

Charity number: 1068709

Royal Engineers Vocational Education and Training Trust



Trustees' report and financial statements

for the year ended 31 December 2025

Royal Engineers Vocational Education and Training Trust

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Royal Engineers Vocational Education and Training Trust Trustee's Report for the year ended 31 December 2025

The Trustees present their annual report and the audited financial statements of the Charity for the year ended 31 December 2025. The financial statements have been prepared in accordance with the accounting policies set out at note 1 to the accounts and comply with the Charity's trust deed, the Charities Act 2011 and the Charities SORP FRS 102. Trustees consider that in preparing these financial statements they have taken into account all information that could reasonably be expected to be available (including levels of reserves held). Therefore, the going concern basis of accounting is deemed appropriate: there are no material uncertainties.

SUMMARY OF LEGAL OBJECTS

The object(s) of the Trust are:

"To promote the efficiency of the Army and in particular the Royal Engineers (RE) by advancing the education and competency of its personnel both Regular and Reserve, primarily, but not exclusively, through involvement in nationally recognised vocational education and training schemes".

EXPLANATION OF AIMS

The aims of the Trust are to:

- Inform and influence the Corps Whole Life Development Plan in conjunction with SO1 Careers, RHQ RE.
- Ensure that the currency of the existing qualifications portfolio is maintained. This includes engagement with external delivery and assessment organisations where syllabus modifications force changes.
- Ensure that the existing qualifications portfolio is delivered effectively, efficiently, and to standards required by the awarding organisations concerned.
- Work with internal and external organisations, agencies, staff and Defence Trade Schools who provide training, education and accreditation schemes to the Corps of Royal Engineers to maximise the efficiency of the Trust's work and optimise learning and qualification opportunities for all Sappers.
- Fully develop the scope of the qualification's portfolio to maximise trade professionalism across the entire RE Workforce.
- Fund and administer the Professional Recognition Awards (PRA) Scheme which offers higher level qualification recognition to all regular and reserve soldiers and officers serving across the Royal Engineers and Queens Gurkha Engineers at or above the rank of Corporal with the relevant qualifications, trade, command, and management experience.
- Fund and administer the Study Grant Scheme which offers funding for personal development opportunities to all regular and reserve soldiers and officers serving across the Royal Engineers and the Queens Gurkha Engineers.
- Fund and administer the Unit Funds scheme which provides direction and financial support to unit commanders, allowing them the flexibility to offer development support to the serving and reserve soldiers and officers within their chain of command.

GOVERNANCE

- Provide assurance to the Chief Royal Engineer that the Charity conforms to all relevant legislation and rules. A Quinquennial Review was carried out in 2019.
- Provide assurance to the Charity Commission that the Charity conforms to all relevant legislation and rules.
- Maintain close control by Trustees over the Charity's spending to ensure best use of finance, including close cooperation with the fund manager to ensure that risk and reward

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Trustee's Report for the year ended 31 December 2025 (continued)

profiles are properly balanced.

- Maintain close liaison with the Trustees to ensure that the Charity remains aligned to its aims and strategic objectives/outputs for the year
- Trustees and the Chief Executive Officer to review, define and manage key strategic outputs for the Charity
- Trustees and the Chief Executive Officer to review, manage and mitigate risk using the REVETT Risk Register.

MAIN OBJECTIVES IN 2025

The Trust's main objectives during the reporting year were:

- **Governance:**
 - Creation and delivery of a new brand, including the introduction of the Corps Cap Badge and closer alignment to the Corps Strategy 2030, embedding the Charity at the heart of its customer base.
- **Accreditation:**
 - Re-establish core qualifications that have been overlooked or superseded over the last 2 years.
 - Maintenance and enhancement of the core qualification and accreditation portfolio, giving stability to the offer across the Chatham based Trades.
 - Establishing and developing relationships with various external awarding organisations to allow for delivery and growth of the core portfolio.
 - Ongoing Industry and qualifications research and development activity to inform and enhance the core qualifications and accreditation offer.
- **Schemes:**
 - Establishing new online application processes for the Study Grant and Professional Recognition Awards (PRA) schemes, enhancing customer experience and reducing processing time.
 - Continued delivery and administration of the Study Grant, PRA and Unit Fund schemes in line with laid down processes and awarding organisation guidelines.
 - Review of the Unit Funds scheme to enable a proposal of development and improvement to be established.
- **Communications and Projects:**
 - Roll out new online application processes for the Study Grant and Professional Recognition Awards (PRA) schemes, enhancing customer experience and reducing processing time.
 - Continue to deliver established outreach interventions to the units embedding the Charity offer and raising awareness and knowledge of the individual and wider Corps benefits.
 - Creation of a clear enhanced social media presence, generating increased followers and allowing the charity to track impact and trends.
 - Achievement of the Armed Forces Silver Covenant Award
 - Creation of a clear Stakeholder map to allow the charity to maintain and build strong cohesive and collaborative relationships for future delivery and growth.

STRATEGIES FOR ACHIEVING OBJECTIVES IN 2025

The Trust's strategies for achieving its main objectives during the reporting year entailed:

- **Governance:**

Within the Governance space the Charity employed the following Strategies to ensure that our objectives were realised:

- Engaged with all key stakeholders both Internal and External to establish a new brand that was fit for purpose and provided longevity for the Charity.
- Carried out a full review of the Governance documentation to ensure that we were compliant with and aligned to our core objectives and the Chief Royals 2030 Strategy.

- **Accreditation:**

Within the Accreditation space the Charity employed the following Strategies to ensure that our objectives were realised:

- Engaged with the Training Delivery and Awarding organisations to re-establish core qualification.
- Engaged with Training Delivery and Awarding organisations to ensure that core accreditation was maintained and relevant.
- Engaged with RHQ RE to ensure that transition pathways were understood, captured and reported up the Chain of Command for decisions where necessary.

- **Schemes:**

Within the Schemes space the Charity employed the following Strategies to ensure that our objectives were realised:

- Engaged with the Central Communications Hub to ensure that the online processes for the Schemes were understood and translated into a seamless digital process
- Maintained a policy of continuous improvement in respect of the management, administration and quality assurance of each of the schemes.
- Engaged with the 2ICs of the Units to establish their views and opinions on the Unit Funds, enabling a development proposal to be created

- **Communications and Projects:**

Within the Communication and Projects space the Charity employed the following Strategies to ensure that our objectives were realised:

- Engaged with the Central Communications Hub and the Individual users to ensure that the online processes for the Schemes were fit for purpose during the roll out phase of the project.
- Engage with the Units to arrange and deliver outreach interventions to advertise the benefits and support on offer.
- Engage with the Central Communication Hub to develop and roll out a clear and engaging body of content aimed at driving up engagement and providing greater impact to the end user.
- Worked alongside the SERFCA and our internal charity partners to ensure achievement of the Armed Forces Covenant Silver Award.

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Trustee's Report for the year ended 31 December 2025 (continued)

DETAILS OF SIGNIFICANT ACTIVITIES IN 2025

The Trusts significant activities within 2025 include:

- **Governance:**

- The position of Operations Director was gapped from February, when Glen Lishman stepped down through to Mid-June when Gina McDowell took up the post. During this time Glen Lishman provided some stability to the organisation through a consultancy arrangement enabling a thorough handover to the incoming Operations Director to take place.
- Following a subsequent meeting on the 16th Dec 2025 Gina McDowell was appointed Chief Executive Officer of the Charity.
- Col Alastair Cooper QVRM TD retired his position as a Trustee of the Charity, representing the voice of the Reserve soldiers and officers and the Board welcomed Lt Col Dan Hall RE to the Board at the mid-year Board of Trustees meeting ensuring maintenance of the voice of the Reserve soldiers and officers.
- Neil Goldie-Scot retired his position as a Trustee of the Charity at the end of year meeting and was replaced by David White ex CO of 101 at the Board of Trustees Strategy Day. David brings with him a wealth of external financial and fund management experience.
- Col Chris Stafford retired his position as a Trustee of the Charity following the end of year Board of Trustees meeting. The Board are yet to confirm a replacement.

- **Accreditation:**

- There has been a significant shift in qualifications and accreditation this year with the formalisation of our partnership with ProQual as an Awarding Organisation. This has allowed us to reinstate accreditation for 4 Trades, Draughtsman Design, Draughtsman E&M, CMT and Surveyor.
- This relationship has seen the reinstatement of qualifications for the 2 Draughtsman pathways at L3 and L5, the Surveyors at L3 and L5 and CMT at L3 and L5. This is a significant step forward in terms of our commitment to the serving Sappers and sees 3 Trades now receiving civilian accreditation for the work that they complete on their trade courses.
- Issues remain with reinstating qualifications with the Defence Awarding Organisation (DAO). Whilst work has and continues to be done, there seems to be continued challenges with DAO in terms of their requirements. A number of these qualifications have now been successfully transposed across to ProQual as an awarding organisation however we remain committed to working through the L3 and L5 Electrotechnical qualification with them and are hopeful of a positive outcome over the coming months.

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- **Schemes**

- All three of the Royal Engineers CPD Charity Schemes continue to be utilised by the Sapper community with numbers rising due to the re-instigation of the Unit visits and digital applications.
- The digital application process for both the Study Grant and PRA schemes is now embedded and working well. There have been minor teething issues within the roll out phase however on the whole the new process appears to have been welcomed, and we have seen fewer enquiries from individuals regarding the paper-based system.

- **Communications and Projects**

- There has been a significant rise in the number of individuals engaging with The Royal Engineers CPD Charity via social media due to the development and roll out of a new brand and communications strategy. This will continue to be develop throughout 2026.
- The Royal Engineers CPD Charity were successful in achieving a Silver Armed Forces Covenant Award which was presented to them at Admiralty House in September 2025
- The Royal Engineers CPD Charity have now undergone a complete role evaluation process which was authorised by the trustees at the December Strategy day. This will now be rolled out over the course of 2026 ensuring that the Charity is fit for purpose and able to deliver against its objectives.

CONTRIBUTION OF VOLUNTEERS

The Trust has no volunteer workers.

ACHIEVEMENTS AND PERFORMANCE

Throughout 2025, individual qualification and accreditation achievements remain good: REVETT enabled 976 learners to achieve accreditation across vocational qualifications, Study Grants and Professional Recognition Awards (up from 564 in 2024).

REVETT's output is linked, primarily, to providing and funding qualifications achieved by the Royal Engineers workforce during their trade training, normally between national levels 3 and 5.

Table 1 below shows the type of qualifications provided to members of the Corps during 2025:

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Trustee's Report for the year ended 31 December 2025 (continued)

Table 1. REVETT Total Qualifications and Awards 2025.

Military Course Name Qualification name (awarding body)	National Level
ME Construction Materials Technology (2-1) Diploma in Construction Materials Technology (ProQual)	5
ME Design Draughtsman (0-2) Diploma for Construction Draughtsman (Military Engineering) (ProQual)	3
Level 3 Award in 2D Computer Aided Design (City&Guilds)	3
ME Design Draughtsman (2-1) Diploma for Construction Draughtsman (Military Engineering) (ProQual)	5
ME Draughtsman Electrical and Mechanical (0-2) Diploma for Mechanical and Electrical Draughtsman (Military Engineering) (ProQual)	3
Level 3 Award in 2D Computer Aided Design (City&Guilds)	3
ME Draughtsman Electrical and Mechanical (2-1) Diploma for Mechanical and Electrical Draughtsman (Military Engineering) (ProQual)	5
ME Electrician (0-2) Diploma in Electrotechnical Studies and Practice (Military Engineering) (DAO) Under Review	3
Award in the Requirements for Electrical Installations BS 7671:2018 (18th Edition) (City&Guilds)	3
ME Electrician (2-1) Diploma in Electrotechnical Studies and Practice (Military Engineering) (DAO) Under review	4
Award in Initial and Periodic Inspection and Testing of Electrical Installations (City&Guilds)	3
ME Fabricator/Welder (2-1) NVQ Extended Diploma in Engineering Construction Welding Engineering (City&Guilds)	3
ME Fitter Air Conditioning and Refrigeration (0-2) Award in F Gas and ODS regulations: Category I (City&Guilds)	2
Refrigeration and Air Conditioning CPD Pathways (City and Guilds)	N/A
ME Fitter Equipment (2-1) NVQ Diploma in Engineering Maintenance (Mechanical) (City&Guilds)	3
ME Fitter Utilities & Petroleum (2-1) NVQ Diploma in Engineering Maintenance (Mechanical) (City&Guilds)	3

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Defence Explosive Munitions and Search School	
Level 2 Award in Working in High Risk Confined Spaces (City&Guilds)	2
Level 3 Award in Control Entry and Arrangements for Confined Spaces (City&Guilds)	3
Level 3 Award in Working as a Member of a Rescue and Recovery Team in Confined Spaces (City&Guilds)	4
First Aid at Work (NUCO)	N/A
ME Armoured Engineer (0-2)	
Award in Mechanical Engineering (TECOL)	3
Project Management Qualification¹	
PRINCE2 Foundation and Practitioner	4 and 5
Study Grant (formerly Bursaries)	Various
City&Guilds Professional Recognition Awards	
Licentiate	4
Affiliate	5
Graduate	6
Membership	7

RSME Gp and REVETT are subject to regular, detailed External Quality Assurance visits to ensure currency and quality of training and education. We continue to score highly during EQA visits by both City&Guilds and DAO, and are considered across the board, to be 'low risk', i.e. the highest grading. We maintain Direct Claim status with City&Guilds and will work towards this with ProQual as we start to certify qualifications.

REVETT continued to support the Royal Engineers Workforce at unit level via the delegated Unit CPD Fund. £40,000 was allocated across units within 2025. The fund enabled the chain of command to support the workforce through quick impact allocation across a board range of CPD activities, not just education. The funds were well received and appropriately spent.

The Royal Engineers CPD website www.re-cpd.org.uk continues to provide a valuable resource for the global Royal Engineer workforce: visitor numbers rose for the second consecutive year. The website offers a useful portal for information on activities carried out by the Royal Engineers CPD Charity and is linked into the broader Corps websites. It has proven to be particularly useful as a means of directing the Royal Engineer workforce to the online application processes for both the Study Grants and Professional Recognition Awards.

INVESTMENT PERFORMANCE

2025 was, in many respects, a landmark year for markets with several key themes. One of these was a weaker US dollar. In the first half of the year, the dollar recorded its largest first-half decline in more than 50 years, with the Dollar Index (which measures the dollar against a basket of major currencies) falling by around 10%. The primary driver for this was shifting expectations around US interest rates as, whilst inflation softened, markets increasingly priced in future Federal Reserve rate cuts.

Interest rate cuts were a theme around the globe. The Bank of England cut interest rates four times during the year, the US Federal Reserve cut rates three times and the European Central Bank delivered two. These moves reflected a weakening global economic backdrop with Royal

¹ Funding for Project Management Qualifications replaced by Study Grants in May 2023.

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policymakers aiming to stimulate growth, support investment and encourage consumer spending.

Despite economic uncertainty, equity markets delivered a strong year. US markets reached all-time highs with the S&P 500 appreciating by 16.66% and the tech heavy Nasdaq gaining 23% for the year, despite the Trump Tariff induced set back in the first quarter. Much of this performance was driven by AI-linked stocks and large technology companies with the "Magnificent 7" increasing their dominance of the market. Elsewhere, UK and European markets also performed strongly, with the FTSE-100 increasing by 23.7% and the AllShare adding 22.15% whilst the Eurostoxx gained 17.5%, reinforcing the global strength of equities in 2025. Amongst individual stocks, Nvidia once again stole the spotlight. In July, it became the first company in history to reach a US\$4 trillion market capitalisation, before breaking another milestone in October by becoming the first to hit US\$5 trillion. For context, Apple took over two years to move from a US\$3 trillion to a US\$4 trillion valuation, which it achieved in October this year. Nvidia remains central to the AI boom that is driving rapid innovation in high-performance GPUs and the infrastructure underpinning artificial intelligence.

Asian markets were standout performers in 2025. Japanese equities outperformed most major global markets and the Nikkei gained 27.91% whilst Chinese markets also delivered strong gains. South Korea was among the best-performing markets worldwide, rising nearly 70%, highlighting the region's growing influence and resilience.

The year was not without its shocks. In April, President Trump's major tariff rollout, which he termed as "Liberation Day", triggered a sharp market sell-off. US equities fell nearly 5% in a single day and around 10% over the following days. This wiped out roughly US\$5 trillion in market value, marking the largest two-day loss on record for the US stock market. Whilst further tariff announcements also weighed on markets, investors gradually became more accustomed to the volatility as the year progressed and these initial losses were soon made back with the US equity markets achieving all time highs.

As 2025 came to a close, the year left a mix of record-breaking achievements and dramatic shifts. Nvidia reached unprecedented valuations, Asian markets surged, and precious metals like gold and silver hit historic highs. At the same time, oil prices slid, Trump's tariffs shook markets, and cryptocurrencies swung wildly. With a weaker dollar and widespread interest rate cuts shaping the backdrop, 2025 was a year where innovation, policy, and volatility all collided, yet markets showed remarkable resilience throughout.

Against this backdrop, the REVETT investment portfolio was valued at £7,560,000 as at 31 December 2024 and achieved a net gain for the year of 8.82%. By way of comparison, the ARC Steady Growth Charity Index appreciated by 8.64% over the same period. The strongest performing investments within the portfolio were Alphabet, which appreciated by 53%, BAE Systems, which gained 49%, Safran, adding 48% and Andritz, which added 44%. The portfolio does contain a holding of Nvidia and this appreciated by 29% over the course of the year. Amongst the poorer performers are United Health, Elevance Health, Zoetis, Diageo, Unilever and Canadian Pacific. There is a common theme amongst these stocks which is that these are all considered to be "defensive" investments which invariably perform better in more difficult market conditions.

The portfolio generated an estimated gross annual income of £200,000 and during 2025 a total of £370,000 was paid out, which equates to a total return of 5%. This level of withdrawal is generally considered to be an achievable long-term return from a portfolio.

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Trustee's Report for the year ended 31 December 2025 (continued)

FINANCIAL REVIEW

GENERAL

Net expenditure before other recognised gains and losses was £164,569 (2024: net expenditure of £144,187). No additional funds were passed to the Fund Manager for investment in 2025 (2024: £Nil). Gains on investments amounted to £474,179 (2024: gains of £506,197).

BALANCE SHEET

Accumulated funds increased by £309,610 to £7,660,008 (2024: increased by £362,010 to £7,350,398)

Notes to the Statement of Financial Activities and Balance Sheet provide supplementary information against each funding activity.

INVESTMENT POWERS

The Trust Deed provides full and unrestricted powers of investment to the Trustees, who sub-delegate investment decisions to Investment Managers, within the parameters of overall guidance by the Trustees.

INVESTMENT HOUSE & POLICY

The REVETT investment is managed by Atomos Ltd in a portfolio with a risk level 5 of 7, with Trustee authority to move to level 6 if required to exploit opportunities as they arise. The objective of the Fund is unchanged and seeks primarily to achieve capital growth with some requirements for income whilst seeking a balance between safety and investment growth potential.

RESERVE POLICY (CAPITAL)

Trustees have stated that they a duty to honour qualifications for a period greater than 5 years, to a rolling horizon of 20 years. Unrestricted reserves total £7,660,008 (2024: £7,350,398) with no external income streams. Free reserves at year-end were £7,658,809 (2024: £7,349,049). Trustees assess that they have funds and investments to protect qualifications for 10-15 years and to fund the planned excess of expenditure over income 2025–2028.

GRANT MAKING POLICIES

Grants are considered by the Trust in line with the Trust deed and are duly recorded.

REVIEW OF PRINCIPAL FUNDING SOURCES

REVETT's principal source of funding in 2025 was from its investments.

PLANS FOR THE FUTURE

Within 2026, the Trust intends to:

- Continue the operation and funding of its core business: the provision of appropriate qualifications for the Royal Engineers Workforce.
- Seek opportunities to improve the range and quality of the qualification's portfolio including

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- all the non-Chatham based Trade Schools across the Royal Engineers landscape.
- Continue to collaborate with RHQ RE to ensure a full understanding of accreditation is maintained within the green space
- Establish a central Learning and Development hub for the Corps, offering advice and guidance on all things development.
- Engage with the other Corps charities to provide a more user-friendly interface to Sappers on what their charities offer.
- Embed new roles and start to drive further change.
- Develop and embed new governance documentation, and work towards a new 3-to-5-year strategic vision.
- Continue to identify and develop opportunities to improve the financial position of the Trust.

ACTIVITY REPORTING

Allocation of staff time to principal objectives and routine governance is based on the percentage individual staff members contribute to each objective or governance.

PUBLIC BENEFIT

In addition to promoting the efficiency of the Army and, in particular, RE by advancing the education and competency of its personnel both Regular and Reserve, primarily, but not exclusively, through involvement in nationally recognised vocational educational and training schemes, the work of REVETT benefits the public by:

- Ensuring that RE Workforce are qualified for civilian employment on discharge, thereby making them more likely to be productive, self-sufficient citizens in civilian life.
- Making enlistment into the Corps more attractive, thereby supporting recruitment.
- Making extended service in the Corps more attractive by providing qualification progression routes, thereby supporting retention and enhancing the Lived Experience.

INDEPENDENT AUDITORS

Kreston Reeves Audit LLP were retained as the REVETT Independent Auditors.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The current governing document is the 2016 Consolidating Trust Deed which is available on request.

APPOINTMENT OF TRUSTEES

The Consolidating Trust Deed 2016 provides for a maximum of 7 ex-officio Trustees and a maximum of 3 co-opted. The latter are now appointed for a period of twelve months by a resolution of the Trustees passed at a special meeting. Co-opted Trustees may be re-appointed by the same process. The Trustees who served during the year are detailed on page 13.

Royal Engineers Vocational Education and Training Trust
Trustee's Report for the year ended 31 December 2025 (continued)

TRUSTEE INDUCTION AND TRAINING

New Trustees are briefed on their role and responsibilities and advised to study the guidance provided by the Charity Commission website, in particular The Governance Jigsaw – The Essential Trustee. All new Trustees, where possible, attend a trustee training course within 6 months of appointment and refresher training every 3 years.

ORGANISATIONAL STRUCTURE AND NETWORKS

To enable the Trust to achieve its objects, it employs a small operations team to:

- Develop and maintain appropriate policies and procedures.
- Conduct, promote, update and report on operations.
- Identify, develop, implement, maintain, and improve accreditation opportunities for Royal Engineers.
- Administer and deliver the qualifications and support to personal and professional development in accordance with the Trustee's priorities.

Although autonomous, the Trustees and their employees collaborate closely with various organisations, including:

- The Royal School of Military Engineering (RSME) and other establishments training the RE workforce.
- The Public Private Partnership (PPP) contractors to the RSME, known as Holdfast.
- Headquarters Royal Engineers.
- Other Trusts and organisations supporting education and work-based learning for the Army.
- Awarding Organisations, including the Defence Awarding Organisation (DAO), City&Guilds and ProQual.

RISK MANAGEMENT STATEMENT

The Trustees monitor the major risks to which the charity is exposed, regularly review the risk register, and are satisfied that systems have been established to manage risks identified.

The three key risks are assessed to be:

- Financial investment downturn resulting in a reduced offer and potentially leading to the closure of the trust in the long term. REVETT has reviewed and is satisfied with its investment manager's performance and will conduct a review in 2024 of the long-term sustainability of the current annual budget level.
- Loss of awarding status, thereby not being able to fulfil the purpose of the trust. The regular EQA visits confirm this risk as low.
- Loss of beneficiary confidence in the trust resulting in reputational damage, leading to reduced uptake and making the trust irrelevant to the beneficiaries. This is monitored through uptake levels; the increased numbers of Study Grant and Professional Recognition Award applications indicate this risk is being managed effectively.

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Trustee's Report for the year ended 31 December 2025 (continued)

Statement of Trustees' responsibilities

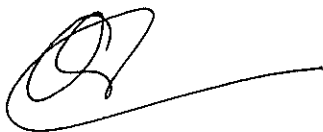
The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity and its income and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies then apply them consistently
- observe the methods and principles of the Charities SORP (FRS 102) (2019)
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departure disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts & Reports) Regulations 2008 and the provisions of the memorandum of Association. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on behalf of the Trustees



Colonel GS Cheesman ADC
Trustee

Date: 11 May 2026

Royal Engineers Vocational Education and Training Trust

Reference and administrative details of the Charity, its Trustees and Advisers For the year ended 31 December 2025

Trustees

Ser	Appointment Type	Name	Appointment	App'd	Res
1	Ex-Officio (Chair)	Brig Guy Boxall MBE	ACOS Infra SC	Oct 23	In Post
2	Ex-Officio	Col Richard Hawkins MBE ADC	Corps Col	Dec 22	In Post
3	Ex-Officio	Col Dan Hall VR	Corps Col Reserves	Oct 25	In Post
4	Ex-Officio	Col Alastair Cooper QVRM TD	Corps Col Reserves	Dec 22	Oct 25
5	Co-Opted	Lt Col Rob Porter	Risk Manager	Jun 23	In Post
6	Ex-Officio	Lt Col Chris Stafford	SO1 Careers	Nov 23	In Post
7	Ex-Officio	Lt Col Andy Jennings	COS RSME Gp		In Post
8	Ex-Officio	WO1 Spencer Eardley	Corps SM	July 23	In Post
9	Co-Opted	Mr Simon Cook	Educational SME	Oct 16	In Post
10	Co-Opted	Mr Neil Goldie-Scot	Finance/Investment SME	Feb 2019	Oct 25

Members

Ser	Appointment Type	Name	Appointment	App'd	Res
11	Member	Maj (Retd) Ian Sidebottom	Corps Treasurer	Sep 13	In Post
12	Member	Mrs Gina McDowell	CEO REVETT	Jun 25	In Post

Members attend Board Meetings in an advisory capacity but are not Trustees of the Charity and do not hold voting rights.

Charity registered number: 1068709

Principal office

Headquarters Royal School of Military Engineering
Brompton Barracks
Chatham
Kent
ME4 4UG

Royal Engineers Vocational Education and Training Trust

Reference and administrative details of the Charity, its Trustees and Advisers For the year ended 31 December 2025 (continued)

Independent auditor

Kreston Reeves Audit LLP
Chartered Accountants
Statutory Auditor
2nd floor
Maritime Place
Quayside
Chatham Maritime
Chatham
Kent ME4 4QZ

Bankers	Solicitors	Investment House
Lloyds plc Piccadilly Branch PO Box 1000 London BX1 1LT	Furley Page LLP 39 St Margaret's Street Canterbury Kent CT1 2TX	Atomos Investments Limited Monument Place 24 Monument Street London EC3R 8AJ

Independent Auditor's report to the Trustees of the Royal Engineers Vocational Education and Training Trust

We have audited the financial statements of the Royal Engineers Vocational Education and Training Trust (the 'charity') for the year ended 31 December 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its income and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether

Independent Auditor's report to the Trustees of the Royal Engineers Vocational Education and Training Trust (continued)

there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report the fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Respective responsibilities of Trustees and auditor

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISA's (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that

Independent Auditor's report to the Trustees of the Royal Engineers Vocational Education and Training Trust (continued)

the principal risks of non-compliance with laws and regulations related to health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102) Second Edition (released October 2019), and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks related to posting inappropriate journal entries to increase revenue or reduce expenditure, and management bias in accounting estimates. Audit procedures performed by the engagement team included:

Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud; and

- Assessment of identified fraud risk factors; and
- Review of cash expenditure to confirm no evidence of personal benefit; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Performing analytical procedures with automated data analytics tools to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Reading minutes of meetings of those charged with governance; and
- Physical inspection of tangible assets susceptible to fraud or irregularity; and
- Review of significant and unusual transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is

Independent Auditor's report to the Trustees of the Royal Engineers Vocational Education and Training Trust (continued)

higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of my Auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves Audit LLP

Samantha Rouse FCCA DChA
for and on behalf of

Kreston Reeves Audit LLP
Statutory Auditor
2nd Floor
Maritime Place
Quayside
Chatham Maritime
Chatham
Kent
ME4 4QZ

Date: 12 May 2026

Kreston Reeves Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006

Royal Engineers Vocational Education and Training Trust

Statement of financial activities For the year ended 31 December 2025

		Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	Note	£	£	£	£
Income and endowments from:					
Donations and legacies	3	43,068	-	43,068	38,946
Investments	6	212,822	-	212,822	216,860
Total income		255,890	-	255,890	255,806
Expenditure on:					
Charitable activities	7	420,459	-	420,459	399,993
Total expenditure		420,459	-	420,459	399,993
Net expenditure before revaluations		(164,569)	-	(164,569)	(144,187)
Net gains/(losses) on investments		474,179	-	474,179	506,197
Net movement in funds for the year		309,610	-	309,610	362,010
Reconciliation of funds					
Total funds at 1 January 2025	18	7,350,398	-	7,350,398	6,988,388
Total funds at 31 December 2025		7,660,008	-	7,660,008	7,350,398

The Statement of Financial Activities includes all gains and losses in the year.

All activities relate to continuing operations.

The notes on pages 22 to 34 form part of these financial statements.

Royal Engineers Vocational Education and Training Trust

Balance Sheet

For the year ended 31 December 2025

Charity Number 1068709

	Note	£	2025 £	£	2024 £
Fixed assets					
Tangible assets	14		1,199		1,349
Investments	15		7,571,131		7,289,967
			<u>7,572,330</u>		<u>7,291,316</u>
Current assets					
Debtors	16	775		555	
Cash at bank			149,668	103,599	
			<u>150,443</u>	<u>104,154</u>	
Creditors: amounts falling due within one year	17	(62,765)		(45,072)	
Net current assets			<u>87,678</u>	<u>59,082</u>	
Net assets			<u>7,660,008</u>	<u>7,350,398</u>	
Charity Funds					
Unrestricted funds	18		7,660,008	0	7,350,398
Total funds			<u>7,660,008</u>	<u>7,350,398</u>	

The financial statements were approved by the Trustees on 11 May 2026 and signed on their behalf, by:



Brigadier GJ Boxall MBE, Trustee



Colonel Guy Stuart Cheesman ADC, Trustee

The notes on pages 22 to 34 form part of these financial statements.

Statement of Cash Flows
For the year ended 31 December 2025

	Note	2025	2024
		£	£
Net cash used in operating activities	22	<u>(268,892)</u>	<u>(287,419)</u>
Cash flows from investing activities			
Interest and dividends		212,822	216,860
Purchase of tangible fixed assets		-	(1,499)
Proceeds from sale of investments		1,565,354	2,566,018
Purchase of investments		(1,463,215)	(2,568,433)
Cash provided by investing activities		<u>314,961</u>	<u>212,946</u>
Increase in cash and cash equivalents in the year		<u>46,069</u>	<u>(74,473)</u>
Cash and cash equivalents at the beginning of the year		103,599	178,072
Total cash and cash equivalents at the end of the year		<u>149,668</u>	<u>103,599</u>

Analysis of changes in net debt

	At 31 Jan 2025	Cashflows	At 31 Dec 2025
	£	£	£
Cash and cash equivalents			
Cash	<u>103,599</u>	<u>46,069</u>	<u>149,668</u>

Notes to the financial statements

For the year ended 31 December 2025

1 General Administrative Information

Royal Engineers Vocational Education and Training Trust is an unincorporated charity in England and Wales with the charity registration number 1068709. The address of the registered office is Headquarters Royal Engineers, Ravelin Building, Brompton Barracks, Chatham, Kent, ME4 4UG. The charities principal objectives continue to be to promote the efficiency of the Army and in particular the Royal Engineers by advancing the education and competency of its personnel both Regular and Reserve, primarily, but not exclusively through involvement in nationally recognised vocational education and training schemes.

2 Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

Royal Engineers Vocational Education and Training Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are presented in UK sterling, which is the Charity's functional currency, and rounded to the nearest pound.

2.2 Preparation of the accounts on a going concern basis

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Fund accounting

Unrestricted funds represent unrestricted income which is expendable at the discretion of the Trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Notes to the financial statements
For the year ended 31 December 2025

2 Accounting policies (continued)

2.5 Expenditure

Liabilities are recognised as expenditure as soon as there is an obligation to committing the trust to the expenditure. All expenditure is accounted for on an accruals basis. Grants payable are payments made to third parties in the furtherance of the charitable objectives of the trust and are always authorised by the trustees.

The costs of generating funds consist of investment management and certain legal fees.

Cost of charitable activities includes grants made and the apportionment of support costs shown in note 7.

2.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Depreciation is provided to write off the cost, less estimated residual value in equal annual instalments over the estimated useful economic lives of the assets. The rates of depreciation used are as follows:

Computer and office equipment	-	10 - 20% per annum on cost
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2.7 Investments

Investments held as fixed assets are included in the accounts at mid-market valuation.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Notes to the financial statements
For the year ended 31 December 2025

2 Accounting policies (continued)

2.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.13 Donated services and facilities

The cost of donated services is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. This amount is matched by donated expenditure, apportioned against charitable activities and support.

2.14 Tender policy

Trustees introduced a tender policy that covers expenditure:

- a. Between £2,500 and £5,000 - three recorded phone quotations
- b. Between £5,000 and £10,000 - three written quotations from suppliers
- c. Over £10,000 - internal tender board selection from written quotations

2.15 Taxation

Royal Engineers Vocational Education and Training Trust is a registered charity and accordingly no provision is considered necessary for taxation.

2.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity does not currently have any significant accounting estimates or areas of judgement.

Notes to the financial statements
For the year ended 31 December 2025

3 Donations and Legacies

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Note				
Other Income	4	521	-	521	144
Donated staff time	5	42,547	-	42,547	38,802
		<u>43,068</u>	<u>-</u>	<u>43,068</u>	<u>38,946</u>

4 Other Income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Other Income	521	-	521	144
	<u>521</u>	<u>-</u>	<u>521</u>	<u>144</u>

5 Donated services and facilities

	Total funds 2025 £	Total funds 2024 £
In 2025, donated services and facilities consisted of:		
Donated staff time	<u>42,547</u>	<u>38,802</u>

Notes to the financial statements
For the year ended 31 December 2025

6 Investment Income

	Total funds 2025 £	Total funds 2024 £
Dividends	212,212	215,497
Bank interest	610	1,363
	<u>212,822</u>	<u>216,860</u>

All of the investment income was unrestricted in 2025 and 2024.

7 Analysis of expenditure on Charitable activities

		Direct costs 2025 £	Support costs 2025 £	Total 2025 £	Total 2024 £
Training	Note 8	109,220	107,876	217,096	200,874
Development programme	9	-	104,664	104,664	104,784
Registration and certification fees	10	35,611	-	35,611	38,071
Health & safety testing		4,981	-	4,981	3,875
Tuition costs	11	-	22,879	22,879	20,153
Investment management fees		-	-	35,228	32,236
		<u>149,812</u>	<u>235,419</u>	<u>420,459</u>	<u>399,993</u>

Expenditure on charitable activities was £420,459 (2024: £399,993) of which £420,459 was unrestricted (2024: £399,993) and £Nil was restricted (2024: £Nil).

Notes to the financial statements
For the year ended 31 December 2025

8 Training

	Total Funds 2025	Total Funds 2024
	£	£
Direct costs		
Continuous Personal Development	103,840	86,107
Professional Recognition Award	5,380	6,121
	109,220	92,228
Support costs		
Depreciation of fixed assets	150	150
Legal and professional fees	1,489	535
Insurance	380	453
IT support & equipment	777	566
Stationery	183	152
Postage and telephone	10	8
Photocopier	364	364
Bank charges	8	28
Staff Trg & development	1,500	570
Travel and subsistence	865	150
Miscellaneous costs	18	372
Hospitality	273	46
Staff costs	87,818	92,318
Donated services and facilities - admin salaries	14,041	12,934
	107,876	108,646
	217,096	200,874

Notes to the financial statements
For the year ended 31 December 2025

9 Development programme	Unrestricted funds	Restricted funds	Total Funds	Total Funds
	2025	2025	2025	2024
	£	£		£
Direct costs				
Digitisation Project	-	-	-	570
	-	-	-	570
Support costs				
Insurance	392	-	392	466
IT support & equipment	801	-	801	584
Marketing & Website	1,929	-	1,929	387
Stationery	188	-	188	156
Postage and telephone	10	-	10	7
Subscriptions	310	-	310	366
Photocopier	375	-	375	376
Bank charges	8	-	8	29
Travel and subsistence	891	-	891	155
Miscellaneous costs	18	-	18	382
Hospitality	282	-	282	47
Communications Hub grant	20,000	-	20,000	20,000
Staff costs	64,994	-	64,994	68,325
Donated services and facilities - admin salaries	14,466	-	14,466	12,934
	104,664	-	104,664	104,214
	104,664	-	104,664	104,784

10 Registration and certification fees

	2025	2024
	£	£
Direct costs		
Registration	30,706	12,758
Certification	12,955	27,017
Refund Previous Year Expenditure	(8,050)	(1,704)
	35,611	38,071

Notes to the financial statements
For the year ended 31 December 2025

11 Tuition costs	Total Funds 2025	Total Funds 2024
Support costs		
Audit fee	5,960	5,081
Insurance	380	453
IT support & equipment	777	566
Stationery	183	152
Postage and telephone	10	8
Photocopier	364	364
Bank charges	8	28
Travel and subsistence	865	150
Miscellaneous costs	18	372
Hospitality	273	45
Donated services and facilities - admin salaries	14,041	12,934
	22,879	20,153

12 Net expenditure

This is stated after charging:

	2025 £	2024 £
Depreciation of tangible fixed assets:		
- owned by the charity	150	150
Auditor's remuneration	5,960	5,081

During the year, no Trustees received any remuneration (2024: £NIL).

During the year, no Trustees received any benefits in kind (2024: £NIL).

During the year, no Trustees received any reimbursement of expenses (2024: £NIL).

Notes to the financial statements
For the year ended 31 December 2025

13 Staff costs

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	136,758	141,624
Social security costs	5,631	8,907
Pension costs	10,423	10,112
	152,812	160,643

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Direct charitable employment	8	10
Management and administration of the charity	2	2
	10	12

The average headcount expressed as full-time equivalents was:

	No.	No.
Direct charitable employment	2	4
Management and administration of the charity	2	2
	4	6

No employee received remuneration amounting to more than £60,000 in either year.

The total employment benefits including employer pension contributions of the key management personnel were £46,034 (2024: £50,713).

Notes to the financial statements
For the year ended 31 December 2025

	Computer and Office Equipment
	£
14 Tangible fixed assets	
Cost	
At 1 January 2025	26,527
Additions	-
At 31 December 2025	<u>26,527</u>
Depreciation	
At 1 January 2025	25,178
Charge for the year	150
At 31 December 2025	<u>25,328</u>
Net book value	
At 31 December 2025	<u>1,199</u>
At 31 December 2024	<u>1,349</u>

15 Fixed asset investments

	Listed securities	Capital holding account	Total
	£	£	£
Market value			
At 1 January 2025	7,078,039	211,928	7,289,967
Additions	1,463,215	-	1,463,215
Revaluations	474,179	-	474,179
Sold	(1,565,354)	-	(1,565,354)
Cash movements		(90,876)	(90,876)
At 31 December 2025	<u>7,450,079</u>	<u>121,052</u>	<u>7,571,131</u>

Historical cost 6,032,711

Investments at market value comprise:

	2025	2024
	£	£
Capital Holding Account	121,052	211,928
Listed Securities	7,450,079	7,078,039
Listed investments	<u>7,571,131</u>	<u>7,289,967</u>

Notes to the financial statements
For the year ended 31 December 2025

16 Debtors

	2025 £	2024 £
Trade debtors	<u>775</u>	<u>555</u>

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	6,143	2,823
Accruals and deferred income	<u>56,622</u>	<u>42,249</u>
	<u>62,765</u>	<u>45,072</u>

18 Statement of funds

Current year	Brought forward £	Income £	Expenditure £	Transfers In/(Out) £	Gains/ (Losses) £	Carried forward £
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Unrestricted funds

Unrestricted income fund	<u>7,350,398</u>	<u>255,890</u>	<u>(420,459)</u>	<u>-</u>	<u>474,179</u>	<u>7,660,008</u>
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Total of funds	<u>7,350,398</u>	<u>255,890</u>	<u>(420,459)</u>	<u>-</u>	<u>474,179</u>	<u>7,660,008</u>
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Prior year	Brought forward £	Income £	Expenditure £	Transfers In/(Out) £	Gains/ (Losses) £	Carried forward £
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Unrestricted funds

Unrestricted income fund	<u>6,988,388</u>	<u>255,806</u>	<u>(399,993)</u>	<u>-</u>	<u>506,197</u>	<u>7,350,398</u>
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Total of funds	<u>6,988,388</u>	<u>255,806</u>	<u>(399,993)</u>	<u>-</u>	<u>506,197</u>	<u>7,350,398</u>
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Notes to the financial statements
For the year ended 31 December 2025

19 Analysis of net assets between funds

Current year	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	1,199	-	1,199
Fixed asset investments	7,571,131	-	7,571,131
Current assets	150,443	-	150,443
Creditors due within one year	(62,765)	-	(62,765)
	<u>7,660,008</u>	<u>-</u>	<u>7,660,008</u>

Prior year	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	1,349	-	1,349
Fixed asset investments	7,289,967	-	7,289,967
Current assets	104,154	-	104,154
Creditors due within one year	(45,072)	-	(45,072)
	<u>7,350,398</u>	<u>-</u>	<u>7,350,398</u>

20 Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £10,423 (2024: £10,112).

Royal Engineers Vocational Education and Training Trust

Notes to the financial statements

For the year ended 31 December 2025

21 Related party transactions

All funds received and expended are in respect of providing education and training to military and civilian staff in Royal Engineer units. Further details are provided in the Trustees' Annual Report.

The Trustees control the Trust.

22 Reconciliation of net movement in funds to net cash flow from operating activities.

	Total funds 2025	Total funds 2024
	£	£
Net movement in funds	309,610	362,010
Add back depreciation charge	150	150
Deduct interest and dividends	(212,822)	(216,860)
Deduct gains / add back losses on investments	(474,179)	(506,197)
Decrease (increase) in debtors	(220)	4,838
Decrease (increase) in creditors	17,693	(20,514)
Investment cash movement	90,876	89,154
Net cash used in operating activities	(268,892)	(287,419)

23 Related party disclosure

Colonel Richard Bouke Hawkins MBE ADC, CSM Spencer Eardley and Colonel Alastair Cooper QVRM TD, all Trustees of the Royal Engineers Central Charitable Trust (RECCT) are also Trustees of Royal Engineers Vocational Education and Training Trust (REVETT) for which transactions have taken place during the year. RECCT paid £43 relating to sundry recharges and donations, which was transferred during the year (2024: £149). There were also reimbursements to RECCT from REVETT of £50,005 during the year relating to recharges of staff salaries and various admin charges (2024: £49,411). As of 31 December 2025 no balance was owed from RECCT (2024: £nil), and a balance of £800 was owed to RECCT (2024: £23).