

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

England & Wales · Charity number 1069086

Details

Other names SCVS, SLOUGH CVS

Status Registered

Legal form Charitable company

Company number [03523907](#)

Registered 1998-04-08

Register [View on the Charity Commission register](#)

Contact

Address 27 Church Street
Slough
Berkshire
SL1 1PL

Phone 01753 524176

Email enquiries@sloughcvs.org.uk

Website www.sloughcvs.org.uk

Activities

Objects: 1) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY IN THE BOROUGH OF SLOUGH, AND IN AREAS ADJACENT THERETO AS MAY BE DETERMINED BY THE COUNCIL, HEREINAFTER CALLED 'THE AREA OF BENEFIT', AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION, THE FURTHERANCE OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS. 2) TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE ABOVE PURPOSES AND TO THAT END TO BRING TOGETHER IN COUNCIL REPRESENTATIVES OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT.

Activities: To promote any charitable purposes for the benefit of the community in the Borough Of Slough and local areas.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** THE BOROUGH OF SLOUGH.
- Slough
- Windsor And Maidenhead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£821,205	£848,826	£1,465,736	15
2024-09-30	£1,019,544	£892,417	£1,493,357	15
2023-03-31	£1,095,875	£1,059,771	£1,366,230	14
2022-03-31	£1,226,495	£1,185,584	£1,048,125	16
2021-03-31	£1,085,584	£902,398	£935,214	15

Trustees

Name	Role	Appointed
Craig Brewin		2025-07-30
Dr Priya Kumar		2025-09-24
GAUTAM SARAOGI		2013-10-04
JAMIE GREEN		2011-09-19
Kamaljeet Bhatti		2024-05-20
Kavita Iyer		2025-07-30
Richard Alistair Doidge		2025-07-30
Thomas Joseph Conlin		2022-11-07

Accounts

REGISTERED COMPANY NUMBER: 03523907 (England and Wales)
REGISTERED CHARITY NUMBER: 1069086

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025
FOR
SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Accura Accountants Ltd (Statutory Auditor)
Langley House
53 Theobald Street
Borehamwood
WD6 4RT

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Page
Chairman's Report	1
Report of the Trustees	2 to 9
Report of the Independent Auditors	10 to 13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 26
Detailed Statement of Financial Activities	27 to 28

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

CHAIRMAN'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

On behalf of the Trustees, I am pleased to present the Chairman's Report for Slough CVS. This year has seen continued growth, innovation and strengthened partnerships, reflecting our commitment to supporting the voluntary sector and improving community health and wellbeing across Slough and the surrounding areas.

Despite challenges such as the cost of living crisis and rising demand for services, Slough CVS has demonstrated resilience and adaptability. Through the #OneSlough partnership model, we have strengthened collaboration between voluntary organisations, statutory partners and local communities, enabling community-led solutions. Key initiatives include the #OneSlough Community Fund, Community Connectors supporting Adult and Hospital Social Care teams, health programmes addressing wider inequalities and VCSE training, which has helped to strengthen organisational capacity, enhance volunteer engagement and improve residents' access to support. Our Community Hub at 27/29 Church Street, together with our community networks, continues to provide vital spaces for collaboration and innovation.

I extend my sincere thanks to our staff, volunteers, trustees and partners for their dedication and support throughout the financial year.

Looking ahead, we remain confident in the strength of our partnerships and will continue to champion community voice, tackle inequalities and support a thriving voluntary sector, working towards a healthier, more connected and resilient future.

Jamie Green
Chairman

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

Summary

We are pleased to present the Annual Report and Financial Statements for Slough CVS for the period ending 30th September 2025. The financial statements comply with the Companies Act 2006, the Charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report outlines Slough CVS's activities, services, achievements, and challenges during the 2024-2025 financial year. It highlights the organisation's growth, strategic priorities, partnerships, and outcomes across various initiatives.

We continue to support and strengthen Slough and the surrounding area's voluntary and community sector, expanding services, addressing health inequalities, and working collaboratively through the #OneSlough model to meet the community's changing needs.

Public benefit

The Directors of the Trustee have referred to the Charity Commission's general guidance on public benefit, have considered their obligations under charity law, and believe that they comply with those requirements.

Highlights

During the financial period, Slough CVS has focused on three key priorities:

Capacity Building and Volunteering

We hosted multiple engagement events to engage with voluntary sector groups on key issues and celebrate their work, recruited and connected individuals with local voluntary groups, delivered an expanded training programme and supported many groups to secure income.

Health and Wellbeing Initiatives

Our efforts to tackle health inequalities were complemented by a series of community-led initiatives. The Wellbeing Friends service continued to provide essential befriending support for isolated and vulnerable residents.

Tackling Health Inequalities

We expanded our community health initiatives and worked to reduce barriers to healthcare access.

Overview of Key Services and Initiatives

2024-2025 has been a remarkable year of growth and positive change for Slough CVS. Despite shifting challenges, our community has continued to flourish through strong collaboration, innovation, and resilience.

#OneSlough Partnership

In response to changing community needs, the #OneSlough model has grown, evolving from an emergency response initiative to a robust volunteer-driven partnership model. During the financial period, we maintained a central volunteer database of over 1,000 individuals and continued to strengthen collaborations with the NHS, local businesses, and Slough Borough Council (SBC) to serve the community's needs.

#OneSlough Community Fund

In 2024-2025, the #OneSlough Community Fund played a vital role in supporting grassroots organisations, awarding grants to 48 community groups funding 60 projects providing over 12,588 interventions to residents. The Fund supported projects that aligned with key local priorities, including health, social inclusion, environmental sustainability, community cohesion, Children, Young People and their Parents/Carers. In partnership with the local NHS, public health representatives, and businesses, we hosted a series of funding workshops, and provided expert advice to applicants, ensuring the effective use of available resources.

Capacity Building and Training

Our commitment to capacity building was evident through the delivery of 56 training sessions attended by approximately 872 individuals. The courses covered a range of topics, such as Understanding and Supporting Refugees and Asylum Seekers, Writing Impact Stories, Understanding AI, First Aid and Safeguarding, Managing Volunteers and Conflict Resolution.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

These sessions, delivered both online and in person, equipped local voluntary organisations with essential knowledge and skills to succeed in a rapidly changing environment.

Volunteer Passport training was also delivered to WAM groups, covering five core areas: safeguarding, adults and children, confidentiality and boundaries, communication, and equality and diversity.

Quarterly networking meetings took place to inform and consult with voluntary sector organisations including a session with the Community Safety Team from Slough Borough Council who gave groups an insight into their work and hosted a Hotspot Mapping workshop.

In February 2025, we hosted a successful Funding Fair, funded by an Awards for All grant from the National Lottery, with over 1,170 participants. The Fair featured expert-led presentations, a vibrant marketplace, and an afternoon programme packed with interactive workshops. These sessions focused on key areas such as diversifying funding streams, utilising AI to support successful bid writing, and strengthening monitoring, evaluation, and overall funding strategy.

Slough Quality Protects (SQP)

SQP is a comprehensive quality assurance programme designed for local community and voluntary organisations. It provides these organisations with a structured framework to demonstrate the quality of their services to a wide range of stakeholders, including service users, staff, volunteers, sponsors, statutory organisations, and other influential entities.

As part of the application process for the #OneSlough Community Fund, applicants are required to complete the SQP accreditation to ensure they meet high standards of service delivery and operational effectiveness. This year, SCVS supported a total of 37 organisations in working towards achieving their SQP accreditation, providing guidance and resources to help them navigate the process and improve their service quality.

Funding Support

Slough CVS helped secure more than £1.3 million in external funding for local organisations. Through our funding advice services, we assisted groups in identifying suitable grants and navigating the complexities of bid writing. We also maintained and shared a comprehensive, weekly updated list of funding opportunities for local charities.

Volunteering

Our volunteer recruitment system was developed to support organisations in recruiting, managing, and monitoring volunteer activity across Slough.

In June, during Volunteers Week, we hosted a Volunteering Fair featuring over 40 stands. The event provided an opportunity for local residents to explore volunteering options while allowing organisations to showcase their work and connect with potential volunteers.

We also continued to strengthen our collaborative work with local partners, including Ways into Work, by providing tailored volunteering opportunities for individuals with learning disabilities and additional needs. This partnership led to successful placements in administrative roles and environmental projects, helping individuals build confidence and develop valuable skills.

Health Inequality Initiatives

During 2024-25, Slough CVS strengthened its role in improving access to health information and supporting residents to make informed decisions about their wellbeing through targeted, culturally aware engagement. The UCC Wellness Signpost Pilot placed trained volunteers within Slough's Urgent Care Centre to guide patients toward appropriate same day care pathways, promote the Healthier Together app, and signpost to voluntary sector support. Across 78 conversations, the pilot highlighted low awareness of digital health tools, barriers related to language and digital literacy, and the challenges of engaging families within a clinical environment, informing recommendations for more suitable community based outreach.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

Alongside this, the Autumn/Winter Community Health Project delivered more than 2,000 engagement conversations across diverse settings-including faith centres, community groups, colleges, Eastern European and Roma communities-focusing on improving immunisation confidence, addressing cultural barriers, and sharing holistic health messages. With over 35,000 social media reach and partnerships spanning 15 sites, the campaign strengthened trust, increased awareness of key vaccinations, and showcased the impact of culturally sensitive, relationship based engagement. Case studies demonstrated meaningful outcomes, from reducing isolation to overcoming misinformation and supporting families with no prior engagement in immunisation programmes.

In addition, Slough CVS continued supporting smoking cessation within the Polish community, recognising higher smoking prevalence and the need for accessible, language appropriate support. Through targeted outreach, and collaborations with local health partners, the organisation helped raise awareness of stop smoking services and encouraged residents to engage with culturally relevant cessation pathways, contributing to healthier lifestyles across this community.

Community Connectors

Our Community Connectors service played a vital role in easing pressure on adult social care services. By providing a direct link to community-based support, the Connectors helped 861 clients address challenges related to housing, food insecurity, mental health, and overall wellbeing. Through outreach initiatives and strong partnerships with local statutory and community organisations, the team enhanced service delivery and strengthened networks across Slough.

In addition, the service supported a further 286 clients, continuing to reduce demand on adult social care provision.

Wellbeing for Slough Directory

Launched in 2023, the Wellbeing for Slough Community Directory is a comprehensive online resource designed to help residents find activities and services that support their wellbeing. Developed through collaboration between Slough CVS, the voluntary sector, and statutory organisations, the directory has continued to grow and now features over 170 organisations. It enables both professionals and residents to access social prescribing options that support long-term health and wellbeing.

Wellbeing Friends

The Wellbeing Friends service was established during the 2020 COVID -19 pandemic to address rising levels of isolation and loneliness among vulnerable adults. As a volunteer-led telephone befriending programme, it provides regular wellbeing calls offering emotional support, social connection, and signposting to local services. Through this personalised and compassionate approach, the service continues to play an essential role in supporting residents' mental and emotional wellbeing. The Wellbeing Friends befriending service has supported vulnerable residents with over 1,000 hours of volunteer help.

Slough CVS Communications

The Slough CVS Communications team supports all Slough CVS activities. This includes producing a weekly e-newsletter to support and inform voluntary sector groups, reviewing all external documents and support with organisation and promotion of Slough CVS events and projects.

The team maintains the Slough CVS, #OneSlough and Wellbeing for Slough Directory and ensure that the voluntary sector in Slough is well-informed, supported, and celebrated for their contributions, most notably through the #OneSlough Awards. They collaborate with Slough SBC, Public Health and NHS to disseminate health information into the community.

Resource Centre and Community Hub

Slough CVS's Resource Centre at 27 & 29 Church Street has been a vital space for community organisations, hosting over 916 hours of activities and providing a venue for meetings, training, and events. Both 27 and 29 Church Street premises served as central hubs for various initiatives, offering a collaborative space for statutory and voluntary sectors to work together for the benefit of the community.

WAM Get Involved

Slough CVS has successfully delivered WAM Get Involved services, offering vital support and guidance to a network of over 300 charities, voluntary groups, and community organisations made possible through external funding. These services include training sessions, online workshops, network forums, and news alerts featuring funding opportunities.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

In 2024, the Voluntary and Community Partnership was formalised, bringing together partners such as RBWM, Windsor Ascot and Maidenhead Community Forum, Adult and Community Learning, I Love Windsor/Maidenhead and Berkshire Community Foundation.

This collaborative effort established a dedicated forum to strengthen the voluntary sector through partnership working.

The forum serves as a safe space for dialogue between voluntary and statutory stakeholders, while also facilitating the exchange of best practices, resources, and discussions on key challenges such as funding, volunteer recruitment, raising awareness, and ensuring diverse community representation.

Looking Ahead: Building for the Future

As we move forward, Slough CVS will continue to strengthen partnerships with statutory, voluntary, and business sectors to ensure a collaborative approach to tackling the challenges of the future. The #OneSlough model will remain central to our work, helping us navigate ongoing issues such as food and fuel poverty, inflation, and health inequalities.

Accolades & Recognition

Slough CVS passed the Local Infrastructure Quality Assurance (LIQA) assessment with NAVCA. This follows our Volunteer Centre Quality Accreditation (VCQA) awarded in April 2023, which recognises excellence in delivering local Volunteer Centre functions. Passing LIQA confirms that Slough CVS continues to meet high standards across Leadership and Advocacy, Partnerships and Collaborations, Capacity Building, and Volunteering, providing a trusted and effective service to the community.

Conclusion

The year 2024 -2025 has been one of resilience, growth, and positive change for Slough CVS. Despite the challenges posed by the cost-of-living crisis and health disparities, we have continued to strengthen our services, expand our reach, and build meaningful partnerships. We look forward to the coming years with optimism, confident in our ability to meet the evolving needs of the Slough and RBWM community and contribute to a healthier, more connected town.

Sustainability and Environmental Commitment

Slough CVS is committed to reducing its environmental impact. We use 100% renewable electricity at our premises and have implemented energy-efficient measures, including insulation and energy-efficient boilers. Our digital-first approach minimises paper use, and we have an active recycling programme. Slough CVS remains committed to sustainability, using renewable energy for our premises and reducing our carbon footprint through digital communications and efficient operations. We aim to increase our focus on sustainable practices and continue reducing our environmental impact.

FINANCIAL REVIEW

Financial position

Slough CVS's primary sources of income continue to be grants and contracts with local authorities, the National Lottery Community Fund, and the National Health Service (NHS). We remain committed to diversifying our funding base, including encouraging donations through platforms such as Local Giving and applying for grants from a wide range of funders. During the year, we also received rental income from our two properties at 27 and 29 Church Street. While the majority of our funding is derived from statutory sources, we aim to increase income from donations and fundraising initiatives in the coming years.

Slough Borough Council remains our largest contractual partner, providing essential funding for infrastructure and adult care support services. In addition, we delivered projects addressing health inequalities. The operating results for the year were in line with previous periods, with total funds at year-end of £1,465,736 (2024: £1,493,357).

Fundraising Statement

Slough CVS primarily generates income through grants and contracts with statutory bodies, including the local authority and the NHS. We are continuing to develop our fundraising activities, promoting donations through our website and local giving platforms. We do not engage third-party fundraising agencies and received no complaints in relation to fundraising activities during the year. The majority of our income supports core services, with additional statutory and trust funding allocated to specific projects. A small proportion of income is generated through property rental.

No complaints were received during the year. Our website clearly explains how members of the public can raise concerns or submit complaints should the need arise.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

FINANCIAL REVIEW

Investment policy and objectives

Slough CVS operates three bank accounts: a current account, an instant access deposit account, and a term deposit account. Surplus funds are held in the term deposit account, which earned interest at a rate of 0.3% per annum during the year.

Reserves policy

Slough CVS maintains two unrestricted funds:

General Fund: Covers day-to-day operations, including project management for Slough Borough Council and managing our Church Street premises.

Pension Reserve Fund: Reflects our share of the Local Government Pension Scheme deficit.

We also have two restricted funds:

Youth Participation Fund: Supports youth activities in Slough.

Capital Fund: Set aside for future capital projects.

In addition, three designated funds are maintained for property-related expenses, including the Leasehold Property Fund, Leasehold Additions Fund, and Sinking Fund for major property repairs.

The Directors are committed to maintaining a General Fund equivalent to at least 6 months of operating expenses, excluding property-related costs covered by rental income. The reserve level for the General Fund and Sinking Fund are adequate for the charity's needs.

Going concern

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern.

FUTURE PLANS

Slough Borough Council continues to experience financial challenges with continued intervention from central commissioners following the 2021 issue of a Section 114 Notice, impacting non-essential spending. However, Slough CVS secured a 3+1+1-year contract from Slough Borough Council for infrastructure support services in 2023. While the charity is well-positioned with current funding and reserves, we are actively exploring new income streams to diversify funding sources, including a successful application to The National Lottery for three years core funding.

There are no immediate plans for major capital expenditure.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Slough CVS is a Charity registered with the Charity Commission under registration number 1069086. It is also registered at Companies House as a private charitable company limited by guarantee under company number 03523907.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. Slough CVS has 185 members who each contribute £1 in the event of winding up the company. The Board of Directors is elected every two years by the members to oversee the charity's affairs.

Recruitment and appointment of new trustees

The members elect a Board (which for historic reasons are referred to as the Council of Management) every two years to oversee the affairs of the charitable company.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The day to day management of SCVS is undertaken by the Chief Executive Officer (CEO) who reports to the Chairman and Board. The CEO has written delegated approved by the Board sufficient to manage day-to-day operations. The Board meets approximately 6 times a year to consider major strategic and operational matters, including management accounts, the annual budget and the statutory accounts. There is also a subgroup of the Board (The Finance and General Purpose Committee) that meets on an ad hoc and more frequent basis when circumstances require. Volunteers have contributed greatly to the effectiveness of SCVS. Their expertise in the fields of financial and general administration has been particularly helpful.

Induction and training of new trustees

Potential Directors undergo induction with the CEO and Chair. The induction comprises structure and function of SCVS' organisational roles and responsibilities and legal roles and responsibilities. Potential Directors are then introduced to staff and other board members. They are encouraged to spend time getting to know staff and members and are encouraged to attend a program me of both internal and external Governance training.

Key management remuneration

The Directors consider that the Board and the senior management team comprise the key management personnel responsible for controlling and operating the Charity. All the Directors give their time freely and are unpaid.

All staff salaries are reviewed annually, although they are not necessarily increased each year. Salary increases depend on market rates for similar positions in the voluntary sector and the financial position of the Charity at the time.

Related parties

No Director receives a salary or any other benefit from their work with the Charity. Some Directors are employees of charities or voluntary organisations that may have a direct or indirect interest in Slough CVS projects, and as such would be considered a related party. These circumstances are disclosed in the Register of Directors' Interests. Where appropriate, the Director would absent him or herself from relevant decisions or meetings.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

An annual risk review helps identify and prioritise risks and appropriate mitigation actions are taken. The charity has policies and procedures to manage identified risks.

A review of the risks to which the charity is exposed is conducted annually. The review looks at risks affecting the administration and staff of the charity. The risks identified were various e.g. operational, strategic and financial. Each identified risk was prioritised by allocating a judgement score on the level of the risk and the likelihood of each risk item. Actions as necessary were then identified and allocated to various staff or board members to mitigate those risks.

Also, the charity has a series of robust policies and procedures in place to identify clearly the appropriate work practices, all of which are reviewed regularly.

One risk the directors have considered in particular is the risk associated with our membership of the Local Government Pension Scheme (the Scheme), which is a defined benefit scheme. The final cessation deficit has been set to £215k, following the retirement of SCVS's last active member on 30 June 2025. The Directors have been in communication with the Royal Berkshire LGPS Office to agree and effect repayment. The directors continue to monitor and manage this risk carefully as part of the charity's overall financial planning.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1069086 **Company Number:** 03523907

Registered Office: 27 Church Street, Slough, Berkshire SL1 1PL

Auditors: Accura Accountants Limited, Langley House, 53 Theobald Street, Borehamwood, WD6 4RT

Bankers: Bank of Scotland, 3rd Floor, 8 Lochside Avenue, Edinburgh, EH12 9DJ.

Solicitors : Aston Bond, Windsor Crown House, 7 Windsor Rd, Slough SL1 2DX

Insurers: Howden, Horizon House, Eclipse Park, Maidstone, ME14 3EN

Director / Trustees

Jamie Green (Chairman)

Craig Brewin (Treasurer) appointed 30th June 2025

Thomas Conlin (Interim Treasurer)

Dr Ambily Banerjee (resigned 30th June 2025)

Dr Priya Kumar - appointed 24th September 2025

Richard Doidge - appointed 30th June 2025

Kavita Iyer - appointed 30th July 2025

Gautam Saraogi

Kameljeet Bhatti

Key Management Personnel

CEO: Asma Aziz (Acting CEO from 1st November 2024- 30th April 2025)

Head of Operations: Vicki Atherton (until June 2025)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Slough CVS for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Accura Accountants Ltd (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 March 2026 and signed on its behalf by:

J F Green - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Opinion

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the year ended 30 September 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to irregularities, including fraud and non-compliance with laws and regulations, we performed a risk assessment considering factors that could lead to such irregularities. Our procedures included:

- Enquiries of the Trustees and management regarding the Charity's policies for preventing and detecting irregularities, and any known or suspected instances of fraud or breaches of relevant laws and regulations.
- Reading Board minutes and inspecting relevant policy and legal documentation.
- Performing analytical procedures to identify any unusual or unexpected relationships.

We obtained an understanding of the legal and regulatory framework applicable to the Charity through discussion with management and Trustees, drawing on our sector experience. This included laws and regulations that have a direct impact on the financial statements, such as those relating to financial reporting and taxation, as well as those that may not directly impact the statements but are fundamental to the Charity's operations—such as employment and health and safety legislation.

As required by auditing standards, we limited our procedures for indirect laws and regulations to inquiries of management and review of regulatory correspondence. Where such matters are not disclosed or evident, an audit cannot be relied upon to detect non-compliance.

We communicated relevant risks to the audit team and remained alert to potential indications of fraud or non-compliance throughout the engagement. Based on our risk assessment, we designed audit procedures accordingly, including:

- Incorporating an element of unpredictability into the nature, timing, and extent of our procedures;
- Identifying and testing journal entries based on risk criteria;
- Reviewing accounting for significant income streams against the Charities SORP;
- Obtaining independent bank confirmations;
- Assessing the design and effectiveness of key controls, including those over procurement and cash.

In addressing the risk of fraud, we considered management's ability to override controls and the potential for revenue recognition issues. Our procedures included testing journal entries, reviewing significant accounting estimates for potential bias, and evaluating the rationale behind unusual transactions. We discussed potential fraud risks and areas susceptible to misstatement with the engagement team.

While we conducted our work in accordance with auditing standards, we note that there are inherent limitations in any audit. The further removed non-compliance is from transactions captured in the financial statements, the less likely it is to be detected. Additionally, fraud carries a greater risk of undetected material misstatement due to its potential for concealment through collusion, forgery, or deliberate misrepresentation.

Responsibility for preventing and detecting fraud and ensuring compliance with laws and regulations rests with the Charity's management and those charged with governance. Our procedures are designed to obtain reasonable assurance, but not to identify all irregularities that may exist.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SLOUGH COUNCIL FOR VOLUNTARY SERVICE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Brian Melville Leighton FCCA (Senior Statutory Auditor)
for and on behalf of Accura Accountants Ltd (Statutory Auditor)
Langley House
53 Theobald Street
Borehamwood
WD6 4RT

24 March 2026

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

				Year Ended 30.9.25 Total funds	Period 1.4.23 to 30.9.24 Total funds as restated £
	Notes	Unrestricted funds £	Restricted fund £	£	
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	602,060	-	602,060	823,404
Investment income	3	107,083	-	107,083	177
Other income	4	<u>112,062</u>	<u>-</u>	<u>112,062</u>	<u>195,963</u>
Total		<u>821,205</u>	<u>-</u>	<u>821,205</u>	<u>1,019,544</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable activities		600,285	89,541	689,826	953,417
Movement on Pension Reserve		<u>159,000</u>	<u>-</u>	<u>159,000</u>	<u>(61,000)</u>
Total		<u>759,285</u>	<u>89,541</u>	<u>848,826</u>	<u>892,417</u>
NET INCOME/(EXPENDITURE)		61,920	(89,541)	(27,621)	127,127
RECONCILIATION OF FUNDS					
Total funds brought forward		1,073,290	420,067	1,493,357	1,366,230
TOTAL FUNDS CARRIED FORWARD		<u><u>1,135,210</u></u>	<u><u>330,526</u></u>	<u><u>1,465,736</u></u>	<u><u>1,493,357</u></u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**BALANCE SHEET
30 SEPTEMBER 2025**

		Unrestricted funds	Restricted fund	30.9.25 Total funds	30.9.24 Total funds as restated
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	13	243,453	-	243,453	248,733
CURRENT ASSETS					
Debtors	14	176,288	-	176,288	110,177
Cash at bank		<u>1,248,025</u>	<u>330,526</u>	<u>1,578,551</u>	<u>1,376,097</u>
		1,424,313	330,526	1,754,839	1,486,274
CREDITORS					
Amounts falling due within one year	15	(317,556)	-	(317,556)	(185,650)
		<u>1,106,757</u>	<u>330,526</u>	<u>1,437,283</u>	<u>1,300,624</u>
NET CURRENT ASSETS					
		1,350,210	330,526	1,680,736	1,549,357
TOTAL ASSETS LESS CURRENT LIABILITIES					
		(215,000)	-	(215,000)	(56,000)
NET ASSETS		<u>1,135,210</u>	<u>330,526</u>	<u>1,465,736</u>	<u>1,493,357</u>
FUNDS	16				
Unrestricted funds				1,135,210	1,073,290
Restricted funds				<u>330,526</u>	<u>420,067</u>
TOTAL FUNDS				<u>1,465,736</u>	<u>1,493,357</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2026 and were signed on its behalf by:

J F Green - Trustee

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

		Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated £
	Notes	£	
Cash flows from operating activities			
Cash generated from operations	1	<u>202,454</u>	<u>(140,257)</u>
Net cash provided by/(used in) operating activities		<u>202,454</u>	<u>(140,257)</u>
Cash flows from investing activities			
Interest received		<u>-</u>	<u>(177)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(177)</u>
Change in cash and cash equivalents in the reporting period			
		202,454	(140,434)
Cash and cash equivalents at the beginning of the reporting period		<u>1,376,097</u>	<u>1,516,531</u>
Cash and cash equivalents at the end of the reporting period		1,578,551	1,376,097

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(27,621)	127,127
Adjustments for:		
Depreciation charges	5,280	7,920
Interest received	-	177
Increase in debtors	(66,111)	(27,172)
Increase/(decrease) in creditors	131,906	(187,309)
Difference between pension charge and cash contributions	<u>159,000</u>	<u>(61,000)</u>
Net cash provided by/(used in) operations	<u>202,454</u>	<u>(140,257)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.24 £	Cash flow £	At 30.9.25 £
Net cash			
Cash at bank	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>
	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>
Total	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from government contracts and performance-related grants is recognised as the charity earns the right to consideration through the delivery of the specific service or activity.

Grants received for specific projects or expenditure are treated as restricted funds until the conditions of the grant are met.

Expenditure

All resources expended are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All resources expended are accounted for on an accruals basis for all funds and are inclusive of irrecoverable VAT.

Where expenditure is directly attributable to specific activities it is allocated to those activities. Where costs relate to more than one activity, they are apportioned between charitable activities, support costs and governance costs on a basis consistent with the use of resources, in accordance with the Basis of Accounting described in detail above.

Charitable expenditure comprises costs incurred by the charity in the delivery of its activities and services for its beneficiaries. These costs primarily represent expenditure directly attributable to charitable programmes.

Support costs comprise costs incurred centrally in support of the charity's activities and include functions such as general management, administration and finance.

Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include those associated with trustee meetings, professional fees and the statutory audit.

Tangible fixed assets

Assets are capitalised if their cost exceeds £1,500.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

In November 2012, Slough CVS acquired a 99-year lease on 27 and 29 Church Street from Slough Borough Council at a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and any associated fees. The total cost of the lease is being amortised over the term of the lease. In the financial year ended 31 March 2014, an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being amortised over 20 years.

Depreciation is provided at the following annual rates to write off each asset over its estimated useful life:

Building - 1% straight-line on cost

Leasehold improvements - 5% straight-line on cost

Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Fund accounting

Unrestricted funds consist of donations, grants and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds. These are available for use at the discretion of the trustees in furtherance of the general objectives of Slough CVS.

Designated funds are amounts agreed to be set aside of unrestricted funds by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions

Slough CVS participates in the Local Government Pension Scheme, a defined benefit scheme providing pensions based on pay and length of service rather than contributions. Both the Charity and its employees contribute to the scheme on a defined scale. Contributions made by the Charity to the defined benefit scheme are recognised as an expense. The Charity closed the scheme to new employees some years ago. New employees of Slough CVS now participate in personal pension plans, which are defined contribution schemes. The Charity makes contributions to these plans, while employees may choose their own contribution rates. Further details of both schemes are provided in note 20 to these accounts.

2. DONATIONS AND LEGACIES

	Year Ended	Period 1.4.23 to 30.9.24 as restated
	£	£
Grants	<u>602,060</u>	<u>823,404</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 30 SEPTEMBER 2025**

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
SBC - One Slough / Slough Adult Social Care / SPACE (Slough Prevention Alliance Community Engagement)	455,823	771,103
NHS Trusts	31,470	118,000
Due to other stakeholders (Oneslough)	(174,316)	(171,311)
ACE - The Arts Council - re Home Slough	-	28,113
Slough Public Health -Community Champion Welbeing / Vaccination Project	88,483	15,000
Cadent	53,094	62,500
The National Lottery	43,177	-
Other grants	<u>104,329</u>	<u>(1)</u>
	<u>602,060</u>	<u>823,404</u>

3. INVESTMENT INCOME

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Investment income	<u>107,083</u>	<u>177</u>

All the investment income is bank deposit account interest.

4. OTHER INCOME

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Other charitable activities	23,058	67,278
Rental income	<u>89,004</u>	<u>128,685</u>
	<u>112,062</u>	<u>195,963</u>

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item Other charitable activities includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable activities	463,915	225,911	689,826
Movement on Pension Reserve	<u>159,000</u>	<u>-</u>	<u>159,000</u>
	<u>622,915</u>	<u>225,911</u>	<u>848,826</u>

6. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>214,765</u>	<u>11,146</u>	<u>225,911</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
Auditors' remuneration	6,972	6,850
Depreciation - owned assets	5,280	7,920
Hire of plant and machinery	<u>540</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2025 nor for the period ended 30 September 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2025 nor for the period ended 30 September 2024.

9. STAFF COSTS

Staff costs and numbers	2025 £	2024 £
Salaries and wages	397,471	564,598
Employers' National Insurance contributions	41,041	46,260
Pension costs	20,895	30,980
Adjustment: prior year pension short-term provision	<u> </u>	<u>(11,930)</u>
	<u>459,407</u>	<u>629,908</u>

No employee received benefits in excess of £60,000. No directors were paid, nor were any reimbursed for expenses during the year (2024: £nil). Directors did not receive any payments for professional or other services provided to the Charity (2024: £nil). The key management personnel of the Charity, excluding the directors, comprise the Chief Executive Officer and the Director of Operations. Total employee benefits for key management personnel amounted to £81,425 (2024: £119,848).

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
Average monthly head count	<u>17</u>	<u>15</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES AS OF 31 MARCH 2023

	Unrestricted funds £	Restricted fund £	Total funds as restated £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	775,697	47,707	823,404
Investment income	177	-	177
Other income	<u>195,963</u>	<u>-</u>	<u>195,963</u>
Total	<u>971,837</u>	<u>47,707</u>	<u>1,019,544</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	899,832	53,585	953,417
Movement on Pension Reserve	<u>(61,000)</u>	<u>-</u>	<u>(61,000)</u>
Total	<u>838,832</u>	<u>53,585</u>	<u>892,417</u>
NET INCOME/(EXPENDITURE)	133,005	(5,878)	127,127
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>940,285</u>	<u>425,945</u>	<u>1,366,230</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,073,290</u>	<u>420,067</u>	<u>1,493,357</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 30 SEPTEMBER 2025**

11. PRIOR YEAR ADJUSTMENT

Certain prior year expenditure has been reclassified between governance costs, support costs and charitable activities to better reflect the nature of the underlying costs. This reclassification has no impact on total expenditure or net movement in funds. Comparative figures have been restated accordingly.

12. CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations.

13. TANGIBLE FIXED ASSETS

	Long leasehold £	Improvements to property £	Totals £
COST			
At 1 October 2024 and 30 September 2025	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1 October 2024	30,475	30,245	60,720
Charge for year	<u>2,650</u>	<u>2,630</u>	<u>5,280</u>
At 30 September 2025	<u>33,125</u>	<u>32,875</u>	<u>66,000</u>
NET BOOK VALUE			
At 30 September 2025	<u>223,735</u>	<u>19,718</u>	<u>243,453</u>
At 30 September 2024	<u>226,385</u>	<u>22,348</u>	<u>248,733</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24 as restated
	£	£
Other debtors	<u>176,288</u>	<u>110,177</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24 as restated
	£	£
Trade creditors	67,195	59,273
Other creditors	-	1,352
Holiday pay	16,054	9,490
Payments due to partners in SPACE consortium	-	7,314
Pension liability	-	26,244
Net wages control	21,892	-
Deferred income	201,316	69,517
Accrued expenses	<u>11,099</u>	<u>12,460</u>
	<u>317,556</u>	<u>185,650</u>

Deferred revenue represents grants received in advance from Slough Borough Council.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

16. MOVEMENT IN FUNDS

	At 1.10.24 £	Net movement in funds £	At 30.9.25 £
Unrestricted funds			
General fund	824,557	67,200	891,757
Designated Fund	<u>248,733</u>	<u>(5,280)</u>	<u>243,453</u>
	1,073,290	61,920	1,135,210
Restricted funds			
Restricted	<u>420,067</u>	<u>(89,541)</u>	<u>330,526</u>
TOTAL FUNDS	<u><u>1,493,357</u></u>	<u><u>(27,621)</u></u>	<u><u>1,465,736</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	821,205	(754,005)	67,200
Designated Fund	<u>-</u>	<u>(5,280)</u>	<u>(5,280)</u>
	821,205	(759,285)	61,920
Restricted funds			
Restricted	<u>-</u>	<u>(89,541)</u>	<u>(89,541)</u>
TOTAL FUNDS	<u><u>821,205</u></u>	<u><u>(848,826)</u></u>	<u><u>(27,621)</u></u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 30.9.24 £
Unrestricted funds			
General fund	333,632	140,925	474,557
Designated Fund	<u>606,653</u>	<u>(7,920)</u>	<u>598,733</u>
	940,285	133,005	1,073,290
Restricted funds			
Restricted	<u>425,945</u>	<u>(5,878)</u>	<u>420,067</u>
TOTAL FUNDS	<u><u>1,366,230</u></u>	<u><u>127,127</u></u>	<u><u>1,493,357</u></u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2025

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	971,837	(830,912)	140,925
Designated Fund	-	(7,920)	(7,920)
	971,837	(838,832)	133,005
Restricted funds			
Restricted	47,707	(53,585)	(5,878)
TOTAL FUNDS	<u>1,019,544</u>	<u>(892,417)</u>	<u>127,127</u>

17. CONTINGENT LIABILITIES

At 30th September 2025 there were no contingent liabilities known to the directors (2024: £Nil)

18. CAPITAL COMMITMENTS

At 30th September 2025 there were no capital commitments (2024: £Nil)

19. RELATED PARTY DISCLOSURES

Salaries to key management personnel which comprise of the Chief Executive Officer and the Director of Operations were the only related party transactions during the year ended 30th September 2025 £81,425 (period ended 30th September 2024:£119,848).

20. PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 5.9% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 5.5% (2024:2.4%) of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £4,817 (2024: £46,961).

A formal valuation of the Scheme was performed as at 30 June 2025 by the Scheme's actuaries using the Projected Unit Method. This valuation sets contribution rates and is used to estimate the pension liability under FRS 102. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% over time.

Based on this valuation, the Scheme is in deficit and the element attributable to the Charity under FRS 102 is £215,000 (2024: £56,000). This represents the accounting estimate of future pension obligations at the year-end and indicative measure of the likely exit cost (given the expected withdrawal from the Scheme in the immediate future). Financial reporting standards require recognition of the most current and reliable estimate at the balance sheet date. Accordingly, the updated valuation as has been used in these financial statements, in line with FRS 102 requirements.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

20. PENSIONS - continued

Employees with personal pension plans (money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans.

21. PROVISIONS FOR LIABILITIES

Reconciliation of Defined benefit obligation	2025	2024
	£	£
Net defined benefit obligation at the beginning of the year	56,000	117,000
Changes in net defined benefit obligation	159,000	(61,000)
Net defined benefit obligation at the end of the year	215,000	56,000
	2025	2024
	£	£
Present value of defined benefit obligation	960,000	794,000
Fair value of the Fund asset	745,000	741,000
Deficit/(Surplus)	215,000	53,000

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	602,060	823,404
Investment income		
Investment income	107,083	177
Other income		
Other charitable activities	23,058	67,278
Rental income	<u>89,004</u>	<u>128,685</u>
	<u>112,062</u>	<u>195,963</u>
Total incoming resources	821,205	1,019,544
EXPENDITURE		
Charitable activities		
Staff costs	390,254	629,908
Premises	2,100	-
Telephone	126	-
Postage and stationery	3,544	9,342
Advertising	770	3,216
Other expenditure	32,323	65,580
Training	6,176	7,465
Computer expenses	-	849
Professional fees	1,860	13,005
Movement in pension reserve	159,000	(61,000)
Travel and subsistence	1,858	2,322
Provision for doubtful debts	19,624	5,000
Long leasehold	2,630	3,975
Improvements to property	<u>2,650</u>	<u>3,945</u>
	622,915	683,607
Support costs		
Management		
Staff costs	85,207	42,033
Travel & subsistence	540	-
Premises	53,497	52,352
Insurance	8,315	7,307
Professional fees	12,668	-
Telephone	8,588	20,078
Repairs & Maintenance	27,028	27,796
Carried forward	195,843	149,566

This page does not form part of the statutory financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Management		
Brought forward	195,843	149,566
Advertising	192	-
Other Expenditure	1,611	9,681
Computer expenses	<u>17,119</u>	<u>42,587</u>
	214,765	201,834
Finance		
Bank charges	-	126
Governance costs		
Auditors' remuneration	6,972	6,850
Legal & professional fees	<u>4,174</u>	<u>-</u>
	<u>11,146</u>	<u>6,850</u>
Total resources expended	<u>848,826</u>	<u>892,417</u>
Net (expenditure)/income	<u><u>(27,621)</u></u>	<u><u>127,127</u></u>

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 03523907 (England and Wales)
REGISTERED CHARITY NUMBER: 1069086

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025
FOR
SLOUGH COUNCIL FOR VOLUNTARY SERVICE**

Accura Accountants Ltd (Statutory Auditor)
Langley House
53 Theobald Street
Borehamwood
WD6 4RT

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Page
Chairman's Report	1
Report of the Trustees	2 to 9
Report of the Independent Auditors	10 to 13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 26
Detailed Statement of Financial Activities	27 to 28

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

CHAIRMAN'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

On behalf of the Trustees, I am pleased to present the Chairman's Report for Slough CVS. This year has seen continued growth, innovation and strengthened partnerships, reflecting our commitment to supporting the voluntary sector and improving community health and wellbeing across Slough and the surrounding areas.

Despite challenges such as the cost of living crisis and rising demand for services, Slough CVS has demonstrated resilience and adaptability. Through the #OneSlough partnership model, we have strengthened collaboration between voluntary organisations, statutory partners and local communities, enabling community-led solutions. Key initiatives include the #OneSlough Community Fund, Community Connectors supporting Adult and Hospital Social Care teams, health programmes addressing wider inequalities and VCSE training, which has helped to strengthen organisational capacity, enhance volunteer engagement and improve residents' access to support. Our Community Hub at 27/29 Church Street, together with our community networks, continues to provide vital spaces for collaboration and innovation.

I extend my sincere thanks to our staff, volunteers, trustees and partners for their dedication and support throughout the financial year.

Looking ahead, we remain confident in the strength of our partnerships and will continue to champion community voice, tackle inequalities and support a thriving voluntary sector, working towards a healthier, more connected and resilient future.

Jamie Green
Chairman

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

Summary

We are pleased to present the Annual Report and Financial Statements for Slough CVS for the period ending 30th September 2025. The financial statements comply with the Companies Act 2006, the Charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report outlines Slough CVS's activities, services, achievements, and challenges during the 2024-2025 financial year. It highlights the organisation's growth, strategic priorities, partnerships, and outcomes across various initiatives.

We continue to support and strengthen Slough and the surrounding area's voluntary and community sector, expanding services, addressing health inequalities, and working collaboratively through the #OneSlough model to meet the community's changing needs.

Public benefit

The Directors of the Trustee have referred to the Charity Commission's general guidance on public benefit, have considered their obligations under charity law, and believe that they comply with those requirements.

Highlights

During the financial period, Slough CVS has focused on three key priorities:

Capacity Building and Volunteering

We hosted multiple engagement events to engage with voluntary sector groups on key issues and celebrate their work, recruited and connected individuals with local voluntary groups, delivered an expanded training programme and supported many groups to secure income.

Health and Wellbeing Initiatives

Our efforts to tackle health inequalities were complemented by a series of community-led initiatives. The Wellbeing Friends service continued to provide essential befriending support for isolated and vulnerable residents.

Tackling Health Inequalities

We expanded our community health initiatives and worked to reduce barriers to healthcare access.

Overview of Key Services and Initiatives

2024-2025 has been a remarkable year of growth and positive change for Slough CVS. Despite shifting challenges, our community has continued to flourish through strong collaboration, innovation, and resilience.

#OneSlough Partnership

In response to changing community needs, the #OneSlough model has grown, evolving from an emergency response initiative to a robust volunteer-driven partnership model. During the financial period, we maintained a central volunteer database of over 1,000 individuals and continued to strengthen collaborations with the NHS, local businesses, and Slough Borough Council (SBC) to serve the community's needs.

#OneSlough Community Fund

In 2024-2025, the #OneSlough Community Fund played a vital role in supporting grassroots organisations, awarding grants to 48 community groups funding 60 projects providing over 12,588 interventions to residents. The Fund supported projects that aligned with key local priorities, including health, social inclusion, environmental sustainability, community cohesion, Children, Young People and their Parents/Carers. In partnership with the local NHS, public health representatives, and businesses, we hosted a series of funding workshops, and provided expert advice to applicants, ensuring the effective use of available resources.

Capacity Building and Training

Our commitment to capacity building was evident through the delivery of 56 training sessions attended by approximately 872 individuals. The courses covered a range of topics, such as Understanding and Supporting Refugees and Asylum Seekers, Writing Impact Stories, Understanding AI, First Aid and Safeguarding, Managing Volunteers and Conflict Resolution.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

These sessions, delivered both online and in person, equipped local voluntary organisations with essential knowledge and skills to succeed in a rapidly changing environment.

Volunteer Passport training was also delivered to WAM groups, covering five core areas: safeguarding, adults and children, confidentiality and boundaries, communication, and equality and diversity.

Quarterly networking meetings took place to inform and consult with voluntary sector organisations including a session with the Community Safety Team from Slough Borough Council who gave groups an insight into their work and hosted a Hotspot Mapping workshop.

In February 2025, we hosted a successful Funding Fair, funded by an Awards for All grant from the National Lottery, with over 1,170 participants. The Fair featured expert-led presentations, a vibrant marketplace, and an afternoon programme packed with interactive workshops. These sessions focused on key areas such as diversifying funding streams, utilising AI to support successful bid writing, and strengthening monitoring, evaluation, and overall funding strategy.

Slough Quality Protects (SQP)

SQP is a comprehensive quality assurance programme designed for local community and voluntary organisations. It provides these organisations with a structured framework to demonstrate the quality of their services to a wide range of stakeholders, including service users, staff, volunteers, sponsors, statutory organisations, and other influential entities.

As part of the application process for the #OneSlough Community Fund, applicants are required to complete the SQP accreditation to ensure they meet high standards of service delivery and operational effectiveness. This year, SCVS supported a total of 37 organisations in working towards achieving their SQP accreditation, providing guidance and resources to help them navigate the process and improve their service quality.

Funding Support

Slough CVS helped secure more than £1.3 million in external funding for local organisations. Through our funding advice services, we assisted groups in identifying suitable grants and navigating the complexities of bid writing. We also maintained and shared a comprehensive, weekly updated list of funding opportunities for local charities.

Volunteering

Our volunteer recruitment system was developed to support organisations in recruiting, managing, and monitoring volunteer activity across Slough.

In June, during Volunteers Week, we hosted a Volunteering Fair featuring over 40 stands. The event provided an opportunity for local residents to explore volunteering options while allowing organisations to showcase their work and connect with potential volunteers.

We also continued to strengthen our collaborative work with local partners, including Ways into Work, by providing tailored volunteering opportunities for individuals with learning disabilities and additional needs. This partnership led to successful placements in administrative roles and environmental projects, helping individuals build confidence and develop valuable skills.

Health Inequality Initiatives

During 2024-25, Slough CVS strengthened its role in improving access to health information and supporting residents to make informed decisions about their wellbeing through targeted, culturally aware engagement. The UCC Wellness Signpost Pilot placed trained volunteers within Slough's Urgent Care Centre to guide patients toward appropriate same day care pathways, promote the Healthier Together app, and signpost to voluntary sector support. Across 78 conversations, the pilot highlighted low awareness of digital health tools, barriers related to language and digital literacy, and the challenges of engaging families within a clinical environment, informing recommendations for more suitable community based outreach.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

Alongside this, the Autumn/Winter Community Health Project delivered more than 2,000 engagement conversations across diverse settings-including faith centres, community groups, colleges, Eastern European and Roma communities-focusing on improving immunisation confidence, addressing cultural barriers, and sharing holistic health messages. With over 35,000 social media reach and partnerships spanning 15 sites, the campaign strengthened trust, increased awareness of key vaccinations, and showcased the impact of culturally sensitive, relationship based engagement. Case studies demonstrated meaningful outcomes, from reducing isolation to overcoming misinformation and supporting families with no prior engagement in immunisation programmes.

In addition, Slough CVS continued supporting smoking cessation within the Polish community, recognising higher smoking prevalence and the need for accessible, language appropriate support. Through targeted outreach, and collaborations with local health partners, the organisation helped raise awareness of stop smoking services and encouraged residents to engage with culturally relevant cessation pathways, contributing to healthier lifestyles across this community.

Community Connectors

Our Community Connectors service played a vital role in easing pressure on adult social care services. By providing a direct link to community-based support, the Connectors helped 861 clients address challenges related to housing, food insecurity, mental health, and overall wellbeing. Through outreach initiatives and strong partnerships with local statutory and community organisations, the team enhanced service delivery and strengthened networks across Slough.

In addition, the service supported a further 286 clients, continuing to reduce demand on adult social care provision.

Wellbeing for Slough Directory

Launched in 2023, the Wellbeing for Slough Community Directory is a comprehensive online resource designed to help residents find activities and services that support their wellbeing. Developed through collaboration between Slough CVS, the voluntary sector, and statutory organisations, the directory has continued to grow and now features over 170 organisations. It enables both professionals and residents to access social prescribing options that support long-term health and wellbeing.

Wellbeing Friends

The Wellbeing Friends service was established during the 2020 COVID -19 pandemic to address rising levels of isolation and loneliness among vulnerable adults. As a volunteer-led telephone befriending programme, it provides regular wellbeing calls offering emotional support, social connection, and signposting to local services. Through this personalised and compassionate approach, the service continues to play an essential role in supporting residents' mental and emotional wellbeing. The Wellbeing Friends befriending service has supported vulnerable residents with over 1,000 hours of volunteer help.

Slough CVS Communications

The Slough CVS Communications team supports all Slough CVS activities. This includes producing a weekly e-newsletter to support and inform voluntary sector groups, reviewing all external documents and support with organisation and promotion of Slough CVS events and projects.

The team maintains the Slough CVS, #OneSlough and Wellbeing for Slough Directory and ensure that the voluntary sector in Slough is well-informed, supported, and celebrated for their contributions, most notably through the #OneSlough Awards. They collaborate with Slough SBC, Public Health and NHS to disseminate health information into the community.

Resource Centre and Community Hub

Slough CVS's Resource Centre at 27 & 29 Church Street has been a vital space for community organisations, hosting over 916 hours of activities and providing a venue for meetings, training, and events. Both 27 and 29 Church Street premises served as central hubs for various initiatives, offering a collaborative space for statutory and voluntary sectors to work together for the benefit of the community.

WAM Get Involved

Slough CVS has successfully delivered WAM Get Involved services, offering vital support and guidance to a network of over 300 charities, voluntary groups, and community organisations made possible through external funding. These services include training sessions, online workshops, network forums, and news alerts featuring funding opportunities.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

In 2024, the Voluntary and Community Partnership was formalised, bringing together partners such as RBWM, Windsor Ascot and Maidenhead Community Forum, Adult and Community Learning, I Love Windsor/Maidenhead and Berkshire Community Foundation.

This collaborative effort established a dedicated forum to strengthen the voluntary sector through partnership working.

The forum serves as a safe space for dialogue between voluntary and statutory stakeholders, while also facilitating the exchange of best practices, resources, and discussions on key challenges such as funding, volunteer recruitment, raising awareness, and ensuring diverse community representation.

Looking Ahead: Building for the Future

As we move forward, Slough CVS will continue to strengthen partnerships with statutory, voluntary, and business sectors to ensure a collaborative approach to tackling the challenges of the future. The #OneSlough model will remain central to our work, helping us navigate ongoing issues such as food and fuel poverty, inflation, and health inequalities.

Accolades & Recognition

Slough CVS passed the Local Infrastructure Quality Assurance (LIQA) assessment with NAVCA. This follows our Volunteer Centre Quality Accreditation (VCQA) awarded in April 2023, which recognises excellence in delivering local Volunteer Centre functions. Passing LIQA confirms that Slough CVS continues to meet high standards across Leadership and Advocacy, Partnerships and Collaborations, Capacity Building, and Volunteering, providing a trusted and effective service to the community.

Conclusion

The year 2024 -2025 has been one of resilience, growth, and positive change for Slough CVS. Despite the challenges posed by the cost-of-living crisis and health disparities, we have continued to strengthen our services, expand our reach, and build meaningful partnerships. We look forward to the coming years with optimism, confident in our ability to meet the evolving needs of the Slough and RBWM community and contribute to a healthier, more connected town.

Sustainability and Environmental Commitment

Slough CVS is committed to reducing its environmental impact. We use 100% renewable electricity at our premises and have implemented energy-efficient measures, including insulation and energy-efficient boilers. Our digital-first approach minimises paper use, and we have an active recycling programme. Slough CVS remains committed to sustainability, using renewable energy for our premises and reducing our carbon footprint through digital communications and efficient operations. We aim to increase our focus on sustainable practices and continue reducing our environmental impact.

FINANCIAL REVIEW

Financial position

Slough CVS's primary sources of income continue to be grants and contracts with local authorities, the National Lottery Community Fund, and the National Health Service (NHS). We remain committed to diversifying our funding base, including encouraging donations through platforms such as Local Giving and applying for grants from a wide range of funders. During the year, we also received rental income from our two properties at 27 and 29 Church Street. While the majority of our funding is derived from statutory sources, we aim to increase income from donations and fundraising initiatives in the coming years.

Slough Borough Council remains our largest contractual partner, providing essential funding for infrastructure and adult care support services. In addition, we delivered projects addressing health inequalities. The operating results for the year were in line with previous periods, with total funds at year-end of £1,465,736 (2024: £1,493,357).

Fundraising Statement

Slough CVS primarily generates income through grants and contracts with statutory bodies, including the local authority and the NHS. We are continuing to develop our fundraising activities, promoting donations through our website and local giving platforms. We do not engage third-party fundraising agencies and received no complaints in relation to fundraising activities during the year. The majority of our income supports core services, with additional statutory and trust funding allocated to specific projects. A small proportion of income is generated through property rental.

No complaints were received during the year. Our website clearly explains how members of the public can raise concerns or submit complaints should the need arise.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

FINANCIAL REVIEW

Investment policy and objectives

Slough CVS operates three bank accounts: a current account, an instant access deposit account, and a term deposit account. Surplus funds are held in the term deposit account, which earned interest at a rate of 0.3% per annum during the year.

Reserves policy

Slough CVS maintains two unrestricted funds:

General Fund: Covers day-to-day operations, including project management for Slough Borough Council and managing our Church Street premises.

Pension Reserve Fund: Reflects our share of the Local Government Pension Scheme deficit.

We also have two restricted funds:

Youth Participation Fund: Supports youth activities in Slough.

Capital Fund: Set aside for future capital projects.

In addition, three designated funds are maintained for property-related expenses, including the Leasehold Property Fund, Leasehold Additions Fund, and Sinking Fund for major property repairs.

The Directors are committed to maintaining a General Fund equivalent to at least 6 months of operating expenses, excluding property-related costs covered by rental income. The reserve level for the General Fund and Sinking Fund are adequate for the charity's needs.

Going concern

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern.

FUTURE PLANS

Slough Borough Council continues to experience financial challenges with continued intervention from central commissioners following the 2021 issue of a Section 114 Notice, impacting non-essential spending. However, Slough CVS secured a 3+1+1-year contract from Slough Borough Council for infrastructure support services in 2023. While the charity is well-positioned with current funding and reserves, we are actively exploring new income streams to diversify funding sources, including a successful application to The National Lottery for three years core funding.

There are no immediate plans for major capital expenditure.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Slough CVS is a Charity registered with the Charity Commission under registration number 1069086. It is also registered at Companies House as a private charitable company limited by guarantee under company number 03523907.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. Slough CVS has 185 members who each contribute £1 in the event of winding up the company. The Board of Directors is elected every two years by the members to oversee the charity's affairs.

Recruitment and appointment of new trustees

The members elect a Board (which for historic reasons are referred to as the Council of Management) every two years to oversee the affairs of the charitable company.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The day to day management of SCVS is undertaken by the Chief Executive Officer (CEO) who reports to the Chairman and Board. The CEO has written delegated approved by the Board sufficient to manage day-to-day operations. The Board meets approximately 6 times a year to consider major strategic and operational matters, including management accounts, the annual budget and the statutory accounts. There is also a subgroup of the Board (The Finance and General Purpose Committee) that meets on an ad hoc and more frequent basis when circumstances require. Volunteers have contributed greatly to the effectiveness of SCVS. Their expertise in the fields of financial and general administration has been particularly helpful.

Induction and training of new trustees

Potential Directors undergo induction with the CEO and Chair. The induction comprises structure and function of SCVS' organisational roles and responsibilities and legal roles and responsibilities. Potential Directors are then introduced to staff and other board members. They are encouraged to spend time getting to know staff and members and are encouraged to attend a program me of both internal and external Governance training.

Key management remuneration

The Directors consider that the Board and the senior management team comprise the key management personnel responsible for controlling and operating the Charity. All the Directors give their time freely and are unpaid.

All staff salaries are reviewed annually, although they are not necessarily increased each year. Salary increases depend on market rates for similar positions in the voluntary sector and the financial position of the Charity at the time.

Related parties

No Director receives a salary or any other benefit from their work with the Charity. Some Directors are employees of charities or voluntary organisations that may have a direct or indirect interest in Slough CVS projects, and as such would be considered a related party. These circumstances are disclosed in the Register of Directors' Interests. Where appropriate, the Director would absent him or herself from relevant decisions or meetings.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

An annual risk review helps identify and prioritise risks and appropriate mitigation actions are taken. The charity has policies and procedures to manage identified risks.

A review of the risks to which the charity is exposed is conducted annually. The review looks at risks affecting the administration and staff of the charity. The risks identified were various e.g. operational, strategic and financial. Each identified risk was prioritised by allocating a judgement score on the level of the risk and the likelihood of each risk item. Actions as necessary were then identified and allocated to various staff or board members to mitigate those risks.

Also, the charity has a series of robust policies and procedures in place to identify clearly the appropriate work practices, all of which are reviewed regularly.

One risk the directors have considered in particular is the risk associated with our membership of the Local Government Pension Scheme (the Scheme), which is a defined benefit scheme. The final cessation deficit has been set to £215k, following the retirement of SCVS's last active member on 30 June 2025. The Directors have been in communication with the Royal Berkshire LGPS Office to agree and effect repayment. The directors continue to monitor and manage this risk carefully as part of the charity's overall financial planning.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1069086 **Company Number:** 03523907

Registered Office: 27 Church Street, Slough, Berkshire SL1 1PL

Auditors: Accura Accountants Limited, Langley House, 53 Theobald Street, Borehamwood, WD6 4RT

Bankers: Bank of Scotland, 3rd Floor, 8 Lochside Avenue, Edinburgh, EH12 9DJ.

Solicitors : Aston Bond, Windsor Crown House, 7 Windsor Rd, Slough SL1 2DX

Insurers: Howden, Horizon House, Eclipse Park, Maidstone, ME14 3EN

Director / Trustees

Jamie Green (Chairman)

Craig Brewin (Treasurer) appointed 30th June 2025

Thomas Conlin (Interim Treasurer)

Dr Ambily Banerjee (resigned 30th June 2025)

Dr Priya Kumar - appointed 24th September 2025

Richard Doidge - appointed 30th June 2025

Kavita Iyer - appointed 30th July 2025

Gautam Saraogi

Kameljeet Bhatti

Key Management Personnel

CEO: Asma Aziz (Acting CEO from 1st November 2024- 30th April 2025)

Head of Operations: Vicki Atherton (until June 2025)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Slough CVS for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Accura Accountants Ltd (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 March 2026 and signed on its behalf by:

J F Green - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Opinion

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the year ended 30 September 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to irregularities, including fraud and non-compliance with laws and regulations, we performed a risk assessment considering factors that could lead to such irregularities. Our procedures included:

- Enquiries of the Trustees and management regarding the Charity's policies for preventing and detecting irregularities, and any known or suspected instances of fraud or breaches of relevant laws and regulations.
- Reading Board minutes and inspecting relevant policy and legal documentation.
- Performing analytical procedures to identify any unusual or unexpected relationships.

We obtained an understanding of the legal and regulatory framework applicable to the Charity through discussion with management and Trustees, drawing on our sector experience. This included laws and regulations that have a direct impact on the financial statements, such as those relating to financial reporting and taxation, as well as those that may not directly impact the statements but are fundamental to the Charity's operations—such as employment and health and safety legislation.

As required by auditing standards, we limited our procedures for indirect laws and regulations to inquiries of management and review of regulatory correspondence. Where such matters are not disclosed or evident, an audit cannot be relied upon to detect non-compliance.

We communicated relevant risks to the audit team and remained alert to potential indications of fraud or non-compliance throughout the engagement. Based on our risk assessment, we designed audit procedures accordingly, including:

- Incorporating an element of unpredictability into the nature, timing, and extent of our procedures;
- Identifying and testing journal entries based on risk criteria;
- Reviewing accounting for significant income streams against the Charities SORP;
- Obtaining independent bank confirmations;
- Assessing the design and effectiveness of key controls, including those over procurement and cash.

In addressing the risk of fraud, we considered management's ability to override controls and the potential for revenue recognition issues. Our procedures included testing journal entries, reviewing significant accounting estimates for potential bias, and evaluating the rationale behind unusual transactions. We discussed potential fraud risks and areas susceptible to misstatement with the engagement team.

While we conducted our work in accordance with auditing standards, we note that there are inherent limitations in any audit. The further removed non-compliance is from transactions captured in the financial statements, the less likely it is to be detected. Additionally, fraud carries a greater risk of undetected material misstatement due to its potential for concealment through collusion, forgery, or deliberate misrepresentation.

Responsibility for preventing and detecting fraud and ensuring compliance with laws and regulations rests with the Charity's management and those charged with governance. Our procedures are designed to obtain reasonable assurance, but not to identify all irregularities that may exist.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SLOUGH COUNCIL FOR VOLUNTARY SERVICE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Brian Melville Leighton FCCA (Senior Statutory Auditor)
for and on behalf of Accura Accountants Ltd (Statutory Auditor)
Langley House
53 Theobald Street
Borehamwood
WD6 4RT

24 March 2026

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

				Year Ended 30.9.25 Total funds	Period 1.4.23 to 30.9.24 Total funds as restated £
	Notes	Unrestricted funds £	Restricted fund £	£	
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	602,060	-	602,060	823,404
Investment income	3	107,083	-	107,083	177
Other income	4	<u>112,062</u>	<u>-</u>	<u>112,062</u>	<u>195,963</u>
Total		<u>821,205</u>	<u>-</u>	<u>821,205</u>	<u>1,019,544</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable activities		600,285	89,541	689,826	953,417
Movement on Pension Reserve		<u>159,000</u>	<u>-</u>	<u>159,000</u>	<u>(61,000)</u>
Total		<u>759,285</u>	<u>89,541</u>	<u>848,826</u>	<u>892,417</u>
NET INCOME/(EXPENDITURE)		61,920	(89,541)	(27,621)	127,127
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,073,290</u>	<u>420,067</u>	<u>1,493,357</u>	<u>1,366,230</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,135,210</u></u>	<u><u>330,526</u></u>	<u><u>1,465,736</u></u>	<u><u>1,493,357</u></u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**BALANCE SHEET
30 SEPTEMBER 2025**

		Unrestricted funds	Restricted fund	30.9.25 Total funds	30.9.24 Total funds as restated
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	13	243,453	-	243,453	248,733
CURRENT ASSETS					
Debtors	14	176,288	-	176,288	110,177
Cash at bank		<u>1,248,025</u>	<u>330,526</u>	<u>1,578,551</u>	<u>1,376,097</u>
		1,424,313	330,526	1,754,839	1,486,274
CREDITORS					
Amounts falling due within one year	15	(317,556)	-	(317,556)	(185,650)
		<u>1,106,757</u>	<u>330,526</u>	<u>1,437,283</u>	<u>1,300,624</u>
NET CURRENT ASSETS					
		1,350,210	330,526	1,680,736	1,549,357
TOTAL ASSETS LESS CURRENT LIABILITIES					
		(215,000)	-	(215,000)	(56,000)
NET ASSETS		<u>1,135,210</u>	<u>330,526</u>	<u>1,465,736</u>	<u>1,493,357</u>
FUNDS	16				
Unrestricted funds				1,135,210	1,073,290
Restricted funds				<u>330,526</u>	<u>420,067</u>
TOTAL FUNDS				<u>1,465,736</u>	<u>1,493,357</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2026 and were signed on its behalf by:

J F Green - Trustee

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

		Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated £
Notes	£		
Cash flows from operating activities			
Cash generated from operations 1		<u>202,454</u>	<u>(140,257)</u>
Net cash provided by/(used in) operating activities		<u>202,454</u>	<u>(140,257)</u>
Cash flows from investing activities			
Interest received		<u>-</u>	<u>(177)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(177)</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		202,454	(140,434)
Cash and cash equivalents at the beginning of the reporting period		<u>1,376,097</u>	<u>1,516,531</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,578,551</u></u>	<u><u>1,376,097</u></u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(27,621)	127,127
Adjustments for:		
Depreciation charges	5,280	7,920
Interest received	-	177
Increase in debtors	(66,111)	(27,172)
Increase/(decrease) in creditors	131,906	(187,309)
Difference between pension charge and cash contributions	<u>159,000</u>	<u>(61,000)</u>
Net cash provided by/(used in) operations	<u>202,454</u>	<u>(140,257)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.24 £	Cash flow £	At 30.9.25 £
Net cash			
Cash at bank	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>
	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>
Total	<u>1,376,097</u>	<u>202,454</u>	<u>1,578,551</u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from government contracts and performance-related grants is recognised as the charity earns the right to consideration through the delivery of the specific service or activity.

Grants received for specific projects or expenditure are treated as restricted funds until the conditions of the grant are met.

Expenditure

All resources expended are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All resources expended are accounted for on an accruals basis for all funds and are inclusive of irrecoverable VAT.

Where expenditure is directly attributable to specific activities it is allocated to those activities. Where costs relate to more than one activity, they are apportioned between charitable activities, support costs and governance costs on a basis consistent with the use of resources, in accordance with the Basis of Accounting described in detail above.

Charitable expenditure comprises costs incurred by the charity in the delivery of its activities and services for its beneficiaries. These costs primarily represent expenditure directly attributable to charitable programmes.

Support costs comprise costs incurred centrally in support of the charity's activities and include functions such as general management, administration and finance.

Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include those associated with trustee meetings, professional fees and the statutory audit.

Tangible fixed assets

Assets are capitalised if their cost exceeds £1,500.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

In November 2012, Slough CVS acquired a 99-year lease on 27 and 29 Church Street from Slough Borough Council at a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and any associated fees. The total cost of the lease is being amortised over the term of the lease. In the financial year ended 31 March 2014, an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being amortised over 20 years.

Depreciation is provided at the following annual rates to write off each asset over its estimated useful life:

Building - 1% straight-line on cost

Leasehold improvements - 5% straight-line on cost

Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Fund accounting

Unrestricted funds consist of donations, grants and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds. These are available for use at the discretion of the trustees in furtherance of the general objectives of Slough CVS.

Designated funds are amounts agreed to be set aside of unrestricted funds by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions

Slough CVS participates in the Local Government Pension Scheme, a defined benefit scheme providing pensions based on pay and length of service rather than contributions. Both the Charity and its employees contribute to the scheme on a defined scale. Contributions made by the Charity to the defined benefit scheme are recognised as an expense. The Charity closed the scheme to new employees some years ago. New employees of Slough CVS now participate in personal pension plans, which are defined contribution schemes. The Charity makes contributions to these plans, while employees may choose their own contribution rates. Further details of both schemes are provided in note 20 to these accounts.

2. DONATIONS AND LEGACIES

	Year Ended	Period 1.4.23 to 30.9.24 as restated
	£	£
Grants	<u>602,060</u>	<u>823,404</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 30 SEPTEMBER 2025**

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
SBC - One Slough / Slough Adult Social Care / SPACE (Slough Prevention Alliance Community Engagement)	455,823	771,103
NHS Trusts	31,470	118,000
Due to other stakeholders (Oneslough)	(174,316)	(171,311)
ACE - The Arts Council - re Home Slough	-	28,113
Slough Public Health -Community Champion Welbeing / Vaccination Project	88,483	15,000
Cadent	53,094	62,500
The National Lottery	43,177	-
Other grants	<u>104,329</u>	<u>(1)</u>
	<u>602,060</u>	<u>823,404</u>

3. INVESTMENT INCOME

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Investment income	<u>107,083</u>	<u>177</u>

All the investment income is bank deposit account interest.

4. OTHER INCOME

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Other charitable activities	23,058	67,278
Rental income	<u>89,004</u>	<u>128,685</u>
	<u>112,062</u>	<u>195,963</u>

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item Other charitable activities includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 30 SEPTEMBER 2025**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable activities	463,915	225,911	689,826
Movement on Pension Reserve	<u>159,000</u>	<u>-</u>	<u>159,000</u>
	<u>622,915</u>	<u>225,911</u>	<u>848,826</u>

6. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>214,765</u>	<u>11,146</u>	<u>225,911</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
Auditors' remuneration	6,972	6,850
Depreciation - owned assets	5,280	7,920
Hire of plant and machinery	<u>540</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2025 nor for the period ended 30 September 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2025 nor for the period ended 30 September 2024.

9. STAFF COSTS

Staff costs and numbers	2025 £	2024 £
Salaries and wages	397,471	564,598
Employers' National Insurance contributions	41,041	46,260
Pension costs	20,895	30,980
Adjustment: prior year pension short-term provision	<u> </u>	<u>(11,930)</u>
	<u>459,407</u>	<u>629,908</u>

No employee received benefits in excess of £60,000. No directors were paid, nor were any reimbursed for expenses during the year (2024: £nil). Directors did not receive any payments for professional or other services provided to the Charity (2024: £nil). The key management personnel of the Charity, excluding the directors, comprise the Chief Executive Officer and the Director of Operations. Total employee benefits for key management personnel amounted to £81,425 (2024: £119,848).

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
Average monthly head count	<u>17</u>	<u>15</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES AS OF 31 MARCH 2023

	Unrestricted funds £	Restricted fund £	Total funds as restated £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	775,697	47,707	823,404
Investment income	177	-	177
Other income	<u>195,963</u>	<u>-</u>	<u>195,963</u>
Total	<u>971,837</u>	<u>47,707</u>	<u>1,019,544</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	899,832	53,585	953,417
Movement on Pension Reserve	<u>(61,000)</u>	<u>-</u>	<u>(61,000)</u>
Total	<u>838,832</u>	<u>53,585</u>	<u>892,417</u>
NET INCOME/(EXPENDITURE)	133,005	(5,878)	127,127
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>940,285</u>	<u>425,945</u>	<u>1,366,230</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,073,290</u>	<u>420,067</u>	<u>1,493,357</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 30 SEPTEMBER 2025**

11. PRIOR YEAR ADJUSTMENT

Certain prior year expenditure has been reclassified between governance costs, support costs and charitable activities to better reflect the nature of the underlying costs. This reclassification has no impact on total expenditure or net movement in funds. Comparative figures have been restated accordingly.

12. CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations.

13. TANGIBLE FIXED ASSETS

	Long leasehold £	Improvements to property £	Totals £
COST			
At 1 October 2024 and 30 September 2025	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1 October 2024	30,475	30,245	60,720
Charge for year	<u>2,650</u>	<u>2,630</u>	<u>5,280</u>
At 30 September 2025	<u>33,125</u>	<u>32,875</u>	<u>66,000</u>
NET BOOK VALUE			
At 30 September 2025	<u>223,735</u>	<u>19,718</u>	<u>243,453</u>
At 30 September 2024	<u>226,385</u>	<u>22,348</u>	<u>248,733</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24 as restated
	£	£
Other debtors	<u>176,288</u>	<u>110,177</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24 as restated
	£	£
Trade creditors	67,195	59,273
Other creditors	-	1,352
Holiday pay	16,054	9,490
Payments due to partners in SPACE consortium	-	7,314
Pension liability	-	26,244
Net wages control	21,892	-
Deferred income	201,316	69,517
Accrued expenses	<u>11,099</u>	<u>12,460</u>
	<u>317,556</u>	<u>185,650</u>

Deferred revenue represents grants received in advance from Slough Borough Council.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

16. MOVEMENT IN FUNDS

	At 1.10.24 £	Net movement in funds £	At 30.9.25 £
Unrestricted funds			
General fund	824,557	67,200	891,757
Designated Fund	<u>248,733</u>	<u>(5,280)</u>	<u>243,453</u>
	1,073,290	61,920	1,135,210
Restricted funds			
Restricted	<u>420,067</u>	<u>(89,541)</u>	<u>330,526</u>
TOTAL FUNDS	<u><u>1,493,357</u></u>	<u><u>(27,621)</u></u>	<u><u>1,465,736</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	821,205	(754,005)	67,200
Designated Fund	<u>-</u>	<u>(5,280)</u>	<u>(5,280)</u>
	821,205	(759,285)	61,920
Restricted funds			
Restricted	<u>-</u>	<u>(89,541)</u>	<u>(89,541)</u>
TOTAL FUNDS	<u><u>821,205</u></u>	<u><u>(848,826)</u></u>	<u><u>(27,621)</u></u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 30.9.24 £
Unrestricted funds			
General fund	333,632	140,925	474,557
Designated Fund	<u>606,653</u>	<u>(7,920)</u>	<u>598,733</u>
	940,285	133,005	1,073,290
Restricted funds			
Restricted	<u>425,945</u>	<u>(5,878)</u>	<u>420,067</u>
TOTAL FUNDS	<u><u>1,366,230</u></u>	<u><u>127,127</u></u>	<u><u>1,493,357</u></u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2025

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	971,837	(830,912)	140,925
Designated Fund	-	(7,920)	(7,920)
	971,837	(838,832)	133,005
Restricted funds			
Restricted	47,707	(53,585)	(5,878)
TOTAL FUNDS	<u>1,019,544</u>	<u>(892,417)</u>	<u>127,127</u>

17. CONTINGENT LIABILITIES

At 30th September 2025 there were no contingent liabilities known to the directors (2024: £Nil)

18. CAPITAL COMMITMENTS

At 30th September 2025 there were no capital commitments (2024: £Nil)

19. RELATED PARTY DISCLOSURES

Salaries to key management personnel which comprise of the Chief Executive Officer and the Director of Operations were the only related party transactions during the year ended 30th September 2025 £81,425 (period ended 30th September 2024:£119,848).

20. PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 5.9% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 5.5% (2024:2.4%) of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £4,817 (2024: £46,961).

A formal valuation of the Scheme was performed as at 30 June 2025 by the Scheme's actuaries using the Projected Unit Method. This valuation sets contribution rates and is used to estimate the pension liability under FRS 102. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% over time.

Based on this valuation, the Scheme is in deficit and the element attributable to the Charity under FRS 102 is £215,000 (2024: £56,000). This represents the accounting estimate of future pension obligations at the year-end and indicative measure of the likely exit cost (given the expected withdrawal from the Scheme in the immediate future). Financial reporting standards require recognition of the most current and reliable estimate at the balance sheet date. Accordingly, the updated valuation as has been used in these financial statements, in line with FRS 102 requirements.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

20. PENSIONS - continued

Employees with personal pension plans (money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans.

21. PROVISIONS FOR LIABILITIES

Reconciliation of Defined benefit obligation	2025	2024
	£	£
Net defined benefit obligation at the beginning of the year	56,000	117,000
Changes in net defined benefit obligation	159,000	(61,000)
Net defined benefit obligation at the end of the year	215,000	56,000
	2025	2024
	£	£
Present value of defined benefit obligation	960,000	794,000
Fair value of the Fund asset	745,000	741,000
Deficit/(Surplus)	215,000	53,000

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Year Ended 30.9.25 £	Period 1.4.23 to 30.9.24 as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	602,060	823,404
Investment income		
Investment income	107,083	177
Other income		
Other charitable activities	23,058	67,278
Rental income	<u>89,004</u>	<u>128,685</u>
	<u>112,062</u>	<u>195,963</u>
Total incoming resources	821,205	1,019,544
EXPENDITURE		
Charitable activities		
Staff costs	390,254	629,908
Premises	2,100	-
Telephone	126	-
Postage and stationery	3,544	9,342
Advertising	770	3,216
Other expenditure	32,323	65,580
Training	6,176	7,465
Computer expenses	-	849
Professional fees	1,860	13,005
Movement in pension reserve	159,000	(61,000)
Travel and subsistence	1,858	2,322
Provision for doubtful debts	19,624	5,000
Long leasehold	2,630	3,975
Improvements to property	<u>2,650</u>	<u>3,945</u>
	622,915	683,607
Support costs		
Management		
Staff costs	85,207	42,033
Travel & subsistence	540	-
Premises	53,497	52,352
Insurance	8,315	7,307
Professional fees	12,668	-
Telephone	8,588	20,078
Repairs & Maintenance	27,028	27,796
Carried forward	195,843	149,566

This page does not form part of the statutory financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Year Ended 30.9.25	Period 1.4.23 to 30.9.24 as restated
	£	£
Management		
Brought forward	195,843	149,566
Advertising	192	-
Other Expenditure	1,611	9,681
Computer expenses	<u>17,119</u>	<u>42,587</u>
	214,765	201,834
Finance		
Bank charges	-	126
Governance costs		
Auditors' remuneration	6,972	6,850
Legal & professional fees	<u>4,174</u>	<u>-</u>
	<u>11,146</u>	<u>6,850</u>
Total resources expended	<u>848,826</u>	<u>892,417</u>
Net (expenditure)/income	<u><u>(27,621)</u></u>	<u><u>127,127</u></u>

This page does not form part of the statutory financial statements

The Trustees
Slough Council for Voluntary Service
27 Church Street
Slough
Berkshire
SL1 1PL

24 March 2026

Dear Sirs

We are writing to bring to your attention several issues that emerged during our audit of the company's financial statements for the year ended 30 September 2025.

Expected modifications to the audit report

There are no expected modifications to the audit report.

Changes to the letter of representation

There are no expected modifications to our standard letter of representation.

Unadjusted misstatements

There are no unadjusted misstatements in the financial statements, other than those that we consider to be clearly trifling.

Significant deficiencies in the accounting and internal control systems

1. Restricted Funds Not Held in a Separate Bank Account

It was noted that restricted funds were not held in a separate bank account, which can make it less straightforward to distinguish them from unrestricted funds.

Recommendation – While it is acceptable to track restricted funds through detailed accounting records or ledger codes, we recommend that, where practical, restricted funds be maintained in a separate designated bank account. This approach can simplify reconciliation, improve transparency, and provide additional assurance that funds are used in accordance with donor restrictions, aligning with good financial management practice.

2. Provision or Write-Off of Aged Debtors

Several trade debtor balances have remained outstanding for over one year with no indication that payment will be received.

Recommendation- Debtors aged over 90 days should be reviewed periodically. Where recovery is unlikely, balances should be written off. In cases where uncertainty exists, an appropriate provision should be made to reflect the potential non-recoverability.

3. Restricted Funds – Future Disclosure and Practical Tracking

In relation to the presentation of restricted funds, while we acknowledge that certain disclosures are currently included within the Trustees' Report, we recommend that, for future reporting periods, consideration is given to enhancing the level of detail presented within the financial statements, to further align with SORP guidance. This could include a more detailed breakdown of income and expenditure by individual restricted fund, together with a description of the nature of each fund, including the source of the funding and the specific restrictions attached.

Recommendation- From a practical perspective, we suggest maintaining a separate working schedule outside of the accounting system, for example in Excel, where each restricted fund is tracked individually. This schedule should reconcile to the trial balance and final figures in the accounts. For each fund, the schedule should show opening balances, income received, expenditure incurred, and closing balances, along with brief narrative details of the donor and restrictions. While it is possible to use tracking categories within Xero to allocate transactions to specific funds, this can become difficult to manage in practice, therefore, a well-maintained supporting spreadsheet is often a more reliable and transparent approach. This information can then be used to support both the financial statement disclosures and internal monitoring going forward.

Qualitative aspects of the entity's accounting practices and financial reporting

We have no comments to make concerning these matters and believe the accounting policies to be appropriate and properly applied.

Significant matters discussed, or subject to correspondence with management

There were no significant matters discussed during our audit procedures.

Independence and objectivity

We confirm that there were no threats to our independence. However, we provided non-audit services, including the preparation of accounting journals. To maintain objectivity, these journals were prepared by a separate individual within our firm, independent of the audit team. This segregation of duties serves as a safeguard, ensuring that our independence and professional judgement were not impaired.

We confirm that, in our professional judgement and having regard to the safeguards in place, the firm is independent within the meaning of the Financial Reporting Council's Ethical Standard and the objectivity of the audit engagement partner and staff is not impaired. Therefore, we are pleased to proceed in accordance with our appointment.

Other matters required by auditing standards to be communicated

There are no other matters that we are required by auditing standards to communicate to you.

Other matters relating to the audit

This letter has been prepared for your private use. It should not be disclosed to a third party without our written consent, nor will we accept any responsibility whatsoever in respect of its contents to any other person.

May we take this opportunity of thanking you and your staff for their assistance and co-operation during the conduct of our audit.

Yours faithfully

Accura Accountants Ltd

Accura Accountants Ltd

Accounts

REGISTERED COMPANY NUMBER: 03523907 (England and Wales)
REGISTERED CHARITY NUMBER: 1069086

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE PERIOD
1 APRIL 2023 TO 30 SEPTEMBER 2024
FOR
SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Accura Accountants Ltd (Statutory Auditor)
Langley House
Park Road
East Finchley
London
N2 8EY

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

	Page
Chairman's Report	1
Report of the Trustees	2 to 8
Report of the Independent Auditors	9 to 12
Statement of Financial Activities	13
Balance Sheet	14
Cash Flow Statement	15
Notes to the Cash Flow Statement	16
Notes to the Financial Statements	17 to 25

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

CHAIRMAN'S REPORT FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024

Reflections from the Chair

On behalf of the Trustees, I am pleased to present the Chairman's Report for Slough CVS, covering the 18 months ending 30th September 2024. This period has been marked by significant activity and achievement, showing our commitment to supporting the voluntary sector and the wider community in Slough and RBWM.

Despite challenges like the cost-of-living crisis and pandemic recovery, Slough CVS has shown great resilience. Our team has worked hard to ensure our services continued and expanded to meet our community's needs.

I want to thank our staff, volunteers, and trustees for their hard work and dedication. Their efforts have been crucial to our success.

Although our annual accounts for the year ended 31st March 2023 were filed late due to external auditor submission issues (despite Slough CVS submitting on time), we remain transparent and accountable. To forestall any repetition of this circumstance we have appointed new auditors and changed our accounting year end to 30th September.

As we look ahead, we are energised by the strength of our partnerships and the potential for even greater community impact, we will continue to adapt to our community's needs, building a more resilient and connected Slough.

Jamie Green (Chairman)



26/06/2025

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

Summary

We are pleased to present the Annual Report and Financial Statements for Slough CVS for the period ending 30th September 2024. The financial statements comply with the Companies Act 2006, the Charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report outlines Slough CVS's activities, services, achievements, and challenges during the 2023–2024 financial year. It highlights the organisation's growth, strategic priorities, partnerships, and outcomes across various initiatives. We continue to support and strengthen Slough's voluntary and community sector, expanding services, addressing health inequalities, and working collaboratively through the #OneSlough model to meet the community's changing needs.

Highlights

During the financial period, Slough CVS has focused on several key priorities, including:

Capacity Building and Volunteering

We revitalised the volunteer sector, launching multiple engagement events to recruit and connect individuals with local voluntary groups, delivered an expanded training programme and supported many groups to secure income.

Health and Wellbeing Initiatives

Our efforts to tackle health inequalities were complemented by a series of community-led initiatives. The Wellbeing Friends service continued to provide essential befriending support for isolated and vulnerable residents.

Tackling Health Inequalities

We expanded our community health initiatives and worked to reduce barriers to healthcare access.

Overview of Key Services and Initiatives

2023–2024 has been an extraordinary year of transformation and impact for Slough CVS. Despite evolving challenges, we have seen our community thrive through collaboration, innovation, and resilience.

During the financial period, we witnessed the power of local partnerships in action—from teaming up with Slough Borough Council and the NHS to mobilising hundreds of volunteers through our #OneSlough initiative. Together, we responded to urgent community needs, supported vital health and wellbeing campaigns, and provided over £2 million in funding to empower grassroots organisations. With each milestone, we have built a stronger, more connected community. Looking ahead, we are more motivated than ever to continue our work, create lasting change, and ensure Slough remains a place where everyone can thrive.

#OneSlough Partnership

In response to changing community needs, the #OneSlough model has grown, evolving from an emergency response initiative to a robust volunteer-driven partnership model. During the financial period, we maintained a central volunteer database of over 1,000 individuals and continued to strengthen collaborations with the NHS, local businesses, and Slough Borough Council to serve the community's needs.

#OneSlough Community Fund

In 2023–2024, the #OneSlough Community Fund played a vital role in supporting grassroots organisations, awarding grants to 44 community groups funding 78 projects providing over 10,940 interventions to residents.

The Fund supported projects that aligned with key local priorities, including health, social inclusion, and environmental sustainability. In partnership with local NHS, public health representatives, and businesses, we hosted a series of funding workshops and provided expert advice to applicants, ensuring the effective use of available resources.

Capacity Building and Training

Our training programme saw 1,374 attendees across 91 sessions, offering crucial skills for voluntary sector organisations. Topics included befriending, first aid, volunteer management, mental health, safeguarding, funding support and conflict resolution. We also provided training to groups in the Royal Borough of Windsor and Maidenhead to expand our reach and impact.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

Our commitment to capacity building was evident through the delivery of 91 training sessions attended by approximately 1,000 individuals. The courses covered a range of topics, such as:

- Cultural Competencies and Mental Health Awareness
- First Aid and Safeguarding
- Managing Volunteers and Conflict Resolution
- Equality, Diversity and Inclusion

These sessions, delivered both online and in person, equipped local voluntary organisations with essential knowledge and skills to succeed in a rapidly changing environment. In 2023, we expanded our bespoke cultural competency and mental health training to over 200 statutory and NHS partners, working together to drive positive change and raise awareness of the needs of Black, Asian and diverse communities, including refugees and asylum seekers.

Volunteer Passport training was also delivered to WAM groups, covering five core areas: safeguarding, confidentiality and boundaries, communication, and equality and diversity.

In October 2023, we hosted a successful Diversity Day, funded by an Awards for All grant from the National Lottery, with over 100 participants. The event celebrated shared community experiences and featured workshops and panels on neurodiversity, specific ability needs, different faiths and cultures, and diverse gender identities.

Slough Quality Protects (SQP)

SQP is a comprehensive quality assurance programme designed for local community and voluntary organisations. It provides these organisations with a structured framework to demonstrate the quality of their services to a wide range of stakeholders, including service users, staff, volunteers, sponsors, statutory organisations, and other influential entities. As part of the application process for the #OneSlough Community Fund, applicants are required to complete the SQP accreditation to ensure they meet high standards of service delivery and operational effectiveness. This year, SCVS supported a total of 44 organisations in working towards achieving their SQP accreditation, providing guidance and resources to help them navigate the process and improve their service quality.

Funding Support

Slough CVS facilitated over £2.9 million in external funding for local groups. Through our funding advice services, we supported organisations in accessing grants and navigating the complex bid-writing process. We also continued to provide a comprehensive list of funding opportunities and workshops for local charities.

Volunteering

Our Wellbeing Friends service continued to support vulnerable and isolated residents, providing over 1,000 hours of volunteering. These volunteers not only alleviated loneliness but also helped improve participants' mental health by facilitating meaningful conversations and connections to other community resources.

Additionally, we strengthened our partnerships with local organisations including Ways into Work, offering tailored volunteering opportunities for individuals with learning disabilities and additional needs. This partnership resulted in successful placements in administrative roles and environmental projects, empowering individuals to build confidence and skills. Our NHS partnerships remained strong, with #OneSlough volunteers continuing to assist at Langley Health Centre's COVID-19 clinics, ensuring the smooth operation of vaccination services and improving patient experiences.

Health Inequality Initiatives

Slough CVS played a key role in addressing health disparities, particularly in underrepresented communities. Initiatives like the Health Ramadan event and health information sessions at Manor Green Medical Centre helped raise awareness and provided essential health resources. In total, we engaged over 2,000 residents in health-focused activities throughout the year. Slough CVS continued its work on tackling health inequalities by organising a series of health information events and wellness campaigns throughout the year. These included:

- **Health Ramadan and Open Iftar (March 2024)** - A community event aimed at educating residents about Ramadan while raising awareness of health and wellbeing issues.
- **Health Information Sessions** - Events at local medical centres, including Manor Green Medical Centre, where volunteers provided health information to over 270 patients.
- **Immunisation Campaign (Spring/Summer 2024)** - A targeted campaign to increase vaccination uptake, reaching over 2,000 residents with support from 75 volunteers.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

In collaboration with local health organisations, we organised additional sessions focused on mental health, smoking cessation, healthy weights, diabetes and other chronic conditions, ensuring our community was better informed and equipped to manage their health and wellbeing.

Community Connectors

Our Community Connectors service played a crucial role in reducing pressure on adult social care services. By providing a direct link to community-based services, the Connectors helped 940 clients navigate challenges related to housing, food insecurity, mental health, and general wellbeing. Through outreach initiatives and partnerships with local statutory and community organisations, the team successfully enhanced service delivery and built stronger networks across Slough.

Wellbeing for Slough Directory

The Wellbeing for Slough Community Directory, launched in 2023, is a comprehensive online resource that allows Slough residents to find activities and services to support their wellbeing. This project is a collaborative effort between Slough CVS, the voluntary sector, and statutory organisations and since has developed and grown with over 100 organisations listed enabling professionals and residents to find a social prescription to improve health and wellness long term.

Wellbeing Friends

The Wellbeing Friends befriending service has supported vulnerable residents with over 1,000 hours of volunteer help. Our Community Connectors service has also helped 882 clients, reducing pressure on adult social care.

Slough CVS Communications

The Slough CVS Communications (comms) team support all Slough CVS activities. This includes reviewing and proofreading all external documents and support with organisation and promotion of Slough CVS events and projects. The team maintain the Slough CVS, #OneSlough, Wellbeing for Slough Directory on a regular basis and ensure that the voluntary sector in Slough is well-informed, supported, and celebrated for their contributions, most notably through the #OneSlough Awards. They collaborate with Slough SBC, Public Health and Frimley Health to disseminate health information into the community.

Resource Centre and Community Hub

Slough CVS's Resource Centre at 27 & 29 Church Street has been a vital space for community organisations, hosting over 2,116 hours of activities and providing a venue for meetings, training, and events. Both 27 and 29 Church Street premises served as central hubs for various initiatives, offering a collaborative space for statutory and voluntary sectors to work together for the benefit of the community.

WAM Get Involved

Slough CVS has successfully delivered WAM Get Involved services, offering vital support and guidance to a network of over 300 charities, voluntary groups, and community organisations-made possible through external funding. These services include training sessions, online workshops, network forums, and news alerts featuring funding opportunities.

In 2024, the Voluntary and Community Partnership was formalised, bringing together partners such as RBWM, Windsor Ascot and Maidenhead Community Forum, Adult and Community Learning, and Berkshire Community Foundation. This collaborative effort established a dedicated forum to strengthen the voluntary sector through partnership working. The forum serves as a safe space for dialogue between voluntary and statutory stakeholders, while also facilitating the exchange of best practices, resources, and discussions on key challenges such as funding, volunteer recruitment, raising awareness, and ensuring diverse community representation.

Looking Ahead: Building for the Future

As we move forward, Slough CVS will continue to strengthen partnerships with statutory, voluntary, and business sectors to ensure a collaborative approach to tackling the challenges of the future. The #OneSlough model will remain central to our work, helping us navigate ongoing issues such as food and fuel poverty, inflation, and health inequalities.

Accolades & Recognition

In April 2023, Slough CVS was awarded the Volunteer Centre Quality Accreditation (VCQA), through the National Association of Voluntary and Community Action (NAVCA). This is the quality mark for organisations delivering local Volunteer Centre functions. It provides assurance to members of the public seeking volunteer opportunities, involving volunteer organisations, partners, commissioners and funding organisations, that the holder provides a high quality and effective local service. The accreditation is valid for 3 years.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

Slough CVS is currently going through the LIQA (Local Infrastructure Quality Assurance) with NAVCA for which we will be assessed across four functions: Leadership and Advocacy, Partnerships and Collaborations, Capacity Building and Volunteering.

Conclusion

The year 2023-2024 has been one of resilience, growth, and positive change for Slough CVS. Despite the challenges posed by the cost-of-living crisis and health disparities, we have continued to strengthen our services, expand our reach, and build meaningful partnerships. We look forward to the coming years with optimism, confident in our ability to meet the evolving needs of the Slough and RBWM community and contribute to a healthier, more connected town.

Sustainability and Environmental Commitment

Slough CVS is committed to reducing its environmental impact. We use 100% renewable electricity at our premises and have implemented energy-efficient measures, including insulation and energy-efficient boilers. Our digital-first approach minimises paper use, and we have an active recycling programme. Slough CVS remains committed to sustainability, using renewable energy for our premises and reducing our carbon footprint through digital communications and efficient operations. We aim to increase our focus on sustainable practices and continue reducing our environmental impact.

FINANCIAL REVIEW

Financial position

Slough CVS's primary income sources remain grants, contracts with local authorities, and the NHS. We are committed to diversifying our funding base, including exploring donations via platforms like Local Giving and applying for grant income from a variety of sources, including The National Lottery. During the year we received rental income from our two properties at 27 and 29 Church Street. While the majority of our funding comes from statutory sources, we are working to grow income from donations and fundraising efforts in the coming years.

Slough Borough Council remains our largest contract, providing vital funding for infrastructure and adult care support services. Additionally, we worked on projects addressing health inequalities, generating revenue of £143,400. Operating results for the year were consistent with previous periods, with total funds at £1,493,357 (2023:£1,366,230) at year-end.

Fundraising Statement

Slough CVS primarily generates income through grants and contracts with statutory organisations, including the local council and NHS. We are working to grow our fundraising activities, encouraging donations through our website and local platforms. We do not use third-party suppliers for fundraising efforts and have not received any complaints during the year. Most of our funding comes from statutory sources, supporting core services, while additional funding from statutory and trust sources helps fund specific projects. A small portion of our income comes from property rental.

We have received no complaints during the year, and our website clearly outlines how the public can file complaints if necessary.

Investment policy and objectives

Slough CVS maintains three bank accounts: a current account, an instant access deposit account, and a term deposit account. Surplus funds are placed in the term deposit account, which earned an interest rate of 0.3% per annum.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

FINANCIAL REVIEW

Reserves policy

Slough CVS maintains two unrestricted funds:

General Fund: Covers day-to-day operations, including project management for Slough Borough Council and managing our Church Street premises.

Pension Reserve Fund : Reflects our share of the Local Government Pension Scheme deficit.

We also have three restricted funds:

Youth Participation Fund : Supports youth activities in Slough.

Capital Fund: Set aside for future capital projects.

Home Slough Fund: Promotes arts opportunities in Slough.

In addition, three designated funds are maintained for property-related expenses, including the Leasehold Property Fund, Leasehold Additions Fund, and Sinking Fund for major property repairs.

The Directors are committed to maintaining a General Fund equivalent to at least 6 months of operating expenses, excluding property-related costs covered by rental income. The reserve level for the General Fund and Sinking Fund are adequate for the charity's needs.

Going concern

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern

FUTURE PLANS

Slough Borough Council continues to experience financial challenges with continued intervention from central commissioners following the 2021 issue of a Section 114 Notice, impacting non-essential spending. However, Slough CVS secured a 3+1+1-year contract from Slough Borough Council for infrastructure support services in 2023. While the charity is well-positioned with current funding and reserves, we are actively exploring new income streams to diversify funding sources, including a successful application to The National Lottery for three years core funding.

There are no immediate plans for major capital expenditure.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Slough CVS is a Charity registered with the Charity Commission under registration number 1069086. It is also registered at Companies House as a private charitable company limited by guarantee under company number 03523907

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. Slough CVS has 185 members who each contribute £1 in the event of winding up the company. The Board of Directors is elected every two years by the members to oversee the charity's affairs.

Recruitment and appointment of new trustees

The members elect a Board (which for historic reasons are referred to as the Council of Management) every two years to oversee the affairs of the charitable company.

Organisational structure

The day to day management of SCVS is undertaken by the Chief Executive Officer (CEO) who reports to the Chairman and Board. The CEO has written delegated approved by the Board sufficient to manage day-to-day operations. The Board meets approximately 6 times a year to consider major strategic and operational matters, including management accounts, the annual budget and the statutory accounts. There is also a subgroup of the Board (The Finance and General Purpose Committee) that meets on an ad hoc and more frequent basis when circumstances require. Volunteers have contributed greatly to the effectiveness of SCVS. Their expertise in the fields of financial and general administration has been particularly helpful.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Potential Directors undergo induction with the CEO and Chair. The induction comprises structure and function of SCVS' organisational roles and responsibilities and legal roles and responsibilities. Potential Directors are then introduced to staff and other board members. They are encouraged to spend time getting to know staff and members and are encouraged to attend a programme of both internal and external Governance training.

Key management remuneration

The Directors consider that the Board and the senior management team comprise the key management personnel responsible for controlling and operating the Charity. All the Directors give their time freely and are unpaid.

All staff salaries are reviewed annually, although they are not necessarily increased each year. Salary increases depend on market rates for similar positions in the voluntary sector and the financial position of the Charity at the time.

Related parties

No Director receives a salary or any other benefit from their work with the Charity. Some Directors are employees of charities or voluntary organisations that may have a direct or indirect interest in Slough CVS projects, and as such would be considered a related party. These circumstances are disclosed in the Register of Directors' Interests. Where appropriate, the Director would absent him or herself from relevant decisions or meetings.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

An annual risk review helps identify and prioritise risks and appropriate mitigation actions are taken. The charity has policies and procedures to manage identified risks.

A review of the risks to which the charity is exposed is conducted annually. The review looks at risks affecting the administration and staff of the charity. The risks identified were various e.g. operational, strategic and financial. Each identified risk was prioritised by allocating a judgement score on the level of the risk and the likelihood of each risk item. Actions as necessary were then identified and allocated to various staff or board members to mitigate those risks. Also, the charity has a series of robust policies and procedures in place to identify clearly the appropriate work practices, all of which are reviewed regularly.

One risk the directors have considered in particular is the risk associated with our membership of the Local Government Pension Scheme (the Scheme) which is a defined benefit scheme. On current and forecast contribution rates the directors consider the Scheme is affordable and, after due consideration of other relevant factors, intend to continue membership of the Scheme for the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1069086 **Company Number:** 03523907

Registered Office: 27 Church Street, Slough, Berkshire SL1 1PL

Auditors: Accura Accountants Limited, Langley House, Park Road, East Finchley, London N2 8EY

Bankers: Bank of Scotland, 3rd Floor, 8 Lochside Avenue, Edinburgh, EH12 9DJ.

Solicitors : Aston Bond, Windsor Crown House, 7 Windsor Rd, Slough SL1 2DX

Insurers: Lark (Group) Ltd, Colman House, King St, Maidstone ME14 1DN

Director / Trustees

Jamie Green (Chairman)

Dr Ambily Banerjee

Thomas Conlin (Interim Treasurer)

Gautam Saraogi

Kameljeet Bhatti - appointed on 20/05/24

Andalina Kadri - resigned 16/12/2024

Key Management Personnel

CEO: Ramesh Kukar (retired 31st December 2023)

Acting CEO: Asma Aziz (from 1st November 2024)

Director of Operations: Vicki Atherton

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

EVENTS SINCE THE END OF THE PERIOD

Information relating to events since the end of the period is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Slough CVS for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Accura Accountants Ltd (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 25 June 2025 and signed on its behalf by:

Jamie

J F Green - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Opinion

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the period ended 30 September 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2024 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to irregularities, including fraud and non-compliance with laws and regulations, we performed a risk assessment considering factors that could lead to such irregularities. Our procedures included:

- Enquiries of the Trustees and management regarding the Charity's policies for preventing and detecting irregularities, and any known or suspected instances of fraud or breaches of relevant laws and regulations.
- Reading Board minutes and inspecting relevant policy and legal documentation.
- Performing analytical procedures to identify any unusual or unexpected relationships.

We obtained an understanding of the legal and regulatory framework applicable to the Charity through discussion with management and Trustees, drawing on our sector experience. This included laws and regulations that have a direct impact on the financial statements, such as those relating to financial reporting and taxation, as well as those that may not directly impact the statements but are fundamental to the Charity's operations—such as employment and health and safety legislation.

As required by auditing standards, we limited our procedures for indirect laws and regulations to inquiries of management and review of regulatory correspondence. Where such matters are not disclosed or evident, an audit cannot be relied upon to detect non-compliance.

We communicated relevant risks to the audit team and remained alert to potential indications of fraud or non-compliance throughout the engagement. Based on our risk assessment, we designed audit procedures accordingly, including:

- Incorporating an element of unpredictability into the nature, timing, and extent of our procedures;
- Identifying and testing journal entries based on risk criteria;
- Reviewing accounting for significant income streams against the Charities SORP;
- Obtaining independent bank confirmations;
- Assessing the design and effectiveness of key controls, including those over procurement and cash.

In addressing the risk of fraud, we considered management's ability to override controls and the potential for revenue recognition issues. Our procedures included testing journal entries, reviewing significant accounting estimates for potential bias, and evaluating the rationale behind unusual transactions. We discussed potential fraud risks and areas susceptible to misstatement with the engagement team.

While we conducted our work in accordance with auditing standards, we note that there are inherent limitations in any audit. The further removed non-compliance is from transactions captured in the financial statements, the less likely it is to be detected. Additionally, fraud carries a greater risk of undetected material misstatement due to its potential for concealment through collusion, forgery, or deliberate misrepresentation.

Responsibility for preventing and detecting fraud and ensuring compliance with laws and regulations rests with the Charity's management and those charged with governance. Our procedures are designed to obtain reasonable assurance, but not to identify all irregularities that may exist.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SLOUGH COUNCIL FOR VOLUNTARY SERVICE

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Brian Melville Leighton FCCA (Senior Statutory Auditor)
for and on behalf of Accura Accountants Ltd (Statutory Auditor)
Langley House
Park Road
East Finchley
London
N2 8EY

25 June 2025

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

				Period 1.4.23 to 30.9.24 Total funds £	Year Ended 31.3.23 Total funds £
	Notes	Unrestricted funds £	Restricted fund £		
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	775,697	47,707	823,404	955,668
Investment income	3	177	-	177	1,495
Other income	4	195,963	-	195,963	138,711
Total		<u>971,837</u>	<u>47,707</u>	<u>1,019,544</u>	<u>1,095,874</u>
 EXPENDITURE ON					
Charitable activities	5				
Charitable activities		899,832	53,585	953,417	1,059,770
Movement on Pension Reserve		(61,000)	-	(61,000)	(282,000)
Total		<u>838,832</u>	<u>53,585</u>	<u>892,417</u>	<u>777,770</u>
 NET INCOME/(EXPENDITURE)		133,005	(5,878)	127,127	318,104
 RECONCILIATION OF FUNDS					
Total funds brought forward		940,285	425,945	1,366,230	1,048,126
 TOTAL FUNDS CARRIED FORWARD		<u><u>1,073,290</u></u>	<u><u>420,067</u></u>	<u><u>1,493,357</u></u>	<u><u>1,366,230</u></u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE (REGISTERED NUMBER: 03523907)

**BALANCE SHEET
30 SEPTEMBER 2024**

	Notes	Unrestricted funds £	Restricted fund £	30.9.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	12	248,733	-	248,733	256,653
CURRENT ASSETS					
Debtors	13	110,177	-	110,177	83,005
Cash at bank		956,030	420,067	1,376,097	1,516,531
		<u>1,066,207</u>	<u>420,067</u>	<u>1,486,274</u>	<u>1,599,536</u>
CREDITORS					
Amounts falling due within one year	14	(185,650)	-	(185,650)	(372,959)
NET CURRENT ASSETS		<u>880,557</u>	<u>420,067</u>	<u>1,300,624</u>	<u>1,226,577</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,129,290	420,067	1,549,357	1,483,230
PENSION LIABILITY		(56,000)	-	(56,000)	(117,000)
NET ASSETS		<u>1,073,290</u>	<u>420,067</u>	<u>1,493,357</u>	<u>1,366,230</u>
FUNDS	15				
Unrestricted funds				1,073,290	940,285
Restricted funds				420,067	425,945
TOTAL FUNDS				<u>1,493,357</u>	<u>1,366,230</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 June 2025 and were signed on its behalf by:

Jamie

J F Green - Trustee

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**CASH FLOW STATEMENT
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

	Notes	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	(140,257)	(19,829)
Net cash used in operating activities		(140,257)	(19,829)
Cash flows from investing activities			
Interest received		(177)	(1,495)
Net cash used in investing activities		(177)	(1,495)
Change in cash and cash equivalents in the reporting period		(140,434)	(21,324)
Cash and cash equivalents at the beginning of the reporting period		1,516,531	1,537,855
Cash and cash equivalents at the end of the reporting period		1,376,097	1,516,531

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE CASH FLOW STATEMENT FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Net income for the reporting period (as per the Statement of Financial Activities)	127,127	318,104
Adjustments for:		
Depreciation charges	7,920	5,280
Interest received	177	1,495
(Increase)/decrease in debtors	(27,172)	182,245
Decrease in creditors	(187,309)	(244,953)
Difference between pension charge and cash contributions	(61,000)	(282,000)
Net cash used in operations	<u>(140,257)</u>	<u>(19,829)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 30.9.24 £
Net cash			
Cash at bank	1,516,531	(140,434)	1,376,097
	<u>1,516,531</u>	<u>(140,434)</u>	<u>1,376,097</u>
Total	<u>1,516,531</u>	<u>(140,434)</u>	<u>1,376,097</u>

The notes form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

The Directors consider that sufficient funds are in place, having secured a three-year contract for the delivery of services from the Local Authority (with a further two years' funding subject to performance), and that there are no material uncertainties regarding the Charity's ability to continue as a going concern

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Expenditure

All resources expended are accounted for on an accruals basis for all funds, inclusive of irrecoverable VAT. Where expenditure is directly attributable to specific activities it is allocated to those activities. In other cases costs may be attributable to more than one activity, in these cases the costs have been apportioned to the individual activities within charitable expenditure and governance costs in accordance with the Basis of Accounting described in detail above. Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include costs relating to the statutory audit.

Tangible fixed assets

Assets are capitalised if their cost exceeds £1500.

In November 2012 Slough CVS acquired a 99 year lease on 27 and 29 Church Street from Slough Borough Council on a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and associated fees. The total cost of the lease is being written off over the life of the lease. In the financial year ended 31st March 2014 an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being written off over 20 years.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Building- 1% straight line on cost

Leasehold improvements- 5% straight line on cost

Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Fund accounting

Unrestricted funds consist of donations, grants and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds are amounts agreed to be set aside by the Directors for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

Pensions

Slough CVS participates in the Local Government Pension Scheme, which is a defined benefits scheme providing pensions based on pay and length of service not contributions. Both the Charity and employees contribute to this scheme on a defined scale. The contribution made by the charity in defined pension benefit scheme is treated as expenses. The Charity stopped entry to the Scheme for new employees some years ago. New employees of Slough CVS hold personal pension plans which are defined contribution schemes. The Charity contributes to these plans and employees are free to choose their own contribution rates. Further details of both these schemes are detailed in note 14 to these accounts.

2. DONATIONS AND LEGACIES

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Grants	823,404	955,668

Grants received, included in the above, are as follows:

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
SBC - Slough Adult Social Care / SPACE	771,103	612,868
NHS Trusts	118,000	93,000
Due to other stakeholders (Oneslough)	(171,311)	(254,444)
ACE - The Arts Council - re Home Slough	28,113	262,975
SPH-Community Champion Welbeing / Vaccination Project	15,000	241,269
Cadent	62,500	-
Other grants	(1)	-
	<u>823,404</u>	<u>955,668</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

3. INVESTMENT INCOME

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Investment income	177	1,495
	<u>177</u>	<u>1,495</u>

All the investment income is bank deposit account interest.

4. OTHER INCOME

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Other charitable activities	67,278	58,167
Rental income	128,685	80,544
	<u>195,963</u>	<u>138,711</u>

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item Other charitable activities includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

5. CHARITABLE ACTIVITIES COSTS

Total Expenditure

	Unrestricted		Restricted			
	General Funding £	Pension Reserve £	SPH Fund £	Home Slough Funding £	Total 2024 £	Total 2023 £
Expenditure						
Staff costs	629,908				629,908	487,172
Staff recruitment	-				-	429
Premises	52,352				52,352	72,318
Travel & subsistence	2,230		92		2,322	5,668
Training	7,465				7,465	16,486
Telephone	19,832		87	159	20,078	23,881
Office, post & stationery	8,726		467	149	9,342	44,935
Computer supplies	43,436				43,436	37,799
Provision: doubtful debt	5,000				5,000	-
Depreciation	7,920				7,920	5,280
Other expenditure	61,075		14,289	38,342	113,706	288,867
Governance:						
Audit	6,850				6,850	5,610
Admin	13,005				13,005	44,772
Staff costs	42,033				42,033	26,554
Total expenditure	899,832		14,935	38,650	953,417	1,059,771
Movement on Pension Reserve		61,000			61,000	282,000

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024

6. SUPPORT COSTS

	Governance costs
	£
Charitable activities	953,417
Movement on Pension Reserve	(61,000)
	<u>892,417</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.4.23 to 30.9.24 £	Year Ended 31.3.23 £
Depreciation - owned assets	7,920	5,280
Auditors' remuneration	<u>6,850</u>	<u>5,610</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 30 September 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the period ended 30 September 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

Staff costs and numbers	2024 £	2023 £
Salaries and wages	564,598	416,553
Social security costs	46,260	38,917
Pension costs	30,980	31,701
Adj: prior year pension short-term provision	(11,930)	-
	<u>629,908</u>	<u>487,170</u>

No employee received benefits of more than £60,000. No directors were paid, neither were they reimbursed expenses in the year (2023: £nil). No directors received payment for professional or any other services supplied to the Charity (2023: £nil). The key management of the Charity (excluding the directors) comprise the Chief Executive Officer and the Director of Operations. The total employee benefits of the key management personnel were £119,848 (2023: £74,823).

The average monthly number of employees during the period was as follows:

	Period 1.4.23 to 30.9.24 15	Year Ended 31.3.23 16
Average monthly head count	<u>15</u>	<u>16</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES AS OF 31 MARCH 2023

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	451,424	504,244	955,668
Investment income	1,495	-	1,495
Other income	138,711	-	138,711
Total	<u>591,630</u>	<u>504,244</u>	<u>1,095,874</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	565,482	494,288	1,059,770
Movement on Pension Reserve	(282,000)	-	(282,000)
Total	<u>283,482</u>	<u>494,288</u>	<u>777,770</u>
NET INCOME	308,148	9,956	318,104
RECONCILIATION OF FUNDS			
Total funds brought forward	632,137	415,989	1,048,126
TOTAL FUNDS CARRIED FORWARD	<u><u>940,285</u></u>	<u><u>425,945</u></u>	<u><u>1,366,230</u></u>

11. CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations.

12. TANGIBLE FIXED ASSETS

	Long leasehold £	Improvements to property £	Totals £
COST			
At 1 April 2023 and 30 September 2024	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1 April 2023	26,500	26,300	52,800
Charge for year	<u>3,975</u>	<u>3,945</u>	<u>7,920</u>
At 30 September 2024	<u>30,475</u>	<u>30,245</u>	<u>60,720</u>
NET BOOK VALUE			
At 30 September 2024	<u><u>226,385</u></u>	<u><u>22,348</u></u>	<u><u>248,733</u></u>
At 31 March 2023	<u><u>230,360</u></u>	<u><u>26,293</u></u>	<u><u>256,653</u></u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.24	31.3.23
	£	£
Other debtors	110,177	60,560
HMRC receivable	-	22,445
	<u>110,177</u>	<u>83,005</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.24	31.3.23
	£	£
Other creditors	115,501	108,451
Holiday pay	9,490	3,127
Payments due to partners in SPACE consortium	7,314	133,443
Accruals and deferred income	53,345	127,938
	<u>185,650</u>	<u>372,959</u>

Deferred revenue represents grants received in advance from Slough Borough Council.

15. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 30.9.24
	£	£	£
Unrestricted funds			
General fund	333,632	140,925	474,557
Designated Fund	606,653	(7,920)	598,733
	<u>940,285</u>	<u>133,005</u>	<u>1,073,290</u>
Restricted funds			
Restricted	425,945	(5,878)	420,067
	<u>425,945</u>	<u>(5,878)</u>	<u>420,067</u>
TOTAL FUNDS	<u>1,366,230</u>	<u>127,127</u>	<u>1,493,357</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	971,837	(830,912)	140,925
Designated Fund	-	(7,920)	(7,920)
	<u>971,837</u>	<u>(838,832)</u>	<u>133,005</u>
Restricted funds			
Restricted	47,707	(53,585)	(5,878)
	<u>47,707</u>	<u>(53,585)</u>	<u>(5,878)</u>
TOTAL FUNDS	<u>1,019,544</u>	<u>(892,417)</u>	<u>127,127</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	120,204	313,428	(100,000)	333,632
Designated Fund	511,933	(5,280)	100,000	606,653
	<u>632,137</u>	<u>308,148</u>	<u>-</u>	<u>940,285</u>
Restricted funds				
Restricted	415,989	9,956	-	425,945
	<u>415,989</u>	<u>9,956</u>	<u>-</u>	<u>425,945</u>
TOTAL FUNDS	<u>1,048,126</u>	<u>318,104</u>	<u>-</u>	<u>1,366,230</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	591,630	(278,202)	313,428
Designated Fund	-	(5,280)	(5,280)
	<u>591,630</u>	<u>(283,482)</u>	<u>308,148</u>
Restricted funds			
Restricted	504,244	(494,288)	9,956
	<u>504,244</u>	<u>(494,288)</u>	<u>9,956</u>
TOTAL FUNDS	<u>1,095,874</u>	<u>(777,770)</u>	<u>318,104</u>

16. CONTINGENT LIABILITIES

At 30th September 2024 there were no contingent liabilities known to the directors (2023: £Nil)

17. CAPITAL COMMITMENTS

At 30th September 2024 there were no capital commitments (2023: £Nil)

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE PERIOD 1 APRIL 2023 TO 30 SEPTEMBER 2024**

18. RELATED PARTY DISCLOSURES

Salaries to key management personnel which comprise of the Chief Executive Officer and the Director of Operations were the only related party transactions during the period ended on 30th September 2024 £119,848 (2023:£74,823).

19. POST BALANCE SHEET EVENTS

Subsequent to the year-end, the Charity received a cessation valuation from the Scheme actuary dated 12 March 2025, estimating a potential cessation liability of £475,332 as at 31 January 2025. This relates to the Charity's planned withdrawal from the Scheme and is treated as a non-adjusting post balance sheet event.

20. PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 5.9% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 2.4% of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £46,951 (2023: £26,035).

A formal valuation of the Scheme was performed as at 30 September 2024 by the Scheme's actuaries using the Projected Unit Method. This valuation sets contribution rates and is used to estimate the pension liability under FRS 102. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% over time.

Based on this valuation, the Scheme is in deficit and the element attributable to the Charity under FRS 102 is £56,000 (2023: £117,000). This represents the accounting estimate of future pension obligations at the year-end.

Employees with personal pension plans (money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans.

The reduction in the reported deficit since 31 March 2023 reflects updated actuarial assumptions and improved market conditions, as reflected in a revised valuation issued by the Scheme actuaries as at 6 June 2025. Although the trustees consider the prior year deficit of £117,000 to be a more indicative measure of the likely exit cost (given the expected withdrawal from the Scheme by 30 September 2025), financial reporting standards require recognition of the most current and reliable estimate at the balance sheet date. Accordingly, the updated valuation as has been used in these financial statements, in line with FRS 102 requirements.

21. PROVISIONS FOR LIABILITIES

Reconciliation of Defined benefit obligation	2024	2023
	£	£
Net defined benefit obligation at the beginning of the year	117,000	399,000
Changes in net defined benefit obligation	(61,000)	(282,000)
Net defined benefit obligation at the end of the year	56,000	117,000
	2024	2023
	£	£
Present value of defined benefit obligation	794,000	840,000
Fair value of the Fund asset	741,000	727,000
Deficit/(Surplus)	53,000	113,000
Present value of unfunded obligation	3,000	4,000
Net defined benefit liability/(asset)	56,000	117,000

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme

Accounts

“Alone we can do so little;
together we can do so much”

**Slough Council for Voluntary Service
Annual Report and Accounts
1 April 2022 to 31 March 2023**

Charity No: 1069086
Company Number: 03523907

27 Church Street, Slough, Berkshire, SL1 1PL Tel:
01753 524176
E-mail: enquiries@sloughcvs.org.uk

Contents	Page
Report of the Trustees	3
Independent Report of the Auditors	15
Statement of Financial Activities (Including Income and Expenditure)	19
Balance Sheet	20
Cash Flow	21
Notes to the Financial Statements	22

Slough Council for Voluntary Service Annual Report 2022 – 2023

Report of the Trustees for the year ended 31st March 2023

The directors are pleased to present their annual directors' report and financial statements for the year ended 31st March 2023. The financial statements comply with the Companies Act 2006, the Charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) effective 1st January 2021.

Slough CVS is a Charity registered with the Charity Commission under registration number 03523907. It is also registered at Companies House as a private charitable company limited by guarantee under company number 1069086.

From March 2022 – April 2023, we emerged from the COVID-19 pandemic with a hybrid working model, focusing on new and apparent priorities in Slough, building capacity in the sector and developing further the success of the #OneSlough model to work collaboratively with the NHS, Slough Borough Council and local businesses for the good of Slough residents.

We have reignited active volunteering across the Borough after the immense efforts during the pandemic, through the #One Slough model, holding volunteering events to engage with new audiences. We have continued to see great generosity from funding bodies and businesses that have allowed us to focus on new initiatives and strengthen our core work.

Slough CVS's services developed during the pandemic have become integrated into our mainline services, for example the Wellbeing Friends, which continues to offer much needed befriending support to vulnerable and isolated residents, complementing the work Slough CVS delivers to reduce health inequalities.

A number of external projects have diversified our range of activity, working on Community Led Research, in turn building capacity across community groups in Slough.

Our online training provision has continued to offer core modules, whilst expanding to deliver to harder to reach community groups, with a more accessible model across Slough, Windsor, Ascot and Maidenhead.

The capacity building service has brought in an additional £680,000 in grants which has enabled our voluntary sector organisations to survive, especially important as Slough Borough Council addresses the Section 114 notice.

The Carers service remains invaluable, developing our offer to find hidden carers, working carers and male carers, offering tailored support and signposting.

Our core services were recommissioned in Dec 2022 and in early 2023 we were successfully awarded the contract for the delivery of Infrastructure Support Services with Slough Borough Council. This is a 3-year contract with the option to extend for a further 2 years. A significant change was the removal of the Carers service from the main contract, with the addition of a new Community Connectors service. This has promoted Slough CVS to refocus strategic priorities in order to begin delivery of the contract from July 2023.

The Chairman extends thanks to the Slough CVS's Trustees, who have supported the team, bringing their individual experience and expertise to improve the organisation's performance.

Overview of the Year

The start of the financial year saw Slough CVS working to reduce the effects of the cost of living crisis, tackling poverty issues and health inequalities for Slough residents. Post COVID-19 pandemic, we introduced a hybrid working model at Slough CVS. Staff working at home and in the office continued to deliver for both residents and the voluntary sector.

Slough CVS delivered a range of services, both in-person and online including:

- Capacity Building
- Carer services
- Training
- Wellbeing
- Events
- Befriending

Delivering services proved challenging across the voluntary sector, after the announcement by Slough Borough Council (SBC) Section 114 notice in July 2021, pausing non-essential spending, the impact of which continues to be felt by the organisation, the voluntary sector and Slough residents through 2022-3.

#OneSlough Partnership

As the needs of residents changed the #OneSlough brand developed, it transitioned from an immediate response to volunteer recruitment for the vaccination centres, to engage and build volunteering activity across the Borough, maintaining a central database of 2000 volunteers and exploring new ways of promoting and enabling volunteering. Slough CVS continues to work with key local partners, Slough Borough Council the local NHS and businesses on further developing the #OneSlough model.

#OneSlough Community Fund

This year, two rounds of applications for the #OneSlough Community Fund went live. The fund enables small groups to access funding locally and support the key priorities of the town. Panel members for the fund consisted of representatives from Slough CVS, Slough Borough Council, Slough Public Health, Frimley NHS ICB and Slough Co-Production Network. Slough CVS delivered a Funding Workshop alongside the launch of the fund, highlighting key areas of the Guidance document as well as some useful tips on how to write a successful bid. Key outcomes from this activity were -

3,287 residents supported through community groups activity.

829 volunteers supporting running of community group activity.

26 community groups funded over the course of the year

Capacity building of the voluntary sector

Training

The number of attendees, the provision and range of courses delivered by Slough CVS continues to develop to meet the needs of the voluntary sector. Slough CVS has provided online training and resources, to help organisations navigate change and meet the needs of the community during and post pandemic.

The sessions are open to both Slough and the Royal Borough of Windsor and Maidenhead, to increase participation, engagement and to make it as cost effective as possible. It has provided an opportunity

for groups with common services to share best practice and encouraged dialogue across the areas.

Our training programme provides our delegates with the knowledge and skills that will make a difference to them and to our community. A glimpse of the types of training and support sessions that took place this year included Befriending training, First Aid, Recruiting and Managing Volunteers, Mental Health and Suicide, Conflict Resolution and many more.

Funding Advice

During this challenging time Slough CVS has supported the voluntary sector, both in Slough and the Royal Borough of Windsor and Maidenhead, to apply for funding and raise thousands of pounds, through the provision of online bid writing, advice, training and workshops. Funding opportunities are updated weekly on the website, and we send newsletters every Friday, to over 800 charities. Slough CVS Funding Advisor works to empower groups to access and apply for funding to run projects that will benefit the residents of Slough. Alongside funding opportunities listed on our website, Slough CVS has supported the sector in securing funds to support and enhance voluntary sector activity in the town.

Over £680,000 of external funding was awarded to Slough groups, following advice and support from Slough CVS.

Volunteering

The befriending service, Wellbeing Friends continues to provide a lifeline to many isolated people, giving them hope at the end of the telephone and signposting them to other services. We also worked with other groups to improve their resilience, help them obtain funds and support with finding active volunteers and have worked to embed Slough CVS as a more robust volunteer centre within the Borough of Slough.

The year started with the Knife Angel Monument (The National Monument Against Violence & Aggression) arriving in Slough.

Over **40** volunteers participated as marshals at the Knife Angel monument, engaging with visitors to the monument. This opportunity received fantastic feedback from the volunteers, who found it to be an emotive and powerful experience: Slough CVS was awarded the National Youth Anti-Violence Educational Award presented by Thames Valley Police, in recognition of the positive impact on Slough for the support of the Knife Angel UK tour.

Wellbeing Friends

Wellbeing Friends Volunteers make regular calls to vulnerable and isolated adults. This Slough CVS service was developed during the coronavirus lockdown and has continued successfully. Clients are referred from Adult Social Care, Voluntary Organisations, GP/Social Prescribing referrals and self-referrals. The aim is to keep people involved in meaningful conversations to support their mental health, as well as making sure they are engaged in community activities. Key outcomes from this project were -

60 wellbeing friends volunteers

120 clients supported.

Over 1,280 volunteering hours

Slough Community Network Meetings

Slough CVS hosted the Slough Community Network on four occasions across the course of the year. The events provide community groups an opportunity to network with partners and meet potential volunteers. Topics of the meetings included:

- Mental Health Needs of Seldom Heard Communities
- Social Prescribing World Café Day
- The Voice of the Voluntary Sector
- End of year celebration event.

We engaged with over 1500 residents across our training programmes and network meetings in 2022-2023

Carers

Slough Carers Support has continued to engage with over 10,000 carers and the groups that support them to ensure that the impact of isolation did not lead to crisis. We offer an online and telephone information service and help enable regular Carers groups to meet and provide peer support. The Slough Carers Support website received over 15,000 visitors during this period. Adhering to legal requirements, we delivered essential food and medical supplies. Networking opportunities, both online and in-person, were held to engage and support carers.

Staff work on the ground level with carers and carer groups to enable a review of services, needs and concerns to be fed into the system. SCS and the Wellbeing Service work in partnership with Adult Social Care and Slough GPs, Social Prescribers to raise awareness and ensure a smooth transition for clients. Key outcomes from this project were -

636 total registrations

118 new registrations over the course of the year

We ran Carers forums with the aim of to create an environment where all carers feel they can share the difficulties they are experiencing in a safe space, with the following themes-

- Lasting Power of Attorney information session.
- Valentines Special
- Festive Carers Forum supported by SBCP (Slough Business Community Partnership)
- Carers Rights Day Coffee morning

Slough Carers Support also arranged various physical and seated exercises in partnership with Active Slough. This was the first ever Carers Active April campaign month, in accordance with the national campaign.

The month raised awareness about the importance of physical activity and provided lots of opportunities for carers to be active. All carers were supported and encouraged to take part in any activity that worked for them, whether it was walking, jogging, yoga or some simple seated exercises around the home and garden or in the space provided within a carer group setting.

Slough Carers Support celebrated Carers Week in June. The theme was '**Make caring visible, valued and supported**'. Slough Carers support and partners came together to provide support for carers, ran activities and highlighted the vital role carers play in our communities.

Community Vaccine Wellbeing Champions Project

The #OneSlough Community Wellbeing Champions Project ended in July 2022. The project, which started in January, has tackled the high levels of vaccine hesitancy within Slough and thereby increase the uptake of the COVID-19 vaccine through 'Covid and wellbeing chats' with the community. The project involved mobile vaccination centres (vaccine buses) in local High Streets, Mosques, Churches and Gurdwaras to name but a few places. One was even spotted in an ASDA Carpark.

Vaccine Champions were deployed across the town, door knocking to explain the benefits of the vaccination programme. The aim being to get as many people vaccinated who would otherwise miss out whether it be due to lack of knowledge or from misinformation about the safety of the vaccine. Key outcomes from this project were -

5,447 doors knocked, with **268** engagements with individuals

1,597 positive responses

17 Community groups funded to support with vaccination uptake

Community Led Research Pilot

In November 2022, Slough CVS teamed up with The British Science Association, University of Reading, and Reading Voluntary Action to run a first of its kind Community Led Research Pilot Project (CLRP).

The purpose of this project was to develop new ways of working with community groups in Slough- to create community-led research that is relevant and makes a difference to local areas and lives. Slough CVS employed three Community Researchers to work with local groups to explore issues and topics that are important to them.

Through the process, the pilot project has created a legacy, forming new networks and more equitable ways of working between local communities and the research sector. It has built confidence, interest, and ownership when it comes to research, and science more broadly. The project will conclude in Sept 2023.

Wellbeing for Slough Directory

The Wellbeing for Slough Community Directory was launched on 8 March 2023 at this year's Social Prescribing Day. The initial idea for the project arose at last year's event which brings together the voluntary and statutory sectors, to discuss a holistic approach to health and wellbeing.

The website is a result of partnership working, with all sectors bringing their knowledge and expertise to ensure that residents have control over their own wellbeing.

Slough residents can now find activities and services all in one place on an online directory.

29 Church Street- Resource Centre

Slough CVS' Resource Centre at 29 Church Street has enabled twelve community groups to use the space to hold meetings, training, and events to support their activity. There were over 1250 hours of community activity held during the course of the year.

MADE Week Event, 28th - 31st March 2023

In March, volunteers from across Slough are at Wexham Park Hospital to support Frimley Health and Care's Multi Agency Discharge Event (MADE). #OneSlough volunteers are on the hospital wards and at the main reception to raise awareness and link patients and carers to the range of additional support services available to them in the community.

Slough Carers Support and the Wellbeing Friends Service were able to provide advice and information in the main reception of Wexham Park Hospital, to raise awareness and link patients and carers to the range of additional support services available to them in the community.

Bilingual volunteers spoke to patients and carers in their own language, aiming to provide patients with the confidence to reach out to the voluntary sector support groups, as well as showing patients the new online resource 'Wellbeing for Slough Community Directory'.

The directory holds details of local activities and services such as reading clubs, social groups and exercise sessions.

Slough Quality Protects (SQP)

Slough Quality Protects is a quality assurance programme, for local community and voluntary organisations to complete. It helps them to demonstrate the quality of their services to users, staff, volunteers, sponsors, statutory organisations and influential organisations. #OneSlough Community Fund applicants are required to complete the SQP accreditation.

Accolades & Recognition

Slough CVS has embarked on gaining the Volunteer Centre Quality Accreditation (VCQA), through the National Association of Voluntary and Community Action (NAVCA). This is the quality mark for organisations delivering local Volunteer Centre functions. It provides assurance to members of the public seeking volunteering opportunities, volunteer involving organisations, partner, commissioner and funding organisations, that the holder provides a high quality and effective local service. We are pleased to report that upon completion of our assessment, we have been awarded the accreditation, starting in April 2023, which is valid for 3 years.

A Thank you from Frimley ICS

This year marked the second anniversary of the COVID-19 Vaccination Programme, and NHS England and the Frimley ICS thanked the Voluntary Sector and its Volunteers for their role in the COVID-19 response.

Thank you for all your help at the Salt Hill vaccination site and Weekes Drive.

As we mark the 2-year anniversary of the Covid-19 Vaccination Programme, we wanted to send this letter as a small gesture of our gratitude to you for all your hard work and dedication.

Over the past 24 months we have delivered an astonishing 23.5 million vaccinations across the South-East. This remarkable achievement could not have been realised without us pulling together under the most challenging circumstances, continually going above and beyond to save lives and reduce illness and hospitalisations.

Through your hard work, professionalism, commitment, and resilience, we have managed to build a unique vaccination programme which has positioned us at the forefront of a global immunisation

campaign. More importantly, tens of thousands of lives have been saved, protecting our loved ones, colleagues, and wider communities across the South-East.

We are immensely grateful to you for the part you have played in the vaccination of our local communities and for how you have risen to the challenge of this fast paced, demanding programme which is of such great importance to our national health and wellbeing. We hope the receipt of this letter offers a moment to reflect on the incredible achievements we have made as a team and the personal contribution you have made to this extraordinary moment in world history. We could not have achieved all we have without you.

External Projects HOME Slough

HOME Slough is a project for which Slough CVS manages their payroll and accounts.

HOME Slough aims to help revitalise the arts and culture in Slough, by providing new and innovative opportunities for people to experience and express creativity by people choosing, creating and taking part in brilliant art experiences in Slough.

HOME Slough is supported by public funding from the National Lottery through Arts Council England which will cease in June 2023, bringing this project to an end.

WAM Get Involved

Slough CVS have been able to deliver the WAM Get Involved services, providing a range of support and advice activities to a network of over 280 WAM charities, voluntary and community groups only because of external funding. Services include training and online workshops, network forums, news alerts with funding information. A new range of digital and wellbeing workshops to promote resilience for residents and groups during the challenges of the pandemic were developed and delivered.

In addition, the Volunteer Passport training has been delivered to WAM groups, accessing the five units on safeguarding, confidentiality and boundaries, communications and diversity and equality.

Building for the future

The lessons learnt over the last couple of years with the COVID-19 pandemic continue to shape our policies and operational practice. The world faces an uncertain future, global pressures affect our town with increasing inflation, food and fuel poverty. We are using the #OneSlough model to strengthen partnership with the statutory, business, voluntary and other sectors to develop integrated approaches so that the impact of challenges is reduced using a partnership approach.

Sustainability Statement

As an employer and service provider to the community, Slough CVS recognises its responsibility to conserve resources and reduce carbon emissions. Slough CVS uses 100% renewable electricity and carbon off-set gas for its premises at 27 and 29 Church Street. The buildings have been made as energy efficient as possible without spending large sums of money, including using energy efficient boilers, with carefully managed heating controls, as well as insulation in the roof at 29 Church Street.

There is bike storage available to encourage staff and tenants to cycle to work where possible. Technology has aided Slough CVS to minimise its carbon footprint, ensuring newsletters can be sent

out digitally, printing double sided as default as well as operating recycling schemes for wastepaper, cardboard and printer cartridges. We have increased our use of online training, making it accessible to more people, reducing travel costs.

Conclusion

The future is always challenging but with the #OneSlough experience, stronger partnerships and integrated service development we will seek to move challenges to opportunities and continue to make life easier and happier for Slough residents.

Fundraising Statement

The most significant income came from grants and contracts from the local authority, NHS and trusts and foundations. Slough CVS is subject to their criteria and monitoring arrangements.

We also receive donations, using Local Giving, a nationally recognised platform. Fundraising promotions are conducted by Slough CVS and not by third parties.

The majority of funding is from statutory sources for core services, with some additional funding from statutory and trust funding for additional projects. A small amount of income is generated through property with less than 1% through local giving and donations. We would like to grow funding from this source over the next 5 years. Our fundraising effort involves encouraging donations.

We do not use third-party suppliers to help us raise funds.

Our website outlines our complaints policy for the public and clearly explains how an individual can complain. We received no complaints during the financial year.

Financial Review

Our contract with Slough Borough Council, for Infrastructure and Adult Care Support Services, remains the largest contributor to our operating results. In addition, this year we have worked on additional projects in the community such as Community Vaccine Champions project. This generated revenue of £241,269. During the year we received rental income from our two properties at 27 and 29 Church Street. During this year we also operated the HOME Slough project, which is funded by The Arts Council and Slough Borough Council. This contract supplies a meaningful but not substantial contribution to our operations.

The operating results for this year were in line with recent years. At the end of the year total funds amounted to £1,366,230.

Investment powers and policy

Slough CVS operates three bank accounts – a current account, an instant access deposit account and a term deposit account. There are no overdraft facilities. It is the policy of the Charity to keep sufficient money in the current account and instant access deposit accounts to cover operating cash flow requirements and to place surplus funds in the term deposit account. During the year the typical interest rate achieved on the term deposit account was 0.3% per annum.

Reserve policy

Slough CVS has two unrestricted funds:

The General Fund covers our day-to-day operations and relates to our ongoing operational charitable activities. These can be summarised as project management activities for Slough Borough Council and the management of our premises in Church Street Slough. The project management tasks relate to the organisation and support of local voluntary groups in the care sector. Our premises are partly occupied by Slough CVS but are largely offices let to various local voluntary groups at subsidised rents.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

Slough CVS has four restricted funds:

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Home Slough Fund increases opportunities and awareness of all the arts in Slough.

The Community Champion Fund supports wellbeing activities, including vaccination projects, in keeping Slough safe.

Designated Funds

Slough CVS has three designated funds (which relate to our properties):

The Leasehold Property Fund relates to the acquisition of a 99 year lease on 27 & 29 Church Street in 2012.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on both properties at some unknown time during the unexpired portion of the lease.

The amounts held on Reserves and further information e.g. movements on Reserves, are set out in Note 12 to the Accounts.

It is the intent of the Directors to maintain an amount on the General Fund at least equal to 6 months operating expenses, excluding property servicing expenses, which are covered by rental income. This sum would enable the current activities of the Charitable Company to be continued, in the event of a significant drop in funding, until such time as the income and expenditure could be brought into balance. The amount on the General Fund, not including the pension deficit, during the financial year and at 31st March 2023 exceeded the 6 month target.

It is also the objective of the Directors to add to the Sinking Fund, where possible, against unknown future major property repairs. The Directors are satisfied with the current level of this fund. And there are no immediate plans for any substantial utilisation of the Capital Fund.

Plans for future periods

Slough Borough Council, who are our major clients, formally notified the Ministry of

Housing, Communities and Local Government (MHCLG) in July 2021 of the Section 114 Notice and has since sought ongoing financial support from the Ministry. Slough Borough Council announced a pause on non-essential spending, in response to a report by the Director of Finance into the state of the council's finances.

In January 2023 Slough CVS was successful in the award of a 3 year, plus 1 year, plus 1 year contract from Slough Borough Council, for the provision of Infrastructure Support Services. Whilst the Charity has this funding for the upcoming period, plus adequate levels of reserves, the Directors are alive to the implications of the current spending environment and will plan and act accordingly, seeking opportunities to diversify income streams with additional funding.

There are no plans for any major capital spending.

Reference and administrative details

Charity number: 1069086

Company number: 03523907

Registered Office: 27 Church Street, Slough, Berkshire SL1 1PL

Our advisers

Auditors: Cansdales Audit LLP, Bourbon Court, Nightingales Corner, Little Chalfont, Bucks HP7 9QS

Bankers: Bank of Scotland, 3rd Floor, 8 Lochside Avenue, Edinburgh EH2 9DJ

Solicitors: Aston Bond, Windsor Crown House, 7 Windsor Rd, Slough SL1 2DX

Insurances: Lark(Group)Ltd, Colman House, King Street, Maidstone, ME14 1DN

Directors who served during the Financial Year

Jamie Green (Chairman)

Ambily Banerjee

Erduana Catovic (Treasurer – Resigned November 2022)

Thomas Conlin (Interim Treasurer– Appointed November 2022)

Andalina Kolsawala

Gautam Saraogi

Key management personnel

Chief Executive Officer: Ramesh Kukar

Director of Operations: Vicki Atherton

Structure governance and management

Slough Council for Voluntary Service, Registered Charity Number 1069086, is a company limited by guarantee and has no share capital. The company was incorporated under the Companies Act 1985, Registered Number 03523907.

There are 185 members each of whom has guaranteed to pay £1 in the event of the winding up of the company.

Appointment of directors

The members elect a Board (which for historic reasons are referred to as the Council of Management) every two years to oversee the affairs of the charitable

company.

Director induction and training

Potential Directors undergo induction with the CEO and Chair. The induction comprises structure and function of SCVS, organisational roles and responsibilities and legal roles and responsibilities. Potential Directors are then introduced to staff and other board members. They are encouraged to spend time getting to know staff and members and are encouraged to attend a programme of both internal and external Governance training.

Organisation

The day to day management of SCVS is undertaken by the Chief Executive Officer (CEO) who reports to the Chairman and Board. The CEO has written delegated authority approved by the Board sufficient to manage day-to-day operations. The Board meets approximately 6 times a year to consider major strategic and operational matters, including management accounts, the annual budget and the statutory accounts. There is also a subgroup of the Board (The Finance and General Purpose Committee) that meets on an ad hoc and more frequent basis when circumstances require. Volunteers have contributed greatly to the effectiveness of SCVS. Their expertise in the fields of financial and general administration has been particularly helpful.

Related parties

No Director receives a salary or any other benefit from their work with the Charity. Some Directors are employees of charities or voluntary organisations that may have directly or indirectly an interest in Slough CVS projects, and as such would be considered a related party. These circumstances occur rarely and would be disclosed in the register of Directors' Interests. Where appropriate the Director would absent him or herself from appropriate decisions or meetings.

Pay policy for senior staff.

The Directors consider the board and the senior management team comprise the key management personnel responsible for controlling and operating the Charity. All the Directors give their time freely and are unpaid.

All staff salaries are reviewed annually although not necessarily increased annually. Salary increases are dependent upon market rates for similar positions in the voluntary sector and the financial position of the charity at the time.

Risk management.

A review of the risks to which the charity is exposed is conducted annually. The review looks at risks affecting the administration and staff of the charity. The risks identified were various e.g. operational, strategic and financial. Each identified risk was prioritised by allocating a judgement score on the level of the risk and the likelihood of each risk item. Actions as necessary were then identified and allocated to various staff or board members to mitigate those risks. Also, the charity has a series of robust policies and procedures in place to identify clearly the appropriate work practices, all of which are reviewed regularly.

One risk the directors have considered in particular is the risk associated with our membership of the Local Government Pension Scheme (the Scheme) which is a

defined benefit scheme. On current and forecast contribution rates the directors consider the Scheme is affordable and, after due consideration of other relevant factors, intend to continue membership of the Scheme for the foreseeable future. Please see note 14 to the Accounts for more information.

Responsibilities of the directors

The Directors of Slough Council for Voluntary Service are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law required the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company at the end of the year and of the surplus or deficiency for the year ended. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them on a consistent basis;
- observe the methods and principles in the charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping adequate accounting records which are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements could comply with the Companies Act 2006.

The Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Directors are aware:

- there is no relevant audit information of which the Auditors are unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

As Trustees, they have regard for Charity Commission guidance on public benefit

This report was approved by the Board of Trustees and signed on its behalf by
Jamie Green

Chairman

Date:

Independent Auditors Report to the Members of Slough Council for Voluntary Services

Opinion

We have audited the financial statements of Slough Council for Voluntary Services (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our

knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the year ending 31st March 2023 for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report for the year ending 31st March 2023 has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the financial statements as on 31st March 2023 and the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees' either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud is detailed below:

- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We obtained an understanding of laws and regulations that could reasonably be expected to have a material effect on the financial statements through discussion with management and those charged with governance, including financial reporting and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations. We remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override by reviewing the appropriateness of a sample of journal entries and other adjustments; assessing whether the judgements made in making key accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business that we come across throughout the audit.

However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company. Our examination should not be relied upon to disclose all such material misstatements or frauds, errors or instances of non-compliance as may exist.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Rhodes (Senior Statutory Auditor)

For and on behalf of Feltons

1 The Green Richmond Upon Thames TW9 1PL United Kingdom

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31st MARCH 2023**

	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2023 £	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2022 £
Income									
From charitable activities									
Grants	2	451,425	504,244	-	955,669	418,424	492,600	-	911,024
Other income	3	138,711	-	-	138,711	314,946	-	-	314,946
		<u>590,136</u>	<u>504,244</u>	<u>-</u>	<u>1,094,380</u>	<u>733,370</u>	<u>492,600</u>	<u>-</u>	<u>1,225,970</u>
Investment income	4	1,495	-	-	1,495	524	-	-	524
Total income		<u>591,631</u>	<u>504,244</u>	<u>-</u>	<u>1,095,875</u>	<u>733,895</u>	<u>492,600</u>	<u>-</u>	<u>1,226,494</u>
Expenditure									
On charitable activities	5	560,203	494,288	5,280	1,059,771	583,243	597,061	5,280	1,185,584
Total expenditure		<u>560,203</u>	<u>494,288</u>	<u>5,280</u>	<u>1,059,771</u>	<u>583,243</u>	<u>597,061</u>	<u>5,280</u>	<u>1,185,584</u>
Net Income / (Expenditure)		31,428	9,956	(5,280)	36,104	150,652	(104,461)	(5,280)	40,910
Transfer between funds		(100,000)	-	100,000	-	(100,000)	-	100,000	-
Movement on Pension Reserve	5	282,000	-	-	282,000	72,000	-	-	72,000
Net Movement on funds		<u>213,428</u>	<u>9,956</u>	<u>94,720</u>	<u>318,104</u>	<u>122,652</u>	<u>(104,461)</u>	<u>94,720</u>	<u>112,910</u>
Total funds brought forward	12	120,204	415,989	511,932	1,048,125	(2,449)	520,451	417,212	935,214
Total funds carried forward	12	<u>333,632</u>	<u>425,945</u>	<u>606,652</u>	<u>1,366,229</u>	<u>120,203</u>	<u>415,990</u>	<u>511,932</u>	<u>1,048,124</u>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.
The notes numbered 1 to 18 form part of these financial statements

BALANCE SHEET AS AT 31st MARCH 2023

		2023 £	2022 £
Fixed assets	Note		
Tangible assets	8	256,653	261,933
Current assets			
Debtors	9	83,005	265,250
Cash at bank		<u>1,516,530</u>	<u>1,537,855</u>
		1,599,535	1,803,105
Creditors: due within one year	10	<u>(372,959)</u>	<u>(617,913)</u>
Net current assets		1,226,576	1,185,192
Provisions for liabilities	11	(117,000)	(399,000)
Total assets less liabilities		<u><u>1,366,230</u></u>	<u><u>1,048,124</u></u>
Unrestricted funds	12	333,632	120,204
Designated funds	12	606,653	511,932
Restricted funds	12	425,945	415,989
Total funds		<u><u>1,366,230</u></u>	<u><u>1,048,125</u></u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board and signed on their behalf by:

J Green Director

T Conlin Director

Date:

CASH FLOW AS AT 31st MARCH 2023

	2023 £	2022 £
Net movement in funds	318,105	112,911
Adjustments for:		
Depreciation	5,280	5,280
Investment income	(1,495)	(524)
Decrease/(increase) in trade and other receivables	182,245	(168,140)
Increase/(decrease) in trade and other payables	(244,953)	299,687
Increase/(decrease) in provisions	(282,001)	(72,001)
Net cash from operating activities	<u>(22,819)</u>	<u>177,213</u>
Investing activities		
Investment income	<u>1,495</u>	<u>524</u>
Cash flow from investing activities	<u>1,495</u>	<u>524</u>
Net change in cash and cash equivalents	(21,324)	177,737
Cash at start of year	1,537,855	1,360,118
Cash at the end of the year	<u><u>1,516,531</u></u>	<u><u>1,537,855</u></u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

Notes to the Financial Statements For the year ended 31st March 2023

1 ACCOUNTING POLICIES

Slough CVS is a Charity registered with the Charity Commission under registration number 03523907. It is also registered at Companies House as a private charitable company limited by guarantee under company number 1069086. The registered office is 27 Church Street, Slough, Berkshire, SL1 1PL.

a. Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) - (Charities SORP (FRS102)) and the Companies Act 2006.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b. Income and Expenditure

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All resources expended are accounted for on an accruals basis for all funds, inclusive of irrecoverable VAT. Where expenditure is directly attributable to specific activities it is allocated to those activities. In other cases costs may be attributable to more than one activity, in these cases the costs have been apportioned to the individual activities within charitable expenditure and governance costs in accordance with the Basis of Accounting described in detail above. Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include costs relating to the statutory audit.

c. Tangible Fixed Assets and Depreciation

Assets are capitalised if their cost exceeds £1500.

In November 2012 Slough CVS acquired a 99 year lease on 27 and 29 Church Street from Slough Borough Council on a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and associated fees. The total cost of the lease is being written off over the life of the lease. In the financial year ended 31st March 2014 an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being written off over 20 years.

d. Pensions

Slough CVS participates in the Local Government Pension Scheme, which is a defined benefits scheme providing pensions based on pay and length of service not contributions. Both the Charity and employees contribute to this scheme on a defined scale. The contribution made by the charity in defined pension benefit scheme is treated as expenses. The Charity stopped entry to the Scheme for new employees some years ago. New employees of Slough CVS hold personal pension plans which are defined contribution schemes. The Charity contributes to these plans and employees are free to choose their own contribution rates. Further details of both these schemes are detailed in note 14 to these accounts.

e. Unrestricted funds

Consist of donations, grants and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

f. Designated funds

Are amounts agreed to be set aside by the Directors for a specific purpose.

ACCOUNTING POLICIES (CONTINUED)

g. Restricted funds

Are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

h. Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

i. Preparation of the accounts on a going concern basis

The Directors consider that there are sufficient funds in place having secured a three year contract for delivery of services from the Local Authority (with two additional years' funding subject to performance), and that there are no material uncertainties about the Charity's ability to continue as a going concern.

2 GRANTS RECEIVABLE

	General fund £	Other funds £	Total 2023 £	Total 2022 £
SBC - Slough Adult Social Care / SPACE	358,424	254,444	612,868	532,438
SPH-Community Champion wellbeing / vaccination Proj	-	241,269	241,269	92,600
ACE- The Arts Council - re Home Slough	-	262,975	262,975	400,000
NHS Trusts	93,000	-	93,000	60,000
Grants receivable (gross)	451,424	758,688	1,210,112	1,085,038
Due to other stakeholders (OneSlough)	-	(254,444)	(254,444)	(174,014)
Net Amount Receivable	451,424	504,244	955,668	911,024

3 OTHER INCOME

	General fund £	Other funds £	Total 2023 £	Total 2022 £
Rental income	80,544	-	80,544	60,893
Other charitable activities	58,167	-	58,167	254,053
Other Income	138,711	-	138,711	314,946

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item Other charitable activities includes income from support activities supplementary to our main (less Covid related funding than LY) contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

4 INVESTMENT INCOME

	2023 £	2022 £
Investment Income	1,495	524

All the investment income is bank deposit account interest.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2023

5 TOTAL EXPENDITURE

	Unrestricted			Restricted			Designated			TOTAL 2023	TOTAL 2022
	GEN FUND'G £	PENS RES'VE £	YP FUND £	CAP FUND £	SPH FUND	HOME SLOUGH FUNDING £	L'HOLD £	L'HOLD ADD'NS £	SINK'G FUND £	£	£
EXPENDITURE											
Staff costs	308,500	-	-	-	178,670	-	-	-	-	487,170	412,210
Staff recruitment	429	-	-	-	-	-	-	-	-	429	1,181
Premises	58,760	-	-	-	-	13,558	-	-	-	72,318	91,861
Travel and subsistence	5,668	-	-	-	-	-	-	-	-	5,668	73
Training	16,486	-	-	-	-	-	-	-	-	16,486	8,037
Telephone	23,469	-	-	-	-	412	-	-	-	23,881	11,176
Office Expense, Postage & stationery	39,572	-	-	-	-	5,363	-	-	-	44,935	31,676
Computer supplies	37,799	-	-	-	-	-	-	-	-	37,799	42,872
Depreciation	-	-	-	-	-	-	2,650	2,630	-	5,280	5,280
Other expenditure	2,690	-	-	-	121,624	164,554	-	-	-	288,867	531,848
Governance:										-	-
Admin & Audit	50,382	-	-	-	-	-	-	-	-	50,382	9,642
Staff Costs	16,447	-	-	-	-	10,107	-	-	-	26,554	39,728
Total expenditure	560,203	-	-	-	300,294	193,994	2,650	2,630	-	1,059,771	1,185,584
Movement on Pension Reserve	-	282,000	-	-	-	-	-	-	-	282,000	72,000

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2023

6 EXPENDITURE FOR THE YEAR	2023	2022
Is stated after charging	£	£
Depreciation	5,280	5,280
Auditors' remuneration	<u>5,610</u>	<u>5,610</u>

7 STAFF COSTS AND NUMBERS	2023	2022
	£	£
Salaries and wages	416,553	349,399
Social security costs	38,917	31,019
Pension costs	<u>31,701</u>	<u>34,318</u>
	<u>487,170</u>	<u>414,736</u>

No employee received benefits of more than £60,000. No directors were paid, neither were they reimbursed expenses in the year (2022: £nil). No directors received payment for professional or any other services supplied to the Charity (2022: £nil). The key management of the Charity (excluding the directors) comprise the Chief Executive Officer and the Director of Operations. The total employee benefits of the key management personnel were £74,823 (2022: £80,148)

The average weekly number of employees during the year was:

	2023	2022
Average monthly head count	16	16
Average monthly full time equivalent head count	<u>13</u>	<u>13</u>

8 FIXED ASSETS	Leasehold Property	Leasehold Additions	Total
	£	£	£
COST			
At 1st April 2022	256,860	52,593	309,453
Additions in the year	-	-	-
At 31st March 2023	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1st April 2022	23,850	23,670	47,520
Charge for the year	2,650	2,630	5,280
At 31st March 2023	<u>26,500</u>	<u>26,300</u>	<u>52,800</u>
NET BOOK VALUE			
At 31st March 2023	<u>230,360</u>	<u>26,293</u>	<u>256,653</u>
At 1st April 2022	<u>233,010</u>	<u>28,923</u>	<u>261,933</u>

9 DEBTORS	2023	2022
	£	£
Accrued Income	-	100,000
HMRC receivable	22,445	-
Other Receivables	<u>60,560</u>	<u>165,250</u>
	<u>83,005</u>	<u>265,250</u>

10 CREDITORS & ACCRUALS	2023	2022
	£	£
	3,127	10,335
	127,938	248,313
	133,443	139,618
	<u>108,451</u>	<u>219,647</u>
	<u>372,959</u>	<u>617,913</u>

Deferred revenue represents grants received in advance from Slough Borough Council

11 PROVISIONS FOR LIABILITIES

Reconciliation of Defined benefit obligation	2023	2022
	£	£
Net defined benefit obligation at the beginning of the year	399,000	471,000
Changes in net defined benefit obligation	(282,000)	(72,000)
Net defined benefit obligation at the end of the year	117,000	399,000
	2023	2022
Present value of defined benefit obligation	840,000	971,000

Fair value of the Fund asset	727,000	576,000
Deficit/(Surplus)	113,000	95,000
Present value of unfunded obligation	4,000	4,000
Net defined benefit liability/(asset)	117,000	399,000

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme (see Note 14).

12 MOVEMENT IN FUNDS

		Balance at 1st April 2022 £	income £	expenditure £	other items £	Balance at 31st March 2023 £
The General Fund	unrestricted	619,204	591,630	(560,203)	-	650,632
Transfer	unrestricted	(100,000)	-		(100,000)	(200,000)
Pension Reserve Fund	unrestricted	(399,000)	-		282,000	(117,000)
Sub total - Unrestricted funds		120,204	591,630	(560,203)	282,000	333,632
Youth Participation	restricted	39,000	-	-	-	39,000
Capital Fund	restricted	214,868	-	-	-	214,868
SPH-Community Champion wellbeing / vaccination	restricted	134,146	241,269	(300,294)		75,121
Home Slough	restricted	27,976	262,975	(193,994)	-	96,956
General restricted	restricted	-				
Sub total - Restricted funds		415,989	504,244	(494,288)	-	425,945
Leasehold Property	designated	233,010	-	(2,650)	-	230,360
Leasehold Additions	designated	28,923		(2,630)	-	26,293
Sinking Fund	designated	250,000		-	100,000	350,000
Sub total - Designated funds		511,932	-	(5,280)	100,000	606,653
Total Funds		1,048,125	1,095,874	(1,059,771)	382,000	1,366,230

The General Fund covers our day to day operations and relates to our ongoing operational charitable activities.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Community Champion wellbeing / vaccination Project funded by SPH

The Home Slough project promotes Art in Slough and is jointly funded by the Arts Council England and Slough Borough Council.

The General funding restricted related to the Space and #OneSlough projects

The Leasehold Property Fund relates to the acquisition of a 99 year lease on properties at 27 & 29 Church Street.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on the properties.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2023

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Designated funds	Total funds
			£	£
Current assets	899,354	450,181	250,000	1,599,535
Fixed assets	-	-	256,860	256,653
Current liabilities	(348,723)	(24,236)	-	(372,959)
Provisions for liabilities	(117,000)	-	-	(117,000)
	<u>333,632</u>	<u>425,945</u>	<u>606,653</u>	<u>1,366,229</u>

14 PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi-employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 23.6% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 8.5% of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £26,035 (2022: £17,204).

A formal valuation of the fund was performed at 31st March 2023 by the Scheme's actuaries using the Projected Unit Method, which set the contributions for the period 1st April 2020 to 31st March 2023. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions.

The Scheme is in deficit and the Scheme's actuaries have produced an estimate of the element of that deficit attributable to the Charity at 31st March 2023, under the relevant accounting standard (FRS 102) which amounts to £117,000 (2022: £399,000).

Employees with personal pension plans (which are money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans. Contributions paid and expensed in the year totalled £7,531.

A Post year end Cessation valuation report was obtained from the scheme's actuaries on 31 October 2023 on account of the member of the fund leaving active service and the estimated deficit in defined benefits was valued at £559,919. This estimated amount is payable to the member leaving the active service.

15 CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations

16 CAPITAL COMMITMENTS

At 31st March 2023 there were no capital commitments (2022: £Nil).

17 RELATED PARTY TRANSACTION

No related party transactions took place during the year (2022: None).

18 CONTINGENT LIABILITIES

At 31st March 2023 there were no contingent liabilities known to the directors (2022: £Nil)

Accounts

“Alone we can do so little;
together we can do so much”

Slough Council for Voluntary Service
Annual Report and Accounts
1 April 2021 to 31 March 2022

Charity No: 1069086

Company Number: 03523907

27 Church Street, Slough, Berkshire, SL1 1PL

Tel: 01753 524176

E-mail: enquiries@sloughcvs.org.uk

CONTENTS

Page

1	Report of the Directors
14	Independent Report of the Auditors
18	Statement of Financial Activities (Including Income and Expenditure Account)
19	Balance Sheet
20	Cash Flow
21	Notes to the Financial Statements

Slough Council for Voluntary Service Annual Report 2021 – 2022

Report of the directors for the year ended 31st March 2022

The directors are pleased to present their annual directors' report and accounts for the year ended 31st March 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) effective 1st January 2021.

Chairman's Report

From March 2021 – April 2022 we continued to work on reducing the effects of the COVID-19 pandemic in Slough. As the government relaxed COVID-19 rules and restrictions, Slough CVS refocussed its work, on building capacity in the sector and building on the lessons learnt during the pandemic and the #OneSlough initiative. We have continued to see great generosity from businesses, individuals and funding bodies, that have allowed us to set new initiatives and strengthen our core work. #OneSlough helped to engage our frontline volunteers in supporting the whole community at the vaccination centre and a wider range of services for the most vulnerable. Slough charities adapted their services once again, to support local residents. For example, Apna Virsa started to run IT classes for older residents to help them stay in touch and access the Internet.

The #OneSlough model has continued to be nominated for a range of awards and a number of organisations are using it to deliver and co-ordinate services. Slough CVS's services developed during the pandemic are now being integrated into our mainline services, for example the Wellbeing Friends. New services aimed specifically at men have been developed with Carers groups and Mental Health sessions. A number of external projects have diversified our range of activity. We have taken on the challenge of increasing the vaccination in Slough and have used new approaches to extend our reach.

Our online training provision has expanded at a phenomenal rate and will now continue to be developed to deliver a more extensive and accessible programme for Slough and Windsor, Ascot and Maidenhead.

The capacity building service has brought in an additional £1 million of grants which has enabled our voluntary sector organisations to survive, especially important as the borough announced Section 114 which will result in major cuts for the sector.

Unpaid Carers are volunteers who contribute a vast amount to the economy. We continue to put in the effort to find hidden carers in Slough and signpost them to financial and wellbeing services to support them

Conscious of digital poverty, we have been able to expand our reach and range of provision, with the considered use of digital, the Three Rings booking database for volunteers, increased online learning and improved marketing.

Moving on into 2022, we are starting to look at the new challenges that will affect our community, poverty. With this in mind we have set up a Poverty Action Group that will help combat the effects of both food and fuel poverty.

I would like to extend my thanks to my fellow Slough CVS's Trustees, who have supported the team, bringing their various experiences and expertise to improve organisation's performance.

Report year ended 31st March 2022

Overview of the Year

The start of the financial year saw Slough CVS still working to reduce the effects of the COVID-19 pandemic on Slough residents. As COVID-19 restrictions eased and cases fluctuated through the year, we saw a need for a hybrid working model at Slough CVS. Staff working at home and in the office continued to deliver for both residents and the voluntary sector.

Slough CVS delivered a range of services, both in-person and online including:

- Carer services
- Training
- Wellbeing
- Events
- Befriending

Planning for the following year has been overshadowed by the announcement by Slough Borough Council (SBC) Section 114 notice in July 2021, pausing non-essential spending. The impact of which is already being felt by the organisation, the voluntary sector and Slough residents.

The #OneSlough brand

3,628 residents engaging in #OneSlough projects equates to £5,510,598 of social value.

#OneSlough grew out of the need to protect residents during the Coronavirus crisis in March 2020. Partnerships were formed between sectors to support those in need. Among the services offering essential support – delivery of food, prescriptions, resourcing additional home-schooling help, reusing existing transport and transport, setting up online meetings of forums, volunteer recruitment and offering online training for volunteers, directing and growing business involvement and participation and accessing funds and resources. An Employment & Wellbeing Course for residents affected by COVID-19 was run during this time.

During this period, new services were created to solve issues arising from the crisis. The Wellbeing Friends befriending project was developed to support isolated housebound residents. Over 40 volunteers continue to telephone residents every week.

As the needs of residents changed the #OneSlough brand developed, it transitioned from an immediate response to volunteer recruitment for the vaccination centres. In the first few weeks of operation, 1,000 residents signed up to become #OneSlough volunteers to support residents, the NHS and the COVID-19 vaccination programme. There are now well over 2,000 volunteers.

Report year ended 31st March 2022

Slough CVS continues to work with key local partners, Slough Borough Council the local NHS and businesses on further developing the #OneSlough model.

Volunteering

A new Three Rings website was developed, enabling people to register to become vaccination centre volunteers and book slots at Salt Hill Park and Langley Medical Centre. This has become an essential tool and its use has been considered further, to enable volunteers to be requested for other purposes and organisations in Slough.

The befriending service, Wellbeing Friends, started at the beginning of the pandemic. It has grown and provided a lifeline to many isolated people, giving them hope at the end of the telephone and signposting them to other services. We also worked with other groups to improve their resilience, help them obtain funds and support.

Carers

Slough Carers Support has continued to engage with carers and the groups that support them to ensure that the impact of isolation did not lead to crisis. We offered an online and telephone information service. The Slough Carers Support website received 16,561 visitors during this period. Adhering to legal requirements, we delivered essential food and medical supplies. Networking opportunities, both online and in-person were held to engage and support carers.

Accolades & Recognition

Slough CVS was recognized at the Thames Valley Awards – Business & Community Charity of The Year Award in April 2021. There were over 1,000 nominations and 127 entries within this category.

In September, Slough CVS and #OneSlough was invited to a celebration event at Ascot Racecourse, organised by Berkshire Community Foundation (BCF) to thank over 200 volunteers across Berkshire for their priceless contributions throughout the COVID-19 pandemic, with his Royal Highness, The Earl of Wessex.

COVID-19 and the Vaccination centres

Over the course of the year, 41,690 volunteer hours contributed to the success of the vaccination centre. This equates to £371,458 of in-kind support by Slough volunteers towards the vaccination effort, using the national minimum wage for this period.

Since December 2020, Salt Hill Vaccination and Langley Medical Centres have operated seven days a week.

The SCVS team encouraged groups and businesses to come together to recruit volunteers. Among those who participated were O₂, Aik Saath and Tahiri Foundation whose volunteers also helped with COVID-19 vaccine myth busting.

SCVS organised a number of events to keep volunteers engaged, to show our appreciation and strengthen community connections.

The Royal Collections Trust invited 20 volunteers to Windsor Castle. They enjoyed a guided tour, the state apartments, St George's Chapel and entry to the Pug Yard, with time to relax, chat and partake of refreshments.

Vaccination volunteers were profiled with their photos and quotes, to celebrate their achievements and encourage more people to sign up as #OneSlough volunteers. Ramdane Haddadi was presented with a Certificate of Appreciation by The Mayor of Slough, Councillor Mohammed Nazir for over 1,000 hours of service to the public in Slough.

The Secretary of State for Health and Social Care, Matt Hancock MP, in a letter to Tan Dhesi, MP for Slough, stated that Slough has "one of the best performing Covid vaccination teams in the country, working proactively to address vaccine hesitancy." He went on to congratulate all those involved.

Community Champions

The #OneSlough Community Champions' network empowers Slough residents to remain up-to-date with the latest information about COVID-19. The network keeps residents informed of the latest advice and guidance direct from Public Health Slough.

- Over 2,000 individuals registered to be #OneSlough Community Champions

Ongoing Zoom sessions hosted by local trusted General Practitioners and health professionals from Public Health Slough.

Community Wellbeing Champions Project

New government funding was awarded to Slough CVS and its partner, Slough Borough Council in January 2022 for the Community Wellbeing Champions Project. Its main purpose is to get more residents vaccinated; to do this the project is engaging residents by speaking about their health and wellbeing needs.

Slough CVS, Slough Borough Council (SBC) and local NHS services received funding from the Department of Health and Social Care budget. Slough was identified as one of 60 areas in England to receive funding to reach groups including those from ethnic minority backgrounds, who are least likely to take up vaccination and more likely to suffer long-term impacts and poor outcomes from COVID-19.

The new project has reached every corner of Slough, with wellbeing the main focus and to encourage those who have not done so, to take up the offer of the vaccine to protect themselves and their family and friends from the impact of the pandemic.

The project has been focusing on working primarily with communities who are highly resistant towards the vaccine and new cohorts as they became eligible for the vaccine, Community Vaccine Champions and Co-ordinators were recruited to carry out conversations at the doorstep to residents including in community languages.

Communications played a key part of this project and the team worked closely with the local authority and Frimley CCG teams on a number of initiatives, including joined up town wide advertising, PR and social media campaigns.

- #OneSlough website was updated with key information for residents
- A targeted campaign was utilised across the borough
- An eight page newsletter to reach every household in Slough with key messages.
- 3,000 people received weekly alerts to the voluntary sector

Slough Borough Council Contract

The SPACE (Slough Prevention Alliance Community Engagement) project which started in 2015 ended in July 2021. Slough CVS is administering the #OneSlough Community Fund, funded by Slough Borough Council, to support local voluntary and community groups to deliver projects to meet local priorities that will benefit Slough residents.

Projects were invited tackling SBC key priorities including:

- 3,628 residents engaged with community projects funded through SPACE
- supporting carers and the vulnerable
- Reducing isolation through befriending and social activities
- Increase skills and employment opportunities
- Tackling poverty and reducing health inequalities, including mental wellbeing
- 19 groups were successful with funding applications, of which 11 had previously been funded by SPACE.

Funding Information

During this challenging time Slough CVS has supported the voluntary sector, both in Slough and Windsor, Ascot and Maidenhead, to apply for funding and raise thousands of pounds, through the provision of online bid writing, advice, training and workshops. Funding opportunities are updated weekly on the website, and we send newsletters every Friday, to over 800 charities.

- 88 voluntary and community sector groups received funding advice
a total of £1,910,581 was awarded to them from trusts and foundations.

Slough Quality Protects (SQP)

Slough Quality Protects is a quality assurance programme, for local community and voluntary organisations to complete. It helps them to demonstrate the quality of their services to users, staff, volunteers, sponsors, statutory organisations and influential organisations. #OneSlough Community Fund applicants are required to complete the SQP accreditation.

As well as meeting with groups to engage them in our quality assurance program, (Slough Quality Protects), Slough CVS has also been working with NAVCA (National Association for Voluntary and Community Action) to influence their quality assurance programme for infrastructure support organisations. This has involved attending a series of workshops and using our experience with groups to ensure that the NAVCA standards are robust and broad enough to demonstrate the quality of the work that infrastructure organisations provide.

Online Forums

Slough CVS set up 9 online Windsor, Ascot and Maidenhead and Slough Voluntary Forums and Networks to have interactive quarterly group discussions on topics concerning the voluntary sector, with approximately 30-60 people attending each of them. The forums have provided a platform to funders such as Berkshire Community Foundation, BBC Children in Need and The National Lottery Community Fund, to share their guidance and advice on applying to funds for activities during the pandemic.

Communications

As COVID-19 rules continued to be updated by the government, voluntary sector groups and residents were kept informed via the weekly SCVS e-newsletter which was shared on social media.

During this period, several campaigns to engage with vaccine hesitant communities were run, including one to encourage the vaccination of multi-generational households which began in April 2021. COVID-19 messaging over cultural festive holidays were shared e.g. during Ramadan, social media messages from trusted source, The British Islamic Medical Association giving myth busting advice. Other shared campaigns included Frimley CCG's #PeopleLikeMe campaign, aimed at young people aged 18-23, to encourage the uptake of the COVID-19 vaccination and SBC's Slough Safeguarding Board's Modern Slavery Campaign.

Radio stations - BBC Radio Berkshire visited the JMJC Mosque vaccination centre at in Slough to report on an initiative to transform places of worship into vaccination centres. Staff and volunteers were interviewed on Asian Star Radio, on occasions in Urdu and Punjabi to increase our reach.

Volunteers Week- the comms team compiled a thank you to the #OneSlough volunteers who have supported the organisation over the last year. The message

came from key partners NHS GPs and Clinical staff, SBC officers and the MP for Slough.

Safeguarding Group meetings were attended during the year looking at a more joined up approach to communicating on safeguarding messages and links SBC, NHS, the voluntary sector, Police and the Fire Service.

Slough CVS was included in a #OneSlough Partnerships case study, on the Berkshire Community Foundation website: <https://www.berkshirecf.org/case-studies/slough-cvs/>

Slough CVS and Windsor Ascot and Maidenhead Get Involved (WAGI) Online Training

1,116 training attendees equates to £1,437,087 of social value.

The number of attendees, the provision and range of courses delivered by SCVS has grown at a phenomenal rate. Slough CVS has provided online training and resources, to help organisations navigate change and meet the needs of the community during and post pandemic.

- 133 online training sessions and forums for volunteers, carers and community groups
- 1,116 participants accessed Zoom training on wellbeing, safeguarding, volunteer management, First Aid, communication, GDPR, conflict resolution, fundraising and writing successful bids
- 5 Volunteer Passport training sessions (consisting of 25 modules) were run, helping to upskill over 250 volunteers from Slough & WAM

The sessions are open to both boroughs, to increase participation, engagement and to make it as cost effective as possible. It has provided an opportunity for groups with common services to share best practice and encouraged dialogue across the areas.

An 8-week Train the Trainer course was run and attended by 8 people who went on to provide a frontline service to over 100 vulnerable families and children across Slough.

Carers

Slough Carers' Support (SCS) provides free information, advice and support for all 12,000 carers across the town.

Staff work on the ground level with carers and carer groups to enable a review of services, needs and concerns to be fed into the system. SCS and the Wellbeing Service works in partnership with Adult Social Care and Slough GPs, Social Prescribers to raise awareness and ensure a smooth transition for clients.

Report year ended 31st March 2022

SCS celebrated Carers Week (7-13 June 2021) with local voluntary sector groups, the council and NHS East Berkshire Clinical Commissioning Group. The theme for the week was "Make Caring Visible and Valued." The service ran online events and workshops, from online resources to face-to-face social groups.

In September and October, SCS organised trips to Buckingham Palace and Windsor Castle, courtesy of the Royal Collections Trust. 70+ carers enjoyed some much needed respite from their caring responsibilities.

The pandemic was especially hard for carers.

- 4 November 2021, carers were awarded digital tablets to help them stay better connected
- 10 organisations showcased their services at Carers Rights' Day in November 2021 to Slough carers and families, including Special Voices, Cippenham Carers, Slough Mencap, Asian Carers, Alzheimers Dementia Support, Slough Libraries and Cultural Services, Slough Memory Clinic, Speech Therapist Team, Slough Recovery Support from CMHT.
- February 2022, SCS piloted a taster session for male carers which provided a environment away from the stresses of their everyday lives.

Wellbeing Friends

381 clients supported by Wellbeing Friends project equates to £570,810 of social value.

Started during lockdown in 2020, Wellbeing Friends is a telephone befriending service to support residents who were isolated or lonely. There is also a fortnightly social Zoom session hosted by one of the Wellbeing Friends to develop a peer support network. Early in 2022, clients and Wellbeing Friends made the decision to begin some face-to-face meetings.

The target was to engage with 150 vulnerable residents by the end March 2022; that was exceeded, reaching and supporting 381 clients.

The initiative has helped clients to overcome barriers to mental wellbeing by enabling them to focus their energy on creative and positive activities. Wellbeing clients have reported that the project helped build their confidence to accessing more face-to-face activities, provided opportunity to meet others and move them from the fear of 'isolation' to 'integration', feeling less lonely and more socially included and being a part of the community.

External Projects

HOME Slough

HOME Slough is a project for which Slough CVS, manages their payroll and accounts.

HOME Slough aims to help revitalise arts and culture in Slough, by providing new and innovative opportunities for people to experience and express creativity by people choosing, creating and taking part in brilliant art experiences in Slough.

HOME Slough is supported by public funding from the National Lottery through Arts Council England. With COVID-19 still affecting the early part of the financial year and with key personnel changes, most of the live activities offered to Slough residents were delivered in the second half of the financial year. There were online activities in the early part of the year including art classes, coaching, mentoring and a performance with Dynamite Island.

April 2021 and March 2022, 170 sessions were facilitated, adding up to 4,532 hours of engagement, 1,612 participants and 22,119 audience members taking part in HOME Slough activities.

A Black History Commissioning panel, recruited from the Slough community, supported events and activities to celebrate local Black History.

Once Upon A Time In Slough was made up of two elements – Story Kits and Campfires and worked with Slough Museum and Slough Library Service, to explore the stories from the heart of the town.

LOVE Slough was a community led celebration of Slough which ran for 3 weeks in March 2022.

WAM Get Involved

Slough CVS have been able to deliver the WAM Get Involved services, providing a range of support and advice activities to a network of over 280 WAM charities, voluntary and community groups only because of funding from the National Lottery - Awards for All and Berkshire Community Foundation (BCF) grants.. Services include training and online workshops, network forums, news alerts with funding information. A new range of digital and wellbeing workshops to promote resilience for residents and groups during the challenges of the pandemic were developed and delivered.

In addition, the Volunteer Passport training has been delivered to WAM groups with an attendance of over 100 volunteers accessing the five units on safeguarding, confidentiality and boundaries, communications and diversity and equality.

Five forums have been run , chaired by Tom Conlin, from Berkshire Charity Mentors. The forums have been a great opportunity for up to 100 members and

representatives from the voluntary sector to network and discuss current issues e.g. poverty, digital exclusion, funding, partnerships, challenges of the pandemic and more. Speakers from CCG East Berkshire, BCF and other organisations have also attended, to reach out to the voluntary sector and hear their concerns.

Thriving Communities Project

In July 2021, Slough CVS was awarded funding from the Thriving Communities Fund to deliver a project designed to help the people of Slough to recover from COVID-19, through social prescribing.

The Thriving Communities project aimed to increase social connectedness amongst 150 Slough residents from diverse communities, who have been most impacted by the COVID-19 pandemic. Slough CVS worked with Frimley Clinical Commissioning Group, Slough Borough Council and Art Beyond Belief to increase the uptake of social prescribing, to help improve the health and resilience of a community that has been hit by COVID-19 and lockdowns.

Slough Matters

Slough CVS worked on a pilot project with National Association of Councils for Voluntary Service (NAVCA), called Slough Matters.

The project gave individuals an opportunity to talk about their experience of racism and the impact it has had on them and to the community. The aim was to educate people about the impact racism has had on communities over time.

Building for the future

The lessons learnt over the last couple of years with the COVID-19 pandemic continue to shape our policies and operational practice. The world faces an uncertain future, global pressures affect our town with increasing inflation, food and fuel poverty. We are using the #OneSlough model to strengthen partnership with the statutory, business, voluntary and other sectors to develop integrated approaches so that the impact of challenges is reduced using a partnership approach.

Social Prescribing Day

The Social Prescribing Day came out of a partnership between Frimley CCG, Slough Borough Council and Slough CVS who together organised a Community Assets Based Workshop at Britwell Community Centre using the World Café model in March 2022. The day provided opportunities for members of the community to meet up with social prescribers, GPs and health professionals working in the Frimley area. Approximately 40 representatives were present at the workshop.

Report year ended 31st March 2022

The main aim was to improve the wellbeing outcomes for Slough residents by:

- understanding the challenges on the ground,
- identifying gaps, in services, knowledge and accessibility,
- formulating solutions and partnership working together.

Some of the main challenges that were identified to carry forward were:

- Poverty
- Loneliness and isolation
- Children and Young people

Slough CVS invited relevant key members from the groups/teams and services to ensure all attendees learnt about the provision offered and the benefits to all.

Joint work has begun with the establishment the Slough Poverty Forum to tackle food and fuel poverty.

Resource Centre

The Resource Centre re-opened in October and is used by the Community and Voluntary sector. During this year 10 groups used this space to provide an environment for residents to get support with their mental health and wellbeing, activities to combat social isolation and deliver training.

8 groups are tenants at 27 and 29 Church Street Resource Centre.

Sustainability Statement

As an employer and service provider to the community, SCVS recognises its responsibility to conserve resources and reduce carbon emissions. Slough CVS uses 100% renewable electricity and carbon off-set gas for its premises at 27 and 29 Church Street. The buildings have been made as energy efficient as possible without spending large sums of money, including using energy efficient boilers, with carefully managed heating controls, as well as insulation in the roof at 29 Church Street. There is bike storage available to encourage staff and tenants to cycle to work where possible. Technology has aided SCVS to minimise its carbon footprint, ensuring newsletters can be sent out digitally, printing double sided as default as well as operating recycling schemes for waste paper, cardboard and printer cartridges. We have increased our use of online training, making it accessible to more people, reducing petrol costs and parking fees.

This year we have chosen parts of our work to measure Social Impact (Value) using HACT, estimates and actual funds.

Funding accessed by groups	88 voluntary and community sector groups received funding advice. A total of £1,910,581 was awarded to them from trusts and foundations.
Volunteer contribution	41,690 volunteer hours at the vaccination centre. This equates to £371,458 of in-kind support.
Funding groups' activities to provide services for Slough residents	3,628 residents engaging in #OneSlough projects equates to £5,510,598 of social value
Training contribution for groups and residents	1,116 training attendees equates to £1,437,087 of social value
Reducing loneliness and isolation	381 Wellbeing Friends project equates to £570,810 of social value.

The total value is almost TEN million - £9,800,534. We will continue to expand this analysis in future reports.

Conclusion

The future is uncertain and challenging but with the #OneSlough experience, stronger partnerships and integrated service development we will continue to make life easier and happier for Slough residents.

Fundraising Statement

The most significant income came from grants and contracts from the local authority, NHS and trusts and foundations. SCVS is subject to their criteria and monitoring arrangements.

We also have insignificant amounts of donations, using Local Giving, a nationally recognised platform. Fundraising promotions are conducted by SCVS and not by third parties.

In summary, SCVS's funding sources during the year were:

- around 84% from statutory and trust funding for core services
- 9% from statutory and trust funding for non-core activities
- 6% from rental income from property
- 0.3% from direct donations via Local Giving. This is less than 1%. and not significant funding source for SCVS We would like to grow funding from this source over the next 5 years.

Report year ended 31st March 2022

Our fundraising effort involves encouraging donations through Local Giving. SCVS's communications team helps with fundraising. We do not engage professional fundraisers to help us deliver fundraising initiatives. This year, we ran a covid response campaign and raised about £3k.

We do not use third-party suppliers to help us raise funds. We do not use volunteers to raise funds.

Our website outlines our complaints policy for the public and clearly explains how an individual can complain. We received no complaints during the financial year.

Financial Review

Our contract with Slough Borough Council, for Adult Care Services, remains to be the largest contributor to our operating results. In addition, this year we have worked on additional projects in the community such as Community Vaccine Champions project. This generated revenue of £304,397.

During the year we received rental income from our two properties at 27 and 29 Church Street, although the contribution to operating results from these offices has been further reduced this year. During this year we also operated the HOME Slough project, which is funded by The Arts Council and Slough Borough Council. This contract supplies a meaningful but not substantial contribution to our operations.

The operating results for this year were in line with recent years. Higher expenses on restricted funds were largely due to a higher level of activity during a pandemic year.

Slough CVS have generated £150,652 on its unrestricted funds in the year. These results also include the latest pension valuation of the Local Government Pension Scheme, £72,000 has been released from the Pension Reserve – (Refer to note 14 to the Accounts.)

At the end of the year total funds amounted to £1,048,12

SLOUGH COUNCIL FOR VOLUNTARY SERVICE INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS YEAR ENDED 31st MARCH 2022

Independent Auditor's Report to the Members of Slough Council for Voluntary Service

Opinion

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach was as follows:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity.

We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. We examined and discussed with management any known or suspected instances of fraud or non-compliance with laws and regulations.

We assessed the risks of material misstatement in respect of fraud as follows:

The audit team discussed whether there were any areas that were susceptible to misstatement as part of their fraud discussion.

In addressing the risk of management override of controls, we tested the appropriateness of journal entries with a focus on large or unusual transactions based on criteria determined using our knowledge of the organisation and industry. We also challenged assumptions and judgements made. We incorporated an element of unpredictability in the selection of the nature, timing and extent of our audit procedures.

Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including bribery and non compliance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr James Foscett (Senior Statutory Auditor)
for and on behalf of Cansdales Audit LLP

.....

St Mary's Court
The Broadway
Old Amersham
Bucks HP7 0UT

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31st MARCH 2022**

	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2021 £
Income									
From charitable activities									
Grants	2	418,424	492,600	-	911,024	361,174	526,058	-	887,232
Other income	3	314,946	-	-	314,946	197,601	-	-	197,601
		733,370	492,600	-	1,225,970	558,775	526,058	-	1,084,833
Investment income	4	524	-	-	524	751	-	-	751
Total income		733,895	492,600	-	1,226,495	559,526	526,058	-	1,085,584
Expenditure									
On charitable activities	5	583,243	597,061	5,280	1,185,584	514,484	382,634	5,280	902,398
Total expenditure		583,243	597,061	5,280	1,185,584	514,484	382,634	5,280	902,398
Net Income / (Expenditure)		150,652	(104,461)	(5,280)	40,910	45,042	143,424	(5,280)	183,186
Transfer between funds		(100,000)	-	100,000	-	-	-	-	-
Movement on Pension Reserve	5	72,000	-	-	72,000	(124,000)	-	-	(124,000)
Net Movement on funds		122,652	(104,461)	94,720	112,910	(78,958)	143,424	(5,280)	59,186
Total funds brought forward	12	(2,449)	520,451	417,212	935,214	76,510	377,027	422,493	876,029
Total funds carried forward	12	120,203	415,989	511,932	1,048,125	(2,449)	520,451	417,213	935,215

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31st MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	8	261,933	267,313
Current assets			
Debtors	9	243,140	75,000
Cash at bank		<u>1,537,855</u>	<u>1,360,118</u>
		1,780,995	1,435,118
Creditors: due within one year	10	<u>(595,802)</u>	<u>(296,116)</u>
Net current assets		1,185,192	1,139,002
Provisions for liabilities	11	(399,000)	(471,000)
Total assets less liabilities		<u>1,048,125</u>	<u>935,314</u>
Unrestricted funds	12	120,204	(2,449)
Designated funds	12	511,932	417,212
Restricted funds	12	415,989	520,451
Total funds		<u>1,048,125</u>	<u>935,214</u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board on 20/12/2022 and signed on their behalf by:

J Green Director

G Saraogi Director

Company Number 03523907

The notes numbered 1 to 19 form part of these financial statements

CASH FLOW AS AT 31st MARCH 2022

	2022 £	2021 £
Net movement in funds	112,911	59,184
Adjustments for:		
Depreciation	5,280	5,280
Investment income	(524)	(751)
Decrease/(increase) in trade and other receivables	(168,140)	(53,017)
Increase/(decrease) in trade and other payables	299,687	57,740
Increase/(decrease) in provisions	(72,001)	124,000
Net cash from operating activities	<u>177,213</u>	<u>192,436</u>
Investing activities		
Investment income	<u>524</u>	<u>751</u>
Cash flow from investing activities	<u>524</u>	<u>751</u>
Net change in cash and cash equivalents	177,737	193,188
Cash at start of year	1,360,118	1,166,930
Cash at the end of the year	<u><u>1,537,855</u></u>	<u><u>1,360,118</u></u>

The notes numbered 1 to 19 form part of these financial statements

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2022

1 ACCOUNTING POLICIES

a. Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as amended by Update Bulletin 1 and the Companies Act 2006.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b. Income and Expenditure

Income is recognised on an accruals basis and allocated either to the General Fund, where the funds received are for the general purposes of the Charity, to a Designated Fund, for a purpose as decided by the directors, or to a Restricted Fund, where the donor requires the funds to be used for a specific purpose. All resources expended are accounted for on an accruals basis for all funds, inclusive of irrecoverable VAT. Where expenditure is directly attributable to specific activities it is allocated to those activities. In other cases costs may be attributable to more than one activity, in these cases the costs have been apportioned to the individual activities within charitable expenditure and governance costs in accordance with the Basis of Accounting described in detail above. Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include costs relating to the statutory audit.

c. Tangible Fixed Assets and Depreciation

Assets are capitalised if their cost exceeds £1500.

In November 2012 Slough CVS acquired a 99 year lease on 27 and 29 Church Street from Slough Borough Council on a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and associated fees. The total cost of the lease is being written off over the life of the lease. In the financial year ended 31st March 2014 an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being written off over 20 years.

d. Pensions

Slough CVS participates in the Local Government Pension Scheme, which is a defined benefits scheme providing pensions based on pay and length of service not contributions. Both the Charity and employees contribute to this scheme on a defined scale. The Charity stopped entry to the Scheme for new employees some years ago. New employees of Slough CVS hold personal pension plans which are defined contribution schemes. The Charity contributes to these plans and employees are free to choose their own contribution rates. Further details of both these schemes are detailed in note 14 to these accounts.

e. Unrestricted funds

Consist of donations, grants and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

f. Designated funds

Are amounts agreed to be set aside by the Directors for a specific purpose.

ACCOUNTING POLICIES (CONTINUED)

g. Restricted funds

Are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

h. Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

i. Preparation of the accounts on a going concern basis

The Directors consider that there are sufficient funds in place and that there are no material uncertainties about the Charity's ability to continue as a going concern.

2 GRANTS RECEIVABLE

	General fund £	Other funds £	Total 2022 £	Total 2021 £
SBC - Slough Adult Social Care / SPACE	358,424	174,014	532,438	616,254
SBC - Wellbeing / Neighbourhoods	-	-	-	18,750
SBC - re Covid 19 in Slough	-	92,600	92,600	17,000
The Arts Council - re Home Slough	-	400,000	400,000	225,000
Berkshire Community Foundation re Covid 19 in Slough	-	-	-	261,058
NHS Trusts	60,000	-	60,000	23,000
	-	-	-	
Grants receivable (gross)	418,424	666,614	1,085,038	1,161,062
Due to other stakeholders	-	(174,014)	(174,014)	(273,830)
Net Amount Receivable	418,424	492,600	911,024	887,232

£174,014 (2021:£273,830) was the amount payable to the SPACE partners in the year.

3 OTHER INCOME

	General fund £	Other funds £	Total 2022 £	Total 2021 £
Rental income	60,893	-	60,893	83,564
Other charitable activities	254,053	-	254,053	114,037
Other Income	314,946	-	314,946	197,601

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item "Other charitable activities" includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

4 INVESTMENT INCOME

	2022 £	2021 £
Investment Income	524	751

All the investment income is bank deposit account interest.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2022

5 TOTAL EXPENDITURE

	Unrestricted			Restricted			Designated				
	GEN	PENS	YP	CAP	COVID	HOME	L'HOLD	L'HOLD	SINK'G	TOTAL	TOTAL
EXPENDITURE	FUND'G	RES'VE	FUND	FUND	19	SLOUGH		ADD'NS	FUND	2022	2021
	£	£	£	£	FUND	£	£	£	£	£	£
Staff costs	379,132	-	-	-	-	33,078	-	-	-	412,210	473,799
Staff recruitment	1,181	-	-	-	-	-	-	-	-	1,181	275
Premises	74,789	-	-	-	-	17,072	-	-	-	91,861	64,461
Travel and subsistence	73	-	-	-	-	-	-	-	-	73	120
Training	8,037	-	-	-	-	-	-	-	-	8,037	10,340
Telephone	10,866	-	-	-	-	310	-	-	-	11,176	8,272
Office Expense, Postage & stationery	30,241	-	-	-	-	1,435	-	-	-	31,676	13,074
Computer supplies	42,872	-	-	-	-	-	-	-	-	42,872	7,364
Insurance	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	2,650	2,630	-	5,280	5,280
Other expenditure	27,910	-	-	-	66,043	437,895	-	-	-	531,848	311,511
Governance:										-	-
Admin & Audit	8,142	-	-	-	-	1,500	-	-	-	9,642	5,294
Staff Costs	-	-	-	-	-	39,728	-	-	-	39,728	2,608
Total expenditure	583,243	-	-	-	66,043	531,018	2,650	2,630	-	1,185,584	902,398
Movement on Pension Reserve	-	72,000	-	-	-	-	-	-	-	72,000	(124,000)

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2022

6 EXPENDITURE FOR THE YEAR	2022	2021
Is stated after charging	£	£
Depreciation	5,280	5,280
Auditors' remuneration	5,610	5,251

7 STAFF COSTS AND NUMBERS	2022	2021
	£	£
Salaries and wages	349,399	406,858
Social security costs	31,019	38,997
Pension costs	34,318	30,551
	<u>414,737</u>	<u>476,407</u>

No employee received benefits of more than £80000. No directors were paid, neither were they reimbursed expenses in the year (2021: £nil). No directors received payment for professional or any other services supplied to the Charity (2021: £nil). The key management of the Charity (excluding the directors) comprise the Chief Executive Officer and the Head of Operations. The total employee benefits of the key management personnel were £80,148 (2021: £90,569)

The average weekly number of employees during the year was:

	2022	2021
Average monthly head count	16	15
Average monthly full time equivalent head count	13	13

8 FIXED ASSETS	Leasehold Property	Leasehold Additions	Total
	£	£	£
COST			
At 1st April 2021	256,860	52,593	309,453
Additions in the year	-	-	-
At 31st March 2022	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1st April 2021	21,200	21,040	42,240
Charge for the year	2,650	2,630	5,280
At 31st March 2022	<u>23,850</u>	<u>23,670</u>	<u>47,520</u>
NET BOOK VALUE			
At 31st March 2022	<u>233,010</u>	<u>28,923</u>	<u>261,933</u>
At 1st April 2021	<u>235,660</u>	<u>31,553</u>	<u>267,213</u>

9 DEBTORS	2022	2021
	£	£
Accrued Income	100,000	75,000
Prepayments	(22,110)	-
Other Receivables	165,250	-
	<u>243,140</u>	<u>75,000</u>

10 CREDITORS & ACCRUALS	2022	2021
	£	£
Holiday Pay	10,335	10,564
Deferred revenue	248,313	17,156
Payments due to partners in the SPACE consortium	139,618	164,055
Payments due to partners from Covid19 fund		19,600
Other Creditors	197,537	84,740
	<u>595,802</u>	<u>296,115</u>

11 PROVISIONS FOR LIABILITIES	2022	2021
	£	£
Amounts due after one year	<u>399,000</u>	<u>471,000</u>

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme (see Note 14).

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2022

12 MOVEMENT IN FUNDS

		Balance at 1st April 2021 £	income £	expenditure £	other items £	Balance at 31st March 2022 £
The General Fund	unrestricted	468,552	733,895	(583,243)	-	619,204
Transfer	unrestricted				(100,000)	(100,000)
Pension Reserve Fund	unrestricted	(471,000)	-		72,000	(399,000)
Sub total - Unrestricted funds		(2,448)	733,895	(583,243)	72,000	120,204
Youth Participation	restricted	39,000	-	-	-	39,000
Capital Fund	restricted	214,868	-	-	-	214,868
Covid19 Slough fund	restricted	107,589	92,600	(66,043)		134,146
Home Slough	restricted	158,994	400,000	(531,018)	-	27,976
Sub total - Restricted funds		520,451	492,600	(597,061)	-	415,989
Leasehold Property	designated	235,660	-	(2,650)	-	233,010
Leasehold Additions	designated	31,553	-	(2,630)	-	28,923
Sinking Fund	designated	150,000		-	100,000	250,000
Sub total - Designated funds		417,212	-	(5,280)	100,000	511,932
Total Funds		935,215	1,226,495	(1,185,584)	172,000	1,048,125

The General Fund covers our day to day operations and relates to our ongoing operational charitable activities.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Covid19 fund is amount for activities related to Covid 19 pandemic in Slough.

The Home Slough project promotes Art in Slough and is jointly funded by the Arts Council England and Slough Borough Council.

The Leasehold Property Fund relates to the acquisition of a 99 year lease on properties at 27 & 29 Church Street.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on the properties.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2022

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Designated funds	Total funds
				£
Current assets	1,090,769	440,225	250,000	1,780,995
Fixed assets	-	-	261,933	261,933
Current liabilities	(571,566)	(24,236)	-	(595,802)
Provisions for liabilities	(399,000)	-	-	(399,000)
	<u>120,204</u>	<u>415,989</u>	<u>511,932</u>	<u>1,048,125</u>

14 PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 20.3% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 8.5% of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £17,204 (2021: £16,752). The Charity's contribution will be 23.6% in the next financial year, plus a supplemental payment of £3,227, which is budgeted and considered by the directors to be of a level that will not affect the Charity's ongoing activities.

The last formal valuation of the fund was performed at 31st March 2019 by the Scheme's actuaries using the Projected Unit Method, which set the contributions for the period 1st April 2020 to 31st March 2023. The next revaluation is due at 31st March 2022. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions.

The Scheme is in deficit and the Scheme's actuaries have produced an estimate of the element of that deficit attributable to the Charity at 31st March 2022, under the relevant accounting standard (FRS 102) which amounts to £399,000 (2021: £471,000).

Employees with personal pension plans (which are money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans. Contributions paid and expensed in the year totalled £6,421.

15 CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations

16 CAPITAL COMMITMENTS

At 31st March 2021 there were no capital commitments (2021: £Nil).

17 RELATED PARTY TRANSACTION

No related party transactions took place during the year (2021: None).

18 CONTINGENT LIABILITIES

At 31st March 2022 there were no contingent liabilities known to the directors (2021: £Nil)

19 POST BALANCE SHEET

In early July 2021 Slough Borough Council has issued a section 114 notice which effectively pauses non-essential spend for a period which remains ongoing.

SCVS contract was renewed to 30 June 2023.

Accounts

“Alone we can do so little;
together we can do so much”

Slough Council for Voluntary Service
Annual Report and Accounts
1 April 2020 to 31 March 2021

Charity No: 1069086
Company Number: 03523907

27 Church Street, Slough, Berkshire, SL1 1PL
Tel: 01753 524176
E-mail: enquiries@sloughcvs.org.uk

CONTENTS

Page

1	Report of the Directors
14	Independent Report of the Auditors
18	Statement of Financial Activities (Including Income and Expenditure Account)
19	Balance Sheet
20	Cash Flow
21	Notes to the Financial Statements

Slough Council for Voluntary Service Annual Report 2020 – 2021

In 2020, the UK experienced the effects of the COVID-19 pandemic. Slough groups started to adapt and change their delivery of services to meet the needs of residents. Slough CVS developed the #OneSlough partnership with Slough Borough Council, Public Health, NHS and local community and faith groups, to produce a wider response to COVID-19. The following report outlines the impact of our vital work during a very challenging year, focusing on keeping Slough residents safe and protected.

Report of the directors for the year ended 31st March 2021

The directors are pleased to present their annual directors' report and accounts for the year ended 31st March 2021. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) effective 1st January 2021.

Chairman's Report

In the last Chair's report, I briefly spoke of Slough CVS and our community's response to COVID-19.

We were at the start of the pandemic, on the advice of our CEO Ramesh and partners, we had just formed the #OneSlough brand which gave everyone ownership of Slough's community response and united the local authority, voluntary sector and businesses to collaboratively work together to fight against COVID-19. Now a year further into the pandemic, I will be discussing more on the amazing resilience of the voluntary sector, our town and its people's generosity.

Slough CVS adapted its services to support people digitally as did many other charities and organisations, we also supported some groups with technology support and equipment and enabled them to engage with their clients through the pandemic.

#OneSlough helped to engage with our frontline volunteers to ensure our most vulnerable were supported through the pandemic. Charities, the local authority, and NHS partners worked together closer than ever before. It is a year to reflect on the power of the voluntary sector, a year to celebrate our achievements, a year like no other, where the local authority made financial cuts within themselves but not to the voluntary sector.

Charities and community groups adapted to help their clients and residents. Council officers were working directly alongside voluntary sector partners in the buildings of voluntary organisations and vice versa.

In the initial stages of COVID-19 we quickly realised we would need a call centre to field the queries and needs of vulnerable residents; Slough CVS advised on how to do this to council officers and representatives. The call centre would field calls that asked for support, directing responses to the correct organisations. If a resident required shopping, a volunteer or community organisation would be matched with the task e.g., Slough Community Transport would collect and distribute to those in need, many of whom were their actual clients during normal times. This is just a small example of the true partnership working that has happened and is continuing within #OneSlough. Joint working has led to the voluntary sector no longer working independently but working to provide a co-ordinated community response within Slough.

Slough Outreach in normal times feed their homeless friends and they continued to do so during the pandemic. In addition, they delivered hot meals to those who were in need in the evenings. Many people with Covid became unable to cook for themselves and their families, the call centre would receive a task and Slough Outreach would deliver the support. They worked in partnership with furloughed chefs who were cooking amazing food, that had been generously donated to them, for the most vulnerable residents impacted by Covid in the catering kitchens that Langley college had generously loaned.

There are too many pandemic tales to tell, but our town, its charities and residents have been outstanding. The #OneSlough model has been held up by government as an exemplar during 2020 and despite the pandemic, we have been able to celebrate our local partnerships and the impact made by the voluntary sector.

We have held a regular weekly #OneSlough call, in which the voluntary sector has been able to get information directly related to Covid through our trusted partners. The feedback from these meetings have been integral to combating COVID-19 and the groups on the call have been amazing in the way they have engaged with their communities to share key safety messages.

As we started to see a glimmer of hope with the vaccine coming, #OneSlough were asked to provide volunteers at the Slough vaccination centres. A call out to residents in January saw 1,000 people sign up to volunteer, as well as charities stepping up to provide a shift full of their own volunteers.

The Salt Hill Vaccination mass site not only serves Slough residents but others from Berkshire and Bucks.

The #OneSlough model has been recognised at the highest levels of being an excellent way of community engagement and partnership and will continue beyond the pandemic.

It was my utmost pleasure to hear that Slough CVS has won the NAVCA Partnerships award this year, and I would like to take a moment to thank all the Slough CVS Staff and the board

members for their hard work and of course all the partners - without your contribution and engagement, it would not have been possible.

The partnerships that developed through the SPACE project are valued and appreciated and a testimony to the SPACE model that Slough Borough Council, whilst confronting financial challenges, has made a commitment to our Slough voluntary sector. This is reflected in the zero cut to the SPACE budget and extending voluntary sector services to 30th June 2022, despite Slough Borough Council facing such difficult times.

During this unique pandemic period it has been humbling to see all the hard work and effort that our community groups have put in. It has been a joy to see our residents coming together and the new digital engagement that we have with our volunteers supporting vaccination centres, our primary care networks, and other partners.

This new model of digital volunteering we are implementing is the start of a very exciting change in volunteer engagement and I look forward to seeing the advances made in the voluntary sector across Slough.

Jamie Green. Chairman Slough CVS

Slough CVS's Impact April 2020-March 2021

Funds raised from outside of Slough	£1,161,914
Food parcels delivered	15,207
Shopping delivered	1,084
Prescriptions delivered	10,052
Hot meals delivered to vulnerable and key workers	14,955
Residents supported	13,892
Volunteer hours	5,165 (excluding vaccination centre data)
Volunteers	663 (excluding vaccination centre data)
Vaccination centre volunteer hours	25,381
Vaccination centre volunteers	1,227

Our purpose

The Memorandum of Association of Slough CVS defines our aims as promoting charitable purposes in the areas of health, education and the relief of poverty, distress and sickness. It goes on to require us to seek to challenge all forms of oppression and inequality and to give priority to people whose full participation in society is limited by economic, political and social disadvantage. And finally, it directs us to promote these aims by bringing together, supporting and working with statutory and voluntary organisations in our local areas.

This year was one of the most challenging years in the history of Slough CVS. Slough CVS has gone beyond meeting their purpose, by working together with voluntary and statutory partners to co-ordinate an emergency response in supporting vulnerable residents and providing practical and emotional support to keep Slough safe and protected. Together we have united to make a phenomenal contribution to supporting local people through this pandemic.

Our activities during 2020-2021

Slough Council for Voluntary Service (Slough CVS) has been the provider of support to the community sector in building capacity - volunteer recruitment; training & coaching; identifying funding opportunities and supporting groups in obtaining grants.

During mid-March 2020, as COVID-19 started to impact the UK, Slough CVS and the voluntary sector began to adapt and focus on delivering services to our most vulnerable residents in Slough.

Slough CVS partnered with Slough Borough Council (SBC) to lead the #OneSlough Community Response, which saw the development of partnerships and community cohesion. This included over thirty voluntary organisations, SBC, the NHS and CCG partners, initiated from the SPACE consortium. A weekly #OneSlough meeting was set up and continues to be run by Slough CVS. '#OneSlough', is now recognised as a nationally exemplified body of best practice.

As part of the #OneSlough Community Response, Slough CVS developed and coordinated an operational work plan to ensure all residents were safe and supported during the initial phase of COVID-19. To achieve this, we provided and coordinated support in four main areas: Volunteer Support, Community Group Support, Residents Wellbeing and Communication.

Slough CVS provided the following services and activities during the crisis:

Volunteer Support

During the first lockdown, Slough CVS recruited and matched 419 volunteers to provide support to vulnerable residents across Slough. We worked with our community groups and charities to ensure volunteers were safe, and residents safeguarded; Slough CVS adapted its screening process for volunteers. Roles included but were not limited to providing support with emergency food supplies, hot meals, shopping and prescription collections, dog walks, help with hospital appointments, befriending and domestic abuse support on the telephone. In 2020, our volunteers and community groups provided over 30,000 hot meals and food parcels and supported over 13,500 residents with shopping and prescription collections.

#OneSlough worked in partnership with many faith and community organisations to reach out to vulnerable residents in need and provide emergency food and support to hundreds of residents each day. Communities united, to reach out to those most in need, regardless of ethnicity, culture or religion. A faith community whose remit was to serve their own community, was now reaching out to the wider town.

Community Champion Volunteers

The #OneSlough Community Champions network was set up in September 2020 to help empower Slough residents to remain up to date with the latest advice about COVID-19. The #OneSlough team keeps residents informed of the latest advice and guidance direct from Public Health Slough so they can help families, friends and other community members to comprehend the latest facts on the Coronavirus. The total number of Community Champions that have come forward to provide support with this is now 591 volunteers.

Vaccination Site Volunteers

Slough CVS was a key partner in ensuring the development of new NHS COVID-19 testing sites and one of the first community-based mass vaccination sites in the UK was set up at Salt Hill Leisure Activity Centre. #OneSlough volunteers were recruited from the community, in partnership with the council. In just one month the #OneSlough partnership registered over 1,000 volunteers, to help provide support to the NHS vaccination hubs and lateral flow test centres across the town. A new content management database was set up by Slough CVS to manage volunteer rotas.

Capacity expanded from January to include Langley Health Centre, PCN, Mosque Pop Up and a mobile Slough Outreach vehicle, as additional vaccination sites across Slough, with continued #OneSlough volunteer support.

The Slough CVS trained teams of volunteers both at the vaccination and test centres provided support to approximately 500-1,000 vulnerable people each day. For many, it was the first time they had been out of their houses since March 2020, and they were extremely grateful and positive about receiving the vaccine. The contribution of the volunteers has significantly helped to protect and save the lives of Slough residents.

Community Group Support

Slough CVS applied for and received funding to provide practical, emotional and financial support to vulnerable residents during the crisis. Funding was received from Berkshire Community Foundation, National Lottery Community Fund, Berkshire Community Foundation, UK Community Foundation and local businesses such as Segro and RB.

Slough CVS worked together and distributed grants to local community projects, to help provide emergency food and medication support to their communities. Groups supported included: Pakistani Welfare Association, St Kitts and Nevis Association Slough, Future Foundation, SEWA Day, Colnbrook Carers, Slough Modest Sisters, Covid United Slough and Building Futures Together. The funding also provided immediate support during the crisis with the support of teams of volunteers. #OneSlough, enabled our community groups and organisations to become the first point of contact for a vulnerable resident, together helping to improve access to food, shopping and emergency medication/prescriptions and keep a check on the vulnerable person's health and wellbeing.

The total value of grants brought into Slough, to help with the COVID-19 relief effort, was **£1,161,914**. In addition, the Slough CVS funding webpage was continually updated with the latest sources of funding available for groups for COVID-19 response.

Residents Wellbeing

During 2020, the Wellbeing Prescribing and Carers Support Service provided support to over 750 residents, connecting them with activities and support locally, to improve health and wellbeing and reduce isolation.

Slough CVS's Social Prescribing Team worked with #OneSlough partners to provide a 7-days a week customer helpline and developed an online form to coordinate a community response to the crisis and support vulnerable and shielded residents. Within the first week, the team received 267 requests for help. There have been over 40,514 COVID-19 response to help calls from residents. The call centre has remained active for those residents needing emergency support throughout the year.

In addition to supporting the #OneSlough response, the team have been supporting vulnerable clients on their caseload. They prioritised supporting the elderly, carers and the socially isolated and ensured these residents had access to food and supplies via community support and Zoom sessions and activities.

Wellbeing Friends

Slough CVS set up a Wellbeing Befriending Service in April 2020 called 'Wellbeing Friends'. This service continues to provide regular welfare checks, calling clients to ensure that they have some regular contact, support, and advice on how to stay physically and mentally well during and post pandemic. The project is currently being supported through our pool of volunteers, trained up to be 'Wellbeing Friends' and make these calls when requested by the client. At its peak, there were 35 Wellbeing Friends, contacting 152 residents weekly. We now have 40 Wellbeing Friends making approximately 90 wellbeing/befriending calls per week to our most vulnerable. Some Wellbeing Friends have also started Zoom sessions with their clients. Our team are working closely together to set up Peer Support/Befriending Training/Supervision groups for our wellbeing volunteers.

The service worked together with community groups such as Building Futures Together, to provide wellbeing services, including telephone befriending calls. This activity supported vulnerable and elderly people experiencing anxiety, depression, mental health issues, debt, form filling, visually impaired, carer stresses or those just feeling very lonely and isolated due to having no contact with anyone. Groups being able to provide domestic abuse helplines and guidance have been another important strand of our work, particularly in the BAME community where there has been a lot of hidden abuse uncovered. As a result, more isolated people are being engaged through telephone support.

Slough Carers Support Service

The Slough Carers Support Service has been established through Slough CVS as a support group set up to assess the needs of carers and refer them to Adult Social Care for a full assessment and care plan. To date, there are over 600 registered carers.

Slough CVS Wellbeing Prescribing Staff support the carers support groups who provide frontline support and participate in regular strategic Carers Partnership Board meetings. During 2020, the service provided training sessions to carers to inform them of their legal rights, as well as social activities and support awareness sessions in English, Punjabi and Urdu. The team quickly identified that access to computer devices was needed for carers to access online support during the pandemic. Over 20 carers have now received digital devices (with training). Carers were also referred to existing carer groups to reduce isolation and meet other carers who had a shared understanding of their role. We have had 609 people access our Slough Carers Support website for information to support and training.

Communication

During the first lockdown, Slough CVS developed a COVID-19 Communications Strategy, to keep connected with residents, groups and volunteers. The aim was to ensure all Slough CVS COVID-19 messages took priority and group activities and changes to services were publicised widely.

A key focus was the daily news alert for the voluntary sector covering #OneSlough and government updates, funding information, a regularly updated #OneSlough Directory and feature stories shared further on Slough CVS Facebook and Twitter channels and a new Instagram feed to increase the reach of the COVID-19 safety messages for residents. The Slough CVS website's news page began to be updated regularly with press releases and COVID-19 news updates.

Working together with local key voluntary sector groups, Slough Borough Council and the NHS, the team continue to communicate to make an impact and promote public health key safety messages to our diverse BAME community, promotion of vaccination centres and overcoming myths and sharing the valuable work of our community groups, volunteers and partners.

The communications team work with the Slough CVS internal teams to publicise new projects, activities and events to a variety of audiences.

Windsor, Ascot and Maidenhead Get Involved

Slough CVS provided support to over 1,500 vulnerable residents impacted by the pandemic across Windsor, Ascot and Maidenhead (WAM) and recruited over 700 volunteers to provide support to voluntary and community organisations, co-ordinating support with emergency food, shopping, medication, dog walking and much more in the community. WAM Get Involved help to set up support strategies to co-ordinate help from neighbours and residents and link this support to affiliated charities such as Windsor Lions. The team worked closely with Maidenhead Mosque, to work together with charities across WAM, to help provide emergency food support to vulnerable residents. WAM Get Involved set up an online help support service with RBWM and operated the call centre with a team of volunteers.

RBWM ended their contract with Slough CVS in June 2020, due to local funding cuts to the voluntary sector. However, Slough CVS managed to obtain additional funds from the National Lottery, Radian, Windsor and Maidenhead Churches Together, Baylis Trust, Ascot Fire Brigade Trust, The Prince Philip Trust, Tesco's and the UK Community Foundations totaling £56,249.

Through these funds, Slough CVS has continued to deliver the WAM Get Involved services, providing a range of support and advice activities to voluntary and community groups. We continue to deliver training and workshops online for the groups, network forums, news alerts with funding information and volunteering support through the Volunteer Passport training. A new range of digital and wellbeing workshops for residents and groups to support them during the challenges of the pandemic were developed and delivered.

Slough CVS and WAMGI Online Training

Slough CVS have provided over 83 online training sessions and forums for volunteers, carers and community groups, to access skills and information to government guidance, through online training and resources, to help their organisations and their community navigate change and uncertainty, reduce stress and anxiety and confidently meet the needs of the community during and after the COVID-19 pandemic.

Training sessions are open to both Slough and WAM residents to increase participation and engagement and make ensure training is as cost effective as possible. This has provided an opportunity for more groups with common services to share best practice and helped to encourage dialogue across the areas.

Slough CVS has set up online WAM and Slough Voluntary Forums and Networks to have interactive group discussions on topics concerning the voluntary sector. Seven forums ran between July 2020 and March 2021, with approximately 30-60 people attending each of them. The forums have provided a platform to funders such as Berkshire Community Foundation, BBC Children in Need and The National Lottery Community Fund, to share their guidance and advice on applying to funds for activities during the pandemic.

Training sessions have been run on wellbeing, safeguarding, volunteer management, communication, conflict resolution, first aid, fundraising and writing successful bids and much more training for volunteers and community groups to help them adapt their services during and after a crisis period. In addition to this, we have facilitated Zoom training and improved digital access across the sector. Over 1,229 people registered on the Slough CVS/WAM training programmes, with an average of 15-20 people attending each session.

We have further supported the voluntary sector both in Slough and WAM to apply for funding and provide online funding training, information and advice to enable community organisations and local charities during such challenging times. A funding page is updated weekly on the Slough CVS website to support this.

HOME Slough

Without public access to HOME on the High Street due to COVID-19, most of the activities offered to Slough residents, and indeed to people farther afield, have of necessity been produced and delivered online. These have ranged from workshops and masterclasses, to events such as Poetry in the Pandemic, a Young Artists' competition and the popular Global Cooking Theatre, plus activities in response to Black History Month and also the Black Lives Matter movement, that came to dominate the summer. For those not able to access online activities, there have also been Care Home Concerts in the gardens of residential homes for residents to enjoy and the Black History Month vinyl panel display in the windows of HOME on the High Street.

A range of new communities and new community gatekeepers have become involved with HOME Slough during this period. Various activities have offered some unusual opportunities to inspire and occupy people in the community during lockdowns and COVID restrictions, all designed to be as accessible as possible to appropriate communities of interest. The Slough community was engaged and proportionally well-represented.

Community groups were encouraged to use the HOME Slough Zoom account to keep their creative activities going throughout lockdown. Between April 2020 and March 2021, 375 sessions were facilitated in this way, adding up to 1,007 hours of engagement, with 1,392 participants and 128,703 audience members taking part in HOME Slough activities.

Property

Slough CVS currently provides office space to the voluntary sector at a reduced rate in the two premises at Church Street. The Resource Centre at 29 Church Street up until March 2020 was used by over 20 small, medium and large groups and a wide range of stakeholders as a meeting space. Activities included: health and wellbeing sessions, training courses and arts and culture activities for all ages. The space will re-open when it is safe to do so.

Fundraising Statement

The most significant income came from grants and contracts from the local authority, NHS and trusts and foundations. SCVS is subject to their criteria and monitoring arrangements.

During the year, a substantial commercial donor was Reckitt Benckiser. Their donation was granted to SCVS via a community trust, Berkshire Community Foundation. SCVS is subject to their criteria and monitoring of the grant.

We also have insignificant amounts of donations, using Local Giving, a nationally recognised platform. Fundraising promotions are conducted by SCVS and not by third parties.

In summary, SCVS's funding sources during the year were:

- around 82% from statutory and trust funding for core services
- 10% from statutory and trust funding for non-core activities
- 8% from rental income from property
- 0.3% from direct donations via Local Giving. This is less than 1%. and not significant funding source for SCVS We would like to grow funding from this source over the next 5 years.

• Our fundraising effort involves encouraging donations through Local Giving. SCVS's communications team helps with fundraising. We do not engage professional fundraisers to help us deliver fundraising initiatives. This year, we ran a covid response campaign and raised about £3k.

We do not use third-party suppliers to help us raise funds. We do not use volunteers to raise funds.

Our website outlines our complaints policy for the public and clearly explains how an individual can complain. We received no complaints during the financial year.

Financial Review

Our contract with Slough Borough Council, for Adult Care Services, remains to be the largest contributor to our operating results. In addition, this year we have raised additional funds of £114,037 from other national and local funders supporting additional activities during a very challenging year.

During the year we received rental income from our two properties at 27 and 29 Church Street, although the contribution to operating results from these offices has been further reduced this year. During this year we also operated the HOME Slough project, which is funded by The Arts Council and Slough Borough Council. This contract supplies a meaningful but not substantial contribution to our operations.

The operating results for this year were lower than recent years, due to the need to apply for additional resources and activities during the pandemic to help keep Slough safe and protected. Higher expenses on restricted funds were largely due to a higher level of activity during a pandemic year.

Slough CVS have generated £45,042 on its unrestricted funds in the year. These results also include the latest pension valuation of the Local Government Pension Scheme, £124,000 has been released to the Pension Reserve – (Refer to note 14 to the Accounts.)

At the end of the year total funds amounted to £935,214.

Further details of the various funds we operate are set out in the section 'Reserve policy'.

Investment powers and policy

Slough CVS operates three bank accounts – a current account, an instant access deposit account and a term deposit account. There are no overdraft facilities. It is the policy of the Charity to keep sufficient money in the current account and instant access deposit accounts to cover operating cash flow requirements and to place surplus funds in the term deposit account. During the year the typical interest rate achieved on the term deposit account was 0.3% per annum.

Reserve policy

Slough CVS has two unrestricted funds:

The General Fund covers our day to day operations and relates to our ongoing operational charitable activities. These can be summarised as project management activities for Slough Borough Council and the management of our premises in Church Street Slough. The project management tasks relate to the organisation and support of local voluntary groups in the care sector. Our premises are partly occupied by Slough CVS but are largely offices let to various local voluntary groups at subsidised rents.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

Slough CVS has four restricted funds:

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Home Slough Fund increases opportunities and awareness of all the arts in Slough.

The OneSlough (Covid19) Fund supports Covid19 activities in keeping Slough safe.

Report of the Directors year ended 31st March 2021

Slough CVS has three designated funds (which relate to our properties):

The Leasehold Property Fund relates to the acquisition of a 99 year lease on 27 & 29 Church Street in 2012.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on both properties at some unknown time during the unexpired portion of the lease.

The amounts held on Reserves and further information e.g. movements on Reserves, are set out in Note 12 to the Accounts.

It is the intent of the Directors to maintain an amount on the General Fund at least equal to 6 months operating expenses, excluding property servicing expenses, which are covered by rental income. This sum would enable the current activities of the Charitable Company to be continued, in the event of a significant drop in funding, until such time as the income and expenditure could be brought into balance. The amount on the

General Fund, not including the pension deficit, during the financial year and at 31st March 2021 exceeded the 6 month target.

It is also the objective of the Directors to add to the Sinking Fund, where possible, against unknown future major property repairs. The Directors are satisfied with the current level of this fund. And there are no immediate plans for any substantial utilisation of the Capital Fund.

Plans for future periods

Slough Borough Council, who are our major clients, has in summer of 2021 formally notified the Ministry of Housing, Communities and Local Government (MHCLG) of the Section 114 Notice and will be seeking financial support from the Ministry. This will affect our operations as Slough Borough Council has announced it will be pausing non-essential spending, in response to a report by the Director of Finance into the state of the council's finances. And while the charity has adequate levels of reserves, the Directors are alive to the implications of the current spending environment and will plan and act accordingly.

There are no plans for any major capital spending.

Reference and administrative details

Charity number: 1069086

Company number: 03523907

Registered Office: 27 Church Street, Slough, Berkshire SL1 1PL

Our advisers

Auditors: Cansdales Audit LLP, Bourbon Court, Nightingales Corner, Little Chalfont, Bucks HP7 9QS

Bankers: Bank of Scotland, Third Floor, 8 Lochside Avenue, Edinburgh EH2 9DJ

Solicitors: Aston Bond, Windsor Crown House, 7 Windsor Rd, Slough SL1 2DX

Insurances: Lark (Group) Limited, Colman House, King Street, Maidstone, ME14 1DN

Directors

Erduana Catovic (Treasurer)

Janine Edwards

Jamie Green (Chairman)

Gautam Saraogi

Ambily Banerjee

Key management personnel

Chief Executive Officer: Ramesh Kukar

Structure governance and management

Slough Council for Voluntary Service, Registered Charity Number 1069086, is a company limited by guarantee and has no share capital. The company was incorporated under the Companies Act 1985, Registered Number 03523907. There are 166 members each of whom has guaranteed to pay £1 in the event of the winding up of the company.

Appointment of directors

The members elect a Board (which for historic reasons are referred to as the Council of Management) every two years to oversee the affairs of the charitable company.

Director induction and training

Potential Directors undergo induction with the CEO and Chair. The induction comprises structure and function of SCVS, organisational roles and responsibilities and legal roles and responsibilities. Potential Directors are then introduced to staff and other board members. They are encouraged to spend time getting to know staff and members and are encouraged to attend a programme of both internal and external Governance training.

Organisation

The day to day management of SCVS is undertaken by the Chief Executive Officer (CEO) who reports to the Chairman and Board. The CEO has written delegated authority approved by the Board sufficient to manage day to day operations. The Board meets approximately 6 times a year to consider major strategic and operational matters, including management accounts, the annual budget and the statutory accounts. There is also a sub group of the Board (The Finance and General Purpose Committee) that meets on an ad hoc and more frequent basis when circumstances require. Volunteers have contributed greatly to effectiveness of SCVS. Their expertise in the fields of financial and general administration has been particularly helpful.

Related parties

No Director receives a salary or any other benefit from their work with the Charity. Some Directors are employees of charities or voluntary organisations that may have directly or indirectly an interest in Slough CVS projects, and as such would be considered a related party. These circumstances occur rarely and would be disclosed in the register of Directors Interests. Where appropriate the Director would absent him or herself from appropriate decision or meetings.

Pay policy for senior staff

The Directors consider the board and the senior management team comprise the key management personnel responsible for controlling and operating the Charity. All the Directors give their time freely and are unpaid.

All staff salaries are reviewed annually although not necessarily increased annually. Salary increases are dependent upon market rates for similar positions in the voluntary sector and the financial position of the charity at the time.

Risk management

A review of the risks to which the charity is exposed was completed in April 2019. The review looked at risks affecting the administration and staff of the charity. The risks identified were various e.g. operational, strategic and financial. Each identified risk was prioritised by allocating a judgement score on the level of the risk and the likelihood of each risk item. Actions as necessary were then identified and allocated to various staff or board members to mitigate those risks. Also, the charity has a series of robust policies and procedures in place to identify clearly the appropriate work practices.

One risk the directors have considered in particular is the risk associated with our membership of the Local Government Pension Scheme (the Scheme) which is a defined benefit scheme. On current and forecast contribution rates the directors consider the Scheme is affordable and, after due consideration of other relevant factors, intend to continue membership of the Scheme for the foreseeable future. Please see note 14 to the Accounts for more information.

Responsibilities of the directors

The Directors of Slough Council for Voluntary Service are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law required the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company at the end of the year and of the surplus or deficiency for the year ended. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them on a consistent basis;
 - observe the methods and principles in the charity SORP;
 - make judgements and estimates that are reasonable and prudent;
 - state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping adequate accounting records which are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements could comply with the Companies Act 2006.

The Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Directors are aware:

- there is no relevant audit information of which the Auditors are unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

Approved by the Board on 13 December 2021 and signed on its behalf by



Jamie Green

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31st MARCH 2021

Opinion

We have audited the financial statements of Slough Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2021 which comprise of the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31st MARCH 2021

twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31st MARCH 2021

- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31st MARCH 2021

of expressing an opinion on the effectiveness of the charitable company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr James Foskett
Senior Statutory Auditor
For and on behalf of Cansdales Audit LLP
Bourbon Court
Nightingales Corner
Little Chalfont, Bucks
HP7 9QS

SLOUGH COUNCIL FOR VOLUNTARY SERVICE

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31st MARCH 2021**

	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Designated funds £	Total 2020 £
Income									
From charitable activities									
Grants	2	361,174	526,058	-	887,232	447,673	300,000	-	747,673
Other income	3	197,601	-	-	197,601	184,339	6,815	-	191,154
		558,775	526,058	-	1,084,833	632,012	306,815	-	938,827
Investment income	4	751	-	-	751	7,122	-	-	7,122
Total income		559,526	526,058	-	1,085,584	639,134	306,815	-	945,949
Expenditure									
On charitable activities	5	514,484	382,634	5,280	902,398	581,945	321,015	5,280	908,240
Total expenditure		514,484	382,634	5,280	902,398	581,945	321,015	5,280	908,240
Net Income / (Expenditure)		45,042	143,424	(5,280)	183,186	57,189	(14,200)	(5,280)	37,709
Transfer between funds		-	-	-	-	-	-	-	-
Movement on Pension Reserve	5	(124,000)	-	-	(124,000)	197,000	-	-	197,000
Net Movement on funds		(78,958)	143,424	(5,280)	59,186	254,189	(14,200)	(5,280)	234,709
Total funds brought forward	12	76,510	377,027	422,493	876,029	(177,679)	391,227	427,773	641,321
Total funds carried forward	12	(2,449)	520,451	417,212	935,214	76,510	377,027	422,493	876,030

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31st MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	8	267,213	272,493
Current assets			
Debtors	9	75,000	21,983
Cash at bank		<u>1,360,118</u>	<u>1,166,930</u>
		1,435,118	1,188,913
Creditors: due within one year	10	<u>(296,116)</u>	<u>(238,376)</u>
Net current assets		1,139,002	950,537
Provisions for liabilities	11	(471,001)	(347,000)
Total assets less liabilities		<u><u>935,214</u></u>	<u><u>876,030</u></u>
Unrestricted funds	12	(2,449)	76,510
Designated funds	12	417,212	422,493
Restricted funds	12	520,451	377,027
Total funds		<u><u>935,214</u></u>	<u><u>876,030</u></u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board on 13 December 2021 and signed on their behalf by:

J Green

Director



E Catovic

Director



Company Number 03523907

CASH FLOW AS AT 31st MARCH 2021

	2021 £	2020 £
Net movement in funds	59,184	234,709
Adjustments for:		
Depreciation	5,280	5,280
Investment income	(751)	(7,122)
Decrease/(increase) in trade and other receivables	(53,017)	79,417
Increase/(decrease) in trade and other payables	57,740	(60,666)
Increase/(decrease) in provisions	124,000	(197,000)
Net cash from operating activities	<u>192,436</u>	<u>54,618</u>
Investing activities		
Investment income	<u>751</u>	<u>7,122</u>
Cash flow from investing activities	<u>751</u>	<u>7,122</u>
Net change in cash and cash equivalents	193,188	61,740
Cash at start of year	1,166,930	1,105,190
Cash at the end of the year	<u>1,360,118</u>	<u>1,166,930</u>

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2021

1 ACCOUNTING POLICIES

a. Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Slough Council for Voluntary Service (Slough CVS - the Charity) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b. Income and Expenditure

Income is recognised on an accruals basis and allocated either to the General Fund, where the funds received are for the general purposes of the Charity, to a Designated Fund, for a purpose as decided by the directors, or to a Restricted Fund, where the donor requires the funds to be used for a specific purpose. All resources expended are accounted for on an accruals basis for all funds, inclusive of irrecoverable VAT. Where expenditure is directly attributable to specific activities it is allocated to those activities. In other cases costs may be attributable to more than one activity, in these cases the costs have been apportioned to the individual activities within charitable expenditure and governance costs in accordance with the Basis of Accounting described in detail above. Governance costs comprise all costs relating to the public accountability of Slough CVS and its compliance with regulation and good practice. These costs include costs relating to the statutory audit.

c. Tangible Fixed Assets and Depreciation

Assets are capitalised if their cost exceeds £1500.

In November 2012 Slough CVS acquired a 99 year lease on 27 and 29 Church Street from Slough Borough Council on a peppercorn rent. The capitalised amount for Leasehold Property in these accounts represents the acquisition cost of the lease and associated fees. The total cost of the lease is being written off over the life of the lease. In the financial year ended 31st March 2014 an extension was completed at 29 Church Street. The cost of this work has been capitalised and is being written off over 20 years.

d. Pensions

Slough CVS participates in the Local Government Pension Scheme, which is a defined benefits scheme providing pensions based on pay and length of service not contributions. Both the Charity and employees contribute to this scheme on a defined scale. The Charity stopped entry to the Scheme for new employees some years ago. New employees of Slough CVS hold personal pension plans which are defined contribution schemes. The Charity contributes to these plans and employees are free to choose their own contribution rates. Further details of both these schemes are detailed in note 14 to these accounts.

e. Unrestricted funds

Consist of donations, grants and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

f. Designated funds

Are amounts agreed to be set aside by the Directors for a specific purpose.

ACCOUNTING POLICIES (CONTINUED)

g. Restricted funds

Are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the respective funds, together with a fair allocation of management and support costs, taking into account the budgets for each of the Restricted Funds as approved by the respective donors.

h. Taxation

The Charitable Company is a charitable institution with exemption from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

i. Preparation of the accounts on a going concern basis

The Directors consider that there are sufficient funds in place and that there are no material uncertainties about the Charity's ability to continue as a going concern.

2 GRANTS RECEIVABLE

	General fund	Other funds	Total 2021	Total 2020
	£	£	£	£
SBC - Slough Adult Social Care / SPACE	342,424	273,830	616,254	626,254
SBC - Wellbeing / Neighbourhoods	18,750	-	18,750	-
SBC - re Covid 19 in Slough	-	17,000	17,000	-
The Arts Council - re Home Slough	-	225,000	225,000	300,000
Berkshire Community Foundation re Covid 19 in Slough	-	261,058	261,058	-
Frimley Park NHS	-	23,000	23,000	-
The Royal Borough of Windsor and Maidenhead	-	-	-	65,250
Grants receivable (gross)	361,174	799,888	1,161,062	921,504
Due to other stakeholders	-	(273,830)	(273,830)	(243,831)
Net Amount Receivable	361,174	526,058	887,232	747,673

£273,830 (2020: £243,831) was the amount payable to the SPACE partners in the year.

3 OTHER INCOME

	General fund	Other funds	Total 2021	Total 2020
	£	£	£	£
Rental income	83,564	-	83,564	112,275
Other charitable activities	114,037	-	114,037	78,879
Other Income	197,601	-	197,601	191,154

Rental income arises from the offices and meeting rooms at our properties at 27 & 29 Church Street, which are let to a variety of voluntary organisations at below market rents. The item "Other charitable activities" includes income from support activities supplementary to our main contracts with Slough Borough Council and the Royal Borough of Windsor and Maidenhead.

4 INVESTMENT INCOME

	2021 £	2020 £
Investment Income	751	7,122

All the investment income is bank deposit account interest.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2021

5 TOTAL EXPENDITURE

	Unrestricted		Restricted			Designated					
	GEN	PENS	YP	CAP	COVID	HOME	L'HOLD	L'HOLD	SINK'G	TOTAL	TOTAL
EXPENDITURE	FUND'G	RES'VE	FUND	FUND	19	SLOUGH		ADD'NS	FUND	2021	2020
	£	£	£	£	FUNC	£	£	£	£	£	£
Staff costs	376,441	-	-	-	-	97,358	-	-	-	473,799	549,387
Staff recruitment	275	-	-	-	-	-	-	-	-	275	1,197
Premises	57,160	-	-	-	-	7,301	-	-	-	64,461	113,716
Travel and subsistence	120	-	-	-	-	-	-	-	-	120	2,135
Training	10,340	-	-	-	-	-	-	-	-	10,340	4,535
Telephone	8,168	-	-	-	-	104	-	-	-	8,272	10,360
Postage & stationery	10,559	-	-	-	-	2,515	-	-	-	13,074	17,464
Computer supplies	7,364	-	-	-	-	-	-	-	-	7,364	11,352
Insurance	-	-	-	-	-	-	-	-	-	-	1,246
Depreciation	-	-	-	-	-	-	2,650	2,630	-	5,280	5,280
Other expenditure	37,155	-	-	-	193,469	80,887	-	-	-	311,511	182,500
Governance:										-	
Admin & Audit	4,294	-	-	-	-	1,000	-	-	-	5,294	5,288
Staff Costs	2,608	-	-	-	-	-	-	-	-	2,608	3,780
Total expenditure	514,484	-	-	-	193,469	189,165	2,650	2,630	-	902,398	908,240
Movement on Pension Reserve	-	124,000	-	-	-	-	-	-	-	124,000	197,000

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2021

6 EXPENDITURE FOR THE YEAR

	2021	2020
Is stated after charging	£	£
Depreciation	5,280	5,280
Auditors' remuneration	5,251	5,226

7 STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Salaries and wages	406,858	483,939
Social security costs	38,997	40,417
Pension costs	30,551	28,811
	<u>476,407</u>	<u>553,167</u>

No employee received benefits of more than £75000. No directors were paid, neither were they reimbursed expenses in the year (2020: £nil). No directors received payment for professional or any other services supplied to the Charity (2020: £nil). The key management of the Charity (excluding the directors) comprise the Chief Executive Officer and the Head of Operations. The total employee benefits of the key management personnel were £90,569 (2020: £105,966) .

The average weekly number of employees during the year was:

	2021	2020
Average monthly head count	15	19
Average monthly full time equivalent head count	<u>13</u>	<u>11</u>

8 FIXED ASSETS

	Leasehold Property £	Leasehold Additions £	Total £
COST			
At 1st April 2020	256,860	52,593	309,453
Additions in the year	-	-	-
At 31st March 2021	<u>256,860</u>	<u>52,593</u>	<u>309,453</u>
DEPRECIATION			
At 1st April 2020	18,550	18,410	36,960
Charge for the year	2,650	2,630	5,280
At 31st March 2020	<u>21,200</u>	<u>21,040</u>	<u>42,240</u>
NET BOOK VALUE			
At 31st March 2021	<u>235,660</u>	<u>31,553</u>	<u>267,213</u>
At 1st April 2020	<u>238,310</u>	<u>34,183</u>	<u>272,493</u>

9 DEBTORS

	2021	2020
	£	£
Accrued Income	75,000	-
Prepayments	-	2,419
Other Receivables	-	19,564
	<u>75,000</u>	<u>21,983</u>

10 CREDITORS & ACCRUALS

	2021	2020
	£	£
Holiday Pay	10,564	10,564
Deferred revenue	17,156	21,250
Payments due to partners in the SPACE consortium	164,055	110,841
Payments due to partners from Covid19 fund	19,600	-
Other Creditors	84,740	95,721
	<u>296,115</u>	<u>238,376</u>

11 PROVISIONS FOR LIABILITIES

	2021	2020
	£	£
Amounts due after one year	<u>471,000</u>	<u>347,000</u>

Represents the deficit allocated to Slough CVS on the Local Government Pension Scheme (see Note 14).

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2021

12 MOVEMENT IN FUNDS

		Balance at 1st April 2020 £	income £	expenditure £	other items £	Balance at 31st March 2021 £
The General Fund	unrestricted	423,510	559,526	(514,484)	-	468,552
Pension Reserve Fund	unrestricted	(347,000)	-	-	(124,000)	(471,000)
Sub total - Unrestricted funds		76,510	559,526	(514,484)	(124,000)	(2,449)
Youth Participation	restricted	39,000	-	-	-	39,000
Capital Fund	restricted	214,868	-	-	-	214,868
Covid19 Slough fund	restricted	-	301,058	(193,469)	-	107,589
Home Slough	restricted	123,159	225,000	(189,165)	-	158,994
Sub total - Restricted funds		377,027	526,058	(382,634)	-	520,451
Leasehold Property	designated	238,310	-	(2,650)	-	235,660
Leasehold Additions	designated	34,183	-	(2,630)	-	31,553
Sinking Fund	designated	150,000	-	-	-	150,000
Sub total - Designated funds		422,493	-	(5,280)	-	417,212
Total Funds		876,029	1,085,584	(902,398)	(124,000)	935,214

The General Fund covers our day to day operations and relates to our ongoing operational charitable activities.

The Pension Reserve Fund represents the Slough CVS share of the Local Government Pension Scheme deficit.

The Youth Participation Fund supports youth activities in Slough.

The Capital Fund is the amount on hand for future capital projects.

The Covid19 fund is amount for activities related to Covid 19 pandemic in Slough.

The Home Slough project promotes Art in Slough and is jointly funded by the Arts Council England and Slough Borough Council.

The Leasehold Property Fund relates to the acquisition of a 99 year lease on properties at 27 & 29 Church Street.

The Leasehold Additions Funds relates to subsequent additions to the offices at 29 Church Street.

The Sinking Fund contains amounts set aside for major refurbishment work that may be required on the properties.

SLOUGH COUNCIL FOR VOLUNTARY SERVICE
Notes to the Financial Statements
For the year ended 31st March 2021

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted funds	Designated funds	Total funds
			£	£
Current assets	740,431	544,687	150,000	1,435,118
Fixed assets	-	-	267,212	267,213
Current liabilities	(271,880)	(24,236)	-	(296,116)
Provisions for liabilities	(471,000)	-	-	(471,001)
	<u>(2,449)</u>	<u>520,451</u>	<u>417,212</u>	<u>935,214</u>

14 PENSIONS

Slough CVS participates in a Local Government Pension Scheme (the Scheme). The Scheme is a multi employer defined benefit scheme and is contracted out of the Second State Pension. The administering authority for the Scheme is the Royal Borough of Windsor and Maidenhead and it is administered in accordance with the Local Government Scheme Regulations 2013.

Members of the Scheme accrue an index linked pension and receive other benefits including a lump sum on retirement according to salary and length of service. The Charity contributed an amount of 20.3% of the gross salary of the member of staff in the Scheme in the year. The employee in the Scheme contributed 8.5% of gross salary in the year. The total Slough CVS contribution to the Scheme in the year was £16,752 (2020: £16,090). The Charity's contribution will be 23.6% in the next financial year, plus a supplemental payment of £3,227, which is budgeted and considered by the directors to be of a level that will not affect the Charity's ongoing activities.

The last formal valuation of the fund was performed at 31st March 2019 by the Scheme's actuaries using the Projected Unit Method, which set the contributions for the period 1st April 2020 to 31st March 2023. The next revaluation is due at 31st March 2022. There are no minimum funding requirements in the Scheme, but contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions.

The Scheme is in deficit and the Scheme's actuaries have produced an estimate of the element of that deficit attributable to the Charity at 31st March 2021, under the relevant accounting standard (FRS 102) which amounts to £471,000 (2020: £347,000).

Employees with personal pension plans (which are money purchase schemes) contract directly with the relevant insurance company. The Charity makes a contribution of 5% of gross salary to these plans. Contributions paid and expensed in the year totalled £15,459 (2020: £17,721)

15 CONNECTED CHARITIES

The Charity is affiliated to the National Association of Councils for Voluntary Service and the National Council for Voluntary Organisations

16 CAPITAL COMMITMENTS

At 31st March 2021 there were no capital commitments (2020: £Nil).

17 RELATED PARTY TRANSACTION

No related party transactions took place during the year (2020: None).

18 CONTINGENT LIABILITIES

At 31st March 2021 there were no contingent liabilities known to the directors (2020: £Nil)

19 POST BALANCE SHEET

In early July 2021 Slough Borough Council has issued a section 114 notice which effectively pauses non-essential spend for a limited period. SCVS is in the process of assessing the impact this will have on organisation.