

FOCUS CHARITY

England & Wales · Charity number 1068467

Details

Other names	CHARITY FOCUS, FOCUS
Status	Registered
Legal form	Charitable company
Company number	03491993
Registered	1998-03-05
Register	View on the Charity Commission register

Contact

Address	Focus 73 Church Gate Leicester LE1 3AN
Phone	01162510369
Email	admin@focus-charity.co.uk
Website	www.focus-charity.co.uk

Activities

Objects: (A) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING CONDITIONS OF LIFE FOR THE PERSONS FOR WHOM THE FACILITIES ARE PRIMARILY INTENDED AND WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCE; AND (B) TO ADVANCE THE EDUCATION OF CHILDREN AND DISABLED ADULTS IN PARTICULAR THROUGH THE ORGANISATION AND MANAGEMENT OF TEAM BASED PROJECTS IN THE LOCAL COMMUNITY.

Activities: PERSONAL DEVELOPMENT PROGRAMMES FOR YOUNG PEOPLE AND DISABLED PEOPLE, AGED 13 - 25. THIS INCLUDES RESIDENTIAL PROJECTS, YOUTH-LED COMMUNITY PROJECTS AND VOLUNTEERING OPPORTUNITIES

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£278,031	£260,519	-	-
2024-03-31	£262,957	£237,272	-	-
2023-03-31	£162,707	£196,211	-	-
2022-03-31	£159,700	£348,692	-	-
2021-03-31	£419,608	£301,027	-	-

Trustees

Name	Role	Appointed
Andrew Derrick Jack Harris	Chair	2021-05-11
Colin Roach		2025-05-01
Deborah Knight		2023-07-27
Gemma Debbie Richardson		2025-07-18
Hannah Williamson		2025-07-24
MARK JAMES BENNETT		
Martin Anthony Boonham		2025-07-18
Nicholas Alexander Thomson		2025-07-18
Priyanka Pulin Shah		2025-05-01

Accounts

REGISTERED COMPANY NUMBER: 03491993 (England and Wales)
REGISTERED CHARITY NUMBER: 1068467

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 19
Detailed Statement of Financial Activities	20

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2025. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of large and medium companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2024, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2024, FOCUS' unrestricted reserves stood at £13,328. By 31 March 2025, the unrestricted fund stood at £39,400, which is considered sufficient to cover 6 months of liabilities. The Trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2025/26 and have implemented actions to address this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 6 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 12 months.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- * We believe in young people and the potential they possess
- * We create powerful and life-changing opportunities for young people
- * We create an environment where young people feel loved and appreciated
- * We work with integrity and honesty

FOCUS CHARITY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Objectives, strategies and activities

During 2024/25 we worked with a total of 282 young people during 330 group sessions and 170 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Facing the Future. Evaluation of the impact of participating in our projects demonstrated that during the year:

- * 88% of young people felt more confident in their own abilities than they did before they joined us
- * 83% felt more positive about what they could achieve in future as a result of taking part in Focus project
- * 100% could describe new skills they had developed with us
- * 84% felt generally happier as a result of being involved with Focus
- * 81% reported a greater sense of belonging to the area in which they live
- * 82% had increased the amount of volunteering they engaged in

This year we have increased the number of group sessions we've delivered for young people in response to our observations of their needs and what they've expressed to us. This has been enabled by the long-term commitments made to us by our major funders and the flexibility that our diverse income streams provide. It has enabled us to ensure that no young person is left unsupported and that we are able to work with them for as long as they need us.

Inspire

Inspire is a year-long personal development programme for young people aged 13-16. It is funded primarily by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support, and a short residential event. This year 46 young people took part on a regular basis, which includes those completing the project who joined us in 2023/24 and those recruited during 2024/25. A further 226 young people were reached by the project through a series of community projects such as our Halloween and Christmas events.

During the year, we sought to provide young people with a range of voices and influences. We collaborated with a number of other organisations, notably through the Violence Reduction Network. Young people also learned first aid and how to respond to someone who is bleeding, courtesy of the NHS Street Doctors. The SHUSH Project taught our young people better sexual health. Meanwhile, workshops by Rose Alchemy CIC helped them identify and understand cycles of trauma-related experiences.

Breathing Space

Breathing Space focuses on the enormous benefits of working in green spaces for young people facing mental health issues. The project takes place at our unique 'Wooden Spoon Allotment' in the Evington area of Leicester, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

We have continued to support the ever-growing number of young people experiencing mental health issues and their debilitating impact on their everyday lives and future prospects. Throughout the year, 40 young people took part in activities through Breathing Space.

We provided a regular opportunity every Friday and during half-term holidays for young people and volunteers to maintain the site, grow fruits, vegetables and flowers, and to meet with and support other allotment holders.

Leicestival

Funded primarily by the Heritage Lottery Fund, *Leicestival* provides opportunities for young people to develop a range of heritage skills by engaging in some of the diverse range of festivals and cultural events that the city is becoming renowned for. 86 young people took part during the year, working alongside organisers of events including the Riverside Festival and the new Walking Festival. The latter provided an opportunity for young people to provide free guided tours of some of Leicester's unique architecture.

A key highlight, and the major focus of our year was the design and delivery of a 'youth-led festival'. This allowed project beneficiaries to put the skills, knowledge and attributes they had developed throughout the project and through attending a series of other festivals into practice. Held over two days and taking over large areas of the Haymarket Shopping Centre, the festival attracted over 1,500 members of the public and was used to showcase not only Focus's activities, but also those of other organisations, including University of Leicester, Pedestrian Arts, Leicester City Council, Leicester City FC, Zam Zam, and many more.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

At the heart of the youth-led festival was our 'Zen Den', through which we provided advice and support to young people, and other members of the public, about the range of mental health support available through the city. This was enabled through additional funding from Leicester City Council's Public Health department.

Facing the Future

Launched in March 2024, Facing the Future enables us to recruit, train and support volunteers to provide support to young people in mental health crisis. They work within our other projects, responding to young people that we identify as being in need of support, or who approach us in crisis. In addition to supporting young people in our own projects, the volunteers also use their skills and knowledge to support others they meet within the wider community.

The volunteers and our staff team met monthly to offer and receive support, to share their experiences and to develop a range of group activities that promote positive mental health, resilience and wellbeing for young people at Focus and beyond.

In the first year of the project we trained 20 volunteers, who were able to provide support to 112 young people through 232 individual interventions. Additionally, they delivered activities for families as part of the Zen Den at our Leicestival festival.

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

'Focus TV' is led by two of our volunteers, who bring their professional skills in video production to develop young people's technical skills and story-telling by creating short videos that we use for promotion and to capture the journeys that our volunteers and beneficiaries experience through our projects.

Increasingly over the past few years, we have been approached by parents to provide advice and support. Throughout the year, we provide informal advice and regular check-ins to address themes including education, managing relationships, navigating local authority services, and addressing mental health needs (of both young people and their parents).

Our project staff are all C-Card trained. This means that they are able to provide sexual health and contraception advice, as well as free condoms. We provide this for all young people, regardless of their age, provided they can satisfy us that they meet the 'Gillick Competence' requirements and can make informed decisions safely.

To ensure that 'period poverty' does not prevent any young people from accessing our projects, we provide free sanitary products for anyone in our building who needs them. They don't need to ask for these, they are provided with open access.

As a legacy of our previous involvement with the national organisation, Cinema for All, we have hosted and arranged hire of a set of high quality, audio-visual equipment for local community groups to be able to host their own cinema events. We are not paid for this work and do this as part of our commitment to the community.

Our Chief Executive continues to serve as a voluntary sector representative on the Leicester Children's Trust Board. Meeting bi-monthly, this forum brings together heads of service of all the major children's and youth people's services including health, education, social care, youth justice, benefits agencies, youth work, and others.

Our commitment to the environment is laid out in our Sustainability Policy. This has enabled us to address our wish to become a greener organisation by reducing our carbon emissions, reducing our waste and water usage, and contributing towards improvements to the environment. We have implemented a number of actions and activities this year, including converting (with the generous support of Glenfield Electrical) the lighting in our office to energy efficient LED, and arranging for our energy provider to supply electricity from 100% renewable sources.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Fundraising Disclosures

During 2024/25, we continued to focus our fundraising activities on our strategy of diversifying our income sources, and we have enjoyed some success in attracting new funding from our traditional trusts and foundation sources as well as from individuals, businesses and local government.

Notably, we received additional funding from National Lottery Community Fund, over and above our project grant, to implement our fundraising strategy and to address the impact of the volatile UK economy during the year. We have invested some of this in working with a fundraising consultancy to identify new avenues for income generation and improving our success rate in funding applications. We will continue to work with them throughout 2025/26.

Overall, our income this year has increased by 4% on the previous year.

Our priority during 2025/26 remains to continue to diversify our income sources and to work with new and existing funding sources to develop longer-term relationships and to identify areas of collaboration and to address the issues facing young people together.

Public benefit

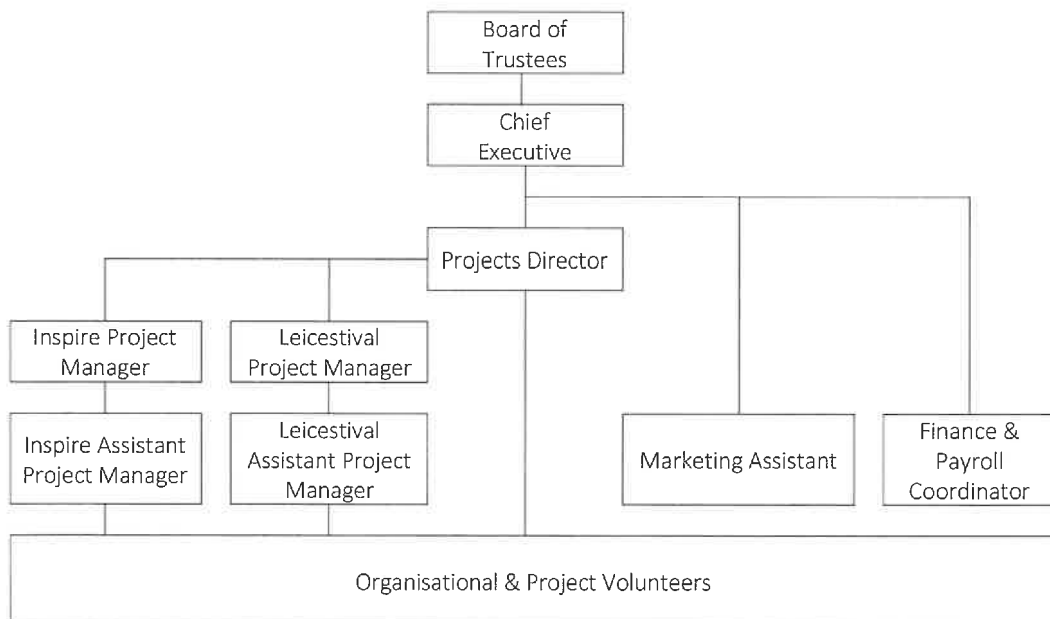
All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.



FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; ; Short-listed candidates are then invited to visit a project, to meet some of our beneficiaries, and to meet with staff and volunteers; they are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee.

Organisational structure

During 2024/25, 9 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive and Projects Director form our Leadership Team.

During the year 47 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, fundraising, and mentoring young people, additionally supported the organisation.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Plans for future periods

Aims and key objectives for future periods

Our Strategic Plan, which will guide our development over the next 4 - 5 years, was created in August 2023. It is reviewed regularly by our Leadership Team and Board of Trustees, with progress monitored and actions implemented to ensure that it remains valid.

The plan is intentionally light on detail, but provides a clear direction of travel, some key areas for development, and commitments to the quality of support we will provide to young people.

We are operating within an economic, political, and social environment that is uncertain, making the future difficult to predict. So, our strategy will be to remain agile and able to respond to the changing needs of young people, whilst maintaining our high standards and investing in the skills, knowledge and expertise of our staff and volunteers, and building our financial resilience.

The priorities we have identified for our strategy are:

" **To invest in our people** - ensuring a diversity of ideas, experience, knowledge and skills, and creating an inspiring and inclusive environment. This includes our commitments to embedding our 'Anti-Oppressive Practice' action plan, leading the way in ensuring high quality Safeguarding processes, further developing the diversity of our team to reflect their local area, developing robust succession plans for staff and trustees

" **To develop exceptional projects** - responding to the needs of young people, providing a balanced programme of activities and support, and maintaining our commitment to never turn a young person away. We will deliver the best impact for young people, developing the financial and other resources required to be open to young people every day, increasing our knowledge of and response to the mental health needs of young people, ensuring that our work has a minimal impact on the environment and promotes sustainability

" **To engage our supporters** - becoming the best known and best funded organisation we can be. Our plans include achieving greater financial sustainability, further developing our business network, securing more long-term funding relationships with trusts and foundations, building our following on social media, achieving national recognition for our local work

Each year, we create an annual Business Plan, which sets out our key objectives and targets to ensure we stay on track to achieve our priorities, balancing the ambitious and the realistic. For example, during 2025-26 we have set a specific goal to invest in the training of our volunteers, enabling them to develop their facilitation and leadership skills, thereby improving the quality of support we provide to young people.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Trustees

M J Bennett (Chair)
Ms A Ahmad (resigned 18.4.25)
R L Clarke (resigned 14.11.24)
D J Foley (resigned 18.4.25)
A D J Harris
H H Rao (resigned 25.4.24)
Ms L D Skinner (resigned 26.9.24)
Miss A E Tyers (Treasurer) (resigned 28.4.25)
Ms D Knight
Ms G D Richardson (appointed 18.7.25)
C Roach (appointed 1.5.25)
Ms P P Shah (appointed 1.5.25)
N A Thomson (appointed 18.7.25)
Ms H Williamson (appointed 24.7.25)
M A Boonham (appointed 18.7.25)

Company Secretary

M J Bennett

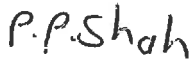
Independent Examiner

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Approved by order of the board of trustees on ^{30th} October 2025 and signed on its behalf by:



.....
Mr M J Bennett - Trustee



.....
Mrs P Shah - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY**

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J Dennis ACA

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 10/12/2025

FOCUS CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		30,315	-	30,315	38,983
Charitable activities					
Charitable activities		-	246,758	246,758	223,361
Investment income	2	<u>958</u>	<u>-</u>	<u>958</u>	<u>613</u>
Total		<u>31,273</u>	<u>246,758</u>	<u>278,031</u>	<u>262,957</u>
EXPENDITURE ON					
Raising funds		404	(1)	403	1,143
Charitable activities					
Charitable activities		<u>4,857</u>	<u>255,259</u>	<u>260,116</u>	<u>236,129</u>
Total		<u>5,261</u>	<u>255,258</u>	<u>260,519</u>	<u>237,272</u>
NET INCOME/(EXPENDITURE)		26,012	(8,500)	17,512	25,685
Transfers between funds	11	<u>60</u>	<u>(60)</u>	<u>-</u>	<u>-</u>
Net movement in funds		26,072	(8,560)	17,512	25,685
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>13,328</u>	<u>45,420</u>	<u>58,748</u>	<u>33,063</u>
TOTAL FUNDS CARRIED FORWARD		<u>39,400</u>	<u>36,860</u>	<u>76,260</u>	<u>58,748</u>

The notes form part of these financial statements

FOCUS CHARITY

BALANCE SHEET
31 MARCH 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	7	-	62
CURRENT ASSETS			
Debtors	8	23,601	40,130
Cash at bank and in hand		<u>57,581</u>	<u>23,073</u>
		81,182	63,203
CREDITORS			
Amounts falling due within one year	9	(4,922)	(4,517)
NET CURRENT ASSETS		<u>76,260</u>	<u>58,686</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		76,260	58,748
NET ASSETS		<u>76,260</u>	<u>58,748</u>
FUNDS	11		
Unrestricted funds		39,400	13,328
Restricted funds		<u>36,860</u>	<u>45,420</u>
TOTAL FUNDS		<u>76,260</u>	<u>58,748</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30th October 2025 and were signed on its behalf by:

P.P. Shah
P P Shah - Trustee

The notes form part of these financial statements

FOCUS CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2025	2024
	£	£
Bank interest	<u>958</u>	<u>613</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	62	683
Other operating leases	<u>11,148</u>	<u>9,788</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the years ended 31 March 2025 and 31 March 2024.

No trustees have received any other benefits from the charity during the year or the preceding year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

5. STAFF COSTS

	2025 £	2024 £
Wages and salaries	172,200	164,950
Social security costs	8,721	7,732
Other pension costs	<u>8,064</u>	<u>7,740</u>
	<u>188,985</u>	<u>180,422</u>

The average monthly number of employees during the year was as follows:

	2025 <u>8</u>	2024 <u>8</u>
Staff		

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	38,983	-	38,983
Charitable activities			
Charitable activities	-	223,361	223,361
Investment income	<u>613</u>	<u>-</u>	<u>613</u>
Total	<u>39,596</u>	<u>223,361</u>	<u>262,957</u>
EXPENDITURE ON			
Raising funds	1,143	-	1,143
Charitable activities			
Charitable activities	<u>42,400</u>	<u>193,729</u>	<u>236,129</u>
Total	<u>43,543</u>	<u>193,729</u>	<u>237,272</u>
NET INCOME/(EXPENDITURE)	(3,947)	29,632	25,685
Transfers between funds	<u>(122)</u>	<u>122</u>	<u>-</u>
Net movement in funds	(4,069)	29,754	25,685
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>17,397</u>	<u>15,666</u>	<u>33,063</u>
TOTAL FUNDS CARRIED FORWARD	<u>13,328</u>	<u>45,420</u>	<u>58,748</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

7. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	<u>28,173</u>
DEPRECIATION	
At 1 April 2024	28,111
Charge for year	<u>62</u>
At 31 March 2025	<u>28,173</u>
NET BOOK VALUE	
At 31 March 2025	<u>-</u>
At 31 March 2024	<u>62</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Prepayments and accrued income	<u>23,601</u>	<u>40,130</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Pension creditor	1,232	1,184
Accrued expenses	<u>3,690</u>	<u>3,333</u>
	<u>4,922</u>	<u>4,517</u>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fixed assets	-	-	-	62
Current assets	81,182	-	81,182	63,203
Current liabilities	<u>(41,782)</u>	<u>36,860</u>	<u>(4,922)</u>	<u>(4,517)</u>
	<u>39,400</u>	<u>36,860</u>	<u>76,260</u>	<u>58,748</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	13,328	26,012	60	39,400
Restricted funds				
Big Lottery Grant - Reaching Communities	26,677	(9,664)	-	17,013
De Montfort University	1,800	(1,800)	-	-
BBC Children In Need	13,715	(13,715)	-	-
Million Dollar Round Table	3,168	(3,168)	-	-
Henry Smith Charity	60	-	(60)	-
National Lottery Awards for All	-	19,847	-	19,847
	<u>45,420</u>	<u>(8,500)</u>	<u>(60)</u>	<u>36,860</u>
TOTAL FUNDS	<u>58,748</u>	<u>17,512</u>	<u>-</u>	<u>76,260</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	31,273	(5,261)	26,012
Restricted funds			
Big Lottery Grant - Reaching Communities	127,576	(137,240)	(9,664)
Herritage Lottery Fund	89,533	(89,533)	-
De Montfort University	-	(1,800)	(1,800)
BBC Children In Need	-	(13,715)	(13,715)
Million Dollar Round Table	-	(3,168)	(3,168)
LLR Community Fund (MLLB grant)	3,000	(3,000)	-
Leicester City Council (Community Engagement Fund)	1,802	(1,802)	-
Pixel Fund	5,000	(5,000)	-
National Lottery Awards for All	19,847	-	19,847
	<u>246,758</u>	<u>(255,258)</u>	<u>(8,500)</u>
TOTAL FUNDS	<u>278,031</u>	<u>(260,519)</u>	<u>17,512</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	17,397	(3,947)	(122)	13,328
Restricted funds				
Big Lottery Grant - Reaching Communities	15,666	11,011	-	26,677
Herritage Lottery Fund	-	(122)	122	-
De Montfort University	-	1,800	-	1,800
BBC Children In Need	-	13,715	-	13,715
Million Dollar Round Table	-	3,168	-	3,168
Henry Smith Charity	-	60	-	60
	<u>15,666</u>	<u>29,632</u>	<u>122</u>	<u>45,420</u>
TOTAL FUNDS	<u>33,063</u>	<u>25,685</u>	<u>-</u>	<u>58,748</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,596	(43,543)	(3,947)
Restricted funds			
Big Lottery Grant - Reaching Communities	100,177	(89,166)	11,011
Herritage Lottery Fund	84,620	(84,742)	(122)
De Montfort University	2,000	(200)	1,800
BBC Children In Need	14,962	(1,247)	13,715
Million Dollar Round Table	3,802	(634)	3,168
Leicester City Council (HAZ)	300	(300)	-
Openworks	7,500	(7,500)	-
Henry Smith Charity	10,000	(9,940)	60
	<u>223,361</u>	<u>(193,729)</u>	<u>29,632</u>
TOTAL FUNDS	<u>262,957</u>	<u>(237,272)</u>	<u>25,685</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	17,397	22,065	(62)	39,400
Restricted funds				
Big Lottery Grant - Reaching Communities	15,666	1,347	-	17,013
Herritage Lottery Fund	-	(122)	122	-
Henry Smith Charity	-	60	(60)	-
National Lottery Awards for All	-	19,847	-	19,847
	<u>15,666</u>	<u>21,132</u>	<u>62</u>	<u>36,860</u>
TOTAL FUNDS	<u>33,063</u>	<u>43,197</u>	<u>-</u>	<u>76,260</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	70,869	(48,804)	22,065
Restricted funds			
Big Lottery Grant - Reaching Communities	227,753	(226,406)	1,347
Herritage Lottery Fund	174,153	(174,275)	(122)
De Montfort University	2,000	(2,000)	-
BBC Children In Need	14,962	(14,962)	-
Million Dollar Round Table	3,802	(3,802)	-
Leicester City Council (HAZ)	300	(300)	-
Openworks	7,500	(7,500)	-
Henry Smith Charity	10,000	(9,940)	60
LLR Community Fund (MLLB grant)	3,000	(3,000)	-
Leicester City Council (Community Engagement Fund)	1,802	(1,802)	-
Pixel Fund	5,000	(5,000)	-
National Lottery Awards for All	<u>19,847</u>	<u>-</u>	<u>19,847</u>
	<u>470,119</u>	<u>(448,987)</u>	<u>21,132</u>
TOTAL FUNDS	<u>540,988</u>	<u>(497,791)</u>	<u>43,197</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 or the year ended 31 March 2024.

FOCUS CHARITY
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	30,315	38,983
Investment income		
Bank interest	958	613
Charitable activities		
Grants	<u>246,758</u>	<u>223,361</u>
Total incoming resources	278,031	262,957
EXPENDITURE		
Raising donations and legacies		
Raising funds	403	1,143
Charitable activities		
Wages	172,200	164,950
Social security	8,721	7,732
Pensions	8,064	7,740
Rent	11,148	9,788
Insurance	2,513	2,633
Utilities	6,920	5,748
IT Costs	6,066	5,947
Postage and stationery	1,017	1,254
Sundries	522	13
Project delivery costs	34,602	23,586
Volunteer expenses	2,143	1,411
Training costs	986	826
Travel costs	933	512
Bank charges	61	66
Office equipment & furniture	534	-
Depreciation of computer equipment	<u>62</u>	<u>683</u>
	256,492	232,889
Support costs		
Governance costs		
Accountancy and legal fees	<u>3,624</u>	<u>3,240</u>
Total resources expended	<u>260,519</u>	<u>237,272</u>
Net income	<u><u>17,512</u></u>	<u><u>25,685</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 03491993 (England and Wales)
REGISTERED CHARITY NUMBER: 1068467

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)**

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 19
Detailed Statement of Financial Activities	20

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2023. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of large and medium companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2024, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2023, FOCUS' unrestricted reserves stood at £17,397. By 31 March 2024, the unrestricted fund stood at £13,328, which is considered sufficient to cover 3 months of liabilities. The Trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2024/25 and have implemented actions to address this. These have resulted in an improvement to our financial health, with unrestricted funds confirmed until end 2024.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 3 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 6 months.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives, strategies and activities

During 2023/24 we worked with a total of 280 young people during 159 group sessions and 160 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Facing the Future. Evaluation of the impact of participating in our projects demonstrated that during the year:

- * 87% of young people felt more confident in their own abilities than they did before they joined us
- * 82% felt more positive about what they could achieve in future as a result of taking part in Focus project
- * 100% could describe new skills they had developed with us
- * 81% felt generally happier as a result of being involved with Focus
- * 77% reported a greater sense of belonging to the area in which they live
- * 84% had increased the amount of volunteering they engaged in

Fundamental to our successes this year were the three multi-year grants we secured from Heritage Lottery Fund, National Lottery Communities Fund and BBC Children in Need, which funded, respectively, Leicestival, Inspire, and at the end of the year, Facing the Future.

We continue to ensure that our projects are designed in direct response to the needs of young people. Whilst young people's needs, interests and passions are many and varied, the overwhelming need we saw throughout the year was for mental health support. There are a number of reasons for this, which include the pressures of social media, the reduction in support services, the cost-of-living crisis and others. We remain committed to never turning a young person away and we strive to work with them for as long as they need us.

Inspire

Inspire is a year-long personal development programme for young people aged 13-16. It is funded primarily by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support, and a short residential event. This year 45 young people took part, which includes those completing the project who joined us in 2022/23 and those recruited during 2023/24.

A key highlight of the year was our two-week Summer Scheme in July 2023, which saw young people, supported by 20 trained volunteers, take part in activities including a movie-making day, multi-sports, arts and crafts, community challenges, and culminating in a day trip to Blackpool.

During the year, we also collaborated with the Haymarket Shopping Centre, taking over vacant shop units on several occasions to create events and activities for the public, such as a Santa's Grotto, which attracted over 300 parents and children.

The project also included opportunities for peer-led workshops. Young people designed and led activities on topics including developing positive mental health and maintaining healthy relationships.

"I don't feel anxious anymore. I feel more confident in running activities. The project is motivating me to try a lot harder, plus it has helped me at school in getting involved in things that I would not normally have gotten involved in before"

Ruby, aged 15

In response to the needs of former project participants, we set up an 'alumni' group for those who continue to need on-going mentoring support and ad hoc advice.

You guys helped me at a time when things were really rocky...I'd come from a rocky background, I'd been kicked out of school and me and my mum and my dad were not getting on... it has helped me to be more level-headed, because I used to get quite angry and I'm now, what's the word? More... optimistic? - about the future."

Kaz, aged 18

Breathing Space

Breathing Space focuses on the enormous benefits of working in green spaces for young people facing mental health issues. The project takes place at our unique 'Wooden Spoon Allotment' in the Evington area of Leicester, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

We have continued to support the ever-growing number of young people experiencing mental health issues and their debilitating impact on their everyday lives and future prospects. Throughout the year, 35 young people took part in activities through Breathing Space.

We provided a regular opportunity every Friday and during half-term holidays for young people and volunteers to maintain the site, grow fruits, vegetables and flowers, and to meet with and support other allotment holders.

"He [my son] loves coming to Focus. If it hadn't been for you, I worry that he wouldn't be here anymore. I think he'd have taken his own life, he was that down."

Mum of a young person

We were joined at various points during the year by a number of our supporters, including BNI Foxes, KP Snacks, Metro Bank, and the Rotary Club of Leicester.

Leicestival

Leicestival provides opportunities for young people to develop a range of heritage skills by engaging in some of the diverse range of festivals and cultural events that the city is becoming renowned for. 65 young people took part during the year, working alongside organisers of events including the 40th anniversary of Diwali, Riverside Festival, Leicester Pride, the city's first Textiles Festival, and the Comedy Festival (which was celebrating its 30th anniversary)

One of the highlights of the year was 'Only Fools and Focus', our performance at the Leicester Comedy Festival, which comprised sketches and stand-up, with most of the performers taking to the stage for the first time. To attract a diverse audience, especially those who might not typically attend Comedy Festival events, we held our show in the Haymarket Shopping Centre.

Each festival provided opportunities for young people to immerse themselves in some of the diverse cultures that make Leicester such a vibrant city. For example, our Diwali activities included the creation of a documentary-style video, made by young people and including interviews with representatives from Leicester's Hindu community. The video, along with Diwali-related arts and crafts, music, dance lessons, and food were showcased at our city centre base for young people, their parents, and other members of the public.

"Comparing at the Comedy Festival made me quite nervous. Talking to smaller groups is quite easy for me, but talking to like a hundred, that's CRAZY!! But I did it and I'm proud and doing this has made me more confident. I have met new people and going around Leicester making videos has made me feel that it was the best decision I made in my life, as I haven't got a lot of friends and coming here has made me feel like I belong. Focus has been like a family to me."

Blake, aged XX

Facing the Future

Launched in March 2024, Facing the Future enables us to recruit, train and support volunteers to provide support to young people in mental health crisis. In our first month of the project, we recruited 13 volunteers and we worked with the Leicestershire Training Team to develop a bespoke, accredited Mental Health First Aid course, which was then delivered in April 2024.

Once trained, the volunteers will work within our other projects to develop positive relationships with young people in order that they can respond to anyone requiring support. The volunteers and our staff team will also develop a range of group activities that will promote positive mental health, resilience and wellbeing for young people at Focus and beyond.

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

We created 'Focus TV' in response to an offer from two volunteers, who have expertise in film-making. They have led young people through the process of creating short films that capture what other young people have gained from their experiences with us. Their films are used for promoting our work and to enhance young people's learning.

Our support to young people includes maintaining contact with parents. We do this in order to provide reassurance to parents who are concerned about their child's well-being, or to help those who have strained relationships with their child, or simply to provide advice and support.

"I was getting so desperate. I tried to find help for my son, as he started cutting himself and was anxious all the time. But no-one responded, no-one got back to me. Only you [Focus] were interested and willing to help. Thank you. You have no idea what it means to us to find a place he can go."

Our project staff are all C-Card trained. This means that they are able to provide sexual health and contraception advice, as well as free condoms. We provide this for all young people, regardless of their age, provided they can satisfy us that they meet the 'Gillick Competence' requirements and can make informed decisions safely.

To ensure that 'period poverty' does not prevent any young people from accessing our projects, we provide free sanitary products for anyone in our building who needs them. They don't need to ask for these, they are provided with open access.

To support the local community more widely, we have attended a number of school and college events across the city, accepting invitations to promote youth volunteering, to share our experiences of community development, and to support career development events. This has extended to working with two local universities, notably our ongoing relationship with De Montfort University through their annual PAVE event with promote career development opportunities to Health and Life Science students.

We take very seriously our duty of care for young people, and we continued to invest significant time in developing our Safeguarding procedures. This included a number of staff and a member of our Board of Trustees completing (or updating) their Designated Safeguarding Lead training.

As a legacy of our previous involvement with the national organisation, Cinema for All, we have hosted and arranged hire of a set of high quality, audio-visual equipment for local community groups to be able to host their own cinema events. We are not paid for this work and do this as part of our commitment to the community.

Our Chief Executive continues to serve as a voluntary sector representative on the Leicester Children's Trust Board. Meeting bi-monthly, this forum brings together heads of service of all the major children's and youth people's services including health, education, social care, youth justice, benefits agencies, youth work, and others.

Our commitment to the environment has been formalised and captured in our Environment Policy, which sets out a number of targets to ensure that our work not only has minimal adverse impact on our environment and ecology, but that we also have a net positive impact through our projects.

Our impact on the local community in Leicester was celebrated as we were again named as finalists in the Community Impact category of the East Midlands Chamber Awards 2022. We were also one of three local charities selected for support from the Furnley House Foundation, with whom we worked throughout the year.

Fundraising Disclosures

During 2023/24, we continued to focus our fundraising activities on our strategy of diversifying our income sources, and we have enjoyed some success in attracting new funding from our traditional trusts and foundation sources as well as from individuals, businesses and local government.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Notably, our new four-year grant from National Lottery Communities Fund launched in June 2023, and we succeeded in securing a new three-year grant from BBC Children in Need. Both funders are highly regarded and demand high standards in terms of safeguarding, governance, outcomes and impact in order to secure their support.

Overall, our income this year has increased by 39% on the previous year.

Our work with the local business community has continued to develop and our status as Charity of the Year for BNI Foxes, Rotary Club of Leicester, and Furnley House Foundation has opened many doors for us and introduced us to both individual and company donors.

We have also recently begun working with local marketing firm, Cross Productions, who are supporting us in developing a strategy for approaching corporate businesses with an offer to help them to implement their ESG (Environmental, Social, and Governance) commitments.

Our priority during 2024/25 remains to continue to diversify our income sources and to work with new and existing funding sources to develop longer-term relationships and to identify areas of collaboration and to address the issues facing young people together.

Public benefit

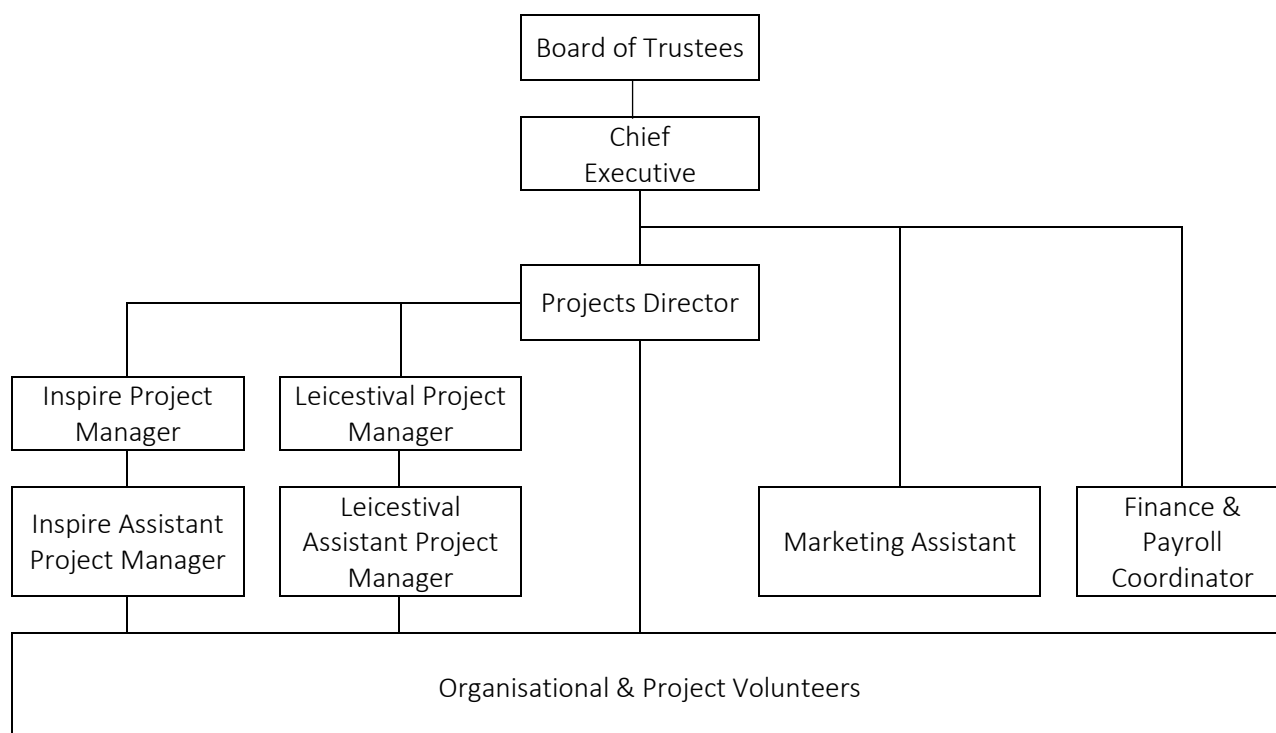
All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.



FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; ; Short-listed candidates are then invited to visit a project, to meet some of our beneficiaries, and to meet with staff and volunteers; they are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee.

Organisational structure

During 2023/24, 10 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive and Projects Director form our Leadership Team.

During the year 38 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, fundraising, and mentoring young people, additionally supported the organisation.

Plans for future periods

Aims and key objectives for future periods

Following consultation with our trustees, staff, volunteers, young people and other stakeholders, our latest Strategic Plan was finalised in August 2023.

The plan is intentionally light on detail, but provides a clear direction of travel, some key areas for development, and commitments to the quality of support we will provide to young people.

We recognise that economic, political, and social uncertainty make the future difficult to predict. So, our strategy will be to remain agile and able to respond to the changing needs of young people, whilst maintaining our high standards and investing in the skills, knowledge and expertise of our staff and volunteers, and building our financial resilience.

The priorities we have identified for our strategy are:

- * To invest in our people** - ensuring a diversity of ideas, experience, knowledge and skills, and creating an inspiring and inclusive environment. This includes our commitments to embedding our 'Anti-Oppressive Practice' action plan, leading the way in ensuring high quality Safeguarding processes, further developing the diversity of our team to reflect they local area, developing robust succession plans for staff and trustees
- * To develop exceptional projects** - responding to the needs of young people, providing a balanced programme of activities and support, and maintaining our commitment to never turn a young person away. We will deliver the best impact for young people, developing the financial and other resources required to be open to young people every day, increasing our knowledge of and response to the mental health needs of young people, ensuring that our work has a minimal impact on the environment and promotes sustainability
- * To engage our supporters** - becoming the best known and best funded organisation we can be. Our plans include achieving greater financial sustainability, further developing our business network, securing more long-term funding relationships with trusts and foundations, building our following on social media, achieving national recognition for our local work

Our Strategic Plan will be supported each year with an annual Business Plan, which will set out our key objectives and targets to ensure we stay on track to achieve our priorities, balancing the ambitious and the realistic. For example, over the next 12 months, we will build upon the success we've had in implementing mental health support from trained volunteers, and invest in our expertise in utilising our allotment space.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

Trustees

M J Bennett (Chair)
Ms A Ahmad
R L Clarke
D J Foley
A D J Harris
H H Rao (resigned 25.4.24)
Ms S Shah (resigned 27.7.23)
Ms L D Skinner
Miss A E Tyers (Treasurer)
Ms D Knight (appointed 11.8.23)

Company Secretary

M J Bennett

Independent Examiner

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Approved by order of the board of trustees on 24/12/2024 and signed on its behalf by:

.....
M J Bennett - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY**

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Dennis ACA

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 24/12/2024

FOCUS CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		38,983	-	38,983	31,500
Charitable activities					
Charitable activities		-	223,361	223,361	130,980
Investment income	2	<u>613</u>	<u>-</u>	<u>613</u>	<u>227</u>
Total		<u>39,596</u>	<u>223,361</u>	<u>262,957</u>	<u>162,707</u>
EXPENDITURE ON					
Raising funds		1,143	-	1,143	664
Charitable activities					
Charitable activities		<u>42,400</u>	<u>193,729</u>	<u>236,129</u>	<u>195,547</u>
Total		<u>43,543</u>	<u>193,729</u>	<u>237,272</u>	<u>196,211</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	11	(3,947) <u>(122)</u>	29,632 <u>122</u>	25,685 <u>-</u>	(33,504) <u>-</u>
Net movement in funds		(4,069)	29,754	25,685	(33,504)
RECONCILIATION OF FUNDS					
Total funds brought forward		17,397	15,666	33,063	66,567
TOTAL FUNDS CARRIED FORWARD		<u>13,328</u>	<u>45,420</u>	<u>58,748</u>	<u>33,063</u>

FOCUS CHARITY

**BALANCE SHEET
31 MARCH 2024**

		2024 £	2023 £
FIXED ASSETS	Notes		
Tangible assets	7	62	745
CURRENT ASSETS			
Debtors	8	40,130	5,353
Cash at bank and in hand		<u>23,073</u>	<u>30,924</u>
		63,203	36,277
CREDITORS			
Amounts falling due within one year	9	(4,517)	(3,959)
		<u>58,686</u>	<u>32,318</u>
NET CURRENT ASSETS			
		<u>58,686</u>	<u>32,318</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		58,748	33,063
NET ASSETS		<u>58,748</u>	<u>33,063</u>
FUNDS	11		
Unrestricted funds		13,328	17,397
Restricted funds		<u>45,420</u>	<u>15,666</u>
TOTAL FUNDS		<u>58,748</u>	<u>33,063</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/12/2024 and were signed on its behalf by:

.....
A E Tyers - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES**Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Charitable activities

Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2024	2023
	£	£
Bank interest	<u>613</u>	<u>227</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	683	838
Other operating leases	<u>9,788</u>	<u>7,129</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the years ended 31 March 2024 and 31 March 2023.

No trustees have received any other benefits from the charity during the year or the preceding year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

5. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	164,950	136,330
Social security costs	7,732	2,918
Other pension costs	7,740	5,669
	<u>180,422</u>	<u>144,917</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Staff	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	31,500	-	31,500
Charitable activities			
Charitable activities	-	130,980	130,980
Investment income	<u>227</u>	<u>-</u>	<u>227</u>
Total	<u>31,727</u>	<u>130,980</u>	<u>162,707</u>
EXPENDITURE ON			
Raising funds	664	-	664
Charitable activities			
Charitable activities	<u>18,515</u>	<u>177,032</u>	<u>195,547</u>
Total	<u>19,179</u>	<u>177,032</u>	<u>196,211</u>
NET INCOME/(EXPENDITURE)	12,548	(46,052)	(33,504)
Transfers between funds	<u>921</u>	<u>(921)</u>	<u>-</u>
Net movement in funds	13,469	(46,973)	(33,504)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>3,928</u>	<u>62,639</u>	<u>66,567</u>
TOTAL FUNDS CARRIED FORWARD	<u>17,397</u>	<u>15,666</u>	<u>33,063</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

7. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023 and 31 March 2024	<u>28,173</u>
DEPRECIATION	
At 1 April 2023	27,428
Charge for year	<u>683</u>
At 31 March 2024	<u>28,111</u>
NET BOOK VALUE	
At 31 March 2024	<u>62</u>
At 31 March 2023	<u>745</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Prepayments and accrued income	<u>40,130</u>	<u>5,353</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Pension creditor	1,184	930
Accrued expenses	<u>3,333</u>	<u>3,029</u>
	<u>4,517</u>	<u>3,959</u>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fixed assets	62	-	62	745
Current assets	63,203	-	63,203	36,277
Current liabilities	<u>(49,937)</u>	<u>45,420</u>	<u>(4,517)</u>	<u>(3,959)</u>
	<u>13,328</u>	<u>45,420</u>	<u>58,748</u>	<u>33,063</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	17,397	(3,947)	(122)	13,328
Restricted funds				
Big Lottery Grant - Reaching Communities	15,666	11,011	-	26,677
Herritage Lottery Fund	-	(122)	122	-
De Montfort University	-	1,800	-	1,800
BBC Children In Need	-	13,715	-	13,715
Million Dollar Round Table	-	3,168	-	3,168
Henry Smith Charity	-	60	-	60
	<u>15,666</u>	<u>29,632</u>	<u>122</u>	<u>45,420</u>
TOTAL FUNDS	<u>33,063</u>	<u>25,685</u>	<u>-</u>	<u>58,748</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,596	(43,543)	(3,947)
Restricted funds			
Big Lottery Grant - Reaching Communities	100,177	(89,166)	11,011
Herritage Lottery Fund	84,620	(84,742)	(122)
De Montfort University	2,000	(200)	1,800
BBC Children In Need	14,962	(1,247)	13,715
Million Dollar Round Table	3,802	(634)	3,168
Leicester City Council (HAZ)	300	(300)	-
Openworks	7,500	(7,500)	-
Henry Smith Charity	<u>10,000</u>	<u>(9,940)</u>	<u>60</u>
	<u>223,361</u>	<u>(193,729)</u>	<u>29,632</u>
TOTAL FUNDS	<u>262,957</u>	<u>(237,272)</u>	<u>25,685</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	3,928	12,548	921	17,397
Restricted funds				
Big Lottery Grant - Reaching Communities	43,218	(27,552)	-	15,666
Leicester City Council (HAZ)	8,500	(8,500)	-	-
Wooden Spoon	10,921	(10,000)	(921)	-
	<u>62,639</u>	<u>(46,052)</u>	<u>(921)</u>	<u>15,666</u>
TOTAL FUNDS	<u>66,567</u>	<u>(33,504)</u>	<u>-</u>	<u>33,063</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	31,727	(19,179)	12,548
Restricted funds			
Big Lottery Grant - Reaching Communities	56,000	(83,552)	(27,552)
Michael Bishop Foundation	40,000	(40,000)	-
Leicester City Council (HAZ)	-	(8,500)	(8,500)
Openworks	15,000	(15,000)	-
Wooden Spoon	-	(10,000)	(10,000)
Henry Smith Charity	10,000	(10,000)	-
LLR Community Fund (Jubilee grant)	9,980	(9,980)	-
	<u>130,980</u>	<u>(177,032)</u>	<u>(46,052)</u>
TOTAL FUNDS	<u>162,707</u>	<u>(196,211)</u>	<u>(33,504)</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	3,928	8,601	799	13,328
Restricted funds				
Big Lottery Grant - Reaching Communities	43,218	(16,541)	-	26,677
Herritage Lottery Fund	-	(122)	122	-
De Montfort University	-	1,800	-	1,800
BBC Children In Need	-	13,715	-	13,715
Million Dollar Round Table	-	3,168	-	3,168
Leicester City Council (HAZ)	8,500	(8,500)	-	-
Wooden Spoon	10,921	(10,000)	(921)	-
Henry Smith Charity	-	60	-	60
	<u>62,639</u>	<u>(16,420)</u>	<u>(799)</u>	<u>45,420</u>
TOTAL FUNDS	<u>66,567</u>	<u>(7,819)</u>	<u>-</u>	<u>58,748</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,323	(62,722)	8,601
Restricted funds			
Big Lottery Grant - Reaching Communities	156,177	(172,718)	(16,541)
Herritage Lottery Fund	84,620	(84,742)	(122)
De Montfort University	2,000	(200)	1,800
Michael Bishop Foundation	40,000	(40,000)	-
BBC Children In Need	14,962	(1,247)	13,715
Million Dollar Round Table	3,802	(634)	3,168
Leicester City Council (HAZ)	300	(8,800)	(8,500)
Openworks	22,500	(22,500)	-
Wooden Spoon	-	(10,000)	(10,000)
Henry Smith Charity	20,000	(19,940)	60
LLR Community Fund (Jubilee grant)	9,980	(9,980)	-
	<u>354,341</u>	<u>(370,761)</u>	<u>(16,420)</u>
TOTAL FUNDS	<u>425,664</u>	<u>(433,483)</u>	<u>(7,819)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 or the year ended 31 March 2023.

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	38,983	31,500
Investment income		
Bank interest	613	227
Charitable activities		
Grants	<u>223,361</u>	<u>130,980</u>
Total incoming resources	262,957	162,707
EXPENDITURE		
Raising donations and legacies		
Raising funds	1,143	664
Charitable activities		
Wages	164,950	136,330
Social security	7,732	2,918
Pensions	7,740	5,669
Rent	9,788	7,129
Insurance	2,633	618
Utilities	5,748	5,838
IT Costs	5,947	2,372
Postage and stationery	1,254	1,708
Sundries	13	6,235
Project delivery costs	23,586	13,117
Volunteer expenses	1,411	5,702
Training costs	826	1,198
Travel costs	512	132
Bank charges	66	73
Depreciation of computer equipment	<u>683</u>	<u>838</u>
	232,889	189,877
Support costs		
Governance costs		
Accountancy and legal fees	<u>3,240</u>	<u>5,670</u>
Total resources expended	<u>237,272</u>	<u>196,211</u>
Net income/(expenditure)	<u><u>25,685</u></u>	<u><u>(33,504)</u></u>

Accounts

REGISTERED COMPANY NUMBER: 03491993 (England and Wales)
REGISTERED CHARITY NUMBER: 1068467

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)**

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 19
Detailed Statement of Financial Activities	20

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2023. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of large and medium companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2023, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2022, FOCUS' unrestricted reserves stood at £3,928. By 31 March 2023, the unrestricted fund stood at £17,397, which is considered sufficient to cover 3 months of liabilities. The Trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2023/24 and have implemented actions to address this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 3 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 6 months.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Objectives, strategies and activities

During 2022/23 we worked with a total of 232 young people during 177 group sessions and 195 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Start. Evaluation of the impact of participating in our projects demonstrated that during the year:

- " 86% of young people felt more confident in their own abilities than they did before they joined us
- " 78% felt more positive about what they could achieve in future as a result of taking part in Focus project
- " 92% could describe new skills they had developed with us
- " 86% felt generally happier as a result of being involved with Focus
- " 73% reported a greater sense of belonging to the area in which they live
- " 89% had increased the amount of volunteering they engaged in

In April 2022, in response to reduced funding and in order to safeguard our work with young people, we reduced our staff team, with those who remained either working reduced hours or for reduced pay. This made for a challenging year, but thanks to the dedication of our team, we were able to maintain the quality of our projects. We have since been able to reinstate these reductions.

The ongoing impact of the pandemic and the resulting cost-of-living crisis have compounded the challenges that young people were already facing. We have striven to provide our support throughout the year to all young people who needed it and have continued our commitment to never turn a young person away and to offer support for as long as it is needed.

Inspire

Inspire is a year-long personal development programme for young people aged 13-16. It is funded primarily by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support, and a short residential event. This year 40 young people took part, which includes those completing the project who joined us in 2021/22 and those recruited during 2022/23.

Some highlights of the year included a 'Green Influencers' project, which saw us work with the Leicestershire and Rutland Wildlife Trust to clear and clean up a stretch of the River Soar. In August, we collaborated with Spice Queen Productions, as part of the Liberty Performance in the centre of city, on a dance performance that attracted over 200 community members. Our performance the journey of the enslaved to emancipation.

Increasingly, we have responded to a need to work with young people's families to provide additional support alongside the project to address issues such as suicidal thoughts, depression, increased risk behaviours and a growing concern for the mental wellbeing of young people. As a result, we have maintained regular contact with many families.

"I know I ain't spoke or looked like I've been too happy nor grateful for the project, but I am, I'm actually just so grateful. I've always felt like I'd never have anyone by my side, for a long time I have had no one I can trust. But at Focus I've done the hardest thing I've ever had to do, and I trusted you all and no-one was horrible nor judged me for the scars I let everyone see on my arm. I've never felt so happy to just be alive, than when I was with you all. I felt what friendship, teamwork, acceptance, and care is - enough to let me maybe try to trust people again."

'Sid', aged 16

"My main target was to try and stay in this new thing and not to get kicked out. I just know how my anger gets the better of me. I've learnt that I can overcome personal challenges. I can come into Focus and can control myself and not be a screw-up. I can control myself."

'Bryan', aged 15

Breathing Space

Breathing Space focuses on the enormous benefits of working in green spaces for young people facing mental health issues. The project takes place at our unique allotment space in the Evington area of Leicester, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

FOCUS CHARITY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Come hail. Rain, snow or shine, a small group of young people attended the project every Friday to maintain the site, plan the year's activities and to develop relationships with the community surrounding the site. They are our 'Allotmenters'. Throughout the year they were supported by small groups of other young people who took part in activities that complemented the other Focus projects that they were involved in. In total 30 young people took part in activities at the allotment.

We were also supported by local businesses, whose staff joined us for one-off volunteering days. Notably, we received regular support and resources from Engie, whose building services team were frequent visitors to the site.

Two great highlights this year were the Summer Open Day and Guy Fawkes Night, both delivered in partnership with the allotment committee. These attracted local residents and new visitors to the allotment and helped bring the local community together.

"I will always be indebted to all at Focus for their tireless hard work and dedication. The kindness and help which they have given my grandson is immeasurable. They have supported him to such an extent he has gotten to university. You are all amazing. Thank you so much."
Grandparent of a young person

Leicestival

Leicestival provides opportunities for young people to volunteer at some of the diverse range of festivals and cultural events that the city is becoming renowned for. 60 young people took part during the year, working alongside organisers of events including Holi, Leicester Pride, St Patrick's Day, Open Streets, Diwali and the Caribbean Carnival.

Some of the highlights of the year include our performance at the Leicester Comedy Festival being short-listed for the Tracy Miller Community Award, and a series of events that we delivered with Leicester's Heritage Action Zone.

The former took the form of a show for the 2023 Leicester Comedy Festival, called 'Some like it Lit - Part 2'. A great audience joined us at the Big Difference Café for the show, which also involved a number of our business partners who bravely joined the cast. As a precursor to our show, we delivered a comedy workshop for local business leaders in collaboration with professional comedian, Rob Gee.

The latter showcased young people's artistic talents as they created and curated exhibitions that drew in families and other visitors to events that promoted the Church Gate, High Street and Granby Street areas of Leicester - areas that had become neglected and in need of revitalising. They narrated a 'virtual tour' of Church Gate, created artwork for an exhibition, which encompassed stories about Church Gate and Granby Street. They also created an interactive map of the city centre through their 'Mapping the City' project, which was showcased at the Beta X building. This piece, which featured a 'soundwall' of stories of some of the city's landmarks, proved so popular that it was subsequently displayed at further events organised by the City Council.

We also provided a range of children's activities to accompany the visit to Leicester of STORM The Giant - a 10m tall puppet made from recycled material that promotes environmental awareness. And, we worked with Spice Queen Productions on a public dance performance in Leicester city centre as part of the Freedom Festival, which attracted an audience of over 200 and which celebrated the emancipation of the enslaved and their journey to freedom.

Start

Start supports young people who are highly socially isolated and not engaged in education or employment. Most of the young people involved in the project spend their time playing online video games and do not have a wide, or in some cases any, social network. They are highly vulnerable to the influence of online extremists and in particular to far-right propaganda. Our project aims to support them to develop their social skills, to feel more connected to their community and to enjoy individual and team challenges.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

OBJECTIVES AND ACTIVITIES

The project offers a 12-week programme of personal and team challenges, youth-led community action, workshops based on issues that the young people identify, and one-to-one mentoring. We offered three cycles of the project during the year. In total 24 young people completed the project this year.

Amongst others, we worked in partnership with Freedom Active a specialist life skills day-care centre which supports adults with a diagnosis of autism, Asperger's, learning difficulties and behaviours. A number of their service users joined the project. Their Activity Coordinator said,

"Everyone who has attended Focus has been made to feel welcome and the introductions at the beginning, and when a new person attends, have been a positive way for our service users to engage in conversations with new people. All service users and staff have given feedback that meeting new people and trying some of the activities (that they would never choose for themselves) has been the most positive thing about Focus. This has to be given as a huge positive of Focus, that it is for EVERYONE and includes EVERYONE! It has been an eye-opening experience to be a part of Focus, and see the way that they work alongside the Outdoor Pursuits Centre to set up this type of programme. Focus is always a topic of conversation on a Monday, before we leave our HQ, and after we have arrived back to our base." Dan Morson, Freedom Active

Some huge highlights of this year's cohorts were the young people-led community projects, including providing 100 cream teas for elderly residents of a number of local care homes; creating and delivering education packs for the children of families who had fled Syria; and planning and cooking a three-course lunch for 70 people at a homeless shelter.

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

We take very seriously our duty of care for young people and we invested significant time in developing our Safeguarding policies and procedures. This included a number of staff and a member of our Board of Trustees completing (or updating) their Designated Safeguarding Lead training.

We delivered a number of online and face-to-face sessions for 78 students at Leicester College, Wyggeston & Queen Elisabeth College, and De Montfort University that supported careers development and promoted the benefits of volunteering.

We provide free afternoon tea and children's games and activities for local people to celebrate the Queen's Platinum Jubilee. This led to us receiving a Queens Platinum Jubilee Community and Business Award from the Lord Lieutenant of Leicestershire.

We supported a group of young people who delivered an anti-discrimination message to local businesses and others at an event held in the flagship new Metro Bank in Leicester city centre.

Our impact on the local community in Leicester was celebrated as we were named as finalists in the Community Impact category of the East Midlands Chamber Awards 2022. We were also named as finalists in the Nachural Entrepreneurship Awards in the Community Excellence category.

Our 'Mighty Mental Health' campaign in May saw young people promote positive mental health and strategies for maintaining well-being at a public event at Leicester's landmark Clock Tower, which also included promoting being active with the use of two static exercise bikes located in the street outside the bank.

Established in 2020 in response to the impact of the murder in the USA of George Floyd on some staff, volunteers and young people within Focus, our Anti-Oppressive Practice group comprised staff and trustees who met regularly throughout the year to discuss our working practices and to advise on any actions required to ensure that Focus met, and exceeded, its obligations to Equality, Diversity & Inclusion. In 2022, the group presented a new Anti-Oppressive Practice Policy, which was approved by our Board of Trustees, and an action plan, which has been implemented and continues to influence our work.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

As a legacy of our previous involvement with the national organisation, Cinema for All, we have hosted and arranged hire of a set of high quality, audio-visual equipment for local community groups to be able to host their own cinema events. We are not paid for this work and do this as part of our commitment to the community.

Our Chief Executive continues to serve as a voluntary sector representative on the Leicester Children's Trust Board. Meeting bi-monthly, this forum brings together heads of service of all the major children's and youth people's services including health, education, social care, youth justice, benefits agencies, youth work, and others.

Utilising the gifted membership of Zellar, an online sustainability platform that we were presented by the East Midlands Chamber, we have identified and begun to address areas of our work where we can reduce our carbon output, focus on recycling and become more energy efficient. As part of our commitment to recycling we have become a 'recycling hub' for Pringles through our ongoing connections with Terracycle.

We began the process of developing a Sustainability (Green) Policy, which will be presented to our Board for approval in 2023.

Fundraising Disclosures

During 2022/23, we continued to focus our fundraising activities on our strategy of diversifying our income sources, and we have enjoyed significant success in attracting new funding from our traditional trusts and foundation sources as well as from individuals, businesses and local government.

Our most significant successes came towards the end of the year, when we were successful in attracting a new 4-year grant from the National Lottery Fund's Reaching Communities scheme, and a 2-year grant from the Heritage Lottery Fund. These two major grants will lay the foundations for our us to further build our strategy during 2023/24 and beyond.

Our work with the local business community has continued to develop and our status as Charity of the Year for East Midlands Chamber, Fosse Business Network, BNI Foxes, Futures Housing Group, Leicestershire Law Society, Rotary Club of Leicester, and Metro bank (Leicester branch), has opened many doors for us and introduced us to both individual and company donors.

A key element of our 'offer' to local businesses has been our Focus on Business Club, which has seen 23 members join and become involved in our activities and support us in terms of donations, time and expertise.

Our priority during 2023/24 remains to continue to diversify our income sources and to work with new and existing funding sources to develop longer-term relationships and to identify areas of collaboration and to address the issues facing young people together.

Public benefit

All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; ; Short-listed candidates are then invited to visit a project, to meet some of our beneficiaries, and to meet with staff and volunteers; they are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee.

Organisational structure

During 2022/23, 10 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive and Director of Programme Development form our Leadership Team, a forum that we created in December 2019.

During the year 28 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, fundraising, and mentoring young people, additionally supported the organisation.

Plans for future periods

Aims and key objectives for future periods

The first stage of developing our new Strategic Plan took place in November 2021, bringing our staff team and Board of Trustees together to focus on the key areas of development for us over the next 4 to 5 years. Due to the reduction in our staff team during 2022/23, we delayed the full implementation of our Strategic Plan, but it has now been completed and signed off by our Board of Trustees.

Our key aims will be as follows:

" People: we will develop the best people to support our young people. Plans include embedding our 'Anti-Oppressive Practice' action plan, leading the way in ensuring high quality Safeguarding processes, further developing the diversity of our team to reflect their local area, developing robust succession plans for staff and trustees

" Programmes: we will deliver the best impact for young people. Our plans include creating a balanced set of programmes and projects that meet young people's changing needs, developing the resources required to be open to young people every day, increasing our knowledge of and response to the mental health needs of young people, ensuring that our work has a minimal impact on the environment and promotes sustainability

" Promotion: we will become the best-funded and best-known young people's charity in Leicester. Our plans include further developing our business network, securing more long-term funding relationships with trusts and foundations, building our following on social media, achieving national recognition for our local work

Overarching all of this is our aim to have more impact with more young people. We have deliberately not put a specific timetable in place, as we recognise that the future is uncertain and we intend to be flexible, adaptable and agile in our approach.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

FOCUS CHARITY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

Trustees

M J Bennett (Chair)
D Ridgway (resigned 13.10.22)
Ms A Ahmad
R L Clarke
D J Foley
A D J Harris
H H Rao
Ms S Shah (resigned 28.7.23)
Ms L D Skinner
Miss A E Tyers (Treasurer)

Company Secretary

M J Bennett

Independent Examiner

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Approved by order of the board of trustees on 15 November 2023 and signed on its behalf by:



M J Bennett - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY**

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R J Buckby FCA

TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

15 November 2023

FOCUS CHARITY

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		31,500	-	31,500	13,113
Charitable activities					
Charitable activities		-	130,980	130,980	146,568
Investment income	2	227	-	227	19
Total		<u>31,727</u>	<u>130,980</u>	<u>162,707</u>	<u>159,700</u>
EXPENDITURE ON					
Raising funds	3	664	-	664	3,912
Charitable activities					
Charitable activities		18,515	177,032	195,547	345,050
Total		<u>19,179</u>	<u>177,032</u>	<u>196,211</u>	<u>348,962</u>
NET INCOME/(EXPENDITURE)		12,548	(46,052)	(33,504)	(189,262)
Transfers between funds	12	921	(921)	-	-
Net movement in funds		13,469	(46,973)	(33,504)	(189,262)
RECONCILIATION OF FUNDS					
Total funds brought forward		3,928	62,639	66,567	255,829
TOTAL FUNDS CARRIED FORWARD		<u>17,397</u>	<u>15,666</u>	<u>33,063</u>	<u>66,567</u>

The notes form part of these financial statements

FOCUS CHARITY

**BALANCE SHEET
31 MARCH 2023**

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	8	745	1,583
CURRENT ASSETS			
Debtors	9	5,353	2,331
Cash at bank and in hand		30,924	66,806
		<u>36,277</u>	<u>69,137</u>
CREDITORS			
Amounts falling due within one year	10	(3,959)	(4,153)
NET CURRENT ASSETS		<u>32,318</u>	<u>64,984</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		33,063	66,567
NET ASSETS		<u>33,063</u>	<u>66,567</u>
FUNDS	12		
Unrestricted funds		17,397	3,928
Restricted funds		15,666	62,639
TOTAL FUNDS		<u>33,063</u>	<u>66,567</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 November 2023 and were signed on its behalf by:



A E Tyers - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023****1. ACCOUNTING POLICIES****Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Expenditure

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest	227	19
	<u>227</u>	<u>19</u>

3. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Raising funds	664	3,909
Support costs	-	3
	<u>664</u>	<u>3,912</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	838	1,403
Other operating leases	7,129	11,162
	<u>7,129</u>	<u>11,162</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the years ended 31 March 2023 and 31 March 2022.

No trustees have received any other benefits from the charity during the year or the preceding year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	136,330	221,526
Social security costs	2,918	17,457
Other pension costs	5,669	10,643
	<u>144,917</u>	<u>249,626</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Staff	8	11
	<u>8</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,113	-	13,113
Charitable activities			
Charitable activities	6,157	140,411	146,568
Investment income	19	-	19
Total	<u>19,289</u>	<u>140,411</u>	<u>159,700</u>
EXPENDITURE ON			
Raising funds	3,912	-	3,912

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Charitable activities	137,122	207,928	345,050
Total	141,034	207,928	348,962
NET INCOME/(EXPENDITURE)	(121,745)	(67,517)	(189,262)
RECONCILIATION OF FUNDS			
Total funds brought forward	125,673	130,156	255,829
TOTAL FUNDS CARRIED FORWARD	3,928	62,639	66,567

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022 and 31 March 2023	28,173
DEPRECIATION	
At 1 April 2022	26,590
Charge for year	838
At 31 March 2023	27,428
NET BOOK VALUE	
At 31 March 2023	745
At 31 March 2022	1,583

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Prepayments	5,353	2,331

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Pension control	930	1,573
Accrued expenses	3,029	2,580
	<u>3,959</u>	<u>4,153</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Fixed assets	745	-	745	1,583
Current assets	36,277	-	36,277	69,137
Current liabilities	(19,625)	15,666	(3,959)	(4,153)
	<u>17,397</u>	<u>15,666</u>	<u>33,063</u>	<u>66,567</u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General fund	3,928	12,548	921	17,397
Restricted funds				
Big Lottery Grant - Reaching Communities	43,218	(27,552)	-	15,666
Leicester City Council -Heritage Action	8,500	(8,500)	-	-
Wooden Spoon	10,921	(10,000)	(921)	-
	<u>62,639</u>	<u>(46,052)</u>	<u>(921)</u>	<u>15,666</u>
TOTAL FUNDS	<u>66,567</u>	<u>(33,504)</u>	<u>-</u>	<u>33,063</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	31,727	(19,179)	12,548
Restricted funds			
Big Lottery Grant - Reaching Communities	56,000	(83,552)	(27,552)
Michael Bishop Foundation	40,000	(40,000)	-
Leicester City Council -Heritage Action	-	(8,500)	(8,500)
Openworks	15,000	(15,000)	-
Wooden Spoon	-	(10,000)	(10,000)
Henry Smith Charity	10,000	(10,000)	-
LLR Community Fund (Jubilee grant)	9,980	(9,980)	-
	<u>130,980</u>	<u>(177,032)</u>	<u>(46,052)</u>
TOTAL FUNDS	<u>162,707</u>	<u>(196,211)</u>	<u>(33,504)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	125,673	(121,745)	3,928
Restricted funds			
Big Lottery Grant - Reaching Communities	63,813	(20,595)	43,218
Leicester City Council -Heritage Action	31,902	(23,402)	8,500
Prevent	19,684	(19,684)	-
Openworks	10,000	(10,000)	-
Wooden Spoon	(3,243)	14,164	10,921
Vichai Srivaddhanaprabha Foundation	8,000	(8,000)	-
	<u>130,156</u>	<u>(67,517)</u>	<u>62,639</u>
TOTAL FUNDS	<u>255,829</u>	<u>(189,262)</u>	<u>66,567</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,289	(141,034)	(121,745)
Restricted funds			
Big Lottery Grant - Reaching Communities	86,436	(107,031)	(20,595)
National Lottery Fund - Awards for All Leicester City Council -Heritage Action	10,000	(10,000)	-
Prevent	10,000	(33,402)	(23,402)
Openworks	9,111	(28,795)	(19,684)
Wooden Spoon	-	(10,000)	(10,000)
Vichai Srivaddhanaprabha Foundation	14,164	-	14,164
De Montfort University	-	(8,000)	(8,000)
Covid Safe Communities (LCC)	5,000	(5,000)	-
Virgin Media O2 Together Fund	3,700	(3,700)	-
Groundwork	1,000	(1,000)	-
	<u>140,411</u>	<u>(207,928)</u>	<u>(67,517)</u>
TOTAL FUNDS	<u>159,700</u>	<u>(348,962)</u>	<u>(189,262)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	125,673	(109,197)	921	17,397
Restricted funds				
Big Lottery Grant - Reaching Communities	63,813	(48,147)	-	15,666
Leicester City Council -Heritage Action	31,902	(31,902)	-	-
Prevent	19,684	(19,684)	-	-
Openworks	10,000	(10,000)	-	-
Wooden Spoon	(3,243)	4,164	(921)	-
Vichai Srivaddhanaprabha Foundation	8,000	(8,000)	-	-
	<u>130,156</u>	<u>(113,569)</u>	<u>(921)</u>	<u>15,666</u>
TOTAL FUNDS	<u>255,829</u>	<u>(222,766)</u>	<u>-</u>	<u>33,063</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	51,016	(160,213)	(109,197)
Restricted funds			
Big Lottery Grant - Reaching Communities	142,436	(190,583)	(48,147)
Michael Bishop Foundation	40,000	(40,000)	-
National Lottery Fund - Awards for All	10,000	(10,000)	-
Leicester City Council -Heritage Action	10,000	(41,902)	(31,902)
Prevent	9,111	(28,795)	(19,684)
Openworks	15,000	(25,000)	(10,000)
Wooden Spoon	14,164	(10,000)	4,164
Vichai Srivaddhanaprabha Foundation	-	(8,000)	(8,000)
De Montfort University	5,000	(5,000)	-
Covid Safe Communities (LCC)	3,700	(3,700)	-
Virgin Media O2 Together Fund	1,000	(1,000)	-
Groundwork	1,000	(1,000)	-
Henry Smith Charity	10,000	(10,000)	-
LLR Community Fund (Jubilee grant)	9,980	(9,980)	-
	<u>271,391</u>	<u>(384,960)</u>	<u>(113,569)</u>
TOTAL FUNDS	<u>322,407</u>	<u>(545,173)</u>	<u>(222,766)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 or the year ended 31 March 2022.

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	31,500	8,178
Donated services and facilities	-	4,935
	<u>31,500</u>	<u>13,113</u>
Investment income		
Bank interest	227	19
Charitable activities		
Grants	<u>130,980</u>	<u>146,568</u>
Total incoming resources	<u>162,707</u>	<u>159,700</u>
EXPENDITURE		
Raising donations and legacies		
Raising funds	664	3,909
Charitable activities		
Wages	136,330	221,526
Social security	2,918	17,457
Pensions	5,669	10,643
Other operating leases	7,129	11,162
Insurance	618	2,251
Light and heat	5,838	5,722
Telephone	2,372	11,119
Postage and stationery	1,708	2,777
Sundries	6,235	9,781
Project delivery costs	13,117	18,823
Volunteer expenses	5,702	24,555
Training costs	1,198	3,694
Travel costs	132	1,448
Bank charges	73	100
Computer equipment	838	1,403
	<u>189,877</u>	<u>342,461</u>
Support costs		
Governance costs		
Accountancy and legal fees	<u>5,670</u>	<u>2,592</u>
Total resources expended	<u>196,211</u>	<u>348,962</u>
Net expenditure	<u>(33,504)</u>	<u>(189,262)</u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)**

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY

**CONTENTS OF THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2022**

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 20
Detailed Statement of Financial Activities	21

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2021. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2021, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2021, FOCUS' unrestricted reserves stood at £125,673, which were considered sufficient by the Board of Trustees to cover all potential liabilities over a 6 month period. By 31 March 2022, the unrestricted fund stood at a deficit of £3,928. The trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2022/23 and have implemented actions to achieve this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 5 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 12 months.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

**REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES (continued)

Objectives, strategies and activities

During 2021/22 we worked with a total of 242 young people during 417 group sessions and 610 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Start. Evaluation of the impact of participating in our projects demonstrated that during the year:

- 85% of young people felt more confident in their own abilities than they did before they joined us
- 82% felt more positive about what they could achieve in future as a result of taking part in Focus projects
- 77% could describe new skills they had developed with us
- 74% felt generally happier as a result of being involved with Focus
- 70% reported a greater sense of belonging to the area in which they live
- 85% had increased the amount of volunteering they engaged in

In the early part of the year, our work was dominated by the changing guidance on face-to-face contact due to the COVID-19 pandemic. We adhered strictly to the guidance issued by the National Youth Agency, whilst seeking to ensure that our support to young people was as comprehensive as possible.

Throughout the year, it became clear that the most widespread impact of the pandemic on young people's lives was the effect it had on their mental health. Wherever possible, we addressed this issue and adapted our projects to focus on recovery, resilience, and positive mental well-being.

Inspire

Inspire is a year-long personal development programme for young people aged 13-16. It is funded primarily by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support and a short residential event. This year 40 young people took part, which includes those completing the project who joined us in 2020/21 and those recruited during 2021/22.

This year has seen a significant new strand of the work for the project emerge as we have experienced even higher levels of need than ever before. There has been an evident and worrying increase in young people experiencing detrimental issues such as, but not limited to, isolation, self-harm, extreme anxiety, depression, suicidal thoughts, low self-esteem and self-confidence, bullying and, risk-taking behaviours.

As a result, we offered higher rates of family support to concerned parents and carers, as well as adapting our support to young people to address their personal challenges.

Amongst many highlights of the programme this year, we worked with the Leicester Wildlife Trust on their Green Influences scheme. This included an environmental project through which young people cleared and cleaned an area of the River Soar. Involvement in this activity has sparked a greater interest in environmental issues amongst young people across Focus and has led to changes in our organisational approach to energy saving, recycling and other 'green' activities.

"Taking part in Inspire helps me with supporting my mental health and well-being, helping me to build my confidence and self-esteem." Emily, aged 14

"Coming to Focus helps me to meet new young people and make awesome friends. Being involved in the projects helps me build my confidence and step out of my comfort zone. Since joining Inspire, I have felt a big difference in myself." Laura, aged 14

Breathing Space

Breathing Space is built on the legacy of our previous Roots & Shoots project and focuses on the enormous benefits of working in green spaces for young people facing mental health issues. Key to this project has been the development of our allotment, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

**REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

A small group of young people attended the project every Friday to maintain the site, plan the year's activities and to develop relationships with the community surrounding the site. Throughout the year they were supported by small groups of other young people who took part in activities that complemented the other Focus projects that they were involved in. In total 40 young people took part in activities at the allotment.

We were also supported by local businesses, whose staff joined us for one-off volunteering days. Notably, we received regular support and resources from Engie, whose building services team were frequent visitors to the site.

Leicestival

Leicestival provides opportunities for young people to volunteer at some of the diverse range of festivals and cultural events that the city is becoming renowned for. 60 young people took part during the year, working alongside organisers of events including Holi, Pride, St Patrick's Day, Open Streets, Diwali and the Caribbean Carnival.

Young people engaged with members of the public, encouraged increased festival attendances, promoted broader diversity of attendees and introduced their peers and others to Leicester's uniquely diverse communities and cultures.

A highlight of the year was our work with the Heritage Action Zone, through which young people were able to showcase their artistic talents by creating and curating exhibitions that drew in families and other visitors to events that promoted the Church Gate, High Street and Granby Street areas of Leicester - areas that had become neglected and in need of revitalising.

Start

Start supports young people who are highly socially isolated and not engaged in education or employment. Most of the young people involved in the project spend their time playing online video games and do not have a wide, or in some cases any, social network. They are highly vulnerable to the influence of online extremists and in particular to far-right propaganda. Our project aims to support them to develop their social skills, to feel more connected to their community and to enjoy individual and team challenges.

The project offers a 12-week programme of personal and team challenges, youth-led community action, workshops based on issues that the young people identify, and one-to-one mentoring. We offered three cycles of the project during the year. In total 24 young people completed the project this year.

Amongst others, we worked in partnership with Freedom Active a specialist life skills day-care centre which supports adults with a diagnosis of autism, Asperger's, learning difficulties and behaviours. A number of their service users joined the project. Their Activity Coordinator said,

"Everyone who has attended Focus has been made to feel welcome and the introductions at the beginning, and when a new person attends, have been a positive way for our service users to engage in conversations with new people. All service users and staff have given feedback that meeting new people and trying some of the activities (that they would never choose for themselves) has been the most positive thing about Focus. This has to be given as a huge positive of Focus, that it is for EVERYONE and includes EVERYONE! It has been an eye-opening experience to be a part of Focus, and see the way that they work alongside the Outdoor Pursuits Centre to set up this type of programme. Focus is always a topic of conversation on a Monday, before we leave our HQ, and after we have arrived back to our base." Dan Morson, Freedom Active

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Some huge highlights of this year's cohorts include youth-led community projects which provided 100 cream teas for elderly residents of a number of local care homes; creating and delivering education packs for the children of families who had fled Syria; and planning and cooking a three-course lunch for 70 people at a homeless shelter

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

We delivered a number of online and face-to-face sessions for 78 students at Leicester College, Wyggeston & Queen Elisabeth College, and De Montfort that supported careers development and promoted the benefits of volunteering.

Established in 2020 in response to the impact on some staff, volunteers and young people within Focus, our Anti-Oppressive Practice group comprised staff and trustees who met regularly throughout the year to discuss our working practices and to advise on any actions required to ensure that Focus met, and exceeded, its obligations to Equality, Diversity & Inclusion. The group presented a set of principles and an action plan to the board, which has been implemented and continues to influence our work.

To ensure a voice for young people in decision making within the organisation, our Youth Representation Group was established. Comprising current and recent project beneficiaries, the group met weekly to discuss project development, fundraising applications, policy development and to inform the work of our Anti-Oppressive Practice Group. They also supported us with the recruitment of trustees, meeting all prospective candidates and providing feedback to staff on their suitability for the role.

Working with SanaMente, a local hypnotherapy business, our staff team took part in a 'Steps for Focus' challenge, which saw a group of local people commit to walking at least 5,000 steps per day to promote good mental health and to raise funds for Focus. The 3-month activity raised £600, and the group covered 10,750 miles between them.

As a legacy of our previous involvement with the national organisation, Cinema for All, we have hosted and arranged hire of a set of high quality audio visual equipment for local community groups to be able to host their own cinema events. We do this as part of our commitment to the community.

Our Chief Executive continues to serve as a voluntary sector representative on the Leicester Children's Trust Board. Meeting bi-monthly, this forum brings together heads of service of all the major children's and youth people's services including health, education, social care, youth justice, benefits agencies, youth work, and others.

As a nominated charity of the year of the East Midlands Chamber, we were gifted membership of Zellar, an online sustainability platform that has enabled us to identify and address areas of our work where we can reduce our carbon output, focus on recycling and become more energy efficient.

Fundraising Disclosures

Over the past 4 years our Fundraising Strategy has been focussed on diversifying our income sources, and we have enjoyed significant success in attracting new funding from our traditional trusts and foundation sources as well as from individuals, businesses and local government. We invested additional resources into our fundraising activities and saw our income rise by 70% between 2018 and 2021.

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

However, the impact of the COVID19 pandemic on the economy has been significant in the past year. In 2020/21, many funding sources made additional funds available to support the voluntary and public sectors, with some reporting that they had brought forward funds that had been ear-marked for future years to address the huge demands placed on public and voluntary sector services. This, along with the downturn in the value of their investments, has resulted in an enormous reduction in available funds in the past year.

Focus's income dropped from £419,608 in 2020/21, of which £200,156 was restricted or ring-fenced for use in 2021-22, to £159,700 in 2021/22. To reduce the risk to our funds, we took the decision to reduce our staff team, with some posts being made redundant and others reduced in hours. This has enabled us to continue to deliver our services for our beneficiaries, whilst we focus on rebuilding our financial resources.

In the first quarter of 2022/23, we were able to secure new funding from, amongst others the Michael Bishop Foundation, the Arts Council, and Openwork Foundation and we have worked with the local business community in Leicester to attract further support. The latter activities have seen us become the chosen charity of the year for a number of businesses and organisations, including the East Midlands Chamber, Futures Housing Group, Leicestershire Law Society, the Fosse Breakfast Network, and Metro Bank (Leicester).

Our priority during 2022/23 remains to continue to diversify our income sources and to work with new and existing funding sources to develop longer-term relationships and to identify areas of collaboration and to address the issues facing young people together.

A significant initiative that we launched during the year was our Focus on Business club. Aimed at engaging with local businesses, it offers networking opportunities for business leaders who pay an annual membership fee to Focus. The club was formally launched at our allotment during the year and has grown steadily to currently include 20 members.

Public benefit

All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; ; Short-listed candidates are then invited to visit a project, to meet some of our beneficiaries, and to meet with staff and volunteers; they are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee.

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During 2021/22, 12 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive, Director of Programme Development and Director of Communications & Partnerships form our Leadership Team, a forum that we created in December 2019.

During the year 38 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, writing and editing our quarterly newsletter or acting as project team members, additionally supported the organisation.

Plans for future periods

Aims and key objectives for future periods

In November 2021, our Board and staff team met to set out a strategy for the organisation that will take us through to 2026. This took as it's starting point our previous strategy, set in 2017, and sought to build on the achievements from that plan. Our key aims will be to achieve the following:

1. **Financial Stability** - by continuing to diversify our sources of income, we will protect the organisation from economic instability and provide a platform for future planning. Specifically, we will seek further relationships within the business sector, we will seek collaboration with public sector organisations, and we will engage with individuals through fundraising initiatives and activities. This will all complement our continued work to secure grants from trusts and foundations, with an emphasis on longer-term grants.
2. **Improved Marketing** - we will further develop our presence on social media, investing in staff knowledge, skills and time to ensure that we are able to attract support for the organisation.
3. **Flexibility** - accepting that the world is changing and that the future is unpredictable, we will adopt an approach that accepts change; invites new learning; embraces difference of opinion, ideas and experiences; and gives control.
4. **Growth** - as we recover from the impact of the pandemic and subsequent economic challenges, we aim to first recover the scale of our projects and programmes to pre-pandemic levels, and then grow to become more influential as a provider of services for young people in Leicester. This will be measured by the number of young people we engage with, the number of projects delivered, the number of volunteers actively involved, the size of the staff team and our income level.
5. **Implementation** - this strategy will be carried out using our detailed business plans, cashflow spreadsheets and other policy documents, whilst always considering succession planning.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022

Trustees

M J Bennett (Chair)
C Kitson (resigned 12.08.2021)
D Ridgway (Treasurer until 9 February 2022)
J A Cross (resigned 6.5.21)
A Ahmad
R L Clarke (appointed 24.8.21)
D J Foley (appointed 25.8.21)
A D J Harris (appointed 6.5.21)
H H Rao
S Shah (appointed 6.5.21)
L D Skinner (appointed 6.5.21)
A E Tyers (Treasurer from 9 February 2022) (appointed 12.8.21)

Company Secretary

M J Bennett

Independent Examiner

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Text

Approved by order of the board of trustees on 30 January 2023..... and signed on its behalf by:



.....
M J Bennett - Trustee



.....
Amie Tyers - Treasurer

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY**

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R J Buckby FCA
ICAEW
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: **30.01.2023**

FOCUS CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		13,113	-	13,113	14,037
Charitable activities					
Charitable activities		6,157	140,411	146,568	405,504
Investment income	2	<u>19</u>	<u>-</u>	<u>19</u>	<u>67</u>
Total		<u>19,289</u>	<u>140,411</u>	<u>159,700</u>	<u>419,608</u>
EXPENDITURE ON					
Raising funds	3	3,909	-	3,909	6,280
Charitable activities					
Charitable activities		<u>137,125</u>	<u>207,928</u>	<u>345,053</u>	<u>294,747</u>
Total		<u>141,034</u>	<u>207,928</u>	<u>348,962</u>	<u>301,027</u>
NET INCOME/(EXPENDITURE)		(121,745)	(67,517)	(189,262)	118,581
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>125,673</u>	<u>130,156</u>	<u>255,829</u>	<u>137,248</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>3,928</u></u>	<u><u>62,639</u></u>	<u><u>66,567</u></u>	<u><u>255,829</u></u>

The notes form part of these financial statements

FOCUS CHARITY

**BALANCE SHEET
31 March 2022**

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	8	1,583	1,887
CURRENT ASSETS			
Debtors	9	2,331	2,241
Cash at bank and in hand		<u>66,806</u>	<u>256,708</u>
		69,137	258,949
CREDITORS			
Amounts falling due within one year	10	(4,153)	(5,007)
NET CURRENT ASSETS		<u>64,984</u>	<u>253,942</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>66,567</u>	<u>255,829</u>
NET ASSETS		<u>66,567</u>	<u>255,829</u>
FUNDS	13		
Unrestricted funds		3,928	125,673
Restricted funds		<u>62,639</u>	<u>130,156</u>
TOTAL FUNDS		<u>66,567</u>	<u>255,829</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 January 2023 and were signed on its behalf by:



Amie Tyers - Treasurer

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2022

1. ACCOUNTING POLICIES**Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the Company has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the Company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Company and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued**Expenditure****Charitable activities**

charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2022	2021
	£	£
Bank interest	<u>19</u>	<u>67</u>

3. RAISING FUNDS**Raising donations and legacies**

	2022	2021
	£	£
Raising funds	3,909	6,280
	<u>-</u>	<u>-</u>
	<u>3,909</u>	<u>6,280</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	1,403	782
Other operating leases	<u>11,162</u>	<u>9,765</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

The charity considers its key management personnel to be the Trustees and the Executive Director, Mr M Lilley.

During the year, the Executive Director received remuneration totalling £41,079 (2021 £41,758) including Employer's National Insurance.

The Trustees all give their time and expertise without any form of remuneration or other benefit in kind (2021 £nil).

During the year, the Trustees received reimbursement of travel expenses totalling £nil (2021: £nil) or had expenses paid directly to a third party on their behalf.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	221,526	221,938
Social security costs	17,457	16,354
Other pension costs	<u>10,643</u>	<u>10,263</u>
	<u>249,626</u>	<u>248,555</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>11</u>	<u>8</u>
Staff		

No employees received emoluments in excess of £60,000.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,037	-	14,037
Charitable activities			
Charitable activities	180,127	225,377	405,504
Investment income	<u>67</u>	<u>-</u>	<u>67</u>
Total	<u>194,231</u>	<u>225,377</u>	<u>419,608</u>
EXPENDITURE ON			
Raising funds	6,280	-	6,280
Charitable activities			
Charitable activities	<u>96,984</u>	<u>197,763</u>	<u>294,747</u>
Total	<u>103,264</u>	<u>197,763</u>	<u>301,027</u>
NET INCOME	90,967	27,614	118,581
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>34,706</u>	<u>102,542</u>	<u>137,248</u>
TOTAL FUNDS CARRIED FORWARD	<u>125,673</u>	<u>130,156</u>	<u>255,829</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021	27,074
Additions	<u>1,099</u>
At 31 March 2022	<u>28,173</u>
DEPRECIATION	
At 1 April 2021	25,187
Charge for year	<u>1,403</u>
At 31 March 2022	<u>26,590</u>
NET BOOK VALUE	
At 31 March 2022	<u>1,583</u>
At 31 March 2021	<u>1,887</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	-	564
Prepayments	<u>2,331</u>	<u>1,677</u>
	<u>2,331</u>	<u>2,241</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	-	1,161
Pension control	1,573	1,446
Accrued expenses	<u>2,580</u>	<u>2,400</u>
	<u>4,153</u>	<u>5,007</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Fixed assets	1,583	-	1,583	1,887
Current assets	6,498	62,639	69,137	258,949
Current liabilities	<u>(4,153)</u>	<u>-</u>	<u>(4,153)</u>	<u>(5,007)</u>
	<u>3,928</u>	<u>62,639</u>	<u>66,567</u>	<u>255,829</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	125,673	(121,745)	3,928
Restricted funds			
Big Lottery Grant - Reaching Communities	63,813	(20,595)	43,218
National Lottery Fund - Awards for All	-	-	-
Leicester City Council -Heritage Action	31,902	(23,402)	8,500
Prevent	19,684	(19,684)	-
Openworks	10,000	(10,000)	-
Wooden Spoon	(3,243)	14,164	10,921
Vichai Srivaddhanaprabha Foundation	8,000	(8,000)	-
	<u>130,156</u>	<u>(67,517)</u>	<u>62,639</u>
TOTAL FUNDS	<u>255,829</u>	<u>(189,262)</u>	<u>66,567</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,289	(141,034)	(121,745)
Restricted funds			
Big Lottery Grant - Reaching Communities	86,436	(107,031)	(20,595)
National Lottery Fund - Awards for All	10,000	(10,000)	-
Leicester City Council -Heritage Action	10,000	(33,402)	(23,402)
Prevent	9,111	(28,795)	(19,684)
Openworks	-	(10,000)	(10,000)
Wooden Spoon	14,164	-	14,164
Vichai Srivaddhanaprabha Foundation	-	(8,000)	(8,000)
De Montfort University	5,000	(5,000)	-
Covid Safe Communities (LCC)	3,700	(3,700)	-
Virgin Media O2 Together Fund	1,000	(1,000)	-
Groundwork	1,000	(1,000)	-
	<u>140,411</u>	<u>(207,928)</u>	<u>(67,517)</u>
TOTAL FUNDS	<u>159,700</u>	<u>(348,962)</u>	<u>(189,262)</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	34,706	90,967	(70,000)	55,673
Contingency reserve	-	-	15,000	15,000
Project reserve	-	-	55,000	55,000
	<u>34,706</u>	<u>90,967</u>	<u>-</u>	<u>125,673</u>
Restricted funds				
Big Lottery Grant - Reaching Communities	62,733	1,080	-	63,813
Michael Bishop Foundation	48,285	(48,285)	-	-
National Lottery Heritage Fund - Young Roots	(4,310)	4,310	-	-
Leicester City Council -Heritage Action Prevent	-	31,902	-	31,902
	(923)	20,607	-	19,684
Openworks	-	10,000	-	10,000
Wooden Spoon	(3,243)	-	-	(3,243)
Vichai Srivaddhanaprabha Foundation	-	8,000	-	8,000
	<u>102,542</u>	<u>27,614</u>	<u>-</u>	<u>130,156</u>
TOTAL FUNDS	<u>137,248</u>	<u>118,581</u>	<u>-</u>	<u>255,829</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	194,231	(103,264)	90,967
Restricted funds			
Big Lottery Grant - Reaching Communities	114,800	(113,720)	1,080
Michael Bishop Foundation	-	(48,285)	(48,285)
National Lottery Heritage Fund - Young Roots	4,310	-	4,310
Leicester City Council -Heritage Action Prevent	31,902	-	31,902
	44,865	(24,258)	20,607
Openworks	10,000	-	10,000
Vichai Srivaddhanaprabha Foundation	12,000	(4,000)	8,000
St James Palace Foundation	7,500	(7,500)	-
	<u>225,377</u>	<u>(197,763)</u>	<u>27,614</u>
TOTAL FUNDS	<u>419,608</u>	<u>(301,027)</u>	<u>118,581</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	34,706	(30,778)	(70,000)	(66,072)
Contingency reserve	-	-	15,000	15,000
Project reserve	-	-	55,000	55,000
	34,706	(30,778)	-	3,928
Restricted funds				
Big Lottery Grant - Reaching Communities	62,733	(19,515)	-	43,218
Michael Bishop Foundation	48,285	(48,285)	-	-
National Lottery Heritage Fund - Young Roots	(4,310)	4,310	-	-
National Lottery Fund - Awards for All	-	-	-	-
Leicester City Council -Heritage Action Prevent	-	8,500	-	8,500
	(923)	923	-	-
Wooden Spoon	(3,243)	14,164	-	10,921
	102,542	(39,903)	-	62,639
TOTAL FUNDS	<u>137,248</u>	<u>(70,681)</u>	<u>-</u>	<u>66,567</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	213,520	(254,298)	(40,778)
Restricted funds			
Big Lottery Grant - Reaching Communities	201,236	(220,751)	(19,515)
Michael Bishop Foundation	-	(48,285)	(48,285)
National Lottery Heritage Fund - Young Roots	4,310	-	4,310
National Lottery Fund - Awards for All	10,000	-	10,000
Leicester City Council -Heritage Action Prevent	41,902	(33,402)	8,500
Openworks	53,976	(53,053)	923
Wooden Spoon	10,000	(10,000)	-
Vichai Srivaddhanaprabha Foundation	14,164	-	14,164
St James Palace Foundation	12,000	(12,000)	-
De Montfort University	7,500	(7,500)	-
Covid Safe Communities (LCC)	5,000	(5,000)	-
Virgin Media O2 Together Fund	3,700	(3,700)	-
Groundwork	1,000	(1,000)	-
	<u>365,788</u>	<u>(395,691)</u>	<u>(29,903)</u>
TOTAL FUNDS	<u>579,308</u>	<u>(649,989)</u>	<u>(70,681)</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022 or the year ended 31 March 2021

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,178	9,487
Admissions	-	4,550
Donated services and facilities	<u>4,935</u>	<u>-</u>
	13,113	14,037
Investment income		
Bank interest	19	67
Charitable activities		
Grants	<u>146,568</u>	<u>405,504</u>
Total incoming resources	159,700	419,608
EXPENDITURE		
Raising donations and legacies		
Raising funds	3,909	6,280
Charitable activities		
Wages	221,526	221,938
Social security	17,457	16,354
Pensions	10,643	10,263
Other operating leases	11,162	9,765
Insurance	2,251	2,069
Light and heat	5,722	2,191
Telephone	11,119	7,241
Postage and stationery	2,777	776
Sundries	9,781	3,758
Project delivery costs	18,823	7,221
Volunteer expenses	24,555	4,853
Training costs	3,694	3,998
Travel costs	1,448	1,069
Bank charges	100	69
Computer equipment	<u>1,403</u>	<u>782</u>
	342,461	292,347
Support costs		
Governance costs		
Accountancy and legal fees	<u>2,592</u>	<u>2,400</u>
Total resources expended	<u>348,962</u>	<u>301,027</u>
Net (expenditure)/income	<u>(189,262)</u>	<u>118,581</u>

This page does not form part of the statutory financial statements

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY

CONTENTS OF THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2021

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 17
Detailed Statement of Financial Activities	18

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2021

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2021. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2021, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2020, FOCUS' unrestricted reserves stood at £34,706, which were considered sufficient by the Board of Trustees to cover all potential liabilities over a 4 month period. By 31 March 2021, the unrestricted fund stood at £125,673. Of this £15,000 was set aside as a 'contingency reserve' and £55,000 was reserved for project expenditure during the year. Our free reserves therefore stood at £55,673, which were considered sufficient to cover 6 months of liabilities. The Trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2021/22 and have implemented actions to achieve this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 10 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 12 months.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

OBJECTIVES AND ACTIVITIES

Objectives, strategies and activities

During 2020/21 we worked with a total of 207 young people during 409 group sessions and 1,737 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Start. Evaluation of the impact of participating in our projects demonstrated that during the year:

- " 98% of young people felt more confident in their own abilities than they did before they joined us
- " 98% felt more positive about what they could achieve in future as a result of taking part in Focus projects
- " 100% could describe new skills they had developed with us
- " 84% felt generally happier as a result of being involved with Focus
- " 94% reported a greater sense of belonging to the area in which they live
- " 93% had increased the amount of volunteering they engaged in

The year was dominated by the global COVID-19 pandemic. This initially forced us to move all of our support for young people to online platforms from March 2020. This included video calls and social media chat groups. Within a few weeks, Government guidance allowed youth support to take place 'in person' for vulnerable young people and those in crisis. We adopted this approach as soon as it was permitted, and following a thorough risk assessment, and provided it alongside our online provision.

Throughout the pandemic, we have followed COVID safety guidance from the Government and also from the National Youth Agency, whose youth sector-specific guides have formed the basis for our blend of online and in person support.

In March and April 2020, we contacted all of our major funders for approval to adapt our activities to meet COVID guidance. All granted their approval immediately and removed any pre-pandemic targets and grant restrictions.

One of the main implications of the pandemic has been the increase in mental health issues experienced by young people, such as social anxiety, depression, panic attacks and suicidal thoughts. This has required us, across all of our projects, to engage in an increasing number of 'multi-agency' meetings and to provide additional support to families, over and above the delivery of our project activities.

Inspire

Inspire is a year-long personal development programme for young people. It is funded by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support. It has previously included residential elements, but these were not possible under COVID restrictions. This year 50 young people took part, which includes those completing the project who joined us in 2019/20 and those recruited during 2020/21.

For the first half of the year, the majority of our project delivery took place online. It quickly became apparent that this would not be effective for large groups of young people, as quieter members of the group found it difficult to make their voices heard. So, most sessions were delivered in small, manageable groups of five or six young people, along with our staff and volunteers. Young people reported feeling a greater sense of belonging in this format and we were able to run workshops, planning sessions, quizzes, cooking sessions and more in this way.

A highlight of the year for many was the planning and execution of a youth-led project that saw young people partner with a local hostel for homeless and vulnerably housed young people. The Inspire team created Christmas care packages for residents, as well as new kitchen equipment and gifts for hostel staff.

Evaluation carried out with young people towards the end of the year showed, amongst other outcomes, that:

- " 89% of this year's participants reported that being able to stay connected with Focus during the pandemic
- " has helped in managing their mental health.
- " 80% of young people were able to describe transferable skills that they had developed through Inspire

The impact of the project has been felt, not only by the young people themselves, but also by their families. Three parents of young people engaged in Inspire this year told us:

"I'm so glad you guys are there for my daughter, I just want her to be safe. I know we had ups and down but I'm so grateful, don't know what I'd do without you guys for Katie."

"As a parent of a very anxious and reserved young person who has struggled with his identity status, which has led to self-harm and very difficult times, I have very much appreciated the support, guidance and opportunities Inspire has provided him. I do believe that he has not only grown and developed as a result but the project may well have saved not only his mental health but his life."

"You guys saved my girl... She hasn't self-harmed in over a year. You guys saved her."

OBJECTIVES AND ACTIVITIES

The National Lottery Fund provided an additional grant during the year to enable us to reach more young people during the COVID 'lockdowns'. This was used to provide additional one-to-one mentoring support, and a series of online projects, including 'Life Flavours', which we developed in response to young people reporting that they did not know how to cook good food at home at a time when they were unable to go out. Five young people also gained a Level 2 Food Hygiene Certificate as a result. They produced a 'Lockdown Cookbook' that captured recipes that young people had enjoyed making at home with guidance from our staff, and a 'Happy Newspaper' that captured the more positive stories of lockdown and countered the negative messages that many young people reported that they were seeing on a daily basis.

Breathing Space

Breathing Space is built on the legacy of our previous Roots & Shoots project and focuses on the enormous benefits of working in green spaces for young people facing mental health issues. Key to this project has been the development of our allotment, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

Throughout the year the focus of our Breathing Space activities, led by our Director of Programme Development, has been preparing for the formal launch of our Wooden Spoon Allotment. Funded by the Wooden Spoon Charity, we have zoned the site into areas for planting and socialising, with a fire pit, workshop space, raised beds, and sheltered seating. The site has also benefited from a donation by KP Snacks of benches, a table tennis table and planters with a value of £17,500 created by Terra Cycle from recycled crisp packets.

The development of the allotment site has been supported by volunteers from Engie.

This year, 10 young people have accessed Breathing Space and our allotment. These include those who are excluded from school, social isolated young people and those attending a special school for students with behaviour management needs.

Leicestival

Leicestival provides opportunities for young people to volunteer at some of the diverse range of festivals and cultural events that the city is becoming renowned for. Typically, we would work with the organisers of festivals, including Leicester's Diwali celebrations (the largest outside of India), the Caribbean Carnival (the second largest in the UK), the City Festival (11 days of sports, art, music, and heritage) and the Bring The Paint festival, which attracts street artists from across the country. However, COVID restrictions meant that most of these were cancelled or took place virtually.

However, despite so many festivals cancelled or taking place online, Leicestival's young people got creative. For example, to raise spirits at Christmas, they raised money and attracted donations of items to provide to 30 residents at Lenthall House Care Home with care hampers. They also created and delivered Christmas hampers to 6 local heroes within the community, as identified by young people.

They also provided materials to young people and families to join in with online Caribbean Carnival activities, including head-dress making and learning carnival dances.

A huge highlight of the year came in October when our team of young people won the Comedic Performance award in the 15-18 year olds category at the acclaimed Louise Rennison National Funny Awards. They won it for their writing and performing of their sketch show, 'Lestah Lookdown'.

During the year, 36 young people participated in Leicestival.

Start

Start supports young people who are highly socially isolated and not engaged in education or employment. Most of the young people involved in the project spend their time playing online video games and do not have a wide, or in some cases any, social network. They are highly vulnerable to the influence of online extremists and in particular to far-right propaganda. Our project aims to support them to develop their social skills, to feel more connected to their community and to enjoy individual and team challenges.

The project offers a 12-week programme of personal and team challenges, youth-led community action, workshops based on issues that the young people identify, and one-to-one mentoring. We offered three cycles of the project during the year, with the first being delivered over an extended period to offer longer-term support to young people for whom the first 'lockdown' was hugely disruptive and overwhelming. In total 29 young people completed the project this year.

A particular highlight of the year was a highly successful youth-led community outreach project, which saw a small team deliver 100 cream teas, which comprised ingredients and items donated by local companies, to elderly and isolated local people. The team also created 100 activity packs, again from donated items, for children in the St Matthews Estate in Leicester.

"Kyle is like a different person since doing your sessions. Honestly, he sends me pics every week of what he's been doing and is so very proud of what he has accomplished. So, thank you for giving him a chance!" - Siobhan, Kyle's referrer

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

OBJECTIVES AND ACTIVITIES

The establishment of our new Youth Representation Group has provided a new platform for young people to express their views on our work and the services we provide and to influence our future development. One of the key activities they undertook this year was the coordination of a survey of the views young people currently engaged in our projects. Amongst other things, this told us that:

" 86% felt that Focus provides them with a safe place to meet others and do positive activities

" 69% stated that the staff and volunteers were seen as strength of the organisation

" 69% would like us to deliver more employment and careers support

" 55% would like a stand-alone emotional support and well-being project

We were invited to deliver a series of online workshops for 60 performing arts students at WQE College. These focused on the value of volunteering and how they could use their skills and talents to improve their local community.

The killing of George Floyd in May 2020 brought into keen focus the continuing inequalities and injustices that exist in our society. Many of our staff, volunteers and the young people we support were profoundly affected by this tragic event and it prompted us to reflect on our own working practices. We formed a new Anti-Opressive Practice Working Group, comprising staff and trustees to review our policies, identify actions to improve our practices and to influence future strategy. They report directly in to our Board of Trustees, ensuring that any recommendations can be addressed at the highest level of the organisation.

With increased levels of one-to-one mentoring required to support young people during lockdown, we developed a series of online volunteer training programmes. Our volunteer mentors then paired up to join 3-way video calls with young people.

Although we were forced to delay the formal in-person launch of our Focus on Business Club to August 2021, we were delighted to receive a great deal of interest from the local business community, with 15 companies signing up to regular donations to support our work. Focus on Business generates much needed funding for us, whilst providing networking opportunities for local companies who are passionate about supporting young people.

Throughout the year, we invested time into improving our social media output, with a specific focus on Twitter, LinkedIn and Facebook. This resulted in a 115% increase in our total audience, with improved engagement and a broader reach.

As we have for several years, we continued to offer access to high quality audio-visual equipment to local community groups through our partnership with Cinema 4 All. Acting as a local hub, we store and then hire out equipment that enables small community groups to provide a full cinema experience to those people who are unable to access commercial cinemas.

Fundraising Disclosures

In early 2018, with support from Pilotlight, and in line with the key aims of our Strategic Plan 2017 - 2021, we created a Strategic Fundraising Plan. This focused in greater depth on the diversification of our income sources. It also included a new set of key statements about our organisation including our vision, mission, values and behaviours.

In order to achieve our goals, we took a decision to increase our fundraising activity and during the year our investment in fundraising rose from the £18,897 spent in 2019/20 to £38,629 in 2020/21. This investment helped us to increase our income from £368,886 in 2019/20 to £419,608 in 2020/21, an increase of £50,722.

We have continued to enjoy success in attracting funding from trusts and foundations and have been able to expand our service offer to young people again this year as a result. Our main funders during the year have been the National Lottery Community Fund, the Michael Bishop Foundation, the National Lottery Heritage Fund, the Garfield Weston Foundation, the Home Office, the Openwork Foundation and the Wooden Spoon Charity.

Attracting additional support from the business community and individuals is a key activity for us in diversifying our income. We have raised our profile with local business communities and have developed relationships with over 100 local, regional and national businesses.

At the beginning of the COVID-19 pandemic it was widely predicted that funding sources would be severely impacted and that there would be a significant reduction in the funding available to the voluntary sector. Whilst those initial predictions did not materialise during 2020/21 to the extent that had been feared, it appears that 2021/22 and beyond will see a reduction in funding as investment income for trust funds reduces and the 'emergency' funding that many funders released in 2020/21 is removed from the available funds.

OBJECTIVES AND ACTIVITIES

Public benefit

All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; Candidates are invited to visit a project and to meet beneficiaries, volunteers and project staff; Short-listed candidates are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee. All new Trustees meet with the Leadership Team to understand the operational functions of the organisation, and its strategies and plans.

Organisational structure

During 2019/20, 10 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive, Director of Programme Development and Director of Communications & Partnerships form our Leadership Team, a forum that we created in December 2019.

During the year 43 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, writing and editing our quarterly newsletter or acting as project team members, additionally supported the organisation.

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Plans for future periods

Aims and key objectives for future periods

In 2017, following consultation with our staff team, board of trustees and Youth Action Team, and having sought advice from external supporters, we set a strategy for the organisation that includes the following goals for three to four years until 2021:

1. Financial Stability - by improving our support base and expanding our financial planning, as identified in our business plan, we will generate sufficient funds to meet our aims of stability and growth, develop the level of our reserves in order that we can invest in project development and experiment with new ways of working as the scale and complexity of the organisation grows. We will also aim to secure each year two new multi-year contracts and grants. The financial position will be reviewed by the Board on a regular basis.
2. Improved Marketing - by the employment of a Development Manager, with specific annual targets, we aim to improve our influence and our individual and corporate support base across both the City of Leicester and the wider County, by better use of all communication opportunities.
3. Consistency of Quality - by continuing our journey to becoming a learning organisation and making better use of the skills available on the Board and the staff, we will ensure that our projects consistently offer high quality experiences, that are driven by the needs and interests of young people and that meet or exceed the expectations of stakeholders. We will introduce a standardised evaluation, which will be reviewed annually.
4. Growth - we aim to double the scale of our projects and programmes, becoming more influential as a provider of services for young people in Leicester. This will be measured by the number of young people we engage with, the number of projects delivered, the number of volunteers actively involved, the size of the staff team and our income level.
5. Implementation - this strategy will be carried out using our detailed business plans, cashflow spreadsheets and other policy documents, whilst always considering succession planning.

This strategy will conclude in 2021 and plans are in place to develop a new strategy to take the organisation through to 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

Trustees

M J Bennett (Chair)
C Kitson (resigned 12.08.2021)
Ms H M L Donnellan (resigned 11.5.20)
D Ridgway (Treasurer)
Ms E A Henderson (resigned 1.2.21)
Ms J A Cross (resigned 6.5.21)
Ms A Ahmad
L Duncan (appointed 13.5.20) (resigned 25.11.20)
R L Clarke (appointed 24.8.21)
D J Foley (appointed 25.8.21)
A D J Harris (appointed 6.5.21)
H H Rao Photographer (appointed 13.6.20)
Ms S Shah (appointed 6.5.21)
Ms L D Skinner (appointed 6.5.21)
Miss A E Tyers (appointed 12.8.21)

Company Secretary

M J Bennett

FOCUS CHARITY

REPORT OF THE TRUSTEES
For The Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

.....
M J Bennett - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R J Buckby FCA
ICAEW
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

31 January 2022

FOCUS CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2021

		Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies		14,037	-	14,037	62,795
Charitable activities					
Charitable activities		180,127	225,377	405,504	305,943
Investment income	2	67	-	67	149
Total		194,231	225,377	419,608	368,887
EXPENDITURE ON					
Raising funds		6,280	-	6,280	18,897
Charitable activities					
Charitable activities		96,984	197,763	294,747	286,747
Total		103,264	197,763	301,027	305,644
NET INCOME		90,967	27,614	118,581	63,243
RECONCILIATION OF FUNDS					
Total funds brought forward		34,706	102,542	137,248	74,005
TOTAL FUNDS CARRIED FORWARD		125,673	130,156	255,829	137,248

The notes form part of these financial statements

FOCUS CHARITY

BALANCE SHEET
31 March 2021

		2021 £	2020 £
FIXED ASSETS	Notes		
Tangible assets	7	1,887	771
CURRENT ASSETS			
Debtors	8	2,241	2,279
Cash at bank and in hand		256,708	136,469
		<u>258,949</u>	<u>138,748</u>
CREDITORS			
Amounts falling due within one year	9	(5,007)	(2,271)
		<u>253,942</u>	<u>136,477</u>
NET CURRENT ASSETS			
		<u>253,942</u>	<u>136,477</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		255,829	137,248
		<u>255,829</u>	<u>137,248</u>
NET ASSETS			
		<u>255,829</u>	<u>137,248</u>
FUNDS	11		
Unrestricted funds		125,673	34,706
Restricted funds		130,156	102,542
		<u>255,829</u>	<u>137,248</u>
TOTAL FUNDS		<u>255,829</u>	<u>137,248</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

.....
D Ridgway - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the Company has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the Company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Company and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest	67	149
	<u>67</u>	<u>149</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	782	466
Other operating leases	9,765	17,949
	<u>9,765</u>	<u>17,949</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

The charity considers its key management personnel to be the Trustees and the Executive Director, Mr M Lilley.

During the year, the Executive Director received remuneration totalling £41,758 (2020 £40,211) including Employer's National Insurance.

The Trustees all give their time and expertise without any form of remuneration or other benefit in kind (2020 £nil).

During the year, the Trustees received reimbursement of travel expenses totalling £nil (2020 £167) or had expenses paid directly to a third party on their behalf.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

5. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	221,938	178,180
Social security costs	16,354	11,458
Other pension costs	10,263	8,248
	<u>248,555</u>	<u>197,886</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Staff	8	9
	<u>8</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	62,795	-	62,795
Charitable activities	4,560	301,383	305,943
Investment income	149	-	149
Total	67,504	301,383	368,887
EXPENDITURE ON			
Raising funds	18,897	-	18,897
Charitable activities	33,732	253,015	286,747
Total	52,629	253,015	305,644
NET INCOME	14,875	48,368	63,243
RECONCILIATION OF FUNDS			
Total funds brought forward	19,831	54,174	74,005
TOTAL FUNDS CARRIED FORWARD	34,706	102,542	137,248

7. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2020	25,176
Additions	1,898
At 31 March 2021	27,074
DEPRECIATION	
At 1 April 2020	24,405
Charge for year	782
At 31 March 2021	25,187
NET BOOK VALUE	
At 31 March 2021	1,887
At 31 March 2020	771

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	564	-
Prepayments	1,677	2,279
	<u>2,241</u>	<u>2,279</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	1,161	-
Pension control	1,446	(173)
Accrued expenses	2,400	2,444
	<u>5,007</u>	<u>2,271</u>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	1,887	-	1,887	771
Current assets	128,793	130,156	258,949	138,748
Current liabilities	(5,007)	-	(5,007)	(2,271)
	<u>125,673</u>	<u>130,156</u>	<u>255,829</u>	<u>137,248</u>

11. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	34,706	90,967	(70,000)	55,673
Contingency reserve	-	-	15,000	15,000
Project reserve	-	-	55,000	55,000
	<u>34,706</u>	<u>90,967</u>	<u>-</u>	<u>125,673</u>
Restricted funds				
Big Lottery Grant - Reaching Communities	62,733	1,080	-	63,813
Michael Bishop Foundation	48,285	(48,285)	-	-
National Lottery Heritage Fund - Young Roots	(4,310)	4,310	-	-
Leicester City Council - Heritage Action	-	31,902	-	31,902
Prevent	(923)	20,607	-	19,684
Openworks	-	10,000	-	10,000
Wooden Spoon	(3,243)	-	-	(3,243)
Vichai Srivaddhanaprabha Foundation	-	8,000	-	8,000
	<u>102,542</u>	<u>27,614</u>	<u>-</u>	<u>130,156</u>
TOTAL FUNDS	<u>137,248</u>	<u>118,581</u>	<u>-</u>	<u>255,829</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	194,231	(103,264)	90,967
Restricted funds			
Big Lottery Grant - Reaching Communities	114,800	(113,720)	1,080
Michael Bishop Foundation	-	(48,285)	(48,285)
National Lottery Heritage Fund - Young Roots	4,310	-	4,310
Leicester City Council - Heritage Action	31,902	-	31,902
Prevent	44,865	(24,258)	20,607
Openworks	10,000	-	10,000
Vichai Srivaddhanaprabha Foundation	12,000	(4,000)	8,000
St James Palace Foundation	7,500	(7,500)	-
	<u>225,377</u>	<u>(197,763)</u>	<u>27,614</u>
TOTAL FUNDS	<u>419,608</u>	<u>(301,027)</u>	<u>118,581</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	19,831	14,875	34,706
Restricted funds			
Big Lottery Grant - Reaching Communities	10,278	52,455	62,733
Michael Bishop Foundation	43,896	4,389	48,285
National Lottery Heritage Fund - Young Roots	-	(4,310)	(4,310)
Prevent	-	(923)	(923)
Wooden Spoon	-	(3,243)	(3,243)
	<u>54,174</u>	<u>48,368</u>	<u>102,542</u>
TOTAL FUNDS	<u>74,005</u>	<u>63,243</u>	<u>137,248</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	67,504	(52,629)	14,875
Restricted funds			
Big Lottery Grant - Reaching Communities	162,481	(110,026)	52,455
Michael Bishop Foundation	89,376	(84,987)	4,389
National Lottery Heritage Fund - Young Roots	17,240	(21,550)	(4,310)
LCC Open Spaces	3,240	(3,240)	-
LCC Leicestival	1,013	(1,013)	-
Prevent	17,533	(18,456)	(923)
Openworks	10,000	(10,000)	-
Rank	500	(500)	-
Wooden Spoon	-	(3,243)	(3,243)
	<u>301,383</u>	<u>(253,015)</u>	<u>48,368</u>
TOTAL FUNDS	<u>368,887</u>	<u>(305,644)</u>	<u>63,243</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	19,831	105,842	(70,000)	55,673
Contingency reserve	-	-	15,000	15,000
Project reserve	-	-	55,000	55,000
	<u>19,831</u>	<u>105,842</u>	<u>-</u>	<u>125,673</u>
Restricted funds				
Big Lottery Grant - Reaching Communities	10,278	53,535	-	63,813
Michael Bishop Foundation	43,896	(43,896)	-	-
Leicester City Council - Heritage Action	-	31,902	-	31,902
Prevent	-	19,684	-	19,684
Openworks	-	10,000	-	10,000
Wooden Spoon	-	(3,243)	-	(3,243)
Vichai Srivaddhanaprabha Foundation	-	8,000	-	8,000
	<u>54,174</u>	<u>75,982</u>	<u>-</u>	<u>130,156</u>
TOTAL FUNDS	<u>74,005</u>	<u>181,824</u>	<u>-</u>	<u>255,829</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	261,735	(155,893)	105,842
Restricted funds			
Big Lottery Grant - Reaching Communities	277,281	(223,746)	53,535
Michael Bishop Foundation	89,376	(133,272)	(43,896)
National Lottery Heritage Fund - Young Roots	21,550	(21,550)	-
Leicester City Council - Heritage Action	31,902	-	31,902
LCC Open Spaces	3,240	(3,240)	-
LCC Leicestival	1,013	(1,013)	-
Prevent	62,398	(42,714)	19,684
Openworks	20,000	(10,000)	10,000
Rank	500	(500)	-
Wooden Spoon	-	(3,243)	(3,243)
Vichai Srivaddhanaprabha Foundation	12,000	(4,000)	8,000
St James Palace Foundation	7,500	(7,500)	-
	<u>526,760</u>	<u>(450,778)</u>	<u>75,982</u>
TOTAL FUNDS	<u>788,495</u>	<u>(606,671)</u>	<u>181,824</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 or the year ended 31 March 2020.

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	9,487	56,844
Admissions	4,550	4,550
Donated services and facilities	-	1,401
	<u>14,037</u>	<u>62,795</u>
Investment income		
Bank interest	67	149
Charitable activities		
Grants	<u>405,504</u>	<u>305,943</u>
Total incoming resources	<u>419,608</u>	<u>368,887</u>
EXPENDITURE		
Raising donations and legacies		
Raising funds	6,280	18,897
Charitable activities		
Wages	221,938	178,180
Social security	16,354	11,458
Pensions	10,263	8,248
Other operating leases	9,765	17,949
Insurance	2,069	3,003
Light and heat	2,191	3,595
Telephone	7,241	4,012
Postage and stationery	776	768
Sundries	3,758	3,997
Project delivery costs	7,221	39,168
Volunteer expenses	4,853	5,333
Training costs	3,998	3,960
Travel costs	1,069	3,713
Trustees expenses	-	167
Bank charges	69	60
Computer equipment	782	466
	<u>292,347</u>	<u>284,077</u>
Support costs		
Governance costs		
Accountancy and legal fees	<u>2,400</u>	<u>2,670</u>
Total resources expended	<u>301,027</u>	<u>305,644</u>
Net income	<u><u>118,581</u></u>	<u><u>63,243</u></u>

This page does not form part of the statutory financial statements