

REGISTERED COMPANY NUMBER: 03389705 (England and Wales)
REGISTERED CHARITY NUMBER: 1068863

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

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for the year ended 31 March 2021**

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**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS
for the year ended 31 March 2021**

TRUSTEES

R J Clarke
F Harper
A J Smith
F S Clayton
M Smith
I Woodland (resigned 14.9.21)
J Swain (appointed 14.9.21)

COMPANY SECRETARY

Ms C Mason

REGISTERED OFFICE

Lygon House
50 London Road
Bromley
Kent
BR1 3RA

REGISTERED COMPANY NUMBER 03389705 (England and Wales)

REGISTERED CHARITY NUMBER 1068863

AUDITORS

Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

REPORT OF THE TRUSTEES for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. At present there are 38 centres and the market is such that a number in the region of 35-40 will provide sufficient capacity for the next three to five years.

Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills.

ACHIEVEMENT AND PERFORMANCE

Review of the year

During the year NET generated income of £804,004 (2020: £1,064,206), paid out £947,782 (2020: £852,520) in costs and has total reserves carried forward of £1,028,528 (2020: £1,172,306). NET also received a restricted grant totalling £4,500 (2020: £18,180) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET had a successful launch of FESS (Fire Emergency and Security Systems) end point assessment for multiple pathways. NET also funds ongoing and significant support for the FESS employer group who oversee the apprenticeship, including development of a range of free to use support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and employs a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NETs regulated End Point Assessment activity.

All Net activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

REPORT OF THE TRUSTEES for the year ended 31 March 2021

FINANCIAL REVIEW

Investment policy

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

Reserves policy

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as a Centre Conference, together with additional work on apprentice exchanges and other initiatives, as necessary.

FUTURE PLANS

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

Trustee recruitment and induction

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

Related parties

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**REPORT OF THE TRUSTEES
for the year ended 31 March 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Directors' responsibilities for the financial statements

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 16 November 2021 and signed on its behalf by:

F S Clayton - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

Opinion

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Cardnell BSc FCA (Senior Statutory Auditor)
for and on behalf of Berringers LLP
Chartered Accountants
and Statutory Auditors
Lygon House
50 London Road
Bromley
Kent
BR1 3RA

16 November 2021

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	4,500	4,500	18,180
Charitable activities	4				
Direct charitable activities		799,103	-	799,103	1,043,791
Investment income	3	400	-	400	2,235
Total		799,503	4,500	804,003	1,064,206
EXPENDITURE ON					
Charitable activities	5				
Direct charitable activities		964,859	-	964,859	852,520
NET INCOME/(EXPENDITURE)		(165,356)	4,500	(160,856)	211,686
RECONCILIATION OF FUNDS					
Total funds brought forward		1,167,806	4,500	1,172,306	960,620
TOTAL FUNDS CARRIED FORWARD		1,002,450	9,000	1,011,450	1,172,306

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**BALANCE SHEET
31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Intangible assets	12	1	-	1	1
Tangible assets	13	14,382	-	14,382	21,561
		<u>14,383</u>	<u>-</u>	<u>14,383</u>	<u>21,562</u>
CURRENT ASSETS					
Debtors	14	189,517	-	189,517	140,561
Cash at bank		923,678	9,000	932,678	1,074,847
		<u>1,113,195</u>	<u>9,000</u>	<u>1,122,195</u>	<u>1,215,408</u>
CREDITORS					
Amounts falling due within one year	15	(125,128)	-	(125,128)	(64,664)
NET CURRENT ASSETS		<u>988,067</u>	<u>9,000</u>	<u>997,067</u>	<u>1,150,744</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>	<u>1,172,306</u>
NET ASSETS		<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>	<u>1,172,306</u>
FUNDS	17				
Unrestricted funds				1,002,450	1,167,806
Restricted funds				9,000	4,500
TOTAL FUNDS				<u>1,011,450</u>	<u>1,172,306</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 2021 and were signed on its behalf by:

F S Clayton - Trustee

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**CASH FLOW STATEMENT
for the year ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(142,169)</u>	<u>218,557</u>
Net cash (used in)/provided by operating activities		<u>(142,169)</u>	<u>218,557</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		<u>-</u>	<u>(17,722)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(17,722)</u>
 Change in cash and cash equivalents in the reporting period		 <u>(142,169)</u>	 <u>200,835</u>
Cash and cash equivalents at the beginning of the reporting period		<u>1,074,847</u>	<u>874,012</u>
 Cash and cash equivalents at the end of the reporting period		 <u><u>932,678</u></u>	 <u><u>1,074,847</u></u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2021**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	(160,856)	211,686
Adjustments for:		
Depreciation charges	7,180	13,085
Increase in debtors	(48,957)	(11,508)
Increase in creditors	60,464	5,294
Net cash (used in)/provided by operations	(142,169)	218,557

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank	1,074,847	(142,169)	932,678
	1,074,847	(142,169)	932,678
Total	1,074,847	(142,169)	932,678

The notes form part of these financial statements

NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

Tangible fixed assets

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

Fund accounting

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants	4,500	18,180
	<u><u> </u></u>	<u><u> </u></u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Find a Future	4,500	18,180
	<u><u> </u></u>	<u><u> </u></u>

Grants consists of monies received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. At the year-end, there were £9,000 of World Skills Grant funding held in restricted funds..

3. INVESTMENT INCOME

	2021	2020
	£	£
Investment income	400	2,235
	<u><u> </u></u>	<u><u> </u></u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Activity		
Direct charitable activities		
Licence Fees Received	232,508	280,774
Marking		
Direct charitable activities	525,225	716,562
Assessor training fees		
Direct charitable activities	34,620	41,769
Replacement Certificates & monitoring	6,750	4,686
	<u><u>799,103</u></u>	<u><u>1,043,791</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities			
	960,148	4,711	964,859

Included in direct charitable activities are project costs relating to SkillElectric totalling £20,794 (2020: £55,577), £82,655 (2020: £8,627) relating to FESS and £13,555 (2020: £11,901 expenditure) relating to TESP.

6. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Direct charitable activities			
	178	4,533	4,711

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	4,533	5,071
Depreciation - owned assets	7,179	6,191
Intellect Property Rights Cost amortisation	-	6,894

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year £nil (2020: £936) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	87,582	51,135
Other pension costs	6,006	5,621
	<u>93,588</u>	<u>56,756</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	3	2
Average number of employees	<u>3</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	18,180	18,180
Charitable activities			
Direct charitable activities			
	1,043,791	-	1,043,791
Investment income	2,235	-	2,235
Total	<u>1,046,026</u>	<u>18,180</u>	<u>1,064,206</u>
EXPENDITURE ON			
Charitable activities			
Direct charitable activities			
	838,840	13,680	852,520
NET INCOME	<u>207,186</u>	<u>4,500</u>	<u>211,686</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	960,620	-	960,620
TOTAL FUNDS CARRIED FORWARD	<u><u>1,167,806</u></u>	<u><u>4,500</u></u>	<u><u>1,172,306</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

11. COMMITMENTS AND CONTINGENCIES

National Electrotechnical Training Organisation had no capital commitments at 31 March 2021 nor 31 March 2020. There were no contingent liabilities at either date.

12. INTANGIBLE FIXED ASSETS

	Intellect Property Rights Cost £
COST	
At 1 April 2020 and 31 March 2021	68,949
AMORTISATION	
At 1 April 2020 and 31 March 2021	68,948
NET BOOK VALUE	
At 31 March 2021	1
At 31 March 2020	1

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

13. TANGIBLE FIXED ASSETS

	Equipment £	Computer software £	Totals £
COST			
At 1 April 2020 and 31 March 2021	88,836	331,283	420,119
DEPRECIATION			
At 1 April 2020	73,462	325,096	398,558
Charge for year	5,119	2,060	7,179
At 31 March 2021	78,581	327,156	405,737
NET BOOK VALUE			
At 31 March 2021	10,255	4,127	14,382
At 31 March 2020	15,374	6,187	21,561

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	134,557	65,273
Other debtors	27,847	26,432
TESP	27,113	-
VAT	-	2,341
Prepayments and accrued income	-	46,515
	<u>189,517</u>	<u>140,561</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	21,960	8,512
Social security and other taxes	1,822	1,041
VAT	2,582	-
Other creditors	10,105	9,591
Accruals and deferred income	28,753	-
Accrued expenses	59,906	45,520
	<u>125,128</u>	<u>64,664</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	<u>13,950</u>	<u>27,360</u>

17. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	1,167,806	(165,356)	1,002,450
Restricted funds			
SkillElectric	4,500	4,500	9,000
TOTAL FUNDS	<u>1,172,306</u>	<u>(160,856)</u>	<u>1,011,450</u>

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	799,503	(964,859)	(165,356)
Restricted funds			
SkillElectric	4,500	-	4,500
TOTAL FUNDS	804,003	(964,859)	(160,856)

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	960,620	207,186	1,167,806
Restricted funds			
SkillElectric	-	4,500	4,500
TOTAL FUNDS	960,620	211,686	1,172,306

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,046,026	(838,840)	207,186
Restricted funds			
SkillElectric	18,180	(13,680)	4,500
TOTAL FUNDS	1,064,206	(852,520)	211,686

**NATIONAL ELECTROTECHNICAL TRAINING
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**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2021**

18. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

Included in consultancy fees is a charge from ECA of £39,722 (2020: £36,773) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £16,346 (2020: £32,480) to JTL Ltd, a company with directors in common.

The charity received contributions towards project fees from stakeholders totalling £5,650 (2019: £20,408). The contributions have been allocated against the expenditure.

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	4,500	18,180
Investment income		
Investment income	400	2,235
Charitable activities		
Licence Fees Received	232,508	280,774
Marking	525,225	716,562
Assessor training fees	34,620	41,769
Replacement Certificates & monitoring	6,750	4,686
	<hr/> 799,103	<hr/> 1,043,791
Total incoming resources	804,003	1,064,206
 EXPENDITURE		
Charitable activities		
Wages	87,582	51,135
Pensions	6,006	5,621
Assessment Costs	97,556	71,590
Office costs	32,488	56,995
Travel and meeting costs	1,072	24,254
Marketing and website costs	35,368	9,411
Legal fees	10,106	11,481
Professional fees	80,864	93,493
Rent and rates	32,814	17,738
Bad debts	901	1,200
SkillElectric project & event	20,794	55,577
TESP project	13,555	11,901
FESS project	82,655	8,627
Other projects	24,088	4,350
Technical consultants	407,621	392,572
Project consultants	19,498	18,275
Amortisation of Intellectual Property Rights Cost	-	6,895
Depreciation of equipment	5,120	3,101
Depreciation of software	2,060	3,089
	<hr/> 960,148	<hr/> 847,305
Support costs		

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2021**

	2021 £	2020 £
Support costs		
Finance		
Bank charges	178	144
Governance costs		
Auditors' remuneration	4,533	5,071
Total resources expended	964,859	852,520
Net (expenditure)/income	(160,856)	211,686

This page does not form part of the statutory financial statements