

Company registration number: 03527886

Charity registration number: 1069722

Partnership for Growth

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 April 2023

Hodson and Co
Wiston House
1 Wiston Avenue
Worthing
West Sussex
BN14 7QL

Partnership for Growth

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Partnership for Growth

Reference and Administrative Details

| | |
|------------------------------------|---|
| Trustees | T D Weller |
| | J Lelliott |
| | N Heward |
| | V John |
| Charity Registration Number | 1069722 |
| Company Registration Number | 03527886 |
| Registered Office | The charity is incorporated in England and Wales. |
| | Link House |
| | Ferring Street |
| | Ferring |
| | West Sussex |
| Auditor | BN12 5JP |
| | Hodson and Co |
| | Wiston House |
| | 1 Wiston Avenue |
| | Worthing |
| Solicitors: | West Sussex |
| | BN14 7QL |
| | George Ide LLP |
| | Lion House |
| | 79 St Pancras |
| Bankers | Chichester |
| | West Sussex |
| | PO19 7GE |
| | Barclays Bank |
| | Worthing |
| | 1 Chapel Road |
| | Worthing |
| | West Sussex |
| | BN11 1EX |
| | National Westminster Bank |
| | Worthing |
| | 27 South Street |
| | Worthing |
| | West Sussex |
| | BN11 3AR |

Partnership for Growth

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 30 April 2023.

Objectives and activities

Objects and aims

The charity's object and principal activities are the relief of poverty, the advancement of education and the advancement of the Christian religion in any part of the world.

A key fundamental is the equipping of individuals in the beneficiary countries with materials, tools and skills to enable them to become self supporting. This is supplemented by some direct provision of Aid, and is achieved by activities which provide:-

Gifts of Aid;

Education for under privileged children and young adults;

Sanctuary and support for under privileged individuals;

Support of development of locally led charity work.

Objectives, strategies and activities

At the end of April 2023 the charity maintained five charity shops in the Worthing locality. It receives donated goods which are sold in the local charity shops and funds distributed to Eastern Europe. The charity continues to maintain an E-Bay shop online. This now manages to generate enough profit employ a part time E-Bay manager for 20 hours a week to expand this part of the charities operations.

The war in Ukraine has caused the charity to focus more of its attention on this country. A fundraising appeal that was launched in Feb 2022 has raised a large amount of funds. These funds are being distributed to project managers within Ukraine who have a long association and relationship with the charity. Fund have been going to fund humanitarian aid in the form of food, medicines, clothing and water supply.

Project money is raised and administered in the UK, and channelled into a variety of projects. These range from education projects such as a kindergarten, homework club, parents school, Emmaus Club etc through to social care projects such as Canteens for the elderly, Lost & Found project, obtaining birth certificates, helping teenage mothers, supporting women with HIV and many other projects.

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

The charity is heavily dependent upon voluntary support to maintain its shop operation, and Shoebox Appeal, and utilises other voluntary support, e.g. warehouse operations.

Partnership for Growth

Trustees' Report

Financial review

Policy on reserves

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The trustees will continue to review the financial affairs of the charity with the aim to increase income, cut costs and to improve overall control of its operations. The trustees consider that the present level of funding will be adequate to support the continuation of the charity and for it to fulfil its obligations.

Income peaks annually as a result of the Shoebox Appeal, and cash flow is consequently managed on an overall yearly basis. No reserves are held other than on a short term basis, although unrestricted reserves available at the year end are considered adequate to support the charity through the cycle

The trustees actively review the major risks that the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with the annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Investment policy and objectives

The objectives of the company authorises it to invest and deal with moneys not immediately required for its purposes in and upon such investments securities and property as may be thought fit.

Going concern

The charity has reviewed it's financial performance and general reserves position. The charity has adequate financial resources and is able to manage it's business risks. The charity's planning process has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure.

Taking into account all factors the charity has reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future and believe that there are no material uncertainties that call into the charity's ability to continue in operation. The income is such that the trustees have a reasonable expectation that the charity will continue in operational existence and expand in the future. Accordingly, the accounts have been prepared on the basis that the charity is a going concern.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

| | |
|-----------|-------------------------------------|
| Trustees: | T D Weller (appointed 10 June 2022) |
| | J Lelliott |
| | N Heward |
| | V John |

Partnership for Growth

Trustees' Report

Structure, governance and management

Nature of governing document

The charity is constituted as a company by guarantee, and is therefore governed by a memorandum and articles of association.

Recruitment and appointment of trustees

All directors of the company are also trustees of the charity, and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit to do so.

None of the trustees has any beneficial interest in the charity. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Induction and training of trustees

Potential trustees are selected on the basis of their personal qualities, Christian commitment and familiarity with the complex issues involved. A speciality linking to charity needs is also sought. New trustees are made familiar with the charity vision, operation and goals by dialogue with existing personnel and provision of minutes and other literature pertaining to charity activity.

All trustees are already familiar with the practical work of the charity. New trustees are encouraged to attend all management committee meetings. Short training sessions (if required) to familiarise new trustees with the charity and the context within which it operates are provided by the General Manager.

Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. The trustees meet at least quarterly with additional meetings as required. The charity is overseen by the trustees, supported by paid staff and volunteers. The organisation operates in the UK from premises in Ferring Street, Ferring.

Key strategic and administrative decisions are made by agreement of the trustees, and delegated as appropriate. Day to day management of the charity is delegated to the General Manager, Lisa Hector.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 26 January 2024 and signed on its behalf by:



V John
Trustee

Partnership for Growth

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Partnership for Growth for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 26 January 2024 and signed on its behalf by:



V John
Trustee

Partnership for Growth

Independent Auditor's Report to the Members of Partnership for Growth

Opinion

We have audited the financial statements of Partnership for Growth (the 'charity') for the year ended 30 April 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

Partnership for Growth

Independent Auditor's Report to the Members of Partnership for Growth

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 5), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Auditor responsibilities for the audit of the financial statements

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Obtaining an understanding of the legal and regulatory frameworks that the entity operates in, focusing on those laws and regulations that had a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management about any instances of non-compliance with laws and regulations;

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Independent Auditor's Report to the Members of Partnership for Growth

- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance; and
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

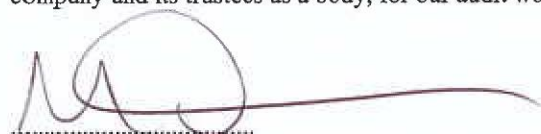
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect noncompliance with all laws and regulations. If a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Matthew Hodson (Senior Statutory Auditor)
For and on behalf of Hodson and Co, Statutory Auditor

Wiston House
1 Wiston Avenue
Worthing
West Sussex
BN14 7QL

26 January 2024

Partnership for Growth

Statement of Financial Activities for the Year Ended 30 April 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2023 £ |
|------------------------------------|------|----------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 4 | 666,380 | 26,600 | 692,980 |
| Other trading activities | 5 | 668,791 | 58,881 | 727,672 |
| Other income | 6 | 14,813 | 675 | 15,488 |
| Total income | | <u>1,349,984</u> | <u>86,156</u> | <u>1,436,140</u> |
| Expenditure on: | | | | |
| Raising funds | 7 | (623,700) | (11,204) | (634,904) |
| Charitable activities | 8 | (594,579) | (175,576) | (770,155) |
| Other expenditure | 9 | (750) | - | (750) |
| Total expenditure | | <u>(1,219,029)</u> | <u>(186,780)</u> | <u>(1,405,809)</u> |
| Net income/(expenditure) | | 130,955 | (100,624) | 30,331 |
| Transfers between funds | | <u>(96,803)</u> | <u>96,803</u> | <u>-</u> |
| Net movement in funds | | 34,152 | (3,821) | 30,331 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>226,397</u> | <u>244,767</u> | <u>471,164</u> |
| Total funds carried forward | 20 | <u>260,549</u> | <u>240,946</u> | <u>501,495</u> |

The notes on pages 13 to 27 form an integral part of these financial statements.

Partnership for Growth

Statement of Financial Activities for the Year Ended 30 April 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2022 £ |
|------------------------------------|------|----------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 4 | 619,898 | 17,645 | 637,543 |
| Other trading activities | 5 | 620,420 | 214,468 | 834,888 |
| Other income | 6 | 5,751 | 600 | 6,351 |
| Total income | | <u>1,246,069</u> | <u>232,713</u> | <u>1,478,782</u> |
| Expenditure on: | | | | |
| Raising funds | 7 | (616,696) | - | (616,696) |
| Charitable activities | | (541,139) | (135,395) | (676,534) |
| Other expenditure | 9 | (10,932) | - | (10,932) |
| Total expenditure | | <u>(1,168,767)</u> | <u>(135,395)</u> | <u>(1,304,162)</u> |
| Net income | | 77,302 | 97,318 | 174,620 |
| Transfers between funds | | <u>(27,308)</u> | <u>27,308</u> | <u>-</u> |
| Net movement in funds | | 49,994 | 124,626 | 174,620 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>176,403</u> | <u>120,141</u> | <u>296,544</u> |
| Total funds carried forward | 20 | <u>226,397</u> | <u>244,767</u> | <u>471,164</u> |

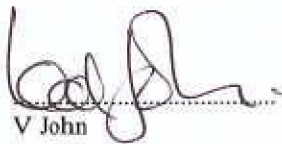
All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 20.

Partnership for Growth
(Registration number: 03527886)
Balance Sheet as at 30 April 2023

| | Note | 2023 £ | 2022 £ |
|--|------|-----------------|-----------------|
| Fixed assets | | | |
| Tangible assets | 15 | 82,563 | 92,909 |
| Current assets | | | |
| Debtors | 16 | 27,454 | 18,260 |
| Cash at bank and in hand | | <u>451,415</u> | <u>438,003</u> |
| | | 478,869 | 456,263 |
| Creditors: Amounts falling due within one year | 17 | <u>(38,316)</u> | <u>(46,707)</u> |
| Net current assets | | <u>440,553</u> | <u>409,556</u> |
| Total assets less current liabilities | | 523,116 | 502,465 |
| Creditors: Amounts falling due after more than one year | 18 | <u>(21,621)</u> | <u>(31,301)</u> |
| Net assets | | <u>501,495</u> | <u>471,164</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 240,946 | 244,767 |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>260,549</u> | <u>226,397</u> |
| Total funds | 20 | <u>501,495</u> | <u>471,164</u> |

The financial statements on pages 9 to 27 were approved by the trustees, and authorised for issue on 26 January 2024 and signed on their behalf by:


V John
Trustee

The notes on pages 13 to 27 form an integral part of these financial statements.

Partnership for Growth

Statement of Cash Flows for the Year Ended 30 April 2023

| | Note | 2023 £ | 2022 £ |
|--|------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net cash income | | 30,331 | 174,620 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | 7, 9 | <u>10,346</u> | <u>15,395</u> |
| | | 40,677 | 190,015 |
| Working capital adjustments | | | |
| (Increase)/decrease in debtors | 16 | (9,194) | 3,432 |
| (Decrease)/increase in creditors | 17 | <u>(8,391)</u> | <u>4,306</u> |
| Net cash flows from operating activities | | 23,092 | 197,753 |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | 15 | <u>-</u> | <u>(3,496)</u> |
| Net increase in cash and cash equivalents | | 13,412 | 186,206 |
| Cash and cash equivalents at 1 May | | <u>438,003</u> | <u>251,797</u> |
| Cash and cash equivalents at 30 April | | <u><u>451,415</u></u> | <u><u>438,003</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 27 form an integral part of these financial statements.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Link House
Ferring Street
Ferring
West Sussex
BN12 5JP

These financial statements were authorised for issue by the trustees on 26 January 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Partnership for Growth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

Judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Donated shoeboxes are filled with items from a standard list. These are valued at £20 each with reference to the standard list and reviewed annually.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its members. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Where costs cannot be directly attributed they are estimated based on activity levels in relation to staff costs.

Donations paid for the relief and development of projects are included in the statement of financial activities when donated. Donated shoeboxes are included in Provision of Aid when donated by the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charitable company is registered as a charity and is exempt from taxation (except for Value Added Tax) on its income and capital gains applied for charitable purposes.

Tangible fixed assets

All fixed assets are initially recorded at cost. Tangible fixed asset additions are capitalised and depreciated in the year of purchase. Expenditure of less than £500 is not capitalised and is charged as an expense in the statement of financial activities.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method and rate |
|-------------------|------------------------------|
| Motor vehicle | Over 4 years |
| Equipment | Between 2 and 5 years |
| Leasehold | Over 35 years |
| Plant & machinery | Over 4 years |

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Financial instruments

Classification

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Defined contribution plan

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

3 Net incoming/outgoing resources

Net incoming resources for the year include:

| | 2023 £ | 2022 £ |
|------------------------------|-----------|-----------|
| Audit fees | 4,250 | 4,250 |
| Depreciation of fixed assets | 10,346 | 15,395 |

4 Income from donations and legacies

| | Unrestricted funds General £ | Restricted funds £ | Total 2023 £ | Total 2022 £ |
|-----------------------------------|---------------------------------------|--------------------------|--------------------|--------------------|
| Donations and legacies; | | | | |
| Donations and gifts | 625,746 | 24,430 | 650,176 | 617,040 |
| Legacies | 21,415 | - | 21,415 | 5,000 |
| Gift aid reclaimed | 15,963 | - | 15,963 | 8,989 |
| Grants, including capital grants; | | | | |
| Government grants | - | - | - | 4,003 |
| Grants from other charities | 3,256 | 2,170 | 5,426 | 2,511 |
| | <u>666,380</u> | <u>26,600</u> | <u>692,980</u> | <u>637,543</u> |

5 Income from other trading activities

| | Unrestricted funds General £ | Restricted funds £ | Total funds £ | Total 2022 £ |
|--------------------|---------------------------------------|--------------------------|---------------------|--------------------|
| Trading income; | | | | |
| Shop income | 595,366 | - | 595,366 | 569,909 |
| Fundraising events | 73,425 | 58,881 | 132,306 | 264,979 |
| | <u>668,791</u> | <u>58,881</u> | <u>727,672</u> | <u>834,888</u> |

6 Other income

| | Unrestricted General £ | Restricted £ | Total 2023 £ | Total 2022 £ |
|------------------------|------------------------------|-----------------|--------------------|--------------------|
| Gift Aid tax reclaimed | - | 675 | 675 | 600 |
| Gift Aid tax reclaimed | 5,267 | - | 5,267 | 5,594 |
| Other income | 9,546 | - | 9,546 | 157 |
| | <u>14,813</u> | <u>675</u> | <u>15,488</u> | <u>6,351</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

7 Expenditure on raising funds

a) Costs of generating donations and legacies

| | | Unrestricted | | Total | Total |
|--|------|----------------|-----------------|----------------|----------------|
| | Note | General £ | Restricted £ | 2023 £ | 2022 £ |
| Staff costs | | 98,000 | - | 98,000 | 97,310 |
| Marketing and publicity | | 1,844 | - | 1,844 | 2,256 |
| Establishment costs | | 20,263 | - | 20,263 | 41,220 |
| Other direct costs of generating voluntary income | | 12,092 | 11,204 | 23,296 | 4,554 |
| | | <u>132,199</u> | <u>11,204</u> | <u>143,403</u> | <u>145,340</u> |

b) Costs of trading activities

| | | Unrestricted funds General £ | Total 2023 £ | Total 2022 £ |
|--|------|---------------------------------------|--------------------|--------------------|
| | Note | | | |
| Fundraising trading costs; | | | | |
| Publicity | | 5,445 | 5,445 | 7,814 |
| Shop costs - staff | | 239,870 | 239,870 | 245,583 |
| Shop costs - establishment | | 175,760 | 175,760 | 145,011 |
| Depreciation, amortisation and other similar costs | | 10,346 | 10,346 | 15,395 |
| Other direct costs of activities for generating funds | | 59,112 | 59,112 | 56,730 |
| Allocated support costs | 10 | 968 | 968 | 823 |
| | | <u>491,501</u> | <u>491,501</u> | <u>471,356</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

8 Expenditure on charitable activities

| | Unrestricted | | Total 2023 | Total 2022 |
|----------------------|---|--------------------------------|--------------------|--------------------|
| | General £ | Restricted £ | £ | £ |
| Education and skills | 5,960 | 175,576 | 181,536 | 150,114 |
| Provision of aid | 588,619 | - | 588,619 | 526,420 |
| | <u>594,579</u> | <u>175,576</u> | <u>770,155</u> | <u>676,534</u> |
| | Activity undertaken directly £ | Activity support costs £ | Total 2023 £ | Total 2022 £ |
| Education and skills | 168,828 | 12,708 | 181,536 | 150,114 |
| Provision of aid | 547,416 | 41,203 | 588,619 | 526,420 |
| | <u>716,244</u> | <u>53,911</u> | <u>770,155</u> | <u>676,534</u> |

Of the above expenditure in 2023, £175,576 (2022 £135,395) was attributable to Restricted Funds.

Included in the expenditure analysed above, there are also governance costs of £10,659 (2021: £8,705) which relate directly to charitable activities. See note 10 for further details.

9 Other expenditure

| | Note | Unrestricted funds General £ | Total 2023 £ | Total 2022 £ |
|--------------------------|------|---------------------------------------|--------------------|--------------------|
| Other resources expended | | 750 | 750 | 10,932 |
| | | <u>750</u> | <u>750</u> | <u>10,932</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

10 Analysis of governance and support costs

Support costs allocated to charitable activities

| | | Staff costs £ | Total 2023 £ | Total 2022 £ |
|---------------|----------------------------------|------------------|--------------------|--------------------|
| Support costs | Basis of allocation See below | 53,911 | 53,911 | 45,927 |

Basis of allocation

| Reference | Method of allocation |
|----------------------|---------------------------------|
| Education and skills | 25% of the administration costs |
| Provision of aid | 75% of the administration costs |

Governance costs

| | Unrestricted funds General £ | Total 2023 £ | Total 2022 £ |
|-----------------------------------|---------------------------------------|--------------------|--------------------|
| Audit fees | | | |
| Audit of the financial statements | 4,250 | 4,250 | 4,250 |
| Other fees paid to auditors | 1,431 | 1,431 | 1,106 |
| Legal fees | 2,922 | 2,922 | 2,521 |
| Other governance costs | 2,056 | 2,056 | 828 |
| | <u>10,659</u> | <u>10,659</u> | <u>8,705</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Auditors' remuneration

| | 2023 £ | 2022 £ |
|-----------------------------------|-----------|-----------|
| Audit of the financial statements | 4,250 | 4,250 |
| Other fees to auditors | | |
| All other non-audit services | 1,431 | 1,106 |

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Staff costs

The aggregate payroll costs were as follows:

| | 2023 £ | 2022 £ |
|--|-----------|-----------|
| Staff costs during the year were: | | |
| Wages and salaries | 307,505 | 308,962 |
| Social security costs | 22,142 | 21,090 |
| Employer contribution to pension plans | 7,319 | 7,499 |
| | 336,966 | 337,551 |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2023 No | 2022 No |
|----------------------------|------------|------------|
| Number of production staff | 18 | 18 |
| Number of management staff | 2 | 2 |
| | 20 | 20 |

No employee received emoluments of more than £60,000 during the year.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

15 Tangible fixed assets

| | Land and buildings £ | Furniture and equipment £ | Motor vehicles £ | Total £ |
|-----------------------|----------------------------|---------------------------------|---------------------|------------|
| Cost | | | | |
| At 1 May 2022 | 88,766 | 33,856 | 52,539 | 175,161 |
| At 30 April 2023 | 88,766 | 33,856 | 52,539 | 175,161 |
| Depreciation | | | | |
| At 1 May 2022 | 4,586 | 31,102 | 46,564 | 82,252 |
| Charge for the year | 2,537 | 1,837 | 5,972 | 10,346 |
| At 30 April 2023 | 7,123 | 32,939 | 52,536 | 92,598 |
| Net book value | | | | |
| At 30 April 2023 | 81,643 | 917 | 3 | 82,563 |
| At 30 April 2022 | 84,180 | 2,754 | 5,975 | 92,909 |

Included within the net book value of land and buildings above is £Nil (2022 - £Nil) in respect of freehold land and buildings and £81,644 (2022 - £84,180) in respect of leaseholds.

16 Debtors

| | 2023 £ | 2022 £ |
|-----------------|-----------|-----------|
| Trade debtors | 14,473 | 2,937 |
| Prepayments | 10,598 | 10,370 |
| VAT recoverable | 2,383 | 2,226 |
| Other debtors | - | 2,727 |
| | 27,454 | 18,260 |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

17 Creditors: amounts falling due within one year

| | 2023 | 2022 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Bank loans | 10,648 | 10,648 |
| Trade creditors | 913 | 621 |
| Other taxation and social security | 18,253 | 16,105 |
| Other creditors | 3,223 | 11,893 |
| Accruals | 5,279 | 7,440 |
| | <u>38,316</u> | <u>46,707</u> |

18 Creditors: amounts falling due after one year

| | 2023 | 2022 |
|------------|---------------|---------------|
| | £ | £ |
| Bank loans | <u>21,621</u> | <u>31,301</u> |

19 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

| | 2023 | 2022 |
|----------------------------|----------------|----------------|
| | £ | £ |
| Within one year | 67,040 | 53,770 |
| Between one and five years | <u>118,807</u> | <u>122,500</u> |
| | <u>185,847</u> | <u>176,270</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

20 Funds

| | Bal at 1 May 2022 £ | Incoming resources £ | Resources expended £ | Tfrs £ | Bal at 30 April 2023 £ |
|--------------------------------------|---------------------------|----------------------------|----------------------------|---------------|------------------------------|
| Unrestricted | | | | | |
| General fund | 226,397 | 1,349,984 | (1,219,029) | (96,803) | 260,549 |
| Restricted | | | | | |
| Moldova Soup kitchen | - | 130 | (5,330) | 5,574 | 374 |
| Future Changed Project | 25,823 | 11,231 | (56,086) | 22,104 | 3,072 |
| Inn of Love-Meals on Wheels-Dancu | - | - | (12,000) | 12,000 | - |
| Emmaus Club-Special Needs-Dancu | - | 100 | (7,398) | 7,298 | - |
| Cluj - shower block | 10,912 | 3,375 | (1,800) | 2,700 | 15,187 |
| The Duckers Moldovan Mission | 235 | 660 | (865) | 120 | 150 |
| Cluj - Romania | 212 | 325 | (8,823) | 10,495 | 2,209 |
| Dubovca | - | - | (900) | 1,600 | 700 |
| Pervomaiscoe | - | 195 | (10,500) | 16,895 | 6,590 |
| Bags of Education | 2,939 | 4,206 | (850) | 120 | 6,415 |
| Good Homes for All | 63 | - | - | (1) | 62 |
| New Living Will Legacy | 22,150 | - | - | - | 22,150 |
| Dubcovca Emergency | 5,050 | - | - | (5,050) | - |
| Washing Machine Project | 2,712 | 551 | (616) | (1,369) | 1,278 |
| I am Appeal | 3,048 | 747 | - | - | 3,795 |
| Ukraine appeal | 171,623 | 46,329 | (41,635) | (4,096) | 172,221 |
| Bozieni | - | - | (9,788) | 14,788 | 5,000 |
| Andreea's Eyesight | - | 1,743 | - | - | 1,743 |
| Balkan Three Peaks Trek | - | 10,062 | (10,738) | 676 | - |
| Club Link | - | 4,332 | (10,580) | 6,248 | - |
| Kickstart Scheme | - | 2,170 | (4,485) | 2,315 | - |
| Link Emergency Fund | - | - | (1,000) | 1,000 | - |
| New Chirpan Project | - | - | (3,386) | 3,386 | - |
| Total restricted | <u>244,767</u> | <u>86,156</u> | <u>(186,780)</u> | <u>96,803</u> | <u>240,946</u> |
| Total funds | <u>471,164</u> | <u>1,436,140</u> | <u>(1,405,809)</u> | <u>-</u> | <u>501,495</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

| | Balance at 1 May 2021 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 30 April 2022 £ |
|--------------------------------------|-------------------------------|----------------------------|----------------------------|----------------|-------------------------------------|
| Unrestricted funds | | | | | |
| General | | | | | |
| General fund | 176,403 | 1,246,069 | (1,168,767) | (27,308) | 226,397 |
| Restricted | | | | | |
| Moldova Soup kitchen | 251 | 74 | (4,050) | 3,725 | - |
| Future Changed Project | 43,417 | 11,961 | (36,333) | 6,778 | 25,823 |
| Farm of Hope Future Changed | - | - | (1) | 1 | - |
| Inn of Love-Meals on Wheels-Dancu | 7,723 | - | (10,878) | 3,155 | - |
| Emmaus Club-Special Needs-Dancu | 5,264 | - | (6,066) | 802 | - |
| Ukraine | 3,295 | 1,000 | (6,055) | 1,760 | - |
| Homework Club - Iasi | 278 | - | - | (278) | - |
| Cluj - shower block | 10,060 | 3,048 | (2,196) | - | 10,912 |
| The Duckers Moldovan Mission | 60 | 715 | (540) | - | 235 |
| Cluj - Romania | 4,901 | 412 | (11,764) | 6,663 | 212 |
| Dubovca | 4,597 | 2,550 | (8,350) | 1,203 | - |
| Pervomaiscoe | 8,203 | 180 | (10,524) | 2,141 | - |
| Bags of Education | 3,826 | 2,764 | (3,635) | (16) | 2,939 |
| Good Homes for All | 63 | - | - | - | 63 |
| New Living Will Legacy | 22,150 | - | - | - | 22,150 |
| Dubcovca Emergency | 5,050 | - | - | - | 5,050 |
| Washing Machine Project | 1,003 | 1,709 | - | - | 2,712 |
| I am Appeal | - | 3,048 | - | - | 3,048 |
| Ukraine appeal | - | 205,252 | (33,697) | 68 | 171,623 |
| Bozieni | - | - | (1,306) | 1,306 | - |
| Total restricted funds | <u>120,141</u> | <u>232,713</u> | <u>(135,395)</u> | <u>27,308</u> | <u>244,767</u> |
| Total funds | <u>296,544</u> | <u>1,478,782</u> | <u>(1,304,162)</u> | <u>-</u> | <u>471,164</u> |

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

The Moldovan Soup Kitchen fund provides a building in Cosnita, Moldova which provides food to between 50-100 people a day.

The Future Changes project supports a team of social workers and teachers in transforming the 'Dallas' community in Iasi, Romania. The social worker visits families in the Shanty town to help with medical and dental bills, food parcels, clothing and encouraging children to attend the kindergarten the team run. It also runs the Homework Club for 7-11 years old who struggle to do their homework due to poor housing conditions and the Little Rainbows Kindergarten for 4-7 years old. It also runs a Parents School. Assistance is also given with winter fuel needs and building maintenance.

The Inn of Love provides a food service for 60 of the elderly population in Dancu, Moldova. The Community centre is used for the Inn of Love and the Emmaus Club for children with special educational needs.

The Cluj shower block fund is to maintain support for the a shower block for marginalised individuals and families with no basic amenities.

Dubovca - Funds are sent o support the team that lead the humanitarian work in the village and help pay towards transportation costs.

Pervomaiscoe - Funds to feed elderly people three times a week either inhouse or by delivery meals to their homes

New Living Will Legacy is a sum of money that has been left to us to spend on education projects.

Bags of Education - is a collaboration with another charity Door of Hope to send bags of stationery items to disadvantaged children in our projects.

Good Homes for All - is part of the Future Changed Project and is to help rebuild homes.

Washing Machine Ministry in Borzieni, Moldova seeks to help the elderly and vulnerable in the washing of clothes and bedding. Food parcels are also given out to the elderly three times a week.

In Ukraine the projects that are supported are adult prison visiting and provision in Lviv, a school for gypsy children in Odessa and support for Mothers with HIV in Zaporozhye. The Ukraine Appeal fund is used to specifically fund humanitarian projects that are a result of the war.

In Bulgaria the fund supports a education and social care projects in Chirpan.

Projects that the Ducker Family who lived in Moldova are continuing to fund after their return to the UK. These are mainly summer camps for children in poor communities in villages such as Poganesti and Razes in Western Moldova.

Four projects are currently being supported in Cluj, Romania. These are support for teenage mothers amongst the Roma Community, a work skills programme for young men and women, a shower block building project and a Lost & Found project that helps illiterate and educated people navigate a technological world. They help with administration, hospital appointments, accessing government support, dealing with legal issues etc.

Ashcombe school raise funds each year to pay for wood to be bought for some of the families that live in Dallas Shanty Town, Iasi, Romania. This is where the Future Changed Team work.

Partnership for Growth

Notes to the Financial Statements for the Year Ended 30 April 2023

21 Analysis of net assets between funds

| | Unrestricted funds General £ | Total funds at 30 April 2023 £ |
|-----------------------|---------------------------------------|---|
| Tangible fixed assets | 82,563 | 82,563 |
| Current assets | 478,869 | 478,869 |
| Current liabilities | (38,316) | (38,316) |
| Creditors over 1 year | (21,621) | (21,621) |
| Total net assets | <u>501,495</u> | <u>501,495</u> |
| | Unrestricted funds General £ | Total funds at 30 April 2022 £ |
| Tangible fixed assets | 92,909 | 92,909 |
| Current assets | 456,263 | 456,263 |
| Current liabilities | (46,707) | (46,707) |
| Creditors over 1 year | (31,301) | (31,301) |
| Total net assets | <u>471,164</u> | <u>471,164</u> |

22 Analysis of net funds

| | At 1 May 2022 £ | At 30 April 2023 £ |
|--------------------------|--------------------|--------------------------|
| Cash at bank and in hand | 438,003 | 438,003 |
| Net debt | <u>438,003</u> | <u>438,003</u> |
| | At 1 May 2021 £ | At 30 April 2022 £ |
| Cash at bank and in hand | 251,797 | 251,797 |
| Net debt | <u>251,797</u> | <u>251,797</u> |

23 Related party transactions

There were no related party transactions in the year.

24 APB Ethical Standards relevant circumstances

In common with many other businesses of our size and nature we use our auditors for the preparation of the financial statements.