BATH MIND

England & Wales · Charity number 1069403

Details

Status	Registered
Legal form	Charitable company
Company number	03531040
Registered	1998-05-01
Register	View on the Charity Commission register

Contact

Address	10 Westgate Street Bath BA1 1EQ
Phone	01225316356
Email	admin@bathmind.org.uk
Website	www.bathmind.org.uk

Activities

Objects: (A) TO PROMOTE THE PRESERVATION OF MENTAL HEALTH AND TO ASSIST IN RELIEVING AND REHABILITATING PERSONS SUFFERING FROM MENTAL DISORDER OR CONDITIONS OF EMOTIONAL OR MENTAL DISTRESS REQUIRING ADVICE OR TREATMENT. (B) TO PROMOTE THE STUDY OF AND RESEARCH INTO MENTAL HEALTH DISORDER AND EMOTIONAL OR MENTAL DISTRESS AND TO OBTAIN AND MAKE RECORDS OF AND DISSEMINATE INFORMATION CONCERNING THE SAME AND TO EDUCATE THE PUBLIC IN MATTERS RELATING T O MENTAL HEALTH (C) THE ASSOCIATIONS AREA OF BENEFIT IS BATH AND SURROUNDING AREA.

Activities: To promote good mental health throughout Bath and surrounding area and improve the lives of anyone living with mental ill health. We provide housing with support and care, welfare benefits advice, training packages for businesses and Mental Health First Aid courses, community groups and social enterprises such as Greenlinks gardening group, Food for Thought Open Opportunities and Friends in Need.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Accommodation/housing
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** BATH AND SURROUNDING AREA.
- Bath And North East Somerset
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,976,268	£3,945,257	£970,406	154
2024-03-31	£3,800,856	£3,776,320	£939,395	148
2023-03-31	£2,680,808	£2,834,860	£914,859	117
2022-03-31	£2,484,584	£2,166,309	£1,068,911	91
2021-03-31	£1,841,988	£1,584,516	£750,636	71

Trustees

Name	Role	Appointed
Pip Galland	Chair	2017-10-05
CHRISTOPHER LESLIE WHITE		
Cassandra Couston		2026-02-02
Dr Sandrine Alegre		2026-02-02
Emily McKay		2019-05-21
Jane Shayler		2020-10-29
Luke Walmsley		2019-05-20

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BATH MIND

England & Wales - Charity number 1069403

Accounts

Company registration number: 03531040

Charity registration number: 1069403

Bath Mind

(A company limited by guarantee)

Annual Report and Financial Statements for the Year Ended

31 March 2025

BATH MIND

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BATH MIND

Reference and Administrative Details
for the year ended 31 March 2025

TRUSTEES	P Galland E Mckay J Shayler L Walmsley C White M J J Phull
COMPANY SECRETARY	J Sims
REGISTERED OFFICE	10 Westgate Street Bath BA1 1EQ
REGISTERED COMPANY NUMBER	03531040 (England and Wales)
REGISTERED CHARITY NUMBER	1069403
AUDITORS	Richardson Swift Audit Ltd Chartered Accountants Statutory Auditor 11 Laura Place Bath BA2 4BL
SOLICITORS	RWK Goodman 5-6 Northumberland Buildings Queen Square Bath Somerset BA1 2JE
BANKERS	NatWest PLC Bath 24-25 Stall Street Bath BA1 1QF
FEDERATED WITH	Mind, 15-19 Broadway, London, E15 4BQ

Report of the Trustees
for the year ended 31 March 2025

The trustees, who are directors for the purposes of company law, are pleased to present their annual Trustees report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Further information about the charity and its work can be found on Bath Mind's website (www.bathmind.org.uk), in our leaflet and through direct enquiry to the main office at 10 Westgate Street, Bath, BA1 1EQ.

Trustees/Directors	**Appointed/Resigned**
Pip Galland, Chair	
Meera Phull, Vice Chair	Appointed 17 October 2024
Christopher White	
Luke Walmsley	
Emily McKay	
Jane Shayler	
Suzanne Matthews	Resigned 25 February 2025
Ben Hutchinson	Resigned 17 October 2024
David Goodall	Resigned 17 October 2024

Public benefit
Bath Mind's Memorandum of Association sets out the principle organisational purposes, which are for the public benefit and are compatible with the requirements of the Charities act 2006.

These are:

- To promote the preservation of mental health and to support people experiencing mental ill health, focusing on health and wellbeing.

- To promote study and research into mental health and emotional distress; to obtain and disseminate information concerning the same and to educate the public in matters relating to mental health.

Our vision is of a society that promotes and protects good mental health for all and treats people with experience of mental ill health fairly, positively and with respect.

We work in partnership with national Mind and with other Local Minds to provide information and support and to campaign to improve policy and attitudes.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Bath Mind manages a wide range of crisis, wellbeing and support services including a care home and supported housing, intensive outreach, tenancy sustainment, counselling, evening Place of Calm, phone line support, befriending, wellbeing projects, benefits services and training packages in Bath & North East Somerset and Wiltshire for people experiencing mental ill health.

The needs and experiences of people with mental ill health are at the heart of our work and we ensure that they are involved at every level of our organisation - as trustees, paid employees and volunteers.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Residential Home No 82 Lower Oldfield Park

Our Residential Care Home offers 24/7 non-nursing care and support for eight people aged between 18 and 65 with long-term mental health issues. The home is managed by Bath Mind and registered with the Care Quality Commission.

We work closely with each resident to identify and work towards their personal goals and life choices, offering tailored, person-centred support through comprehensive care planning and a dedicated key worker system. Our approach is holistic, focusing on empowering individuals and enhancing their ability to self-manage. We aim to support each resident in progressing toward greater independence and transitioning to more independent living and accommodation. Residents are supported 24/7 by the Registered Housing Manager and qualified staff team. The team has a wide skill range and work together to use communication interventions and reflective practice to enable a psychologically informed environment. In order to access our Residential Care Home service, individuals must be supported by the mental health team from Avon & Wiltshire Mental Health NHS Partnership Trust (AWP).

This service is funded by placement fees for the eight residents. These are made up of a combination of residents' housing benefit entitlements and payments made for their support by BaNES/NHS. Bath Mind is paid a fee by the property owners (Places for People) to act as their managing agents. A large semi-detached house in Lower Oldfield Park provides safe living for eight individuals with serious, longer-term enduring mental health.

Supported Housing

Bath Mind manages two supported housing projects.

Marlborough Lane features six self-contained apartments that are designed to support individuals as they work towards independent living over a two to three-year period.

Warwick Close is located more rurally in Wiltshire on the outskirts of Chippenham. Both properties also have separate meeting rooms and gardens.

We offer personalised one-to one support that is tailored around individual needs with the aim of building life skills, increasing confidence, developing self-care strategies to improve mental health and increase resilience. Our floating support worker provides 2 hours of support to each resident per week with the aim of transitioning from supported housing to independent living within two to three years. This is achieved by helping with applications and housing options. We also provide practical advice on budgeting, household management, and accessing community resources. Our goal is to equip people with the skills and confidence for a successful transition to independent living.

We are currently at full capacity and ages range from 20 to 46 years.

Both Supported Housing Services are funded by a combination of the rents and charges paid by tenants; managing agent fees paid by the property landlord; and contract fees to provide the support element of the service paid for by BaNES Council Supporting People and the Wiltshire Mental Health Contracts teams.

Welfare Benefits

Our Welfare Benefits Service is part of a joint project with Citizen's Advice BaNES. We employ a mental health support worker who provides advice and support with all benefit appeals and helps to navigate the benefits pathway.

Bath Mind are part of a joint project with Citizens Advice BANES, advising individuals on complex benefit problems. People are advised by our own caseworker, who can provide advice and support with all benefit appeals and helps to navigate the benefits pathway including the following:

- Identify what benefits they can claim
- Maximise income via better off calculations
- Fill in benefit forms
- Challenge decisions
- Negotiate with DWP, including Job Centre
- Appeal decisions
- Mandatory Reconciliations
- Support with PIP

Community Support

The Community Support team provides one-to-one flexible support in the community for working-age adults. The support is person-centred and goal-focused and aims to assist people to live as fulfilling and independent lives as possible. The service provides strategies to improve mental health, self-care and resilience, and supports people to build daily living skills, develop and maintain relationships, use local facilities and access work, training, education and volunteer opportunities. The team also provides crucial support in times of crisis or risk. Referrals, for people with functional mental health needs or autism, come primarily from the mental health and adult social care teams.

Those supported by the service often have multiple complex needs, such as a neurodiverse diagnosis (57%), learning difference (39%), or long-term health condition (50%) alongside their mental health needs (100%). A third have diagnoses or symptoms of serious mental illness (36%) and all but two people (93%) had two or more conditions.

From March 2024-April 25 the service supported 21 people, aged between 20 and 63 years, for between for 1 and 12 hours each a week. It delivered over 5,083 hours over the year - an average of almost 100 hours of support each week. In the service's recent annual evaluation, 98% of service users said they would recommend the service to family and friends.

Orchard House
Orchard House has been operational since September 2023 and comprises a five-bedroom service, accommodating up to four individuals at any one time. Staffing is available 24 hours a day, with a minimum of two staff members on shift between 8:00am and 10:30pm, and one sleep-in staff member overnight.

Based in Midsomer Norton, Orchard House supports individuals experiencing a mental health crisis. The typical length of stay ranges from 7 to 10 days, although some individuals remain for longer. We work in close partnership with external professional teams across Bath and North East Somerset (BaNES), Swindon, and Wiltshire.

We provide:

- A step-up service for individuals experiencing mental health difficulties who require support to avoid hospital admission.

- A step-down service for individuals leaving inpatient care who would benefit from additional support before returning home.

Between April 2024 and March 2025, a total of 104 individuals accessed the service. During this period, the leadership team was expanded to include two Senior Support Practitioners, in addition to the Deputy Manager and Service Manager. This change was made to reduce referral response times and enable quicker assessments and access for individuals in inpatient wards, Accident & Emergency departments, Places of Safety, and similar settings.

Referrals to Orchard House are accepted exclusively from professionals within the Avon and Wiltshire Partnership (AWP). We maintain a strong working relationship with the local Intensive Team, which allows for timely clinical input and collaborative support when needed.

Following a referral, a telephone-based safety assessment is conducted to ensure suitability for the service. If accepted, staff complete a comprehensive support plan with the individual upon arrival, outlining personal goals they may wish to work towards. Each person is assigned a keyworker responsible for overseeing and adapting the support plan as needed.

At both the beginning and end of their stay, individuals complete an outcome measurement tool and a feedback form. This enables us to assess what works well, identify areas for improvement, and make informed changes to continually enhance the service we provide.

Intensive Outreach

Bath Mind's Intensive Outreach Support allows a smoother discharge from psychiatric care, or to prevent people needing to access hospital, by providing short-term intensive support in clients' homes. Frequency of support is flexible, depending on service user's needs (2 sessions per week min/5 sessions per week maximum). The duration of support is a maximum of 6 weeks and people can be referred up to 3 times per year. All referrals come through Avon & Wiltshire Mental Health Partnership Trust (AWP).

Each person supported undergoes a thorough assessment process to ensure that the service is the right fit for them, and that they are in a place where they can engage with goal orientated support. The type of support delivered is person centred, and each person completes a support plan in the initial session. Areas of support offered include.

- 1:1 emotional support
- Coping strategies
- Crisis/safety planning
- Relaxation and mindfulness techniques
- Weekly planning/structure and routine
- Financial wellbeing/accessing benefits
- Daily living skills
- Support to attend appointments and engage with the community
- Further referrals and signposting

In 24/25 IOS received 125 referrals with the majority of referrals coming from the Recovery and Intensive Teams, with a noticeable increase in referrals from the Intensive Team. IOS has maintained close collaboration with Sycamore Ward and the Intensive Team to support the transition of patients through inpatient psychiatric pathways.

While there has been a consistent flow of referrals from inpatient settings, Sycamore Ward has experienced periods with fewer BANES patients due to bed availability. In response, IOS has supported BANES patients from other wards in Swindon and Wiltshire. This has not only ensured continued service delivery but has also strengthened professional relationships and enhanced the promotion of the service.

The IOS team worked toward transitioning to a new provider by TUPE and the last day of service with Bath Mind was the 31st of March 2025.

Emergency Department and Safety Planning

Bath Mind's Emergency Department Adult Intervention Service is based at the Royal United Hospital (RUH) in Bath. It offers trauma-informed person-centred support to people experiencing mental health decline or crisis across the Emergency Department, hospital wards and by telephone into the community seven days per week from 9-4pm.

EDA is committed to offering timely and compassionate support. Working closely with individuals to identify next steps for improving their mental health and wellbeing, providing follow-up within 24 hours of initial contact and maintaining regular check-ins thereafter ensuring people feel heard, supported, and empowered to make informed decisions about their care.

This service offers timely interventions to support recovery and help people live their best lives safely. We collaborate with people to identify the next steps for improving their mental health, offering listening support and providing comprehensive Safety Plans where appropriate. Engaging within a few days of the initial referral with 383 referrals taking place in 24/25.

The Emergency Department Adult Intervention Service is open to individuals who are aged 18 years old and over, able to actively engage in support, presenting to the RUH's Emergency Department, Hospital Liaison or a ward with low mood, depression, anxiety or mental health crisis behaviours.

Access Mental Health Service

This service is a BaNES wide 'front-door' service where people are able to discuss their mental health support goals, where a skilled Practitioner sets up a clear plan and options to navigate onwards and where de-escalation pathways can be discussed. It provides a holistic, person-centred approach to support with early intervention and prevention of those with the greatest need, including SMI and complex mental health.

Access Community Mental Health provides a 'walk alongside' service to support people who are experiencing a mental health difficulty to navigate primary, secondary care mental health services and third sector services. People will have access to various routes into a service including self-referrals and referrals via system partners.

Main Features of the Service:

- An open access service that is easy to engage with.
- Skilled team members who are able to set up a clear plan around goals and provide options for further support.
- Help to navigate the mental health pathways.
- Focus on early intervention and prevention of those with the greatest need, including SMI and complex mental health.
- Ongoing relationship building with all external partners, including BANES GPs.
- Walk alongside' service to support people who are experiencing mental health difficulties.
- The service will aim to support people who are 16+ and is open seven days a week throughout the day and evening within the community.
- The model is a person-centred and trauma informed-informed intervention.

The ACMH team plans person led goals and next steps, with a focus on building resilience and future independence. The team have supported over 1,700 people in the last year.

The ACMH service was funded by the ICB throughout 24/25 and team worked toward transitioning to a new provider by TUPE and the last day of service with Bath Mind was the 31st of March 2025.

Breathing Space phonelines and face to face services

Our evening Breathing Space **phone support** service opened in April 2020 allowing people living within BaNES to make contact when experiencing crisis with their mental health. The service has been successful in de-escalating the crisis feelings felt by a person needing support when statutory day services have closed.

In 24/25 the service had 3750+ referral calls from 749 unique individuals. Commissioned funding for this service ended on the 31st of March 2025.

The **face-to-face** service opened in April 2021 in addition to the phone support offer. Breathing Space our Place of Calm, offers face-to-face support for people experiencing or at risk of a mental health crisis, providing calm, non-clinical assistance in a safe and comfortable environment. Located at Beauford House in Bath, the Hub is open daily from 5:30 pm to 11 pm, offering a space where people can find respite from emotional distress, crisis intervention, psychoeducation, calming techniques and safety planning alongside engaging in activities like listening to music, watching movies, playing games, or participating in arts and crafts. The service also includes signposting and referrals to other services that support recovery, resilience, and overall mental health. Breathing Space is available to anyone aged 16 or older who lives in or is registered with a GP in Bath and North East Somerset, and who is struggling with emotional distress, suicidal thoughts, or feelings of being overwhelmed.

In 2024/25 this service provided support over 1,900 times.

Befriending

The Befriending Service provides vital emotional and social support to individuals experiencing loneliness, isolation, anxiety, and/or low mood. Through a structured 12-week program, the service offers regular telephone calls, either weekly or fortnightly, designed to enhance wellbeing, reduce isolation, and foster meaningful connection. This service meets a deeply felt need within the community, as demonstrated by the consistently high levels of demand and engagement.

Funded through the National Lottery in 24/25 Befriending supported over 350 people with phone-based support Monday to Friday throughout the year.

Wellbeing Services

Our wellbeing services are designed to promote positive mental health, support recovery and combat stereotyping and discrimination. There is a strong emphasis on collaboration and partnerships with other groups and organisations and encouraging individuals experiencing mental ill health to become actively involved in their communities.

We host a range of peer facilitated and staff-led community groups offering people with ongoing mental health issues the opportunity to receive group based and one to one support, advice and to engage in social and skill-based activities. The aim is to improve members' physical and mental health, increase confidence, support people to self-care, increase resilience and to reduce social isolation.

This service is part funded by BaNES Council 24/25.

Food for Thought

Food for Thought offers nutrition courses and workshops throughout Bath and North East Somerset, providing individuals with the chance to be creative, explore new foods, develop new skills, and socialise in a friendly, supportive environment. Utilising produce from our Greenlinks allotments in Bath and Ammerdown, along with donations from local supermarkets reducing food wastage and helping people with the cost-of-living crisis.

Our nutrition courses and workshops are held both face-to-face and online, and aim to promote good mental health and wellbeing. A great chance to meet new people and form friendships and connections, these include:

- New skills around nutrition
- The link between food and mood
- Gentle forms of exercise for the body and mind

Food for Thought is part funded by a BaNES council grant.

Greenlinks

At Greenlinks, the focus is on welcoming people who are experiencing mental ill health. We have two beautiful gardens at Ammerdown and Monksdale Road where we offer people the opportunity to connect with nature, garden, grow food, have access to fresh produce and to socialise and improve general health and wellbeing.

Group members benefit from:

- Improved physical health and mental wellbeing
- Increased resilience
- Reduced social isolation
- Increased self-esteem and confidence
- Learning new skills
- Developing a routine and structure

Members can get involved in all elements of planning, gardening and site maintenance or can simply come along and enjoy connecting with the community. Greenlinks is part funded by a BaNES council grant.

Schools and CYP

From April to November 2024, we delivered core mental health skills workshops in schools under the legacy of the 627 project. This service promotes the benefits of talking and sharing experiences and aims to build confidence in children and teachers to feel safe and knowledgeable while living or working with mental health issues and building mental health ambassadors of the future.

We worked closely with home learner groups and hosted outdoor mental health and wellbeing sessions.

We continue to host schools' days at our Monksdale Road allotments, increasing social action and awareness of community based support for mental health and wellbeing alongside the benefits of volunteering and giving back.

Safe Space

This peer support group is for young people aged 16 - 25 to connect and have discussions about their mental health in a safe, supportive place, facilitated by Bath Mind staff and volunteers. There are opportunities to engage in activities based around the 5 Ways to Wellbeing, such as sharing music, literature, guided art sessions, theatre and physical activity. This group also has a social gathering once each month, sharing a game of bowling, a cinema trip or a meal together. The core aim of the group is to build strong social connections, embracing difference and developing self care strategies and improving awareness and identity. This service is community grant funded.

Counselling

Our counselling service was established in March 2020 to support people living within BaNES offering a low cost, affordable counselling service for individuals aged 16 and over who are seeking support through talking therapies. Our counselling services are available at a convenient location in Bath city centre. We offer up to 12 weeks of individual counselling which takes place at the same time each week.

Counselling offers a supportive, one-to-one space to reflect on issues that are important, develop self-awareness, and engage in making positive changes. 95% of the people using this service shared that it has improved their quality of life.

In 24/25 the service received funding through the ICB connected to the ACMH service pathway.

Beauford House

Beauford House became fully operational in October 2024, this was made possible with a capital grant with NHS Bath and NE Somerset, Swindon and Wiltshire Integrated Care Board (NHS BSW ICB).

This provision is for the safe, therapeutic, non-clinical environment for people experiencing or recovering from a mental health crisis or emotional distress. The property was purchased in April 2024 by NHS BSW ICB, Bath Mind are responsible for running the Breathing Space Place of Calm service and associated support services from Beauford House.

Business Development

Unrestricted Fundraising

In 2024/2025, our local community supported us in many different ways, from an incredible Bath Half Marathon event, to an array of individual community challenges, collections at shops, cafes and Carol Services as well as Team Events. Whilst our Mental Elf event was cancelled due to bad weather, many sent us videos of their virtual participation and remained committed to raising funds.

We participated in the Big Give campaign which brought us match-funding in Christmas 2024, and boosted our Christmas fundraising which otherwise included selling Christmas cards at Christmas markets and our Wellbeing services providing paid workshops, such as Wreath Making which were very much enjoyed by the community.

Local businesses remain key in supporting our services and we are very fortunate to have regular ongoing support from several businesses who may donate a % of profits or engage their staff teams in challenges to fundraise for us, or support us by volunteering at our events.

The charity adheres to the Institute of Fundraising Code of Practice, is registered with the Information Commissioner Office, and the Fundraising Regulator. Any complaints received by the charity are recorded on a complaints register and shared with the Fundraising Regulator annually. Our procedures for dealing with complaints means that if we were to receive a complaint it would be dealt with immediately and any remedial actions which were required would be implemented as soon as possible. The charity did not receive any data subject access requests during the year. In addition, there were no data breaches to report.

Restricted Fundraising

We have continued to identify new grant opportunities in 2024-2025, though have noticed a continuing reduction in the number we can apply for either due to organisation size or tighter restrictions in terms of geographical areas and funding criteria. We saw a slight upturn in grant opportunities towards the end of the year.

Training services

We offer training around mental health and wellbeing to individuals and organisations in BaNES. This includes Mental Health First Aid, Suicide First Aid and other nationally recognised courses. In 2024-2025 we attained accreditation as an Enhanced provider of a new suite of CPD accredited courses by national Mind. We also introduced new HR and EDIE consultancy, as well as Wellbeing workshops and activities - all delivered by our skilled teams, recognising our expertise and supporting income generation.

Communications

Our communications enable us to extend our reach and audience, supporting more people through digital resources, signposting and increasing awareness of our services and how to access them. Our regular newsletters and social media posts keep our supporters informed and help increase awareness and engagement around fundraising campaigns and important events. We remain committed to accessible communications, maintaining a variety of free printed resources including service leaflets and our Wellbeing in BaNES magazine which we distribute widely through local partner organisations.

Administration

The Chief Executive Officer works closely with trustees to lead the organisation, focus on external profile and commissioning, oversee the organisation's budgets and management accounts, the strategic priorities, business plans, policies, and ensuring service delivery is delivered to the highest quality, and managed effectively and efficiently.

The Chief Executive Officer is also the Company Secretary and is responsible for line management of the two Directors of Operations, The Director of Business Development, Head of People and Finance Manager.

The trustees have commended the work of the Senior Leadership Team and the staff & volunteers of Bath Mind, during what again has been a challenging year for the Charity and the sector.

Quality Management

Active involvement with the processes of the Mind Federation's "Quality Management" scheme facilitates organisational improvement through self-reflection and external assessment. Our current quality mark with Mind ensures we maintain our eligibility to membership of the Mind Federation and qualifies us to display the Charity Commission's endorsement logo.

Volunteer Support & Service User Involvement

Bath Mind actively encourages applications for both paid and voluntary roles from individuals without or with personal or family experience of mental health challenges. We offer a range of meaningful volunteer opportunities, including wellbeing groups, drop-in support, and communications, enabling service users to contribute, recover, and reconnect with their communities.

In 2024-25, our volunteer team grew to 45, each playing a vital role in enhancing service delivery. All Bath Mind trustees also serve in a voluntary capacity. To ensure consistency and wellbeing, we employ a dedicated Volunteer Coordinator who oversees recruitment, training, and ongoing support.

Bath Mind has an active and engaged members panel of service users who coproduce and critically evaluate the organisation and its service delivery.

Many thanks to our supporters and funders

We would not have been able to carry out our work from April 2024 to March 2025 without the generous support of our funders, donors and fundraisers.

Community Matters
Anthem Publishing
Aspire to Move
Cumberwell Golf Club Captains Charity
Buro Happold
Secct
Contracts Advance
RWE (Swindon)
National Grid (Radstock)
Chartwell
Future Net
Omnia Solicitors
Seven Hills Chocolate
M&S
Harcup Consulting
Fidelius
Unite Integrated
Future Publishing
Caliunity Gum
Kingswood School
Juno Bar
Riverside
The Moorfields
Bath Spa University
University of Bath Student Minds
Lucis Choir
Sasspafellas
St Luke's Church
Western League
The Bell
Komedia
The Hailstones
Camvale Tennis Club
The Monday Trust
Cassia
Roper Family
The Pavers Foundation
The National Lottery
Bath Boules
Quartet Foundation
Mind
Medlock Charitable Trust

We also received donations from private sources supporting our work and in memory of loved ones.

Financial review

Total income of £3,976,268 (2024: £3,800,856) was up by 5% year on year.

Income from donations and legacies was £390,813 up from £159,599 in 2024.

Expenditure on charitable activities was £3,945,257 up from £3,776,320 in 2024.

The charity reported a surplus of £31,011 compared to a surplus of £24,536 in 2024.

Policy on reserves

The Committee of Management is responsible for signing off Bath Mind's budget before the beginning of each financial year and regularly reviews income and expenditure against budget plans.

At 31 March 2025, we held £598,888 (2024: £478,762) of unrestricted reserves. The reserves are required to meet the working capital requirements of the charity, representing approximately 45% of budgeted unrestricted operating costs. This is within the range representing 3 - 6 months of running costs.

It is the charity's target to have a reserves policy to provide for 3-month operating costs in the event of funding loss.

Going concern
Bath Mind management have conducted a review of their current year (2025-26) budget, established performance and income delivery to date. For the first 3 months of this year, to the end of July, they had received 46% of their budgeted income for the year.

Bath Mind's main commissioned services have received 53% of their funding and the remaining balances are being paid by regular monthly instalments, or quarterly invoicing.

Our housing services are at full capacity. We have a waiting list, and work closely with the Community Mental Health Team to ensure empty accommodation is occupied as soon as is possible.

Unrestricted Reserves at 31 March 2025 of £598,888 also serve to add confidence to Bath Mind's assured position.

Plans for future periods
The strategic plan and values are discussed at annual full staff connecting days. This plan is monitored throughout the year.

The Strategic Plan 2023-26 is on our website at www.bathmind-org-uk.

Nature of governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Bath Mind is a registered charity and company limited by guarantee. We are governed by Memorandum and Articles of Association 2009, approved by the Charity Commission and the national charity Mind.

Bath Mind is an independent Local Mind (LM) operating throughout the area of Bath & North East Somerset and Wiltshire. We are federated with the national organisation of Mind and are fully committed to enhancing the quality of administration and services through active participation in the national "Mind Quality Management" processes. Bath Mind maintains the Mind Quality Mark. The award entitles Bath Mind to display the Charity Commission's Endorsement Mark.

The Committee of Management oversees the operation of Bath Mind. During the reporting year, this comprised of 7 voluntary trustees, all of whom have lived experience of mental health, plus the Chief Executive. As a paid employee, the Chief Executive is a non-voting member of the committee and acts as Company Secretary. The positions of Chair, Vice Chair and Treasurer are elected by the membership at the Annual General Meeting (AGM).

Anyone is entitled to make an application to become a trustee and, following a recruitment process, will be elected by the membership at the AGM. Those who access Bath Mind services are welcomed to apply to become trustees, up to a limit of 50% of the numerical composition of the Committee of Management. Formal policies and governance manual detail procedures for the recruitment, induction, training and term of office of trustees.

The Committee of Management met eight times during the year in addition to the Annual General Meeting. Outside of these meetings, the trustees continued to meet on an ad hoc basis as and when urgent and unforeseen issues arise, and decision are required. In the last year, we had one functioning subgroup - The Finance Group. Chaired by the Treasurer. The Treasurer reports regularly to the CEO/Chair and is responsible for reporting on progress at full Board meetings.

Bath Mind's Engagement and Members' Group continues to be managed operationally by the Wellbeing Services Manager, and Volunteer Coordinator. Any updates/issues from this group are presented to full Board.

The work of the Committee of Management involves:

- Ensuring that Bath Mind complies with its governing documents, charity law, company law and any other relevant legislation or regulations.
- Ensuring that Bath Mind pursues its objects as defined in its governing document.
- Guarding the ethos and values of Bath Mind, ensuring that they are compatible with those of the National Mind Federation.
- Securing financial stability and the effective management of resources by approving the annual financial statement and budget plan, monitoring income and expenditure, arranging the annual independent audit and reporting of accounts, minimising risk and raising funds.
- Protecting and managing the property of Bath Mind and ensuring the proper investment of funds.
- Providing clear strategic direction, setting overall policy, defining goals and evaluating performance against agreed targets.
- Ensuring effective and efficient administration by establishing and monitoring policies, procedures and employment practices.
- Promoting Bath Mind, protecting and enhancing its reputation.

The Committee of Management employs staff to manage and deliver services. Trustees also greatly value the volunteer team: these unpaid individuals freely donate their time, skills and energy, allowing Bath Mind to work more efficiently in the community, increasing service capacity and reaching more people.

The Management of Organisational Risk
The potential risk to income streams is minimised by maintaining a balance of different income sources such as: payments for services commissioned by Bath & North East Somerset Council, Wiltshire Council and the BaNES Swindon and Wiltshire CCG, project grants from other organisations, housing rents, fundraising and training income and private donations.

There is also a balance of activities between long-, medium- and short-term projects.

Long-term projects, such as supported housing projects, are relatively stable with long-term planning cycles. Demand for places in the housing projects has remained steady but the situation is closely monitored. Risk is managed by maintaining positive and constructive relationships with the housing association that owns the properties managed by Bath Mind. The provision of an excellent housing management service is at the heart of these positive relationships. Financial risk is minimised through the adjustment of void levels, making budget provision for rooms that may remain empty. These are kept under continuous review and adjusted annually.

Medium- and short-term projects are planned and managed on an individual basis. Potential risks are analysed at the planning and design stage and if a potential project is unable to provide full cost recovery, it is unlikely to be accepted. Robust monitoring and review processes ensure that any problems are picked up in time for delivery adjustments to be made.

Arrangements for setting key management personnel remuneration
The trustees consider that the board of trustees, the CEO, Finance Manager, and Directors of Services and Business development comprise the key management personnel of the charity in charge of the directing and controlling the charity and running and operating the charity on a day-to-day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 8 and 9 to the accounts.

Trustees are required to disclose all relevant interests and register them in accordance with the charity's policy and withdraw from decisions where a conflict of interest arises.

Financial instruments
The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 11. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 12. Taxation and social security are not included in the financial instruments' disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small company's provision statement

This report has been prepared in accordance with the small company's regime under the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 October 2025 and signed on the board's behalf by:

P Galland, Chair
Trustee

Statement of Trustees' Responsibilities for the year ended 31 March 2025

The trustees (who are also the directors of Bath Mind for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on 16 October 2025 and signed on its behalf by:

P Galland, Chair
Trustee

Report of the Independent Auditors to the Members of Bath Mind

Opinion

We have audited the financial statements of Bath Mind (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Bath Mind

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity by discussion with key personnel and consideration of our experience of clients in similar sectors.

We determined that the most significant laws and regulations which have a direct impact on the form and content of the financial statements of the entity are the Companies Act and UK GAAP, specifically the Charities SORP.

We determined that the most significant operational laws and regulations for the entity are those governing the charitable sector, safeguarding regulations and GDPR.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above, with no issues arising.

We gained an understating of the entity's policy and procedures by discussion with key personnel and substantive audit work.

We assessed the risk of material misstatement in respect of fraud through our planning processes, and no significant risks were identified. We considered the risk of fraud through management override and, in response, we incorporated testing of manual journal entries into our audit approach.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Edwards BSc FCA (Senior Statutory Auditor)
for and on behalf of Richardson Swift Audit Ltd
Chartered Accountants
Statutory Auditor
11 Laura Place
Bath
BA2 4BL

Date: 23/10/25

BATH MIND

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	141,890	248,923	390,813	159,599
Charitable activities	5				
Charitable activities		819,892	2,745,583	3,565,475	3,624,354
Investment income	4	19,980	-	19,980	16,903
Total		981,762	2,994,506	3,976,268	3,800,856
EXPENDITURE ON					
Charitable activities	6				
Housing Projects		506,922	535,978	1,042,900	827,853
Other Projects		360,178	1,982,543	2,342,721	2,424,580
Support Costs		202,690	356,946	559,636	523,887
Total		1,069,790	2,875,467	3,945,257	3,776,320
NET INCOME/(EXPENDITURE)		(88,028)	119,039	31,011	24,536
Transfers between funds	14	208,154	(208,154)	-	-
Net movement in funds		120,126	(89,115)	31,011	24,536
RECONCILIATION OF FUNDS					
Total funds brought forward		478,762	460,633	939,395	914,859
TOTAL FUNDS CARRIED FORWARD		598,888	371,518	970,406	939,395

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

BATH MIND

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	-	190,000	190,000	11,166
CURRENT ASSETS					
Debtors	11	54,797	25,000	79,797	135,519
Cash in hand		577,754	160,950	738,704	1,115,677
		632,551	185,950	818,501	1,251,196
CREDITORS					
Amounts falling due within one year	12	(33,663)	(4,432)	(38,095)	(322,967)
NET CURRENT ASSETS		598,888	181,518	780,406	928,229
TOTAL ASSETS LESS CURRENT LIABILITIES		598,888	371,518	970,406	939,395
NET ASSETS		598,888	371,518	970,406	939,395
FUNDS	14				
Unrestricted funds				598,888	478,762
Restricted funds				371,518	460,633
TOTAL FUNDS				970,406	939,395

The financial statements were approved by the Board of Trustees and authorised for issue on 16 October 2025 and were signed on its behalf by:

P Galland, Chair
Trustee

The notes form part of these financial statements

BATH MIND

Cash Flow Statement
for the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(396,953)	(70,093)
Net cash used in operating activities		(396,953)	(70,093)
Cash flows from investing activities			
Investment income		19,980	16,903
Net cash provided by investing activities		19,980	16,903
Change in cash and cash equivalents in the reporting period		(376,973)	(53,190)
Cash and cash equivalents at the beginning of the reporting period		1,115,677	1,168,867
Cash and cash equivalents at the end of the reporting period		738,704	1,115,677

The notes form part of these financial statements

Notes to the Cash Flow Statement for the year ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	31,011	24,536
Adjustments for:		
Depreciation charges	2,317	7,289
Loss on disposal of fixed assets	8,849	-
Investment income	(19,980)	(16,903)
Donations in kind	(190,000)	-
Decrease in debtors	55,722	60,713
Decrease in creditors	(284,872)	(145,728)
Net cash used in operations	(396,953)	(70,093)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	1,115,677	(376,973)	738,704
	1,115,677	(376,973)	738,704
Total	1,115,677	(376,973)	738,704

The notes form part of these financial statements

1. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
10 Westgate Street
Bath
BA1 1EQ

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and statement of compliance
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements comply with the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £.

Going concern
The financial statements are prepared on the assumption that the entity is a going concern and will continue its operations for the foreseeable future.

Income and endowments
Income is recognised when the charity has been notified in writing of both the amount and settlement date. In the event that income is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, or other specific conditions that limit income recognition, the income may be deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash, or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

continued...

2. ACCOUNTING POLICIES - continued

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold	- in accordance with the property lease
Furniture & equipment	- 25% on cost

Tangible assets are measured at depreciated historical cost.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds set aside for specific purposes as at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Trade debtors
Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at transaction price. The are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at east twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charity participates in a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligations to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Hire purchase and leasing commitments
Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	390,813	159,599

£141,890 (2024 - £159,599) of the income above was attributable to unrestricted funds and £248,923 (2024 - £nil) attributable to restricted funds.

4. INVESTMENT INCOME

	2025	2024
	£	£
Interest income	19,980	16,903

£19,980 (2024 - £16,903) of the income above was attributable to unrestricted funds and £nil (2024 - £nil) attributable to restricted funds.

5. INCOME FROM CHARITABLE ACTIVITIES

Activity	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Housing	486,986	562,128	1,049,114	963,913
Other Funds	88,374	35,245	123,619	208,832
Wellbeing Groups	11,798	137,522	149,320	173,792
Community Services & Support	232,734	903,692	1,136,426	1,292,247
Place of Calm	-	624,695	624,695	504,736
Outreach Support	-	422,766	422,766	448,969
Children & Young Adults Projects	-	35	35	4,550
Benefits Advice Project	-	59,500	59,500	27,314
	819,892	2,745,583	3,565,475	3,624,354

continued...

6. CHARITABLE ACTIVITIES COSTS

	2025	2024
	£	£
Housing projects	1,042,900	827,853
Other projects	2,342,721	2,424,580
Support costs	559,636	523,887
	3,945,257	3,776,320

£1,069,790 (2024 - £1,247,675) of the expenditure above was attributable to unrestricted funds and £2,875,467 (2024 - £2,528,645) attributable to restricted funds.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	2,317	7,289
Audit fees	10,800	10,800
Other non-audit services	-	900

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	2,655,740	2,447,358
Social security costs	220,848	197,363
Other pension costs	51,669	43,610
	2,928,257	2,688,331

The average monthly number of employees during the year was as follows:

	2025	2024
Office Staff	14	12
Housing Projects	34	32
Community Support	86	84
Community Wellbeing	15	15
Fundraising and Training	5	5
	154	148

continued...

9. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£70,001 - £80,000	1	1

The total employee benefits of the key management personnel of the charity were £273,440 (2024 - £247,859).

10. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold £	Furniture & equipment £	Totals £
COST				
At 1 April 2024	-	24,871	12,399	37,270
Additions	190,000	-	-	190,000
Disposals	-	(24,871)	-	(24,871)
At 31 March 2025	190,000	-	12,399	202,399
DEPRECIATION				
At 1 April 2024	-	16,022	10,082	26,104
Charge for year	-	-	2,317	2,317
Eliminated on disposal	-	(16,022)	-	(16,022)
At 31 March 2025	-	-	12,399	12,399
NET BOOK VALUE				
At 31 March 2025	190,000	-	-	190,000
At 31 March 2024	-	8,849	2,317	11,166

During the year, the charity was granted the right to occupy Beauford House at no cost, conditional on continuing to provide the Breathing Space service from the premises over the duration of the contract. The valuation of the building is at fair value and is based on the judgement of trustees. Should Bath Mind cease to provide the required service, the right to occupy may be terminated. The building is recognised as a restricted asset and corresponding restricted fund at fair value and subject to ongoing revaluation.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	63,121	78,486
Prepayments and accrued income	16,676	57,033
	79,797	135,519

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other creditors	2,119	278,434
Accruals and deferred income	35,976	44,533
	38,095	322,967

Income is recognised as performance criteria are met in line with the SORP. Therefore, when a project end date is after the year end, income is deferred where required. Total deferred income is £4,432 (2024: £15,316).

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	3,607	63,940
Between one and five years	357	141,463
	3,964	205,403

14. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	368,762	(88,028)	208,154	488,888
Building Fund	30,000	-	-	30,000
IT Renewal Fund	30,000	-	-	30,000
Unfunded Essential Activity Fund	50,000	-	-	50,000
	478,762	(88,028)	208,154	598,888
Restricted funds				
Housing	1,077	26,150	(27,227)	-
Other Funds	-	55,545	-	55,545
Wellbeing Groups	39,896	(22,730)	3,000	20,166
Community Services	212,414	(57,813)	(154,601)	-
Place of Calm	23,084	145,109	21,807	190,000
Outreach support	154,688	(10,198)	(48,133)	96,357
Children & Young Adult Projects. CYP	20,047	(17,047)	(3,000)	-
Benefit Advice Project	9,427	23	-	9,450
	460,633	119,039	(208,154)	371,518
TOTAL FUNDS	939,395	31,011	-	970,406

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	981,762	(1,069,790)	(88,028)
Restricted funds			
Housing	562,128	(535,978)	26,150
Other Funds	90,790	(35,245)	55,545
Wellbeing Groups	139,555	(162,285)	(22,730)
Community Services	903,692	(961,505)	(57,813)
Place of Calm	816,040	(670,931)	145,109
Outreach support	422,766	(432,964)	(10,198)
Children & Young Adult Projects. CYP	35	(17,082)	(17,047)
Benefit Advice Project	59,500	(59,477)	23
	2,994,506	(2,875,467)	119,039
TOTAL FUNDS	3,976,268	(3,945,257)	31,011

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	405,044	(36,282)	-	368,762
Building Fund	30,000	-	-	30,000
IT Renewal Fund	30,000	-	-	30,000
Unfunded Essential Activity Fund	50,000	-	-	50,000
	515,044	(36,282)	-	478,762
Restricted funds				
Housing	(19,424)	20,501	-	1,077
Other Funds	(10,434)	4,434	6,000	-
Wellbeing Groups	6,000	32,896	1,000	39,896
Community Services	-	212,414	-	212,414
Place of Calm	289,037	(265,953)	-	23,084
Outreach support	35,353	119,335	-	154,688
Children & Young Adult Projects. CYP	53,173	(26,126)	(7,000)	20,047
Benefit Advice Project	46,110	(36,683)	-	9,427
	399,815	60,818	-	460,633
TOTAL FUNDS	914,859	24,536	-	939,395

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,211,393	(1,247,675)	(36,282)
Restricted funds			
Housing	430,889	(410,388)	20,501
Other Funds	62,201	(57,767)	4,434
Wellbeing Groups	159,519	(126,623)	32,896
Community Services	967,460	(755,046)	212,414
Place of Calm	504,736	(770,689)	(265,953)
Outreach support	448,969	(329,634)	119,335
Children & Young Adult Projects. CYP	3,375	(29,501)	(26,126)
Benefit Advice Project	12,314	(48,997)	(36,683)
	2,589,463	(2,528,645)	60,818
TOTAL FUNDS	3,800,856	(3,776,320)	24,536

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £51,669 (2024 - £43,610).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

17. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

BATH MIND

England & Wales - Charity number 1069403

Accounts

Company registration number: 03531040

Charity registration number: 1069403

Bath Mind

(A company limited by guarantee)

Annual Report and Financial Statements for the Year Ended

31 March 2024

BATH MIND

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BATH MIND

Reference and Administrative Details
for the year ended 31 March 2024

TRUSTEES	P Galland D Goodall B J Hutchinson S Matthews E Mckay J Shayler L Walmsley C White
COMPANY SECRETARY	K Morton
REGISTERED OFFICE	10 Westgate Street Bath BA1 1EQ
REGISTERED COMPANY NUMBER	03531040 (England and Wales)
REGISTERED CHARITY NUMBER	1069403
AUDITORS	Richardson Swift Audit Ltd Chartered Accountants Statutory Auditor 11 Laura Place Bath BA2 4BL
SOLICITORS	RWK Goodman 5-6 Northumberland Buildings Queen Square Bath Somerset BA1 2JE
BANK	NatWest PLC Bath 24-25 Stall Street Bath BA1 1QF
FEDERATED WITH	Mind, 15-19 Broadway, London, E15 4BQ

Report of the Trustees
for the year ended 31 March 2024

The trustees, who are directors for the purposes of company law, are pleased to present their annual Trustees report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Further information about the charity and its work can be found on Bath Mind's website (www.bathmind.org.uk), in our leaflet and through direct enquiry to the main office at 10 Westgate Street, Bath, BA1 1EQ.

Trustees
Pip Galland, Chair
Jayne Rolls, Vice Chair (Resigned 19 October 2023)
Suzanne Matthews, Treasurer
Christopher White
Richard Ellis (Resigned 19 October 2023)
Luke Walmsley
Emily McKay
Ben Hutchinson
David Goodall
Jane Shayler

Public benefit
Bath Mind's Memorandum of Association sets out the principle organisational purposes, which are for the public benefit and are compatible with the requirements of the Charities act 2006.

These are:

- To promote the preservation of mental health and to support people experiencing mental ill health,focusing on health and wellbeing.
- To promote study and research into mental health and emotional distress; to obtain and disseminate information concerning the same and to educate the public in matters relating to mental health.

Our vision is of a society that promotes and protects good mental health for all and treats people with experience of mental ill health fairly, positively and with respect.

We work in partnership with national Mind and with other Local Minds to provide information and support and to campaign to improve policy and attitudes.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Bath Mind manages a wide range of crisis, wellbeing and support services including a care home and supported housing, intensive outreach, tenancy sustainment, counselling, evening Place of Calm, phone line support, befriending, wellbeing projects, benefits services and training packages in Bath & North East Somerset and Wiltshire for people experiencing mental ill health.

The needs and experiences of people with mental ill health are at the heart of our work and we ensure that they are involved at every level of our organisation - as trustees, paid employees and volunteers.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Housing Services

The aim of Housing Services is to safeguard individuals who have experienced a mental health crisis during which they may have lost their jobs, friends, families and homes. These life issues add to the erosion of the self-confidence and self-respect experienced by many individuals who have been through mental illness. Living in a safe, comfortable home, with the appropriate support provides the stability and security that enables an individual to recover and rebuild their life to make the most of their potential for independence.

Within the Housing Service there are two differing models of support. Our 24-hour care home is designed for residents with enduring mental health conditions who require a moderate to high level of supervision and support. We also provide tenancies through our supported housing scheme. These places are for tenants with a lower level of support need. In both housing settings, the underlying ethos is similar - to promote positive mental health and encourage independence to the maximum of an individual's recovery potential.

Registered Care Home

This service is funded by placement fees for the eight residents. These are made up of a combination of residents' housing benefit entitlements and payments made for their support by BaNES/NHS. We are also paid a fee by the property owners (Places for People) to act as their managing agents. A large semi-detached villa in Lower Oldfield Park provides comfortable, safe living for eight individuals with more serious, longer-term mental health needs.

Supported Housing - Marlborough Lane and Warwick Close

We manage two properties on behalf of Places for People, a national housing association, providing a total of 10 tenancies. Our supported house in Bath and North East Somerset (BaNES) offers fixed-term, two-year tenancies for people from the black and ethnic community. The supported house in Wiltshire has a more flexible timetable of two to three years.

The service is intended for individuals at a stage of recovery where they have the potential to make further progress towards independence. Working on a recovery plan developed and agreed with a support worker, the tenant will be encouraged, supported, and challenged to develop the skills and confidence required to gain and sustain an independent tenancy with a housing association, or in the private sector.

The service is funded by a combination of the rents and charges paid by tenants; managing agent fees paid by the property landlord; and contract fees to provide the support element of the service paid for by BaNES Council Supporting People and the Wiltshire Mental Health Contracts team.

Welfare Benefits - Collaboration with Citizens' Advice, BaNES

Our Welfare Benefits Service is part of a joint project with Citizen's Advice BaNES. We employ a mental health support worker who provides advice and support with all benefit appeals and helps to navigate the benefits pathway.

Community Support

We offer practical assistance and emotional support to people living in their own homes to help them live an independent and fulfilling life. This includes support with building self-confidence, health and wellbeing, living skills, budgeting, social connections, housing issues and accessing community facilities. The team offer flexible person-centred support across BaNES. We fund the service through either private individual payments or personal budgets from BaNES Council.

Access Mental Health Support

The Access Community Mental Health (ACMH) team is the 'front door' for BaNES' mental health service. The team provide a seven day per week service, from 9-5.30pm, working with people to access the correct mental health support for them, and learn more about other services in the local community. This support includes:

- regular check ins to support individuals to achieve their goals
- discussions around local services
- encouragement and support to access mental health services such as counselling
- a trained and friendly team member

The ACMH team will also help to plan next steps, with a focus on future independence. The team have supported over 1,400 people in the last year.

Breathing Space

Our evening Breathing Space phone support service opened in April 2020 allowing people living within BaNES to make contact when experiencing crisis with their mental health. The service has been successful in de-escalating the crisis feelings felt by a person needing support when statutory day services have closed. In 2023/24, the service has taken over 3,200 calls.

The in-person service opened in April 2021 in addition to the phone support offer. In 2023/24 we have supported over 3,000 people in crisis.

Both services are open seven evenings per week, from 5.30pm to 11.00pm.

Befriending

Bath Mind manage a daytime phone support and response service as part of BaNES' Community Wellbeing Hub. This is managed by three support staff covering five days and is an additional daytime phone support service complimenting the Breathing Space phone support line and Access phone support service.

Wellbeing Services

Our wellbeing services are designed to promote positive mental health, support recovery and combat stereotyping and discrimination. There is a strong emphasis on collaborating with other groups and organisations and encouraging individuals experiencing mental ill health to become actively involved in their communities.

Food for Thought

Food for Thought (FFT) is a catering and training enterprise running cookery workshops and courses, lunch clubs, and event catering across BaNES. Part funded by BaNES, the project provides opportunities for participants to gain skills, boost self-esteem, socialise and progress on their mental and physical wellbeing recovery path. FFT works with groups and individuals to improve their skills around self-confidence, budgeting, making healthier eating choices, socialising, working as a team, and using local and seasonal produce.

FFT participants who want to move into volunteering can complete a food hygiene course and help with Bath Mind's event catering, including the preparation and serving of food. FFT uses any profit made from event catering to offset the costs of workshops.

Greenlinks

Greenlinks is a community support group offering people with mental and physical health issues the opportunity to engage in gardening activities on allotments based in Monksdale Road and Alice Park in Bath and Ammerdown, Radstock. Members can get involved in all elements of planning, gardening and site maintenance or can simply come along and enjoy a cup of tea in one of the seating areas.

Community Wellbeing Groups

Our Community Wellbeing Groups are a range of peer facilitated and staff-led community groups offering people with ongoing mental health issues the opportunity to receive one to one support, advice and to engage in social and skill-based activities. The aim is to improve members' physical and mental health, increase confidence, support people to self-care and to reduce social isolation.

Youth / school support

Our Wellbeing Services have developed further into youth support over the past year, operating in Bath Spa University, University of Bath and Bath College. We deliver support through our wellbeing discussion groups and our Greenlinks and Food for Thought services for students who require talking therapies, activities and courses to maintain positive mental health whilst experiencing the pressures of student life.

627 Project

Under the 627 project we have secured funding to deliver mental health support to children transitioning from junior to senior school. This service promotes the benefits of talking and sharing experiences and aims to build confidence in children and teachers to feel safe and knowledgeable while living or working with mental health issues.

Safe Space

This peer support group is for young people aged 16 - 25 to connect and have discussions about their mental health in a safe, supportive place, facilitated by Bath Mind staff and volunteers. There are opportunities to engage in new activities based around the 5 Ways to Wellbeing, such as sharing music, literature, guided art sessions, theatre and physical activity. This group also has a social gathering once each month, sharing a game of bowling, a cinema trip or a meal together. Meetings take place on Monday evenings both online and in person.

Counselling

Our counselling service was established in September 2020 to support people living within BaNES. The service offers affordable counselling for individuals aged 16 and over who are seeking one-to-one support through talking therapies. Over the last year we employed five registered Counsellors.

Intensive Outreach

The service aims to provide a smooth discharge from psychiatric care or prevent people needing access to hospital. The team provide short term flexible and trauma informed support with the development of strategies to stay well. The service operates over seven days per week and works closely with AWP.

Emergency Department and Safety Planning for Adults

Based at the Royal United Hospital in Bath Emergency Department, we offer trauma-informed person centred support to adults presenting to the RUH's Emergency Department with mental health crisis behaviors, low mood, depression and anxiety. This service is open seven days per week from 8.30am to 5.30pm based at the Royal United Hospital Bath Emergency Department.

Developing Health and Independence (DHI) collaboration

We collaborate with DHI to provide interventions for people with dual diagnosis - mental ill health and drug and alcohol misuse - with one Practitioner for 30 hours a week, managed under the umbrella of the Intensive Team. It was developed as a flexible, person-centred, service to build relationships, working one to one.

Orchard House - Crisis House

We opened our four-person crisis house in September 2023. The service operates 24/7 with an experienced staff team supporting people with 'step down' from our Mental Health Trust's (AWP) in-patient unit and 'step up' as an avoidance to hospital admission. The service is in collaboration with AWP who are the sole referral agency.

Beauford House

A capital grant agreement has been signed with NHS Bath and NE Somerset, Swindon and Wiltshire Integrated Care Board (NHS BSW ICB) for Bath Mind to acquire a property in Bath for the provision of a safe, therapeutic, non-clinical environment for people experiencing or recovering from a mental health crisis or emotional distress. The property was purchased in April 2024 by NHS BSW ICB, Bath Mind are responsible for running the service from Beauford House.

Business Development

Unrestricted Fundraising

2023/24 was a busy year for Fundraising including two Bath Half Marathons, Mental Elf 5k run and a number of community events and amazing individual challenges. Bath Mind continues to develop digital fundraising through social media campaigns and selling small products such as Christmas cards. This also includes regular online giving. Bath Mind is proud to have maintained the support of local philanthropists, businesses and organisations throughout 2023/24 and developed new corporate partners that will continue into 2024/25.

The post-pandemic fundraising landscape remains challenging. Fundraising fatigue, the economic climate and the cost-of-living crisis, are still having an impact on the charity's fundraising income.

The charity adheres to the Institute of Fundraising Code of Practice, is registered with the Information Commissioner Office, and the Fundraising Regulator. Any complaints received by the charity are recorded on a complaints register and shared with the Fundraising Regulator annually. Our procedures for dealing with complaints means that if we were to receive a complaint it would be dealt with immediately and any remedial actions which were required would be implemented as soon as possible. The charity did not receive any data subject access requests during the year. In addition, there were no data breaches to report.

Restricted Fundraising

Our Business Development & Press Manager explores and scopes income generating opportunities applying to larger grant funders. Bath Mind has been successful in obtaining funding from a number of businesses in 2023/24.

Due to Bath Mind's growth and size, we are no longer eligible for many grant funders, plus the grant landscape post-pandemic has become even more competitive. Therefore, we have developed an Income Generation Strategy, and we will be scoping new and innovative ways to generate income in 2024/25.

Training services

Bath Mind's Wellbeing in the Workplace and Training scheme is a chargeable service which incorporates a variety of training courses, workshops, and wellbeing initiatives. Within this we deliver an array of qualifications, for example the Suicide First Aid courses and Mental Health First Aid courses. We offer a hybrid approach to delivery and ran several public courses, as well as many courses in-house within organisations throughout 2023/24. We also deliver youth training upon request.

Communications

Bath Mind's communication work has hugely increased as the charity has grown. It is an important arm to the charity and is vital to increasing awareness, tackling stigma, and providing support to the community we serve. Bath Mind's communications consist of two strands. Firstly, digital which encompasses all our social media channels, our website, newsletters, digital marketing materials and support resources. Print communications consists of our Service Brochure, Impact Report, and our free Wellbeing Magazine. We also work with local press and publications to promote our services and events, as well as providing wellbeing tips and support to the local community.

Bath Mind organises and manages a significant number of awareness raising campaigns throughout the year and offer a variety of tips, information, and resources to help people support their mental health and wellbeing.

Administration

The Chief Executive works closely with trustees to lead the organisation, focus on external profile and commissioning, oversee the organisation's budgets and management accounts, the strategic priorities, business plans, policies, and ensuring service delivery is delivered to the highest quality, and managed effectively and efficiently.

The Chief Executive is also the Company Secretary and is responsible for line management of the two Directors of Operations, Director of Business Development, the Head of People and Finance Manager.

The trustees have commended the work of the Chief Executive and the staff of Bath Mind, during what again has been a challenging year for the Charity and the sector.

Quality Management

Active involvement with the processes of the Mind Federation's "Quality Management" scheme facilitates organisational improvement through self-reflection and external assessment. Our current quality mark with Mind ensures we maintain our eligibility to membership of the Mind Federation and qualifies us to display the Charity Commission's endorsement logo.

Volunteer Support & Service User Involvement

Bath Mind welcomes applications for paid and voluntary positions from individuals who have direct personal or family experience of mental health issues. We promote a range of opportunities for individuals who use our services to become involved in the organisation as volunteers. This supports recovery and provides encouragement for individuals to re-engage with the community.

During the year Bath Mind has increased its number of volunteers to 40, all of whom have played a fundamental role throughout the pandemic. Roles vary from administrative support, supporting with wellbeing groups and communications support. All trustees of Bath Mind are volunteers.

Bath Mind employ a dedicated Volunteer Coordinator.

Many thanks to our supporters and funders

We would not have been able to carry out our work from April 2023 to March 2024 without the generous support of our funders, donors and fundraisers.

Anthem Publishing
Baskervilles
Bath Building Society
Bath NHS Foundation Trust
Bath Odeon
Bath Rotary Club
Bath Spa Hockey
Bath Spa University
Bath Sports and leisure Centre
Bath Stone Property
Bespoke Performance
Buro Happold
CaliUnity
Chartwell Funding
Contracts Advance
Cornish Bakery
Farrans Construction
Fidelius
Freemasons Elizabethan Lodge
Future Publishing
Good Afternoon Club and Choir
Hall and Woodhouse
Jason Dorley Brown
John Lewis/Waitrose
Juno Bar
King Edward School
Kingswood School
Marks and Spencer
Paragon School
Pavers Foundation
Radstock and MSN Lions
Sanctuary Barbers
Seccl
Seven Hills
Southgate British Land Trust
Spec Savers
St Monicas Trust Home Care Services
Stanza Fitness
The Crescent Restaurant
The Hailstones
The Medlock Charitable Trust
The National Lottery
The Norrie Trust
The Roper Foundation
Toogood Tattoo
University of Bath Gardening Club
Widcombe Social Club
Zen Rebel Studios

We also received donations from private sources supporting our work and in memory of loved ones.

Financial review
Total income of £3,800,856 (2023: £2,680,808) was up by 41.8% year on year. This was mainly due to an increase in operations and new services being established.

Income from donations and legacies was £159,599 up from £136,141 in 2023.

Expenditure on charitable activities was £3,776,320 up from £2,834,860 in 2023.

The charity reported a surplus of £24,536 compared to a deficit of £154,052 in 2023.

Policy on reserves
The Committee of Management is responsible for signing off Bath Mind's budget before the beginning of each financial year and regularly reviews income and expenditure against budget plans.

At 31 March 2024, we held £478,762 (2023: £515,044) of unrestricted reserves. The reserves are required to meet the working capital requirements of the charity, representing approximately 35% of budgeted unrestricted operating costs. This is within the range representing 3 - 6 months of running costs.

It is the charity's target to have a reserves policy to provide for 3-month operating costs in the event of funding loss.

Going concern
Bath Mind management have conducted a review of their current year (2024-25) budget, established performance and income delivery to date. For the first 3 months of this year, to the end of June, they had received 40% of their budgeted income for the year.

Bath Mind's main commissioned services have received 30% of their funding and the remaining balances are being paid by regular monthly instalments, or quarterly invoicing.

Our housing services are at full capacity. We have a waiting list, and work closely with the Community Mental Health Team.

Unrestricted Reserves at 31st March, 2024 of £478,762 also serve to add confidence to Bath Mind's assured position.

Plans for future periods
Organisational and service development is structured and guided by a three-year Strategic Plan. We have finalized and published our three-year strategy. The strategic plan and values are discussed at annual full staff awaydays.

Progress against agreed development targets is monitored quarterly (SMART objectives) and the plan is reviewed annually.

The Strategic Plan 2023-26 is on our website at www.bathmind.org.uk.

Nature of governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Report of the Trustees
for the year ended 31 March 2024

Bath Mind is a registered charity and company limited by guarantee. We are governed by Memorandum and Articles of Association 2009, approved by the Charity Commission and the national charity Mind.

Bath Mind is an independent Local Mind (LM) operating throughout the area of Bath & North East Somerset and Wiltshire. We are federated with the national organisation of Mind and are fully committed to enhancing the quality of administration and services through active participation in the national "Mind Quality Management" processes. Bath Mind maintains the Mind Quality Mark. An award entitles Bath Mind to display the Charity Commission's Endorsement Mark.

The Committee of Management oversees the operation of Bath Mind. During the reporting year, this comprised of 10 voluntary trustees, some of whom have lived experience of mental health, plus the Chief Executive. As a paid employee, the Chief Executive is a non-voting member of the committee and acts as Company Secretary. The positions of Chair, Vice Chair and Treasurer are elected by the membership at the Annual General Meeting (AGM).

Anyone is entitled to make an application to become a trustee and, following a recruitment process, will be elected by the membership at the AGM. Those who access Bath Mind services are welcomed to apply to become trustees, up to a limit of 50% of the numerical composition of the Committee of Management. Formal policies and governance manual detail procedures for the recruitment, induction, training and term of office of trustees.

The Committee of Management met eight times during the year in addition to the Annual General Meeting. Outside of these meetings, the trustees continued to meet on an ad hoc basis as and when urgent and unforeseen issues arise, and decision are required. In the last year, we had one functioning subgroup - The Finance Group. Chaired by the Treasurer. The Treasurer reports regularly to the CEO/Chair and is responsible for reporting on progress at full Board meetings.

Bath Mind's Engagement and Members' Group continues to be managed operationally by the Wellbeing Services Manager. Any updates/issues from this group are presented to full Board.

The work of the Committee of Management involves:

- Ensuring that Bath Mind complies with its governing documents, charity law, company law and any other relevant legislation or regulations.
- Ensuring that Bath Mind pursues its objects as defined in its governing document.
- Guarding the ethos and values of Bath Mind, ensuring that they are compatible with those of the national Mind Federation.
- Securing financial stability and the effective management of resources by approving the annual financial statement and budget plan, monitoring income and expenditure, arranging the annual independent audit and reporting of accounts, minimising risk and raising funds.
- Protecting and managing the property of Bath Mind and ensuring the proper investment of funds.
- Providing clear strategic direction, setting overall policy, defining goals and evaluating performance against agreed targets.
- Ensuring effective and efficient administration by establishing and monitoring policies, procedures and employment practices.
- Promoting Bath Mind, protecting and enhancing its reputation.

The Committee of Management employs staff to manage and deliver services. Trustees also greatly value the volunteer team: these unpaid individuals freely donate their time, skills and energy, allowing Bath Mind to work more efficiently in the community, increasing service capacity and reaching more people.

The Management of Organisational Risk
The potential risk to income streams is minimised by maintaining a balance of different income sources such as: payments for services commissioned by Bath & North East Somerset Council, Wiltshire Council and the BaNES Swindon and Wiltshire CCG, project grants from other organisations, housing rents, fundraising and training income and private donations.

There is also a balance of activities between long-, medium- and short-term projects.

Long-term projects, such as supported housing projects, are relatively stable with long-term planning cycles. Demand for places in the housing projects has remained steady but the situation is closely monitored. Risk is managed by maintaining positive and constructive relationships with the housing association that owns the properties managed by Bath Mind. The provision of an excellent housing management service is at the heart of these positive relationships. Financial risk is minimised through the adjustment of void levels, making budget provision for rooms that may remain empty. These are kept under continuous review and adjusted annually.

Medium- and short-term projects are planned and managed on an individual basis. Potential risks are analysed at the planning and design stage and if a potential project cannot provide full cost recovery, it is rejected. Robust monitoring and review processes ensure that any problems are picked up in time for delivery adjustments to be made.

Arrangements for setting key management personnel remuneration
The trustees consider that the board of trustees, the CEO, Finance Manager, and Directors of Services and Business development comprise the key management personnel of the charity in charge of the directing and controlling the charity and running and operating the charity on a day-to-day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 8 and 9 to the accounts.

Trustees are required to disclose all relevant interests and register them and in accordance with the charity's policy and withdraw from decisions where a conflict of interest arises.

Financial instruments
The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 11. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 12. Taxation and social security are not included in the financial instruments' disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small company's provision statement

This report has been prepared in accordance with the small company's regime under the Companies Act 2006.

Report of the Trustees
for the year ended 31 March 2024

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ....8/10/24..... and signed on the board's behalf by:

P Galland - Trustee

Statement of Trustees' Responsibilities for the year ended 31 March 2024

The trustees (who are also the directors of Bath Mind for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on 8/10/24 and signed on its behalf by:

Pip Galland, Chair
Trustee

Report of the Independent Auditors to the Members of Bath Mind

Opinion

We have audited the financial statements of Bath Mind (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Bath Mind

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity by discussion with key personnel and consideration of our experience of clients in similar sectors.

We determined that the most significant laws and regulations which have a direct impact on the form and content of the financial statements of the entity are the Companies Act and UK GAAP, specifically the Charities SORP.

We determined that the most significant operational laws and regulations for the entity are those governing the charitable sector, safeguarding regulations and GDPR.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above, with no issues arising.

We gained an understating of the entity's policy and procedures by discussion with key personnel and substantive audit work.

We assessed the risk of material misstatement in respect of fraud through our planning processes, and no significant risks were identified. We considered the risk of fraud through management override and, in response, we incorporated testing of manual journal entries into our audit approach.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

CE Edwards

Catherine Edwards BSc FCA (Senior Statutory Auditor)
for and on behalf of Richardson Swift Audit Ltd
Chartered Accountants
Statutory Auditor
11 Laura Place
Bath
BA2 4BL

Date: 8/10/24

BATH MIND

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	159,599	-	159,599	136,141
Charitable activities	5				
Charitable activities		1,034,891	2,589,463	3,624,354	2,541,908
Investment income	4	16,903	-	16,903	2,759
Total		1,211,393	2,589,463	3,800,856	2,680,808
EXPENDITURE ON					
Charitable activities	6				
Housing Projects		417,465	410,388	827,853	475,014
Other Projects		646,768	1,777,812	2,424,580	2,030,307
Support Costs		183,442	340,445	523,887	329,539
Total		1,247,675	2,528,645	3,776,320	2,834,860
NET INCOME/(EXPENDITURE)		(36,282)	60,818	24,536	(154,052)
RECONCILIATION OF FUNDS					
Total funds brought forward		515,044	399,815	914,859	1,068,911
TOTAL FUNDS CARRIED FORWARD		478,762	460,633	939,395	914,859

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

BATH MIND

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	11,166	-	11,166	18,455
CURRENT ASSETS					
Debtors	11	107,972	27,547	135,519	196,232
Cash in hand		377,813	737,864	1,115,677	1,168,867
		485,785	765,411	1,251,196	1,365,099
CREDITORS					
Amounts falling due within one year	12	(18,189)	(304,778)	(322,967)	(468,695)
NET CURRENT ASSETS		467,596	460,633	928,229	896,404
TOTAL ASSETS LESS CURRENT LIABILITIES		478,762	460,633	939,395	914,859
NET ASSETS		478,762	460,633	939,395	914,859
FUNDS	14				
Unrestricted funds				478,762	515,044
Restricted funds				460,633	399,815
TOTAL FUNDS				939,395	914,859

The financial statements were approved by the Board of Trustees and authorised for issue on 8/10/24 and were signed on its behalf by:

P Galland - Trustee

The notes form part of these financial statements

BATH MIND

Cash Flow Statement
for the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(70,093)	188,973
Net cash (used in)/provided by operating activities		(70,093)	188,973
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(10,854)
Investment income		16,903	2,759
Net cash provided by/(used in) investing activities		16,903	(8,095)
Change in cash and cash equivalents in the reporting period		(53,190)	180,878
Cash and cash equivalents at the beginning of the reporting period		1,168,867	987,989
Cash and cash equivalents at the end of the reporting period		1,115,677	1,168,867

The notes form part of these financial statements

Notes to the Cash Flow Statement for the year ended 31 March 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	24,536	(154,052)
Adjustments for:		
Depreciation charges	7,289	13,515
Investment income	(16,903)	(2,759)
Decrease/(increase) in debtors	60,713	(130,667)
(Decrease)/increase in creditors	(145,728)	462,936
Net cash (used in)/provided by operations	(70,093)	188,973

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	1,168,867	(53,190)	1,115,677
	1,168,867	(53,190)	1,115,677
Total	1,168,867	(53,190)	1,115,677

The notes form part of these financial statements

1. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
10 Westgate Street
Bath
BA1 1EQ

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and statement of compliance
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements comply with the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £.

Going concern
The financial statements are prepared on the assumption that the entity is a going concern and will continue its operations for the foreseeable future.

Income and endowments
Income is recognised when the charity has been notified in writing of both the amount and settlement date. In the event that income is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, or other specific conditions that limit income recognition, the income may be deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash, or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

continued...

2. ACCOUNTING POLICIES - continued

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold	- in accordance with the property lease
Furniture & equipment	- 25% on cost

Tangible assets are measured at depreciated historical cost.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds set aside for specific purposes as at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Trade debtors
Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at transaction price. The are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right , at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at east twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charity participates in a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligations to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Hire purchase and leasing commitments
Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	159,599	136,141

£159,599 (2023 - £136,141) of the income above was attributable to unrestricted funds and £nil (2023 - £nil) attributable to restricted funds.

4. INVESTMENT INCOME

	2024	2023
	£	£
Interest income	16,903	2,759

£16,903 (2023 - £2,759) of the income above was attributable to unrestricted funds and £nil (2023 - £nil) attributable to restricted funds.

5. INCOME FROM CHARITABLE ACTIVITIES

Activity	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Housing	533,024	430,889	963,913	510,351
Other Funds	146,631	62,201	208,832	109,477
Wellbeing Groups	14,273	159,519	173,792	172,762
Community Services & Support	324,787	967,460	1,292,247	944,564
Place of Calm	-	504,736	504,736	561,897
Outreach Support	-	448,969	448,969	140,379
Children & Young Adults Projects	1,175	3,375	4,550	48,495
Benefits Advice Project	15,000	12,314	27,314	53,983
	1,034,891	2,589,463	3,624,354	2,541,908

continued...

6. CHARITABLE ACTIVITIES COSTS

	2024	2023
	£	£
Housing projects	827,853	475,014
Other projects	2,424,580	2,030,307
Support costs	523,887	329,539
	3,776,320	2,834,860

£1,247,675 (2023 - £1,041,234) of the expenditure above was attributable to unrestricted funds and £2,528,645 (2023 - £1,793,626) attributable to restricted funds.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	7,289	13,515
Audit fees	10,800	9,000
Other non-audit services	900	3,846

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	2,447,358	2,009,310
Social security costs	197,363	150,428
Other pension costs	43,610	33,532
	2,688,331	2,193,270

The average monthly number of employees during the year was as follows:

	2024	2023
Office Staff	12	8
Housing Projects	32	21
Community Support	84	73
Community Wellbeing	15	11
Fundraising and Training	5	4
	148	117

continued...

9. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	1	1

The total employee benefits of the key management personnel of the charity were £247,859 (2023 - £237,588).

10. TANGIBLE FIXED ASSETS

	Leasehold	Furniture & equipment	Totals
	£	£	£
COST			
At 1 April 2023 and 31 March 2024	24,871	12,399	37,270
DEPRECIATION			
At 1 April 2023	11,054	7,761	18,815
Charge for year	4,968	2,321	7,289
At 31 March 2024	16,022	10,082	26,104
NET BOOK VALUE			
At 31 March 2024	8,849	2,317	11,166
At 31 March 2023	13,817	4,638	18,455

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	78,486	176,582
Prepayments and accrued income	57,033	19,650
	135,519	196,232

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	278,434	-
Accruals and deferred income	44,533	468,695
	322,967	468,695

Income is deferred where performance criteria have not been met at the year end. Total deferred income is £15,316 (2023 £454,995).

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	63,940	59,357
Between one and five years	141,463	191,070
In more than five years	-	9,750
	205,403	260,177

14. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	405,044	(36,282)	-	368,762
Building Fund	30,000	-	-	30,000
IT Renewal Fund	30,000	-	-	30,000
Unfunded Essential Activity Fund	50,000	-	-	50,000
	515,044	(36,282)	-	478,762
Restricted funds				
Housing	(19,424)	20,501	-	1,077
Other Funds	(10,434)	4,434	6,000	-
Wellbeing Groups	6,000	32,896	1,000	39,896
Community Services	-	212,414	-	212,414
Place of Calm	289,037	(265,953)	-	23,084
Outreach support	35,353	119,335	-	154,688
Children & Young Adult Projects. CYP	53,173	(26,126)	(7,000)	20,047
Benefit Advice Project	46,110	(36,683)	-	9,427
	399,815	60,818	-	460,633
TOTAL FUNDS	914,859	24,536	-	939,395

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,211,393	(1,247,675)	(36,282)
Restricted funds			
Housing	430,889	(410,388)	20,501
Other Funds	62,201	(57,767)	4,434
Wellbeing Groups	159,519	(126,623)	32,896
Community Services	967,460	(755,046)	212,414
Place of Calm	504,736	(770,689)	(265,953)
Outreach support	448,969	(329,634)	119,335
Children & Young Adult Projects. CYP	3,375	(29,501)	(26,126)
Benefit Advice Project	12,314	(48,997)	(36,683)
	2,589,463	(2,528,645)	60,818
TOTAL FUNDS	3,800,856	(3,776,320)	24,536

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	414,953	(9,909)	405,044
Building Fund	30,000	-	30,000
IT Renewal Fund	30,000	-	30,000
Unfunded Essential Activity Fund	50,000	-	50,000
	524,953	(9,909)	515,044
Restricted funds			
Housing	-	(19,424)	(19,424)
Other Funds	-	(10,434)	(10,434)
Wellbeing Groups	38,100	(32,100)	6,000
Place of Calm	122,799	166,238	289,037
Outreach support	299,387	(264,034)	35,353
Children & Young Adult Projects. CYP	49,003	4,170	53,173
Benefit Advice Project	34,669	11,441	46,110
	543,958	(144,143)	399,815
TOTAL FUNDS	1,068,911	(154,052)	914,859

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,031,325	(1,041,234)	(9,909)
Restricted funds			
Housing	28,886	(48,310)	(19,424)
Other Funds	14,991	(25,425)	(10,434)
Wellbeing Groups	161,624	(193,724)	(32,100)
Community Services	715,902	(715,902)	-
Place of Calm	616,102	(449,864)	166,238
Outreach support	-	(264,034)	(264,034)
Children & Young Adult Projects. CYP	57,995	(53,825)	4,170
Benefit Advice Project	53,983	(42,542)	11,441
	1,649,483	(1,793,626)	(144,143)
TOTAL FUNDS	2,680,808	(2,834,860)	(154,052)

After the year-end, a restricted grant (within the Place of Calm fund) that totaled £277,026 was returned to the provider, as the project/service was cancelled. This is included in expenditure for the year end creditors.

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £43,610 (2023 - £33,532).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

17. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

BATH MIND

England & Wales - Charity number 1069403

Accounts

Company registration number: 03531040

Charity registration number: 1069403

Bath Mind

(A company limited by guarantee) Annual Report and Financial Statements for the Year Ended

31 March 2023

BATH MIND

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BATH MIND

Reference and Administrative Details
for the year ended 31 March 2023

TRUSTEES	R H Ellis P Galland D Goodall B J Hutchinson S Matthews E Mckay J Rolls J Shayler L Walmsley C White
COMPANY SECRETARY	K Morton
CHIEF EXECUTIVE OFFICER	K Morton
REGISTERED OFFICE	10 Westgate Street Bath BA1 1EQ
REGISTERED COMPANY NUMBER	03531040 (England and Wales)
REGISTERED CHARITY NUMBER	1069403
AUDITORS	Richardson Swift Audit Ltd Chartered Accountants Statutory Auditor 11 Laura Place Bath BA2 4BL
SOLICITORS	RWKGoodman 5-6 Northumberland Buildings Queen Square Bath Somerset BA1 2JE
BANK	NatWest Plc Bath 24-25 Stall Street Bath BA1 1QF
FEDERATED WITH	Mind, 15-19 Broadway, London, E15 4BQ

Report of the Trustees
for the year ended 31 March 2023

The trustees, who are directors for the purposes of company law, are pleased to present their annual Trustees report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Further information about the charity and its work can be found on Bath Mind's website (www.bathmind.org.uk), in our leaflet and through direct enquiry to the main office at 10 Westgate Street, Bath, BA1 1EQ.

Trustees
Pip Galland, Chair
Jayne Rolls, Vice Chair
Suzanne Matthews, Treasurer
Christopher White
Richard Ellis
Luke Walmsley
Emily McKay
Ben Hutchinson
David Goodall
Jane Shayler

Public benefit
Bath Mind's Memorandum of Association sets out the principle organisational purposes, which are for the public benefit and are compatible with the requirements of the Charities act 2006.

These are:

- To promote the preservation of mental health and to support people experiencing mental ill health, focusing on health and wellbeing.
- To promote study and research into mental health and emotional distress; to obtain and disseminate information concerning the same and to educate the public in matters relating to mental health.

Our vision is of a society that promotes and protects good mental health for all and treats people with experience of mental ill health fairly, positively and with respect.

We work in partnership with national Mind and with other Local Minds to provide information and support and to campaign to improve policy and attitudes.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Bath Mind manages a wide range of crisis, wellbeing and support services including a care home and supported housing, intensive outreach, tenancy sustainment, counselling, evening Place of Calm, phone line support, befriending, wellbeing projects, benefits services and training packages in Bath & North East Somerset and Wiltshire for people experiencing mental ill health.

The needs and experiences of people with mental ill health are at the heart of our work and we ensure that they are involved at every level of our organisation - as trustees, paid employees and volunteers.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Housing Services

The aim of Housing Services is to safeguard individuals who have experienced a mental health crisis during which they may have lost their jobs, friends, families and homes. These life issues add to the erosion of the self-confidence and self-respect experienced by many individuals who have been through mental illness. Living in a safe, comfortable home, with the appropriate support provides the stability and security that enables an individual to recover and rebuild their life to make the most of their potential for independence.

Within the Housing Service there are two differing models of support. Our 24-hour care home is designed for residents with enduring mental health conditions who require a moderate to high level of supervision and support. We also provide tenancies through our supported housing scheme. These places are for tenants with a lower level of support need. In both housing settings, the underlying ethos is similar - to promote positive mental health and encourage independence to the maximum of an individual's recovery potential.

Registered Care Home

This service is funded by placement fees for the eight residents. These are made up of a combination of residents' housing benefit entitlements and payments made for their support by BaNES/NHS. We are also paid a fee by the property owners (Places for People) to act as their managing agents. A large semi-detached villa in Lower Oldfield Park provides comfortable, safe living for eight individuals with more serious, longer-term mental health needs.

Supported Housing - Marlborough Lane and Warwick Close
We manage two properties on behalf of Places for People, a national housing association, providing a total of 10 tenancies. Our supported house in Bath and North East Somerset (BaNES) offers fixed-term, two-year tenancies for people from the black and ethnic community. The supported house in Wiltshire has a more flexible timetable of two to three years.

The service is intended for individuals at a stage of recovery where they have the potential to make further progress towards independence. Working on a recovery plan developed and agreed with a support worker, the tenant will be encouraged, supported, and challenged to develop the skills and confidence required to gain and sustain an independent tenancy with a housing association, or in the private sector.

The service is funded by a combination of the rents and charges paid by tenants; managing agent fees paid by the property landlord; and contract fees to provide the support element of the service paid for by BaNES Council Supporting People and the Wiltshire Mental Health Contracts team.

Welfare Benefits Service

Our Welfare Benefits Service offers advice and support with welfare benefits appeals for clients with mental ill health in Bath & NE Somerset. This is a partnership with the Citizen's Advice BaNES.

Community Support

We offer practical assistance and emotional support to people living in their own homes to help them live an independent and fulfilling life. This includes support with building self-confidence, health and wellbeing, living skills, budgeting, social connections, housing issues and accessing community facilities. The team offer flexible person-centered support across BaNES. We fund the service through either private individual payments or Personal Budgets from BaNES Council.

Access Mental Health Support

The Access Community Mental Health (ACMH) team is the 'front door' for BaNES' mental health service. The team provide a seven day per week service, from 9-5.30pm, working with people to access the correct mental health support for them, and earn more about other services in the local community. This support includes:
- regular check ins to support individuals to achieve their goals
- discussions around local services
- encouragement and support to access mental health services such as counselling
- a trained and friendly team member

The ACMH team will also help to plan next steps, with a focus on future independence.
The team have supported over 700 people in the last year.

Breathing Space

Our evening Breathing Space phone support service opened in April 2020 allowing people living within BaNES to make contact when experiencing crisis with their mental health. The service has been successful in de-escalating the crisis feelings felt by a person needing support when statutory day services have closed. The service has taken over 2,500 calls in the last year.

The in-person service opened in April 2021 in addition to the phone support offer, and has supported over 4,000 people in crisis.

Both services are open seven evenings per week, from 5.30pm to 11.00pm

Befriending

Bath Mind manage a daytime phone support and response service as part of BaNES' Community Wellbeing Hub. This is managed by three support staff covering five days, and is an additional daytime phone support service complimenting the Breathing Space phone support line and Access phone support service.

Wellbeing Services

Our wellbeing services are designed to promote positive mental health, support recovery and combat stereotyping and discrimination. There is a strong emphasis on collaborating with other groups and organisations, and encouraging individuals experiencing mental ill health to become actively involved in their communities.

Food for Thought

Food for Thought (FFT) is a catering and training enterprise running cookery workshops and courses, lunch clubs, and event catering across BaNES. Part funded by BaNES, the project provides opportunities for participants to gain skills, boost self-esteem, socialise and progress on their mental and physical wellbeing recovery path. FFT works with groups and individuals to improve their skills around self-confidence, budgeting, making healthier eating choices, socialising, working as a team, and using local and seasonal produce.

FFT participants who want to move into volunteering can complete a food hygiene course and help with Bath Mind's event catering, including the preparation and serving of food. FFT uses any profit made from event catering to offset the costs of workshops.

Greenlinks

Greenlinks is a community support group offering people with mental and physical health issues the opportunity to engage in gardening activities on allotments based in Monksdale Road and Alice Park in Bath and Ammerdown, Radstock. Members can get involved in all elements of planning, gardening and site maintenance or can simply come along and enjoy a cup of tea in one of the seating areas.

Community Wellbeing Groups

A range of peer facilitated and staff led community groups offering people with ongoing mental health issues the opportunity to receive one to one support, advice and to engage in social and skill-based activities. The aim is to improve members' physical and mental health, increase confidence, supporting people to self-care and to reduce social isolation.

Youth / school support

Our Wellbeing Services have developed further into youth support over the past year, operating in Bath Spa University, University of Bath and Bath College. We deliver support through our wellbeing discussion groups and our Greenlinks and Food for Thought services for students who require talking therapies, activities and courses to maintain positive mental health whilst experiencing the pressures of student life.

627 Project

We have secured funding to deliver mental health support to children transitioning from junior to senior school. This service promotes the benefits of talking and sharing experiences, and aims to build confidence in children and teachers to feel safe and knowledgeable with living or working with mental health issues.

Safe Space

This peer support group is for young people aged 16 - 25 to connect and have discussions about their mental health in a safe, supportive place, facilitated by Bath Mind staff and volunteers. There are opportunities to engage in new activities based around the 5 Ways to Wellbeing, such as sharing music, literature, guided art sessions, theatre and physical activity. This group also has a social gathering once each month, sharing a game of bowling, a cinema trip or a meal together. Meetings take place on Monday evenings both online and in person.

Counselling

Our counselling service was established in September 2020 to support people living within BaNES., Over the last year we employed five registered Counsellors.

Intensive Outreach

The service aims to provide a smooth discharge from psychiatric care or prevent people needing access to hospital. The team provide short term flexible and trauma informed support with the development of strategies to stay well. The service operates over seven days per week and works closely with AWP.

Emergency Department - Adults

Based at the Royal United Hospital in Bath Emergency Department, we offer trauma-informed person centred support to adults presenting to the RUH's Emergency Department with mental health crisis behaviours, low mood, depression and anxiety. This service is open Monday to Sunday from 8.30am to 5.30pm based at the Royal United Hospital Bath Emergency Department.

Julian House collaboration

We called this service the Hard To Reach service and worked with Julian House and residents in their supported housing using a referral system for almost a year. It had one member of staff, working 30 hours a week, managed under the umbrella of the Intensive Team. It was developed as a very flexible, person-centred, unstructured service where the member of staff visited Julian House daily to build relationships, work one to one with vulnerable adults. This entailed going for walks, accompanying people to groups, appointments, supporting them to complete documents, offering emotional support, making referrals to other services. This service has since moved to the DHI as the Dual Diagnosis service for the following year with the same member of staff which benefits from prior good working relationships already built with part of cohort and other professionals. Julian House have since employed their own mental health support worker to support their clients in a similar way.

Welfare Benefits - collaboration with Citizens' Advice - BaNES

Our Welfare Benefits Service is part of a joint project with Citizen's Advice BaNES. Our trained mental health support worker assists people apply for benefits, navigate the benefits pathway and support at any appeal stages.

Business Development

Unrestricted Fundraising

2022/23 saw a resurgence of community and in person fundraising, from the return of the Bath Half Marathon to art exhibitions and comedy nights in aid of Bath Mind and many amazing individual challenges. Bath Mind continues to develop digital fundraising through social media campaigns and piloting products sales such as calendars and Christmas cards. This also includes regular online giving. Bath Mind is proud to have maintained the support of local philanthropists, businesses and organisations throughout 2022/23 and developed new corporate partners that will continue into 2023/24.

The post-pandemic fundraising landscape remains challenging. Fundraising fatigue, the economic climate and the cost-of-living crisis, are still having an impact on the charity's fundraising income.

The charity adheres to the Institute of Fundraising Code of Practice, is registered with the Information Commissioner Office, and the Fundraising Regulator. Any complaints received by the charity are recorded on a complaints register and shared with the Fundraising Regulator annually. In 2022/23 the charity did not receive any complaints. Our procedures for dealing with complaints means that if we were to receive a complaint it would be dealt with immediately and any remedial actions which were required would be implemented as soon as possible. The charity did not receive any data subject access requests during the year. In addition, there were no data breaches to report.

Restricted Fundraising

Our Business Development & Press Manager explores and scopes income generating opportunities applying to larger grant funders. Bath Mind has been successful in obtaining funding from the likes of the National Lottery and Co-op Foundation in 2022/23.

Due to Bath Mind's growth and size, we are no longer eligible for many grant funders, plus the grant landscape post-pandemic has become even more competitive. Therefore into 2023/24 Bath Mind will be scoping new and innovative ways to generate income.

Training services

Bath Mind's Wellbeing in the Workplace and Training scheme is a chargeable service which incorporates a variety of training courses, workshops, and wellbeing initiatives. Within this we deliver an array of qualifications, for example the Suicide First Aid courses and Mental Health First Aid courses. We offer a hybrid approach to delivery and ran several public courses, as well as many courses in-house within organisations throughout 2022/23. We also deliver youth training upon request.

Communications

Bath Mind's communication work has hugely increased as the charity has grown throughout 2022/23. It is an important arm to the charity and is vital to increasing awareness, tackling stigma, and providing support to the community we serve. Bath Mind's communications consist of two strands. Firstly, digital which encompasses all our social media channels, our website, newsletters, digital marketing materials and support resources. Print communications consists of our Service Brochure, Impact Report, and our free Wellbeing Magazine. We also work with local press and publications to promote our services and events, as well as providing wellbeing tips and support to the local community.

Bath Mind runs an array of awareness raising campaigns throughout the year and offer a variety of tips, information, and resources to help people support their mental health and wellbeing.

Administration

The Chief Executive works closely with trustees to lead the organisation, focus on external profile and commissioning, oversee the organisation's budgets and management accounts, the strategic priorities, business plans, policies, and ensuring service delivery is delivered to the highest quality, and managed effectively and efficiently.

The Chief Executive is also the Company Secretary and is responsible for line management of the two Directors of Operations, Director of Business Development, and Finance Manager.

The trustees have commended the work of the Chief Executive and the staff of Bath Mind, during what again has been a challenging year for the Charity and the sector.

Quality Management

Active involvement with the processes of the Mind Federation's "Quality Management" scheme facilitates organisational improvement through self-reflection and external assessment. Our current quality mark with Mind ensures we maintain our eligibility to membership of the Mind Federation and qualifies us to display the Charity Commission's endorsement logo.

Volunteer Support & Service User Involvement

Bath Mind welcomes applications for paid and voluntary positions from individuals who have direct personal or family experience of mental health issues. We promote a range of opportunities for individuals who use our services to become involved in the organisation as volunteers. This supports recovery and provides encouragement for individuals to re-engage with the community.

During the year Bath Mind has increased its number of volunteers to 40, who have played a fundamental role throughout the pandemic. Roles vary from administrative support, supporting with wellbeing groups and communications support.- All trustees of Bath Mind are volunteers.

Bath Mind employ a dedicated Volunteer Coordinator.

Many thanks to our supporters and funders

We would not have been able to carry out our work from April 2022 to March 2023 without the generous support of our funders, donors and fundraisers.

A big thank you to:

All Bar One
Anthem Publishing
Amazon Smile
BaNES Council and CCG
Bath Building Society
Bath in Bloom
Bath Spa University
Charities Aid Foundation
Co-op Foundation
Cornish Bakery
Crescent Restaurant
Curious Universe
Emberson Group
Emma Taylor
Fitronics
Fudge Factory
Football Fun Factory
Garfield Weston
HCRG
Jason Dorley-Brown
Johns Associates
Juice Recruitment
M&S
Malcolm Sutton
Masonic Charitable Trust
Medlock Charitable Trust
Milsom Place
Mulberry
National Mind Local Mind Grants
Odd Down Football Club
Paypal Giving
Payroll Giving
Primark Bath Store
Radstock Co-op Society
Seven Hills
Stone Family Foundation
Southgate Choir
Specsavers
St Monica Trust
Space 48
The Grapes Pub
The Hailstone's
The National Lottery
The Raven Pub
The Roper Foundation
The Soul Spa
Toolstation Western League
Tony Bury
University of Bath
Waitrose
Western Power Distribution
Weston Free Church
Widcombe Social Club
Wiltshire Council and CCG

We also received donations from private sources supporting our work and in memory of loved ones.

Financial review
Total income of £2,680,808 (2022: £2,484,584) was up by 7.9% year on year. This was mainly due to an increase in operations and new services being established.

Income from donations and legacies was £136,141 up from £80,257 in 2022.

Expenditure on charitable activities was £2,834,860 up from £2,166,309 in 2022..

The charity reported a deficit of £154,052 compared to a surplus of £318,275 in 2022.

Policy on reserves
The Committee of Management is responsible for signing off Bath Mind's budget before the beginning of each financial year and regularly reviews income and expenditure against budget plans.

At 31 March 2023, we held £515,044 (2022: £524,953) of unrestricted reserves. The reserves are required to meet the working capital requirements of the charity, representing approximately 43% of budgeted unrestricted operating costs. This is within the range required by Charity Commission best practice guidance and Bath Mind's policy.

It is the charity's target to have a reserves policy to provide for 3-month operating costs in the event of funding loss.

Going concern
Bath Mind management have conducted a review of their current year (2023-24) budget, established performance and income delivery to date. For the first 3 months of this year, to the end of June, they had received more than 50% of their budgeted income for the year.

Bath Mind's main commissioned services have received 57% of their funding and the remaining balances are being paid by regular monthly instalments, or quarterly invoicing.

Other funded services, Benefits, Schools project and Training have received 60% of their funding for this financial year in advance with strong evidence that the balance of income will continue to be paid for the duration of the projects, as budgeted.

Our housing services are at full capacity. We have a waiting list, and work closely with the Community Mental Health Team.

The fundraising target of £230,000, is required to support those Wellbeing Groups and services that require additional unrestricted income to balance their budgets. There is confidence that the target will be met.

Unrestricted Reserves at 31st March, 2023 of £515,044 also serve to add confidence to Bath Mind's assured position.

Plans for future periods
Organisational and service development is structured and guided by a three-year Strategic Plan. We have finalized and published our three year strategy. A full staff awayday will be held in September 2023.

Progress against agreed development targets is monitored quarterly (SMART objectives) and the plan is reviewed annually.

See our Strategic Plan 2023-26 on our website www.bathmind.org.uk.

Report of the Trustees
for the year ended 31 March 2023

Nature of governing document
Bath Mind is a registered charity and company limited by guarantee. We are governed by Memorandum and Articles of Association 2009, approved by the Charity Commission and the national charity Mind.

Bath Mind is an independent Local Mind (LM) operating throughout the area of Bath & North East Somerset and Wiltshire. We are federated with the national organisation of Mind and are fully committed to enhancing the quality of administration and services through active participation in the national "Mind Quality Management" processes. Bath Mind maintains the Mind Quality Mark. An award entitles Bath Mind to display the Charity Commission's Endorsement Mark.

The Committee of Management oversees the operation of Bath Mind. During the reporting year, this comprised of 10 voluntary trustees, some of whom have lived experience of mental health, plus the Chief Executive. As a paid employee, the Chief Executive is a non-voting member of the committee and acts as Company Secretary. The positions of Chair, Vice Chair and Treasurer are elected by the membership at the Annual General Meeting (AGM).

Anyone is entitled to make an application to become a trustee and, following a recruitment process, will be elected by the membership at the AGM. Those who access Bath Mind services are welcomed to apply to become trustees, up to a limit of 50% of the numerical composition of the Committee of Management. Formal policies and governance manual detail procedures for the recruitment, induction, training and term of office of trustees.

The Committee of Management met eight times during the year in addition to the Annual General Meeting. Outside of these meetings, the trustees continued to meet on an ad hoc basis as and when urgent and unforeseen issues arise and decision are required. In the last year, we had one functioning sub group - The Finance Group. Chaired by the Treasurer. The Treasurer reports regularly to the CEO/Chair and is responsible for reporting on progress at full Board meetings.

Bath Mind's Engagement and Members' Group continues to be managed operationally by the Wellbeing Services Manager. Any updates/issues from this group are presented to full Board.

The work of the Committee of Management involves:

- Ensuring that Bath Mind complies with its governing documents, charity law, company law and any other relevant legislation or regulations;
- Ensuring that Bath Mind pursues its objects as defined in its governing document;
- Guarding the ethos and values of Bath Mind, ensuring that they are compatible with those of the national Mind Federation;
- Securing financial stability and the effective management of resources by approving the annual financial statement and budget plan, monitoring income and expenditure, arranging the annual independent audit and reporting of accounts, minimising risk and raising funds;
- Protecting and managing the property of Bath Mind and ensuring the proper investment of funds;
- Providing clear strategic direction, setting overall policy, defining goals and evaluating performance against agreed targets;
- Ensuring effective and efficient administration by establishing and monitoring policies, procedures and employment practices;
- Promoting Bath Mind, protecting and enhancing its reputation.

The Committee of Management employs staff to manage and deliver services. Trustees also greatly value the volunteer team: these unpaid individuals freely donate their time, skills and energy, allowing Bath Mind to work more efficiently in the community, increasing service capacity and reaching more people.

The Management of Organisational Risk
The potential risk to income streams is minimised by maintaining a balance of different income sources such as: payments for services commissioned by Bath & North East Somerset Council, Wiltshire Council and the BaNES Swindon and Wiltshire CCG, project grants from other organisations, housing rents, fundraising and training income and private donations.

There is also a balance of activities between long-, medium- and short-term projects.

Long-term projects, such as supported housing projects, are relatively stable with long term planning cycles. Demand for places in the housing projects has remained steady but the situation is closely monitored. Risk is managed by maintaining positive and constructive relationships with the housing association that owns the properties managed by Bath Mind. The provision of an excellent housing management service is at the heart of these positive relationships. Financial risk is minimised through the adjustment of void levels, making budget provision for rooms that may remain empty. These are kept under continuous review and adjusted annually.

Medium and short term projects are planned and managed on an individual basis. Potential risks are analysed at the planning and design stage and if a potential project cannot provide full cost recovery, it is rejected. Robust monitoring and review processes ensure that any problems are picked up in time for delivery adjustments to be made.

Arrangements for setting key management personnel remuneration
The trustees consider that the board of trustees, the CEO, Finance Manager, and Directors of Services and Business development comprise the key management personnel of the charity in charge of the directing and controlling the charity and running and operating the charity on a day-to-day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 8 and 9 to the accounts.

Trustees are required to disclose all relevant interests and register them and in accordance with the charity's policy and withdraw from decisions where a conflict of interest arises.

Financial instruments
The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 11. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 12. Taxation and social security are not included in the financial instruments' disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Disclosure of information to auditor
Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small company's provision statement
This report has been prepared in accordance with the small company's regime under the Companies Act 2006.

Report of the Trustees
for the year ended 31 March 2023

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 28 September 2023 and signed on the board's behalf by:

P Galland - Trustee

Statement of Trustees' Responsibilities for the year ended 31 March 2023

The trustees (who are also the directors of Bath Mind for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on 28 September 2023 and signed on its behalf by:

Pip Galland, Chair
Trustee

Report of the Independent Auditors to the Members of Bath Mind

Opinion

We have audited the financial statements of Bath Mind (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity by discussion with key personnel and consideration of our experience of clients in similar sectors.

We determined that the most significant laws and regulations which have a direct impact on the form and content of the financial statements of the entity are the Companies Act and UK GAAP, specifically the Charities SORP.

We determined that the most significant operational laws and regulations for the entity are those governing the charitable sector, safeguarding regulations and GDPR.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above, with no issues arising.

We gained an understating of the entity's policy and procedures by discussion with key personnel and substantive audit work.

We assessed the risk of material misstatement in respect of fraud through our planning processes, and no significant risks were identified. We considered the risk of fraud through management override and, in response, we incorporated testing of manual journal entries into our audit approach.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of Bath Mind

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Edwards BSc FCA (Senior Statutory Auditor)
for and on behalf of Richardson Swift Audit Ltd
Chartered Accountants
Statutory Auditor
11 Laura Place
Bath
BA2 4BL

Date: 4/10/23

BATH MIND

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	126,141	10,000	136,141	80,257
Charitable activities	5				
Charitable activities		902,425	1,639,483	2,541,908	2,404,302
Investment income	4	2,759	-	2,759	25
Total		1,031,325	1,649,483	2,680,808	2,484,584
EXPENDITURE ON					
Charitable activities	6				
Housing Projects		426,704	48,310	475,014	615,999
Other Projects		487,611	1,542,696	2,030,307	1,258,549
Support Costs		126,919	202,620	329,539	291,761
Total		1,041,234	1,793,626	2,834,860	2,166,309
NET INCOME/(EXPENDITURE)		(9,909)	(144,143)	(154,052)	318,275
RECONCILIATION OF FUNDS					
Total funds brought forward		524,953	543,958	1,068,911	750,636
TOTAL FUNDS CARRIED FORWARD		515,044	399,815	914,859	1,068,911

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

BATH MIND

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	10	18,455	-	18,455	21,116
CURRENT ASSETS					
Debtors	11	196,232	-	196,232	65,565
Cash in hand		769,052	399,815	1,168,867	987,989
		965,284	399,815	1,365,099	1,053,554
CREDITORS					
Amounts falling due within one year	12	(468,695)	-	(468,695)	(5,759)
NET CURRENT ASSETS		496,589	399,815	896,404	1,047,795
TOTAL ASSETS LESS CURRENT LIABILITIES		515,044	399,815	914,859	1,068,911
NET ASSETS		515,044	399,815	914,859	1,068,911
FUNDS	14				
Unrestricted funds				515,044	524,953
Restricted funds				399,815	543,958
TOTAL FUNDS				914,859	1,068,911

The financial statements were approved by the Board of Trustees and authorised for issue on 28 September 2023. and were signed on its behalf by:

P Galland - Trustee

The notes form part of these financial statements

BATH MIND

Cash Flow Statement
for the year ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	188,973	319,791
Net cash provided by operating activities		188,973	319,791
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,854)	(23,302)
Investment income		2,759	25
Net cash used in investing activities		(8,095)	(23,277)
Change in cash and cash equivalents in the reporting period		180,878	296,514
Cash and cash equivalents at the beginning of the reporting period		987,989	691,475
Cash and cash equivalents at the end of the reporting period		1,168,867	987,989

The notes form part of these financial statements

Notes to the Cash Flow Statement for the year ended 31 March 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(154,052)	318,275
Adjustments for:		
Depreciation charges	13,515	8,337
Investment income	(2,759)	(25)
Increase in debtors	(130,667)	(8,266)
Increase in creditors	462,936	1,470
Net cash provided by operations	188,973	319,791

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	987,989	180,878	1,168,867
	987,989	180,878	1,168,867
Total	987,989	180,878	1,168,867

The notes form part of these financial statements

1. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
10 Westgate Street
Bath
BA1 1EQ

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and statement of compliance
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements comply with the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £.

Going concern
At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue as a going concern for the foreseeable future. The Trustees have been mindful of any potential future impact from events such as COVID-19, the impact of Brexit, the cost-of-living crisis and the current situation in Ukraine and have reviewed budgets and projections for the next twelve months. From this review, the Trustees consider that the charity is unlikely to be significantly affected and the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trustees have confidence that 75% of funding for 2024/25 will be from grants and commissioned services that are assured by agreement or implied continuation, and that a further 20% from invoiced and remunerated housing and community support services is secure.

Income and endowments
Income is recognised when the charity has been notified in writing of both the amount and settlement date. In the event that income is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, or other specific conditions that limit income recognition, the income may be deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

continued...

2. ACCOUNTING POLICIES - continued

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold	- in accordance with the property lease
Furniture & equipment	- 25% on cost

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds set aside for specific purposes as at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Trade debtors
Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at transaction price. The are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

continued...

2. ACCOUNTING POLICIES - continued

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right , at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at east twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pension costs and other post-retirement benefits
The charity participates in a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligations to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Hire purchase and leasing commitments
Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	136,141	80,257

4. INVESTMENT INCOME

	2023	2022
	£	£
Interest income	2,759	25

£2,759 (2022 - £25) of the income above was attributable to unrestricted funds and £nil (2022 - £nil) attributable to restricted funds.

continued...

5. INCOME FROM CHARITABLE ACTIVITIES

Activity	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Housing	377,524	6,910	384,434	393,073
Housing Support	103,941	21,976	125,917	129,177
Community Services	228,662	715,902	944,564	816,314
Food for Thought	5,920	15,032	20,952	17,517
Training & MHU	94,486	14,991	109,477	119,816
Wellbeing Groups	3,592	124,564	128,156	352,291
Greenlinks	1,626	22,028	23,654	43,459
Breathing Space	-	561,897	561,897	360,100
Benefits Advice Project	-	53,983	53,983	16,005
Schools Project	500	47,995	48,495	72,380
Befriending Service	86,174	54,205	140,379	84,170
	902,425	1,639,483	2,541,908	2,404,302

6. CHARITABLE ACTIVITIES COSTS

	2023 £	2022 £
Housing projects	475,014	615,999
Other projects	2,030,307	1,258,549
Support costs	329,539	291,761
	2,834,860	2,166,309

£1,041,234 (2022 - £931.043) of the expenditure above was attributable to unrestricted funds and £1,793,626 (2022 - £1,235,266) attributable to restricted funds.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	13,515	8,337
Audit fees	9,000	5,070
Other non-audit services	3,846	1,279

continued...

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	2,009,310	1,426,950
Social security costs	150,428	106,873
Other pension costs	33,532	55,058
	2,193,270	1,588,881

The average monthly number of employees during the year was as follows:

	2023	2022
Office Staff	8	8
Housing Projects	21	27
Community Support	73	43
Community Wellbeing	11	9
Fundraising and Training	4	4
	117	91

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	1	1

The total employee benefits of the key management personnel of the charity were £237,588 (2022 - £176,000).

continued...

10. TANGIBLE FIXED ASSETS

	Leasehold £	Furniture & equipment £	Totals £
COST			
At 1 April 2022	14,017	67,889	81,906
Additions	10,854	-	10,854
Disposals	-	(55,490)	(55,490)
At 31 March 2023	24,871	12,399	37,270
DEPRECIATION			
At 1 April 2022	1,752	59,038	60,790
Charge for year	9,302	4,213	13,515
Eliminated on disposal	-	(55,490)	(55,490)
At 31 March 2023	11,054	7,761	18,815
NET BOOK VALUE			
At 31 March 2023	13,817	4,638	18,455
At 31 March 2022	12,265	8,851	21,116

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	176,582	32,237
Prepayments and accrued income	19,650	33,328
	196,232	65,565

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accruals and deferred income	468,695	5,759

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	59,357	18,000
Between one and five years	191,070	90,833
In more than five years	9,750	-
	260,177	108,833

continued...

14. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	414,953	(9,909)	405,044
Building Fund	30,000	-	30,000
IT Renewal Fund	30,000	-	30,000
Unfunded Essential Activity Fund	50,000	-	50,000
	524,953	(9,909)	515,044
Restricted funds			
Housing	-	(19,424)	(19,424)
Other Funds	-	(10,434)	(10,434)
Welbeing Groups	38,100	(32,100)	6,000
Place of Calm	122,799	166,238	289,037
Outreach support	299,387	(264,034)	35,353
Children & Young Adult Projects. CYP	49,003	4,170	53,173
Benefit Advice Project	34,669	11,441	46,110
	543,958	(144,143)	399,815
TOTAL FUNDS	1,068,911	(154,052)	914,859

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,031,325	(1,041,234)	(9,909)
Restricted funds			
Housing	28,886	(48,310)	(19,424)
Other Funds	14,991	(25,425)	(10,434)
Welbeing Groups	161,624	(193,724)	(32,100)
Community Services	715,902	(715,902)	-
Place of Calm	616,102	(449,864)	166,238
Outreach support	-	(264,034)	(264,034)
Children & Young Adult Projects. CYP	57,995	(53,825)	4,170
Benefit Advice Project	53,983	(42,542)	11,441
	1,649,483	(1,793,626)	(144,143)
TOTAL FUNDS	2,680,808	(2,834,860)	(154,052)

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	431,799	46,307	(63,153)	414,953
Designated Fundraising Fund	42,863	-	(42,863)	-
Designated Greenlinks Fund	3,984	-	(3,984)	-
Building Fund	-	-	30,000	30,000
IT Renewal Fund	-	-	30,000	30,000
Unfunded Essential Activity Fund	-	-	50,000	50,000
	478,646	46,307	-	524,953
Restricted funds				
Other Funds	16,955	(16,955)	-	-
Welbeing Groups	5,394	32,706	-	38,100
Place of Calm	94,243	28,556	-	122,799
Outreach support	73,079	226,308	-	299,387
Children & Young Adult Projects. CYP	29,999	19,004	-	49,003
Benefit Advice Project	52,320	(17,651)	-	34,669
	271,990	271,968	-	543,958
TOTAL FUNDS	750,636	318,275	-	1,068,911

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	977,350	(931,043)	46,307
Restricted funds			
Housing	267,903	(267,903)	-
Other Funds	82,847	(99,802)	(16,955)
Welbeing Groups	177,648	(144,942)	32,706
Community Services	138,181	(138,181)	-
Place of Calm	408,438	(379,882)	28,556
Outreach support	343,832	(117,524)	226,308
Children & Young Adult Projects. CYP	72,380	(53,376)	19,004
Benefit Advice Project	16,005	(33,656)	(17,651)
	1,507,234	(1,235,266)	271,968
TOTAL FUNDS	2,484,584	(2,166,309)	318,275

The deficit on the individual restricted funds noted above was resolved post year end when expected funding was received.

continued...

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £33,532 (2022 - £55,058).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

BATH MIND

England & Wales - Charity number 1069403

Accounts

Company registration number: 03531040

Charity registration number: 1069403

Bath Mind

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Milsted Langdon LLP
Chartered Accountants and Statutory Auditors
Freshford House
Redcliffe Way
Bristol
BS1 6NL

Bath Mind

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Bath Mind

Reference and Administrative Details

Chief Executive Officer	Kate Morton
Secretary	Kate Morton
Trustees	Pip Galland, Chair Jayne Rolls, Vice Chair Suzanne Matthews, Treasurer Christopher White Richard Ellis Luke Walmsley Emily McKay Ben Hutchinson David Goodall Jane Shayler
Registered Office	10 Westgate Street Bath BA1 1EQ Telephone: 01225 316199 Email: admin@bathmind.org.uk Website: www.bathmind.org.uk The charity is incorporated in England and Wales.
Company Registration Number	03531040
Charity Registration Number	1069403
Auditor	Milsted Langdon LLP 4 Queen Street Bath BA1 1HE
Federated with	**Mind**, 15-19 Broadway, London, E15 4BQ
Solicitors:	RWK Goodman 5-6 Northumberland Buildings Queen Square Bath Somerset BA1 2JE
Bank	NatWest PLC Bath 24-25 Stall Street Bath BA1 1QF

Bath Mind

Trustees' Report

The Trustees, who are directors for the purposes of company law, are pleased to present their annual Trustees' report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2022, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Further information about the charity and its work can be found on Bath Mind's website (www.bathmind.org.uk), in our leaflet and through direct enquiry to the main office at 10 Westgate Street, Bath, BA1 1EQ.

Objectives and activities

Public benefit

Bath Mind's Memorandum of Association sets out the principle organisational purposes, which are for the public benefit and are compatible with the requirements of the Charities act 2006.

These are:

- To promote the preservation of mental health and to support people experiencing mental ill health, focusing on health and wellbeing.
- To promote the study and research into mental health and emotional distress; to obtain and disseminate information concerning the same and to educate the public in matters relating to mental health.

Our vision is of a society that promotes and protects good mental health for all and treats people with experience of mental ill health fairly, positively and with respect.

We work in partnership with national Mind and with other Local Minds to provide information and support and to campaign to improve policy and attitudes towards mental ill health.

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Bath Mind manages a wide range of crisis, wellbeing and support services including a care home and supported housing, intensive outreach, tenancy sustainment, counseling, evening Place of Calm, phone line support, befriending, wellbeing projects, benefits services and training packages in Bath & North East Somerset and Wiltshire for people experiencing mental ill health.

The needs and experiences of people with mental ill health are at the heart of our work and we ensure that they are involved at every level of our organisation - as Trustees, paid employees and volunteers.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Bath Mind

Trustees' Report

Housing Services

The aim of Housing Services is to safeguard individuals who have experienced a mental health crisis during which they may have lost their jobs, friends, families and homes. These life issues add to the erosion of the self-confidence and self-respect experienced by many individuals who have been through mental illness. Living in a safe, comfortable home, with the appropriate support provides the stability and security that enables an individual to recover and rebuild their life to make the most of their potential for independence.

Within the Housing Service there are two differing models of support. Our 24 hour care home is designed for residents with enduring mental health conditions who require a moderate to high level of supervision and support. We also provide tenancies through our supported housing scheme. These places are for tenants with a lower level of support need. In both housing settings, the underlying ethos is similar - to promote positive mental health and encourage independence to the maximum of an individual's recovery potential.

Registered Care Home

This service is funded by placement fees for eight residents. Placement fees are made up of a combination of residents' housing benefit entitlements and payments made for their support by Bath and NE Somerset Council (B&NES) / NHS. We are also paid a fee by the property owners (Places for People) to act as their managing agents. A large semi-detached house in Lower Oldfield Park provides comfortable, safe living for eight individuals with more serious, longer-term mental health needs.

Supported Housing - Marlborough Lane and Warwick Close

We manage two properties on behalf of Places for People, a national housing association, providing a total of 10 tenancies. Our supported house in B&NES offers fixed-term, two year tenancies for people from the black and ethnic community. The supported house in Wiltshire has a more flexible timetable of two to three years.

The service is intended for individuals at a stage of recovery where they have the potential to make further progress towards independence. Working on a recovery plan developed and agreed with a support worker, the tenant will be encouraged, supported and challenged to develop the skills and confidence required to gain and sustain an independent tenancy with a housing association, or in the private sector.

The service is funded by a combination of rents and service charges paid by tenants; managing agent fees paid by the property landlord; and contract fees to provide the support element of the service paid for by B&NES Council Supporting People and the Wiltshire Mental Health Contracts team.

Welfare Benefits Service

Our Welfare Benefits Service offers advice and support with welfare benefits appeals for individuals with mental ill health in B&NES. This is a partnership with the Citizen's Advice B&NES.

Bath Mind

Trustees' Report

Community Support

We offer practical assistance and emotional support to people living in their own homes to help them live an independent and fulfilling life. This includes support with building self-confidence, health and wellbeing, living skills, budgeting, social connections, housing issues and accessing community facilities. The team offer flexible person centred support across B&NES. We fund the service through either private individual payments or Personal Budgets from B&NES Council.

Wellbeing House

This service is a collaboration with Curo Housing and became operational in February 2020. It offers a short term stay for people being referred by Avon & Wiltshire Mental Health Partnership NHS Trust (AWP), providing a step up and step down discharge service as avoidance of admission to in-patient care and transition back into the community. It facilitates some respite in a safe, supportive and peaceful environment for four guests.

Breathing Space

Our evening Breathing Space service opened in April 2020 allowing individuals living within B&NES to make contact when experiencing crisis episodes with their mental health. This was initially planned as a face-to-face service but was transferred to a telephone service due to the pandemic. The service has been successful in de-escalating the crisis feelings felt by individuals needing support when statutory day services have closed. To date, the service has taken over 5,800 calls and has supported 600 people contemplating suicide.

An in-person face to face service opened in April 2021 and we are continuing our telephone offer for four evenings.

Befriending

Bath Mind established a day time phone support and response service as part of B&NES' Community Wellbeing Hub, in response to the pandemic. This has been managed by two support staff covering five days, and is an additional daytime phone support service complimenting the Breathing Space phone support line operating seven evenings a week.

Wellbeing Services

Our Wellbeing Services are designed to promote positive mental health, support recovery and combat stereotyping and discrimination. There is a strong emphasis on collaborating with other groups and organisations, and encouraging individuals experiencing mental ill health to become actively involved in their communities.

Food for Thought

Food for Thought (FFT) is a catering and training enterprise running cookery workshops and courses, lunch clubs, and event catering across B&NES. Part funded by B&NES, the project provides opportunities for participants to gain skills, boost self-esteem, socialise and progress their mental and physical wellbeing recovery path. FFT works with groups and individuals to improve their skills around self-confidence, budgeting, making healthier eating choices, socialising, working as a team, and using local and seasonal produce.

FFT participants who want to move into volunteering can complete a food hygiene course and help with Bath Mind's event catering, including the preparation and serving of food. FFT uses any profit made from event catering to offset the costs of workshops.

Greenlinks

Greenlinks is a community support group offering people with mental and physical health issues the opportunity to engage in gardening activities on allotments based in Monksdale Road and Alice Park in Bath and Ammerdown, Radstock. Members can get involved in all elements of planning, gardening and site maintenance or can simply come along and enjoy a cup of tea in one of the seating areas, in a supportive and safe setting.

Community Wellbeing Groups

A range of peer facilitated and staff led community groups offering people with ongoing mental health issues the opportunity to receive one to one support, advice and to engage in social and skill based activities. The aim is to improve members' physical and mental health, increase confidence, supporting people to self-care and to reduce social isolation.

Youth / school support

Our Wellbeing Services have developed further into youth and schools support over the past year, operating in Bath Spa University, University of Bath and Bath College. We deliver support through our wellbeing discussion groups and our Greenlinks and FFT services for students who require talking therapies, activities and courses to maintain positive mental health whilst experiencing the pressures of student life.

We have also secured two years of funding to deliver mental health support to children transitioning from junior to senior schools - 627 project. This service promotes the importance of talking about mental health and wellbeing, and builds confidence in children and teachers to feel safe and knowledgeable with living or working with mental health issues

Counselling

Our counselling service was established in September 2020 to support people living within B&NES. The service has operated as a telephone/virtual since 2020 due to the pandemic, however we have since operated a face-to-face service from Spring 2022.

Intensive Outreach

We support people moving from a psychiatric hospital and those aiming to avoid hospital with a six-week intensive outreach programme. The service supports an individual returning to the community, or remaining within their community, supporting the development of strategies to stay well. The service works closely with AWP.

Training services

Our Wellbeing in the Workplace training services incorporate our bespoke training workshops, Mental Health First Aid courses and other wellbeing interventions such as wellbeing coaching and mindfulness sessions. Since the pandemic our training services have been delivered online to local employers. We moved to a blended approach in early 2022 which enabled us to reach a larger audience.

This is a chargeable service and training sessions can be tailored to fit organisational need. For example, managers' training and suicide prevention for front line staff. All income generated by the training services is offset to ensure the delivery of other Bath Mind services.

We also deliver youth training upon request.

Fundraising activities

Post pandemic, many face to face fundraiser events remain challenging to deliver. Throughout 21/22 we have developed new ways to fundraise through an array of on-line and social media focused campaigns. This also includes regular on line donations.

Bath Mind is proud to have maintained the support of local businesses and organisations throughout the pandemic and developed new corporate partners that will continue into 22/23.

The charity adheres to the Institute of Fundraising Code of Practice, and it is registered with the Information Commissioner Office, and the Fundraising Regulator.

Any complaints received by the charity are recorded on a complaints register and shared with the trustees and Fundraising Regulator annually. In 2021/22 the charity did not receive any complaints.

Our procedures for dealing with complaints means that if we were to receive a complaint it would be dealt with immediately and any remedial actions which were required would be implemented as soon as possible. This is in line with our policies and with oversight by the trustees.

The charity did not receive any data subject access requests during the year. In addition, there were no data breaches to report.

New Business

Our New Business Manager explores and scopes income generating activities and social enterprise opportunities; applying for larger grants such as National Lottery.

Bath Mind

Trustees' Report

Administration

The Chief Executive works closely with Trustees to lead the organisation, whilst focusing on external profile and commissioning, overseeing the organisation's budgets and management accounts, and developing the strategic priorities, business plans, and policies, to ensure our services are delivered to the highest quality, and managed effectively and efficiently.

The Chief Executive is also the Company Secretary, and is responsible for line management of the two Directors of Operations, the Director of Business Development, the Office Manager, and the Finance Manager.

The Trustees have commended the work of the Chief Executive and the staff and volunteers of Bath Mind, during what again has been a challenging year for the charity and the sector.

Quality Management

Active involvement with the processes of the Mind Federation's "Quality Management" scheme facilitates organisational improvement through self-reflection and external assessment. Our current quality mark with Mind ensures we maintain our eligibility to membership of the Mind Federation and qualifies us to display the Charity Commission's endorsement logo.

Volunteer Support & Service User Involvement

Bath Mind welcomes applications for paid and voluntary positions from individuals who have direct personal or family experience of mental health issues. We promote a range of opportunities for individuals who use our services to become involved in the organisation as volunteers. This supports recovery and provides encouragement for individuals to re-engage with the community.

This year Bath Mind has increased its number of volunteers to 40. All of our volunteers have played a fundamental role throughout the pandemic. Volunteer roles vary from administrative support, supporting with on line wellbeing groups and comms support, albeit remotely due to the pandemic - All Trustees of Bath Mind are volunteers.

Moving out of Covid-19

During 2021-2022, we continued to physically support a number of our most vulnerable individuals with face-to-face support. These included residents living in our care home, our supported housing services, our Wellbeing House and those of our most vulnerable residents in our community support service. For the majority of individuals requiring our support, we offered a range of digital alternatives and regular phone support. For example, creative writing webinars, support groups via Zoom and video cookery demonstrations.

We have successfully recruited, supported and retained our strong workforce during this time, and we have resumed services in person where possible.

Wellbeing consideration of our staff - the needs of our colleagues is our priority and we have put a number of measures in place to respond to and support our workforce.

o Daily catch-up calls
o Weekly team meetings
o Weekly informal peer support sessions
o Weekly coffee and catch up
o Clinical supervision
o Flexible working arrangement (accommodating child care etc.)
o Wellbeing resource packs and support page on Website
o Weekly wellbeing sessions with external company

We are coming out of the pandemic; however, we continue to manage a range of blended services where appropriate/possible to ensure we are as person-centered as possible, and meeting the very specific needs of our community.

We continue to manage social distancing where relevant, continue infection prevention and control protocols and manage the wellbeing of our colleagues (as described above).

Many thanks to our supporters and funders

We would not have been able to carry out our work from April 2021 to March 2022 without the generous support of our funders, friends and donors.

A big thank you to:

Amazon Smile
Anthem Publishing
Asics
B&NES Council and CCG
Bath Boules
Bath Spa University
CAF
Care South
Chai Wala
Charities Trust
Co-op Foundation
Co-op Scala store
Corsham Lodge
Crescent Flowers
Curious Universe
David Price
Emberson Group
Fudge Factory
Good Day Café
NFU Mutual
Northgate Tattoo
Paypal Giving
Payroll Giving
Radstock Co-op Society
Rebellion Designs
Riviam
Sainsburys
Seccl
Seven Hills
South West and Chilterns Countryside Partnerships
Space 48
St Monica's Trust
The National Lottery
The Quartet Community Foundation
The Soul Spa
The St John's Foundation
Time to Change
Tony Bury

HCRG
Johns Associates
Juice Recruitment
Kingswood School
M&S
Medlock Charitable Trust
Milsom Place
Milsted Langdon
National Mind Local Mind Grants
Toolstation Western League
University of Bath
Victoria Wood Foundation
Waitrose
Wesport
Wessex Water
Western Power Distribution
Wiltshire Council and CCG

We also received donations from private sources supporting our work and in memory of loved ones.

Financial review

Total income of £2,484,584 in 2022 (2021 - £1,841,988) was up by 34.9% year on year. This was mainly due to an increase in operations and new services being established.

Income from donations and legacies was £80,257 in 2022 down from £185,097 in 2021.

Expenditure on charitable activities in the year was £2,166,309 from £1,584,516 in 2021.

The charity achieved a surplus of £318,275 compared to £257,472 in 2021.

Policy on reserves

The Committee of Management is responsible for signing off Bath Mind's budget before the beginning of each financial year and regularly reviews income and expenditure against budget plans.

At 31 March 2022, we held £524,953 (2021 - £478,646) of unrestricted reserves. The reserves are required to meet the working capital requirements of the charity, representing approximately 19% of the forecast total annual operating costs, both restricted and unrestricted. This is within the range required by Charity Commission best practice guidance and Bath Mind's policy.

It is the charity's goal to have a reserves policy to provide for 3-month operating costs in the event of funding loss.

Going Concern

Bath Mind senior management have conducted a review of their current year (2022/23) budget and established performance and income delivery to date. For the first 4 months of this year, to the end of July 2022, Bath Mind received 40% of their budgeted income for the year.

Bath Mind's seven main commissioned services (total £1.6M) have received 62% of their funding for 2022/23 and the remaining balances for all seven commissioned services are being paid by quarterly invoice in advance, or regular monthly installments.

Other funded services; Benefits & Advice and Children & Young Adults, have received 75% of their funding for this financial year with strong evidence that the balance of income will continue to be paid for the duration of the projects, as budgeted.

Our housing services are at full capacity and since the ease of covid restrictions, we are confident that any vacancies that might arise will be quickly filled. We have a waiting list, and work closely with the Community Mental Health Team, to deliver this service.

The fundraising target of £80K, is required to support those Wellbeing Groups and services that require additional unrestricted income to balance their budgets. We are confident that the target will be met.

This is substantiated by unrestricted Reserves at 31st March 2022 of £524,953

The Trustees have confidence that 60% of funding for 2023/24, will be from grants and commissioned services that are assured by agreement by implied continuation, and that a further 20% from invoiced and remunerated housing and community support services is secure.

Plans for future periods

Aims and key objectives for future periods

Organisational and service development is structured and guided by a three-year Strategic Plan. Bath Mind are in the process of drafting and agreeing their three-year plan as a co-produced plan with Bath Mind colleagues. A staff wide awayday will take place in November 2022.

Progress against agreed development targets is monitored quarterly (SMART objectives) and the plan is reviewed annually.

See our Strategic Plan 2022-25 on our website www.bathmind.org.uk.

Bath Mind

Trustees' Report

Structure, governance and management

Nature of governing document

Bath Mind is a registered charity and company limited by guarantee. We are governed by Memorandum and Articles of Association 2009, approved by the Charity Commission and the national charity Mind.

Bath Mind is an independent Local Mind (LM) operating throughout the area of BaNES and Wiltshire. We are federated with the national organisation of Mind and are fully committed to enhancing the quality of administration and services through active participation in the national "Mind Quality Management" processes. Bath Mind maintains the Mind Quality Mark. An award entitles Bath Mind to display the Charity Commission's Endorsement Mark.

Trustees oversee the operation of Bath Mind. During the reporting year, this comprised of 10 voluntary Trustees, some of whom have lived experience of mental health, plus the Chief Executive. As a paid employee, the Chief Executive is a non-voting member of the Board and acts as Company Secretary. The positions of Chair, Vice Chair and Treasurer are elected by the membership at the Annual General Meeting (AGM).

Anyone is entitled to make an application to become a Trustee and, following a recruitment process, will be formally appointed by the membership at the AGM. Those who access Bath Mind services are welcomed to apply to become trustees, up to a limit of 50% of the numerical composition of the Board. Formal policies and governance manual detail procedures for the recruitment, induction, training and term of office of Trustees.

Trustees met eight times during the year in addition to the Annual General Meeting. Outside of these meetings, the Trustees continued to meet on an ad hoc basis in a series of working groups. The working groups manage the various business aspects of the organisation, focusing on the Board's strategy and priorities for the next three years. The working groups are facilitated by a nominated lead trustee. The lead trustee reports regularly to the CEO/Chair and is responsible for reporting on progress at full Board meetings. An "action register" is brought to full Board meetings and used to measure progress against the Charity's business plan.

Initially, the five working groups were:
- Communications and Engagement
- Workforce
- Finance
- Quality and Evaluation
- Fundraising and Philanthropy

During 2021-22 the Board of trustees reviewed the five working groups following commissioned work on Board effectiveness. The working groups have been reshaped and are Strategy (which incorporates Comms and Engagement and fundraising), as well as Finance and Quality. Workforce meetings take place periodically to discuss and resolve issues of policy compliance. The finance group meet to review the quarterly accounts and additionally as necessary.

Bath Mind's Engagement and Members' Group continues to be managed operationally by the Wellbeing Services Manager. Any updates/issues from this group are presented to full Board.

Bath Mind

Trustees' Report

The work of the Committee of Management involves:

• Ensuring that Bath Mind complies with its governing documents, charity law, company law and any other relevant legislation or regulations;

• Ensuring that Bath Mind pursues its objects as defined in its governing documents;

• Guarding the ethos and values of Bath Mind, ensuring that they are compatible with those of the national Mind Federation;

• Securing financial stability and the effective management of resources by approving the annual financial statement and budget plan, monitoring income and expenditure, arranging the annual independent audit and reporting of accounts, minimising risk and raising funds;

• Protecting and managing the property of Bath Mind and ensuring the proper investment of funds;

• Providing clear strategic direction, setting overall policy, defining goals and evaluating performance against agreed targets;

• Ensuring effective and efficient administration by establishing and monitoring policies, procedures and employment practices;

• Promoting Bath Mind, protecting and enhancing its reputation.

Bath Mind employs staff to manage and deliver services. Trustees also greatly value the volunteer team: these unpaid individuals freely donate their time, skills and energy, allowing Bath Mind to work more efficiently in the community, increasing service capacity and reaching more people.

The Management of Organisational Risk

The potential risk to income streams is minimised by maintaining a balance of different income sources such as: payments for services commissioned by Bath & North East Somerset Council, Wiltshire Council and the B&NES Swindon and Wiltshire CCG, project grants from other organisations, housing rents, fundraising and training income and private donations.

There is also a balance of activities between long, medium and short term projects.

Long-term projects, such as supported housing projects, are relatively stable with long term planning cycles. Demand for places in the housing projects has remained steady but the situation is closely monitored. Risk is managed by maintaining positive and constructive relationships with the housing association (Places for People) that owns the properties managed by Bath Mind. The provision of an excellent housing management service is at the heart of these positive relationships. Financial risk is minimised through the adjustment of void levels, making budget provision for rooms that may remain empty. These are kept under continuous review and adjusted annually.

Medium and short term projects are planned and managed on an individual basis. Potential risks are analysed at the planning and design stage and if a potential project cannot provide full cost recovery, it is rejected to safeguard the charity's resources. Robust monitoring and review processes ensure that any problems are picked up in time for delivery adjustments to be made.

Trustees' Report

Arrangements for setting key management personnel remuneration

The Trustees consider that the Board of Trustees and the CEO and Directors' of Services comprise the key management personnel of the charity in charge of the directing and controlling the charity and running and operating the charity on a day to day basis. All Trustees give of their time freely and no trustee remuneration was paid in the year. Details of Trustee expenses and related party transactions are disclosed in note 7 and 18 to the accounts.

Trustees are required to disclose all relevant interests and register them and in accordance with the charity's policy and withdraw from decisions where a conflict of interest arises.

Financial instruments

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 11. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 12.Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

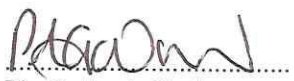
Disclosure of information to auditor

Each member has taken steps that they ought to have taken as a member in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The Trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small company's provision statement

This report has been prepared in accordance with the small company's regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 06.10.22 and signed on its behalf by:



Pip Galland, Chair
Trustee

Bath Mind

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Bath Mind for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the Trustees of the charity on 06:10:22 and signed on its behalf by:

Pip Galland, Chair
Trustee

Bath Mind

Independent Auditor's Report to the Members of Bath Mind

Opinion

We have audited the financial statements of Bath Mind (the 'charity') for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Bath Mind

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 14), the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report to the Members of Bath Mind

Irregularities, including fraud, are instances of non-compliance iwth laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material mistatement in respect of irregularities, including fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charitible company operates in and how the charitible company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

I. P. Lloyd

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Ian Lloyd (Senior Statutory Auditor)
For and on behalf of Milsted Langdon LLP,

4 Queen Street
Bath
BA1 1HE

Date: 19th October 2022

Bath Mind

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies		80,257	-	80,257	185,097
Charitable activities	3	897,068	1,507,234	2,404,302	1,656,824
Investment income	4	25	-	25	67
Total income		977,350	1,507,234	2,484,584	1,841,988
Expenditure on:					
Charitable activities	5	(931,043)	(1,235,266)	(2,166,309)	(1,584,516)
Total expenditure		(931,043)	(1,235,266)	(2,166,309)	(1,584,516)
Net income		46,307	271,968	318,275	257,472
Net movement in funds		46,307	271,968	318,275	257,472
Reconciliation of funds					
Total funds brought forward		478,646	271,990	750,636	493,164
Total funds carried forward	15	524,953	543,958	1,068,911	750,636

All of the charity's activities derive from continuing operations during the above two periods.

Bath Mind

(Registration number: 03531040)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	21,116	6,151
Current assets			
Debtors	11	65,565	57,299
Cash at bank and in hand		987,989	691,475
		1,053,554	748,774
Creditors: Amounts falling due within one year	12	(5,759)	(4,289)
Net current assets		1,047,795	744,485
Net assets		1,068,911	750,636
Funds of the charity:			
Restricted income funds			
Restricted funds	15	543,958	271,990
Unrestricted income funds			
Unrestricted funds		524,953	478,646
Total funds	15	1,068,911	750,636

The financial statements on pages 18 to 32 were approved by the Trustees, and authorised for issue on 06.10.22 and signed on their behalf by:

Pip Galland, Chair
Trustee

Bath Mind

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		318,275	257,472
Adjustments to cash flows from non-cash items			
Depreciation		8,337	4,461
Investment income	4	(25)	(67)
		326,587	261,866
Working capital adjustments			
Increase in debtors	11	(8,266)	(13,081)
Increase/(decrease) in creditors	12	1,470	(50,579)
Net cash flows from operating activities		319,791	198,206
Cash flows from investing activities			
Interest receivable and similar income	4	25	67
Purchase of tangible fixed assets	10	(23,302)	-
Net cash flows from investing activities		(23,277)	67
Net increase in cash and cash equivalents		296,514	198,273
Cash and cash equivalents at 1 April		691,475	493,202
Cash and cash equivalents at 31 March	17	987,989	691,475

All of the cash flows are derived from continuing operations during the above two periods.

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
10 Westgate Street
Bath
BA1 1EQ

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £.

Basis of preparation
Bath Mind meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue as a going concern for the forseeable future. The Trustees have been mindful of any potential future impact from events such as COVID-19, the impact of Brexit, the cost of living crisis and the current situation in Ukraine and have reviewed budgets and projections for the next twelve months. From this review, the Trustees consider that the charity is unlikely to be significantly affected and thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trustees have confidence that 60% of funding for 2023/24 will be from grants and commissioned services that are assured by agreement or implied continuation, and that a further 20% from invoiced and remunerated housing and community support services is secure.

Income and endowments
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Income is recognised when the charity has been notified in writing of both the amount and settlement date. In the event that income is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, or other specific conditions that limit income recognition, the income may be deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing more than £1,000 with a useful economic life of more than 24 months are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Leasehold	in accordance with the property lease
Furniture and equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the Trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Hire purchase and finance leases
Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions and other post retirement obligations
The Charity participates in a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the Charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from charitable activities

	Unrestricted			
	General £	Restricted £	Total 2022 £	Total 2021 £
Housing	366,439	26,634	393,073	382,059
Housing support	104,586	24,591	129,177	146,359
Community Support	198,582	210,126	408,708	237,395
Food for Thought	3,517	14,000	17,517	15,376
Training & MHU	125,901	74,620	200,521	68,743
Wellbeing Groups	9,264	343,027	352,291	251,648
Greenlinks	6,159	37,300	43,459	22,026
Breathing Space	-	360,100	360,100	190,000
Benefit Advice Project	-	16,005	16,005	68,139
Safe Space	-	34,030	34,030	-
Get Set To Go	-	-	-	6,190
Fundraising	-	8,226	8,226	-
Schools Project	-	38,350	38,350	31,824
Film Project	-	-	-	25,000
Emergency Department Adults	-	80,000	80,000	-
Intensive Outreach	7,173	183,867	191,040	79,922
Other Charitable Activities	75,447	56,358	131,805	132,143
	897,068	1,507,234	2,404,302	1,656,824

£897,068 (2021 - £668,686) of the income above was attributable to unrestricted funds and £1,507,234 (2021 - £988,138) attributable to restricted funds.

4 Investment income

	Unrestricted funds Designated £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	25	25	67

£25 (2021 - £67) of the income above was attributable to unrestricted funds and £nil (2021 - £nil) attributable to restricted funds.

5 Expenditure on charitable activities

	Unrestricted			
	General	Restricted	Total 2022	Total 2021
	£	£	£	£
Housing projects	348,096	267,903	615,999	369,504
Other Projects	481,226	777,323	1,258,549	921,602
Support costs	101,721	190,040	291,761	293,410
	931,043	1,235,266	2,166,309	1,584,516

Included in Support Costs within Charitable Activities are governance costs relating to Auditors Remuneration totalling £6,349 (2021: £6,594)

6 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022	2021
	£	£
Audit fees	5,070	4,955
Other non-audit services	1,279	1,639
Depreciation of fixed assets	8,337	4,461

7 Trustees remuneration and expenses

During the year no expenses were paid to Trustees, and no Trustees received any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	1,426,950	1,076,075
Social security costs	106,873	78,946
Pension costs	55,058	41,947
	1,588,881	1,196,968

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Office Staff	8	7
Housing Projects	27	28
Community Support	21	8
Community Support Bank	22	7
Community Wellbeing	9	19
Fundraising and Training	4	2
	91	71

The number of employees whose emoluments fell within the following bands was:

	2022 No	2021 No
£60,001 - £70,000	1	1

The total employee benefits of the key management personnel of the charity were £176,000 (2021 - £160,132).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Leasehold £	Furniture and equipment £	Total £
Cost			
At 1 April 2021	-	58,604	58,604
Additions	14,017	9,285	23,302
At 31 March 2022	14,017	67,889	81,906
Depreciation			
At 1 April 2021	-	52,453	52,453
Charge for the year	1,752	6,585	8,337
At 31 March 2022	1,752	59,038	60,790
Net book value			
At 31 March 2022	12,265	8,851	21,116
At 31 March 2021	-	6,151	6,151

11 Debtors

	2022 £	2021 £
Trade debtors	32,237	50,699
Prepayments	19,101	-
Accrued income	14,227	6,600
	65,565	57,299

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	5,759	4,289

13 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	18,000	5,000
Between one and five years	90,833	71,403
	108,833	76,403
Other		
Within one year	-	1,192

14 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £55,058 (2021 - £41,947).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

15 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
Other Fund	431,799	977,350	(931,043)	(63,153)	414,953
Designated funds					
Designated Fundraising Fund	42,863	-	-	(42,863)	-
Designated Greenlinks Fund	3,984	-	-	(3,984)	-
Buildings Fund	-	-	-	30,000	30,000
IT Renewal Fund	-	-	-	30,000	30,000
Unfunded Essential Activity Fund	-	-	-	50,000	50,000
	46,847	-	-	63,153	110,000
Total unrestricted funds	478,646	977,350	(931,043)	-	524,953
Restricted funds					
Other Funds	16,955	82,847	(99,802)	-	-
Housing	-	267,903	(267,903)	-	-
Welbeing Groups	5,394	177,648	(144,942)	-	38,100
Community Services Framework	-	138,181	(138,181)	-	-
Place of Calm	94,243	408,438	(379,882)	-	122,799
Outreach support	73,079	343,832	(117,524)	-	299,387
Children & Young Adult Projects. CYP	29,999	72,380	(53,376)	-	49,003
Benefit Advice Project	52,320	16,005	(33,656)	-	34,669
Total restricted funds	271,990	1,507,234	(1,235,266)	-	543,958
Total funds	750,636	2,484,584	(2,166,309)	-	1,068,911

Bath Mind

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General				
Other Fund	295,177	853,783	(717,161)	431,799
Designated				
Designated Fundraising Fund	65,764	67	(22,968)	42,863
Designated Greenlinks Fund	3,984	-	-	3,984
	69,748	67	(22,968)	46,847
Total unrestricted funds	364,925	853,850	(740,129)	478,646
Restricted				
Other Funds	9,630	93,037	(85,712)	16,955
Housing	14,260	214,317	(228,577)	-
Welbeing Groups	9,406	26,566	(30,578)	5,394
Community Services Framework	-	78,393	(78,393)	-
Place of Calm	85,208	252,150	(243,115)	94,243
Outreach support	-	95,072	(21,993)	73,079
Children & Young Adult Projects. CYP	-	160,464	(130,465)	29,999
Benefit Advice Project	9,735	68,139	(25,554)	52,320
Total restricted funds	128,239	988,138	(844,387)	271,990
Total funds	493,164	1,841,988	(1,584,516)	750,636

The specific purposes for which the funds are to be applied are as follows:

For a description of each restricted fund, please see pages 3-4 of the Trustees report.

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	21,116	-	21,116
Current assets	509,596	543,958	1,053,554
Current liabilities	(5,759)	-	(5,759)
Total net assets	524,953	543,958	1,068,911

	Unrestricted funds		Restricted funds £	Total funds at 31 March 2021 £
	General £	Designated £		
Tangible fixed assets	6,151	-	-	6,151
Current assets	429,937	46,847	271,990	748,774
Current liabilities	(4,289)	-	-	(4,289)
Total net assets	431,799	46,847	271,990	750,636

17 Analysis of net funds

	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	691,475	296,514	987,989
Net debt	691,475	296,514	987,989

	At 1 April 2020 £	Financing cash flows £	At 31 March 2021 £
Cash at bank and in hand	493,202	198,273	691,475
Net debt	493,202	198,273	691,475

18 Related party transactions

During the year the charity made the following related party transactions:

R Ellis
R Ellis, a trustee, is also a partner at a firm of solicitors. The total amount of the transactions received from Royds Withy King during the year was £Nil (2021 - £300). .
At the balance sheet date the amount due to/from R Ellis was £Nil (2021 - £Nil).

BATH MIND

England & Wales - Charity number 1069403

Accounts

Company registration number: 03531040

Charity registration number: 1069403



Bath Mind

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021





Bath Mind

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Bath Mind

Reference and Administrative Details

Company Registration Number	03531040
Charity Registration Number	1069403
Registered Office	10 Westgate Street Bath BA1 1EQ Telephone: 01225 316199 Email: admin@bathmind.org.uk Website: www.bathmind.org.uk
Trustees	Pip Galland, Chair Jayne Rolls, Vice Chair Suzanne Matthews, Treasurer Christopher White Richard Ellis Luke Walmsley Emily McKay Ben Hutchinson David Goodall Jane Shayler
Secretary	Kate Morton
Chief Executive Officer	Kate Morton
	The charity is incorporated in England and Wales.
Solicitors	Royds Withy King 5-6 Northumberland Buildings Queen Square Bath Somerset BA1 2JE
Bank	NatWest PLC Bath 24-25 Stall Street Bath BA1 1QF
Auditor	Milsted Langdon LLP 4 Queen Street Bath BA1 1HE
Federated with	**Mind**, 15-19 Broadway, London, E15 4BQ

Bath Mind

Trustees' Report

The trustees, who are directors for the purposes of company law, are pleased to present their annual Trustees report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Further information about the charity and its work can be found on Bath Mind's website (www.bathmind.org.uk), in our leaflet and through direct enquiry to the main office at 10 Westgate Street, Bath, BA1 1EQ.

Trustees

Pip Galland, Chair

Jayne Rolls, Vice Chair

Suzanne Matthews, Treasurer (appointed 29 October 2020)

Christopher White

Richard Ellis

Jeremy Simpson (resigned 29 October 2020)

Luke Walmsley

Emily McKay

Ben Hutchinson (appointed 29 October 2020)

David Goodall

Jane Shayler (appointed 29 October 2020)

Objectives and activities

Public benefit

Bath Mind's Memorandum of Association sets out the principle organisational purposes, which are for the public benefit and are compatible with the requirements of the Charities act 2006.

These are:

• To promote the preservation of mental health and to support people experiencing mental ill health, focusing on health and wellbeing.
• To promote study and research into mental health and emotional distress; to obtain and disseminate information concerning the same and to educate the public in matters relating to mental health.

Our vision is of a society that promotes and protects good mental health for all and treats people with experience of mental ill health fairly, positively and with respect.

We work in partnership with national Mind and with other Local Minds to provide information and support and to campaign to improve policy and attitudes.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Bath Mind manages several housing, wellbeing projects, benefits services and training packages in Bath & North East Somerset and Wiltshire for people experiencing mental ill health.

The needs and experiences of people with mental ill health are at the heart of our work and we ensure that they are involved at every level of our organisation - as trustees, paid employees and volunteers.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Housing Services

The aim of Housing Services is to safeguard individuals who have experienced a mental health crisis during which they may have lost their jobs, friends, families and homes. These life issues add to the erosion of the self-confidence and self-respect experienced by many individuals who have been through mental illness. Living in a safe, comfortable home, with the appropriate support provides the stability and security that enables an individual to recover and rebuild their life to make the most of their potential for independence.

Within the Housing Service there are two differing models of support. Our 24 hour care home is designed for residents with enduring mental health conditions who require a moderate to high level of supervision and support. We also provide tenancies through our supported housing scheme. These places are for tenants with a lower level of support need. In both housing settings, the underlying ethos is similar - to promote positive mental health and encourage independence to the maximum of an individual's recovery potential.

Registered Care Home

This service is funded by placement fees for the eight residents. These are made up of a combination of residents' housing benefit entitlements and payments made for their support by B&NES/NHS. We are also paid a fee by the property owners (Places for People) to act as their managing agents. A large semi-detached villa in Lower Oldfield Park provides comfortable, safe living for eight individuals with more serious, longer-term mental health needs.

Supported Housing - Marlborough Lane and Warwick Close

We manage two properties on behalf of Places for People, a national housing association, providing a total of 10 tenancies. Our supported house in Bath and North East Somerset (B&NES) offers fixed-term, two year tenancies for people from the black and ethnic community. The supported house in Wiltshire has a more flexible timetable of two to three years.

The service is intended for individuals at a stage of recovery where they have the potential to make further progress towards independence. Working on a recovery plan developed and agreed with a support worker, the tenant will be encouraged, supported and challenged to develop the skills and confidence required to gain and sustain an independent tenancy with a housing association, or in the private sector.

The service is funded by a combination of the rents and charges paid by tenants; managing agent fees paid by the property landlord; and contract fees to provide the support element of the service paid for by B&NES Council Supporting People and the Wiltshire Mental Health Contracts team.

Welfare Benefits Service

Our Welfare Benefits Service offers advice and support with welfare benefits appeals for clients with mental ill health in Bath & NE Somerset. This is a partnership with the Citizen's Advice B&NES.

Community Support

We offer practical assistance and emotional support to people living in their own homes to help them live an independent and fulfilling life. This includes support with building self-confidence, health and wellbeing, living skills, budgeting, social connections, housing issues and accessing community facilities. The team offer flexible person centred support across B&NES. We fund the service through either private individual payments or Personal Budgets from B&NES Council.

Wellbeing House

This service is a collaboration with Curo Housing and became operational in February 2020. It offers a short term stay for people being referred by AWP, offering a step up and step down discharge service as avoidance of admission to in-patient care and transition back into the community. It facilitates some respite in a safe, supportive and peaceful environment for four guests.

Breathing Space

Our evening Breathing Space service opened in April 2020 allowing customers living within B&NES to make contact when experiencing crisis episodes with their mental health. This was initially planned as a face to face service but was transferred to a telephone service due to the pandemic. The service has been successful in de-escalating the crisis feelings felt by a person needing support when statutory day services have closed. To date, the service has taken over 2600 calls and has supported 243 people contemplating suicide.

The in person face to face service is planned to open whilst continuing its telephone offer for four evenings, from April 2021.

Bath Mind

Trustees' Report

Befriending

Bath Mind established a day time phone support and response service as part of B&NES' Community Wellbeing Hub, as a response to the pandemic. This has been managed by two support staff covering five days, and is an additional daytime phone support service complimenting the Breathing Space phone support line operating seven evening a week.

Wellbeing Services

Our wellbeing services are designed to promote positive mental health, support recovery and combat stereotyping and discrimination. There is a strong emphasis on collaborating with other groups and organisations, and encouraging individuals experiencing mental ill health to become actively involved in their communities.

Food for Thought

Food for Thought (FFT) is a catering and training enterprise running cookery workshops and courses, lunch clubs, and event catering across B&NES. Part funded by B&NES, the project provides opportunities for participants to gain skills, boost self-esteem, socialise and progress on their mental and physical wellbeing recovery path. FFT works with groups and individuals to improve their skills around self-confidence, budgeting, making healthier eating choices, socialising, working as a team, and using local and seasonal produce.

FFT participants who want to move into volunteering can complete a food hygiene course and help with Bath Mind's event catering, including the preparation and serving of food. FFT uses any profit made from event catering to offset the costs of workshops.

Greenlinks

Greenlinks is a community support group offering people with mental and physical health issues the opportunity to engage in gardening activities on allotments based in Monksdale Road and Alice Park in Bath and Ammerdown, Radstock. Members can get involved in all elements of planning, gardening and site maintenance or can simply come along and enjoy a cup of tea in one of the seating areas.

Community Wellbeing Groups

A range of peer facilitated and staff led community groups offering people with ongoing mental health issues the opportunity to receive one to one support, advice and to engage in social and skill based activities. The aim is to improve members' physical and mental health, increase confidence, supporting people to self-care and to reduce social isolation.

Youth / school support

Our Wellbeing Services have developed further into youth support over the past year, operating in Bath Spa University, University of Bath and Bath College. We deliver support through our wellbeing discussion groups and our Greenlinks and Food for Thought services for students who require talking therapies, activities and courses to maintain positive mental health whilst experiencing the pressures of student life.

We have also secured two years of funding to deliver mental health support to children transitioning from junior to senior schools. This service promotes the need to talk, and builds confidence in children and teachers to feel safe and knowledgeable with living or working with mental health issues.

Counselling

Our counselling service was established in September 2020 to support people living within B&NES. The service has operated as a telephone/virtual since 2020 due to the pandemic, however we are planning to operate a face to face service in Spring 2022. We currently have 10 counsellors delivering 12 week courses and have supported 120 individuals to date.

Intensive Outreach

We support people moving from a psychiatric hospital and those aiming to avoid hospital with a six-week intensive outreach programme. The service supports an individual returning to the community, or remaining within their community, supporting the development of strategies to stay well. The service works closely with AWP.

Training services

The Wellbeing in the Workplace scheme incorporates our bespoke training workshops, Mental Health First Aid courses and other wellbeing interventions such as wellbeing coaching and mindfulness sessions. Since the pandemic our training services have been delivered online to local employers. Going forward, we intend to provide a blended service of on line and in person training, enabling us a larger reach and a more flexible approach.

This is a chargeable service; however, training sessions can be tailored to fit organisational need. For example, managers' training and suicide prevention for frontline staff. All income generated by the team supports the delivery of other Bath Mind services.

We also deliver youth training upon request.

Fundraising activities

Since March 2020 all face to face fundraisers and events have been paused. Throughout 20/21 we have developed new ways to fundraise through an array of online campaigns from Movement May to the Summer Staycation campaign. We have also greatly increased online engagement via Bath Mind's online profile and social media channels.

Bath Mind is proud to have maintained the support of local businesses and organisations throughout the pandemic and developed new corporate partners that will continue into 21/22.

The charity adheres to the Institute of Fundraising Code of Practice, is registered with the Information Commissioner Office, and the Fundraising Regulator.

Any complaints received by the charity are recorded on a complaints register and shared with the Fundraising Regulator annually. In 2020/21 the charity did not receive any complaints.

Our procedures for dealing with complaints means that if we were to receive a complaint it would be dealt with immediately and any remedial actions which were required would be implemented as soon as possible.

The charity did not receive any data subject access requests during the year. In addition, there were no data breaches to report.

New Business

Our New Business Manager explores and scopes income generating activities and social enterprise opportunities; applying for larger grants such as National Lottery.

Administration

The Chief Executive works closely with trustees to lead the organisation, focus on external profile and commissioning, oversee the organisation's budgets and management accounts, the strategic priorities, business plans, policies, and ensuring service delivery is delivered to the highest quality, and managed effectively and efficiently.

The Chief Executive is also the Company Secretary, and is responsible for line management of Head of Services, Head of Business Development, Office Coordinator, Special Projects Manager and Finance Manager.

The trustees have commended the work of the Chief Executive and the staff of Bath Mind, during what again has been a challenging year for the Charity and the sector.

Quality Management

Active involvement with the processes of the Mind Federation's "Quality Management" scheme facilitates organisational improvement through self-reflection and external assessment. Our current quality mark with Mind ensures we maintain our eligibility to membership of the Mind Federation and qualifies us to display the Charity Commission's endorsement logo.

Volunteer Support & Service User Involvement

Bath Mind welcomes applications for paid and voluntary positions from individuals who have direct personal or family experience of mental health issues. We promote a range of opportunities for individuals who use our services to become involved in the organisation as volunteers. This supports recovery and provides encouragement for individuals to re-engage with the community.

During the year Bath Mind has increased its number of volunteers who have played a fundamental role throughout the pandemic. Roles vary from administrative support, supporting with online wellbeing groups and comms support, albeit remotely due to the pandemic - All trustees of Bath Mind are volunteers.

Our response to Covid-19

In early March 2020, the Government issued lockdown guidelines and requirements in response to the Covid-19 pandemic. Bath Mind responded immediately by creating alternative ways to manage our services while keeping all colleagues and our communities safe and well. It was not possible to provide our wellbeing services nor some of our one to one support services through our usual formats.

We continued to physically support a number of our most vulnerable individuals with face to face support. This included residents living in our care home, our supported housing services, our Wellbeing House and those of our most vulnerable residents in our community support service - those living in their own homes. For the majority of individuals requiring our support, we offered a range of digital alternatives and regular phone support. For example, creative writing webinars, support groups via Zoom and video cookery demonstrations.

We have successfully recruited, supported and retained our strong workforce during this time.

Furloughing staff - we furloughed six members of staff from our welfare benefits and community support service over an eight-week period in accordance with government guidance. These members of staff were not funded through public funds.

Redirecting staff - due to the nature of the business, we have not re-directed staff. However, we have made small revisions to contracts to ensure safe and appropriate working from home, including providing digital solutions to support our communities. Necessary equipment has been purchased to enable effective working and our home working procedures have been adhered to.

Wellbeing consideration of our staff - the needs of our colleagues is our priority and we have put a number of measures in place to respond to and support our workforce.

o Daily catch-up calls
o Weekly team meetings
o Weekly informal peer support sessions
o Weekly coffee and catch up
o Clinical supervision
o Flexible working arrangement (accommodating child care etc.)
o Wellbeing resource packs and support page on Website
o Weekly wellbeing sessions with external company

Many thanks to our supporters and funders

We would not have been able to carry out our work from April 2020 to March 2021 without the generous support of our funders, friends and donors.

A big thank you to:

Anthem Publishing
Avaya
B&NES Council and CCG
Bath Boules
Bath Operatic Society
Bath Rugby Supporters Club
Bath Spa University
CAF
Chai Wala
Charities Aid Foundation
Chris & Sylvia Hailstone Citizens Advice
Coop Foundation
Emberson group
Ford Fuels
Form Talent
Garfield Weston
Johns Associates
Juice Recruitment
Lloyds Foundation
M&S
Medlock Charitable Trust
Mulberry
National Mind Local Mind Grants
Novia Foundation
Pears Foundation
Rotork
Savills
Screwfix Foundation
Select Science
Southgate Bath
Space 48
The National Lottery
The Peter Stormonth Darling Charitable Trust
The Quartet Community Foundation
The Ragdoll Foundation
The Raven
The Roper Foundation
The Soul Spa
The St John's Foundation
Time to Change
Tony Bury
University of Bath
Vertex
Victoria Wood Foundation
Virgin Care
Waitrose
Welton School

Wessex Water
Wesport
Wiltshire Council and CCG

We also received donations from private sources supporting our work and in memory of loved ones.

Financial review

In 2020-21 our total income was £1,841,988 up from £1,314,466 in 2019-20.
This was mainly due to an increase in operations and new services being established.

Grants, donations and legacies was £62,989 down from £154,171 in 2019-20.

Income from fundraising decreased to £122,108 from £170,186 in 2019-20.

Expenditure on charitable activities in the year was £1,584,516 up from £1,058,460 in 2019-20.

The charity achieved a surplus of £257,472 compared to £256,006 in 2019-20.

Policy on reserves

The Committee of Management is responsible for signing off Bath Mind's budget before the beginning of each financial year and regularly reviews income and expenditure against budget plans.

At 31 March 2021, we held £478,646 (2020 - £364,925) of unrestricted reserves. The reserves are required to meet the working capital requirements of the charity, representing approximately 26% of the forecast total annual operating costs, both restricted and unrestricted. This is within the range required by Charity Commission best practice guidance and Bath Mind's policy.

It is the charity's goal to have a reserves policy to provide for 3-month operating costs in the event of funding loss.

Bath Mind

Trustees' Report

Going Concern

Bath Mind management have conducted a review of their current year (2021/22) budget and established performance and income delivery to date. For the first 4 months of this year, to the end of July, they had received more than 50% of their budgeted income for the year.

Bath Minds five main commissioned services (total £652k) have received 66% of their funding and the remaining balances for all five are being paid by regular monthly instalments.

Other funded services, Benefits project, Schools project and Mentally Healthy Universities and Training have received 90% of their funding for this financial year in advance with strong evidence that the balance of income will continue to be paid for the duration of the projects, as budgeted.

Our housing services are at full capacity and since the ease of covid restrictions, which created voids last year, we are confident that any vacancies would be quickly filled. We have a waiting list, and work closely with the Community Mental Health Team, with clarity that our service is vital.

The fundraising target of £186K, which is required to support those Wellbeing Groups and services that have little or no self - generation of funds is challenging, but as the Wellbeing Groups are opening up the contribution to funds is consequentially increasing. There is confidence that the target will be met.

Unrestricted Reserves at 31st March, 2021 of £478,646 also serve to add confidence to Bath Mind's assured position.

Plans for future periods

Aims and key objectives for future periods

Organisational and service development is structured and guided by a three year Strategic Plan.

Progress against agreed development targets is monitored quarterly and the whole plan is reviewed annually.

See our Strategic Plan 2019-22 on our website www.bathmind.org.uk.

The current economic climate for Bath Mind is challenging with reduced income opportunities from statutory commissions. This reflects the national picture. There are reduced opportunities to apply for grants and awards to support charitable enterprises. Donations from other sources are also slowing down. A greater number of charities under similar financial pressures are therefore chasing the same dwindling funds, making it ever harder to access income to support vital projects.

Bath Mind

Trustees' Report

Structure, governance and management

Nature of governing document

Bath Mind is a registered charity and company limited by guarantee. We are governed by Memorandum and Articles of Association 2009, approved by the Charity Commission and the national charity Mind.

Bath Mind is an independent Local Mind (LM) operating throughout the area of Bath & North East Somerset and Wiltshire. We are federated with the national organisation of Mind and are fully committed to enhancing the quality of administration and services through active participation in the national "Mind Quality Management" processes. Bath Mind maintains the Mind Quality Mark. An award entitles Bath Mind to display the Charity Commission's Endorsement Mark.

The Committee of Management oversees the operation of Bath Mind. During the reporting year, this comprised of 10 voluntary trustees, some of whom have lived experience of mental health, plus the Chief Executive. As a paid employee, the Chief Executive is a non-voting member of the committee and acts as Company Secretary. The positions of Chair, Vice Chair and Treasurer are elected by the membership at the Annual General Meeting (AGM).

Anyone is entitled to make an application to become a trustee and, following a recruitment process, will be elected by the membership at the AGM. Those who access Bath Mind services are welcomed to apply to become trustees, up to a limit of 50% of the numerical composition of the Committee of Management. Formal policies and governance manual detail procedures for the recruitment, induction, training and term of office of trustees.

The Committee of Management met eight times during the year in addition to the Annual General Meeting. Outside of these meetings, the trustees continued to meet on an ad hoc basis in a series of working groups. The working groups manage the various business aspects of the organisation, focusing on the Board's strategy and priorities for the next three years. The working groups are facilitated by a nominated lead trustee. The lead trustee reports regularly to the CEO/Chair and is responsible for reporting on progress at full Board meetings. An "action register" is brought to full Board meetings and used to measure progress against the Charity's business plan.

The five working groups are:

- Communications and Engagement
- Workforce
- Finance
- Quality and Evaluation
- Fundraising and Philanthropy

Bath Mind's Engagement and Members' Group continues to be managed operationally by the Wellbeing Services Manager. Any updates/issues from this group are presented to full Board.

Bath Mind

Trustees' Report

The work of the Committee of Management involves:

• Ensuring that Bath Mind complies with its governing documents, charity law, company law and any other relevant legislation or regulations;

• Ensuring that Bath Mind pursues its objects as defined in its governing document;

• Guarding the ethos and values of Bath Mind, ensuring that they are compatible with those of the national Mind Federation;

• Securing financial stability and the effective management of resources by approving the annual financial statement and budget plan, monitoring income and expenditure, arranging the annual independent audit and reporting of accounts, minimising risk and raising funds;

• Protecting and managing the property of Bath Mind and ensuring the proper investment of funds;

• Providing clear strategic direction, setting overall policy, defining goals and evaluating performance against agreed targets;

• Ensuring effective and efficient administration by establishing and monitoring policies, procedures and employment practices;

• Promoting Bath Mind, protecting and enhancing its reputation.

The Committee of Management employs staff to manage and deliver services. Trustees also greatly value the volunteer team: these unpaid individuals freely donate their time, skills and energy, allowing Bath Mind to work more efficiently in the community, increasing service capacity and reaching more people.

The Management of Organisational Risk

The potential risk to income streams is minimised by maintaining a balance of different income sources such as: payments for services commissioned by Bath & North East Somerset Council, Wiltshire Council and the B&NES Swindon and Wiltshire CCG, project grants from other organisations, housing rents, fundraising and training income and private donations.

There is also a balance of activities between long, medium and short term projects.

Long-term projects, such as supported housing projects, are relatively stable with long term planning cycles. Demand for places in the housing projects has remained steady but the situation is closely monitored. Risk is managed by maintaining positive and constructive relationships with the housing association that owns the properties managed by Bath Mind. The provision of an excellent housing management service is at the heart of these positive relationships. Financial risk is minimised through the adjustment of void levels, making budget provision for rooms that may remain empty. These are kept under continuous review and adjusted annually.

Medium and short term projects are planned and managed on an individual basis. Potential risks are analysed at the planning and design stage and if a potential project cannot provide full cost recovery, it is rejected. Robust monitoring and review processes ensure that any problems are picked up in time for delivery adjustments to be made.

Trustees' Report

Arrangements for setting key management personnel remuneration

The trustees consider that the board of trustees and the CEO and Head of Services comprise the key management personnel of the charity in charge of the directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 9 and 10 to the accounts.

Trustees are required to disclose all relevant interests and register them and in accordance with the charity's policy and withdraw from decisions where a conflict of interest arises.

Financial instruments

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14.Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small company's provision statement

This report has been prepared in accordance with the small company's regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 23.9.21 and signed on its behalf by:

Pip Galland, Chair
Trustee

Bath Mind

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bath Mind for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on 23.9.21 and signed on its behalf by:

.....

Pip Galland, Chair
Trustee

Independent Auditor's Report to the Members of Bath Mind

Opinion

We have audited the financial statements of Bath Mind (the 'charity') for the year ended 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Independent Auditor's Report to the Members of Bath Mind

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 15), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charitible company operates in and how the charitible company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;

Independent Auditor's Report to the Members of Bath Mind

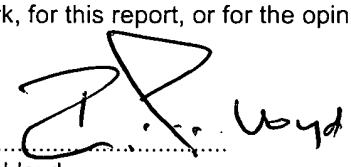
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Ian Lloyd
(Senior Statutory Auditor)
For and on behalf of Milsted Langdon LLP
Chartered Accountants and Statutory Auditors
4 Queen Street
Bath
BA1 1HE

Date: 19th October 2024

Bath Mind

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Grants, donations and legacies	3	62,989	-	62,989	154,171
Charitable activities	4	668,686	988,138	1,656,824	989,857
Fundraising		122,108	-	122,108	170,186
Investment income	5	67	-	67	252
Total income		853,850	988,138	1,841,988	1,314,466
Expenditure on:					
Charitable activities	6	(740,129)	(844,387)	(1,584,516)	(1,058,460)
Total expenditure		(740,129)	(844,387)	(1,584,516)	(1,058,460)
Net income		113,721	143,751	257,472	256,006
Net movement in funds		113,721	143,751	257,472	256,006
Reconciliation of funds					
Total funds brought forward		364,925	128,239	493,164	237,158
Total funds carried forward	15	478,646	271,990	750,636	493,164

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 15.

Bath Mind

(Registration number: 03531040)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	6,151	10,612
Current assets			
Debtors	12	57,299	44,218
Cash at bank and in hand		691,475	493,202
		748,774	537,420
Creditors: Amounts falling due within one year	13	(4,289)	(54,868)
Net current assets		744,485	482,552
Net assets		750,636	493,164
Funds of the charity:			
Restricted income funds			
Restricted funds	15	271,990	128,239
Unrestricted income funds			
Unrestricted funds		478,646	364,925
Total funds	15	750,636	493,164

The financial statements on pages 19 to 32 were approved by the trustees, and authorised for issue on 23.9.21 and signed on their behalf by:

Pip Galland, Chair
Trustee

The notes on pages 22 to 32 form an integral part of these financial statements.

Bath Mind

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income		257,472	256,006
Adjustments to cash flows from non-cash items			
Depreciation		4,461	5,994
Investment income	5	(67)	(252)
		261,866	261,748
Working capital adjustments			
Increase in debtors	12	(13,081)	(32,161)
(Decrease)/increase in creditors	13	(50,579)	40,660
Net cash flows from operating activities		198,206	270,247
Cash flows from investing activities			
Interest receivable and similar income	5	67	252
Purchase of tangible fixed assets	11	-	(7,568)
Net cash flows from investing activities		67	(7,316)
Net increase in cash and cash equivalents		198,273	262,931
Cash and cash equivalents at 1 April		493,202	230,271
Cash and cash equivalents at 31 March	17	691,475	493,202

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

The address of its registered office is:
10 Westgate Street
Bath
BA1 1EQ

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation
Bath Mind meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

In light of the rapid global spread of the Coronavirus "COVID-19" in early 2020, the trustees have reviewed projections and budgets for the next twelve months. Following this review, the trustees consider there to be little impact on the charity's ability to act as a going concern.

The trustees have reviewed the supply chains, key donors and the capital resources available and consider that the charity has adequate resources in place to continue trading for the next twelve months.

Income and endowments
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period been transferred to the charity.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

The Trustees have taken the decision to reclassify grants directly for charitable purposes from donations to income from charitable activities as they believe that is a fairer presentation for that income. The comparative figures have been adjusted in line with that reclassification.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £100 with a useful economic life of more than 24 months or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Long Leasehold	in accordance with the property
Furniture and equipment	25% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from grants, donations and legacies

	Unrestricted General £	Total 2021 £	Total 2020 £
Grants, donations and legacies;			
Donations	62,989	62,989	154,171
	62,989	62,989	154,171

£7,918 (2020 - £124,921) of the income above was attributable to unrestricted funds and £55,071 (2020 - £29,250) attributable to restricted funds.

4 Income from charitable activities

	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Housing	476,693	29,819	506,512	476,709
Marlborough Lane	-	21,906	21,906	16,743
Community Support	180,908	56,487	237,395	21,427
Food for Thought	226	15,150	15,376	29,351
Training & MHU	706	68,037	68,743	48,054
Wellbeing Groups	-	128,640	128,640	74,443
Greenlinks	1,650	20,376	22,026	24,915
Breathing Space	5,000	185,000	190,000	158,000
Benefit Advice Project	-	68,139	68,139	39,865
Integrated Volunteer Project	-	-	-	40,500
Get Set To Go	-	6,190	6,190	19,350
Wellbeing House	-	184,498	184,498	40,500
Intensive Outreach	-	79,922	79,922	-
Schools Project	-	31,824	31,824	-
Film Project	-	25,000	25,000	-
Befriending	-	67,150	67,150	-
Other Charitable Activities	3,503	-	3,503	-
	668,686	988,138	1,656,824	989,857

£668,686 (2020 - £534,225) of the income above was attributable to unrestricted funds and £988,138 (2020 - £455,632) attributable to restricted funds.

5 Investment income

	Unrestricted funds Designated £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	67	67	252

£67 (2020 - £252) of the income above was attributable to unrestricted funds and £Nil (2020 - £Nil) attributable to restricted funds.

6 Expenditure on charitable activities

	Unrestricted				
	General £	Designated £	Restricted £	Total 2021 £	Total 2020 £
Housing projects	317,779	-	51,725	369,504	411,528
Other Projects	277,812	-	643,790	921,602	133,603
Support costs	121,570	22,968	148,872	293,410	513,329
	717,161	22,968	844,387	1,584,516	1,058,460

	Activity support costs £	2021 £	2020 £
Housing Projects	369,504	369,504	411,528
Other Projects	921,602	921,602	133,603
Support Costs	293,410	293,410	513,329
	1,584,516	1,584,516	1,058,460

£740,129 (2020 - £708,441) of the expenditure above was attributable to unrestricted funds and £844,387 (2020 - £382,697) attributable to restricted funds.

Included in Support Costs within Charitable Activities are governance costs relating to Auditors Remuneration totalling £4,955 (2020: £4,955)

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Audit fees	4,955	4,955
Other non-audit services	1,639	1,737
Depreciation of fixed assets	4,461	5,994

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	1,076,075	681,481
Social security costs	78,946	35,531
Pension costs	41,947	25,697
	1,196,968	742,709

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Office Staff	7	6
Housing Projects	16	15
Housing Bank Staff	12	10
Community Support	8	7
Community Support Bank	7	6
Community Wellbeing	19	12
Fundraising and Training	2	2
	71	58

No employees received emoluments of more than £60,000 during the year.

The number of employees whose emoluments fell within the following bands was:

	2020 No
£60,001 - £70,000	1

The total employee benefits of the key management personnel of the charity were £160,132 (2020 - £145,964).

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2020	5,000	58,604	63,604
Disposals	(5,000)	-	(5,000)
At 31 March 2021	-	58,604	58,604
Depreciation			
At 1 April 2020	5,000	47,992	52,992
Charge for the year	-	4,461	4,461
Eliminated on disposals	(5,000)	-	(5,000)
At 31 March 2021	-	52,453	52,453
Net book value			
At 31 March 2021	-	6,151	6,151
At 31 March 2020	-	10,612	10,612

12 Debtors

	2021 £	2020 £
Trade debtors	50,699	32,168
Accrued income	6,600	12,050
	57,299	44,218

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	-	2,047
Other taxation and social security	-	17,342
Other creditors	-	12,392
Accruals and deferred income	4,289	23,087
	4,289	54,868

	2020 £
Deferred income	
Resources deferred in the period	17,989

14 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Land and buildings		
Within one year	5,000	5,000
Between one and five years	71,403	76,403
	76,403	81,403
Other		
Within one year	1,192	2,384
Between one and five years	-	1,192
	1,192	3,576

15 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General				
General Fund	295,177	853,783	(717,161)	431,799
Designated				
Designated Fundraising Fund	65,764	67	(22,968)	42,863
Designated Greenlinks Fund	3,984	-	-	3,984
	69,748	67	(22,968)	46,847
Total unrestricted funds	364,925	853,850	(740,129)	478,646
Restricted funds				
Greenlinks	2,692	20,376	(23,068)	-
Benefit Advice Projects	9,735	68,139	(25,554)	52,320
Training & MHU	1,966	68,037	(70,003)	-
Breathing Space	85,208	185,000	(188,396)	81,812
Integrated Volunteer Project	7,664	-	(7,664)	-
Wellbeing House	14,260	184,498	(198,758)	-
Get Set to Go	6,714	6,190	(7,510)	5,394
Befriending	-	67,150	(54,719)	12,431
Schools Transition	-	31,824	(1,825)	29,999
Film Project	-	25,000	(8,045)	16,955
Intensive Outreach	-	79,922	(6,843)	73,079
Housing Services	-	29,819	(29,819)	-
Marlborough Lane	-	21,906	(21,906)	-
Community Support	-	56,487	(56,487)	-
Welbeing Groups Including COC	-	128,640	(128,640)	-
Food For Thought	-	15,150	(15,150)	-
Total restricted funds	128,239	988,138	(844,387)	271,990
Total funds	493,164	1,841,988	(1,584,516)	750,636

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Unrestricted funds				
General				
General Fund	65,099	877,386	(647,308)	295,177
Designated				
Designated Fundraising Fund	93,967	252	(28,455)	65,764
Designated Greenlinks Fund	3,984	-	-	3,984
	97,951	252	(28,455)	69,748
Total unrestricted funds	163,050	877,638	(675,763)	364,925
Restricted				
Greenlinks	6,724	24,525	(28,557)	2,692
Food for Thought	-	20,225	(20,225)	-
Benefit Advice Projects	30,657	39,865	(60,787)	9,735
Training & MHU	-	29,250	(27,284)	1,966
Breathing Space	-	110,000	(24,792)	85,208
Wellbeing Groups	-	74,443	(74,443)	-
Integrated Volunteer Project	-	40,500	(32,836)	7,664
Wellbeing House	-	40,500	(26,240)	14,260
Get Set to Go	18,630	19,350	(31,266)	6,714
Community Support	18,097	21,427	(39,524)	-
Marlborough Lane	-	16,743	(16,743)	-
Total restricted funds	74,108	436,828	(382,697)	128,239
Total funds	237,158	1,314,466	(1,058,460)	493,164

The specific purposes for which the funds are to be applied are as follows:

For a description of each restricted fund, please see pages 3-4 of the trustees report.

16 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 March 2021
	General	Designated		
	£	£	£	£
Tangible fixed assets	6,151	-	-	6,151
Current assets	423,881	46,847	279,908	750,636
Current liabilities	(4,289)	-	-	(4,289)
Total net assets	425,743	46,847	279,908	752,498

	Unrestricted funds		Restricted funds	Total funds at 31 March 2020
	General	Designated		
	£	£	£	£
Tangible fixed assets	10,612	-	-	10,612
Current assets	339,433	69,748	128,239	537,420
Current liabilities	(54,868)	-	-	(54,868)
Total net assets	295,177	69,748	128,239	493,164

17 Analysis of net funds

	At 1 April 2020	Financing cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	493,202	198,273	691,475
Net debt	493,202	198,273	691,475

	At 1 April 2019	Financing cash flows	At 31 March 2020
	£	£	£
Cash at bank and in hand	230,271	262,931	493,202
Net debt	230,271	262,931	493,202

18 Related party transactions

During the year the charity made the following related party transactions:

R Ellis
R Ellis, a trustee, is also a partner at a firm of solicitors. The total amount of the transactions received from Royds Withy King during the year was £300 (2020 - £Nil).

The income was received in payment for training provided to Royds Withy King.
At the balance sheet date the amount due to/from R Ellis was £Nil (2020 - £Nil).