

REGISTERED COMPANY NUMBER (England and Wales): 03451215
REGISTERED CHARITY NUMBER: 1068782

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS**
For the year to 31 August 2021

FOR

THE WORTH FOUNDATION LIMITED
(A Company Limited by Guarantee)

THE WORTH FOUNDATION LIMITED
(A Company Limited by Guarantee)

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for the Year to 31 August 2021

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REPORT OF THE TRUSTEES
For the Year to 31 August 2021

The Trustees, who are also Directors of the charitable company for the purposes of the Companies Act, present their report with the financial statements of the charity for the year to 31 August 2021. The financial statements comply with the Charities Act 2011, the Companies Act 2006 and the provisions of the Statement of Recommended Practice Charities SORP 2019 (FRS102).

REFERENCE AND ADMINISTRATIVE DETAILS

Name: The Worth Foundation Limited
(known as Worth Unlimited)

Registered Company number: 3451215 (England and Wales)

Registered Charity number: 1068782

**Registered Office and
Principal Office**

434 Forest Road
Walthamstow
London
E17 4PY

Trustees:

Rev. AS Collishaw (Chairman)
A D Boul
K Rayner Lunn (Resigned 19/07/2021)
M Watson
R Lampard
Rev. M Holmes (Resigned 04/01/2021)
S Taylor (Appointed 05/10/2020)
Al Mathews (Appointed 08/10/2020)
M Smith (Appointed 10/11/2021)

Bankers:

Unity Bank
Nine Brindleyplace
Birmingham
B1 2HB

Independent Examiner:

Steven R Mugglestone
Michael Harwood & Co
Chartered Accountants
Greville House
10Jury Street
Warwick
CV34 4EW

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REPORT OF THE TRUSTEES
For the Year to 31 August 2021

OBJECTIVES AND ACTIVITIES

Objects, aims, strategy to achieve

Worth Unlimited is a national Christian charity and social enterprise, dedicated to inspiring hope. We equip and support people to harness their passions, gifts, skills and talents to be locally rooted enablers of hope and transformation. Our extensive experience has taught us that people flourish and become change-makers when they have a good sense of self, healthy relationships and purpose. We have a substantial track record of working alongside people of all ages, particularly young people, to remove barriers, foster well-being and build stronger, more resilient, better connected communities.

We are committed to making a high-quality, relational and innovative investment in our communities. Our teams provide mutual support and encouragement; sharing learning and good practice, to sustain each other for long-term working and making the greatest possible impact. Our member branches are situated in the London Borough of Waltham Forest, Loughton (Essex), Birmingham, Huddersfield, Lincolnshire, Doncaster and Kidderminster. Our partner branches (separate charities who have joined our family) are the OK Club in South Kilburn (London Borough of Brent) and DACYM in Darlington.

Across these branches we run a variety of projects, including;

- Alternative education
- Counselling
- Cooking classes
- Detached youth work
- Listening services
- Mentoring
- Mobile youth bus
- Personal development programmes
- Residentials
- School-based provision
- School holiday meal provision
- Social enterprise training
- Social action opportunities
- Therapeutic horticulture
- Youth club sessions
- Work with young offenders

Our paid and voluntary youth workers focus on developing positive, transformative relationships with young people, using good youth work skills to help develop hope and potential in individuals. In order to facilitate this, we base our work around our four-stage Participant Pathway:

- Contact – building meaningful relationships of trust
- Interests and Activities – using fun activities to help young people to develop skills, confidence and self-esteem
- Focused Interventions – fostering young people’s personal development and enabling them to identify their purpose
- Giving Back – providing opportunities for young people to contribute to society and use their skills to benefit others

Review of activities and fundraising

Worth Unlimited has a devolved ethos, so our branches relate primarily to their local communities. We retain the core functions of the organisation at our central office, but encourage innovation and bespoke solutions to local challenges in our branches. We are also keen to see the development of local people, particularly young people, where possible. This locally-focussed approach has its challenges, particularly around common fundraising, but we believe we have made significant progress over the past year.

During the year, we invested time and finance in developing our infrastructure, including increasing our communications; refining and embedding our Theory of Change and mechanisms for impact assessment; and strengthening our central capacity for fundraising and developing social enterprise.

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We have been grateful for ongoing partnerships with Frontier Youth Trust, Open Door Community Foundation, Firs and Bromford Neighbours Together, and St Margaret's Community Trust which have enabled us to cover some of the core costs of our organisation and therefore increase our capacity to drive forward our strategic plan. We are pleased to have resourced and served alongside them.

Coronavirus Pandemic

Following the guidance issued by the UK Government in March 2020, our activities continued to be disrupted by the pandemic throughout the year. However, nearly all of our delivery staff remained at work with only minimal use of the Government's Furlough scheme for those members of our team whose jobs were impossible to deliver or who were too vulnerable to work. We have been grateful for the guidance from the National Youth Agency which has helped us to make wise and informed decisions about how to manage the risk with our face-to-face youth work, which we have supplemented with continued use of online activities. Our engagement numbers have inevitably been affected by this situation.

We have continued to utilise video call technology (that everyone has become familiar with using) to provide the learning opportunities and to reduce our travel, and therefore carbon footprint, from pre-pandemic levels.

ACHIEVEMENTS AND PERFORMANCE

Worth Unlimited employs 33 people (approximately 17 full time equivalents) through its branches, working in over 14 neighbourhoods. Over the course of the year we have had contact with 1,478 young people and 462 adults (1,809 and 173 in the previous year). These people will have varying levels of intervention with us. Some take part in short-term or drop-in type programmes, while others will be involved in more intensive work, such as weekly mentoring or counselling. The highlights from each branch are as follows:

Birmingham and Solihull

We have continued to work in close partnership with Open Door Community Foundation to run 'Together We Can!' (TWC), a project within the Firs and Bromford neighbourhood, bringing together youth work and adult-focused asset-based community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building. Through this project we have provided one-to-one support, open access youth work, detached youth work and opportunities for local children and young people to participate in intergenerational and youth-led social action projects, both through schools and community groups, from afternoon teas for the elderly to developing local green spaces. We continue to develop our "Youth Connector" team - local neighbours passionate about engaging with young people in their community. Our cycle business, Gear Up, continues to "Inspire Hope One Bike at a Time" offering servicing, repairs and training and Listen Threads (clothing brand) works with a core group of vulnerable young women and launched the "Discover Joy" range of clothing. Highlights of the year have included: Launching a second location for Gear Up at University of Birmingham - The Gear Up Cycle Hub, finding new ways to engage young people during and after the pandemic such as online gaming sessions, and seeing the confidence of our youth connector team increase and take on leading the delivery of a number of youth work sessions in their own community.

Darlington (Darlington Area Churches Youth Ministry)

Darlington Area Churches Youth Ministry (DACYM) is a community-based youth-focused outreach initiative that works from an inclusive Christian value base, using the principles and practices of informal education and community development. Its core projects include The Listening Post (a listening and mentoring service for young people), The Hurworth Youth Project (a portfolio of youth activities including detached work, youth club and listening post work) and general schools work (including the provision of assemblies, RE/PHSE Lessons and lunchtime activities). In 2020/21 the Listening Post supported over 165 young people, holding over 1500 listening sessions.

Doncaster

Worth Unlimited for Doncaster focuses on developing the skills, passions and motivations of local people to mentor young people, in particular those at risk of not flourishing in society. Through our schools-based mentoring programme, young people ranging in age from 5-18 experience transformation in behaviour, self-confidence and self-esteem, which results in keener engagement, more aspirational goals and higher levels of achievement. A particular highlight this year has been a grant from the South Yorkshire Police, Violence Reduction Unit, to reduce fixed-term exclusion. Our project aims to provide early intervention to young people displaying anger issues, violent tendencies or living in a household where domestic violence occurs. The grant also enabled us to move into the virtual world with the purchase of tablets to keep them connected. Our success has led to another round of funding to begin in September 2021. As we continue enhance our provision online we also delivered a six week summer well-being programme for Doncaster Council to support local young people with their mental health post Covid 19. We have engaged in group work with 51 and provided one to one mentoring for 176 children and young people between September 2020 and 31st August 2021.

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For the Year to 31 August 2021

Huddersfield

Worth Unlimited Huddersfield operates from Longley and Lowerhouses Community Church, providing youth clubs and other food and learning related programmes for the children and adults of Longley and Lowerhouses Area. We started the year under restrictions resulting from Covid-19 which meant that we were unable to run our usual programmes. We continued to support local families through lockdown by a combination of weekly telephone calls, door-step visits, craft bag drop-offs and twice weekly food deliveries (between January and June 2021) the contents of which were provided by Huddersfield Mission. We supported 54 children and 25 adults over the year. By the summer, Covid restrictions were lifting and we were able to run our usual holiday lunch club with a twist - instead of a sit down meal in the hall, we provided a two-course meal takeaway for 12 families (13 adults and 47 children) providing 831 meals over the summer holidays. We also worked with one family to make a mini children's library which was stocked with books, courtesy of the 'Ladies of Longley Road' group, and is well used by parents and children on the way to and from school.

Kidderminster

A new branch in Kidderminster was launched in January 2020, although progress of development has been limited by the pandemic. Our team has been supporting children, young people and families on the Comberton and Offmore estates primarily through food parcels and community activities and events in school holidays.

South Kilburn, London (OK Club)

The OK Club works with children, young people and families in Kilburn, providing activities such as drop in clubs, sports and health programmes, homework support, cooking and life skills workshops, drama and art projects and school holiday programmes. Since our relaunch back in September, the OK Club has completed a summer holiday programme in partnership with local primary and secondary schools. These activities were funded over the six weeks holiday, targeting children who qualify for free school meals (as well as our young people from the OK Club). Feedback received from children and families has been incredibly positive, and it was a good learning experience for us, venturing into this area. We have built links with community assets in our locality, developing a fledgling partnership with The Granville Community Kitchen which will see them using our garden to grow organic vegetables for their Good Food Box, sold locally at affordable prices. In return, they provide us with advice, maintenance support and assistance with our monthly gardening programme.

Lincolnshire (The Oasis)

The Oasis is a social and therapeutic garden, a peaceful and restorative environment in which young people can engage in self-discovery, improve their physical and mental health and develop their practical, communication and thinking skills, emotional intelligence and character. The brilliant founder of this project, Alison Merryman, retired from the project in May 2021 and we have struggled as a result to keep the project active, although a fantastic team of volunteers has been maintaining and developing the site. We concluded the year in negotiations with another large charity based in Lincolnshire about a transfer of the project which would give it greater capacity and local drive and therefore better chance of reaching its huge potential.

Loughton (Spark)

Spark provides a range of counselling and mentoring services for children and young people, both in primary and secondary schools and in the community. We have continued to benefit from multi-year funding, which both ensures our survival in the short term and provides us with time to develop more sustainable funding options. Since March 2021, we have employed a dedicated Family Support Worker, paid for additionally through this same funder. This has enabled us to provide holistic support to families, as well as group support for parents, through our popular parenting programmes. We were able to continue providing remote one-to-one support during the various lockdowns, enabling young people to access our service when much other support had been stopped. It was wonderful to be able to restart our face-to-face service in April 2021, but heartbreaking to see how many more young people were in need of our service following the pandemic. We were able to step up our service to cope with demand, providing one-to-one support for around 200 individuals through more than 3000 counselling and mentoring sessions, as well as running commissioned art therapy workshops. We are fortunate to be nominated as Chigwell Golf Club's charity of the year, and to benefit from individual sponsorship endeavours, such as the London Marathon.

Waltham Forest

Worth Unlimited in Waltham Forest works with young people and families from communities of social deprivation. We work at building supportive, lasting relationships where young people and participants feel valued. We provide and help young people to engage in positive activities, where they can develop skills and create community. From September 2020 until March 2021, we ran Youth Club sessions in Priory Court Estate and Langhorne Park (Cathall Estate area), and ran weekly detached/outreach sessions in three areas: Priory Court, Langhorne Park and Leyton Manor Park (Beaumont Estate). These sessions have enabled young

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For the Year to 31 August 2021

people to access information and support from trained youth workers, whilst engaging in activities such as cooking, games and quizzes. We were very excited this year to receive funding to purchase a new youth bus/ vehicle, allowing us to replace our old vehicle, which is no longer road-worthy. We are working on the designs for this vehicle with the young people. We were able to take young people on two separate one-night residential trips in the summer, one to Hawkswood in Chingford and one to the South Downs, as well as running an environmental project with young people from Priory Court. This year has been challenging again, as we have had to adapt to the changing Covid lockdowns and restrictions. However, this has given us the opportunity to continue to work with more young people on a one-to-one basis as we have contacted them through regular check-in telephone calls and mentoring sessions: we have supported 18 young people in this way. Throughout 2020-2021, we recorded that we worked with a total of 186 young people, however the numbers are higher than this, as we are often working with young people in communities that are hard to reach who are less willing to supply their contact details.

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

As a provider of youth work services, we are keen to work with young people to reduce the abuse that they sometimes suffer, ensure that they are safe while engaging in our activities and are cared for when dealing with the consequences of abuse. The Board continues to give priority in ensuring that our policies are up to date, our staff training is appropriately implemented and the correct action is taken when allegations are made.

FINANCIAL REVIEW AND PLANS FOR THE FUTURE

The challenge of running a charitable organisation in these economic times continues to be a significant area of attention. Over recent years, our income from statutory funding sources has reduced from somewhere in excess of £150k to now less than £20k. We are grateful to have made it this far and continue to work hard at diversifying income streams which increase our ability to be sustainable in the coming years.

The trustees wish to place on record their appreciation of hard work, passion and commitment that the staff and volunteers of the organisation generously give. We also recognise those individuals and organisations who have sacrificially supported us over the past year as well as those who have participated in various personal physical challenges to raise funds.

Our restricted income for the year was £480,572 and we ended the year with £276,224 yet to be spent on specific projects. In addition, we received unrestricted income of £214,677 with expenditure of £241,915.

Notwithstanding all of the challenges that we have faced, the board of The Worth Foundation are optimistic about the future of the organisation and its ability to help young people and the communities in which they live. We are looking forward to launching a number of exciting projects during the coming year, as well as continuing our wide range of youth work activity.

Reserves Policy

The charity aims to maintain unrestricted reserves at a level sufficient to cover three months of staff salary costs. In order to be clearer about funds that are actual free reserves, the trustees introduced a Designated Reserve fund in 2018.

The current position of this fund is £96,800, which is an improvement on our previous financial year (by 10%) but still lower than desired. In the current climate, it continues to be difficult to increase the current position quickly, but the board remains committed to doing so. It should be noted that a large number of our workforce are on fixed-term employment contracts which are linked to the dates of the grant funding which funds their work, thus reducing our liability for redundancy payments. The position of these contracts is kept under review so as to comply with appropriate employment legislation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Executive Leadership

The charity is managed by a leadership team, consisting of a National Director (Matt Perry) and Development Director (Debbie Garden). A third post within this team was Director of Vision and Strategy, held by Tim Evans, until March 2021. Tim resigned from his post with Worth Unlimited following 17 years of employment and the Trustees decided not to recruit into this post. The Trustees wish to place on record their gratitude for his long, dedicated service to the organisation.

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For the Year to 31 August 2021

Governing document

The charity is a company, limited by guarantee, and is governed by its Memorandum and Articles of Association. Decisions are taken by majority vote. The Chair holds a casting vote.

The charity has a wholly-owned subsidiary company engaged in social enterprises, Worth Enterprises Limited.

Appointment and induction of trustees

Trustees are appointed by the Board. The Articles of Association provide for a minimum of five and a maximum of ten trustees. New trustees undergo an induction to brief them on their legal obligations under charity and company law and the decision-making process of the charity.

Risk management

The trustees have identified and reviewed the risks to which the charity is exposed and ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Board holds a Risk Register which is regularly reviewed and updated.

Public Benefit

The trustees have reviewed the charity's activities in respect of public benefit as required by the Charity Commission and believe they comply.

Trustees' Responsibilities in Relation to the Financial Statements

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- observe the methods and principles in the Charities SORP;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for

ON BEHALF OF THE BOARD:

R Lampard – Trustee

Dated:

Raquel Lampard
6 May 2022.

**INDEPENDENT EXAMINERS REPORT
TO THE TRUSTEES OF THE WORTH FOUNDATION LIMITED
(A Company Limited by Guarantee)**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31st August 2021 which are set out on pages 10 to 24.

Responsibilities and basis of report

As the charity Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Steven R Mugglestone
Michael Harwood & Co
Chartered Accountants and Registered Auditors
Greville House
10 Jury Street
Warwick
CV34 4EW

Dated: *23rd May 2022*

THE WORTH FOUNDATION LIMITED
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STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and Expenditure Account)

For the Year Ended 31 August 2021

				Year ended
		Unrestricted	Restricted	31.08.21
	Notes	funds	funds	Total
		£	£	funds
				£
INCOME AND ENDOWMENTS FROM:				
Donations and Grants	2	63,226	447,313	510,539
Charitable activities	3	121,732	33,259	154,991
Investment income	4	-	-	-
Other income	5	29,719	-	29,719
		<hr/>	<hr/>	<hr/>
Total		214,677	480,572	695,249
EXPENDITURE ON:				
Raising funds		240	5,500	5,740
Charitable activities	6	241,675	444,181	685,856
		<hr/>	<hr/>	<hr/>
Total		241,915	449,681	691,596
Net incoming/(outgoing) resources being net expenditure for the year		(27,238)	30,891	3,653
Transfers between funds		38,483	(38,483)	-
		<hr/>	<hr/>	<hr/>
Net movement in funds		11,245	(7,592)	3,653
RECONCILIATION OF FUNDS				
Total funds brought forward		120,071	283,816	403,887
		<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	15	<u>131,315</u>	<u>276,224</u>	<u>407,540</u>

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STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and Expenditure Account)

For the Year Ended 31 August 2020

		Unrestricted funds £	Restricted funds £	Year ended 31.08.1920 Total funds £
	Notes			
INCOME AND ENDOWMENTS FROM:				
Donations and Grants	2	61,865	663,618	725,483
Charitable activities	3	138,676	51,036	189,712
Investment income	4	335	-	335
Other income	5	47,325	-	47,325
		<hr/>	<hr/>	<hr/>
Total		248,201	714,654	962,855
 EXPENDITURE ON:				
Raising funds		249	14,226	14,475
Charitable activities	6	270,905	489,805	760,710
		<hr/>	<hr/>	<hr/>
Total		271,154	504,031	775,185
Net incoming/(outgoing) resources being net expenditure for the year		(22,953)	210,623	187,670
Transfers between funds		29,472	(29,472)	-
		<hr/>	<hr/>	<hr/>
Net movement in funds		6,519	181,151	187,670
 RECONCILIATION OF FUNDS				
Total funds brought forward		113,552	102,665	216,217
		<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	15	<u>120,071</u>	<u>283,816</u>	<u>403,887</u>

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BALANCE SHEET
At 31 August 2021

	Notes	Unrestricted Funds £	Restricted funds £	31.08.21 Total funds £	31.08.20 Total funds £
FIXED ASSETS					
Investments	12	1	-	1	1
CURRENT ASSETS					
Debtors: amounts falling due within one year	13	17,777	40,000	57,777	9,244
amounts falling due after one year		15,607	-	15,607	15,685
Cash at bank		104,724	238,262	342,986	387,889
		<u>138,108</u>	<u>278,262</u>	<u>416,370</u>	<u>412,818</u>
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	14	(6,793)	(2,038)	(8,831)	(8,932)
		<u>131,315</u>	<u>276,224</u>	<u>407,539</u>	<u>403,886</u>
NET CURRENT ASSETS					
		<u>131,316</u>	<u>276,224</u>	<u>407,540</u>	<u>403,887</u>
NET ASSETS					
		<u>131,316</u>	<u>276,224</u>	<u>407,540</u>	<u>403,887</u>
FUNDS	15/16/17				
Unrestricted funds				34,516	32,271
Designated funds				96,800	87,800
Restricted funds				<u>276,224</u>	<u>283,816</u>
TOTAL FUNDS				<u>407,540</u>	<u>403,887</u>

For the year ended 31st August 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2016.

The Financial Statements on pages 10 to 24 were approved on behalf of the Trustees by

R Lampard - Trustee

Dated:

Rachel Lampard
6 May 2022.

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CASH FLOW STATEMENT

For the Year Ended 31 August 2021

	2021 £	2020 £
CASH FLOW FROM OPERATING ACTIVITIES		
Net Movement in Funds – (Outgoing) per SOFA	3,653	187,670
Adjustments for:		
(Increase) / Decrease in Debtors	(48,455)	2,318
(Decrease) / Increase in Creditors	(101)	(9,323)
Net Increase / (Decrease) in Cash and Cash Equivalents	<u>(44,903)</u>	<u>180,665</u>
 Opening Cash and Cash Equivalents	 387,889	 207,224
 Closing Cash and Cash Equivalents	 <u>342,986</u>	 <u>387,889</u>
 Cash at Bank at the Year End	 <u>342,986</u>	 <u>387,889</u>

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NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31 August 2021

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the methods and principles of the Statement of Recommended Practice (Charities SORP 2019 (FRS 102)).

Income

Voluntary income and donations are accounted for once the charity has entitlement to the income and it is probable that the income will be received. Grants are accounted for as receivable on a pro-rata basis. Any grants received before the year end in respect of a period that ends beyond the year end are deferred accordingly. The income from fundraising ventures is shown gross, with the associated costs included in the fundraising costs.

VAT

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

Expenditure

Resources expended are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party.

Charitable activities

The sole charitable activity is the operation of a Christian youth work agency. Charitable expenditure comprises all direct expenditure in respect of support of workers, training and other direct expenses relating to specific projects. Staff costs are charged to restricted funds by reference to an estimated percentage of their work done throughout the year.

Governance costs

These represent the costs of complying with statutory requirements.

Taxation

The company is a registered charity and is therefore exempt from taxation under Chapter 3 of Part 11 of the Corporation Taxes Act 2010.

Investment in trading subsidiary company

The investment in a wholly owned trading subsidiary company has been reflected at the historical cost of acquiring the subsidiary and is considered to be fairly stated in light of the fairly modest net asset value of the subsidiary at the balance sheet date.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fund Accounting

The charity maintains two types of funds as follows:-

Restricted funds

Restricted funds represent grants, donations and other income received which the donor allocates for specific purposes.

Unrestricted funds

Unrestricted funds represent funds that are expendable at the discretion of the Trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance working capital investment. Designated funds are those funds which are unrestricted in nature but which have been designated by the trustees to be used in a particular manner.

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NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31 August 2021

2. GRANTS AND DONATIONS

	31.08.21	31.08.20
	£	£
Donations	96,456	49,400
Big Local Trust	100,396	123,330
Birmingham City Council	-	10,000
Charles S French Charitable Trust	-	2,000
Children in Need	-	5,000
Community Learning Works	-	375
Dyson Associates	2,208	2,408
Edward Cadbury Charitable Trust	-	3,000
Essex Community Foundation	-	3,100
Garfield Weston Foundation	-	45,000
Groundwork (HS2)	12,915	33,846
Heart of England Community Foundation	-	2,000
KFC Foundation	2,000	-
Kirklees Council	1,154	1,500
London Borough of Waltham Forest	9,995	750
Loose Change Charity	1,880	1,680
National Lottery Community Fund – Reaching Communities	218,793	336,155
National Lottery Community Fund – Youth Investment Fund (Jointly with DCMS)	-	83,028
One17 Foundation	2,000	5,801
Other	5,408	3,564
Souter Charitable Trust	3,000	-
South Yorkshire Community Foundation	1,967	5,000
South Yorkshire Police & Crime Commissioner	17,208	-
St Thomas Dole Charity	-	3,000
Subs and Contributions to Activities	9	1,546
Transpennine Express (Transform)	5,000	-
William Brooke Benevolent Fund	-	4,000
Wyre Forest District Council	20,600	-
Young Solutions Worcestershire	9,550	-
	<u>510,539</u>	<u>725,483</u>

We are also grateful to the following organisations for their small grants: Haslers Foundation, The Cyclist Club, Loughton, Buckhurst Hill & Chigwell Rotary Club, Bite Size Pieces, Church Urban Fund (Near Neighbours) and the Co-op Community Fund (Kirklees).

THE WORTH FOUNDATION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

3. INCOME FROM CHARITABLE ACTIVITIES

	31.08.21	31.08.20
	£	£
Contracted work	130,037	149,256
Fundraising income	13,100	27,290
Other income	11,854	13,166
	<u>154,991</u>	<u>189,712</u>

4. INVESTMENT INCOME

	31.08.21	31.08.19
	£	£
Interest on bank current and deposit accounts	<u>-</u>	<u>335</u>

5. OTHER INCOME

	31.08.21	31.08.20
	£	£
Furlough Grants	<u>29,719</u>	<u>47,325</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
Charitable activities	<u>628,541</u>	<u>57,315</u>	<u>685,856</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.08.21	31.08.19
	£	£
Staff costs (note 11)	487,149	559,252
Programme costs	165,570	42,055
Grants paid	75,822	112,918
	<u>628,541</u>	<u>714,225</u>

8. SUPPORT COSTS

Support costs, included in the above, are as follows:

	31.08.21	31.08.20
	£	£
Rent	11,18	11,702
Rates	(180)	374
Water rates	550	372
Gas and Electricity	173	307
Print, post and stationery	500	492
Publicity	4,329	5,692
Telephone	2,407	1,633
Office equipment and software and supplies	12,517	8,659
Insurance	3,493	3,380
Maintenance	3,589	3,702
Subscriptions	803	1,618
Professional fees	307	462
Bank Charges	665	671
Miscellaneous	1	147
Independent Examination fee	4,374	4,008
Meeting expenses	13	284
Consulting	12,671	2,982
	<u>57,315</u>	<u>46,485</u>

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year ended 31 August 2021

9. NET INCOMING RESOURCES

Net resources are stated after charging:

	31.08.21	31.08.20
	£	£
Independent examiner's fee	4,374	4,008
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Remuneration

No Trustee received remuneration for the year ended 31 August 2021 (2020: Nil)

Trustees' Expenses

Trustees' travel expenses amounting to £Nil were reimbursed to Trustees for the year ended 31 August 2021 (2020: £Nil).

11. STAFF COSTS

	31.08.21	31.08.20
	£	£
Wages and salaries	397,888	455,530
Social security costs	25,727	28,282
Pension	25,507	29,800
Other staff related costs	<u>38,027</u>	<u>45,640</u>
	<u>487,149</u>	<u>559,252</u>

Average number of staff on the payroll during the year	25	33
	<u> </u>	<u> </u>
The number of full-time equivalent staff numbers were	16	16
	<u> </u>	<u> </u>

No employee earned in excess of £60,000 either this year or last.

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

12. FIXED ASSET INVESTMENTS

	Shares in Group Undertaking
COST	
At 31 st August 2021	<u>1</u>
NET BOOK VALUE	
At 31 st August 2021	<u>1</u>

The company's investment in the company below is as follows:-

Worth Enterprises Limited

Country of Incorporation: England

Nature of Business: Provision of employment opportunities for young people in bicycle maintenance.

Ordinary Shares of £1 each 100% held

Worth Enterprises Limited was incorporated on 9th February 2009, commenced trading in December 2011, and made its first accounts to 31st August 2012.

	At 31.08.2021 £
Aggregate capital and reserves (In Deficit)	<u>£(153)</u>
Loss for the year	<u>£(3,020)</u>

The Worth Foundation Limited has taken advantage of the exemption from preparing group accounts conferred by Para 19 (1a) of The Charities (Accounts and Reports) Regulations 2008, on the grounds that the results of the subsidiary are not material for the purposes of giving a true and fair view.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.08.21 £	31.08.20 £
Trade debtors	17,171	4,319
Amount due from group undertaking	11,463	15,685
Prepayments and accrued income	<u>44,750</u>	<u>4,925</u>
	<u>73,383</u>	<u>24,929</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.08.21 £	31.08.20 £
Trade creditors	4,100	4,258
Accrued expenses and deferred income	<u>4,730</u>	<u>4,675</u>
	<u>8,831</u>	<u>8,933</u>

Income deferred in 2021 amounts to £Nil (2020: £Nil).

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

15. MOVEMENT IN FUNDS

	At 01.09.20 £	Net movement in funds £	Interbranch Transfers re Internal Management Fees £	Transfers between funds £	At 31.08.21 £
Unrestricted funds					
Birmingham and Solihull	45,051	4,287	(862)	1,200	49,676
Doncaster	3,632	(784)	(666)	-	2,181
Huddersfield	5,019	(1,379)	(84)	-	3,555
Kidderminster	-	792	(79)	-	712
Lincolnshire	4,515	1,246	(269)	-	5,492
Spark	30,114	20,485	(3,475)	-	47,124
Waltham Forest	24,445	8,264	(872)	-	31,837
National	7,296	(60,148)	43,591	-	(9,262)
	<u>120,071</u>	<u>(27,238)</u>	<u>37,283</u>	<u>1,200</u>	<u>131,315</u>
Restricted funds					
Birmingham and Solihull	141,999	(106,710)	(12,952)	55,465	77,802
Doncaster	4,500	9,216	(2,918)	-	10,799
Huddersfield	4,925	(2,646)	(659)	-	1,620
Kidderminster	478	4,922	(500)	-	4,900
Lincolnshire	-	-	-	-	-
Spark	9,197	11,006	(6,538)	-	13,655
Waltham Forest	33,522	72,857	(13,718)	-	92,662
National	89,195	42,247	-	(56,665)	74,777
	<u>283,816</u>	<u>30,892</u>	<u>(37,283)</u>	<u>(1,200)</u>	<u>276,224</u>
TOTAL FUNDS	<u>403,887</u>	<u>3,654</u>	<u>-</u>	<u>-</u>	<u>407,539</u>

Designated Funds

As stated in the Financial Review and Plans for the Future, the Trustees were mindful of the need to focus on the level of actual free unrestricted reserves. The Reserves Policy as noted on Page 7 states that the charity aims to maintain unrestricted reserves at a level sufficient to cover three months of staff salary costs. The Trustees have set aside £96,800 within the Designated Reserve Fund for this purpose as at the year end. The Designated reserves remain a form of Unrestricted Reserve and the Trustees have the discretionary powers to reverse this policy in the future if they so wish.

The Unrestricted Reserves Balance at the balance sheet date is as follows:

	31.08.21 £	31.08.20 £
Designated Reserve fund	96,800	87,800
Other Unrestricted Funds	34,515	32,270
	<u>131,315</u>	<u>120,070</u>

THE WORTH FOUNDATION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Movement In Funds £
Unrestricted funds			
Birmingham and Solihull	38,330	34,043	4,287
Doncaster	9,475	10,260	(784)
Huddersfield	922	2,301	(1,379)
Kidderminster	792	-	792
Lincolnshire	2,987	1,741	1,246
Spark	35,129	14,644	20,485
Waltham Forest	9,303	1,038	8,264
National	117,738	177,887	(60,148)
	<u>214,677</u>	<u>241,915</u>	<u>27,238</u>
 Restricted funds			
Birmingham and Solihull	75,395	182,105	(106,710)
Doncaster	29,175	19,959	9,216
Huddersfield	8,152	10,797	(2,646)
Kidderminster	30,650	25,728	4922
Lincolnshire	-	-	-
Spark	65,375	54,369	11,006
Waltham Forest	167,185	94,328	72,857
National	104,641	62,394	42,247
	<u>480,572</u>	<u>449,681</u>	<u>30,892</u>
 TOTAL FUNDS	<u>695,249</u>	<u>691,595</u>	<u>3,654</u>

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

17. RESTRICTED FUNDS - Net movement in funds, included in the above are as follows:

Restricted Fund

	As at 01.09.20 £	Incoming Resources £	Resources Expended £	Transfers Between Branches £	Transfers Of Funds to Cover Overheads £	As at 31.08.21 £
Big Local Trust (Firs & Bromford Local Partnership)	39,580	95,616	(35,086)	(55,465)	(1,200)	43,444
Big Local: Firs & Bromford Neighbours Together (events)	-	-	(1,030)	1,215	-	185
Birmingham City Council (Cleaner, Greener)	4,625	-	(338)	-	-	4,287
Clarion Housing Association – Priory Court Youth Club	68	2,178	2,246	-	-	-
Co-op Local Community Fund	508	939	(1,446)	-	-	-
Coronavirus Emergency Fund	1,950	-	(1,414)	-	-	536
Edward Cadbury Charitable Trust	3,150	-	(3,000)	-	-	150
Enterprise Investment Fund (& Dare 2 Funds)	13,799	-	(1,216)	-	-	12,583
Epping Forest District Council	1,595	-	(1,595)	-	-	-
Essex County Council	-	5,375	(538)	-	-	4,838
Essex Community Foundation - Spark	1,090	-	(1,090)	-	-	-
Friends of Jubilee Park	750	-	-	-	-	750
Garfield Weston Foundation	33,750	-	(15,000)	-	-	18,750
Groundworks – HS2 Funding	4,573	12,915	(16,899)	-	-	588
The Heritage Lottery Fund	10,440	-	-	-	-	10,440
KFC Foundation	-	2,000	(200)	-	-	1,800
Kirklees Council – Holiday Activity Fund	-	1,125	(1,125)	-	-	-
Kirklees Council – Its Up to You	1,350	-	-	-	-	1,350
Leyton Community Action	-	2,143	(214)	-	-	1,929
Listen Threads Grants	360	-	(360)	-	-	-
Loughton Town Council	900	-	(900)	-	-	-
Lowerhouses Older People's Meal	460	-	-	-	-	460
Mobile Youth Venue Fund	8,020	39,700	(6,000)	-	-	41,720
National Lottery Community Fund - Spark	5,612	60,000	(56,784)	-	-	8,827
National Lottery Community Fund – Waltham Forest	24,684	123,164	(99,585)	-	-	48,263
Souter Charitable Trust	-	3,000	(3,000)	-	-	-
South Yorkshire Community Foundation	4,500	1,967	(6,020)	-	-	447
South Yorkshire Police & Crime Commissioner	-	17,208	(9,438)	-	-	7,770
Thrive Together – Safe Spaces	2,067	8,850	(10,917)	-	-	-
Together We Can (The Lottery Community Fund - Reaching Communities and Firs and Bromford Neighbours Together)	116,901	62,480	(172,015)	54,250	-	61,616
Transpennine Express (Transform Grant)	-	5,000	(4,218)	-	-	782
Urban Change Makers	-	175	(175)	-	-	-
Wendy's Fund	2,607	6,088	(8,885)	-	-	(191)
Wyre Forest District Council small grant	478	21,100	(18,682)	-	-	2,896
Young Solutions	-	9,550	(7,546)	-	-	2,004
	<u>283,815</u>	<u>480,572</u>	<u>486,964</u>	<u>-</u>	<u>(1,200)</u>	<u>276,224</u>

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

17. RESTRICTED FUNDS - continued

The nature of the work carried out under certain of the various Restricted Funds above includes the following:

Big Local Trust (Firs and Bromford (Big Local Partnership)	Locally Trusted Organisation for Firs and Bromford Neighbours Together. Administering funds on behalf of the Big Local Trust
Big Local: Firs and Bromford Neighbours Together (events)	Youth and community activities to support the Big Local programme.
Birmingham Council (Cleaner, Greener)	A cabin and other resources for Community Forest Space.
Clarion Housing Association – Priory Court Youth Club	Youth Work & basketball sessions on Priory Court. Funding continuing but matched / merge with National Lottery community Fund income.
Co-op Local Community Fund	Cooking and crafts in Lowerhouses, Huddersfield
Coronavirus Emergency Fund	Funds from St Thomas Dole and Heart of England Foundation for food and wellbeing packages during lockdown
Edward Cadbury Charitable Trust	Purchase of specialist music tech equipment.
Enterprise Investment Fund (& Dare 2 funds)	For investment in Worth Enterprises as required for new start up social enterprises.
Epping Forest District Council	Delivery of Livewell Nurture Programme
Essex County Council	Delivery of family support programmes.
Essex Community Foundation - Spark	From Wilkinson Family Fund – Provision of Youth Club in Loughton
Friends of Jubilee Park	Funding from Church Urban Fund – Near Neighbours to support community activities in the park
Garfield Weston Foundation	Core costs grant supporting the growth and development of the organisation.
Groundworks – HS2 Funding	Worth Enterprises Hub (Birmingham) – training and participation.
The Heritage Lottery Fund	“Stories from Storey’s” project – young people recording stories from members of the neighbourhood.
KFC Foundation	Delivery of Mentoring sessions in Doncaster schools.
Kirklees Council – Holiday Activity Fund	Food and activities for school holiday provision i
Kirklees Council – Its Up to You	3 x small grants for Community BBQ, Community notice board and summer trip
Leyton Community Action	Youth Projects in Leyton
Listen Threads Grants	Small grants for the development of the Listen Threads social enterprise
Loughton Town Council	Provision of Youth Club in Loughton

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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

17. RESTRICTED FUNDS – continued

Lowerhouses Older People's Meal	Funds raised from Meal Club
Mobile Youth Venue Fund	Funds raised for Mobile Youth Venue bus expenses & purchase of a new vehicle
National Lottery Community Fund - Spark	Delivery of Counselling, Mentoring & family support services in South West Essex (includes £20K Covid support grant)
National Lottery Community Fund – Waltham Forest	Youth Bus and other youth work sessions around Waltham Forest
Souter Charitable Trust	Delivery of Mentoring sessions in Doncaster schools
South Yorkshire Community Foundation	Delivery of Mentoring sessions in Doncaster schools
South Yorkshire Police & Crime Commissioner	Delivery of Mentoring sessions in Doncaster schools
Thrive Together – Safe Spaces	Supporting churches, organisations and youth workers to provide safe spaces for young people in Birmingham
Together We Can (The Lottery Community Fund – Reaching Communities and Firs and Bromford Neighbours Together)	Partnership project with Open Door Community Foundation to offer support services and community building activities in Firs and Bromford Area. Jointly funded by Big Lottery Fund (Reaching Communities) and Firs and Bromford Neighbours Together. A year grant ended in December 2019, when a further one year was granted as well as a 6 month extension with National Lottery Covid-19 funds.
Transpennine Express (Transform Grant)	Delivery of Mentoring sessions in Doncaster schools
Urban Change Makers	Leadership development programme
Wendy's Fund	Support from One17 Foundation, Firstfruits Foundation and Loose Change Charity for Salary of Youth Worker and general project costs.
Wyre Forest District Council small grant	Food parcels, wellbeing packages and seasonal activities in Kidderminster
Young Solutions	Food parcels, wellbeing packages and seasonal activities in Kidderminster

THE WORTH FOUNDATION LIMITED
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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31 August 2021

18. RELATED PARTY TRANSACTIONS

The charitable company has a wholly owned subsidiary, Worth Enterprises Limited, a company incorporated in the UK and which commenced operating in December 2011. Worth Enterprises has twin aims in providing worthwhile employment for young people and making a trading profit from its main trading activity, namely bicycle maintenance. During the year ended 31st August 2021 Worth Enterprises Limited made a loss of £3,020 (2020: Profit of £20,239). At 31st August 2021 Worth Enterprises Limited owed The Worth Foundation Limited £15,607 (2020: £15,685).

Worth Unlimited made grants during the year amounting to £75,822 (2020: £104,145) to Open Door Community Foundation, a charity in which the Chief Executive of Worth Unlimited, Tim Evans is the Chair of Trustees. Tim Evans resigned from The Worth Foundation Limited in March 2021

The Worth Foundation Limited has taken advantage of the exemption from preparing group accounts conferred by Para 19 (1a) of The Charities (Accounts and Reports) Regulations 2008, on the grounds that the results of the subsidiary are not material for the purposes of giving a true and fair view.

19. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension charge amounted to £25,507 (2020: £29,800). The outstanding contributions due at the balance sheet date amounted to £ Nil (2020: £Nil).