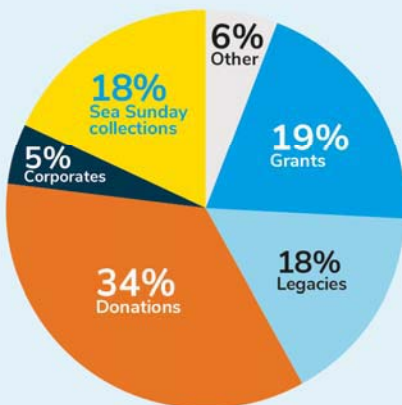
Income and Expenditure

Donations, grants and legacy gifts from individuals and funders, and other income, totalled more than £2 million in 2022; only the second time we have crossed this milestone. This was principally due to generous support from individual donors, trusts and foundations, corporates and church parishioners, as well as the generosity of a number of supporters who remembered Stella Maris in their wills. But while the cost of living crisis has not strongly hit our income, it has affected our expenditure and we ended the year with an operating deficit of £302,624 at the net income level. The infographic below shows the percentage breakdown of income and expenditure in 2022:

Our income

Donations, grants, legacy gifts and other income received in 2022 amounted to £2,410,254. If you made a gift during the year, thank you for your kindness and care.

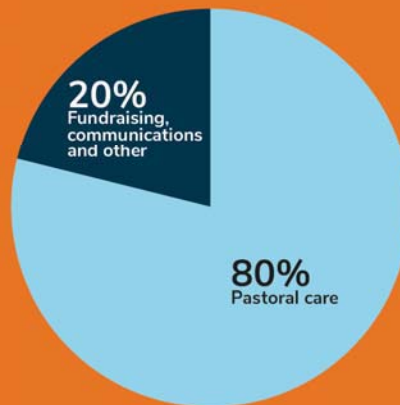
We remember with deep gratitude all those who kindly left a donation in their will to Stella Maris. Leaving a legacy gift is a special way to support seafarers and fishers into the future. Members of the Stella Maris community who passed away in 2022, including those who left a gift in their will, were remembered in a special memorial Mass, held in Northern Ireland, in November.



Our expenditure

We used our resources wisely and carefully to have the greatest impact on the wellbeing of seafarers and fishers. As well as supporting 22 chaplains covering 94 ports around the UK, we provided significant support to our team in Ukraine in 2022.

We provided financial grants to seafarers and fishers in need across the world and supported the development of Stella Maris in several countries including Kenya and South Africa. We coordinated global emergency responses from the UK to ensure seafarers in crisis received the help they needed.



Sea Sunday

Every year, usually in July, the Catholic Church dedicates a Sunday to the People of the Sea, known as 'Sea Sunday.' In England and Wales, churches are asked to provide a second or 'retiring' collection to support Stella Maris and its work. In 2022, Sea Sunday took place in July. Income from Sea Sunday collections received in 2022 was £429,152, which was higher than 2021 but lower than pre-pandemic Sea Sunday giving levels. With many churches seeing reduced congregations following the pandemic, our aim is to inspire more churches to participate in Sea Sunday in order to grow income.

Legacies

We received legacy donations which totalled £430,615 in 2022 which was higher than our annual average over previous years. We are very grateful to all those who remember Stella Maris in their wills.

Appeals

We ran three direct mail fundraising appeals in 2022, at the start of Lent, Autumn Harvest and Christmas. In addition, we sent our Annual Review to donors in the summer, as a thank you and update (report) mailing which prompted further donations. Our strategy of increased segmentation in fewer appeals per year is not only saving costs, but also delivering higher income.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Our Harvest appeal invited ad hoc donors to become regular givers. It was very successful, with 58 new direct debit commitments totalling more than £10,000 a year. In addition, 21 supporters increased their gift, at a total value of an additional £1,500 per year. £26,000 was also raised in one-off donations. Meanwhile the Christmas appeal featured, for the first time, a 'gift catalogue' which people could buy a range of gifts for seafarers, such as well-being, faith, clothing, connection (SIM cards) and pastoral gifts.

Major Donors

We are most grateful for the generous support we receive from our major donors. Our face-to-face engagement with major donors has been slowly scaling up following the lifting of pandemic restrictions. We held a reception for our London/South East England supporters on board HQS Wellington in September. Our 25th World Congress took place in Glasgow in October and local supporters were invited to attend some of its events.

Corporates

Our work with corporates yielded our highest ever income in this area of around £140,000. We attended several significant events, including the UK Chamber of Shipping annual dinner and various conferences. Our mental health support programme for Ukrainian seafarers has been funded by a corporate partner.

Trusts and Foundations

We had a very successful year in terms of raising grants from trusts and foundations, totalling £453,147, to support our work in the UK and overseas. Significant grants included:

- Two grants from the Vatican totalling €170,000 for our training and re-certification project for fishers in Northern Ireland.
- A grant of €90,000 from the Vatican for the Stella Maris refugee centre in Poland.
- A grant of £86,000 from the Seafarers' International Relief Fund for our refugee centre in Poland for families of Ukrainian seafarers.
- A grant of £69,000 from The Seafarers Charity for our response work to Typhoon Odette in the Philippines.
- The final instalment of £50,000 for a grant from Porticus towards our project developing training materials for Stella Maris chaplains globally.
- A grant of £31,000 from the Merchant Navy Welfare Board for Lone Worker Devices for our UK chaplains.
- A gift in-kind of 400 mobile phone SIM cards from the Vodafone Foundation for seafarers affected by the Ukraine Crisis.

Fundraising Approach

- 1) **Management.** The trustees have delegated day-to-day management of fundraising to the CEO and his team of experienced fundraisers employed by Stella Maris. This is documented with job descriptions, clear lines of reporting and accountability. We also have one part-time contractor working on digital fundraising who is closely managed by the Director of Development (including through three-weekly one-to-one support and supervision meetings).
- 2) **Regulation.** Stella Maris is an Organisational Member of the Chartered Institute of Fundraising and follows its recommended fundraising best practices. Our fundraising activities are also regulated by the Fundraising Regulator. A detailed fundraising report is submitted to each trustees' meeting. Our Director of Development is a longstanding Individual Member of the Chartered Institute of Fundraising and has for many years served as a Committee Member on its Fundraising in Christian Organisations Special Interest Group.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

- 3) **Standards.** In our fundraising, we take various steps to protect vulnerable people and other members of the public from unreasonable or intrusive behaviour, etc. For example, we do not use street fundraisers (i.e. “chuggers”); we do not do door-to-door fundraising; we do not buy or rent lists of addresses; we have reduced our number of appeals to supporters to only three per year; we do not mail previous donors who have not given to us in the last three years, and if an elderly/vulnerable donor makes multiple donations in relatively quick succession, we double-check with them and ideally their family member/friend/carers (if applicable) that they actually meant to make all these donations to us.
- 4) **Complaints.** A small number of fundraising complaints were received and logged during the year (2022: 3, 2021: 4). Typically, these related to our online donation payment system, for which donors are encouraged by the third party supplier to pay a small processing fee to it. In response, we have relayed this feedback to the supplier concerned and we are looking at alternative suppliers.
- 5) **General Data Protection Regulation (GDPR).** We actively seek to confirm consent from our supporters where required to remain compliant with GDPR legislation.
- 6) **Thanks.** We would like to express our gratitude to all our donors for their continued support, including our largest funders: The Seafarers’ Charity, ITF Seafarers Trust, Merchant Navy Welfare Board and TK Foundation. Many thanks to our faithful knitters who turned out hundreds of woolly hats for grateful seafarers and fishers. Profound thanks to the hundreds of churches around the UK which took part in Sea Sunday in July. Together, these church congregations kindly donated over £429,000 to support our work with seafarers and fishers. Across the UK, more than 70 people gave up their time to visit ships during 2022. This community of dedicated Stella Maris volunteers made an enormous difference to the lives of seafarers and fishers. We are so grateful for the faithful generosity of Stella Maris supporters. We receive grants from trusts, donations from companies in the maritime industry, collections by church congregations, legacies and gifts from individuals. These all support our chaplains to provide everyday care for seafarers and fishers in ports in the UK and around the world.
- 7) **Fundraising Priorities 2023.** Our fundraising priorities for 2023 are to:
 - a) **Continue to grow digital fundraising.** We will continue to encourage donors to move away from postal donations, to have more people giving digitally. We are researching and developing forms of contactless giving in churches, and developing other routes to encourage and grow online giving.
 - b) **Continue to grow numbers of regular givers.** In order to build sustained, dependable income, we will continue to direct donors towards regular giving rather than ad hoc giving.
 - c) **Increase engagement with major donors and corporate partners.** We will nurture and develop our relationships with major donors and key corporate funders through events and meetings.
 - d) **Create a Port Parishes programme.** We aim to increase our engagement with Catholic parishes in or near major UK ports, in order to recruit more local volunteers and bring new donors on board.
 - e) **Support a Sailing Pilgrimage.** We are teaming up with supporter Russ Fairman who will be running a round-Britain sailing event in 2023 to raise awareness of our work and celebrate 100+ years of Stella Maris. He will be sailing more than 2,000 nautical miles around the UK, taking along other supporters as crew for different legs of the journey. He sets off from Southampton in April 2023 for 10 weeks of this marathon sail.

Reserves Policy

Stella Maris’ consolidated reserves fund (as at 31 December 2022) stands at £4,494,132 (FY2021 £5,306,509), of which £186,503 is represented by the fixed assets and £4,041,264 by investments within general funds. Total restricted reserves at the 2022 year-end were £232,947 (FY 2021 £222,334).

We review our reserves policy regularly. Our aim is to maintain our reserves at a sufficient level to ensure our financial resilience and sustainability, including protecting us against risks identified in the Risk Register. Our reserves policy sets out the target reserves level and the key principles by which we will manage any excesses or deficits compared to the target. Our aim is to strike the appropriate balance between ensuring a sustainable

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

financial position and using our funds to fulfil our charitable mission. Free reserves represent the unrestricted general funds of Stella Maris and exclude the restricted funds held and funds that have been allocated by our Trustees. The free reserves also exclude any funds that could only be realised by disposing of fixed assets held for charitable use.

The trustees have determined that holding free reserves within the range £2,185,000 to £2,415,000 (£2.3M +/- 5%), an amount equivalent to 12 months unrestricted expenditure, will enable the charity to smooth volatility and minimise disruption to Stella Maris activities.

The trustees intend to utilise £750k from reserves to projects as follows:

- To cover the International strategy for next 3 years (£600k).
- To provide additional chaplaincy positions for next 3 years in Scotland & Northern Ireland (£75k) and North West Chaplaincy (£75k).

In addition, the trustees have allocated £975k from the reserves to:

- Cover the Sea Sunday reduction in income following COVID – 25% reduction for the next 3 years (£375k).
- Provide an investment volatility cushion (£500k).
- Pay for unbudgeted essential costs, where these cannot be funded by other means. (£100k).

Therefore, our separately allocated funds total £1,725,000. Our free reserves for 2022 (Reserves less fixed assets less restricted funds) less the trustee allocated funds total £2,321,000 and fall within the target range.

If free reserves fall below the target range, we will aim to address any deficits within 5 years. If free reserves are above the target range, we will transfer surpluses to designated funds and spend these within 5 years.

FUTURE PLANS

In the coming years, the People of the Sea will need the support of Stella Maris more than ever. Supporting Ukrainian seafarers and their families will continue to be a key focus, especially as economic hardship starts to bite. Our priorities for 2023 are:

- 1) **Continue to ensure chaplains and ship visitors in the UK are resourced** – spiritually, practically, and financially – to serve the People of the Sea with ever greater effectiveness. Through the implementation of our port parishes strategy, we will ensure that local parishes become an even greater source of prayer, people (volunteers) and financial support for our mission.
- 2) **Grow the UK mission of Stella Maris** in Northern Ireland, North East Scotland and North West England through the employment of port chaplains and recruitment of volunteer ship visitors.
- 3) **Support Stella Maris colleagues overseas** to strengthen their work and our global network through ongoing implementation of our international strategy, focusing on capacity building in South East Asia, the Middle East, and Eastern and Southern Africa.
- 4) **Continue to support Ukrainian seafarers and their families**, especially as economic hardship starts to bite while the war continues.
- 5) **Support the growth in our mission** by consolidating recent years' income growth and continuing to diversify our income sources.
- 6) **Recruit a new Chief Executive Officer** following the resignation of Martin Foley after 13 years' service.

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Stella Maris (UK) is an agency of both the Catholic Bishops' Conference of England and Wales (<https://www.cbcew.org.uk>) and the Catholic Bishops' Conference of Scotland (<https://www.bcos.org.uk>).

Stella Maris is a Registered Charity in England and Wales No 1069833, a Registered Charity in Scotland No SC043085 and a Company limited by Guarantee No 3320318.

The Articles of Association were agreed in 1997 and amended by Special Resolutions dated 24 July 2002, 6 June 2005, 1 April 2008, 9 June 2011, 15 March 2012, 4 December 2014, 16 July 2019 and 6 July 2021.

Recruitment and Appointment of Trustees

Trustees are appointed by the Bishop Promoters of Scotland and England and Wales by joint decision. Each Bishop Promoter acts for and on behalf of the Bishops' Conference of which he is a member.

Trustees are appointed on the basis of suitable qualifications and experience, including senior clergy experienced in chaplaincy and those with knowledge of the global maritime industry. They are invited to undertake regular training provided by our solicitors and specialist third party providers. Trustees also receive support from the Charity Commission and charity publications, and updates from the Chief Executive Officer.

Members of the Board of Trustees are also directors and members under the terms of the Companies Act. Members have no beneficial interest in the charity or any other company or charity with whom Stella Maris works in collaboration or cooperation.

The main Board of Trustees meets three times a year and takes reports and recommendations from the Finance, Audit and Risk Committee, the International Committee, and the Safeguarding and Welfare Committee.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related transactions are disclosed in the notes to the accounts. Trustees are required to disclose all relevant interests at each meeting.

Related charities and organisations

During 2022, the trustees, along with trustees of our partners the Mission to Seafarers and Sailors' Society, completed the transfer of our legal responsibility for the seafarers' centres in Immingham, Bristol and Felixstowe to the Queen Victoria Seamen's Rest (the seamen's mission of the Methodist Church).

Key management remuneration

Stella Maris benchmarks the pay and remuneration of key management personnel against the pay and remuneration of their counterparts in similar sized charities in the Catholic Church and maritime sector. Salaries are reviewed on an annual basis.

Risk management

The trustees' risk assessment and risk management programme covers all aspects of the operation and conduct of the charity. The process is managed through a risk register. It is a board document, which is reviewed by the full trustee board at least once a year.

The risk evaluation process encompasses the following factors:

- 1) **Strategic.** Risks that impact the sustainable delivery of the objects of the charity. The assessment is mindful of our responsibilities to our main partner organisations: other maritime charities, Stella Maris colleagues overseas, the Dicastery for Promoting Integral Human Development and International Christian Maritime Association (ICMA).

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

- 2) **Operational.** Risks that impact the safe and continued delivery of the support services provided by the charity to seafarers and fishers. These risks include activities undertaken by the trustees, officers of the charity, port and cruise chaplains and their volunteers.
- 3) **Financial.** Risks that impact the financial good health of the charity. These include investment performance, revenue from fundraising activities, cost control, sustainability, accounting controls, security and anti-fraud controls.

Risk assessment

The principal risk during 2022 was deterioration in our financial performance due to the ongoing impact of Covid-19, the cost-of-living crisis and UK and global financial turbulence. In addition, we continued to monitor the implementation of the 2021 safeguarding review to manage risk in this area. We also monitored our GDPR-compliance, risks occasioned by our use of social media and risks of cyber-attack.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

3320318 (England and Wales)

Registered charity number

1069833 (England and Wales)
SCO43085 (Scotland)

Registered office

39 Eccleston Square
London
SW1V 1BX

Trustees

Right Reverend Bishop Hugh Gilbert
Right Reverend Bishop Paul Mason
Mr Robert Ashdown
Mr William Azuh
Mrs Helen Brennan – Resigned 24 January 2022
Mr James Brennan - Resigned 25 May 2022
Fr David Burke
Miss Luisa Campbell
Mrs Theresa Crossley
Mrs Maita Crowe
Mr James Gosling OBE
Mr John Hood
Mr James Muir
Mr Esteban Pacha

Chief Executive Officer

Mr Martin Foley

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Auditors

Price Bailey LLP
Chartered Accountants
Statutory Auditors
8th Floor, Dashwood House
69 Old Broad Street
London
EC2M 1QS

Solicitors

Stone King
13 Queen Square
Bath
BA1 2HJ

Bankers

Lloyds Bank
PO Box 1000
BX1 1LT

The Co-operative Bank
City Office
80 Cornhill
London
EC3V 3NJ

Investment Fund Managers

Waverton Investment Management Ltd
16 Babmaes Street
London
SW1Y 6AH

STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Stella Maris for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and,
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies note

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Auditors

The auditors, Price-Bailey LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26th September 2023 and signed on its behalf by:



Mr Esteban Pacha - Chairman

STELLA MARIS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF STELLA MARIS

Opinion

We have audited the financial statements of Stella Maris (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022, and of the incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

STELLA MARIS

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Charity and the sector in which it operates and considered the risk of the Charity not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements, including financial reporting and tax legislation. In relation to the operations of the Charity this included compliance with the Companies Act 2006, Charities Act 2011, Charities Commission, OSCR and SORP 2019.

STELLA MARIS

The risks were discussed with the audit team and we remained alert to any indications of non-compliance through the audit. We carried out specific procedures to address the risks identified. These included the following:

Reviewing minutes of Board meetings, reviewing any correspondence with the Charity Commission, agreeing the financial statement disclosures to underlying supporting documentation, and enquiries of management and officers of the Charity. We have also reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission.

Management override: To address the risk of management override of controls, we carried out testing of journal entries and other adjustments for appropriateness. We reviewed systems and procedures to identify potential areas of management override risk.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at:

<https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for> . This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor)

For and on behalf of:

Price Bailey LLP

Chartered Accountants

Statutory Auditors

8th Floor, Dashwood House

69 Old Broad Street

London

EC2M 1QS

Date: 26 September 2023

STELLA MARIS
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN
INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR
ENDED 31 DECEMBER 2022

		Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
		£	£	£	£
	Notes				
INCOME AND ENDOWMENTS					
Donations and legacies	2	1,595,198	708,683	2,303,881	2,021,102
Investment income	3	106,373	-	106,373	109,067
Other income		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total		1,701,571	708,683	2,410,254	2,130,169
EXPENDITURE ON					
Raising funds	4	551,899	-	551,899	529,728
Charitable activities					
Pastoral care to seafarers	5	<u>1,462,909</u>	<u>698,070</u>	<u>2,160,979</u>	<u>2,047,887</u>
Total		2,014,808	698,070	2,712,878	2,577,615
NET INCOME/(EXPENDITURE)		(313,237)	10,613	(302,624)	(447,446)
Net gains/(losses) on investments		<u>(509,753)</u>	<u>-</u>	<u>(509,753)</u>	<u>578,978</u>
NET MOVEMENT IN FUNDS		(822,990)	10,613	(812,377)	131,532
RECONCILIATION OF FUNDS					
Total funds brought forward		5,084,175	222,334	5,306,509	5,174,977
TOTAL FUNDS CARRIED FORWARD		<u>4,261,185</u>	<u>232,947</u>	<u>4,494,132</u>	<u>5,306,509</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The company has no recognised gains or losses other than those stated above.

STELLA MARIS
(REGISTERED COMPANY NUMBER: 3320318)
BALANCE SHEET
AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	11	186,503	90,915
Investments	12	<u>4,041,264</u>	<u>4,855,313</u>
		4,227,767	4,946,228
CURRENT ASSETS			
Debtors	13	278,787	154,707
Cash at bank and in hand		<u>118,670</u>	<u>303,074</u>
		397,457	457,781
CREDITORS			
Amounts falling due within one year	14	<u>(131,092)</u>	<u>(97,500)</u>
NET CURRENT ASSETS		<u>266,365</u>	<u>360,281</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>4,494,132</u>	<u>5,306,509</u>
NET ASSETS		<u>4,494,132</u>	<u>5,306,509</u>
FUNDS	15		
Unrestricted funds		4,261,185	5,084,175
Restricted funds		<u>232,947</u>	<u>222,334</u>
TOTAL FUNDS		<u>4,494,132</u>	<u>5,306,509</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages 24 to 34 form part of these financial statements.

Approved and authorised for issue by the board of trustees on 26th September 2023 and signed on its behalf by:



Ms Luisa Campbell – Trustee



Mr Esteban Pacha - Trustee

STELLA MARIS

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Cash generated from operations	A	<u>(341,209)</u>	<u>(175,082)</u>
Net cash provided by (used in) operating activities		<u>(341,209)</u>	<u>(175,082)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(147,491)	(52,387)
Purchase of fixed asset investments		(1,209,696)	(655,544)
Sale of tangible fixed assets		-	-
Sale of fixed asset investments		1,513,992	690,564
Interest received		-	-
Net cash provided by (used in) investing activities		<u>156,805</u>	<u>(17,367)</u>
Change in cash and cash equivalents in the reporting period		(184,404)	(192,449)
Cash and cash equivalents at the beginning of the reporting period		<u>303,074</u>	<u>495,523</u>
Cash and cash equivalents at the end of the reporting period		<u>118,670</u>	<u>303,074</u>

STELLA MARIS

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2022**

A. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(812,377)	131,532
Adjustments for:		
Depreciation charges	51,903	53,343
Losses/(gain) on investments	509,753	(578,978)
(Profit)/loss on disposal of fixed asset	-	-
Interest received	-	-
(Increase)/Decrease in debtors	(124,080)	224,585
Increase/ (Decrease) in creditors	33,592	(5,564)
Net cash provided by (used in) operating activities	<u>(341,209)</u>	<u>(175,082)</u>

B. ANALYSIS OF CHANGES IN NET DEBT

	As at 1 January 2022	Cash flows	As at 31 December 2022
	£	£	£
Cash	303,074	(184,404)	118,670

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets, being investments which are included at market value.

The registered office of Stella Maris is 39 Eccleston Square, London, SW1V 1BX.
The functional currency is the pound sterling.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. For at least a period of 12 months following the date of the approval of these financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Estate that a distribution will be made; or when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations and grants are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before Stella Maris is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued in debtors.

Interest on deposit funds and dividends on investments are recognised when the amounts can be measured reliably which is normally upon notification of the amount paid or payable by the bank or when the dividend yield has been notified by our investment advisors.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2022

Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in the notes to the accounts.

Donated Goods and Services

Goods donated for on-going use by the charity in carrying out its activities are recognised as tangible fixed assets with the corresponding income recognised as coming from donations within the SOFA.

Donated services are treated as income and a corresponding expense where the benefit is quantifiable and measurable. The value placed on donated services is the estimated value to the charity of the service received, being the price the charity estimates it would pay in the open market for a service of equivalent utility to the charity. Donated services recognised in the financial statements include those

usually provided by an individual or entity as part of their trade or profession for a fee. The value of activities of the charity's volunteers is not considered to be quantifiable and is not recognised in the financial statements as income or expense.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 17 to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial Instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable investments in stocks and shares. The measurement basis used for these instruments is detailed below.

Debtors and cash at bank

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Cash at bank and in hand included cash held on deposit or in a current account.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2022

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the statement of financial activities.

Key accounting estimates and areas of judgement

In preparing the financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material misstatement in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
Income from:	£	£	£	£
Donations	668,308	265,136	933,444	737,559
Legacies	430,615	-	430,615	134,050
Grants raised for work by Stella Maris in the UK	9,600	211,163	220,763	347,884
Grants raised for work by Stella Maris overseas	-	232,384	232,384	361,673
Sea Sunday collections	429,152	-	429,152	375,444
Ports levy	47,441	-	47,441	48,155
Contribution to Stella Maris overheads	10,082	-	10,082	16,337
			<u>2,303,881</u>	<u>2,021,102</u>

The income from donations and legacies was £2,303,881 (2021: £2,021,102) of which £1,595,198 was unrestricted (2021: £1,311,545) and £708,683 restricted (2021: £709,557).

3. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Dividends	106,373	-	106,373	109,067

The total dividend income received in 2021 from investments was unrestricted.

Investment income of £52,910 (2021: £49,589) is derived from assets held in the United Kingdom, and income of £53,463 (2021: £59,478) is derived from assets held outside of the United Kingdom.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022

4. RAISING FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Raising donations and legacies				
Staff costs	182,099	-	182,099	187,016
Other direct costs	158,915	-	158,915	143,097
Support costs	175,894	-	175,894	165,202
			<u>516,908</u>	<u>495,315</u>
Investment managers fees	34,991	-	34,991	34,413
			<u>551,899</u>	<u>529,728</u>

In 2021 expenditure incurred included £330,113 of direct costs and £199,616 of support costs.
All expenditure on raising funds in 2021 was unrestricted.

5. CHARITABLE ACTIVITIES COSTS

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Pastoral care to seafarers	1,462,909	698,070	2,160,979	2,047,887

In 2021 expenditure incurred included £1,359,423 of direct costs and £688,464 of support costs.

Expenditure in 2021 on charitable activities included £1,548,682 of unrestricted expenditure and £499,205 of restricted expenditure.

6. GRANTS PAYABLE

	2022 £	2021 £
Pastoral care to seafarers	<u>192,347</u>	<u>517,354</u>

The total grants paid to institutions during the year was as follows:

	2022 £	2021 £
To Seafarers, Scotland	8,593	5,782
Queen Victoria Seaman's Rest	-	10,000
AOS Denmark	75,000	80,000
AOS Ukraine	11,000	11,244
AOS Philippines	-	12,472
AOS Barcelona	-	6,086
AOS Chennai	-	5,000
Educational Trust of Archdiocese of Verapoly	-	5,000
SFUK Grant paid to AOS Cochin	-	92,710
SFUK Grant paid to Archdiocese of Verapoly	5,000	129,143
SFUK Grant paid to AOS Manila	65,374	83,300
SFUK Grant paid to AOS South Africa	-	55,097
SFUK Grant paid to AOS Chennai	-	21,520
SFUK Grant paid to AOS Kenya	<u>27,380</u>	-
	<u>192,347</u>	<u>517,354</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

7. SUPPORT COSTS

	Management	Governance costs	Totals 2022	Totals 2021
	£	£	£	£
Costs of generating voluntary income	175,894	-	175,894	165,202
Pastoral care to seafarers	717,587	30,044	747,631	523,262
	<u>893,481</u>	<u>30,044</u>	<u>923,525</u>	<u>688,464</u>

Basis of allocation

Wages, social security, pensions and recruitment and training - Staff time, Establishment costs – Staff time, Motor and travel, administrative and professional fees - Usage

Support costs, included in the above, are as follows:

Management

			2022	2021
	Costs of generating voluntary income	Pastoral care to seafarers	Total activities	Total activities
	£	£	£	£
Staff Costs	139,853	305,729	445,582	451,603
Recruitment and training	42	288,251	288,293	14,039
Establishment costs	20,182	60,545	80,727	87,644
Motor and travel expenses	2,124	8,497	10,621	8,515
Administrative expenses	5,492	21,760	27,252	32,041
Professional fees	<u>8,201</u>	<u>32,805</u>	<u>41,006</u>	<u>73,046</u>
	<u>175,894</u>	<u>717,587</u>	<u>893,481</u>	<u>666,888</u>

Governance costs

	2022	2021
	Pastoral care to seafarers	Total activities
	£	£
Trustees' and board meeting expenses	5,052	223
Auditors' remuneration – fee for statutory audit	13,087	8,813
Insurance	3,776	6,503
Sundries	941	947
Legal fees	<u>7,188</u>	<u>5,090</u>
	<u>30,044</u>	<u>21,576</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	13,087	8,813
Depreciation – owned assets	<u>51,903</u>	<u>53,343</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

During the year six trustees (2021: one) were reimbursed out of pocket expenses for travelling and subsistence totalling £4,366 (2021: £173). Additionally, £1,583 (2021: £997) of expenses were paid on behalf of the trustees' by the charity.

10. STAFF COSTS

	2022 £	2021 £
Wages and salaries	1,120,430	1,075,698
Social security costs	112,886	99,783
Other pension costs	<u>109,664</u>	<u>98,834</u>
	<u>1,342,980</u>	<u>1,274,315</u>

Key Management Personnel

The key management personnel of the charity comprise the Trustees, National Director and Development Director. The total employee benefits of the key management personnel of the charity were £158,440 (2021:£154,775)

The average monthly number of employees during the year was as follows:

	2022	2021
Chaplaincy	22	22
Fundraising	9	9
Support	<u>6</u>	<u>6</u>
	<u>37</u>	<u>37</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£70,000 - £80,000	<u>1</u>	<u>1</u>

The charity paid contributions to pension scheme for one (2021: one) of those employees with emoluments in excess of £60,000.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2022	11,120	-	242,448	20,056	273,624
Additions	-	2,398	112,178	32,913	147,489
Disposals	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2022	<u>11,120</u>	<u>2,398</u>	<u>354,626</u>	<u>52,969</u>	<u>421,113</u>
DEPRECIATION					
At 1 January 2022	11,120	-	160,955	10,632	182,707
Charge for year	-	149	44,625	7,129	51,903
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2022	<u>11,120</u>	<u>149</u>	<u>205,580</u>	<u>17,761</u>	<u>234,610</u>
NET BOOK VALUE					
At 31 December 2022	<u>-</u>	<u>2,249</u>	<u>149,046</u>	<u>35,208</u>	<u>186,503</u>
At 31 December 2021	<u>-</u>	<u>-</u>	<u>81,492</u>	<u>9,423</u>	<u>90,915</u>

12. FIXED ASSET INVESTMENTS

MARKET VALUE	Listed Investments £	Cash £	Total £
At 1 January 2022	4,693,325	161,988	4,855,313
Additions	1,209,696		1,209,696
Disposals	(1,365,407)		(1,365,407)
Revaluations	<u>(509,753)</u>		<u>(509,753)</u>
Cash movements in the year		(148,585)	(148,585)
At 31 December 2022	4,027,861	13,403	4,041,264
NET BOOK VALUE			
At 31 December 2022	<u>4,027,861</u>	13,403	4,041,264
At 31 December 2021	<u>4,693,325</u>	161,988	4,855,313

Analysis of investments by type:

	2022 £	2021 £
Equities	2,926,738	3,579,622
Fixed interest securities	578,689	493,055
Property funds	173,059	242,703
Other investments	349,375	377,945
Cash held within the investment portfolio	13,403	161,988
	<u>4,041,264</u>	<u>4,855,313</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

Geographical analysis of investments:

	2022 £	2021 £
Held inside the United Kingdom	1,013,486	1,258,051
Held outside the United Kingdom	<u>3,027,778</u>	<u>3,597,262</u>
	<u>4,041,264</u>	<u>4,855,313</u>
Historic cost	<u>3,613,362</u>	

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	230,875	115,015
Prepayments	<u>47,912</u>	<u>39,692</u>
	<u>278,787</u>	<u>154,707</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	65,250	32,830
Social security and other taxes	39,940	38,719
Other creditors	-	10,000
Accrued expenses	<u>25,902</u>	<u>15,951</u>
	<u>131,092</u>	<u>97,500</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 December 2022	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Fixed assets	34,538	151,964	186,502
Investments	4,041,264	-	4,041,264
Current assets	316,474	80,983	397,457
Current liabilities	(131,091)	-	(131,091)
	<u>4,261,185</u>	<u>232,947</u>	<u>4,494,132</u>

Fund balances at 31 December 2021	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Fixed assets	34,464	56,451	90,915
Investments	4,855,313	-	4,855,313
Current assets	291,898	165,883	457,781
Current liabilities	(97,500)	-	(97,500)
	<u>5,084,175</u>	<u>222,334</u>	<u>5,306,509</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

16. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
Unrestricted	5,084,175	(822,990)	4,261,185
Restricted funds			
Merchant Navy Welfare Board	140,010	11,953	151,963
Pontifical Council for the Promotion of Integral Human Development (International Fund)	82,324	(72,668)	9,656
Marine Training Fund	-	4,607	4,607
Restricted Donations	-	28,929	28,929
Restricted grant income (UK)	-	20,000	20,000
Restricted grant income (INT)	-	17,792	17,792
	<u>222,334</u>	<u>10,613</u>	<u>232,947</u>
TOTAL FUNDS	<u>5,306,509</u>	<u>(812,377)</u>	<u>4,494,132</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,701,571	(2,014,808)	(509,753)	(822,990)
Restricted funds				
Merchant Navy Welfare Board	46,954	(35,001)	-	11,953
Pontifical Council for the Promotion of Integral Human Development	44,470	(117,138)	-	(72,668)
Marine Training Fund	142,141	(137,534)	-	4,607
Restricted Donations	78,526	(49,597)	-	28,929
Restricted grant income (UK)	164,208	(144,208)	-	20,000
Restricted grant income (INT)	232,384	(214,592)	-	17,792
	<u>708,683</u>	<u>(698,070)</u>	<u>-</u>	<u>10,613</u>
TOTAL FUNDS	<u>2,410,254</u>	<u>(2,712,878)</u>	<u>(509,753)</u>	<u>(812,377)</u>

Merchant Navy Welfare Board - grants received for the purchase of motor vehicles, seafarers' room refurbishment and chaplains' computer equipment and peripherals.

Pontifical Council for the Promotion of Integral Human Development (International Fund) & Marine Training – funds to be used to support Stella Maris activities around the world.

Restricted grant Income - grants received from a number of generous sources have been restricted to specific expenditure for which they were provided.

Restricted Donations – donations received from generous supporters, restricted to be spent on seafarers worldwide

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

MOVEMENT IN FUNDS

Comparatives for period ending 31 December 2021

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
Unrestricted	4,992,420	91,755	5,084,175
Restricted funds			
Merchant Navy Welfare Board	82,958	57,052	140,010
Pontifical Council for the Promotion of Integral Human Development (International Fund)	75,099	7,225	82,324
Other restricted grant income	<u>24,500</u>	<u>(24,500)</u>	<u>-</u>
	182,557	39,777	222,334
TOTAL FUNDS	<u>5,174,977</u>	<u>131,532</u>	<u>5,306,509</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,591,187	(2,078,410)	578,978	91,755
Restricted funds				
Merchant Navy Welfare Board	88,225	(31,173)	-	57,052
Other restricted grant income	399,832	(424,332)	-	(24,500)
Pontifical Council for the Promotion of Integral Human Development	7,225	-	-	7,225
Restricted Donation (CEF)	<u>43,700</u>	<u>(43,700)</u>	<u>-</u>	<u>-</u>
	<u>538,982</u>	<u>(499,205)</u>	<u>-</u>	<u>39,777</u>
TOTAL FUNDS	<u>2,130,169</u>	<u>(2,577,615)</u>	<u>578,978</u>	<u>131,532</u>

17. PENSION COMMITMENTS

The Charity operates a defined contribution scheme which is administered independently of the Charity. The cost to the Charity for the year was £109,664 (2021: £98,834). At the balance sheet date the amount due to the pension scheme administrators was £11,358 (2020: £10,684). The expected cost to the Charity in the coming year is expected to be in line with that of 2022.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2022**

18. RELATED PARTY DISCLOSURES

The total amount of donations to the Charity received by trustees during the year was £90 (2021: nil).

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.

20. MATERIAL LEGACIES

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is probable. As at 31 December 2022 the Charity had been notified of the following legacy which had not been recognised as income in these accounts:

An Estate where the Charity is entitled to $\frac{2}{15}$ share of the residual estate. The Charity does not have an estimate for this legacy.

21. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Stella Maris

England & Wales - Charity number 1069833

Accounts

REGISTERED COMPANY NUMBER: 3320318 (England and Wales)
REGISTERED CHARITY NUMBER: 1069833 (England and Wales)
REGISTERED CHARITY NUMBER: SCO43085 (Scotland)

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2021
FOR
STELLA MARIS**



STELLA MARIS

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Page
Report of the Trustees	1 to 13
Report of the Independent Auditors	14 to 16
Statement of Financial Activities	17
Balance Sheet	18
Cash Flow Statement	19
Notes to the Cash Flow Statement	20
Notes to the Financial Statements	21 to 33

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts. This is in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Stella Maris exists to support seafarers, fishers and their families in the UK and around the world.

The object of the charity is to promote and advance the general and pastoral welfare of the People of the Sea worldwide, regardless of creed, gender or ethnic origin.

Stella Maris is the largest ship-visiting network in the world and is the official maritime charity of the Catholic Church. We operate under the oversight of the Vatican Dicastery for Promoting Integral Human Development. All our work is consistent with Christian principles and recognised practices of the Catholic Church.

Why does Stella Maris exist?

There are more than 1.5 million seafarers in the world, and they deliver more than 90% of the goods bought and sold in the UK. But their work can be tough, long and lonely.

Seafarers and fishers work away from home for up to 12 months at a time, sometimes longer, as we have seen during the Covid pandemic. They face loneliness, isolation, danger and even exploitation. Many come from the world's poorer nations and work for low wages, often providing vital support to extended families at home. In port, due to rapid turn-around times, seafarers and fishers often have limited or no access to facilities ashore.

Who are the 'People of the Sea' supported by Stella Maris'?

- Seafarers on board merchant ships and all who, for whatever reason, are undertaking a voyage
- Fishers on board fishing vessels
- Maritime personnel and port workers, including those who work on production platforms offshore or in port
- Those preparing for the work above, those who have retired from this work, and their families

What does Stella Maris do?

We provide a team of full-time and part-time paid ship-visiting chaplains, assisted by a team of volunteers, whose task is to visit ships calling in ports around the UK. Their role is to:

- listen to and counsel seafarers and fishers on-board ships
- support the People of the Sea in the practice of their Christian faith by, for example, celebrating Mass and the sacraments of the Catholic Church, and providing prayer, fellowship and faith resources
- provide practical help, such as Wi-Fi access to enable communication with home, and transport to shops, church and seafarers' centres
- provide support and advocacy in times of crisis, including in cases of hospitalisation, exploitation and unpaid wages
- develop a team of local volunteers to widen the provision of this work

In addition, Stella Maris in the UK supports the work of Stella Maris overseas, assisting our global network to support the People of the Sea in 60 countries. We also advocate on behalf of the People of the Sea with national and international bodies and the shipping industry, particularly regarding human rights and welfare.

**STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

All Stella Maris services are provided free, across as broad a geographical area as resources allow, regardless of any factor other than need. Many seafarers and fishers visiting the UK are Catholics, but our service provision is not restricted to those who adhere to the Catholic faith.

Significant activities and mission in 2021

2021 was a year of turmoil, challenge and poor mental health for seafarers and fishers. Covid-19 restrictions continued around the world, dramatically impacting the oceans' frontline workers and the cruise ship industry, and adding a layer of complexity to every port visit.

As well as supporting 20 chaplains covering 92 ports around the UK, we provided financial grants to seafarers in need across the world and helped the work of Stella Maris in Denmark, Kenya, South Africa, Ukraine and several other countries. We also coordinated global emergency responses from our London office, to ensure seafarers in crisis got the help they needed.

Stella Maris was a steadfast support, helping seafarers and fishers in five key ways:

1) The friend when one was needed

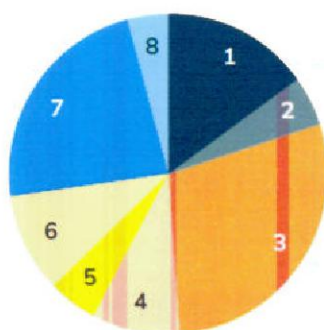
Day in, day out, Stella Maris chaplains and volunteers checked in with seafarers and responded to their needs. We provided free booklets on mental health, essential clothing and supplies, emotional and pastoral support, and helped seafarers connect with families back home.

More industry partners reached out to us to when seafarers were in distress, and there is growing recognition that face-to-face interactions cannot be replaced. The impact of small kindnesses which form the basis of our ministry can never be under-estimated.

2) Support in a crisis

Our Centenary Emergency Fund went to work to ensure no seafarer faced a crisis alone. 67 seafarers and their families were supported through bereavement, medical emergencies or ship abandonment. Thanks to the fund, kindly supported by partners in the maritime industry, seafarers received £50,000 in emergency support across a range of issues:

1. Abandonment	15%
2. Bereavement	5%
3. Covid-19 support	29%
4. Family support	9%
5. Medical	5%
6. Repatriation	10%
7. Support to victims of abuse	23%
8. Unemployment	4%



3) Advocating for change

We continued to champion the rights of seafarers around the world, raising the profile of their work and advocating for better welfare. Piracy, 'key worker' status and employment rights were all under the spotlight in 2021.

4) Faith resources

Most seafarers we met have a Christian faith background, and many are Catholic. We provided faith resources, prayer and live-streamed Masses for them.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021



5) Extending our reach

Not only did Stella Maris expand into new countries in 2021, we also diversified our support by providing emergency aid to seafaring families hit by large-scale catastrophes.

We re-established Stella Maris in Denmark, and launched in Northern Ireland with two chaplains covering four ports. We continued to build capacity among our colleagues in Kenya and South Africa. And in India, we provided humanitarian aid to communities hit by the Covid-19 pandemic and then serious flooding in Chennai.

Governance

During the year, we appointed three new trustees to the board. Rev David Burke is a former lay port chaplain for Stella Maris, and is now serving as a military chaplain with HM Armed Forces. Captain John Hood, who had a 40-year career with the Royal Fleet Auxiliary, is also chairman of the Merchant Navy Welfare Board Port Welfare Committee for Central and West Scotland. James Brennan is Portfolio Director in the charity team at Cazenove Capital and has been a member of our board in the past.

The work of governance is carried out through the main board and three sub-committees; the Finance, Audit and Risk Committee, the Safeguarding and Welfare Committee and the International Committee. During 2021, the Safeguarding and Welfare Committee undertook a thorough review of our safeguarding policy.

Public benefit

The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees refer to public benefit throughout this report.

ACHIEVEMENT AND PERFORMANCE

Trustees have monitored activity of the charity throughout 2021. The impact of Stella Maris is reflected in the stories of ongoing care for seafarers and fishers in crisis, the understated messages of thanks and appreciation from crews following a visit, and the knowledge that the support we provide prevents an escalation of problems and mental health issues.

Our strategic partnerships with ship managers, owners, P&I clubs, legal firms and flag states increasingly helped to raise the profile of seafarers' and fishers' welfare.

Some of our key statistics for 2021 are set out in the infographic below:

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021



FINANCIAL REVIEW

Investment Policy

Scope of investment powers

The trustees are empowered by the Articles of Association to invest any trust monies, as authorised by law, in such manner as they think fit.

Investment objectives

The trustees have adopted a policy for the portfolio of investments that is designed to optimise returns over the longer term and thus provide a regular flow of funds to support Stella Maris's operating activities both in the UK and overseas.

Who can take investment decisions?

In managing our financial reserves and regularly assessing market risk, the trustees draw up the investment policy and this is reviewed annually.

Attitude to risk

Our investment strategy is to accept a level of medium risk, with a balance sought between realising a target income and achieving capital growth. Investments are divided among equities, bonds, cash and alternatives. The portfolio is externally managed by investment managers who are regulated by the Financial Conduct Authority.

How investments will be managed and reporting requirements for investment managers

Updates on the value of the portfolio are provided to us monthly. Once a year we discuss the performance of the investments with our investment manager, the prevailing and anticipated economic conditions, a forecast of future trends and we look at our future cash requirements to be funded by these investments.

Types of investment, including ethical considerations

In the implementation of this policy, the trustees follow the Charity Commission guidance for the investment of charitable funds.

We are mindful of our status as an official agency of the Catholic Bishops' Conference of Scotland and the Catholic Bishops' Conference of England and Wales when investing the charity's assets. Our investment portfolio should be consistent with, and reflect, Catholic teaching. We will not invest in businesses that conduct activities contrary to Catholic Church teaching.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

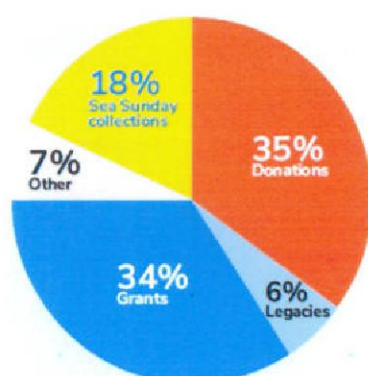
The following examples illustrate our approach:

<u>Restriction</u>	<u>Notes</u>
<i>Sanctity of life</i>	Companies engaged in the provision and/or practice of abortion, embryo research and euthanasia are excluded. Also excluded are companies engaged in the manufacture of contraceptives.
<i>Labour standards</i>	Companies that fail to comply with International Labour Organisation (ILO) labour standards are excluded.
<i>Pornography</i>	Companies with over 10% of turnover resulting from adult entertainment related products and services are excluded.
<i>Fossil fuels</i>	Companies engaged in fossil fuel extraction are excluded.

Investment performance

Our investment strategy is aligned with our operational strategy, and international projects can be funded using our investment portfolio to provide a higher income.

Fundraising



Donations and legacy gifts from individuals and funders, and other income, collectively amounted to more than £2 million in 2021 – a record year of income. This was due, in part, to a strong performance in trust giving particularly in support of our overseas work.

However, following the impact of the pandemic, income has not yet fully stabilised. Congregations in churches (a significant source of income in relation to Sea Sunday) have not yet returned to pre-pandemic levels, and there's doubt about whether they ever will.

Sea Sunday

This event took place in summer 2021, when lockdown restrictions were still active, on the theme of welcoming the stranger. Income was around £375,000 – lower than pre-pandemic Sea Sunday giving but higher than 2020's Sea Sunday income. Sea Sunday 2020 was held in December, due to lockdown, and some of the income from this fell into 2021.

Legacies

Legacy income was slightly lower than average with sixteen gifts received. In July 2021 we ran a legacy direct mail appeal, which generated twenty-seven positive responses.

Appeals

Stella Maris ran three direct mail fundraising appeals through 2021, at the start of Lent, at Harvest and Christmas. Our Lent appeal, on the theme of modern slavery, was Stella Maris' most successful fundraising appeal ever. In recent years, we have reduced fundraising appeals from five a year to three, with no negative impact on income.

Alongside these appeals, during the summer we ran a legacy direct mail campaign and sent out the annual report as part of a 'thank you' mailing.

Major donors

Covid-19 restrictions had an impact on our stewardship of major donors, limiting events and face-to-face meetings. We ran two events for supporters – a Mass at Southwark Cathedral and an event on board the Glenlee Tallship in Glasgow.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Corporates

We continued to work remotely and digitally in the early part of 2021, and in person during the latter months of the year, to develop strategic relationships within the maritime industry. A number of donations were successfully raised from the corporate sector. Stella Maris had a presence at London International Shipping Week in the autumn of 2021, to build on our growing connections within the industry.

Trusts and foundations

We had a very successful year in terms of raising grants from trusts and foundations to support our work in the UK and overseas. Significant grants raised included:

- £326,673 was received from the Seafarers' International Relief Fund (administered by The Seafarers' Charity) in four grants to support seafarers, fishers and their families in India affected by the Covid-19 pandemic. This enabled over 13,000 seafarers and their families to be fed for three months, the provision of an oxygen generator for a hospital in Cochin, the provision of rehabilitation to nearly 4,000 people and online lessons to 600 people.
- £135,000 from The Seafarer's Charity to support and develop the work of Stella Maris South Africa.
- £15,000 from Trinity House to support ship visiting services along the south coast of England.

Fundraising complaints

A small number of complaints were received and logged during the year. Typically, these were administrative in nature, e.g., a wrong address. We experienced ongoing problems with our postal supplier in Scotland and have now switched to an alternative provider.

Monitoring

The trustees have delegated day-to-day management of fundraising to a team of experienced fundraisers, employed by Stella Maris. This is documented with job descriptions, clear lines of reporting and accountability. Stella Maris is an Organisational Member of the Chartered Institute of Fundraising and follows its recommended fundraising best practices. Our fundraising activities are also regulated by the Fundraising Regulator. A detailed fundraising report is submitted to each trustees' meeting.

Thanks

We would like to express our gratitude for continued support from The Seafarers' Charity (formerly known as Seafarers UK), ITF Seafarers Trust, Merchant Navy Welfare Board and the TK Foundation.

Fundraising strategic outlook

Our fundraising priorities for the coming year are to:

1. *Grow digital fundraising.* We will continue to encourage donors to move away from postal donations, to have more people giving digitally. We intend to research and develop forms of contactless giving in churches, and to develop other routes to encourage and grow online giving.
2. *Grow numbers of regular donors.* In order to build sustained, dependable income, we intend to increase efforts to direct supporters to regular giving.
3. *Increase engagement with major donors and corporate partners.* Following the pandemic years, where face-to-face meetings were restricted, we aim to build, nurture and develop our relationships with key funders through events and meetings.
4. *Increase the number of parishes with a Stella Maris contact.* This will impact the take-up of Sea Sunday and other Stella Maris events, growing awareness and support.

General Data Protection Regulation (GDPR)

We actively work to confirm consent from our supporters where required, in order to remain compliant with GDPR legislation.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Reserves policy

Stella Maris' consolidated reserves fund (as at 31/12/21) stands at £5,306,509 (FY2020 £5,174,977), of which £90,915 is represented by the fixed assets and £4,855,313 by investments within general funds. Total restricted reserves at the 2021 year-end were £222,334 (FY 2020 £182,557).

Investments are held to generate additional income to supplement donations and legacy income, which can fluctuate year on year. Historically, the policy of holding investments at this level was considered a sensible approach given the uncertainty of generating income from donations and legacies. The trustees have decided to utilize a proportion of these funds over a five-year period, ending December 2023, to develop Stella Maris's international strategy.

The trustees have determined that reducing 'Free Reserves' to a level of £2,300,000, an amount equivalent to 18 months unrestricted expenditure, over a seven-year period will provide adequate financial headroom to:

- Support our International Strategy. Up to £500,000 has been set aside for this purpose for the five-year period ending 31 December 2023, at which point the trustees will review implementation of the International Strategy, including the need for further investment.
- Support, at short notice, our work and partners affected in the event of significant overseas maritime emergencies, for example tsunamis in areas of artisanal fishing or a new upsurge in piracy.
- Cope with an unexpected reduction in budgeted income due to the postponement, cancellation or major reduction in scale of our annual Sea Sunday appeal in Catholic churches. Historically, this appeal generates one third to half of our annual income.

Cope with a major shock to the global/national economic system which causes an unexpected dramatic downturn in budgeted income.

- Generate income from our investments while we generate additional income from as many diverse sources as possible.

The balance of the reserves will be retained within general funds as a contingency against stock market falls, operational commitments, associated liabilities and winding-up costs.

FUTURE PLANS

In the coming years, the People of the Sea will need the support of Stella Maris more than ever. The war in Ukraine affects the seafaring community: one in seven seafarers is either Ukrainian or Russian. The industry globally will face the impact of the global economic downturn. Covid-19 continues to affect seafarers' life, work and travel at the start/end of contracts. And mental health at sea is a growing concern.

Our experience in 2021 showed that, while wellbeing apps, programmes and initiatives to support seafarers are good, nothing can replace the personal, human connection provided by our chaplains and ship visitors.

Our priorities for the coming year are:

- 1) **Continue to ensure chaplains and ship visitors in the UK are properly resourced** – spiritually, practically and financially – to serve the People of the Sea with ever greater effectiveness. In particular, we will formulate a revised formation and training programme, implement Standard Operating Procedures, invite more volunteers to use Salesforce, our ship visiting database, and conduct a review of our health and safety policy and procedure.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

- 2) **Support Stella Maris colleagues overseas** to strengthen their work and our global network through ongoing implementation of our international strategy, focusing on capacity building and specific projects.
- 3) **Support the growth in mission** by consolidating recent years' income growth and diversifying income.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Stella Maris (UK) is an agency of both the Catholic Bishops' Conference of England and Wales (<http://www.catholicchurch.org.uk>) and the Catholic Bishops' Conference of Scotland (<http://www.bpsconfscot.com>).

Stella Maris is a Registered Charity in England and Wales No 1069833, a Registered Charity in Scotland No SC043085 and a Company limited by Guarantee No 3320318.

The Articles of Association were agreed in 1997 and amended by Special Resolutions dated 24 July 2002, 6 June 2005, 1 April 2008, 9 June 2011, 15 March 2012 4 December 2014, 16 July 2019 and 6 July 2021.

Recruitment and appointment of trustees

Trustees are appointed by the Bishop Promoters of Scotland and England and Wales by joint decision. Each Bishop Promoter acts for and on behalf of the Bishops' Conference of which he is a member.

Trustees are appointed on the basis of suitable qualifications and experience, including senior clergy experienced in chaplaincy and those with knowledge of the global maritime industry. They are invited to undertake regular training provided by our solicitors and specialist third party providers. Trustees also receive support from the Charity Commission and charity publications, and updates from the Chief Executive Officer.

Members of the Board of Trustees are also directors and members under the terms of the Companies Act. Members have no beneficial interest in the charity or any other company or charity with whom Stella Maris works in collaboration or cooperation.

The main Board of Trustees meets three times a year and takes reports and recommendations from the Finance, Audit and Risk Committee, the International Committee, and the Safeguarding and Welfare Committee. As well as trustees, the Finance, Audit and Risk Committee and the International Committee include co-opted committee members who are not trustees but who bring relevant subject matter specialisms to those committees.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related transactions are disclosed in the notes to the accounts. Trustees are required to disclose all relevant interests at each meeting.

Related charities and organisations

During 2021, the trustees, along with trustees of our partners the Mission to Seafarers and Sailors' Society, instructed lawyers to progress the transfer of our legal responsibility for the seafarers' centres in Immingham, Bristol and Felixstowe to the Queen Victoria Seamen's Rest (the seamen's mission of the Methodist Church). It is anticipated this transfer will be completed in 2022.

Key management remuneration

Stella Maris benchmarks the pay and remuneration of the key management personnel against the pay and remuneration of their counterparts in similar size charities in the Catholic Church and maritime sector. Salaries are reviewed on an annual basis.

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Risk management

The trustees' risk assessment and risk management programme covers all aspects of the operation and conduct of the charity. The process is managed through a risk register. It is a board document, which is reviewed by the full trustee board at least once a year.

The risk evaluation process encompasses the following factors:

- 1) *Strategic*. Risks that impact the sustainable delivery of the objects of the charity. The assessment is mindful of our responsibilities to our main partner organisations: other maritime charities, Stella Maris colleagues overseas, the Dicastery for Promoting Integral Human Development and International Christian Maritime Association (ICMA).
- 2) *Operational*. Risks that impact the safe and continued delivery of the support services provided by the charity to seafarers and fishers. These risks include activities undertaken by the trustees, officers of the charity, port and cruise chaplains and their volunteers.
- 3) *Financial*. Risks that impact the financial good health of the charity. These include investment performance, revenue from fundraising activities, cost control, sustainability, accounting controls, liability as a trustee of the joint seafarers' centres in Immingham, Bristol and Felixstowe, security and anti-fraud controls.

Risk assessment

The principal risk during 2021 was Covid-19; we managed the impact of the pandemic on operations and funds. In addition, we continued to monitor the implementation of the safeguarding review to manage risk in this area. We also monitored our GDPR-compliance.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

3320318 (England and Wales)

Registered charity number

1069833 (England and Wales)
SCO43085 (Scotland)

Registered office

39 Eccleston Square
London
SW1V 1BX

STELLA MARIS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees

Right Reverend Bishop Hugh Gilbert

Right Reverend Bishop Paul Mason

Mr Robert Ashdown

Mr William Azuh

Mrs Helen Brennan

Mr James Brennan

Fr David Burke

Miss Luisa Campbell

Mrs Theresa Crossley

Mrs Maita Crowe

Mr James Gosling

Mr John Hood

Mr James Muir

Mr Esteban Pacha

Resigned 24 January 2022

Appointed 21 March 2021; Resigned 25 May 2022

Appointed 21 March 2021

Appointed 21 March 2021

Chief Executive Officer

Mr Martin Foley

Auditors

Morris Crocker Limited

Chartered Accountants

Statutory Auditors

Station House

North Street

Havant

Hampshire

PO9 1QU

Solicitors

Stone King

13 Queen Square

Bath

BA1 2HJ

Bankers

Lloyds Bank Plc

P O Box 1000

BX1 1LT

The Co-Operative Bank

City Office

80 Cornhill

London

EC3V 3NJ

**STELLA MARIS
REPORT OF THE TRUSTEES**

Investment Fund Managers

Waverton Investment Management Ltd
16 Babmaes Street,
London,
SW1Y 6AH

UBS AG
1 Curzon Street
London
W1J 5UB

**STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Stella Maris (Great Britain) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morris Crocker Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 5th July 2022 and signed on its behalf by:



Mr Esteban Pacha - Chairman

STELLA MARIS
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF STELLA MARIS
FOR THE YEAR ENDED 31 DECEMBER 2021

Opinion

We have audited the financial statements of Stella Maris (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

STELLA MARIS
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF STELLA MARIS
FOR THE YEAR ENDED 31 DECEMBER 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

From discussion with management and those charged with governance information about the entity is documented to assess the activity within the organisation. We discuss managements assessment of risk in respect of irregularities, fraud and going concern.

Based on these discussions and our own assessments we determined that the key risk areas were income recognition in respect of cut off issues concerning income recognition and management override concerning the size of the organisation.

STELLA MARIS
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF STELLA MARIS
FOR THE YEAR ENDED 31 DECEMBER 2021

We set financial statement materiality level based on the level of income. As a not for profit organisation raising income is its primary focus which is why income was used to determine the level of materiality. Our overall assessment of risk was used to determine performance materiality at an appropriate level.

Substantive audit tests were designed after assessing and testing systems and controls. The systems and controls which have been designed to act as a preventative measure against fraud and error were operating as documented. Substantive testing tested a sample of the population, representative of the population, to identify errors. The testing did not identify any material misstatements in areas tested.

Audit substantive tests concluded no material errors over the key risk areas of income recognition and management override.

The audit considers the organisation is not exposed to material risk of error as a result of assessing laws and regulations that are appropriate to the organisation.

Management assessed there is no going concern risk.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Paul Underwood (Senior Statutory Auditor)
for and on behalf of Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Date: 25 July 2022

STELLA MARIS
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN
INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR
ENDED 31 DECEMBER 2021

		Unrestricted	Restricted	2021 Total funds	2020 Total funds
	Notes	funds £	funds £	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,482,120	538,982	2,021,102	1,653,565
Investment income	3	109,067	-	109,067	108,655
Other income		<u>-</u>	<u>-</u>	<u>-</u>	<u>143</u>
Total		1,591,187	538,982	2,130,169	1,762,363
EXPENDITURE ON					
Raising funds	4	529,728	-	529,728	424,292
Charitable activities	5				
Pastoral care to seafarers		<u>1,548,682</u>	<u>499,205</u>	<u>2,047,887</u>	<u>1,614,869</u>
Total		2,078,410	499,205	2,577,615	2,039,161
Net gains/(losses) on investments		<u>578,978</u>	<u>-</u>	<u>578,978</u>	<u>189,281</u>
NET INCOME/(EXPENDITURE)		91,755	39,777	131,532	(87,517)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>4,992,420</u>	<u>182,557</u>	<u>5,174,977</u>	<u>5,262,494</u>
TOTAL FUNDS CARRIED FORWARD		<u>5,084,175</u>	<u>222,334</u>	<u>5,306,509</u>	<u>5,174,977</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

STELLA MARIS
(REGISTERED COMPANY NUMBER: 3320318)
BALANCE SHEET
AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	12	90,915	91,871
Investments	13	<u>4,855,313</u>	<u>4,311,355</u>
		4,946,228	4,403,226
CURRENT ASSETS			
Debtors	14	154,707	379,292
Cash at bank and in hand		<u>303,074</u>	<u>495,523</u>
		457,781	874,815
CREDITORS			
Amounts falling due within one year	15	<u>(97,500)</u>	<u>(103,064)</u>
NET CURRENT ASSETS		<u>360,281</u>	<u>771,751</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>5,306,509</u>	<u>5,174,977</u>
NET ASSETS		<u>5,306,509</u>	<u>5,174,977</u>
FUNDS	16		
Unrestricted funds		5,084,175	4,992,420
Restricted funds		<u>222,334</u>	<u>182,557</u>
TOTAL FUNDS		<u>5,306,509</u>	<u>5,174,977</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 5 July 2022 and were signed on its behalf by:



Ms Luisa Campbell - Trustee



Mr Esteban Pacha - Trustee

STELLA MARIS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Cash generated from operations	A	<u>(284,149)</u>	<u>(540,864)</u>
Net cash provided by (used in) operating activities		<u>(284,149)</u>	<u>(540,864)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(52,387)	(65,213)
Purchase of fixed asset investments		(655,544)	(902,378)
Sale of tangible fixed assets		-	-
Sale of fixed asset investments		805,947	1,533,083
Interest received		-	143
Dividends received		109,067	108,655
Net cash provided by (used in) investing activities		<u>207,083</u>	<u>674,290</u>
Change in cash and cash equivalents in the reporting period		(77,066)	133,426
Cash and cash equivalents at the beginning of the reporting period		<u>495,523</u>	<u>362,097</u>
Cash and cash equivalents at the end of the reporting period		<u>418,457</u>	<u>495,523</u>

STELLA MARIS

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021**

A. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	131,532	(87,517)
Adjustments for:		
Depreciation charges	53,343	44,520
Losses/(gain) on investments	(578,978)	(189,281)
(Profit)/loss on disposal of fixed asset	-	17,414
Interest received	-	(143)
(Increase)/Decrease in debtors	224,585	(211,782)
Increase/ (Decrease) in creditors	(5,564)	(5,420)
Dividends received	<u>(109,067)</u>	<u>(108,655)</u>
Net cash provided by (used in) operating activities	<u>(284,149)</u>	<u>(540,864)</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets, being investments which are included at market value.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- o the date on which the charity is aware that probate has been granted;
- o the estate has been finalised and notification has been made by the executor(s) to the Estate that a distribution will be made; or
- o when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes to the accounts.

Donated Goods and Services

Goods donated for on-going use by the charity in carrying out its activities are recognised as tangible fixed assets with the corresponding gain recognised as income from donations within the SOFA.

Donated services are treated as income and a corresponding expense where the benefit is quantifiable and measurable. The value placed on donated services is the estimated value to the charity of the service received, being the price the charity estimates it would pay in the open market for a service of equivalent utility to the charity. Donated services recognised in the financial statements include those

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2021

usually provided by an individual or entity as part of their trade or profession for a fee. The value of activities of the charity's volunteers is not considered to be quantifiable and is not recognised in the financial statements as income or expense.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Financial Instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable investments in stocks and shares. The measurement basis used for these instruments is detailed below.

Debtors and cash at bank

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Cash at bank and in hand included cash held on deposit or in a current account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the statement of financial activities.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	737,559	607,577
Donated services	-	23,372
Legacies	134,050	544,171
Grants raised for work by Stella Maris in the UK	347,884	237,653
Grants raised for work by Stella Maris overseas	361,673	112,804
Sea Sunday collections	375,444	104,530
Ports levy	48,155	23,458
Contribution to Stella Maris overheads	<u>16,337</u>	<u>-</u>
	<u>2,021,102</u>	<u>1,653,565</u>

3. INVESTMENT INCOME

	2021 £	2020 £
Dividends	109,067	108,655
	<u>109,067</u>	<u>108,655</u>

Investment income of £49,589 (2020: £41,773) is derived from assets held in the United Kingdom. Investment income of £59,478 (2020: £66,882) is derived from assets held outside of the United Kingdom.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021**

4. RAISING FUNDS

	2021 £	2020 £
Raising donations and legacies		
Staff costs	187,016	177,592
Other direct costs	143,097	106,794
Support costs	<u>165,202</u>	<u>106,569</u>
	495,315	390,955
Investment managers fees	<u>34,413</u>	<u>33,337</u>
	<u>529,728</u>	<u>424,292</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Grant funding of activities (See note 6) £	Support costs (See note 7) £	Totals £
Pastoral care to seafarers	<u>842,069</u>	<u>517,354</u>	<u>688,464</u>	<u>2,047,887</u>

6. GRANTS PAYABLE

	2021 £	2020 £
Pastoral care to seafarers	<u>517,354</u>	<u>94,703</u>

The total grants paid to institutions during the year was as follows:

	2021 £	2020 £
Seaham Seafarers Club	-	1,000
Felixstowe and Haven Ports	-	750
Humber Seafarers Services	-	2,000
ITF ST Grant paid to AOS Abidjan, Côte d'Ivoire	-	12,051
ITF ST Grant paid to AOS Cebu, Philippines	-	16,177
TKF Grant paid to AOS Cebu, Philippines	-	16,387
TKF Grant paid to AOS Charleston, USA	-	2,205
TKF Grant paid to AOS Barcelona, Spain	-	6,886
TKF Grant paid to AOS Montevideo, Uruguay	-	6,704
TKF Grant paid to AOS New Orleans, USA	-	14,156
TKF Grant paid to AOS Genoa, Italy	-	16,387
Mission To Seafarers, Scotland	5,782	-
Queen Victoria Seaman's Rest	10,000	-
AOS Denmark	80,000	-
AOS Ukraine	11,244	-
AOS Philippines	12,472	-
AOS Barcelona	6,086	-
AOS Chennai	5,000	-
Educational Trust of Archdiocese of Verapoly	5,000	-
SFUK Grant paid to AOS Cochin	92,710	-
SFUK Grant paid to Archdiocese of Verapoly	129,143	-
SFUK Grant paid to AOS Manila	83,300	-
SFUK Grant paid to AOS South Africa	55,097	-
SFUK Grant paid to AOS Chennai	<u>21,520</u>	-
	<u>517,354</u>	<u>94,703</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Costs of generating voluntary income	165,202	-	165,202
Pastoral care to seafarers	<u>501,686</u>	<u>21,576</u>	<u>523,262</u>
	<u>666,888</u>	<u>21,576</u>	<u>688,464</u>

Basis of allocation

Wages, social security, pensions and recruitment and training - Staff time, Establishment costs – Staff time, Motor and travel, administrative and professional fees - Usage
Support costs, included in the above, are as follows:

Management

	2021		2020	
	Costs of generating voluntary income £	Pastoral care to seafarers £	Total activities £	Total activities £
Staff Costs	120,092	331,511	451,603	517,115
Recruitment and training	450	13,589	14,039	30,593
Establishment costs	21,911	65,733	87,644	91,126
Motor and travel expenses	1,732	6,783	8,515	6,276
Administrative expenses	6,408	25,633	32,041	31,249
Professional fees	<u>14,609</u>	<u>58,437</u>	<u>73,046</u>	<u>69,169</u>
	<u>165,202</u>	<u>501,686</u>	<u>666,888</u>	<u>745,528</u>

Governance costs

	2021	2020
	Pastoral care to seafarers £	Total activities £
Trustees' and board meeting expenses	223	1,273
Auditors' remuneration – fee for statutory audit	8,813	8,813
Auditors' remuneration – non audit fees	-	4,476
Insurance	6,503	6,494
Sundries	947	2,160
Legal fees	<u>5,090</u>	<u>8,629</u>
	<u>21,576</u>	<u>31,845</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	8,813	8,813
Auditors' remuneration – non audit fees	-	4,476
Depreciation - owned assets	53,343	44,520
Foreign exchange losses	<u>-</u>	<u>2,649</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

During the year one trustee (2020: one) was reimbursed out of pocket expenses for travelling and subsistence totalling £173 (2020: £325). Additionally, £997 (2020: £3,144) of expenses were paid on behalf of the trustees' by the charity.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021**

10. STAFF COSTS

	2021 £	2020 £
Wages and salaries	1,075,698	1,037,252
Social security costs	99,783	92,418
Other pension costs	<u>98,834</u>	<u>73,881</u>
	<u>1,274,315</u>	<u>1,203,551</u>

Key Management Personnel

The key management personnel of the charity comprise the Trustees, National Director and Development Director. The total employee benefits of the key management personnel of the charity were £154,775 (2020: £115,382)

The average monthly number of employees during the year was as follows:

	2021	2020
Chaplaincy	22	20
Fundraising	9	8
Support	<u>6</u>	<u>5</u>
	<u>37</u>	<u>33</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,000 - £70,000	<u>1</u>	<u>1</u>

The charity paid contributions to pension scheme for one (2020: one) of those employees with emoluments in excess of £60,000.

2021	Chaplaincy £	Fundraising £	Support £	Total £
Salaries and wages	755,626	212,325	107,747	1,075,698
Social security costs	66,855	21,830	11,098	99,783
Pension costs	68,171	19,580	11,083	98,834
Total	<u>890,652</u>	<u>253,735</u>	<u>129,928</u>	<u>1,274,315</u>
2020	Chaplaincy £	Fundraising £	Support £	Total £
Salaries and wages	716,912	218,531	101,809	1,037,252
Social security costs	58,031	23,651	10,736	92,418
Pension costs	48,389	18,813	6,679	73,881
Total	<u>823,332</u>	<u>260,995</u>	<u>119,224</u>	<u>1,203,551</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021

COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

11.

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,397,470	256,095	1,653,565
Investment income	108,655	-	108,655
Other income	<u>143</u>	<u>-</u>	<u>143</u>
Total	1,506,268	256,095	1,762,363
 EXPENDITURE ON			
Raising funds	424,292	-	424,292
Charitable activities			
Pastoral care to seafarers	<u>1,412,846</u>	<u>202,023</u>	<u>1,614,869</u>
Total	1,837,138	202,023	2,039,161
Net gains/(losses) on investments	<u>189,281</u>	<u>-</u>	<u>189,281</u>
NET INCOME/(EXPENDITURE)	(141,589)	54,072	(87,517)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>5,134,009</u>	<u>128,485</u>	<u>5,262,494</u>
 TOTAL FUNDS CARRIED FORWARD	<u>4,992,420</u>	<u>182,557</u>	<u>5,174,977</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021**

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2021	11,120	-	192,930	17,185	221,235
Additions	-	-	49,517	2,870	52,387
Disposals	-	-	-	-	-
At 31 December 2021	<u>11,120</u>	<u>-</u>	<u>242,447</u>	<u>20,055</u>	<u>273,622</u>
DEPRECIATION					
At 1 January 2021	11,120	-	112,134	6,110	129,364
Charge for year	-	-	48,821	4,522	53,343
Eliminated on disposal	-	-	-	-	-
At 31 December 2021	<u>11,120</u>	<u>-</u>	<u>160,955</u>	<u>10,632</u>	<u>182,707</u>
NET BOOK VALUE					
At 31 December 2021	<u>-</u>	<u>-</u>	<u>81,492</u>	<u>9,423</u>	<u>90,915</u>
At 31 December 2020	<u>-</u>	<u>-</u>	<u>80,796</u>	<u>11,075</u>	<u>91,871</u>

13. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2021	4,311,355
Additions	655,544
Disposals	(690,564)
Revaluations	<u>578,978</u>
At 31 December 2021	4,855,313
NET BOOK VALUE	
At 31 December 2021	<u>4,855,313</u>
At 31 December 2020	4,311,355
Analysis of investments by type:	
	2021 £
Equities	3,579,622
Fixed interest securities	493,055
Property funds	242,703
Other investments	377,945
Cash held within the investment portfolio	<u>161,988</u>
	4,855,313
	2020 £
	3,188,139
	511,569
	218,175
	347,565
	<u>45,907</u>
	4,311,355

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021

Geographical analysis of investments:

	2021 £	2020 £
Held inside the United Kingdom	1,258,051	1,027,761
Held outside the United Kingdom	<u>3,597,262</u>	<u>3,283,594</u>
	<u>4,855,313</u>	<u>4,311,355</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	115,015	335,043
Prepayments	<u>39,692</u>	<u>44,249</u>
	<u>154,707</u>	<u>379,292</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	32,830	16,138
Social security and other taxes	38,719	36,037
Other creditors	10,000	-
Accrued expenses	<u>15,951</u>	<u>50,889</u>
	<u>97,500</u>	<u>103,064</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	34,464	56,451	90,915	91,871
Investments	4,855,313	-	4,855,313	4,311,355
Current assets	291,898	165,883	457,781	874,815
Current liabilities	<u>(97,500)</u>	<u>-</u>	<u>(97,500)</u>	<u>(103,064)</u>
	<u>5,084,175</u>	<u>222,334</u>	<u>5,306,509</u>	<u>5,174,977</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021**

17. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
Unrestricted	4,992,420	91,755	5,084,175
Restricted funds			
Merchant Navy Welfare Board	82,958	57,052	140,010
Pontifical Council for the Promotion of Integral Human Development (International Fund)	75,099	7,225	82,324
Restricted Donations (CEF)	-	-	-
Other restricted grant income	<u>24,500</u>	<u>(24,500)</u>	<u>-</u>
	182,557	39,777	222,334
TOTAL FUNDS	<u>5,174,977</u>	<u>131,532</u>	<u>5,306,509</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,591,187	(2,078,410)	578,978	91,755
Restricted funds				
Merchant Navy Welfare Board	88,225	(31,173)	-	57,052
Other restricted grant income	399,832	(424,332)	-	(24,500)
Pontifical Council for the Promotion of Integral Human Development	7,225	-	-	7,225
Restricted Donations (CEF)	<u>43,700</u>	<u>(43,700)</u>	<u>-</u>	<u>-</u>
	538,982	(499,205)	-	39,777
TOTAL FUNDS	<u>2,130,169</u>	<u>(2,577,615)</u>	<u>578,978</u>	<u>131,532</u>

Merchant Navy Welfare Board - grants received for the purchase of motor vehicles, seafarers' room refurbishment and chaplains' computer equipment and peripherals.

Pontifical Council for the Promotion of Integral Human Development (International Fund) – funds to be used to support STELLA MARIS activities around the world.

Other restricted grant Income - grants received from a number of generous sources have been designated to specific expenditure for which they were provided.

Restricted Centenary Emergency Funds – donations received from generous supporters, restricted to be spent on seafarers worldwide.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2021

MOVEMENT IN FUNDS

Comparatives for period ending 31 December 2020

	At 1.1.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
Unrestricted	5,134,009	(141,589)	4,992,420
Restricted funds			
Merchant Navy Welfare Board	84,728	(1,770)	82,958
Pontifical Council for the Promotion of Integral Human Development (International Fund)	43,757	31,342	75,099
Other restricted grant income	-	24,500	24,500
	128,485	54,072	182,557
TOTAL FUNDS	<u>5,262,494</u>	<u>(87,517)</u>	<u>5,174,977</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,506,268	(1,837,138)	189,281	(141,589)
Restricted funds				
Merchant Navy Welfare Board	24,000	(25,770)	-	(1,770)
Other restricted grant income	156,670	(132,170)	-	24,500
Pontifical Council for the Promotion of Integral Human Development	45,538	(14,196)	-	31,342
Coronavirus Job Retention Scheme	<u>29,887</u>	<u>(29,887)</u>	-	-
	<u>256,095</u>	<u>(202,023)</u>	-	<u>54,072</u>
TOTAL FUNDS	<u>1,762,363</u>	<u>(2,039,161)</u>	<u>189,281</u>	<u>(87,517)</u>

18. PENSION COMMITMENTS

The Charity operates a defined contribution scheme which is administered independently of the Charity. The cost to the Charity for the year was £98,834 (2020: £73,881). At the balance sheet date the amount due to the pension scheme administrators was £10,684 (2020: £9,200). The expected cost to the Charity in the coming year is expected to be in line with that of 2021.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2021

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

20. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.

21. MATERIAL LEGACIES

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is probable. As at 31 December 2021 the Charity had been notified of the following legacies which have not been recognised as income in these accounts:

An Estate where the Charity is entitled to $\frac{1}{40}$ share of the residual estate. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{10}$ share of sales proceeds of property. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{60}$ share of the residual estate. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{8}$ share of the residual estate. The Charity does not have an estimate for this legacy.

22. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Stella Maris

England & Wales - Charity number 1069833

Accounts

REGISTERED COMPANY NUMBER: 3320318 (England and Wales)
REGISTERED CHARITY NUMBER: 1069833 (England and Wales)
REGISTERED CHARITY NUMBER: SCO43085 (Scotland)

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020
FOR
STELLA MARIS**



STELLA MARIS

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Page
Report of the Trustees	1 to 14
Report of the Independent Auditors	15 to 17
Statement of Financial Activities	18
Balance Sheet	19
Cash Flow Statement	20
Notes to the Cash Flow Statement	21
Notes to the Financial Statements	22 to 34

**STELLA MARIS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts. This is in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES

Objectives and activities for the public benefit

Stella Maris exists to support seafarers, fishers, and their families in the UK and around the world.

The object of the charity is to promote and advance the general and pastoral welfare of the People of the Sea worldwide, regardless of creed, gender, or ethnic origin.

Stella Maris is the largest ship-visiting network in the world and is the official maritime charity of the Catholic Church. We operate under the oversight of the Vatican Dicastery for the Promotion of Integral Human Development. All our work is consistent with Christian principles and recognised practices of the Catholic Church.

Why does Stella Maris exist?

There are more than 1.5 million seafarers in the world, and they deliver more than 90% of the goods bought and sold in the UK. But their work can be tough, long and lonely.

Seafarers and fishers work away from home for up to 12 months at a time, sometime longer, as we have seen during the Covid pandemic. They face loneliness, isolation, danger and even exploitation. Many come from the world's poorer nations. Many work for low wages, often providing vital support to extended families at home. In port, due to rapid turn-around times, seafarers and fishers often have limited or no access to facilities ashore.

Who are the 'People of the Sea' supported by Stella Maris'?

- Seafarers on board merchant ships and all who, for whatever reason, are undertaking a voyage
- Fishers on board fishing vessels
- Maritime personnel and port workers, including those who work on production platforms offshore or in port
- Those preparing for the work above, those who have retired from this work, and their families

What does Stella Maris do?

We provide a team of full-time and part-time paid ship-visiting chaplains, assisted by a team of volunteers, whose task is to visit ships calling in ports around the UK. Their role is to:

- listen to and counsel seafarers and fishers on-board ships

- support the People of the Sea in the practice of their Christian faith by, for example, celebrating Mass and the sacraments of the Catholic Church, and providing prayer, fellowship and faith resources
- provide practical help, such as Wi-Fi access to enable communication with home, and transport to shops, church and seafarers' centres
- provide support and advocacy in times of crisis, including in cases of hospitalisation, exploitation and unpaid wages
- develop a team of local volunteers to widen the provision of this work

In addition, Stella Maris in the UK supports the work of Stella Maris overseas, assisting our global network to support the People of the Sea in 60 countries. We also advocate on behalf of the People of the Sea with national and international bodies and the shipping industry, particularly regarding human rights and welfare.

All Stella Maris services are provided free, across as broad a geographical area as resources allow, regardless of any factor other than need. Many seafarers and fishers visiting the UK are Catholics, but our service provision is not restricted to those who adhere to the Catholic faith.

Significant activities

During 2020, in light of the Covid-19 pandemic, we focussed activity on adapting our mission and modus operandi to support seafarers and fishers in a time of great need.

Mission in 2020

In a year when the world came to a halt to fight Covid-19, seafarers and fishers had never worked harder – and the ministry of Stella Maris was never more vital.

The cost of the pandemic on seafarers and fishers was severe... lives lost, families thrust into poverty, not to mention the devastating mental and emotional toll. But Stella Maris was the consistent, steadfast friend in port for fishers and seafarers.

Our chaplains and volunteers quickly adapted to the new circumstances. We safely kept serving, with video Gospel readings, one-to-one gangway chats, and the provision of care packages. We supported crews stranded in UK ports, and worked hard to help seafarers get home. We were there by the seafarer's hospital bed (where Covid-19 protocols allowed), and offered comfort to grieving crews following a suicide.

How did we support seafarers within Covid-19 restrictions?

- Visits to gangways instead of on board
- Masses and other faith support live-streamed or emailed to seafarers around the world
- Deliveries of phone cards or supplies transferred via a bucket lowered over the side of the vessel!
- Increased use of social media and technology to stay in touch with seafarers



Key highlights in 2020 included:

Crisis response

Stella Maris provided long-term, intensive help to seafarers and fishers who found themselves in crisis as a result of the Covid-19 pandemic. In the Philippines, 120 seafarers spent 150 days of lockdown living in our centre in Manila. Around the world, our chaplains visited seafarers and cruise ship workers hospitalised with Covid-19 (where local protocols allowed this). And in Italy, we supported 24 seafarers abandoned in port for months, until they were repatriated.

Support for the cruise ship industry

The cruise ship industry was hit especially hard by the Covid-19 pandemic, with ships anchored and thousands of jobs lost. Our chaplains worked diligently to support crews on ships with faith resources, live-streamed Masses and pastoral care.

Celebrating Stella Maris' centenary

In October, we live-streamed a Centenary Mass, celebrated by Archbishop Philip Tartaglia of Glasgow. We also officially became 'Stella Maris' – the name by which we are generally known around the world – rather than 'Apostleship of the Sea', and our new-look website was launched.

Support for Stella Maris overseas

Support was provided to the global Stella Maris network, most notably in South Africa and Ukraine. In response to identified welfare need, we re-established Stella Maris in Northern Ireland and laid the groundwork to re-launch Stella Maris in Denmark on 1 January 2021. In the Philippines, we supported a research project with colleagues to look at the strategic direction of their mission. We raised additional funds to support colleagues and beneficiaries overseas impacted by Covid-19 and lockdown.

Roll-out of database

Our new, secure online database, Salesforce, was fully implemented in the UK to record ships visits and charitable activity. The database was also adopted by Stella Maris teams in Ukraine and South Africa.

Review of chaplaincy

Following a review of chaplaincy provision in the UK, recommendations were accepted by the trustees in March 2020. These included the creation of a middle management chaplaincy team to

further improve the support we provide to chaplains and ship visitors. We also plan to develop and deliver a new training and formation programme for current and incoming chaplains and volunteers.

Governance

During the year, we welcomed a new Bishop Promoter for Scotland, Rt Rev Hugh Gilbert, Bishop of Aberdeen. We also appointed two new trustees to the Board; Maita Crowe, CEO and Director of Pathfinder Consultants Ltd, who brings experience of developing partnerships for organisational growth, and James Muir, Chief Commercial Officer at V.Group, the maritime industry's largest ship manager.

The work of governance is carried out through the main board and three sub-committees: the Finance, Audit and Risk Committee, the Safeguarding and Welfare Committee and the International Committee. All meetings in 2020 were held remotely.

The Safeguarding and Welfare Committee continues to monitor implementation of the safeguarding review undertaken by the board in 2019.

Public benefit

The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees refer to public benefit throughout this report.

ACHIEVEMENT AND PERFORMANCE

Maritime ministry – monitoring achievement

The trustees have monitored activity of the charity throughout 2020. In general, Stella Maris' activity moved away from short-term care provided to large numbers of seafarers and fishers, in favour of intense, long-term support for smaller numbers of crews. This reflected the need on the ground, with abandoned, hospitalised or stranded seafarers requiring concentrated support.

A year we will never forget
2020: key statistics

Spotlight on our chaplains

21 chaplains supported seafarers and fishers in **64 UK ports**

Globally, there are more than **1,000 Stella Maris chaplains** and volunteers in **60 countries**

We supported **83,050 seafarers and fishers** within Covid-19 restrictions in the UK

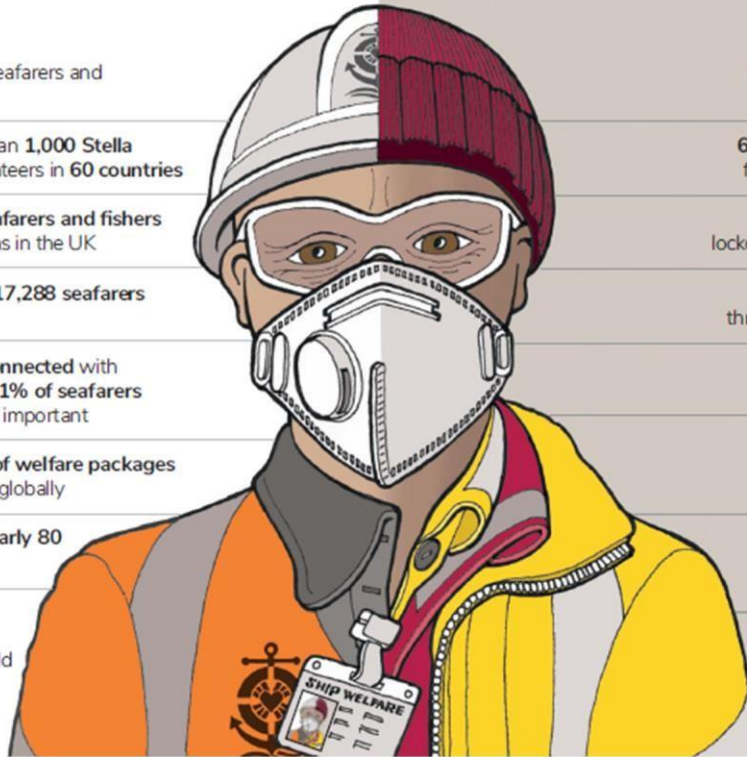
We directly ministered to **17,288 seafarers and fishers in the UK**

Helping seafarers stay connected with family was a top priority. **71% of seafarers** said Wifi units were vitally important

We delivered **thousands of welfare packages** of toiletries, food and PPE globally

We filmed and emailed **nearly 80 Gospel readings** to crews

We distributed **36,354 copies of Stella Maris magazine** around the world



Spotlight on seafarers

400,000 seafarers stranded around the world, unable to get home

69% of seafarers suffered significant financial impact during the pandemic

120 seafarers spent **150 days** of lockdown at our centre in the Philippines

Almost half of seafarers support three or more people with their income

The top concern among seafarers in 2020 was **feeding their families**

100% of seafarers we surveyed suffered **mentally, emotionally or psychologically** during 2020

Many seafarers spent more than a **year on board** due to extended contracts

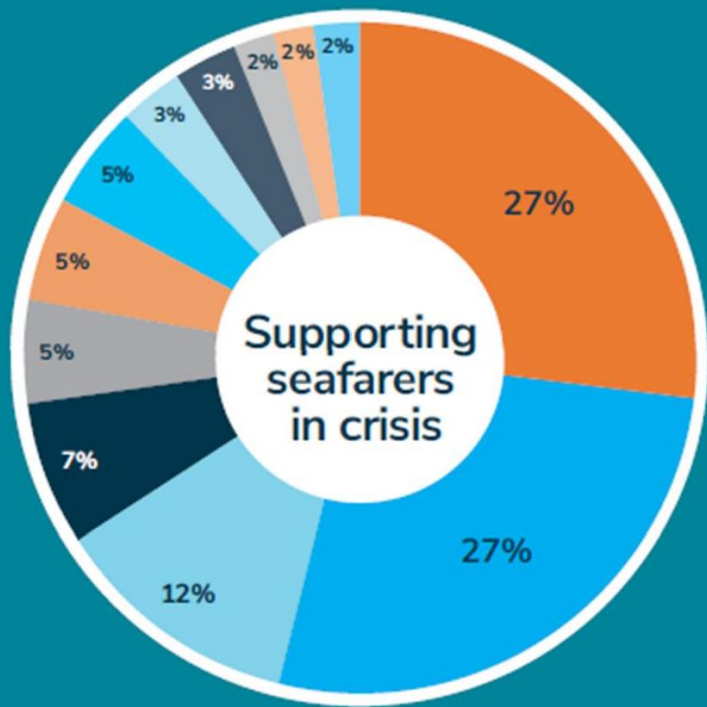
Every day **cruise ships** are grounded, **2,500 jobs** are lost worldwide

Stella Maris provided vital support to seafarers in crisis, and our chaplains dealt with a number of issues during 2020. Our strategic partnerships with ship managers, owners, P&I clubs, legal firms and flag states increasingly helped to raise the profile of seafarers' and fishers' welfare.

Supporting seafarers in crisis

We deal with a number of issues – and these were the cases we helped with in 2020.

Unpaid wages	27%
Death	27%
Repatriation	12%
Hospitalisation	7%
Medical care	5%
Working hours	5%
Piracy	5%
Suicide	3%
Abandonment	3%
Trafficking	2%
Food	2%
Bullying and harassment	2%



FINANCIAL REVIEW

Investment Policy

Scope of investment powers

The trustees are empowered by the Articles of Association to invest any trust monies, as authorised by law, in such manner as they think fit.

Investment objectives

The trustees have adopted a policy for the portfolio of investments that is designed to optimise returns over the longer term and thus provide a regular flow of funds to support Stella Maris's operating activities both in the UK and overseas.

Who can take investment decisions?

In managing our financial reserves and regularly assessing market risk, the trustees draw up the investment policy and this is reviewed annually.

Attitude to risk

Our investment strategy is to accept a level of medium risk, with a balance sought between realising a target income and achieving capital growth. Investments are divided among equities, bonds, cash and alternatives. The portfolio is externally managed by investment managers who are regulated by the Financial Conduct Authority.

How investments will be managed and reporting requirements for investment managers

Updates on the value of the portfolio are provided to us monthly. Once a year we discuss the performance of the investments with our investment manager, the prevailing and anticipated economic conditions, a forecast of future trends and we look at our future cash requirements to be funded by these investments.

Types of investment, including ethical considerations

In the implementation of this policy, the trustees follow the Charity Commission guidance for the investment of charitable funds. We are mindful of our status as an official agency of the Catholic Bishops' Conference of Scotland and the Catholic Bishops' Conference of England and Wales when investing the charity's assets. Our investment portfolio should be consistent with, and reflect, Catholic teaching. We will not invest in businesses that conduct activities contrary to Catholic Church teaching.

The following examples illustrate our approach:

<u>Restriction</u>	<u>Notes</u>
<i>Sanctity of life</i>	Companies engaged in the provision and/or practice of abortion, embryo research and euthanasia are excluded. Also excluded are companies engaged in the manufacture of contraceptives.
<i>Labour standards</i>	Companies that fail to comply with International Labour Organisation (ILO) labour standards are excluded.
<i>Pornography</i>	Companies with over 10% of turnover resulting from adult entertainment related products and services are excluded.
<i>Fossil fuels</i>	Companies engaged in fossil fuel extraction will be removed from the portfolio.

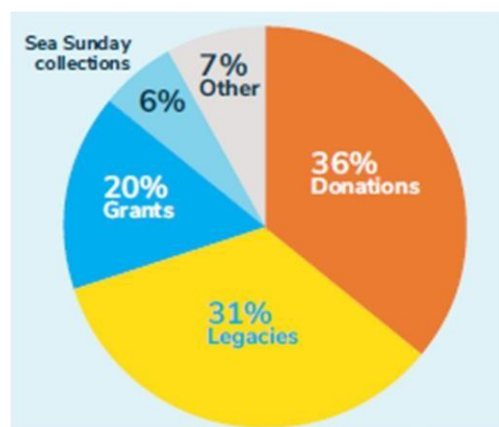
Investment performance

The trustees previously decided to align our investment strategy more closely with our operational strategy. They resolved to fund any future international projects by utilising

our investment portfolio to provide a higher income. They recognised that a higher income increases the risk in our portfolio.

As explained in Note 13 to the financial statement, during 2020 the charity has withdrawn £600,000 from the investment portfolio in order to offset the shortfall in Sea Sunday donations resulting from Covid 19. This will reduce the future income streams from the investment portfolio until such time as there are surplus funds to enable further investment to be made.

Fundraising



Donations and legacy gifts from individuals and funders, and other income, collectively amounted to almost £1.8 million in 2020. Our expenditure exceeded our income (as was the case for many charities in this pandemic affected year) – but there were many positives from which to draw.

Sea Sunday

Income from this key event was limited. Sea Sunday could not happen as usual in July as most churches were closed or restricted to limited capacity. So it was moved to December 2020, which impacted income flow. Even in

December, Sea Sunday income was limited as fewer people were attending church due to capacity (social distancing) restrictions.

However, the event has helped to accelerate Stella Maris' movement from cash-based fundraising to digital. We introduced Facebook donate and text giving for the first time, as well as QR codes on Sea Sunday posters to direct donors to our donation webpage.

Legacies

We had a strong income from legacy giving, with one substantial gift and several large gifts.

Appeals

Stella Maris ran five direct mail appeals through 2020, at the start of Lent, Easter, during the Summer, Harvest and Christmas. The autumn 'Harvest' appeal sought to convert ad hoc cash donors to regular monthly givers; it was extremely successful, with 10% of respondents signing up to give regularly.

Major donors

Covid-19 restrictions had an impact on our stewardship of major donors, limiting events and face-to-face meetings. Going forward, the addition of two new posts to the fundraising team (on the trusts side) will enable major donors to be given a greater focus with more tailored support.

Corporates

The Head of Corporate Engagement, appointed in 2019, worked remotely and digitally to develop strategic relationships within the industry, and successfully raised a number of donations from the corporate sector.

Trusts and foundations

We had a very successful year in terms of raising grants from trusts and foundations to support our work in the UK and overseas. Significant grants were raised from Seafarers UK (since re-named The Seafarers Charity) for our work in South Africa, from the TK Foundation for the work of Stella Maris in the Philippines, USA, Spain, Uruguay and Italy and from the ITF Seafarers' Trust for the work of Stella Maris in the Philippines and Ivory Coast.

Fundraising complaints

A small number of complaints were received and logged during the year. Typically, these were administrative in nature, e.g. a wrong address. During Autumn 2020, a batch of mail destined for Stella Maris was temporarily lost by the postal service, which worried some supporters who had sent cheques and credit card details. However, through our persistence, this batch was eventually relocated by the postal service and delivered to us – so all gifts were eventually processed, and no data was mislaid.

Monitoring

The trustees have delegated day-to-day management of fundraising to a team of experienced fundraisers, employed by Stella Maris. This is documented with job descriptions, clear lines of reporting and accountability. Stella Maris is an Organisational Member of the Chartered Institute of Fundraising and follows its recommended fundraising best practices. Our fundraising activities are also regulated by the Fundraising Regulator. A detailed fundraising report is submitted to each trustees' meeting.

Thanks

We would like to express our gratitude for continued support from The Seafarers' Charity (formerly known as Seafarers UK), ITF Seafarers Trust, Merchant Navy Welfare Board and the TK Foundation.

Principal funding sources

Typically, Sea Sunday would provide around a third of Stella Maris' annual income. In 2020, this was reduced to 6%. Approximately a third of income in 2020 came from donations and a third from legacies. 20% of income was from grants.

Fundraising strategic outlook

Our fundraising priorities for the coming year are to:

1. *Grow digital fundraising.* We will continue to encourage donors to move away from postal donations, to have more people giving digitally. We intend to research and develop forms of contactless giving in churches, and to develop other routes to encourage and grow online giving.
2. *Grow numbers of regular donors.* In order to build sustained, dependable income, we intend to increase efforts to direct supporters to regular giving. An outcome of a successful conversion programme will be that we move from five appeals a year to three – Easter, Harvest and Christmas.
3. *Expand work with trust and foundations.* We have created two new roles to develop further relationships with trusts and foundations to support our work in the UK and overseas. This will also help us to support Stella Maris overseas teams with fundraising capacity and resource.

4. *Increase the number of parishes with a Stella Maris contact.* This will impact the take-up of Sea Sunday and other Stella Maris events, growing awareness and support.

General Data Protection Regulation (GDPR)

We actively work to confirm consent from our supporters where required, in order to remain compliant with GDPR legislation.

Reserves policy

Stella Maris' consolidated reserves fund (as at 31/12/20) stands at £5,174,977 (FY2019 £5,262,494) of which £91,871 is represented by the fixed assets and £4,311,355 by investments within general funds. Total restricted reserves at the 2020 year-end were £182,557 (FY 2019 £128,485).

Investments are held to generate additional income to supplement donations and legacy income which can fluctuate year on year. Historically, the policy of holding investments at this level was considered a sensible approach given the uncertainty of generating income from donations and legacies. The trustees have decided to utilise a proportion of these funds over a three-year period, ending December 2021, to develop Stella Maris's international strategy.

The trustees have determined that reducing 'Free Reserves' to a level of £2,300,000, an amount equivalent to 18 months unrestricted expenditure, over a seven-year period (reserves will diminish quite rapidly in 2020-21, with a more measured diminution of reserves over the remaining five years) will provide adequate financial headroom to:

- Support our International Strategy. Up to £500,000 has been set aside for this purpose for the three-year period ending 31 December 2021, at which point the trustees will review implementation of the International Strategy, including the need for further investment.
- Support, at short notice, our work and partners affected in the event of significant overseas maritime emergencies, for example tsunamis in areas of artisanal fishing or a new upsurge in piracy.
- Cope with an unexpected reduction in budgeted income due to the postponement, cancellation or major reduction in scale of our annual Sea Sunday appeal in Catholic churches. Historically, this appeal generates one third to half of our annual income.
- Cope with a major shock to the global/national economic system which causes an unexpected dramatic downturn in budgeted income. During 2020 the charity has withdrawn £600,000 from our reserves to meet the shortfall in budgeted income in 2020 resulting from the postponement, and subsequent much smaller scale, of Sea Sunday due to the Covid-19 pandemic. We anticipate withdrawing further sums from our reserves in 2021 to meet anticipated ongoing income reduction caused by the continuing impact of Covid-19.
- Generate income from our investments while we generate additional income from as many diverse sources as possible.

The balance of the reserves will be retained within general funds as a contingency against stock market falls, operational commitments, associated liabilities and winding-up costs.

FUTURE PLANS

The Covid-19 pandemic means the People of the Sea need the support of Stella Maris more than ever.

Our experience in 2020 showed that, while wellbeing apps, programmes and initiatives to support seafarers are good, nothing can replace the personal, human connection provided by our chaplains and ship visitors. Seafarers and fishers impacted by unemployment and the mental and emotional toll of the pandemic will need support in years to come. Industries such as fishing and the cruise ship industry may need particular support to recover and rebuild.

Our priorities for the coming year are:

- 1) **Ensure chaplains and ship visitors in the UK continue to be properly resourced - spiritually, practically and financially** – to serve the People of the Sea with ever greater effectiveness.
 - a. Continue the roll-out of Salesforce, our ship visiting database
 - b. Provide additional training and formation to all chaplains and volunteers
 - c. Continue to implement and embed recommendations from our Safeguarding Review
- 2) **Support Stella Maris colleagues overseas to strengthen their work and our global network.**
 - a. Conduct a review of our international strategy
 - b. Redouble our efforts to stand with Stella Maris colleagues overseas, growing their capacity and resource
- 3) **Support the growth in mission by expanding our fundraising team and growing income.**
 - a. Recruit a UK Grants Manager and an International Grants Manager, to raise additional funds to support Stella Maris' activity, particularly from trusts and foundations.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Stella Maris (UK) is an agency of both the Catholic Bishops' Conference of England and Wales (<http://www.catholicchurch.org.uk>) and the Catholic Bishops' Conference of Scotland (<http://www.bpsconfscot.com>).

Stella Maris is a Registered Charity in England and Wales No 1069833, a Registered Charity in Scotland No SC043085 and a Company limited by Guarantee No 3320318.

The Articles of Association were agreed in 1997 and amended by Special Resolutions dated 24 July 2002, 6 June 2005, 1 April 2008, 9 June 2011, 15 March 2012 and 4 December 2014.

Recruitment and appointment of trustees

Trustees are appointed by the Bishop Promoters of Scotland and England and Wales by joint decision. Each Bishop Promoter acts for and on behalf of the Bishops' Conference of which he is a member.

Trustees are appointed on the basis of suitable qualifications and experience, including senior clergy experienced in chaplaincy and those with knowledge of the global maritime industry. They are invited to undertake regular training provided by our solicitors and specialist third party

providers. Trustees also receive support from the Charity Commission and charity publications, and updates from the Chief Executive Officer.

Members of the Board of Trustees are also directors and members under the terms of the Companies Act. Members have no beneficial interest in the charity or any other company or charity with whom Stella Maris works in collaboration or cooperation.

The main Board of Trustees meets three times a year and takes reports and recommendations from the Finance, Audit and Risk Committee, the International Committee, and the Safeguarding and Welfare Committee. As well as trustees, the Finance, Audit and Risk Committee and the International Committee include co-opted committee members who are not trustees but who bring relevant subject matter specialisms to those committees.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related transactions are disclosed in the notes to the accounts. Trustees are required to disclose all relevant interests at each meeting.

Related charities and organisations

During 2020, the trustees, along with trustees of our partners the Mission to Seafarers and Sailors' Society, laid the groundwork to transfer our legal responsibility for the seafarers' centres in Immingham, Bristol and Felixstowe to the Queen Victoria Seamen's Rest (the seamen's mission of the Methodist Church).

Key management remuneration

Stella Maris benchmarks the pay and remuneration of the key management personnel against the pay and remuneration of their counterparts in similar size charities in the Catholic Church and maritime sector. Salaries are reviewed on an annual basis.

Risk management

The trustees' risk assessment and risk management programme covers all aspects of the operation and conduct of the charity. The process is managed through a risk register. It is a board document, which is reviewed by the full trustee board at least once a year.

The risk evaluation process encompasses the following factors:

- 1) *Strategic*. Risks that impact the sustainable delivery of the objects of the charity. The assessment is mindful of our responsibilities to our main partner organisations: other maritime charities, Stella Maris colleagues overseas, the Dicastery for the Promotion of Integral Human Development and International Christian Maritime Association (ICMA).
- 2) *Operational*. Risks that impact the safe and continued delivery of the support services provided by the charity to seafarers and fishers. These risks include activities undertaken by the trustees, officers of the charity, port and cruise chaplains and their volunteers.
- 3) *Financial*. Risks that impact the financial good health of the charity. These include investment performance, revenue from fundraising activities, cost control, sustainability, accounting controls, liability as a trustee of the joint seafarers' centres in Immingham, Bristol and Felixstowe, security and anti-fraud controls.

Risk assessment

The principal risk during 2020 was Covid-19; we managed the impact of the pandemic on operations and funds. In addition, we continued to monitor the implementation of the safeguarding review to manage risk in this area. We also monitored our GDPR-compliance.

REFERENCE AND ADMINISTRATIVE DETAILS**Registered company number**

3320318 (England and Wales)

Registered charity number

1069833 (England and Wales)
SCO43085 (Scotland)

Registered office

39 Eccleston Square
London
SW1V 1BX

Trustees

Right Reverend Bishop Hugh Gilbert	
Right Reverend Bishop Paul Mason	
Mr Robert Ashdown	
Mr William Azuh	
Mrs Helen Brennan	
Mr James Brennan	Appointed 24 March 2021
Fr David Burke	Appointed 24 March 2021
Miss Luisa Campbell	
Mrs Theresa Crossley	
Mrs Maita Crowe	Appointed 7 July 2020
Mr James Gosling	
Mr John Hood	Appointed 24 March 2021
Mr James Muir	Appointed 7 July 2020
Mr Esteban Pacha	

Chief Executive Officer

Mr Martin Foley

Auditors

Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Solicitors

Stone King
13 Queen Square
Bath
BA1 2HJ

Bankers

Lloyds Bank Plc
P O Box 1000
BX1 1LT

The Co-Operative Bank
City Office
80 Cornhill
London
EC3V 3NJ

AIB Group (UK) Plc
Office 9/10 Angel Court
London
EC2R 7AB

Clydesdale Bank Plc
122 Leadenhall Street
London
EC3V 4AB

Investment Fund Managers

Waverton Investment Management Ltd
16 Babmaes Street,
London,
SW1Y 6AH

UBS AG
1 Curzon Street
London
W1J 5UB

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Stella Maris (Great Britain) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morris Crocker Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 6 July 2021 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'E. Pacha', written over a faint circular stamp.

Mr Esteban Pacha - Chairman

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF STELLA MARIS

Opinion

We have audited the financial statements of Stella Maris (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF STELLA MARIS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. We have been appointed as auditor under section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

From discussion with management and those charged with governance information about the entity is documented to assess the activity within the organisation. We discuss management's assessment of risk in respect of irregularities, fraud and going concern.

Based on these discussions and our own assessments we determined that the key risk areas were income recognition, going concern and management override concerning the size of the organisation.

We set financial statement materiality level based on the level of income at £43,200. As a not for profit organisation raising income is its primary focus which is why income was used to determine the level of materiality. Our overall assessment of risk was used to determine performance materiality of £38,900.

Substantive audit tests were designed after assessing and testing systems and controls. The systems and controls which have been designed to act as a preventative measure against fraud and error were operating as documented. Substantive testing tested a sample of the population, representative of the population, to identify errors. The testing did not identify any material misstatements in areas tested.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
STELLA MARIS**

Audit substantive tests concluded no material errors over the key risk areas of income recognition and management override.

The audit considers the organisation is not exposed to material risk of error as a result of assessing laws and regulations that are appropriate to the organisation.

Management assessed there is no going concern risk. The audit undertook a review of budgets, management accounts and the review of board minutes and came to the same conclusion as management.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Underwood (Senior Statutory Auditor)
for and on behalf of Morris Crocker Limited
Chartered Accountants, Statutory Auditors
Station House
North Street
Havant
Hampshire, PO9 1QU



Date: 8 July 2021

STELLA MARIS

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020**

		Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,397,470	256,095	1,653,565	1,493,148
Investment income	3	108,655	-	108,655	135,823
Other income		<u>143</u>	<u>-</u>	<u>143</u>	<u>8,177</u>
Total		1,506,268	256,095	1,762,363	1,637,148
EXPENDITURE ON					
Raising funds	4	424,292	-	424,292	503,050
Charitable activities	5				
Pastoral care to seafarers		<u>1,412,846</u>	<u>202,023</u>	<u>1,614,869</u>	<u>1,282,356</u>
Total		1,837,138	202,023	2,039,161	1,785,406
Net gains/(losses) on investments		<u>189,281</u>	<u>-</u>	<u>189,281</u>	<u>666,117</u>
NET INCOME/(EXPENDITURE)		(141,589)	54,072	(87,517)	517,859
RECONCILIATION OF FUNDS					
Total funds brought forward		5,134,009	128,485	5,262,494	4,744,635
TOTAL FUNDS CARRIED FORWARD		<u>4,992,420</u>	<u>182,557</u>	<u>5,174,977</u>	<u>5,262,494</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

STELLA MARIS
(REGISTERED COMPANY NUMBER: 3320318)
BALANCE SHEET
AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible assets	12	91,871	88,592
Investments	13	<u>4,311,355</u>	<u>4,752,779</u>
		4,403,226	4,841,371
 CURRENT ASSETS			
Debtors	14	379,292	167,510
Cash at bank and in hand		<u>495,523</u>	<u>362,097</u>
		874,815	529,607
 CREDITORS			
Amounts falling due within one year	15	(103,064)	(108,484)
 NET CURRENT ASSETS		<u>771,751</u>	<u>421,123</u>
 TOTAL ASSETS LESS CURRENT LIABILITIES		5,174,977	5,262,494
 NET ASSETS		<u>5,174,977</u>	<u>5,262,494</u>
 FUNDS	16		
Unrestricted funds		4,992,420	5,134,009
Restricted funds		<u>182,557</u>	<u>128,485</u>
 TOTAL FUNDS		<u>5,174,977</u>	<u>5,262,494</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 6 July 2021 and were signed on its behalf by:

Mrs Helen Brennan - Trustee

Mr Esteban Pacha - Trustee

STELLA MARIS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	2019 £
Cash flows from operating activities:			
Cash generated from operations	A	<u>(540,864)</u>	<u>(294,103)</u>
Net cash provided by (used in) operating activities		<u>(540,864)</u>	<u>(294,103)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(65,213)	-
Purchase of fixed asset investments		(902,378)	(1,005,975)
Sale of tangible fixed assets		-	7,850
Sale of fixed asset investments		1,533,083	1,040,842
Interest received		143	327
Dividends received		108,655	135,823
Net cash provided by (used in) investing activities		<u>674,290</u>	<u>178,867</u>
Change in cash and cash equivalents in the reporting period		133,426	(115,236)
Cash and cash equivalents at the beginning of the reporting period		<u>362,097</u>	<u>477,333</u>
Cash and cash equivalents at the end of the reporting period		<u>495,523</u>	<u>362,097</u>

STELLA MARIS

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020**

A. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(87,517)	517,859
Adjustments for:		
Depreciation charges	44,520	39,847
Losses/(gain) on investments	(189,281)	(666,117)
(Profit)/loss on disposal of fixed asset	17,414	(7,850)
Interest received	(143)	(327)
(Increase)/Decrease in debtors	(211,782)	(42,138)
Increase/ (Decrease) in creditors	(5,420)	446
Dividends received	<u>(108,655)</u>	<u>(135,823)</u>
Net cash provided by (used in) operating activities	<u>(540,864)</u>	<u>(294,103)</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities Act 2011, Charities and Trustee Investment (Scotland) Act 2005 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets, being investments which are included at market value.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- o the date on which the charity is aware that probate has been granted;
- o the estate has been finalised and notification has been made by the executor(s) to the Estate that a distribution will be made; or
- o when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes to the accounts.

Donated Goods and Services

Goods donated for on-going use by the charity in carrying out its activities are recognised as tangible fixed assets with the corresponding gain recognised as income from donations within the SOFA.

Donated services are treated as income and a corresponding expense where the benefit is quantifiable and measurable. The value placed on donated services is the estimated value to the charity of the service received, being the price the charity estimates it would pay in the open market for a service of equivalent utility to the charity. Donated services recognised in the financial statements include those

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2020

usually provided by an individual or entity as part of their trade or profession for a fee. The value of activities of the charity's volunteers is not considered to be quantifiable and is not recognised in the financial statements as income or expense.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial Instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable investments in stocks and shares. The measurement basis used for these instruments is detailed below.

Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the statement of financial activities.

2. DONATIONS AND LEGACIES

	2020 £	2019 £
Donations	607,577	615,770
Donated services	23,372	-
Legacies	544,171	99,997
Grants raised for work by Stella Maris in the UK	237,653	239,023
Grants raised for work by Stella Maris overseas	112,804	-
Sea Sunday collections	104,530	514,405
Ports levy	<u>23,458</u>	<u>23,953</u>
	<u>1,653,565</u>	<u>1,493,148</u>

3. INVESTMENT INCOME

	2020 £	2019 £
Dividends	108,655	135,823
	<u>108,655</u>	<u>135,823</u>

Investment income of £41,773 (2019: £52,603) is derived from assets held in the United Kingdom. Investment income of £66,882 (2019: £83,220) is derived from assets held outside of the United Kingdom.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

4. RAISING FUNDS

	2020 £	2019 £
Raising donations and legacies		
Staff costs	177,592	161,107
Other direct costs	106,794	171,267
Support costs	<u>106,569</u>	<u>135,811</u>
	390,955	468,145
 Investment managers fees	 <u>33,337</u>	 <u>34,865</u>
	<u>424,292</u>	<u>503,050</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Grant funding of activities (See note 6) £	Support costs (See note 7) £	Totals £
Pastoral care to seafarers	<u>742,793</u>	<u>94,703</u>	<u>777,373</u>	<u>1,614,869</u>

6. GRANTS PAYABLE

	2020 £	2019 £
Pastoral care to seafarers	<u>94,703</u>	<u>10,377</u>

The total grants paid to institutions during the year was as follows:

	2020 £	2019 £
Seaham Seafarers Club	1,000	1,000
Bristol Seafarers	-	8,500
Felixstowe and Haven Ports	750	-
Humber Seafarers Services	2,000	-
Gente di Mar Society	-	441
STELLA MARIS Malta	-	436
ITF ST Grant paid to AOS Abidjan, Côte d'Ivoire	12,051	-
ITF ST Grant paid to AOS Cebu, Philippines	16,177	-
TKF Grant paid to AOS Cebu, Philippines	16,387	-
TKF Grant paid to AOS Charleston, USA	2,205	-
TKF Grant paid to AOS Barcelona, Spain	6,886	-
TKF Grant paid to AOS Montevideo, Uruguay	6,704	-
TKF Grant paid to AOS New Orleans, USA	14,156	-
TKF Grant paid to AOS Genoa, Italy	<u>16,387</u>	-
	<u>94,703</u>	<u>10,377</u>

During 2019, the Charity secured grants from IMarEST's Guild of Benevolence and the ITF Seafarers Trust for South Africa, Canada and the Ivory Coast. These grants were paid by the grant provider directly to the recipient and are therefore not disclosed here.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Costs of generating voluntary income	106,569	-	106,569
Pastoral care to seafarers	<u>638,959</u>	<u>31,845</u>	<u>670,804</u>
	<u>745,528</u>	<u>31,845</u>	<u>777,373</u>

Basis of allocation

Wages, social security, pensions and recruitment and training - Staff time, Establishment costs – Staff time, Motor and travel, administrative and professional fees - Usage

Support costs, included in the above, are as follows:

Management

			2020	2019
	Costs of generating voluntary income £	Pastoral care to seafarers £	Total activities £	Total activities £
Staff Costs	64,460	452,655	517,115	412,330
Recruitment and training	1,491	29,102	30,593	86,210
Establishment costs	22,781	68,345	91,126	62,058
Motor and travel expenses	1,277	4,999	6,276	10,274
Administrative expenses	6,250	24,999	31,249	50,320
Professional fees	<u>10,310</u>	<u>58,859</u>	<u>69,169</u>	<u>21,879</u>
	<u>106,569</u>	<u>638,959</u>	<u>745,528</u>	<u>643,071</u>

Governance costs

	2020 Pastoral care to seafarers £	2019 Total activities £
Trustees' and board meeting expenses	1,273	5,612
Auditors' remuneration – fee for statutory audit	8,813	8,813
Auditors' remuneration – non audit fees	4,476	-
Insurance	6,494	6,282
Sundries	2,160	1,061
Legal fees	<u>8,629</u>	<u>7,307</u>
	<u>31,845</u>	<u>29,075</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Auditors' remuneration	8,813	8,813
Auditors' remuneration – non audit fees	4,476	-
Depreciation - owned assets	44,520	51,412
Foreign exchange losses	<u>2,649</u>	<u>-</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

During the year one trustee (2019: three) were reimbursed out of pocket expenses for travelling and subsistence totalling £325 (2019: £1,473). Additionally, £3,144 (2019: £3,626) of expenses were paid on behalf of the trustees' by the charity.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

10. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	1,037,252	892,659
Social security costs	92,418	84,997
Other pension costs	<u>73,881</u>	<u>66,828</u>
	<u>1,203,551</u>	<u>1,044,484</u>

Key Management Personnel

The key management personnel of the charity comprise the Trustees, National Director and Development Director. The total employee benefits of the key management personnel of the charity were £115,382 (2019: £168,723)

The average monthly number of employees during the year was as follows:

	2020	2019
Chaplaincy	20	20
Fundraising	8	7
Support	<u>5</u>	<u>4</u>
	<u>33</u>	<u>31</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
£70,000 - £80,000	<u>1</u>	<u>2</u>

The charity paid contributions to pension scheme for one (2019: two) of those employees with emoluments in excess of £60,000.

2020	Chaplaincy	Fundraising	Support	Total
	£	£	£	£
Salaries and wages	716,912	218,531	101,809	1,037,252
Social security costs	58,031	23,651	10,736	92,418
Pension costs	<u>48,389</u>	<u>18,813</u>	<u>6,679</u>	<u>73,881</u>
Total	<u>823,332</u>	<u>260,995</u>	<u>119,224</u>	<u>1,203,551</u>
2019	Chaplaincy	Fundraising	Support	Total
	£	£	£	£
Salaries and wages	563,133	218,484	111,042	892,659
Social security costs	49,149	23,960	11,888	84,997
Pension costs	<u>43,930</u>	<u>15,391</u>	<u>7,507</u>	<u>66,828</u>
Total	<u>656,212</u>	<u>257,835</u>	<u>130,437</u>	<u>1,044,484</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

11.

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,287,694	205,454	1,493,148
Investment income	135,823	-	135,823
Other income	<u>8,177</u>	<u>-</u>	<u>8,177</u>
Total	1,431,694	205,454	1,637,148
 EXPENDITURE ON			
Raising funds	503,050	-	503,050
Charitable activities			
Pastoral care to seafarers	<u>1,064,675</u>	<u>217,681</u>	<u>1,282,356</u>
Total	1,567,725	217,681	1,785,406
Net gains/(losses) on investments	<u>666,117</u>	<u>-</u>	<u>666,117</u>
NET INCOME/(EXPENDITURE)	530,086	(12,227)	517,859
 RECONCILIATION OF FUNDS			
Total funds brought forward	4,603,923	140,712	4,744,635
 TOTAL FUNDS CARRIED FORWARD	<u>5,134,009</u>	<u>128,485</u>	<u>5,262,494</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2020	38,737	12,903	434,915	66,462	553,017
Additions	-	-	53,221	11,990	65,211
Disposals	<u>(27,617)</u>	<u>(12,903)</u>	<u>(295,206)</u>	<u>(61,267)</u>	<u>(396,993)</u>
At 31 December 2020	<u>11,120</u>	<u>-</u>	<u>192,930</u>	<u>17,185</u>	<u>221,235</u>
DEPRECIATION					
At 1 January 2020	36,202	12,903	351,267	64,053	464,425
Charge for year	2,536	-	38,661	3,323	44,520
Eliminated on disposal	<u>(27,618)</u>	<u>(12,903)</u>	<u>(277,794)</u>	<u>(61,266)</u>	<u>(379,581)</u>
At 31 December 2020	<u>11,120</u>	<u>-</u>	<u>112,134</u>	<u>6,110</u>	<u>129,364</u>
NET BOOK VALUE					
At 31 December 2020	<u>-</u>	<u>-</u>	<u>80,796</u>	<u>11,075</u>	<u>91,871</u>
At 31 December 2019	<u>2,535</u>	<u>-</u>	<u>83,648</u>	<u>2,409</u>	<u>88,592</u>

13. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2020	4,752,779
Additions	902,378
Disposals	(1,533,083)
Revaluations	<u>189,281</u>
At 31 December 2020	4,311,355
NET BOOK VALUE	
At 31 December 2020	<u>4,311,355</u>
At 31 December 2019	4,752,779

Analysis of investments by type:

	2020 £	2019 £
Equities	3,188,139	3,558,791
Fixed interest securities	511,569	579,510
Property funds	218,175	191,724
Other investments	347,565	341,175
Cash held within the investment portfolio	<u>45,907</u>	<u>81,579</u>
	<u>4,311,355</u>	<u>4,752,779</u>

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

Geographical analysis of investments:

	2020 £	2019 £
Held inside the United Kingdom	1,027,761	1,322,186
Held outside the United Kingdom	<u>3,283,594</u>	<u>3,430,593</u>
	<u>4,311,355</u>	<u>4,752,779</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	335,043	113,177
Prepayments	<u>44,249</u>	<u>54,333</u>
	<u>379,292</u>	<u>167,510</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	16,138	47,362
Social security and other taxes	36,037	31,587
Other creditors	-	8,500
Accrued expenses	<u>50,889</u>	<u>21,035</u>
	<u>103,064</u>	<u>108,484</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Fixed assets	32,913	58,958	91,871	88,592
Investments	4,311,355	-	4,311,355	4,752,779
Current assets	751,216	123,599	874,815	529,607
Current liabilities	<u>(103,064)</u>	<u>-</u>	<u>(103,064)</u>	<u>(108,484)</u>
	<u>4,992,420</u>	<u>182,557</u>	<u>5,174,977</u>	<u>5,262,494</u>

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

17. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
Unrestricted	5,134,009	(141,589)	4,992,420
Restricted funds			
Merchant Navy Welfare Board	84,728	(1,770)	82,958
Pontifical Council for the Promotion of Integral Human Development (International Fund)	43,757	31,342	75,099
Other restricted grant income	-	24,500	24,500
	128,485	54,072	182,557
TOTAL FUNDS	<u>5,262,494</u>	<u>(87,517)</u>	<u>5,174,977</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,506,268	(1,837,138)	189,281	(141,589)
Restricted funds				
Merchant Navy Welfare Board	24,000	(25,770)	-	(1,770)
Other restricted grant income	156,670	(132,170)	-	24,500
Pontifical Council for the Promotion of Integral Human Development	45,538	(14,196)	-	31,342
Coronavirus Job Retention Scheme	29,887	(29,887)	-	-
	256,095	(202,023)	-	54,072
TOTAL FUNDS	<u>1,762,363</u>	<u>(2,039,161)</u>	<u>189,281</u>	<u>(87,517)</u>

Merchant Navy Welfare Board - grants received for the purchase of motor vehicles, seafarers' room refurbishment and chaplains' computer equipment and peripherals.

Pontifical Council for the Promotion of Integral Human Development (International Fund) – funds to be used to support STELLA MARIS activities around the world.

Other restricted grant Income - grants received from a number of generous sources have been designated to specific expenditure for which they were provided.

Coronavirus Job Retention Scheme - Grant income received from the government, restricted to be spent on the payment of staff costs retained during the Covid-19 pandemic.

STELLA MARIS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

MOVEMENT IN FUNDS

Comparatives for period ending 31 December 2019

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
Unrestricted	4,603,923	530,086	5,134,009
Restricted funds			
Merchant Navy Welfare Board	78,794	5,934	84,728
Pontifical Council for the Promotion of Integral Human Development (International Fund)	61,918	(18,161)	43,757
Other restricted grant income	-	-	-
	140,712	(12,227)	128,485
TOTAL FUNDS	<u>4,744,635</u>	<u>517,859</u>	<u>5,262,494</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted	1,431,694	(1,567,725)	666,117	530,086
Restricted funds				
Merchant Navy Welfare Board	40,000	(34,066)	-	5,934
Other restricted grant income	154,923	(154,923)	-	-
Pontifical Council for the Promotion of Integral Human Development	10,531	(28,692)	-	(18,161)
	205,454	(217,681)	-	(12,227)
TOTAL FUNDS	<u>1,637,148</u>	<u>(1,785,406)</u>	<u>666,117</u>	<u>517,859</u>

18. PENSION COMMITMENTS

The Charity operates a defined contribution scheme which is administered independently of the Charity. The cost to the Charity for the year was £73,881 (2019: £66,828). At the balance sheet date the amount due to the pension scheme administrators was £9,200 (2019: £7,888). The expected cost to the Charity in the coming year is expected to be in line with that of 2020.

STELLA MARIS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2020

19. RELATED PARTY DISCLOSURES

During the year, James Gosling, one of the trustees, donated legal services to the Charity. £1,500 has been recognised within income under donated services. There were no related party transactions for the year ended 31 December 2020.

20. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of its members. No one member has sufficient voting rights to control the charitable company.

21. MATERIAL LEGACIES

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is probable. As at 31 December 2020 the Charity had been notified of the following legacies which have not been recognised as income in these accounts:

An Estate where the Charity is entitled to $\frac{1}{40}$ share of the residual estate. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{10}$ share of sales proceeds of property. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{20}$ share of the residual estate. During the 2020 year two interim distributions have been received and recognised in legacy income however the final distribution is still to be received. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{60}$ share of the residual estate. The Charity does not have an estimate for this legacy.

An Estate where the Charity is entitled to $\frac{1}{8}$ share of the residual estate. The Charity does not have an estimate for this legacy.

22. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.