

Charity registration number 1068926

PLAY WALES / CHWARAE CYMRU
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

PLAY WALES / CHWARAE CYMRU

CONTENTS

	Page
Trustees report	1 - 14
Statement of trustees responsibilities	15
Independent auditor's report	16 - 18
Statement of financial activities	19
Balance sheet	20
Statement of cash flows	21
Notes to the financial statements	22 - 41

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our objectives are to provide and assist in the provision for facilities and services for play recreation, education and other leisure-time occupation for all children residing in Wales. We act as a champion for children's play; increasing awareness and understanding throughout Wales of the critical importance of play to children and their well-being. To maintain and ensure appropriate representation and consultation on matters affecting children's play in Wales. To contribute and support playwork education training and workforce development in Wales so as to further the play interests of children through quality play service provision and advocacy.

In meeting these objectives our aim is to foster a more tolerant, understanding and informed active response among adults who are in a position to meet children's play needs both directly and indirectly and therefore to improve the well-being and participation of children within their communities.

The focus of our work

The principal activity of Play Wales / Chwarae Cymru is to influence policy, strategic planning and practice of all agencies and organisations that have an interest in and a responsibility for children's play. This is achieved by providing information, technical advice and guidance related to play provision and workforce development; helping to identify needs and contributing to the increasing recognition of the profound importance of play as a critical component of children's development. Play Wales / Chwarae Cymru provides a forum for playwork throughout Wales and undertakes a national representational role for playwork.

As the national organisation for children's play in Wales our strategic aims during the year were to:

- Act as a critical friend of the Welsh Government
- Promote children's freely chosen independent play
- Advocate for children and their play needs
- Uphold their right to play on behalf of all the children of Wales
- Raise awareness of play needs at every level from national Government to local play schemes
- Represent play providers and playworkers offering expert advice, guidance, support, networking opportunities and conferences related to play, play policy, play provision and workforce development

These strategic aims are achieved through the following principal activities:

- Information Service
- Workforce development
- Play policy, advice and support.

Ensuring our work delivers our aims

Our work is regularly reviewed throughout the year, through Trustees meetings and meetings with advisory groups, and through the reporting mechanism for Welsh Government. The management team has also instituted an annual review and forward planning process that evaluates our work and identifies areas for further development to effectively meet our aims.

We have referred to the Charity Commission guidance on public benefit in conducting reviews of our aims and objectives. Trustees routinely consider how proposed or current work contributes to the aims and objectives of Play Wales / Chwarae Cymru.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Public benefit statement

Play Wales / Chwarae Cymru is the national organisation for children's play in Wales; an independent charity funded by the Welsh Government. The work of Play Wales / Chwarae Cymru benefits the people of Wales by:

- Responding to children's requests (through consultation) for more and better places and opportunities to play.
- Upholding and advocating for children's right to play (as stated in the United Nations Convention on the Rights of the Child) within national and regional forums and with decision-making bodies.
- Gathering and disseminating information relating to the benefits of playing to anyone who is in a position to further children's play interests.
- Promoting quality provision for play that is inclusive of all children and young people – meeting the needs of disabled children and children who are disadvantaged or excluded.
- Sharing expertise and providing guidance and advice, thus enabling children's services within local authorities and voluntary agencies to offer quality play provision that meets children's needs – and to get the maximum benefit for children from financial provision for play.
- Promoting and supporting quality training for playworkers and trainers – thus contributing to the development of a skilled, expert workforce that also meets children's play needs.

Quality play services contribute to the health and well-being of children and young people and also to the health and vibrancy of communities (Welsh Government Play Policy 2002).

Who used and benefited from our services?

Our aims and objectives relate to benefiting the children of Wales – where in 2021 there were more than half a million children aged 0-15 (among a total population of just over three million).

Our services are largely offered free – some publications and events being offered on a non-profit making basis.

Trustees receive no benefits and give their time voluntarily. Any expenses claimed are set out in the accounts.

Our services were used by:

- Parents and carers
- Government officials
- Members of the public campaigning to instate or preserve play provision
- Organisations providing or supporting children's services – both local authority and voluntary
- Organisations providing children's play services – both local authority and voluntary, as well as community councils
- Playworkers, play development workers and play development officers
- Playwork trainers and managers of playworkers
- Teachers, head teachers, governors and educational psychologists
- Academics and university institutions

In the furtherance of these aims, the Trustees of Play Wales / Chwarae Cymru have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published general and sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

Since last year Play Wales has continued to deliver its services across Wales in a manner that reflects changed demands arising from the Covid pandemic.

We adapted to a new working environment that includes all staff working both from home and from the office. Our funding into the next financial period has continued as anticipated and our services are as vital as they have always been, if not more so.

Information Service

Objective: To promote the value of children's play in Wales through the provision of timely and current information to our stakeholders

Outcome: Play Wales produced and disseminated a wide variety of bilingual information and services including:

Play Wales

Website:

- Provided and maintained the on-going development of a website which is regularly updated with current items of interest to members and to those who have a responsibility for or an interest in children's play, playwork and play provision. We attracted a significant audience to the website – 159,549 page views by 54,513 users – over the year.
- Continued to work with an agency to develop and build a new Play Wales website. As well as redesigning and restructuring the website, this work also included reviewing and updating all existing website content in-house and working with an external editor. We also began on the work of updating the design of a range of existing resources such as information sheets.

Publications:

- Produced and published *Play for Wales*, our bilingual magazine, twice a year – distributed free both printed and electronically to approximately 3,350 recipients who can further children's play interests in Wales. Spring 2022 printed and distributed later than planned (July 2022) and Winter issue printed and distributed in January 2023 to take into account the Christmas break.
- Produced and disseminated one new information sheet. Also, working with external writers to produce another two updated information sheets – delayed from previous year.
- Published and circulated *The Welsh Play Workforce Study 2021* executive summary and commenced designing the full report.
- Published and distributed 4,000 copies of our third storybook – *Fun in the playground* – to families and partners (including via food banks) across Wales. Continued to distribute *Fun in the garden* and *Fun in the dungeon* bilingual storybooks. Commissioned a further print run of all three storybooks to fulfil demand. Since the first storybook was published in 2018, we have distributed 30,000 copies to children, schools, libraries and health centres across Wales.
- Worked with our cartoonist to develop new cartoons and games for a colouring book as part of Summer of Fun work – disseminated 1,250 copies as part of Summer of Fun play packs.
- Disseminated and raised awareness about Play Wales' existing and updated information sheets and other publications including toolkits and a good practice guide.
- Continued promotion and dissemination of child friendly resources for the International Play Association to promote Article 31 of the UNCRC and the key messages of General Comment No 17.

Engagement:

- Continued to post regularly on Play Wales' bilingual social media channels. A total of 7,248 follow our Facebook pages and 8,780 follow our accounts on Twitter.
- Put together and distributed a monthly e-bulletin to approximately 2,538 recipients, which provides an overview of what's new on the Play Wales website.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- Promoted play through the media thus raising awareness of the barriers to children having quality play opportunities and emphasising the importance of children's play.
- Maintained regular contact with Members of Parliament and Members of the Senedd through magazines, events, meetings and information sheets – thus raising awareness of the importance to children of playing and the necessity to promote play-friendly decisions among planners and decision makers. Also, we sent a letter on behalf of all children in Wales to each Member of the Senedd to invite them to get involved in Playday 2022 in their constituency.
- Contributed to online events in Wales – promoting the work of Play Wales and promoting quality play provision for children. An increase in online events during the pandemic has brought Play Wales and its work to a broader audience.
- Raised the profile of play in Wales and Play Wales internationally by regularly contributing to play and children's rights related blogs, magazines and journals.
- Continued to promote free Play Wales membership – rebranded as 'supporters' – and worked with an agency to develop evergreen promotional materials to continue the promotional work.
- Commissioned external consultants to undertake an evaluation of the Play Wales Information Service, which we have postponed until the new Play Wales website has been launched to provide us with the most current feedback possible.

Miscellaneous:

- Contributed to the UK national Playday steering group and resources – thus supporting play services in providing Playday events for children, but also providing Welsh representation and support to a UK campaigning group highlighting barriers to quality play experiences and recommending action. Outputs included:
 - Playday website amended to reflect situation during 2022 summer and again in March 2023 in readiness for this year's campaign.
 - Developed Terms of Reference for the steering group (Play Wales led on the drafting) and an Ethical Sponsorship Policy.
 - Developed and distributed electronically bilingual resources to publicise Playday 2022 events – used across the four nations (Play Wales led on the design work).
 - Playday 2022 theme agreed by four nations ready to launch in April 2023 – 'Playing on a shoestring'.
 - Playday website updated to allow organisers to register and promote their events online – moderating work shared between Play Wales, PlayBoard Northern Ireland and Play Scotland.
- Continued to add new publications to the Play Wales' library, which offers the most comprehensive resource of play and playwork materials in Wales. This is open to visitors by appointment (although not promoted since the pandemic restricted this possibility), and largely supports our team with up-to-date information, as well as play professionals and students studying play and playwork.
- Continued to work with a production company to produce a new film to celebrate and promote children's play in Wales – editing almost complete and filming gaps in content identified during the editing process. Continued to explore possibilities for a bilingual narrator and commissioned repurposing of existing content for continued evergreen use on websites and social media to broaden appeal and engagement.
- Worked with a photographer to capture new photos for our library of images to be used on our websites, social media, campaign materials and in publications.
- Maintained and updated Children's Play Policy Forum and Play Safety Forum websites on behalf of the four nations.
- Continued to work to ensure that our database and communications are compliant with General Data Protection Regulations (GDPR).

Playful Childhoods:

- Maintained and updated the website, which is aimed at parents and carers, and promotes the importance of play and offers practical advice and guidance on providing play opportunities at home and in the community. Over the year, the website attracted 49,851 page views by 32,792 users. This is an increase of 10,000 page views and 8,000 users from the previous year.
- Continued to build our audience and increase engagement on bilingual pages on social media: Facebook and Instagram. A total of 5,457 follow our Facebook page and 920 follow our Instagram account.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- Continued to invest in Google Ads grant support to improve search engine rankings for *Playful Childhoods* with the aim of driving more traffic to the website – this continues to result in a significant traffic increase to the website.
- Worked with a PR company to develop and deliver a range of successful campaigns aimed at target audiences to raise awareness of the importance of play and spreading the word about the *Playful Childhoods* website as a resource. Our five-week 'When I was your age...' campaign aimed at increasing tolerance of teenagers in public space was praised by the play and playwork sector for highlighting the needs of older children. It attracted 1m video views and 265k social media engagements, making it one of our most successful campaigns to date. Our summer campaign – 'I'd rather be playing' – was launched on Playday 2022 to encourage parents and settings to give children more time to play. The five-week campaign reached 2.3m across social media channels and attracted a significantly higher audience to the *Playful Childhoods* website during the campaign.
- Commissioned written content for the website to support the 'When I was your age...' campaign messaging aimed specifically at parents of teenagers.
- Commissioned a PR agency to produce short evergreen video clips to help support parents give their children time, space and freedom to play at home and in their neighbourhood – all low-cost play ideas to take into account the cost-of-living crisis.
- Commissioned an external evaluation of the *Playful Childhoods* website and social media, which included an online survey and focus groups with parents and those who work with children and families. Positive and constructive feedback received which has resulted in us commissioning new written content.
- Commissioned an agency to develop and build a new website which will improve user experience. The new website will be on a more cost-effective platform.

Workforce development

Objective: To contribute to the professional development of the play and playwork workforce in Wales

Outcome: Play Wales was active in a range of activities relating to training and workforce development to further the play interests of children in Wales, including:

- Supported and advised the Welsh Government on issues relating to the play and playwork workforce.
- Provided specific advice and guidance in relation to workforce issues to inform the Welsh Government's Ministerial Review of Play.
- Delivered four Playwork Education and Training Council Wales (PETC) meetings – supporting a dialogue between playwork employers, national organisations, the Welsh Government, Social Care Wales and Qualifications Wales.
- Continued to work to actions within *A play friendly workforce for Wales*, Play Wales' plan for the ongoing development of the play and playwork workforces.
- Developed the infrastructure for the national delivery of playwork qualifications by supporting the development of three new Training Centres. This includes the quality assurance of L2APP, MAHPS and P3 qualifications as well as supporting trainers and assessors, reviewing assessment methods and advising on delivery.
- Convened and led on the UK Playwork NOS Consortium in preparation for a future review of the National Occupational Standards for Playwork. This has included a scoping exercise and stakeholder engagement.
- Worked with PETC Wales and other partners to identify funding for the sustainable delivery of playwork qualifications and build the infrastructure of trainers, following the Progress for Success programme.
- Contributed to Social Care Wales' Early Years Network meeting and task and finish groups.
- Contributed to Education and Training Standards (ETS).
- Contributed to Social Care Wales' Qualifications Standards Advisory Group (QSAG) including membership of task and finish groups looking at the All Wales Induction Framework and Expert Reference Group for mapping and reviewing childcare qualifications.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- Maintained the list of *Required Qualifications to work within the Playwork Sector in Wales* and qualifications flow chart on behalf of PETC Wales.
- Contributed to the advisory group for the 'We Care' recruitment campaign by Social Care Wales.
- Planned for the pilot of *Chwarae o Safon*, a new quality assurance framework for playwork.
- Provided seminars, training opportunities and conferences to facilitate the provision of quality play services to children, including delivering:
 - a two-day face-to-face Playworkers Forum event for 51 delegates. Themes were celebrating playwork and therapeutic play.
 - a training on play and risk to:
 - Pacey Childminders Forum
 - Social Care Wales practitioners hub
 - Bridgend Early Years Advisory Team
 - a workshop on loose parts play for Early Years Wales
 - inset day training developed and delivered at Jubilee School, Newport
 - a workshop on play and playwork to social work students at Glyndŵr University
 - a workshop for Newport Housing
 - a workshop for Gwent Network of Town and Community Councils
 - a workshop for Cwm Taf Morgannwg Network of Healthy Schools
 - face-to-face training with The Starlight Foundation on play in hospitals.
- Planned and delivered a series of themed online webinars:
 - Planning and designing for teenagers including a follow up panel discussion
 - Building playful communities – aimed at social landlords and community organisations
 - Developing a play friendly workforce – on qualifications and professional development
 - Hospital play – in partnership with The Starlight Foundation
 - Risk-benefit assessment
 - Resourcing play – for playworkers and playwork settings
 - Play spaces – four regional events with RoSPA
 - Playful childhoods website – for those working with parents and families
- Delivered a programme of professional learning for Aneurin Bevan University Health Board
 - Play and health webinar
 - Working with parents webinar
 - Use of school grounds workshops with five local authorities in the health board's region.
 - Championing play: the role of public health (face-to-face workshop).

Play policy

Objective: To work with individuals, organisations and networks to inform the development of policy and matters related to children's play in Wales

Outcome: Play Wales was involved in a variety of UK and worldwide policy groups attending meetings of relevant organisations to ensure UK wide initiatives reflect development and best practice in Wales:

- Play Safety Forum
- Children's Play Policy Forum
- National Playday Steering Group
- International Play Association (IPA) Cymru Wales and IPA World
- Learning through Landscapes Board.

Additionally, on a UK and international level, Play Wales:

- Provided support and guidance to colleagues at Play Aotearoa (International Play Association New Zealand) and Sport New Zealand.
- Provided the organisational lead for IPA World to constitute and register as an international charity registered in England and Wales
- Provided support to Scope for its Accessible Play campaign.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- Collaborated with colleagues in Portugal to form an agreement regarding the use of Play Wales publications.
- Provided secretariat support to IPA members in Wales to establish a branch of IPA.
- Worked with IPA Scotland – International Advisory Group for the IPA 2023 conference.
- Delivered a keynote presentation about our work on 'Campaigning for playful childhoods' for the International Play Association webinar series.
- Hosted a student placement from Cardiff University to gather data for all-Wales survey work.
- Provided support to Starlight UK to research the development of a funding bid to support Hospital Play Specialists in Wales.
- Supported the co-ordinating and judging the Annual Playwork Awards at the National Playwork Conference in Eastbourne.
- Continued research partnerships with University of Bristol, University of Manchester, Swansea University and Cardiff University advising on a wide range of research topics:
 - Play in schools
 - Play and humour
 - Play in the early years and family engagement
 - Play, physical activity and wellbeing
 - Play and engagement with children.

Play Wales also responded to relevant national consultations:

- Royal College of Occupational Therapy (RCOT) play guideline consultation response and further advice
- National Safeguarding Training Standards
- Contributed to the independent Review of Registration of the Childcare, Play and Early Years workforce in Wales Research
- Social Care Wales safeguarding training standards
- Proposed changes to legislation on Social Care (RISCA)
- Proposed changes to the National Minimum Standards for Regulated Childcare.

Additionally, Play Wales:

- Implemented the Community Play Ambassador Project, a three-year project funded by the Healthy Active Fund.
- Implemented the Play Awareness Project, funded by Aneurin Bevan Gwent Public Health Team.
- Acted as secretariat and report writers to the Ministerial Review of Play Steering Group.
- Contributed to various academic publications.
- Undertook fundraising activity in line with our Fundraising Strategy:
 - Secured funding for the development and provision of resources for stakeholders and partners
 - Developed and submitted a funding application to Resilient Communities Grant (Natural Resources Wales)
 - Contributed to an international partnership headed up by Texas Tech University bidding to the Lego Foundation.

Advice and support

Objective: To provide specialist knowledge regarding all issues about and affecting children's play

Outcome: Play Wales was involved in a variety of Wales-wide working groups to ensure that children's play acquires the status it deserves:

- Wales UNCRC Monitoring Group
- Early Years Action Group
- Children's Rights in Early Years Network
- Children in Wales Policy Council
- Active Healthy Kids (AHK) Wales Expert Group – lead on active play indicator

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- WG Building a Healthier Wales Task and Finish Group-Ministerial Priorities
- WG Anti-Racist Wales Childcare and Play Governance Group and associated sub-groups
- WG Childcare and Play Stakeholder Group
- WG Early Childhood Education and Care (ECEC) Action Plan Stakeholder Group
- Senedd Cross Party Group for Children and Families.
- Care Inspectorate Wales Childcare and Play Working Group

Outcome: Play Wales has supported the development of a strategic approach to children's play through:

- Facilitated meetings for play sufficiency leads.
- Undertook a review of the 22 Play Sufficiency Assessments and produced a report for the Welsh Government.
- Facilitated check-in meetings for open access playwork providers.
- Collaborated with the National Centre for Population Health and Well-being Research (NCPHWR) to pilot an app which supports children to rate their communities for play and physical activity.
- Commissioned a pan-Wales analysis of children's play satisfaction surveys.
- Commissioned a scoping exercise to consider the sourcing and supply of loose parts for play.
- Commissioned research with children and parents regarding school play time in Wales.
- Continued to work with commissioned researchers to update the evidence on the value of play from a public and social policy perspective in Wales.
- Contributed to the UNCRC Monitoring Group's Civil Society Alternative Report to the UN Committee.
- Provided advice for the development of Community Focused Schools guidance.

Outcome: Play Wales has supported play at delivery level through:

- Ensuring that local community groups are signposted to and supported appropriately by local support networks. We received and responded to a broad range of queries via social media, telephone and email from parents, elected members, schools and small organisations during the last year. The queries include questions about qualifications, research queries from students, funding for play equipment and play areas, support for saving school playing fields, job advertising and requests for letters of support for funding applications.
- Providing non-managerial professional development support to play development officers throughout Wales.
- Providing advice regarding play officer recruitment to local authorities and voluntary organisations.
- Providing support for voluntary sector play projects.
- Presentations at local (online) play sufficiency events and conferences throughout Wales.
- Providing advice regarding play space design and development.
- Supporting local communities and several communities to establish resident-led street closures for play.
- Working with organisations and council officers to pilot street play initiatives in Wrexham.
- Working with Vale of Glamorgan Council to develop and implement a street play programme.
- Working with partners in the Vale of Glamorgan and Bridgend to consider play in secondary schools.
- Planning and delivering a playwork conference and offering advice for continuing professional development for Merthyr Tydfil.
- Undertaking a scoping exercise and producing a report for Wrexham Play Network to consider a strategy for a 'Capital of play' for a future City of Culture bid.
- Developing and delivering a Continuing Professional Development programme for Cardiff Play Services.
- Supporting the Summer of Fun campaign through:
 - Distributing resource bags for play to children who may not be able to attend community provision
 - Developing and piloting an endorsed playwork training course
 - Providing daily communications for parents via our social media channels

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- Updating and circulating our *Playing at home* guide
- Managing the translation of parent resources into Ukrainian.

Quality Assurance

We continue to maintain the systems, reviewing and updating as appropriate, developed when Play Wales achieved the PQASSO Quality Mark Level 1 (NCVO quality assurance scheme).

Financial review

Play Wales continues to be reliant upon core funding from the Welsh Government. The funding from the Welsh Government has been secured until 31 March 2024 and the funding level has increased to £420,000. The charity made an unrestricted surplus of £58,602 for the year ended 31st March 2023 (2022: deficit of £40,792).

Defined Benefit Pension Scheme

Play Wales is a member of the Local Government Pension scheme operated through Cardiff and The Vale of Glamorgan. The defined benefit scheme currently has a surplus of £940,000 (2022: surplus of £160,000). The Trustees recognise that the current pension surplus is highly volatile due to changes in accounting estimates and assumptions used by the actuaries when valuing the scheme. A surplus is only recognised to the extent of reduced future contributions to the plan.

Reserves Statement

Play Wales intends to maintain the level of free reserves that equates to between six and twelve months of annual expenditure. The financial reserves are set aside to ensure financial stability for staff and its members and to ensure that the current activities would be maintained in the event of a period of unforeseen difficulty. The calculation of the required level of reserves is integral to Play Wales's planning, budget and forecast cycle. The free reserves available to the charity (excluding the fixed assets, the designated fund and the pension reserve) were £295,164 (2022: £280,336).

Investment Policy

The Trustees regularly review the amount that the organisation requires to ensure that they are adequate to fulfil its continuing obligations. Currently the charity takes a cautious approach to investing, minimising the level of risk.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Plans for the Future 2023-2024

Play Wales will continue to work to promote children's play and act as an advocate for children and their play needs.

Particularly, we anticipate that we will undertake the following:

- Continue to support providers of play opportunities.
- Support the Welsh Government with its response to the Ministerial Review of Play Steering Group report.
- Continue to deliver a communication service aimed at our broad constituency through the provision of focused publications, direct mailing and up to date websites as well as social media engagement.
- Contribute to and inform local, national and international advocacy through project work and membership of committees and groups.
- Support local authorities and third sector organisations to engage and respond to national policy through events, network facilitation and advice.
- Continue to work with The National Centre for Population Health & Wellbeing Research (NCPHWR) to identify what children say about access to play and what they would like in terms of play.
- Review and implement *A play friendly workforce for Wales*, our workforce development plan.
- Work with, and develop, our infrastructure of Training Centres to ensure that the Agored Cymru P3 qualifications are successful and continue to respond to the needs of the workforce.
- Finalise and pilot the *Safon o Chwarae* Playwork Quality Assurance Framework.
- Continue to take the lead role for the UK Playwork NOS Consortium to undertake a review of the National Occupational Standards for Playwork.
- Work with Public Health Wales to agree and share messages regarding children's play.
- Pilot a range of projects considering the resourcing of children's play across Wales.
- Work collaboratively with sister organisations in Northern Ireland, Scotland and England.
- Continue to develop new Play Wales website and brand.
- Deliver a range of *Playful Childhoods* campaigns to support parents and carers to provide sufficient opportunities for children to play at home and in their communities.
- Develop and launch a new *Playful Childhoods* website to improve user experience.
- Promote and distribute Play Wales' new film *This is why play is so important*.
- Develop and deliver a series of conferences, seminars and training opportunities for playworkers and others whose work impacts on children.
- Review and update existing resources, such as toolkits.
- Publish a new literature review on playing and wellbeing.
- Publish legacy resources from our successful Community Play Ambassador Project.
- Establish a play in schools network and supporting materials.
- Promote and develop the International Play Association Cymru Wales branch.
- Continue to support the operation of the International Play Association.
- Implement our Fundraising Strategy to enable delivery of additional projects.

To ensure these services are developed and delivered as effectively as possible we will:

- Continually review and develop Play Wales' operational plan.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management

Governing documents

Play Wales / Chwarae Cymru is a Charitable Incorporated Organisation (CIO), registered on 28 March 1998 and governed by its "foundation" model constitution resolution dated 18 February 2019. Governance is undertaken by a Board of Trustees.

Recruitment and appointment of trustees

Every trustee is appointed for a term of three years and in selecting individuals for appointment as a charity trustee, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. There must be at least three charity trustees. If the number falls below the minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. There are currently nine trustees appointed. There is no maximum number of charity trustees that may be appointed to the charity.

Trustee induction and training

New Trustees meet the Director and other Trustees prior to their first meeting and receive an induction pack containing the following:

- Minutes and papers of last three Board meetings
- A copy of the current version of constitution
- Report of the Trustees and Financial Statements (latest)
- Trustee Specification and Terms of Reference
- Play Wales membership information and form
- Welsh Government Play Policy Implementation Plan
- Play Wales leaflets and poster
- *The First Claim...* publication
- The latest issues of *Play for Wales* magazine.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Functions of the Board of Trustees include:

- To have control of the Charity and its property and funds
- To have responsibility for overall governance and strategic direction
- To develop the aims, objectives and organisational goals in accordance with the governing document, legal and regulatory guidelines
- To ensure that Play Wales / Chwarae Cymru and its representative's function within the legal and regulatory framework of the sector and in line with the organisation's governing document, continually striving for best practice in governance
- To uphold the fiduciary duty invested in the position, undertaking such duties in a way that adds to public confidence and trust
- Interviewing, appointing and monitoring the work and activities of senior staff.

The Board of Trustees is accountable in varying degrees to a variety of individuals and organisations including service users, members, funders and The Charity Commission.

Organisational structure

Play Wales is a membership organisation. The members of the charity are its Board of Trustees. The trustees have created an associate non-voting membership which is open to organisations and individuals from voluntary, statutory and independent sectors, however, these members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

The Director is responsible to the Board of Trustees for the day-to-day management of the organisation. At the end of March 2022 there is a Director, an Assistant Director, Office Manager, Communications Manager, Workforce Development Officer and a Finance Officer.

The pay of senior staff is reviewed annually and increased in line with the pay scales for education professionals employed under Soulbury pay and conditions. The Soulbury committee has issued advice and guidance on where different levels of posts should be placed on the pay scale that the charity has followed.

Relationships with related parties

Play Wales has Memorandums of Understanding with Social Care Wales; Play England, Play Scotland and PlayBoard Northern Ireland

Risk management

A risk register has been established and is updated frequently with an appropriate action plan. Where necessary, systems and procedures have been established to mitigate the risks the charity faces. Controls are in place to minimise internal risks by the implementation of procedures for authorisation of all transactions and projects. Health and safety reviews are carried out regularly.

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. It has identified that a disproportionate reliance on Welsh Government funding remains a high risk to Play Wales and sources of other funding need to be sought so Play Wales can continue to provide the service it delivers to Wales. They also identified that the change in Welsh Government cabinet ministers could have a detrimental effect on the relationship Play Wales has with its main funder. The Board of Trustees is also aware that fundraising activities have a high risk of ending unfavourably for Play Wales. A fundraising strategy linked to the strategic plan has been developed detailing actions that may be considered to mitigate this risk.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Reference and administrative details

Charity name	Play Wales / Chwarae Cymru
Charity number	1068926
Principal office	Park House Greyfriars Road Cardiff CF10 3AF
Trustees	Dr Anne Crowley - Treasurer Dr Elspeth Webb Rhian Barrance Malcolm King Keith Towler - Chair Ronan Lyons Dr Jacky Tyrie
Key management personnel	Mike Greenaway - Director Marianne Mannello - Assistant Director
Auditors	Azets Audit Services Ty Derw, Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Bankers	The Co-Operative PLC PO Box 250 Skelmersdale WN8 6WT CAF Bank PLC 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Geldards 4 Capital Quarter Tyndall Street Cardiff CF10 4BZ

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Insurers

Keegan & Pennykid Insurance Brokers Limited
50 Queen Street
Edinburgh
EH2 3NS

The trustees report was approved by the Board of Trustees.



K Towler - Trustee

Dated: 13 December 2023

PLAY WALES / CHWARAE CYMRU

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Opinion

We have audited the financial statements of Play Wales / Chwarae Cymru (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services

Chartered Accountants
Statutory Auditor

17-01-2024
.....

Ty Derw, Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

PLAY WALES / CHWARAE CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	As restated Unrestricted funds 2022 £	Restricted funds 2022 £	As restated Total 2022 £
	Notes						
Income from:							
Charitable activities	3	800,411	47,343	847,754	616,734	73,572	690,306
Investments	4	2,449	-	2,449	60	-	60
Total income		802,860	47,343	850,203	616,794	73,572	690,366
Expenditure on:							
Charitable activities	5	744,258	36,761	781,019	657,586	73,572	731,158
Net income/(expenditure) for the year/ Net incoming/(outgoing) resources		58,602	10,582	69,184	(40,792)	-	(40,792)
Other recognised gains and losses							
Actuarial (loss)/gain on defined benefit pension schemes		(150,000)	-	(150,000)	460,000	-	460,000
Net movement in funds		(91,398)	10,582	(80,816)	419,208	-	419,208
Fund balances at 1 April 2022		764,036	-	764,036	344,828	-	344,828
Fund balances at 31 March 2023		672,638	10,582	683,220	764,036	-	764,036

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

PLAY WALES / CHWARAE CYMRU

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		-		-
Current assets					
Debtors	11	318,426		42,019	
Cash at bank and in hand		675,167		874,328	
		993,593		916,347	
Creditors: amounts falling due within one year	12	(310,373)		(312,311)	
Net current assets			683,220		604,036
Total assets less current liabilities			683,220		604,036
Net assets excluding pension (liability)/surplus			683,220		604,036
Defined benefit pension (liability)/surplus	14		-		160,000
Net assets			683,220		764,036
Income funds					
Restricted funds	15		10,582		-
<u>Unrestricted funds</u>					
Designated funds	16	377,474		323,700	
General unrestricted funds		295,164		280,336	
Pension reserve		-		160,000	
			672,638		764,036
			683,220		764,036

The financial statements were approved by the Trustees on 13 December 2023


Mr K Towler
Trustee

PLAY WALES / CHWARAE CYMRU

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		(201,610)		273,506
Investing activities					
Investment income received		2,449		60	
Net cash generated from investing activities			2,449		60
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(199,161)		273,566
Cash and cash equivalents at beginning of year			874,328		600,762
Cash and cash equivalents at end of year			675,167		874,328

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Play Wales is a charitable incorporated organisation whose principal office is Park House, Greyfriars Road, Cardiff, CF10 3AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These accounts have been prepared on a going concern basis. The charity is predominantly funded from public sector grants from Welsh Government. The funding arrangements from Welsh Government have been agreed until March 2024.

The Trustees have prepared forecasts for the next twelve months. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due. Accordingly the Trustees believe that it is appropriate for the financial statements to be prepared on the going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Investment income is included when receivable.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against the grant income, in a restricted fund.

Income from conferences and events is recognised at the date the conference takes place.

Match funding

Where a project has been undertaken on the condition that the grant funding will be matched by funding from the charity's reserves the income from the grant funder is shown as restricted income and only the expenditure reclaimed by the grant funder is shown as restricted expenditure. That part of the project expenditure which is met by the charity is included within unrestricted expenditure. A summary of the matched funding is included in the notes to the accounts.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Costs associated with conferences and events are recognised at the date at which the conference takes place.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustee's report and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% reducing balance
-----------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Furniture, fixtures and fittings and computer equipment costing less than £5,000 are not capitalised but are expensed through the Statement of Financial Activities.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.11 Leases

Rentals payable under operating leases are charged to expenditure on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

2 Critical accounting estimates and judgements

(Continued)

Key sources of estimation uncertainty

Defined benefit pension scheme

As set out in notes, the charity operates a defined benefit pension scheme for all qualifying employees. The accounting cost of these benefits and the present value of the pension liabilities involved judgements about uncertain events including such factors as the life expectancy of members, the salary progression of current employees, price inflation and the discount rate used to calculate the net present value of the future pension payments. Estimates are used for all of these factors in determining the pension costs and liabilities incorporated in the financial statements. The assumptions reflect historical experience and judgement regarding future expectations and external actuarial specialists are also used to assist the exercise.

The present value of the defined benefit obligation is less than the fair value of plan assets as at 31 March 2023 and therefore the defined benefit plan is in a surplus position. An entity can only recognise a plan surplus to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. The plan surplus has therefore been restricted as seen in the Retirement benefit scheme note.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Charitable activities

	Information services 2023	£	Workforce Play Provision development & development 2023	£	2023	£	Information services 2022	£	Workforce Play Provision development & development 2022	£	2022	£	Total 2022	£
Publications and merchandise	2,847		-		2,847		1,816		-		1,816		1,816	
Grants	250,286		239,857		807,064		197,714		191,143		683,572		683,572	
Other earned income	1,179		7,399		36,098		-		750		4,168		4,918	
Conferences and seminars	1,745		-		1,745		-		-		-		-	
	256,057		247,256		847,754		199,530		191,893		298,883		690,306	
Analysis by fund														
Unrestricted funds	256,057		247,256		800,411		199,530		191,893		225,311		616,734	
Restricted funds	-		-		47,343		-		-		73,572		73,572	
	256,057		247,256		847,754		199,530		191,893		298,883		690,306	
Grants														
Welsh Government	250,286		239,857		755,000		197,714		191,143		221,143		610,000	
Sport Wales - Healthy and Active Fund	-		-		36,761		-		-		60,606		60,606	
National Lottery Community Fund	-		-		2,500		-		-		2,966		2,966	
Cwm Taf Morgannwg University Health Board	-		-		2,221		-		-		10,000		10,000	
Merthyr Tydfil County Borough Council	-		-		8,150		-		-		-		-	
The Parent Network CCB	-		-		1,332		-		-		-		-	
Save the Children UK	-		-		1,100		-		-		-		-	
	250,286		239,857		807,064		197,714		191,143		294,715		683,572	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

(Continued)

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Interest receivable	2,449	60

5 Charitable activities

	Information services	Training & Workforce development	Play policy, support & advocacy	Total 2023	Total 2022
	2023	2023	2023		
	£	£	£	£	£
Staff costs	-	3,303	50,386	53,689	66,410
Printing, translation, art and advertising	8,107	481	6,830	15,418	11,159
Training and consultancy	88,262	57,370	27,334	172,966	104,251
Administration and meeting costs	1,605	-	1,960	3,565	1,482
Computer and website	12	-	-	12	224
Other staff costs	-	-	16,150	16,150	-
	97,986	61,154	102,660	261,800	183,526
Share of support costs (see note 6)	178,216	168,027	162,978	509,221	542,262
Share of governance costs (see note 6)	9,998	-	-	9,998	5,370
	286,200	229,181	265,638	781,019	731,158
Analysis by fund					
Unrestricted funds	286,200	229,181	228,877	744,258	657,586
Restricted funds	-	-	36,761	36,761	73,572
	286,200	229,181	265,638	781,019	731,158

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	374,679	-	374,679	383,111	-	383,111
Depreciation	-	-	-	504	-	504
Staff training	10,879	-	10,879	1,459	-	1,459
Premises	38,675	-	38,675	29,095	-	29,095
Property running costs	4,065	-	4,065	9,538	-	9,538
Administration and meeting costs	26,582	-	26,582	75,267	-	75,267
Communications, computer and website	51,079	-	51,079	28,434	-	28,434
Legal, professional and subscriptions	3,262	-	3,262	14,854	-	14,854
Audit, accountancy and other fees	-	9,998	9,998	-	5,370	5,370
	<u>509,221</u>	<u>9,998</u>	<u>519,219</u>	<u>542,262</u>	<u>5,370</u>	<u>547,632</u>
Analysed between						
Charitable activities	<u>509,221</u>	<u>9,998</u>	<u>519,219</u>	<u>542,262</u>	<u>5,370</u>	<u>547,632</u>

Governance costs includes payments to the auditors of £8,600 (2022: £3,950) for audit fees and £1,000 (2022: £1,000) for accountancy fees. The remaining fees relate to amounts payable to other parties in relation to the defined benefit pension scheme reports £398 (2022: £420).

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year or prior year.

3 trustees were reimbursed for travel expenses in the year totalling £382 (2022: £nil).

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct charitable expenditure	6	6
Other expenses	2	2
Total	8	8

Employment costs	2023 £	As restated 2022 £
Wages and salaries	295,746	293,589
Social security costs	27,842	25,212
Other pension costs	104,780	130,720
	428,368	449,521

Other pension costs

Other pension costs include the FRS 102 defined benefit pension charges consisting of:

Current service costs : £110,000 (2022: £120,000)

Net interest income: £10,000 (2022: net interest charge £10,000)

Total charge: £100,000 (2022: £130,000)

Actual employer contributions made to the scheme during the year totalled: £90,000 (2022: £90,000).

See note 14 for further details.

Full time equivalents

The average monthly number of full time equivalents during the year was 6.74 (2022: 6.74).

Key management personnel

Key management personnel oversee the directing, controlling and operating the charity on a day-to-day basis. The pay of senior staff is reviewed annually and increased in line with the pay scales for education professionals employed under Soulbury pay and conditions. The Soulbury committee has issued advice and guidance on where different levels of posts should be placed on the pay scale that the charity has followed. The total employee benefits of the key management personnel of the charity were £164,346 (2022: £170,223).

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,000 - £69,999	1	1

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2022	18,076
At 31 March 2023	18,076
Depreciation and impairment	
At 1 April 2022	18,076
At 31 March 2023	18,076
Carrying amount	
At 31 March 2023	-
At 31 March 2022	-

11 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	4,300	30,262
Prepayments and accrued income	314,126	11,757
	318,426	42,019

12 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		7,030	7,703
Deferred income	13	47,486	34,999
Trade creditors		219,704	258,851
Other creditors		4,897	-
Accruals		31,256	10,758
		310,373	312,311

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13 Deferred income

	2023 £	2022 £
Arising from grants, memberships, events and training	47,486	34,999

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	47,486	34,999
Movements in the year:		
Brought forward	34,999	13,189
Released from previous periods	(22,813)	(33,359)
Resources deferred in the year	35,300	55,169
Deferred income at 31 March 2023	47,486	34,999

14 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The company participates in the Cardiff and Vale Local Government Pension Scheme which is a defined benefit scheme based on final pensionable salary. The assets of the scheme are held separately from those of the charity.

The scheme actuary carries out a triennial valuation of the scheme in order to assess funding requirements. The most recent valuation was carried out by Aon as at 31 March 2022 which has been updated to reflect conditions at the balance sheet date. The assumptions that have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in salaries and pensions.

The triennial valuation carried out to assess funding requirements is different to the valuation carried out for the inclusion in these financial statements. The actuary, Aon, has undertaken a valuation to take into account the requirements of FRS 102 in order to assess the liabilities of the fund as at 31 March 2023. Liabilities are valued on an actuarial basis using the projected unit method, which assesses the future liabilities discounted to their present value.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Retirement benefit schemes

(Continued)

Key assumptions

	2023 %	2022 %
Discount rate	4.7	2.7
Expected rate of increase of pensions in payment	2.7	3.0
Expected rate of salary increases	3.7	4.0
CPI inflation	2.7	3.0
Pension accounts revaluation rate	2.7	3.0

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2023 Years	2022 Years
Retiring today		
- Males	22.6	22.1
- Females	24.7	24.6
Retiring in 20 years		
- Males	23.2	23.2
- Females	25.8	26

Amounts recognised in the profit and loss account:

	2023 £	2022 £
Current service cost	110,000	120,000
Net interest on defined benefit liability/(asset)	(10,000)	10,000
Total costs	100,000	130,000

Amounts taken to other comprehensive income:

	2023 £	2022 £
Actual return on scheme assets	60,000	(300,000)
Less: calculated interest element	90,000	60,000
Return on scheme assets excluding interest income	150,000	(240,000)
Actuarial changes related to obligations	(940,000)	(220,000)
Effects of changes in the amount of surplus that is not recoverable	940,000	-
Total costs/(income)	150,000	(460,000)

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Retirement benefit schemes

(Continued)

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2023 £	2022 £
Present value of defined benefit obligations	2,280,000	3,070,000
Fair value of plan assets	(3,220,000)	(3,230,000)
Surplus in scheme	(940,000)	(160,000)
Restriction on scheme assets	940,000	-
Total liability/(asset) recognised	-	(160,000)

Movements in the present value of defined benefit obligations:

	2023 £
Liabilities at 1 April 2022	3,070,000
Current service cost	110,000
Benefits paid	(60,000)
Contributions from scheme members	20,000
Actuarial gains and losses	(940,000)
Interest cost	80,000
At 31 March 2023	2,280,000

The defined benefit obligations arise from plans which are wholly unfunded.

Movements in the fair value of plan assets:

	2023 £
Fair value of assets at 1 April 2022	3,230,000
Interest income	90,000
Return on plan assets (excluding amounts included in net interest)	(150,000)
Benefits paid	(60,000)
Contributions by the employer	90,000
Contributions by scheme members	20,000
At 31 March 2023	3,220,000

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Retirement benefit schemes

(Continued)

The fair value of plan assets at the reporting period end was as follows:

	2023	2022
	£	£
Equity instruments	2,190,000	2,190,000
Property	230,000	220,000
Government Bonds	280,000	300,000
Corporate Bonds	250,000	270,000
Cash	100,000	70,000
Mutli Asset Credit	170,000	180,000
	<u>3,220,000</u>	<u>3,230,000</u>

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at
	Incoming resources	Resources expended	£	Incoming resources	Resources expended	£	1 April 2021
	£	£	£	£	£	£	£
Sport Wales - Healthy and Active Fund	60,606	(60,606)	-	36,761	(36,761)	-	-
National Lottery Community Fund	2,966	(2,966)	-	-	-	-	-
Cwm Taf Morgannwg University Health Board	10,000	(10,000)	-	-	-	-	-
Merthyr Tydfil County Borough Council	-	-	-	8,150	-	-	8,150
The Parent Network CCB	-	-	-	1,332	-	-	1,332
Save the Children	-	-	-	1,100	-	-	1,100
	73,572	(73,572)	-	47,343	(36,761)	-	10,582

Sport Wales- Healthy and Active Fund - fund to support, actively promote and enable healthy activity among children and young people.

National Lottery Community Fund - this funding was awarded to distribute materials to assist in COVID-19 recovery.

Cwm Taf Morgannwg University Health Board - Play Wales will work with three local authorities to support community interventions for play, including: increasing opportunities for free unstructured play and exploring the use of schools to open their grounds before and after the school day for play and physical activity opportunities.

Merthyr Tydfil County Borough Council - fund to purchase equipment, play kits and assist with play conferences.

The Parent Network CCB - funds to provide street play resources in Merthyr Tydfil.

Save the Children - funds for Stay and Play project at Monnow.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021 £	Transfers £	Balance at 1 April 2022 £	Transfers £	Balance at 31 March 2023 £
Potential redundancy costs	87,700	7,300	95,000	21,000	116,000
Future book production costs	28,000	-	28,000	-	28,000
Future revising qualification, training materials and resources	14,300	-	14,300	-	14,300
Fixed Asset Fund	504	(504)	-	-	-
Training and workforce development	180,000	-	180,000	39,174	219,174
Play Ambassadors project	6,400	-	6,400	(6,400)	-
	<u>316,904</u>	<u>6,796</u>	<u>323,700</u>	<u>53,774</u>	<u>377,474</u>

Designated funds comprise of funds that are set aside for specific purposes which would otherwise form part of the general reserves of the organisation.

The trustees consider it prudent to set aside an amount equivalent to the potential redundancy costs for the organisation's staff. They have also set aside the surplus on book sales to underwrite future production costs that are expected to be used during the financial year 2023/24. The revising of the P³ qualification training materials and resources are likely to be completed and expended in 2023/24. Training & workforce development is the development of training, events, toolkits and training materials aimed at the play workforce, including a particular focus on schools and school staff and the importance of play to support Covid recovery in the coming years. The contingency for the Play Ambassadors project has been made to assist in the completion of the project.

The fixed asset fund represents the net book value of the charity's fixed assets which were fully written down to £nil in 2022.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Analysis of net assets between funds

	Unrestricted 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £	Unrestricted 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Current assets/(liabilities)	295,164	377,474	10,582	683,220	280,336	323,700	-	604,036
Pension	-	-	-	-	160,000	-	-	160,000
	295,164	377,474	10,582	683,220	440,336	323,700	-	764,036

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	25,763	26,130
Between two and five years	14,471	40,597
	<u>40,234</u>	<u>66,727</u>

19 Related party transactions

During the year Play Wales made payments of £60,117 (2022: £4,034) on behalf of another not for profit organisation - International Play Association (IPA World). Play Wales was subsequently reimbursed for the payments made. The charity also donated £5,000 to the organisation (2022: £nil). The CEO is a trustee of the not for profit organisation noted above. Amounts owed to the charity as at 31 March 2023 totalled £4,898 (2022: £928).

20 Cash generated from operations

	2023 £	2022 £
(Deficit)/surplus for the year	69,184	(40,792)
Adjustments for:		
Investment income recognised in statement of financial activities	(2,449)	(60)
Depreciation and impairment of tangible fixed assets	-	504
Difference between pension charge and cash contributions	10,000	40,000
Movements in working capital:		
(Increase)/decrease in debtors	(276,407)	469,778
(Decrease) in creditors	(14,425)	(217,734)
Increase in deferred income	12,487	21,810
Cash (absorbed by)/generated from operations	<u>(201,610)</u>	<u>273,506</u>

21 Analysis of changes in net funds

The charity had no debt during the year.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

22 Prior period adjustment

In the 2022 financial statements the current service costs and net interest costs in excess of the employers pension contributions were recognised within the other expenditure category. To ensure the correct classification of the additional costs they have been reclassified to other pension costs.

As such the 2022 accounts have been restated.

The restatement affects the following:

Statement of Financial Activities
Charitable activities expenditure note
Wages and salaries note

The following corrections were made:

DR Pension costs: £40,000

CR Other costs: £40,000

This adjustment has not impacted the results previously reported for the prior year or the reserves at the prior year end.