

ST HILD COLLEGE

England & Wales · Charity number 1067982

Details

Other names	THE NORTHERN ORDINATION COURSE, THE YORKSHIRE MINISTRY COURSE
Status	Registered
Legal form	Charitable company
Company number	03473114
Registered	1998-02-06
Register	View on the Charity Commission register

Contact

Address	St Hild College Stocks Bank Road WF14 0BW
Phone	01924481925
Email	enquiries@sthild.org
Website	www.sthild.org

Activities

Objects: TO ADVANCE THE CHRISTIAN RELIGION BY THE PROMOTION OF THEOLOGICAL EDUCATION AND TRAINING.

Activities: The training of recognised candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, for the preparation of suitable candidates for Lay Ministry.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£1,001,147	£949,256	£791,784	17
2023-08-31	£754,999	£830,523	£681,269	15
2022-08-31	£640,753	£726,068	£747,298	15
2021-08-31	£672,665	£515,868	£846,545	13
2020-08-31	£636,103	£597,669	£587,874	12

Trustees

Name	Role	Appointed
Alison Grant		2025-06-19
Bishop Anna Eltringham		2025-06-19
Canon Dr Hugh William Fawcett Jones		2023-11-30
Canon Linda Ali		2012-06-13
Dr Daniel Mark McGinnis		2023-05-01
Rev Elizabeth Louise Woolf		2019-07-07
Rev GRAHAM ENSOR		2017-08-01
Rev MARK CLAY		2017-08-01
Rev Timothy John Fletcher		2021-11-15
Rev'd Canon Dr Sarah Catherine Lawrence		2023-11-30
Right Rev'd Mark Crispin Rake Sowerby		2019-09-01
Rt Revd Dr Nicholas Alan Chamberlain		2023-11-30
VEN DR ANDREW JOHN JOLLEY		2017-08-01
William Huw Thomas		2020-03-01

Accounts

Company Number: 03473114
Charity Number: 1067982

St Hild College

(a Company Limited by Guarantee)

Trustees' Annual Report and Financial Statements

For the Year Ended 31 August 2024

St Hild College

Contents

	Page
Charity Information	1
Trustees' Report	2
Auditor's Report	8
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14

St Hild College

Charity Information

Registered Office	The Mirfield Centre Stocks Bank Road Mirfield WF14 0BW
Website Address	http://www.sthild.org
Registered company number	03473114
Registered charity number	1067982
Chair	The Right Reverend Dr John Thomson
Trustees	As shown on page 2
Company Secretary	Philippa Martin
Treasurer	Resources Committee as a group
Principal	Daniel McGinnis
Bankers	CAF Bank Ltd 25 Kings Hill West Malling Kent ME19 4JQ
Auditor	Azets Audit Services Limited 12 King Street Leeds LS1 2HL
Insurers	Ecclesiastical Insurance Group Beaufort House Brunswick Road Gloucester GL1 1JZ

St Hild College

Trustees' Report for the Year Ended 31 August 2024

The Trustees, who are also Directors for the purposes of company law, are pleased to present their annual report together with the audited financial statements of the charity for the year ending 31 August 2024, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

Reference and Administrative Information

The Charity Information page forms part of this report.

Structure, Governance and Management

St Hild College is a charitable company limited by guarantee under company registration number 03473114 and was incorporated as The Northern Ordination Course on 28 November 1997; on 4 April 2008 the charity changed its name to Yorkshire Ministry Course and on 6 December 2016 the charity changed its registered name to St Hild College.

The Governing Body of St Hild College is an appointed body with representation from the three Yorkshire dioceses of the Church of England and of regional Baptist Associations. It is governed by Standing Orders approved on 30th April 1988 and subsequent amendments.

Board of Trustees

The Membership of the Board of Trustees is shown below. Trustees have been appointed in accordance with clause 7 of the Articles of Association:

	Method of Appointment of Trustees (Notes)	Office and sub-committee representation
The Right Revd Dr John-Thomson	1	Resigned 20 June 2024
Revd Canon Andrew Norman	2a	Resigned 20 March 2025
Christopher John Paddey	2a	Resigned 21 March 2024
Revd Huw Thomas	2b	
Revd Timothy Fletcher	2b	Resources
Canon Linda Ali	2c	
Revd Dr Ian McIntosh	2c	Formation
The Right Revd Nicholas Chamberlain	9	Appointed 30 November 2023
Revd Canon Dr Hugh Fawcett Jones	9	Appointed 30 November 2023
Revd Graham Ensor	3a	
Revd Mark Clay	3b	
Revd Lizzy Woolf	4	Centre for Church Planting Advisory Board
Revd Thomas Finnemore	4	Appointed 30 November 2023, resigned 21 March 2024
The Right Revd Mark Sowerby CR	5	
Dr Daniel McGinnis	6	
Edward Short	7	
Ven Dr Andrew Jolley	9	Resources
Revd Dr Mark Vasey-Saunders	8	Resigned 30 November 2023
Sarah Lawrence	8.	Appointed 30 November 2023

St Hild College

Trustees' Report for the Year Ended 31 August 2024

Method of recruitment to Council

1. One person appointed by the Archbishop of York to be the Chairperson
2. Two Trustees appointed by the Bishop of each of the dioceses of:
 - a. Leeds
 - b. Sheffield
 - c. York

One person to be appointed by each of the following Baptist bodies (one of whom to serve as Vice Chair of Council):

3.
 - a. Yorkshire Baptist Association (or any successor body performing substantially similar functions).
 - b. East Midlands Baptist Association (or any successor body performing substantially similar functions).
4. Up to a maximum of two persons in total to be appointed by the Partnering Bodies
5. One person to be appointed by the Community of the Resurrection (or any successor body performing substantially similar functions).

And

6. The Principal of the Charity
7. One student representative elected annually
8. One staff representative
9. In addition, the Trustees may co-opt up to two other persons.

The normal term of office for Trustees is five years (renewable).

Principal Activity

The principal activity is to advance the Christian religion by the promotion of theological education and training.

Objectives and activities

The College, a nationally recognised Theological Education Institute (TEI), was established for the training of candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, independent students and candidates for Lay Ministry.

In setting objectives and planning activities the St Hild College Council has given careful consideration to the Charity Commission's general guidance on public benefit; in particular, the specific guidance on charities for the advancement of religion and on advancing education.

St Hild College is required by the Church of England to set out its vision for ordained ministry in the Church today. That vision is: the Christlike formation of missional leaders for the whole church.

Organisational Structure

The business of the College is managed by the Council of Management (the "Council"), the members of which constitute the board of directors of the College and the charity Trustees. The Council of Management may exercise all the powers of the College in relation to borrowing, and all powers not required to be exercised by the College in general meeting. Any such requirement may be imposed by either the Companies Acts or by the Articles of Association or by the College in general meeting – reference clauses 9, 10 and 11 of the Articles of Association. The work of the Council is delegated to a number of sub-committees.

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

St Hild College

Trustees' Report for the Year Ended 31 August 2024

Organisational Structure (continued)

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

As stated in its principal activities, the St Hild College provides training for ordained ministries in the Anglican and other mainstream Christian Churches. In doing so, the College is required to take note of the requirements of the main denominations in determining its policy. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily except for the two staff Trustees. Any remuneration and expenses reclaimed by Trustees from the charity are set out in notes 11 and 12 to the financial statements.

Risk Assessment and management

The Trustees acknowledge that they have a responsibility to identify the major risks to which the College is exposed, and a duty to review those risks and establish procedures and strategies that will mitigate the identified risks. Risks were identified in the following five categories, which are not listed in any order of importance:

- Financial
- External
- Operational
- Compliance/Regulatory
- Governance/Strategic

Following identification, the risks were assessed as to likely impact and probability of occurrence to establish the overall impact for each and therefore the identification of the major risks to which the College was exposed. Existing procedures were reviewed to establish if these were sufficient to mitigate the risks as identified and where necessary further procedures and strategies were put in place accordingly. The results were documented and the directors acknowledged they were content to operate with any remaining residual risks. Consideration was given to any further action required; the ongoing monitoring process, and the timescale for future review. Contingency plans have been drawn up to minimise loss in the event of a disaster. The directors are aware that this is a continual process, and has become embedded in the culture and management strategies of the College.

Achievements and Performance

The 2023-24 academic year was a time of laying important foundations for St Hild College under the leadership of newly appointed Principal Daniel McGinnis. The college's vision and values were thoroughly revisited and reworked, building on what had come before, and have resulted in the following articulation:

Adventurous and Christ-like formation for the renewal of the church and the transformation of communities

We are Prayerful, Collaborative, Courageous and Pioneering.

Strategic milestones included the launch of St Hild Lincoln (a new teaching centre in Lincoln), the Caleb Stream (a training pathway for ordinands aged over 55), a new cohort of Sheffield Diocese Readers in training, and preparation for the launch of a new partnership with Leeds Diocese to train their Readers. There was work towards a September 2024 launch of Seedbed, an online lay church planting programme run by the Centre for Church Planting. And we also created and launched the brand new St Hild Centre for Baptist Ministry, which is the first new Baptist college in over 150 years.

St Hild College

Trustees' Report for the Year Ended 31 August 2024

Achievements and Performance (Continued)

Student numbers grew somewhat, with around 140 students beginning in September 2023, and a total accredited FTE of 68.3. Work continued on the application to the Office for Students, including a successful in-person OfS inspection, alongside internal work to strengthen the accessibility of formation to all types of students. Academic results were good, and the results from the Common Awards Student Survey (CASS) showed that St Hild gives students a well-rounded, well-supported experience. Reports from Alumni indicate that the content of their studies as well as the community they built while studying continue to serve them well in their activities since leaving St Hild.

Plans for the future

2024-25 will see St Hild build on the strategic partnerships built over the previous years. Many of the new initiatives mentioned above will be consolidating and becoming more established, and a number of new things will also be developed. We hope OfS registration will be successfully achieved, which will allow us to continue to develop our Online centre and digital study offer, and we will have our Periodic External Review (PER), which happens every 5-6 years. We are pursuing the development of an Alternative Learning Pathway of non-accredited training for ordinands using a problem-based pedagogy and hope to secure funding for this. The Centre for Church Planting is working towards launching a training programme for resource church leaders called Camino. We are seeking to provide training in the crucial area of children, young people and families, and hope to be part of a pilot training programme in this area. We are also beginning to focus on strengthening our ongoing connections with alumni and ways we might continue to serve them well.

We will continue to foster strong working relationships between staff across different areas of work and ensure they are fully equipped for their roles. One particular focus will be strengthening our Operations team as the administrative undergirding of the whole college, including appointing new staff and further empowering existing ones. We also hope to secure a new database system and a newly designed website, both of which will help us immensely. As the college grows, we are also focused on excellent marketing and communication to get the message about St Hild out to more people.

We are also looking to engage more with other church streams and denominations and hope to begin working towards a Centre for Spirituality and the Contemplative Life in time. Our Baptist staff will be involved in developing the newly formed Centre for Baptist Ministry and also in launching Everyone Everywhere, which has a focus on equipping Baptist in evangelism and church planting. All of these developments will require the appointment of additional staff, as we look to support our new initiatives well. In a climate of declining ordinand numbers, we are actively seeking to diversify our offering and study pathways without diluting the quality of the ordinand formation we offer. We hope this will set the college on a firm and sustainable footing for the longer-term future.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. We follow the Institute of Fundraising's Code of Practice.

St Hild College

Trustees' Report for the Year Ended 31 August 2024

Financial Review

Key Financial Data

	2024 £	2023 £
Total income	1,001,147	754,999
Total expenditure	(949,256)	(827,523)
Unrealised gains on revaluation of investments	58,624	6,495
Total surplus / (deficit)	110,515	(66,029)

Review of the statement of financial activities

St Hild College continues to depend on the Archbishops' Council and Dioceses for much of its fee income and the numbers of ordinands recommended for training by the supporting dioceses.

The investment with the Central Board of Finance shows an unrealised gain of £58,624 (2023: gain of £6,495). The Trustees consider this to be a low risk investment and a better alternative to placing the funds on cash deposit. The investments are highly liquid and can be readily turned into cash if required.

Reserves Policy

The College has formulated a policy in respect of its unrestricted general funds whereby the target minimum operating reserve fund is equal to 6 months of average operating cost which amounts to approximately £470,000. At 31 August 2024, the free reserves including designated funds stood at £158,767 (2023: £152,493) which is below this amount. However, the value of the College's investments (£568,805 as at 31st August 2024) provides additional reserves well above the minimum required.

In preparing the policy the directors were mindful of the fact that the viability of the College is highly dependent on various factors outside their control, including:

- The bulk of the charity's income comes from external funding, i.e. fee income, the level of which is set by the individual denominations, mainly the Baptist and Anglican churches.
- The General Synod of the Church of England determine the continuation of funding from that denomination.
- The content of the formational programme has to be validated by the House of Bishops of the Church of England to determine whether or not St Hild College is considered to provide the training required by the denominations.
- The number of students coming forward for training for the ordained ministry or accredited lay ministries and whether or not the Diocesan Bishops of the participating dioceses consider the individual candidates to be suited to non-residential training.

The above factors are also noted in the College's Risk Assessment and Management Strategy document.

In addition, in preparation of the policy the directors considered:

- The regular monitoring of the budgeting process.
- The established pattern of income receipts and resources expended, i.e. the cashflow.
- The need to support the current level of activity without having to borrow from the bank or other sources.
- The future needs in terms of capital equipment and other resources to ensure the College provides the best training possible.
- The forecast levels of income in the future.
- Their obligation to ensure the College is a going concern.
- Their statutory obligations in respect of staff and suppliers if for any reason the College ceased to exist.
- Possible risks or contingencies that need to be taken into account.

St Hild College

Trustees' Report for the Year Ended 31 August 2024

Reserves Policy (continued)

It is the opinion of the Trustees that the policy is based on a realistic assessment and represents a reasonable balance between the present and future financial needs of the College. It is agreed to review the policy at least annually making adjustments as appropriate.

The purposes for which general unrestricted reserves are held are as follows:

- a) To finance the day-to-day operation of the College, in that commitments to pay staff salaries and other outgoings are not necessarily matched by income receipts in the same time frame.
- b) To provide for emergencies without recourse to borrowing.
- c) To ensure there are sufficient funds to meet the minimum statutory requirements in respect of employed staff in the event of the demise of the College.

Statement of Responsibilities of the Trustees

The Trustees (who are also directors of St Hild College for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to: select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Azets Audit Services Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Trustees and signed on their behalf by:

Andy Jolley

.....
Ven Dr Andrew Jolley
Trustee

25/06/2025
Date

St Hild College

Auditor's report to the Trustees of St Hild College

Opinion

We have audited the financial statements of St Hild College for the year ended 31 August 2024, which comprises of the Statement of Financial Activities, the Balance Sheets, the Statement of Cash Flows, and the related Notes to the Financial Statements including a summary of significant accounting estimates. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Auditor's report to the Trustees of St Hild College continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Auditor's report to the Trustees of St Hild College continued

Extent to which the audit was considered capable of identifying irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud. In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias; and
- Performing audit work over the timing and recognition of income and in particular whether it has been recorded in the correct accounting period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of Our Report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jessica Lawrence

Jessica Lawrence

Senior Statutory Auditor
For and on behalf Azets Audit Services Limited
Chartered Accountants & Statutory Auditor
12 King Street
Leeds
LS1 2HL

Date:

25/06/2025

St Hild College

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 August 2024

	Notes	Unrestricted Funds	Restricted Funds	2024 £	2023 £
Income from:					
Donations and legacies		-	92,426	92,426	61,513
Charitable activities – training income		843,556	-	843,556	606,999
Other income		57,756	7,389	65,145	85,145
Investment income		20	-	20	1,342
Total income		901,332	99,815	1,001,147	754,999
Expenditure on:					
Charitable activities	3	895,058	54,198	949,256	830,523
Total expenditure		895,058	54,198	949,256	830,523
Net (expenditure)/income before other recognised gains		6,274	45,617	51,891	(75,524)
Other recognised gains / (losses)					
Actuarial gains / (losses) on pension obligations	10	-	-	-	3,000
Unrealised gains / (losses) on investments	5	58,624	-	58,624	6,495
Net movement in funds		64,898	45,617	110,515	(66,029)
Reconciliation of funds:					
Total funds brought forward	4, 14	662,674	18,595	681,269	747,298
Total funds carried forward	4, 14	727,572	64,212	791,784	681,269

A detailed Statement of Financial Activities for the year ended 31 August 2023 is shown in note 17.

The Statement of Financial Activities includes all recognised gains and losses in the year and prior year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements of and income and expenditure account under the Companies Act 2006.

The notes on pages 14 to 25 form part of these financial statements.

St Hild College

Balance Sheet as at 31 August 2024

	Notes	Total Funds 2024 £	Total Funds 2023 £
Fixed assets			
Investments	5	568,805	510,181
Current assets			
Debtors	7	101,704	114,468
Cash at bank and in hand		165,477	154,841
Total current assets		267,181	269,309
Creditors : Amounts falling due within one year	8	(44,202)	(98,221)
Net current assets		222,979	171,088
Total assets		791,784	681,269
Funds:			
Unrestricted General Funds	4, 14	676,490	598,718
Unrestricted Designated Funds		51,082	63,956
Total Unrestricted Funds		727,572	662,674
Restricted Funds	4, 14	64,212	18,595
Total Funds		791,784	681,269

The notes on pages 14 to 25 form part of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the regime for small companies within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on 25/06/2025 and signed on their behalf by:

Daniel McGinnis

.....
Rev Dr Daniel McGinnis
Trustee

Andy Jolley

.....
Ven Dr Andrew Jolley
Trustee

Company Registration Number: 03473114

St Hild College

Statement of Cash Flows for the Year Ended 31 August 2024

	Note	2024 £	2023 £
Cash flows from operating activities:			
Net cash provided by operating activities	16	10,616	(78,768)
Cash flows from investing activities:			
Disposal of fixed asset investments		-	90,000
Investment income		20	1,342
Net cash provided by investing activities		20	91,342
Change in cash and cash equivalents		10,636	12,574
Cash and cash equivalents at the beginning of the year		154,841	142,267
Cash and cash equivalents at the end of the year		165,477	154,841

The charity had no debt in the current or previous year.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

St Hild College is a company limited by guarantee registered in England and Wales under company number 03473114, and a charity registered with the Charity Commission of England and Wales under registered charity number 1067982. The charity's principal office address is The Mirfield Centre, Stocks Bank Road, Mirfield, WF14 0BW.

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102), and the Companies Act 2006 and the Charities Act 2011.

St Hild College meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. The trustees have a reasonable expectation that adequate financial resources are available to enable the charitable company to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Consequently, the financial statements have therefore been prepared on the basis that the charitable company is a going concern.

Funds

Unrestricted general funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Unrestricted designated funds are designated to be used in further development of E-resources, additional work on external / promotional communications, staff development and training.

Restricted funds are those funds that must be spent on restricted purposes, details of the funds held and restrictions are provided in note 4.

Income

Income represents all resources which become available to the charity but excludes gains on investments.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Expenditure on charitable activity comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Pensions

The charity (PB Classic) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The scheme is considered to be a multi-employer scheme as described in Section 28.11 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. Contributions payable are charged to the Statement of Financial Activities in the year they are payable.

The charity also contributes to a defined benefits scheme (the Church of England funded Pension Scheme). The Plan is a multi-employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment.

Fixed asset investments

Investments are a form of basic financial instrument.

Listed investments are stated at market value at the balance sheet date. The listed investment portfolio is held to generate returns and gains for the charity and accordingly is designated as fair value through profit and loss ("FVTPL"). Under this designation the portfolio is revalued at each period end to its fair value, as determined by reference to quoted market prices and values determined by independent fund managers, with any gains or losses going through the Statement of Financial Activities.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

1. Accounting Policies (continued)

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Taxation

St Hild College is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Other than the pension measured as obligations disclosed in notes 1 and 10, the Trustees consider that there are no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

3. Analysis of Expenditure

	2024 £	2023 £
Cost of charitable activities:		
Library	1,870	1,955
Weekend and Easter schools	83,972	83,641
University fees	37,747	32,645
Other academic costs	114,030	41,726
Staff costs	593,000	530,521
Visiting speakers	6,526	3,428
Staff travel	13,863	12,563
Staff training	3,064	4,392
Bank charges	77	70
Office accommodation	49,443	59,477
Office costs and insurance	12,979	25,825
Pension deficit contribution paid (note 11)	-	(4,000)
Marketing	6,018	4,587
Total expenditure on resourcing training	922,589	796,830
Administrative costs	15,891	22,023
Auditor's and accountancy fees	10,776	11,670
Total support costs	26,667	33,693
Total expenditure	949,256	830,523

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

4. Funds

Year ended 31 August 2024	At 31 August 2023 £	Income £	Expenditure £	Other Gains / (losses) £	At 31 August 2024 £
Unrestricted Funds - General	598,718	901,146	(881,998)	58,624	676,490
Designated Funds:					
Anglican Ordinand Training fund	50,000	-	(5,000)	-	45,000
Development fund	13,956	186	(8,060)	-	6,082
Total Unrestricted Funds	662,674	901,332	(895,058)	58,624	727,572
Restricted Funds:					
Centre for Church Planting Library Fund	7,088	62,833	(51,243)	-	18,678
Everyone Everywhere	1,815	-	(1,815)	-	-
Student hardship Fund	-	31,876	(736)	-	31,140
BMIT Support Fund	2,298	-	-	-	2,298
Student fee support	-	5,000	-	-	5,000
	7,394	106	(404)	-	7,096
Total Restricted Funds	18,595	99,815	(54,198)	-	64,212
Total Funds	681,269	1,001,147	(949,256)	58,624	791,784

Year ended 31 August 2023	At 31 August 2022 £	Income £	Expenditure £	Other Gains / (losses) £	At 31 August 2023 £
Unrestricted Funds - General	709,676	648,239	(765,692)	6,495	598,718
Designated Funds:					
Anglican Ordinand Training fund	-	50,000	-	-	50,000
Development fund	25,144	-	(11,188)	-	13,956
Total Unrestricted Funds	734,820	698,239	(776,880)	6,495	662,674
Restricted Funds:					
Centre for Church Planting Library Fund	-	56,365	(49,277)	-	7,088
Silver Jubilee Fund	2,235	-	(420)	-	1,815
Student hardship Fund	2	-	(2)	-	-
Student fee support	2,298	-	-	-	2,298
	7,943	395	(944)	-	7,394
Total Restricted Funds	12,478	56,760	(50,643)	-	18,595
Total Funds	747,298	754,999	(827,523)	6,495	681,269

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

4. Funds (continued)

The purposes of the designated fund is detailed as follows:

Development Fund	To cover further development of E-resources, additional work on external / promotional communications, staff development and training.
Anglican Ordinand Training Fund	Funds received from the closure of St John's College Nottingham which are to be used to support Anglican Ordination Training over the next three years.

The purposes of the restricted funds are detailed as follows:

Centre for Church Planting	To develop the work of the centre in training and supporting church leaders involved in planning churches
Everyone Everywhere	Comprises grants specifically given for the Centre for Church planting
BMIT Student Support	This is a fund established by donations for the financial support of Baptist Ministers in Training.
Student Hardship	For assisting students in need (Previously named Bursary Fund)
Library Fund	For the library
Student Fee Support	This is a fund established by leaving students to offer grants to all students to further their educational development (the Educational Bursary Fund was merged into this fund)

5. Fixed Asset Investment

	2024 £	2023 £
Market Value at 1 September 2023	510,181	593,686
Sales proceeds	-	(90,000)
Unrealised investment (losses)/gains	58,624	6,495
Market Value at 31 August 2024	568,805	510,181
Historical cost at 31 August 2024	169,972	169,972

The College holds investments in the Central Board of Finance (CBF) Share portfolio.

6. Net income before other recognised gains and losses

This is stated after charging:	2024 £	2023 £
Fees paid to the Auditor	8,980	8,350
Other Professional Fee	36,071	10,728

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

7. Debtors

	2024 £	2023 £
Trade debtors	10,859	30,683
Other debtors and Prepayments	90,845	83,785
	101,704	114,468

8. Creditors – Amounts Falling Due Within One Year

	2024 £	2023 £
Trade Creditors	20,765	62,390
Other Creditors and accruals	23,437	35,831
	44,202	98,221

9. Staff costs and numbers

	2024	2023
Average staff numbers	17	15
Staff costs during the year amounted to:	2024 £	2023 £
Salaries	493,496	423,355
Social security costs	39,327	38,423
Pension contributions	60,177	73,410
	593,000	535,188

No employee received £60,000 or more per annum during the year under review (2023: none).

The Trustees consider its key management personnel to comprise the Principal and the Vice Principal and the head of Operations. The employment benefits including employer pension contributions of the key management personnel totalled £162,068 (2023: £200,722).

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

10. Staff pensions

St Hild College participates in the Pension Builder Scheme section (Pension Builder Classic) of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors.

There is no sub-division of assets between employers in the Pension Builder Classic Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Classic Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £16,395 (2023: £14,112).

A valuation of the scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Hild could become responsible for paying a share of that employer's pension liabilities.

St Hild College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2024: £43,782; 2023: £52,782).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2024. The 2024 valuation revealed a surplus of £930m, based on assets of £2,570m and liabilities of £1,640m, assessed using the following assumptions:

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

10. Staff pensions (continued)

An average discount rate of 6.0% p.a.;

RPI inflation of 3.4% p.a. (and pension increases consistent with this);

CPIH inflation in line with RPI less 0.7% pre 2030 moving to RPI with no adjustment from 2030 onwards;

Increase in pensionable stipends in line with CPIH;

Mortality in accordance with 90% of the S4NA_L tables with future improvements in line with CMI 2023 projections with a long-term rate of improvement of 1.5% pa, a smoothing parameter (S) of 7, an initial addition (A) of 0.5%, and allowance for 2022 and 2023 data (w) of 20%

Following the 31 December 2018 valuation, a deficit recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) were as set out in the table below. An interim reduction to deficit contributions to 3.2% of pensionable stipends was made with effect from 1 April 2022. Following finalisation of the 31 December 2021 valuation, deficit contributions ceased with effect from 1 January 2023, since the Scheme was in surplus.

Reconciliation of Opening and Closing Provisions	31 August 2024 £	31 August 2023 £
Provision at start of the year	-	7,000
Pension deficit contributions paid (note 3)	-	(4,000)
Actuarial remeasurements	-	(3,000)
Provision at end of year	-	-

St Hild College also contributes to personal defined contribution pension plans for two of its employees. The total cost to the Charity in the year was £6,789 (2023: two employees - £6,516).

11. Trustees' remuneration

No Trustee has received any emoluments in respect of services performed as a Trustee (2023: no Trustee). Two members of staff are appointed as Trustees in accordance with the Articles of Association, which has been accepted by the Charities Commission.

The emoluments, including pension contributions, of each employee relating to their employment is:-

	2024 £	2023 £
Revd Daniel McGinnis	54,090	13,937
Sarah Lawrence (appointed 30 November 2023)	35,590	-
Revd Mark Vasey Saunders (Resigned 30 November 2023)	10,790	34,515
Revd Canon Dr Mark Powley (resigned 30 April 2023)	-	37,545

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

12. Trustees' expenses

No trustees received reimbursement of travelling expenses from the charity in the year (2023: £nil).

13. Share capital

The company is registered as a company limited by guarantee and has no share capital. The current members (Trustees) are each guarantor in the sum of £10.

14. Analysis of net assets by fund

Year ended 31 August 2024	Fixed assets	Net current assets	Total
	£	£	£
Unrestricted Funds:			
Designated Funds	-	51,082	51,082
General Funds	568,805	107,685	676,490
Restricted Funds	-	64,212	64,212
	568,805	222,979	791,784

Year ended 31 August 2023	Fixed assets	Net current assets	Total
	£	£	£
Unrestricted Funds:	-	-	-
Designated Funds	-	63,956	63,956
General Funds	510,181	88,537	598,718
Restricted Funds	-	18,595	18,595
	510,181	171,088	681,269

15. Related party transactions

Rt Revd Mark Sowerby is the Principal of the College of the Resurrection and a Trustee/Director of St Hild College. Payments made to the College and Community of the Resurrection for office and residential accommodation and office support services amounted to £79,485 (2023: £61,166). Student fees charged to the College amounted to £2,712 (2023: £21,467). There was an outstanding balance due to the College at the balance sheet date of £239 (2023: 170).

Daniel McGinnis is a Trustee of the Yorkshire Theological Education Partnership. Payments made to YTEP in the year amounted to £37,747 (2023: £32,645). There were no outstanding amounts due to YTEP at the balance sheet date (2023: £nil).

J McGinnis is the wife of Daniel McGinnis (a trustee from 1 May 2023) and is employed as the Communications Co-ordinator by the charity and received salary during year of £12,965 (2023: £4,620).

Revd Huw Thomas is a director of the Diocese of Sheffield Academies Trust. Sales to the Diocese of Sheffield Academies Trust in the year amounted to £11,747 (2023: £99,153). There were no outstanding amounts due to the charity at the year end.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2024

16. Net Cash provided by Operating Activities

	2024 £	2023 £
Net movement in funds	110,515	(66,029)
Loss/(Gain) on fixed asset investments	(58,624)	(6,495)
Income from investments	(20)	(1,342)
Decrease / (increase) in debtors	12,764	(75,423)
(Decrease) / increase in creditors	(54,019)	70,521
	10,616	(78,768)

17. Comparative statement of financial activities

	Unrestricted Funds	Restricted Funds	2023 £
Income from:			
Donations and legacies	61,513	-	61,513
Charitable activities – training income	606,604	395	606,999
Other income	28,780	56,365	85,145
Investment income	1,342	-	1,342
Total income	698,239	56,760	754,999
Expenditure on:			
Charitable activities	779,880	50,643	830,523
Total expenditure	779,880	50,643	830,523
Net (expenditure)/income before other recognised gains	(81,641)	6,117	(75,524)
Other recognised gains / (losses)			
Actuarial gains / (losses) on pension obligations	3,000	-	3,000
Unrealised gains / (losses) on investments	6,495	-	6,495
Net movement in funds	(72,146)	6,117	(66,029)
Reconciliation of funds:			
Total funds brought forward	734,820	12,478	747,298
Total funds carried forward	662,674	18,595	681,269

Accounts

Company Number: 03473114
Charity Number: 1067982

St Hild College

(a Company Limited by Guarantee)

Trustees' Annual Report and Financial Statements

For the Year Ended 31 August 2023

St Hild College

Contents

	Page
Charity Information	1
Trustees' Report	2
Auditor's Report	8
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14

St Hild College

Charity Information

Registered Office	The Mirfield Centre Stocks Bank Road Mirfield WF14 0BW
Website Address	http://www.sthild.org
Registered company number	03473114
Registered charity number	1067982
Chair	The Right Reverend Dr John Thomson
Trustees	As shown on page 2
Company Secretary	Philippa Martin
Treasurer	Resources Committee as a group
Principal	Daniel McGinnis
Bankers	CAF Bank Ltd 25 Kings Hill West Malling Kent ME19 4JQ
Auditor	Azets Audit Services Limited 12 King Street Leeds LS1 2HL
Insurers	Ecclesiastical Insurance Group Beaufort House Brunswick Road Gloucester GL1 1JZ

St Hild College

Trustees' Report for the Year Ended 31 August 2023

The Trustees, who are also Directors for the purposes of company law, are pleased to present their annual report together with the audited financial statements of the charity for the year ending 31 August 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

Reference and Administrative Information

The Charity Information page forms part of this report.

Structure, Governance and Management

St Hild College is a charitable company limited by guarantee under company registration number 03473114 and was incorporated as The Northern Ordination Course on 28 November 1997; on 4 April 2008 the charity changed its name to Yorkshire Ministry Course and on 6 December 2016 the charity changed its registered name to St Hild College.

The Governing Body of St Hild College is an appointed body with representation from the three Yorkshire dioceses of the Church of England and of regional Baptist Associations. It is governed by Standing Orders approved on 30th April 1988 and subsequent amendments.

Board of Trustees

The Membership of the Board of Trustees is shown below. Trustees have been appointed in accordance with clause 7 of the Articles of Association:

	Method of Appointment of Trustees (Notes)	Office and sub-committee representation
The Right Revd Dr John-Thomson	1	
Revd Canon Andrew Norman	2a	
Christopher John Paddey	2a	Resigned 21 March 2024 Resources
Revd Huw Thomas	2b	
Revd Timothy Fletcher	2b	Resources
Canon Linda Ali	2c	
Revd Dr Ian McIntosh	2c	Formation
The Right Revd Nicholas Chamberlain	9	(alternate) Appointed 30 November 2023
Revd Canon Dr Hugh Fawcett Jones	9	Appointed 30 November 2023
Revd Graham Ensor	3a	
Revd Mark Clay	3b	
Revd Lizzy Woolf	4	Centre for Church Planting Steering Group
Revd Matthew Porter	4	Resigned 6 June 2023
Revd Thomas Finnemore	4	Appointed 30 November 2023. Resigned 21 March 2024
The Right Revd Mark Sowerby CR	5	
Revd Canon Dr Mark Powley	6	Resigned 30 April 2023
Dr Daniel McGinnis	6	Appointed 1 May 2023
Samuel Ellmore	7	Resigned 22 June 2023
Edward Short	7	Appointed 22 June 2023
Revd Dr Mark Vasey-Saunders	8	Resigned 30 November 2023
Rev'd Canon Dr Sarah Lawrence	8	Appointed 30 November 2023
Ven Dr Andrew Jolley	9	Resources

St Hild College

Trustees' Report for the Year Ended 31 August 2023

Method of recruitment to Council

1. One person appointed by the Archbishop of York to be the Chairperson
2. Two Trustees appointed by the Bishop of each of the dioceses of:
 - a. Leeds
 - b. Sheffield
 - c. York

One person to be appointed by each of the following Baptist bodies (one of whom to serve as Vice Chair of Council):

3.
 - a. Yorkshire Baptist Association (or any successor body performing substantially similar functions).
 - b. East Midlands Baptist Association (or any successor body performing substantially similar functions).
4. Up to a maximum of two persons in total to be appointed by the Partnering Bodies
5. One person to be appointed by the Community of the Resurrection (or any successor body performing substantially similar functions).

And

6. The Principal of the Charity
7. One student representative elected annually
8. One staff representative
9. In addition, the Trustees may co-opt up to two other persons.

The normal term of office for Trustees is five years (renewable).

Principal Activity

The principal activity is to advance the Christian religion by the promotion of theological education and training.

Objectives and activities

The College, a nationally recognised Theological Education Institute (TEI), was established for the training of candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, independent students and candidates for Lay Ministry.

In setting objectives and planning activities the St Hild College Council has given careful consideration to the Charity Commission's general guidance on public benefit; in particular, the specific guidance on charities for the advancement of religion and on advancing education.

St Hild College is required by the Church of England to set out its vision for ordained ministry in the Church today. That vision is: Adventurous and Christ-like formation for the renewal of the Church and the transformation of communities.

Organisational Structure

The business of the College is managed by the Council of Management (the "Council"), the members of which constitute the board of directors of the College and the charity Trustees. The Council of Management may exercise all the powers of the College in relation to borrowing, and all powers not required to be exercised by the College in general meeting. Any such requirement may be imposed by either the Companies Acts or by the Articles of Association or by the College in general meeting – reference clauses 9, 10 and 11 of the Articles of Association. The work of the Council is delegated to a number of sub-committees.

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

St Hild College

Trustees' Report for the Year Ended 31 August 2023

Organisational Structure (continued)

As stated in its principal activities, the St Hild College provides training for ordained ministries in the Anglican and other mainstream Christian Churches. In doing so, the College is required to take note of the requirements of the main denominations in determining its policy. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily except for the two staff Trustees. Any remuneration and expenses reclaimed by Trustees from the charity are set out in notes 11 and 12 to the financial statements.

Risk Assessment and management

The Trustees acknowledge that they have a responsibility to identify the major risks to which the College is exposed, and a duty to review those risks and establish procedures and strategies that will mitigate the identified risks. Risks were identified in the following five categories, which are not listed in any order of importance:

- Financial
- External
- Operational
- Compliance/Regulatory
- Governance/Strategic

Following identification, the risks were assessed as to likely impact and probability of occurrence to establish the overall impact for each and therefore the identification of the major risks to which the College was exposed. Existing procedures were reviewed to establish if these were sufficient to mitigate the risks as identified and where necessary further procedures and strategies were put in place accordingly. The results were documented and the directors acknowledged they were content to operate with any remaining residual risks. Consideration was given to any further action required; the ongoing monitoring process, and the timescale for future review. Contingency plans have been drawn up to minimise loss in the event of a disaster. The directors are aware that this is a continual process, and has become embedded in the culture and management strategies of the College.

Achievements and Performance

The 2022-2023 year was a time of leadership change for St Hild as the founding Principal, Mark Powley, left and his replacement, Daniel McGinnis, was appointed. The incoming Principal worked with the staff team to stay true to the foundations of St Hild and follow its vision and values in their work. There was encouraging professional development and growth for existing staff and recruitment of additional staff to respond to new opportunities. This included the secondment of Alex Harris to take a lead on Baptist Church Planting, an excellent opportunity for ecumenical working.

Other strategic conversations continued with valued partners and potential new ones. Work was completed on the partnership in order for the Caleb Stream (for Ordinands aged over 55) and St Hild Lincoln to launch in September 2023, as well as new training for Licensed Lay Ministers/Readers.

Student numbers remained steady, with 73 continuing students and 57 new students beginning in September 2022. There was particular growth in the number of Baptist and Independent students. Work continued on the application to the Office for Students alongside internal work to strengthen the accessibility of formation to all types of students. Academic results were good, and the results from the Common Awards Student Survey (CASS) once again showed that St Hild gives students a well-rounded, well-supported experience. Reports from Alumni indicate that the content of their studies as well as the community they built while studying continue to serve them well in their activities since leaving St Hild.

St Hild College

Trustees' Report for the Year Ended 31 August 2023

Plans for the future

2023-2024 will see St Hild build on the strategic partnerships built over the previous years. St Hild Lincoln will launch on 1st September 2023 and start with 17 students and 4 ordinands as well as a new Centre Lead and Administrator. The Caleb stream (for Ordinands aged over 55) will launch with 8 ordinands beginning in September 2023. The year will also see work continue to create St Hild Centre for Baptist Ministry in partnership with the Baptist Union of Great Britain. St Hild will offer a programme of training for Lay Readers within Sheffield Diocese and continue conversations with the Diocese of Leeds about opportunities there.

The Centre for Church Planting will continue to grow and launch a Discovery Year, as part of the 'Seedbed' funding received from the Church of England Strategic Development Fund. Internally St Hild will continue to foster strong working relationships between staff across different areas of work and ensure that they are fully equipped for their roles. There will also be continuing work on the application to Office for Students with the hope that this is completed by the end of the Academic Year. We will also focus on developing our Online study centre, including more fully digital awards and modules offered, in the hopes that additional students can join us online from anywhere in the UK, or elsewhere in the world. This fits with the goal of OfS registration, for we hope that the ability to offer student loans will strengthen our digital offer and reach significantly.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. We follow the Institute of Fundraising's Code of Practice.

Financial Review

Key Financial Data

	2023 £	2022 £
Total income	754,999	640,753
Total expenditure	(827,523)	(726,068)
Unrealised (losses)/gains on revaluation of investments	6,495	(11,932)
Actuarial losses on pension obligations	-	(2,000)
Total (deficit)/surplus retained	(66,029)	(99,247)

Review of the statement of financial activities

St Hild College continues to depend on the Archbishops' Council and Dioceses for much of its fee income and the numbers of ordinands recommended for training by the supporting dioceses.

St Hild College recorded net movement in funds of (£66,029) (2022: £99,247) in the year. The investment with the Central Board of Finance shows an unrealised gain of £6,495 (2022: loss of £11,932). The Trustees consider this to be a low risk investment and a better alternative to placing the funds on cash deposit. The investments are highly liquid and can be readily turned into cash if required.

Reserves Policy

The College has formulated a policy in respect of its unrestricted general funds whereby the target minimum operating reserve fund is equal to 3 months of average operating cost which amounts to approximately £160,000. At 31 August 2023, the free reserves stood at £152,493 (2022: £141,134) which is below this amount. However, the value of the College's investments (£510,180.74 as at 31st August 2023) provides additional reserves well above the minimum required.

St Hild College

Trustees' Report for the Year Ended 31 August 2023

Financial Review (continued)

In preparing the policy the directors were mindful of the fact that the viability of the College is highly dependent on various factors outside their control, including:

- The bulk of the charity's income comes from external funding, i.e. fee income, the level of which is set by the individual denominations, mainly the Baptist and Anglican churches.
- The General Synod of the Church of England determine the continuation of funding from that denomination.
- The content of the formational programme has to be validated by the House of Bishops of the Church of England to determine whether or not St Hild College is considered to provide the training required by the denominations.
- The number of students coming forward for training for the ordained ministry or accredited lay ministries and whether or not the Diocesan Bishops of the participating dioceses consider the individual candidates to be suited to non-residential training.

The above factors are also noted in the College's Risk Assessment and Management Strategy document.

In addition, in preparation of the policy the directors considered:

- The regular monitoring of the budgeting process.
- The established pattern of income receipts and resources expended, i.e. the cashflow.
- The need to support the current level of activity without having to borrow from the bank or other sources.
- The future needs in terms of capital equipment and other resources to ensure the College provides the best training possible.
- The forecast levels of income in the future.
- Their obligation to ensure the College is a going concern.
- Their statutory obligations in respect of staff and suppliers if for any reason the College ceased to exist.
- Possible risks or contingencies that need to be taken into account.

It is the opinion of the Trustees that the policy is based on a realistic assessment and represents a reasonable balance between the present and future financial needs of the College. It is agreed to review the policy at least annually making adjustments as appropriate.

The purposes for which general unrestricted reserves are held are as follows:

- a) To finance the day-to-day operation of the College, in that commitments to pay staff salaries and other outgoings are not necessarily matched by income receipts in the same time frame.
- b) To provide for emergencies without recourse to borrowing.
- c) To ensure there are sufficient funds to meet the minimum statutory requirements in respect of employed staff in the event of the demise of the College.

St Hild College

Trustees' Report for the Year Ended 31 August 2023

Statement of Responsibilities of the Trustees

The Trustees (who are also directors of St Hild College for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to: select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Azets Audit Services Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Trustees and signed on their behalf by:

Andy Jolley

.....
Ven Dr Andrew Jolley
Trustee

Date 21 May 2024

St Hild College

Auditor's report to the Trustees of St Hild College

Opinion

We have audited the financial statements of St Hild College for the year ended 31 August 2023, which comprises of the Statement of Financial Activities, the Balance Sheets, the Statement of Cash Flows, and the related Notes to the Financial Statements including a summary of significant accounting estimates. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Auditor's report to the Trustees of St Hild College continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Auditor's report to the Trustees of St Hild College continued

Extent to which the audit was considered capable of identifying irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud. In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias; and
- Performing audit work over the timing and recognition of income and in particular whether it has been recorded in the correct accounting period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of Our Report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jessica Lawrence

Jessica Lawrence

Senior Statutory Auditor
For and on behalf Azets Audit Services Limited
Chartered Accountants & Statutory Auditor
12 King Street
Leeds
LS1 2HL

Date: 21/05/2024

St Hild College

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 August 2023

	Notes	Unrestricted Funds	Restricted Funds	2023 £	2022 £
Income from:					
Donations and legacies		61,513	-	61,513	23,000
Charitable activities – training income		606,604	395	606,999	605,079
Other income		28,780	56,365	85,145	12,569
Investment income		1,342	-	1,342	105
Total income		698,239	56,760	754,999	640,753
Expenditure on:					
Charitable activities	3	779,880	50,643	830,523	726,068
Total expenditure		779,880	50,643	830,523	726,068
Net (expenditure)/income before other recognised gains		(81,641)	6,117	(75,524)	(85,315)
Other recognised gains / (losses)					
Actuarial gains / (losses) on pension obligations	10	3,000	-	3,000	(2,000)
Unrealised gains / (losses) on investments	5	6,495	-	6,495	(11,932)
Net movement in funds		(72,146)	6,117	(66,029)	(99,247)
Transfers between funds					
					-
Reconciliation of funds:					
Total funds brought forward	4, 14	734,820	12,478	747,298	846,545
Total funds carried forward	4, 14	662,674	18,595	681,269	747,298

A detailed Statement of Financial Activities for the year ended 31 August 2022 is shown in note 17.

The Statement of Financial Activities includes all recognised gains and losses in the year and prior year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements of and income and expenditure account under the Companies Act 2006.

The notes on pages 14 to 25 form part of these financial statements.

St Hild College

Balance Sheet as at 31 August 2023

	Notes	Total Funds 2023 £	Total Funds 2022 £
Fixed assets			
Investments	5	510,181	593,686
Current assets			
Debtors	7	114,468	39,045
Cash at bank and in hand		154,841	142,267
Total current assets		269,309	181,312
Creditors : Amounts falling due within one year	8	(98,221)	(27,700)
Net current assets		171,088	153,612
Total assets		681,269	747,298
Funds:			
Unrestricted General Funds	4, 14	598,718	709,676
Unrestricted Designated Funds		63,956	25,144
Total Unrestricted Funds		662,674	734,820
Restricted Funds	4, 14	18,595	12,478
Total Funds		681,269	747,298

The notes on pages 14 to 25 form part of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the regime for small companies within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on 21 May 2024 and signed on their behalf by:

+ John Selby

.....
The Right Revd Dr John-Thomson
Trustee

Andy Jolley

.....
Ven Dr Andrew Jolley
Trustee

Company Registration Number: 03473114

St Hild College

Statement of Cash Flows for the Year Ended 31 August 2023

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by operating activities	16	(78,768)	(136,254)
Cash flows from investing activities:			
Disposal of fixed asset investments		90,000	-
Investment income		1,342	105
Net cash provided by investing activities		91,342	105
Change in cash and cash equivalents		12,574	(136,149)
Cash and cash equivalents at the beginning of the year		142,267	278,416
Cash and cash equivalents at the end of the year		154,841	142,267

The charity had no debt in the current or previous year.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

St Hild College is a company limited by guarantee registered in England and Wales under company number 03473114, and a charity registered with the Charity Commission of England and Wales under registered charity number 1067982. The charity's principal office address is The Mirfield Centre, Stocks Bank Road, Mirfield, WF14 0BW.

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102), and the Companies Act 2006 and the Charities Act 2011.

St Hild College meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. The trustees have a reasonable expectation that adequate financial resources are available to enable the charitable company to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Consequently, the financial statements have therefore been prepared on the basis that the charitable company is a going concern.

Funds

Unrestricted general funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Unrestricted designated funds are designated to be used in further development of E-resources, additional work on external / promotional communications, staff development and training during the 2021-22 and 2022-23 financial years.

Restricted funds are those funds that must be spent on restricted purposes, details of the funds held and restrictions are provided in note 4.

Income

Income represents all resources which become available to the charity but excludes gains on investments.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Expenditure on charitable activity comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Pensions

The charity (PB Classic) participates in the Pension Builder Scheme section of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The scheme is considered to be a multi-employer scheme as described in Section 28.11 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. Contributions payable are charged to the Statement of Financial Activities in the year they are payable.

The charity also contributes to a defined benefits scheme (the Church of England funded Pension Scheme). The Plan is a multi-employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment.

Fixed asset investments

Investments are a form of basic financial instrument.

Listed investments are stated at market value at the balance sheet date. The listed investment portfolio is held to generate returns and gains for the charity and accordingly is designated as fair value through profit and loss ("FVTPL"). Under this designation the portfolio is revalued at each period end to its fair value, as determined by reference to quoted market prices and values determined by independent fund managers, with any gains or losses going through the Statement of Financial Activities.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

1. Accounting Policies (continued)

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Taxation

St Hild College is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Other than the pension measured as obligations disclosed in notes 1 and 11, the Trustees consider that there are no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

3. Analysis of Expenditure

	2023 £	2022 £
Cost of charitable activities:		
Library	1,955	946
Weekend and Easter schools	83,641	87,123
University fees	32,645	31,197
Other academic costs	41,726	34,014
Staff costs	530,521	435,234
Visiting speakers	3,428	13,543
Staff travel	12,563	9,740
Staff training	4,392	6,585
Bank charges	70	136
Office accommodation	59,477	62,337
Office costs and insurance	25,825	12,113
Pension deficit contribution paid (note 11)	(4,000)	(7,000)
Marketing	4,587	8,289
Total expenditure on resourcing training	796,830	694,257
Administrative costs	22,023	14,411
Auditor's and accountancy fees	11,670	17,400
Total support costs	33,693	31,811
Total expenditure	830,523	726,068

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

4. Funds

Year ended 31 August 2023	At 31 August 2022 £	Income £	Expenditure £	Other Gains / (losses) £	At 31 August 2023 £
Unrestricted Funds - General	709,676	648,239	(765,692)	6,495	598,718
Designated Funds:					
Anglican Ordinand Training fund	-	50,000	-	-	50,000
Development fund	25,144		(11,188)		13,956
Total Unrestricted Funds	734,820	698,239	(776,880)	6,495	662,674
Restricted Funds:					
Centre for Church Planting	-	56,365	(49,277)	-	7,088
Library Fund	2,235	-	(420)	-	1,815
Silver Jubilee Fund	2	-	(2)	-	-
Student hardship Fund	2,298	-	-	-	2,298
Student fee support	7,943	395	(944)	-	7,394
Total Restricted Funds	12,478	56,760	(50,643)	-	18,595
Total Funds	747,298	754,999	(827,523)	6,495	681,269

Year ended 31 August 2022	At 31 August 2021 £	Income £	Expenditure £	Other Gains / (losses) £	At 31 August 2022 £
Unrestricted Funds - General	782,908	615,612	(674,912)	(13,932)	709,676
Designated Funds:					
Development fund	44,000	-	(18,856)	-	25,144
Total Unrestricted Funds	826,908	615,612	(693,768)	(13,932)	734,820
Restricted Funds:					
Centre for Church Planting	8,000	23,000	(31,000)	-	-
Library Fund	2,235	-	-	-	2,235
Silver Jubilee Fund	1,302	-	(1,300)	-	2
Student hardship Fund	2,298	-	-	-	2,298
Student fee support	5,802	2,141	-	-	7,943
Total Restricted Funds	19,637	25,141	(32,300)	-	12,478
Total Funds	846,545	640,753	(726,068)	(13,932)	747,298

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

4. Funds (continued)

The purposes of the designated fund is detailed as follows:

Development Fund	To cover further development of E-resources, additional work on external / promotional communications, staff development and training.
Anglican Ordinand Training Fund	Funds received from the closure of St John's College Nottingham which are to be used to support Anglican Ordination Training over the next three years.

The purposes of the restricted funds are detailed as follows:

Centre for Church Planting	To develop the work of the centre in training and supporting church leaders involved in planning churches
Silver Jubilee Fund (1994)	A liturgical fund to celebrate the twenty-fifth anniversary of the Course
Student Hardship	For assisting students in need (Previously named Bursary Fund)
Library Fund	For the library
Student Fee Support	This is a fund established by leaving students to offer grants to all students to further their educational development (the Educational Bursary Fund was merged into this fund)

5. Fixed Asset Investment

	2023 £	2022 £
Market Value at 1 September 2022	593,686	605,618
Sales proceeds	(90,000)	-
Unrealised investment (losses)/gains	6,495	(11,932)
Market Value at 31 August 2023	510,181	593,686
Historical cost at 31 August 2023	169,972	200,000

The College holds investments in the Central Board of Finance (CBF) Share portfolio.

6. Net income before other recognised gains and losses

This is stated after charging:	2023 £	2022 £
Fees paid to the Auditor	11,670	17,400
Other Professional Fee	10,728	88

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

7. Debtors

	2023 £	2022 £
Trade debtors	30,683	10,876
Other debtors and Prepayments	83,785	28,169
	114,468	39,045

8. Creditors – Amounts Falling Due Within One Year

	2023 £	2022 £
Trade Creditors	62,390	6,720
Other Creditors and accruals	35,831	13,980
Pension Scheme	-	7,000
	98,221	27,700

9. Staff costs and numbers

	2023	2022
Average staff numbers	15	15
Staff costs during the year amounted to:	2023 £	2022 £
Salaries	423,355	363,324
Social security costs	38,423	27,284
Pension contributions	73,410	60,568
	535,188	451,176

No employee received £60,000 or more per annum during the year under review (2022: none).

The Trustees consider its key management personnel to comprise the Principal and the Vice Principals. The employment benefits including employer pension contributions of the key management personnel totalled £200,722 (2022: £169,362).

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

10. Staff pensions

St Hild College participates in the Pension Builder Scheme section (Pension Builder Classic) of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors.

There is no sub-division of assets between employers in the Pension Builder Classic Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Classic Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £14,112 (2022: £6,583).

A valuation of the scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022 and is expected to be completed after the signing of this set of financial statements.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.7m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Hild could become responsible for paying a share of that employer's pension liabilities.

St Hild College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2023: £52,782; 2022: £48,142).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2021. The 2021 valuation revealed a surplus of £560m, based on assets of £2,720m and a funding target of £2,160m, assessed using the following assumptions:

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

10. Staff pensions (continued)

- An average discount rate of 2.7% p.a.;
- RPI inflation of 3.6% p.a. (and pension increases consistent with this);
- CPIH inflation in line with RPI less 0.8% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- Increase in pensionable stipends in line with CPIH;
- Mortality in accordance with 90% of the S3NA tables, with allowance for improvements in mortality rates in line with the CMI2020 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 data of 0% (i.e. w2020 = 0%).

Following the 31 December 2018 valuation, a deficit recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) were as set out in the table below. An interim reduction to deficit contributions to 3.2% of pensionable stipends was made with effect from 1 April 2022. Following finalisation of the 31 December 2021 valuation, deficit contributions ceased with effect from 1 January 2023, since the Scheme was in surplus.

As at 31 December 2020 and 31 December 2021 the deficit recovery contributions under the recovery plan in force were as set out in the table below. For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Deficit repair contributions	January 2018 to December 2020	January 2021 to December 2022
Pensionable stipends	11.9%	7.1%

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there are no agreed deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2022 is nil. The movement in the balance sheet liability over 2022 and over 2023 is set out in the table below.

Reconciliation of Opening and Closing Provisions	31 August 2023 £	31 August 2022 £
Provision at start of the year	7,000	12,000
Pension deficit contributions paid (note 3)	(4,000)	(7,000)
Actuarial remeasurements	(3,000)	2,000
Provision at end of year	-	7,000

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions. No assumptions are needed for December 2022 as there are no agreed deficit recovery payments going forward. No price inflation assumption was needed for December 2021 since pensionable stipends for the remainder of the recovery plan were already known.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

10. Staff pensions (continued)

	December 2022	December 2021	December 2020
	% per annum	% per annum	% per annum
Discount rate	n/a	0.0	0.2
Price inflation	n/a	n/a	3.1
Increase to total pensionable payroll	n/a	-1.5	1.6

The legal structure of the scheme is such that if another employer fails, St Hild College could become responsible for paying a share of that employer's pension liabilities.

St Hild College also contributes to personal defined contribution pension plans for two of its employees. The total cost to the Charity in the year was £6,516 (2022: two employees - £5,843).

11. Trustees' remuneration

No Trustee has received any emoluments in respect of services performed as a Trustee (2022: no Trustee). Two members of staff are appointed as Trustees in accordance with the Articles of Association, which has been accepted by the Charities Commission.

The emoluments, including pension contributions, of each employee relating to their employment is:-

	2023 £	2022 £
Revd Canon Dr Mark Powley (Resigned 30 th April 2023)	37,545	51,223
Revd Daniel McGinnis (appointed 1 May 2023)	13,937	-
Revd D Mark Vasey-Saunders	34,315	35,048

12. Trustees' expenses

No trustees received reimbursement of travelling expenses from the charity in the year (2022: £nil).

13. Share capital

The company is registered as a company limited by guarantee and has no share capital. The current members (Trustees) are each guarantor in the sum of £10.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

14. Analysis of net assets by fund

Year ended 31 August 2023	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds:	-	-	-	-
Designated Funds	-	63,956	-	63,956
General Funds	510,181	88,537	-	598,718
Restricted Funds	-	18,595	-	18,595
	510,181	171,088	-	681,269

Year ended 31 August 2022	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds:				
Designated Funds	-	25,144	-	25,144
General Funds	593,686	115,990	-	709,676
Restricted Funds	-	12,478	-	12,478
	593,686	153,612	-	747,298

15. Related party transactions

Right Revd Mark Sowerby is the Principal of the College of the Resurrection and a Trustee/Director of St Hild College. Payments made to the College and Community of the Resurrection for office and residential accommodation and office support services amounted to £61,166 (2022: £71,589). Student fees charged to the College amounted to £21,467 (2022: £2,672). There was an outstanding balance due to the College at the balance sheet date of £170 (2022: nil).

Revd Canon Dr Mark Powley and Revd Canon Andrew Norman are Trustees of the Yorkshire Theological Education Partnership. Payments made to YTEP in the year amounted to £32,645 (2022: £31,197). There were no outstanding amounts due to YTEP at the balance sheet date (2022: £nil).

J McGinnis is the wife of Daniel McGinnis (a trustee from 1 May 2023) and is employed as the Communications Co-ordinator by the charity and received salary and pension contributions during the period from 1 May 2023 to 31 August 2023 of £4,620.

Revd Huw Thomas is a director of the Diocese of Sheffield Academies Trust. Sales to the Diocese of Sheffield Academies Trust in the year amounted to £99,153 (2022: 125,481). There were no outstanding amounts due to the charity at the year end.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2023

16. Net Cash provided by Operating Activities

	2023 £	2022 £
Net movement in funds	(66,029)	(99,247)
Loss/(Gain) on fixed asset investments	(6,495)	11,932
Income from investments	(1,342)	(105)
(Increase) in debtors	(75,423)	(28,238)
Decrease / (increase) in creditors	70,521	(20,596)
	(78,768)	(136,254)

17. Comparative statement of financial activities

	Unrestricted Funds	Restricted Funds	2022 £
Income from:			
Donations and legacies	-	23,000	23,000
Charitable activities – training income	602,938	2,141	605,079
Other income	12,569	-	12,569
Investment income	105	-	105
Total income	615,612	25,141	640,753
Expenditure on:			
Charitable activities	693,768	32,300	726,068
Total expenditure	693,768	32,300	726,068
Net (expenditure) before other recognised gains	(78,156)	(7,159)	(85,315)
Other recognised losses			
Actuarial losses on pension obligations	(2,000)	-	(2,000)
Unrealised losses on investments	(11,932)	-	(11,932)
Net movement in funds	(92,088)	(7,159)	(99,247)
Reconciliation of funds:			
Total funds brought forward	826,908	19,637	846,545
Total funds carried forward	734,820	12,478	747,298

Accounts

Company Number: 03473114
Charity Number: 1067982

St Hild College

(a Company Limited by Guarantee)

Trustees' Annual Report and Financial Statements

For the Year Ended 31 August 2022

St Hild College

Contents

	Page
Charity Information	1
Trustees' Report	2
Auditor's Report	8
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Financial Statements	15

St Hild College

Charity Information

Registered Office	The Mirfield Centre Stocks Bank Road Mirfield WF14 0BW
Website Address	http://www.sthild.org
Registered company number	03473114
Registered charity number	1067982
Chair	The Right Reverend Dr John Thomson
Trustees	As shown on page 2
Company Secretary	Brian Wilson (resigned 24 January 2022) Rachel McLafferty (appointed 25 January 2022)
Treasurer	Resources Committee as a group
Principal	Revd Canon Dr Mark Powley
Bankers	CAF Bank Ltd 25 Kings Hill West Malling Kent ME19 4JQ
Auditor	Azets Audit Services Limited 33 Park Place Leeds LS1 2RY
Insurers	Ecclesiastical Insurance Group Beaufort House Brunswick Road Gloucester GL1 1JZ

St Hild College

Trustees' Report for the Year Ended 31 August 2022

The Trustees, who are also Directors for the purposes of company law, are pleased to present their annual report together with the audited financial statements of the charity for the year ending 31 August 2022, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

Reference and Administrative Information

The Charity Information page forms part of this report.

Structure, Governance and Management

St Hild College is a charitable company limited by guarantee under company registration number 03473114 and was incorporated as The Northern Ordination Course on 28 November 1997; on 4 April 2008 the charity changed its name to Yorkshire Ministry Course and on 6 December 2016 the charity changed its registered name to St Hild College.

The Governing Body of St Hild College is an appointed body with representation from the three Yorkshire dioceses of the Church of England and of regional Baptist Associations. It is governed by Standing Orders approved on 30th April 1988 and subsequent amendments.

Board of Trustees

The Membership of the Board of Trustees is shown below. Trustees have been appointed in accordance with clause 7 of the Articles of Association:

	Method of Appointment of Trustees (Notes)	Office and sub-committee representation
The Right Revd Dr John-Thomson	1	
Ms Alison Fisher	2a	Resources Resigned 03/12/21
Revd Canon Andrew Norman	2a	
Christopher John Paddey	2a	Resources Appointed 15/02/22
Revd Huw Thomas	2b	
Revd Stephen Hunter	2b	Resources Resigned 15/11/21
Revd Timothy Fletcher	2b	Resources Appointed 15/11/21
Canon Linda Ali	2c	
Revd Dr Gavin Wakefield	2c	Formation Resigned 15/11/21
Revd Dr Ian McIntosh	2c	Formation Appointed 15/11/21
Revd Graham Ensor	3a	
Revd Mark Clay	3b	
Revd Lizzy Woolf	4	Centre for Church Planting Advisory Board
Revd Matthew Porter	4	Centre for Church Planting Advisory Board
The Right Revd Mark Sowerby CR	5	
Revd Canon Dr Mark Powley	6	Centre for Church Planting Advisory Board
Mrs Amy Hole	7	Resigned 15/11/21
Stephen Ellmore	7	Appointed 15/11/21
Revd Dr Mark Vasey-Saunders	8	
Ven Dr Andrew Jolley	9	Resources

St Hild College

Trustees' Report for the Year Ended 31 August 2022

Method of recruitment to Council

1. One person appointed by the Archbishop of York to be the Chairperson
2. Two Trustees appointed by the Bishop of each of the dioceses of:
 - a. Leeds
 - b. Sheffield
 - c. York

One person to be appointed by each of the following Baptist bodies (one of whom to serve as Vice Chair of Council):

3.
 - a. Yorkshire Baptist Association (or any successor body performing substantially similar functions).
 - b. East Midlands Baptist Association (or any successor body performing substantially similar functions).
4. Up to a maximum of two persons in total to be appointed by the Partnering Bodies
5. One person to be appointed by the Community of the Resurrection (or any successor body performing substantially similar functions).

And

6. The Principal of the Charity
7. One student representative elected annually
8. One staff representative
9. In addition, the Trustees may co-opt up to two other persons.

The normal term of office for Trustees is five years (renewable).

Principal Activity

The principal activity is to advance the Christian religion by the promotion of theological education and training.

Objectives and activities

The College, a nationally recognised Theological Education Institute (TEI), was established for the training of candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, independent students and candidates for Lay Ministry.

In setting objectives and planning activities the St Hild College Council has given careful consideration to the Charity Commission's general guidance on public benefit; in particular, the specific guidance on charities for the advancement of religion and on advancing education.

St Hild College is required by the Church of England to set out its vision for ordained ministry in the Church today. That vision is: the Christlike formation of missional leaders for the whole church.

St Hild College

Trustees' Report for the Year Ended 31 August 2022

Organisational Structure

The business of the College is managed by the Council of Management (the "Council"), the members of which constitute the board of directors of the College and the charity Trustees. The Council of Management may exercise all the powers of the College in relation to borrowing, and all powers not required to be exercised by the College in general meeting. Any such requirement may be imposed by either the Companies Acts or by the Articles of Association or by the College in general meeting – reference clauses 9, 10 and 11 of the Articles of Association. The work of the Council is delegated to a number of sub-committees.

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

As stated in its principal activities, the St Hild College provides training for ordained ministries in the Anglican and other mainstream Christian Churches. In doing so, the College is required to take note of the requirements of the main denominations in determining its policy. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily except for the two staff Trustees. Any remuneration and expenses reclaimed by Trustees from the charity are set out in notes 12 and 13 to the financial statements.

Risk Assessment and management

The Trustees acknowledge that they have a responsibility to identify the major risks to which the College is exposed, and a duty to review those risks and establish procedures and strategies that will mitigate the identified risks. Risks were identified in the following five categories, which are not listed in any order of importance:

- Financial
- External
- Operational
- Compliance/Regulatory
- Governance/Strategic

Following identification, the risks were assessed as to likely impact and probability of occurrence to establish the overall impact for each and therefore the identification of the major risks to which the College was exposed. Existing procedures were reviewed to establish if these were sufficient to mitigate the risks as identified and where necessary further procedures and strategies were put in place accordingly. The results were documented and the directors acknowledged they were content to operate with any remaining residual risks. Consideration was given to any further action required; the ongoing monitoring process, and the timescale for future review. Contingency plans have been drawn up to minimise loss in the event of a disaster. The directors are aware that this is a continual process, and has become embedded in the culture and management strategies of the College.

Achievements and Performance

2022 St Hild experienced another encouraging year of new student recruitment for the College, with 73 ordinands and around 56 independent, curates and other students joining us. Activities have gained momentum since emerging from the pandemic and the organisation is taking forward learning from this period. A new strategic plan was developed during 2022 focusing on specific workstreams and agreed by the council. This approach also brings in new areas of development, including an application to the Office for Students. This has been an area of major development for St Hild as it works towards widening access and participation of students. St Hild saw an appointment of its first 'Digital Tutor' to strengthen an emerging digital community and successful recruitment took place to replace several key posts.

We were encouraged by excellent Common Awards Student Survey (CASS) feedback. Students reported that they felt valued, well-supported and part of a strong community. At the summer exam board meeting the Common Awards Independent Examiner made a special note of the high quality of MA dissertations.

In the summer St Hild was awarded a grant from the Church of England Strategic Development Fund to undertake a 3 year 'Seedbed' programme. Delivered by the Centre for Church Planting, the project will

St Hild College

Trustees' Report for the Year Ended 31 August 2022

provide church planting training for lay workers and in partnership with local Dioceses. Scoping for the project will take place during the 22/23 academic year.

Plans for the future

The trustees have agreed to use part of its reserves to invest in new areas for the college. Part of this has been the development of an application to the Office for Students. Registration with this body will allow us to widen our access to participation and provide increased support to those with additional needs. Our other area of development is in the provision of digital learning, and the formation of an online community. It is anticipated that this investment will continue over a period of two years. In November 2022 our Principal, Mark Powley announced his resignation, the organisation has begun the search for his replacement.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. We follow the Institute of Fundraising's Code of Practice.

Financial Review

Key Financial Data

	2022 £	2021 £
Total income	640,753	672,665
Total expenditure	(726,068)	(515,868)
Operating (deficit)/surplus	(85,315)	156,797
Unrealised (losses)/gains on revaluation of investments	(11,932)	104,874
Actuarial losses on pension obligations	(2,000)	(3,000)
Total (deficit)/surplus retained	(99,247)	258,671
Total Reserves	747,298	846,545

Review of the statement of financial activities

St Hild College continues to depend on the Archbishops' Council and Dioceses for much of its fee income and the numbers of ordinands recommended for training by the supporting dioceses.

St Hild College recorded net movement in funds of (£99,247) (2021: £258,671) in the year.

The investment with the Central Board of Finance shows an unrealised loss of £11,932 (2021: gain of £104,874). The Trustees consider this to be a low risk investment and a better alternative to placing the funds on cash deposit. The investments are highly liquid and can be readily turned into cash if required.

Reserves Policy

The College has formulated a policy in respect of its unrestricted general funds whereby the target minimum operating reserve fund is equal to 3 months of average operating cost which amounts to approximately £160,000. At 31 August 2021 the free reserves stood at £141,134 (2021: £224,290) which is below this amount, however the trustees closely monitor the value of free reserves.

St Hild College

Trustees' Report for the Year Ended 31 August 2022

Reserves Policy (continued)

In preparing the policy the directors were mindful of the fact that the viability of the College is highly dependent on various factors outside their control, including:

- The bulk of the charity's income comes from external funding, i.e. fee income, the level of which is set by the individual denominations, mainly the Baptist and Anglican churches.
- The General Synod of the Church of England determine the continuation of funding from that denomination.
- The content of the formational programme has to be validated by the House of Bishops of the Church of England to determine whether or not St Hild College is considered to provide the training required by the denominations.
- The number of students coming forward for training for the ordained ministry or accredited lay ministries and whether or not the Diocesan Bishops of the participating dioceses consider the individual candidates to be suited to non-residential training.

The above factors are also noted in the College's Risk Assessment and Management Strategy document.

In addition, in preparation of the policy the directors considered:

- The regular monitoring of the budgeting process.
- The established pattern of income receipts and resources expended, i.e. the cashflow.
- The need to support the current level of activity without having to borrow from the bank or other sources.
- The future needs in terms of capital equipment and other resources to ensure the College provides the best training possible.
- The forecast levels of income in the future.
- Their obligation to ensure the College is a going concern.
- Their statutory obligations in respect of staff and suppliers if for any reason the College ceased to exist.
- Possible risks or contingencies that need to be taken into account.

It is the opinion of the Trustees that the policy is based on a realistic assessment and represents a reasonable balance between the present and future financial needs of the College. It is agreed to review the policy at least annually making adjustments as appropriate.

The purposes for which general unrestricted reserves are held are as follows:

- a) To finance the day-to-day operation of the College, in that commitments to pay staff salaries and other outgoings are not necessarily matched by income receipts in the same time frame.
- b) To provide for emergencies without recourse to borrowing.
- c) To ensure there are sufficient funds to meet the minimum statutory requirements in respect of employed staff in the event of the demise of the College.

Statement of Responsibilities of the Trustees

The Trustees (who are also directors of St Hild College for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to: select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

St Hild College

Trustees' Report for the Year Ended 31 August 2022

Statement of Responsibilities of the Trustees (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Trustees and signed on their behalf by:



.....
Ven Dr Andrew Jolley
Trustee

13/03/2023
Date

St Hild College

Auditor's report to the Trustees of St Hild College

Opinion

We have audited the financial statements of St Hild College for the year ended 31 August 2022, which comprises of the Statement of Financial Activities, the Balance Sheets, the Statement of Cash Flows, and the related Notes to the Financial Statements including a summary of significant accounting estimates. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Auditor's report to the Trustees of St Hild College continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Auditor's report to the Trustees of St Hild College continued

Extent to which the audit was considered capable of identifying irregularities, including fraud

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, through discussion with the trustees and other management, and from inspection of the charitable company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance during the audit.

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies and charities legislation), pensions legislation, taxation legislation and further laws and regulations that could indirectly affect the financial statements, including environmental, health and safety and employment legislation and safeguarding. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. These procedures did not identify any potentially material actual or suspected non-compliance.

To identify risks of material misstatement due to fraud we considered the opportunities and incentives and pressures that may exist within the charitable company to commit fraud. Our risk assessment procedures included: enquiry of trustees and other management to understand the high-level policies and procedures in place to prevent and detect fraud, reading Board minutes and considering performance targets and incentive schemes in place for management. We communicated identified fraud risks throughout our team and remained alert to any indications of fraud during the audit.

As a result of these procedures, we identified the greatest potential for fraud in the following areas:

- income recognition and in particular the risk that income is recognised in the wrong reporting period; and
- subjective accounting estimates.

Fraud risks arise due to a potential desire to present results in a differing light to meet management objectives.

As required by auditing standards we also identified and addressed the risk of management override of controls.

We performed the following procedures to address the risks of fraud identified:

- identifying and testing high risk journal entries through vouching the entries to supporting documentation;
- assessing significant accounting estimates for bias; and
- testing the recognition of income and in particular that it was appropriately recognised or deferred.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

St Hild College

Auditor's report to the Trustees of St Hild College continued

Use of Our Report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Limited

Jessica Lawrence

Senior Statutory Auditor

For and on behalf Azets Audit Services Limited
Chartered Accountants & Statutory Auditor
33 Park Place
Leeds
LS1 2RY

Date: 14/03/2023

St Hild College

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 August 2022

	Notes	Unrestricted Funds	Restricted Funds	2022 £	2021 £
Income from:					
Donations and legacies		-	23,000	23,000	43,000
Charitable activities – training income		602,938	2,141	605,079	619,636
Other income		12,569	-	12,569	10,000
Investment income		105	-	105	29
Total income		615,612	25,141	640,753	672,665
Expenditure on:					
Charitable activities	3	693,768	32,300	726,068	515,868
Total expenditure		693,768	32,300	726,068	515,868
Net (expenditure)/income before other recognised gains		(78,156)	(7,159)	(85,315)	156,797
Other recognised gains / (losses)					
Actuarial losses on pension obligations	11	(2,000)	-	(2,000)	(3,000)
Unrealised (losses)/gains on investments	5	(11,932)	-	(11,932)	104,874
Net movement in funds		(92,088)	(7,159)	(99,247)	258,671
Transfers between funds					
		-	-	-	-
Reconciliation of funds:					
Total funds brought forward	4, 15	826,908	19,637	846,545	587,874
Total funds carried forward	4, 15	734,820	12,478	747,298	846,545

A detailed Statement of Financial Activities for the year ended 31 August 2021 is shown in note 18.

The Statement of Financial Activities includes all recognised gains and losses in the year and prior year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements of and income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 25 form part of these financial statements.

St Hild College

Balance Sheet as at 31 August 2022

	Notes	Total Funds 2022 £	Total Funds 2021 £
Fixed assets			
Investments	5	593,686	605,618
Current assets			
Debtors	7	39,045	10,807
Cash at bank and in hand		142,267	278,416
Total current assets		181,312	289,223
Creditors : Amounts falling due within one year	8	(27,700)	(45,296)
Net current assets		153,612	243,927
Net assets		747,298	849,545
Creditors : Amounts falling due after more than one year	9	-	(3,000)
Total assets		747,298	846,545
Funds:			
Unrestricted General Funds	4, 15	709,676	782,908
Unrestricted Designated Funds		25,144	44,000
Total Unrestricted Funds		734,820	826,908
Restricted Funds	4, 15	12,478	19,637
Total Funds		747,298	846,545

The notes on pages 15 to 25 form part of these financial statements.

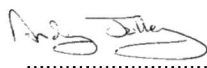
The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the regime for small companies within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on 13/03/2023 and signed on their behalf by:



 Rev Graham Ensor
 Trustee



 Ven Dr Andrew Jolley
 Trustee

St Hild College

Company Registration Number: 03473114

Statement of Cash Flows for the Year Ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by operating activities	17	(136,254)	126,450
Cash flows from investing activities:			
Investment income		105	29
Net cash provided by investing activities		105	29
Change in cash and cash equivalents		(136,149)	126,479
Cash and cash equivalents at the beginning of the year		278,416	151,937
Cash and cash equivalents at the end of the year		142,267	278,416

The charity had no debt in the current or previous year.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

St Hild College is a company limited by guarantee registered in England and Wales under company number 03473114, and a charity registered with the Charity Commission of England and Wales under registered charity number 1067982. The charity's principal office address is The Mirfield Centre, Stocks Bank Road, Mirfield, WF14 0BW.

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102), and the Companies Act 2006 and the Charities Act 2011.

St Hild College meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. The trustees have a reasonable expectation that adequate financial resources are available to enable the charitable company to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Consequently, the financial statements have therefore been prepared on the basis that the charitable company is a going concern.

Funds

Unrestricted general funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Unrestricted designated funds are designated to be used in further development of E-resources, additional work on external / promotional communications, staff development and training during the 2021-22 and 2022-23 financial years.

Restricted funds are those funds that must be spent on restricted purposes, details of the funds held and restrictions are provided in note 4.

Income

Income represents all resources which become available to the charity but excludes gains on investments.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Expenditure on charitable activity comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Pensions

The charity (PB Classic) participates in the Pension Builder Scheme section of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The scheme is considered to be a multi-employer scheme as described in Section 28.11 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. Contributions payable are charged to the Statement of Financial Activities in the year they are payable.

The charity also contributes to a defined benefits scheme (the Church of England funded Pension Scheme). The Plan is a multi-employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment.

Fixed asset investments

Investments are a form of basic financial instrument.

Listed investments are stated at market value at the balance sheet date. The listed investment portfolio is held to generate returns and gains for the charity and accordingly is designated as fair value through profit and loss ("FVTPL"). Under this designation the portfolio is revalued at each period end to its fair value, as determined by reference to quoted market prices and values determined by independent fund managers, with any gains or losses going through the Statement of Financial Activities.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

1. Accounting Policies (continued)

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Taxation

St Hild College is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Other than the pension measured as obligations disclosed in notes 1 and 11, the Trustees consider that there are no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

3. Analysis of Expenditure

	2022 £	2021 £
Cost of charitable activities:		
Library	946	563
Weekend and Easter schools	87,123	11,503
University fees	31,197	36,965
Other academic costs	34,014	41,071
Staff costs	435,234	376,415
Visiting speakers	13,543	5,696
Staff travel	9,740	2,633
Staff training	6,585	2,884
Bank charges	136	84
Office accommodation	62,337	17,623
Office costs and insurance	12,113	8,025
Pension deficit contribution paid (note 11)	(7,000)	(9,000)
Marketing	8,289	2,037
Total expenditure on resourcing training	694,257	496,499
Administrative costs	14,411	16,030
Auditor's and accountancy fees	17,400	3,339
Total support costs	31,811	19,369
Total expenditure	726,068	515,868

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

4. Funds

Year ended 31 August 2022	At 31 August 2021 £	Income £	Expenditure £	Other Gains / (losses) £	Transfers	At 31 August 2022 £
Unrestricted Funds - General	782,908	615,612	(674,912)	(13,932)	-	709,676
Designated Funds:						
Development fund	44,000	-	(18,856)	-	-	25,144
Total Unrestricted Funds	826,908	615,612	(693,768)	(13,932)	-	734,820
Restricted Funds:						
Centre for Church Planting	8,000	23,000	(31,000)	-	-	-
Library Fund	2,235	-	-	-	-	2,235
Silver Jubilee Fund	1,302	-	(1,300)	-	-	2
Student hardship Fund	2,298	-	-	-	-	2,298
Student fee support	5,802	2,141	-	-	-	7,943
Total Restricted Funds	19,637	25,141	(32,300)	-	-	12,478
Total Funds	846,545	640,753	(726,068)	(13,932)	-	747,298

Year ended 31 August 2021	At 31 August 2020 £	Income £	Expenditure £	Other Gains / (losses) £	Transfers	At 31 August 2021 £
Unrestricted Funds - General	576,237	629,665	(480,868)	101,874	(44,000)	782,908
Designated Funds:						
Development fund	-	-	-	-	44,000	44,000
Total Unrestricted Funds	576,237	629,665	(480,868)	101,874	-	826,908
Restricted Funds:						
Centre for Church Planting	-	43,000	(35,000)	-	-	8,000
Library Fund	2,235	-	-	-	-	2,235
Silver Jubilee Fund	1,302	-	-	-	-	1,302
Student hardship Fund	2,298	-	-	-	-	2,298
Student fee support	5,802	-	-	-	-	5,802
Total Restricted Funds	11,637	43,000	(35,000)	-	-	19,637
Total Funds	587,874	672,665	(515,868)	101,874	-	846,545

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

4. Funds (continued)

The purposes of the designated fund is detailed as follows:

Development Fund To cover further development of E-resources, additional work on external / promotional communications, staff development and training.

The purposes of the restricted funds are detailed as follows:

Centre for Church Planting To develop the work of the centre in training and supporting church leaders involved in planning churches

Silver Jubilee Fund (1994) A liturgical fund to celebrate the twenty-fifth anniversary of the Course

Student Hardship For assisting students in need (Previously named Bursary Fund)

Library Fund For the library

Student Fee Support This is a fund established by leaving students to offer grants to all students to further their educational development (the Educational Bursary Fund was merged into this fund)

5. Fixed Asset Investment

	2022 £	2021 £
Market Value at 1 September 2021	605,618	500,744
Unrealised investment (losses)/gains	(11,932)	104,874
Market Value at 31 August 2022	593,686	605,618
Historical cost at 31 August 2022	200,000	200,000

The College holds investments in the Central Board of Finance (CBF) Share portfolio.

6. Net income before other recognised gains and losses

This is stated after charging:	2022 £	2021 £
Fees paid to the Independent Examiner	-	2,780
Fees paid to the Auditor	17,400	-
Other Professional Fee	88	-

7. Debtors

	2022 £	2021 £
Trade debtors	10,876	8,642
Other debtors and Prepayments	28,169	2,165
	39,045	10,807

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

8. Creditors – Amounts Falling Due Within One Year

	2022	2021
	£	£
Trade Creditors	6,720	14,810
Other Creditors and accruals	13,980	21,486
Pension Scheme	7,000	9,000
	27,700	45,296

9. Creditors – Amounts Falling Due After One Year

	2022	2021
	£	£
Pension Scheme	-	3,000

10. Staff costs and numbers

	2022	2021
Average staff numbers	15	13
Staff costs during the year amounted to:	2022	2021
	£	£
Salaries	363,324	293,540
Social security costs	27,284	19,947
Pension contributions	60,568	66,077
	451,176	379,564

No employee received £60,000 or more per annum during the year under review (2021: none).

The Trustees consider its key management personnel to comprise the Principal and the Vice Principals. The employment benefits including employer pension contributions of the key management personnel totalled £169,362 (2021: £147,699).

11. Staff pensions

St Hild College participates in the Pension Builder Scheme section (Pension Builder Classic) of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors.

There is no sub-division of assets between employers in the Pension Builder Classic Scheme.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

11. Staff pensions (continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Classic Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £6,583 (2021: £12,826).

A valuation of the scheme is carried out once every three years. The most recent scheme was carried out as at 31 December 2019.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.7m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Hild could become responsible for paying a share of that employer's pension liabilities.

St Hild College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2022: £48,142; 2021: £47,453), plus the figures highlighted in the table below as being recognised in the SOFA, giving a total charge of £41,142 for 2022 (2021: £38,453).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2021. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions:

- An average discount rate of 3.2% p.a.;
- RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.4% p.a.;
- Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out as follows:

Deficit repair contributions	January 2018 to December 2020	January 2021 to December 2022
Pensionable stipends	11.9%	7.1%

As at 31 December 2019, 31 December 2020 and 31 December 2021 the deficit recovery contributions under the recovery plan in force at that time were as set out in the table above.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

11. Staff pensions (continued)

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2020 and over 2021 is set out in the table below.

Reconciliation of Opening and Closing Provisions	31 August 2022 £	31 August 2021 £
Provision at start of the year	12,000	18,000
Pension deficit contributions paid (note 3)	(7,000)	(9,000)
Actuarial remeasurements	2,000	3,000
Interest cost (note 3)	-	-
Provision at end of year	7,000	12,000

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions. In general, these are set by reference to the duration of the deficit recovery payments but as at 31 December 2021, under accounting rules the payments are not discounted since the remaining recovery plan is less than 12 months. No price inflation assumption is needed since pensionable stipends for the remainder of the recovery plan are already known.

	December 2021 % per annum	December 2020 % per annum	December 2019 % per annum
Discount rate	0.0	0.2	1.1
Price inflation	n/a	3.1	2.8
Increase to total pensionable payroll	-1.5	1.6	1.3

The legal structure of the scheme is such that if another employer fails, St Hild College could become responsible for paying a share of that employer's pension liabilities.

St Hild College also contributes to personal defined contribution pension plans for two of its employees. The total cost to the Charity in the year was £5,843 (2021: two employees - £5,798).

12. Trustees' remuneration

No Trustee has received any emoluments in respect of services performed as a Trustee (2021: no Trustee). Two members of staff are also appointed as Trustees in accordance with the Articles of Association, which has been accepted by the Charities Commission.

The emoluments, including pension contributions, of each employee relating to their employment is:-

	2022 £	2021 £
Revd Canon Dr Mark Powley	51,223	51,679
Revd D Mark Vasey-Saunders	35,048	35,358

13. Trustees' expenses

No trustees received reimbursement of travelling expenses from the charity in the year (2021: £nil).

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

14. Share capital

The company is registered as a company limited by guarantee and has no share capital. The current members (Trustees) are each guarantors in the sum of £10.

15. Analysis of net assets by fund

Year ended 31 August 2022	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds:				
Designated Funds	-	25,144	-	25,144
General Funds	593,686	115,990	-	709,676
Restricted Funds	-	12,478	-	12,478
	593,686	153,612	-	747,298

Year ended 31 August 2021	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds:				
Designated Funds	-	44,000	-	44,000
General Funds	605,618	180,290	(3,000)	782,908
Restricted Funds	-	19,637	-	19,637
	605,618	243,927	(3,000)	846,545

16. Related party transactions

Right Revd Mark Sowerby is the Principal of the College of the Resurrection and a Trustee/Director of St Hild College. Payments made to the College and Community of the Resurrection for office and residential accommodation and office support services amounted to £71,589 (2021: £34,102). Student fees charged to the College amounted to £2,672 (2021: £nil). There were no outstanding amounts due to the College at the balance sheet date (2021: £14).

Revd Canon Dr Mark Powley is a Trustee of the Yorkshire Theological Education Partnership. Payments made to YTEP in the year amounted to £31,197 (2021: £36,965). There were no outstanding amounts due to YTEP at the balance sheet date (2021: £nil).

17. Net Cash provided by Operating Activities

	2022 £	2021 £
Net movement in funds	(99,247)	258,671
Loss/(Gain) on fixed asset investments	11,932	(104,874)
Income from investments	(105)	(29)
(Increase)/decrease in debtors	(28,238)	11,719
Decrease in creditors	(20,596)	(39,037)
	(136,254)	126,450

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2022

18. Comparative statement of financial activities

	Unrestricted Funds	Restricted Funds	2021 £
Income from:			
Donations and legacies	-	43,000	43,000
Charitable activities – training income	619,636	-	619,636
Other income	10,000	-	10,000
Investment income	29	-	29
Total income	629,665	43,000	672,665
Expenditure on:			
Charitable activities	480,868	35,000	515,868
Total expenditure	480,868	35,000	515,868
Net income before other recognised gains	148,797	8,000	156,797
Other recognised gains / (losses)			
Actuarial (losses) on pension obligations	(3,000)	-	(3,000)
Unrealised gains on investments	104,874	-	104,874
Net movement in funds	250,671	8,000	258,671
Reconciliation of funds:			
Total funds brought forward	576,237	11,637	587,874
Total funds carried forward	826,908	19,637	846,545

Accounts

Company Number: 03473114
Charity Number: 1067982

St Hild College

(a Company Limited by Guarantee)

Trustees' Annual Report and Financial Statements

For the Year Ended 31 August 2021

St Hild College

Contents

	Page
Charity Information	1
Trustees' Report.....	2
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet.....	10
Statement of Cash Flows	11
Notes to the Financial Statements	12

St Hild College

Charity Information

Registered Office	The Mirfield Centre Stocks Bank Road Mirfield WF14 0BW
Website Address	http://www.sthild.org
Registered company number	03473114
Registered charity number	1067982
Chair	The Right Reverend Dr John Thomson
Trustees	As shown on page 2
Company Secretary	Brian Wilson (resigned 16 March 2022) Rachel McLafferty (appointed 16 March 2022)
Treasurer	Resources Committee as a group
Principal	Revd Canon Dr Mark Powley
Bankers	CAF Bank Ltd 25 Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	Jessica Lawrence Azets Audit Services Limited 33 Park Place Leeds LS1 2RY
Insurers	Ecclesiastical Insurance Group Beaufort House Brunswick Road Gloucester GL1 1JZ

St Hild College

Trustees' Report for the Year Ended 31 August 2021

The Trustees, who are also Directors for the purposes of company law, are pleased to present their annual report together with the Independently Examined financial statements of the charity for the year ending 31 August 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

Reference and Administrative Information

The Charity Information page forms part of this report.

Structure, Governance and Management

St Hild College is a charitable company limited by guarantee under company registration number 03473114 and was incorporated as The Northern Ordination Course on 28 November 1997; on 4 April 2008 the charity changed its name to Yorkshire Ministry Course and on 6 December 2016 the charity changed its registered name to St Hild College.

The Governing Body of St Hild College is an appointed body with representation from the three Yorkshire dioceses of the Church of England and of regional Baptist Associations. It is governed by Standing Orders approved on 30th April 1988 and subsequent amendments.

Board of Trustees

The Membership of the Board of Trustees is shown below. Trustees have been appointed in accordance with clause 7 of the Articles of Association:

	Method of Appointment of Trustees (Notes)	Office and sub-committee representation
The Right Revd Dr John-Thomson	1	
Ms Alison Fisher	2a	Resources Resigned 03/12/21
Revd Canon Andrew Norman	2a	
Christopher John Paddey	2a	Resources Appointed 15/02/22
Revd Huw Thomas	2b	
Revd Stephen Hunter	2b	Resources Resigned 15/11/21
Revd Timothy Fletcher	2b	Resources Appointed 15/11/21
Canon Linda Ali	2c	
Revd Dr Gavin Wakefield	2c	Formation Resigned 15/11/21
Revd Dr Ian McIntosh	2c	Formation Appointed 15/11/21
Revd Graham Ensor	3a	
Revd Mark Clay	3b	
Revd Lizzy Woolf	4	Centre for Church Planting Advisory Board
Revd Matthew Porter	4	Centre for Church Planting Advisory Board
The Right Revd Mark Sowerby CR	5	
Revd Canon Dr Mark Powley	6	Centre for Church Planting Advisory Board
Mrs Amy Hole	7	Resigned 15/11/21
Stephen Ellmore	7	Appointed 15/11/21
Revd Dr Mark Vasey-Saunders	8	
Ven Dr Andrew Jolley	9	Resources

St Hild College

Trustees' Report for the Year Ended 31 August 2021

Method of recruitment to Council

1. One person appointed by the Archbishop of York to be the Chairperson
2. Two Trustees appointed by the Bishop of each of the dioceses of:
 - a. Leeds
 - b. Sheffield
 - c. York

One person to be appointed by each of the following Baptist bodies (one of whom to serve as Vice Chair of Council):

3.
 - a. Yorkshire Baptist Association (or any successor body performing substantially similar functions).
 - b. East Midlands Baptist Association (or any successor body performing substantially similar functions).
4. Up to a maximum of two persons in total to be appointed by the Partnering Bodies
5. One person to be appointed by the Community of the Resurrection (or any successor body performing substantially similar functions).

And

6. The Principal of the Charity
7. One student representative elected annually
8. One staff representative
9. In addition, the Trustees may co-opt up to two other persons.

The normal term of office for Trustees is five years (renewable).

Principal Activity

The principal activity is to advance the Christian religion by the promotion of theological education and training.

Objectives and activities

The College, a nationally recognised Theological Education Institute (TEI), was established for the training of candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, independent students and candidates for Lay Ministry.

In setting objectives and planning activities the St Hild College Council has given careful consideration to the Charity Commission's general guidance on public benefit; in particular, the specific guidance on charities for the advancement of religion and on advancing education.

St Hild College is required by the Church of England to set out its vision for ordained ministry in the Church today. That vision is: the Christlike formation of missional leaders for the whole church.

St Hild College

Trustees' Report for the Year Ended 31 August 2021

Organisational Structure

The business of the College is managed by the Council of Management (the "Council"), the members of which constitute the board of directors of the College and the charity Trustees. The Council of Management may exercise all the powers of the College in relation to borrowing, and all powers not required to be exercised by the College in general meeting. Any such requirement may be imposed by either the Companies Acts or by the Articles of Association or by the College in general meeting – reference clauses 9, 10 and 11 of the Articles of Association. The work of the Council is delegated to a number of sub-committees.

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

As stated in its principal activities, the St Hild College provides training for ordained ministries in the Anglican and other mainstream Christian Churches. In doing so, the College is required to take note of the requirements of the main denominations in determining its policy. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily except for the two staff Trustees. Any remuneration and expenses reclaimed by Trustees from the charity are set out in notes 12 and 13 to the financial statements.

Risk Assessment and management

The Trustees acknowledge that they have a responsibility to identify the major risks to which the College is exposed, and a duty to review those risks and establish procedures and strategies that will mitigate the identified risks. Risks were identified in the following five categories, which are not listed in any order of importance:

- Financial
- External
- Operational
- Compliance/Regulatory
- Governance/Strategic

Following identification, the risks were assessed as to likely impact and probability of occurrence to establish the overall impact for each and therefore the identification of the major risks to which the College was exposed. Existing procedures were reviewed to establish if these were sufficient to mitigate the risks as identified and where necessary further procedures and strategies were put in place accordingly. The results were documented and the directors acknowledged they were content to operate with any remaining residual risks. Consideration was given to any further action required; the ongoing monitoring process, and the timescale for future review. Contingency plans have been drawn up to minimise loss in the event of a disaster. The directors are aware that this is a continual process, and has become embedded in the culture and management strategies of the College.

Achievements and Performance

St Hild College experienced another encouraging year of new student recruitment for the College, with 31 ordinands and around 27 independent, curates and other students joining us. The Council continues to have mind to the priority organisational values detailed in the strategic business plan adopted in July 2018, which is due to be updated once events have settled post-COVID restrictions.

Alongside the above, the decision was taken to budget for investment from historic reserves in order to pursue these priorities. This is to take place in line with the reserves policy stated elsewhere in this report.

The whole of the academic year was significantly impacted by the COVID-19 restrictions. With very little face-to-face teaching possible, the college continued to deliver a primarily digital model of teaching and formational delivery. In spite of the ongoing restrictions, the staff team continued to enable students to enjoy a high level of learning experience. The student body responded extremely well and feedback from students illustrates their positive response to this significantly adjusted environment. The college is developing further its digital delivery as part of a blended, but still predominantly face-to-face, teaching programme.

St Hild College

Trustees' Report for the Year Ended 31 August 2021

Achievements and Performance (continued)

Whilst there was a need for further investment of staff and other resources in a digital infrastructure, the switch to digital delivery also reduced a number of the college's costs during the summer term.

The first year of the new St Hild Centre for Church Planting and Revitalisation has seen significant developments that will serve the wider church across the region.

Plans for the future

A key element in our institutional development is building on the excellent reputation of St Hild College through developing our communications and fostering regional partnerships to sustain ongoing recruitment.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. We follow the Institute of Fundraising's Code of Practice.

Financial Review

Key Financial Data

	2021 £	2020 £
Total income	672,665	636,103
Total expenditure	(515,868)	(597,669)
Operating surplus / (deficit)	156,797	38,434
Unrealised gains on revaluation of investments	104,874	33,749
Actuarial gains / (losses) on pension obligations	(3,000)	32,000
Total surplus retained	258,671	104,183
Total Reserves	846,545	587,874

Review of the statement of financial activities

St Hild College continues to depend on the Archbishops' Council and Dioceses for much of its fee income and the numbers of ordinands recommended for training by the supporting dioceses.

St Hild College recorded net movement in funds of £258,671 (2020: £104,183) in the year.

The investment with the Central Board of Finance shows an unrealised gain of £104,874 (2020: £33,749). The Trustees consider this to be a low risk investment and a better alternative to placing the funds on cash deposit. The investments are highly liquid and can be readily turned into cash if required.

Reserves Policy

The College has formulated a policy in respect of its unrestricted general funds whereby the target minimum operating reserve fund is equal to 3 months of average operating cost which amounts to approximately £182,500. At 31 August 2021 the free reserves stood at £785,908 (2020: £576,237) which is above the this amount and the trustees are working to reduce free reserves in line with target.

St Hild College

Trustees' Report for the Year Ended 31 August 2021

Reserves Policy (continued)

In preparing the policy the directors were mindful of the fact that the viability of the College is highly dependent on various factors outside their control, including:

- The bulk of the charity's income comes from external funding, i.e. fee income, the level of which is set by the individual denominations, mainly the Baptist and Anglican churches.
- The General Synod of the Church of England determine the continuation of funding from that denomination.
- The content of the formational programme has to be validated by the House of Bishops of the Church of England to determine whether or not St Hild College is considered to provide the training required by the denominations.
- The number of students coming forward for training for the ordained ministry or accredited lay ministries and whether or not the Diocesan Bishops of the participating dioceses consider the individual candidates to be suited to non-residential training.

The above factors are also noted in the College's Risk Assessment and Management Strategy document.

In addition, in preparation of the policy the directors considered:

- The regular monitoring of the budgeting process.
- The established pattern of income receipts and resources expended, i.e. the cashflow.
- The need to support the current level of activity without having to borrow from the bank or other sources.
- The future needs in terms of capital equipment and other resources to ensure the College provides the best training possible.
- The forecast levels of income in the future.
- Their obligation to ensure the College is a going concern.
- Their statutory obligations in respect of staff and suppliers if for any reason the College ceased to exist.
- Possible risks or contingencies that need to be taken into account.

It is the opinion of the Trustees that the policy is based on a realistic assessment and represents a reasonable balance between the present and future financial needs of the College. It is agreed to review the policy at least annually making adjustments as appropriate.

The purposes for which general unrestricted reserves are held are as follows:

- a) To finance the day-to-day operation of the College, in that commitments to pay staff salaries and other outgoings are not necessarily matched by income receipts in the same time frame.
- b) To provide for emergencies without recourse to borrowing.
- c) To ensure there are sufficient funds to meet the minimum statutory requirements in respect of employed staff in the event of the demise of the College.

Statement of Responsibilities of the Trustees

The Trustees (who are also directors of St Hild College for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to: select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

St Hild College

Trustees' Report for the Year Ended 31 August 2021

Statement of Responsibilities of the Trustees (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Trustees and signed on their behalf by:

.....
Ven Dr Andrew Jolley
Trustee

Date

St Hild College

Independent Examiner's report to the Trustees of St Hild College

I report to the Trustees on my examination of the accounts of St Hild College for the year ended 31 August 2021.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's Trustees of the Company (and also its Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charitable Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jessica Lawrence

Azets Audit Services Limited
33 Park Place
Leeds
LS1 2RY

.....

St Hild College

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 August 2021

	Notes	Unrestricted Funds	Restricted Funds	2021 £	2020 £
Income from:					
Donations and legacies		-	43,000	43,000	23,000
Charitable activities – training income		619,636	-	619,636	608,297
Other income		10,000	-	10,000	4,167
Investment income		29	-	29	639
Total income		629,665	43,000	672,665	636,103
Expenditure on:					
Charitable activities	3	480,868	35,000	515,868	597,669
Total expenditure		480,868	35,000	515,868	597,669
Net income / (expenditure) before other recognised gains		148,797	8,000	156,797	38,434
Other recognised gains / (losses)					
Actuarial gains /(losses) on pension obligations	11	(3,000)	-	(3,000)	32,000
Unrealised gains on investments	5	104,874	-	104,874	33,749
Net movement in funds		250,671	8,000	258,671	104,183
Reconciliation of funds:					
Total funds brought forward	4, 15	576,237	11,637	587,874	483,691
Total funds carried forward	4, 15	826,908	19,637	846,545	587,874

A detailed Statement of Financial Activities for the year ended 31 August 2020 is shown in note 18.

The Statement of Financial Activities includes all recognised gains and losses in the year and prior year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements of and income and expenditure account under the Companies Act 2006.

The notes on pages 12 to 22 form part of these financial statements.

St Hild College

Balance Sheet as at 31 August 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Fixed assets					
Investments	5	605,618	-	605,618	500,744
Current assets					
Debtors	7	10,807	-	10,807	22,526
Cash at bank and in hand		258,779	19,637	278,416	151,937
Total current assets		269,586	19,637	289,223	174,463
Creditors : Amounts falling due within one year	8	(45,296)	-	(45,296)	(77,333)
Net current assets		224,290	19,637	243,927	97,130
Net assets		829,908	19,637	849,545	597,874
Creditors : Amounts falling due after more than one year	9	(3,000)	-	(3,000)	(10,000)
Total assets		826,908	19,637	846,545	587,874
Funds:					
Unrestricted General Funds	4, 15	782,908	-	782,908	576,237
Unrestricted Designated Funds		44,000	-	44,000	-
Total Unrestricted Funds		826,908	-	826,908	576,237
Restricted Funds	4, 15	-	19,637	19,637	11,637
Total Funds		826,908	19,637	846,545	587,874

The notes on pages 12 to 22 form part of these financial statements.

For the financial year ended 31 August 2021 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the regime for small companies within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on and signed on their behalf by:

.....
Rev Graham Ensor
Trustee

.....
Ven Dr Andrew Jolley
Trustee

Company Registration Number: 03473114

St Hild College

Statement of Cash Flows for the Year Ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by operating activities	17	126,450	42,806
Cash flows from investing activities:			
Investment income		29	639
Net cash provided by investing activities		29	639
Change in cash and cash equivalents		126,479	43,445
Cash and cash equivalents at the beginning of the year		151,937	108,492
Cash and cash equivalents at the end of the year		278,416	151,937

The charity had no debt in the current or previous year.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

St Hild College is a company limited by guarantee registered in England and Wales under company number 03473114, and a charity registered with the Charity Commission of England and Wales under registered charity number 1067982. The charity's principal office address is The Mirfield Centre, Stocks Bank Road, Mirfield, WF14 0BW.

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102), and the Companies Act 2006 and the Charities Act 2011.

St Hild College meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. Although the COVID-19 virus has had an unprecedented impact on the global economy, the trustees have a reasonable expectation that adequate financial resources are available to enable the charitable company to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have therefore been prepared on the basis that the charitable company is a going concern.

Funds

Unrestricted funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Restricted funds are those funds that must be spent on restricted purposes, details of the funds held and restrictions are provided in note 4.

Income

Income represents all resources which become available to the charity but excludes gains on investments.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Expenditure on charitable activity comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Pensions

The charity (PB Classic) participates in the Pension Builder Scheme section of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The scheme is considered to be a multi-employer scheme as described in Section 28.11 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. Contributions payable are charged to the Statement of Financial Activities in the year they are payable.

The charity also contributes to a defined benefits scheme (the Church of England funded Pension Scheme). The Plan is a multi-employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment.

Fixed asset investments

Investments are a form of basic financial instrument.

Listed investments are stated at market value at the balance sheet date. The listed investment portfolio is held to generate returns and gains for the charity and accordingly is designated as fair value through profit and loss ("FVTPL"). Under this designation the portfolio is revalued at each period end to its fair value, as determined by reference to quoted market prices and values determined by independent fund managers, with any gains or losses going through the Statement of Financial Activities.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

1. Accounting Policies (continued)

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Taxation

St Hild College is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Other than the pension measured as obligations disclosed in notes 1 and 11, there are no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

3. Analysis of Expenditure

	2021 £	2020 £
Cost of charitable activities:		
Library	563	4,512
Weekend and Easter schools	11,503	28,808
University fees	36,965	33,597
Other academic costs	41,071	28,483
Staff costs	376,415	393,500
Visiting speakers	5,696	11,614
Staff travel	2,633	7,425
Staff training	2,884	918
Bank charges	84	124
Office accommodation	17,623	70,863
Office costs and insurance	8,025	7,927
Pension deficit contribution paid (note 11)	(9,000)	(8,000)
Interest cost (note 11)	-	1,000
Marketing	2,037	3,764
Total expenditure on resourcing training	496,499	584,535
Administrative costs	16,030	9,954
Independent examiner's and accountancy fees	3,339	3,180
Total support costs	19,369	13,134
Total expenditure	515,868	597,669

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

4. Funds

Year ended 31 August 2021	At 31 August 2020 £	Income £	Expenditure £	Other Gains / (losses) £	Transfers	At 31 August 2021 £
Unrestricted Funds - General	576,237	629,665	(480,868)	101,874	(44,000)	782,908
Designated Funds:						
Development fund	-	-	-	-	44,000	44,000
Total Unrestricted Funds	576,237	629,665	(480,868)	101,874	-	826,908
Restricted Funds:						
Centre for Church Planting Library Fund	-	43,000	(35,000)	-	-	8,000
Silver Jubilee Fund	2,235	-	-	-	-	2,235
Student hardship Fund	1,302	-	-	-	-	1,302
Student fee support	2,298	-	-	-	-	2,298
	5,802	-	-	-	-	5,802
Total Restricted Funds	11,637	43,000	(35,000)	-	-	19,637
Total Funds	587,874	672,665	(515,868)	101,874	-	846,545

Year ended 31 August 2020	At 31 August 2019 £	Income £	Expenditure £	Revaluation & Actuarial Gains / (losses) £	At 31 August 2020 £
Unrestricted Funds	472,054	613,103	(574,669)	65,749	576,237
Total Unrestricted Funds	472,054	613,103	(574,669)	65,749	576,237
Restricted Funds:					
Centre for Church Planting	-	23,000	(23,000)	-	-
Library Fund	2,235	-	-	-	2,235
Silver Jubilee Fund	1,302	-	-	-	1,302
Student hardship Fund	2,298	-	-	-	2,298
Student fee support	5,802	-	-	-	5,802
Total Restricted Funds	11,637	23,000	(23,000)	-	11,637
Total Funds	483,691	636,103	(597,669)	65,749	587,874

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

4. Funds (continued)

The purposes of the designated fund Is detailed as follows:

Development Fund To cover further development of E-resources, additional work on external / promotional communications, staff development and training.

The purposes of the restricted funds are detailed as follows:

Centre for Church Planting To develop the work of the centre in training and supporting church leaders involved in planning churches

Silver Jubilee Fund (1994) A liturgical fund to celebrate the twenty-fifth anniversary of the Course

Student Hardship For assisting students in need (Previously named Bursary Fund)

Library Fund For the library

Student Fee Support This is a fund established by leaving students to offer grants to all students to further their educational development (the Educational Bursary Fund was merged into this fund)

5. Fixed Asset Investment

	2021 £	2020 £
Market Value at 1 September 2020	500,744	466,995
Unrealised investment gains	104,874	33,749
Market Value at 31 August 2021	605,618	500,744
Historical cost at 31 August 2021	200,000	200,000

The College holds investments in the Central Board of Finance (CBF) Share portfolio.

6. Net income before other recognised gains and losses

This is stated after charging:	2021 £	2020 £
Fees paid to the Independent Examiner	2,780	2,650

7. Debtors

	2021 £	2020 £
Trade debtors	8,642	4,801
Prepayments	2,165	17,725
	10,807	22,526

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

8. Creditors – Amounts Falling Due Within One Year

	2021	2020
	£	£
Trade Creditors	14,810	4,567
Other Creditors and accruals	21,486	64,766
Pension Scheme	9,000	8,000
	45,296	77,333

9. Creditors – Amounts Falling Due After One Year

	2021	2020
	£	£
Pension Scheme	3,000	10,000

10. Staff costs and numbers

	2021	2020
Average staff numbers	13	12
Staff costs during the year amounted to:	2021	2020
	£	£
Salaries	293,540	314,634
Redundancy costs	-	8,070
Social security costs	19,947	20,641
Pension contributions	66,077	53,268
	379,564	396,613

No employee received £60,000 or more per annum during the year under review (2020 – none).

The Trustees consider its key management personnel to comprise the Principal and the Vice Principals. The employment benefits including employer pension contributions of the key management personnel totalled £147,699 (2020: £144,690).

11. Staff pensions

St Hild College participates in the Pension Builder Scheme section (Pension Builder Classic) of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors.

There is no sub-division of assets between employers in the Pension Builder Classic Scheme.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

11. Staff pensions (continued)

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Classic Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £12,826 (2020: £11,433).

A valuation of the scheme is carried out once every three years. The most recent scheme was carried out as at 31 December 2019.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.7m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Hild could become responsible for paying a share of that employer's pension liabilities.

St Hild College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2021: £47,453; 2020: £36,087), plus the figures highlighted in the table below as being recognised in the SOFA, giving a total charge of £38,453 for 2021 (2020: £28,087).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions:

- An average discount rate of 3.2% p.a.;
- RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.4% p.a.;
- Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out as follows:

Deficit repair contributions	January 2018 to December 2020	January 2021 to December 2022
Pensionable stipends	11.9%	7.1%

As at 31 December 2017 and 31 December 2018 the deficit recovery contributions under the recovery plan in force at that time were 11.9% of pensionable stipends until December 2025.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

11. Staff pensions (continued)

As at 31 December 2019 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2020 and over 2021 is set out in the table below.

Reconciliation of Opening and Closing Provisions	31 August 2021 £	31 August 2020 £
Provision at start of the year	18,000	57,000
Pension deficit contributions paid (note 3)	(9,000)	(8,000)
Actuarial remeasurements	3,000	(32,000)
Interest cost (note 3)	-	1,000
Provision at end of year	12,000	18,000

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	December 2020 % per annum	December 2019 % per annum	December 2018 % per annum
Discount rate	0.2	1.1	2.1
Price inflation	3.1	2.8	3.1
Increase to total pensionable payroll	1.6	1.3	1.6

The legal structure of the scheme is such that if another employer fails, St Hild College could become responsible for paying a share of that employer's pension liabilities.

St Hild College also contributes to personal defined contribution pension plans for two of its employees. The total cost to the Charity in the year was £5,798 (2020: two employees - £5,748).

12. Trustees' remuneration

No Trustee has received any emoluments in respect of services performed as a Trustee (2020: no Trustee). Two members of staff are also appointed as Trustees in accordance with the Articles of Association, which has been accepted by the Charities Commission.

The emoluments, including pension contributions, of each employee relating to their employment is:-

	2021 £	2020 £
Revd Canon Dr Mark Powley	51,679	51,308
Revd D Mark Vasey-Saunders	35,358	-
Revd Dr Sally Nelson	-	25,678

13. Trustees' expenses

No trustees received reimbursement of travelling expenses from the charity in the year (2020: £nil).

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

14. Share capital

The company is registered as a company limited by guarantee and has no share capital. The current members (Trustees) are each guarantors in the sum of £10.

15. Analysis of net assets by fund

Year ended 31 August 2021	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds:				
Designated Funds	-	44,000	-	44,000
General Funds	605,618	180,290	(3,000)	782,908
Restricted Funds	-	19,637	-	19,637
	605,618	243,927	(3,000)	846,545

Year ended 31 August 2020	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds	500,744	85,493	(10,000)	576,237
Restricted Funds	-	11,637	-	11,637
	500,744	97,130	(10,000)	587,874

16. Related party transactions

Right Revd Mark Sowerby is the Principal of the College of the Resurrection and a Trustee/Director of St Hild College. Payments made to the College and Community of the Resurrection for office and residential accommodation and office support services amounted to £34,102 (2020: £43,325). There was £14 due to the College at the balance sheet date (2020: £133).

Revd Canon Dr Mark Powley is a Trustee of the Yorkshire Theological Education Partnership. Payments made to YTEP in the year amounted to £36,965 (2020: £15,360). There were no outstanding amounts due to YTEP at the balance sheet date (2020: £nil).

17. Net Cash provided by Operating Activities

	2021 £	2020 £
Net movement in funds	258,671	104,183
(Gains) on fixed asset investments	(104,874)	(33,749)
Income from investments	(29)	(639)
Decrease / (Increase) in debtors	11,719	(9,702)
(Decrease) in creditors	(39,037)	(17,287)
	126,450	42,806

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2021

18. Comparative statement of financial activities

	Unrestricted Funds	Restricted Funds	2020 £
Income from:			
Donations and legacies	-	23,000	23,000
Charitable activities – training income	608,297	-	608,297
Other income	4,167	-	4,167
Investment income	639	-	639
Total income	613,103	23,000	636,103
Expenditure on:			
Charitable activities	574,669	23,000	597,669
Total expenditure	574,669	23,000	597,669
Net income / (expenditure) before other recognised gains	38,434	-	38,434
Other recognised gains / (losses)			
Actuarial gains /(losses) on pension obligations	32,000	-	32,000
Unrealised gains on investments	33,749	-	33,749
Net movement in funds	104,183	-	104,183
Reconciliation of funds:			
Total funds brought forward	472,054	11,637	483,691
Total funds carried forward	576,237	11,637	587,874

Accounts

Company Number: 03473114
Charity Number: 1067982

St Hild College

(a Company Limited by Guarantee)

Trustees' Annual Report and Financial Statements

For the Year Ended 31 August 2020

St Hild College

Contents

	Page
Charity Information	1
Trustees' Report.....	2
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet.....	10
Statement of Cash Flows	11
Notes to the Financial Statements	12

St Hild College

Charity Information

Registered Office	The Mirfield Centre Stocksbank Road Mirfield WF14 0BW
Website Address	http://www.sthild.org
Registered company number	03473114
Registered charity number	1067982
Chair	The Right Reverend Dr John Thomson
Trustees	As show on page 2
Company Secretary	Mr Brian Wilson
Treasurer	Resources Committee as a group
Principal	Revd Canon Dr Mark Powley
Bankers	CAF Bank Ltd 25 Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	Laura Mashedder FCA, DChA Garbutt & Elliott LLP 33 Park Place Leeds LS1 2RY
Insurers	Ecclesiastical Insurance Group Beaufort House Brunswick Road Gloucester GL1 1JZ

St Hild College

Trustees' Report for the Year Ended 31 August 2020

The Trustees, who are also Directors for the purposes of company law, are pleased to present their annual report together with the Independently Examined financial statements of the charity for the year ending 31 August 2020, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

Reference and Administrative Information

The Charity Information page forms part of this report.

Structure, Governance and Management

St Hild College is a charitable company limited by guarantee under company registration number 03473114 and was incorporated as The Northern Ordination Course on 28 November 1997; on 4 April 2008 the charity changed its name to Yorkshire Ministry Course and on 6 December 2016 the charity changed its registered name to St Hild College.

The Governing Body of St Hild College is an appointed body with representation from the three Yorkshire dioceses of the Church of England and of regional Baptist Associations. It is governed by Standing Orders approved on 30th April 1988 and subsequent amendments.

Board of Trustees

The Membership of the Board of Trustees is shown below. Trustees have been appointed in accordance with clause 7 of the Articles of Association:

	Method of Appointment of Trustees (Notes)	Office and sub-committee representation
The Right Revd Dr Helen-Ann Hartley	1	Resigned 15 June 2020
The Right Revd Dr John-Thomson	1	Appointed 15 June 2020
Revd Canon Dr Mark Powley	6	Centre for Church Planting Advisory Board
Revd Huw Thomas	2b	Appointed 1 March 2020
Canon Linda Ali	2c	
Ms Alison Fisher	2a	Resources
The Right Revd Mark Sowerby CR	5	Appointed 1 September 2019
Revd Lizzy Woolf	4	Centre for Church Planting Advisory Board
Revd Mark Clay	3b	
Revd Graham Ensor	3a	
Revd Stephen Hunter	2b	
Ven Dr Andrew Jolley	9	Resources
Revd Canon Andrew Norman	2a	
Revd Matthew Porter	4	Centre for Church Planting Advisory Board
Revd Dr Gavin Wakefield	2c	Formation
Mrs Amy Hole	7	Appointed 1 June 2020
Revd Dr Sally Nelson	8	Formation (Resigned 31 August 2020)
Revd Dr Mark Vasey-Saunders	8	Appointed 1 September 2020

St Hild College

Trustees' Report for the Year Ended 31 August 2020

Method of recruitment to Council

1. One person appointed by the Archbishop of York to be the Chairperson
2. Two Trustees appointed by the Bishop of each of the dioceses of:
 - a. Leeds
 - b. Sheffield
 - c. York

One person to be appointed by each of the following bodies:

3.
 - a. Yorkshire Baptist Association (or any successor body performing substantially similar functions).
 - b. East Midlands Baptist Association (or any successor body performing substantially similar functions).
4. Up to a maximum of two persons in total to be appointed by the Partnering Bodies
5. One person to be appointed by the Community of the Resurrection (or any successor body performing substantially similar functions).

And

6. The Principal of the Charity
7. One student representative elected annually
8. One staff representative
9. In addition, the Trustees may co-opt up to two other persons.

The normal term of office for Trustees is five years (renewable).

Principal Activity

The principal activity is to provide training in theological education of recognised candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, for the preparation of suitable candidates for Lay Ministry.

Objectives and activities

The College, a nationally recognised Theological Education Institute (TEI), was established for the training of candidates for ordained ministry in the Church of England and in other mainstream Christian Churches and, where appropriate, for the preparation of suitable candidates for Lay Ministry. The intake of students is primarily from the Yorkshire dioceses - i.e. Leeds, Sheffield and York; nevertheless St Hild College also currently has students from the dioceses of Derby, Lincoln, Leicester, Manchester and Southwell & Nottingham.

In setting objectives and planning activities the St Hild College Council has given careful consideration to the Charity Commission's general guidance on public benefit; in particular, the specific guidance on charities for the advancement of religion and on advancing education.

St Hild College is required by the Church of England to set out its vision for ordained ministry in the Church today. That vision is: the Christlike formation of missional leaders for the whole church.

St Hild College

Trustees' Report for the Year Ended 31 August 2020

Organisational Structure

The business of the College is managed by the Council of Management (the "Council"), the members of which constitute the board of directors of the College and the charity Trustees. The Council of Management may exercise all the powers of the College in relation to borrowing, and all powers not required to be exercised by the College in general meeting. Any such requirement may be imposed by either the Companies Acts or by the Articles of Association or by the College in general meeting – reference clauses 9, 10 and 11 of the Articles of Association. The work of the Council is delegated to a number of sub-committees.

The Trustees of the College are responsible for the vision, strategy, and policy of the College.

As stated in its principal activities, the St Hild College provides training for ordained ministries in the Anglican and other mainstream Christian Churches. In doing so, the College is required to take note of the requirements of the main denominations in determining its policy. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily except for the two staff Trustees. Any remuneration and expenses reclaimed by Trustees from the charity are set out in notes 12 and 13 to the financial statements.

Risk Assessment and management

The Trustees acknowledge that they have a responsibility to identify the major risks to which the College is exposed, and a duty to review those risks and establish procedures and strategies that will mitigate the identified risks. Risks were identified in the following five categories, which are not listed in any order of importance:

- Financial
- External
- Operational
- Compliance/Regulatory
- Governance/Strategic

Following identification, the risks were assessed as to likely impact and probability of occurrence to establish the overall impact for each and therefore the identification of the major risks to which the College was exposed. Existing procedures were reviewed to establish if these were sufficient to mitigate the risks as identified and where necessary further procedures and strategies were put in place accordingly. The results were documented and the directors acknowledged they were content to operate with any remaining residual risks. Consideration was given to any further action required; the ongoing monitoring process, and the timescale for future review. Contingency plans have been drawn up to minimise loss in the event of a disaster. The directors are aware that this is a continual process, and has become embedded in the culture and management strategies of the College.

Achievements and Performance

St Hild College experienced another encouraging year of new student recruitment for the College, with 30 ordinands and around 31 independent, curates and other students joining us. The Council continues to have mind to the priority organisational values detailed in the strategic business plan adopted in July 2018.

Alongside the above, the decision was taken to budget for investment from historic reserves in order to pursue these priorities. This is to take place in line with the reserves policy stated elsewhere in this report.

The end of the spring term and the whole of the summer term were significantly impacted by the COVID-19 lockdown restrictions. With no face-to-face teaching allowed, the college swiftly transitioned to an exclusively digital model of teaching and formational delivery. The staff team were able to enable students to continue to enjoy a high level of learning experience. The student body responded extremely well and feedback from students illustrates their positive response to the need for these changes. This has encouraged the college to develop further its digital delivery as part of a blended, but still predominantly face-to-face, teaching programme.

Whilst there was a need for further investment in a digital infrastructure, the switch to digital delivery also reduced a number of the college's costs during the summer term.

St Hild College

Trustees' Report for the Year Ended 31 August 2020

Achievements and Performance (continued)

In the summer of 2019, St Hild appointed a Director of Church Planting to train and support church leaders. This has now developed into the St Hild Centre for Church Planting and Revitalisation, which began operating in September 2020.

Plans for the future

A key element in our institutional development is building on the excellent reputation of St Hild College through developing our communications and fostering regional partnerships to sustain ongoing recruitment.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. We follow the Institute of Fundraising's Code of Practice.

Financial Review

Key Financial Data

	2020 £	2019 £
Total income	636,103	605,330
Total expenditure	(597,669)	(630,832)
Operating surplus / (deficit)	38,434	(25,502)
Unrealised gains on revaluation of investments	33,749	45,333
Actuarial gains / (losses) on pension obligations	32,000	(16,000)
Total surplus retained	104,183	3,831
Total Reserves	587,874	483,691

Review of the statement of financial activities

St Hild College continues to depend on the Archbishops' Council and Dioceses for much of its fee income and the numbers of ordinands recommended for training by the supporting dioceses.

St Hild College recorded net movement in funds of £104,183 (2019: £3,831) in the year.

The investment with the Central Board of Finance shows an unrealised gain of £33,749 (2019: £45,333). The Trustees consider this to be a low risk investment and a better alternative to placing the funds on cash deposit. The investments are highly liquid and can be readily turned into cash if required.

Reserves Policy

The College has formulated a policy in respect of its unrestricted general funds whereby the target minimum operating reserve fund is equal to 3 months of average operating cost which amounts to approximately £150,000. At 31 August 2020 the free reserves stood at £576,237 (2019: £472,054) which is above the this amount and the trustees are working to reduce free reserves in line with target.

St Hild College

Trustees' Report for the Year Ended 31 August 2020

Reserves Policy (continued)

In preparing the policy the directors were mindful of the fact that the viability of the College is highly dependent on various factors outside their control, including:

- The bulk of the charity's income comes from external funding, i.e. fee income, the level of which is set by the individual denominations, mainly the Baptist and Anglican churches.
- The General Synod of the Church of England determine the continuation of funding from that denomination.
- The content of the formational programme has to be validated by the House of Bishops of the Church of England to determine whether or not St Hild College is considered to provide the training required by the denominations.
- The number of students coming forward for training for the ordained ministry or accredited lay ministries and whether or not the Diocesan Bishops of the participating dioceses consider the individual candidates to be suited to non-residential training.

The above factors are also noted in the College's Risk Assessment and Management Strategy document.

In addition, in preparation of the policy the directors considered:

- The regular monitoring of the budgeting process.
- The established pattern of income receipts and resources expended, i.e. the cashflow.
- The need to support the current level of activity without having to borrow from the bank or other sources.
- The future needs in terms of capital equipment and other resources to ensure the College provides the best training possible.
- The forecast levels of income in the future.
- Their obligation to ensure the College is a going concern.
- Their statutory obligations in respect of staff and suppliers if for any reason the College ceased to exist.
- Possible risks or contingencies that need to be taken into account.

It is the opinion of the Trustees that the policy is based on a realistic assessment and represents a reasonable balance between the present and future financial needs of the College. It is agreed to review the policy at least annually making adjustments as appropriate.

The purposes for which general unrestricted reserves are held are as follows:

- a) To finance the day-to-day operation of the College, in that commitments to pay staff salaries and other outgoings are not necessarily matched by income receipts in the same time frame.
- b) To provide for emergencies without recourse to borrowing.
- c) To ensure there are sufficient funds to meet the minimum statutory requirements in respect of employed staff in the event of the demise of the College.

Statement of Responsibilities of the Trustees

The Trustees (who are also directors of St Hild College for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

St Hild College

Trustees' Report for the Year Ended 31 August 2020

Statement of Responsibilities of the Trustees (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Trustees and signed on their behalf by:

.....
Ven Dr Andrew Jolley
Trustee

Date 22 June 2021

St Hild College

Independent Examiner's report to the Trustees of St Hild College

I report to the Trustees on my examination of the accounts of St Hild College for the year ended 31 August 2020.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's Trustees of the Company (and also its Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charitable Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Laura Masheder FCA DChA

Garbutt & Elliott LLP
33 Park Place
Leeds
LS1 2RY

22 July 2021

St Hild College

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 August 2020

	Notes	Unrestricted Funds	Restricted Funds	2020 £	2019 £
Income from:					
Donations and legacies		-	23,000	23,000	9,230
Charitable activities – training income		608,297	-	608,297	595,684
Other income		4,167	-	4,167	-
Investment income		639	-	639	416
Total income		613,103	23,000	636,103	605,330
Expenditure on:					
Charitable activities	3	574,669	23,000	597,669	630,832
Total expenditure		574,669	23,000	597,669	630,832
Net income / (expenditure) before other recognised gains		38,434	-	38,434	(25,502)
Other recognised gains / (losses)					
Actuarial gains /(losses) on pension obligations	11	32,000	-	32,000	(16,000)
Unrealised gains on investments	5	33,749	-	33,749	45,333
Net movement in funds		104,183	-	104,183	3,831
Reconciliation of funds:					
Total funds brought forward	4, 16	472,054	11,637	483,691	479,860
Total funds carried forward	4, 16	576,237	11,637	587,874	483,691

A detailed Statement of Financial Activities for the year ended 31 August 2019 is shown in note 19.

The Statement of Financial Activities includes all recognised gains and losses in the year and prior year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements of and income and expenditure account under the Companies Act 2006.

The notes on pages 12 to 22 form part of these financial statements.

St Hild College

Balance Sheet as at 31 August 2020

	Notes	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Fixed assets					
Investments	5	500,744	-	500,744	466,995
Current assets					
Debtors	7	22,526	-	22,526	12,824
Cash at bank and in hand		140,300	11,637	151,937	108,492
Total current assets		162,826	11,637	174,463	121,316
Creditors : Amounts falling due within one year	8	(77,333)	-	(77,333)	(55,620)
Net current assets		85,493	11,637	97,130	65,696
Net assets		586,237	11,637	597,874	532,691
Creditors : Amounts falling due after more than one year	9	(10,000)	-	(10,000)	(49,000)
Total assets		576,237	11,637	587,874	483,691
Funds:					
Unrestricted General Funds	4, 16	576,237	-	576,237	472,054
Restricted Funds	4, 16	-	11,637	11,637	11,637
Total Funds		576,237	11,637	587,874	483,691

The notes on pages 12 to 22 form part of these financial statements.

For the financial year ended 31 August 2020 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the regime for small companies within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on 22 June 2021 and signed on their behalf by:

.....
Rev Graham Ensor
Trustee

.....
Ven Dr Andrew Jolley
Trustee

Company Registration Number: 03473114

St Hild College

Statement of Cash Flows for the Year Ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	18	42,806	(43,863)
Cash flows from investing activities:			
Investment income		639	416
Net cash provided by investing activities		639	416
Change in cash and cash equivalents		43,445	(43,447)
Cash and cash equivalents at the beginning of the year		108,492	151,939
Cash and cash equivalents at the end of the year		151,937	108,492

The charity had no debt in the current or previous year.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

St Hild College is a company limited by guarantee registered in England and Wales under company number 03473114, and a charity registered with the Charity Commission of England and Wales under registered charity number 1067982. The charity's principal office address is The Mirfield Centre, Stocksbank Road, Mirfield, WF14 0BW.

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102), and the Companies Act 2006 and the Charities Act 2011.

St Hild College meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. Although the COVID-19 virus has had an unprecedented impact on the global economy, the trustees have a reasonable expectation that adequate financial resources are available to enable the charitable company to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have therefore been prepared on the basis that the charitable company is a going concern.

Funds

Unrestricted funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Restricted funds are those funds that must be spent on restricted purposes, details of the funds held and restrictions are provided in note 4.

Income

Income represents all resources which become available to the charity but excludes gains on investments.

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Expenditure on charitable activity comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Pensions

The charity (PB Classic) participates in the Pension Builder Scheme section of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The scheme is considered to be a multi-employer scheme as described in Section 28.11 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. Contributions payable are charged to the Statement of Financial Activities in the year they are payable.

The charity also contributes to a defined benefits scheme (the Church of England funded Pension Scheme). The Plan is a multi-employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment.

Fixed asset investments

Investments are a form of basic financial instrument.

Listed investments are stated at market value at the balance sheet date. The listed investment portfolio is held to generate returns and gains for the charity and accordingly is designated as fair value through profit and loss ("FVTPL"). Under this designation the portfolio is revalued at each period end to its fair value, as determined by reference to quoted market prices and values determined by independent fund managers, with any gains or losses going through the Statement of Financial Activities.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

1. Accounting Policies (continued)

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Taxation

St Hild College is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Other than the pension measured as obligations disclosed in notes 1 and 11, there are no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

3. Analysis of Expenditure

	2020 £	2019 £
Cost of charitable activities:		
Library	4,512	3,234
Weekend and Easter schools	28,808	78,132
University fees	33,597	35,047
Other academic costs	28,483	29,912
Staff costs	393,500	349,751
Visiting speakers	11,614	13,038
Staff travel	7,425	21,780
Staff training	918	4,460
Bank charges	124	196
Office accommodation	70,863	81,382
Office costs and insurance	7,927	4,656
Pension deficit contribution paid (note 11)	(8,000)	(8,000)
Interest cost (note 11)	1,000	1,000
Marketing	3,764	1,517
Total expenditure on resourcing training	584,535	616,105
Administrative costs	9,954	11,547
Independent examiner's and accountancy fees	3,180	3,180
Total support costs	13,134	14,727
Total expenditure	597,669	630,832

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

4. Funds

Year ended 31 August 2020	At 31 August 2019	Income	Expenditure	Revaluation & Actuarial Gains / (losses)	At 31 August 2020
£	£	£	£	£	£
Unrestricted Funds	472,054	613,103	(574,669)	65,749	576,237
Total Unrestricted Funds	472,054	613,103	(574,669)	65,749	576,237
Restricted Funds:					
Centre for Church Planting	-	23,000	(23,000)	-	-
Library Fund	2,235	-	-	-	2,235
Silver Jubilee Fund	1,302	-	-	-	1,302
Student hardship Fund	2,298	-	-	-	2,298
Student fee support	5,802	-	-	-	5,802
Total Restricted Funds	11,637	23,000	(23,000)	-	11,637
Total Funds	483,691	636,103	(597,669)	65,749	587,874
Year ended 31 August 2019	At 31 August 2018	Income	Expenditure	Revaluation & Actuarial Gains / (losses)	At 31 August 2019
£	£	£	£	£	£
Unrestricted Funds	467,723	605,330	(630,332)	29,333	472,054
Total Unrestricted Funds	467,723	605,330	(630,332)	29,333	472,054
Restricted Funds:					
Library Fund	2,235	-	-	-	2,235
Silver Jubilee Fund	1,302	-	-	-	1,302
Student Hardship Fund	2,798	-	(500)	-	2,298
Student fee support	5,802	-	-	-	5,802
Total Restricted Funds	12,137	-	(500)	-	11,637
Total Funds	479,860	605,330	(630,832)	29,333	483,691

The purposes of the restricted funds are detailed as follows:

Centre for Church Planting	To develop the work of the centre in training and supporting church leaders involved in planning churches
Silver Jubilee Fund (1994)	A liturgical fund to celebrate the twenty-fifth anniversary of the Course
Student Hardship	For assisting students in need (Previously named Bursary Fund)
Library Fund	For the library
Student Fee Support	This is a fund established by leaving students to offer grants to all students to further their educational development (the Educational Bursary Fund was merged into this fund)

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

5. Fixed Asset Investment

	2020 £	2019 £
Market Value at 1 September 2019	466,995	421,662
Realised and unrealised investment gains	33,749	45,333
Market Value at 31 August 2020	500,744	466,995
Historical cost at 31 August 2020	200,000	200,000

The College holds investments in the Central Board of Finance (CBF) Share portfolio.

6. Net income before other recognised gains and losses

This is stated after charging:	2020 £	2019 £
Fees paid to the Independent Examiner	2,650	2,650

7. Debtors

	2020 £	2019 £
Trade debtors	4,801	-
Prepayments	17,725	1,055
Accrued income	-	11,769
	22,526	12,824

8. Creditors – Amounts Falling Due Within One Year

	2020 £	2019 £
Trade Creditors	4,567	-
Other Creditors and accruals	64,766	47,620
Pension Scheme	8,000	8,000
	77,333	55,620

9. Creditors – Amounts Falling Due After One Year

	2020 £	2019 £
Pension Scheme	10,000	49,000

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

10. Staff costs and numbers

	2020	2019
Average staff numbers	12	12
Staff costs during the year amounted to:	2020	2019
	£	£
Salaries	314,634	279,542
Redundancy costs	8,070	7,384
Social security costs	20,641	22,543
Pension contributions	53,268	43,289
	396,613	352,758

No employee received £60,000 or more per annum during the year under review (2019 – none).

The Trustees consider its key management personnel to comprise the Principal and the Vice Principals. The employment benefits including employer pension contributions of the key management personnel totalled £144,690 (2019: £142,932).

11. Staff pensions

St Hild College participates in the Pension Builder Scheme section (Pension Builder Classic) of CWPf for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors.

There is no sub-division of assets between employers in the Pension Builder Classic Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Classic Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £11,433 (2019: £13,157).

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

11. Staff pensions (continued)

A valuation of the scheme is carried out once every three years. The most recent scheme was carried out as at 31 December 2019.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.7m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Hild could become responsible for paying a share of that employer's pension liabilities.

St Hild College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body. In accordance with the Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments and current service contributions are expensed as they fall due for payment. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2020: £36,087; 2019: £24,754), plus the figures highlighted in the table below as being recognised in the SOFA, giving a total charge of £28,087 for 2020 (2019: £33,754).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions:

- An average discount rate of 3.2% p.a.;
- RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.4% p.a.;
- Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out as follows:

Deficit repair contributions	January 2018 to December 2020	January 2021 to December 2022
Pensionable stipends	11.9%	7.1%

As at 31 December 2017 and 31 December 2018 the deficit recovery contributions under the recovery plan in force at that time were 11.9% of pensionable stipends until December 2025.

As at 31 December 2019 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

11. Staff pensions (continued)

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2019 and over 2020 is set out in the table below.

Reconciliation of Opening and Closing Provisions	31 August 2020 £	31 August 2019 £
Provision at start of the year	57,000	48,000
Pension deficit contributions paid (note 3)	(8,000)	(8,000)
Actuarial remeasurements	(32,000)	16,000
Interest cost (note 3)	1,000	1,000
Provision at end of year	18,000	57,000

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	December 2019 % per annum	December 2018 % per annum	December 2017 % per annum
Discount rate	1.1	2.1	1.4
Price inflation	2.8	3.1	3.0
Increase to total pensionable payroll	1.3	1.6	1.5

The legal structure of the scheme is such that if another employer fails, St Hild College could become responsible for paying a share of that employer's pension liabilities.

St Hild College also contributes to personal defined contribution pension plans for two of its employees. The total cost to the Charity in the year was £5,748 (2019: two employees - £3,771).

12. Trustees' remuneration

No Trustee has received any emoluments in respect of services performed as a Trustee (2019: no Trustee). Two members of staff are also appointed as Trustees in accordance with the Articles of Association, which has been accepted by the Charities Commission.

The emoluments, including pension contributions, of each employee relating to their employment is:-

	2020 £	2019 £
Revd Canon Dr Mark Powley	51,308	54,133
Revd Dr Sally Nelson	25,678	25,518

13. Trustees' expenses

No trustees received reimbursement of travelling expenses from the charity in the year (2019: £88 to one Trustee).

14. Contingent liabilities

There are no known contingent liabilities.

15. Share capital

The company is registered as a company limited by guarantee and has no share capital. The current members (Trustees) are each guarantors in the sum of £10.

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

16. Analysis of net assets by fund

Year ended 31 August 2020	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds	500,744	85,493	(10,000)	576,237
Restricted Funds	-	11,637	-	11,637
	500,744	97,130	(10,000)	587,874

Year ended 31 August 2019	Fixed assets	Net current assets	Creditors over one year	Total
	£	£	£	£
Unrestricted Funds	466,995	54,059	(49,000)	472,054
Restricted Funds	-	11,637	-	11,637
	466,995	65,696	(49,000)	483,691

17. Related party transactions

Right Revd Mark Sowerby is the Principal of the College of the Resurrection and a Trustee/Director of St Hild College. In prior year Fr Peter Allan was Principal of the College of the Resurrection and a Trustee/Director of St Hild College. Payments made to the College and Community of the Resurrection for office and residential accommodation and office support services amounted to £43,325 (2019: £22,612). There was £33 due to the College at the balance sheet date (2019: £145).

Revd Canon Dr Mark Powley is a Trustee of the Yorkshire Theological Education Partnership. Payments made to YTEP in the year amounted to £15,360 (2019: £32,920). There were no outstanding amounts due to YTEP at the balance sheet date (2019: £nil).

18. Net Cash provided by / (used in) Operating Activities

	2020 £	2019 £
Net movement in funds	104,183	3,831
(Gains) on fixed asset investments	(33,749)	(45,333)
Income from investments	(639)	(416)
(Increase) in debtors	(9,702)	(11,124)
(Decrease) / Increase in creditors	(17,287)	9,179
	42,806	(43,863)

St Hild College

Notes to the Financial Statements for the Year Ended 31 August 2020

19. Comparative statement of financial activities

	Unrestricted Funds	Restricted Funds	2019 £
Income from:			
Donations and legacies	9,230	-	9,230
Charitable activities – training income	595,684	-	595,684
Investment income	416	-	416
Total income	605,330	-	605,330
Expenditure on:			
Charitable activities	630,332	500	630,832
Total expenditure	630,332	500	630,832
Net expenditure before other recognised gains	(25,002)	(500)	(25,502)
Other recognised (losses)/gains			
Actuarial (losses) on pension obligations	(16,000)	-	(16,000)
Unrealised gains on investments	45,333	-	45,333
Net movement in funds	4,331	(500)	3,831
Reconciliation of funds:			
Total funds brought forward	467,723	12,137	479,860
Total funds carried forward	472,054	11,637	483,691