

CENTRE FOR SOCIAL INCLUSION

**ANNUAL REPORT
2021 - 2022**



(Providing Quality Services to All Communities)

**Centre For Social Inclusion
Community House
Edmonton
London N9 0PZ**

www.trcuk.org

OUR VISION

A society where everyone has a decent standard of living, free of poverty, disadvantage or any other form of inequality and everyone realising a state of complete physical, mental and social wellbeing.

OUR MISSION

Our mission is to ensure that individuals, families or people of any group who are socially and economically disadvantaged or are at risk of such exclusion are supported with appropriate interventions to overcome all forms of barriers that prevent them from accessing the range of mainstream services and obtain educational and employability skills in order to access opportunities and resources necessary for realising their full potential and participate fully in the economic, social and cultural life of society as equal citizens.

IMPLEMENTATION OF OUR VISION

To achieve its vision of becoming the most successful community organisation in London, the CSI intends to build its values:

- **by making use of every opportunity available to us to provide essential services to disadvantaged members of the community,**
- **by seeking and effectively maintaining and utilising all forms of resources – human, money, material - for providing more and better services,**
- **By operating to the highest standard of integrity,**
- **By making continuous improvement in the levels of efficiency and effectiveness of our policies, procedures and practices.**

We will also abide by the following principles when planning and providing services:

- **Seeking and responding to the views and needs of the service-users by involving them in the planning, delivery and evaluation of services,**
- **Recognising and taking into account the diverse interests and potential needs of the service-users and work on the conviction that there is unity in diversity,**
- **Working in partnership with statutory and non-statutory bodies to share good practices and to ensure that there is no unnecessary overlap and duplication of services, and**
- **Creating a positive image of refugees, asylum seekers, migrants, disabled people and other disadvantaged groups in society.**

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MESSAGE FROM THE CHAIRPERSON

I am submitting my report of the Centre for Social Inclusion for the year 2021/22 with mixed feelings. It is exciting to note that we completed in March three decade of service to the disadvantaged people in our communities. But the year continued to be a period of many challenges. COVID-19 pandemic continued to grip all of us and a Roadmap out of lockdown restrictions were announced by the government as we began the financial year. Only in mid-July, rules on social distancing and the wearing of face coverings were lifted. Still, gathering of people or one to one advice sessions were not permitted by the Council at the Community House. One to one meetings were only allowed from end of August 2021 and gatherings of people were allowed only from 7 March 2022.

Even before the opening of the Community House to the public, we had to move out of our office premises there and to share Hot Desking facility only for two sessions a week. These had significant impacts on the types and the ways in which we delivered services.

In the twelve months to March 2022, we served a total of 714 clients. The total beneficiaries were way below the pre-pandemic levels. As regards our finances, we secured a total income of £43,081.00 during the year under review. The total resources expended was £52,788.00. We had a deficit of £9,707.00 at the end of our financial year. The drop in income during the year was due to the end of emergency support and funding in the immediate aftermath of the COVID-19. Nevertheless, at the end of March 2022, we carried forward a balance of £12,857.00.

Despite the challenges, the Centre for Social Inclusion was able to meet our commitment to our clients and I wish to thank the staff, volunteers and trustees for what they accomplished to make the lives of those who sought their help better in every way.

Christine Jesuthasan
Chairperson

LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

STATUS

The Company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mrs Christine Jesuthasan
Mr A Gunesingam till 17/04/2021
Mr A Tharmalingam
Mrs S Nitharshanan till 21/08/2021
Mrs S Ponnadurai till 24/05/2021
Mrs U Paskara-Moorthy till 21/08/2021
Ms V Wells
Mr S Dhunraj
Dr. S Shanmugadasan from 20/11/2021
Mr N Kumaralingam from 21/11/2020 to 25/09/2021
Mr D K Velupillai from 29/05/2021 to 21/08/2021
Mr N Narsigan from 16/10/2021

COMPANY SECRETARY

Mr A Gunesingam

COMPANY NUMBER

03522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

**Community House
311 Fore Street
Edmonton
London
N9 0PZ**

AUDITORS

**Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield
EN3 4ET**

BANKERS

**BARCLAYS BANK
4/6 South Mall
Lower Edmonton
London N9 0NJ**

SOLICITORS

**WARAN & CO
Solicitors
538 High Road
London
N17 6SB**

DIRECTORS/TRUSTEES REPORT **FOR THE YEAR ENDED 31 MARCH 2022**

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 03522986). It is governed by Memorandum and Articles of Association dated 1 October 1997 and incorporated on 6 March 1998 under 'The Registrar of Companies for England and Wales'. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently 50% of the members of the Board of Directors/Trustees are Tamils of Sri Lankan origin. The rest of the Directors/Trustees are from communities other than Tamil. The Trustees are making efforts to further diversify the composition of the Board.

Organisation

The Board of Directors/Trustees mostly meets every month. The trustees appointed a Chief Executive to manage the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

Objectives and activities

The main objects of CSI (TRC) are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees and their dependants.

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2022

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – B1 and Life in The UK Tests preparatory classes.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI's 2021/22 incoming resources were secured by way of income generations, grants and contributions from service users.

Risk management

CSI has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre For Social Inclusion are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

Reserves Policy and Going Concern

The Board of Trustees has examined CSI (TRC)'s requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for five months in the event of a drop in funding. In a worst scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

Last year, Enfield Council claimed rent arrears which the Trustees dispute. To determine the amount, if any, the Trustees decided to await a Statutory Demand from the Council to settle this legal issue by jurisdiction and does not consider it as a risk to the viability of the organisation. The Council has not pursued the disputed arrears since July 2021.

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2022

At the year end the charity met this £10,000 requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The Covid-19 pandemic had a profound impact on the economy and individuals during and beyond the reporting year as well and the CSI faced a crisis, like other Charities, that we experienced never before.

The pandemic continued its impact in the way we raised funds and reached our clients in the wake of restrictions and lockdowns imposed by the government to curb the spread of the virus. The offices were closed and we had to cease operations in the way we traditionally delivered. To overcome this issue, we turned to technology. We maintained contact with the most vulnerable through telephone, emails and on line to deliver our services. . Face to face service delivery was commenced at the very end of the financial year.

To help maintain the living standards of households, the Advice project delivered on line services to support the most vulnerable people in social welfare related matters. To tackle mental health impact of COVID crisis, we delivered online Yoga Sessions for up to 150 people a week. Despite the enormous challenges posed by the pandemic, services delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to enable them to realise their needs, improve their standard and quality of their lives in the most difficult circumstances.

Financial review

Income for the period was £43,081 (2022 - £65,760) and after expenditure a deficit resulted of £9,707 (2022 - £13,162 surplus).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Responsibilities of the directors/trustees

The charity trustees (who are also the directors of Centre For Social Inclusion for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2022

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI's objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 24 September 2022 and signed on its behalf by

Christine Jesuthasan
Chairperson

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Centre For Social Inclusion

I report on the accounts of Centre for Social Inclusion, charity number 1069592, for the **year ended 31st March 2022**, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention other than that disclosed by the trustees in their report to 'Reserves Policy and Going Concern' to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield, EN3 4ET

Date: 24/09/2022

STATEMENT OF FINANCIAL ACTIVITIES
(INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

	Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> <u>2022</u>	<u>Total</u> <u>Funds</u> <u>2021</u>
<u>Incoming Resources</u>		£	£	£	£
Incoming resources from generating funds:					
Donations and Legacies		-	-	-	100
Incoming resources from charitable activities					
Grants to provide charitable activities	(9)	9,470	18,822	28,292	58,188
Activities to generate funds:					
Fees and Voluntary Contributions		5,689	-	5,689	940
Letting Income		9,098	-	9,098	6,527
Others		<u>2</u>	<u>-</u>	<u>2</u>	<u>5</u>
Total Incoming Resources		<u>24,259</u>	<u>18,822</u>	<u>43,081</u>	<u>65,760</u>
<u>Resources Expended</u>					
Expenditure on raising funds		-	-	-	-
Expenditure on charitable activities	(12)	<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Total Resources Expended		<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Net Incomings/ (Outgoings) and Net movement in Funds for the year		(5,667)	(4,040)	(9,707)	13,162
Total Funds Brought Forward		<u>13,732</u>	<u>8,832</u>	<u>22,564</u>	<u>9,402</u>
Total Funds at 31st March 2022		<u>8,065</u>	<u>4,792</u>	<u>12,857</u>	<u>22,564</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes on pages 09-13 form an integral part of these financial statements)

BALANCE SHEET
(Company number: 03522986)

AS AT 31 MARCH 2022

	Notes	<u>2022</u> £	<u>2021</u> £
Fixed Assets		-	-
Current Assets:			
Cash at Bank and In Hand		13,379	23,124
Prepayments	(7)	360	360
Current Liabilities:			
Creditors:-			
Falling due within one year			
Creditors and Accruals	(8)	(882)	(920)
Net Current Assets		<u>12,857</u>	<u>22,564</u>
Total Net Assets		<u>12,857</u>	<u>22,564</u>
As Represented By:			
Restricted Fund	(11)	4,792	8,832
Unrestricted Fund	(14)	<u>8,065</u>	<u>13,732</u>
Total Funds		<u>12,857</u>	<u>22,564</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 24 September 2022 and signed on its behalf by:

Christine Jesuthasan
Chairperson/Trustee

Arunasalam Tharmalingam
Treasurer/Trustee

(The notes on pages 09-13 form an integral part of these financial statements)

REPORT OF THE ADVICE & INFORMATION OFFICER
FOR THE YEAR ENDED 31 MARCH 2022

Relief of poverty and preserving and protecting the physical and mental health and well-being of asylum seekers, refugees and migrants are the objectives of the Centre for Social Inclusion. Provision of quality advice, information and casework plays a central role in eliminating/reducing inequalities among the members of our communities. Reducing inequalities in turn contributes a great deal to decreased levels of anxiety, stress and depression and improve the physical and mental health and wellbeing of the most vulnerable people. The Advice Project was well placed with accreditations of Advice Quality Standard to provide advice in Warfare and from Office of the Immigration Service Commissioner to deliver Immigration Services.

COVID-19 pandemic continued to impact on individual's way of living and the way the project was run. Rules on social isolation and lock-downs to combat spread of Coronavirus were still in place. A Road Map out of Lockdown was announced by the government and in mid-July all legal restrictions were lifted. However no one to one advice was still allowed at the Community House until end of August 2021. At the same time we vacated our office premises in June 2021 and were allocated only Hot Desking for two days a week for four hours each session. This had a significant impact on the number of outputs the project was able to produce.

Services were delivered primarily online up to end of August 2021 and face to face from September. As advice services were delivered using hot desk facility of two four hour sessions a week, interviewing and collection of supporting documents were done at hot desks and the rest of the paper work was done working from home. The volume and level of services, understandably low. The number of clients supported was greater than two and a half times over the last year, yet it was way below the pre-pandemic. The number of beneficiaries and the categories of services delivered are as follows:

Category of Activity	Number supported On-line
Immigration	99
Welfare Benefits	102
Housing	24
Adult Education and Employment	10
Debt	12
Children Education	06
Health and Community Care	11
Total	456

Though the total number of clients supported was lower than the pre-pandemic levels, supporting the most vulnerable Black, Asian and Minority Ethnic communities accessing their most urgent needs in the most challenging of circumstances is an accomplishment by the project.

Kothai Srengaraj
Advice and Information

REPORT OF THE POSITIVE CONNECTIONS PROJECT
FOR THE YEAR ENDED 31 MARCH 2022

Positive Connections is a project for the older people aiming to meet the needs of Black, Asian and Minority Ethnic older people for affordable and accessible day time opportunities. The fundamental problem facing older people is the lack of contact with others - social isolation leading to feeling of loneliness. Traditionally, we delivered Luncheon Clubs, Exercise Sessions, Home Visits and Summer Leisure Trips for social contacts and Healthy Living.

The arrival of COVID-19 Pandemic brought with it devastating consequences to older people. We were still in the grip of COVID-19 at the beginning of this financial year and people over 65 years were at greater risk to Coronavirus. The restrictions on gatherings, rules on social distancing and face coverings continued to apply. Older people whose problem already was social isolation and loneliness had to stay at home behind closed doors, totally isolated without outside contacts. The government's Road Map out of Lockdown relaxed the restrictions in stages but only in mid-July all legal restrictions were removed.

Though rules on social gatherings and wearing face coverings were no longer restricted by law from July, the Community House, wherefrom we delivered services to older people was not open to the public gatherings until March 2022. This affected the way and the types of services we provided. Luncheon Club Service, Face to Face Exercise Sessions, Home visits and leisure trips could not be delivered for another year. We therefore continued to deliver online Yoga exercise sessions on Wednesdays and Saturdays. We were permitted to re-start the Luncheon Club Service and face to face exercise sessions only on 7th March 2022, more or less at the end of the year. Nevertheless, we continued with the online exercise sessions.

The services provided by the project during 2021/22 are tabulated below:

Category of Service	Number of Sessions	Number of on-line/Face to Face Participation	Average Number of participants
Online Yoga Sessions on Wednesdays	45	3764	83
Online Yoga Sessions on Saturdays	42	1921	45
Face to Face Yoga Sessions	4	96	24
Luncheon Club Service	4	122	30

Mohammad Hossain
Project Facilitator

REPORT OF THE ENFIELD EDUCATION AND TRAINING CENTRE
FOR THE YEAR ENDED 31 MARCH 2022

The purpose of the Enfield Education and Training Centre is to contribute to realise the objectives of the Centre for Social Inclusion. That is to eliminate or reduce poverty amongst asylum seekers, refugees and migrants and to preserve their well-being. The underlying reason for poverty and the impacts on their health conditions is their employment status. In order for the migrant communities to benefit and enjoy the advantages of society they need to be employed and participate in wealth building. To get there, requires additional targeted help to be trained in the skills need for employment. We provided ESOL, B1, A2 and Life in the UK that were designed to overcome the language and skills barriers to employability or employment and remove the root causes of poverty and mental illness.

Children are the future of the society. Therefore, access to educational requirements for every child is important. But for BAME children who are often from socioeconomically disadvantaged households are more likely to developmental problems. Provision of Support Classes to school going children were aimed to provide them with higher educational ability in early life. Additional educational support to children who faced the distinct disadvantage of learning a second language whose parents lacked the skills or knowledge to support them, our classes enabled them more equal access to excel in their curriculum and eventually to better paying jobs in their later in life, and break the cycle of poverty, their parents were in.

But Social distancing, ban on gatherings and lock-downs due to the COVID-19 pandemic resulted in our activities at EETC disrupted for another year. Sessional Tutors of the EETC were laid off. We turned to deliver services virtually, but interest for virtual support classes were not at all sufficient. Support Class students from year 6 to A Level did not return in sufficient numbers for us to re-start classes. However we conducted ESOL Classes and preparatory classes for B1, A2 & Life in the UK Test.

The activities carried out by the EETC during COVID period of 2020/21 and the numbers of beneficiaries were as follows:








Name of Activity	Number of Sessions	Average Participants at each Session
ESOL Classes	54	8
B1 & A2 Preparatory Classes	45	6
Life in the UK Preparatory Classes	45	6

The total number of clients served are markedly low and we do not hope to re-commence Support classes. The damage done by Coronavirus to supplementary classes seems irreversible.

Mohammad Hossain
Finance and Training Officer

OUR GRATEFUL THANKS

We would like to thank the following funders, donors, supporters and partners:

-  **Enfield Council** for their support and making available the Government's Business Support Grants.
-  **HMRC** for providing financial support to meet the salaries of furloughed staff.
-  **National Lottery Community Fund** for funding the Positive Connections Project.
-  **Enfield Voluntary Action** for providing Tackling Poverty and Inequality in Enfield Project Fund.
-  **African French Speaking Organisation** for Project Running Support.
-  **Xcel Edu Ltd** for its support.
-  **All our Staff and Volunteers** for their flexibility in providing services to our clients in the current climate

The Directors/Trustees of the Centre for Social Inclusion wish to express their sincere thanks to all funders, supporters, volunteers, and well-wishers, without whose support we could not have achieved the results and the outcomes shown in this report.

CENTRE FOR SOCIAL INCLUSION TRUSTEES, STAFF AND VOLUNTEERS

Board of Directors/Trustees	Staff	Volunteers
Mrs Christine Jesuthasan <i>Trustee</i>	Mr. A. Gunesingam <i>Chief Executive</i>	Mrs. J Sivabalasingam <i>Positive Connections Project</i>
Mr. A Gunesingam <i>Trustee</i> (till 17/04/2021)	Mrs. Kothai Srengaraj <i>Advice & Information</i> <i>Officer</i>	Mrs. S Kandamalar <i>Positive Connections Project</i>
Mr. A. Tharmalingam <i>Trustee</i>	Mr. M. F. Hossain <i>Finance & Administration</i> <i>Officer</i>	
Mrs S. Nitharshanan <i>Trustee (till 21/08/2021)</i>	Ms. Margaret Fossett <i>ESOL Tutor (Sessional)</i>	
Mrs. Shantha Ponnuduray <i>Trustee (till 24/05/2021)</i>	Mrs. Maysuri Patani <i>Yoga Tutor (Sessional)</i>	
Mrs Uma Paskara-Moorthy <i>Trustee (till 21/08/2021)</i>		
Ms Valerie Wells <i>Trustee</i>		
Mr Shaw Dhunraj <i>Trustee</i>		
Dr. Selladurai Shanmugadasan <i>Trustee</i> (from 20/11/2021)		
Mr N Kumaralingam <i>Trustee</i> (from 21/11/2020 to 25/09/2021)		
Mr D K Velupillai <i>Trustee</i> (from 29/05/2021 to 21/08/2021)		
Mr N Narsigan <i>Trustee</i> (from 16/10/2021)		

Enfield Education & Training Centre

65-66 North Square
Edmonton Green
London N9 0HY
Tel : 020 8345 6301
www.eetonline.co.uk

ESOL for Adults.

Trinity College English Preparatory Classes:

- A2 (For Further Leave to Remain).
- B1 (For Indefinite Leave to Remain).

Life in the UK Preparatory Classes for :

- British Citizenship.

Charity number: 1069592
Company number: 03522986

**CENTRE FOR SOCIAL INCLUSION
(LIMITED BY GUARANTEE)**
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

CENTRE FOR SOCIAL INCLUSION

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YEAR ENDED 31 MARCH 2022

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CENTRE FOR SOCIAL INCLUSION

LEGAL AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2022

STATUS

The company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mrs Christine Jesuthasan
Mr A Gunesingam till 17/04/2021
Mr A Tharmalingam
Mrs S Nitharshanan till 21/08/2021
Mrs S Ponnadurai till 24/05/2021
Mrs U Paskara-Moorthy till 21/08/2021
Ms V Wells
Mr S Dhunraj
Dr. S Shanmugadasan from 20/11/2021
Mr N Kumaralingam from 21/11/2020 to 25/09/2021
Mr D K Velupillai from 29/05/2021 to 21/08/2021
Mr N Narsigan from 16/10/2021

None of our trustees is a corporate body but are individuals in their own right.

COMPANY NUMBER

03522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

Community House
311 Fore Street
Edmonton
London
N9 0PZ

INDEPENDENT EXAMINERS

Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield
EN3 4ET

BANKERS

Barclays Bank plc
4/6 South Mall
Lower Edmonton
London
N9 0NJ

SOLICITORS

Waran & Co Solicitors
538 High Road
London
N17 6SB

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2022

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 03522986). It is governed by Memorandum and Articles of Association dated 1 October 1997 and incorporated on 6 March 1998 under 'The Registrar of Companies for England and Wales'. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently 50% of the members of the Board of Directors/Trustees are Tamils of Sri Lankan origin. The rest of the Directors/Trustees are from communities other than Tamil. The Trustees are making efforts to further diversify the composition of the Board.

Organisation

The Board of Directors/Trustees mostly meets every month. The trustees appointed a Chief Executive to manage the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Objectives and activities

The main objects of CSI are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees, immigrants and their dependants.

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – B1 and Life in The UK Tests preparatory classes.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI's 2021/22 incoming resources were secured by way of income generations, grants and contributions from service users.

Risk management

CSI has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre for Social Inclusion are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Reserves Policy and Going Concern

The Board of Trustees has examined CSI 's requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for five months in the event of a drop in funding. In a worst scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

Last year, Enfield Council claimed rent arrears which the Trustees dispute. To determine the amount, if any, the Trustees decided to await a Statutory Demand from the Council to settle this legal issue by jurisdiction and does not consider it as a risk to the viability of the organisation. The Council has not pursued the disputed arrears since July 2021.

At the year end the charity met this £10,000 reserve requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The Covid-19 pandemic had a profound impact on the economy and individuals during and beyond the reporting year as well and the CSI faced a crisis, like other Charities, that we experienced never before.

The pandemic continued its impact in the way we raised funds and reached our clients in the wake of restrictions and lockdowns imposed by the government to curb the spread of the virus. The offices were closed and we had to cease operations in the way we traditionally delivered. To overcome this issue, we turned to technology. We maintained contact with the most vulnerable through telephone, emails and on line to deliver our services. . Face to face service delivery was commenced at the very end of the financial year.

To help maintain the living standards of households, the Advice project delivered on line services to support the most vulnerable people in social welfare related matters. To tackle mental health impact of COVID crisis, we delivered online Yoga Sessions for up to 150 people a week. Despite the enormous challenges posed by the pandemic, services delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to enable them to realise their needs, improve their standard and quality of their lives in the most difficult circumstances.

Financial review

Income for the period was £43,081 (2021 - £65,760) and after expenditure a deficit resulted of £9,707 (2021 - £13,162 surplus).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Responsibilities of the directors/trustees

The charity trustees (who are also the directors of Centre for Social Inclusion for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

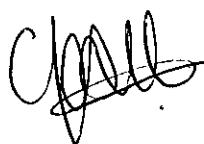
Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI's objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 24 September 2022 and signed on its behalf by



Christine Jesuthasan
Chairperson

CENTRE FOR SOCIAL INCLUSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Centre for Social Inclusion

I report on the accounts of Centre for Social Inclusion, charity number 1069592, for the year ended 31st March 2022, which are set out on pages 7 to 13.

Respective Responsibilities of Trustees and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention other than that disclosed by the trustees in their report to 'Reserves Policy and Going Concern' to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield, EN3 4ET

Date: 24/09/2022

CENTRE FOR SOCIAL INCLUSION
STATEMENT OF FINANCIAL ACTIVITIES
(INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
<u>Incoming Resources</u>		£	£	£	£
Incoming resources from generating funds:					
Donations and legacies		-	-	-	100
Incoming resources from charitable activities					
Grants to provide charitable activities	(9)	9,470	18,822	28,292	58,188
Activities to generate funds:					
Fees and voluntary contributions		5,689	-	5,689	940
Educational partnership services		9,098	-	9,098	6,527
Others		<u>2</u>	<u>-</u>	<u>2</u>	<u>5</u>
Total Incoming Resources		<u>24,259</u>	<u>18,822</u>	<u>43,081</u>	<u>65,760</u>
<u>Resources Expended</u>					
Expenditure on raising funds		-	-	-	-
Expenditure on charitable activities	(12)	<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Total Resources Expended		<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Net Incomings/(Outgoings) and Net movement in Funds for the year		(5,667)	(4,040)	(9,707)	13,162
Total Funds Brought Forward		<u>13,732</u>	<u>8,832</u>	<u>22,564</u>	<u>9,402</u>
Total Funds at 31st March 2022		<u>8,065</u>	<u>4,792</u>	<u>12,857</u>	<u>22,564</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

The notes on pages 09-13 form an integral part of these financial statements

CENTRE FOR SOCIAL INCLUSION

BALANCE SHEET

(Company Number: 03522986)
AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Fixed Assets		-	-
Current Assets:			
Cash at Bank and in Hand		13,379	23,124
Prepayments	(7)	360	360
Current Liabilities			
Creditors:			
Falling due within one year:			
Creditors and accruals	(8)	(882)	(920)
Net Current Assets		<u>12,857</u>	<u>22,564</u>
Total Net Assets		<u>12,857</u>	<u>22,564</u>
As Represented By:			
Restricted Fund	(11)	4,792	8,832
Unrestricted Fund	(14)	<u>8,065</u>	<u>13,732</u>
Total Funds		<u>12,857</u>	<u>22,564</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 24 September 2022 and signed on its behalf by:


Christine Jesuthasan
Chairperson/Trustee


Arunasalam Tharmalingam
Treasurer/Trustee

The notes on pages 09-13 form an integral part of these financial statements

CENTRE FOR SOCIAL INCLUSION

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

1.1 Accounting convention

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Centre for Social Inclusion (Tamil Relief Centre) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. At the date of transition in applying the requirement to recognise liabilities arising, no restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided.

c) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken subsequent to the year-end to reduce operating costs and successful in applying for continuation funding have secured the immediate future of the Charity and that on this basis the charity is a going concern.

1.2 Fund structure

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donors have specified are to be solely used for particular areas of the charity's work. The charity did not have any designated funds in this financial year.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

i) All grants receivable are credited to the income and expenditure account to which they relate provided receipt is certain, measurable & the charity has entitlement.

ii) Donations are credited to the income and expenditure account in the year of receipt of the donation.

iii) Parents fees are credited to the income and expenditure account in the year of receipt.

iv) Investment income relates to money held in the Barclays Community and Saver bank account.

CENTRE FOR SOCIAL INCLUSION

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as the Charity is exempt from registration for VAT and therefore is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the Charity in the pursuance of the Charity's objectives. The Charity considers all these costs to be in respect of the relief of poverty of Tamil and other immigrants and refugees, to advance the education of the public in Tamil culture, for the provision of English language classes and to preserve the mental and physical health and wellbeing of refugees. Charitable costs include both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g. floor space, time based and usage.

1.5 Tangible fixed assets and depreciation

The organisation has no fixed assets in this financial year.

1.6 Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1(revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

2. Taxation

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

3. Support Cost

Allocation of support costs: Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, and governance costs which support the charity activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

4. Pension Costs

The cost of providing retirement pensions and related benefits is included in staff costs and is charged to the income and expenditure account over the periods benefiting from the employees' services. The organisation has set up a NEST pension scheme to meet its auto enrolment compliance requirement.

5. Status

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and registered company limited by guarantee and does not issue shares.

6. Staff Costs and numbers

	2022	2021
	£	£
Wages and salaries	29,610	29,373
Social security costs	1,986	2,129
Pensions	<u>1,219</u>	<u>915</u>
	<u>32,815</u>	<u>32,417</u>

The total numbers of the employee were two (Part-time) in this year. None of the employees received emoluments in excess of £60,000 in the year or the previous year. Trustees are not remunerated.

CENTRE FOR SOCIAL INCLUSION

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

7. Debtors and Prepayments

	2022	2021
	£	£
Prepayments	<u>360</u>	<u>360</u>
	<u>360</u>	<u>360</u>

8. Creditors and Accruals

	2022	2021
	£	£
Professional fees	600	600
Other taxes and social security costs	124	177
Sessional worker	<u>158</u>	<u>143</u>
	<u>882</u>	<u>920</u>

9. Grants to provide charitable activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Arnold Clark community fund	1,000	-	1,000	-
HMRC JRS Grant	-	10,822	10,822	25,288
LBE Business support grant	8,370	-	8,370	5,000
LBE Health & Adult Social Care	-	5,000	5,000	-
EVA – TPI Grant	-	3,000	3,000	7,000
Community fund – Emergency COVID fund	-	-	-	2,000
The Barrow Cadbury Grant	<u>100</u>	<u>-</u>	<u>100</u>	<u>18,900</u>
	<u>9,470</u>	<u>18,822</u>	<u>28,292</u>	<u>58,188</u>

10. Resources expended by activities

	2022 £	2021 £
Central functions and EETC	2,901	1,252
Educational support	17,733	23,516
Information and advice	22,778	19,106
Positive connections / Elderly project	<u>9,376</u>	<u>8,724</u>
	<u>52,788</u>	<u>52,598</u>

11. Analysis of Restricted funds

	Balance at 1st April 2021 £	Incoming resources £	Outgoing resources £	Balance at 31st March 2022 £
LBE Health & Adult Social Care	-	5,000	208	4,792
HMRC JRS Grant	-	10,822	10,822	-
EVA – TPI Grant	6,426	3,000	9,426	-
National lottery Community fund	<u>2,406</u>	<u>-</u>	<u>2,406</u>	<u>-</u>
	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>

The purposes of the funds were to provide Health and Well-being, Educational, Information and Advice.

CENTRE FOR SOCIAL INCLUSION

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

12. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Salary costs	14,270	18,545	32,815	32,417
Sessional workers and teachers	2,213	1,819	4,032	5,992
Volunteers	100	390	490	-
Refreshments - Elders' drop in sessions	39	208	247	-
Rent and service charges	6,681	1,900	8,581	9,510
AQS Audit	1,500	-	1,500	-
Utilities	935	-	935	253
Insurance	1,356	-	1,356	800
Telephone	403	-	403	-
Office running costs	245	-	245	1,471
Subscription and registration	343	-	343	193
Printing and photocopying	1,241	-	1,241	1,362
Professional fees	<u>600</u>	<u>-</u>	<u>600</u>	<u>600</u>
Total Resources Expended	<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>

13. Support and Governance Cost

	General Support £	Governance £	Total £
Rent and service charges	8,581	-	8,581
Utilities	935	-	935
Insurance	-	1,356	1,356
Telephone	403	-	403
Office running costs	245	-	245
Printing and photocopying	1,241	-	1,241
Professional fees	<u>-</u>	<u>600</u>	<u>600</u>
Total Support and Governance Cost	<u>11,405</u>	<u>1,956</u>	<u>13,361</u>

CENTRE FOR SOCIAL INCLUSION

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

14. Movements in funds

	Total funds brought forward	Total incoming resources	Total resources expended	Total funds carried forward
	£	£	£	£
Restricted funds	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>
Total restricted funds	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>
Unrestricted funds				
General funds	<u>13,732</u>	<u>24,259</u>	<u>29,926</u>	<u>8,065</u>
Total unrestricted funds	<u>13,732</u>	<u>24,259</u>	<u>29,926</u>	<u>8,065</u>
Total funds	<u>22,564</u>	<u>43,081</u>	<u>52,788</u>	<u>12,857</u>

15. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	-	-	-
Current assets	8,947	4,792	13,739
Current liabilities	<u>(724)</u>	<u>(158)</u>	<u>(882)</u>
Net Assets at 31 March 2022	<u>8,223</u>	<u>4,634</u>	<u>12,857</u>

Charity number: 1069592
Company number: 03522986

**CENTRE FOR SOCIAL INCLUSION
(LIMITED BY GUARANTEE)**
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

CENTRE FOR SOCIAL INCLUSION

CONTENTS

YEAR ENDED 31 MARCH 2022

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CENTRE FOR SOCIAL INCLUSION

LEGAL AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2022

STATUS

The company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mrs Christine Jesuthasan
Mr A Gunesingam till 17/04/2021
Mr A Tharmalingam
Mrs S Nitharshanan till 21/08/2021
Mrs S Ponnadurai till 24/05/2021
Mrs U Paskara-Moorthy till 21/08/2021
Ms V Wells
Mr S Dhunraj
Dr. S Shanmugadasan from 20/11/2021
Mr N Kumaralingam from 21/11/2020 to 25/09/2021
Mr D K Velupillai from 29/05/2021 to 21/08/2021
Mr N Narsigan from 16/10/2021

None of our trustees is a corporate body but are individuals in their own right.

COMPANY NUMBER

03522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

Community House
311 Fore Street
Edmonton
London
N9 0PZ

INDEPENDENT EXAMINERS

Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield
EN3 4ET

BANKERS

Barclays Bank plc
4/6 South Mall
Lower Edmonton
London
N9 0NJ

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538 High Road
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CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2022

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 03522986). It is governed by Memorandum and Articles of Association dated 1 October 1997 and incorporated on 6 March 1998 under 'The Registrar of Companies for England and Wales'. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently 50% of the members of the Board of Directors/Trustees are Tamils of Sri Lankan origin. The rest of the Directors/Trustees are from communities other than Tamil. The Trustees are making efforts to further diversify the composition of the Board.

Organisation

The Board of Directors/Trustees mostly meets every month. The trustees appointed a Chief Executive to manage the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Objectives and activities

The main objects of CSI are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees, immigrants and their dependants.

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – B1 and Life in The UK Tests preparatory classes.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI's 2021/22 incoming resources were secured by way of income generations, grants and contributions from service users.

Risk management

CSI has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre for Social Inclusion are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Reserves Policy and Going Concern

The Board of Trustees has examined CSI 's requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for five months in the event of a drop in funding. In a worst scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

Last year, Enfield Council claimed rent arrears which the Trustees dispute. To determine the amount, if any, the Trustees decided to await a Statutory Demand from the Council to settle this legal issue by jurisdiction and does not consider it as a risk to the viability of the organisation. The Council has not pursued the disputed arrears since July 2021.

At the year end the charity met this £10,000 reserve requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The Covid-19 pandemic had a profound impact on the economy and individuals during and beyond the reporting year as well and the CSI faced a crisis, like other Charities, that we experienced never before.

The pandemic continued its impact in the way we raised funds and reached our clients in the wake of restrictions and lockdowns imposed by the government to curb the spread of the virus. The offices were closed and we had to cease operations in the way we traditionally delivered. To overcome this issue, we turned to technology. We maintained contact with the most vulnerable through telephone, emails and on line to deliver our services. . Face to face service delivery was commenced at the very end of the financial year.

To help maintain the living standards of households, the Advice project delivered on line services to support the most vulnerable people in social welfare related matters. To tackle mental health impact of COVID crisis, we delivered online Yoga Sessions for up to 150 people a week. Despite the enormous challenges posed by the pandemic, services delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to enable them to realise their needs, improve their standard and quality of their lives in the most difficult circumstances.

Financial review

Income for the period was £43,081 (2021 - £65,760) and after expenditure a deficit resulted of £9,707 (2021 - £13,162 surplus).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

CENTRE FOR SOCIAL INCLUSION

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2022

Responsibilities of the directors/trustees

The charity trustees (who are also the directors of Centre for Social Inclusion for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

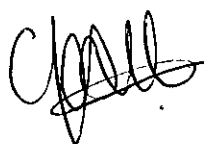
Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI's objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 24 September 2022 and signed on its behalf by



Christine Jesuthasan
Chairperson

CENTRE FOR SOCIAL INCLUSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Centre for Social Inclusion

I report on the accounts of Centre for Social Inclusion, charity number 1069592, for the year ended 31st March 2022, which are set out on pages 7 to 13.

Respective Responsibilities of Trustees and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention other than that disclosed by the trustees in their report to 'Reserves Policy and Going Concern' to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Razzakul Haider Khan, MSc, FCCA
Chartered Certified Accountant
Brit Tax Accountants
132 High Street, Enfield, EN3 4ET

Date: 24/09/2022

CENTRE FOR SOCIAL INCLUSION
STATEMENT OF FINANCIAL ACTIVITIES
(INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
<u>Incoming Resources</u>		£	£	£	£
Incoming resources from generating funds:					
Donations and legacies		-	-	-	100
Incoming resources from charitable activities					
Grants to provide charitable activities	(9)	9,470	18,822	28,292	58,188
Activities to generate funds:					
Fees and voluntary contributions		5,689	-	5,689	940
Educational partnership services		9,098	-	9,098	6,527
Others		<u>2</u>	<u>-</u>	<u>2</u>	<u>5</u>
Total Incoming Resources		<u>24,259</u>	<u>18,822</u>	<u>43,081</u>	<u>65,760</u>
<u>Resources Expended</u>					
Expenditure on raising funds		-	-	-	-
Expenditure on charitable activities	(12)	<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Total Resources Expended		<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>
Net Incomings/(Outgoings) and Net movement in Funds for the year		(5,667)	(4,040)	(9,707)	13,162
Total Funds Brought Forward		<u>13,732</u>	<u>8,832</u>	<u>22,564</u>	<u>9,402</u>
Total Funds at 31st March 2022		<u>8,065</u>	<u>4,792</u>	<u>12,857</u>	<u>22,564</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

The notes on pages 09-13 form an integral part of these financial statements

CENTRE FOR SOCIAL INCLUSION

BALANCE SHEET

(Company Number: 03522986)
AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Fixed Assets		-	-
Current Assets:			
Cash at Bank and in Hand		13,379	23,124
Prepayments	(7)	360	360
Current Liabilities			
Creditors:			
Falling due within one year:			
Creditors and accruals	(8)	(882)	(920)
Net Current Assets		<u>12,857</u>	<u>22,564</u>
Total Net Assets		<u>12,857</u>	<u>22,564</u>
As Represented By:			
Restricted Fund	(11)	4,792	8,832
Unrestricted Fund	(14)	<u>8,065</u>	<u>13,732</u>
Total Funds		<u>12,857</u>	<u>22,564</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 24 September 2022 and signed on its behalf by:


Christine Jesuthasan
Chairperson/Trustee


Arunasalam Tharmalingam
Treasurer/Trustee

The notes on pages 09-13 form an integral part of these financial statements

CENTRE FOR SOCIAL INCLUSION

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

1.1 Accounting convention

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Centre for Social Inclusion (Tamil Relief Centre) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. At the date of transition in applying the requirement to recognise liabilities arising, no restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided.

c) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken subsequent to the year-end to reduce operating costs and successful in applying for continuation funding have secured the immediate future of the Charity and that on this basis the charity is a going concern.

1.2 Fund structure

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donors have specified are to be solely used for particular areas of the charity's work. The charity did not have any designated funds in this financial year.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

i) All grants receivable are credited to the income and expenditure account to which they relate provided receipt is certain, measurable & the charity has entitlement.

ii) Donations are credited to the income and expenditure account in the year of receipt of the donation.

iii) Parents fees are credited to the income and expenditure account in the year of receipt.

iv) Investment income relates to money held in the Barclays Community and Saver bank account.

CENTRE FOR SOCIAL INCLUSION

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as the Charity is exempt from registration for VAT and therefore is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the Charity in the pursuance of the Charity's objectives. The Charity considers all these costs to be in respect of the relief of poverty of Tamil and other immigrants and refugees, to advance the education of the public in Tamil culture, for the provision of English language classes and to preserve the mental and physical health and wellbeing of refugees. Charitable costs include both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g. floor space, time based and usage.

1.5 Tangible fixed assets and depreciation

The organisation has no fixed assets in this financial year.

1.6 Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1(revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

2. Taxation

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

3. Support Cost

Allocation of support costs: Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, and governance costs which support the charity activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

4. Pension Costs

The cost of providing retirement pensions and related benefits is included in staff costs and is charged to the income and expenditure account over the periods benefiting from the employees' services. The organisation has set up a NEST pension scheme to meet its auto enrolment compliance requirement.

5. Status

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and registered company limited by guarantee and does not issue shares.

6. Staff Costs and numbers

	2022	2021
	£	£
Wages and salaries	29,610	29,373
Social security costs	1,986	2,129
Pensions	<u>1,219</u>	<u>915</u>
	<u>32,815</u>	<u>32,417</u>

The total numbers of the employee were two (Part-time) in this year. None of the employees received emoluments in excess of £60,000 in the year or the previous year. Trustees are not remunerated.

CENTRE FOR SOCIAL INCLUSION

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

7. Debtors and Prepayments

	2022	2021
	£	£
Prepayments	<u>360</u>	<u>360</u>
	<u>360</u>	<u>360</u>

8. Creditors and Accruals

	2022	2021
	£	£
Professional fees	600	600
Other taxes and social security costs	124	177
Sessional worker	<u>158</u>	<u>143</u>
	<u>882</u>	<u>920</u>

9. Grants to provide charitable activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Arnold Clark community fund	1,000	-	1,000	-
HMRC JRS Grant	-	10,822	10,822	25,288
LBE Business support grant	8,370	-	8,370	5,000
LBE Health & Adult Social Care	-	5,000	5,000	-
EVA – TPI Grant	-	3,000	3,000	7,000
Community fund – Emergency COVID fund	-	-	-	2,000
The Barrow Cadbury Grant	<u>100</u>	<u>-</u>	<u>100</u>	<u>18,900</u>
	<u>9,470</u>	<u>18,822</u>	<u>28,292</u>	<u>58,188</u>

10. Resources expended by activities

	2022 £	2021 £
Central functions and EETC	2,901	1,252
Educational support	17,733	23,516
Information and advice	22,778	19,106
Positive connections / Elderly project	<u>9,376</u>	<u>8,724</u>
	<u>52,788</u>	<u>52,598</u>

11. Analysis of Restricted funds

	Balance at 1st April 2021 £	Incoming resources £	Outgoing resources £	Balance at 31st March 2022 £
LBE Health & Adult Social Care	-	5,000	208	4,792
HMRC JRS Grant	-	10,822	10,822	-
EVA – TPI Grant	6,426	3,000	9,426	-
National lottery Community fund	<u>2,406</u>	<u>-</u>	<u>2,406</u>	<u>-</u>
	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>

The purposes of the funds were to provide Health and Well-being, Educational, Information and Advice.

CENTRE FOR SOCIAL INCLUSION

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

12. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Salary costs	14,270	18,545	32,815	32,417
Sessional workers and teachers	2,213	1,819	4,032	5,992
Volunteers	100	390	490	-
Refreshments - Elders' drop in sessions	39	208	247	-
Rent and service charges	6,681	1,900	8,581	9,510
AQS Audit	1,500	-	1,500	-
Utilities	935	-	935	253
Insurance	1,356	-	1,356	800
Telephone	403	-	403	-
Office running costs	245	-	245	1,471
Subscription and registration	343	-	343	193
Printing and photocopying	1,241	-	1,241	1,362
Professional fees	<u>600</u>	<u>-</u>	<u>600</u>	<u>600</u>
Total Resources Expended	<u>29,926</u>	<u>22,862</u>	<u>52,788</u>	<u>52,598</u>

13. Support and Governance Cost

	General Support £	Governance £	Total £
Rent and service charges	8,581	-	8,581
Utilities	935	-	935
Insurance	-	1,356	1,356
Telephone	403	-	403
Office running costs	245	-	245
Printing and photocopying	1,241	-	1,241
Professional fees	<u>-</u>	<u>600</u>	<u>600</u>
Total Support and Governance Cost	<u>11,405</u>	<u>1,956</u>	<u>13,361</u>

CENTRE FOR SOCIAL INCLUSION

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

14. Movements in funds

	Total funds brought forward	Total incoming resources	Total resources expended	Total funds carried forward
	£	£	£	£
Restricted funds	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>
Total restricted funds	<u>8,832</u>	<u>18,822</u>	<u>22,862</u>	<u>4,792</u>
Unrestricted funds				
General funds	<u>13,732</u>	<u>24,259</u>	<u>29,926</u>	<u>8,065</u>
Total unrestricted funds	<u>13,732</u>	<u>24,259</u>	<u>29,926</u>	<u>8,065</u>
Total funds	<u>22,564</u>	<u>43,081</u>	<u>52,788</u>	<u>12,857</u>

15. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	-	-	-
Current assets	8,947	4,792	13,739
Current liabilities	<u>(724)</u>	<u>(158)</u>	<u>(882)</u>
Net Assets at 31 March 2022	<u>8,223</u>	<u>4,634</u>	<u>12,857</u>