

Charity Registration No. 1067532

Company Registration No 03333210 (England and Wales)

CROSSROADS (BARNSELEY) LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

CROSSROADS (BARNSELEY) LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

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CROSSROADS (BARNSELEY) LIMITED**TRUSTEES' ANNUAL REPORT****YEAR ENDED 31 MARCH 2022**

The Board of Trustees presents its report and audited financial statements for the year ended 31 March 2022.

Legal and Administrative details

Charity Name: Crossroads (Barnsley) Limited

Charity Registration Number: 1067532

**Registered Office and
Operational address:** Maple House
Maple Estate
Stocks Lane
Barnsley
South Yorkshire
S75 2BL

Board of Trustees

S Taylor
C Charlesworth
C Mosey
M Bailey (appointed 14 March 2022)
S Bailey
H C Key
R Hurst (appointed 13 February 2021)

Chief Executive Officer J David

Independent examiners North Accounting Limited,
Chartered Accountants
12 Manvers House,
Pioneer Close,
Wath Upon Dearne,
Rotherham,
S63 7JZ

Bankers Co-operative Bank PLC
11 Peel Square
Barnsley
S70 2QT

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2022

The trustees present their report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and the Statement of Recommended Practice (FRS 102) issued in October 2019.

Structure, Governance and Management

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Bailey
H C Key
C Mosey
M Bailey (appointed 14 March 2022)
C Charlesworth
S Taylor
R Hurst

Governing Document

The Charity was established in 1997 as a company limited by guarantee company number 03333210 and with the Charity Commission Number 1067532. The governing document under which the charity operates is the Memorandum and Articles of Association.

Appointment of Trustees

As set out in the articles of association the chair of the trustees is nominated and appointed by the existing trustees. The trustees have the power to co-opt further members in order to fulfil specialist roles. All trustees are circulated with invitations to nominate trustees prior to the AGM.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Risk Management

The trustees actively review major risks which the charitable company faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charitable company and confirm that they have established systems to mitigate the significant risks.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2022

Objectives and Activities

The charity is a company limited by guarantee. It is governed by a Memorandum & Articles of Association. The principle activity is that of caring for carers. Crossroads (Barnsley) Limited are a network partner of Carers Trust National Charity. The day-to-day management of the charity is delegated to the Management Committee.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Financial Review

The results for the year are set out in the financial statements on page 9 to 18. The trustees confirm that there have been no changes in the accounting policies.

Reserves Policy

Crossroads have received funds from a number of different sources and the majority of services provided are described in some form of contract or service level agreement. These agreements contain a requirement for the funder to give reasonable notice of any intention to withdraw funding or seek changes to the existing arrangements. The trustees believe such agreements will provide the time necessary to effect any organisational changes necessary caused by changes in funding levels. Nevertheless the trustees believe it is important they hold as financial reserves the funds necessary to ensure an ordered and proper closing of Crossroads. Hence, in accordance with guidelines issued by the charity commissioners, the trustees have adopted a policy to ensure that the charitable company is able to meet all current and expected liabilities. The levels of reserves, currently £134,047, are reviewed annually by the trustees

Investment policy

The trust deed authorises the trustees to make and hold investments using the general funds of the charitable company.

Risk Management

The trust deed authorises the trustees to make and hold investments using the general funds of the charitable company.

Plans for the future

The chairperson's report contains details of plans for the future of the charitable company.

Public benefit reporting

The trustees consider they have complied with the duty in section 4 of the Charities Act 2006 having due regard to the public benefit guidance published by the Charities Commission. The Charity did not experience any serious incidents or other matters that should have been brought to the Charity Commissions attention but that were not.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2022

Trustees' Responsibilities

The trustees, who are also the directors of Crossroads (Barnsley) limited for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees who held office at the date of approval of this Trustees' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each Trustee has taken all the steps that he/she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approval

The above report has been prepared in accordance with the Statement of Recommended Practice (FRS102), (issued in January 2019) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the Board of trustees

S Taylor

S. Taylor

Trustee

Dated:

8/7/2022

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2022

Chairperson's Report

Welcome to the 29th Annual General Meeting of Crossroads (Barnsley) Limited and I would like to take time to reflect on the past twelve months, highlighting its achievements, and its disappointments.

From April 2021 up to March 2022 Covid19 pandemic continued to dominate the organisation with the second wave of the variant bestowed upon us. Weekly testing community support workers (CSW) was being recorded and monitored, with all staff now in receipt of their second vaccination and booster vaccination.

Barnsley Metropolitan Borough Council (BMBC) provided the organisation with funding from the Infection Prevention Control Fund which was allocated to staff to maintain and encourage weekly testing, this incentive proved to be successful. Additionally, the Care Quality Commission (CQC) continued to provide and ask for daily and weekly updates in respect of Covid19.

Since March 2021 there has been no face to face visits from CQC however, the nominated individual who is also the Chair of the Board of Trustees has been in receipt of email notifications informing her that routine inspections have been suspended but in accordance with their monitoring approach, they have carried out a review of the data available to them and they have found no evidence to carry out an inspection or reassess our organisations rating and that off-site monitoring to ensure the public have assurance as to the safety and quality of the care they receive continues. This will be displayed on CQC website.

The new Care Management System was implemented, with the paper recording of care notes ceasing at the end of April. The Care Management System App was introduced to CSW's who embraced the App to address rotas, care plans, and used as another form of communication.

Monies received from the Sports England / South Yorkshire Community Foundation continues to support the implementation of chair-based exercises within the community and at Crossroads, Maple House, which takes place on a Friday afternoon.

In May 2021 further office space, on the top floor of the building was secured, providing accommodation downstairs to be utilised for training and meeting purposes with the development of the Social Care Academy being established. Office staff moved to the top floor apart from the front office to be used as a reception office for the time being, providing accommodation and space for the business administrator to work safely and securely.

What was the downstairs office has now been refurbished and equipped to serve as a training venue and function room. Every Friday the room is used to host a coffee morning and all proceeds goes into the Client Fund.

Partnership working with the 3rd Sector organisations continued to be paramount to be able to support service users and carers alike. The first Dementia Information and Support for Carers programme in association with Making Space was launched with a further three programmes being delivered. The programme provided invaluable advice and support about improving their knowledge about dementia, providing practical information and advice about local services, planning for the future, along with getting the most out of other professionals. Crossroads is now part of the 3rd Sector Dementia Alliance in Barnsley.

CROSSROADS (BARNSELEY) LIMITED

TRUSTEES' ANNUAL REPORT (Continued)

YEAR ENDED 31 MARCH 2022

The Unpaid Carers Programme was also launched, and subsequently there has been a further two cohorts. Feedback received has been excellent inspiring the need to extend the programme to encompass extra sessions covering for example Lasting Power of Attorney, access to benefits and the need for carers to receive a carers assessment. The local Rotary Club also donated £500 towards the cost of the programme.

In conjunction with the programme I.T sessions was introduced with financial support acquired from the Social Enterprise Exchange who provided monies to purchase I.T equipment.

Alongside working with the 3rd Sector organisations, Crossroads (Barnsley) Ltd launched its own Memory Hub Café's, that have grown from strength to strength, with an excess of fifty people attending each event. The Memory Hubs are open to those living with dementia and their carers, and for those who live alone and feel isolated. Financial support has been received from the Local Support Grant to be able to facilitate this initiative, providing a hot meal, activities, and entertainment free of charge for four hours every other Saturday until the monies run out. Included in the grant was £6300 which is to be set aside to be distributed to our service users to offer support with winter fuel payments.

The stall at The Emporium at Wentworth reopened in April after the pandemic restrictions were lifted, however due to the lack of income generated, notice was served to cease trading and this provision was brought in-house where the CEO's room was vacated and converted into corner shop. The shop continues to attract income to support our client fund.

Crossroads continues to strive to maintain a high-quality service, and this has been truly recognised especially when we expressed our interest and were invited to make a bid for the tender to deliver Home Support Immediate Response Service on behalf of BMBC. A block contract of 100 hours per week was awarded commencing September 2021 until 31st March 2022.

The recruitment of Trustees remains low in numbers, with only one additional person joining the Board since my previous report.

The annual ISO 9001 Accreditation was undertaken as planned with special thanks again to Yvonne Saunders for her voluntary work as an internal audit verifier working collectively with the Chief Executive Officer (CEO) in the auditing process and maintaining its accreditation.

The organisation continues to attract funding to support specific initiatives and is persistent in exploring opportunities with funders, however this has not always been successful, but we are truly grateful for the donations received to date.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2022

Objectives forthcoming year 2022 - 2023

- To strive to maintain a high quality of service for the benefit of the service users we support
- To continue to work in partnership with 3rd Sector organisations
- To launch the social care learning academy to meet the learning and development needs of employed staff, unpaid carers and volunteers across the social care sector and wider communities within Barnsley
- To continue to attract funding to enable Crossroads (Barnsley) Limited to meet its aspirations
- To increase the number of Trustees and volunteers in the forthcoming twelve months
- To explore the notion of purchasing a residential property to offer respite care for its service users, in being able to provide a break for unpaid carer(s)
- To strive to continue to provide Memory Hubs Cafes' by attracting specific funding.
- To embrace social media to promote the organisation, its service and to advertise events.

As always, I thank you for your attendance today and thank my fellow trustees for their voluntary contributions in ensuring we support and guide the CEO, who is also the registered manager in upholding the organisations reputation and taking the organisation forward for the benefit of those that use the services offered.

Likewise, the Trustees would like to offer their thanks to the other volunteers who give up their time to support charity and any fund-raising activities we engage in, it is sincerely appreciated.

Finally, on behalf of the Board of Trustees I wish to thank the CEO for his continued leadership, his dedication, commitment and for his outstanding contribution to the organisation, he is an inspirational leader who is an asset to Crossroads (Barnsley) Ltd.

Furthermore, the Board of Trustee wish to thank the management team and community support workers for delivering a high-quality customer/care service, as without them Crossroads (Barnsley) Ltd would not be the organisation and charity it is today.

Thank you

Signed:

S. Taylor

Chairperson

Dated: 8/7/2022

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF CROSSROADS (BARNSELEY) LIMITED
YEAR ENDED 31 MARCH 2022**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 9 to 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I R North BSC FCA

Chartered Accountant

12 Manvers House
Pioneer Close
Wath Upon Dearne
S63 7JZ

Date

25 July 2022

CROSSROADS (BARNSELEY) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 £
Income and endowment from:					
Income from donations and legacies	2	1,840	-	1,840	7,320
Income from investments	3	-	-	-	7
Income from charitable activities	4	525,783	62,500	588,283	534,927
Total income		527,623	62,500	590,123	542,254
Expenditure					
Charitable activities					
Provision of care	5	549,659	8,615	558,274	490,526
Total expenditure		549,659	8,615	558,274	490,526
Net income		(22,036)	53,885	31,849	51,728
Fund balances brought forward at 1 April 2021		(22,036)	53,885	31,849	50,470
Net movement in funds		92,600	9,598	102,198	51,728
Fund balances carried forward at 31 March 2022		70,564	63,483	134,047	102,198

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CROSSROADS (BARNSELEY) LIMITED

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022	2021
		£	£
Fixed assets			
Tangible assets	11	5,313	6,327
Current assets			
Debtors	12	88,912	16,962
Cash at bank and in hand		<u>56,484</u>	<u>81,842</u>
		145,396	98,804
Creditors: amounts falling due within one year	13	<u>16,662</u>	<u>2,933</u>
Net current assets		<u>128,734</u>	<u>95,871</u>
Net assets		<u>134,047</u>	<u>102,198</u>
Income funds			
Restricted funds	16	63,483	9,598
Unrestricted funds		<u>70,564</u>	<u>92,600</u>
Total charity funds	17	<u>134,047</u>	<u>102,198</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS102 SORP.

The accounts were approved by the Board on 8 July 2022

S. Taylor

S Taylor
Trustee

Company Registration No. 03333210

CROSSROADS (BARNSELEY) LIMITED**CASH FLOW STATEMENT****YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	£
Cash flow from operating activities	(24,164)	48,097
Net cash flow from operating activities	<u>(24,164)</u>	<u>48,097</u>
Cash flow from investing activities		
Payments to acquire tangible fixed assets	(1,194)	(5,226)
Interest received	-	7
Net cash flow from investing activities	<u>(1,194)</u>	<u>(5,219)</u>
Net increase in cash and cash equivalents	(25,358)	42,878
Cash and cash equivalents at 1 April 2021	81,842	38,964
Cash and cash equivalents at 31 March 2022	<u>56,484</u>	<u>81,842</u>
Cash and cash equivalents consists of:		
Cash at bank and in hand	56,484	81,842
Cash and cash equivalents at 31 March 2022	<u>56,484</u>	<u>81,842</u>

Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	£
Net income for year	31,849	51,728
Interest receivable	-	(7)
Depreciation and impairment of tangible fixed assets	2,208	2,110
(Increase) in debtors	(71,950)	(1,011)
Increase/(decrease) in creditors	13,729	(4,723)
Net cash flow from operating activities	<u>(24,164)</u>	<u>48,097</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1. Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Crossroads (Barnsley) Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amounts can be quantified with reasonable accuracy. Voluntary income received by ways of grants, donations and gifts and investment income is included in full in the statement of financial activities when receivable. Grants that are subject to performance related conditions received in advance of the service required by that condition is accounted for as a liability and shown on the balance sheet as deferred income. The value of services provided by volunteers has not been included in these accounts. Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Amounts below £200 are not capitalised. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	15% per annum of net book value
Motor vehicle	25% per annum straight line
Computer equipment	25% per annum straight line

1.5 Leasing

Rentals under operating leases are charged to the profit and loss account as they fall due.

1.6 Pensions

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension costs charged in the financial statements represent the contribution payable by the company during the year.

CROSSROADS (BARNSELEY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1. Accounting policies

1.7 Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Assets.

1.8 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or through the terms of an appeal. Where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.

2. Income from donations and legacies

	2022 £	2021 £
Donations and gifts	<u>1,840</u>	<u>7,320</u>

3. Income from investments

	2022 £	2021 £
Interest receivable	<u>-</u>	<u>7</u>

4. Incoming from charitable activities

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 £
Provision of care	<u>525,783</u>	<u>62,500</u>	<u>588,283</u>	<u>534,927</u>
Provision of care			457,723	398,739
Grants			130,466	125,865
Government coronavirus job retention scheme grant			94	10,323
			<u>588,283</u>	<u>534,927</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

5. Provision of care

	Staff costs £	Depreciation £	Other costs £	Total 2022 £	Total 2021 £
Charitable activities					
<u>Provision of care</u>					
Activities undertaken directly	322,905	-	38,656	361,561	350,979
Support costs	123,049	2,208	71,456	196,713	139,547
	<u>445,954</u>	<u>2,208</u>	<u>110,112</u>	<u>558,274</u>	<u>490,526</u>

6. Activities undertaken directly

	2022 £	2021 £
Wages and national insurance	322,905	304,918
Other costs relating to provision of care comprise:		
Travel expenses	16,890	13,006
Training expenses	3,724	2,130
Direct expenditure	9,407	21,996
Memory hub	8,061	-
Covid 19 response	574	8,929
	<u>361,561</u>	<u>350,979</u>

7. Support costs

	2022 £	2021 £
Staff costs	116,322	86,367
Depreciation	2,208	2,110
Other costs relating to support costs comprise:		
Motor and travel expenses	3,391	2,445
Affiliation fees	6,590	6,143
Office rent	13,545	7,545
Rates	1,344	507
Insurance	5,406	4,552
Advertising	1,390	275
Repairs and renewals and maintenance contracts	9,912	3,746
Light & heat	1,823	1,598
Telephone	2,883	2,393
Telephone lease	6,304	2,936
Office equipment, postage and stationery	7,020	5,382
Equipment hire	789	2,893
Computer and website support	6,270	1,378
ISO 9001 certification	2,973	2,443
Pension contributions	6,727	5,078
Accountancy	1,816	1,756
	<u>196,713</u>	<u>139,547</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

8. Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, there was no travelling expenses for trustees reimbursed in the year (2021: trustees were reimbursed £nil).

No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year (2021 £nil).

9. Employees

Number of employees

The average weekly number of employees during the year was:

	2022	2021
	Number	Number
Charitable activities	30	26
Management and administration of the charity	4	4
	<hr/>	<hr/>
	34	30
	<hr/>	<hr/>

Employment costs

	2022	2021
	£	£
Wages and salaries	418,395	372,486
National insurance	20,832	18,799
Other pension costs	6,727	5,078
	<hr/>	<hr/>
There were no employees whose annual remuneration was £60,000 or more.	445,954	396,363
	<hr/>	<hr/>

10. Taxation

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2022 or for the year ended 31 March 2021.

CROSSROADS (BARNSELY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

11. Tangible fixed assets

COST	Motor Vehicle £	Fixtures, Fittings & equipment £	Total £
As at 1 April 2021	3,000	12,484	15,484
Addition	-	1,194	1,194
Disposals	-	-	-
As at 31 March 2022	<u>3,000</u>	<u>13,678</u>	<u>16,678</u>
DEPRECIATION			
As at 1 April 2021	750	8,407	9,157
Disposals	-	-	-
Charge for year	<u>750</u>	<u>1,458</u>	<u>2,208</u>
As at 31 March 2022	<u>1,500</u>	<u>9,865</u>	<u>11,365</u>
NET BOOK VALUE			
As at 31 March 2022	<u>1,500</u>	<u>3,813</u>	<u>5,313</u>
As at 31 March 2021	<u>2,250</u>	<u>4,077</u>	<u>6,327</u>

12. Debtors

	2022 £	2021 £
Trade debtors	86,977	13,474
Other debtors	-	629
Prepayments and accrued income	1,935	2,859
	<u>88,912</u>	<u>16,962</u>

13. Creditors: amounts falling due within one year

	2022 £	2021 £
Paye and Nic	6,190	595
Accruals and other creditors	10,472	2,338
	<u>16,662</u>	<u>2,933</u>

CROSSROADS (BARNSELEY) LIMITED**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2022****14. Pension and other post-retirement benefit commitments**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension costs and charge represents contributions payable by the company to the fund and the personal pension schemes of certain employees and amounted to £6,031 (2021 £5,078). At 31 March 2022 the contributions payable to the fund totalled £nil (2021 £nil).

15. Professional indemnity insurance

Professional indemnity insurance was purchased to indemnify claims made against the company at a cost of £5,406 (2021 £4,552).

16. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 1 April 2021 £	Income £	Expenditure £	As at 31 March 2022 £
SRB5 Grant (Moving)	82	-	27	55
Computer Grants	1,392	-	464	928
Yorkshire Sports Foundation	8,124	-	8,124	-
Making Space Omicron support grant	-	62,500	-	62,500
	9,598	62,500	8,615	63,483

The SRB5 grant (moving) was a grant provided to facilitate the change of premises for the charity and to assist with the extra costs involved in such move. Part of this fund is released each year to cover the cost of depreciation of assets acquired during that time. This fund will remain until the corresponding assets have been fully written down or sold.

The computer fund represents a grant received to enable the charity to acquire new computer equipment. This fund will remain until the corresponding assets have been fully written down or disposed of.

The Yorkshire Sports Foundation grant is to provide chair-based exercise for individuals under care.

The Making Space Omicron Support grant was obtained via Barnsley MBC as an Omicron support grant for unpaid carers.

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17. Analysis of net assets between funds

Fund balances at 31 March 2022 are represented by:	Restricted funds £	Unrestricted funds £	Total funds £
Fixed assets	983	4,330	5,313
Current assets	62,500	82,896	145,396
Current liabilities	-	(16,662)	(16,662)
Total net assets	<u>63,483</u>	<u>70,564</u>	<u>134,047</u>

The general fund represents the free funds of the charity which are not restricted by the donor.

18. Commitments under operating leases

At 31 March 2022 the company had total future commitments under non-cancellable operating leases as follows: ,

	2022 £	2021 £
Not later than one year	7,644	7,111
Between two and five years	24,543	24,134
Over five years	2,467	7,631

19. Ultimate Controlling Party

The board of directors are considered to be the ultimate controlling party of the organisation.