



The Tower House School Charitable Foundation
(A Company Limited by Guarantee)

Incorporated in England and Wales No. 03345004

Registered Charity No. 1068844



GOVERNORS' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2024

The Tower House School Charitable Foundation

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for the year ended 31 August 2024

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The Tower House School Charitable Foundation

TRUSTEES REPORT for the year ended 31 August 2024

Trustees Mr C Pike
Mr A Phillips

Governors Antony Phillips (CoG)
Andy Sutch
Prof. Claire Hogg
Brian Giffen
Tom Hill
Sarah Field (Safeguarding)
Peter Marr

Headmaster: Mr N Lunnon Appointed September 2023

Bursar & Clerk to Governors: Mrs H Ali

Company registered number: 03345004

Charity registered number: 1068844

Registered Office: 188 Sheen Lane
East Sheen
London
SW14 8LF

Bankers: National Westminster Bank
341 Upper Richmond Road West
East Sheen
London
SW14 8QP

Auditors: Moore Kingston Smith LLP
9 Appold Street
Floor 6
London
EC2A 2AP

Investment Managers: Rathbone Brothers Plc
8 Finsbury Circus
London
EC2M 7AZ



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

OBJECTIVES AND ACTIVITIES

Tower House School's aim as an educational charity for children is to benefit the public by providing a first-class education independent of the State system. We are a mixed ability school and we aim for the highest quality of academic tuition and the development of wider sporting, artistic, musical, and social skills in all our pupils. We offer an environment where each pupil can develop and fulfil his potential, in order to help build self-confidence and inculcate a lifelong desire to contribute to the wider community. Objectives are set up in accordance with the whole school development plan.

The Foundation has continued seeking to act as a good citizen in the local community and elsewhere. The school maintains a close liaison between parents/guardians, teachers, the governing body as well as other local charities/organisations that can benefit from the school's facilities.

In setting our objectives and planning our activities, our Governors give full weight to the Charity Commission's guidance on public benefit in the context of charities such as Tower House.

Ongoing and future objectives of the school are to:-

- Maintain the schools' same high level of academic performance and sports achievements with the present 10:1 pupil/teacher ratio. Ensuring all leavers attend their senior schools of choice. Support application of Year 8 pupils for scholarships at destination senior schools.
- Expand the teaching of Performing Arts and extend performances and opportunity to participate to the wider community, including increasing use of local facilities such as Christ Church for public services and collaboration with local state primary schools.
- Maintain the expertise of teaching staff, with succession-planning and continual professional development, staff professional development through externally provided courses and by a series of internal twilight staff training workshops. Participate in teacher training programmes to support bringing new teachers into the profession and provide regular work experience opportunities to school aged pupils.
- Continue to develop and resource the Special Educational Needs Department to ensure the appropriate level of support for both the talented and gifted and those with specific learning difficulties.
- Increased use of Tower House facilities and resources for local nurseries and state primary schools such as use of multi-purpose hall for Nativity and creative performances.
- To embed a scheme of work which addresses the pupils' wellbeing. Such a scheme to be integrated into the PSHE curriculum and its efficacy measured using a pupil survey in due course. To embed a full and comprehensive Relationships and Sex Education (RSE) curriculum. Consultation with parents of the same and feedback acted upon. Staff and boys to receive awareness training of equality and diversity aspects, staff also to receive awareness training on unconscious bias.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

- To further expand the PSHE provision by increasing the number of timetabled slots per week. This will allow deeper study/discussion of the topics already in the scheme and also allow for the introduction of new topics such as economic literacy. Introduction of guest speaker programme (ThED Talks) to widen discussion and debate of social and global affairs, such as inviting local MP.
- Further develop the extensive residential trip and day visit programmes allowing pupils to experience different lifestyles and traditions, to face challenges and to see how in the future they may be able to contribute to the different aspects of society.
- Further develop liaison with environmental agencies to enable voluntary work to be carried out in the community.
- Fully explore the possibility of Tower House teachers sharing their skills and expertise with local state sector schools.
- Continue to develop and resource the Sports Department, and extend the opportunity for boys to experience a wide range of Sports and Physical Development. To continue to invest in swimming tuition for the younger age groups by utilising the purpose-built training pool which has been built locally.
- To further invest in Assessment strategies for Senior School and Junior School – these should include an investment in online assessment models leading to standardized scores for national comparison. Please see Annex 1 for CAT4 results for Years 4 & 6 (2024)
- Further increase the numbers of boys learning musical instruments and participating in ensembles – including specialist ensembles such as 'woodwind'. This year over 150 boys participated in extracurricular music lessons, ensembles and groups.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

The Governors are mindful of the need to consider activities for the wider Public Benefit, although the priority is still to ensure that pupils at the school should be able to continue and complete their education at the School. They continue to keep abreast of legal developments, taking particular note of any guidance on general public benefit issued by the Charity Commission. The Governors continue to consider ways to benefit the wider community within the financial constraints affecting the school, and resources/facilities available.

As part of the education of its pupils the school encourages them to offer service and philanthropy as part of the privileged education that they enjoy.

This includes arranging fund raising for local, national and international charities and distributed to the following charities: -

Junior school: Rackets cubed food bank - Roehampton

Year 4: World Wildlife Fund

Year 5: Team Trees

Year 6: Make a Wish

Year 7: Water aid

Year 8: Spear – supporting the homeless in the local community

Harvest Festival, Christmas and Easter – donations to Roehampton Community Supermarket (through Rackets Cubed)

In addition to the various fund-raising activities the school organises, the older boys also enjoy a close relationship with various environmental agencies, particularly The Friends of Palewell Common and The Friends of Richmond Park.

In the autumn term food baskets are distributed to the Richmond Food Bank. Local residential homes/day centre residents are frequently invited into the school to enjoy music recitals and other drama/musical events. The school choir also visits local residents.

The school hall is made available to local charities such as Christ Church Choir, Members of East Sheen Society (MESS), drama and music groups who work with children, to a local Mandarin teaching group and to local musicians for sound recording. A wide variety of afterschool and holiday clubs run throughout the year and are where possible open to children in the local area. These include:- sports, art, pottery, drama, film making.

The governors are continuing to identify ways in which they can make the facilities available to the local community and particularly to under privileged children and groups. The Governors are looking forward to letting out the new multipurpose hall to groups within the community, once completed.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Key Management Personnel

The key management personnel of the school are made up as follows:-

Trustees

Charles Pike
Antony Phillips

Governors

Andy Sutch
Prof. Claire Hogg
Brian Giffen
Antony Phillips
Tom Hill
Sarah Field
Peter Marr

Senior Management Team (SMT)

Neill Lunnon - Headmaster
Huma Ali — Bursar & Clerk to Governors
Ben Peyton — Deputy Head
Kerry Hogan — Head of Junior School
Edmund Orme — Deputy Head Academic

The Trustees and Governors are responsible for the overall management of Tower House School. Governors have the legal responsibility for ensuring that the school complies fully with the law, is solvent and complies with all the financial regulations for charities as well as with Independent School Inspectorate (ISI), and Early Years Foundation Stage (EYFS) regulations. The school should be run in accordance with its charitable objects, including public benefit. Governors set the school's vision, ethos, and direction, regularly review the school's performance against targets and monitor the risks to which the charity is exposed. They are responsible for ensuring that proper measures are taken by the school to mitigate all risks, by safer recruitment and child protection, compliance with health and safety and appropriate insurance. They are responsible for the Trustee structure. Governors have a duty to keep in mind the interests of pupils, staff and parents as well as those of the community. The Board of Governors meet formally at least 3 times per year. Governors also have specific responsibilities, such as safeguarding and child protection, special educational needs, health and safety, education, and inclusion. This aids Governors to attain an in-depth knowledge of issues affecting the school within their area of responsibility. They can also create links with the relevant staff in school. Governors are welcome and encouraged to visit the school at any time to observe lessons or audit their area of responsibility. Relevant training for governors is promoted and provided. The trustees and governors give their time voluntarily and are not remunerated.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Selection, Appointment, and Induction of Governors

Governors are responsible for the selection, safe recruitment, and appointment of new Governors. The aim is to achieve a balanced board, with individuals with an educational, legal, business, financial, property and marketing backgrounds. All Governors complete a selection process, which requires the submission of a CV, a meeting with a senior Governor and a meeting with the Head. Every Governor has an enhanced DBS check. Each appointment is made/ratified by the full Board for period of 5 years. The school arranges for all new governors to receive a thorough induction in child safeguarding and in the compliance and fiduciary duties of governance. New Governors visit the school in order to meet the key personalities and to gain an insight into the curriculum and to meet groups of pupils.

All new Governors receive a briefing pack on appointment that contains:

- The Governing Instrument
- List of fellow Governors and their contact details
- Dates of meetings for the ensuing year
- Minutes of most recent meetings
- AGBIS/ISC "Guidelines for Governors"
- School staff list
- The School Development Plan
- The School's Risk Register
- The School's Conflict of Interest Policy
- The School Calendar and list of functions
- A list of School policies
- The most recent school accounts
- Statement of governor responsibilities
- Conflicts of interest policy
- Staff handbook
- School prospectus
- Declaration of interest form
- Declaration of eligibility form

Management and Remuneration

The day-to-day management of the school is delegated to the Head, Deputy Head and Bursar, supported by the other members of the Senior Leadership Team. All members of the Senior Leadership Team are placed on the appropriate scale point of the Tower House School leadership pay scale, which is derived from the IAPS (Independent Prep Schools Association) Guide to Salaries. The remuneration for the Head and Bursar is reviewed annually by the governing body. The Head and Bursar review the pay for the other members of the SLT annually. Delivery of the School's charitable vision and purpose is primarily dependent upon key management personnel and as is the case with most schools, staff costs are the largest single element of our charitable expenditure.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Review of Achievements and Performance

The school has invested heavily in further education qualifications studied by staff; these include an MA in Advance Educational Practice (UCL), a Senior Leaders Master's Degree Apprenticeship, (Salford), a Senior Leaders Master's Degree Apprenticeship (Coventry), a Primary Education Foundation Degree (St Mary's) and a Level 5 Diploma in HR Management, CIPD (Chartered Institute of Personnel and Development).

Financial Review and Future Developments

The Governors are pleased to report that the School continues to operate from a position of financial strength, supported by a robust balance sheet and healthy reserves.

This position is underpinned by strong financial processes and rigorous governance in line with the School's charitable objectives.

Despite the well-documented challenges facing the independent education sector in recent years, pupil numbers have remained strong and demand for places continues to be high.

This resilience has enabled the School to continue investing in its facilities and educational provision. Following the successful completion of the new Senior School building, the Governors are now turning their attention to the refurbishment of the remaining school buildings, ensuring that all pupils continue to benefit from a first-class learning environment that reflects the School's ethos and long-term strategic vision.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Academic Success

Once again, all Year 8 pupils achieved places at their chosen schools. These include both boarding and day schools, in the area and further afield. 100% success rate at Common Entrance. Eight pupils were awarded scholarships by his chosen senior school (Academic x3, Drama x2, Art x2, Sport x1, all-rounder x1).

DESTINATION SCHOOLS - SEPTEMBER 2024

St James School	
Epsom College	Drama Scholarship
Brighton College	
KCS, Wimbledon	Academic Scholarship
Reeds School	Art Scholarship & Drama Scholarship
Reeds School	
Brighton College	Millenium All-Rounder Scholarship
St John's, Leatherhead	
St Paul's School	
Hampton School	
Harrow School	
Cranleigh School	
Rugby School	
Brighton College	Academic Scholarship
Hampton School	Sports Scholarship
Hampton School	Academic Scholarship
KCS, Wimbledon	
KCS, Wimbledon	Art Scholarship
Harrow School	
Brighton College	

Total of 9 scholarships for this cohort of 20 boys



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Sports and Fitness

Sporting achievements have been numerous this year; with excellent results in all three main sports (Football, Rugby and Cricket). Specialist professional sports coaches have continued to be utilised for both Rugby and Cricket, with great success. A biennial cricket tour to Barbados serves to provide a fantastic experience to Tower House pupils, whilst also opportunity to donate cricketing equipment to their hosts. Two of our pupils received the offer of a Sports Scholarship from their chosen senior school.

Music

Music continues to develop at Tower House. A new dynamic Director of Music will arrive in September 2025 to take excellence in quantity and quality of music provision and performance to a new level. The Senior Choir now accounts for 80% of the pupils who are eligible to join and they have enjoyed performing for the School community and beyond. The Junior Choir attracts a large proportion of boys in that stage of the school. The addition of a Chamber Choir to the singing repertoire has allowed elite singers to perform in external venues. The number of music ensembles has expanded to include jazz band, swing band, guitar group, rock band, strings ensemble and school orchestra. Combined music concerns with the Old Vicarage School in school and at external venues is a welcome addition to our musical provision.

The Arts (including the performing arts)

Art throughout the school is in rude health. There is an inclusive exhibition every year with a variety of age groups represented as part of the Creative Arts Concert. A fully curated Art Fair is to be introduced in Summer Term 2025. The addition of a laser cutter in art has allowed for development of the curriculum and increased use of different media. The school's own kiln remains a central part of art lessons and art clubs. Art club remains one of the most over-subscribed clubs in school.

Drama productions continue to set new standards and this year THS performed a brilliant production of Harry Potter, involving a record 84 boys on stage for speaking parts, the vast majority of the Senior School. High standards do not preclude inclusivity – all those that want to be a part of the production are included. This year two boys in Year 8 was awarded Drama Scholarships by his chosen senior school.

Tower House won the prestigious Talk Education

Independent School of the Year Award for Performing Arts and was a finalist in the Independent School of the Year for Performing Arts Award.

Projected plans for the future:

To support the new Head of Tower House School through this first year in the role. The Governors appointed Neill Lunnon as Head for September 2023.

To improve facilities to both develop the educational experience for pupils and to retain and attract the highest calibre of staff. Plans to be agreed for the refurbishment of 188 Sheen Lane building to improve library facility, technology studio, science laboratory, teaching classrooms and staff work space.

The Evans Hall building has been operational for over an academic year and has transformed the provision for the pupils at the school and use by external groups such as Sheen Montessori, PlayBall and Mandarin Club on the weekends.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Fees, Bursaries and Hardship Fund

The fees are inclusive of all residential and curriculum related trips costs and also lunch, to ensure that the highly beneficial trips and excursions are open to all.

To assist the school to attract and retain high calibre staff, we offer a fees discount scheme to staff that enrol their children at our school. The Governors of Tower House School are committed to broadening access to the school by offering to eligible parents/guardians means-tested financial support with the payment of school's fees. Bursaries may be awarded in the form of a discount of up to 100% on tuition fees payable, depending on the financial, compassionate, or other pertinent circumstances of applicants. For transparency, all applications are assessed by an independent agency who are experienced in administering bursary applications for the independent sector.

Bursary awards are subject to repeat testing of parental means each year and may be varied upwards or downwards, depending on parental circumstances, compassionate or other pertinent considerations.

Requests for financial support usually fall into two categories:

- New applicants to the school, where a place has been offered but parents/guardians are unable to fund the tuition fees.
- Existing pupils where a change in parents/guardians' circumstances has resulted in difficulty in meeting tuition fees and may result in the child being withdrawn part way through a stage of education.

Information provided by the school alerting the parents/guardians of potential pupils to the possibility of gaining means-tested financial support with the payment of school's fees is included in:

- The school prospectus.
- The school website.
- The local press by means of advertisements.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Principal Risks and Uncertainties

Category	Description	Control Procedures
Operational	Safeguarding Issue	<ul style="list-style-type: none">• All staff DBS checked, together with strict Safer Recruitment• Head, Bursar, Deputy Head, Chair of Governors and Safeguarding Governor all trained in safer recruitment• All staff attend Child Protection Level 2 training at least once every 3 years• DSL and Deputy DSL attend Level 3 training course every 2 years• All visitors escorted and issued with visitor lanyards• Access through front door via intercom• CCTV coverage throughout exterior areas of premises• All unscheduled visitors challenged• Encourage culture of awareness in all site staff, including facilities and security to challenge children leaving the site.• Lockdown procedures developed and practiced• Whistle blowing procedure
Legal and Regulatory	Non-compliance leading to serious inspection	<ul style="list-style-type: none">• Dedicated Compliance Manager to audit current regulatory compliance and ensure that all processes are and press issues adhered to• Responsibility for all areas of School operations assigned to individual SMT members• Policies and practices regularly updated with rolling reviews at all school staff meetings• Governor's review and agree major changes to regulatory Policies each term



Competition	The opening of a free school or primary school in the area	<ul style="list-style-type: none"> • Maintenance of high standards of curricular and extra - curricular provision together with continuous improvement of facilities (e.g. 4 new classroom and multipurpose hall) • Profile and understand beneficiary needs • Use marketplace analysis to establish future funding requirements and/or threats to business • Strategic marketing, publication of the schools excellent ISI Inspection report, and constant high performance of our boys in all areas of education; academic, music, sport, drama
Operational	Cyber Attack or Data Breach	<ul style="list-style-type: none"> • The school, once again, has successfully completed the annual renewal and subscription process for the CyberEssentials accreditation. To help mitigate and manage the risk in data protection and the threat of a cyber attack. • 5 controls within the Cyber Essentials Scheme are designed to protect the school against cyber-attacks and guard the internet connection, devices, data, and services. The scheme is designed to protect charities against 80% of the most common cyber-attacks, which can impact charities of all sizes. • Weekly backups of all data are taken, encrypted, and kept offsite as a precaution against data loss/damage.
Financial	Global and Economic Forces	<ul style="list-style-type: none"> • In response to implementation of VAT affecting fees, the School developed a strategy to assist parents with this additional financial burden. • Recognising the ongoing cost-of-living crisis in the UK, the School kept fee increases to a minimum, helping to reduce financial pressure on fee-payers. • In response to inflationary pressures on operational costs, the School implemented a zero-based budget to ensure all spending was necessary and no resources were wasted. • To mitigate volatility in energy and utilities costs, the School secured competitive fixed-term contracts.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Financial Revenue and Reserves

The financial statements for the year ended 31 August 2024 are set out in the pages following this report. Including the Statement of Financial Activities and the Balance Sheet. The Trustees are of the opinion that the balance sheet position is satisfactory.

The principal funding source is the parents of the children it educates. All income of the school is applied for educational purposes, in line with its Objectives.

During the year income amounted to £3,015,184 (2023 £2,935,539), an increase of 2.7%. Expenditure this year amounted to £3,141,796 (2023 £2,875,102), an increase of 9.3%, which has enabled the School to continue to provide the high level of education to pupils, and to continue to provide the excellent extra-curricular activities that are included in the tuition fees and therefore available to all, e.g. educational residential trips to support the learning of; French, Geography, History, Science, Sport and personal development/confidence building.

After taking into account unrealized capital gains in the Trustees' investment portfolio of £98,573 (2023: losses of £18,149) overall the charity made a loss of £28,039 (2023 £42,288).

Teachers' Pension Scheme

Following the completion of negotiations, the School has withdrawn from the Teachers' Pension Scheme (TPS). While membership of the TPS was previously viewed as a strong recruitment tool, the Governors carefully considered the significant increase in the employer's contribution rate from September 2019 and, again in 2024, reviewed sector trends. The School has now implemented an alternative pension arrangement and will continue to monitor the education sector closely to ensure that staff benefits remain competitive.

Reserves Policy

Primarily reserves are held to enable the continuity of services and activities that we undertake. Reserves are held for the following reasons:

- to handle any sudden reduction in income
- to handle fluctuations in the market value of the investment portfolio
- to cover for other key risks crystalizing resulting in unplanned expenditure
- to take advantage of unexpected opportunities

In determining the appropriate level of reserves, the policy is tested against a range of scenarios to ensure adequacy. The Trustees regularly review what constitutes an appropriate level of reserves. The current target level of free reserves is set at £500,000.



The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Investment Policy

The school has an investment portfolio managed by one of the UK's leading investment managers; Rathbones Investment Management. Surplus funds are transferred to expand the portfolio when sufficient funds have accrued in the school's bank account to warrant a long-term approach to investment. The objectives of the school's investment policy are to ensure the creation of sufficient income and capital growth to enable funds to be used for the continued improvement of education of children and major capital projects, such as the development of the recently acquired 190 Sheen Lane site. The current valuation of these funds is £945,234 (2023 £835,562) Investment Income for this year is £8,545 (2023 £12,982). £1m is held in the cash account attracting 0.65% interest, in anticipation of draw down as the 190 Project Development nears completion. The Board reviews the portfolio regularly and the investment manager is invited to present to the Board annually.



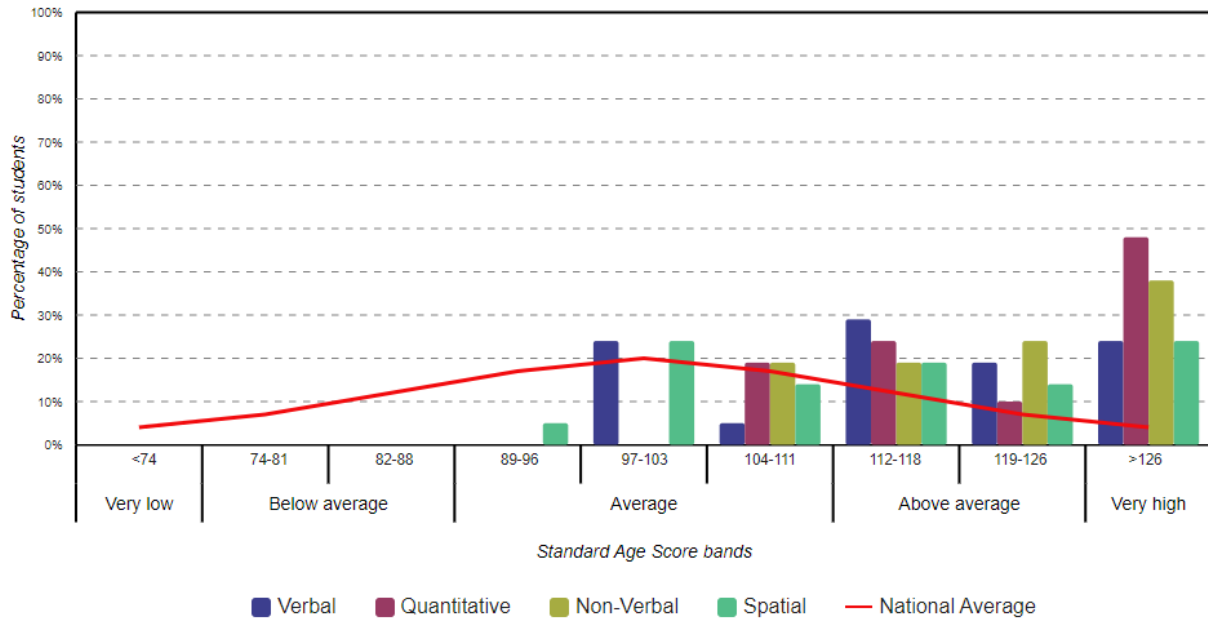
The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Annex 1: Achieved scores shifted markedly to the right of national average 'bell curve'.

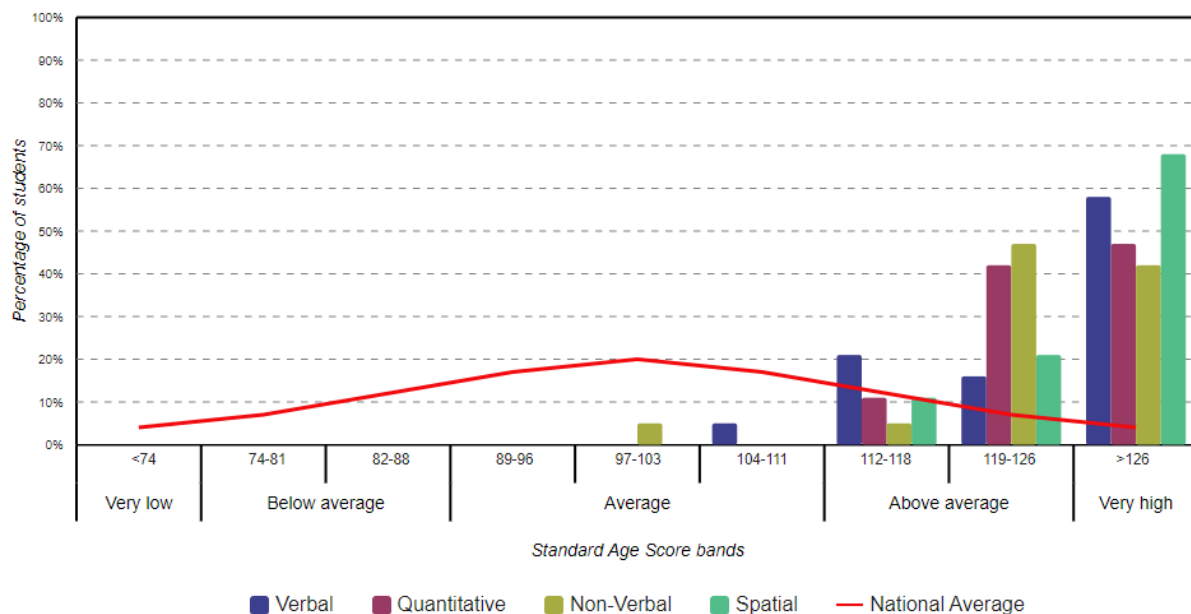
Year 4 2023/2024

Distribution of scores for all students compared with those for the national sample



Year 6 2023/2024

Distribution of scores for all students compared with those for the national sample





The Tower House School Charitable Foundation

TRUSTEES' REPORT (continued) for the year ended 31 August 2024

Trustees' responsibilities' statement

The Trustees (who are also Directors of Tower House School for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

In so far as the Trustees are aware:

There is no relevant audit information of which the charity's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to small companies' exemption.

On behalf of the board

Antony Phillips

Trustee

Date 22/08/2025

Peter Marr

Date 22/08/2025



The Tower House School Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE TOWER HOUSE SCHOOL CHARITABLE FOUNDATION for the year ended 31 August 2024

Opinion

We have audited the financial statements of The Tower House School Charitable Foundation ('the company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any



The Tower House School Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE TOWER HOUSE SCHOOL CHARITABLE FOUNDATION (continued) for the year ended 31 August 2024

form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
the trustees' annual report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit. or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' annual report and from preparing a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate



The Tower House School Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE TOWER HOUSE SCHOOL CHARITABLE FOUNDATION (continued) for the year ended 31 August 2024

the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



The Tower House School Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE TOWER HOUSE SCHOOL CHARITABLE FOUNDATION (continued) for the year ended 31 August 2024

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are [the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council]
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.



The Tower House School Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE TOWER HOUSE
SCHOOL CHARITABLE FOUNDATION (continued) for the year ended 31 August 2024

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Moore Kingston Smith

Shivani Kothari (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

6th Floor
9 Appold Street
London
EC2A 2AP

28 August 2025

The Tower House School Charitable Foundation

STATEMENT OF FINANCIAL ACTIVITIES

(including the income and expenditure statement)

for the year ended 31 August 2024

	Notes	Unrestricted £	Restricted funds £	Total 2024 £	Total 2023 £
INCOME FROM:					
Charitable Activities					
School fees	3	2,927,499	-	2,927,499	2,802,816
Other educational income	4	46,268	24,039	70,307	70,699
Other income					
Other trading income		8,833	-	8,833	4,362
Investments					
Investment Income	5	8,545	-	8,545	12,982
Voluntary sources					
Grants and donations	6	-	-	-	44,680
Total income and endowments		2,991,145	24,039	3,015,184	2,935,539
EXPENDITURE ON:					
Costs of raising funds					
Investment Management	7	5,768	-	5,768	6,061
Interest and other costs		48,553	-	48,553	28,136
Charitable activities					
Education	7	3,062,816	24,659	3,087,475	2,840,905
Total expenditure	7	3,117,137	24,659	3,141,796	2,875,102
Net operating income/(expenditure)		(125,992)	(620)	(126,612)	60,437
Other Profit or Loss on sale of assets/property		-	-	-	(1,878)
Net gain/(loss) on investments	12	98,573	-	98,573	(16,271)
Net income/(expenditure)		(27,419)	(620)	(28,039)	42,288
Transfer between funds		42,950	(42,950)	-	-
Net movement in funds		15,531	(43,570)	(28,039)	42,288
Fund balances brought forward		6,542,848	44,680	6,587,528	6,545,240
Fund balances carried forward	17	6,558,379	1,110	6,559,489	6,587,528

The statement of financial activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The accompanying notes form part of these financial statements.

The Tower House School Charitable Foundation

BALANCE SHEET

as at 31 August 2024

	Notes	2024 £	2023 (as restated) £
FIXED ASSETS			
Tangible assets	11	7,152,272	7,062,458
Investments	12	<u>945,234</u>	<u>835,562</u>
		8,097,506	7,898,020
CURRENT ASSETS			
Debtors	13	130,011	130,142
Investments		200,776	200,000
Cash at bank and in hand		<u>1,019,092</u>	<u>578,480</u>
		1,349,879	908,622
CREDITORS: Amounts falling due within one year	14	(1,107,077)	(802,135)
		<u>242,802</u>	<u>106,487</u>
NET CURRENT ASSETS			
		242,802	106,487
TOTAL ASSETS LESS CURRENT LIABILITIES		8,340,307	8,004,507
CREDITORS: Amounts falling due after more than one year	15	(1,780,818)	(1,416,979)
		<u>6,559,489</u>	<u>6,587,528</u>
NET ASSETS			
		6,559,489	6,587,528
FUNDS			
Restricted funds	16	1,110	44,680
Unrestricted funds	16	<u>6,558,379</u>	<u>6,542,848</u>
		6,559,489	6,587,528

Approved and authorised for issue by the Board of Governors on 22/08/2025 and signed on their behalf by:



Antony Phillips
Chairman of the Board of Governors

The accompanying notes form part of these financial statements.
Company Number: 03345004

The Tower House School Charitable Foundation

CASHFLOW STATEMENT

for the year ended 31 August 2024

CASH FLOW STATEMENT	Notes	2024 £	2023 (as restated) £
Net cash inflow from operating activities	21	386,973	100,643
Cash flows from investing activities:			
Investment in current asset investments		(776)	(200,000)
Bank interest received		8,545	4,500
Dividends received		-	8,482
Interest paid		(48,553)	(28,136)
Proceeds from sale of investments		-	1,118,667
Payments to acquire fixed assets		(224,346)	(789,109)
Payments to acquire investments		(11,099)	(1,143,096)
Net cash outflow from investing activities		<u>(276,229)</u>	<u>(1,028,692)</u>
Financing:			
Loans repaid		(57,632)	(73,649)
Cash received from Fees in Advance Scheme		387,500	-
Net cash outflow from financing activities		<u>329,868</u>	<u>(73,649)</u>
Increase/(decrease) in cash		440,612	(1,001,698)
Cash and cash equivalents at the beginning of the reporting period		<u>578,480</u>	<u>1,580,178</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,019,092</u></u>	<u><u>578,480</u></u>

The Tower House School Charitable Foundation

ACCOUNTING POLICIES

for the year ended 31 August 2024

1 ACCOUNTING POLICIES

The Tower House School Charitable Foundation is a company limited by guarantee with registered number 03345004, incorporated and domiciled in England and Wales. Its registered office is 188 Sheen Lane, East Sheen, London, SW14 8LF.

1.1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

These financial statements are prepared on the going concern basis, under the historical cost convention as modified by the revaluation of investments and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied consistently throughout the year, are set out below.

1.2 GOING CONCERN

The financial statements are prepared on a going concern basis which assumes the school will continue in operation for the foreseeable future. The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The school is dependent on students applying to it and on parents to pay their fees. Long term forecasting of student numbers is difficult but work continues to raise the profile of the school and to maintain and enhance relationships with parents, feeder schools and nurseries and destination schools. In particular the governors have considered the forecasts and projections and have taken account of pressures on fee income, particularly in the light of the current economic uncertainty. After making enquiries the governors have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for 12 months from when the accounts are signed. Accordingly, they continue to adopt the going concern basis in the preparation of the financial statements.

1.3 COMPANY LIMITED BY GUARANTEE

The charitable company is limited by guarantee. In the event of the charitable company being wound up the liability in respect of the guarantee is limited to £10 per member of the charity.

The Tower House School Charitable Foundation

ACCOUNTING POLICIES

for the year ended 31 August 2024

1.4 INCOME RECOGNITION

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within the scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective method and dividend and rent income is recognised as the Charity's right to receive payment is established.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

School Fees are recognised within income when they become due. Fees are charged on a termly basis. Fees raised in advance are deferred until the School becomes entitled to the funds.

In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised. Refer to Trustees' report for more information about their contribution.

Income tax recoverable in relation to donation received under Gift Aid or deeds of covenant is recognised at the time of donation.

Income from government or other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable the income will be received and the amount can be reliably measured.

1.5 DONATIONS

Donations received for the general purposes of the school are included as unrestricted funds. Donations restricted by the wishes of the donor or the terms of an appeal are taken to restricted funds.

1.6 EXPENDITURE

All Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is categorised under Expenditure on charitable activities, which includes all costs incurred on furthering objects of the Charity.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at the School.

Charitable activities and Governance costs are costs incurred on the Charity's educational operations, including support costs and costs relating to the governance costs incurred on the Charity's educational operations, including support costs relating to the governance of the Charity apportioned to charitable activities.

1.7 FUND ACCOUNTING

All funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds earmarked by the governors for particular purposes. Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

1.8 FIXED ASSETS AND DEPRECIATION

All fixed assets are used in direct furtherance of the school's objectives. Fixed assets are included in these financial statements at their original cost less depreciation and accumulated impairment losses provided to date. Assets over £1,000 are capitalised.

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the costs less estimated residual value of each asset, by equal annual instalments, over their expected useful lives which are considered to be:

Freehold property	2% on reducing balance
Fixtures and fittings	20% on reducing balance

The Tower House School Charitable Foundation

ACCOUNTING POLICIES

for the year ended 31 August 2024

1.09 PENSIONS

The charity contributes to three pension schemes: the Teacher's Pension Scheme, the National Employment Savings Trust and Independent Schools Pension Scheme.

Retirement benefits to employees of the Charity are provided by the Teacher's Pension Scheme ("TPS") and the Independent Schools' Pension Scheme. These are defined benefit schemes and the assets and liabilities are held separately from those of the Charity. Defined contributions retirement benefits to the employees of the Charity are also provided under the National Employment Savings Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of the pensions over employee's working lives with the Charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in Note 23, the TPS is a multi employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period in which they relate.

The Charity participates in the Independent School's Pension Scheme (Note 23). Included in the scheme is an employer's debt which would become payable if the Charity left the scheme and this is explained in Note 23. As a multi-employer scheme within the definitions of FRS 102, none of the assets or liabilities of the scheme are included on the Charity's Balance Sheet. The pension charge represents amounts payable by the Charity to each scheme in respect of the year. Contributions are expensed as they become payable.

1.10 LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities evenly over the period of the lease.

1.11 INVESTMENTS

The charity has equity investments in listed entities. Investments are valued in the balance sheet at their mid-market value at the balance sheet date. Investment management costs are accounted for as incidental costs of the acquisition or disposal where transaction-based, while investment income management costs are charged as expenditure out of the relevant income funds. All gains and losses are taken to the Statement of Financial Activities as they arise.

1.12 CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

The Tower House School Charitable Foundation

ACCOUNTING POLICIES

for the year ended 31 August 2024

1.13 CURRENT ASSET INVESTMENTS

Current asset investments include cash in hand, deposits held at call with banks, other investments with original maturities of over three months. A prior year adjustment has been made to reflect bank deposits held with a maturity of over 3 months as at 31 August 2023.

1.14 FINANCIAL INSTRUMENTS

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

With the exceptions of prepayments and deferred income all other debtor and creditor balances are considered to be basic financial instruments under FRS 102. See notes 13, 14 and 15 for the debtor and creditor notes.

1.15 TAXATION

The company is a registered charity and is exempt from taxation as afforded by Section 505 ICTA 1988.

1.16 EMPLOYEE BENEFITS

The costs of short-term employee benefits are recognised as a liability and an expense.

2 KEY ESTIMATES & JUDGEMENTS

In the application of the company's accounting policies, the Council is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

In the opinion of the board, the estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below.

Critical judgements

Useful economic lives

The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 11 for the carrying amount of the property, plant and equipment and note 1.8 for the useful economic lives for each class of asset.

Recoverable value of fee debtors

The company makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience. See note 13 for the net carrying amount of the debtors and associated impairment provision.

Deficit pension scheme

The net present value of the calculation for the pension deficit has been based on an estimated percentage based on potential future events.

Investments

Included in investments are judgements made on the value of property and alternative assets.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

3 FEE INCOME

The School's activities are carried out within the UK.

The school's fee income comprised:

	2024 £	2023 £
Gross fees	2,960,138	2,835,901
Less: Scholarships, bursaries and discounts	(32,639)	(33,085)
	<u>2,927,499</u>	<u>2,802,816</u>

4 OTHER EDUCATIONAL INCOME

	2024 £	2023 £
Extras and disbursements	13,456	4,020
Registration fees	7,600	6,100
Retained deposits	7,568	29,319
Other income	41,683	31,260
	<u>70,307</u>	<u>70,699</u>

Included within the above is an amount of £24,039 (2023: £24,083) which relates to restricted income.

5 INVESTMENT INCOME

	2024 £	2023 £
Interest received	8,545	4,500
Dividend income	-	8,482
	<u>8,545</u>	<u>12,982</u>

6 DONATIONS AND GRANTS

	2024 £	2023 £
Donations and gifts	-	44,680
	<u>-</u>	<u>44,680</u>

Included within the above is an amount of £Nil (2023: £44,680) which relates to restricted income.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

7 EXPENDITURE

(a) Costs of Raising Funds	Staff costs	(note 8)	Other	Depreciation	Total 2024
	£	£	£	£	£
Investment Management Fees	-	5,768	-	-	5,768
Finance Costs	-	48,553	-	-	48,553
Total Costs of Raising Funds	-	54,321	-	-	54,321
Charitable expenditure	Staff costs	(note 8)	Other	Depreciation	Total 2024
	£	£	£	£	£
Teaching	1,531,907	199,244	-	-	1,731,151
Welfare	-	212,645	-	-	212,645
Premises and Estates	-	203,065	134,532	-	337,598
Administration	624,328	162,363	-	-	786,691
Governance	-	19,391	-	-	19,391
Total Charitable Expenditure	2,156,235	796,708	134,532	-	3,087,475
Total Expended	2,156,235	851,029	134,532	-	3,141,796

Included within Staff Costs is an amount of £24,659 (2023: £24,083) relating to restricted expenditure.

Prior year

Costs of Raising Funds	Staff costs	(note 8)	Other	Depreciation	Total 2023
	£	£	£	£	£
Investment Management Fees	-	6,061	-	-	6,061
Finance	-	28,136	-	-	28,136
Total Costs of Raising Funds	-	34,197	-	-	34,197
Charitable expenditure	Staff costs	(note 8)	Other	Depreciation	Total 2023
	£	£	£	£	£
Teaching	1,512,717	165,600	-	-	1,678,317
Welfare	-	207,464	-	-	207,464
Premises and Estates	-	177,383	115,184	-	292,567
Administration	517,392	124,266	-	-	641,658
Governance	-	20,899	-	-	20,899
Total Charitable Expenditure	2,030,109	695,612	115,184	-	2,840,905
Total Expended	2,030,109	729,809	115,184	-	2,875,102

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

7 EXPENDITURE (continued)

(b) Other Governance Costs include:		2024	2023
		£	£
Auditors' remuneration			
- Audit Fees		17,720	16,100
- under/(over) provision from previous year		(1,099)	2,149
- Accountancy Fees		2,770	2,650
(c) Administration Costs		2024	2023
		£	£
Salaries		531,779	443,679
National Insurance		48,227	39,452
Pension Costs		32,654	27,228
Staff Training		11,668	7,033
Staff travel		449	460
Operating Leases		10,058	8,518
IT support		40,633	31,020
Postage and stationery		17,131	8,390
Telephones		8,716	7,197
Marketing and advertising		37,645	42,932
Memberships		6,153	6,286
Inspection costs		3,250	5,075
Legal and Professional Fees		35,484	12,150
Other Administration Costs		2,042	1,184
Bank charges and interest		803	1,054
		786,691	641,658

8 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,644,961	1,495,883
Social security costs	174,259	161,636
Other pension costs	310,254	273,076
Other staff costs	26,760	99,514
	2,156,235	2,030,109

The average monthly number of employees during the year was as follows:

	2024	2023
	No.	No.
Teaching	23	22
Welfare	1	1
Premises	-	-
Support	19	15
	43	38

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

8 STAFF COSTS (continued)

The number of employees

£60,000 in the year was as follows:

	2024 No.	2023 No.
£60,000 - £70,000	1	-
£70,001 - £80,000	-	1
£80,001 - £90,000	1	1
£100,001 - £110,000	1	1
	<u>3</u>	<u>3</u>

Pension contributions for the year amounted to £51,725 (2023: £54,383) for the above employees.

Key management personnel include the Governors and the senior executives which are made up of the head, the bursar and the deputy heads. The total pay and benefits received by key management personnel were £484,259 (2023: £511,638).

9 GOVERNORS REMUNERATION AND EXPENSES

There were no Governors' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

No governors were reimbursed any expenditure in the year (2023: £Nil).

10 NET INCOME FOR THE YEAR

	2024 £	2023 £
Net income is stated after charging:		
Depreciation of tangible fixed assets	134,532	115,184
Loan Interest	48,553	28,136
Operating lease rentals – other	18,265	25,078
Auditor's remuneration		
Audit services for the school- current year	17,720	16,100
Audit services for the school- prior year under provision	(1,099)	2,149
Non-audit services	2,770	2,650

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

11 TANGIBLE FIXED ASSETS

	Assets under Construction £	Freehold Property £	Fixtures & Fittings & Motor Vehicles £	Total £
Cost:				
At 1 September 2023	-	7,392,245	963,394	8,355,639
Additions	-	171,282	53,064	224,346
Disposals	-	-	-	-
Transfer	-	-	-	-
At 31 August 2024	-	7,563,527	1,016,458	8,579,985
Depreciation:				
At 1 September 2023	-	435,271	857,910	1,293,181
Charge for year	-	98,209	36,323	134,532
Disposals	-	-	-	-
Transfer	-	-	-	-
At 31 August 2024	-	533,480	894,233	1,427,713
Net book value:				
At 31 August 2024	-	7,030,047	122,225	7,152,272
At 1 September 2023	-	6,956,974	105,484	7,062,458

The freehold property was formerly held at market value, following a professional revaluation performed on 24 August 2011 by Bonsor Penningtons. The Trustees have elected to preserve this value under the transitional provisions to FRS102. In the Trustees opinion, the net book value of the property is indicative of the market value as at 31 August 2020. The property's deemed cost will no longer be subject to revaluation.

Within the cost of freehold property is land totalling £2,135,000 (2023: £2,135,000) which is not depreciated.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

12 INVESTMENTS

	Listed investments £	2024 £	2023 £
Cost/valuation At 1 September 2023	835,562	835,562	827,404
Additions	11,099	11,099	1,143,096
Disposal proceeds	-	-	(1,118,667)
Gains/(Losses) arising on investments	98,573	98,573	(16,271)
Cost/valuation At 31 August 2024	<u>945,234</u>	<u>945,234</u>	<u>835,562</u>
UK fixed interest	101,896	101,896	90,074
Overseas fixed interest	25,521	25,521	22,560
UK equities	274,780	274,780	242,898
International equities	382,253	382,253	337,901
Property	29,302	29,302	25,902
Alternative assets	131,482	131,482	116,227
	<u>945,234</u>	<u>945,234</u>	<u>835,562</u>

13 DEBTORS

	2024 £	2023 £
Fees and extras	5,260	21,499
Other debtors	13,137	-
Prepayments and accrued income	111,614	108,643
	<u>130,011</u>	<u>130,142</u>

14 CREDITORS

Amounts falling due within one year:	2024 £	2023 £
Bank loan	57,635	75,286
Trade creditors	84,479	54,001
Taxation and social security costs	43,404	42,464
Fee Deposits	20,000	19,000
Fees in advance	833,062	536,547
Other creditors	42,420	35,603
Accruals	26,077	39,234
	<u>1,107,077</u>	<u>802,135</u>
Deferred income:	2024 £	2023 £
Brought forwards	536,547	457,299
Released in year	(536,547)	(457,299)
Received in year	833,062	536,547
	<u>833,062</u>	<u>536,547</u>

Deferred income relates to schools fees received in advance for the following term.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

15 CREDITORS DUE AFTER ONE YEAR

	2024	2023
	£	£
Amounts falling due after more than one year:		
Bank loan	1,088,953	1,128,934
Other creditors	22,095	28,264
School fee deposits	282,270	259,781
Fees in advance	387,500	-

1,780,818	1,416,979
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	2024	2023
	£	£
Movement on loans		
In one year or less	57,635	75,286
Between one and two years	57,635	75,286
Between two and five years	172,905	225,859
After five years	858,413	827,789

1,146,588	1,204,220
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	2024	2023
	£	£
Movement on deposits:		
In one year or less	20,000	19,000
Between one and two years	282,270	259,781

302,270	278,781
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The bank loans provided to the Charity by NatWest Bank Plc are secured by a fixed and floating charge over the assets of the Charity, including the properties at 28 Sheen Gate Gardens, 188 Sheen Lane and 190 Sheen Lane, London. The loan is to be repaid over 20 years from 17 February 2017 and interest charges at 1.75% above the base rate on an offset basis.

for the year ended 31 August 2024

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2024 Total £
Tangible fixed assets	7,152,272	-	7,152,272
Investments	945,234	-	945,234
Current assets	1,348,769	1,110	1,349,879
Current liabilities	(1,107,077)	-	(1,107,077)
Long term liabilities	(1,780,818)	-	(1,780,818)
Total net assets	6,558,379	1,110	6,559,489
	Unrestricted funds £	Restricted funds £	2023 Total £
Tangible fixed assets	7,062,458	-	7,062,458
Investments	835,562	-	835,562
Current assets	863,942	44,680	908,622
Current liabilities	(802,135)	-	(802,135)
Long term liabilities	(1,416,979)	-	(1,416,979)
Total net assets	6,542,848	44,680	6,587,528

18 COMMITMENTS UNDER OPERATING LEASES

At 31 August 2024, the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 Office equipment	2023 Office equipment
Due within one year	20,796	24,380
Due between two and five years	33,994	17,110
	54,790	41,490

19 RELATED PARTIES

During the year £Nil (2023:£2,500) was paid to Sutch A Good Idea Ltd for first aid training. This company is owned by the wife of Andy Sutch (Governor). There were no other related party transactions during the year.

20 CONTINGENT LIABILITY

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

21 NOTES TO THE CASHFLOW STATEMENT

	2024 £	2023 £
Reconciliation of operating result to net cash inflow from operating activities		
Net movement in funds	(28,039)	42,288
(Gains)/loss on investments	(98,573)	16,271
Depreciation	134,532	115,184
Bank interest received	(8,545)	(4,500)
Dividends received	-	(8,482)
Interest payable	48,553	28,136
(Profit)/Loss on disposal of Fixed Assets	-	1,878
Increase/(Decrease) in creditors	338,913	(17,968)
(Increase)/Decrease in debtors	131	(72,164)
	386,973	100,643

Analysis of changes in net debt

	At 1 September 2023	Cash flows	Other non- cash changes	At 31 August 2024
Cash and cash equivalents				
Cash	578,480	440,612	-	1,019,092
Overdrafts	-	-	-	-
Cash Equivalents	-	-	-	-
	578,480	440,612	-	1,019,092
Borrowings				
Debt due within one year	(75,286)	-	17,651	(57,635)
Debt due after one year	(1,128,934)	57,632	(17,651)	(1,088,953)
	(1,204,220)	57,632	-	(1,146,588)
Total	(625,740)	498,244	-	(127,496)

22 CAPITAL COMMITMENTS

There were no capital commitments at the year end (2023: £Nil)

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

23 PENSION COMMITMENTS

The charity contributes to three pension schemes: The Teacher's Pension Schemes ("TPS"), the Independent Schools Pension Scheme ("ISPS") and the National Employment Savings Trust ("NEST").

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £315,196 (2023: £273,076) and at the year-end £35,652 (2023: £29,251) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

The School left the TPS scheme on 1 January 2025, a full withdrawal from the TPS for all teaching staff who remained in the scheme.

Independent School's Pension

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2020. This actuarial valuation was certified on 22 December 2021 and showed assets of £201.1m, liabilities of £256.3m and a deficit of £55.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

Deficit contributions

From 1 September 2022 to 30 June 2032: £2,687,000 per annum
(payable monthly and increasing by 3% on each 1st September)

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

23 PENSION COMMITMENTS (continued)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 September 2019 to 30 April 2030: £2,387,537 per annum
(payable monthly and increasing by 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present Values of Provision

	31-Mar-24 (£s)	31-Mar-23 (£s)	31-Mar-22 (£s)
Present value of provision	43,311	46,259	54,431

Reconciliation of opening and closing provisions

	Period Ending 31-Mar-24 (£s)	Period Ending 31-Mar-23 (£s)
Provision at start of period	46,259	54,431
Unwinding of the discount factor (interest expense)	2,145	1,380
Deficit contribution paid	(5,519)	(4,669)
Remeasurements - impact of any change in assumptions	426	(4,883)
Remeasurements - amendments to the contribution schedule	-	-
Provision at end of period	43,311	46,259

Income and Expenditure Impact

	Period Ending 31-Mar-24 (£s)	Period Ending 31-Mar-23 (£s)
Interest expense	2,145	1,380
Remeasurements - impact of any change in assumptions	426	(4,883)

*includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

The Tower House School Charitable Foundation

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2024

23 PENSION COMMITMENTS (continued)

Assumptions

	31-Mar-24	31-Mar-23	31-Mar-22
	% per annum	% per annum	% per annum
Rate of discount	4.69	4.95	2.65

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Deficits Contributions Schedule

	31-Mar-24 (£s)	31-Mar-23 (£s)	31-Mar-22 (£s)
Year 1	5,684	5,519	4,669
Year 2	5,855	5,684	5,519
Year 3	6,030	5,855	5,684
Year 4	6,211	6,030	5,855
Year 5	6,398	5,211	6,030
Year 6	6,590	6,398	6,211
Year 7	6,787	6,590	6,398
Year 8	6,991	6,787	6,590
Year 9	1,769	6,991	6,787
Year 10		1,769	6,991
Year 11	-	-	1,769

ISPS and Nest

Total employers contributions for the year to both pension schemes is £20,628 (2023: £15,641) and £5,684 (2023: £5,519).

The amount of pension outstanding at year end is £nil (2023: £1,859).