

Charity Registration No. 1067532

Company Registration No 03333210 (England and Wales)

CROSSROADS (BARNSELY) LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

CROSSROADS (BARNSELEY) LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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CROSSROADS (BARNSELEY) LIMITED**TRUSTEES' ANNUAL REPORT****YEAR ENDED 31 MARCH 2021**

The Board of Trustees presents its report and audited financial statements for the year ended 31 March 2021.

Legal and Administrative details

Charity Name: Crossroads (Barnsley) Limited

Charity Registration Number: 1067532

**Registered Office and
Operational address:** Maple House
Maple Estate
Stocks Lane
Barnsley
South Yorkshire
S75 2BL

Board of Trustees

S Taylor
C Charlesworth
C Mosey
J O'Hara (resigned 2 December 2020)
S Bailey
H C Key
R Hurst (appointed 13 February 2021)

Chief Executive Officer

J David

Independent examiners

North Accounting Limited,
Chartered Accountants
12 Manvers House,
Pioneer Close,
Wath Upon Dearne,
Rotherham,
S63 7JZ

Bankers

Co-operative Bank PLC
11 Peel Square
Barnsley
S70 2QT

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2021

The trustees present their report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and the Statement of Recommended Practice (FRS 102) issued in October 2019.

Structure, Governance and Management

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S Bailey
H C Key
C Mosey
J O'Hara (resigned 2 December 2020)
C Charlesworth
S Taylor
R Hurst (appointed 13 February 2021)

Governing Document

The Charity was established in 1997 as a company limited by guarantee company number 03333210 and with the Charity Commission Number 1067532. The governing document under which the charity operates is the Memorandum and Articles of Association.

Appointment of Trustees

As set out in the articles of association the chair of the trustees is nominated and appointed by the existing trustees. The trustees have the power to co-opt further members in order to fulfil specialist roles. All trustees are circulated with invitations to nominate trustees prior to the AGM.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Risk Management

The trustees actively review major risks which the charitable company faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charitable company and confirm that they have established systems to mitigate the significant risks.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2021

Objectives and Activities

The charity is a company limited by guarantee. It is governed by a Memorandum & Articles of Association. The principle activity is that of caring for carers. Crossroads (Barnsley) Limited are a network partner of Carers Trust National Charity. The day-to-day management of the charity is delegated to the Management Committee.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Financial Review

The results for the year are set out in the financial statements on page 9 to 18. The trustees confirm that there have been no changes in the accounting policies.

Reserves Policy

Crossroads have received funds from a number of different sources and the majority of services provided are described in some form of contract or service level agreement. These agreements contain a requirement for the funder to give reasonable notice of any intention to withdraw funding or seek changes to the existing arrangements. The trustees believe such agreements will provide the time necessary to effect any organisational changes necessary caused by changes in funding levels. Nevertheless the trustees believe it is important they hold as financial reserves the funds necessary to ensure an ordered and proper closing of Crossroads. Hence, in accordance with guidelines issued by the charity commissioners, the trustees have adopted a policy to ensure that the charitable company is able to meet all current and expected liabilities. The levels of reserves, currently £102,198, are reviewed annually by the trustees

Investment policy

The trust deed authorises the trustees to make and hold investments using the general funds of the charitable company.

Risk Management

The trust deed authorises the trustees to make and hold investments using the general funds of the charitable company.

Plans for the future

The chairperson's report contains details of plans for the future of the charitable company.

Public benefit reporting

The trustees consider they have complied with the duty in section 4 of the Charities Act 2006 having due regard to the public benefit guidance published by the Charities Commission. The Charity did not experience any serious incidents or other matters that should have been brought to the Charity Commissions attention but that were not.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2021

Trustees' Responsibilities

The trustees, who are also the directors of Crossroads (Barnsley) limited for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees who held office at the date of approval of this Trustees' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each Trustee has taken all the steps that he/she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approval

The above report has been prepared in accordance with the Statement of Recommended Practice (FRS10 2), (issued in March 2013) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the Board of trustees

S. Taylor

S Taylor

Trustee

Dated:

17TH AUGUST 2021

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)
YEAR ENDED 31 MARCH 2021

Chairperson's Report

Welcome to what is the 28th Annual General Meeting of Crossroads (Barnsley) Limited, a year of trials and tribulations but nevertheless we have succeeded with the direction of the Chief Executive Officer (CEO) and the valuable support of the Board of Trustees, the management team and all the community support workers, without all these committed and dedicated individuals we would not have been able to retain the high-quality service we provide and all the additional extras that has been achieved.

Covid19 has created pandemonium for the care sector as a whole and has placed a lot of pressures on all services across Barnsley, but by pulling together and working collaboratively with other 3rd sector organisations and Barnsley Metropolitan Borough Council we have survived.

The first obstacle that Crossroads (Barnsley) Limited were faced with was obtaining PPE, due to the demand and the vast increase in cost placed upon us. However, the CEO managed not only to secure sufficient supplies of all types of PPE but also funding to support the needs of the service to protect the safety of staff and service users alike. Further funding and resources secured helped in providing access for carers to receive free respite care, monies to pay for 'fogging' of various homes where service users were in receipt of different carers and organisations accessing their homes as a way of trying to prevent cross infection.

During the lock down period Crossroads (Barnsley) Limited continued to lead the way in providing more than approximately 420 food parcels across the 3rd sector, especially geared towards those service users living with dementia. Food parcels helped to lighten the load of carers who were feeling the extra burden due to the pandemic. Fortnightly different groups of individuals were in receipt of food parcels that were specific to their needs these included young carers, the homeless and those individuals at risk are just a few that we reached out to.

Monies were also utilised in training six of our own community support workers to attain a Level 2 qualification in the Principles of Prevention, Infection & Control so they could act as ambassadors across the service.

Most significantly being innovative and creative in our thinking as helped us to attract funding through the numerous applications submitted to funders like The South Yorkshire Community Fund; The Edward Gosling Fund; Business Support Grant; Big Issue and Lottery Funding and The Independent Age Fund are but to name a few and we are truly grateful to have received in excess of £97,000. These donations have been sincerely beneficial in promoting the services of Crossroads (Barnsley) Limited and adhering to the Mission Statement of the Charity as a non-profit organisation.

Funding from Yorkshire Sports England helped to launch the chair-based exercise programme and service users across the 3rd Sector were invited to take up the offer. The programme consisted of four free one hourly session to be delivered in service users own homes, hence aimed at those service users who were confined to their homes due to Covid19. To meet the demands of the programme five internal community support workers were trained to deliver the programme, however the take up has been very low.

Once again working with the 3rd Sector a Dementia Support Helpline was introduced and implemented whereby Crossroads (Barnsley) Limited were able to contribute to the running of the service. This years' Dementia Action Week was celebrated by providing 'Afternoon Teas' to service users accessing the 3rd Sector services.

Sadly, Arnold Batty (Arnie) one of our trusted service users of some 25 years passed away in July. Arnie will not be forgotten as his mobility vehicle was bequeathed to the charity and will be a constant reminder of him, his character, and his colourful life. Rick Poole also passed away during this period and he will remain in our thoughts because of his personality and his family's kind donation of a wheelchair in memory of him. We also received a kind donation of a laptop from Making Space as contingency in the event that office staff were required to work from home.

CROSSROADS (BARNSELEY) LIMITED
TRUSTEES' ANNUAL REPORT (Continued)

YEAR ENDED 31 MARCH 2021

Also, during the last financial year our CEO was notified that he had been nominated for The Social Care Covid Hero Award, one of the categories in the Great British Care Awards and he had been shortlisted as one of the nominees in his group across the Yorkshire and Humber Region. He is currently awaiting the outcome, and we wish him luck as he truly deserves the recognition.

During 2020-2021 we were successful in fulfilling many of our objectives despite whilst being faced with the continued pandemic and bouts of lockdown restrictions. The profile of Crossroads (Barnsley) Limited was raised by maximising funding streams and distributing our wealth as agreed in accordance with the applications submitted.

A stall was leased in The Emporium at Wentworth where numerous brand-new books were kindly donated by a fellow colleague's family and were sold to raise monies for the charity along with other small items of knick-knacks.

Events, although limited in number were reinstated in respect of the Dementia Café notion and these were held at The New Harborough Hills Social Club. I would like to thank the landlord and his daughter for their support especially in implementing and adhering to Covid19 guidance and allowing our activities to go ahead as planned. I know from those that attended how enjoyable and refreshing they felt in being able to leave their homes and come into a safe environment to be entertained.

The opportunity to purchase/lease larger premises is on the horizon with the prospect of Crossroads (Barnsley) Limited taking over the top floor of Maple House with a view to a further venture being developed.

Although there has currently been no restructure of office staff, contingencies were implemented to support the finance officer. It was identified that immediate action was required, hence a business/administration coordinator was recruited to support both administration and finance functions.

The annual ISO 9001 Accreditation was undertaken remotely this year with a minor non-compliance reported, which was addressed and has since been inserted into the organisations policies. Thanks go to Yvonne Saunders for her assistance in supporting the CEO in the auditing process.

Objectives forthcoming year 2021 - 2022

- To strive to maintain a high quality of service for the benefit of the service users we support
- To offer chair-based exercises in group settings within the community
- To continue to work in partnership with 3rd Sector organisations
- To provide a Dementia Information and Support for Carers programme in association with Making Space
- To consider the notion of opening a social care learning academy to meet the learning and development needs of employed staff and unpaid carers and volunteers across the health and social care sector
- To be proactive in resuming Dementia Café events
- To continue to attract funding to enable Crossroads (Barnsley) Limited to meet their aspirations
- Work towards purchasing and implementing a new Care Management System
- Increase number of Trustees

CROSSROADS (BARNSELY) LIMITED**TRUSTEES' ANNUAL REPORT (Continued)****YEAR ENDED 31 MARCH 2021**

Finally, I thank you for your attendance today and thank my fellow trustees for their voluntary contributions in ensuring Crossroads (Barnsley) Limited remain solvent, fit for purpose and an organisation that has a reputation that is respected and valued.

Also, to thank the CEO for his continued motivational leadership and for all the additional time and effort he has contributed to liaising with Barnsley Metropolitan Borough Council and Care Quality Commission on a weekly basis, to his management team and community support workers for delivering high quality care, as staff are the organisations greatest assets and have served us proud under the current turbulent times.

Thank you

Signed:

S. Taylor

Chairperson

Dated: *17TH AUGUST 2021*

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF CROSSROADS (BARNSELEY) LIMITED
YEAR ENDED 31 MARCH 2021**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 9 to 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I R North BSC FCA

Chartered Accountant

12 Manvers House
Pioneer Close
Wath Upon Dearne
S63 7JZ

Date 19 August 2021

CROSSROADS (BARNSELEY) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total £	2020 £
Income and endowment from:					
Income from donations and legacies	2	7,320	-	7,320	2,759
Income from investments	3	7	-	7	45
Income from charitable activities	4	475,507	59,420	534,927	416,015
Total income		482,834	59,420	542,254	418,819
Expenditure					
Charitable activities					
Provision of care	5	438,739	51,787	490,526	406,565
Total expenditure		438,739	51,787	490,526	406,565
Net income		44,095	7,633	51,728	12,254
Fund balances brought forward at 1 April 2020		48,505	1,965	50,470	38,216
Net movement in funds		44,095	7,633	51,728	12,254
Fund balances carried forward at 31 March 2021		92,600	9,598	102,198	50,470

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CROSSROADS (BARNSELEY) LIMITED

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021	2020
		£	£
Fixed assets			
Tangible assets	11	6,327	3,211
Current assets			
Debtors	12	16,962	15,951
Cash at bank and in hand		<u>81,842</u>	<u>38,964</u>
		98,804	54,915
Creditors: amounts falling due within one year	13	<u>2,933</u>	<u>7,656</u>
Net current assets		<u>95,871</u>	<u>47,259</u>
Net assets		<u>102,198</u>	<u>50,470</u>
Income funds			
Restricted funds	16	9,598	1,965
Unrestricted funds		92,600	48,505
Total charity funds	17	<u>102,198</u>	<u>50,470</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS102 SORP.

The accounts were approved by the Board on 17/8/2021

S. Taylor

S Taylor
Trustee

Company Registration No. 03333210

CROSSROADS (BARNSELEY) LIMITED**CASH FLOW STATEMENT****YEAR ENDED 31 MARCH 2021**

	2021	2020
	£	£
Cash flow from operating activities	48,097	20,651
Net cash flow from operating activities	<u>48,097</u>	<u>20,651</u>
Cash flow from investing activities		
Payments to acquire tangible fixed assets	(5,226)	-
Interest received	7	45
Net cash flow from investing activities	<u>(5,219)</u>	<u>45</u>
Net increase in cash and cash equivalents	42,878	20,696
Cash and cash equivalents at 1 April 2020	38,964	18,268
Cash and cash equivalents at 31 March 2021	<u>81,842</u>	<u>38,964</u>
Cash and cash equivalents consists of:		
Cash at bank and in hand	81,842	38,964
Cash and cash equivalents at 31 March 2021	<u>81,842</u>	<u>38,964</u>

Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income for year	51,728	12,254
Interest receivable	(7)	(45)
Depreciation and impairment of tangible fixed assets	2,110	1,054
Decrease/(increase) in debtors	(1,011)	4,102
Increase/(decrease) in creditors	(4,723)	3,286
Net cash flow from operating activities	<u>48,097</u>	<u>20,651</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1. Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Crossroads (Barnsley) Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amounts can be quantified with reasonable accuracy. Voluntary income received by ways of grants, donations and gifts and investment income is included in full in the statement of financial activities when receivable. Grants that are subject to performance related conditions received in advance of the service required by that condition is accounted for as a liability and shown on the balance sheet as deferred income. The value of services provided by volunteers has not been included in these accounts. Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Amounts below £200 are not capitalised. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	15% per annum of net book value
Motor vehicle	25% per annum straight line
Computer equipment	25% per annum straight line

1.5 Leasing

Rentals under operating leases are charged to the profit and loss account as they fall due.

1.6 Pensions

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension costs charged in the financial statements represent the contribution payable by the company during the year.

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1. Accounting policies

1.7 Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Assets.

1.8 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or through the terms of an appeal. Where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.

2. Income from donations and legacies

	2021 £	2020 £
Donations and gifts	<u>7,320</u>	<u>2,759</u>

3. Income from investments

	2021 £	2020 £
Interest receivable	<u>7</u>	<u>45</u>

4. Incoming from charitable activities

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 £
Provision of care	<u>475,507</u>	<u>59,420</u>	<u>534,927</u>	<u>416,015</u>
Provision of care			398,739	401,015
Grants			125,865	15,000
Government coronavirus job retention scheme grant			10,323	-
			<u>534,927</u>	<u>416,015</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

5. Provision of care

	Staff costs £	Depreciation £	Other costs £	Total 2021 £	Total 2020 £
Charitable activities					
<u>Provision of care</u>					
Activities undertaken directly	304,918	-	46,061	350,979	272,054
Support costs	91,445	2,110	45,992	139,547	134,511
	<u>396,363</u>	<u>2,110</u>	<u>92,053</u>	<u>490,526</u>	<u>406,565</u>

6. Activities undertaken directly

	2021 £	2020 £
Wages and national insurance	304,918	251,325
Other costs relating to provision of care comprise:		
Travel expenses	13,006	19,058
Training expenses	2,130	665
Direct expenditure	21,996	1,006
Covid 19 response	8,929	-
	<u>350,979</u>	<u>272,054</u>

7. Support costs

	2021 £	2020 £
Staff costs	86,367	86,327
Depreciation	2,110	1,054
Other costs relating to support costs comprise:		
Motor and travel expenses	2,445	152
Affiliation fees	6,143	4,844
Office rent	7,545	7,545
Rates	507	450
Insurance	4,552	4,300
Advertising	275	-
Repairs and renewals	3,746	4,709
Light & heat	1,598	1,310
Telephone	2,393	2,807
Telephone lease	2,936	2,017
Office equipment, postage and stationery	5,382	4,925
Equipment hire	2,893	2,441
Computer support	1,378	900
ISO 9001 certification	2,443	1,753
Legal and professional	-	554
Pension contributions	5,078	6,683
Accountancy	1,756	1,740
	<u>139,547</u>	<u>134,511</u>

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

8. Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, there was no travelling expenses for trustees reimbursed in the year (2020: trustees were reimbursed £nil).

No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year (2020 £nil).

9. Employees

Number of employees

The average weekly number of employees during the year was:

	2021 Number	2020 Number
Charitable activities	26	22
Management and administration of the charity	4	4
	<hr/> 30	<hr/> 26

Employment costs

	2021 £	2020 £
Wages and salaries	372,486	323,098
National insurance	18,799	14,554
Other pension costs	5,078	6,683
	<hr/>	<hr/>

There were no employees whose annual remuneration was £60,000 or more.

<hr/> 396,363	<hr/> 344,335
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10. Taxation

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2021 or for the year ended 31 March 2020.

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

11. Tangible fixed assets

COST	Motor Vehicle £	Fixtures, Fittings & equipment £	Total £
As at 1 April 2020	-	10,258	10,258
Addition	3,000	2,226	5,226
Disposals	-	-	-
As at 31 March 2021	<u>3,000</u>	<u>12,484</u>	<u>15,484</u>
DEPRECIATION			
As at 1 April 2020	-	7,047	7,047
Disposals	-	-	-
Charge for year	750	1,360	2,110
As at 31 March 2021	<u>750</u>	<u>8,407</u>	<u>9,157</u>
NET BOOK VALUE			
As at 31 March 2021	<u>2,250</u>	<u>4,077</u>	<u>6,327</u>
As at 31 March 2020	<u>-</u>	<u>3,211</u>	<u>3,211</u>

12. Debtors

	2021 £	2020 £
Trade debtors	13,474	13,359
Other debtors	629	-
Prepayments and accrued income	2,859	2,592
	<u>16,962</u>	<u>15,951</u>

13. Creditors: amounts falling due within one year

	2021 £	2020 £
Paye and Nic	595	5,521
Accruals and other creditors	2,338	2,135
	<u>2,933</u>	<u>7,656</u>

CROSSROADS (BARNSELEY) LIMITED**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2021****14. Pension and other post-retirement benefit commitments**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension costs and charge represents contributions payable by the company to the fund and the personal pension schemes of certain employees and amounted to £5,078 (2020 £6,683). At 31 March 2021 the contributions payable to the fund totalled £nil (2020 £nil).

15. Professional indemnity insurance

Professional indemnity insurance was purchased to indemnify claims made against the company at a cost of £4,552 (2020 £4,300).

16. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 1 April 2020 £	Income £	Expenditure £	As at 31 March 2021 £
SRB5 Grant (Moving)	109	-	27	82
Computer Grants	1,856	-	464	1,392
Yorkshire Sports Foundation	-	10,000	1,876	8,124
Liz and Terry Bramall Foundation	-	5,000	5,000	-
Independent Age	-	14,500	14,500	-
The Big Issue	-	20,920	20,920	-
Edward Goslin Fund	-	9,000	9,000	-
	<u>1,965</u>	<u>59,420</u>	<u>51,787</u>	<u>9,598</u>

The SRB5 grant (moving) was a grant provided to facilitate the change of premises for the charity and to assist with the extra costs involved in such move. Part of this fund is released each year to cover the cost of depreciation of assets acquired during that time. This fund will remain until the corresponding assets have been fully written down or sold.

The computer fund represents a grant received to enable the charity to acquire new computer equipment. This fund will remain until the corresponding assets have been fully written down or disposed of.

The Yorkshire Sports Foundation grant is to provide chair-based exercise for individuals under care.

The Liz and Terry Bramall Foundation grant was to provide extended visits for those suffering with dementia.

The Independent Age grant was for additional support for carers of older people.

The Big Issue grant was for additional Covid support during Autumn and Winter 2020.

The Edward Goslin Fund grant was to provide extra care and extra visits and cover covid related costs.

CROSSROADS (BARNSELEY) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
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17. Analysis of net assets between funds

Fund balances at 31 March 2021 are represented by:	Restricted funds £	Unrestricted funds £	Total funds £
Fixed assets	1,474	4,853	6,327
Current assets	8,124	90,680	98,804
Current liabilities	-	(2,933)	(2,933)
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Total net assets	9,598	92,600	102,198
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The general fund represents the free funds of the charity which are not restricted by the donor.

18. Commitments under operating leases

At 31 March 2021 the company had total future commitments under non-cancellable operating leases as follows: ,

	2021 £	2020 £
Not later than one year	7,111	3,432
Between two and five years	24,134	11,143
Over five years	7,631	996

19. Ultimate Controlling Party

The board of directors are considered to be the ultimate controlling party of the organisation.