

REVISION LIMITED

REPORT OF THE TRUSTEES

For the year ended 31st December 2021

The Trustees present their report and financial statements for the year ended 31st December 2021.

Structure, Governance and Management

Name of the charity	ReVision Limited
Registered number	2789040 (England and Wales)
Registered office	97 Brondesbury Road London NW6 6RY

Trustees

The trustees who served for all or part of 2021 and up to the date of signing these accounts

Dave Williams	Co-opted 4 th March 2015 Elected 22 nd January 2016 Re-elected 25 th January 2019
Fiona Holt	Co-opted 8 th March 2016 Elected 20 th January 2017 Re-elected 24 th January 2020
Juliet Lazarus	Co-opted 8 th March 2016 Elected 20 th January 2017 Re-elected 24 th January 2020 Retired 1 February 2022
Elena Lokteva	Co-opted 19th June 2018 Elected 25 th January 2019 Retired 3 December 2021
Susan Hird	Co-opted 1 st July 2019 Elected 24 th January 2020
Audrey Stephenson	Co-opted 1 November 2021 Elected 2 nd March 2022
Shelly Adams	Co-opted 21 February 2022 Elected 2 nd March 2022

Trustees are proposed by the Management Committee at the Annual General Meeting (AGM) and elected by the membership. Trustees are either ReVision graduates with an intimate knowledge of the running of the organisation or are drawn from the wider community for specialist knowledge they possess in fields such as finance, marketing, legal issues etc.

Statement of Trustees' Responsibilities

The law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the Trustees are required to:

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- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them to ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

A risk register is regularly reviewed by the Trustees. The register outlines a number of potential risks to the organisation in relation to their strategic impact and analyses them by their potential impact and likelihood of occurrence, lays out preparation and mitigation plans and highlights current actions which need to be taken.

Matters considered include keeping up student numbers, staff retention, accreditation matters, recruitment and succession planning and future costs of premises etc as well as financial and legal compliance issues. These have all been the subject of detailed discussion at Trustee meetings as well as being recorded on the risk register.

It should be noted that the mitigations for risks analysed in earlier years regarding being unable to use the building – even though at that point the most likely concern had been fire or other building problems - were crucial elements of our being able to continue our training remotely throughout 2020 and 2021.

Objectives and Activities (principal activity)

The objectives of the charity as specified in the Articles and Memorandum are to promote the preservation and protection of mental health, to advance education in mental health and related subjects and to relieve persons suffering from psychological, emotional or spiritual illness, disease or distress. This will be achieved in particular by providing and assisting in the provision of workshops, classes, seminars, training, groups and conferences for counsellors and psychotherapists and for the general public; by providing, and assisting in the provision of, counselling and psychotherapy for those suffering illness or distress, their families and those who may care for them, and by providing support and assistance to those engaged in the helping professions (including counsellors and psychotherapists).

ReVision is an Educational Charity and the principal activity is delivering a high-quality training in Integrative Transpersonal Counselling (BACP and UKCP Accredited) and Psychotherapy (UKCP Accredited).

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We also offer post-graduate courses in Clinical Supervision, Couple Counselling, Group Facilitation and a variety of short courses and workshops providing Continuous Professional Development opportunities for our own graduates and other suitably qualified practitioners.

Public Benefit

ReVision has continued to provide for public benefit through its educational and personal and professional development programme, including the bursary scheme for individuals who would not otherwise be able to access this opportunity. Re-Vision also provides a low-cost counselling service which is open to all members of the local and wider community to improve mental health and well-being. This service has become more and more necessary with the difficulties experienced in funding by other organisations in the mental health field leaving gaps in provision and the service has been expanding slowly over the last few years.

Status

The Charity is constituted as a non-profit educational company no. 02789040 and a charity no. 1068739 and is governed by the Memorandum of Association and Constitution as amended in January 2017.

Mission statement

ReVision aims to change people's quality of life – to catalyse psychological, social and spiritual transformation.

We accomplish this through combining clinical excellence and soulful care in our counselling and psychotherapy training, public courses and affordable counselling.

We aim to provide greater accessibility to counselling and psychotherapy by embracing difference and challenging oppression both within the ReVision community and in our relations with the public.

Membership

There are four categories of members:

- (i) Trainers, and
- (ii) Subscribing Graduate Members who will have full voting rights
- (iii) Students of Re-Vision, and
- (iii) Honorary Members, (and Graduates who are not subscribing Graduate Members), who will have the right to attend general meetings, the Annual Community Meeting and the Annual General Meeting and will not have any voting rights.

Volunteers

The organisation does not currently make use of volunteers.

Achievements and Performance

The organisation successfully negotiated the challenges of Covid and moving training online for well over a year. For the most part, training has returned to in-person training in the building in 2022.

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By the last term of 2021, it was felt that it was possible to return to in-person training although the size of our rooms and limited ventilation in the building was not appropriate for larger groups. Therefore from mid 2021 some training events started to take place in-person in outside venues with more space and superior ventilation. This was reflected in the expenditure for 2021 and into 2022.

Interest in training remained high despite Covid uncertainty and in autumn 2021 we welcomed 32 students on to stage 1 between the two cohorts. There were 18 students in Stage 2; 15 in Stage 3; and 13 in Stage 5. With 78 students in the core training that was once again a record for ReVision. We ran part one of the Supervision training with 19 participants.

As the team became adept at dealing with the pressures of Covid, the two Directors were able at last to start the process of succession planning which had been on hold and a joint business Director was appointed in October 2021 to start the process of increasing capacity and to allow a managed reduction of hours for the current Business Director.

Financial Review

The figures show a surplus for the year of £34,606. The high student numbers accounted for part of this, alongside the postponement of some significant building expenditure and delay in appointing to new posts both of which gave significant in year savings. However, there will be substantial use of the reserves in 2022 on postponed building expenditure, increasing administrative staff provision and delayed improvements to the building and IT.

Reserves and Investment Policy

The reserves policy was fully reviewed in early 2018 by the Trustees when it was agreed that the reserve should be adequate to fully cover all costs and commitments should unforeseen circumstances mean that organisational closure would be the most logical step for ReVision. That sum has been assessed as between £70,000 and £75,000. This figure was confirmed again in 2020 as being appropriate. Reserves are kept in low-risk and accessible investments which are regularly reviewed.

Future Plans

The intake of students for 2022 looks like it will be similar to 2021 with our biennial Psychotherapy intake at least 12, and possibly up to 16.

In 2022 some outstanding building expenditure is being made and steps taken to update and improve IT to support the larger cohorts and meet the needs of students. Some of the reserves built up over the last two years are earmarked for one-off expenditure in these areas.

There are now more administrative staff in place to manage the increased number of students and necessary future developments. In February 2022 we appointed a programme Manager to make the Training Director role more manageable. The Training Director will be relinquishing her role (as Training Director, but retaining other training roles) in autumn 2022 and we hope to have a new Training Director in post by the new year. Arrangements are in place to cover the Training Director work in the interim.

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Approved on behalf of the Trustees by:

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Fiona Holt
Trustee

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Audrey Stephenson
Trustee

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Date

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Date

REVISION LIMITED
Year ended 31st December 2021

**ACCOUNTANTS' REPORT TO THE MEMBERS ON THE
UNAUDITED FINANCIAL STATEMENTS OF REVISION LIMITED**

In order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company which comprise the statement of financial activities, the statement of financial position and the related notes from the accounting records and information and explanations you have given to us.

This report is made to the company's Committee Members who are the directors of Revision Limited for the purpose of company law and who also act as Trustees for the charitable activities of Revision Limited and are responsible for the preparation of financial statements.

Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the company's members that we have done so and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members for our work or for this report.

We have carried out this engagement in accordance with guidance issued by the Association of Chartered Certified Accountants and have complied with the ethical guidance laid down by the Association relating to members undertaking the compilation of financial statements. You have acknowledged on statement of financial position for the year ended 31 December 2021 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006.

You consider that an audit is not required for this period (under s43(2) of the Charities Act 1993, as amended by s28 of the Charities Act 2006) and we have not therefore been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and consequently no opinion is given as to whether the accounts present and true and fair view and the report is limited to those matters set out in the statement below.

In the course of our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with s41 Charities Act 1993, and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met; or
2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

James Reeves & Company
Chartered Certified Accountants
11 Church Crescent
London N3 1BE

Dated: 20 September 2022