

**Glossop and District
Volunteer Bureau**
operating as

The Bureau

**Report and Financial
Statements for the
Year Ended 31 March 2025**

Company number 3455027

Charity number 1067170

Volunteering



Advising



Connecting



Supporting



Responding



Registered office and operational address Bank House, 22 Henry Street, Glossop, SK13 8BW

Board of Trustees Members of the Board of Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Anne Talbot (Chair)
 Adrian Stokes (Treasurer)
 Simon Rogers
 Wayne Prior (Resigned December 2024)
 Danny McLoughlin
 Bernadette Connor (Resigned April 2024)
 Sophie Glinka
 Clare Plant (Resigned January 2025)
 Victoria Wellings

Staff	Natalie Rhodes	Chief Officer
	Karen Gard	Finance Lead
	Ruth Towner-Yates	Community Health and Wellbeing Manager
	Graham Morgan	Service Development and Programme Manager
	Lauren Moore	Operations Manager
	Rebecca Hyde	Finance Officer
	Frances Joddrell	Brighter Perspectives Lead
	Matthew Gregory	Community Development Lead
	Helen Thornhill	Move More Project Lead
	Emma Delany	Digital Health Lead
	Janice Imrie	PCN Link Worker
	Jackson Barnes	PCN Link Worker
	Jackie Chinniah	PCN Link Worker
	Lisa Newens	Community Navigator
	Paula Doyle	Community Navigator
	Bev Maycock	Community Navigation Triage
	Olivia Taylor	Brighter Perspectives Coordinator

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Paul Kiddy	Sight Loss and Call Companions Coordinator
Jan Bramald	Car Scheme Coordinator
Faith Revesz	Befriending Coordinator
Paula Rydings	Life Skills Support Worker
Lucy Mallott	Volunteer Coordinator
Fiona Nelson	Communications Officer
Lauren Hastie	Peer Support Administrator
Ashleigh Jenkins	Youth Support Worker
Simon Hughes	Cleaner

Bankers

National Westminster Bank plc
Norfolk Square, Glossop, Derbyshire SK13 8BR

**Independent
examiner**

Christy Lau FCCA CTA DChA, Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats Manchester, M4 6JG

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Chair's Review

Having previously served as both a trustee and volunteer, I feel very privileged to have been appointed Chair of the Board of Trustees at The Bureau, Glossop's foremost health and wellbeing charity, in September 2024

I have taken on the role at a time of great challenge for the charity sector with significant changes to the funding landscape, most particularly the reduction in statutory funding, and increased staffing costs because of rises in National Insurance contributions. As with all challenges, this has created opportunity to refocus and refine our fundraising strategy and review our organisation to ensure we make the most effective use of our resources to deliver in line with our fundamental charitable objectives.

The Bureau works with the belief that all members of the community have both their own support needs and the capacity to support others at various times in their lives – in some cases simultaneously. It is our mission to identify and link community needs with solutions to enable people to live independently and improve the quality of life for local communities.

This financial year we have received income of £960k and ended the year in surplus with strong financial reserves. This has been in no small part due to a significant legacy donation, the generosity of which is very much appreciated. The Board are determined that this donation will be used to support the provision of services that were close to the donor's heart. This strong financial position has also been achieved by both the strong financial governance provided by the Board of Trustees and the outstanding efforts of all the management team who work tirelessly to raise funds for the Bureau via bids to a wide variety of both local and National organisations and funders. This year we were particularly pleased to have received significant funding from the National Lottery, in partnership with Connex Community Support in Buxton and New Mills Volunteer Centre, to support our Befriending and Call Companions Projects, providing services highly valued by our more vulnerable clients and vital in improving their social connectedness.

We would like to express our sincere thanks to all our funders, sponsors and donors. Your funding and kind donations ensure the sustainability of our long-established services – such as our volunteer car scheme, Brighter Perspectives (previously Life Skills) and Social Prescribing, whilst continuing to support the delivery and establishment of many local community groups. This year has seen an eclectic mix of new groups supported from bike repair projects, Forest Folk- exploring identity and resilience over campfire cooking, to LETs - a women's walking mental health support group. We have been particularly pleased this year to share our expertise and skills to support the Gamesley and Whitfield communities in re-establishing their community centres. Both centres are now revitalised, engaging with residents, fostering connections and providing essential services that enhance the quality of life in their neighbourhoods. In the case of Gamesley we have also worked closely with Public Health to support their vaccination and smoking cessation campaigns whilst simultaneously researching the barriers to each in the community. Personally, I believe, this epitomises the value of our partnership work in supporting the health and well-being of our local communities.

Of course, none of this would be possible without the dedication, commitment and enthusiasm of our staff and volunteers delivering on the ground. This year our staff – as well as achieving outstanding performance results on many of our projects – have revitalised our community fundraising campaigns by holding a number of successful events despite sometimes inclement Glossop weather. We also now have over 270 active volunteers – many regularly providing their time supporting projects or groups, some supporting where there is a particular need. Our team of volunteers work as befrienders, drivers, mentors on our brighter perspective programme, peer support volunteers assisting and entertaining people on groups, call companions, digital volunteers assisting people to access healthcare services online and even dog walkers. All are sincerely appreciated.

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This year ended with the Glossopdale Community Champions Award Ceremony jointly organised with another fabulous local charity – The Hummingbirds Project. The night was both incredibly inspiring and humbling recognising the tremendous achievements of a huge range of organisations and individuals throughout Glossopdale. It was fantastic to see some of our own volunteers rewarded for their contributions to the community and one of our staff members – Helen Thornhill – winning the ‘Individual of the Year Award’. This award recognised Helen’s unwavering commitment to supporting our community to ‘move more’ and her passion and drive that was instrumental in ensuring the successful re-opening of the Gamesley Community Centre.

Looking to next year, we recognise more changes to come on the horizon with anticipated changes to both local government and the NHS. I have no doubt that the strong partnerships and relationships we have created will stand us in good stead to ensure the work of The Bureau is able to continue to flourish, empowering our local communities to lead happier, healthier and more socially connected lives.

Dr. Anne Talbot MBE

Chair of the Board of Trustees

Objectives and Activities





The Board of Trustees reviews the aims, objectives and activities of the charity each year. This report sets out our activities and looks at the outcomes we have achieved over the previous year. The review examines the success of each key activity and the benefits experienced by residents and groups across Glossopdale. The review also helps us to ensure that our aims, objectives and activities remain focused on our stated purposes and directed towards public benefit. The Board has referred to the literature contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Board has considered how planned activities will contribute to the set aims and objectives. The Bureau is a community wellbeing charity with continued dedication to improving the quality of life for the people of Glossopdale and the surrounding areas. We support people and communities across Glossopdale to take action that improves the quality of life of local people, by creating solutions and opportunities that enable them to create positive social change and community benefit. This is all rooted in our fundamental beliefs that:

- People and community should be at the heart of what we do
- Our community hold the answers as well as the questions
- Only by listening can we move forward
- We should be flexible to meet needs
- There is strength in partnership
- We need to be brave and passionate in what we do
- Everything we do should make a difference

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Our key strategic aims key aims are:

Volunteering 	We will encourage local people to volunteer and support others
Advising 	We will offer advice and practical help
Connecting 	We will connect people with other relevant services
Supporting 	We will support the growth of community activity and action
Responding 	We will respond to community needs as they arise

These strategy strands help us to organise and focus our projects, work to our purpose and articulate clearly what we do and how we do it. This aids fundraising and aligning with the purpose and values of relevant Trusts and Foundations and also helps us connect with a range of stakeholders about our work and ambitions in continuing to uniquely serve the community of Glossopdale. Our projects and activities work interdependently and form a model that can flex, grow and respond to the needs, interests and opportunities within our community. The model responds to need as it arises, the funding landscape and the priorities of key statutory and third sector partners. Our work falls into the following areas:

- Community and Voluntary Work
- Health and Wellbeing Work
- Health and Wellbeing Partnerships

During this financial year, we have continued to maintain and strengthen relationships in the Derbyshire Health footprint. We are a critical partner in the High Peak Health Place Alliance, the Health and Wellbeing partnership, the Health VCSE Alliance and we sit on the workforce development group for Derby and Derbyshire Integrated Care Board. We make it our business to ensure that the voice of lived experience is heard and taken into account at all levels. We are also working to connect community volunteering with our local Health offer. We continue to lobby for vital services in Glossop. In particular, this year we have been

working hard to challenge cuts to infrastructure funding in Derbyshire, and subsequently planning for the removal of this funding in the next financial year.

Our priority is people, treating them as individuals, never assuming what is right for them and accepting them for who they are. We walk alongside people to offer a person-centred approach to improving wellbeing. The varying support we offer is an interdependent web that wraps around an individual to support them with their needs and provide opportunity for them to give to others, often simultaneously, through voluntary activity. Unlike our statutory partners, our wide variety of community based, social capital rich activities, help to connect people and keep them connected for improved wellbeing and health.

Volunteering is at the heart of who we are and what we do. This year, we have taken various approaches to recruitment, training, retention and allocation of volunteers via our own projects and brokerage. This has included capitalising on corporate volunteering opportunities and supporting various place based initiatives across the area (e.g. Gamelsey youth groups at the community centre). We currently sit on the workforce analysis sub-group with Derby and Derbyshire Integrated Care Board and are looking at options to support health initiatives and greater preventative care in communities via volunteering solutions. This has the potential of opening wider training and experience opportunities for volunteers in health.

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Our Activities and Achievements

The following is a summary of the main activities provided over the last year:

1. Social Connections:

- **Call Companions** – Telephone befriending service where socially isolated people receive a weekly phone call providing a friendly chat and a listening ear. In this year, we have made 106 calls per week with the support of 16 volunteers, equating to 1500 volunteer hours in total!
- **Car Scheme** –Our Car Scheme coordinator matches one of our fantastic team of volunteer drivers with a community member who needs to attend a medical appointment. We take people locally to the dentist or the GP, or further afield to hospitals and clinics. This year we have completed 1437 drives for 300 clients, with the support of 33 volunteer drivers. They drove 27,151 miles which is more than the circumference of the earth!
- **Befriending** – In October 2024 we secured another three year financial investment via the National Lottery as part of a partnership deal worth £450,000 for The Bureau, New Mills Volunteer Centre and Connex Community Support in Buxton, led by The Bureau.

Volunteers work with lonely and socially isolated people who live in the Glossopdale area, either as shorter-term social connectors working with someone towards an agreed goal or activity, or longer-term befrienders who will then act as “a good neighbour” by giving them some regular company/companionship over the phone or in person. This year saw 31 highly skilled volunteer befrienders supporting 45 individual clients. As well as visiting their homes for a brew and a chat, befrienders visited local cafes and garden centres, went on walks and attended community groups together. Reported outcomes include an increase in physical activity, increased independence and motivation and increase in social interactions.

2. Social Sessions:

Our social sessions continue to be a vital part of our work, offering welcoming spaces where people can connect, share experiences, and support one another. These gatherings provide consistent social contact for individuals who may otherwise feel isolated, and they help build a sense of belonging, community, and mutual support.

Through conversation, creativity, and companionship, participants gain confidence, find common ground, and form lasting friendships. Peer support remains at the heart of these sessions — empowering individuals not only to receive help but also to offer it, in ways that are meaningful and affirming.

This year, we’ve seen growing attendance, stronger connections, and countless moments of laughter and encouragement. As always, these sessions remind us that sometimes the simplest things — a friendly face, a cup of tea, a shared story — can have the biggest impact.

Below is our range of peer support social sessions on offer at the moment.

- **Time Out sessions** –Time out has evolved into a social gathering for some of our most vulnerable clients and volunteers. We continue to help them with shopping if they wish and play games and provide tea, coffee and entertainment. We have an average attendance of 14 per group, supported by 4 volunteers. We found out in December 2024 that we would no longer receive the grant from Derbyshire County Council to continue this work.

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- **The Glossop Brew Crew** – Based in the Norfolk Arms in central Glossop, this has been our most well attended group. There are a range of clients and volunteers attend and the atmosphere is friendly and welcoming. Small peer support groups have formed from this and our Visually Impaired group also meets there regularly after the session. This group is attended by 36 individuals, with an average of 22 attendees each week, supported by 4 volunteers.
- **The Hadfield Brew Crew** – Running from Hadfield Methodist Church, this group is supported by 3 volunteers and is regularly attended by 15+ people. The group often play games and do quizzes, along with a brew and a chat! They also frequent Hadfield Bowling Club together. Following this is our Cast On group which is generally attended by the same people as the brew crew, but they get their crochet hooks and knitting needles out instead!
- **Forest Folk** – Our successful mental health peer support activity, in partnership with a locally run forest school. Here we combine forest activities and learning which are fun and engaging with everyday life skills including emotional management, thinking skills, assertiveness, communication skills and more. 17 people attended each of two courses this year.
- **Cooking Group** – A healthy cooking class for clients who want to learn how to cook or how to make nourishing meals on a budget. Two cooking clubs ran over this year, with 5 or 6 clients attending each one. A volunteer leading the group provided a warm, friendly environment for people to grow in confidence and also explore topics of problem solving and creativity.
- **Wednesday Dementia Friendly Group** – Attended by up to 12 people all who have varying types and progressions of dementia, this group is open to new members and reaches a community that has a disproportionate level of dementia development.
- **Thursday Dementia Friends** – A group for people with dementia and their carers, supported by a committed, warm and wonderful volunteer who leads and manages the group. This group works closely with our community navigation team so that families can be supported through the challenges of dementia and be connected to the right services at the right time. This group is led entirely by 5 dedicated volunteers and has a strong core group of around 20 attendees.
- **Social Trips** – We organised a number of trips throughout the year for our peer support groups, including Christmas meals, trips out to Buxton and to the Imperial War Museum in Salford. This provides further opportunities for attendees to experience different environments and have a change of scenery!
- **Gamesley Allotment Group** – A vibrant group attended by up to 11 people at a time, come rain or shine! A more structured group including discussions of identity, resilience and creativity – along with honest, open conversations where people share their joys and fears, as well as watching their hard work literally flourish!
- **The Bike Shed** – This year saw the start of our newest project, created as a pilot to explore more opportunities for young people, initially as part of the Duke of Edinburgh Award skills training module. Each course sees 6 young people working alongside trained volunteers to learn bike maintenance skills for 12 weeks, developing confidence, self-esteem, practical and soft skills.

Some reported outcomes at these groups have been a decrease in social isolation, increase in confidence, increase in knowledge and even some going on to gain employment as a result of the skills learned at these groups

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3. Volunteering:

Volunteering is at the heart of everything we do and we offer a variety of volunteering roles from befriending, to driving, to reception and administration roles, including one-offs, 1-to-1 and group roles. Through 'shout outs' of one-off opportunities, we flexibly match people's interests, time, skills, experience and enthusiasm to the needs of our clients. We currently have around 272 registered volunteers and this year we were supported by 200 active volunteers, giving 50,000 hours of volunteering time which, if applied to the Living Wage, is over £500,000 in wages! Despite this fantastic workforce investment for Glossopdale, we found out in December 2024 that Derbyshire County Council would no longer be funding our volunteer infrastructure.

We also work alongside lots of other organisations to support them with their volunteering requirements. This involves advertising for them on our website and newsletters and also signposting volunteers with specific interests to the right places. This year, these included:

- Gamesley Community Centre
- High Peak CVS
- Hayfield Primary School
- Reuben's Retreat
- Whitfield Community Centre
- And many more!

4. Supporting Community Wellbeing:

Following 8 years of delivering a strong Social Prescribing and Community Development offer, we have worked hard this year to convince our new commissioners in Derbyshire to maintain the same model. The evidence base we have been able to draw upon showing our ability to support and reduce demand on overstretched statutory services has ensured that we can continue to deliver this work into the future. Our offer includes:-

- **Community Navigation** – This is a Social Prescribing model offering supported connection into local community-based activities for a wide range of individuals with varying needs, as well as support and services that will improve health and wellbeing. This year we managed 314 cases, the majority of which came from Primary Care, with others coming from a variety of referrers including self-referrals, community teams, Adult Social Care, the Job Centre, probation etc. The top reasons for referral were mental health, loneliness and isolation, disconnection from the community, problems coping, and problems getting out and about.
- **Asset Based Community Development** – in partnership with our local CVS, we have been working with our community to increase variety and resilience, so that it is equipped to support self-care. This enables us to map gaps and respond to them. During this period we successfully distributed £33,000 in grants to support local grass roots organisations deliver a range of new activities, including to Hadfield and Manor Park Bowling Clubs, Friends of Victoria Hall, Hadfield Coming Together and Reuben's Retreat (amongst many others!).

5. Pre-employment support:

Unfortunately we lost our funding for the Routes to Work programme in April 2024, so this employment support programme is now delivered by Zink in Buxton. However, we still run:

- **Brighter Perspectives** – Group work and 1-2-1 volunteer mentor support for those furthest away from working or engaging in meaningful activity. This year we worked with 60 clients with the support of 20 volunteer mentors who facilitate attendees to achieve their goals, build their confidence and connect socially. We far exceeded our targets for this period, and were particularly proud to report that 29 people went into volunteering, 11 people went into education or training, 24 people went into (or stayed in) paid employment, and 36 onward referrals were made to other groups, charities and services!

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6. Bureau Partnerships:

Our purpose is to *create solutions and opportunities that enable people and communities to create positive social change and community benefit*. We recognise that we can't do this alone and to achieve this we need to work in partnership with other people and organisations that share our purpose. This year we have developed formal co-working partnerships with:

- **Move More Glossop.** This partnership with Greater Manchester will end in June 2025, but we will continue to work in partnership with High Peak Borough Council, Public Health, Active Derbyshire, and High Peak School Sport Partnership and is designed to encourage people to move more for health and wellbeing. Move More operates with the ethos that we can build movement into everyday life, supporting and encouraging local people to discover the beautiful countryside we have in and around Glossop too. In this period, we have continued to work with the community across Glossopdale and partners such as Peak Active Sport to deliver activities and supported many other organisations to grow such as Gamesley Community Centre and LET's mental health group. We have also continued to work with schools to encourage active travel, created new walking groups to fit all abilities and worked with a range of partners to increase health, wellbeing and resilience within the community. In addition, our Children & Young Peoples Move More Officer has been working with the School Sports Partnership to gather information about activity levels in children and run physical activity events across the borough.
- **Youth Groups and HAF Activities** – via the mechanisms of Move More, we have also delivered 2 youth groups in Gamesley, attended by 55+ young people each week, providing a range of activities and opportunities for children to be together in a safe space. We also delivered 590 meals to students during holiday periods in Glossop, Gamesley and Hadfield.
- **Digital Health Support Service** – This service has been running since August 2021, and is our only project to work across Tameside and Glossopdale. This was our final year of partnership with Greater Manchester ICB but we will continue digital health volunteer support work in Glossop with Derby and Derbyshire ICB moving forward into 2025/2026. The purpose of the project is to enable people to access their GP surgery more easily, develop the knowledge, skills and digital confidence to more effectively manage their own healthcare and help GP practices to manage and reduce the demands on their services. This year we have supported 1500 individuals, held 163 group sessions, events and workshops and all with the support of 22 active Digital Health Champions.
- **High Peak Alliance** – The Bureau, New Mills Volunteer Centre, High Peak CVS and Connex Community Support in Buxton form the High Peak Alliance. Formalising our collaborative approach during COVID we now confer on all elements of social connectedness, support each other's work and are moving towards more collaborative activities and skill and resource sharing. We secured a 3 year investment in partnership with New Mills Volunteer Centre and Connex Community Support in January 2025. The Bureau will lead on this partnership which will be embedded into Primary Care acute home visiting services and 'Team Up'.
- **DDIA** – on a Derbyshire wide level we are a member of the Derby and Derbyshire Infrastructure Alliance, a collection of volunteer centre and CVS organisations. We work together collaboratively on contracts and partnerships with the local authority, health and public health to inform, shape and influence provision for our local communities.
- **VCSE Alliance** – Created when the Integrated Care Boards were formed, the VCSE Alliance is a collaboration of delivery and infrastructure organisations who work together with the Health service to enhance the role of the voluntary sector in health and social care. This alliance is guided by a Memorandum of Understanding with Derby and Derbyshire ICB and has allowed us to gain representation across a number of important work strands. The Bureau works with health partners on 'workforce development' and is helping to inform, shape and develop the place of volunteering and VCSE input into our local health and social care system.

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- **Community Centres (Gamesley and Whitfield)** – This year we have supported the transfer of two community centres from council ownership into grassroots community organisations' hands, through our Move More, volunteering and Community Development work strands. Moving forward we will play a central role in the sustainability of these centres and the development of their community offer in partnership with these newly formed organisations.

Economic Environment

Impact on Volunteers, Staff, and Beneficiaries

In December 2024 we were informed that Derbyshire County Council's cabinet had decided to stop all funding to Derbyshire-based infrastructure organisations, including our own, so we no longer have direct funding secured for our Volunteer Centre function. Working on a strategic plan for the two community centres in Gamesley and Whitfield, we have plans to secure funding from other sources to maintain our Volunteer Centre status and support local community growth and action.

Further Developments

This year saw National Insurance increases alongside staff salary increases in line with the cost of living and minimum wage uplifts. However we continue to meet these increases year on year and we are incredibly proud of this – our most valuable assets are our people, and it's so important we support them as best we can.

We have seen an increased success with our fundraising this year which shows some promise moving forward – a generous donation of £100,000 has been allocated to some aspects of our work that remain unfunded in the next financial year and for growth into new areas of volunteering, e.g. youth opportunities. This will set the foundations to apply for different funding streams moving forward and meet the presenting needs we are seeing in our local community.

Financial Impact

Cuts, increased core costs and high competition in funding, along with strategic changes at some Trusts and Foundations, or the closure of such in some circumstances, indicates a challenging funding climate ahead. The organisation is in a very strong position with adequate unrestricted reserves to use in this transitional period, to assess and build new opportunities to support our local community through volunteering and volunteer-led projects.

We continue to take the following actions to mitigate financial risk and effectively plan:

- Robust monthly profit and loss reports.
- Bi-monthly finance sub-groups.
- Regular Board meetings.
- Reviewing all our overheads and staffing structures to reduce all non-project costs to make us as resilient as possible for the future.
- Engaging with new opportunities as we respond to local need.
- The Bureau does not hold any external third-party investments.

Financial review

Year Summary

The total income for the year was £960,924 with a total expenditure of £809,673 resulting in a reported operating surplus of £151,251. The restricted funds brought forward from 2024-25 were £98,191 and the restricted funds being carried forward to 2025-26 are £152,578. When these figures are taken into account, the resulting unrestricted surplus is £96,864. If we exclude the very generous donation of £100,000 mentioned above then this is more or less a breakeven position which is what we should be aiming for every year.

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Our main funders over the year were NHS Derby and Derbyshire ICB, Derbyshire County Council, NHS Greater Manchester ICB, High Peak Borough Council, The National Lottery and the Henry Smith Foundation.

Reserves Policy

Overall reserves at 31/3/2025 were £621,367 comprising £152,578 restricted funds and £468,789 unrestricted funds.

The Bureau will seek, where possible, to maintain a general funds reserve equivalent to its running costs for a period of no less than three months and no more than six months.

Plans for the Future

- **Relationship with Derby and Derbyshire Integrated Care Board (D&DICB):** We were told in February 2025 that, moving forward into the new financial year, we will only be guaranteed 6 months of funding for our Community Navigation, Community Development and Car Scheme projects. This left us feeling unsure of our future, and although we were then informed in June that we had secured the full 12 months, we also know that funding in statutory organisations is tight and the impending changes to NHS England leave us wondering what is in store for our local offer. Despite this, moving forward in their planning, prevention and early intervention will become a priority so there is every chance that funding to the third sector will be secured to meet these objectives, offering new opportunities and hopefully retaining some current and well used strands of work. We will, as an organisation use our reserves to maintain our current staffing for the year 2025/26 but funding permitting, our delivery model may change.
- **The effect of Local Authority and statutory service deficits on the VCSFE sector** – Our loss of funding from Derbyshire County Council equates to 5% of our income. This was recurring grant funding and will not be easily replaceable. We are working on some longer term investments from Trusts and Foundations to support this element of our work moving forward, but with project focusses on the development of the two local community centre resources. The Bureau's infrastructure assets will be a powerful source of support to ensure the success of these local centres, and a foundation for investment in the future for new partnership projects to serve these local and highly deprived neighbourhoods.
- **Demographics** – Glossopdale has several disadvantaged areas and the highest level of relative disadvantage in Derbyshire. There are two neighbourhoods in Gamesley in the top 10% most disadvantaged in Derbyshire (one is actually in the top 2%). Three further areas are in the top 20%. In contrast, three Glossopdale areas are in the top 10% least deprived, and part of Simmondley is the least deprived in Derbyshire. This is mirrored in life expectancy where it is 9.3 years lower for men and 7.7 years lower for women in some areas compared to more affluent ones. Whilst growing in many respects, Glossopdale has an ageing population and projections show a much larger ageing population with a deficit in numbers entering working age. In the coming year we will be working to protect as far as we can the infrastructure needed locally to provide services that reach those marginalised from services due to poverty and the health inequalities associated with their circumstances.
- **Local VCSE sector** – We were incredibly excited and proud to plan, deliver and attend the very first Glossopdale Community Champions Awards Night in March 2025, co-hosted by The Bureau and Hummingbird Hubs! It was truly heartwarming to see so many dedicated volunteers from across Glossopdale being recognised for their selfless contributions to community. From those keeping our streets clean and

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tidy, to those creating opportunities for young people, every story highlighted the kindness, resilience, and generosity that makes Glossop such a special place. A huge congratulations to all the nominees and winners! This event really showcased the vibrant, collaborative and exciting offer that Glossopdale has, and we intend to continue to work hard to ensure this continues for many years to come.

- **Availability of core funding** – This year we have focussed some of our capacity and energy on fundraising and income generation to ensure our core income is more robust. We have had a very successful year in this regard, but we can't now rest on our laurels -going forward we will be continuing our efforts and exploring more avenues of income. We have also worked on a number of consultancy projects for partners such as Public Health which has allowed us to use existing talent within our team, produce excellent work and ensure core staffing is fully paid for.

Structure, Governance and Management

The Bureau is a charitable company limited by guarantee, incorporated on 24 October 1987 and registered as a charity on 6 January 1998.

The company was established under a memorandum of association which established the objects and powers of the charitable company, and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2025 was 5. The Board of Trustees are members of the charity but this entitles them only to voting rights. The Board has no beneficial interest in the charity.

All Board members give their time voluntarily and receive no benefits from the charity.

Under the requirements of the Memorandum and Articles of Association, the members of the Board of Trustees retire in rotation over a three-year period after which they must be re-elected at the next Annual General Meeting. Trustees may make a recommendation at an Annual General Meeting or through an ordinary resolution to either fill a vacancy or appoint an additional Trustee in accordance with the Articles of Association. New Trustees receive an induction from the Chief Officer and the Chair.

Risk Management

The Board of Trustees meets four times a year at which it reviews progress against budget and agreed plans, and considers and defines forward strategy. In particular, the Trustees consider appropriate action to mitigate risk as well as ensuring that planned activities contribute to The Bureau's charitable objectives that have been set.

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Statement of Responsibilities of the Board of Trustees

The Board of Trustees (who are also directors of The Bureau for the purposes of company law) are responsible for preparing the Board's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Management Committee are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities statements of recommended practice (SORP)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiner

Christy Lau of Slade & Cooper Ltd was re-appointed as the charitable company's Independent Examiner during the year and has expressed her willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Board's annual report has been approved by the Board on 05th November 2025 and signed on its behalf by

Dr Anne Talbot MBE

Chair

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Charity number 1067170

Independent examiner's report to the trustees of Glossop and District Volunteer Bureau

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025 which are set out on pages 15 to 38.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) Accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA
Association of Chartered Certified Accountants
Slade & Cooper Limited
Beehive Mill, Jersey Street
Ancoats Manchester, M4 6JG

24th December 2025

Company number 3455027

Charity number 1067170

Glossop and District Volunteer Bureau (The Bureau)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	120,342	9,653	129,995	44,970
Charitable activities:	4				
Core activities		5,000	21,936	26,936	54,018
Projects and other		41,000	712,755	753,755	641,973
Other trading activities	5	34,398	-	34,398	44,780
Investments	6	15,840	-	15,840	11,608
Total income		216,580	744,344	960,924	797,349
Expenditure on:					
Charitable activities:	7				
Operating costs		119,716	125,629	245,345	260,851
Direct project costs		-	564,328	564,328	588,484
Total expenditure		119,716	689,957	809,673	849,335
Net income/(expenditure) for the year	9	96,864	54,387	151,251	(51,986)
Transfer between funds		-	-	-	-
Net movement in funds for the year		96,864	54,387	151,251	(51,986)
Reconciliation of funds					
Total funds brought forward		371,925	98,191	470,116	522,102
Total funds carried forward		468,789	152,578	621,367	470,116

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Glossop and District Volunteer Bureau (The Bureau)
Company number 3455027

Balance sheet as at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	14	3,551	2,629
Total fixed assets		3,551	2,629
Current assets			
Debtors	15	147,589	55,325
Cash at bank and in hand	16	634,605	467,582
Total current assets		782,194	522,907
Liabilities			
Creditors: amounts falling due in less than one year	17	(164,378)	(55,420)
Net current assets		617,816	467,487
Total assets less current liabilities		621,367	470,116
Net assets		621,367	470,116
The funds of the charity:			
Restricted income funds	19	152,578	98,191
Unrestricted income funds	20	468,789	371,925
Total charity funds		621,367	470,116

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 18 to 38 form part of these accounts.

Approved by the trustees on 05/11/2025 and signed on their behalf by:

Simon Rogers (Trustee)

Glossop and District Volunteer Bureau (The Bureau)

Statement of Cash Flows
for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by/(used in) operating activities	23	155,189	(64,408)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		15,840	11,608
Purchase of tangible fixed assets		(4,006)	(2,641)
Cash provided by/(used in) investing activities		11,834	8,967
Increase/(decrease) in cash and cash equivalents in the year		167,023	(55,441)
Cash and cash equivalents at the beginning of the year		467,582	523,023
Cash and cash equivalents at the end of the year		634,605	467,582

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Glossop and District Volunteer Bureau (The Bureau) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

i Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Mini-bus	5 years
Office equipment	3 years

Notes to the accounts for the year ended 31 March 2025 (continued)

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were £34 outstanding contributions at the year end (2024: £61).

Two ex-employees are members of a defined benefit pension scheme with The Pensions Trust. Additional contributions to this scheme due to underfunding are included in pensions expenditure. Further details are given in note 24.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Donations	116,386	9,053	125,439
Fundraising	3,956	600	4,556
	<hr/>	<hr/>	<hr/>
Total	120,342	9,653	129,995
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2024 £</i>
<i>Donations</i>	<i>42,788</i>	<i>2,182</i>	<i>44,970</i>
	<hr/>	<hr/>	<hr/>
Total	<i>42,788</i>	<i>2,182</i>	<i>44,970</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Core activities			
Derbyshire County Council	-	21,936	21,936
High Peak Borough Council	5,000	-	5,000
	<hr/>	<hr/>	<hr/>
	5,000	21,936	26,936
Projects and other			
Age UK	-	429	429
Active Partners	-	10,000	10,000
Barclays Football Grant	-	1,000	1,000
Bingham Trust	-	963	963
Community Wellbeing Fund	-	12,923	12,923
Derbyshire County Council			
Volunteering	-	19,175	19,175
Active Travel	-	9,100	9,100
Bike Project	-	2,250	2,250
Public Health	-	5,543	5,543
Community Needs Assessment	-	450	450
Derbyshire Voluntary Action	500	-	500
Erewash CVS	-	3,750	3,750
Garfield Weston	30,000	-	30,000
Glossopdale Masonic Lodge	-	500	500
Link CVS	-	1,490	1,490
Mind Body and Soul	-	3,166	3,166
NHS Derby and Derbyshire ICB			
Community Navigation	-	131,028	131,028
Car Scheme	-	16,609	16,609
A & I Funding	-	12,583	12,583
Digital Health	-	24,000	24,000
NHS Greater Manchester ICB	-	63,464	63,464
Connex Community Support	500	-	500
High Peak Borough Council			
Councillor Initiatives	-	1,100	1,100
Move More Glossop	-	83,004	83,004
CYP Move More	-	39,603	39,603
Bureau Befriending	-	9,573	9,573
COL support	10,000	-	10,000
Provincial Grand Lodge	-	500	500
Simmondley Medical Practice	-	35,901	35,901
The National Lottery			
Befriending	-	83,793	83,793
Awards 4 All	-	19,933	19,933
High Peak CVS	-	425	425
Henry Smith	-	58,100	58,100
Star Trust	-	2,000	2,000
Streetgames			
Spring Holiday Activity Fund	-	7,872	7,872
Summer Holiday Activity Fund	-	20,431	20,431
Christmas Holiday Activity Fund	-	4,332	4,332
Revenue Funding Investment	-	720	720
Rural Action Derbyshire	-	6,250	6,250
High Peak School and Sports			
Partnership	-	17,302	17,302
Sessional Income	-	3,493	3,493
	<hr/>	<hr/>	<hr/>
	41,000	712,755	753,755
	<hr/>	<hr/>	<hr/>
Total	46,000	734,691	780,691
	<hr/>	<hr/>	<hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities (cont.)

Previous reporting period	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2024 £</i>
Core activities			
Derbyshire County Council	-	21,936	21,936
High Peak Borough Council	5,000	-	5,000
GMHSCP	-	27,082	27,082
	<hr/>	<hr/>	<hr/>
	5,000	49,018	54,018
Projects and other			
Derbyshire County Council			
Volunteering	-	19,175	19,175
Active Travel	-	468	468
Glossopdale Community Messeng	-	10,000	10,000
Community Leadership Fund	-	600	600
Derbyshire MIND	-	4,788	4,788
European Social Fund			
BBO	-	5,045	5,045
Police and Crime Commissioner	-	7,212	7,212
NHS Derby and Derbyshire ICB			
Community Navigation	-	125,120	125,120
Grant Awards	-	39,000	39,000
Car Scheme	-	16,032	16,032
Digital Health	-	10,000	10,000
NHS Greater Manchester ICB	-	80,000	80,000
ICFT Grants	-	3,218	3,218
Connex Community Support	-	8,635	8,635
High Peak Borough Council			
Councillor Initiatives	-	700	700
Move More Glossop	-	18,000	18,000
Anti Social Behaviour Fund	-	500	500
Climate Fund	-	416	416
Simmondley Medical Practice	-	37,968	37,968
The National Lottery			
Befriending	-	47,445	47,445
Awards 4 All	-	8,147	8,147
High Peak CVS	-	479	479
Peter Sowerby	-	24,994	24,994
Henry Smith	-	57,000	57,000
Churchill Fund	-	2,484	2,484
PHP	-	9,984	9,984
Streetgames			
Spring Holiday Activity Fund	-	3,952	3,952
Summer Holiday Activity Fund	-	13,133	13,133
Christmas Holiday Activity Fund	-	4,404	4,404
Round the Resers	-	782	782
Glossopdale Food Bank	-	1,728	1,728
High Peak School and Sports Partner	-	15,000	15,000
Sport England	-	5,029	5,029
UKSPF			
Sustrans Ferasibility Study	-	26,710	26,710
Routes to Work	-	30,584	30,584
Sessional Income	-	2,222	2,222
Other Income	-	1,019	1,019
	<hr/>	<hr/>	<hr/>
	-	641,973	641,973
	<hr/>	<hr/>	<hr/>
Total	5,000	690,991	695,991

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Income from other trading activities

	2025 £	2024 £
Room hire & other income	34,398	44,780
	<hr/>	<hr/>
	34,398	44,780
	<hr/>	<hr/>

All income from other trading activities is unrestricted.

6 Investment income

	2025 £	2024 £
Income from bank deposits	15,840	11,608
	<hr/>	<hr/>
	15,840	11,608
	<hr/>	<hr/>

All investment income is unrestricted.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

7 Analysis of expenditure on charitable activities

Current reporting period	Operating costs £	Direct project costs £	Total 2025 £
Staff costs	157,472	416,905	574,377
Project costs	-	147,423	147,423
Running costs	83,085	-	83,085
Depreciation	3,084	-	3,084
Governance costs (see note 8)	1,704	-	1,704
	<hr/>	<hr/>	<hr/>
	245,345	564,328	809,673
	<hr/>	<hr/>	<hr/>
Previous reporting period	Operating costs £	Direct project costs £	Total 2024 £
Staff costs	153,396	413,203	566,599
Project costs	-	175,281	175,281
Running costs	100,087	-	100,087
Depreciation	5,868	-	5,868
Governance costs (see note 8)	1,500	-	1,500
	<hr/>	<hr/>	<hr/>
	260,851	588,484	849,335
	<hr/>	<hr/>	<hr/>
		2025 £	2024 £
Restricted expenditure		689,957	702,539
Unrestricted expenditure		119,716	146,796
		<hr/>	<hr/>
		809,673	849,335
		<hr/>	<hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Governance £	Total 2025 £
Independent examination	Governance	1,704	1,704
		<hr/>	<hr/>
		1,704	1,704
		<hr/>	<hr/>
Previous reporting period	<i>Basis of apportionment</i>	<i>Governance £</i>	<i>Total 2024 £</i>
<i>Independent examination</i>	<i>Governance</i>	<i>1,500</i>	<i>1,500</i>
		<hr/>	<hr/>
		<i>1,500</i>	<i>1,500</i>
		<hr/>	<hr/>

9 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	3,084	5,868
Operating lease rentals:		
Property	24,000	24,000
Independent examiner's fee	1,420	1,250
	<hr/>	<hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

10 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	518,468	513,043
Social security costs	34,895	31,934
Pension costs	17,186	17,715
Recruitment, training and other staff costs	3,828	3,907
	<hr/>	<hr/>
	574,377	566,599
	<hr/>	<hr/>

No employee has employee benefits in excess of £60,000 (2024: Nil).

The average number of staff employed during the period was 27 (2024: 27).

The average full time equivalent number of staff employed during the period was 18 (2024: 18).

The key management personnel of the charity comprise the trustees and the Chief Officer. The total employee benefits of the key management personnel of the charity were £50,588 (2024: £48,564).

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

No members of the management committee received travel and subsistence expenses during the year (2024: £nil).

Aggregate donations from related parties were £nil (2024: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

12 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
Derbyshire County Council	58,454	52,179
High Peak Borough Council	148,280	24,616
NHS Derby and Derbyshire ICB	184,220	190,152
NHS Greater Manchester ICB	63,464	80,000
Police and Crime Commissioner	-	7,212
Manchester CCG	-	27,082
UKSPF	-	57,294
	<hr/> 454,418	<hr/> 438,535
	<hr/> <hr/>	<hr/> <hr/>

The unfulfilled conditions and contingencies attaching to the grants were to complete restricted projects (see note 19).

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

14 Fixed assets: tangible assets

	Office equipment £	Total £
Cost		
At 1 April 2024	34,830	34,830
Additions	4,006	4,006
Disposals	(6,598)	(6,598)
	<hr/>	<hr/>
At 31 March 2025	32,238	32,238
	<hr/>	<hr/>
Depreciation		
At 1 April 2024	32,201	32,201
Charge for the year	3,084	3,084
Disposals	(6,598)	(6,598)
	<hr/>	<hr/>
At 31 March 2025	28,687	28,687
	<hr/>	<hr/>
Net book value		
At 31 March 2025	3,551	3,551
	<hr/>	<hr/>
<i>At 31 March 2024</i>	<i>2,629</i>	<i>2,629</i>
	<hr/>	<hr/>

15 Debtors

	2025 £	2024 £
Grants receivable	128,916	49,077
Other debtors	6,578	1,592
Prepayments and accrued income	12,095	4,656
	<hr/>	<hr/>
	147,589	55,325
	<hr/>	<hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

16 Cash at bank and in hand

	2025 £	2024 £
Short term deposits	539,899	379,058
Cash at bank and on hand	94,706	88,524
	<hr/>	<hr/>
	634,605	467,582
	<hr/> <hr/>	<hr/> <hr/>

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Short term compensated absences (holiday pay)	8,382	4,633
Other creditors and accruals	62,243	9,999
Deferred income	93,753	34,798
Taxation and social security costs	-	5,990
	<hr/>	<hr/>
	164,378	55,420
	<hr/> <hr/>	<hr/> <hr/>

18 Deferred income

	2025 £	2024 £
Deferred grant brought forward	34,798	59,645
Grant received	93,753	34,798
Released to income from charitable activities	(34,798)	(59,645)
	<hr/>	<hr/>
Deferred grant carried forward	93,753	34,798
	<hr/> <hr/>	<hr/> <hr/>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Core activities					
DCC Time Out	166	22,071	(21,669)	-	568
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	166	22,071	(21,669)	-	568
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Projects					
Comm Wellbeing Grants	38,493	-	(36,960)	-	1,533
Befriending support	-	93,966	(45,964)	-	48,002
Bike Project	-	5,250	(1,782)	-	3,468
Brighter Perspectives	-	59,063	(59,063)	-	-
Car Scheme	-	16,609	(16,609)	-	-
Community Navigation	-	131,028	(127,528)	-	3,500
Derbyshire County Council					
Volunteering	-	19,175	(19,175)	-	-
DCC Active Travel	-	9,100	(9,100)	-	-
DCC Glossopdale Community					
Messengers project	6,667	-	(6,667)	-	-
Digital Health	5,400	94,244	(99,644)	-	-
Erewhash - Laptops	-	3,750	(3,750)	-	-
GM Moving	17,971	130,749	(117,020)	-	31,700
Gamesley Youth Group	1,279	5,771	(2,758)	-	4,292
High Peak - Glossop Soup	-	100	(100)	-	-
NHS D&D ICB - A & I Funding	-	12,583	(12,583)	-	-
Simmondley Medical Practice	-	35,901	(35,901)	-	-
Peer Support					
Awards 4 All	217	20,043	(5,498)	-	14,762
Community Wellbeing Grant	-	5,888	(5,888)	-	-
Peter Sowerby	16,700	-	(16,700)	-	-
PHP	386	-	(386)	-	-
Place Based Activities	1,018	2,478	(2,157)	-	1,339
Robert Bowmer		8,000	-		8,000
Thursday Friends	651	1,070	(1,296)	-	425
Social Fund Spot Purchase	402	600	(107)	-	895
Councillor Initiative	798	-	(156)	-	642
CYP Move More	8,043	66,905	(41,496)	-	33,452
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	98,025	722,273	(668,288)	-	152,010
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	98,191	744,344	(689,957)	-	152,578
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Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Analysis of movements in restricted funds (cont.)

Previous reporting period	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
Core activities					
GMHSCP	-	27,082	(27,082)	-	-
DCC Time Out	275	22,026	(22,135)	-	166
	<u>275</u>	<u>49,108</u>	<u>(49,217)</u>	<u>-</u>	<u>166</u>
Projects					
ESF BBO	-	5,045	(5,045)	-	-
Life Skills	-	59,484	(59,484)	-	-
ICFT	29,056	164,120	(154,683)	-	38,493
Befriending support	8,000	47,445	(55,445)	-	-
Car Scheme	-	16,032	(16,032)	-	-
Derbyshire County Council					
Volunteering	-	19,175	(19,175)	-	-
DCC Active Travel	-	8,635	(8,635)	-	-
DCC Glossopdale Community Messengers project	-	10,000	(3,333)	-	6,667
Digital Health	-	91,100	(85,700)	-	5,400
GM Moving	35,472	88,921	(106,422)	-	17,971
Gamesley Youth Group	-	1,279	-	-	1,279
Simmondley Medical Practice	-	37,968	(37,968)	-	-
Peer Support	-	46,784	(29,481)	-	17,303
Place Based Activities	2,314	671	(1,967)	-	1,018
Thursday Friends	878	820	(1,047)	-	651
Social Fund Spot Purchase	482	268	(348)	-	402
Routes to Work	-	30,584	(30,584)	-	-
Councillor Initiative	800	700	(702)	-	798
CYP Move More	30,280	15,034	(37,271)	-	8,043
	<u>107,282</u>	<u>644,065</u>	<u>(653,322)</u>	<u>-</u>	<u>98,025</u>
Total	<u>107,557</u>	<u>693,173</u>	<u>(702,539)</u>	<u>-</u>	<u>98,191</u>

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Analysis of movements in restricted funds (cont.)

Name of fund	Description, nature and purposes of the fund
Bike Project	A volunteer led project repairing and renovating bicycles aimed at fulfilling the volunteering and/or learning a new skill element for teenagers completing the Duke of Edinburgh Awards
Community Navigation	Funding from NHS Derby and Derbyshire ICB to support the community and individuals in it to increase their capacity to manage their own health and wellbeing whilst reducing the demand on overstretched statutory services.
Digital Health	Funding to work with primary care to develop a volunteer support model to promote and enable the use of digital self-care initiatives for patients.
DCC - Volunteering	Infrastructure Grant award for the development of opportunities for volunteering in the community.
DCC - Active Travel	Funding for volunteer car scheme to support vulnerable people to attend medical appointments.
Gamesley Youth Club	Funding to provide a safe space for young people aged 7 - 16 to enjoy social interaction away from gaming platforms, provide physical activity, cookery and other life skills
Grant Awards	Funding from Derby and Derbyshire ICB to distribute to local small community groups
Henry Smith - Brighter Perspectives	A programme which provides group work, 1-2-1, and mentorship support to move people towards meaningful activity.
Befriending Support	Funding to coordinate a band of volunteers who visit and befriend socially isolated and lonely members of the community.
GM Moving	Funding for a development worker to promote, develop and support initiatives that help people to become more physically active. Also funding to deliver projects within the community to encourage people to be more active.
Simmondley Medical Practice - Primary Care Network	Funding from Glossopdale PCN for a social prescribing link worker to support patients in Glossopdale to access community initiatives.
HPBC Councillor Initiative Fund	Grants are available from the Councillors' Initiative Fund for residents, local groups and businesses to encourage beneficial community activity.
CYP Move More	Funding specifically for children and young people to develop and support initiatives that help them become more physically active.
Car Scheme	This scheme coordinates volunteer drivers to transport elderly and vulnerable clients who have no other means of transport to medical appointments.
DCC Time Out	A social support group that provides the opportunity for help with weekly shopping and other essentials.
Peer Support/Awards for All/Community Wellbeing Grant/HPBC Councillor Initiative/Place Based Activities	Activity groups including coffee mornings, gardening/allotment clubs and cookery classes for clients that needs to build confidence, self-esteem and are socially isolated.
Thursday Friends	Weekly volunteer-led social connection for those living with dementia and their carers.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	324,988	100,181	(119,716)	-	305,453
Designated funds					
Redundancy	46,937	16,399	-	-	63,336
Development Fund	-	100,000	-	-	100,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	371,925	216,580	(119,716)	-	468,789
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	375,126	96,658	(146,796)	-	324,988
Redundancy	39,419	7,518	-	-	46,937
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	414,545	104,176	(146,796)	-	371,925
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Name of fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Redundancy	In the event that the charity is wound up and staff made redundant, funds have been designated to cover the cost of redundancy based on the maximum that could be incurred in the 2024/25 financial year based on age, length of service and weekly pay of all eligible staff.
Development Fund	Allocated to some aspects of our work that remain unfunded in the next financial year and for growth into new areas of volunteering, e.g. youth opportunities.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

21 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	3,551	-	-	3,551
Net current assets/(liabilities)	301,902	163,336	152,578	617,816
Total	305,453	163,336	152,578	621,367
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	2,629	-	-	2,629
Net current assets/(liabilities)	322,359	46,937	98,191	467,487
Total	324,988	46,937	98,191	470,116

22 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property	
	2025 £	2024 £
Less than one year	24,000	24,000
One to five years	-	24,000
	24,000	48,000

23 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year	151,251	(51,986)
Adjustments for:		
Depreciation charge	3,084	5,868
Dividends, interest and rents from investments	(15,840)	(11,608)
Decrease/(increase) in debtors	(92,264)	21,130
Increase/(decrease) in creditors	108,958	(27,812)
Net cash provided by/(used in) operating	155,189	(64,408)

Notes to the accounts for the year ended 31 March 2025 (continued)

24 Pension scheme and Contingent liability

SCHEME: TPT Retirement Solutions – The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associates participating employees. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pension Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension scheme in the UK.

The scheme is classified as a "last-man standing arrangement". Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2025 to 31 March 2028: £2,100,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 March 2028 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall the Trustee asked the participating employers to pay additional contributions as follows:

From 1 April 2022 to 31 January 2025 £3,312.00 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

24 Pension scheme and Contingent liability (cont.)

Present value of provision

	31-Mar-25	31-Mar-24	31-Mar-23
	(£s)	(£s)	(£s)
Present value of provision	705	278	595

Reconciliation of opening and closing provisions

	Period ending 31-Mar-25 (£s)	Period ending 31-Mar-24 (£s)
Provision at start of period	278	595
Unwinding the discount factor (interest expense)	7	23
Deficit contribution paid	(284)	(340)
Remeasurements - impact of any change in assumptions	4	-
Remeasurements - amendments to the contribution schedule	700	-
Provision at end of period	705	278

Income and expenditure impact

	Period ending 31-Mar-25 (£s)	Period ending 31-Mar-24 (£s)
Interest expense	7	23
Remeasurements - impact of any change in assumptions	4	-
Remeasurements - amendments to the contribution schedule	700	-
Contributions paid in respect of future service *	-	-
Costs recognised in income and expenditure account	1	1

*includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

Assumptions

	31-Mar-25 % per annum	31-Mar-24 % per annum	31-Mar-23 % per annum
Rate of discount	4.84	5.31	5.52

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Glossop and District Volunteer Bureau (The Bureau)

Notes to the accounts for the year ended 31 March 2025 (continued)

25 Prior year Statement of Financial Activities (including Income and Expenditure account)

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	42,788	2,182	44,970	7,930
Charitable activities:	4				
Core activities		5,000	49,018	54,018	67,977
Projects and other		-	641,973	641,973	628,905
Other trading activities	5	44,780	-	44,780	31,540
Investments	6	11,608	-	11,608	6,321
Total income		104,176	693,173	797,349	742,673
Expenditure on:					
Charitable activities:	7				
Operating costs		146,796	114,055	260,851	243,013
Direct project costs		-	588,484	588,484	466,794
Total expenditure		146,796	702,539	849,335	709,807
Net income/(expenditure) for the year	9	(42,620)	(9,366)	(51,986)	32,866
Net movement in funds for the year		(42,620)	(9,366)	(51,986)	32,866
Reconciliation of funds					
Total funds brought forward		414,545	107,557	522,102	489,236
Total funds carried forward		371,925	98,191	470,116	522,102

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.