

Charity registration number 1067193

Company registration number 02918492 (England and Wales)

**CONNEX COMMUNITY SUPPORT
ANNUAL REPORT AND FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

CONNEX COMMUNITY SUPPORT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D H Brindley Dr P E Davies Mr S Fussell Ms S Gourlay Mr R Shaw Mr M Starzec Ms T Sullivan Mr A Thompson Mr J C Wood Mr G A Gorsuch	(Appointed 9 June 2022)
Secretary	Ms G L Geddes	
Charity number	1067193	
Company number	02918492	
Principal address	16 Eagle Parade Buxton Derbyshire SK17 6EQ	
Registered office	16 Eagle Parade Buxton Derbyshire SK17 6EQ	
Auditor	HSKS Greenhalgh 18 St Christopher's Way Pride Park Derby DE24 8JY	
Bankers	Santander Customer Service Centre Bootle L30 4GB	

CONNEX COMMUNITY SUPPORT

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CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Charitable objects

The objects of the charity, as stated in its governing document, are as follows:

- (i) To broker, promote and support voluntary work in local organisations
- (ii) To offer direct services to assist vulnerable people
- (iii) To champion and promote volunteering in the wider community

Aims of the charity

The overall aim of Connex Community Support is to encourage voluntary activity to support stronger and more cohesive communities, and to provide services that enable vulnerable people to live more independent and fulfilled lives.

Our charitable objects have two main beneficiaries: individuals who use our direct services; and voluntary and community groups (and indirectly, their beneficiaries).

Through the services we provide directly to individual beneficiaries, we enable vulnerable people to live more independent and fulfilled lives.

Working with individuals, voluntary and community groups, our volunteer brokerage and volunteering development activities encourage voluntary activity to support stronger and more cohesive communities.

The public benefits identified above are evidenced through:

- Reports on performance/levels of service which measure the number of beneficiaries supported and number and nature of interventions provided.
- Feedback from individual service users, including evaluation of personal outcomes/benefits, impact and quality of service.
- Feedback from local voluntary and community organisations including outcomes of our interventions/support/services, impact on their work, and quality of service.

The trustees have paid due regard to the general guidance on public benefit issued by the Charity Commission in deciding what activities the charity should undertake, and when reviewing our aims and objectives in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Connex Community Support engages in the following activities to meet these aims:

- Volunteer brokerage – supporting people to find a volunteering role
- Volunteering development – supporting voluntary organisations in the management and support of their volunteers
- Domiciliary care and support for older people
- Personal care and support in the community for children and adults with a disability and/or additional support needs
- Transport to medical and hospital appointments
- Befriending and practical help to reduce social isolation and support independent living
- Home from Hospital service, social contact and practical help to assist people after a stay in hospital
- Wheelchair loans and hearing aid battery distribution
- Home maintenance, cleaning and gardening services
- Handy Van service
- Payroll services for small organisations

Achievements and performance

Overview

2021-22 has been a challenging year. We have seen unprecedented demand for many of our services, and our staff and volunteers have often been over-stretched and fatigued, but have shown extraordinary dedication throughout. Together, our services have supported over 5,500 people.

That dedication and commitment across the organisation was recognised in autumn when we received Derbyshire County Council's 'Beacon of Hope' award.

All of our services continued throughout the pandemic period, modifying their offer as Covid restrictions gradually lifted.

Our care provision continued throughout. Covid restrictions required our care staff to be creative and more flexible in the activities they could undertake with our clients, so where possible we focussed on more outdoor activities, home crafts & cooking. As leisure and community facilities have re-opened, the range and choice of activities has broadened.

Our Home Maintenance & Hoarding Clearance service has seen a slow recovery, but has already built a strong reputation for sensitive support in helping improve the living environment of people with a hoarding disorder.

Our volunteers have provided frontline Covid support in the community, ensuring that people had the essential food supplies and medical prescriptions they needed. And there was a tremendous response from the Buxton Street by Street volunteer team in supporting the Covid vaccination hub in Buxton.

Our volunteer transport services in the Dales and in Buxton also rose to the challenge, providing free transport to attend Covid vaccination appointments. They also took many vulnerable people to other essential hospital and medical appointments, providing a safe environment and reassurance to travel when confidence to access public transport was at an all time low.

We have seen increasing pressure on our Befriending and Home from Hospital services, all facing increasingly complex referrals, many trying to address the gap in a growing shortfall in social care provision.

We have seen an appetite for befriending relationships to resume face to face meetings and for more social group activities to build confidence to mix socially again and to participate in the local community. Our Kurling group and Coffee Clubs have restarted – and we have developed new activities that bring people together in different ways.

Competition for grant support continues to be challenging, but we were fortunate to secure funding support from a number of organisations. We are therefore extremely grateful to the following for their valuable support: Barratt Housing Developments, Comic Relief, Derby & Derbyshire CCG, Derbyshire County Council, Foundation Derbyshire, Hall Bank Trust, High Peak Borough Council, Lottery Community Fund, Macmillan Cancer Support, NAVCA, and a number of smaller grants from a range of charitable trusts.

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

We are also very grateful to Alan Thompson, our intrepid trustee, who at the age of 76, completed a series of mountain bike challenges to raise funds for Connex and Buxton Street by Street. His efforts raised a wonderful £7,246.

Staff, Volunteers and Trustees

We are immensely proud of our staff and volunteer team - they always go above and beyond what we expect of them. However, for the first time in our history, and for reasons beyond our control, we had to make some very difficult decisions this year which affected our staff.

With demand for our care services higher than ever, it was with much sadness that we had to close our Care & Support service in Tameside. This service, which began in 2016, was set up through grant funding support from Tameside & Glossop CCG, and provided respite support to families with children with a disability. Sadly, the funding stream finally came to an end, and the service was no longer viable, closing on 31st December 2021. Fortunately, all of our wonderful care staff found alternative employment, with many continuing to support our families through employment with other agencies.

In November 2021 Derbyshire County Council and Derbyshire Fire & Rescue Service announced that they would not be recommissioning the Derbyshire-wide Handy Van service beyond March 2022.

For Connex, this meant that the service closed with all 4 operatives being made redundant. This felt particularly harsh, as the Handy Van team had worked throughout the pandemic, continuing to install telecare equipment and providing essential practical and home safety support to people aged 65 and over, when many other agencies were restricting client contact to telephone calls only.

Over the 10 years that we have run the service, the team made a major contribution towards helping reduce hospital bed blocking, keeping people safely independent and reducing the risk of falls and other hazards in the home. Despite knowing the service was to close, the team remained committed to helping people and supported over 2,500 clients in the 12 months to 31st March 2022.

Our care staff continued to support our clients throughout the year, complying with the rigorous testing requirements and ever-changing guidelines around Covid. All have shown extraordinary dedication and human kindness, working long and flexible hours to help us out.

The back-office team who support our care staff have been amazing too. They have worked under relentless pressure, working hard to ensure that we maintain safe and compassionate care provision to all those we support. Our team of volunteers who support our Transport, Home from Hospital, Befriending, Street by Street and Readycall Macmillan services have shown tremendous generosity. They have offered friendship and social contact to those who are lonely and isolated, and have provided essential practical help such as shopping, transport, prescription collections, dog walking, gardening and numerous other tasks to help people better cope in times of crisis or health challenges.

We are also extremely grateful to the 'army of volunteers' who came forward to help support the Covid vaccination clinics, often volunteering in wet and freezing weather to marshal the car parks and help ensure a smooth flow of patients.

Whilst the Covid pandemic saw an influx of short-term volunteers, the challenges of the pandemic prompted some of our more established volunteers to stand down. We thank all of our volunteers for their tremendous contribution over the years, and would encourage members of the public to come forward to help us to sustain our services in the future.

Our Board of Trustees have met throughout the year, providing valuable support to the organisation and to the Chief Executive. Their breadth of knowledge and experience have provided reassurance and guidance as we face new challenges and adapt to new ways of working.

Liza Chera, Christine Sweetmore and Will Burton stood down from the Board during the year, but the Board will be further strengthened by the appointment of Graham Gorsuch in June 2022. All Board and sub group meetings have been held via Zoom.

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

It was with much sadness that we learnt of the passing of Councillor Keith Savage in December 2021. Keith attended our Board meetings as a representative of High Peak Borough Council, but he was also a tremendous advocate for the services we provide and an active fundraiser for our befriending service in Buxton. He is greatly missed.

Financial review

The year saw an increase in incoming funds and an increase in related expenditure. A surplus of £44,733 was made during the year.

This resulted in overall reserves at 31 March 2022 increasing to £674,312, of which £41,998 is allocated to restricted funds, leaving £632,314 retained as unrestricted funds and designated funds.

£255,276 of the unrestricted reserves has been designated for specific items of expenditure leaving available reserves at 31 March 2022 of £377,038.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

As at 31 March 2022, we had free reserves of £346,746, which is above the obligations of the current reserves policy.

Risk management

The Trustees recognise the importance of Risk Management within the framework of governance and internal control. The Trustees continue to review the major risks to which the charity is exposed and systems have been established to mitigate those risks. A risk management policy has been implemented comprising:

- A regular review of the risks which the charity may face and updating of the risk register
- The establishment of systems and procedures to mitigate those risks identified in the review
- The implementation of procedures designed to minimise any potential impact on the charity should any of these risks materialise. These are found in the Business Continuity Plan.

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for future periods

We will be working with a consultant from the Cranfield Trust to review our strategy – to ensure that our services continue to be relevant, fit for purpose and that the wider public, funders and those that need our help know about us.

We will raise awareness of the benefits of volunteering, helping to recruit volunteers to sustain Connex's own services as well as those across our geographical area.

We will continue to lobby for better recognition and recompense for those working in the care industry. The exodus of people working in care is a national crisis and requires a system change at Government level. Connex will ensure that it continues to support and value its staff, and will endeavour to expand our workforce to enable us to provide more care in the community.

We will continue to support vulnerable people in our community, helping them to live more fulfilled, integrated and independent lives. We will modify and adapt our services to enable us to better support the emerging needs of our community, adapting to the changing environment in which we operate. Escalating fuel and energy costs, and rising inflation will clearly have an impact on our service provision.

We will further build on our strong relationship with our partners in the High Peak and the Derbyshire Dales Alliances, working together to deliver infrastructure support across the High Peak and the Derbyshire Dales. We will promote, recognise and celebrate the fantastic contribution that volunteers make in our community, and work to rebuild community activity where energy and enthusiasm may be waning.

We will work with Buxton and Leek College, Macmillan Cancer Support, High Peak Borough Council, Derbyshire Dales District Council, Derbyshire County Council, the newly formed NHS Derby & Derbyshire Integrated Care Board, and with colleagues across the voluntary sector. We will be open to new partnership opportunities that complement our existing portfolio of services and support the overall aims of the organisation.

Structure, governance and management

The charity is a company limited by guarantee which re-registered as Connex Community Support on 13 December 2018, having been previously registered as Voluntary & Community Services Peaks and Dales. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr D H Brindley

Mr W R Burton

(Resigned 10 March 2022)

Dr P E Davies

Mr S Fussell

Ms S Gourlay

Mr R Shaw

Mr M Starzec

Ms T Sullivan

Mr A Thompson

Mr J C Wood

Ms L Chera

(Resigned 2 December 2021)

Ms C Heyes

(Resigned 17 February 2022)

Mr G A Gorsuch

(Appointed 9 June 2022)

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Recruitment and appointment of trustees

Under the company's articles, the trustees are known as members of the Management Committee. The members of the Committee are elected for a period of three years after which they must be re-elected at the next AGM.

New trustees are appointed on the basis that they have appropriate skills and knowledge commensurate with the governance of a Charitable Company, and have knowledge and experience relating to the voluntary sector, our service provision, the area of benefit or communities of interest, or have other specific areas of knowledge or experience that have been identified by the Trustees as valuable to the governance of the Charity.

The Board of Trustees is periodically subject to a skills audit exercise to identify training needs, and gaps on the Board that can be filled through recruitment.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Management

The trustees delegate a large amount of the day to day decisions involved in the running of the Charity to the paid staff, and in particular to the Chief Executive. The Chief Executive reports directly to the Board. Decisions that will have a significant financial or operational impact, or that will make significant changes to the way the charity is governed and administered are referred to the Board.

The key management personnel of the charity are as follows:

Chief Executive Officer	Ms G Geddes
Chief Operating Officer & Deputy Chief Executive Officer	Mr A Knirsch
Head of Connex Care & Support (Older People)	Ms C Gregory
Joint Head of Connex Care & Support (CYP)	Ms K Shenton
Joint Head of Connex Care & Support (CYP)	Ms J McDonald
Head of Transport Service	Mr H Gunn
Accounts Manager	Ms H Eskriett

Meetings

The Board meets quarterly, with sub-group specialist meetings scheduled between the Board meeting dates. These sub groups provide support to the Chief Executive, and make best use of the specialist skills our trustees bring to the organisation.

Induction and training of trustees

All Trustees are familiar with the work of the organisation as many have been directly involved through their volunteering work and through quarterly project and service reports. Newly recruited Trustees meet the Chair of the organisation and attend a short training session with the Chief Executive and key staff. These sessions include:

- learning about the organisation and its aims and objectives, finding out about the various projects we run and meeting the staff involved in these projects
- being given a Trustees task description and the last 2 years' annual reports, including finances, future plans and developments. This information is supported by the provision of a Trustee Induction Pack and ongoing information from the Charity Commission, and legal updates relevant to the activities of the charity.

Staff remuneration

In determining staff salaries, the Board consider staff remuneration in similar charities and use these as a benchmark in determining salaries paid within Connex Community Support.

CONNEX COMMUNITY SUPPORT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Supplier payment policy

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Auditor

In accordance with the company's articles, a resolution proposing that HSKS Greenhalgh be reappointed as auditor of the company will be put at a General Meeting.

Fundraising Standards Information - Charities Act 2011 162A

The charity raises some funds from the public.

1. The charity undertakes fund-raising through our internal resources and we do not commission a professional fund-raiser/commercial participator for these;
2. The charity is not subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fund-raising in respect of activities on behalf of the charity;
3. The charity monitors fund-raising activities via the board of Trustees;
4. The charity received no complaints about activities for the purpose of fund-raising;
5. The charity has adopted principles of GDPR legislation and also has safeguarding policies to protect the data of vulnerable people and other members of the public from:
 - Unreasonable intrusion on a persons' privacy;
 - Unreasonable persistent approaches for the purpose of soliciting or otherwise procuring money or other property on behalf of the charity;
 - Placing undue pressure on a person to give money or other property.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Ms T Sullivan
Trustee

9 November 2022

CONNEX COMMUNITY SUPPORT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Connex Community Support for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CONNEX COMMUNITY SUPPORT

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF CONNEX COMMUNITY SUPPORT

Opinion

We have audited the financial statements of Connex Community Support (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

CONNEX COMMUNITY SUPPORT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CONNEX COMMUNITY SUPPORT

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the charity's business and its control environment. We also enquired of management about their identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework in which the charity operates and identified key laws and regulations that:

- Had a direct effect on the determination of material amounts and disclosures in the financial statements, which included the Companies Act 2006, tax legislation and payroll legislation; and
- Did not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate.

CONNEX COMMUNITY SUPPORT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CONNEX COMMUNITY SUPPORT

We discussed among the audit engagement team the opportunities and incentives that may exist within the organisation for fraud and how / where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of accounting adjustments and journal entries, assessed whether accounting estimates were reasonable and accurate and reviewed the accounting records for any significant and unusual transactions.

In addition, our procedures to respond to the risks identified included:

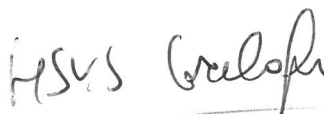
- Reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Performing analytical procedures to identify any unusual or unexpected variances that may indicate risks of material misstatement due to fraud;
- Enquiring of management about any instances of non-compliance with laws and regulations and any instances of known or suspected fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Philip Handley FCA (Senior Statutory Auditor)
for and on behalf of HSKS Greenhalgh

1 December 2022

Chartered Accountants
Statutory Auditor

18 St Christopher's Way
Pride Park
Derby
DE24 8JY

CONNEX COMMUNITY SUPPORT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
<u>Income and endowments from:</u>						
Donations and legacies	3	18,174	80,667	-	98,841	197,802
Charitable activities	4	1,688,828	-	53,278	1,742,106	1,478,139
Investments	5	580	-	-	580	388
Other income	6	47	-	-	47	37
Total income		1,707,629	80,667	53,278	1,841,574	1,676,366
<u>Expenditure on:</u>						
Charitable activities	7	1,645,253	94,192	57,396	1,796,841	1,394,874
Net incoming/(outgoing) resources before transfers		62,376	(13,525)	(4,118)	44,733	281,492
Gross transfers between funds		(85,211)	76,961	8,250	-	-
Net (expenditure)/income for the year/ Net movement in funds		(22,835)	63,436	4,132	44,733	281,492
Fund balances at 1 April 2021		399,873	191,840	37,866	629,579	348,087
Fund balances at 31 March 2022		377,038	255,276	41,998	674,312	629,579

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 16 to 32 form part of these financial statements.

CONNEX COMMUNITY SUPPORT

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	183,854	-	13,948	197,802
Charitable activities	4	1,420,587	-	57,552	1,478,139
Investments	5	388	-	-	388
Other income	6	37	-	-	37
Total income		1,604,866	-	71,500	1,676,366
<u>Expenditure on:</u>					
Charitable activities	7	1,353,048	-	41,826	1,394,874
Net incoming/(outgoing) resources before transfers		251,818	-	29,674	281,492
Gross transfers between funds		(68,993)	73,687	(4,694)	-
Net (expenditure)/income for the year/ Net movement in funds		182,825	73,687	24,980	281,492
Fund balances at 1 April 2020		217,048	118,153	12,886	348,087
Fund balances at 31 March 2021		399,873	191,840	37,866	629,579

CONNEX COMMUNITY SUPPORT

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		30,292		43,936
Current assets					
Debtors	12	295,227		217,684	
Cash at bank and in hand		546,689		509,093	
		841,916		726,777	
Creditors: amounts falling due within one year	13	(197,896)		(141,134)	
Net current assets			644,020		585,643
Total assets less current liabilities			674,312		629,579
Income funds					
Restricted funds	16		41,998		37,866
<u>Unrestricted funds</u>					
Designated funds	17	255,276		191,840	
General unrestricted funds		377,038		399,873	
			632,314		591,713
			674,312		629,579

The notes on pages 16 to 32 form part of these financial statements.

The financial statements were approved by the Trustees on 9 November 2022

Mr R Shaw
Trustee



Ms T Sullivan
Trustee



Company registration number 02918492

CONNEX COMMUNITY SUPPORT

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	22		42,600		325,017
Investing activities					
Purchase of tangible fixed assets		(6,284)		(28,841)	
Proceeds on disposal of tangible fixed assets		700		675	
Investment income received		580		388	
Net cash used in investing activities			(5,004)		(27,778)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			37,596		297,239
Cash and cash equivalents at beginning of year			509,093		211,854
Cash and cash equivalents at end of year			546,689		509,093

The notes on pages 16 to 32 form part of these financial statements.

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Connex Community Support is a private company limited by guarantee incorporated in England and Wales. The registered office is 16 Eagle Parade, Buxton, Derbyshire, SK17 6EQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The charity has not received any material donated goods for its own use. Small items are not recognised in the Statement of Financial Activities.

The monetary value of volunteer services are not recognised in the Statement of Financial Activities.

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Income from government grants and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure is incurred.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings, they have been allocated to cost of raising funds and expenditure on charitable activities on the basis consistent with use of the resources. Overheads have been allocated on a basis of budgeted turnover.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	over the length of the lease
Plant and equipment	25% on cost
Computers	33.33% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Individual assets costing less than £1,000 are not generally capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is a registered charity and has no liability to corporation tax on its charitable activities under the Corporation Tax Act 2010 (chapters 2 and 3 of part ii, section 466 onwards) or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.13 Hire purchasing and leasing commitments

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	9,035	12,670	21,705	26,817	-	26,817
Legacies receivable	-	5,000	5,000	-	-	-
Grant funding for core activities	9,139	62,997	72,136	157,037	13,948	170,985
	<u>18,174</u>	<u>80,667</u>	<u>98,841</u>	<u>183,854</u>	<u>13,948</u>	<u>197,802</u>
Grants receivable for core activities						
Derbyshire County Council (PPE)	-	-	-	12,147	-	12,147
High Peak Borough Council	5,000	-	5,000	15,000	-	15,000
Severn Trent Water	-	-	-	10,000	-	10,000
HMRC - Coronavirus Job Retention Scheme	4,139	-	4,139	119,890	-	119,890
Comic Relief	-	-	-	-	8,455	8,455
Derbyshire County Council (Infection Control)	-	32,302	32,302	-	5,493	5,493
Derbyshire County Council (WRRF)	-	25,195	25,195	-	-	-
Hall Bank Trust	-	5,500	5,500	-	-	-
	<u>9,139</u>	<u>62,997</u>	<u>72,136</u>	<u>157,037</u>	<u>13,948</u>	<u>170,985</u>

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities	Other		Transport & Car Scheme		Home Maintenance		Care (Older People)		Care (CYP)		Handy Van		Ready Call		Total 2022		Total 2021	
	2022	£	2022	£	2022	£	2022	£	2022	£	2022	£	2022	£	2022	£	2021	£
Sales within charitable activities	2,623		39,321		76,815		36,509		74,427		-		-		229,695		196,001	
Services provided under contract	38,857		64,483		-		132,081		874,191		134,171		-		1,243,783		787,159	
Performance related grants	77,089		38,672		-		4,896		5,360		-		142,611		268,628		494,979	
	118,569		142,476		76,815		173,486		953,978		134,171		142,611		1,742,106		1,478,139	
Analysis by fund																		
Unrestricted funds - general	84,429		140,476		76,815		168,590		948,618		134,171		135,729		1,688,828		1,420,587	
Restricted funds	34,140		2,000		-		4,896		5,360		-		6,882		53,278		57,552	
	118,569		142,476		76,815		173,486		953,978		134,171		142,611		1,742,106		1,478,139	
Performance related grants																		
Macmillan Cancer Support	-		-		-		-		-		-		142,611		142,611		117,535	
Julia & Hans Rawnsing Trust	-		-		-		-		-		-		-		-		111,307	
Tameside & Glossop CCG	-		-		-		-		-		-		-		-		94,000	
Derbyshire County Council	30,235		16,307		-		-		-		-		-		46,542		46,541	
The National Lottery Community Fund	34,140		-		-		-		-		-		-		34,140		35,491	
Comic Relief	-		-		-		-		-		-		-		-		22,061	
Derby & Derbyshire CCG	-		20,365		-		-		-		-		-		20,365		19,810	
Foundation Derbyshire	-		2,000		-		-		-		-		-		2,000		19,342	
South Derbyshire CVS	-		-		-		-		-		-		-		-		12,000	
Other grants	12,714		-		-		4,896		5,360		-		-		22,970		16,892	

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

(Continued)									
4	Charitable activities								
	Other								
	-	-	-	-	-	-	-	-	-
	77,089	38,672	-	4,896	5,360	-	142,611	268,628	494,979
For the year ended 31 March 2021									
	Other	Transport & Car Scheme	Home Maintenance	Care (Older People)	Care (CYP)	Handy Van	Ready Call	Total 2021	
	£	£	£	£	£	£	£	£	
Sales within charitable activities	6,474	22,432	18,796	43,819	92,277	12,677	(474)	196,001	
Services provided under contract	37,336	60,755	-	124,173	434,659	130,236	-	787,159	
Performance related grants	267,139	16,305	-	-	94,000	-	117,535	494,979	
	310,949	99,492	18,796	167,992	620,936	142,913	117,061	1,478,139	
Analysis by fund									
Unrestricted funds - general	253,397	99,492	18,796	167,992	620,936	142,913	117,061	1,420,587	
Restricted funds	57,552	-	-	-	-	-	-	57,552	
	310,949	99,492	18,796	167,992	620,936	142,913	117,061	1,478,139	

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4	Charitable activities	(Continued)				
	Performance related grants					
	Macmillan Cancer Support	-	-	-	-	117,535
	Julia & Hans Rawnsing Trust	111,307	-	-	-	111,307
	Tameside & Glossop CCG	-	-	-	94,000	94,000
	Derbyshire County Council	30,236	16,305	-	-	46,541
	The National Lottery Community Fund	35,491	-	-	-	35,491
	Comic Relief	22,061	-	-	-	22,061
	Derby & Derbyshire CCG	19,810	-	-	-	19,810
	Foundation Derbyshire	19,342	-	-	-	19,342
	South Derbyshire CVS	12,000	-	-	-	12,000
	Other grants	16,892	-	-	-	16,892
	Other	-	-	-	-	-
		<u>267,139</u>	<u>16,305</u>	<u>-</u>	<u>94,000</u>	<u>117,535</u>
						<u>494,979</u>

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	580	388

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Rent receivable	47	37

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities	Other Transport & Car Scheme		Home Maintenance		Care (Older People)		Care (CYP)		Handy Van		Ready Call		Total 2022		Total 2021	
	2022	£	2022	£	2022	£	2022	£	2022	£	2022	£	2022	£	2021	£
Staff costs	75,590	43,679	57,141	154,875	838,811	118,228	89,854	1,378,178	1,012,673							
Depreciation and impairment	-	5,727	-	-	-	-	-	5,727	-							
Direct project costs	4,057	-	15,084	-	930	3,225	981	24,277	23,345							
Travelling	269	50,546	-	9,807	39,503	-	18	100,143	81,841							
Motor expenses	-	3,191	3,803	-	-	-	-	6,994	5,128							
Training and recruitment	548	84	362	96	3,703	-	935	5,728	3,968							
Volunteer expenses	5,387	619	-	1,093	559	-	5,670	13,328	8,518							
	85,851	103,846	76,390	165,871	883,506	121,453	97,458	1,534,375	1,135,473							
Share of support costs (see note 8)	163,245	8,721	1,999	8,407	48,544	6,346	16,192	253,454	251,200							
Share of governance costs (see note 8)	1,067	697	376	849	4,668	657	698	9,012	8,201							
	250,163	113,264	78,765	175,127	936,718	128,456	114,348	1,796,841	1,394,874							
Analysis by fund																
Unrestricted funds - general	98,575	113,264	78,765	175,127	936,718	128,456	114,348	1,645,253	1,353,048							
Unrestricted funds - designated	94,192	-	-	-	-	-	-	94,192	-							
Restricted funds	57,396	-	-	-	-	-	-	57,396	41,826							
	250,163	113,264	78,765	175,127	936,718	128,456	114,348	1,796,841	1,394,874							

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7

Charitable activities

For the year ended 31 March 2021

	Other Transport & Car Scheme		Home Maintenance		Care (Older People)		Care (CYP)		Handy Van		Ready Call		Total 2021
	£	£	£	£	£	£	£	£	£	£	£	£	£
Staff costs	60,214	41,352	26,923	155,045	533,782	110,006	85,351	1,012,673					
Direct project costs	1,389	1,834	5,751	498	344	13,053	476	23,345					
Travelling	1,444	37,639	-	10,299	31,890	320	249	81,841					
Motor expenses	-	2,915	2,213	-	-	-	-	5,128					
Training and recruitment	640	-	-	1,124	2,204	-	-	3,968					
Volunteer expenses	(939)	3,281	-	-	-	-	6,176	8,518					
	62,748	87,021	34,887	166,966	568,220	123,379	92,252	1,135,473					
Share of support costs (see note 8)	152,137	16,143	4,135	17,958	40,103	9,079	11,645	251,200					
Share of governance costs (see note 8)	1,818	592	159	962	3,364	726	580	8,201					
	216,703	103,756	39,181	185,886	611,687	133,184	104,477	1,394,874					
Analysis by fund													
Unrestricted funds - general	174,877	103,756	39,181	185,886	611,687	133,184	104,477	1,353,048					
Restricted funds	41,826	-	-	-	-	-	-	41,826					
	216,703	103,756	39,181	185,886	611,687	133,184	104,477	1,394,874					

(Continued)

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Staff costs	136,916	-	136,916	125,541	125,541
Depreciation	13,501	-	13,501	15,486	15,486
Premises costs	37,935	-	37,935	46,115	46,115
Equipment leasing	3,112	-	3,112	3,162	3,162
Administration costs	49,853	-	49,853	48,656	48,656
Subscriptions	5,098	-	5,098	4,619	4,619
Bank charges	1,363	-	1,363	998	998
Bad debts	4,495	-	4,495	1,943	1,943
Professional fees	1,181	-	1,181	4,680	4,680
Audit fees	-	3,206	3,206	-	3,000
Accountancy	-	5,806	5,806	-	5,201
	<u>253,454</u>	<u>9,012</u>	<u>262,466</u>	<u>251,200</u>	<u>259,401</u>
Analysed between Charitable activities	<u>253,454</u>	<u>9,012</u>	<u>262,466</u>	<u>251,200</u>	<u>259,401</u>

Governance costs includes payments to the auditors of £3,206 (2021- £3,000) for audit fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. (2021: £Nil)

No reimbursed expenses were made to any trustees during the year (2021: £Nil)

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Employees	<u>108</u>	<u>78</u>
Employment costs	2022 £	2021 £
Wages and salaries	1,395,390	1,055,110
Social security costs	82,727	53,130
Other pension costs	36,977	29,974
	<u>1,515,094</u>	<u>1,138,214</u>

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

10 Employees

(Continued)

During the year, the charity made statutory redundancy payments totalling £24,380. (2021: £Nil).

There were no employees whose annual remuneration was more than £60,000.

11 Tangible fixed assets

	Leasehold improvements	Plant and equipment	Computers	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2021	19,583	22,875	77,895	51,134	171,487
Additions	-	-	6,284	-	6,284
Disposals	-	-	-	(10,279)	(10,279)
At 31 March 2022	19,583	22,875	84,179	40,855	167,492
Depreciation and impairment					
At 1 April 2021	19,583	22,200	50,862	34,906	127,551
Depreciation charged in the year	-	300	13,901	5,727	19,928
Eliminated in respect of disposals	-	-	-	(10,279)	(10,279)
At 31 March 2022	19,583	22,500	64,763	30,354	137,200
Carrying amount					
At 31 March 2022	-	375	19,416	10,501	30,292
At 31 March 2021	-	675	27,033	16,228	43,936

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	165,636	85,858
Other debtors	123,295	127,944
Prepayments and accrued income	6,296	3,882
	<u>295,227</u>	<u>217,684</u>

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

13 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Other taxation and social security		21,442	12,903
Deferred income	14	32,448	25,427
Trade creditors		3,828	4,379
Other creditors		20,331	22,529
Accruals		119,847	75,896
		<u>197,896</u>	<u>141,134</u>

14 Deferred income

	2022 £	2021 £
Arising from government grants	32,448	-
Other deferred income	-	25,427
	<u>32,448</u>	<u>25,427</u>

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Deferred income is included within:		
Current liabilities	<u>32,448</u>	<u>25,427</u>
Movements in the year:		
Deferred income at 1 April 2021	25,427	12,856
Released from previous periods	(25,427)	-
Resources deferred in the year	<u>32,448</u>	<u>12,571</u>
Deferred income at 31 March 2022	<u>32,448</u>	<u>25,427</u>

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £36,977 (2021 - £29,974).

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

- DCC Young Connections - Funding to develop and run a Junior Youth Club for disabled children.
- The National Lottery Community Fund - Co-Ordination and delivery of the Covid response group Buxton Street by Street.
- DCC - Infection control - For the provision of PPE and transport to vaccinations.
- Comic Relief - funding for "Alive and Kickin" befriending service that provides social contact to older vulnerable people.
- Alan's fundraising pot - A fundraising pot held on behalf of Alan Thompson, who is undertaking fundraising challenges.
- Digital Connection (ReadyCall) - Delivery of a digital inclusion project in the Derbyshire Dales.
- WRRF Tameside - A fund to support staff recruitment and retention in Tameside, in the face of the national social care staff shortage.
- Foundation Derbyshire - To fund the purchase of a new home maintenance vehicle.

	Balance at 1 April 2020 £	Movement in funds			Balance at 1 April 2021 £	Movement in funds			Balance at 31 March 2022 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £	
DCC - Young Connections	2,944	-	-	-	2,944	2,944	-	-	5,888
The National Lottery Community Fund	-	35,491	(19,775)	(4,694)	11,022	34,140	(33,761)	-	11,401
DCC - Infection control	-	5,493	(5,493)	-	-	-	-	-	-
Comic Relief	9,942	30,516	(16,558)	-	23,900	-	(15,109)	-	8,791
Alan's fundraising pot	-	-	-	-	-	-	-	472	472
Digital Connection (ReadyCall)	-	-	-	-	-	6,882	(8,526)	7,778	6,134
WRRF Tameside	-	-	-	-	-	7,312	-	-	7,312
Foundation Derbyshire	-	-	-	-	-	2,000	-	-	2,000
	12,886	71,500	(41,826)	(4,694)	37,866	53,278	(57,396)	8,250	41,998

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020 £	Movement in funds			Balance at 1 April 2021 £	Movement in funds			Transfers £	Balance at 31 March 2022 £
		Incoming resources £	Resources expended £			Incoming resources £	Resources expended £			
Donations allocated to be spent next year	13,179	-	(3,179)		10,000	80,667	(23,692)		-	66,975
Contingency fund	99,340	-	-		99,340	-	-		76,961	176,301
Unfunded hours	1,820	80,680	-		82,500	-	(70,500)		-	12,000
	<u>114,339</u>	<u>80,680</u>	<u>(3,179)</u>		<u>191,840</u>	<u>80,667</u>	<u>(94,192)</u>		<u>76,961</u>	<u>255,276</u>

18 Analysis of net assets between funds

Fund balances at 31 March 2022 are represented

by:

	Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2021	£	2021	£
Tangible assets	30,292	-	-	-	43,936	-	43,936	
Current assets/(liabilities)	415,230	178,315	50,475	644,020	355,937	37,866	585,643	
	<u>445,522</u>	<u>178,315</u>	<u>50,475</u>	<u>674,312</u>	<u>399,873</u>	<u>37,866</u>	<u>629,579</u>	

CONNEX COMMUNITY SUPPORT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Financial commitments, guarantees and contingent liabilities

Santander UK Plc holds a fixed legal charge over a deposit of £14,000 which makes up part of the charity's bank balance.

At 31 March 2022 the charity's pension contributions payable were £5,716 (2021: £4,486), which were paid over after the reporting date.

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	-	1,469

21 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	233,995	231,289

During the year, the charity rented office space from Derbyshire Dales Council for Voluntary Service, a charity in which Ms G Geddes is a trustee. The total rent paid during the year was £2,520.

22 Cash generated from operations

	2022 £	2021 £
Surplus for the year	44,733	281,492
Adjustments for:		
Investment income recognised in statement of financial activities	(580)	(388)
Gain on disposal of tangible fixed assets	(700)	(675)
Depreciation and impairment of tangible fixed assets	19,928	16,161
Movements in working capital:		
(Increase)/decrease in debtors	(77,543)	19,737
Increase/(decrease) in creditors	49,741	(3,881)
Increase in deferred income	7,021	12,571
Cash generated from operations	42,600	325,017

23 Analysis of changes in net funds

The charity had no debt during the year.

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