

Charity Registration No. 1065503

Company Registration No. 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	H Misselbrook B Lewis G Whensley D Chapman C Goss J Irwin R Viljoen	(Appointed 16 March 2021)
Secretary	J Welsh	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) *FOR THE YEAR ENDED 31 MARCH 2021*

The trustees present their report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.

We help people find the strength and opportunities to make choices that lead to change.

Not just for themselves, but for their families, their friends and their communities.

For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.

- It is harder for women to escape drug and alcohol problems – they need specialist help

- Drug and alcohol problems don't just affect the individual – but everyone around them

- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one

- A bad start in life doesn't have to mean a bad end

- We're not here to 'fix' anyone –we're here to help women make choices that lead to change.

- We know that one size doesn't fit all – we look at the individual

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity

- Community

Underpins the above values

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FOR THE YEAR ENDED 31 MARCH 2021

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Overview of our Activities

Oasis has a portfolio of activities that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who work in the sex industry. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide support for men and women with multiple and complex needs as part of a system change initiative. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed a specific treatment programme called POCAR which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Since April 2017, Oasis has been part of the Fulfilling Lives project delivery in East Sussex, hosting two teams of staff (based in Hastings and Eastbourne) to deliver specific services to people with multiple and complex needs. Our hosting of this project comes to its planned end in June 2021.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

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FOR THE YEAR ENDED 31 MARCH 2021

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue for the next five years.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings. The acupuncture offer was paused during the pandemic, but has slowly been reinstated by the provider since early 2021.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment, as well as offering specific work for women with complex needs. During the year we were successful in a bid to the Ministry of Justice under their Women's Sector Core Grants scheme, which was specifically in response to Covid. This enabled us additional capacity to support those women open to the CJS.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services".

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse. It includes group work around goal setting and relapse prevention and offers relationship support, self-esteem building as well as an opportunity to participate in creative activities.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. During this year, both individual and group interventions have been delivered remotely, via telephone and video.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. We have received very positive feedback from our male service users. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.2 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three online groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live. We were successful in our tender to ESCC for Innovation funding, and the service is now funded until end June 2022.

3.3 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry.

We have delivered SWOP in Brighton & Hove for the past 20 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner.

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3.4 Fulfilling Lives – East Sussex

Since April 2017 we have been part of a national initiative aimed at improving front line responses to men and women with multiple and complex needs. Working with very small caseloads these teams in Hastings and Eastbourne are attempting to understand the problems people with complex needs meet in service provision and actively increase service user involvement in commissioning processes. This project is funded by the National Lottery. The teams in East Sussex support around 40 individuals at any time, a specialist focus is on women with multiple and complex needs who make up over half the case load. The part of the project hosted by Oasis is funded until end June 2021, but elements of the work will continue for a further 12 months, including the Looking Forward service (below).

3.4 Back on Track project

Since December 2018, Oasis has delivered the 'Back on Track' project in a City-wide partnership to improve outcomes of children of alcohol-dependent parents with direct interventions for Young People as well as work with parents to increase numbers of parents in treatment for their alcohol addiction. Within this project, we deliver therapy for CYP and have a Family Practitioner whose role is focused on working with parents to support them to understand the impact of their alcohol misuse on their children and to support them into structured treatment. The project was due to end in March 2021 but has since been awarded extension funding which will see it close in September 2021.

3.5 Looking Forward

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service with one part-time practitioner. The service is funded by Brighton Housing Trust under the Fulfilling Lives project until end June 2022.

4 Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The creche remained open throughout the Covid-19 lockdown in order to continue an offer of childcare support to families. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding.

4.2 Mellow Parenting

With funding from BBC Children in Need Main Grant, Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

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4.3 Therapy for Children and Young People

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 support in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a grant from Breadsticks Charitable Foundation.

4.4 Young Women's Therapy Service

Our Young Women's Therapy service offers 16 weeks of 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a Therapist who has a background working with childhood trauma and a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation until September 2021.

4.5 Hastings YP Therapy

Our therapy service into Hastings for children and young people affected by substance misuse in the family runs for one day per week. There is still very little provision for this cohort of young people in the East Sussex area but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by a BBC Children in Need Small Grant.

Strategic report

This marked the final year in our three-year strategic planning period. Our aims for the 2018-21 period were identified as follows:

1. We will work together in partnerships to improve access to support for women, children and families. We will continue to advocate for gender specific services
2. We will invest in our people, training and infrastructure to better support staff in their roles and to ensure we are delivering efficient effective care
3. We will improve the outcomes we deliver for the people and communities we serve
4. We will develop a digital strategy that reflects what we know about our clients needs
5. We will ensure our long term sustainability as an organisation by managing our finances well and ensuring that we seek fair reward for the services we provide.

Achievements and performance

Oasis has a range of services developed to meet specific needs. Some of these are core service provision whilst others are developed on a project or time limited basis. Services are developed in line with strategic and operational plans. We work in partnership with a number of other organisations both in formal arrangements and more informally. The following represent significant achievements for the organisation in relation to our strategic aims above:

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FOR THE YEAR ENDED 31 MARCH 2021

We will work together in partnerships to improve access to support for women, children and families. We will continue to advocate for gender specific services

- Oasis enters the second year of 'Back on Track'; a programme of activity led by Brighton & Hove City Council and delivered in partnership with a number of organisations across the City with the aim of improving outcomes for children of alcohol dependent parents
- Oasis was part of the successful partnership bid with lead provider CGL for the delivery of drug & alcohol treatment in the City of Brighton & Hove. This enables us to continue delivery of work in line with our organisational purpose and speaks to the value Oasis offers to the City in terms of meeting the specific needs of women with drug and alcohol misuse issues. During the year, we worked with 375 women through Adult Services and we expect this to increase again next year.
- Oasis hosted the Fulfilling Lives project for a total of four years, delivered in partnership with BHT working to deliver systems change through working with individuals with multiple and complex needs
- Oasis' portfolio of service delivery in East Sussex continues to strengthen. Oasis Women's Recovery Service has funding until end of June 2022 - funding from East Sussex County Council Drug and Alcohol Innovation Fund will enable us to support 120 women across East Sussex during 2021-2022. We have funding via a Small Grant from Children in Need to continue delivery of our Young Oasis Hastings therapy service
- Oasis was successful for two years in succession in a bid to the Sussex Police and Crime Commissioner for a grant to increase the capacity of our SWOP service.

We will invest in our people, training and infrastructure to better support staff in their roles and to ensure we are delivering efficient effective care

- Oasis invested in InForm; a client database management system to manage client work outside of adult services
- Oasis continues to hold an Investors In People status and has this year become a Brighton Living Wage Employer
- We have appointed several new Trustees including a new Chair during this
- A 'Developing Our People' strategy and working group has been implemented, led by HR and Business Development. Actions flowing from this strategy this year have included
 - delivery of two staff away days
 - delivery of a series of leadership development sessions
 - Development of a new Competency Framework and staff appraisal mechanisms in line with our values around quality of delivery as well as staff development, progression and aspiration
 - renewed focus on staff wellbeing including the introduction of a Wellbeing Champion and the 'Wellbeing Hour' (an hour a month for staff to take time for themselves)

We will improve the outcomes we deliver for the people and communities we serve

- Oasis' Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. Oasis received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services"
- We successfully delivered an 18-month DWP funded Reducing Parental Conflict project to deliver services for parents in East Sussex with focus on Dads. We were one of only a handful of project to be awarded extension funding, ending December 2020.
- Delivery of the Tampon Tax funded project to expand delivery of the Sex Worker's Outreach Service ended 31 March 2020 and the project has over-delivered against its targets and KPIs in terms of outputs and outcomes for women involved in the sex industry. We have undertaken a Social Value evaluation of this project in conjunction with Envoy and the paper was delivered during 2020. During the life of the project we supported 196 women during the course of this project against a target of 150.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

We will develop a digital strategy that reflects what we know about our clients' needs

- During the Covid-19 pandemic, we pivoted the vast majority of our service delivery to online/remote support virtually overnight. As part of this, we were successful in a bid to Barclays' 100 for 100 grant campaign for a piece of work to improve digital inclusion for our clients, including the purchase of nearly 100 devices which are now being distributed to clients.

We will ensure our long term sustainability as an organisation by managing our finances well and ensuring that we seek fair reward for the services we provide.

- Challenging financial targets were met each year of the strategic period, with the £204k fundraising target exceeded for the year 2020-21 despite challenges brought about by the pandemic

Financial review

The financial position of the organisation is a primary concern for the board of trustees with Finance and Fundraising sub group meeting every 2 months for scrutiny and to review performance.

Income in 2020/21 was £1,341k compared with £1,306k for 2019/20. Despite still working in an arena of constrained public spending and the fundraising difficulties resulting from Covid-19, Oasis has successfully increased total income by 2.6%. This has been achieved through a robust opportunistic strategy around fundraising and income generation which involves diversification of income sources.

Expenditure in 2020/21 was £1,331k compared with £1,305k in 2019/20. The accounts show therefore show a Net Income surplus of £10k in 2020/21 compared with a Net Income surplus of £1k in 2019/20.

Unrestricted General Funds are now £267k which have increased by £37k on previous year. Restricted Funds are now zero, down by £36k on previous year. The Board of Trustees has also Designated £10k for the one time costs in establishing and implementing a grading system to address some of the inconsistencies that impact staff turnover.

Reserves Policy

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can continue unchanged at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income.

These reserves will ensure that: -

- the central facilities, management and support can continue for a period of 6 months so that charity services can continue while new sources of funding are secured. We have calculated that Reserves for this purpose need to be between £150k and £175k.
- in the worst case scenario leading to closure the Trustees would also wish to meet its statutory and contractual obligations to staff and suppliers. We have calculated that reserves for this purpose need to be between £100k and £110k.

Therefore reserves of between £250k and £285k are required.

Unrestricted General Reserves are £267k and therefore are within the range required by our Reserves Policy.

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Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup was held virtually this year and attended by a trustee alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as information around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. An action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Within the last 12 months, key risks identified have been related to increasing staff caseloads. The Covid-19 pandemic has seen a significant increase in new referrals to the service.

Covid-19

Covid-19 arrived in the UK at the beginning of 2020 and Oasis immediately undertook an assessment of risk across the organisation as well as continuity planning in order to adapt delivery of almost all aspects of the service. By the end of March 2020, our main premises at 11 Richmond Place was closed and most staff were working from home. Our creche remained open for the most vulnerable children, but at a reduced capacity and with robust daily operating procedures around cleaning and hygiene to improve infection control. We undertook regular review and planning for a return to the workplace in line with advice available from the government and with scrutiny and sign off from the Board of Trustees. Staff slowly returned to working from both Brighton premises around September 2020, with a much-reduced staffing rota to ensure social distance could be maintained. We worked with managers to produce a schedule for staff to offer client-facing appointments. All client-facing work takes place in our larger group and therapy rooms in order that we can maintain good Covid secure practices around ventilation and social distancing. We continue to offer online groups and remote support and whilst digital/remote practice will never replace face-to-face interventions, we foresee that a 'blended' model of delivery will continue into the future. (Further explanation is provided later in the report).

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Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held virtually given Covid-19 restrictions.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all Trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. The Board engaged in a strategic planning half-day, held virtually on 22 January 2021. The aim of the session was to focus and facilitate planning for the following three year strategic period.

Trustees are generally recruited via word of mouth although we are mindful of the need to ensure the board reflects the diversity of the community it serves. We have in the past attempted to recruit via open recruitment but this has not yielded any interest. The role of trustee is not widely understood in the community at large and it can therefore be difficult to communicate this without face-to-face discussions. Trustees are identified as suitable with reference to analysis of the skills of the current board.

Within the past 12 months , one Trustee has resigned from the board; Clare Cochrane resigned on 16 March 2021 after three years on the board.

One new trustee was appointed during the year: Rosie Viljoen, appointed on 16 March 2021.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project. There is very good attendance at board meetings and sub groups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Ms J Irwin Chair

Mr C Goss

Ms G Whensley

Miss H Misselbrook

Dr B S F Lewis

Mr D Chapman

Ms R Viljoen (appointed 16/03/21)

Ms C Cochrane (resigned 16/03/21)

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Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction. The Head of Business Development leads on income generation and business operations including HR. Each project and service within the organisation has its own Manager who manages their team of staff and reports into either the CEO or Head of Business Development.

On 31.3.21 Oasis employed 41 people on a paid basis. These were employed on a mixture of full time and part time hours. 15 people worked full time (which is 37.5 hours per week). 21 people worked part time ranging from 7.5 hours per week to 30 hours per week.

Of the 41 people employed 28 were on permanent contracts of employment and 8 were on fixed term contracts with varying length of contract periods. 5 employees were on zero hours contracts, 4 of whom worked in the creche providing ad-hoc childcare and 1 as an ad-hoc researcher for a specific project.

During the 12 month period 1.4.20 to 31.3.21 there were 11 new starters and 14 leavers.

Oasis holds Investors in People status. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an external HR Consultant and a Charity Accountant to lead on HR and Financial Management. Both consultants have worked with Oasis for over 5 years.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We have worked alongside Brighton Housing Trust to provide internships for people who are returning to the workplace after a long break and who have had problems with their mental health or substance misuse. We provide placements for professionals in training from both local Universities. This includes student nurses, student social workers and medical students. This year we provided an internship for a Psychology student from University of Sussex for the third time. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

Leadership

The organisation's day-to-day operations and overall strategy is led by CEO Jo-Anne Welsh. Jo-Anne is a Registered General Nurse who has worked across the statutory and voluntary sector in a variety of clinical and managerial roles. She has developed strong alliances with partners involved in the health and social care of people with substance misuse problems. Jo-Anne is the Safeguarding Lead for the organisation. The Head of Business Development post has been in place since December 2018, reporting into the CEO. This role was put in place in response to the increase in new projects and geographical spread and to establish a focus on income generation and business development. The post has project and people management responsibilities and works to enhance the effectiveness of the well-established 'frontline' managers. The team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

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Senior Staff Remuneration

Oasis does not have an automatic annual pay increase. However, pay levels are reviewed each year by senior management and the board as part of the annual budget cycle. Oasis's financial situation and its ability to fund any increases is used to help inform the decision-making process. Senior Staff pay is determined by the Board of Trustees. We made adjustments last year to some staff salaries which have this year made Oasis a Brighton & Hove Living Wage employer. At present, Oasis does not pay salaries directly in line with any specific pay/grading structure; Job descriptions are evaluated based on the level of responsibilities and nature of the tasks and the salary rate is benchmarked against the rates of pay of colleagues and also against similar jobs in similar other organisations and businesses. This is done by researching job vacancy advertisements. There are plans in place to undertake a review of this during 2021/22 and establish a pay structure for Oasis staff. A designated fund has been set up for this purpose - see note 19).

Plans for the future

Strategic Planning Process

31 March 2021 saw the end of our current 3-year strategic plan. Oasis undertook a series of strategy planning and consultation exercises during Quarter 4 of 2020-21 to put in place a series of aims for the next 3-year strategic period. Exercises undertaken included a Board of Trustees Consultation and Planning meeting held in February 2021 and a Staff Consultation (including a questionnaire as well as virtual meetings) during March 2021. As part of the planning process, Trustees and Staff undertook SWOT analysis to identify Oasis' key Strengths, Weaknesses, Opportunities and Threats. We considered the wider strategic context Oasis sits within, which spans substance misuse, mental health, domestic abuse and family support. We looked internally at the organisational context of Oasis, considering our structure/staffing, impact and organisational risks.

Oasis' Key Strategic Aims for 2021-24

Oasis' roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children. Advocating for and sustaining gender specific treatment services in a market which is increasingly competitive is a challenge, but a challenge we remain committed to. It was agreed that we want to build on our success, ensure our services are effective and put people's experiences at the heart of our provision.

The key overall aims for the organisation for 2021-24 have been identified as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users
6. We will continue to provide quality services for women, children and families, including the most vulnerable, with a focus on outcomes. We will continue to advocate for and provide services that recognise the unique life experiences of women, children and men affected by substance misuse.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Leadership Changes

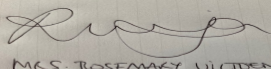
CEO Jo-Anne Welsh will be going on secondment to Public Health England from August 2021 to end March 2022. Jo-Anne has led Oasis for 13 years in post and prior to that was a member of the Board for several years. Jo-Anne's knowledge of the sector, clinical experience and strong leadership skills have seen Oasis grow in size and strength over the years. She has been an asset to the charity, its staff and its beneficiaries. The Trustees and staff wish Jo-Anne well and look forward to her returning to the helm following her secondment. Following a process of internal recruitment and interview, current Head of Business Development, Laura Ward, has been appointed to the role of Acting CEO, to cover in Jo-Anne's absence. Laura has worked in a business development and income generation function for Oasis for over 5 years and has a background in marketing and grassroots voluntary sector management. This represents an exciting opportunity for Oasis to benefit from a change in leadership, fresh perspective and new ideas.

In July 2021, Oasis' current Chair Josie Irwin stepped down from the Board of Trustees and Rosi Viljoen stepped up as Chair. Rosi has a background in senior leadership, marketing and communications. The Board thanks Josie for her leadership and direction during her time on the Board and welcomes Rosi as the new Chair.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.



MRS. ROSEMARY VILJOEN

Trustee

Dated: 13. September. 2021

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees Responsibilities

The trustees, who are also the directors of Brighton Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor
1 - Station Road
Crawley
West Sussex
RH10 1HT

Date: 14 September 2021

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Current financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	10,699	-	-	10,699	18,365
Charitable activities	4	641,644	-	640,523	1,282,167	1,283,571
Investments	5	1,375	-	-	1,375	2,155
Other income	6	46,618	-	-	46,618	2,124
Total income		700,336	-	640,523	1,340,859	1,306,215
<u>Expenditure on:</u>						
Raising funds	7	53,539	-	-	53,539	41,362
<u>Charitable activities</u>						
Fulfilling Lives	8	8,470	-	304,918	313,388	312,455
Young Person Services	8	80,251	-	192,729	272,980	344,256
Creche Services	8	60,950	-	17,836	78,786	60,848
Adult Services	8	450,294	-	161,378	611,672	546,739
Total charitable expenditure		599,965	-	676,861	1,276,826	1,264,298
Total resources expended		653,504	-	676,861	1,330,365	1,305,660
Net incoming/(outgoing) resources before transfers		46,832	-	(36,338)	10,494	555
Gross transfers between funds		(10,000)	10,000	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		36,832	10,000	(36,338)	10,494	555
Fund balances at 1 April 2020		230,568	-	36,338	266,906	266,351
Fund balances at 31 March 2021		267,400	10,000	-	277,400	266,906

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	18,365	-	18,365
Charitable activities	4	545,013	738,558	1,283,571
Investments	5	2,155	-	2,155
Other income	6	2,124	-	2,124
Total income		567,657	738,558	1,306,215
<u>Expenditure on:</u>				
Raising funds	7	41,362	-	41,362
<u>Charitable activities</u>				
Fulfilling Lives	8	176,475	135,980	312,455
Young Person Services	8	17,251	327,005	344,256
Creche Services	8	42,015	18,833	60,848
Adult Services	8	290,707	256,032	546,739
Total charitable expenditure		526,448	737,850	1,264,298
Total resources expended		567,810	737,850	1,305,660
Net incoming/(outgoing) resources before transfers		(153)	708	555
Net income/(expenditure) for the year/ Net movement in funds		(153)	708	555
Fund balances at 1 April 2019		230,721	35,630	266,351
Fund balances at 31 March 2020		230,568	36,338	266,906

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		16,319		18,492
Current assets					
Debtors	14	74,154		114,293	
Cash at bank and in hand		347,221		238,833	
		<u>421,375</u>		<u>353,126</u>	
Creditors: amounts falling due within one year	15	<u>(140,294)</u>		<u>(84,712)</u>	
Net current assets			281,081		268,414
Total assets less current liabilities			297,400		286,906
Creditors: amounts falling due after more than one year	16		(20,000)		(20,000)
Net assets			<u>277,400</u>		<u>266,906</u>
Income funds					
Restricted funds	18		-		36,338
<u>Unrestricted funds</u>					
Designated funds	19	10,000		-	
General unrestricted funds		<u>267,400</u>		<u>230,568</u>	
			277,400		230,568
			<u>277,400</u>		<u>266,906</u>

OASIS PROJECT LTD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

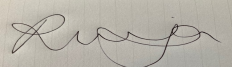
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13 September 2021



MRS ROSEMARY UIGDEN

Trustee

Company Registration No. 03447762

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	23		135,248		(104,225)
Investing activities					
Purchase of tangible fixed assets		(28,235)		(11,442)	
Investment income received		1,375		2,155	
		<hr/>		<hr/>	
Net cash used in investing activities			(26,860)		(9,287)
Net cash used in financing activities			-		-
			<hr/>		<hr/>
Net increase/(decrease) in cash and cash equivalents			108,388		(113,512)
Cash and cash equivalents at beginning of year			238,833		352,345
			<hr/>		<hr/>
Cash and cash equivalents at end of year			347,221		238,833
			<hr/> <hr/>		<hr/> <hr/>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 56.1%

Fulfilling Lives 0.0%

Crèche 11.1%

Young Person Services 32.8%

Central Support Services Allocation:

Adult Services 48.9%

Fulfilling Lives 21.3%

Crèche 7.5%

Young person Services 22.3%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £20,000.

3 Donations and legacies

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Donations	10,699	18,365

4 Charitable activities

	Charitable activities 2021 £	Charitable activities 2020 £
Performance related grants	1,282,167	1,283,571
Analysis by fund		
Unrestricted funds - general	641,644	545,013
Restricted funds	640,523	738,558
	1,282,167	1,283,571

Performance related grants

Addiction & Recovery Covid-19 Response Fund	24,907	-
Austin and Hope Pilkington Trust	-	5,000
Barclays 100x100 UK Covid-19 Community Relief Fund	100,000	-
BBC Children in Need Main Grant	37,937	9,995
BBC Children in Need Small Grant	-	25,640
Bloom Foundation	20,000	18,333
Brighton District Nurses Association Trust	5,402	5,318
Brighton Housing Trust Fulfilling Lives Delivery	305,858	310,935
Brighton Housing Trust Fulfilling Lives - Repayment Fund	(22,295)	-
Brighton & Hove City Council Communities Fund Covid Recovery Grant	6,250	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

Brighton & Hove City Council - CYP	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	21,355	-
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Brighton & Hove City Council - Public Health England Innovation Grant	110,888	93,060
Brighton & Hove City Council - Specialist Outreach Grant	-	24,000
Brighton & Hove City Council 3rd Sector Commissioning Grant	-	30,000
Chalk Cliff Trust	5,000	3,000
Change Grow Live	376,070	-
Community for the Blessed Virgin Mary	3,000	-
Cranstoun	-	289,252
Department of Media, Culture and Sport Tampon Tax Grant	-	79,247
Derek & Eileen Dodgson Foundation	1,500	2,473
Department of Work and Pensions Challenge Fund (Reducing Parental Conflict)	52,129	123,306
East Sussex County Council	-	137,753
Eaton Fund - Client Carpet Grant	-	250
Ernest Kleinwort Charitable Trust	4,500	-
East Surrey County Council Innovation Fund	56,250	-
Hall & Woodhouse	-	600
Homity Trust	-	600
Miscellaneous Grants	12,984	13,834
Ministry of Justice Emergency Covid-19	33,239	-
MOJ Women's Community Sector Core Funding	53,192	-
National Lottery Awards for All	-	9,048
One Family Foundation	-	4,818
Pebble Trust	-	4,910
Sure Start	2,000	2,000
Sussex Community Foundation	4,800	-
Sussex Police and Crime Commissioner Safe Space Funding	15,000	-
The Breadsticks Foundation	-	48,448
The Isabel Blackman Foundation	2,000	-
Vicar's Relief Fund	450	-
Wellcome Trust	4,000	(4,000)
	<u>1,282,167</u>	<u>1,283,571</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

Addiction & Recovery Covid-19 Response Fund

Oasis received funding to increase capacity in response to increased demand on adult and CYP services following the outbreak of Covid-19.

Barclays 100x100 UK Covid-19 Community Relief Fund

Barclays awarded Oasis a grant under their special Covid scheme to improve digital inclusion for our clients and staff. We purchased and distributed over 100 mobile phone, tablet and laptop devices to clients to enable them to access online support.

BBC Children in Need (Main Grant)

Oasis received funding towards the costs of a crèche supervisor and Mellow Parenting.

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Breadsticks Foundation

Funding was received to provide services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives

Funding was received as part of the Fulfilling Lives Programme. This is a national lottery funded initiative led in East Sussex by Brighton Housing Trust to improve responses to people with multiple and complex needs.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Brighton & Hove City Council Communities Fund Covid Recovery Grant

Core funding grant in response to increase in demands on service since Covid-19.

Brighton & Hove City Council CYP

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council - Public Health England HIV Prevention Grant

2-year funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton & Hove City Council - Public Health England Innovation Grant

Public Health England funded work to improve services for Children of Alcoholics. This project aims to improve identification of adults drinking problematically and improve outcomes for children.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

Chalk Cliff Trust

Funding towards the costs of delivering our Holiday Arts programme for children and young people affected by substance misuse in the family.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Community for the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Derek and Eileen Dodgson Foundation

A Grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

DWP 'Challenge Fund': Reducing Parental Conflict

DWP granted funding for a project to deliver a range of interventions to parents in East Sussex with drug/alcohol problems with an aim to reduce conflict and improve communication within families and improve outcomes for children.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

Ernest Kleinwort Charitable Foundation Trust

Grant funding towards the Young oasis Therapy Service

Isabel Blackman Foundation

Grant funding towards our therapeutic services for young people in Hastings affected by parental drug and alcohol misuse.

Ministry of Justice Emergency Covid Funding

Funding distributed via Sussex Police and Crime Commissioner to support the service to respond to an increase in demand particularly around the increase in domestic violence since Covid-19.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sure Start

Small grant towards the costs of staffing in the Crèche.

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals

Wellcome Trust Grant

Funding was received to deliver, 'The Art of Attachment', which aimed to explore the theme of attachment through the medium of the arts. Oasis commissioned leading poet, Lemn Sissay.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	1,375	2,155

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	3,606	2,124
Internship funding	4,674	-
Furlough grant funding	38,338	-
	<u>46,618</u>	<u>2,124</u>

7 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
<u>Raising donations & legacies</u>		
Other fundraising costs	961	6,355
Staff costs	52,578	35,007
	<u>53,539</u>	<u>41,362</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Charitable activities

	Fulfilling Lives	Young Person Services	Creche Services	Adult Services	Total 2021	Total 2020
	2021 £	2021 £	2021 £	2021 £	£	£
Staff costs	219,806	162,472	44,542	413,892	840,712	814,876
Other charitable activity costs	49,411	18,424	2,922	17,177	87,934	140,164
	<u>269,217</u>	<u>180,896</u>	<u>47,464</u>	<u>431,069</u>	<u>928,646</u>	<u>955,040</u>
Share of support costs (see note 9)	43,538	90,042	30,618	176,945	341,143	303,346
Share of governance costs (see note 9)	633	2,042	704	3,658	7,037	5,912
	<u>313,388</u>	<u>272,980</u>	<u>78,786</u>	<u>611,672</u>	<u>1,276,826</u>	<u>1,264,298</u>
Analysis by fund						
Unrestricted funds - general	8,470	80,251	60,950	450,294	599,965	526,448
Restricted funds	304,918	192,729	17,836	161,378	676,861	737,850
	<u>313,388</u>	<u>272,980</u>	<u>78,786</u>	<u>611,672</u>	<u>1,276,826</u>	<u>1,264,298</u>

For the year ended 31 March 2020

	Fulfilling Lives	Young Person Services	Creche Services	Adult Services	Total 2020
	£	£	£	£	£
Staff costs	228,165	220,017	32,595	334,099	814,876
Other charitable activity costs	43,795	37,121	4,978	54,270	140,164
	<u>271,960</u>	<u>257,138</u>	<u>37,573</u>	<u>388,369</u>	<u>955,040</u>
Share of support costs (see note 9)	39,726	85,463	22,802	155,355	303,346
Share of governance costs (see note 9)	769	1,655	473	3,015	5,912
	<u>312,455</u>	<u>344,256</u>	<u>60,848</u>	<u>546,739</u>	<u>1,264,298</u>
Analysis by fund					
Unrestricted funds - general	176,475	17,251	42,015	290,707	526,448
Restricted funds	135,980	327,005	18,833	256,032	737,850
	<u>312,455</u>	<u>344,256</u>	<u>60,848</u>	<u>546,739</u>	<u>1,264,298</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

9 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	128,106	-	128,106	161,812	-	161,812
Depreciation	30,407	-	30,407	4,742	-	4,742
Fulfilling Lives	15,622	-	15,622	18,074	-	18,074
Young Person Services	52,145	-	52,145	38,828	-	38,828
Creche Services	17,600	-	17,600	9,478	-	9,478
Adult Services	97,263	-	97,263	70,412	-	70,412
Audit fees	-	6,930	6,930	-	5,700	5,700
Bank charges	-	73	73	-	95	95
Trustees expenses	-	34	34	-	117	117
	<u>341,143</u>	<u>7,037</u>	<u>348,180</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>
Analysed between						
Charitable activities	<u>341,143</u>	<u>7,037</u>	<u>348,180</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>

10 Net movement in funds

	2021	2020
	£	£
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	6,930	5,700
Depreciation of owned tangible fixed assets	30,407	4,742
Operating lease charges	<u>64,252</u>	<u>76,268</u>

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £34 (2020: £117) was paid to Trustees in repaid expenses for travel and subsistence.

12 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Direct Charitable	28	29
Management and administration	5	5
Total	<u>33</u>	<u>34</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

12 Employees (Continued)

Employment costs	2021 £	2020 £
Wages and salaries	929,051	888,751
Social security costs	73,181	71,005
Other pension costs	19,164	16,932
	<u>1,021,396</u>	<u>976,688</u>

Key management personnel of the charitable company comprise the CFO and the head of business development. The total employee benefits for key management personnel of the charity was £87,129 (2020: £82,069).

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2020	85,169	22,091	107,260
Business combinations	-	28,235	28,235
Disposals	-	(7,621)	(7,621)
At 31 March 2021	<u>85,169</u>	<u>42,705</u>	<u>127,874</u>
Depreciation and impairment			
At 1 April 2020	77,439	11,330	88,769
Depreciation charged in the year	1,546	28,861	30,407
Eliminated in respect of disposals	-	(7,621)	(7,621)
At 31 March 2021	<u>78,985</u>	<u>32,570</u>	<u>111,555</u>
Carrying amount			
At 31 March 2021	<u>6,184</u>	<u>10,135</u>	<u>16,319</u>
At 31 March 2020	<u>7,730</u>	<u>10,762</u>	<u>18,492</u>

14 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	7,357	3,473
Other debtors	37,456	84,127
Prepayments and accrued income	29,341	26,693
	<u>74,154</u>	<u>114,293</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Other taxation and social security		15,808	17,683
Deferred income	17	39,411	11,667
Trade creditors		30,176	36,021
Other creditors		25,666	3,930
Accruals		29,233	15,411
		<u>140,294</u>	<u>84,712</u>

16 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Dilapidations provision	<u>20,000</u>	<u>20,000</u>

17 Deferred income

	2021 £	2020 £
Arising from Deferred grant income	<u>39,411</u>	<u>11,667</u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £11,667 was all released in the year and the deferred income of £39,411 relates to 4 grants and will be released in the following year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		
	Balance at 1 April 2020	Incoming resources	Resources expended
	£	£	£
Welcome Trust Grant	-	4,000	(4,000)
Barclays UK Covid-19	-	100,000	(100,000)
Public Health England Innovation Grant	-	96,492	(96,492)
DWP Grant	-	52,129	(52,129)
Fulfilling Lives - Looking forward	-	21,355	(21,355)
CIN 3 yr Starts 01/07/2018	-	14,836	(14,836)
Back on Track Funding 2020/21	-	14,396	(14,396)
CIN 3 yr Starts 01/07/2018	-	12,638	(12,638)
Fulfilling Lives Delivery Grant - repayment	-	(22,295)	22,295
Fulfilling Lives Delivery NEW	-	305,858	(305,858)
CIN Y1	-	7,462	(7,462)
Sussex Community Foundation	-	4,800	(4,800)
CIN (Booster Grant)	-	3,000	(3,000)
Breadsticks Foundation	36,338	-	(36,338)
VRF Funding - Client Grant	-	450	(450)
Bloom Foundation	-	20,000	(20,000)
Brighton District Nurses Association Trust	-	5,402	(5,402)
	36,338	640,523	(676,861)

	Movement in funds		
	Balance at 1 April 2019	Incoming resources	Resources expended
	£	£	£
Welcome Trust Grant	-	(4,000)	4,000
Reducing Parental Conflict Activities	-	123,306	(123,306)
One Family Foundation	-	4,818	(4,818)
Department of Media, Culture and Sport Tampon Tax	-	79,247	(79,247)
National Lottery (Community Fund)	-	9,048	(9,048)
Pebble Trust	-	4,910	(4,910)
BBC Children in Need Main Grant	-	25,640	(25,640)
Fulfilling Lives Delivery Grant	-	115,621	(115,621)
Fulfilling Lives Delivery Grant - repayment	-	(29,775)	29,775
Fulfilling Lives Delivery NEW	-	225,089	(225,089)
Eaton Fund - Client Grant	-	250	(250)
East Sussex Women	-	1,000	(1,000)
BBC Children in Need Small Grant	-	9,995	(9,995)
Breadsticks Foundation	35,630	48,449	(47,741)
Chalk Cliff Trust	-	3,000	(3,000)
Bloom Foundation	-	18,332	(18,332)
Austin & Hope Pilkington Trust	-	5,000	(5,000)

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Restricted funds

(Continued)

Brighton District Nurses Association Trust	-	5,318	(5,318)	-
The League of the Helping Hand - Client Grant	-	250	(250)	-
Brighton & Hove City Council - Public Health England Innovation Grant	-	93,060	(93,060)	-
	<u>35,630</u>	<u>738,558</u>	<u>(737,850)</u>	<u>36,338</u>

Please see note 4 for the descriptions of the restricted funds.

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Incoming resources	Balance at 1 April 2020	Transfers	Balance at 31 March 2021
	£	£	£	£
Project to review remuneration	-	-	10,000	10,000
	<u>-</u>	<u>-</u>	<u>10,000</u>	<u>10,000</u>

The designated fund has been set aside to carry out a project to look at the staff grading system to address some of the inconsistencies that impact staff turnover

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

20 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2021 are represented by:				
Tangible assets	16,319	-	-	16,319
Current assets/(liabilities)	271,081	10,000	-	281,081
Long term liabilities	(20,000)	-	-	(20,000)
	<u>267,400</u>	<u>10,000</u>	<u>-</u>	<u>277,400</u>

Previous year:

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2020 are represented by:				
Tangible assets	18,492	-	-	18,492
Current assets/(liabilities)	232,076	-	36,338	268,414
Long term liabilities	(20,000)	-	-	(20,000)
	<u>230,568</u>	<u>-</u>	<u>36,338</u>	<u>266,906</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

22 Covid-19

At the reporting date Covid-19 caused widespread lockdown measures to be imposed in the UK and worldwide. This has resulted in a reduction in both supply and demand in the economy. It is not currently possible to estimate the impact this will have on the future financial results of the charity but management consider it to be a significant uncertainty. Management have assessed the impact of Covid-19 on the results reported for the financial year ended 31 March 2021 and consider that all COVID 19 related costs and effects have been reflected in the accounts.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

23	Cash generated from operations	2021	2020
		£	£
	Surplus for the year	10,495	555
	Adjustments for:		
	Investment income recognised in statement of financial activities	(1,375)	(2,155)
	Depreciation and impairment of tangible fixed assets	30,407	4,742
	Movements in working capital:		
	Decrease/(increase) in debtors	40,139	(25,992)
	Increase/(decrease) in creditors	27,838	(83,042)
	Increase in deferred income	27,744	1,667
	Cash generated from/(absorbed by) operations	<u>135,248</u>	<u>(104,225)</u>
24	Analysis of changes in net funds		
	The charity had no debt during the year.		