

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

England & Wales · Charity number 1068863

## Details

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**Other names** NET

**Status** Registered

**Legal form** Charitable company

**Company number** [03389705](#)

**Registered** 1998-03-26

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Net  
PO Box 78046  
London  
N4 9LN

**Phone** 02072508510

**Email** [info@netservices.org.uk](mailto:info@netservices.org.uk)

**Website** [www.netservices.org.uk](http://www.netservices.org.uk)

## Activities

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**Objects:** THE PRINCIPAL OBJECTS OF THE COMPANY SHALL BE TO PROMOTE AND/OR REGULATE AND /OR SECURE THE VOCATIONAL AND TRAINING AND COMPETENCE NEEDS OF THE UNITED KINGDOM ELECTRICAL AND ENGINEERING INDUSTRY AND TRADE AND PERSONS EMPLOYED OR INTENDED TO BE EMPLOYED IN IT (HEREINAFTER COLLECTIVELY REFERRED TO AS "THE INDUSTRY"). THE INDUSTRY SHALL INCLUDE (BUT WITHOUT LIMITATION) THE DESIGN, MANUFACTURE, INSTALLATION, COMMISSIONING AND/OR MAINTENANCE OF ALL FORMS OF ELECTRICAL AND/OR ELECTRONIC PLANT, MACHINERY AND EQUIPMENT INCLUDING (BUT WITHOUT LIMITATION) ELECTRICAL AND/OR ELECTRONIC EQUIPMENT, COMPONENTS AND INTERCONNECTIONS.

**Activities:** NET principally licenses and maintains a network of centres that provide the industry recognised assessment of competence, the AM2, which forms the relevant mandatory unit in the industry's recognised Level 3 NVQ (Diploma and Certificate). NET also engages in activities/collaborations intended to provide, promote and sustain training and standards across the electrotechnical industry.

## Classification

- **How:** Provides Services, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People, Other Defined Groups

## Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,858,458	£1,182,071	£2,779,453	2
2024-03-31	£1,707,857	£1,182,124	£2,103,066	2
2023-03-31	£1,378,292	£1,078,049	£1,577,333	2
2022-03-31	£1,187,294	£921,654	£1,277,090	2
2021-03-31	£804,003	£964,859	£1,011,450	3

## Trustees

Name	Role	Appointed
ALICK JOHN SMITH		
Alan Wilson		2024-04-01
Jason Poulter		2025-04-01
Michael Smith		2019-05-28
Nathan Richard Smith		2022-02-01
RICHARD CLARKE		

**NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

England & Wales - Charity number 1068863

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# Accounts

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**REGISTERED COMPANY NUMBER: 03389705 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1068863**

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2025**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

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for the year ended 31 March 2025**

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**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2025**

**TRUSTEES**

R J Clarke  
F Harper (resigned 1.4.24)  
A J Smith  
M Smith  
N R Smith  
A Wilson (appointed 1.4.24)

**COMPANY SECRETARY**

Ms C Mason

**REGISTERED OFFICE**

Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**REGISTERED COMPANY  
NUMBER**

03389705 (England and Wales)

**REGISTERED CHARITY NUMBER** 1068863

**AUDITORS**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and policies**

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. There are currently over 50 centres and these provide sufficient capacity and trustees regularly review the potential demand for additional centres.

**Public benefit**

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills. NET is a founding member of TESP, the Electrotechnical Skills Partnership, and provides funding to support a range of projects focused on supporting industry skills and careers.

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2025

### ACHIEVEMENTS AND PERFORMANCE

#### Review of the year

During the year NET generated income of £1,858,458 (2024: £1,707,857), paid out £1,182,071 (2024: £1,182,124) in costs and has total reserves carried forward of £2,779,453 (2024: £2,103,066). NET also received a restricted grant totalling £19,115 (2024: £13,791) towards the delivery and management of SkillElectric and associated accommodation costs.

NET continues to deploy its charitable reserves in the development of new content, systems and support materials for its Assessments of Competence/Apprentice Assessments. During the year, NET developed updated assessment content for the Installation and Maintenance Electrician apprenticeship assessment, together with preparation materials to support learners taking all versions of NET assessments.

Guidance materials have been produced for learners taking the Experienced Worker Assessment and NET continues to invest in a range of free to use support tools.

NET maintains a level of reserves to enable a speedy and robust response should ongoing industry and government requirements change, necessitating redevelopment of assessment content and supporting resources.

As the managing partner for the WorldSkills UK SkillElectric competition, NET continues to invest in further development of the competition and funds a dedicated project manager to support this work. All aspects of the competition were delivered to target, with increased participation in terms of both the number of entrants and the number of training providers involved. 10 heats were held across the UK and NET developed an online resource to support the entry stage assessment.

NET held a Celebration of Skills event in London, to showcase the competitors who had made it through to the UK finals, won or came second in a heat, or represented the UK internationally. Competitors attend alongside their employer, training provider, family and industry representatives to celebrate and showcase electrical skills and training.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and the main funding partner. During the year, in addition to funding operational activity, NET has provided support for:

- Ongoing development of the Electrical Careers and TESP Websites
- Industry surveys on provision of apprenticeships and work placements
- Production of a new video for the "Rogue Trainers" campaign and advice and support for learners impacted by the collapse of a major industry training provider
- Updates to the online EAS Qualifications Guide
- Developing of National Occupational Standards in new technology areas
- Research to establish a cost base to seek an increase in apprenticeship funding bands
- During the year, NET operated in full compliance with the requirements of the Department for Education/ESFA, and its agencies for NETs regulated Apprentice Assessment activity.
- All NET activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

#### AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation/maintenance and domestic electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

### FINANCIAL REVIEW

#### Investment policy

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**FINANCIAL REVIEW**

**Reserves policy**

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as regular Centre Standardisation events, together with additional work on apprentice support and other initiatives, as necessary.

**FUTURE PLANS**

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

**Trustee recruitment and induction**

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

**Related parties**

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**Directors' responsibilities for the financial statements**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26 January 2026 and signed on its behalf by:

N R Smith - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

### **Opinion**

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSocSc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

26 January 2026

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	<b>2025 Total funds £</b>	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	-	<b>19,115</b>	<b>19,115</b>	13,791
<b>Charitable activities</b>					
Direct charitable activities	4	<b>1,799,050</b>	-	<b>1,799,050</b>	1,667,711
Investment income	3	<b>40,293</b>	-	<b>40,293</b>	26,355
<b>Total</b>		<b><u>1,839,343</u></b>	<b><u>19,115</u></b>	<b><u>1,858,458</u></b>	<b><u>1,707,857</u></b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Direct charitable activities	5	<b><u>1,162,956</u></b>	<b><u>19,115</u></b>	<b><u>1,182,071</u></b>	<b><u>1,182,124</u></b>
<b>NET INCOME</b>		<b>676,387</b>	-	<b>676,387</b>	525,733
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<b>2,103,066</b>	-	<b>2,103,066</b>	1,577,333
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u><u>2,779,453</u></u></b>	<b><u><u>-</u></u></b>	<b><u><u>2,779,453</u></u></b>	<b><u><u>2,103,066</u></u></b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**BALANCE SHEET  
31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	13,141	-	13,141	15,331
Tangible assets	13	1,691	-	1,691	14
		14,832	-	14,832	15,345
<b>CURRENT ASSETS</b>					
Debtors	14	99,517	-	99,517	115,681
Prepayments and accrued income		134,250	-	134,250	153,825
Cash at bank		2,653,203	-	2,653,203	1,939,249
		2,886,970	-	2,886,970	2,208,755
<b>CREDITORS</b>					
Amounts falling due within one year	15	(122,349)	-	(122,349)	(121,034)
		2,764,621	-	2,764,621	2,087,721
<b>NET CURRENT ASSETS</b>					
		2,779,453	-	2,779,453	2,103,066
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		2,779,453	-	2,779,453	2,103,066
<b>NET ASSETS</b>					
		2,779,453	-	2,779,453	2,103,066
<b>FUNDS</b>					
Unrestricted funds	16			2,779,453	2,103,066
<b>TOTAL FUNDS</b>					
				2,779,453	2,103,066

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 January 2026 and were signed on its behalf by:

N R Smith - Trustee

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**CASH FLOW STATEMENT  
for the year ended 31 March 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<b>716,490</b>	447,575
Net cash provided by operating activities		<u><b>716,490</b></u>	<u>447,575</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u><b>(2,536)</b></u>	-
Net cash (used in)/provided by investing activities		<u><b>(2,536)</b></u>	-
<b>Change in cash and cash equivalents in the reporting period</b>		<b>713,954</b>	447,575
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>1,939,249</b></u>	<u>1,491,674</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u><b>2,653,203</b></u></u>	<u><u>1,939,249</u></u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2025**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>676,387</b>	<b>525,733</b>
<b>Adjustments for:</b>		
Depreciation charges	<b>3,049</b>	6,979
Decrease/(increase) in debtors	<b>35,739</b>	(110,324)
Increase in creditors	<b>1,315</b>	25,187
	<hr/>	<hr/>
<b>Net cash provided by operations</b>	<b>716,490</b>	<b>447,575</b>
	<hr/> <hr/>	<hr/> <hr/>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.24	Cash flow	At 31.3.25
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank	<b>1,939,249</b>	<b>713,954</b>	<b>2,653,203</b>
	<hr/>	<hr/>	<hr/>
	<b>1,939,249</b>	<b>713,954</b>	<b>2,653,203</b>
	<hr/>	<hr/>	<hr/>
<b>Total</b>	<b>1,939,249</b>	<b>713,954</b>	<b>2,653,203</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2025**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Intangible fixed assets**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

The computer software relates to the NETAssess e-portfolio system. This has been amortised over ten years.

**Tangible fixed assets**

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

**Fund accounting**

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**2. DONATIONS AND LEGACIES**

	<b>2025</b>	2024
	£	£
Grants	<b>19,115</b>	13,791

Grants received, included in the above, are as follows:

	<b>2025</b>	2024
	£	£
Other grants	<b>19,115</b>	13,791

The £19,115 grant consists of funds received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. £19,115 was expended during the year.

**3. INVESTMENT INCOME**

	<b>2025</b>	2024
	£	£
Investment income	<b>40,293</b>	26,355

**4. INCOME FROM CHARITABLE ACTIVITIES**

		<b>2025</b>	2024
	Activity	£	£
Licence Fees Received	Direct Charitable Activities	<b>440,080</b>	440,223
Marking	Direct Charitable Activities	<b>1,303,375</b>	1,182,220
Assessor training fees	Direct Charitable Activities	<b>41,300</b>	34,665
Replacement Certificates & monitoring	Direct Charitable Activities	<b>10,295</b>	10,603
		<b>1,795,050</b>	1,667,711

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities	<u><b>1,176,027</b></u>	<u><b>6,044</b></u>	<u><b>1,182,071</b></u>

Included in direct charitable activities are project costs relating to SkillElectric totalling £227,256 (2024: £242,915), and £22,565 (2024: £35,000) relating to TESP.

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Direct charitable activities	<u><b>1,044</b></u>	<u><b>5,000</b></u>	<u><b>6,044</b></u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	<b>5,000</b>	4,600
Depreciation - owned assets	<b>859</b>	4,790
Computer software amortisation	<u><b>2,190</b></u>	<u>2,190</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

During the year £nil (2024: £nil) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**9. STAFF COSTS**

	<b>2025</b>	2024
	£	£
Wages and salaries	<b>74,010</b>	71,669
Other pension costs	<b>6,108</b>	5,965
	<u><b>80,118</b></u>	<u>77,634</u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	2024
Average number of employees	<u><b>2</b></u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	-	13,791	13,791
<b>Charitable activities</b>			
Direct charitable activities	1,667,711	-	1,667,711
Investment income	26,355	-	26,355
<b>Total</b>	<u>1,694,066</u>	<u>13,791</u>	<u>1,707,857</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Direct charitable activities	1,168,333	13,791	1,182,124
<b>NET INCOME</b>	525,733	-	525,733
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	1,577,333	-	1,577,333
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>2,103,066</u></u>	<u><u>-</u></u>	<u><u>2,103,066</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**11. COMMITMENTS AND CONTINGENCIES**

National Electrotechnical Training Organisation had no capital commitments at 31 March 2025 nor 31 March 2024. There were no contingent liabilities at either date.

**12. INTANGIBLE FIXED ASSETS**

	Intellect Property Rights Cost £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2024 and 31 March 2025	<u>68,949</u>	<u>21,900</u>	<u>90,849</u>
<b>AMORTISATION</b>			
At 1 April 2024	68,948	6,570	75,518
Charge for year	<u>-</u>	<u>2,190</u>	<u>2,190</u>
At 31 March 2025	<u>68,948</u>	<u>8,760</u>	<u>77,708</u>
<b>NET BOOK VALUE</b>			
At 31 March 2025	<u>1</u>	<u>13,140</u>	<u>13,141</u>
At 31 March 2024	<u>1</u>	<u>15,330</u>	<u>15,331</u>

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**13. TANGIBLE FIXED ASSETS**

	Equipment £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2024	88,836	331,283	420,119
Additions	<u>2,536</u>	<u>-</u>	<u>2,536</u>
At 31 March 2025	<u>91,372</u>	<u>331,283</u>	<u>422,655</u>
<b>DEPRECIATION</b>			
At 1 April 2024	88,826	331,279	420,105
Charge for year	<u>855</u>	<u>4</u>	<u>859</u>
At 31 March 2025	<u>89,681</u>	<u>331,283</u>	<u>420,964</u>
<b>NET BOOK VALUE</b>			
At 31 March 2025	<u>1,691</u>	<u>-</u>	<u>1,691</u>
At 31 March 2024	<u>10</u>	<u>4</u>	<u>14</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade debtors	77,041	58,681
Other debtors	19,253	32,506
TESP	1,453	1,390
VAT	1,770	23,104
	<b>99,517</b>	<b>115,681</b>
	<b>99,517</b>	<b>115,681</b>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade creditors	78,614	61,901
Other creditors	12,533	12,797
Accrued expenses	31,202	46,336
	<b>122,349</b>	<b>121,034</b>
	<b>122,349</b>	<b>121,034</b>

**16. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
<b>Unrestricted funds</b>			
General fund	2,103,066	676,387	2,779,453
	<b>2,103,066</b>	<b>676,387</b>	<b>2,779,453</b>
<b>TOTAL FUNDS</b>	<b>2,103,066</b>	<b>676,387</b>	<b>2,779,453</b>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	1,839,343	(1,162,956)	676,387
<b>Restricted funds</b>			
SkillElectric	19,115	(19,115)	-
	<b>1,858,458</b>	<b>(1,182,071)</b>	<b>676,387</b>
<b>TOTAL FUNDS</b>	<b>1,858,458</b>	<b>(1,182,071)</b>	<b>676,387</b>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	1,577,333	525,733	2,103,066
<b>TOTAL FUNDS</b>	<u>1,577,333</u>	<u>525,733</u>	<u>2,103,066</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,694,066	(1,168,333)	525,733
<b>Restricted funds</b>			
SkillElectric	13,791	(13,791)	-
<b>TOTAL FUNDS</b>	<u>1,707,857</u>	<u>(1,182,124)</u>	<u>525,733</u>

**17. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES**

Included in consultancy fees is a charge from ECA of £49,500 (2024: £40,442) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £53,537 (2024: £54,173) to JTL, a company with directors in common.

Contributions of £22,565 (2024: £35,000) were made to the running costs of TESP, a connected party due to stakeholders and directors in common.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2025**

	2025 £	2024 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	<b>19,115</b>	13,791
<b>Investment income</b>		
Investment income	<b>40,293</b>	26,355
<b>Charitable activities</b>		
Licence Fees Received	<b>444,080</b>	440,223
Marking	<b>1,303,375</b>	1,182,220
Assessor training fees	<b>41,300</b>	34,665
Replacement Certificates & monitoring	<b>10,295</b>	10,603
	<b>1,799,050</b>	1,667,711
<b>Total incoming resources</b>	<b>1,858,458</b>	1,707,857
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	<b>74,010</b>	71,669
Pensions	<b>6,108</b>	5,965
Assessment Costs	<b>103,664</b>	84,655
Office costs	<b>55,898</b>	43,321
Travel and meeting costs	<b>16,314</b>	13,553
Assessor conference	<b>7,666</b>	8,386
Marketing and website costs	<b>57,802</b>	60,366
Legal fees	-	7,390
Professional fees	<b>142,961</b>	159,948
SkillElectric project & event	<b>227,256</b>	242,915
TESP project	<b>22,564</b>	35,000
Other projects	<b>298,297</b>	287,504
Technical consultants	<b>160,438</b>	149,007
Computer software	<b>2,190</b>	2,190
Depreciation of equipment	<b>855</b>	3,415
Depreciation of software	<b>4</b>	1,374
	<b>1,176,027</b>	1,176,658
 <b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>1,044</b>	866

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2025**

	2025 £	2024 £
<b>Finance</b>		
<b>Governance costs</b>		
Auditors' remuneration	<u>5,000</u>	<u>4,600</u>
Total resources expended	<u>1,182,071</u>	<u>1,182,124</u>
<b>Net income</b>	<u>676,387</u>	<u>525,733</u>

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

England & Wales - Charity number 1068863

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# Accounts

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**REGISTERED COMPANY NUMBER: 03389705 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1068863**

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

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for the year ended 31 March 2024**

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**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2024**

<b>TRUSTEES</b>	R J Clarke F Harper A J Smith M Smith N R Smith A Wilson (appointed 1.4.24)
<b>COMPANY SECRETARY</b>	Ms C Mason
<b>REGISTERED OFFICE</b>	Lygon House 50 London Road Bromley Kent BR1 3RA
<b>REGISTERED COMPANY NUMBER</b>	03389705 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1068863
<b>AUDITORS</b>	Berringers LLP Chartered Accountants and Statutory Auditors Lygon House 50 London Road Bromley Kent BR1 3RA

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. There are currently over 50 centres and these provide sufficient capacity and trustees regularly review the potential demand for additional centres.

#### Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills. NET is a founding member of TESP, the Electrotechnical Skills Partnership, and provides funding to support a range of projects focused on supporting industry skills and careers.

### ACHIEVEMENT AND PERFORMANCE

#### Review of the year

During the year NET generated income of £1,707,857 (2023: £1,378,292), paid out £1,182,124 (2023: £1,078,049) in costs and has total reserves carried forward of £2,103,066 (2023: £1,577,333). NET also received a restricted grant totalling £13,791 (2023: £11,944) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET developed updated assessments of competence for the Installation/Maintenance Electrician and Domestic Electrician apprenticeships and Experienced Worker Assessments, and continues to invest in a range of free to use tools and support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and funds a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NETs regulated End Point Assessment activity.

All NET activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2024**

**ACHIEVEMENT AND PERFORMANCE**

**AM2/FICA Skills Test intellectual copyright**

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation/maintenance and domestic electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

**FINANCIAL REVIEW**

**Investment policy**

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

**Reserves policy**

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as regular Centre Standardisation events, together with additional work on apprentice support and other initiatives, as necessary.

**FUTURE PLANS**

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

**Trustee recruitment and induction**

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

**Related parties**

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2024**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**Directors' responsibilities for the financial statements**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 10 January 2025 and signed on its behalf by:

N R Smith - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Opinion**

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSocSc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

10 January 2025

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	<b>2024 Total funds £</b>	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	-	<b>13,791</b>	<b>13,791</b>	14,944
<b>Charitable activities</b>					
Direct charitable activities	4	<b>1,667,711</b>	-	<b>1,667,711</b>	1,357,566
Investment income	3	<b>26,355</b>	-	<b>26,355</b>	5,782
<b>Total</b>		<b><u>1,694,066</u></b>	<b><u>13,791</u></b>	<b><u>1,707,857</u></b>	<b><u>1,378,292</u></b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Direct charitable activities	5	<b>1,168,333</b>	<b>13,791</b>	<b>1,182,124</b>	1,078,049
<b>NET INCOME</b>		<b>525,733</b>	-	<b>525,733</b>	300,243
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<b>1,577,333</b>	-	<b>1,577,333</b>	1,277,090
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u><u>2,103,066</u></u></b>	<b><u><u>-</u></u></b>	<b><u><u>2,103,066</u></u></b>	<b><u><u>1,577,333</u></u></b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**BALANCE SHEET  
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	15,331	-	15,331	17,521
Tangible assets	13	14	-	14	4,804
		15,345	-	15,345	22,325
<b>CURRENT ASSETS</b>					
Debtors	14	115,681	-	115,681	67,692
Prepayments and accrued income		153,825	-	153,825	91,490
Cash at bank		1,939,249	-	1,939,249	1,491,674
		2,208,755	-	2,208,755	1,650,856
<b>CREDITORS</b>					
Amounts falling due within one year	15	(121,034)	-	(121,034)	(95,848)
		2,087,721	-	2,087,721	1,555,008
<b>NET CURRENT ASSETS</b>					
		2,103,066	-	2,103,066	1,577,333
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		2,103,066	-	2,103,066	1,577,333
<b>NET ASSETS</b>					
		2,103,066	-	2,103,066	1,577,333
<b>FUNDS</b>					
Unrestricted funds	16			2,103,066	1,577,333
<b>TOTAL FUNDS</b>					
				2,103,066	1,577,333

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 January 2025 and were signed on its behalf by:

N R Smith - Trustee

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**CASH FLOW STATEMENT  
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>447,575</u>	<u>273,180</u>
Net cash provided by operating activities		<u>447,575</u>	<u>273,180</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>447,575</u>	273,180
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,491,674</u>	<u>1,218,494</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>1,939,249</u></u>	<u><u>1,491,674</u></u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>525,733</b>	<b>300,243</b>
<b>Adjustments for:</b>		
Depreciation charges	<b>6,979</b>	6,979
Increase in debtors	<b>(110,324)</b>	(20,346)
Increase/(decrease) in creditors	<b>25,187</b>	(13,696)
<b>Net cash provided by operations</b>	<b><u>447,575</u></b>	<b><u>273,180</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
<b>Net cash</b>			
Cash at bank	<b>1,491,674</b>	<b>447,575</b>	<b>1,939,249</b>
	<b><u>1,491,674</u></b>	<b><u>447,575</u></b>	<b><u>1,939,249</u></b>
<b>Total</b>	<b><u>1,491,674</u></b>	<b><u>447,575</u></b>	<b><u>1,939,249</u></b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Intangible fixed assets**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

The computer software relates to the NETAssess e-portfolio system. This has been amortised over ten years.

**Tangible fixed assets**

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

**Fund accounting**

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**2. DONATIONS AND LEGACIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grants	<b><u>13,791</u></b>	<b><u>14,944</u></b>

Grants received, included in the above, are as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Find a Future	-	11,944
LMI	-	3,000
Other grants	<b><u>13,791</u></b>	<b><u>-</u></b>
	<b><u>13,791</u></b>	<b><u>14,944</u></b>

The £13,791 grant consists of funds received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. £13,791 was expended during the year.

**3. INVESTMENT INCOME**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Investment income	<b><u>26,355</u></b>	<b><u>5,782</u></b>

**4. INCOME FROM CHARITABLE ACTIVITIES**

		<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
Activity			
Licence Fees Received	Direct Charitable Activities	<b>440,223</b>	412,188
Marking	Direct Charitable Activities	<b>1,182,220</b>	912,320
Assessor training fees	Direct Charitable Activities	<b>34,665</b>	24,963
Replacement Certificates & monitoring	Direct Charitable Activities	<b>10,603</b>	8,095
		<b><u>1,667,711</u></b>	<b><u>1,357,566</u></b>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities	<u><b>1,176,658</b></u>	<u><b>5,466</b></u>	<u><b>1,182,124</b></u>

Included in direct charitable activities are project costs relating to SkillElectric totalling £242,915 (2023: £194,454), and £35,000 (2023: £22,322) relating to TESP.

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Direct charitable activities	<u><b>866</b></u>	<u><b>4,600</b></u>	<u><b>5,466</b></u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	<b>4,600</b>	4,300
Depreciation - owned assets	<b>4,790</b>	4,789
Computer software amortisation	<u><b>2,190</b></u>	<u>2,190</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

During the year £nil (2022: £nil) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**9. STAFF COSTS**

	2024 £	2023 £
Wages and salaries	<b>71,669</b>	68,351
Other pension costs	<b>5,965</b>	7,778
	<u><b>77,634</b></u>	<u>76,129</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Average number of employees	<u><b>2</b></u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	3,000	11,944	14,944
<b>Charitable activities</b>			
Direct charitable activities	1,357,566	-	1,357,566
Investment income	5,782	-	5,782
<b>Total</b>	<u>1,366,348</u>	<u>11,944</u>	<u>1,378,292</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Direct charitable activities	1,066,105	11,944	1,078,049
<b>NET INCOME</b>	300,243	-	300,243
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	1,277,090	-	1,277,090
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>1,577,333</u></u>	<u><u>-</u></u>	<u><u>1,577,333</u></u>

**11. COMMITMENTS AND CONTINGENCIES**

National Electrotechnical Training Organisation had no capital commitments at 31 March 2024 nor 31 March 2023. There were no contingent liabilities at either date.

**12. INTANGIBLE FIXED ASSETS**

	Intellect Property Rights Cost £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	<u>68,949</u>	<u>21,900</u>	<u>90,849</u>
<b>AMORTISATION</b>			
At 1 April 2023	68,948	4,380	73,328
Charge for year	-	2,190	2,190
At 31 March 2024	<u>68,948</u>	<u>6,570</u>	<u>75,518</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u><u>1</u></u>	<u><u>15,330</u></u>	<u><u>15,331</u></u>
At 31 March 2023	<u><u>1</u></u>	<u><u>17,520</u></u>	<u><u>17,521</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**12. INTANGIBLE FIXED ASSETS - continued**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**13. TANGIBLE FIXED ASSETS**

	Equipment £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	<u>88,836</u>	<u>331,283</u>	<u>420,119</u>
<b>DEPRECIATION</b>			
At 1 April 2023	85,411	329,904	415,315
Charge for year	<u>3,415</u>	<u>1,375</u>	<u>4,790</u>
At 31 March 2024	<u>88,826</u>	<u>331,279</u>	<u>420,105</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>10</u>	<u>4</u>	<u>14</u>
At 31 March 2023	<u>3,425</u>	<u>1,379</u>	<u>4,804</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade debtors	58,681	33,526
Other debtors	32,506	32,506
TESP	1,390	1,327
VAT	<u>23,104</u>	<u>333</u>
	<u>115,681</u>	<u>67,692</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade creditors	61,901	77,558
Other creditors	12,797	10,950
Accrued expenses	<u>46,336</u>	<u>7,340</u>
	<u>121,034</u>	<u>95,848</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**16. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	1,577,333	525,733	2,103,066
<b>TOTAL FUNDS</b>	<u>1,577,333</u>	<u>525,733</u>	<u>2,103,066</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,694,066	(1,168,333)	525,733
<b>Restricted funds</b>			
SkillElectric	13,791	(13,791)	-
<b>TOTAL FUNDS</b>	<u>1,707,857</u>	<u>(1,182,124)</u>	<u>525,733</u>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	1,277,090	300,243	1,577,333
<b>TOTAL FUNDS</b>	<u>1,277,090</u>	<u>300,243</u>	<u>1,577,333</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,366,348	(1,066,105)	300,243
<b>Restricted funds</b>			
SkillElectric	11,944	(11,944)	-
<b>TOTAL FUNDS</b>	<u>1,378,292</u>	<u>(1,078,049)</u>	<u>300,243</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**17. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES**

Included in consultancy fees is a charge from ECA of £40,442 (2023: £38,133) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £54,173 (2023: £24,795) to JTL, a company with directors in common.

Contributions of £35,000 (2023: £22,322) were made to the running costs of TESP, a connected party due to stakeholders and directors in common.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	13,791	14,944
<b>Investment income</b>		
Investment income	26,355	5,782
<b>Charitable activities</b>		
Licence Fees Received	440,223	412,188
Marking	1,182,220	912,320
Assessor training fees	34,665	24,963
Replacement Certificates & monitoring	10,603	8,095
	1,667,711	1,357,566
<b>Total incoming resources</b>	<b>1,707,857</b>	<b>1,378,292</b>
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	71,669	68,351
Pensions	5,965	7,778
Assessment Costs	84,655	84,716
Office costs	43,321	38,733
Travel and meeting costs	13,553	3,912
Assessor conference	8,386	18,654
Marketing and website costs	60,366	53,568
Legal fees	7,390	1,128
Professional fees	159,948	134,660
SkillElectric project & event	242,915	194,454
TESP project	35,000	22,322
Other projects	287,504	62,759
Technical consultants	149,007	371,118
Project consultants	-	3,849
Computer software	2,190	2,190
Depreciation of equipment	3,415	3,415
Depreciation of software	1,374	1,374
	1,176,658	1,072,981
 <b>Support costs</b>		
<b>Finance</b>		
Bank charges	866	768
<b>Governance costs</b>		
Auditors' remuneration	4,600	4,300

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2024**

	2024 £	2023 £
Total resources expended	<u>1,182,124</u>	<u>1,078,049</u>
<b>Net income</b>	<u><u>525,733</u></u>	<u><u>300,243</u></u>

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

England & Wales - Charity number 1068863

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# Accounts

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**REGISTERED COMPANY NUMBER: 03389705 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1068863**

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

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for the year ended 31 March 2023**

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**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2023**

<b>TRUSTEES</b>	R J Clarke F Harper A J Smith M Smith C Weldon (resigned 21.6.22) N R Smith
<b>COMPANY SECRETARY</b>	Ms C Mason
<b>REGISTERED OFFICE</b>	Lygon House 50 London Road Bromley Kent BR1 3RA
<b>REGISTERED COMPANY NUMBER</b>	03389705 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1068863
<b>AUDITORS</b>	Berringers LLP Chartered Accountants and Statutory Auditors Lygon House 50 London Road Bromley Kent BR1 3RA

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. There are currently over 50 centres and these provide sufficient capacity and trustees regularly review the potential demand for additional centres.

#### Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills. NET is a founding member of TESP, the Electrotechnical Skills Partnership, and provides funding to support a range of projects focused on supporting industry skills and careers.

### ACHIEVEMENT AND PERFORMANCE

#### Review of the year

During the year NET generated income of £1,378,292 (2022: £1,187,294), paid out £1,078,049 (2022: £921,654) in costs and has total reserves carried forward of £1,577,333 (2022: £1,277,090). NET also received a restricted grant totalling £11,944 (2022: £4,500) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET developed a new assessment of competence for the Domestic Electrician apprenticeship and Experienced Worker Assessment and continues to invest in a range of free to use tools and support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and employs a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NETs regulated End Point Assessment activity.

All Net activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2023

### ACHIEVEMENT AND PERFORMANCE

#### AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation/maintenance and domestic electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

### FINANCIAL REVIEW

#### Investment policy

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

#### Reserves policy

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as regular Centre Standardisation events, together with additional work on apprentice support and other initiatives, as necessary.

### FUTURE PLANS

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

#### Trustee recruitment and induction

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

#### Related parties

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2023**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**Directors' responsibilities for the financial statements**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 20 November 2023 and signed on its behalf by:

N R Smith - Trustee

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## **Opinion**

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSocSc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

20 November 2023

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	<b>2023 Total funds £</b>	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	<b>3,000</b>	<b>11,944</b>	<b>14,944</b>	4,500
<b>Charitable activities</b>					
Direct charitable activities	4	<b>1,357,566</b>	-	<b>1,357,566</b>	1,182,682
Investment income	3	<b>5,782</b>	-	<b>5,782</b>	112
<b>Total</b>		<b><u>1,366,348</u></b>	<b><u>11,944</u></b>	<b><u>1,378,292</u></b>	<b><u>1,187,294</u></b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Direct charitable activities	5	<b><u>1,066,105</u></b>	<b><u>11,944</u></b>	<b><u>1,078,049</u></b>	<u>921,654</u>
<b>NET INCOME</b>		<b>300,243</b>	-	<b>300,243</b>	265,640
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<b><u>1,277,090</u></b>	-	<b><u>1,277,090</u></b>	1,011,450
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u><u>1,577,333</u></u></b>	<b><u><u>-</u></u></b>	<b><u><u>1,577,333</u></u></b>	<b><u><u>1,277,090</u></u></b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**BALANCE SHEET  
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	17,521	-	17,521	19,711
Tangible assets	13	4,804	-	4,804	9,593
		22,325	-	22,325	29,304
<b>CURRENT ASSETS</b>					
Debtors	14	67,692	-	67,692	58,861
Prepayments and accrued income		91,490	-	91,490	79,975
Cash at bank		1,491,674	-	1,491,674	1,218,494
		1,650,856	-	1,650,856	1,357,330
<b>CREDITORS</b>					
Amounts falling due within one year	15	(95,848)	-	(95,848)	(109,544)
		1,555,008	-	1,555,008	1,247,786
<b>NET CURRENT ASSETS</b>					
		1,577,333	-	1,577,333	1,277,090
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		1,577,333	-	1,577,333	1,277,090
<b>NET ASSETS</b>					
		1,577,333	-	1,577,333	1,277,090
<b>FUNDS</b>					
Unrestricted funds	16			1,577,333	1,277,090
<b>TOTAL FUNDS</b>					
				1,577,333	1,277,090

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2023 and were signed on its behalf by:

N R Smith - Trustee

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**CASH FLOW STATEMENT  
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	273,180	307,716
Net cash provided by operating activities		273,180	307,716
<b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		-	(21,900)
Net cash provided by/(used in) investing activities		-	(21,900)
<b>Change in cash and cash equivalents in the reporting period</b>			
Cash and cash equivalents at the beginning of the reporting period		273,180	285,816
Cash and cash equivalents at the end of the reporting period		1,218,494	932,678
Cash and cash equivalents at the end of the reporting period		1,491,674	1,218,494

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2023**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>300,243</b>	265,640
<b>Adjustments for:</b>		
Depreciation charges	<b>6,979</b>	6,979
(Increase)/decrease in debtors	<b>(20,346)</b>	50,681
Decrease in creditors	<b>(13,696)</b>	(15,584)
<b>Net cash provided by operations</b>	<b><u>273,180</u></b>	<u>307,716</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank	<b>1,218,494</b>	<b>273,180</b>	<b>1,491,674</b>
	<b><u>1,218,494</u></b>	<u>273,180</u>	<u>1,491,674</u>
<b>Total</b>	<b><u>1,218,494</u></b>	<u>273,180</u>	<u>1,491,674</u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Intangible fixed assets**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

The computer software relates to the NETAssess e-portfolio system. This has been amortised over ten years.

**Tangible fixed assets**

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

**Fund accounting**

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**2. DONATIONS AND LEGACIES**

	<b>2023</b>	2022
	£	£
Grants	<b>14,944</b>	4,500

Grants received, included in the above, are as follows:

	<b>2023</b>	2022
	£	£
Find a Future	<b>11,944</b>	4,500
LMI	<b>3,000</b>	-
	<b>14,944</b>	4,500

The £11,944 grant consists of funds received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. £11,944 was expended during the year.

The £3,000 grant consists of funds received from The Electrotechnical Skills Partnership CIC, a related party due to directors in common.

**3. INVESTMENT INCOME**

	<b>2023</b>	2022
	£	£
Investment income	<b>5,782</b>	112

**4. INCOME FROM CHARITABLE ACTIVITIES**

		<b>2023</b>	2022
		£	£
Activity			
Licence Fees Received	Direct Charitable Activities	<b>412,188</b>	355,653
Marking	Direct Charitable Activities	<b>913,320</b>	787,430
Assessor training fees	Direct Charitable Activities	<b>24,963</b>	32,860
Replacement Certificates & monitoring	Direct Charitable Activities	<b>8,095</b>	6,739
		<b>1,358,566</b>	1,182,682

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities	<u><b>1,072,981</b></u>	<u><b>5,068</b></u>	<u><b>1,078,049</b></u>

Included in direct charitable activities are project costs relating to SkillElectric totalling £194,454 (2022: £28,939), £nil (2022: £94,981) relating to FESS and £22,322 (2022: £23,329) relating to TESP.

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Direct charitable activities	<u><b>768</b></u>	<u><b>4,300</b></u>	<u><b>5,068</b></u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration	<u><b>4,300</b></u>	4,567
Depreciation - owned assets	<u><b>4,789</b></u>	4,789
Computer software amortisation	<u><b>2,190</b></u>	<u>2,190</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

During the year £nil (2022: £nil) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**9. STAFF COSTS**

	2023 £	2022 £
Wages and salaries	<u><b>68,351</b></u>	69,532
Other pension costs	<u><b>7,778</b></u>	5,179
	<u><b>76,129</b></u>	<u>74,711</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Average number of employees	<u><b>2</b></u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	-	4,500	4,500
<b>Charitable activities</b>			
Direct charitable activities	1,182,682	-	1,182,682
Investment income	112	-	112
<b>Total</b>	<u>1,182,794</u>	<u>4,500</u>	<u>1,187,294</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Direct charitable activities	908,154	13,500	921,654
<b>NET INCOME/(EXPENDITURE)</b>	274,640	(9,000)	265,640
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	1,002,450	9,000	1,011,450
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>1,277,090</u>	<u>-</u>	<u>1,277,090</u>

**11. COMMITMENTS AND CONTINGENCIES**

National Electrotechnical Training Organisation had no capital commitments at 31 March 2023 nor 31 March 2022. There were no contingent liabilities at either date.

**12. INTANGIBLE FIXED ASSETS**

	Intellect Property Rights Cost £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2022 and 31 March 2023	<u>68,949</u>	<u>21,900</u>	<u>90,849</u>
<b>AMORTISATION</b>			
At 1 April 2022	68,948	2,190	71,138
Charge for year	-	2,190	2,190
At 31 March 2023	<u>68,948</u>	<u>4,380</u>	<u>73,328</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>1</u>	<u>17,520</u>	<u>17,521</u>
At 31 March 2022	<u>1</u>	<u>19,710</u>	<u>19,711</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**12. INTANGIBLE FIXED ASSETS - continued**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**13. TANGIBLE FIXED ASSETS**

	Equipment £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2022 and 31 March 2023	<u>88,836</u>	<u>331,283</u>	<u>420,119</u>
<b>DEPRECIATION</b>			
At 1 April 2022	81,996	328,530	410,526
Charge for year	<u>3,415</u>	<u>1,374</u>	<u>4,789</u>
At 31 March 2023	<u>85,411</u>	<u>329,904</u>	<u>415,315</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>3,425</u>	<u>1,379</u>	<u>4,804</u>
At 31 March 2022	<u>6,840</u>	<u>2,753</u>	<u>9,593</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade debtors	33,526	34,683
Other debtors	32,506	19,542
TESP	1,327	-
VAT	333	4,636
	<u>67,692</u>	<u>58,861</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade creditors	77,558	31,578
Social security and other taxes	-	1,821
Other creditors	10,950	12,261
Accrued expenses	7,340	63,884
	<u>95,848</u>	<u>109,544</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**16. MOVEMENT IN FUNDS**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	1,277,090	300,243	1,577,333
<b>TOTAL FUNDS</b>	<u>1,277,090</u>	<u>300,243</u>	<u>1,577,333</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,366,348	(1,066,105)	300,243
<b>Restricted funds</b>			
SkillElectric	11,944	(11,944)	-
<b>TOTAL FUNDS</b>	<u>1,378,292</u>	<u>(1,078,049)</u>	<u>300,243</u>

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	1,002,450	274,640	1,277,090
<b>Restricted funds</b>			
SkillElectric	9,000	(9,000)	-
<b>TOTAL FUNDS</b>	<u>1,011,450</u>	<u>265,640</u>	<u>1,277,090</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**16. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,182,794	(908,154)	274,640
<b>Restricted funds</b>			
SkillElectric	4,500	(13,500)	(9,000)
<b>TOTAL FUNDS</b>	<u>1,187,294</u>	<u>(921,654)</u>	<u>265,640</u>

**17. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES**

Included in consultancy fees is a charge from ECA of £38,133 (2022: £38,268) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £24,795 (2022: £12,625) to JTL, a company with directors in common.

Contributions of £22,322 (2022: £23,329) were made to the running costs of TESP, a connected party due to stakeholders and directors in common.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	14,944	4,500
<b>Investment income</b>		
Investment income	5,782	112
<b>Charitable activities</b>		
Licence Fees Received	412,188	355,653
Marking	912,320	787,430
Assessor training fees	24,963	32,860
Replacement Certificates & monitoring	8,095	6,739
	1,357,566	1,182,682
<b>Total incoming resources</b>	<b>1,378,292</b>	<b>1,187,294</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	68,351	69,532
Pensions	7,778	5,179
Assessment Costs	84,716	58,056
Office costs	38,733	30,322
Travel and meeting costs	3,912	2,989
Assessor conference	18,654	10,608
Marketing and website costs	53,568	34,987
Legal fees	1,128	2,952
Professional fees	134,660	96,274
Rent and rates	-	12,913
SkillElectric project & event	194,454	28,939
TESP project	22,322	23,329
FESS project	-	94,981
Other projects	62,759	53,846
Technical consultants	371,118	361,546
Project consultants	3,849	23,242
Computer software	2,190	2,190
Depreciation of equipment	3,415	3,415
Depreciation of software	1,374	1,374
	1,072,981	916,674
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	768	413

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2023**

	2023 £	2022 £
<b>Finance</b>		
<b>Governance costs</b>		
Auditors' remuneration	<u>4,300</u>	<u>4,567</u>
Total resources expended	<u>1,078,049</u>	<u>921,654</u>
<b>Net income</b>	<u>300,243</u>	<u>265,640</u>

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

England & Wales - Charity number 1068863

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# Accounts

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**REGISTERED COMPANY NUMBER: 03389705 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1068863**

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

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for the year ended 31 March 2022**

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**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2022**

<b>TRUSTEES</b>	R J Clarke F Harper A J Smith F S Clayton (resigned 9.12.21) M Smith I Woodland (resigned 14.9.21) J Swain (appointed 14.9.21) (resigned 26.11.21) C Weldon (appointed 23.11.21) (resigned 21.6.22) N R Smith (appointed 2.2.22)
<b>COMPANY SECRETARY</b>	Ms C Mason
<b>REGISTERED OFFICE</b>	Lygon House 50 London Road Bromley Kent BR1 3RA
<b>REGISTERED COMPANY NUMBER</b>	03389705 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1068863
<b>AUDITORS</b>	Berringers LLP Chartered Accountants and Statutory Auditors Lygon House 50 London Road Bromley Kent BR1 3RA

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. There are currently 54 centres and these provide sufficient capacity and trustees regularly review the potential demand for additional centres.

#### Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills.

### ACHIEVEMENT AND PERFORMANCE

#### Review of the year

During the year NET generated income of £1,187,294 (2021: £804,003), paid out £921,654 (2021: £964,859) in costs and has total reserves carried forward of £1,277,090 (2021: £1,011,450). NET also received a restricted grant totalling £4,500 (2021: £4,500) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET developed a new assessment of competence for the Domestic Electrician apprenticeship and Experienced Worker Assessment, and continues to invest in a range of free to use tools and support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and employs a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NETs regulated End Point Assessment activity.

All Net activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

#### AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2022**

**FINANCIAL REVIEW**

**Investment policy**

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

**Reserves policy**

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as a Centre Conference, together with additional work on apprentice exchanges and other initiatives, as necessary.

**FUTURE PLANS**

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

**Trustee recruitment and induction**

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

**Related parties**

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION

REPORT OF THE TRUSTEES  
for the year ended 31 March 2022

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**Directors' responsibilities for the financial statements**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.


So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... 7.12.2022 ..... and signed on its behalf by:



.....  
N R Smith - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Opinion**

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSocSc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

7 December 2022

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	-	4,500	4,500	4,500
<b>Charitable activities</b>					
Direct charitable activities		1,182,682	-	1,182,682	799,103
Investment income	3	112	-	112	400
<b>Total</b>		<u>1,182,794</u>	<u>4,500</u>	<u>1,187,294</u>	<u>804,003</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Direct charitable activities	5	908,154	13,500	921,654	964,859
<b>NET INCOME/(EXPENDITURE)</b>		<u>274,640</u>	<u>(9,000)</u>	<u>265,640</u>	<u>(160,856)</u>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>	<u>1,172,306</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>1,277,090</u></u>	<u><u>-</u></u>	<u><u>1,277,090</u></u>	<u><u>1,011,450</u></u>

The notes form part of these financial statements

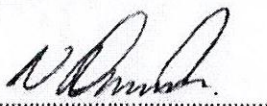
**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**BALANCE SHEET  
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	19,711	-	19,711	1
Tangible assets	13	<u>9,593</u>	<u>-</u>	<u>9,593</u>	<u>14,382</u>
		<b>29,304</b>	<b>-</b>	<b>29,304</b>	<b>14,383</b>
<b>CURRENT ASSETS</b>					
Debtors	14	58,861	-	58,861	189,517
Prepayments and accrued income		79,975	-	79,975	-
Cash at bank		<u>1,218,494</u>	<u>-</u>	<u>1,218,494</u>	<u>932,678</u>
		<b>1,357,330</b>	<b>-</b>	<b>1,357,330</b>	<b>1,122,195</b>
<b>CREDITORS</b>					
Amounts falling due within one year	15	<u>(109,544)</u>	<u>-</u>	<u>(109,544)</u>	<u>(125,128)</u>
<b>NET CURRENT ASSETS</b>		<u><b>1,247,786</b></u>	<u><b>-</b></u>	<u><b>1,247,786</b></u>	<u><b>997,067</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u><b>1,277,090</b></u>	<u><b>-</b></u>	<u><b>1,277,090</b></u>	<u><b>1,011,450</b></u>
<b>NET ASSETS</b>		<u><b>1,277,090</b></u>	<u><b>-</b></u>	<u><b>1,277,090</b></u>	<u><b>1,011,450</b></u>
<b>FUNDS</b>					
Unrestricted funds	17			<u><b>1,277,090</b></u>	<u>1,002,450</u>
Restricted funds				<u>-</u>	<u>9,000</u>
<b>TOTAL FUNDS</b>				<u><b>1,277,090</b></u>	<u><b>1,011,450</b></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 7.12.2022 and were signed on its behalf by:



N R Smith - Trustee

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**CASH FLOW STATEMENT  
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	307,716	(142,169)
Net cash provided by/(used in) operating activities		<u>307,716</u>	<u>(142,169)</u>
<b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		(21,900)	-
Net cash (used in)/provided by investing activities		<u>(21,900)</u>	<u>-</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
Cash and cash equivalents at the beginning of the reporting period		285,816	(142,169)
Cash and cash equivalents at the end of the reporting period		<u>932,678</u>	<u>1,074,847</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,218,494</u></u>	<u><u>932,678</u></u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2022**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of financial activities)</b>	<b>265,640</b>	<b>(160,856)</b>
<b>Adjustments for:</b>		
Depreciation charges	6,979	7,180
Decrease/(increase) in debtors	50,681	(48,957)
(Decrease)/increase in creditors	(15,584)	60,464
<b>Net cash provided by/(used in) operations</b>	<b>307,716</b>	<b>(142,169)</b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21 £	Cash flow £	At 31.3.22 £
<b>Net cash</b>			
Cash at bank	932,678	285,816	1,218,494
	932,678	285,816	1,218,494
<b>Total</b>	<b>932,678</b>	<b>285,816</b>	<b>1,218,494</b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Intangible fixed assets**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

The computer software relates to the NETAssess e-portfolio system. This has been amortised over ten years.

**Tangible fixed assets**

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

**Fund accounting**

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Grants	<u>4,500</u>	<u>4,500</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Find a Future	<u>4,500</u>	<u>4,500</u>

Grants consists of monies received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. After expenditure in the year of £13,500, the fund at the year end had a balance of £nil.

**3. INVESTMENT INCOME**

	2022	2021
	£	£
Investment income	<u>112</u>	<u>400</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2022	2021
	Activity	£	£
Licence Fees Received	Direct Charitable Activities	355,653	232,508
Marking	Direct Charitable Activities	787,430	525,225
Assessor training fees	Direct Charitable Activities	32,860	34,620
Replacement Certificates & monitoring	Direct Charitable Activities	6,739	6,750
		<u>1,182,682</u>	<u>799,103</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities	<u>916,674</u>	<u>4,980</u>	<u>921,654</u>

Included in direct charitable activities are project costs relating to SkillElectric totalling £28,939 (2021: £20,794), £94,981 (2021: £82,655) relating to FESS and £23,329 (2021: £13,555) relating to TESP.

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Direct charitable activities	<u>413</u>	<u>4,567</u>	<u>4,980</u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	4,567	4,533
Depreciation - owned assets	4,789	7,179
Computer software amortisation	<u>2,190</u>	<u>-</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

During the year £nil (2020: £936) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**9. STAFF COSTS**

	2022 £	2021 £
Wages and salaries	69,532	87,582
Other pension costs	5,179	6,006
	<u>74,711</u>	<u>93,588</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Average number of employees	<u>2</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	-	4,500	4,500
<b>Charitable activities</b>			
Direct charitable activities	799,103	-	799,103
Investment income	400	-	400
<b>Total</b>	<u>799,503</u>	<u>4,500</u>	<u>804,003</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Direct charitable activities	964,859	-	964,859
<b>NET INCOME/(EXPENDITURE)</b>	(165,356)	4,500	(160,856)
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	1,167,806	4,500	1,172,306
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>1,002,450</u>	<u>9,000</u>	<u>1,011,450</u>

**11. COMMITMENTS AND CONTINGENCIES**

National Electrotechnical Training Organisation had no capital commitments at 31 March 2022 nor 31 March 2021. There were no contingent liabilities at either date.

**12. INTANGIBLE FIXED ASSETS**

	Intellect Property Rights Cost £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2021	68,949	-	68,949
Additions	-	21,900	21,900
At 31 March 2022	<u>68,949</u>	<u>21,900</u>	<u>90,849</u>
<b>AMORTISATION</b>			
At 1 April 2021	68,948	-	68,948
Charge for year	-	2,190	2,190
At 31 March 2022	<u>68,948</u>	<u>2,190</u>	<u>71,138</u>
<b>NET BOOK VALUE</b>			
At 31 March 2022	<u>1</u>	<u>19,710</u>	<u>19,711</u>
At 31 March 2021	<u>1</u>	<u>-</u>	<u>1</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**12. INTANGIBLE FIXED ASSETS - continued**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**13. TANGIBLE FIXED ASSETS**

	Equipment £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2021 and 31 March 2022	<u>88,836</u>	<u>331,283</u>	<u>420,119</u>
<b>DEPRECIATION</b>			
At 1 April 2021	78,581	327,156	405,737
Charge for year	<u>3,415</u>	<u>1,374</u>	<u>4,789</u>
At 31 March 2022	<u>81,996</u>	<u>328,530</u>	<u>410,526</u>
<b>NET BOOK VALUE</b>			
At 31 March 2022	<u>6,840</u>	<u>2,753</u>	<u>9,593</u>
At 31 March 2021	<u>10,255</u>	<u>4,127</u>	<u>14,382</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade debtors	34,683	134,557
Other debtors	19,542	27,847
TESP	-	27,113
VAT	<u>4,636</u>	-
	<u>58,861</u>	<u>189,517</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade creditors	31,578	21,960
Social security and other taxes	1,821	1,822
VAT	-	2,582
Other creditors	12,261	10,105
Accruals and deferred income	-	28,753
Accrued expenses	<u>63,884</u>	<u>59,906</u>
	<u>109,544</u>	<u>125,128</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**16. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	-	13,950

**17. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	1,002,450	274,640	1,277,090
<b>Restricted funds</b>			
SkillElectric	9,000	(9,000)	-
<b>TOTAL FUNDS</b>	<u>1,011,450</u>	<u>265,640</u>	<u>1,277,090</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,182,794	(908,154)	274,640
<b>Restricted funds</b>			
SkillElectric	4,500	(13,500)	(9,000)
<b>TOTAL FUNDS</b>	<u>1,187,294</u>	<u>(921,654)</u>	<u>265,640</u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	1,167,806	(165,356)	1,002,450
<b>Restricted funds</b>			
SkillElectric	4,500	4,500	9,000
<b>TOTAL FUNDS</b>	<u>1,172,306</u>	<u>(160,856)</u>	<u>1,011,450</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	799,503	(964,859)	(165,356)
<b>Restricted funds</b>			
SkillElectric	4,500	-	4,500
<b>TOTAL FUNDS</b>	<u>804,003</u>	<u>(964,859)</u>	<u>(160,856)</u>

**18. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES**

Included in consultancy fees is a charge from ECA of £38,268 (2021: £39,722) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £12,625 (2021: £16,346) to JTL Ltd, a company with directors in common.

The charity received contributions towards project fees from stakeholders totalling £nil (2021: £5,650). The contributions have been allocated against the expenditure.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2022**

	2022 £	2021 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	4,500	4,500
<b>Investment income</b>		
Investment income	112	400
<b>Charitable activities</b>		
Licence Fees Received	355,653	232,508
Marking	787,430	525,225
Assessor training fees	32,860	34,620
Replacement Certificates & monitoring	6,739	6,750
	<b>1,182,682</b>	<b>799,103</b>
<b>Total incoming resources</b>	<b>1,187,294</b>	<b>804,003</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	69,532	87,582
Pensions	5,179	6,006
Assessment Costs	58,056	97,556
Office costs	30,322	32,488
Travel and meeting costs	2,989	1,072
Assessor conference	10,608	-
Marketing and website costs	34,987	35,368
Legal fees	2,952	10,106
Professional fees	96,274	80,864
Rent and rates	12,913	32,814
Bad debts	-	901
SkillElectric project & event	28,939	20,794
TESP project	23,329	13,555
FESS project	94,981	82,655
Other projects	53,846	24,088
Technical consultants	361,546	407,621
Project consultants	23,242	19,498
Computer software	2,190	-
Depreciation of equipment	3,415	5,120
Depreciation of software	1,374	2,060
	<b>916,674</b>	<b>960,148</b>
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	413	178

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2022**

	2022 £	2021 £
<b>Finance</b>		
<b>Governance costs</b>		
Auditors' remuneration	4,567	4,533
Total resources expended	<u>921,654</u>	<u>964,859</u>
<b>Net income/(expenditure)</b>	<u><u>265,640</u></u>	<u><u>(160,856)</u></u>

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION**

England & Wales - Charity number 1068863

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# Accounts

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**REGISTERED COMPANY NUMBER: 03389705 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1068863**

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

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for the year ended 31 March 2021**

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**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2021**

**TRUSTEES**

R J Clarke  
F Harper  
A J Smith  
F S Clayton  
M Smith  
I Woodland (resigned 14.9.21)  
J Swain (appointed 14.9.21)

**COMPANY SECRETARY**

Ms C Mason

**REGISTERED OFFICE**

Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**REGISTERED COMPANY NUMBER** 03389705 (England and Wales)

**REGISTERED CHARITY NUMBER** 1068863

**AUDITORS**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and policies

The National Electrotechnical Training Organisation (NET) is a company limited by guarantee and has charitable status.

Presently, NET's primary objective is to develop and maintain assessments of occupational competence and to ensure sufficient licensed centres to meet demand for the assessments. At present there are 38 centres and the market is such that a number in the region of 35-40 will provide sufficient capacity for the next three to five years.

#### Public benefit

Following the Government's implementation of the Charities Act 2011, the Trustees are cognisant of their responsibilities in demonstrating public benefit as set out in guidance provided by the Charity Commission. The Charity has and continues to demonstrate a number of areas of public benefit including and not limited to developing and maintaining the assessments of occupational competence required by the UK electrical and engineering industry, and supporting initiatives, such as SkillElectric in partnership with World Skills UK, which positively promote careers, best practice and skills.

### ACHIEVEMENT AND PERFORMANCE

#### Review of the year

During the year NET generated income of £804,004 (2020: £1,064,206), paid out £947,782 (2020: £852,520) in costs and has total reserves carried forward of £1,028,528 (2020: £1,172,306). NET also received a restricted grant totalling £4,500 (2020: £18,180) towards the delivery and management of SkillElectric and associated accommodation costs.

The profile of assessments of occupational competence is improving, with an increase in recognition of the value of the assessment both as the end-point assessment component of an apprenticeship or vocational qualification and as a standalone demonstration of competence to industry recognised standards.

NET continues to deploy its charitable reserves in the development of new Assessments of Competence/End Point Assessments. During the year NET had a successful launch of FESS (Fire Emergency and Security Systems) end point assessment for multiple pathways. NET also funds ongoing and significant support for the FESS employer group who oversee the apprenticeship, including development of a range of free to use support materials for candidates and training providers.

NET is a core member of The Electrotechnical Skills Partnership (TESP) and has provided funding support for the development of the Electrical Careers and TESP Website, funding for comprehensive industry labour market intelligence and production of careers support materials.

As the managing partner for the SkillElectric competition, NET continues to invest in further development of the competition and employs a dedicated part-time consultant to support this. All aspects of the competition were delivered on target.

During the year, NET operated in full compliance with the requirements of ESFA, and its agencies for NET's regulated End Point Assessment activity.

All Net activity and project delivery is monitored by trustees through the Operational Plan. The trustees are satisfied that during the year all projects within the operational plan have been delivered on target.

#### AM2/FICA Skills Test intellectual copyright

AM2 and FICA are the industry approved assessments of occupational competence (AoC) undertaken by advanced apprentices and others throughout the UK when qualifying as installation electricians to industry recognised standards.

NET owns the copyright and the assets that are AM2 in their entirety and annually licenses the network of approved centres.

# NATIONAL ELECTROTECHNICAL TRAINING ORGANISATION

## REPORT OF THE TRUSTEES for the year ended 31 March 2021

### FINANCIAL REVIEW

#### Investment policy

Cash at bank above £25,000 is held on deposit. No other investments are envisaged.

#### Reserves policy

It is anticipated that the level of NET's activity in support of the licensed centre network and other initiatives will rise in the near future; NET has devoted resources to ensure this activity is properly supported and undertaken promotion and support activities, such as a Centre Conference, together with additional work on apprentice exchanges and other initiatives, as necessary.

### FUTURE PLANS

The network of licensed centres will be subject to review and, if necessary, development under NET's stewardship. Opportunities for the development of other relevant assessments of competence will be evaluated.

Work will be undertaken to evaluate how the Charity can best utilise its available resources in support of its objectives.

NET continues to review both the structure and content of its assessments and the support and services it provides to the licensed centre network, such as product development, marketing, PR and the development of web services.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

NET is a Company Limited by Guarantee and not having share capital. The parties signed the relevant Memorandum and Articles of Association on 13 June 1997.

#### Trustee recruitment and induction

Board meetings are held three times a year, subject to regular review.

The respective stakeholders nominate trustees to an agreed ratio. They are not required to submit to re-nomination. The position of Chairman changes at intervals.

#### Related parties

The three stakeholders in NET (UNITE, ECA and SELECT) have restated their commitment to the future of the organisation and their belief that its work is of importance to the industry.

AM2 and FICA remain the preferred, and only, assessments of occupational competence (AoC) recognised by employers and union alike. This is reflected in the prominent part they play in the grading process of the Joint Industry Board (JIB) and the Scottish Joint Industry Board (SJIB) and the Electrotechnical Certification Scheme (ECS).

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2021**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**Directors' responsibilities for the financial statements**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charitable company during the period and of their financial position at the end of the period. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ascertain their financial position and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 16 November 2021 and signed on its behalf by:

F S Clayton - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Opinion**

We have audited the financial statements of National Electrotechnical Training Organisation (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic report or in preparing the Report of the trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Cardnell BSc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

16 November 2021

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	<b>2021 Total funds £</b>	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	-	<b>4,500</b>	<b>4,500</b>	18,180
<b>Charitable activities</b>					
Direct charitable activities	4				
		<b>799,103</b>	-	<b>799,103</b>	1,043,791
Investment income	3	<b>400</b>	-	<b>400</b>	2,235
<b>Total</b>		<b>799,503</b>	<b>4,500</b>	<b>804,003</b>	1,064,206
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Direct charitable activities	5				
		<b>964,859</b>	-	<b>964,859</b>	852,520
<b>NET INCOME/(EXPENDITURE)</b>		<b>(165,356)</b>	<b>4,500</b>	<b>(160,856)</b>	211,686
 <b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>1,167,806</b>	<b>4,500</b>	<b>1,172,306</b>	960,620
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,002,450</b>	<b>9,000</b>	<b>1,011,450</b>	1,172,306

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**BALANCE SHEET  
31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	<b>2021 Total funds £</b>	2020 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	1	-	1	1
Tangible assets	13	14,382	-	14,382	21,561
		14,383	-	14,383	21,562
<b>CURRENT ASSETS</b>					
Debtors	14	189,517	-	189,517	140,561
Cash at bank		923,678	9,000	932,678	1,074,847
		1,113,195	9,000	1,122,195	1,215,408
<b>CREDITORS</b>					
Amounts falling due within one year	15	(125,128)	-	(125,128)	(64,664)
		988,067	9,000	997,067	1,150,744
<b>NET CURRENT ASSETS</b>					
		1,002,450	9,000	1,011,450	1,172,306
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		1,002,450	9,000	1,011,450	1,172,306
<b>NET ASSETS</b>					
		1,002,450	9,000	1,011,450	1,172,306
<b>FUNDS</b>					
Unrestricted funds	17			1,002,450	1,167,806
Restricted funds				9,000	4,500
				1,011,450	1,172,306
<b>TOTAL FUNDS</b>					
				1,011,450	1,172,306

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 2021 and were signed on its behalf by:

F S Clayton - Trustee

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**CASH FLOW STATEMENT  
for the year ended 31 March 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(142,169)</u>	<u>218,557</u>
Net cash (used in)/provided by operating activities		<u>(142,169)</u>	<u>218,557</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>-</u>	<u>(17,722)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(17,722)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		<u>(142,169)</u>	<u>200,835</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,074,847</u>	<u>874,012</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>932,678</u></u>	<u><u>1,074,847</u></u>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2021**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net (expenditure)/income for the reporting period (as per the Statement of financial activities)</b>	<b>(160,856)</b>	211,686
<b>Adjustments for:</b>		
Depreciation charges	7,180	13,085
Increase in debtors	(48,957)	(11,508)
Increase in creditors	60,464	5,294
<b>Net cash (used in)/provided by operations</b>	<b>(142,169)</b>	218,557

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.20 £	Cash flow £	At 31.3.21 £
<b>Net cash</b>			
Cash at bank	1,074,847	(142,169)	932,678
	<u>1,074,847</u>	<u>(142,169)</u>	<u>932,678</u>
<b>Total</b>	<b><u>1,074,847</u></b>	<b><u>(142,169)</u></b>	<b><u>932,678</u></b>

The notes form part of these financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2021**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements follow the recommendations in the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP 2005). They have been prepared under the historical cost convention.

The principal accounting policies are set out below.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Intangible fixed assets**

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**Tangible fixed assets**

Assets are written off on a reducing balance basis at a rate of 33% per annum. An impairment review was carried out during the year by the trustees and no impairment was deemed necessary.

**Fund accounting**

The following definitions are based on SORP.

Unrestricted funds - are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds - are unrestricted funds which have been designated for specific purposes by the directors. No designated funds are held.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**2. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Grants	<b>4,500</b>	18,180

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Find a Future	<b>4,500</b>	18,180

Grants consists of monies received from WorldSkills UK, a charitable organisation, towards the delivery and management of SkillElectric and associated accommodation costs. At the year-end, there were £9,000 of World Skills Grant funding held in restricted funds..

**3. INVESTMENT INCOME**

	2021	2020
	£	£
Investment income	<b>400</b>	2,235

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2021	2020
	Activity	£	£
	Direct charitable activities		
Licence Fees Received		<b>232,508</b>	280,774
	Direct charitable activities		
Marking		<b>525,225</b>	716,562
	Direct charitable activities		
Assessor training fees		<b>34,620</b>	41,769
	Direct charitable activities		
Replacement Certificates & monitoring		<b>6,750</b>	4,686
		<b>799,103</b>	1,043,791

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct charitable activities			
	<b>960,148</b>	<b>4,711</b>	<b>964,859</b>

Included in direct charitable activities are project costs relating to SkillElectric totalling £20,794 (2020: £55,577), £82,655 (2020: £8,627) relating to FESS and £13,555 (2020: £11,901 expenditure) relating to TESP.

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Direct charitable activities			
	<b>178</b>	<b>4,533</b>	<b>4,711</b>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	<b>4,533</b>	5,071
Depreciation - owned assets	<b>7,179</b>	6,191
Intellect Property Rights Cost amortisation	-	6,894

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

During the year £nil (2020: £936) was repaid to trustees as reimbursement for expenses incurred on the charity's behalf.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**9. STAFF COSTS**

	<b>2021</b>	<b>2020</b>
	£	£
Wages and salaries	<b>87,582</b>	51,135
Other pension costs	<b>6,006</b>	5,621
	<u><b>93,588</b></u>	<u>56,756</u>

The average monthly number of employees during the year was as follows:

	<b>2021</b>	<b>2020</b>
Average number of employees	<b>3</b>	2
	<u><b>3</b></u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	-	18,180	18,180
<b>Charitable activities</b>			
Direct charitable activities	1,043,791	-	1,043,791
Investment income	2,235	-	2,235
<b>Total</b>	<u>1,046,026</u>	<u>18,180</u>	<u>1,064,206</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Direct charitable activities	838,840	13,680	852,520
<b>NET INCOME</b>	<u>207,186</u>	<u>4,500</u>	<u>211,686</u>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	960,620	-	960,620
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>1,167,806</u></u>	<u><u>4,500</u></u>	<u><u>1,172,306</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**11. COMMITMENTS AND CONTINGENCIES**

National Electrotechnical Training Organisation had no capital commitments at 31 March 2021 nor 31 March 2020. There were no contingent liabilities at either date.

**12. INTANGIBLE FIXED ASSETS**

	Intellect Property Rights Cost £
<b>COST</b>	
At 1 April 2020 and 31 March 2021	<u>68,949</u>
<b>AMORTISATION</b>	
At 1 April 2020 and 31 March 2021	<u>68,948</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u><u>1</u></u>
At 31 March 2020	<u><u>1</u></u>

The intellectual copyright associated with the AM2 program has been amortised over ten years and is now fully amortised down to a carrying value of £1. The trustees believe the current value of the intellectual copyright is significant, but in accordance with FRS102, no active market exists and so the asset has not been revalued.

**13. TANGIBLE FIXED ASSETS**

	Equipment £	Computer software £	Totals £
<b>COST</b>			
At 1 April 2020 and 31 March 2021	<u>88,836</u>	<u>331,283</u>	<u>420,119</u>
<b>DEPRECIATION</b>			
At 1 April 2020	<u>73,462</u>	<u>325,096</u>	<u>398,558</u>
Charge for year	<u>5,119</u>	<u>2,060</u>	<u>7,179</u>
At 31 March 2021	<u>78,581</u>	<u>327,156</u>	<u>405,737</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u><u>10,255</u></u>	<u><u>4,127</u></u>	<u><u>14,382</u></u>
At 31 March 2020	<u><u>15,374</u></u>	<u><u>6,187</u></u>	<u><u>21,561</u></u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade debtors	134,557	65,273
Other debtors	27,847	26,432
TESP	27,113	-
VAT	-	2,341
Prepayments and accrued income	-	46,515
	<b>189,517</b>	<b>140,561</b>
	<b>189,517</b>	<b>140,561</b>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	21,960	8,512
Social security and other taxes	1,822	1,041
VAT	2,582	-
Other creditors	10,105	9,591
Accruals and deferred income	28,753	-
Accrued expenses	59,906	45,520
	<b>125,128</b>	<b>64,664</b>
	<b>125,128</b>	<b>64,664</b>

**16. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	<b>13,950</b>	<b>27,360</b>
	<b>13,950</b>	<b>27,360</b>

**17. MOVEMENT IN FUNDS**

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
<b>Unrestricted funds</b>			
General fund	1,167,806	(165,356)	1,002,450
<b>Restricted funds</b>			
SkillElectric	4,500	4,500	9,000
	<b>1,172,306</b>	<b>(160,856)</b>	<b>1,011,450</b>
<b>TOTAL FUNDS</b>	<b>1,172,306</b>	<b>(160,856)</b>	<b>1,011,450</b>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	799,503	(964,859)	(165,356)
<b>Restricted funds</b>			
SkillElectric	4,500	-	4,500
<b>TOTAL FUNDS</b>	<u>804,003</u>	<u>(964,859)</u>	<u>(160,856)</u>

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	960,620	207,186	1,167,806
<b>Restricted funds</b>			
SkillElectric	-	4,500	4,500
<b>TOTAL FUNDS</b>	<u>960,620</u>	<u>211,686</u>	<u>1,172,306</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,046,026	(838,840)	207,186
<b>Restricted funds</b>			
SkillElectric	18,180	(13,680)	4,500
<b>TOTAL FUNDS</b>	<u>1,064,206</u>	<u>(852,520)</u>	<u>211,686</u>

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**18. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES**

Included in consultancy fees is a charge from ECA of £39,722 (2020: £36,773) relating to a re-charge for time spent by an ECA employee carrying out work for the charity.

During the year the charity made sales of £16,346 (2020: £32,480) to JTL Ltd, a company with directors in common.

The charity received contributions towards project fees from stakeholders totalling £5,650 (2019: £20,408). The contributions have been allocated against the expenditure.

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2021**

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	4,500	18,180
<b>Investment income</b>		
Investment income	400	2,235
<b>Charitable activities</b>		
Licence Fees Received	232,508	280,774
Marking	525,225	716,562
Assessor training fees	34,620	41,769
Replacement Certificates & monitoring	6,750	4,686
	799,103	1,043,791
<b>Total incoming resources</b>	<b>804,003</b>	<b>1,064,206</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	87,582	51,135
Pensions	6,006	5,621
Assessment Costs	97,556	71,590
Office costs	32,488	56,995
Travel and meeting costs	1,072	24,254
Marketing and website costs	35,368	9,411
Legal fees	10,106	11,481
Professional fees	80,864	93,493
Rent and rates	32,814	17,738
Bad debts	901	1,200
SkillElectric project & event	20,794	55,577
TESP project	13,555	11,901
FESS project	82,655	8,627
Other projects	24,088	4,350
Technical consultants	407,621	392,572
Project consultants	19,498	18,275
Amortisation of Intellect Property Rights Cost	-	6,895
Depreciation of equipment	5,120	3,101
Depreciation of software	2,060	3,089
	960,148	847,305
<b>Support costs</b>		

This page does not form part of the statutory financial statements

**NATIONAL ELECTROTECHNICAL TRAINING  
ORGANISATION**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 March 2021**

	2021 £	2020 £
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>178</b>	144
<b>Governance costs</b>		
Auditors' remuneration	<b>4,533</b>	5,071
Total resources expended	<b>964,859</b>	852,520
<b>Net (expenditure)/income</b>	<b>(160,856)</b>	211,686

This page does not form part of the statutory financial statements