

**GLOBAL LEADERSHIP NETWORK UK**

(A Company Limited by Guarantee)

COMPANY NUMBER 3057781  
REGISTERED CHARITY NUMBER 1069726

**UNAUDITED FINANCIAL STATEMENTS**

*For the year ended*

*31 March 2023*

## LEGAL AND ADMINISTRATIVE DETAILS

---

<b>Charity Name:</b>	Global Leadership Network UK
<b>Registered Charity Number:</b>	1069726
<b>Company Number:</b>	03057781
<b>Principal Address:</b>	The C3 Centre 2 Brooks Road Cambridge CB1 3HR
<b>Registered Office</b>	The C3 Centre 2 Brooks Road Cambridge CB1 3HR
<b>The Council of Management:</b>	Mr Scott Cochrane (resigned 10 <sup>th</sup> October 2023) Major Steven Smith Mr Mark Faithfull Mr Andrew Worthington Mrs Elizabeth Lugt (appointed 6 <sup>th</sup> April 2023) Mr Peter Ordway (appointed 13 <sup>th</sup> November 2023)
<b>Bankers:</b>	Barclays Bank PLC 425-427 Shirley Road Shirley Southampton SO15 3EU
<b>Independent Examiner:</b>	Robert Allin FCA Independent Examiner Milton Hall, Ely Road Milton Cambridge CB24 6WZ

# **GLOBAL LEADERSHIP NETWORK UK**

## **REPORT OF THE COUNCIL OF MANAGEMENT**

---

The Council of Management presents its report and the Financial Statements of the company for the period ended 31 March 2023 in accordance with the Statement of Recommended Practice: 'Accounting by Charities' (SORP).

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Global Leadership Network UK ("GLN UK") is a registered charity and is a registered company limited by guarantee. The company is governed by its memorandum and articles of association dated 17<sup>th</sup> May 1995.

GLN UK is an affiliate of Global Leadership Network (GLN US) based in South Barrington, IL, USA under the terms and conditions of the Willow Creek Association Affiliation Agreement dated 27<sup>th</sup> February 2023 ("the Affiliation Agreement").

#### **Staffing**

In accordance with the Affiliation Agreement, GLN UK is governed by The Council of Management (which is the Board of Directors for the purposes of company law and Board of Trustees for the purposes of Charity Law) consisting of a minimum of five members. Each member of the Council is a member of GLN UK or aligned with its purposes. Recruitment of new Council members is subject to election by The Council of Management. Induction and training of new Council members is undertaken by the Chairman of The Council of Management and the Chief Executive. Review of each Council member's role and contribution is undertaken bi-annually by the Chairman and the Chief Executive. Review of the Chairman's role and contribution is undertaken bi-annually by the GLN International Vice President.

The Council of Management is responsible for policy and strategic direction. The operational management is the responsibility of Steve and Angie Campbell, joint national directors.

Volunteers play a vital role in fulfilling the company's objectives and activities. The volunteer roles vary from administrative support for head office functions to Event management at GLN UK conference venues.

#### **Risk Management**

The Council of Management continues to monitor activity on a regular basis using a range of management tools (a "Scorecard" identifying key performance areas is circulated each month and presented at The Council of Management meetings) to identify potential areas of risk. This is constantly reviewed and updated. GLN US, in addition to quarterly reports, requires quarterly budgets and annual goal setting.

The Risk Assessment Report covers the necessary contingencies.

### **OBJECTIVES AND ACTIVITIES**

The purpose of the company is the advancement of the Christian faith by the envisioning, encouraging, and equipping of church leaders. This is achieved by partnering with local churches to provide GLN leadership development training at conferences and seminars. In addition, it provides year-round training materials through internet media and the sale of resources.

## **GLOBAL LEADERSHIP NETWORK UK**

### **REPORT OF THE COUNCIL OF MANAGEMENT**

---

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the Council of Management considers how planned activities will contribute to the aims and objectives they have set.

#### **Training**

Training provides an effective means through which GLN UK achieves its vision and mission. GLN UK has a strategic goal to provide quality conferences and seminars. Invariably this takes the form of at least one, and usually several major one day events which provide a high inspiration factor and fulfil the 'envision, encourage, equip' objective. In addition, GLN UK provides internet training programmes using video and audio resources from the live events.

The administration of the training is undertaken primarily by the GLN UK team of volunteers who assist with the preparation of mail shots, signage, resources, packaging and other tasks entailed in the running of such big events.

#### **ACHIEVEMENTS AND PERFORMANCE**

A number of one day 'summits' took place over multiple venues in the UK & Ireland.

#### **FINANCIAL REVIEW**

##### **Reserves Policy**

The aim of The Council of Management is to keep in distributable reserves an amount equivalent to at least six months of operating expenses (in the period to 31 March 2023 operating expenses totaled £45,130).

At 31 March 2023, the company had unrestricted funds available of £66,110 (2022: £25,880), which The Council of Management feels is satisfactory. The Council of Management will continue to review the level of reserves in the light of the ongoing plans and requirements.

##### **Public Benefit**

The company provides a number of free resources for public benefit. In addition, for a fee, extra resources are made available to individuals and the churches they represent. For low income individuals, GLN UK offers discretionary discounts on its membership, resources, and conference fees.

##### **Results for the Year**

The company had income of £64,974 (2022: £64,282) and expended resources of £45,130 (2022: £137,478) for the year ended 31 March 2023.

The balance sheet shows total net assets of £66,110 (2022: £46,266), which are held for use by the company in furtherance of its objectives.

#### **FUTURE PLANS**

Following a challenging period, in which difficult decisions about staffing needed to be made, we are now emerging with a strong and sustainable structure, an excellent team, and with renewed focus for the future as we seek to inspire and equip leadership that ignites transformation.

### REPORT OF THE COUNCIL OF MANAGEMENT

---

#### **The Council of Management Members' Responsibilities**

The members of The Council of Management are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the members of The Council of Management to prepare financial statements for each financial period. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The members of The Council of Management are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small Company Provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by The Council of Management on 21<sup>st</sup> December 2023 and signed on its behalf by



Major Steven Smith  
Chairman

**INDEPENDENT EXAMINER'S REPORT**

---

I report on the financial statements of the charity for the period ended 31 March 2023 set out on pages 6 to 15.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair" view and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINER'S STATEMENT**

In connection with my examination, no matter has come to my attention to:

- indicate that accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- indicate that the financial statements do not accord with such records;
- indicate that the financial statements fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102);
- which, in my opinion, attention should be drawn to gain a proper understanding of the financial statements.



Robert Allin FCA  
Independent Examiner  
Milton Hall, Ely Road  
Milton  
Cambridge  
CB24 6WZ

22 December 2023



<b>GLOBAL LEADERSHIP NETWORK UK</b>		Charity No.	1069726
<b>Annual accounts for the year</b>			
1st April 2022	to	31st March 2023	

## Section A Statement of financial activities

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total Funds 2022 £
<b>Incoming resources (Note 3)</b>				
<b>Income and endowments from:</b>				
Donations and legacies	5,180	-	5,180	26,257
Charitable activities	59,747	-	59,747	38,014
Investments	47	-	47	11
Other	-	-	-	-
<b>Total</b>	<b>64,974</b>	<b>-</b>	<b>64,974</b>	<b>64,282</b>
<b>Resources expended (Note 4)</b>				
<b>Expenditure on:</b>				
Charitable activities	45,130	-	45,130	201,761
Other	-	-	-	-
<b>Total</b>	<b>45,130</b>	<b>-</b>	<b>45,130</b>	<b>201,761</b>
<b>Net income/(expenditure) before investment gains/(losses)</b>	<b>19,844</b>	<b>0</b>	<b>19,844</b>	<b>(137,479)</b>
Net gains/(losses) on investments	-	-	-	-
<b>Net income/(expenditure)</b>	<b>19,844</b>	<b>0</b>	<b>19,844</b>	<b>(137,479)</b>
<b>Extraordinary items</b>	-	-	-	-
<b>Transfers between funds</b>	20,386	(20,386)	-	-
<b>Other recognised gains/(losses):</b>				
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-
Other gains/(losses)	-	-	-	-
<b>Net movement in funds</b>	<b>40,230</b>	<b>(20,386)</b>	<b>19,844</b>	<b>(137,479)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward	25,880	20,386	46,266	183,745
<b>Total funds carried forward</b>	<b>66,110</b>	<b>-</b>	<b>66,110</b>	<b>46,266</b>

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

## Section B Balance sheet

	Unrestricted funds £	Restricted income funds £	Endowment funds £	2023 £	2022 £
<b>Fixed assets</b>					
Tangible assets	-	-	-	-	-
<b>Total fixed assets</b>	-	-	-	-	-
<b>Current assets</b>					
Stocks	-	-	-	-	-
Debtors (Note 7)	1,151	-	-	1,151	971
Cash at bank and in hand	69,830	-	-	69,830	69,805
<b>Total current assets</b>	70,981	-	-	70,981	70,776
<b>Creditors: amounts falling due within one year</b> (Note 8)	4,871	-	-	4,871	24,510
<b>Net current assets/(liabilities)</b>	66,110	-	-	66,110	46,266
<b>Total assets less current liabilities</b>	66,110	-	-	66,110	46,266
<b>Total net assets or liabilities</b>	66,110	-	-	66,110	46,266
<b>Funds of the Charity</b>					
Restricted income funds (Note 9)				-	20,386
Unrestricted funds	66,110			66,110	25,880
<b>Total funds</b>	66,110	-	-	66,110	46,266

For the year ended 31st March 2023 the company was entitled to exemption under subsection 1 of section 477 of the Companies Act 2006.


These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Director's responsibilities:

- The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to account records and preparation of accounts.

Signed on behalf of the trustees

Signature	Print Name	Date
	Major Steven Smith	21/12/2023



**Note 1 Basis of preparation****1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with 

✓
---

 the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with 

✓
---

 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by the Charity Commission's general guidance.

**1.2 Going concern**

An explanation as to those factors that support the conclusion that the charity is a going concern;

Disclosure of any uncertainties that make the going concern assumption doubtful;

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

The Council of Management has a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason The Council of Management continues to adopt the going concern basis of accounting in preparing the annual financial statements.

N/A

N/A

**1.3 Change of accounting policy**

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

Yes*	✓	* -Tick as appropriate
No*	✓	

**Please disclose:**

<i>(i) the nature of the change in accounting policy;</i>	N/A
<i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i>	N/A
<i>(iii) the amount of the adjustment for each line affected in the current year, each prior year presented and the aggregate amount of the adjustment relating to years before those presented, 3.44 FRS 102 SORP.</i>	N/A

**1.4 Changes to accounting estimates**

No changes to accounting estimates have occurred in the reporting year (3.46 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*	✓	

**Please disclose:**

<i>(i) the nature of any changes;</i>	N/A
<i>(ii) the effect of the change on income and expense or assets and liabilities for the current year; and</i>	N/A
<i>(iii) where practicable, the effect of the change in one or more future years.</i>	N/A

**1.5 Material prior year errors**

No material prior year error have been identified in the reporting year (3.47 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*	✓	

**Please disclose:**

<i>(i) the nature of the prior year error;</i>	N/A
<i>(ii) for each prior year presented in the accounts, the amount of the correction for each account line item affected; and</i>	N/A
<i>(iii) the amount of the correction at the beginning of the earliest prior year presented in the accounts.</i>	N/A

**Note 2**

**Accounting policies**

**2.1 INCOME**

<b>Recognition of income</b>	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> <li>the charity becomes entitled to the resources;</li> <li>it is more likely than not that the trustees will receive the resources; and</li> <li>the monetary value can be measured with sufficient reliability.</li> </ul>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td></td><td>✓</td></tr> </table>	Yes	No	N/a	✓		✓
Yes	No	N/a						
✓		✓						
<b>Offsetting</b>	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Grants and donations</b>	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Legacies</b>	<p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).</p> <p>Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Tax reclaims on donations and gifts</b>	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Contractual income and performance related grants</b>	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Donated services and facilities</b>	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Support costs</b>	The charity has incurred expenditure on support costs.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Volunteer help</b>	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Income from interest, royalties and dividends</b>	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Income from membership subscriptions</b>	<p>Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.</p> <p>Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

**2.2 EXPENDITURE AND LIABILITIES**

<b>Liability recognition</b>	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Governance and support costs</b>	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Redundancy cost</b>	The charity made no redundancy payments during the reporting year.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Deferred income</b>	No material item of deferred income has been included in the accounts.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Creditors</b>	The charity has creditors which are measured at settlement amounts less any trade discounts	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Provisions for liabilities</b>	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Basic financial instruments</b>	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

**2.3 ASSETS**

<b>Tangible fixed assets for use by charity</b>	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <div style="border: 1px solid black; padding: 2px; display: inline-block;">£ 500</div> <p>They are valued at cost.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Stocks and work in progress</b>	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p>	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						
<b>Debtors</b>	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>✓</td><td>✓</td><td>✓</td></tr> </table>	Yes	No	N/a	✓	✓	✓
Yes	No	N/a						
✓	✓	✓						

## Note 3

## Analysis of income

		Unrestricted funds	Restricted income funds	Total funds 2023	Total funds 2022
		£	£	£	£
<b>Donations and legacies:</b>	<b>Analysis</b>				
	Donations and gifts	5,179	-	5,179	25,520
	Gift Aid		-	-	737
	Legacies	-	-	-	-
	Other	-	-	-	
<b>Total</b>		<b>5,179</b>	<b>-</b>	<b>5,179</b>	<b>26,257</b>
<b>Charitable activities:</b>	Membership (Churches & Individuals)		-	-	25,742
	UK Conferences - GLS	54,647	-	54,647	11,112
	Partnerships	5,100	-	5,100	1,160
	<b>Total</b>	<b>59,747</b>	<b>-</b>	<b>59,747</b>	<b>38,014</b>
<b>Income from investments:</b>	Interest income	47	-	47	11
	Other - Foreign Exchange	-	-	-	-
	<b>Total</b>	<b>47</b>	<b>-</b>	<b>47</b>	<b>11</b>
<b>TOTAL INCOME</b>		<b>64,974</b>	<b>-</b>	<b>64,974</b>	<b>64,282</b>

## Note 4 Analysis of expenditure

Analysis	2023				2022			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
<b>Expenditure on charitable</b>								
Members' services								
- Member benefits		-	-	-	5,000	-	-	5,000
- Support costs		-	-	-	46,144	-	-	46,144
UK Summits								
- Direct summit expenses	11,249	-	-	11,249	1,389	-	-	1,389
- Support costs	33,881	-	-	33,881	132,490	-	-	132,490
Resources								
- Cost of sales		-	-	-	3,666	-	-	3,666
- Support costs		-	-	-	13,073	-	-	13,073
<b>Total expenditure on charitable activities</b>	<b>45,130</b>	<b>-</b>	<b>-</b>	<b>45,130</b>	<b>201,762</b>	<b>-</b>	<b>-</b>	<b>201,762</b>
<b>Other</b>								
Trustee's expenses	-	-	-	-	-	-	-	-
<b>Total other expenditure</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURE</b>	<b>45,130</b>	<b>-</b>	<b>-</b>	<b>45,130</b>	<b>201,762</b>	<b>-</b>	<b>-</b>	<b>201,762</b>

## Other information:

## Analysis of expenditure on charitable activities

Activity or programme	2023				2022			
	Activities undertaken directly	Grant funding of activities	Support Costs	Total	Activities undertaken directly	Grant funding of activities	Support Costs	Total
	£	£	£	£	£	£	£	£
Member's services				-	5,000	-	46,144	51,144
UK Summits	11,249	-	33,881	45,130	1,389	-	132,490	133,879
Resources				-	3,666	-	13,073	16,739
<b>Total</b>	<b>11,249</b>	<b>-</b>	<b>33,881</b>	<b>45,130</b>	<b>10,055</b>	<b>-</b>	<b>191,707</b>	<b>201,762</b>

## Note 5

## Support Costs

2023

Support cost	Members' Services	UK Summits	Resource	Total
	£	£	£	£
Payroll Costs	-	-	-	-
Office Accomodation	-	-	-	-
Office Supplies	-	9,356	-	9,356
Travelling & Subsistence	-	9,281	-	9,281
Professional incl. Marketing	-	15,244	-	15,244
<b>Total</b>	<b>-</b>	<b>33,881</b>	<b>-</b>	<b>33,881</b>

2022

Support cost	Members' Services	UK Conference	Resource	Total
	£	£	£	£
Payroll Costs	32,801	94,180	9,293	136,274
Office Accomodation	4,311	12,378	1,221	17,910
Office Supplies	1,104	3,170	313	4,587
Travelling & Subsistence	89	254	25	368
Professional	7,839	22,508	2,221	32,568
<b>Total</b>	<b>46,144</b>	<b>132,490</b>	<b>13,073</b>	<b>191,707</b>

**Note 6** **Paid employees**

**6.1 Staff Costs**

	<b>2023 £</b>	<b>2022 £</b>
Salaries and wages	-	124,740
Social security costs	-	7,469
Pension costs (defined contribution scheme)	-	4,064
Other employee benefits	-	-
<b>Total staff costs</b>	<b>-</b>	<b>136,273</b>

No employees received employee benefits (excluding employer pension costs) for the reporting periods of more than £60,000

**6.2 Average head count in the year**

	<b>2023 Number</b>	<b>2022 Number</b>
The parts of the charity in which the employees work		
Administration	-	1
Charitable Activities	-	1
Operational support	-	1
<b>Total</b>	<b>-</b>	<b>3</b>

**Note 7** **Debtors and prepayments**

**Analysis of debtors**

	<b>2023 £</b>	<b>2022 £</b>
Trade debtors	79	191
Prepayments and accrued income	1,072	-
Other debtors	-	780
<b>Total</b>	<b>1,151</b>	<b>191</b>

**Note 8** **Creditors and accruals**

**Analysis of creditors - Amounts falling due within one**

	<b>2023 £</b>	<b>2022 £</b>
Trade creditors	1,371	4,778
Accruals and deferred income	3,500	19,694
Taxation and social security		-
Other creditors		37
<b>Total</b>	<b>4,871</b>	<b>24,509</b>

**Note 9**                      **Charity funds**

**9.1 Details of material funds held and movements during the 2023 reporting period**

Fund names	Type	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
GLS	Restricted	Promotion of GLN in the developing world	20,386	-	-	(20,386)	-	-
Designated	Unrestricted	Third party organisations with consistent objects of the company and where there are no conflicts of interest.	11,118	-	-	(11,118)	-	-
General	Unrestricted	Unrestricted for use in accordance with the charitable objectives	14,762	64,974	(45,130)	31,504	-	66,110
<b>Total Funds</b>			<b>46,266</b>	<b>64,974</b>	<b>(45,130)</b>	<b>-</b>	<b>-</b>	<b>66,110</b>

**9.2 Details of material funds held and movements during the 2022 reporting period**

Fund names	Type	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
GLS	Restricted	Promotion of GLN in the developing world	20,386	-	-	-	-	20,386
Designated	Unrestricted	Third party organisations with consistent objects of the company and where there are no conflicts of interest.	11,118	-	-	-	-	11,118
General	Unrestricted	Unrestricted for use in accordance with the charitable objectives	152,241	64,282	(201,761)	-	-	14,762
<b>Total Funds</b>			<b>183,745</b>	<b>64,282</b>	<b>(201,761)</b>	<b>-</b>	<b>-</b>	<b>46,266</b>

**Note 10 Transactions with trustees and related parties****10.1 Trustee remuneration and benefits****2023**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

**2022**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

**10.2 Trustees' expenses**

Type of expenses reimbursed	2023	2022
	£	£
Travel	-	-
Subsistence	-	-
Accommodation	-	-
	-	-
<b>TOTAL</b>	-	-

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

0	0
---	---