

THE PANJABI CENTRE LTD

England & Wales · Charity number 1065534

Details

Other names	THE PUNJABI CENTRE LTD, THE PANJABI CENTRE
Status	Registered
Legal form	Charitable company
Company number	03387854
Registered	1997-11-06
Register	View on the Charity Commission register

Contact

Address	30 Sussex Road Southall Middlesex UB2 5EG
Phone	02085749591
Email	info@desiradio.org.uk
Website	www.desiradio.org.uk

Activities

Objects: TO PROMOTE EDUCATION FOR THE BENEFIT OF THE PUBLIC IN ALL ASPECTS OF PUNJABI LANGUAGE, HISTORY AND CULTURE.

Activities: Radio Broadcasting to the Panjabi communities and raising awareness and development of PanjabiLanguage and Culture

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science
- **Who:** People Of A Particular Ethnic Or Racial Origin

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£134,599	£197,231	-	-
2024-03-31	£118,827	£176,582	-	-
2023-03-31	£135,999	£165,473	-	-
2022-03-31	£148,534	£170,305	-	-
2021-03-31	£177,321	£167,829	-	-

Trustees

Name	Role	Appointed
Amarjit Kaur Khera	Chair	1997-06-17
AJIT SINGH KHERA		2020-07-11
BENJAMIN JAMES SCHOFIELD		
Jain Sidhu		2004-11-14
Jasvir Singh		2023-10-28
Kulvant Singh		2023-10-28
Manjinder Singh Chahal		2020-07-11

THE PANJABI CENTRE LTD

England & Wales - Charity number 1065534

Accounts



29th ANNUAL GENERAL REPORT

28th July 2024 – 26th July 2025

Vision of the Panjabi Centre

- To build a cohesive identity for the Panjabi community and its integration within the UK culture

Mission of the Panjabi Centre

- To raise awareness of the Panjabi language and culture
- To disseminate information within the Panjabi community and between other cultures
- To build capacity within and for the Panjabi community to enable better performance within the UK cultures

Outcomes

- To become skilled, qualified and confident
- To take part in the democratic process
- To be involved in human rights issues



Charity No. 1065534



Company No. 3387854

ANNUAL GENERAL REPORT FROM 28TH July 2024 to 26th July 2025

Desi Radio

During this year we have made good progress in further training our presenters and the number of people we have interviewed has increased.

Every Wednesday, we interview two or three guests on the show. Every Friday, we feature one or two guests, while Saturdays are reserved for a specialist guest, such as a doctor or a lawyer. On Sundays, we host a two-hour live discussion program where people can share their views on a specific topic.

List of some of the guests who have appeared during this year on Desi Radio:

Doctors:

Dr Kewal Singh, Dr Harmandeep Singh, Dr Navjeet Singh, Dr Onkar Sahota, Dr Duggal, Dr Puneet, Dr Ghulam Murtaza, Dr Satwinder Hira (Dentist), Dr Gurjot Kaur (Dentist), Dr Sukhjeet Kaur (Dentist).

Lawyers:

Veera Thakur, Gurpal Hundal, Santokh Singh Chhokar and Darshan Singh Azad.

Kamaljit Sharma (Estate Agent), Lakhbir Singh (Town Planning and Building Regulation).

Councillors:

Cllr Kamaljit Dhindsa, Cllr Jasbir Anand, Cllr Peter Mason (Leader of the Ealing Council), Cllr Mohinder Midha and Deidre Costigan MP.

We interview local Panjabi artists, song writers, poets, from the diaspora East and West Panjab, Europe, Canada, and America.



Ealing-Southall Deirdre Costigan MP and Cllr Kamaljit Dhindsa being interviewed by Anita

Festival of Teeyan



FESTIVAL OF TEEYAN
ORGANISED & SUPPORTED BY **The Celebration of Womanhood**
THE PANJABI CENTRE
ਤੀਆਂ ਦਾ ਤਿਉਹਾਰ

ਦੇਸੀ ਰੇਡੀਓ
SOUNDS OF THE 5 RIVERS
DESI RADIO
1602AM

FESTIVAL OF TEEYAN
The Celebration of Womanhood
ਤੀਆਂ ਦਾ ਤਿਉਹਾਰ

ORGANISED & SUPPORTED BY
THE PANJABI CENTRE
ਦੇਸੀ ਰੇਡੀਓ
SOUNDS OF THE 5 RIVERS
DESI RADIO
1602AM

DATES FOR EVENT

- SATURDAY 20TH JULY 2024 FROM 2PM - 5PM
- SATURDAY 27TH JULY 2024 FROM 2PM - 5PM
- SATURDAY 3RD AUGUST 2024 FROM 2PM - 5PM
- SATURDAY 10TH AUGUST 2024 FROM 1PM - 6PM

LOCATION
Norwood Hall Playing Fields
(Entrance via Khalsa Primary School)
Norwood Green, Southall
Middlesex, UB2 4LA

FOR MORE INFORMATION CONTACT US ON
020 8574 9591
Organised & Supported by **The Panjabi Centre - Desi Radio: 30 Sussex Road, Southall, Middlesex, UB2 5EG**

PLEASE NOTE
THIS EVENT IS FOR WOMEN & CHILDREN ONLY

REG. COMPANY NO: 3387854
REG. CHARITY NO: 1089534

The final *Teeyan* was celebrated on the 10th of August 2024, and our guest of honour was Mayoress Cllr Yvonne Johnson, who gave the award on behalf of The Panjabi Centre to Parminder Pal Kaur, a writer from the Panjab who also works in theatre and films.

About four hundred women and children attended the event.

Our local Cllrs Jasbir Anand, Mohinder Midha and Amarjit Jammu participated in the event.



Festival of Diwali

On 8th November 2024, we celebrated Diwali at the Monsoon Banqueting Hall, Southall. Over 370 people attended the party.



Celebrating *Diwali*, the festival of lights

Festival of Lorhi

The Lorhi festival took place on 25th January 2025, at Norwood Hall in Southall. Lorhi is a winter festival that celebrates new marriages and the arrival of newborns. Approximately 90 women and children participated in the event, singing songs and dancing around the customary Dhooni (Bonfire). Mrs. Amarjit K Dhindsa, Mrs. Bhinder K Bhangu, Mrs. Paramjit K Thind, and Mrs. Kuldeep K Kitti rejoiced in the birth of their grandsons and granddaughters.



Lorhi celebration at Norwood Hall on 25th January 2025

Women's International Day

On 8th March 2024, International Women's Day was celebrated with over 13 women from the Panjabi Centre/Desi Radio at a local restaurant. At the gathering a meal was shared and a discussion took place to promote women's rights and their empowerment in the Panjabi community.

This successful event also highlighted the achievements and potential of the women at Desi Radio.



Internation women's day celebration

Vaisakhi Party

On 16th May, we celebrated the harvest festival of Vaisakhi and the declaration of the *Khalsa Panth* in 1699. More than 370 people took part in this event at the Monsoon Banqueting Hall in Southall.



Celebrating the festival of *Vaisakhi*, the Harvest Festival

Shabeel

The *Shabeel* event was held on the 30th of May 2025 outside the Panjabi Centre premises.

This occasion is a thanksgiving ceremony to mark the Martyrdom of our King, Guru Arjan Sahib, who in 1606 was executed by the foreign imperial rulers of the Panjab. More than twelve volunteers prepared and served cold drinks, water, ice cream, milk shakes and snacks for the passersby children. The event started around 11am and we continued to serve cold drinks until 4pm.

The local business and community financially supported this event.



Trained new presenters.

We trained three new presenters this year.

Desi Radio on DAB platform in West London

Our Trustee Ajit Khera is the Director of City West Digital Ltd along with Lawrence Galkoff, Paul Boon and Usha Parmar.

This social enterprise company won the DAB Multiplex license that was advertised by Ofcom. Desi Radio will be on air in West London on DAB platform hopefully in the month of August 2025. The infrastructure for building the technical setup is now in progress.

Ms. Amarjit K Khera, Chair
The Panjabi Centre
30 Sussex Road
Southall, UB2 5EG

Tel: 0208 574 9591

Email: info@desiradio.org.uk

Website: www.desiradio.org.uk

Trustees/Directors of The Panjabi Centre:

Ms. Amarjit K Khera (Chair)

Mrs. Jain Sidhu (Secretary)

Mr Benjamin Schofield (Treasurer)

Mr Manjinder Chahal

Mr Ajit Singh Khera

Mr Kulvant Singh

Mr Jasvir Singh

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2025

The Panjabi Centre Limited
(A company limited by guarantee)

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2025

Charity number	1065534
Company registration number	3387854
Registered office	30 Sussex Road Southall Middlesex UB2 5EG
Trustees	Amarjit Kaur Khera (Chair) Jain Sidhu Benjamin James Schofield (Treasurer) Kulvant Singh Manjinder Singh Chahal Ajit Singh Khera Jasvir Singh
Secretary	Mrs Jain Sidhu
Independent examiner	Arvind Joshi Levy + Partners Limited Chartered Accountants 7-8 Ritz Parade Western Avenue London W5 3RA
Bankers	C A F Bank 25 Kings Hill West Mailing Kent ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2025

The trustees present their report and the financial statements for the year ended 31 March 2025. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2025

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
25 July 2025

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2025

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2025, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 25 July 2025

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2025

	Notes	Unrestricted funds £	2025 Total £	2024 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	37,432	37,432	32,340
Activities for generating funds	3	90,423	90,423	78,815
Investment income	4	6,744	6,744	7,672
Total incoming resources		<u>134,599</u>	<u>134,599</u>	<u>118,827</u>
Resources expended				
Charitable activities	5	197,231	197,231	176,582
Total resources expended		<u>197,231</u>	<u>197,231</u>	<u>176,582</u>
Net incoming/(outgoing) resources for the year / Net income/(expenditure) for the year				
		(62,632)	(62,632)	(57,755)
Total funds brought forward				
		171,520	171,520	229,275
Total funds carried forward				
		<u>108,888</u>	<u>108,888</u>	<u>171,520</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	11	-	24,558		26,474
Current assets					
Debtors	12	19,560		23,322	
Cash at bank and in hand		250,856		315,585	
		<u>270,416</u>		<u>338,907</u>	
Creditors: amounts falling due within one year	13	<u>(186,086)</u>		<u>(193,861)</u>	
Net current assets			<u>84,330</u>		<u>145,046</u>
Net assets			<u>108,888</u>		<u>171,520</u>
Funds	14				
Unrestricted income funds			<u>108,888</u>		<u>171,520</u>
Total funds			<u>108,888</u>		<u>171,520</u>

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2025

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2025.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 25 July 2025 and signed on its behalf by


Ajit Singh Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2025 Total £	2024 Total £
Donations	37,432	37,432	32,340
	<u>37,432</u>	<u>37,432</u>	<u>32,340</u>

3. Activities for generating funds

	Unrestricted funds £	2025 Total £	2024 Total £
Advertising sales	90,423	90,423	78,815
	<u>90,423</u>	<u>90,423</u>	<u>78,815</u>

4. Investment income

	Unrestricted funds £	2025 Total £	2024 Total £
Income from UK investment	6,744	6,744	7,672
	<u>6,744</u>	<u>6,744</u>	<u>7,672</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2025 Total £	2024 Total £
Wages & Salaries	67,642	67,642	73,752
Employer's NIC	1,705	1,705	1,412
Activity2 - Support - Staff - Pension costs	2,221	2,221	2,088
Staff welfare	1,046	1,046	425
Rent and rates	20,489	20,489	16,074
Light & heat	8,984	8,984	11,833
Repair & maintenance	181	181	371
Insurance	1,231	1,231	1,231
Cleaning	961	961	989
General expense	1,962	1,962	1,602
Entertainment expense	222	222	423
Accountancy	1,770	1,770	1,770
Legal and professional	792	792	2,022
Telephone	938	938	761
Printing, postage and stationery	98	98	628
Bank charges	66	66	169
Subscriptions	3,120	3,120	2,663
Activity2 - Support - Depreciation & impairment	5,295	5,295	6,618
Cost of fund raising	390	390	2,792
Transmission costs	78,118	78,118	48,959
	<u>197,231</u>	<u>197,231</u>	<u>176,582</u>

6. Costs of charitable activities - by activity

	Support costs £	2025 Total £	2024 Total £
Cost of fund raising	119,113	119,113	127,623
Transmission costs	78,118	78,118	48,959
	<u>197,231</u>	<u>197,231</u>	<u>176,582</u>

The Panjabi Centre Limited
 (A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

7. Net outgoing resources for the year

	2025	2024
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	5,295	6,618
	<u>5,295</u>	<u>6,618</u>

8. Employees

Employment costs	2025	2024
	£	£
Wages and salaries	67,642	73,752
Social security costs	1,705	1,412
Pension costs	2,221	2,088
Other costs	1,046	425
	<u>72,614</u>	<u>77,677</u>

No employee received emoluments of more than £60,000 (2024 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2025	2024
	Number	Number
	<u>5</u>	<u>5</u>

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2025	2024
	£	£
Pension charge	<u>2,221</u>	<u>2,088</u>

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2024	138,935	138,935
Additions	3,380	3,380
At 31 March 2025	<u>142,315</u>	<u>142,315</u>
Depreciation		
At 1 April 2024	112,462	112,462
Charge for the year	5,295	5,295
At 31 March 2025	<u>117,757</u>	<u>117,757</u>
Net book values		
At 31 March 2025	<u>24,558</u>	<u>24,558</u>
At 31 March 2024	<u>26,473</u>	<u>26,473</u>
12. Debtors	2025	2024
	£	£
Trade debtors	15,785	19,547
Other debtors	3,775	3,775
	<u>19,560</u>	<u>23,322</u>
13. Creditors: amounts falling due within one year	2025	2024
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	6,627	7,206
Other creditors	-	6,843
Accruals and deferred income	175,430	175,783
	<u>186,086</u>	<u>193,861</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2025 as represented by:		
Tangible fixed assets	24,558	24,558
Current assets	270,416	270,416
Current liabilities	(186,086)	(186,086)
	<u>108,888</u>	<u>108,888</u>

15. Unrestricted funds

	At 1 April 2024 £	Incoming resources £	Outgoing resources £	At 31 March 2025 £
Unrestricted Funds	<u>171,520</u>	<u>134,599</u>	<u>(197,231)</u>	<u>108,888</u>

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2025

The Panjabi Centre Limited
(A company limited by guarantee)

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2025

Charity number	1065534
Company registration number	3387854
Registered office	30 Sussex Road Southall Middlesex UB2 5EG
Trustees	Amarjit Kaur Khera (Chair) Jain Sidhu Benjamin James Schofield (Treasurer) Kulvant Singh Manjinder Singh Chahal Ajit Singh Khera Jasvir Singh
Secretary	Mrs Jain Sidhu
Independent examiner	Arvind Joshi Levy + Partners Limited Chartered Accountants 7-8 Ritz Parade Western Avenue London W5 3RA
Bankers	C A F Bank 25 Kings Hill West Mailing Kent ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2025

The trustees present their report and the financial statements for the year ended 31 March 2025. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2025

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
25 July 2025

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2025

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2025, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 25 July 2025

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2025

	Notes	Unrestricted funds £	2025 Total £	2024 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	37,432	37,432	32,340
Activities for generating funds	3	90,423	90,423	78,815
Investment income	4	6,744	6,744	7,672
Total incoming resources		<u>134,599</u>	<u>134,599</u>	<u>118,827</u>
Resources expended				
Charitable activities	5	197,231	197,231	176,582
Total resources expended		<u>197,231</u>	<u>197,231</u>	<u>176,582</u>
Net incoming/(outgoing) resources for the year /				
Net income/(expenditure) for the year				
		(62,632)	(62,632)	(57,755)
Total funds brought forward		171,520	171,520	229,275
Total funds carried forward		<u>108,888</u>	<u>108,888</u>	<u>171,520</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	11		24,558		26,474
Current assets					
Debtors	12	19,560		23,322	
Cash at bank and in hand		250,856		315,585	
		<u>270,416</u>		<u>338,907</u>	
Creditors: amounts falling due within one year	13	<u>(186,086)</u>		<u>(193,861)</u>	
Net current assets			<u>84,330</u>		<u>145,046</u>
Net assets			<u>108,888</u>		<u>171,520</u>
Funds	14				
Unrestricted income funds			108,888		171,520
Total funds			<u>108,888</u>		<u>171,520</u>

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2025

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2025.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 25 July 2025 and signed on its behalf by


Ajit Singh Kherra
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2025 Total £	2024 Total £
Donations	37,432	37,432	32,340
	<u>37,432</u>	<u>37,432</u>	<u>32,340</u>

3. Activities for generating funds

	Unrestricted funds £	2025 Total £	2024 Total £
Advertising sales	90,423	90,423	78,815
	<u>90,423</u>	<u>90,423</u>	<u>78,815</u>

4. Investment income

	Unrestricted funds £	2025 Total £	2024 Total £
Income from UK investment	6,744	6,744	7,672
	<u>6,744</u>	<u>6,744</u>	<u>7,672</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2025 Total £	2024 Total £
Wages & Salaries	67,642	67,642	73,752
Employer's NIC	1,705	1,705	1,412
Activity2 - Support - Staff - Pension costs	2,221	2,221	2,088
Staff welfare	1,046	1,046	425
Rent and rates	20,489	20,489	16,074
Light & heat	8,984	8,984	11,833
Repair & maintenance	181	181	371
Insurance	1,231	1,231	1,231
Cleaning	961	961	989
General expense	1,962	1,962	1,602
Entertainment expense	222	222	423
Accountancy	1,770	1,770	1,770
Legal and professional	792	792	2,022
Telephone	938	938	761
Printing, postage and stationery	98	98	628
Bank charges	66	66	169
Subscriptions	3,120	3,120	2,663
Activity2 - Support - Depreciation & impairment	5,295	5,295	6,618
Cost of fund raising	390	390	2,792
Transmission costs	78,118	78,118	48,959
	<u>197,231</u>	<u>197,231</u>	<u>176,582</u>

6. Costs of charitable activities - by activity

	Support costs £	2025 Total £	2024 Total £
Cost of fund raising	119,113	119,113	127,623
Transmission costs	78,118	78,118	48,959
	<u>197,231</u>	<u>197,231</u>	<u>176,582</u>

The Panjabi Centre Limited
 (A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

7. Net outgoing resources for the year

	2025	2024
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	5,295	6,618
	<u>5,295</u>	<u>6,618</u>

8. Employees

Employment costs	2025	2024
	£	£
Wages and salaries	67,642	73,752
Social security costs	1,705	1,412
Pension costs	2,221	2,088
Other costs	1,046	425
	<u>72,614</u>	<u>77,677</u>

No employee received emoluments of more than £60,000 (2024 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2025	2024
	Number	Number
	<u>5</u>	<u>5</u>

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2025	2024
	£	£
Pension charge	<u>2,221</u>	<u>2,088</u>

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2024	138,935	138,935
Additions	3,380	3,380
At 31 March 2025	<u>142,315</u>	<u>142,315</u>
Depreciation		
At 1 April 2024	112,462	112,462
Charge for the year	5,295	5,295
At 31 March 2025	<u>117,757</u>	<u>117,757</u>
Net book values		
At 31 March 2025	<u>24,558</u>	<u>24,558</u>
At 31 March 2024	<u>26,473</u>	<u>26,473</u>
12. Debtors	2025	2024
	£	£
Trade debtors	15,785	19,547
Other debtors	3,775	3,775
	<u>19,560</u>	<u>23,322</u>
13. Creditors: amounts falling due within one year	2025	2024
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	6,627	7,206
Other creditors	-	6,843
Accruals and deferred income	175,430	175,783
	<u>186,086</u>	<u>193,861</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2025

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2025 as represented by:		
Tangible fixed assets	24,558	24,558
Current assets	270,416	270,416
Current liabilities	(186,086)	(186,086)
	<u>108,888</u>	<u>108,888</u>

15. Unrestricted funds

	At 1 April 2024 £	Incoming resources £	Outgoing resources £	At 31 March 2025 £
Unrestricted Funds	<u>171,520</u>	<u>134,599</u>	<u>(197,231)</u>	<u>108,888</u>

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

THE PANJABI CENTRE LTD

England & Wales - Charity number 1065534

Accounts



28th ANNUAL GENERAL REPORT

30th July 2023 – 27th July 2024

Vision of the Panjabi Centre

- To build a cohesive identity for the Panjabi community and its integration within the UK culture

Mission of the Panjabi Centre

- To raise awareness of the Panjabi language and culture
- To disseminate information with the Panjabi community and between other cultures
- To build capacity within and for the Panjabi community to enable better performance within the UK cultures

Outcomes

- To become skilled, qualified and confident
- To take part in the democratic process
- To be involved in human rights issues



Charity No. 1065534



Company No. 3387854

ANNUAL GENERAL REPORT FROM 30TH July 2023 to 27th July 2024

Since the lifting of the Covid Lockdown we have been steadily advancing in both the execution of live programs by our presenters and the number of live interviews conducted.

We have recently provided training to our two presenters, Jyoti and Deep, to conduct live interviews.

Additionally, our presenter Preet has been trained to feature live Boliyan (Panjabi short folk songs) every Friday, which has gained significant popularity and encourages audience participation. This program not only provides entertainment but also allows people to share their experiences through music.

Furthermore, our presenter Basant has initiated live on-air food recipes program every Monday.



Jyoti interviewing Pav and Ranjot about a local heritage exhibition

Festival of Diwali

On 24th November 2023, a Diwali Dinner and Dance Party was held to celebrate the birthday of Baba Guru Nanak Ji, as well as the festivals of Diwali, EID, and Christmas. The event was hosted at the Monsoon Banqueting Hall in Southall and 370 guests attended the party. *Asli Baharan Panjab Diyan*, a well-known Bhangra group, entertained the attendees with a live Bhangra dance performance, accompanied by the talented drummer *Jaggi Dholi* from Panjab.



Desi Radio Diwali party on 24th November 2023

Festival of Lorhi

The Lorhi festival took place on 21st January 2024, at Norwood Hall in Southall. Lorhi is a winter festival that celebrates new marriages and the arrival of newborns. Approximately 50 women and children participated in the event, singing songs and dancing around the customary Dhooni (Bonfire). Naseeb Kaur rejoiced in the birth of her grandson, Sarabjit Bains celebrated her son's recent marriage, and Jessie Khera marked the birth of her son, Cassidy Singh Mendoza Khera.



Lorhi celebration at Norwood Hall on 21st Jan 2024

Festival of Vaisakhi

On the 17th of May 2024, we celebrated the Vaisakhi Party at the Monsoon Banqueting Hall, Southall. Approximately 370 people graced the event with their presence. The live bhangra dance was performed by the Bhangra group, Munde Panjab De, while the renowned drummer from Panjab, Jaggi Dholi, also showcased his talent alongside them.



Desi Radio Vaisakhi party on 17th May 2024

Shabeel Event

The occasion took place on 10th June 2024. Shabeel is a commemorative event honoring the sacrifice of our Spiritual/National King, Guru Arjun Sahib Ji, where cold milkshakes, soft drinks, and water were distributed to those passing by in front of the Panjabi Centre/Desi Radio. The event commenced at 11 am and concluded at 4 pm.



Shabeel outside Desi Radio on 10th June 2024

Coach Trip to Kent Seaside

On Sunday 14th of July, a group excursion was arranged to explore the coastal towns of Botany Bay and Margate. 33 ladies participated in this outing. The weather was delightful, and all the participants relished the opportunity to visit the picturesque English seaside.



Coach Trip to Botany Bay Beach, Kent and Margate Seaside

Teeyan Da Mela

The Teeyan festival was inaugurated on Saturday, the 20th of July 2024.

For the following three Saturdays, the festivities will take place outdoors at Norwood Hall playing fields. The local organisation, Siri Guru Singh Sabha Southall, contributed to the event by offering tea and chairs for the elderly attendees.



Teeyan celebrated on 20th July 2024 at Norwood Playing Fields, Southall

Training

We provided training for five people to become presenters on Desi Radio.

DAB Radio Multiplex License

After submitting a West London license application to Ofcom in 2023, on Monday 22nd July 2024, the regulator announced results of the Round 5 Small Scale DAB Radio Multiplex License awards. Desi Radio is an integral part of the applicant City West Digital CIC, and this company was successful in winning the license. Desi Radio's participation in City West Digital gives our radio service DAB transmission access across a much wider West London area and will allow us to reach our target audiences with a significantly improved audio signal.

Radio App

We now have a Desi Radio app provided by Community Media Association, free of charge. The app link is provided below.

<https://radioplayerworldwide.page.link/XEeoQq3UwzENdTEVA>

Ms. Amarjit K Khera, Chair
The Panjabi Centre
30 Sussex Road
Southall UB2 5EG

Tel: 0208 574 9591

Email: info@desiradio.org.uk

Website: www.desiradio.org.uk

Trustees/Directors of the Panjabi Centre:

Ms. Amarjit K Khera (Chair)

Mrs. Jain Sidhu (Secretary)

Mr Benjamin Schofield (Treasurer)

Mr Manjinder Chahal

Mr Ajit Singh Khera

Mr Kulvant Singh

Mr Jasvir Singh

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2024

The Panjabi Centre Limited
(A company limited by guarantee)

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2024

Charity number 1065534

Company registration number 3387854

Registered office 30 Sussex Road
Southall
Middlesex
UB2 5EG

Trustees Amarjit Kaur Khera (Chair)
Jain Sidhu
Benjamin James Schofield (Treasurer)
Kulvant Singh (Appointed)
Manjinder Singh Chahal
Ajit Singh Khera
Jasvir Singh (Appointed)

Secretary Mrs Jain Sidhu

Independent examiner Arvind Joshi
Levy P Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Bankers C A F Bank
25 Kings Hill
West Mailing
Kent
ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2024

The trustees present their report and the financial statements for the year ended 31 March 2024. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

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Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2024

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
2 July 2024

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2024

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2024, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 2 July 2024

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2024

	Notes	Unrestricted funds £	2024 Total £	2023 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	32,340	32,340	23,863
Activities for generating funds	3	78,815	78,815	109,467
Investment income	4	7,672	7,672	2,669
Total incoming resources		<u>118,827</u>	<u>118,827</u>	<u>135,999</u>
Resources expended				
Charitable activities	5	176,582	176,582	165,473
Total resources expended		<u>176,582</u>	<u>176,582</u>	<u>165,473</u>
Net incoming/(outgoing) resources for the year /				
Net income/(expenditure) for the year				
		(57,755)	(57,755)	(29,474)
Total funds brought forward		<u>229,275</u>	<u>229,275</u>	<u>258,749</u>
Total funds carried forward		<u>171,520</u>	<u>171,520</u>	<u>229,275</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	11		26,474		11,387
Current assets					
Debtors	12	23,322		37,598	
Cash at bank and in hand		315,585		374,739	
		338,907		412,337	
Creditors: amounts falling due within one year	13	(193,861)		(194,449)	
Net current assets			145,046		217,888
Net assets			171,520		229,275
Funds	14				
Unrestricted income funds			171,520		229,275
Total funds			171,520		229,275

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2024

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2024.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 2 July 2024 and signed on its behalf by



Ajit Singh Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2024 Total £	2023 Total £
Donations	32,340	32,340	23,863
	<u>32,340</u>	<u>32,340</u>	<u>23,863</u>

3. Activities for generating funds

	Unrestricted funds £	2024 Total £	2023 Total £
Advertising sales	78,815	78,815	109,467
	<u>78,815</u>	<u>78,815</u>	<u>109,467</u>

4. Investment income

	Unrestricted funds £	2024 Total £	2023 Total £
Income from UK investment	7,672	7,672	2,669
	<u>7,672</u>	<u>7,672</u>	<u>2,669</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2024 Total £	2023 Total £
Wages & Salaries	73,752	73,752	69,160
Employer's NIC	1,412	1,412	1,102
Activity2 - Support - Staff - Pension costs	2,088	2,088	2,028
Staff welfare	425	425	140
Rent and rates	16,074	16,074	14,853
Light & heat	11,833	11,833	3,506
Repair & maintenance	371	371	2,561
Insurance	1,231	1,231	2,472
Cleaning	989	989	900
General expense	1,602	1,602	117
Entertainment expense	423	423	300
Accountancy	1,770	1,770	1,720
Legal and professional	2,022	2,022	266
Telephone	761	761	293
Printing, postage and stationery	628	628	514
Bank charges	169	169	87
Subscriptions	2,663	2,663	3,619
Activity2 - Support - Depreciation & impairment	6,618	6,618	2,847
Cost of fund raising	2,792	2,792	797
Transmission costs	48,959	48,959	58,191
	<u>176,582</u>	<u>176,582</u>	<u>165,473</u>

6. Costs of charitable activities - by activity

	Support costs £	2024 Total £	2023 Total £
Cost of fund raising	127,623	127,623	107,282
Transmission costs	48,959	48,959	58,191
	<u>176,582</u>	<u>176,582</u>	<u>165,473</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

7. Net outgoing resources for the year

	2024	2023
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	6,618	2,847

8. Employees

Employment costs	2024	2023
	£	£
Wages and salaries	73,752	69,160
Social security costs	1,412	1,102
Pension costs	2,088	2,028
Other costs	425	140
	<u>77,677</u>	<u>72,430</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
	Number	Number
	5	5

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2024	2023
	£	£
Pension charge	2,088	2,028

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2023	117,230	117,230
Additions	21,705	21,705
At 31 March 2024	<u>138,935</u>	<u>138,935</u>
Depreciation		
At 1 April 2023	105,843	105,843
Charge for the year	6,618	6,618
At 31 March 2024	<u>112,461</u>	<u>112,461</u>
Net book values		
At 31 March 2024	<u>26,474</u>	<u>26,474</u>
At 31 March 2023	<u>11,387</u>	<u>11,387</u>
12. Debtors	2024	2023
	£	£
Trade debtors	19,547	33,823
Other debtors	3,775	3,775
	<u>23,322</u>	<u>37,598</u>
13. Creditors: amounts falling due within one year	2024	2023
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	7,206	7,447
Other creditors	6,843	5,541
Accruals and deferred income	175,783	177,432
	<u>193,861</u>	<u>194,449</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2024 as represented by:		
Tangible fixed assets	26,474	26,474
Current assets	338,907	338,907
Current liabilities	(193,861)	(193,861)
	<u>171,520</u>	<u>171,520</u>

15. Unrestricted funds

	At 1 April 2023 £	Incoming resources £	Outgoing resources £	At 31 March 2024 £
Unrestricted Funds	229,275	118,827	(176,582)	171,520

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2024

The Panjabi Centre Limited
(A company limited by guarantee)

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For the year ended 31 March 2024

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2024

Charity number 1065534

Company registration number 3387854

Registered office 30 Sussex Road
Southall
Middlesex
UB2 5EG

Trustees Amarjit Kaur Khera (Chair)
Jain Sidhu
Benjamin James Schofield (Treasurer)
Kulvant Singh (Appointed)
Manjinder Singh Chahal
Ajit Singh Khera
Jasvir Singh (Appointed)

Secretary Mrs Jain Sidhu

Independent examiner Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Bankers C A F Bank
25 Kings Hill
West Mailing
Kent
ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2024

The trustees present their report and the financial statements for the year ended 31 March 2024. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2024

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
2 July 2024

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2024

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2024, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 2 July 2024

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2024

	Notes	Unrestricted funds £	2024 Total £	2023 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	32,340	32,340	23,863
Activities for generating funds	3	78,815	78,815	109,467
Investment income	4	7,672	7,672	2,669
Total incoming resources		<u>118,827</u>	<u>118,827</u>	<u>135,999</u>
Resources expended				
Charitable activities	5	176,582	176,582	165,473
Total resources expended		<u>176,582</u>	<u>176,582</u>	<u>165,473</u>
Net incoming/(outgoing) resources for the year /				
Net income/(expenditure) for the year				
		(57,755)	(57,755)	(29,474)
Total funds brought forward		<u>229,275</u>	<u>229,275</u>	<u>258,749</u>
Total funds carried forward		<u>171,520</u>	<u>171,520</u>	<u>229,275</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	11		26,474		11,387
Current assets					
Debtors	12	23,322		37,598	
Cash at bank and in hand		315,585		374,739	
		338,907		412,337	
Creditors: amounts falling due within one year	13	(193,861)		(194,449)	
Net current assets			145,046		217,888
Net assets			171,520		229,275
Funds	14				
Unrestricted income funds			171,520		229,275
Total funds			171,520		229,275

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2024

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2024.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 2 July 2024 and signed on its behalf by



Ajit Singh Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2024 Total £	2023 Total £
Donations	32,340	32,340	23,863
	<u>32,340</u>	<u>32,340</u>	<u>23,863</u>

3. Activities for generating funds

	Unrestricted funds £	2024 Total £	2023 Total £
Advertising sales	78,815	78,815	109,467
	<u>78,815</u>	<u>78,815</u>	<u>109,467</u>

4. Investment income

	Unrestricted funds £	2024 Total £	2023 Total £
Income from UK investment	7,672	7,672	2,669
	<u>7,672</u>	<u>7,672</u>	<u>2,669</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2024 Total £	2023 Total £
Wages & Salaries	73,752	73,752	69,160
Employer's NIC	1,412	1,412	1,102
Activity2 - Support - Staff - Pension costs	2,088	2,088	2,028
Staff welfare	425	425	140
Rent and rates	16,074	16,074	14,853
Light & heat	11,833	11,833	3,506
Repair & maintenance	371	371	2,561
Insurance	1,231	1,231	2,472
Cleaning	989	989	900
General expense	1,602	1,602	117
Entertainment expense	423	423	300
Accountancy	1,770	1,770	1,720
Legal and professional	2,022	2,022	266
Telephone	761	761	293
Printing, postage and stationery	628	628	514
Bank charges	169	169	87
Subscriptions	2,663	2,663	3,619
Activity2 - Support - Depreciation & impairment	6,618	6,618	2,847
Cost of fund raising	2,792	2,792	797
Transmission costs	48,959	48,959	58,191
	<u>176,582</u>	<u>176,582</u>	<u>165,473</u>

6. Costs of charitable activities - by activity

	Support costs £	2024 Total £	2023 Total £
Cost of fund raising	127,623	127,623	107,282
Transmission costs	48,959	48,959	58,191
	<u>176,582</u>	<u>176,582</u>	<u>165,473</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

7. Net outgoing resources for the year

	2024	2023
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	6,618	2,847

8. Employees

Employment costs	2024	2023
	£	£
Wages and salaries	73,752	69,160
Social security costs	1,412	1,102
Pension costs	2,088	2,028
Other costs	425	140
	<u>77,677</u>	<u>72,430</u>

No employee received emoluments of more than £60,000 (2023 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
	Number	Number
	5	5

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2024	2023
	£	£
Pension charge	2,088	2,028

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2023	117,230	117,230
Additions	21,705	21,705
At 31 March 2024	<u>138,935</u>	<u>138,935</u>
Depreciation		
At 1 April 2023	105,843	105,843
Charge for the year	6,618	6,618
At 31 March 2024	<u>112,461</u>	<u>112,461</u>
Net book values		
At 31 March 2024	<u>26,474</u>	<u>26,474</u>
At 31 March 2023	<u>11,387</u>	<u>11,387</u>
12. Debtors	2024	2023
	£	£
Trade debtors	19,547	33,823
Other debtors	3,775	3,775
	<u>23,322</u>	<u>37,598</u>
13. Creditors: amounts falling due within one year	2024	2023
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	7,206	7,447
Other creditors	6,843	5,541
Accruals and deferred income	175,783	177,432
	<u>193,861</u>	<u>194,449</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2024

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2024 as represented by:		
Tangible fixed assets	26,474	26,474
Current assets	338,907	338,907
Current liabilities	(193,861)	(193,861)
	<u>171,520</u>	<u>171,520</u>

15. Unrestricted funds

	At 1 April 2023 £	Incoming resources £	Outgoing resources £	At 31 March 2024 £
Unrestricted Funds	229,275	118,827	(176,582)	171,520

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

THE PANJABI CENTRE LTD

England & Wales - Charity number 1065534

Accounts



27th ANNUAL GENERAL REPORT

17th July 2022 – 29th July 2023

Vision of the Panjabi Centre

- To build a cohesive identity for the Panjabi community and its integration within the UK culture

Mission of the Panjabi Centre

- To raise awareness of the Panjabi language and culture
- To disseminate information with the Panjabi community and between other cultures
- To build capacity within and for the Panjabi community to enable better performance within the UK cultures

Outcomes

- To become skilled, qualified and confident
- To take part in the democratic process
- To be involved in human rights issues



Charity No. 1065534



Company No. 3387854

ANNUAL GENERAL REPORT FROM 17TH July 2022 to 29th July 2023

Following the Covid lockdown, there was a reduction of presenters doing live shows, interviews & phone in discussions. However, there has been a marked improvement in more presenters coming to do these various programs. Our Sunday morning phone-in debate is back on air.

The number of our presenters doing live interviews has increased. We now have trained Sajjan, Veena & Jas to do live interviews.

We invited additional Doctors and Dentist to join our health programs on air. We are regularly doing programs on mental health and legal services once a month.

On 11th November 2022 and on 19th of May 2023, we celebrated Diwali and the Festival of Vaisakhi at the Monsoon Banqueting Hall, Southall. Both parties were attended by over 370 people.



Celebrating the festival of Vaisakhi, the harvest festival

Shabeel

The Shabeel event was held on the 16th of June 2023. This occasion is a thanksgiving ceremony to mark the Martyrdom of our King, Guru Arjan Sahib, by serving cold milk shakes and cold drinks to passersby in front of the Panjabi Centre. More than twelve volunteers prepared and served cold drinks, water, ice cream, milk shakes and snacks for the passersby children. Most of the children were coming from their schools on their way home. The event started around 11am and we continued to serve cold drinks until 5pm. The local business and community financially supported this event.



Young school children enjoying drinking Shabeel.

Festival of Teeyan

**Festival of Teeyan
Celebration of Womanhood
ਤੀਆਂ ਦਾ ਤਿਉਹਾਰ**

Dates for the event

- 22 July 2023 : from 2pm - 5pm
- 29 July 2023 : from 2pm - 5pm
- 05 August 2023 : from 2pm - 5pm
- 12 August 2023 - from 1pm - 6pm

Location

Norwood Hall Playing Fields,
(Entrance via Khalsa Primary School)
Norwood Green
Southall UB2 4LA

This event is for women and children only

Entrance is free

For more information contact us on
020 8574 9591

**Organised by : The Panjabi Centre /
Desi Radio, 30 Sussex Road, Southall,
Middlesex, UB2 5EG**



We commenced the Festival of Teeyan on Saturday 22nd July 2023, after a gap of three years due to Covid Lockdown. Over the period of the next three Saturdays, Teeyan will be celebrated at Norwood Hall Playing Fields. The organisation, Siri Guru Singh Sabha, Southall, supported this event by providing tea and snacks.



Celebration of the festival Teeyan

We have replaced all our music servers with new machines and the music was successfully transferred to the new servers.

The Panjabi Centre reception room has been repainted and the staircase area painted in the studio building. A new carpet has been installed in the broadcast studio. The Panjabi Centre premises have been refreshed and certain building repairs have been carried out. New Desi Radio signage has been replaced on the outside of the building.

We are in the process of training six new presenters this year.

Ofcom has advertised the Multiplex in West London. To apply for this license, City West Digital Ltd, a social enterprise company, has been registered. Paul Boon, Lawrence Galkoff, Ajit Khera and Usha Parmar are the directors of this company. The application was submitted to Ofcom on 27th June. We hope to obtain positive results for this competitive license by the end of this year.

With the help of a few outside volunteers, we have registered Desi Radio YouTube channel and have started editing and posting our past interviews with guests. We have a large collection of the interviews that we carried out live on Desi Radio. Our plan this year is to upload the interviews on YouTube. Our efforts have been intensified to place more content on Desi Radio Facebook and other Social Media platforms.

Our presenter Jas Supra is working with some new technical people to build a Desi Radio App.

Steve Buckley from Community Media Solutions Ltd prepared a report for the Panjabi Centre titled Desi Radio Business Health Check and made recommendations for improving the Governance and technical solutions for strengthening the Charity.

The following members of the Panjabi Center were elected:

Cllr Kamaljit Singh Dhindsa, Surjit Singh Malhi, Taranjit Chana and Keran Gill

Anthony Kendall became a director of the Panjabi Centre on 4th Oct 2003. He joined our team at a critical time. Following his advice, we were able to remove one of the Directors from the management team and restore harmony and the effective functioning of the Desi Radio management. Throughout the long period of his involvement with Desi Radio, Anthony played a key role in supporting us with matters relating to our management and with Ofcom, the regulator of Desi Radio. Anthony resigned as a director on 28th June 2023. The Panjabi Centre management team recognises the unstinting support, dedication, and the contribution he has made throughout these last twenty years, and we thank him for his guidance, commitment, and belief in promoting the aims and objectives of the Charity. He will be very much missed by us.

Ms. Amarjit K Khera, Chair
The Panjabi Centre
30 Sussex Road
Southall UB2 5EG

Tel: 0208 574 9591

Email: info@desiradio.org.uk

Website: www.desiradio.org.uk

Trustees/Directors of The Panjabi Centre:

Ms. Amarjit K Khera (Chair)

Mrs. Jain Sidhu (Secretary)

Mr Benjamin Schofield (Treasurer)

Mr Manjinder Chahal

Mr Ajit Singh Khera

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Contents

For the year ended 31 March 2023

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2023

Charity number 1065534

Company registration number 3387854

Registered office 30 Sussex Road
Southall
Middlesex
UB2 5EG

Trustees Amarjit Kaur Khera
Benjamin James Schofield (Treasurer)
A N Kendall
Manjinder Singh Chahal (Appointed)
Ajit Singh Khera (Appointed)

Secretary Mrs Jain Sidhu

Independent examiner Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Bankers C A F Bank
25 Kings Hill
West Mailing
Kent
ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2023

The trustees present their report and the financial statements for the year ended 31 March 2023. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2023

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
15 November 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2023

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2023, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 15 November 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2023

	Notes	Unrestricted funds £	2023 Total £	2022 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	23,863	23,863	70,561
Activities for generating funds	3	109,467	109,467	77,903
Investment income	4	2,669	2,669	70
Total incoming resources		<u>135,999</u>	<u>135,999</u>	<u>148,534</u>
Resources expended				
Charitable activities	5	165,473	165,473	170,305
Total resources expended		<u>165,473</u>	<u>165,473</u>	<u>170,305</u>
Net incoming/(outgoing) resources for the year / Net income/(expenditure) for the year		(29,474)	(29,474)	(21,771)
Total funds brought forward		<u>258,749</u>	<u>258,749</u>	<u>280,520</u>
Total funds carried forward		<u>229,275</u>	<u>229,275</u>	<u>258,749</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2023

	Notes	£	2023	£	£	2022	£
Fixed assets							
Tangible assets	11		11,387			14,234	
Current assets							
Debtors	12	37,598			39,145		
Cash at bank and in hand		374,739			399,008		
		<u>412,337</u>			<u>438,153</u>		
Creditors: amounts falling due within one year	13	(194,449)			(193,638)		
Net current assets			<u>217,888</u>			<u>244,515</u>	
Net assets			<u>229,275</u>			<u>258,749</u>	
Funds	14						
Unrestricted income funds			<u>229,275</u>			<u>258,749</u>	
Total funds			<u>229,275</u>			<u>258,749</u>	

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2023

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2023.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 15 November 2023 and signed on its behalf by



Ajit Singh Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2023 Total £	2022 Total £
Donations	23,863	23,863	44,905
Grants receivable CJRS	-	-	25,656
	<u>23,863</u>	<u>23,863</u>	<u>70,561</u>

3. Activities for generating funds

	Unrestricted funds £	2023 Total £	2022 Total £
Advertising sales	109,467	109,467	77,903
	<u>109,467</u>	<u>109,467</u>	<u>77,903</u>

4. Investment income

	Unrestricted funds £	2023 Total £	2022 Total £
Income from UK investment	2,669	2,669	70
	<u>2,669</u>	<u>2,669</u>	<u>70</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2023 Total £	2022 Total £
Wages & Salaries	69,160	69,160	63,461
Employer's NIC	1,102	1,102	-
Activity2 - Support - Staff - Pension costs	2,028	2,028	1,567
Staff welfare	140	140	345
Rent and rates	14,853	14,853	13,983
Light & heat	3,506	3,506	3,540
Repair & maintenance	2,561	2,561	883
Insurance	2,472	2,472	-
Cleaning	900	900	873
General expense	117	117	944
Entertainment expense	300	300	-
Accountancy	1,720	1,720	1,720
Legal and professional	266	266	446
Telephone	293	293	6,555
Printing, postage and stationery	514	514	363
Bank charges	87	87	100
Subscriptions	3,619	3,619	2,248
Activity2 - Support - Depreciation & impairment	2,847	2,847	3,558
Cost of fund raising	797	797	350
Transmission costs	58,191	58,191	69,369
	<u>165,473</u>	<u>165,473</u>	<u>170,305</u>

6. Costs of charitable activities - by activity

	Support costs £	2023 Total £	2022 Total £
Cost of fund raising	107,282	107,282	100,936
Transmission costs	58,191	58,191	69,369
	<u>165,473</u>	<u>165,473</u>	<u>170,305</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

7. Net outgoing resources for the year

	2023	2022
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	2,847	3,558
	<u>2,847</u>	<u>3,558</u>

8. Employees

Employment costs	2023	2022
	£	£
Wages and salaries	69,160	63,461
Social security costs	1,102	-
Pension costs	2,028	1,567
Other costs	140	345
	<u>72,430</u>	<u>65,373</u>

No employee received emoluments of more than £60,000 (2022 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2023	2022
	Number	Number
	5	5
	<u>5</u>	<u>5</u>

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2023	2022
	£	£
Pension charge	2,028	1,567
	<u>2,028</u>	<u>1,567</u>

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2022 and At 31 March 2023	117,229	117,229
	<u> </u>	<u> </u>
Depreciation		
At 1 April 2022	102,996	102,996
Charge for the year	2,847	2,847
	<u> </u>	<u> </u>
At 31 March 2023	105,843	105,843
	<u> </u>	<u> </u>
Net book values		
At 31 March 2023	11,386	11,386
	<u> </u>	<u> </u>
At 31 March 2022	14,233	14,233
	<u> </u>	<u> </u>
12. Debtors	2023	2022
	£	£
Trade debtors	33,823	35,370
Other debtors	3,775	3,775
	<u> </u>	<u> </u>
	37,598	39,145
	<u> </u>	<u> </u>
13. Creditors: amounts falling due within one year	2023	2022
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	7,447	7,862
Other creditors	5,541	4,325
Accruals and deferred income	177,432	177,422
	<u> </u>	<u> </u>
	194,449	193,638
	<u> </u>	<u> </u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2023 as represented by:		
Tangible fixed assets	11,387	11,387
Current assets	412,337	412,337
Current liabilities	<u>(194,449)</u>	<u>(194,449)</u>
	<u>229,275</u>	<u>229,275</u>

15. Unrestricted funds

	At 1 April 2022 £	Incoming resources £	Outgoing resources £	At 31 March 2023 £
Unrestricted Funds	<u>258,749</u>	<u>135,999</u>	<u>(165,473)</u>	<u>229,275</u>

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Charity number: 1065534
Company number: 3387854

The Panjabi Centre Limited
(A company limited by guarantee)

Trustees' report and financial statements

For the year ended 31 March 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Contents

For the year ended 31 March 2023

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2023

Charity number 1065534

Company registration number 3387854

Registered office 30 Sussex Road
Southall
Middlesex
UB2 5EG

Trustees Amarjit Kaur Khera
Benjamin James Schofield (Treasurer)
A N Kendall
Manjinder Singh Chahal (Appointed)
Ajit Singh Khera (Appointed)

Secretary Mrs Jain Sidhu

Independent examiner Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Bankers C A F Bank
25 Kings Hill
West Mailing
Kent
ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2023

The trustees present their report and the financial statements for the year ended 31 March 2023. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2023

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Ajit Singh Khera
Chair / Trustee
15 November 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2023

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2023, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Arvind Joshi
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 15 November 2023

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2023

	Notes	Unrestricted funds £	2023 Total £	2022 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	23,863	23,863	70,561
Activities for generating funds	3	109,467	109,467	77,903
Investment income	4	2,669	2,669	70
Total incoming resources		<u>135,999</u>	<u>135,999</u>	<u>148,534</u>
Resources expended				
Charitable activities	5	165,473	165,473	170,305
Total resources expended		<u>165,473</u>	<u>165,473</u>	<u>170,305</u>
Net incoming/(outgoing) resources for the year / Net income/(expenditure) for the year		(29,474)	(29,474)	(21,771)
Total funds brought forward		<u>258,749</u>	<u>258,749</u>	<u>280,520</u>
Total funds carried forward		<u>229,275</u>	<u>229,275</u>	<u>258,749</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2023

	Notes	£	2023	£	£	2022	£
Fixed assets							
Tangible assets	11		11,387			14,234	
Current assets							
Debtors	12	37,598			39,145		
Cash at bank and in hand		374,739			399,008		
		<u>412,337</u>			<u>438,153</u>		
Creditors: amounts falling due within one year	13	(194,449)			(193,638)		
Net current assets			<u>217,888</u>			<u>244,515</u>	
Net assets			<u>229,275</u>			<u>258,749</u>	
Funds	14						
Unrestricted income funds			<u>229,275</u>			<u>258,749</u>	
Total funds			<u>229,275</u>			<u>258,749</u>	

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2023

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2023.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 15 November 2023 and signed on its behalf by



Ajit Singh Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2023 Total £	2022 Total £
Donations	23,863	23,863	44,905
Grants receivable CJRS	-	-	25,656
	<u>23,863</u>	<u>23,863</u>	<u>70,561</u>

3. Activities for generating funds

	Unrestricted funds £	2023 Total £	2022 Total £
Advertising sales	109,467	109,467	77,903
	<u>109,467</u>	<u>109,467</u>	<u>77,903</u>

4. Investment income

	Unrestricted funds £	2023 Total £	2022 Total £
Income from UK investment	2,669	2,669	70
	<u>2,669</u>	<u>2,669</u>	<u>70</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2023 Total £	2022 Total £
Wages & Salaries	69,160	69,160	63,461
Employer's NIC	1,102	1,102	-
Activity2 - Support - Staff - Pension costs	2,028	2,028	1,567
Staff welfare	140	140	345
Rent and rates	14,853	14,853	13,983
Light & heat	3,506	3,506	3,540
Repair & maintenance	2,561	2,561	883
Insurance	2,472	2,472	-
Cleaning	900	900	873
General expense	117	117	944
Entertainment expense	300	300	-
Accountancy	1,720	1,720	1,720
Legal and professional	266	266	446
Telephone	293	293	6,555
Printing, postage and stationery	514	514	363
Bank charges	87	87	100
Subscriptions	3,619	3,619	2,248
Activity2 - Support - Depreciation & impairment	2,847	2,847	3,558
Cost of fund raising	797	797	350
Transmission costs	58,191	58,191	69,369
	<u>165,473</u>	<u>165,473</u>	<u>170,305</u>

6. Costs of charitable activities - by activity

	Support costs £	2023 Total £	2022 Total £
Cost of fund raising	107,282	107,282	100,936
Transmission costs	58,191	58,191	69,369
	<u>165,473</u>	<u>165,473</u>	<u>170,305</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

7. Net outgoing resources for the year

	2023	2022
	£	£
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	2,847	3,558
	<u>2,847</u>	<u>3,558</u>

8. Employees

Employment costs	2023	2022
	£	£
Wages and salaries	69,160	63,461
Social security costs	1,102	-
Pension costs	2,028	1,567
Other costs	140	345
	<u>72,430</u>	<u>65,373</u>

No employee received emoluments of more than £60,000 (2022 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2023	2022
	Number	Number
	5	5
	<u>5</u>	<u>5</u>

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2023	2022
	£	£
Pension charge	2,028	1,567
	<u>2,028</u>	<u>1,567</u>

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

11. Tangible fixed assets	Plant and machinery	Total
	£	£
Cost		
At 1 April 2022 and At 31 March 2023	117,229	117,229
	<hr/>	<hr/>
Depreciation		
At 1 April 2022	102,996	102,996
Charge for the year	2,847	2,847
	<hr/>	<hr/>
At 31 March 2023	105,843	105,843
	<hr/>	<hr/>
Net book values		
At 31 March 2023	11,386	11,386
	<hr/>	<hr/>
At 31 March 2022	14,233	14,233
	<hr/>	<hr/>
12. Debtors	2023	2022
	£	£
Trade debtors	33,823	35,370
Other debtors	3,775	3,775
	<hr/>	<hr/>
	37,598	39,145
	<hr/>	<hr/>
13. Creditors: amounts falling due within one year	2023	2022
	£	£
Trade creditors	2,844	2,844
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	7,447	7,862
Other creditors	5,541	4,325
Accruals and deferred income	177,432	177,422
	<hr/>	<hr/>
	194,449	193,638
	<hr/>	<hr/>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2023

14. Analysis of net assets between funds

	Unrestricted funds £	Total funds £
Fund balances at 31 March 2023 as represented by:		
Tangible fixed assets	11,387	11,387
Current assets	412,337	412,337
Current liabilities	<u>(194,449)</u>	<u>(194,449)</u>
	<u>229,275</u>	<u>229,275</u>

15. Unrestricted funds

	At 1 April 2022 £	Incoming resources £	Outgoing resources £	At 31 March 2023 £
Unrestricted Funds	<u>258,749</u>	<u>135,999</u>	<u>(165,473)</u>	<u>229,275</u>

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

THE PANJABI CENTRE LTD

England & Wales - Charity number 1065534

Accounts



26th ANNUAL GENERAL REPORT

11th December 2021 - 16th July 2022

Vision of the Panjabi Centre

- To build a cohesive identity for the Panjabi community and its integration within the UK culture

Mission of the Panjabi Centre

- To raise awareness of the Panjabi language and culture
- To disseminate information with the Panjabi community and between other cultures
- To build capacity within and for the Panjabi community to enable better performance within the UK cultures

Outcomes

- To become skilled, qualified and confident
- To take part in the democratic process
- To be involved in human rights issues



Charity No. 1065534

No. 3387854



Company

ANNUAL GENERAL REPORT FROM 11TH December 2021 TO 16TH JULY 2022.

By July 2022 we now have steady stream of presenters doing live shows. At times some presenters are doing 4 hours shows as opposed to 2 hours show.

We have trained two of our presenters Bhinder Bhangu and Basant Dhillon to host regular interviews. Basant Dhillon being herself a writer has connected herself with writers both in the UK diaspora and visitors from the Panjab and she has been regularly hosting 2 shows in a week. She also invites people to read their poetry directly on air and to discuss food recipes.

On 6th of May we had a very successful Vaisakhi Party at the Monsoon Banqueting Hall, Southall. Desi party was attended by over 350 people, and we fundraised of about £6000.00.

In the last 7 months we have now fully transferred from the radio analogue technology to digital technology. All radio output is now transmitted not through BT line but through broadband line and the telephone system is now also via broadband. This has reduced our cost substantially.

Our music database is now stored in the cloud. Some of the old computers have been renewed and new cabling installed throughout the studio building and the main office building. The sound quality of Desi Radio has improved a lot due to digital technology as well as due to the digital technology power granted to us by Ofcom.

Both Lawrence Galkoff and Paul Boon have successfully won the DAB Multiplex of Greater Manchester. This is an opportunity for Desi Radio for we could consider linking to Greater Manchester at a very low cost.

Steve Buckley hopefully will present his assessment report of the Panjabi Centre and will also suggest the possibility of getting a Greater London DAB opportunity in his report for Desi Radio.

Manjinder Chahal also done some work and obtain the quotation for Desi Radio's App to be built in the near future.

Ms Amarjit K Khera, Chair
The Panjabi Centre
30 Sussex Road
Southall UB2 5EG

Tel: 0208 574 9591

Email: info@desiradio.org.uk

Website: www.desiradio.org.uk

Trustees/Directors of The Panjabi Centre:

Ms Amarjit K Khera (Chair)

Mrs Jain Sidhu (Secretary)

Mr Benjamin Schofield (Treasurer)

Mr Anthony Kendall

Mr Manjinder Chahal

Mr Ajit Singh Khera

THE PANJABI CENTRE LTD

England & Wales - Charity number 1065534

Accounts

**THE PANJABI CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

**LEVY + PARTNERS LIMITED
CHARTERED ACCOUNTANTS
7-8 Ritz Parade, Western Avenue
London W5 3RA**

**Tel: +44 (0)20 8932 1932 Fax: +44 (0)20 8932 0122
Email: info@levyandpartners.com**

The Panjabi Centre Limited
(A company limited by guarantee)

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The Panjabi Centre Limited
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2021

Charity number 1065534

Company registration number 3387854

Registered office 30 Sussex Road
Southall
Middlesex
UB2 5EG

Trustees Amarjit Kaur Khera
Benjamin James Schofield (Treasurer)
A N Kendall
Manjinder Singh Chahal 11 July 2020 (Appointed)
Ajit Singh Khera 11 July 2020 (Appointed)

Secretary Mrs Jain Sidhu

Independent examiner Rakesh Bhargava B.Phil, ACA
Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Bankers C A F Bank
25 Kings Hill
West Mailing
Kent
ME19 4JQ

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

The trustees present their report and the financial statements for the year ended 31 March 2021. The trustees, who are also directors of The Panjabi Centre Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

The trustees have adopted the provisions of Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, governance and management

The Panjabi Centre Limited was incorporated on 17 June 1997 as a private company limited by guarantee with the company number 3387854 and registered as the Charity on 6 November 1997 with registration number 1065534. The working name of the Charity is "The Panjabi Centre".

The charity's governing document is the Memorandum and Articles of Association, as amended by a special resolution dated 1 October 2005.

Objectives and activities

The principal activity of the charity is to promote education for the benefit of the public in all aspects of panjabi language, history and culture.

Achievements and performance

This year is the 19th anniversary of The Panjabi Centre and we have made substantial progress in terms of an increase in volunteers, radio listeners, customers and supporters of the Charity.

- We have successfully renewed our community radio licence with Ofcom for five years now runs until May 2019. We are already broadcasting on Desi Radio 1602AM since May 2002, 24 hours and seven days a week. The popularity of the radio increases and, advertising revenue is made up predominantly small local businesses.
- Our cultural activities, Jago, Tee-yan and Lohri (Panjabi folk dances for women and winter festivals) are celebrated with increasing numbers of participants each year.
- The revenue from social activities e.g. Dinner & Dance, Shabeel, Jago and general donations from the community have also increased.
- Media Training :- We also continue to offer weekend training for those people who are interested in presenting on Desi Radio, a modest charge is made and there are places for 10 people to participate.

The Board of Trustees and Members of the Centre have contributed their time and efforts to ensure the activities of the Centre comply with the aims and objectives of the Centre.

Financial review

During the financial year, efforts were made by the Charity to find funding with applications to Heritage lottery funding. We continue to work with London Borough of Ealing and other organisations in order to identifying funding streams.

The Panjabi Centre Limited
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

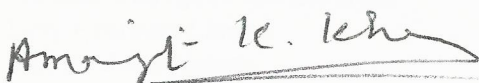
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 415A of the Companies Act 2006.

On behalf of the board



Amarjit Kaur Khara

Chair / Trustee

11 December 2021

The Panjabi Centre Limited
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of The Panjabi Centre Limited.

For the year ended 31 March 2021

I report to the charity trustees on my examination of the accounts of The Panjabi Centre Limited for the year ended 31 March 2021, which are set out on pages 2 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Rakesh Bhargava B.Phil, ACA

Levy + Partners Limited
Chartered Accountants
7-8 Ritz Parade
Western Avenue
London
W5 3RA

Date: 11 December 2021

The Panjabi Centre Limited
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2021

	Notes	Unrestricted funds £	2021 Total £	2020 Total £
Incoming resources				
Incoming resources from generating funds:				
Voluntary income	2	118,102	118,102	29,916
Activities for generating funds	3	59,009	59,009	164,055
Investment income	4	210	210	743
Total incoming resources		<u>177,321</u>	<u>177,321</u>	<u>194,714</u>
Resources expended				
Charitable activities	5	167,829	167,829	229,411
Total resources expended		<u>167,829</u>	<u>167,829</u>	<u>229,411</u>
Net incoming/(outgoing) resources for the year / Net income/(expenditure) for the year		9,492	9,492	(34,697)
Total funds brought forward		271,028	271,028	305,725
Total funds carried forward		<u>280,520</u>	<u>280,520</u>	<u>271,028</u>

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet

As at 31 March 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	11		17,792		22,240
Current assets					
Debtors	12	104,493		139,790	
Cash at bank and in hand		449,814		436,851	
		<u>554,307</u>		<u>576,641</u>	
Creditors: amounts falling due within one year	13	<u>(291,579)</u>		<u>(327,853)</u>	
Net current assets			<u>262,728</u>		<u>248,788</u>
Net assets			<u>280,520</u>		<u>271,028</u>
Funds	14				
Unrestricted income funds			<u>280,520</u>		<u>271,028</u>
Total funds			<u>280,520</u>		<u>271,028</u>

The Balance Sheet continues on the following page.

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
For the year ended 31 March 2021

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2021.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 11 December 2021 and signed on its behalf by



Amarjit Kaur Khara
Chair / Trustee

The notes on pages 8 to 13 form an integral part of these financial statements.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). "Accounting and Reporting by Charities" the statement of Recommended Practice for Charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from the charity shop is included in the year in which it is receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance basis

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.7. Going concern

The financial statements have been prepared on the assumption that the charity is able to carry on business as a going concern, which the trustees consider appropriate having regard to the circumstances.

2. Voluntary income

	Unrestricted funds £	2021 Total £	2020 Total £
Donations	48,419	48,419	29,916
Grants receivable London Borough Ealing	35,000	35,000	-
Grants receivable CJRS	34,683	34,683	-
	<u>118,102</u>	<u>118,102</u>	<u>29,916</u>

3. Activities for generating funds

	Unrestricted funds £	2021 Total £	2020 Total £
Advertising sales	59,009	59,009	164,055
	<u>59,009</u>	<u>59,009</u>	<u>164,055</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

4. Investment income

	Unrestricted funds £	2021 Total £	2020 Total £
Income from UK investment	210	210	743
	<u>210</u>	<u>210</u>	<u>743</u>

5. Costs of charitable activities - by fund type

	Unrestricted funds £	2021 Total £	2020 Total £
Wages & Salaries	55,360	55,360	43,574
Activity2 - Support - Staff - Pension costs	957	957	681
Staff training	-	-	4,744
Staff welfare	1,162	1,162	1,159
Rent and rates	15,010	15,010	48,345
Light & heat	3,821	3,821	6,669
Repair & maintenance	1,592	1,592	2,623
Insurance	1,179	1,179	1,184
Cleaning	394	394	85
Hire of equipment	-	-	2,157
General expense	13	13	588
Accountancy	1,710	1,710	1,700
Legal and professional	1,856	1,856	1,264
Telephone	5,956	5,956	4,564
Printing, postage and stationery	40	40	356
Bank charges	69	69	55
Subscriptions	1,363	1,363	1,880
Activity2 - Support - Depreciation & impairment	4,448	4,448	5,561
Transmission costs	72,899	72,899	102,222
	<u>167,829</u>	<u>167,829</u>	<u>229,411</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

6. Costs of charitable activities - by activity

	Support costs £	2021 Total £	2020 Total £
Cost of fund raising	94,930	94,930	127,189
Transmission costs	72,899	72,899	102,222
	<u>167,829</u>	<u>167,829</u>	<u>229,411</u>

7. Net incoming/(outgoing) resources for the year

	2021 £	2020 £
Net incoming/(outgoing) resources is stated after charging: Depreciation and other amounts written off tangible fixed assets	<u>4,448</u>	<u>5,561</u>

8. Employees

Employment costs	2021 £	2020 £
Wages and salaries	55,360	43,574
Pension costs	957	681
Other costs	1,162	5,903
	<u>57,479</u>	<u>50,158</u>

No employee received emoluments of more than £60,000 (2020 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2021 Number	2020 Number
<u>5</u>	<u>5</u>

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

9. Pension costs

The company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and was as follows:

	2021	2020
	£	£
Pension charge	957	681

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Section 478 of the Corporation Tax Act 2010. Accordingly, there is no taxation charge in these accounts.

11. Tangible fixed assets

	Plant and machinery	Total
	£	£
Cost		
At 1 April 2020 and At 31 March 2021	117,229	117,229
Depreciation		
At 1 April 2020	94,990	94,990
Charge for the year	4,448	4,448
At 31 March 2021	99,438	99,438
Net book values		
At 31 March 2021	17,791	17,791
At 31 March 2020	22,239	22,239

12. Debtors

	2021	2020
	£	£
Trade debtors	104,109	139,406
Other debtors	384	384
	104,493	139,790

The Panjabi Centre Limited
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	1,853	1,165
Amounts owed to group undertakings	1,185	1,185
Other taxes and social security	10,951	19,621
Accruals and deferred income	277,590	305,882
	<u>291,579</u>	<u>327,853</u>

14. Analysis of net assets between funds

	Unrestricted funds	Total funds
	£	£
Fund balances at 31 March 2021 as represented by:		
Tangible fixed assets	17,792	17,792
Current assets	554,307	554,307
Current liabilities	(291,579)	(291,579)
	<u>280,520</u>	<u>280,520</u>

15. Unrestricted funds

	At 1 April 2020	Incoming resources	Outgoing resources	At 31 March 2021
	£	£	£	£
Unrestricted Funds	<u>271,028</u>	<u>177,321</u>	<u>(167,829)</u>	<u>280,520</u>

16. Company limited by guarantee

The Panjabi Centre Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.