

**THE PARLIAMENTARY ADVISORY
COUNCIL FOR TRANSPORT SAFETY
(A Company Limited by Guarantee)
DIRECTORS' AND TRUSTEES' REPORT
AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

**Company No: 2366377
(England and Wales)**

Charity No: 1068607

THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY

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THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY

ADMINISTRATIVE INFORMATION

DIRECTORS AND TRUSTEES

Daniel Campsall (Chairman)
John Plowman
Jonathan Crockett
Julian Hill
Teresa Ciano
Muhammed Sadique
Jennie Martin
Mara Tafadzwa-Makoni
Keith Irving
Arnab Majumdar

SECRETARY &
EXECUTIVE DIRECTOR

Jamie Hassall

COMPANY NUMBER

2366377 (England and Wales)

CHARITY NUMBER

1068607

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THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY

COMPANY NO: 2366377 (ENGLAND AND WALES)

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The directors and trustees present their annual report and the independently examined financial statements for the year ended 31 March 2025 in respect of the Parliamentary Advisory Council for Transport Safety (PACTS).

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective January 2019).

OUR PURPOSE AND ACTIVITIES

Objectives and Scope

The charitable objective of PACTS is 'To protect human life through the promotion of transport safety for the public benefit.'

The trustees have developed and refined their objectives over many years. In the second half of 2021, a thorough review of strategy was launched and completed in the second half of 2022. The refreshed vision for the charity is 'a transport system free from death and life changing injury where all users feel safe'. The four strategic aims to achieve our vision are:

1. Proactively influence change.
2. Growing a valued and well supported Membership.
3. Securing strong parliamentary participation and engagement.
4. Identifying and researching the right subjects at the right time.

The trustees are pleased to see the new government has promised to deliver a new road safety strategy, but this had not been delivered by the end of March 2025. They recognise that major policy issues tend to distract the government away from transport safety. PACTS seeks to engage in a range of public policy debates, including transport, health and sustainability, adding the safety dimension, and always mindful of our charitable objective.

PACTS is unique in the fact it is multimodal and covers air, rail, and road transport, enabling it to access specialist advice across these fields to ensure best practice, experience, evidence, and knowledge is shared across these transport sectors. It is, however, on the roads where the burden of transport-related deaths and serious injuries are concentrated and therefore demands particular attention; the trustees recognise that PACTS should marshal its limited resources to address the areas where it can have most impact on the preservation of human life. The trustees support the *Safe System* for road safety management, in accordance with international best practice.

PACTS current focus is on the following areas of transport safety:

1. Road Safety Strategy (including the 2024 Manifesto demands)
2. Safe System implementation across modes
3. Transport risk in the value chain (work related transport safety)
4. Light Electric Vehicles (LEVs)
5. Automation across modes (rail and road)

Trustees have confirmed PACTS' support for international road safety efforts, the UN 2020 Resolution on road safety and the 2nd Road Safety Decade of Action (2020-30).

The trustees have referred, where appropriate, to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

The trustees are satisfied that the priorities set, and the activities undertaken are in furtherance of the charitable objective and the public benefit.

Activities

PACTS promotes evidence-based solutions in transport safety. Having undertaken the review and release of the new vision and four supporting aims, PACTS' outward facing activities under three of these aims are:

- Proactively influence change – Our working parties provide world-leading knowledge and expertise for effective horizon scanning, identifying emerging issues and disruptive technologies.
- Securing strong parliamentary participation and engagement – Parliamentarians recognise PACTS as a leading, independent source of trusted, technical advice on transport safety. We continue to be asked to participate in consultations and Transport Select Committee inquiries.
- Identifying and researching the right subjects at the right time – we aim to provide informed advice in response to opportunities presented by the Parliamentary agenda and wider transport safety issues.

PACTS internal activity under the remaining theme is:

- Growing a valued and well supported Membership – subscriptions from memberships forms the backbone of the resource the charity requires to effectively undertake its activities. Work continues to identify potential new members and grow the membership.

Expanding on these four aims, to give further details of PACTS activities:

Parliamentary Engagement

PACTS continued to provide the secretariat to the All-Party Parliamentary Group (APPG) for Transport Safety until the general election was called on the 22nd May 2024 there were 24 members. Until July 2024, the APPG was co-chaired by MPs Sir Peter Bottomley, Fabian Hamilton, Baroness Jones and Baroness Randerson. Following the general election PACTS started recruiting new members as many existing MPs had lost their seats or were no longer standing. Sadly, in January 2025 Baroness Randerson died, which is a real loss due to the active role she played seeking improvements in transport safety.

The APPG was not reformed by the 31st March but the inaugural meeting will be the 24th April 2025 with the new chair being Andy MacNae MP, co-chairs Aphra Brandreth MP, Baroness Pidgeon, and Baroness Jones of Moulsecoomb and approaching 40 members. PACTS receives no income for this role.

Andy MacNae MP has accepted the request to be the new President of PACTS as Barry Sheerman stepped down as an MP. This was announced to members at the March Council of Members meeting.

PACTS also provided briefings to MPs, peers and the Shadow minsters on transport safety matters, to support Parliamentary debates, questions, EDMs and constituency matters.

Manifesto for Road Safety

PACTS led a campaign to create a Manifesto for Road Safety 2024 knowing a general election would be called. This involved working with 33 leading organisations and particular thanks goes to the RAC Foundation, RSF, the Road Safety Trust, and the then PACTS Advocacy Officer. This was launched on the 14th of May just before the general election was announced. It was a call to action for the Incoming Government with four strategic asks.

1. Developing a National Road Safety Strategy
2. Establishing a Road Safety Investigation Branch
3. Introducing Graduated Driver Licensing
4. Adopting Advanced Vehicle Safety Regulations

The campaign gained the backing of over 130 organisation and generated lots of social media engagement. It is hoped that these will be in the promised road safety strategy.

This was a high campaign priority for trustees as a unique opportunity to influence an incoming government. Our capacity in this area was considerably enhanced by the PACTS Advocacy Officer, funded by The Road Safety Trust.

Consultations.

As well as advising and supporting parliamentarians, PACTS seeks to influence Government to improve transport safety. PACTS submitted responses to nine government and Transport Select Committee's consultations including: EAPC changes, restricting the generation of surplus funds from traffic contraventions, amending the road vehicles regulations 1986, motorcycles using bus lanes, NH regulation, lowering the age limit for train drivers and the DVLA proposal to allow bus and lorry drivers with diabetes to use glucose monitoring systems.

Parliamentary reception.

PACTS hosted a parliamentary reception in December 2024 for Project EDWARD, where the Road Safety Minister gave the opening address and stated her commitment to road safety and that we would have a new road safety strategy was attended by approximately 30 MPs and Peers. At the end of November, the current Transport SoS Louise Haigh stood down and Heidi Alexander was appointed and the Trustees noted this might delay the release of the strategy.

DfT

PACTS has excellent communication channels with the DfT on transport safety matters. PACTS is a member of the DfT's Road Safety Delivery Group, and of its Motorists Forum. PACTS has close dialogue with DfT officials, meeting monthly to discuss the development of a new national road safety strategy, and other matters. PACTS was also invited to several meetings to advise on the road safety strategy along with several of our members.

Engagement

PACTS has maintained or developed important relationships with other official transport bodies and private sector stakeholders important to transport safety, including Office of Rail and Road, DVSA, RSSB, Transport Focus, MIB, WHO, and National Highways. PACTS is a steering group member of the DfT-funded road collision investigation project, run by the RAC Foundation. PACTS is represented on the Office of Rail and Road's Railway Industry Health and Safety Advisory Committee, and on the RoSPA National Road Safety Committee and several other bodies.

On a strategic basis, PACTS also participates in local safety bodies, including Transport for London's Vision Zero Stakeholder Group and the Vision Zero South West Partnership. All of this reflects the contribution that the charity seeks to make to improving transport safety and the recognition of its capability to contribute on a wide range of issues.

PACTS attended several roundtable events, including Road Safety hosted by the SoS and the Minister for Future Roads, a Ministerial roundtable on micromobility and road safety, a roundtable on data linkage hosted by the Chief Scientific Adviser to the DfT and a roundtable hosted by Brake and Seen Machines on vehicle safety technology.

PACTS will continue these activities in the year ahead and look to develop new strategic partnerships.

Working Parties

PACTS relies considerably on the technical expertise in its five working parties (WPs) to help progress both its vision and priorities. The WPs typically meet three times during the year. These are:

- Road Environment
- Road User Behaviour
- Vehicle Design
- Rail Safety, and
- Aviation Safety, where PACTS relies on the advice of the Air Safety Group.

These groups provide a wealth of expertise and a depth of knowledge on which PACTS trustees and staff can draw in developing new thinking about transport safety, research projects, responding to government consultations and select committee inquiries, and in identifying examples of good practice to promote. Membership of the working parties is by invitation from PACTS, and it is generally a mutually beneficial arrangement. Many PACTS members

see the working parties as a significant benefit of PACTS membership. The trustees are grateful to all who participate and particularly to the Chairs: Professor David Crundall, Richard Cuerden, Kate Fuller and Carolyn Griffiths and vice-chairs who assist: Neil Greig, Alix Edwards, Martin Wiltshire and David Packer. The trustees are also grateful to Nick Clutton, Air Safety Group Chair, and Sarah-Jane Fox for providing the aeronautical safety link to PACTS.

The PRC continues to integrate the agendas of the working parties with the strategic objectives and activities of PACTS.

Forums and Steering groups

The Work-Related Road Safety forum has been set up based loosely on the group PACTS had from before that had its last meeting in May 2021. The new Forum consists of Companies that lead on work-related road safety is chaired by Saul Jeavons. A Steering Group chaired by Sarah Taylor has also been set up.

The [Safe System Practitioner Network](#), which was launched in January 2024, has continued. Nearly twenty Local Authorities are now members of the network which aims to support practitioners in their implementation of the Safe System, the best practice approach to eliminating death and serious injury on roads. Reports have been published for the Department of Transport and a website launched with partner organisation Road Safety GB.

PACTS does not have volunteers, in the usual meaning of the word for the charity-sector. However, a great number of people contribute considerable time and expertise at no cost to PACTS – particularly through the working parties – and enable PACTS to be credible and effective across a wide range of transport safety matters. The trustees are very grateful to all those people.

Support

The trustees are glad to report that PACTS continues to undertake and promote innovative and timely research. In November 2024, PACTS published a report funded by the Safer Roads Foundation, *Learning from Tragedy: coronial inquests and prevention of future death reports for road fatalities in the UK*.

Updates

We maintain pressure on the Government to adopt new vehicle safety regulations (General Safety and Pedestrian Safety Regulations) and to publish a new road safety strategy. PACTS has a constructive relationship with DfT and its officials and keeps the pressure on regarding the need for the regulations that PACTS has proposed.

As part of this, PACTS and a coalition of road safety organisations have used the road safety manifesto to promote four priority areas, and the government has already confirmed they will have a new road safety strategy.

PACTS were delighted to award Lion Laboratories £94,500 for meeting the requirements of stage 3 of the Mobile Evidential Breath Testing Instruments (MEBTI) competition which DfT funded. It reached its third and final stage and submitted devices to Dstl for testing in the agreed timeframe. A small amount of funding remains and PACTS have requested £3,500 of additional costs leaving £7,000 to be returned to DfT next year.

As secondary legislation is drawn up, following the AV Act of 2024, PACTS is pleased to support the Government with the Deputy Executive Director sitting on the [Centre for Connected and Autonomous Vehicles Expert Advisory Panel](#).

PACTS has offered a programme with a mix of in-person, hybrid, and online events for its members:

- May 2024 – The Vehicle Design Working Party meeting was held online
- May 2024 – The Road User Behaviour Working Party meeting was held online
- May 2024 – The Road Environment Working Party meeting was held online
- May 2024 – The Rail Safety Working Party meeting was held online
- July 2024 – The Council of Members meeting was held in-person at Jacobs Engineering and online
- October 2024 – A joint Working Party meeting was held in-person at the WMG at Warwick University
- November 2024 – The Council of Members meeting was held in-person at the House of Commons and online
- November 2024 – Conference ‘Cultural Maturity in Transport Safety’ was held online
- December 2024 – 32nd Westminster Lecture with keynote speaker Professor Tim Nutbeam
- January 2025 – The Vehicle Design Working Party meeting was held online.

- January 2025 – The Road Environment Working Party meeting was held online.
- January 2025 – The Rail Safety Working Party meeting was held online.
- January 2025 – The Road User Behaviour Working Party meeting was held online.
- March 2025 – The Council of Members meeting was held in-person at the House of Commons and online
- March 2025 – Conference – ‘The role of technology in the delivery of the Safe System’ was held in hybrid format at Aviva in London.
- Forum for companies who lead in work-related road safety:
 - 20th June 2024 (online)
 - 12th November 2024 (hosted by Aon in Birmingham)
- Work-related road risk steering group:
 - 28th February 2025
- Safe System Network:
 - 21st May 2024
 - 24th September 2024
 - 2nd December 2024
 - 19th March 2025

Communications

PACTS continues to be respected and sought out by the media. Social media is increasingly important, and PACTS now has over 2,693 LinkedIn followers (a growth of over 60% in the past year) and over 5,000 followers on X however this has remained static and is not viewed as the best means to communicate our message. PACTS has started a BlueSky account and is looking to grow its following. PACTS newsletters are sent monthly via HubSpot to a subscriber list of over 1,000 recipients. PACTS continues to promote its work through its own YouTube channel.

PACTS has continued to support international road safety matters, where this can be achieved with minimal impact on resources and remains a Board member of the European Transport Safety Committee (ETSC).

Future Activities

During the year ahead PACTS will undertake a range of activities to further its objectives. PACTS main priorities continue to be:

1. Road Safety Strategy (Including the Manifesto demands)
2. Safe System Implementation across modes
3. Transport risk in the value chain – Work related transport safety
4. Light Electric Vehicles
5. Automation across modes (Rail and Road)

In 2025/26 PACTS will have a focus on the release of the road safety strategy to ensure the government has the evidence it needs so it is fit for purpose to deliver a reduction in the numbers of KSIs on the road network and by doing so making the most of the other benefits such as active travel, reductions in transport related greenhouse gasses and the impact on the health service. PACTS has funding to help promote the safe system and best practice across a range of sectors. Several research projects for 2025/26 are being considered and funding sources are being actively explored. The communications strategy will also be reviewed.

PACTS will seek to promote uptake of its research recommendations – on seatbelts, roads policing, drink and drug driving, e-scooters and the Road Safety Manifesto recommendations. We look forward to the publication of the Roads Policing Review and the Road Safety Strategy and the Great British Railways by the UK government. PACTS will not be afraid to criticise deficiencies and offer evidence-based recommendation where needed. Trustees will support further campaigning by PACTS, in partnership, to persuade the UK government to have a robust road safety strategy.

Until the Road Safety Strategy and funding reviews are complete it is unlikely DfT will be in a position to support PACTS in 2025/26 however funding for two projects continues into the next financial year. National Highways have indicated continued funding, but this will not be confirmed until the next financial year. The Direct Line Group continue to support PACTS to undertake vital work. Other funders will be sought, and a programme of conferences and events developed, including Council of Members and working party meetings.

FINANCIAL REVIEW

The charitable company's total income for the year was 39% more than in the previous year. Total expenditure was 39.8% more than the previous year. PACTS had a profit of £666 compared to a profit of £1,047 in the previous year. Consequently, our total reserves increased from £114,981 to £115,647 which remains above our set reserves level and provide a slight cushion for future years. The unrestricted reserves increased from £114,981 to £115,647 and restricted reserves remained at zero.

Investment Powers

Under the Memorandum and Articles of Association the charity has the power to make any investment which the trustees see fit. No investments have, however, been made during the year.

Funds Available and Reserves Policy

Trustees seek to have a robust and varied income stream for the charity with funds being raised through members' subscriptions, sponsorship of events, delegate fees at events and funding for specific projects. This has meant that the charity has not had to rely too heavily on any single source of income, thereby giving the charity greater flexibility to face uncertain times. PACTS received a substantial strategic partnership grant from the Road Safety Trust that allowed the Road Safety Advocacy Officer post to be created. This has had a hugely positive effect on the impact PACTS has. In November 2023 the funding was extended for another two years. This is a critical post within the PACTS operation for the coming year to ensure engagement with new MPs.

Economic conditions remain challenging for many organisations: inflation has remained high, and many costs such as energy bills and materials also remain high. Public sector finances are still heavily constrained and private sector members look very carefully at the value of their support. Trustees are ambitious for PACTS and recognise that staff resources need to be maintained, and preferably increased, to meet our objectives. Following a short period of hiring meeting room space at the CHIT, PACTS will be sharing office space with new corporate member Chevron TM based on London Wall from April 2025. Expenditure on IT systems etc are at the right level to meet operational needs and costs cannot be reduced without affecting activity levels. Attracting grants and sponsorship for specific research is feasible but generating adequate income to cover core charitable functions is a greater challenge. In this regard, The Road Safety Trust grant for an Advocacy Officer is extremely helpful.

Through the Management and Finance Committee (MFC), the trustees have emphasised the need to maintain income and to balance the books. The level of churn in membership was small and new members joined. The total number of members has grown to 162, with new members attracted from several sectors, including medical, energy sector, universities, insurance companies and software/technology. In financial terms, the loss of a single corporate member, which usually occurs for reasons beyond the control of PACTS, far outweighs the income from a few other members.

The MFC decided in February 2025 to raise membership subscriptions by 4% for 2025/26. This has been accepted by members. The three-year membership deal with 20% discount is now a routine offer and many members have again taken this option. It secures income and reduces administration in future years. It is also an indication of the commitment that members have to PACTS.

National Highways, the DfT and Aviva contributed sponsorship to PACTS' Spring conference. The Road Safety Trust provided grants for research and the Advocacy Officer. The Safer Roads Foundation sponsored [Learning From Tragedy report](#) looking at Coronial inquests and the prevention of future deaths reports and Oxa funded the joint work party meeting. The trustees are grateful to these major funders.

The trustees have continued to review the reserves policy and agreed that its overall aim remains appropriate for the risks facing the organisation.

They noted that the charity had successfully operated with a much smaller reserve for several years and that the reputation of the charity is such that its immediate future is not at stake. They also noted the guidance of the Charities Commission not to maintain excessive reserves. In recent years a surplus, above the target, was achieved. Expenditure varies from year to year but in reserves have increased and so the reserve was raised to £90,000 in 2023/24 and this still no longer represents about four months of expenditure and trustees have therefore decided to increase this to £110,000 as a target figure.

The budget set for the year ahead seeks to achieve a cost neutral position with the aim of a small surplus if achievable. The budget is like that for previous years with two notable changes. The Road Safety Trust has extended funding for the Advocacy Officer for two additional years at £63,800 pa until November 2025, work is progressing to seek a continuation of this funding. DfT have made no announcement of road safety funding at this stage and additional funding is unlikely until this has been announced.

The trustees continue to work with the Executive Director in developing a robust strategy to increase membership income and increase the success of applications for research grants and event sponsorship. Some uncertainties inevitably remain. Savings are being made by sharing office space and a long-term agreement will be sought. The Management and Finance Committee is monitoring the situation regularly and the budget will be reviewed in year as needed. PACTS has a good track record of raising income and controlling costs. To date, income has been encouraging.

The trustees have agreed that the reserves policy will be reviewed on an annual basis.

REFERENCE AND ADMINISTRATIVE DETAILS

The company information set out on page 1 forms part of this report and includes details of our advisers and reference numbers.

Directors and Trustees

All directors of the company are also trustees of the charity and there are no other trustees. The current directors are shown on page 2 of these financial statements. In July 2024, Tony Ciaburro resigned as Chair and Director. Dan Campsall was elected as the new Chair of the Board of Trustees and Directors, and Teresa Ciano was elected as Vice Chair. Teresa Ciano also took over from Dr Ian Greenwood as Chair of the PRC.

The Board has the power to appoint additional trustees as it considers fit to do so. Dr Ian Greenwood decided to step down as a Trustee and John Plowman confirmed that he would step down in 2025/26 so three additional Directors were appointed on 13th March 2025 and they will be confirmed as Trustees at the next AGM (2025/26). The new trustees are Mara Tafadzwa-Makoni, Keith Irving and Arnab Majumdar. With ten directors and trustees (at year end), the Board considers there are sufficient members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is constituted as a private company limited by guarantee and is therefore governed by its Memorandum and Articles of Association. These were reviewed in 2022/23 and were adopted in 2023/24.

The charity is organised so that its directors and trustees meet three times annually and exercise responsibility for its governance. In the intervening period the Executive Director deals with the routine business with the help of members of PACTS staff. He is assisted by the MFC, which meets at least three times a year. Jon Crockett remains the MFC Chair and Teresa Ciano as Vice-Chair. The membership of this committee comprises six trustees and two co-opted (at year end).

The trustees are also supported by a PRC, to help with the development of PACTS policy and research projects. In 2024, Carolyn Griffiths remains as Vice-Chair. The committee meets two or three times a year. It comprises three trustees (at year end) and the chairs of the five technical working parties. It has also other co-opted members with specific expertise, including Professors Oliver Carsten, Mark Young and Sally Kyd as Special Advisers to PACTS. The membership of both committees is kept under review on an annual basis.

Governance Review

Following the review of governance procedures and effectiveness in 2020/21, this year has been focused on continuing to deliver of the action plan. A review was carried out in October 2024 with the following changes made:

- Terms of reference for the Chair's role were changed from three to five-year terms
- The quoracy of the sub-committees was updated to reflect that quorum is not met unless at least one trustee is present
- The role of the special adviser was included

- It was noted that trustees will be allocated membership of a sub-committee based on the organisation's need rather than the trustee's preference.

The trustees believe that the governance arrangements and documentation (the PACTS Governance Framework) is proportionate to the size and resources of the organisation, not unduly burdensome and helpful to the delivery of the charity's objectives.

Staffing and capacity

There were the following staff changes in 2024/25.

- Jamie Hassall, Executive Director, served throughout the year.
- Margaret Winchcomb, Deputy Executive Director, served throughout the year.
- Mabyn Dueck, Administrative Officer, served through the year.
- Elva Tehan (self-employed) PACTS Finance Officer served throughout the year.
- In November 2024 Wioletta Zwiyicka joined as the new Communications Officer.
- In January 2025, Kumar Niketan left his role as Advocacy Officer.
- In January 2025, Jamie Morphet was appointed as the new Advocacy Officer.

The trustees previously appointed the People's Pension Company Ltd as the pension provider for the PACTS workplace pension scheme. All employees are automatically enrolled and nearly all have chosen to remain in the scheme. Workplace Pensions Ltd manage the scheme for PACTS and ensure PACTS is compliant with legal requirements. The PACTS employer pension contribution for all staff is 10%. Staff are encouraged to make additional employee contributions and some do.

Bookkeeping and accountancy services were provided by Elva Tehan and 4M Accounting remain the accountants. IT support is provided by Anthony Cluer and Payroll services were moved to 4M to improve the service provided.

The role of Company Secretary was undertaken by the Executive Director, with specialist legal advice sought as necessary.

The trustees are grateful to all these organisations and individuals who help PACTS to deliver its objectives and services.

RISK MANAGEMENT

The trustees regularly review the major risks to which the charity is exposed, in particular those relating to the operations and finances of the organisation. The Risk Register is now updated and reviewed at each MFC meeting. A specific focus remains on banking scams and other email and phone-based phishing attempts. The trustees identified these as principally financial and business continuity. All staff have received training in this area to help mitigate the risk.

The trustees are satisfied that the remit given to the MFC enables potential risks to be monitored, reports to be produced and steps taken during the year to lessen the impact of any risks that may emerge during the year. One mechanism by which this is discharged is the Executive Director Report and Risk Register review via the MFC and Board meetings but any issues will be raised at the time and a short report issued. These highlight any concerns which are then discussed and acted upon where necessary. Minutes of the Trustees' Meetings have action logs to summarise and track actions, including risk mitigation.

The trustees remain of the opinion that the major sources of risk to the charity are the uncertainty of the income streams, although these have proved reasonably stable (in aggregate) over the past few years. The annual additions to reserves in the years since 2013, apart from 2023, are steps in the right direction. Changes in personnel with accompanying loss of knowledge is also a significant risk. This would risk impacting the charity's capacity to deliver its programme of research and events. This has been mitigated by a deliberate management strategy to share roles and skills within the team. Trustees, working party chairs, advisors and co-opted committee members also contribute greatly to the substantive work of the charity.

In November 2024 PACTS moved out of the Transport Focus offices and used ad hoc meeting spaces at the NCVO building until December 2024. From January 2025 – March 2025, PACTS hired a meeting room at the

CIHT offices. A new temporary lease was secured starting April 2025, with The Chevron Group at their London Wall location, for use on Mondays and Fridays (and other days as available).

The trustees themselves have assisted the Executive Director with several management tasks including fundraising, HR, business planning, marketing, and communications. This also builds capacity and resilience in the organisation.

PACTS staff work in a hybrid method that has made the sharing of office space workable and affordable. This approach has increased our scope to recruit staff that need a more flexible working pattern. Options for hybrid events (combining physical and virtual attendance) are being used and work well for members such as Local Authorities that may have restrictions on travel.

Internal financial control procedures were formalised in 2020/21 and are viewed as required. Trustees are satisfied that controls are fit for purpose.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PACTS for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are required by law to prepare financial statements for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principals in the charity's SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

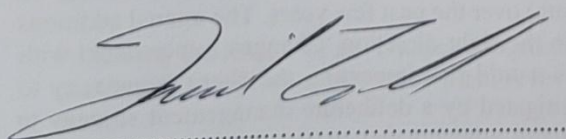
The trustees are responsible for the maintenance and integrity of the corporate and financial information including on the charity company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT EXAMINER

The trustees intend to reappoint the independent examiner to undertake the independent examination of the company for the following year.

This report has been prepared in accordance with the provisions applicable to the small company exemption.

This report was approved by the Board on 13th November 2025 and signed on its behalf by the Chair.



.....
Daniel Campsall,
Director and Trustee

Independent Examiner's Report to the Trustees of The Parliamentary Advisory Council for the year ended 31 March 2025

I report to the charity trustees on my examination of the financial statements of the above company for the year ended 31 March 2025 which are set out on pages 13 to 21.

Responsibilities and basis of report

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the financial statements of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination by being a qualified member of the Accounting Association of Technicians.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the financial statements do not accord with such records; or
- the financial statements do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jon Norton FMAAT
Independent Examiner
Barefoot Accounting Ltd,
Regent House, Linlithgow
EH49
Date: 13th November 2025

THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2025

	<u>Notes</u>	<u>Unrestricted funds</u> £	<u>Restricted funds</u> £	<u>Total funds 2025</u> £	<u>Total funds 2024</u> £
<u>Income</u>					
Donations & research grants	2	10,653	161,780	172,432	93,683
<i>Income from charitable activities</i>					
Subscriptions		128,295		128,295	109,613
Conferences and other projects		22,208		22,208	-
<i>Income from trading activities</i>					
Sponsors and fees		11,000		11,000	38,000
Other income		4,250		4,250	
Interest income		11,521		11,521	10,352
Total income		187,927	161,780	349,706	251,648
<u>Expenditure</u>					
<i>Costs of raising funds:</i>					
Promotion & publicity	4	1,489		1,489	1,326
<i>Expenditure on charitable activities:</i>					
Charitable activities	3	185,772	161,780	347,552	249,275
Total expenditure	6	187,261	161,780	349,041	250,601
Net income/(expenditure)		666	-	666	1,047
Funds transferred		-	-	-	-
Net movement in funds		666	-	666	1,047
Total funds brought forward at 1st April 2024		114,981		114,981	113,934
Balance carried forward at 31st March 2025		115,647	-	115,647	114,981

The statement of financial activities includes all gains and losses in the year.

All income and expenditure derive from continuing activities.

THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY

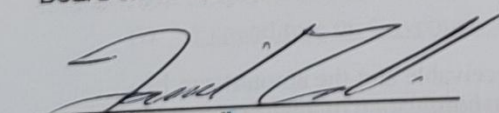
COMPANY NO. 2366377

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	£	2025 £	£	2024 £
FIXED ASSETS					
Tangible assets	10		2,280		2,023
CURRENT ASSETS					
Debtors	11	127,821		131,534	
Cash at bank & in hand	12	191,295		239,418	
		319,116		370,952	
CREDITORS					
Amounts falling due within one year	13	(205,749)		(257,994)	
NET CURRENT ASSETS			113,367		112,958
NET ASSETS			<u>115,647</u>		<u>114,981</u>
FUNDS					
Restricted Funds	15				
Unrestricted funds	15		115,647		114,981
Members Funds			<u>115,647</u>		<u>114,981</u>

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of Section 477 of the Companies Act 2006. Members have not required the company, under Section 476 of the Companies Act 2006, to obtain an audit for the year ended 31 March 2025. The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006, and for preparing accounts which give a true and fair view of the state of affairs of the company as at the 31 March 2025 and of its surplus for the year then ended in accordance with the requirements of Section 396, and which otherwise comply with the requirements of the Act relating to the accounts so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 were approved by the Board on 13 November 2025 and signed on its behalf.


Daniel Campsall
Director and Trustee

PACTS NOTES TO THE ACCOUNTS 2024/25

1. ACCOUNTING POLICIES

(a) Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared under the historical cost convention and on a going concern basis, as no material uncertainties exist and future funding is sufficient at the present time. The financial statements are presented in sterling which is the functional currency of the charity.

PACTS meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

(b) Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income has been met, it is probable that the income will be received and the amount can be measured reliably.

The income of the company is made up of annual and other members' subscriptions, government and other grants, donations, fees for conferences and research contracts, sponsorship and sales (net of Value Added Tax).

Income is accounted for on an accruals basis except for voluntary donations and other subscriptions which are accounted for when received, and grants to fund a particular activity which are accounted for to ensure that the income is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

(c) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

(d) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations and research grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific research projects being undertaken by the charity.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by the staff on these activities.

(f) Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis.

Web Development	25%	straight line basis
Computer Equipment	33.3%	straight line basis
Furniture	10%	straight line basis

(g) Pension Scheme

The company operates a scheme to contribute a defined amount to individual employees' pension schemes and the pension charge represents the amounts payable by the company to the various funds in respect of the year.

(h) Promotion and Publicity Costs

Promotion and publicity costs comprise amounts incurred in raising the profile of the charity and inducing people and organisations to contribute financially to the charity's work. This includes the cost of advertising for donations and sponsorship and the costs incurred in ensuring that the work of the charity is recognised by members of both Houses of Parliament and others.

(i) Expenditure on Governance of the Charity

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity such as the costs of the Independent Examiners Report as well as costs of any strategic planning for the future.

(j) Debtors

Debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly lucrative assets with a short maturity of 3 months or less from the date of acquisition or opening of the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(m) Operating Leases

The charity classifies the rental of the premises from which it carries out its activity as an operating lease.

Rentals payable under operating lease is charged to the Statement of Financial Activities as incurred over the term of the lease.

(n) Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

FACTS NOTES TO THE ACCOUNTS 2024/25

2 VOLUNTARY INCOME

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>2025 Total</u>	<u>2024 Total</u>
Donations	10,653	4,500	15,153	
Grants		157,280	157,280	93,683
	<u>10,653</u>	<u>161,780</u>	<u>172,432</u>	<u>93,683</u>

Grants in 2024-25 included £157,280 Restricted Funds. Grants in 2023-24 included £93,683 Restricted Funds.

3 CHARITABLE ACTIVITIES EXPENDITURE

	<u>2025</u>	<u>2024</u>
Conference expenses	8,318	11,346
Project expenditure (including staff costs)	267,577	185,856
Premises and office costs	61,708	44,749
Staff costs - unrestricted activities		
Governance costs	9,949	7,323
Totals	<u>347,552</u>	<u>249,275</u>

4 PROMOTION AND PUBLICITY

	<u>2025</u>	<u>2024</u>
Advertising and printing		
Staff costs	1,489	1,326
	<u>1,489</u>	<u>1,326</u>

5 GOVERNANCE

	<u>2025</u>	<u>2024</u>
Staff costs	1,489	1,326
Independent Examiner's Fees	800	1,235
Professional fees	2,940	588
Travel & expenses	4,720	4,174
General overheads	0	0
	<u>9,949</u>	<u>7,323</u>

6 TOTAL RESOURCES EXPENDED

	<u>Staff</u>	<u>Depreciation</u>	<u>Other</u>	<u>2025</u>	<u>2024</u>
Charitable activities expenditure	131,676	1,703	42,444	175,823	148,269
Restricted charitable expenditure	49,020	-	112,759	161,780	93,683
Promotion and publicity	1,489	-	0	1,489	1,326
Governance	1,489	-	8,460	9,949	7,323
	<u>183,674</u>	<u>1,703</u>	<u>163,664</u>	<u>349,041</u>	<u>250,601</u>

7 NET INCOMING RESOURCES

	<u>2025</u>	<u>2024</u>
The net incoming resources are stated after charging		
Depreciation of tangible fixed assets owned by charity	1,703	2,237
Operating lease - rent	6,230	4,848

8 STAFF COSTS

	<u>2024</u>	<u>2024</u>
Salaries	148,064	138,997
Social security costs	9,495	7,815
Pension costs	26,115	21,099
	<u>183,674</u>	<u>167,911</u>

Average numbers employed in the year:

Charitable work	6	6
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All staff spend a certain amount of time on fund raising and governance work.

One employee had benefits (excluding employer's pension costs) over £60,000 (2023/24 no employees).

Key employees total remuneration £68,794 (2024 - £61,132) including employer pension costs.

The trustees receive no remuneration in respect of their duties as Trustees.

Expenses were reimbursed to one trustees in 2024/25 totalling £1,365 (2023/24 £2,685)

9 TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 FIXED ASSETS -TANGIBLE

	<u>Web</u> <u>Development</u>	<u>Office</u> <u>Equipment etc</u>	<u>Total</u>
Cost or valuation			
At 1st April 2024	4,729	13,271	18,000
Additions		1,960	1,960
Disposals			
At 31st March 2025	<u>4,729</u>	<u>15,231</u>	<u>19,960</u>
Depreciation			
At 1st April 2024	4,729	11,248	15,977
Charge for year		1,703	1,703
Disposals			
At 31st March 2025	<u>4,729</u>	<u>12,951</u>	<u>17,680</u>
Net Book Value			
At 31st March 2025	<u>-</u>	<u>2,280</u>	<u>2,280</u>
At 31st March 2024	<u>-</u>	<u>2,023</u>	<u>2,023</u>

11 DEBTORS

	2025	2024
Due within one year		
Prepayments	1,580	3,772
Other debtors	126,241	127,762
	<u>127,821</u>	<u>131,534</u>

12 CASH AT BANK

The cash at bank includes £7000 held in respect of the DfT awards and £31,500 held for various projects.

13 CREDITORS

	2025	2024
Amounts falling due within one year:		
Taxation and social security	503	1,915
Deferred income - subscriptions	152,892	114,679
MEBTI Winners' fund	7,000	105,000
Other creditors & accruals	45,355	36,399
	<u>205,749</u>	<u>257,993</u>

14 FUNDS

	Balance 31.3.24	Incoming resources	Resources expended	Transfers	Balance 31.3.25
Unrestricted funds	114,881	187,827	187,281	-	115,427
Restricted Funds					
Safe Systems		27,000	27,000		-
PACTS Dashboard Sponsorship		5,417	5,417		-
RSA Older Drivers		45,063	45,063		-
Road Safety Advocacy Officer		63,800	63,800		-
DfT Grant Forum for Companies		16,000	16,000		-
Safe Roads Foundation		4,500	4,500		-
Total Restricted	-	161,780	161,780	-	-
	-				
Total funds	114,881	349,708	349,061	-	115,427

The restricted funds listed above have received grants from DfT and Road Safety Trust to enable the charity to carry out its research projects.

14 FUNDS PRIOR YEAR

	Balance 31.3.23	Incoming resources	Resources expended	Transfers	Balance 31.3.24
Unrestricted funds	113,833	167,885	168,817	-	114,881
Restricted Funds					
E- Scooter	-	1,750	1,750		-
Road Safety Advocacy Officer	-	59,933	59,933		-
Safe Systems	-	32,000	32,000		-
Total Restricted	-	83,683	83,683	-	-
	-				
Total funds	113,833	261,568	260,500	-	114,881

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

The net assets are held for the various funds as follows:

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2025</u>
Tangible fixed assets	2,280	-	2,280
Cash at bank	191,295		191,295
Net current assets/(liabilities)	(77,929)		(77,929)
	<u>115,647</u>	<u>0</u>	<u>115,647</u>

Please note, the bank balance includes £7000 held for DfT awards and £31,500 held for the Safe Systems research project.

16 LEGAL STATUS OF THE CHARITY

The Parliamentary Advisory Council for Transport Safety is a private company, incorporated in England and Wales, limited by guarantee and has no share capital. Each guarantor has agreed to contribute up to £10 in the event of the winding up of the company. The registered office is 141-149 Salisbury House, C/O Chevron Tm Ltd, London Wall, London, England EC2M 5QQ.

17 PENSION COMMITMENTS

The company operates a scheme to contribute a defined amount to individual employees' Pension Schemes. The assets of the funds are held separately from those of the company in independently administered funds. At the balance sheet date there were unpaid contributions of £2,438 (2024: £1,933).

18 OPERATING LEASE COMMITMENTS

At 31st March 2025, total commitments under operating leases were as set down below:

	<u>Land & buildings 2025</u>	<u>Land & buildings 2024</u>
Operating leases which expire:	0.00	0.00
Within one year	<u>0</u>	<u>0</u>
The charge for the year for the above Lease was	0	0

19 RELATED PARTY TRANSACTIONS

Agilysis Ltd (D Campsall)

Payments totalling £ 9,283 including VAT (2024: £1500)

THE PARLIAMENTARY ADVISORY COUNCIL FOR TRANSPORT SAFETY

**TRADING AND
PROFIT AND LOSS
ACCOUNT FOR THE
YEAR ENDED 31
MARCH 2025**

	2025	2024
INCOME		
Membership subs	128,295	109,613
Grants, projects, donations	157,280	61,683
Conference fees & sponsorship	33,208	70,000
Donations	15,153	-
Other Income	4,250	0
	<u>338,185</u>	<u>241,296</u>
EXPENDITURE		
Conference expenses	8,318	11,346
Research projects	85,115	19,208
Working Party costs	1,765	1,389
Salaries	183,674	167,911
Subcontract	7,000	
Recruitment & training	6,937	2,675
Office rental & premises costs	6,230	4,848
Stationery & office expenses	6,164	6,178
Telecommunications	330	348
Web development costs	402	936
Subs & publications	0	0
Committee, travel & entertaining	4,720	4,174
Accountancy & payroll	19,477	19,024
Independent examination	800	1,235
Bank charges	28	530
Insurances	1,391	1,277
Publicity & promotion	2,485	127
ETSC	1,738	3,699
Depreciation	1,703	2,237
Professional fees	2,940	588
Non-recoverable VAT	7,822	2,850
Computer & sundry expenses	<u>0</u>	<u>19</u>
	349,041	250,601
OPERATING SURPLUS/(DEFICIT)	<u>(10,855)</u>	<u>(9,304)</u>
Interest receivable	<u>11,521</u>	<u>10,352</u>
Surplus/(deficit) for year	<u>666</u>	<u>1,047</u>