

CHARITY NUMBER 1068177

OFSTED NUMBER 203876

**RAB LATE PLAY CLUB**  
**TRUSTEES REPORT AND ACCOUNTS**  
**31 AUGUST 2025**

**RAB Late Play Club  
Trustees Report and Accounts - 31st August 2025**

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## **RAB Late Play Club**

### **Charity Registration Number**

1068177

### **Ofsted Number**

203876

### **Registered Address**

RAB Late Play Club  
C/O R A Butler Academy  
South Road  
Saffron Walden  
Essex  
CB11 3DG

### **Trustees**

Ciara Pieters (Chair)  
Cheryl Chapman (Secretary)  
Cedric Allenou  
Mike Middlemiss  
Amelia Moller  
Nicola Clarke

### **Management Committee**

Ciara Pieters (Chair)  
Cheryl Chapman (Secretary)  
Tina Bower (Play Club Co-Manager)  
Liz Grassby (Play Club Co-Manager)  
Julie Smith (Treasurer/Business Manager)  
Mike Middlemiss  
Amelia Moller  
Nicola Clarke  
Stephanie Lindsley  
Ginette Brown

### **Independent Examiner**

Lanham & Company Ltd  
9 Great Chesterford Court  
London Road  
Great Chesterford  
Saffron Walden  
Essex  
CB10 1PF

### **Bankers**

CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ



## **RAB LATE PLAY CLUB**

### **Trustees Report for The Year Ended 31st August 2025**

The Trustees of RAB Late Play Club charity present their annual report and accounts for the year ending 31st August 2025 and confirm that they comply with the requirements of the Charities Act.

#### **OVERVIEW**

The RAB Late Play Club is registered with OFSTED and is a registered charity offering a Breakfast Club and an After School Club for children attending the R A Butler Academy.

Our objective is to provide quality, affordable childcare in a safe, fun and social environment, that guarantees parents and carers peace of mind.

During the period we provided term time care for up to 130 children from Reception through to Year 6. In response to demand our intake has once again increased compared to previous years. We remain at full capacity for most days and are delighted to have maintained a respected profile within the local community over the past year.

Within the two clubs the children are offered a choice of nutritious drinks and snacks and are free to choose from a variety of art and craft activities and a range of tabletop games. The school playing fields are used for outdoor activities when the weather is fine.

As a charity we seek to benefit the local community, therefore we aim to keep our fees affordable. RAB Late Play Club is committed to safeguarding and the welfare of children in their care and the Trustees make sure that the staff understands and shares these principles.

We promote social cohesion by not tolerating any abuse or bullying amongst children or staff and by accepting and caring for children from all ethnic backgrounds.

Our activities and planning are in agreement with the Charity Commission guidance on public benefit.

#### **ACHIEVEMENTS AND PERFORMANCE**

We have continued to serve the needs of the community, and the staff have once again provided an excellent amenity for children and their parents.

We recruited two new managers who have successfully navigated a major period of change and maintained the Club's excellent reputation following the retirement of the Club's long-term Manager.

We undertook a program of improvements to the internal and external areas of the Club by re-investing Club reserves.

Staff retention and recruitment in the Childcare Sector continues to be challenging but the Club has once again successfully increased staff numbers in order to meet the need for an increase in capacity. In response to the growing size of the Club, we have gone through a re-structuring providing greater opportunity for staff progression. The Club continues to adopt the 'Fair Wage' policy.

Our staff training program has expanded, and we continue to encourage continued



professional development and further enhance play skills. We utilised the Poppins Early Years Bursary for a member of staff who successfully attained a qualification in play work which has contributed greatly to the quality of our provision.

We have continued to maintain a good financial position in the face of rising costs and the administrative overheads of a growing organisation.

Our Trustee & Management Committee membership has increased over the past year. The Committee Chair has changed due to the resignation of the previous Chair whose children no longer attend the Club. Trustee awareness and Safeguarding training is an area of constant review.

## **FUTURE PLANNING**

We will continue to closely monitor the financial stability of the Club so that we remain in a robust financial position whilst continuing to operate safely with minimum disruption to our children. Our Investments and Reserves policy will be reviewed to ensure this continues to be appropriate.

We will continue to consult with parents and carers over the coming year to identify our successes and areas we can make improvements to best serve our community.

We will review our provision for SEND and identify potential for further staff training to meet this growing need. We will continue to work closely with the School's SENCO to manage the provision for children with special educational needs or disabilities.

We will review our staff training program to further enhance play skills and staff awareness of the diverse needs of children and how to best respond to these.

Training and induction for Trustees/Committee Members will continue to be enhanced.

Childcare reforms are ongoing to improve the accessibility of wrap-around-childcare including the government's plan to offer free Breakfast Clubs to all children. The extent to which these may impact the Club will be closely monitored by the Management Committee.

## **ORGANISATIONAL STRUCTURE**

The Trustees and Management Committee are responsible for the overall direction of the charity. The day-to-day operation is organised by the Play Club Co-Managers supported by Play Leaders and appropriately qualified staff. The financial and business management is organised by the Treasurer & Business Manager.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Signed .....  .....

Date ..... 21/05/2026 .....

**Ciara Pieters – Chair/Trustee**

## RAB LATE PLAY ACCOUNTS SUMMARY

FINANCIAL STATEMENT FOR THE PERIOD: 1ST SEPTEMBER 2024 - 31ST AUGUST 2025

### Profit & Loss Account

	24/25	23/24
Income		
Fees	255,708.95	212,814.00
Events & Fundraising Income	2,305.60	490.00
Interest	2,139.25	2,099.54
Total Income	£ 260,153.80	£ 215,403.54
Expenditure		
Staff Costs	208,601.68	159,457.54
Rent	16,654.50	15,839.75
Refreshments & Snacks	14,039.73	13,651.22
General Administration & Supplies	13,071.10	8,819.90
Play Supplies & Equipment	2,196.69	5,943.93
Repairs and Maintenance	5,854.96	462.50
Total Expenditures	£ 260,418.66	£ 204,174.84
Net Income/(Expenditure)	-£ 264.86	£ 11,228.70

### Balance Sheet

	24/25	23/24
Current Assets		
Cash at bank and in hand	84,742.51	89,572.42
Debtors	1,576.05	255.00
Prepaid Expenditures	-	50.00
Total Current Assets	£ 86,318.56	£ 89,877.42
Current Liabilities		
Fee Prepayments	10,527.85	13,821.85
Total Current Liabilities	£ 10,527.85	£ 13,821.85
Total net assets (liabilities)	£ 75,790.71	£ 76,055.57
Charity funds		
Opening Balance Equity	59,593.11	59,593.11
Retained Earnings	16,462.46	5,233.76
Surplus/(Deficit)	-264.86	11,228.70
Total Charity funds	£ 75,790.71	£ 76,055.57
RAB Late Play Club owns fixtures, fittings and equipment with an insured value of:	£ 23,229.00	£ 20,799.00

Signed ..... 

Ciara Pieters – Chair/Trustee

Date ..... 21/05/2026



**Independent Examiner's Report to the Trustees of  
RAB Late Play Club**

**Independent examiner's report to the trustees of RAB Late Play Club ('the Charity')**

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 August 2025.

**Responsibilities and basis of report**

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

accounting records were not kept in accordance with section 130 of the Act or

the accounts do not accord with those records; or

the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Ireland FCCA  
Lanham and Company Limited  
Chartered Accountants  
9 Great Chesterford Court  
London Road  
Great Chesterford  
Essex  
CB10 1PF

*Lanham & Company Ltd.*

Date: ..... 1 June 2026 .....