

Charity registration number 1065503 (England and Wales)

Company registration number 03447762

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G Whensley	
	C Goss	
	S Flacks	
	K Mchugh	
	S Connolly	(Appointed 18 June 2024)
	E Cody	(Appointed 18 June 2024)
	C Ashton-Saltwell	(Appointed 1 May 2025)
	R Morgan-Cornibert	(Appointed 20 May 2025)
	K Bailey	(Appointed 20 May 2025)
Secretary	S Price	
Charity number	1065503	
Company number	03447762	
Registered office	Community Base 113 Queens Road Brighton East Sussex BN1 3XG	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

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OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2025*

The trustees present their report and accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Structure Governance and Management

Memorandum and articles incorporated 10th October 1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19th October 2005 as amended by special resolution registered at Companies House on 9th October 2012.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton & Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems. We help people find the strength and opportunities to make choices that lead to change. Not just for themselves, but for their families, their friends and their communities. For all of us.

By supporting some of the most vulnerable adults and children we are addressing profound inequalities.

Core Truths

Our Core Truths underpin all that we do.

- Anybody can develop a problem with drink or drugs – whatever their background or situation.
- It is harder for women to escape drug and alcohol problems – they need specialist help
- Drug and alcohol problems don't just affect the individual – but everyone around them
- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one
- A bad start in life doesn't have to mean a bad end
- We're not here to 'fix' anyone – we're here to help women make choices that lead to change.
- We know that one size doesn't fit all – we look at the individual

Values

Our values have been established staff, management, volunteers, Trustees and service users:

Equality: We are a champion for equality, providing a non-judgmental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

Accountability: We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

Caring: We deliver all our services with respect for individuals and our day-to-day interactions are characterised by compassion and kindness.

Creativity: We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

Collaboration: We work together with our clients, their families, friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

Learning: We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

Community: We remain a local, specialist organisation rooted in the communities we serve across Brighton & Hove and East Sussex.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2025***

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis Project Trustees confirm the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis Project's progress against its aims and objectives and confirm they comply with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Nationally, harmful alcohol and drug use creates significant problems for individuals, families and communities. Locally, Brighton & Hove has some of the highest rates of harmful substance use, and drug related deaths in the UK. Alongside the positive outcomes for individuals, treatment for problematic substance use has been proven to create economic and social value and addresses some profound structural and social inequalities.

Oasis Project supports some of the most vulnerable adults and children in Brighton & Hove and East Sussex. Some of the adults and families we work live in poverty, experience high levels of violence and abuse, and experience inequalities across a range of health and wellbeing indices. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

We remain one of the only gender specific services in the UK.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Oasis Project supports women, children, young people and families affected by drug and alcohol issues in Brighton & Hove and East Sussex. Our work is underpinned by gender specific approaches, is trauma-informed and has at its core a drive to address inequality and social justice. Our services include:

- Structured treatment and recovery services for self-identifying women with problematic drug and alcohol use
- Structured treatment and recovery programme for parents and carers (all genders) with problematic drug and alcohol use whose children are open to Children's Social Services (POCAR)*
- Structured treatment and recovery service for young people transitioning from BHCC children and adolescent drug and alcohol services to adult treatment and recovery services*
- Therapeutic services for young people affected by affected by substance use and early trauma
- Therapeutic services for children and young people affected by affected by substance use within the family
- Support for women whose children have been permanently removed from their care
- Support for women who are sex workers
- A creche and early years support for children of parents accessing Oasis Project and partner services
- Parenting support programmes for parents and carers in treatment and recovery*
- Support for parents to understand and make positive change to address the harmful impact of parental drug and alcohol use on their children* (East Sussex only)

**Whilst Oasis Project retains its core focus on the needs of women and will continue to deliver a gender-specific service model, we recognise that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.*

Operational Complexities of Drug and Alcohol Services

Providing drug and alcohol services is increasingly challenging due to the ever-changing landscape of substances and associated risks. Each year we witness a rise in the use of new and highly potent drugs, such as ketamine, methamphetamine, fentanyl, synthetic opiates, and so-called chem-sex drugs. These substances are highly dangerous and have led to spikes in drug-related deaths.

Many of the individual women we support have experienced early trauma and subsequently often have chaotic lifestyles which feature complex and compounding needs including co-occurring mental health issues, domestic abuse, homelessness and children's care proceedings. The stark impact on families is evidence by the high proportion of children accessing our services who are open to Children's services and child protection registration. This highlights the vulnerability of the client group and the bravery, commitment and determination they show us in their recovery journey every day.

Adult Services – Brighton & Hove

Commissioned by Brighton & Hove City Council through a sub-contract with Change, Grow, Live (CGL), we deliver drug and alcohol treatment and recovery services to women over 18. This includes open access assessment, psychosocial one-to-one keywork, care coordination, and group interventions.

- *566 women engaged with the service over the year.*

Hope Service

Specialist support for young women and men aged 18–25 transitioning from adolescent drug and alcohol services to adult pathways. The service is young-person centred, holistic, and tailored to encourage positive change.

- *99 young people received treatment with Hope this year (one third male).*

POCAR (Parenting Our Children, Accessing Recovery)

- Intensive 16-week programme for parents and carers (all genders) whose children are open to Children's Social Services, focusing on understanding and addressing the impact of parental substance use.
 - *77 clients (male and female) participated in POCAR.*

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Partners in Change – Brighton & Hove

Two qualified Oasis Project employed social workers, co-located with Children's Services provide extensive targeted advice, support, and specialist knowledge to social workers and families experiencing parental substance use and dual diagnosis.

Sex Workers Outreach Project (SWOP) – Brighton & Hove

Over 20 years of specialist outreach supporting women in the sex industry, including those experiencing sexual violence and exploitation. The service is proactive, responsive, and supports women to stay safe and assert their rights.

- *279 brief interventions delivered*
- *60 women supported*

Looking Forward – Brighton & Hove

Longer-term intervention for women who have had children permanently removed from their care, including a step-down 'membership' offer and a Community of Practice for professionals.

- *50 clients received support through Looking Forward this year.*

Oasis Women's Recovery Service (OWRS) – East Sussex

One-to-one support and psychotherapeutic groups for women with drug and alcohol problems. Although the service ended due to funding restrictions, its legacy continues through ongoing partnership work.

EMPOWER (Project Adder) – East Sussex

Asset-based, women-only groups and 1-1 interventions for women in Hastings with crack/opiate addiction and/or involvement in the Criminal Justice System.

Adder Sex Worker Service (Project Adder) – Hastings, East Sussex

Specialist interventions and training for professionals supporting women in the Project Adder cohort who are sex working.

Changing Futures – East Sussex

Hosting a full-time Women's Complex Needs Worker as part of a national programme to improve outcomes for adults experiencing multiple disadvantage.

Oasis Family Recovery Service – East Sussex

National Lottery funded, delivering gender-specific and family-focused interventions to parents and families affected by harmful drug and alcohol use, including therapy for children and young people.

Services for Children and Young People (Young Oasis)

Crèche – Brighton & Hove

Free childcare enables parents to access treatment and recovery support. The crèche safeguards vulnerable babies and children and provides early intervention for families at risk.

- *82 babies and children accessed the crèche during the year.*

Mellow Parenting – Brighton & Hove

Attachment-based parenting programme for mothers with experience of substance problems, supported by the crèche.

Therapy for Children and Young People – Brighton & Hove and Hastings

16-week child-centred therapy using creative approaches, plus group activities to reduce isolation and build resilience. Funded by statutory and charitable sources, including the Breadsticks Charitable Foundation.

- *117 children and young people received therapy in Brighton & Hove*
- *44 children and young people received therapy in East Sussex*

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Young Women's Therapy Service – Brighton & Hove

Specialist one-to-one therapy for women aged 18–25 affected by early trauma, aiming to strengthen resilience and wellbeing.

- *40 young women received therapy this year.*

Transitions Therapy Service – Brighton & Hove

Individual therapy for young people aged 16–25 of any gender experiencing issues with drugs or alcohol.

- *51 young people received therapy this year.*

Risk Management

Oasis Project uses a risk register to identify, assess and manage key operational, financial, external, regulatory and governance risks. Risk management is overseen by the Quality Assurance and Risk Management subgroup which is attended by Trustees and Leadership Team members. Meetings are aligned with the full Board Meeting schedule. The charity's risk management framework is regularly reviewed for continuous improvement.

Trustees retain overall responsibility for risk management and decide an acceptable level of specific or combined risk for Oasis Project. Board decision-making is informed by risk management priorities. The CEO has delegated responsibility for implementing risk management measures and reports directly to trustees.

The Subgroup also oversees monitoring and evaluation of service delivery performance, safeguarding, incidents, and complaints. A Quality Assurance action plan is in place to manage the quality and risk management programme of work, including policies and procedures which are in place to guide staff in their work, to ensure consistent quality of service delivery and operational management.

Regulatory Framework

Oasis Project is committed to developing and delivering co-produced strategies and services in collaboration with our statutory and voluntary sector partners and the communities in which we work.

We are regulated by the Charity Commission, CQC and Ofsted, and we hold Investors In People accreditation and a Trauma Informed Quality Mark

Care Quality Commission (CQC)

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating, "People's individual needs and preferences were central to the delivery of services". We were re-assessed by the CQC under the areas of 'safe' and 'well led' in August 2022 as part of CQC Direct Monitoring, and the rating of 'good' was continued in both areas.

Ofsted Registration

Oasis Project's specialist crèche is registered on the Ofsted Voluntary Childcare Register. This registration demonstrates our commitment to maintaining high standards of care, safety, and early years provision for the children of parents accessing our services. Being on the voluntary register ensures that our crèche operates in line with national best practice, giving assurance to families, funders, and partners that our childcare environment is safe, nurturing, and well-governed.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Investors in People

Oasis Project is proud to hold Investors in People accreditation, which we have maintained continuously for nine years. This recognition reflects our commitment to valuing, developing, and supporting our staff team. Through regular training, supervision, and opportunities for professional growth, we strive to create a positive and empowering workplace culture. Our Investors in People status demonstrates to funders, partners, and service users that we are dedicated to high standards in people management and organisational development.

Trauma-Informed Approach and Quality Mark

Oasis Project is dedicated to providing trauma-informed support, ensuring that our services are shaped by an understanding of the impact of trauma on individuals and families affected by drug and alcohol issues. Our staff are trained to deliver compassionate, person-centred care that prioritises safety, trust, and empowerment. This ethos is embedded throughout our organisation, from policies and procedures to everyday practice.

In recognition of our commitment to trauma-informed care, in 2022 Oasis Project was awarded the Quality Mark Silver, reflecting our high standards and ongoing efforts to improve outcomes for those we support.

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for Oasis Project as well as ecological benefits for the environment. We acknowledge the connection between climate and other environmental crises and the threat of current and potential future homelessness, disease, biodiversity, food and water shortages and poverty for millions of people around the world. We therefore take seriously our responsibility to reduce our own carbon and environmental footprint. We have in place an environmental policy and partnerships with providers such as Fare Share and Recorra (PaperRound) to support our front and back-office function sustainability. This work is continuously evolving.

Strategic review

The past year has been one of significant development and reflection for Oasis Project, set against a complex and evolving national and local landscape for drug and alcohol services.

With the support of an external strategy consultant, we undertook a comprehensive strategic planning process involving trustees, senior staff, and key stakeholders. This included face-to-face planning sessions, a consultation survey for staff and external partners, an all-staff away day, and a series of senior management meetings.

As a result, we have established three strategic ambitions for 2024–2027:

1. **Women receive trauma-informed substance use treatment and mental health care from services that work together.**
2. **Children and young people affected by substance use in the family have access to the support they need, when they need it.**
3. **The Oasis Project model is evaluated, consolidated, and communicated.**

These ambitions are underpinned by an overarching theory of change and a set of strategic enablers, ensuring our commitment to a strong organisational infrastructure and increased sustainability. This development work is ongoing and central to our future direction.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Strategic Context

Oasis Project operates within a robust legal and regulatory framework, including oversight from the Charity Commission, CQC, Ofsted, and Investors in People.

Nationally, our work is aligned with the Government's "From Harm to Hope" drug strategy, NHS priorities, the Ministry of Justice, and the Violence Against Women and Girls (VAWG) agenda.

We are active members of national networks such as Collective Voice and the Women in Treatment (WiT) Working Group, and we contribute to Communities of Practice and professional forums.

Locally, we are firmly committed to partnership working with statutory, commercial and VCSE partners. This includes active membership of the Brighton & Hove Drug and Alcohol Harm Reduction Partnership (formerly the Combatting Drugs Partnership), VAWG Oversight Board, Safeguarding Adults Board, Local Safeguarding Children Partnership, and other multi-agency groups focused on health, well-being, housing, and community safety.

Our key strategic and operational partnerships include Brighton & Hove City Council, East Sussex County Council, NHS, Sussex Police and Crime Commission, Ministry of Justice, Change Grow Live, Common Ambition, Cascade, Brighton Women's Centre, Victim Support, Brighton & Hove Switchboard, Rise, Survivors Network, local school, universities and many more. We continue to explore our potential role within Integrated Care Teams and Neighbourhood Mental Health Teams, ensuring our services are embedded in the wider system of care and support.

Alignment with National and Local Priorities

Our services are directly mapped to the priorities of the Brighton & Hove Drug & Alcohol Strategy 2024–2030:

- Disrupting supply chains and reducing crime
- Delivering world-class treatment and recovery
- Achieving a generational shift in demand for drugs and alcohol

We are engaged in work focused on improving quality, capacity, and outcomes for drug and alcohol services, and on supporting a generational shift in attitudes and behaviours. Our approach is evidence-based, co-produced, trauma-informed, and anti-stigmatising, with a strong focus on reducing inequalities.

Impact and Value

Alongside the personal impact for countless individuals, their families and communities, Oasis Project's interventions also deliver significant cost benefits to the wider system. This includes reductions in offending, emergency NHS use, homelessness, domestic abuse, self-harm, suicide, and the need for children to enter care. For example, preventing a single case of homelessness can save £10,000 per year, and preventing the removal of a child into care can save between £50,000 and £90,000. Specialist interventions for young people are proven to deliver substantial health, social, and economic benefits, with every £1 invested yielding up to £8 in return.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Service Model and Innovation

Our unique trauma-informed, gender-informed, and lived experience-led approach is nationally recognised. We are proud to offer long-term, flexible support for highly vulnerable groups, and to contribute to systems change through professional advice, consultation, and advocacy.

Service User Involvement and Workforce

Co-production and lived experience are at the heart of Oasis Project. We facilitate peer support groups, co-production groups, and regular service user feedback, with lived experience represented on our Board and throughout our staff team. Our workforce is highly skilled and professionally qualified, supported by a comprehensive learning and development plan, reflective practice, and a strong focus on staff wellbeing and resilience.

Challenges and Forward Focus

As we look to the year ahead, we continue to face challenges common across the sector: short-term funding cycles, increasing complexity of need, and the necessity for highly skilled staff. The funding landscape remains uncertain, with statutory and public funding under pressure. Despite these challenges, we are committed to building capacity, strengthening quality assurance, and enhancing communication and engagement with all stakeholders.

Looking ahead, Oasis Project is entering an exciting new chapter under new leadership. To achieve our strategic commitments our priorities include:

- Continued development of Governance aligned to the Charity Governance Code
- Ongoing strategic and efficient use of all of our resources
- Deepening partnership working and system integration
- Sharing staff and lived experience as part of our investment in Board and workforce learning, development and wellbeing
- Enhancing our evidence base and data systems, including exploring innovation and AI
- Maintaining a relentless focus on quality, capacity, and impact
- Ensuring the voices of children, young people, and adults with lived experience continue to shape our services and strategy
- Move some of our services and functions to new premises at the heart of the VCSE community

We remain strategically aligned with local and national priorities and are determined to build on our track record of success, delivering high-quality, evidence-based support for women, children, young people, and families affected by drug and alcohol issues.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

The financial position of the organisation continues to be a primary focus for the Board of Trustees which places strong emphasis on the organisation's financial sustainability and resilience.

To support this, the Board sets an annual net fundraising target and monitors progress closely to ensure that income generation aligns with operational needs and long-term objectives.

Establishing a clear target provides direction for fundraising activities, supports accurate financial planning, and enables the Board to take timely action if performance falls short.

To achieve this, the Finance and Fundraising Subgroup meets every two months to review financial performance, monitor income and expenditure, and provide rigorous oversight of fundraising activities.

Financial Health

The charity remains financially stable, supported by a strong cash position combined with positive net current and net asset balances.

At the end of the financial year, cash in hand and at bank totalled £531,363. The majority of these funds are held in high-interest accounts, generating £21,320 over the year. Approximately 5% of the cash balance is restricted, and 15% relates to grants received covering periods beyond 2024/25. This means 80% of the cash balance is available for unrestricted use ensuring flexibility to support the charity's ongoing activities.

Income & Expenditure

Total income for the year was £1,544,207 (2024: £1,515,237), while total expenditure was £1,574,304 (2024: £1,473,379). This resulted in a net deficit of £30,097 compared to a surplus of £41,858 in the prior year.

Income

Income was primarily from charitable activities (£1,493,625) and donations (£27,820), with investment income contributing £21,320.

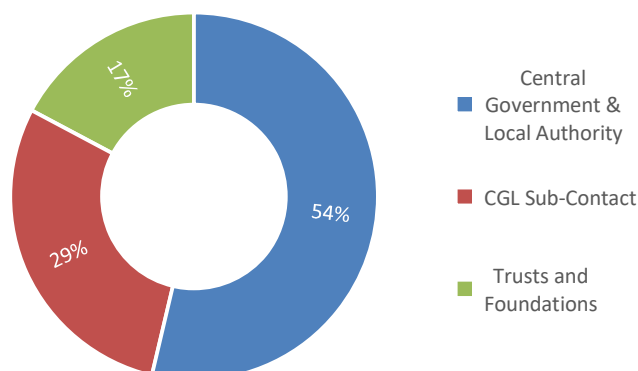
Principal sources of income

The charity's unrestricted income was primarily from core grants and contracts including, the Ministry of Justice (£147,415), and the Henry Smith Charity (£51,400), alongside investment income (£21,320).

Restricted income was received from a range of statutory and charitable funders, specifically; Change Grow Live (£434,370), Brighton & Hove City Council via the OHID Contract (£406,598), National Lottery (£98,465), Ministry of Justice (£147,415), East Sussex County Council Project ADDER – Sex Worker Service (£41,580), East Sussex County Council Project ADDER – Recovery Initiatives (£25,000), and the Bloom Foundation (£30,000). Each of these grants supported specific projects and services in line with funder requirements.

Performance related grants

Performance-related income sources included central government, local authorities and trusts and foundations. Collectively, central government and local authority contributions represent most of our performance related income, accounting for 83% of the total. The CGL sub-contract contributes 26% of central and local authority income and accounts for 29% of overall income. Funding from trusts and foundations accounts for 17% of overall income.



OASIS PROJECT LTD

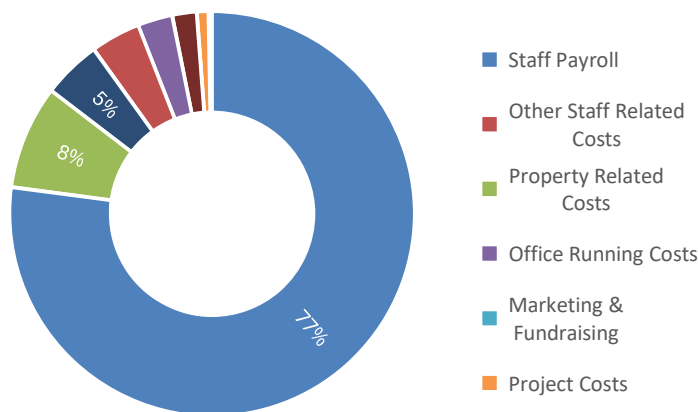
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

We are grateful to our funders, partners, and supporters whose generosity enables us to deliver life-changing services. We welcome new partnerships and opportunities to work together for greater impact.

Expenditure:

Total expenditure increased to £1,574,304 from £1,473,379 in 2023-24. This represents an increase of 7%.

Staff costs remain the largest component and account for 77% of expenditure. All other cost categories are below 10% of total expenditure.



Throughout the year, resources were directed towards delivering charitable activities, including relatively modest spending on fundraising. This was because there was no fundraising activity during the first half of the financial year due to staff changes

Support cost increased by 36% in 2024/25 and comprised 26% of total expenditure compared to 21% in 2023/24. These higher-than-usual costs were due to in-year costs associated with interim leadership, alongside essential leasehold improvements, a service evaluation. Increases in national insurance contributions and cost-of-living pay increases were also a factor.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Reserves Policy

Unrestricted General Reserves stand at £330,027, representing a decrease of £9,162 compared to the previous year.

The Board of Trustees has also designated £40,000 for investment in business development initiatives, which will be utilised during 2025/26 to strengthen sustainability.

Restricted Funds decreased by £10,935, closing at £25,863 at year end. Earlier, previously reported delays in recruitment for the National Lottery-funded Family Recovery Service, postponed the planned start of project delivery. As a result, part of the underspend rolled over from previous years was utilised to ensure the project could be delivered as originally intended, in line with the funder agreement.

The charity relies on a diverse mix of income sources, including contracts, grants, and donations, to maintain financial stability. These income streams can fluctuate throughout the year as service funding ends and new opportunities are secured. To safeguard continuity during such periods, financial reserves are essential. They ensure that core facilities, management, and support for charitable services can be maintained while new funding is sought, and they provide a safety net for meeting statutory and contractual obligations in the event of significant funding disruption.

The Trustees have agreed to maintain a designated level of financial reserves, built up from unrestricted income, to safeguard the organisation's stability. These reserves serve two critical purposes:

- **Continuity of Operations:** To ensure that central facilities, management, and support functions can continue for a period of six months in the event of a complete loss of current funding. This provision allows core charity services to operate while new funding sources are secured.
- **Orderly Closure:** In the unlikely event of closure, reserves will enable the Trustees to meet all statutory and contractual obligations to staff and suppliers, ensuring an orderly and responsible wind-down of operations.

The reserve calculation is reviewed annually in March, prior to the financial year end. For 2025/26, the Reserves Policy was reviewed in December to account for the planned financial savings associated with replacement of the lease at Morley Street to the licence agreement at Community Base. The assessment indicated that General Reserves of £322k and £352k are required to meet the organisation's Reserves Policy. At year end, actual reserves stood at £330k, which falls within the target range. The Trustees are satisfied with this position and will continue to monitor reserve levels to ensure compliance with policy and maintain financial resilience.

Structure, governance and management

Board of Trustees

The Board of Trustees sets the strategic direction and oversees the performance of Oasis Project, meeting regularly both online and in person. Day-to-day management is delegated to the CEO, with Board sub-groups focused on Finance and Fundraising, Human Resources and Health & Safety, and Risk Management & Quality Assurance. Governance and Board development are aligned with the Charity Governance Code.

Trustees are recruited through open processes to ensure a diverse and skilled Board. In 2025, Sara Connolly and Emma Cody joined, bringing expertise in safeguarding and work with children and young people. Later in the year, Karen Bailey (academic research), Rakeem Morgan-Cornibert (data analysis), and Catherine Ashton-Saltwell (governance, strategy, and innovation) were appointed. The Board also benefits from members with lived experience of drug and alcohol issues within the family.

Trustee induction and training are overseen by the joint Chairs, with all trustees required to complete safeguarding training. Sara Connolly and Emma Cody currently have oversight of safeguarding on behalf of the Board.

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. During the year Ms C Bulling and Dr T Morrison acted as Trustee Leads for Safeguarding, and the Board has recruited the two new Trustees with safeguarding expertise to share the lead role from 2024/25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Trustees are generally recruited via open recruitment processes and we are mindful of the need to ensure the board reflects the diversity of the community it serves. Trustees are identified as suitable with reference to analysis of the skills of the current board.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project, including those with lived experience of substance misuse in the family. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:
Ms G Whensley (Acting Chair since January 2024)
Mr C Goss (Treasurer)
Dr S Flacks
Ms K McHugh
Ms E Cody (Appointed on 18 June 2024)
Ms S Connolly (Appointed on 18 June 2024)
Ms FSB Lewis (Resigned on 21 January 2025)

Organisational Structure

The Board delegates day to day operational and strategic leadership to the CEO, who oversees the Senior Leadership Team. Service Managers oversee the operational, team and project management of each service area. The structure also includes HR, Finance and Administration roles.

At the year-end Oasis Project employed 53 people (32.5 FTE) in a mix of full and part-time roles. During the period there were 18 new starters and 22 leavers.

Oasis Project holds Investors in People status and has done so continuously for 9 years. HR matters and data are regularly reviewed at Board level via the HR and Health and Safety sub-group.

Our People

The majority of staff team are female, part-time and include people with lived experience of treatment and recovery for alcohol and drug use. The team also includes colleagues from a range of professional disciplines including social work, childcare, counselling, and psychotherapy.

Oasis Project offers practice placements for students from both local Universities. This year we provided internships for three Psychology students from University of Sussex for the sixth year running.

As part of our commitment to staff wellbeing and practice development, regular management support, supervision, facilitated reflective practice and external (clinical) supervision are offered for client facing roles and some senior roles.

A range of mechanisms such as surveys, meetings, forums, are in place for staff to contribute feedback and ideas to discuss and inform organisational development and service delivery.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Leadership

Interim CEO arrangements were in place during the year to cover Laura Ward's maternity leave which began in December 2023. The role was covered first by Natalie Mendez and then by Catherine Ashton-Saltwell. We are grateful to Natalie and Catherine for their contributions.

When Laura decided not to return to the CEO role after her maternity leave, our new permanent CEO Sam Price MADipSW, MinstF (Dip) (she/her), was recruited through an open process. Sam joined the team in April 2025.

Sam has extensive VCSE leadership and management experience, a wealth of knowledge and a strong commitment to social justice and collaboration. She has professional qualifications in social work and fundraising management, extensive experience of working with women and children affected by domestic abuse and homelessness, and a decade of leadership within the Brighton & Hove VCSE. She is dedicated to delivering impactful, co-produced services at Oasis Project to make a difference in the lives of women, children, and families affected by drug and alcohol issues.

We are very pleased that both Laura and Catherine are continuing to contribute the leadership of Oasis Project as Head of Development and Fundraising, and Co-Chair of Trustees respectively. Laura's return enables us to retain valuable organisational intelligence and experience alongside Sam's skills and expertise. Catherine's appointment supports our commitment to Board and Governance development and to strengthening innovation in our work.

During the year, Rachel Strudwick also joined the senior team as Head of Operations and Quality and Margaret Charles-Sifflet as Finance Manager.

The Trustees are confident in the strength of the leadership to deliver organisational sustainability and growth alongside high quality services for our vulnerable client group.

Equality, Diversity and Inclusion

We are committed to fostering an inclusive, respectful, and empowering environment for each individual accessing our services. We recognise and celebrate the diversity of our community, including people of all ages, ethnicities, sexual orientations, faiths, disabilities, and socio-economic backgrounds. We are proud to support trans women and affirm their rightful place at Oasis Project.

Our approach is rooted in trauma-informed care, ensuring that every individual feels safe, heard, and valued. We understand that women's unique experiences of addiction and recovery are shaped by intersecting identities and systemic inequalities, and we strive to respond with sensitivity and equity to the needs of individuals and their families. We actively work to remove barriers to access and challenge discrimination in all its forms.

Through ongoing staff training, community engagement, and inclusive policy development, we uphold the principles of equity and social justice. We believe that recovery is strengthened by diversity and that every woman deserves compassionate support tailored to her unique experience.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase but operates a salary banding scale. Salary bands are reviewed by senior management and the Board as part of the annual budget cycle. This year in light of the continued rising cost of living and more or less in line with wage increases elsewhere in the economy, awarded a 5% increase to staff. Oasis Project is a Brighton & Hove Living Wage employer.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Catherine Ashton-Saltwell

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C Ashton-Saltwell

Trustee

Dated: 19/12/2025..

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES ***FOR THE YEAR ENDED 31 MARCH 2025***

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and

United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice
- (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

As a large portion of income is received through grants and relates to future years, the audit engagement team have highlighted completeness of income as an area of significant risk. Audit procedures performed included but were not limited to, proof in total testing of income recorded in the accounts compared to the grant awarded per the grant contract.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Harding ACA, FCCA, DChA (Senior Statutory Auditor)
Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

D. Harding
.....

Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year

		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	22,820	-	5,000	27,820	7,007
Charitable activities	4	763,275	-	730,350	1,493,625	1,476,960
Investments	5	21,320	-	-	21,320	15,175
Other income	6	1,442	-	-	1,442	16,095
Total income		808,857	-	735,350	1,544,207	1,515,237
<u>Expenditure on:</u>						
Raising funds	7	19,559	-	-	19,559	25,767
<u>Charitable activities</u>						
Young Person Services	8	73,748	-	236,778	310,526	274,705
Creche Services	8	63,143	-	36,874	100,017	93,036
Adult Services	8	671,569	-	460,304	1,131,873	1,079,871
Central & Admin	8	-	-	12,329	12,329	-
Total charitable expenditure		808,460	-	746,285	1,554,745	1,447,612
Total resources expended		828,019	-	746,285	1,574,304	1,473,379
Net (outgoing)/incoming resources before transfers		(19,162)	-	(10,935)	(30,097)	41,858
Gross transfers between funds		10,000	(10,000)	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(9,162)	(10,000)	(10,935)	(30,097)	41,858
Fund balances at 1 April 2024		339,189	50,000	36,798	425,987	384,129
Fund balances at 31 March 2025		330,027	40,000	25,863	395,890	425,987

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year

		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	7,007	-	-	7,007
Charitable activities	4	1,019,158	-	457,802	1,476,960
Investments	5	15,175	-	-	15,175
Other income	6	16,095	-	-	16,095
Total income		1,057,435	-	457,802	1,515,237
<u>Expenditure on:</u>					
Raising funds	7	25,767	-	-	25,767
<u>Charitable activities</u>					
Young Person Services	8	94,498	-	180,207	274,705
Creche Services	8	93,036	-	-	93,036
Adult Services	8	808,774	-	271,097	1,079,871
Total charitable expenditure		996,308	-	451,304	1,447,612
Total resources expended		1,022,075	-	451,304	1,473,379
Net (outgoing)/incoming resources before transfers		35,360	-	6,498	41,858
Gross transfers between funds		13,300	(13,300)	-	-
Net (expenditure)/income for the year/ Net movement in funds		48,660	(13,300)	6,498	41,858
Fund balances at 1 April 2023		290,529	63,300	30,300	384,129
Fund balances at 31 March 2024		339,189	50,000	36,798	425,987

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	15		17,881		17,847
Current assets					
Debtors	16	48,028		68,993	
Cash at bank and in hand		531,363		543,915	
		579,391		612,908	
Creditors: amounts falling due within one year	17	(176,382)		(179,768)	
Net current assets			403,009		433,140
Total assets less current liabilities			420,890		450,987
Creditors: amounts falling due after more than one year	18		(25,000)		(25,000)
Net assets			395,890		425,987
The funds of the charity					
Restricted income funds	22		25,863		36,798
Unrestricted funds - general			330,027		339,189
Unrestricted funds - designated	21		40,000		50,000
			395,890		425,987

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 19/12/2025...

Catherine Ashton-Saltwell

C Ashton-Saltwell

Trustee

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	26		(26,098)		48,165
Investing activities					
Purchase of tangible fixed assets		(7,774)		(9,557)	
Investment income received		21,320		15,175	
Net cash generated from investing activities			13,546		5,618
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(12,552)		53,783
Cash and cash equivalents at beginning of year			543,915		490,132
Cash and cash equivalents at end of year			531,363		543,915

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 72%

Crèche 9%

Young Person Services 19%

Central Support Services Allocation:

Adult Services 65%

Crèche 7%

Looking Forward 7%

Young person Services 21%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings

20% of reducing balance

Fixtures and fittings

Between 20% - 50% on straight line basis

Computers

100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £25,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds general 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £
Donations	17,769	5,000	22,769	7,007
Legacies receivable	5,051	-	5,051	-
	<u>22,820</u>	<u>5,000</u>	<u>27,820</u>	<u>7,007</u>

4 Charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Performance related grants	<u>1,493,625</u>	<u>1,476,960</u>
Analysis by fund		
Unrestricted funds - general	763,275	1,019,158
Restricted funds	<u>730,350</u>	<u>457,802</u>
	<u>1,493,625</u>	<u>1,476,960</u>

Performance related grants

BBC Children in Need Small Grant	10,731	10,217
BHCC Public Health (HTH)	31,340	-
Blagrove Charitable Trust	19,250	31,250
Bloom Foundation	30,000	27,000
Brighton District Nurses Association Trust	-	4,000
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Chalk Cliff Trust	5,000	-
Change Grow Live	434,370	422,300
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	3,000	2,500
East Sussex County Council Project Adder - Recovery Initiatives	25,000	25,000
East Sussex County Council Project Adder - Sex Worker Service	41,580	41,580
East Sussex Veterans Hub	-	6,903
Ernest Kleinwort Charitable Trust	7,500	10,500
ESCC Changing Futures Programme	23,654	47,308
East Sussex County Council Innovation Fund	14,050	54,911
The Henry Smith Charity	51,400	56,700
ICB NHS Sussex Health Inequalities Small Grant	8,457	10,371
Masonic Charitable Foundation	-	17,177

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

Ministry of Justice Women's Community Sector Core Funding Grant	147,415	147,415
National Lottery	98,465	98,465
OHID Contract	406,598	324,880
Pebble Trust	-	6,451
Sure Start	2,000	2,000
Sussex Community Foundation	2,500	-
Sussex Police and Crime Commissioner Safe Space Funding	18,989	19,111
Sussex PCC - Looking Forward	32,566	39,041
Sussex PCC Training Grant	6,417	-
The Breadsticks Foundation	23,592	23,129
The Magdalen and Lasher Charity	1,000	-
	<hr/>	<hr/>
	1,493,625	1,476,960
	<hr/>	<hr/>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Blagrove Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council - Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council - OHID Grant

Funding to increase the capacity of – and evaluate - Oasis Project's services for adults and children in line with the aims of the national drug strategy.

Brighton & Hove City Council - Public Health HIV Prevention

Funding towards the cost of staffing the Sex Workers Outreach Project.

Brighton & Hove City Council - Public Health (HTH) Expanding Workforce

Funding toward temporary Managerial Support.

Bloom Foundation

Funding for our Young Women's therapy service for young women 18-25 who have been impacted by early trauma.

Chalk Cliff Trust

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

East Sussex County Council - Changing Futures Programme

Funding for a Women's Complex Needs Outreach Worker in East Sussex as part of the pan-Sussex 'Changing Futures' project.

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

East Sussex County Council Project Adder- Sex Worker Service

A grant to deliver the Adder Sex Workers Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

Ernest Kleinwort Charitable Trust

Funding for the staffing, running costs and training/supervision cost for our creche service.

Henry Smith

3-year core funding grant towards the running costs of Oasis Project.

ICB NHS Sussex Health Inequalities Small Grant

Funding to undertake community engagement in relation to Sex Workers' Outreach Project.

Ministry of Justice Women- Community Sector Core Funding

Core funding to support the delivery of our services for adult women.

Souter Charitable Trust

Funding for the continued provision of creche services.

Sure Start

Small grant towards the costs of staffing in the Creche.

Sussex Police and Crime Commissioner (SPCC) - Domestic Abuse and Sexual Violence Uplift Funding

Grant funding for the provision of support for Looking Forward: a service for women who have had children removed from their care.

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sussex Police & Crime Commissioner - Training Grant

Funding for development and delivery of Domestic Abuse training.

Sussex Community Foundation – Arthur & Doreen Green Fund

Funding towards the cost of staffing in the Creche.

The Magdalen & Lasher Charity

Funding the provision of support to women affected by substance use in Hastings.

The Breadsticks Foundation

Funding towards our Young Oasis therapy services for children 5-18 affected by substance misuse in the family.

The Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

The National Lottery

A 3-year grant towards the costs of delivering Oasis family Recovery Service - support for families affected by drug and alcohol problems in East Sussex.

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	21,320	15,175

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Other income

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Other income	1,442	14,095
Internship funding	-	2,000
	<hr/>	<hr/>
	1,442	16,095
	<hr/>	<hr/>

7 Raising funds

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
<u>Raising grants, donations & legacies</u>		
Other fundraising costs	2,153	3,306
Staff costs	17,406	22,461
	<hr/>	<hr/>
Raising grants, donations & legacies	19,559	25,767
	<hr/>	<hr/>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Charitable activities

	Young Person Services	Creche Services	Adult Services	Central & Admin	Total 2025	Total 2024
	2025 £	2025 £	2025 £	2025 £	£	£
Staff costs	158,331	61,005	754,075	-	973,411	871,908
Other charitable activity costs	31,431	7,228	133,293	-	171,952	273,902
	<u>189,762</u>	<u>68,233</u>	<u>887,368</u>	<u>-</u>	<u>1,145,363</u>	<u>1,145,810</u>
Share of support costs (see note 9)	119,168	31,107	237,698	12,329	400,302	293,475
Share of governance costs (see note 9)	1,596	677	6,807	-	9,080	8,327
	<u>310,526</u>	<u>100,017</u>	<u>1,131,873</u>	<u>12,329</u>	<u>1,554,745</u>	<u>1,447,612</u>
Analysis by fund						
Unrestricted funds - general	73,748	63,143	671,569	-	808,460	996,308
Restricted funds	236,778	36,874	460,304	12,329	746,285	451,304
	<u>310,526</u>	<u>100,017</u>	<u>1,131,873</u>	<u>12,329</u>	<u>1,554,745</u>	<u>1,447,612</u>

9 Support costs

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	229,730	-	229,730	159,838	-	159,838
Depreciation	7,740	-	7,740	6,769	-	6,769
Central Support	140,112	-	140,112	100,704	-	100,704
Brighton Offices	22,720	-	22,720	26,164	-	26,164
						-
Audit fees	-	8,830	8,830	-	8,144	8,144
Bank charges	-	60	60	-	108	108
Trustees expenses	-	190	190	-	75	75
	<u>400,302</u>	<u>9,080</u>	<u>409,382</u>	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>
Analysed between Charitable activities	<u>400,302</u>	<u>9,080</u>	<u>409,382</u>	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10	Net movement in funds	2025	2024
		£	£
	Net movement in funds is stated after charging/(crediting)		
	Depreciation of owned tangible fixed assets	7,740	6,769

11	Auditor's remuneration		
	Fees payable to the charity's auditor and associates:	2025	2024
		£	£
	For audit services		
	Audit of the financial statements of the charity	8,830	8,144

12	Trustees
	None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £190 (2024: £75) was paid to Trustees in repaid expenses for travel and subsistence.

13	Employees
	The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Direct Charitable	45	44
Management and administration	6	6
Total	51	50

Employment costs	2025	2024
	£	£
Wages and salaries	1,117,490	959,612
Social security costs	82,897	76,569
Other pension costs	20,160	18,026
	1,220,547	1,054,207

Key management personnel of the charitable company comprise the CEO and the Head of Client Services. The total employee benefits for key management personnel of the charity was £203,049 (2024: £107,976).

There were no employees whose annual remuneration was £60,000 or more.

14	Taxation
	The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2024	121,182	49,227	170,409
Additions	3,274	4,500	7,774
At 31 March 2025	124,456	53,727	178,183
Depreciation and impairment			
At 1 April 2024	105,730	46,832	152,562
Depreciation charged in the year	4,679	3,061	7,740
At 31 March 2025	110,409	49,893	160,302
Carrying amount			
At 31 March 2025	14,047	3,834	17,881
At 31 March 2024	15,452	2,395	17,847

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	16	6,435
Other debtors	22,145	38,286
Prepayments and accrued income	25,867	24,272
	48,028	68,993

17 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		23,749	23,994
Deferred income	19	80,996	60,010
Trade creditors		14,762	30,135
Accruals		56,875	65,629
		176,382	179,768

18 Creditors: amounts falling due after more than one year

	2025 £	2024 £
Dilapidations provision	25,000	25,000

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Deferred income

	2025 £	2024 £
Arising from Deferred grant income	80,996	60,010

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £60,010 was all released in the year and the deferred income of £80,996 relates to 7 grants and will be released in the following year.

20 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	20,160	18,026

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024 £	Transfers £	At 31 March 2025 £
Business development	40,000	-	40,000
Workforce development	10,000	(10,000)	-
	50,000	(10,000)	40,000

Previous year:	At 1 April 2023 £	Transfers £	At 31 March 2024 £
Business development	30,000	10,000	40,000
Commission of an external evaluation	20,000	(20,000)	-
Workforce development	10,800	(800)	10,000
Equity and diversity initiatives	2,500	(2,500)	-
	63,300	(13,300)	50,000

The designated funds have been set aside to carry out various pieces of work aligned to Oasis Project's strategy for the year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					Balance at 31 March 2025
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	
	£	£	£	£	£	£
East Sussex County Council						
Recovery Support Grant	-	14,051	(14,051)	-	-	-
Changing Futures		23,654	(23,654)			-
ICB NHS Sussex Health						
Inequalities Small Grant	-	8,457	(8,457)	-	-	-
Ernest Kleinwort	-	12,500	(12,500)	-	-	-
CIN 3 yr Starts 01/07/2018	-	10,731	(10,731)	-	-	-
PCC for Sussex Grant	-	18,989	(18,989)	-	-	-
PSHE (BHCC)	-	23,167	(23,167)	-	-	-
PHE HIV Prevention Grant	-	22,584	(22,584)	-	-	-
Sussex PCC Training Grant	-	6,417	(6,417)	-	-	-
East Sussex County Council						
Project ADDER Recovery						
Initiatives	-	25,000	(25,000)	-	-	-
The National Lottery	36,798	98,465	(109,400)	-	-	25,863
East Sussex County Council						
Project ADDER Sex Worker						
Service	-	41,580	(41,580)			-
The Breadsticks Foundation	-	23,592	(23,592)	-	-	-
Bloom Foundation	-	30,000	(30,000)	-	-	-
Henry Smith Charity	-	16,717	(16,717)	-	-	-
OHID Contract		256,026	(256,026)	-	-	-
OHID - CGL Contract						
Variation		68,854	(68,854)	-	-	-
Sure Start		2,000	(2,000)	-	-	-
Sussex PCC - Looking						
Forward	-	32,566	(32,566)	-	-	-
	<u>36,798</u>	<u>735,350</u>	<u>(746,285)</u>	<u>-</u>	<u>-</u>	<u>25,863</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 Restricted funds

(Continued)

	Balance at 1 April 2023	Incoming resources	Movement in funds			Balance at 31 March 2024
			Resources expended	Transfers	Gains and losses	
East Sussex County Council						
Recovery Support Grant	-	54,911	(54,911)	-	-	-
Changing Futures		47,308	(47,308)	-	-	-
East Sussex Veterans Hub	-	6,903	(6,903)	-	-	-
Fulfilling Lives - Looking Forward	-	-	-	-	-	-
ICB NHS Sussex Health Inequalities Small Grant	-	10,371	(10,371)	-	-	-
PCC for Sussex Grant	-	-	-	-	-	-
BBC Children in Need Small Grant	-	10,217	(10,217)	-	-	-
East Sussex County Council Project ADDER Recovery Initiatives	-	25,000	(25,000)	-	-	-
The National Lottery	30,300	98,465	(91,967)	-	-	36,798
East Sussex County Council Project ADDER Sex Worker Service	-	41,580	(41,580)	-	-	-
The Breadsticks Foundation	-	23,129	(23,129)	-	-	-
Bloom Foundation	-	27,000	(27,000)	-	-	-
Henry Smith Charity	-	56,700	(56,700)	-	-	-
Masonic Charitable Foundation		17,177	(17,177)	-	-	-
Sussex PCC - Looking Forward		39,041	(39,041)	-	-	-
	<u>30,300</u>	<u>457,802</u>	<u>(451,304)</u>	<u>-</u>	<u>-</u>	<u>36,798</u>

Please see note 4 for the descriptions of the restricted funds.

23 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:				
Tangible assets	17,881	-	-	17,881
Current assets/(liabilities)	337,146	40,000	25,863	403,009
Long term liabilities	(25,000)	-	-	(25,000)
	<u>330,027</u>	<u>40,000</u>	<u>25,863</u>	<u>395,890</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

23 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	17,847	-	-	17,847
Current assets/(liabilities)	346,342	50,000	36,798	433,140
Long term liabilities	(25,000)	-	-	(25,000)
	<u>339,189</u>	<u>50,000</u>	<u>36,798</u>	<u>425,987</u>

24 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	73,289	58,698
Between two and five years	67,339	261,750
In over five years	-	153,750
	<u>140,628</u>	<u>474,198</u>

25 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

26 Cash (absorbed by)/generated from operations

	2025 £	2024 £
(Deficit)/surplus for the year	(30,097)	41,858
Adjustments for:		
Investment income recognised in statement of financial activities	(21,320)	(15,175)
Depreciation and impairment of tangible fixed assets	7,740	6,769
Movements in working capital:		
Decrease/(increase) in debtors	20,965	(610)
(Decrease)/increase in creditors	(24,372)	69,494
Increase/(decrease) in deferred income	20,986	(54,171)
Cash (absorbed by)/generated from operations	<u>(26,098)</u>	<u>48,165</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

27 Analysis of changes in net funds

The charity had no material debt during the year.

28 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

Document Activity Report

Document Sent Fri, 19 Dec 2025 11:53:34 GMT

Document E-Sign Status E-Signed

E-Sign Activity Summary

Darren Harding E-Signed

Catherine Ashton-Saltwell E-Signed

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