

GLOBAL LEADERSHIP NETWORK UK

(A Company Limited by Guarantee)

COMPANY NUMBER 3057781
REGISTERED CHARITY NUMBER 1069726

UNAUDITED FINANCIAL STATEMENTS

For the year ended

31 March 2025

LEGAL AND ADMINISTRATIVE DETAILS

Charity Name: Global Leadership Network UK

Registered Charity Number: 1069726

Company Number: 03057781

Principal Address: The C3 Centre
2 Brooks Road
Cambridge
CB1 3HR

Registered Office The C3 Centre
2 Brooks Road
Cambridge
CB1 3HR

Trustees: Major Steven Smith
Mr Mark Faithfull
Mr Andrew Worthington
Mrs Elizabeth Lugt
Mr Peter Ordway

Bankers: Barclays Bank PLC
425-427 Shirley Road
Shirley
Southampton
SO15 3EU

Independent Examiner: Robert Allin FCA
Independent Examiner
Milton Hall, Ely Road
Milton
Cambridge
CB24 6WZ

GLOBAL LEADERSHIP NETWORK UK

REPORT OF THE COUNCIL OF MANAGEMENT

The Council of Management presents its report and the Financial Statements of the company for the period ended 31 March 2025 in accordance with the Statement of Recommended Practice: 'Accounting by Charities' (SORP).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Global Leadership Network UK ("GLN UK") is a registered charity and is a registered company limited by guarantee. The company is governed by its memorandum and articles of association dated 17th May 1995.

GLN UK is an affiliate of Global Leadership Network (GLN US) based in South Barrington, IL, USA under the terms and conditions of the Willow Creek Association Affiliation Agreement dated 27th February 2023 ("the Affiliation Agreement").

Staffing

In accordance with the Affiliation Agreement, GLN UK is governed by The Council of Management (which is the Board of Directors for the purposes of company law and Board of Trustees for the purposes of Charity Law) consisting of a minimum of five members. Each member of the Council is a member of GLN UK or aligned with its purposes. Recruitment of new Council members is subject to election by The Council of Management. Induction and training of new Council members is undertaken by the Chairman of The Council of Management and the Chief Executive. Review of each Council member's role and contribution is undertaken bi-annually by the Chairman and the Chief Executive. Review of the Chairman's role and contribution is undertaken bi-annually by the GLN International Vice President.

The Council of Management is responsible for policy and strategic direction. The operational management is the responsibility of Steve and Angie Campbell, joint National Directors.

Volunteers play a vital role in fulfilling the company's objectives and activities. The volunteer roles vary from administrative support for head office functions to event management at GLN UK conference venues.

Risk Management

The Council of Management continues to monitor activity on a regular basis to identify potential areas of risk. GLN US, in addition to quarterly reports, requires annual budgets and goal setting.

The Risk Assessment Report covers the necessary contingencies.

OBJECTIVES AND ACTIVITIES

The purpose of the company is the advancement of the Christian faith by the envisioning, encouraging, and equipping of church leaders. This is achieved by partnering with local churches to provide GLN leadership development training at conferences and seminars. In addition, it provides year-round training materials through internet media and the sale of resources.

GLOBAL LEADERSHIP NETWORK UK

REPORT OF THE COUNCIL OF MANAGEMENT

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the Council of Management considers how planned activities will contribute to the aims and objectives they have set.

Training

Training provides an effective means through which GLN UK achieves its vision and mission. GLN UK has a strategic goal to provide quality conferences and seminars. Invariably this takes the form of at least one, and usually several major one day events which provide a high inspiration factor and fulfil the 'envision, encourage, equip' objective. In addition, GLN UK provides internet training programmes using video and audio resources from the live events.

The administration of the training is undertaken primarily by the GLN UK team of volunteers who assist with the preparation of mail shots, signage, resources, packaging and other tasks entailed in the running of such big events.

ACHIEVEMENTS AND PERFORMANCE

A number of one day 'summits' took place over multiple venues in the UK & Ireland. 14 locations held one day summits across the UK and Ireland. These varied in size from 300+ to more intimate contexts of less than 20 people.

FINANCIAL REVIEW

Reserves Policy

The aim of The Council of Management is to keep in unrestricted reserves an amount equivalent to at least two months of operating expenses (in the year to 31 March 2025 unrestricted operating expenses totaled £91,792).

At 31 March 2025, the company had unrestricted funds available of £43,355 (2024: £54,238), which The Council of Management feels is satisfactory. The Council of Management will continue to review the level of reserves in the light of the ongoing plans and requirements.

Public Benefit

The company provides a number of free resources for public benefit. In addition, for a fee, extra resources are made available to individuals and the churches they represent. For low income individuals, GLN UK offers discretionary discounts on its membership, resources, and conference fees.

Results for the Year

The company had income of £106,264 (2024: £69,794) and expended resources of £117,147 (2024: £81,666) for the year ended 31 March 2025.

The balance sheet shows total net assets of £43,355 (2024: £54,238), which are held for use by the company in furtherance of its objectives.

FUTURE PLANS

Following the year end, the trustees reviewed the charity's operating model and resolved to move towards a direct-delivery approach in Europe, whereby GLN International will work directly with UK & Ireland host sites. As a result of this decision, the charity intends to wind down its operations and will be seeking appropriate legal advice to determine the process and implications of doing so. The trustees will seek to ensure that this process is managed responsibly and in accordance with the charity's objects and legal obligations.

REPORT OF THE COUNCIL OF MANAGEMENT

The Council of Management Members' Responsibilities

The members of The Council of Management are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the members of The Council of Management to prepare financial statements for each financial period. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The members of The Council of Management are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by The Council of Management on 26th January 2026 and signed on its behalf by



Elizabeth Lugt
Chair

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the charity for the period ended 31 March 2025 set out on pages 5 to 14.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair" view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention to:

- indicate that accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- indicate that the financial statements do not accord with such records;
- indicate that the financial statements fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102);
- which, in my opinion, attention should be drawn to gain a proper understanding of the financial statements.



Robert Allin FCA
Independent Examiner
Milton Hall, Ely Road
Milton
Cambridge
CB24 6WZ

26th January 2026



GLOBAL LEADERSHIP NETWORK UK		Charity No.	1069726
Annual accounts for the year			
1st April 2024	to	31st March 2025	

Section A Statement of financial activities

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total Funds 2024 £
Incoming resources (Note 3)				
Income and endowments from:				
Donations and legacies	592	25,355	25,947	3,501
Charitable activities	79,845	-	79,845	65,914
Investments	472	-	472	379
Other	-	-	-	-
Total	80,909	25,355	106,264	69,794
Resources expended (Note 4)				
Expenditure on:				
Charitable activities	91,792	25,355	117,147	81,666
Other	-	-	-	-
Total	91,792	25,355	117,147	81,666
Net income/(expenditure) before investment gains/(losses)	(10,883)	0	(10,883)	(11,872)
Net gains/(losses) on investments	-	-	-	-
Net income/(expenditure)	(10,883)	0	(10,883)	(11,872)
Extraordinary items	-	-	-	-
Transfers between funds	-	-	-	-
Other recognised gains/(losses):				
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-
Other gains/(losses)	-	-	-	-
Net movement in funds	(10,883)	0	(10,883)	(11,872)
Reconciliation of funds:				
Total funds brought forward	54,238	-	54,238	66,110
Total funds carried forward	43,355	-	43,355	54,238

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Section B Balance sheet

	Unrestricted funds £	Restricted income funds £	Endowment funds £	2025 £	2024 £
Fixed assets					
Tangible assets	-	-	-	-	-
Total fixed assets	-	-	-	-	-
Current assets					
Stocks	-	-	-	-	-
Debtors (Note 7)	1,473	-	-	1,473	5,176
Cash at bank and in hand	52,687	-	-	52,687	59,575
Total current assets	54,160	-	-	54,160	64,751
Creditors: amounts falling due within one year (Note 8)	10,805	-	-	10,805	10,513
Net current assets/(liabilities)	43,355	-	-	43,355	54,238
Total assets less current liabilities	43,355	-	-	43,355	54,238
Total net assets or liabilities	43,355	-	-	43,355	54,238
Funds of the Charity					
Restricted income funds (Note 9)				-	-
Unrestricted funds	43,355			43,355	54,238
Total funds	43,355	-	-	43,355	54,238

For the year ended 31st March 2024 the company was entitled to exemption under subsection 1 of section 477 of the Companies Act 2006.


These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Director's responsibilities:

- The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to account records and preparation of accounts.

Signed on behalf of the trustees

Signature	Print Name	Date
	Elizabeth Lugt	26/01/2026

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with ☒ the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with ☒ the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by the Charity Commission's general guidance.

1.2 Going concern

An explanation as to those factors that support the conclusion that the charity is a going concern;

Disclosure of any uncertainties that make the going concern assumption doubtful;

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

The Council of Management has a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason The Council of Management continues to adopt the going concern basis of accounting in preparing the annual financial statements.

N/A

N/A

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input checked="" type="checkbox"/>	

Please disclose:

(i) the nature of the change in accounting policy;	N/A
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	N/A
(iii) the amount of the adjustment for each line affected in the current year, each prior year presented and the aggregate amount of the adjustment relating to years before those presented, 3.44 FRS 102 SORP.	N/A

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting year (3.46 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input checked="" type="checkbox"/>	

Please disclose:

(i) the nature of any changes;	N/A
(ii) the effect of the change on income and expense or assets and liabilities for the current year; and	N/A
(iii) where practicable, the effect of the change in one or more future years.	N/A

1.5 Material prior year errors

No material prior year error have been identified in the reporting year (3.47 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input checked="" type="checkbox"/>	

Please disclose:

(i) the nature of the prior year error;	N/A
(ii) for each prior year presented in the accounts, the amount of the correction for each account line item affected; and	N/A
(iii) the amount of the correction at the beginning of the earliest prior year presented in the accounts.	N/A

Note 2 **Accounting policies**

2.1 INCOME

Recognition of income	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. 	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Grants and donations	<p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p> <p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Legacies	<p>Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Support costs	The charity has incurred expenditure on support costs.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Income from membership subscriptions	<p>Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.</p> <p>Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Redundancy cost	The charity made no redundancy payments during the reporting year.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Deferred income	No material item of deferred income has been included in the accounts.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <div style="border: 1px solid black; padding: 2px; display: inline-block;">£ 500</div>							
	They are valued at cost.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p>	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	<table border="1"> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

Note 3

Analysis of income

		Unrestricted funds	Restricted income funds	Total funds 2025	Total funds 2024
Analysis		£	£	£	£
Donations and legacies:	Donations and gifts	592	-	592	3,501
	Gift Aid	-	-	-	-
	Legacies	-	-	-	-
	Other	-	-	-	-
	Total	592	-	592	3,501
Charitable activities:	Membership (Churches & Individuals)	-	-	-	-
	UK Conferences - GLS	38,845	-	38,845	42,464
	Partnerships	41,000	-	41,000	23,450
	Total	79,845	-	79,845	65,914
Income from investments:	Interest income	472	-	472	379
	Other - Foreign Exchange	-	-	-	-
	Total	472	-	472	379
TOTAL INCOME		80,909	-	80,909	69,794

Note 4

Analysis of expenditure

Analysis	2025				2024			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on charitable								
UK Summits								
- Direct summit expenses	10,405	115	-	10,520	16,176	-	-	16,176
- Support costs	81,387	25,240	-	106,627	65,490	-	-	65,490
Total expenditure on charitable activities	91,792	25,355	-	117,147	81,666	-	-	81,666
Other								
Trustee's expenses	-	-	-	-	-	-	-	-
Total other expenditure	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE	91,792	25,355	-	117,147	81,666	-	-	81,666

Other information:

Analysis of expenditure on charitable activities

Activity or programme	2025				2024			
	Activities undertaken directly	Grant funding of activities	Support Costs	Total	Activities undertaken directly	Grant funding of activities	Support Costs	Total
	£	£	£	£	£	£	£	£
Member's services				-		-		-
UK Summits	10,520	-	106,627	117,147	16,176	-	65,490	81,666
Resources				-		-		-
Total	10,520	-	106,627	117,147	16,176	-	65,490	81,666

Note 5 Support Costs

2025

Support cost	Members' Services	UK Summits	Resource	Total
	£	£	£	£
Office Supplies	-	23,089	-	23,089
Travelling & Subsistence	-	6,205	-	6,205
Professional incl. Marketing	-	77,333	-	77,333
Total	-	106,627	-	106,627

2024

Support cost	Members' Services	UK Summits	Resource	Total
	£	£	£	£
Office Supplies	-	16,205	-	16,205
Travelling & Subsistence	-	5,531	-	5,531
Professional incl. Marketing	-	43,754	-	43,754
Total	-	65,490	-	65,490

Section C	Notes to the accounts	(cont)
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Note 6 **Paid employees**

6.1 Staff Costs

	2025 £	2024 £
Salaries and wages	-	-
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	-	-

No employees received employee benefits (excluding employer pension costs) for the reporting periods of more than £60,000

6.2 Average head count in the year

	2025 Number	2024 Number
The parts of the charity in which the employees work		
Administration	-	-
Charitable Activities	-	-
Operational support	-	-
Total	-	-

Note 7 **Debtors and prepayments**

Analysis of debtors

	2025 £	2024 £
Trade debtors	86	794
Prepayments and accrued income	1,387	4,382
Total	1,473	5,176

Note 8 **Creditors and accruals**

Analysis of creditors - Amounts falling due within one

	2025 £	2024 £
Trade creditors	1,270	2,016
Accruals and deferred income	9,535	8,497
Total	10,805	10,513

Note 9

Charity funds

9.1 Details of material funds held and movements during the 2025 reporting period

Fund names	Type	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
GLS	Restricted	Chief Generosity Officer	-	25,355	(25,355)	-	-	-
General	Unrestricted	Unrestricted for use in accordance with the charitable objectives	54,238	80,909	(91,792)		-	43,355
Total Funds			54,238	106,264	(117,147)	-	-	43,355

9.2 Details of material funds held and movements during the 2024 reporting period

Fund names	Type	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
							-	-
							-	-
General	Unrestricted	Unrestricted for use in accordance with the charitable objectives	66,110	69,794	(81,666)	-	-	54,238
Total Funds			66,110	69,794	(81,666)	-	-	54,238

Note 10 Transactions with trustees and related parties**10.1 Trustee remuneration and benefits****2023**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

2022

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

10.2 Trustees' expenses

Type of expenses reimbursed	2025	2024
	£	£
Travel	-	-
Subsistence	-	-
Accommodation	-	-
	-	-
TOTAL	-	-

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

0	0
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