



Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

**Report of the Trustees  
and  
Audited Financial Statements**  
  
**for the year ended  
31st March 2021**



**Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys**

**Contents of the Financial Statements  
for the year ended 31 March 2021**

---

Rhif Elusen Gofrestredig: 1069557. Cwmni Cyfyngedig drwy warant 3522144. Wedi ei gofrestru yng Nghymru.  
Registered Charity No.: 1069557. A Company Limited By Guarantee 3522144. Registered in Wales.

Report of the Trustees	2 to 15
Report of the Independent Auditors	16 to 19
Statement of Financial Activities	20
Balance Sheet	21
Cash Flow Statement	22
Note to Cash Flow Statement	22
Notes to the Financial Statements	23 to 35
Annex 1 – Grants Distributed during the year	36 to 40

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

The Trustees, who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommendation Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1<sup>st</sup> January 2019.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company Number:** 3522144 (England & Wales)

**Registered Charity Number:** 1069557

**Registered Office:**

Unit 30 Ddole Road Enterprise Park  
Llandrindod Wells  
Powys LD1 6DF

**Trustees:**

Mrs P Buchan	
Mr J Burt	Appointed Chair April 2020
Rev I Charlesworth	Deceased April 2020
Mr M Nosworthy	
Mrs R Parry Wright	Retired November 2020
Mr K Rollinson	Retired November 2020
Cllr William Powell	
Mr P Swanson	
Mrs M Evitts	
Ms J Atkins	
Ms Nia Lloyd	Appointed November 2020
Ms Dominique Jones	Appointed November 2020
Mr Gary Mitchell	Appointed November 2020
Mrs Wendy Beaven	Appointed November 2020

**Company Secretary:**

Mrs A Owen

**Key Management Team:**

Chief Executive Officer:	Mr C Cooper
Head of Internal Services	Mrs A Owen
Head of Third Sector Development	Ms M Muireasgha
Head of Health & Well-being	Mrs C Swales

**Auditors:**

Morgan Griffiths LLP  
Chartered Accountants  
Statutory Auditor  
Cross Chambers  
9 High Street  
Newtown  
Powys SY16 2NY

**Bankers:**

HSBC Bank Plc  
The Cross  
1 Broad Street  
Newtown  
Powys SY16 2LX

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

Powys SY16 2LX

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The organisation is a registered charity that was constituted as a company limited by guarantee in 1998 and is therefore governed by a Memorandum and Articles of Association. The Memorandum and Articles were reviewed and updated by the Board of Trustees in 2014 and the revised version was adopted by the organisation's AGM in November 2014. Under the Articles, Rules for the proper conduct and management of the organisation were also drawn up by the Governance Committee and adopted on 30 March 2006. These Rules were reviewed and updated in 2010 and again in 2015. The latest amendments were adopted by the Board on 31<sup>st</sup> July 2015.

Membership is open to individuals who are currently acting or have acted in the past as trustees of the organisation, third sector organisations as defined in Article 4(3) (a) and town and community councils in Powys. In accordance with Article 30(2) prospective members must apply to the Charity in the form required by the Trustees and be approved by the Trustees. At 31 March 2020, the organisation had 779 members. In the event of the company being wound up members are required under Article 3 of the Memorandum and Articles of Association to contribute an amount not exceeding £10.

### **Recruitment and appointment of new trustees**

The directors of the company are also charity trustees for the purposes of charity law and trustees add value to the board in many different ways. A trustee may act in various capacities and these are all taken into consideration when identifying the skills and attributes required of a new trustee.

The procedure for recruitment and appointment of trustees, which was updated and took effect from November 2010, ensures that an audit of competencies, experience and interest of the current board and of those members who are due to retire or stand down is undertaken before the recruitment process begins.

While nominations from member organisations remain the foundation of the process, the competencies audit is a proactive approach to recruitment among the membership that assists in identifying individuals who might bring the requisite qualities, competency and experience to the PAVO board, while also reflecting the diverse interests of the membership and the ethos of PAVO.

### **Induction and training of new trustees**

The recruitment and appointment process is structured to ensure that newly appointed trustees have a sound knowledge of the working and structure of the organisation. This is underpinned by the provision of a comprehensive trustee induction pack that includes full details of: -

1. The aims, objectives and governance of PAVO.
2. The role, responsibilities and job descriptions of trustees/board of directors and senior officers and the terms of reference for the various advisory groups.
3. The staff structure and staff contact details.
4. All organisational policies and procedures that are currently in place.
5. Information on the recent activities of the organisation.

All new trustees receive induction training during the month following their appointment and this is followed up by a further programme of training that is delivered regularly to the whole Board. All

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

trustees are encouraged to attend appropriate external or internal training events to enable them to carry out their role.

### **Organisational structure**

A new governance structure, reflecting the growth of the organisation and the complexity of its operations, was introduced in 2002 and was updated during a review of the Memorandum and Articles of Association in 2005. At the AGM in December 2009, the members approved a further change with effect from November 2010, with a maximum of 9 trustees to be elected, together with up to 3 co-opted and up to 3 ex-officio trustees. Where appropriate, advisory groups that focus on specific projects continue to assist PAVO staff to achieve the outcomes of their projects.

The Chief Executive Officer has delegated powers to exercise all of PAVO's functions not expressly reserved or otherwise delegated by the board. A schedule of these delegated powers is attached to the Rules of the organisation and any delegation of these powers may be exercised by any officer authorised by the Chief Executive Officer either generally or specifically. However, the Chief Executive Officer retains accountability for any delegated function carried out by another PAVO officer.

A Senior Management Team, comprising the Heads of Internal Services, Third Sector Development and Health and Well-being along with Senior Officers Internal Services and Third Sector Development, meets monthly. This second tier of management assists the Chief Executive Officer in the exercising of the delegated powers and operational management of the organisation.

### **Pay policy for senior staff**

The directors consider that the board of trustees, who are the directors of the organisation for the purposes of company law, and the Senior Management Team, comprising of the Chief Officer and Heads of Department, constitute the key governance and management personnel of the charity responsible for directing, implementing and monitoring the purpose and business of the charity. Trustees are not remunerated but are entitled to claim reimbursement of reasonable expenses of office. Details of trustees' expenses and related party transactions are disclosed in notes 9 and 20 to the accounts.

The remuneration of the CEO is reviewed by a senior remuneration committee, a sub-group of the board of trustees. The committee makes recommendations to the board regarding CEO remuneration. The trustees benchmark CEO pay against comparable roles and organisations. The salaries of other staff members, including senior managers, are referenced by the National Joint Council for Local Government Services NJC. All pay levels are reviewed annually and normally change in line with any agreement reached through the NJC should the trustees consider that this is appropriate in light of the budget forecasts for the coming period.

### **Risk management**

A comprehensive risk register was established in 2006, detailing the risks, current controls in place to mitigate the risks, any further action required, monitoring processes, responsibility for monitoring and assessment and review dates for each of the following areas of potential risk:-

Finance  
Governance and management  
Operations  
Environment and external factors  
Compliance

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

The assessments have established that there are no major areas with a high level of uncontrolled risk. They have also enabled the Board of Trustees to develop a risk management action plan to ensure that, wherever possible, further controls are introduced in areas that are currently assessed as presenting a medium or medium to low risk. The trustees consider financial sustainability to be a major area of potential risk in the current economic climate but are satisfied that the stringent financial and operational controls that are in place continue to provide appropriate mitigation. The full risk register was reviewed in 2017 and the review established that no significant changes are required. A further review of the risk management of the organisation took place in 2020 and further work will be carried out in 2021.

This overarching assessment of organisational risk is supplemented not only by annual reviews of the assessments of risks to the health, safety and welfare of staff but also by a systematic process for the identification of risk in respect of new projects and initiatives and the relevant control measures or mitigations. In 2020-21 considerable attention was paid to risks associated with Covid-19 and risk assessments and procedures were subject to continuous review throughout the year.

### **Related parties**

It is inevitable, given the stated objects of the organisation (see below), that much of the work of the organisation involves working closely with national and local government and other statutory agencies, including the Welsh Government, Powys County Council and the Powys teaching Health Board, with other voluntary organisations, both in Powys and throughout Wales, including the Wales Council for Voluntary Action and other County Voluntary Council partners in the Third Sector Support Wales (TSSW) partnership and with the voluntary and community groups, numbering more than four thousand, that operate in Powys. Systems are in place for trustee declarations of related parties and required transaction disclosures, in 2020 the process was extended to staff.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

PAVO's mission statement is-

PAVO provides essential services to support third sector organisations and to improve people's lives.

This is encapsulated in '*Helping organisations; improving people's lives*'.

The stated objects of the organisation were reviewed in 2014 and the updated version was approved both by the Charity Commission and by the members at the 2014 AGM. They are-

- (1) To promote any charitable purposes that are consistent with the stated values of the organisation for the benefit of the public, principally but not exclusively in the local government area of Powys and its environs (hereinafter called the "area of benefit") and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any such charitable purpose.
- (2) To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit and to that end to bring together into membership of the Charity persons and organisations engaged in the furtherance of the said purposes within the County of Powys.

Our strategic and business planning processes ensure that all activities undertaken within the organisation are designed and delivered in furtherance of our mission statement and these charitable

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

objects, having regard to the Charities Commission guidance on public benefit.

During 2012, in consultation with relevant stakeholders, PAVO developed a strategic plan for the period 2013-16. The strategic purposes agreed as part of this plan were:-

- PAVO is a CATALYST for voluntary action.
- PAVO articulates a legitimate VOICE on behalf of Powys' communities & Third Sector.
- PAVO is a HUB of essential information
- PAVO is effectively governed and managed.

Following further consultation with stakeholders, it was agreed that the overarching strategic purposes for the period 2016-19 should remain as Catalyst, Voice, Hub and Organisation.

Work began in October 2018 to develop a new Strategic Plan for 2019-2022. Following a period of external and internal engagement, the Board at its meeting on 29th March 2019 adopted the plan. The outcomes within the strategic plan align to local and national shared outcomes. The strategic plan identifies the planned outcomes or differences that the organisation intends to bring about as a result of the work that we do during the three-year period in pursuing each of those strategic purposes, and the associated outcome measures.

The PAVO business plan for 2020-2021 details the operational objectives that were set for the year under each strategic purpose, to deliver these planned outcomes.

PAVO's Impact Report for 2020-2021 provides information on many of the activities undertaken in the year in furtherance of these operational objectives, and the difference that these made. For further analysis of achievements, performance and impact, reference should also be made to the Third Sector Support Wales (TSSW) monitoring report collated by Wales Council for Voluntary Action. In addition quarterly report cards were developed to inform the Board of progress towards the achievement of the strategic and operational objectives.

To gain a full understanding of PAVO's activities and achievements and the difference that our work made in 2020-2021, this trustees' report should be read in conjunction with those documents.

### **Grant making**

PAVO does not provide grants directly from its own funds but acts as sponsor for various grant schemes. Grant making policy is therefore determined by the terms and conditions laid down by the funders of the individual schemes, which are incorporated into the rules for applications to each grant fund.

## **ACHIEVEMENT AND PERFORMANCE**

### ***- how our activities delivered public benefit***

Details of key expenditure relating to each of the strategic purposes, as well as key achievements against the operational objectives set out in the Business Plan for each of these, are highlighted below, illustrating some of the ways in which our work has made a difference. Information on all of our achievements may be found in the quarterly report cards for the year.

**Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys  
Report of the Trustees**

**As a CATALYST for community action**

**Planned outcomes & measures:**

- *Those involved in running third sector organisations have increased confidence in leading their organisations*
- *Those involved in running third sector organisations have improved ability to recruit and retain skilled trustees*
- *Those involved in running third sector organisations have increased skills and knowledge to lead their organisations*
- *Third sector organisations are resilient and have the skills, knowledge and capacity to sustain their organisations*
  - 577 organisations supported with direct advice and guidance
  - 390 activities to increase trustee confidence to lead their organisations.
  - 151 activities delivered to support trustees
  - 459 participants in total on training courses (including Powys Transport Training Agency)
  - 694 occasions when support was provided to increase resilience & sustainability
  - 85% of respondents to PAVO Stakeholder survey reported an increase in skills to run their organisation effectively as a result of PAVO support

**Key Achievements**

All PAVO training moved to digital provision during the early part of the year. A comprehensive training programme included a range of courses to support groups including trustee training, charity finances, fundraising, safeguarding, running your organisation and Covid risk assessments. Later in the year Transport Training was re-started to support the provision of essential community transport. The Third Sector Skills project came to an end in September 2020. Over the three years of the project 100 organisations have been supported and over 200 individuals have received training on the roles and responsibilities of being a trustee. The project has produced a legacy of resource materials which can be used in the future.

The planned launch of the Time for Us / Amser i Ni time bank project was delayed due to Covid, however the project subsequently adapted and transferred to digital delivery. A range of resources have been published, and a small grant scheme established to support the implementation of time-banking. At the end of the year there were 7 schemes in development.

The Third Sector Development Department continued to provide a range of governance support throughout the year, demand increased considerably as there were many small community organisations set up rapidly in response to the pandemic.

A pilot project developed to support Community Buildings was established, although the aim was to gather data and establish if there was a need for a longer term support service, the complications of opening venues during Covid-19 resulted in a very high uptake of the services. At the end of the year there were 70 village hall members on a Facebook Group, and many Halls took advantage of training on risk assessment, Covid-19 regulations and legionella risk management.

A digital support project was established to support organisations to move towards increased use of on-line working, although planned before the pandemic this service was timely and helped to meet the needs of local organisations. At the end of the year some 17 organisations had been provided with bespoke support and 46 individuals had attended training in digital activities.



**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

***Planned outcomes & measures:***

- *Individuals have improved well-being as a result of taking part in high quality volunteering*
- *Organisations involving volunteers are able to learn and continuously improve the volunteering experience*
- *Individuals are able to contribute their knowledge, skills and experience through volunteering and are integral to a thriving and sustainable third sector*
- *Volunteering grant funds deliver excellent projects as a result of high quality applications from a diverse range of third sector organisations*
- *Volunteers are engaged in delivering quality services which achieve what matters to communities and individuals*
  - 220 volunteers engaged in Powys Befriending Service.
  - 273 occasions when support provided to improve volunteer experience and 93% of respondents to the Stakeholder Survey indicated that PAVO support had resulted in continuous improvement of their volunteer experience.
  - 1,434 volunteers signed up to a placement.

**Key Achievements**

PAVO co-ordinated the recruitment and placement of hundreds of volunteers across Powys to support the efforts to mitigate the effects of the pandemic. Volunteers helped out with prescription deliveries, food provision, mental health support, patient transport and towards the end of the year at mass vaccination centres.

***Planned outcomes & measures:***

- *Third sector organisations make efficient and effective use of available resources*
- *Third sector organisations effectively secure and generate the resources they need to survive and grow*
  - £357,712 generated by organisations following PAVO support.
  - £475,845 awarded to local organisations through PAVO managed grant schemes.
  - 623 interactions related to sustainable funding.

**Key Achievements**

Through the Community Sector Response Team (CSERT) set up by PAVO in partnership with statutory and voluntary sector agencies, PAVO managed the distribution of government grant support to the communities and voluntary organisations that were meeting local need. A number of grant awarding schemes were set up and support was provided to organisations to make good applications and manage funds properly.

***Planned outcomes & measures:***

- *Third sector organisations develop and provide services that effectively address identified needs*
- *More individuals and communities access activities, services and facilities provided by third sector organisations*
  - 117 occasions where support was provided to establish a new organisation or service.
  - 7,487 enquiries from individuals to access third sector services.
  - 7,337 referrals to the Community Connector Service.
  - 523 clients supported by Powys Befriending Service.
  - 12 initiatives supported by the Social Value Development project.
  - £306,038 distributed for Covid initiatives via Social Value Development grants.
  - 10 Organisations developed action plans to deliver the Active Offer (Welsh Language) to support more individuals to access services in their language of choice.

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

Key Achievements

The Covid outbreak resulted in the rapid development of small community groups and larger organisations changing their mode of delivery and types of services. Local and national government funds were routed via PAVO to ensure effective allocation of funds and the operation of good governance. The Community Connector Service was expanded to become the initial point of contact and referral for individuals experiencing difficulty in accessing basic needs. The service later provided the check in calls for those individuals shielding. Powys Befriending Service expanded its reach via telephone and digital befriending to support lonely older people, particularly those shielding. The Third Sector Development Department worked to support community group leaders, many of whom had not volunteered or managed a voluntary organisation previously. The Finance Department handled a four-fold increase in value of grant allocation.

***As a VOICE for people, voluntary organisations and community groups***

In furtherance of the strategic purpose to provide a VOICE for voluntary organisations and where appropriate represent and facilitate their views, in addition to staff and other related costs incurred, PAVO partnership working continued to increase voluntary sector involvement in strategic planning and policy development, facilitating this involvement through thematic networks and community fora.

***Planned outcomes & measures:***

- o *Third sector organisations meaningfully engage with public bodies in policy development and service co-production*
- o *Public bodies recognize and value the current and potential contribution of third sector organisations*
  - o 286 occasions during the year where support was provided to understand or shape co-production of services
  - o 81% of public sector respondents indicated that PAVO was effective in enabling the voices of service users and groups to influence policy development and service commissioning.
  - o 100% of public sector respondents indicated that they thought PAVO was a vital route to engagement & participation.

Key Achievements

Due to Covid and social distancing regulations, partnership working transferred to online. The third sector was key to the mitigation of the effects and impact of the pandemic on the local population. PAVO was a key driver in putting in place emergency help and support, via the aforementioned CSERT partnership. As a direct result of the outcomes achieved during the height of the pandemic, more multi-agency partnerships identified that third sector involvement was vital, and wider representation is now in place.

***Planned outcomes & measures:***

- o *Third sector organisations play an active role in engaging and working with people and communities, including seldom heard groups*
- o *The voices of individuals and groups inform and influence policy development, service planning and delivery*
  - o 42 Service user engagement activities undertaken.
  - o 94% of third sector organisations responded that PAVO had to some extent improved skills and capacity of organisations to effectively influence policy and shape services.
  - o 186 occasions where the voice of citizens, users, carers or organisations was used to inform policy, planning or development of services.

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

Key Achievements

PAVO staff worked hard to transfer facilitated networks and fora online. Meetings became more frequent and shorter duration to enable participants to engage more easily. The Dementia, Mental Health Providers, Befriending and Agri-wellbeing Networks all transferred to remote participation. PAVO were commissioned by Powys Teaching Health Board to produce a report into mental Health Services in Powys, the findings of which will be used to develop commissioning plans.

***Planned outcomes & measures:***

- *PAVO is a valued member of strategic partnerships and makes effective use of the data, intelligence and evidence it gathers to influence others so that decisions are made which respect and value what matters to people and communities*
- *The feedback from individuals supported by third sector services is used effectively in service planning and delivery to ensure that more people are able to do what matters to them.*
  - 172 Partnership meetings attended by PAVO or the third sector.
  - 95 participants involved in engagement and participation activities.
  - 137 occasions when support provided to citizen, service user or carer representatives to participate in strategic planning groups, focus groups or forums.
  - 54 issues identified through community, service user or carer participation.

Key Achievements

PAVO is represented on the Powys Regional Partnership Board by The Chief Executive Officer and Chair, who work to ensure input from the Third Sector. Citizen, Service User and Carer representatives are recruited and supported by PAVO to attend the partnership meetings and engage in the wider work of the Board.

***As a HUB of essential information and resources***

In furtherance of the strategic purpose to provide an information HUB and communicate effectively with voluntary organisations. The need for effective and rapid communication was paramount during the pandemic, we updated our website to make information clear and accessible to those who needed it and launched a bespoke Covid-19 Bulletin.

***Planned outcomes & measures:***

- *Those involved in third sector organisations are better able to access information, advice and support on governance*
- *Organisations involving volunteers have access to high quality information, advice and support to recruit and manage volunteers*
- *Individuals have access to high quality information, advice and support to participate in volunteering*
  - 779 organisations were members of PAVO during the year.
  - 398 occasions when advice and guidance on governance provided.
  - 273 occasions when advice and guidance provided to organisations on recruitment and management of volunteers.
  - 499 volunteer opportunities advertised

Key Achievements

Additional capacity was provided to Powys Volunteer Centre via staff redeployment to ensure that the increased interest in volunteering during the pandemic was dealt with, enabling volunteers to be recruited, vetted, trained and deployed within a minimum timescale. The Community Buildings Project established just prior to the pandemic provided a range of support to committees to ensure they were

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

able to meet complex Covid legislation. The Digital Volunteering project developed further and trained and placed volunteer mentors within organisations to enable an increased online presence.

***Planned outcomes & measures:***

- *Individuals (including professionals supporting individuals) have access to high quality information, advice and support to access third sector activities, services and facilities to achieve what matters to them*
- *Third sector organisations receive the high quality and effective information, advice and support they require*
  - 27,230 hits on Infoengine.
  - 102,919 hits on PAVO website.
  - 6,691 individuals liked or followed our social media pages.
  - 643,704 Twitter impressions.
  - 89% of organisations rated PAVO at 3 or 4 out of 4 for information "Always being useful and necessary".
  - 91% of organisations said they were fully satisfied with the information PAVO shares.

**Key Achievements**

Digital working and access to services became the norm during the year. As a response to Covid-19 dedicated pages were set up on the PAVO website to ensure crucial information was available to the sector, and the Health and Well-being Bulletin was converted to the Covid-19 Bulletin to ensure information was getting to the sector in a timely manner. Social media usage increased throughout the sector, and PAVO expanded the number of platforms and engagement.

***Planned outcomes & measures:***

- *Effective cross-sector partnerships between all stakeholders*
- *Third sector organisations are able to network, learn, support each other and share best practice*
- *Effective evidence-based solutions in the sector are recognized and championed*
- *More individuals achieve what matters to them as a result of joint working by third and public sector organisations*
  - 1,161 Participants at PAVO facilitated networks and forums.
  - 62 Third sector networking opportunities organised.
  - 553 Occasions where joint working was facilitated in order to improve services.

**Key Achievements**

In order to effectively co-ordinate local efforts and support the identification and reduction of gaps in services, 13 Locality Networks were set up across Powys (these are in addition to the PAVO facilitated special interest forums). A variety of stakeholders including community and town councils, third sector providers, special interest groups, local statutory sector staff and volunteers have been brought together. Each Locality area coincides with an area served by one of the Community Connectors.

PAVO Third Sector Development Department staff support the establishment and facilitation of the networks. PAVO AGM and conference was delivered digitally, with high quality speakers and facilitators relevant to the third sector presenting over a 4-day period, culminating in the AGM on the final day.

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

***PAVO is effectively governed and managed***

***Planned outcomes & measures:***

- *People, communities and third sector organisations across the whole of Powys have increased awareness of PAVO and services provided*
  - Continued oversight of digital applications and systems.
- *Powys' communities and third sector organisations have improved access to PAVO services and activities*
  - Development and management of effective IT and telecom solutions to enable and maintain remote working and virtual delivery of services.
- *PAVO is digital by default through Integrated and effective use of technology*
  - CRM rolled out to all teams and used effectively for contact management & monitoring purposes.
  - Implemented wider range of G-suite applications to support remote and virtual delivery of services.
  - Developed new systems and processes for routine HR, Finance and governance processes.
- *PAVO is an environmentally aware and sustainable organisation*
  - Environmental sustainability staff & trustee working group established.
  - Environmental Sustainability plan developed and agreed.
- *Income generation is considered everybody's business across PAVO & opportunities to generate income through social enterprise are explored & made use of where appropriate*
  - Funding opportunities standing item on Senior Management Team agenda, with all staff contributing to identification of potential income generation.
  - Delivery of payroll and book-keeping services.
- *To deliver all necessary support to ensure that PAVO meets:*
  - The strategic objective of being well-placed to deliver its strategic and business plans*
  - All necessary legal, regulatory and quality assurance requirements*
  - Carried out all necessary tasks to ensure the good governance and effective running of the organisation, identifying and managing risks to fulfilling our strategic purpose and to our sustainability
  - Developed and delivered PAVO Business Continuity Plan, and ensured Covid-secure working procedures, facilitated flexible and adaptable service delivery, ensured staff well-being supported throughout and processed considerable increase in financial transactions.
  - Developed, implemented and monitored the annual PAVO budget to deliver the 2020 -21 operational business plan
  - Undertook the annual stakeholder satisfaction and engagement survey, and implemented any actions arising.
  - Continued to carry out internal audit programme and reviewed policies and procedures in the following areas: Health & Safety, Equality & Diversity, Environmental Sustainability, Trustee Skills Audit and Annual Staff Satisfaction Survey.
  - Achieved Trusted Charity Level 2 external verification status.
  - PAVO received unqualified audit report with no areas of concern.

**PLANS FOR FUTURE PERIODS**

Following consultation with key stakeholders, the Strategic Plan was reviewed and updated for the period 2019-2022. The plan reaffirms PAVO's strategic purposes, and refined the wording to better reflect the current environment in which we operate. PAVO is a CATALYST for voluntary action, PAVO articulates a legitimate VOICE on behalf of Powys's Communities and Third Sector and PAVO is a HUB of essential information as well as PAVO is effectively governed and managed. The plan identifies the outcomes we hope to achieve for third sector organisations, communities and individuals. Our identified outcomes contribute to each of our strategic purposes and (working as part of Third Sector

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

Support Wales) the key pillars of Good Governance, Effective Influence & Strategic Engagement, Volunteering and Resourcing a Sustainable Sector.

Each year PAVO creates a business plan that outlines the activities planned for the year in order to deliver the strategic purposes. A robust analysis of the operating environment has been carried out, and the actions contained within the Business Plan for 2021-22 is set within the context of the identified opportunities and challenges facing both the organisation and the wider third sector.

The Business Plan sets out some 30 positive outcomes for organisations and individuals which we plan to contribute towards achieving. We plan to deliver a range of activities, projects and services, most of which will contribute to more than one of our strategic purposes.

This is the final year of the current Strategic Plan period and work will be undertaken during 2021-22 to develop the plan going forwards to 2025.

## **FINANCIAL REVIEW**

### **Reserves policy**

At 31<sup>st</sup> March 2021 PAVO held total funds of £1,264,307 (£1,124,183 – 2020). Of these funds £379,720 (£354,715 – 2020) are restricted and not therefore available for general purposes. Of the remaining £884,587 unrestricted funds, no funds have been designated or otherwise committed. £252,549 (£177,868 – 2020) of the unrestricted funds can only be realised by disposing of tangible fixed assets, giving free reserves of £632,037 (£591,600 – 2020).

The accounts at the 31 March 2021 show Net income over expenditure of £140,124, of which £25,005 are restricted funds and £115,119 unrestricted. It is important to note £97,712 of this unrestricted surplus was actually spent in the year on refurbishing the Ddole Road property. Under accounting standards this amount was deemed capital in nature and has therefore been reflected on the balance sheet rather than in the statement of financial activities, increasing the carrying value of the property to £243,115.

Established good practice is that charities should hold reserves equivalent to six months of operating costs. PAVO trustees have agreed that the level of reserves held by PAVO should permit the organisation to deliver its services for a period of six months, including long term lease commitments. Based on 2021/22 budgets this amounts to £687,683 (£682,111 – 2020).

The trustees are satisfied that the increased contributions that it is having to make to the PCC pension scheme can continue to be made from projected future income without impact on its planned levels of charitable expenditure. Following the completion of a risk sharing agreement with PCC, PAVO is no longer liable for past service liabilities, the risk of which has passed to PCC.

### **Principal funding sources**

Overall income generated from trading activities in accordance with its objectives during the year totalled £55,571 (£87,769 – 2020). This included £24,461 (£45,547 – 2020) from all training activities and £15,240 (£17,405 – 2020) from the bookkeeping service. The reduction in the generated income was due to the Coronavirus pandemic. The principal sources of funding, however, continue to be grants, contracts and service level agreements, mainly with national and local government and other statutory agencies and with charitable trusts.

**Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys  
Report of the Trustees**

During the year 20/21 PAVO received additional grant funds to distribute to the sector. The total funds available for redistribution was £621,681 (£426,067 – 2020). £332,101 was distributed through the Social Value Forum and included grants under the headings, Social Value Development, Community Connectors Discretionary grants, COVID-19, Welsh Government Surge Fund and Comic Relief. A total of £289,580 was distributed through an additional nine individual grant schemes.

The grant funds for which PAVO acted as sponsor during the year were principally funded by Powys Teaching Health Board, Powys County Council and the Welsh Government.

### **Investment policy and objectives**

Under the Memorandum and Articles of Association, the charity has the power to make any investment that the trustees judge to be appropriate in the interests of the organisation. Level of current investments that are accessible within a given period are adequate for PAVO's planned activities.

### **Pensions**

The charity operates a stakeholder pension scheme for all staff other than five long term employees who are members of the PCC scheme, which has been closed for new members since 2005. Following PAVO's auto enrolment staging date in October 2015, all new and current eligible staff have been auto enrolled into this scheme. Staff have the option to opt out of the auto-enrol scheme if they wish and a number have chosen to do so. One member of staff has opted out of the scheme in favour of their own personal pension plan.

The charity participates in the Powys County Council Pension Fund. Up until 31st March 2016 FRS 17 was fully implemented in the financial statements. PAVO has since signed a risk sharing arrangement with Powys County Council. Under this agreement the requirement to make contributions towards any deficit is limited to the possibility of payments in respect of excessive salary increases. It is therefore more appropriate that the pension costs are accounted for on a defined contribution basis, as the risk sharing arrangement means that the definition is more closely related to that definition.

## **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of Powys Association of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**  
**Report of the Trustees**

responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**



.....

Jamie Burt - Chair

Date: 15/11/2021.....



Report of the Independent Auditors to the Members of  
Powys Association  
of Voluntary Organisations  
Cymdeithas Mudladau Gwirfoddol Powys

---

### Opinion

We have audited the financial statements of Powys Association of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its result, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

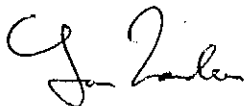
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of  
Powys Association  
of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

---

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Landers BA FCA (Senior Statutory Auditor)  
for and on behalf of Morgan Griffiths LLP  
Chartered Accountants  
Statutory Auditor  
Cross Chambers  
9 High Street  
Newtown  
Powys  
SY16 2NY

Date: 15/11/2021

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**for the year ended 31 March 2021**

		Unrestricted funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
	Notes	£	£	£	£
<b>INCOME</b>					
Donations		377	-	377	660
Investment income	2	1,196	-	1,196	2,498
Income from charitable activities	3	758,876	1,685,953	2,444,829	1,898,067
Income from other trading activities	4	55,571	-	55,571	87,769
Total income		816,020	1,685,953	2,501,973	1,988,994
<b>EXPENDITURE</b>					
Expenditure on charitable activities					
Expenditure for operational objectives	6	639,555	1,100,614	1,740,169	1,539,366
Grants	7	61,346	560,335	621,681	426,067
Total expenditure		700,901	1,660,949	2,361,850	1,965,433
NET INCOME/(EXPENDITURE)		115,119	25,005	140,124	23,561
Transfer between funds	19	-	-	-	-
Net movement in funds		115,119	25,005	140,124	23,561
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		769,468	354,715	1,124,183	1,100,622
TOTAL FUNDS CARRIED FORWARD		884,587	379,720	1,264,307	1,124,183

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities

The Notes form part of these financial statements

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwlrffoddol Powys**

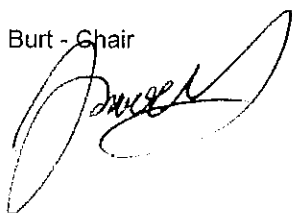
**Balance sheet**  
**for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
<b>FIXED ASSETS</b>			
Tangible assets	13	252,539	177,858
Investments	14	10	10
		<u>252,549</u>	<u>177,868</u>
<b>CURRENT ASSETS</b>			
Debtors	15	437,831	479,332
Cash at bank and in hand		941,321	575,729
		<u>1,379,152</u>	<u>1,055,061</u>
<b>CREDITORS</b>			
Amounts falling due within one year	16	(367,395)	(108,746)
<b>NET CURRENT ASSETS</b>		<u>1,011,757</u>	<u>946,315</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>1,264,307</u>	<u>1,124,183</u>
<b>NET ASSETS</b>		<u>1,264,307</u>	<u>1,124,183</u>
<b>FUNDS</b>	19		
Unrestricted funds		884,587	769,468
Restricted funds		379,720	354,715
<b>TOTAL FUNDS</b>		<u>1,264,307</u>	<u>1,124,183</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies

The financial statements were approved by the Board of Trustees  
and were signed on its behalf by:

Mr Jamie Burt - Chair



Date

15/11/2021

The Notes form part of these financial statements

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Cash Flow Statement**  
**for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	<u>454,529</u>	<u>(178,231)</u>
<b>Net cash provided by (used in) operating activities</b>		<u>454,529</u>	<u>(178,231)</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(98,633)	(3,871)
Sale of tangible fixed assets		8,500	0
Interest received		<u>1,196</u>	<u>2,498</u>
<b>Net cash provided by (used in) investing activities</b>		<u>(88,937)</u>	<u>(1,373)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>365,592</b>	<b>(179,604)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>575,729</u>	<u>755,333</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>941,321</u></u>	<u><u>575,729</u></u>

**Notes to the cash flow statement**  
**for the year Ended 31 March 2021**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.3.21	31.3.20
	£	£
<b>Net income for the reporting period (as per the statement of financial activities)</b>	<b>140,124</b>	<b>23,561</b>
<b>Adjustments for:</b>		
Depreciation charges	23,952	37,848
Interest received	(1,196)	(2,498)
Decrease/(Increase) in Debtors	41,501	(195,328)
Increase/(Decrease) in creditors	<u>258,649</u>	<u>(41,814)</u>
<b>Net cash provided by (used in) operating activities</b>	<u><u>463,031</u></u>	<u><u>(178,231)</u></u>

**Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended  
31 March 2021**

---

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 33% on cost, 25% on cost and 20% on reducing balance.

Land and buildings - The charity follows a programme of regular refurbishment and maintenance of its property in order to maintain it to a high standard. Accordingly, in the opinion of the trustees, any element of depreciation would be immaterial and no provision has been made.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the



Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

Notes to the Financial Statements for the year ended  
31 March 2021 - continued

**2. INCOME FROM INVESTMENTS**

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>1,196</u>	<u>2,498</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	31.3.21	31.3.20
	£	£
Charitable Activities	<u>2,444,829</u>	<u>1,898,067</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Wales Council for Voluntary Action (Incl Comic Relief)	726,822	471,894
Welsh Assembly Government	93,500	-
Big Lottery Future Fit/Thriving Third Sector	-	17,284
Big Lottery - 3rd Sector Skills	-	54,612
PCC funding to deliver specific projects / services	50,166	34,974
PCC - Arwain Grants	15,554	55,712
PtHB funding to deliver specific projects /services	459,247	280,029
PtHB Intermediate Care Fund	992,844	894,639
Garreg Lwyd Windfarm	87,469	88,923
Other	19,227	-
	<u>2,444,829</u>	<u>1,898,067</u>

**4. OTHER INCOME**

	31.3.21	31.3.20
	£	£
Expenses recovered	2,239	2,793
Sundry income inc room hire, desk hire	2,178	14,562
Training	24,461	45,547
Book keeping and auditing	15,240	17,405
Minibus hire	-	5,812
Secondment	2,954	1,650
Fixed Asset Disposal	8,500	-
	<u>55,571</u>	<u>87,769</u>

Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

Notes to the Financial Statements for the year ended  
31 March 2021 - continued

**5. GOVERNANCE COSTS**

	31.3.21	31.3.20
	£	£
Auditors' remuneration	3,900	3,900
Insurance	6,340	5,510
AGM reports and other costs	3,659	3,084
Board meeting costs inc members' travel	0	1,603
Professional fees	3,271	3,393
	<u>17,170</u>	<u>17,490</u>

**6. EXPENDITURE FOR OPERATIONAL OBJECTIVES**

	31.3.21	31.3.20
	£	£
Staff costs	1,297,783	1,192,161
Rent and rates	16,487	15,039
Office equipment & maintenance	97,381	25,590
Heat, light and cleaning	11,653	11,719
Postage and telephones	28,956	28,596
Stationery and printing	11,543	9,777
Advertising	2,371	2,503
Sundries	91	557
Travel and subsistence	1,698	36,341
Staff training and courses	14,377	12,676
Publications and journals	2,270	503
Subscriptions	4,202	2,495
CRB checks	2,052	876
Meetings and conferences	136	10,395
Computer running costs	19,467	14,166
Vehicle maintenance & running costs	2,370	7,013
Contracts/freelance	121,795	48,299
Recruitment	348	193
Volunteers' expenses	33,978	14,218
Partnership development	0	5,915
Translations	725	3,522
Professional fees	3,511	4,676
Website costs	6,246	8,038
Infoengine	19,442	25,768
Powys Award Scheme	0	2,722
Governance costs (see note 5)	17,170	17,490
Depreciation	23,952	37,849
Bank and other charges	167	270
	<u>1,740,169</u>	<u>1,539,367</u>

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**7. GRANTS PAYABLE**

	31.3.21	31.3.20
	£	£
Grants	<u>621,681</u>	<u>208,473</u>

The total grants paid to organisations during the year were as follows:

	31.3.21	31.3.20
	£	£
Volunteer Centre	53,799	61,685
Social Value Development Grants	155,026	141,417
Community Connectors Discretionary grants	47,905	-
TSSW/Comic Relief	26,591	95,000
Welsh Government Surge Fund	42,318	-
COVID-19 Grants	60,261	-
Community Transport Grants	20,480	24,904
Small Health Grants	18,158	24,657
Mental Health Grants	76,170	-
Amser I ni - seedcorn funding	5,000	-
Garreg Lwyd Windfarm Grants	91,487	68,958
Gwirvol/Youth Led Grants	5,760	7,447
Cambrian line grants	10,046	-
Heart of Wales line grants	8,680	-
	<u>621,681</u>	<u>424,068</u>

See Annex1 for a full breakdown of grants distributed during 20/21

**8. NET INCOMING/(OUTGOING) RESOURCES**

Net resources are stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Auditors' remuneration	3,900	3,900
Depreciation - owned assets	<u>23,952</u>	<u>37,849</u>

**9. TRUSTEE'S REMUNERATION AND BENEFITS**

There was no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020

There were no expense payments made to Trustees for the year ending 31st March 2021 in respect of travel and subsistence (2020, £728 to 5 Trustees).

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**10. STAFF COSTS**

	31.3.21	31.3.20
	£	£
Wages and salaries	1,121,604	1,037,140
Social Security Costs	96,587	85,268
Other pension costs	79,592	69,753
	<u>1,297,783</u>	<u>1,192,161</u>

The average monthly number of employees during the year was as follows

	31.3.21	31.3.20
Project	42	42
Support	6	6
	<u>48</u>	<u>48</u>

There are no employees whose emolument, as defined for taxation purposes, amounts to over £60,000 in the year (2019/2020 none). The total emoluments for key management personnel, as defined in the Trustee Report (p4), were £161,017 (£166,851 - 2020)

As at 31st March 2021 there were 47 (2020: 45) employees accruing benefits under money purchase pension schemes and 3 (2020 - 3) employees accruing benefits under the defined benefit pension scheme.

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended 31 March 2021**  
**continued**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

		Unrestricted funds	31.3.2020 Restricted funds	Total funds
	Notes	£	£	£
<b>INCOME</b>				
Donations		525	135	660
Investment income	2	2,498	-	2,498
Income from charitable activities	3	496,498	1,401,569	1,898,067
Income from other trading activities	4	87,769	-	87,769
Total income		<u>587,290</u>	<u>1,401,704</u>	<u>1,988,994</u>
<b>EXPENDITURE</b>				
<b>Expenditure on charitable activities</b>				
Expenditure for operational objectives	6	398,198	1,141,168	1,539,366
Grants	7	189,035	237,032	426,067
		<u>587,233</u>	<u>1,378,200</u>	<u>1,965,433</u>
NET INCOME/(EXPENDITURE)		57	23,504	23,561
Transfer between funds	19	-	-	-
Net movement in funds		57	23,504	23,561
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward		769,411	331,211	1,100,622
TOTAL FUNDS CARRIED FORWARD		<u><u>769,468</u></u>	<u><u>354,715</u></u>	<u><u>1,124,183</u></u>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**13. TANGIBLE FIXED ASSETS**

	Land and buildings £	Plant and machinery etc £	Totals £
<b>COST</b>			
At 1 April 2020	364,918	202,505	567,423
Additions	92,712	5,921	98,633
Disposals	-	(43,680)	(43,680)
At 31 March 2021	<u>457,630</u>	<u>252,106</u>	<u>709,736</u>
<b>DEPRECIATION</b>			
At 1 April 2020	213,892	175,673	389,565
Charge for the year	623	23,329	23,952
Disposals	-	(43,680)	(43,680)
At 31 March 2021	<u>214,515</u>	<u>242,682</u>	<u>457,197</u>
<b>NET BOOK VALUE</b>			
At 31 March 2020	<u>151,026</u>	<u>26,832</u>	<u>177,858</u>
At 31 March 2021	<u><u>243,115</u></u>	<u><u>9,424</u></u>	<u><u>252,539</u></u>

From the year ending 31 March 2021 the charity Trustees agreed that as PAVO follows a programme of regular refurbishment and maintenance of its property in order to maintain it to a high standard any element of depreciation would be immaterial and no provision will be made.

**14. FIXED ASSET INVESTMENTS**

Powys Association of Voluntary Organisations owns the whole of the issued share capital amounting to £10 (1 ordinary share of £10) of Powys Enterprises Ltd, which was incorporated on 20 July 2011. From this date through to 31 March 2021 this subsidiary company remained dormant and therefore consolidated accounts have not been prepared.

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**15. DEBTORS: AMOUNTS FALLING DUE WITHING ONE YEAR**

	31.3.21	31.3.20
	£	£
Trade debtors	420,753	399,203
Other debtors	17,078	80,129
	<u>437,831</u>	<u>479,332</u>

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Trade creditors	231,905	61,134
Other creditors	135,490	47,612
	<u>367,395</u>	<u>108,746</u>

**17. OPERATING LEASE COMMITMENTS**

The following operating lease payments are committed to be paid up to the first potential break point (previously only reported for 12 months).

	31.3.21	31.3.20
	£	£
Less than 1 year	29,564	30,258
1 - 5 years	18,308	36,616
	<u>47,872</u>	<u>66,874</u>

Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

Notes to the Financial Statements for the year ended  
31 March 2021 - continued

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
	£	£	£	£
Fixed assets	252,549	-	252,549	177,868
Current assets	999,432	379,720	1,379,152	1,055,061
Current liabilities	(367,395)	-	(367,395)	(108,746)
	<u>884,587</u>	<u>379,720</u>	<u>1,264,307</u>	<u>1,124,183</u>

**19. MOVEMENT IN FUNDS**

	At 31.3.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	769,468	115,119	-	884,587
	<u>769,468</u>	<u>115,119</u>	<u>0</u>	<u>884,587</u>
<b>Restricted funds</b>				
Health and Social Care	91,961	25,874	-	117,835
Old Persons Strategy	14,472	0	-	14,472
Increasing Play Opportunities/Startwell	27,393	0	-	27,393
Mental Health	74,428	30,393	-	104,821
Community Transport Development	42,899	0	-	42,899
CVC Cymru	6,858	0	-	6,858
Continuing Health Care	41,402	0	-	41,402
Garreg Lwyd Wind Farm	20,132	(8,379)	-	11,753
Powys Befrienders	2,192	0	-	2,192
3rd Sector Skills	22,884	(22,884)	-	0
DHTT	6,641	0	-	6,641
Food Alliance	3,453	0	-	3,453
	<u>354,715</u>	<u>25,005</u>	<u>-</u>	<u>379,720</u>
<b>TOTAL FUNDS</b>	<u>1,124,183</u>	<u>140,124</u>	<u>-</u>	<u>1,264,307</u>



**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	816,020	700,901	115,119
	<u>816,020</u>	<u>700,901</u>	<u>115,119</u>
<b>Restricted funds</b>			
Health and Social Care	156,034	130,159	25,875
SVF	262,159	262,159	-
Welsh Language Development	37,568	37,568	-
Small Health Grant	18,158	18,158	-
HOWL & Cambrian Wales line grants	18,761	18,761	-
Mental Health	172,645	142,252	30,393
Community Connectors	520,247	520,247	-
Other ICF - Winter Pressures	4,320	4,320	-
Arwain - RDP	16,925	16,925	-
COVID 19	173,656	173,656	-
Powys Befrienders	152,470	152,470	-
Amser I Ni	49,425	49,425	-
Garreg Lwyd Wind Farm	83,108	91,487	(8,379)
3rd Sector Skills	0	22,884	(22,884)
Community Transport Grants	20,480	20,480	-
	<u>1,685,953</u>	<u>1,660,949</u>	<u>25,005</u>
<b>TOTAL FUNDS</b>	<u><u>2,501,973</u></u>	<u><u>2,361,850</u></u>	<u><u>140,124</u></u>

Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys

Notes to the Financial Statements for the year ended  
31 March 2021 continued

**19. MOVEMENT IN FUNDS**

**Comparatives for movement in funds**

	At 31.3.19	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
<b>Unrestricted funds</b>				
General	769,411	57	-	769,468
	-	-	-	-
	<u>769,411</u>	<u>57</u>	<u>0</u>	<u>769,468</u>
	0	0		0
<b>Restrictive</b>	0	0		0
Disability	78,759	13,202	-	91,961
Equipment	14,472	0	-	14,472
Health	27,393	0	-	27,393
Old	54,832	19,596	-	74,428
Increasing Play Opportunities	42,899	0	-	42,899
Mental Health	6,858	0	-	6,858
Community Transport Development	(33)	33	-	-
CVC Cymru	41,402	0	-	41,402
Welsh Language Development	179	19,953	-	20,132
Continuing Health Care	-	0	-	-
Garreg Lwyd Wind Farm	-	-	-	-
Community Connectors	2,057	135	-	2,192
Amser I Ni	14,580	8,304	-	22,884
Powys Befrienders	0	6,641	-	6,641
3rd Sector Skills	3,453	0	-	3,453
DHTT	44,360	(44,360)	-	-
Food Alliance	<u>331,211</u>	<u>23,504</u>	<u>-</u>	<u>354,715</u>
Thriving Third Sector	<u>1,100,622</u>	<u>23,561</u>	<u>-</u>	<u>1,124,183</u>

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwirfoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31 March 2021 - continued**

**19. MOVEMENT IN FUNDS - continued**

*Comparative net movement in funds, included in the above are as follows:*

*Net movement in funds, included in the above are as follows:*

	<i>Incoming resources</i>	<i>Resources expended</i>	<i>Movement in funds</i>
	£	£	£
<b>Unrestricted funds</b>			
General fund	587,290	587,233	57
	<u>587,290</u>	<u>587,233</u>	<u>57</u>
<b>Restricted funds</b>			
Health and Social Care	142,538	129,337	13,201
SVF	191,418	191,418	-
Welsh Language Development	36,490	36,457	33
Small Health Grant	27,123	27,123	-
Mental Health	80,417	60,821	19,596
Community Connectors	498,000	498,000	-
Other ICF - Winter Pressures	9,057	9,057	-
Arwain - RDP	55,712	55,712	-
Volunteering Wales Website Development	15,000	15,000	-
Powys Befrienders	150,135	150,000	135
DHTT	15,000	8,359	6,641
Amser I Ni	19,995	19,995	-
Garreg Lwyd Wind Farm	88,923	68,970	19,953
3rd Sector Skills	54,612	46,308	8,304
Thriving Third Sector	17,283	61,643	(44,360)
	<u>1,401,704</u>	<u>1,378,200</u>	<u>23,504</u>
<b>TOTAL FUNDS</b>	<u><u>1,988,994</u></u>	<u><u>1,965,433</u></u>	<u><u>23,561</u></u>

**Powys Association of Voluntary Organisations**  
**Cymdeithas Mudiadau Gwlrffoddol Powys**

**Notes to the Financial Statements for the year ended**  
**31st March 2021 - continued**

**20. RELATED PARTY DISCLOSURES**

<b>Trustee/Senior Management Team</b>	<b>Organisation</b>	<b>Amount</b>
		<b>£</b>
<b>Income</b>		
Powys Teaching Health Board	Mrs T Buchan	1,513,873
Rhayader & District Community Support	Mrs T Buchan	0
Powys County Council	Cllr William Powell	111,298
	Margaret Evitts	
Dyfodol Powys	Margaret Evitts	745
		214
CREDU	Margaret Evitts	
WCVA	Jamie Burt	729,775
<b>Expenditure</b>		
Powys County Council	Margaret Evitts	54,222
	Cllr William Powell	
Rhayader & District Community Support	Mrs T Buchan	13,637
Dyfodol	Margaret Evitts	5,210
Credu	Margaret Evitts	930
Llandrindod	Martin Nosworthy	450
Citizens advice Bureau	Peter Swanson	19,315
Montgomery YFC	Angela Owen	5,204
<b>Related Parties</b>		
<b>Income</b>		
Powys County Council	Clair Swales	111,298
<b>Expenditure</b>		
Mandy Williams Consulting	Carl Cooper	850
Gemma Owen - Montg YFC	Angela Owen	5,204
Nerys Lloyd	Angela Owen	3,279
Claire Owen - Translator	Angela Owen	1,577
Powys County Council	Clair Swales	54,222

## Annex 1 - Note 7 Grants payable for the year to 31 March 2021

### TOTAL GRANTS DISTRIBUTED £621,681

<u>Social Value Development Fund</u>		brought forward	130,317
1st Rhayader Scout Group	1,247	Walking Newtown	1,670
579 Llandrindod Wells RAF Air	874	West Radnor Community Haven	5,639
Abermule Community Outreach Group	1,500	Your Home Your Care	15,600
Arts Connection	1,766	Ystradgynlais Comm Car Scheme	1,800
Bike to the Future	6,100		<u>£155,026</u>
Builth Wells Community Support	13,145	<u>Comic Relief Grants</u>	
CARAD	10,752	Caersws Village Hall	500
Celf Able	1,946	Celf Yor Health	1,827
Cemmaes Jubilee Hall Trust	542	Dementia Matters in Powys	4,310
Citizens Advice Powys	10,320	Dyfodol Powys Futures	3,289
Eco01	10,830	East Radnor Day Centre	9,775
Forden & Leighton Volunteers	240	Erwood Pitstop	1,281
Friends of Builth Library	1,500	Kaleidoscope	1,916
Girlguiding Montgomeryshire	1,613	Knighton C C / Library Friends	2,768
Hafal Crossroads	5,500	Ystradgynlais W I	925
Hay Dial a Ride	4,540	<b>Total</b>	<u><b>£26,591</b></u>
HAY010	2,722	<u>Small Health Grants</u>	
Herb Garden Community Café	1,000	Arts Connection	1,500
Knighton & District Community Support	1,200	Dementia Friendly Newtown	1,500
Leighton Village Hall Fund	1,591	Ecodyfi	1,500
Llandrindod Wells Spa Town Trust / Rock Park	3,890	Knucklas Castle Community Land Project	1,153
Llangasty Hall	1,597	Llanbister Community Hall Committee	820
Llangors Together	120	Llys Glan yr Afon Residents Association	1,500
Llangynog Women's Institute	760	Mens Shed Newtown	1,500
Llanidloes District Guide Association	643	Ponthafren Association	1,500
Llanwrtyd Wells CT Project	5,640	Royston Memorial Hall	892
Machynlleth Corona Com Response	489	Strictly Parkinson's (South Powys)	663
Phillips Hall Committee Abbey Cwm Hir	620	The Bracken Trust	1,380
Radnor Arms Action Group	434	Tir Coed	1,500
Radnor Federation of Y F C	3,852	Welshpool Community Transport	1,500
Rhayader & District Comm. Support	5,100	Ystradgynlais MIND	1,250
Rotary Club of Neston	12,950	<b>TOTAL</b>	<u><b>18,158</b></u>
The Breastfeeding Network	1,666		
The Game Change Project	11,126		
Tir Coed	1,602		
Walkers are Welcome	901		
<b>Conti...</b>	<u><b>130,317</b></u>		

**Community Connectors discretionary  
Grants (Funded from Social Value Devt Fund)**

Ashfield Community Enterprise (ACE) (2)	950	<b>brought forward</b>	<b>26,129</b>
BCA Independent Advice grant (2)	912	Knighton & District Community Centre (4)	666
Berriew Newsletter	250	Knighton Community Support COVID	200
Beulah Thursday Club	100	Knighton Food Bank	350
Brecknock Young Farmers	300	Llanbrynmair Corona Community Response	500
Brecon & District Mind (2)	650	Llandrindod Food Bank (2)	450
Brecon COVID -19 Support G	350	Llandrindod Scouts	300
Brecon Volunteer Bureau	400	Llandrinio Over 60s Lunch Club	200
Builth Wells Community Support	500	Llanfair TC Covid-19 Com Assistance	500
Caersws & Local Villages Covid19 Support	500	Llanfyllin Floral Art Group	200
Calon Meddwl Corff/Heart Mind Body	1,000	Llanfyllin Good Companions Club	150
CAMAD	1,000	Llanfyllin Lunch Club	210
Celf O Gwmpas	300	Llanfyllin Well Being (3)	3,000
Clwb Y Cwm - Llangynog	250	Llanfyllin Women's Institute	100
Community Dreams (2)	1,500	Llangors Together (2)	350
COVID-19 exps	1,788	Llangors Village Shop Project	300
Credu (Powys Carers Service) (4)	1,515	Llangynidr COVID19 Support Group	500
Crickhowell Volunteer Centre	500	Llanidloes Covid-19 Mutual Aid Fund	1,000
Cymdeithas Gymraeg Llanfyllin	150	Llanwrtyd Town Council	200
Cymryd Rhan	500	Llanwrtyd Wells CT (2)	800
Dal Di Dir	500	Machynlleth Corona Com Response	200
Disability Powys	350	Mens Shed Newtown	450
Dolwen Field Development Committee (2)	350	Merched Y Wawr Llanfyllin	100
East Radnor Home Support Scheme	150	Mid Powys Mind (3)	600
East Radnorshire Day Centre	150	Montgomery Town Council	500
Flora Cultura	1,000	Montgomeryshire Family Crisis Centre	500
Friends of Powys Befriending Service	2,150	Newtown Community Café	500
Hay & District Dial-A-Ride (2)	850	One Brecon (3)	1,000
Hay & District Royal British Legion (6)	2,000	Pen-y-bont & District Community Centre	300
Hay On Wye Covid-19 Volunteer Group	250	Ponthafren Association	240
Helping Our Homeless Wales (3)	1,500	R Henderson - Travel expenses from Com Cor	70
Henllan Bread (UK) Limited (2)	764	Salvation Army	400
Hilltop Helpers Covid-19 Com Assist (3)	800	Sennybridge YFC	300
Homeless Hope	500	Severn Wye Agency Ltd	250
Impelo	300	Spotlight on Guilsfield	200
Kaleidoscope	150	St Catwgs Crickhowell Ministry Area	800
Kerry Volunteer Group	500	St John's Family Centre	500
Knighton & District Churches Together (2)	450	Talybont-on-Usk Community Concil	200
<b>Conti...</b>	<b>26,129</b>	<b>Conti...</b>	<b>43,215</b>

**Community Connectors Grant continued**

<b>brought forward</b>	<b>43,215</b>
The Hygiene Bank	500
Tir Coed	250
Welshpool & District Foodbank	250
Welshpool Angels	250
Welshpool Community Transport	250
Welshpool Youth Winter Hub Project	250
Ystradfellte YFC	300
Ystradgynlais Community Car Scheme	460
Ystradgynlais Quilters	750
Ystradgynlais Volunteer Centre	1,000
Ystradowen Community Centre	430
<b>Total</b>	<b><u>£47,905</u></b>

**Community Transport Grants**

Brecon Dial A Ride	1280
Builth Wells Community Support	1280
CAMAD	1280
Crickhowell Volunteer Bureau	1280
Dyfi Valley Dial a Ride	1280
Hay & District Dial a Ride	1280
Knighton Community Support	1280
Llanidloes & District comm trans scheme	1280
Llanwrtyd Wells CT Project	1280
Newtown Dial a Ride	1280
North Montgomeryshire Volunteer Bureau	1280
Presteigne & Norton Com Supp Transport	1280
Rhayader & District Comm. Support	1280
Welshpool Community Transport	1280
Ystradgynlais Community Car Scheme	1280
Oswestry Community Action /QUBE	1280
	<b><u>£20,480</u></b>

**Welsh Government Surge Fund**

Tools for Self Reliance	7600
Hope House	10250.5
Llanwrtyd Communitiy Transport	2500
North Montgomeryshire Volunteer Bureau	808.33
Hope House	10250.5
North Montgomeryshire Volunteer Bureau	808.33
Llanwrtyd Communitiy Transport	2500
Tools for Self Reliance	7600
<b>TOTAL</b>	<b><u>£42,318</u></b>

**Heart of Wales Line Grants**

Builth Road Community Group	430
Clungunford Parish Hall	350
Garnswllt Welfare Association	500
Hafal Crossroads	500
Hanwood Youth Club	500
Knighton & District Community Centre	410
Llandrindod Scouts	492
Llanelli Centre for the Deaf	500
Llangammarch Wells History Society	180
Llangunllo Community Hall Management	500
Llangyfelach Scout Group	450
Lliw Valley Scout Group	280
Lovelyland	500
Mens Shed Llandrindod	500
Penybanc RFC	250
Pen-y-bont & District Community Centre	498
Ponarddulais Town AFC	250
Pontarddulais Town Band	500
Pontarddulais Town Juniors	250
The Bracken Trust	500
The Windfall Centre	340
	<b><u>£8,680</u></b>

### Mental Health Grants

BCA Independent Advocacy Services	1465.16
Brecknock Young Farmers	2760
Brecon & District Mind	3728
Citizens Advice Powys	3995
Citizens Advice Powys	5000
Ecodyfi	4600
Ennyn CIC	4985
Home Start Cymru	4250
Hope Church	845.66
IN=EQUALITY	3600
Mid Powys Mind	5000
Mid Powys Mind	5000
Montgomery Federation of Young Farmers C	4372
Montgomeryshire Family Crisis Centre	4926.84
Ponhafren Association	3168
Ponhafren Association	10000
The DPJ Foundation	3474.25
Ystradgynlais Volunteer Centre	5000
<b>TOTAL</b>	<b><u>£76,170</u></b>

### Grant Amser I Ni - Seed Corn 76025

Dal Dy Dir	500
Friends of Powys Befriending Service	1500
Llangattock Community Woodlands	500
Llangors Together	500
Meifod Amser I Ni Group	500
West Radnor Community Haven	500
Ystradgynlais Volunteer Centre	1000

**TOTAL** **£5,000**

### Grant - Youth Led - 76070

1st Llanidloes Rangers	358.74
Accessibility Powys	750
Going for gold Duke of Edinburgh Project	953.59
Hi Society Defibrillator Group	1152
Hi Society Defibrillator Group	1713.68
Montgomery Federation of Young Farmers C	831.88
<b>TOTAL</b>	<b><u>£5,760</u></b>

### Garreg Lwyd Windfarm

Bettws Y Crwyn Parish Hall	16,161
Black Mountain Chapel Trustees	100
Cylch Ti a Fi Llanbister	385
Dolfor Free Church	6,930
Felindre Football Club	16,314
Felindre Village Hall (nr Knighton)	302
Felindre Village Hall (nr Knighton)	295
Felindre Village Hall (nr Knighton)	1,350
Felindre Village Hall (nr Knighton)	2,024
Friends of Llanbister School	4,270
Friends of St Michaels School	2,279
Hope House	500
Kerry Bowling Club	830
Kerry Community Council	6,929
Knucklas & District Community Centre	1,800
Llanbadarn Fynydd Community Shop	1,000
Llanbadarn Fynydd Community Shop	11,000
Llanbadarn Fynydd Parish Church	2,000
Llanbadarn Fynydd Parish Church	2,000
Llanbister best kept village group	250
Llanbister Community Hall Committee	1,250
Llanbister Community Hall Committee	5,000
Newcastle & District Garden Society	300
Pound Baptist Chapel	7,060
St Michaels Church Kerry	1,159
<b>TOTAL</b>	<b><u>£91,487</u></b>

### Volunteer Centre grants

Brecon Volunteer Bureau	7257
CAMAD	7257
Crickhowell Volunteer Bureau	7257
Knighton Community Centre	7257
North Montgomeryshire Volunteer Bureau	7257
Rhayader & District Comm. Support	7257
Ystradgynlais Volunteer Centre	7257
Builth Wells Community Support	3000
<b>TOTAL</b>	<b><u>£53,799</u></b>



### COVID-19 Grants

Accessibility Powys	2080
All Saints Church	560
Balance of WG wellbeing grant dept 123	766
Brecon & District Mind (2)	4242
CARAD	2670.99
Celf O Gwmpas	1449
Clare Sutton - Emergency shopping for a l	14
Cultivate (Cwm Harry) Cysyngedig	1975
Dyfodol Powys Futures	1921
Girlguiding Montgomeryshire	100
Hay & District Dial-A-Ride	350
Hay On Wye Covid-19 Volunteer Group	1792
Helping Our Homeless Wales	500
Knighton & District Community Centre (3)	1810
Knighton Community Support COVID	780
Llandrindod & District Community Suppor	5800
Llanfyllin Well Being	1,000
Llangynog Playground Fundraising Committee	978
Mid Powys Mind	1,610
Mid Wales Art Centre	3,581
Newtown Network Covid-19 Response	5,500
PCC of St Edmund's Crickhowell	1,040
Primrose Pharmacy - supply of PPE	216
RENEW	1,910
Royal British Legion	350
The Breastfeeding Network	1,666
Van Village Institute	4,000
Welshpool Angels	1,200
Ystradgynlais Food Bank	6,420
Ystradgynlais MIND	3,480
Ystradgynlais Volunteer Centre	500
<b>TOTAL</b>	<b><u><u>£60,261</u></u></b>

### Cambrian Line Railway Fund Grants

1st Llanidloes Brownies	500
1st Newtown Rainbows	150
2nd Newtown Brownies	150
6th Aberystwyth Rainbows	150
Aberdyfi Search & Rescue	500
Borth Community Hub	480
Caersws Village Club	500
Capel Seion W I	200
Clwb Pel-Droed Porthmadog	500
Clwb Rugby Dolgellau	500
Friends of Wern Mynach	500
Harlech & Ardudwy Leisure	500
Little Stars Baby Bank	500
Llanafon WI	500
Mens Shed Newtown	289.99
Neuadd Dyfi	500
Newtown Silver Band	500
Newtown Swimming Club	500
Powys Montgomery WI	500
Powys Talking Newspaper	500
St John's Ambulance Cymru	491.5
The Friends of Dysynni Dogs	485
Ystwyth Com Transport	500
Ystwyth Rangers	150
	<b><u><u>£10,046</u></u></b>