

REGISTERED COMPANY NUMBER: 03389705 (England and Wales)
REGISTERED CHARITY NUMBER: 1068863

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**CONTENTS OF THE FINANCIAL STATEMENTS
for the year ended 31 March 2022**

	Page
Reference and administrative details	1
Report of the trustees	2 to 4
Report of the independent auditors	5 to 7
Statement of financial activities	8
Balance sheet	9
Cash flow statement	10
Notes to the cash flow statement	11
Notes to the financial statements	12 to 18
Detailed statement of financial activities	19 to 20

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS
for the year ended 31 March 2022**

TRUSTEES

R J Clarke
F Harper
A J Smith
F S Clayton (resigned 9.12.21)
M Smith
I Woodland (resigned 14.9.21)
J Swain (appointed 14.9.21) (resigned 26.11.21)
C Weldon (appointed 23.11.21) (resigned 21.6.22)
N R Smith (appointed 2.2.22)

COMPANY SECRETARY

Ms C Mason

REGISTERED OFFICE

Lygon House
50 London Road
Bromley
Kent
BR1 3RA

**REGISTERED COMPANY
NUMBER**

03389705 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1068863

AUDITORS

Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

REPORT OF THE TRUSTEES for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. There are currently 54 centres and these provide sufficient capacity and trustees regularly review the potential demand for additional centres.

Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills.

ACHIEVEMENT AND PERFORMANCE

Review of the year

During the year NET generated income of £1,187,294 (2021: £804,003), paid out £921,654 (2021: £964,859) in costs and has total reserves carried forward of £1,277,090 (2021: £1,011,450). NET also received a restricted grant totalling £4,500 (2021: £4,500) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET developed a new assessment of competence for the Domestic Electrician apprenticeship and Experienced Worker Assessment, and continues to invest in a range of free to use tools and support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and employs a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NETs regulated End Point Assessment activity.

All Net activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**REPORT OF THE TRUSTEES
for the year ended 31 March 2022**

FINANCIAL REVIEW

Investment policy

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

Reserves policy

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as a Centre Conference, together with additional work on apprentice exchanges and other initiatives, as necessary.

FUTURE PLANS

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

Trustee recruitment and induction

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

Related parties

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**REPORT OF THE TRUSTEES
for the year ended 31 March 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Directors' responsibilities for the financial statements

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.


So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 7.12.2022 and signed on its behalf by:



N R Smith - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

Opinion

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSocSc FCA (Senior Statutory Auditor)
for and on behalf of Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

7 December 2022

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	4,500	4,500	4,500
Charitable activities					
Direct charitable activities		1,182,682	-	1,182,682	799,103
Investment income	3	112	-	112	400
Total		<u>1,182,794</u>	<u>4,500</u>	<u>1,187,294</u>	<u>804,003</u>
EXPENDITURE ON					
Charitable activities	5				
Direct charitable activities		908,154	13,500	921,654	964,859
NET INCOME/(EXPENDITURE)		<u>274,640</u>	<u>(9,000)</u>	<u>265,640</u>	<u>(160,856)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>	<u>1,172,306</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,277,090</u></u>	<u><u>-</u></u>	<u><u>1,277,090</u></u>	<u><u>1,011,450</u></u>

The notes form part of these financial statements

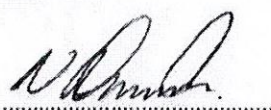
**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**BALANCE SHEET
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Intangible assets	12	19,711	-	19,711	1
Tangible assets	13	<u>9,593</u>	<u>-</u>	<u>9,593</u>	<u>14,382</u>
		29,304	-	29,304	14,383
CURRENT ASSETS					
Debtors	14	58,861	-	58,861	189,517
Prepayments and accrued income		79,975	-	79,975	-
Cash at bank		<u>1,218,494</u>	<u>-</u>	<u>1,218,494</u>	<u>932,678</u>
		1,357,330	-	1,357,330	1,122,195
CREDITORS					
Amounts falling due within one year	15	<u>(109,544)</u>	<u>-</u>	<u>(109,544)</u>	<u>(125,128)</u>
NET CURRENT ASSETS		<u>1,247,786</u>	<u>-</u>	<u>1,247,786</u>	<u>997,067</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,277,090</u>	<u>-</u>	<u>1,277,090</u>	<u>1,011,450</u>
NET ASSETS		<u>1,277,090</u>	<u>-</u>	<u>1,277,090</u>	<u>1,011,450</u>
FUNDS	17				
Unrestricted funds				1,277,090	1,002,450
Restricted funds				<u>-</u>	<u>9,000</u>
TOTAL FUNDS				<u>1,277,090</u>	<u>1,011,450</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 7.12.2022 and were signed on its behalf by:



N R Smith - Trustee

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**CASH FLOW STATEMENT
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	307,716	(142,169)
Net cash provided by/(used in) operating activities		307,716	(142,169)
Cash flows from investing activities			
Purchase of intangible fixed assets		(21,900)	-
Net cash (used in)/provided by investing activities		(21,900)	-
Change in cash and cash equivalents in the reporting period		285,816	(142,169)
Cash and cash equivalents at the beginning of the reporting period		932,678	1,074,847
Cash and cash equivalents at the end of the reporting period		1,218,494	932,678

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2022**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM
OPERATING ACTIVITIES**

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of financial activities)	265,640	(160,856)
Adjustments for:		
Depreciation charges	6,979	7,180
Decrease/(increase) in debtors	50,681	(48,957)
(Decrease)/increase in creditors	(15,584)	60,464
Net cash provided by/(used in) operations	<u>307,716</u>	<u>(142,169)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	932,678	285,816	1,218,494
	<u>932,678</u>	<u>285,816</u>	<u>1,218,494</u>
Total	<u>932,678</u>	<u>285,816</u>	<u>1,218,494</u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

The computer software relates to the NETassess e-portfolio system. This has been amortised over ten years.

Tangible fixed assets

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

Fund accounting

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	<u>4,500</u>	<u>4,500</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Find a Future	<u>4,500</u>	<u>4,500</u>

Grants consists of monies received from WorldSkills UK, a charitable organisation, towards the delivery and management of Skillelectric and associated accommodation costs. After expenditure in the year of £13,500, the fund at the year end had a balance of £nil.

3. INVESTMENT INCOME

	2022	2021
	£	£
Investment income	<u>112</u>	<u>400</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Licence Fees Received	Direct Charitable Activities	355,653	232,508
Marking	Direct Charitable Activities	787,430	525,225
Assessor training fees	Direct Charitable Activities	32,860	34,620
Replacement Certificates & monitoring	Direct Charitable Activities	6,739	6,750
		<u>1,182,682</u>	<u>799,103</u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities	<u>916,674</u>	<u>4,980</u>	<u>921,654</u>

Included in direct charitable activities are project costs relating to SkillElectric totalling £28,939 (2021: £20,794), £94,981 (2021: £82,655) relating to FESS and £23,329 (2021: £13,555) relating to TESP.

6. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Direct charitable activities	<u>413</u>	<u>4,567</u>	<u>4,980</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	4,567	4,533
Depreciation - owned assets	4,789	7,179
Computer software amortisation	<u>2,190</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year £nil (2020: £936) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

9. STAFF COSTS

	2022 £	2021 £
Wages and salaries	69,532	87,582
Other pension costs	5,179	6,006
	<u>74,711</u>	<u>93,588</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Average number of employees	<u>2</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	4,500	4,500
Charitable activities			
Direct charitable activities	799,103	-	799,103
Investment income	400	-	400
Total	<u>799,503</u>	<u>4,500</u>	<u>804,003</u>
EXPENDITURE ON			
Charitable activities			
Direct charitable activities	964,859	-	964,859
NET INCOME/(EXPENDITURE)	<u>(165,356)</u>	<u>4,500</u>	<u>(160,856)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	1,167,806	4,500	1,172,306
TOTAL FUNDS CARRIED FORWARD	<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>

11. COMMITMENTS AND CONTINGENCIES

National Electrotechnical Training Organisation had no capital commitments at 31 March 2022 nor 31 March 2021. There were no contingent liabilities at either date.

12. INTANGIBLE FIXED ASSETS

	Intellect Property Rights Cost £	Computer software £	Totals £
COST			
At 1 April 2021	68,949	-	68,949
Additions	-	21,900	21,900
At 31 March 2022	<u>68,949</u>	<u>21,900</u>	<u>90,849</u>
AMORTISATION			
At 1 April 2021	68,948	-	68,948
Charge for year	-	2,190	2,190
At 31 March 2022	<u>68,948</u>	<u>2,190</u>	<u>71,138</u>
NET BOOK VALUE			
At 31 March 2022	<u>1</u>	<u>19,710</u>	<u>19,711</u>
At 31 March 2021	<u>1</u>	<u>-</u>	<u>1</u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

12. INTANGIBLE FIXED ASSETS - continued

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

13. TANGIBLE FIXED ASSETS

	Equipment £	Computer software £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>88,836</u>	<u>331,283</u>	<u>420,119</u>
DEPRECIATION			
At 1 April 2021	78,581	327,156	405,737
Charge for year	<u>3,415</u>	<u>1,374</u>	<u>4,789</u>
At 31 March 2022	<u>81,996</u>	<u>328,530</u>	<u>410,526</u>
NET BOOK VALUE			
At 31 March 2022	<u>6,840</u>	<u>2,753</u>	<u>9,593</u>
At 31 March 2021	<u>10,255</u>	<u>4,127</u>	<u>14,382</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	34,683	134,557
Other debtors	19,542	27,847
TESP	-	27,113
VAT	<u>4,636</u>	<u>-</u>
	<u>58,861</u>	<u>189,517</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	31,578	21,960
Social security and other taxes	1,821	1,822
VAT	-	2,582
Other creditors	12,261	10,105
Accruals and deferred income	-	28,753
Accrued expenses	<u>63,884</u>	<u>59,906</u>
	<u>109,544</u>	<u>125,128</u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	-	13,950

17. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,002,450	274,640	1,277,090
Restricted funds			
SkillElectric	9,000	(9,000)	-
TOTAL FUNDS	<u>1,011,450</u>	<u>265,640</u>	<u>1,277,090</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,182,794	(908,154)	274,640
Restricted funds			
SkillElectric	4,500	(13,500)	(9,000)
TOTAL FUNDS	<u>1,187,294</u>	<u>(921,654)</u>	<u>265,640</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	1,167,806	(165,356)	1,002,450
Restricted funds			
SkillElectric	4,500	4,500	9,000
TOTAL FUNDS	<u>1,172,306</u>	<u>(160,856)</u>	<u>1,011,450</u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2022**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	799,503	(964,859)	(165,356)
Restricted funds			
SkillElectric	4,500	-	4,500
TOTAL FUNDS	<u>804,003</u>	<u>(964,859)</u>	<u>(160,856)</u>

18. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

Included in consultancy fees is a charge from ECA of £38,268 (2021: £39,722) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £12,625 (2021: £16,346) to JTL Ltd, a company with directors in common.

The charity received contributions towards project fees from stakeholders totalling £nil (2021: £5,650). The contributions have been allocated against the expenditure.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	4,500	4,500
Investment income		
Investment income	112	400
Charitable activities		
Licence Fees Received	355,653	232,508
Marking	787,430	525,225
Assessor training fees	32,860	34,620
Replacement Certificates & monitoring	6,739	6,750
	<hr/> 1,182,682	<hr/> 799,103
Total incoming resources	<hr/> 1,187,294	<hr/> 804,003
EXPENDITURE		
Charitable activities		
Wages	69,532	87,582
Pensions	5,179	6,006
Assessment Costs	58,056	97,556
Office costs	30,322	32,488
Travel and meeting costs	2,989	1,072
Assessor conference	10,608	-
Marketing and website costs	34,987	35,368
Legal fees	2,952	10,106
Professional fees	96,274	80,864
Rent and rates	12,913	32,814
Bad debts	-	901
SkillElectric project & event	28,939	20,794
TESP project	23,329	13,555
FESS project	94,981	82,655
Other projects	53,846	24,088
Technical consultants	361,546	407,621
Project consultants	23,242	19,498
Computer software	2,190	-
Depreciation of equipment	3,415	5,120
Depreciation of software	1,374	2,060
	<hr/> 916,674	<hr/> 960,148
Support costs		
Finance		
Bank charges	413	178

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022**

	2022 £	2021 £
Finance		
Governance costs		
Auditors' remuneration	4,567	4,533
	<hr/>	<hr/>
Total resources expended	921,654	964,859
	<hr/>	<hr/>
Net income/(expenditure)	<u><u>265,640</u></u>	<u><u>(160,856)</u></u>

This page does not form part of the statutory financial statements