

Oasis Project

England & Wales · Charity number 1065503

Details

Other names	BRIGHTON OASIS PROJECT, BOP
Status	Registered
Legal form	Charitable company
Company number	03447762
Registered	1997-11-05
Register	View on the Charity Commission register

Contact

Address	Oasis Project Community Base 113 Queens Road Brighton BN1 3XG
Phone	01273696970
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Website	www.oasisproject.org.uk

Activities

Objects: TO PRESERVE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF AND TO PROMOTE THE CARE, TREATMENT AND REHABILITATION OF ANY PERSON LIVING IN BRIGHTON AND HOVE , LEWES AND THE SURROUNDING DISTRICT WHO:1. WISH TO REDUCE OR CEASE SUBSTANCE MISUSE .2. ARE CURRENTLY ON A DETOXIFICATION OR MAINTENANCE PROGRAMME. OR REQUIRE CONTINUING CARE AFTER LEAVING A REHABILITATION SERVICE.3. ARE EX-SUBSTANCE MISUSERS OR AT RISK OF RELAPSE.4. ARE THE PARTNERS,. FAMILY OR CHILDREN OF SUBSTANCE MISUSERS.FOR THE PUBLIC BENEFIT, TO ADVANCE EDUCATION ABOUT THE DANGERS OF ADDICTION TO AND INVOLVEMENT IN THE USE OF ANY PRESCRIBED OR ILLICIT SUBSTANCE.FOR THE PUBLIC BENEFIT, TO ADVANCE EDUCATION ABOUT THE CARE, TREATMENT AND REHABILITATION OF PERSONS WHO ARE ADDICTED TO, OR INVOLVED, OR AT RISK OF BECOMING INVOLVED IN THE USE OF PRESCRIBED OR ILLICIT SUBSTANCES.

Activities: services for women and their families affected by substance misuse

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** EAST SUSSEX
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,544,207	£1,574,304	£395,890	51
2024-03-31	£1,515,237	£1,473,379	£425,987	50
2023-03-31	£1,169,731	£1,118,583	£384,129	42
2022-03-31	£1,196,321	£1,140,741	£332,981	33
2021-03-31	£1,340,859	£1,330,365	£277,400	33

Trustees

Name	Role	Appointed
Gill Whensley	Chair	2013-12-11
Catherine Ashton-Saltwell		2025-05-01
Christopher Goss		2015-09-15
Dr Simon Flacks		2023-05-16
Karen Bailey		2025-05-20
Katherine McHugh		2023-05-16
Rakeem Morgan-Cornibert		2025-05-20
Sara Connolly		2024-06-18

Accounts

Charity registration number 1065503 (England and Wales)

Company registration number 03447762

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G Whensley	
	C Goss	
	S Flacks	
	K Mchugh	
	S Connolly	(Appointed 18 June 2024)
	E Cody	(Appointed 18 June 2024)
	C Ashton-Saltwell	(Appointed 1 May 2025)
	R Morgan-Cornibert	(Appointed 20 May 2025)
	K Bailey	(Appointed 20 May 2025)
Secretary	S Price	
Charity number	1065503	
Company number	03447762	
Registered office	Community Base	
	113 Queens Road	
	Brighton	
	East Sussex	
	BN1 3XG	
Auditor	Richard Place Dobson Services Limited	
	Chartered Accountants	
	1 - 7 Station Road	
	Crawley	
	West Sussex	
	RH10 1HT	

OASIS PROJECT LTD

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OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2025*

The trustees present their report and accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Structure Governance and Management

Memorandum and articles incorporated 10th October 1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19th October 2005 as amended by special resolution registered at Companies House on 9th October 2012.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton & Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems. We help people find the strength and opportunities to make choices that lead to change. Not just for themselves, but for their families, their friends and their communities. For all of us.

By supporting some of the most vulnerable adults and children we are addressing profound inequalities.

Core Truths

Our Core Truths underpin all that we do.

- Anybody can develop a problem with drink or drugs – whatever their background or situation.
- It is harder for women to escape drug and alcohol problems – they need specialist help
- Drug and alcohol problems don't just affect the individual – but everyone around them
- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one
- A bad start in life doesn't have to mean a bad end
- We're not here to 'fix' anyone – we're here to help women make choices that lead to change.
- We know that one size doesn't fit all – we look at the individual

Values

Our values have been established staff, management, volunteers, Trustees and service users:

Equality: We are a champion for equality, providing a non-judgmental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

Accountability: We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

Caring: We deliver all our services with respect for individuals and our day-to-day interactions are characterised by compassion and kindness.

Creativity: We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

Collaboration: We work together with our clients, their families, friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

Learning: We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

Community: We remain a local, specialist organisation rooted in the communities we serve across Brighton & Hove and East Sussex.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2025***

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis Project Trustees confirm the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis Project's progress against its aims and objectives and confirm they comply with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Nationally, harmful alcohol and drug use creates significant problems for individuals, families and communities. Locally, Brighton & Hove has some of the highest rates of harmful substance use, and drug related deaths in the UK. Alongside the positive outcomes for individuals, treatment for problematic substance use has been proven to create economic and social value and addresses some profound structural and social inequalities.

Oasis Project supports some of the most vulnerable adults and children in Brighton & Hove and East Sussex. Some of the adults and families we work live in poverty, experience high levels of violence and abuse, and experience inequalities across a range of health and wellbeing indices. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

We remain one of the only gender specific services in the UK.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Oasis Project supports women, children, young people and families affected by drug and alcohol issues in Brighton & Hove and East Sussex. Our work is underpinned by gender specific approaches, is trauma-informed and has at its core a drive to address inequality and social justice. Our services include:

- Structured treatment and recovery services for self-identifying women with problematic drug and alcohol use
- Structured treatment and recovery programme for parents and carers (all genders) with problematic drug and alcohol use whose children are open to Children's Social Services (POCAR)*
- Structured treatment and recovery service for young people transitioning from BHCC children and adolescent drug and alcohol services to adult treatment and recovery services*
- Therapeutic services for young people affected by affected by substance use and early trauma
- Therapeutic services for children and young people affected by affected by substance use within the family
- Support for women whose children have been permanently removed from their care
- Support for women who are sex workers
- A creche and early years support for children of parents accessing Oasis Project and partner services
- Parenting support programmes for parents and carers in treatment and recovery*
- Support for parents to understand and make positive change to address the harmful impact of parental drug and alcohol use on their children* (East Sussex only)

**Whilst Oasis Project retains its core focus on the needs of women and will continue to deliver a gender-specific service model, we recognise that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.*

Operational Complexities of Drug and Alcohol Services

Providing drug and alcohol services is increasingly challenging due to the ever-changing landscape of substances and associated risks. Each year we witness a rise in the use of new and highly potent drugs, such as ketamine, methamphetamine, fentanyl, synthetic opiates, and so-called chem-sex drugs. These substances are highly dangerous and have led to spikes in drug-related deaths.

Many of the individual women we support have experienced early trauma and subsequently often have chaotic lifestyles which feature complex and compounding needs including co-occurring mental health issues, domestic abuse, homelessness and children's care proceedings. The stark impact on families is evidence by the high proportion of children accessing our services who are open to Children's services and child protection registration. This highlights the vulnerability of the client group and the bravery, commitment and determination they show us in their recovery journey every day.

Adult Services – Brighton & Hove

Commissioned by Brighton & Hove City Council through a sub-contract with Change, Grow, Live (CGL), we deliver drug and alcohol treatment and recovery services to women over 18. This includes open access assessment, psychosocial one-to-one keywork, care coordination, and group interventions.

- *566 women engaged with the service over the year.*

Hope Service

Specialist support for young women and men aged 18–25 transitioning from adolescent drug and alcohol services to adult pathways. The service is young-person centred, holistic, and tailored to encourage positive change.

- *99 young people received treatment with Hope this year (one third male).*

POCAR (Parenting Our Children, Accessing Recovery)

- Intensive 16-week programme for parents and carers (all genders) whose children are open to Children's Social Services, focusing on understanding and addressing the impact of parental substance use.
 - *77 clients (male and female) participated in POCAR.*

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Partners in Change – Brighton & Hove

Two qualified Oasis Project employed social workers, co-located with Children's Services provide extensive targeted advice, support, and specialist knowledge to social workers and families experiencing parental substance use and dual diagnosis.

Sex Workers Outreach Project (SWOP) – Brighton & Hove

Over 20 years of specialist outreach supporting women in the sex industry, including those experiencing sexual violence and exploitation. The service is proactive, responsive, and supports women to stay safe and assert their rights.

- *279 brief interventions delivered*
- *60 women supported*

Looking Forward – Brighton & Hove

Longer-term intervention for women who have had children permanently removed from their care, including a step-down 'membership' offer and a Community of Practice for professionals.

- *50 clients received support through Looking Forward this year.*

Oasis Women's Recovery Service (OWRS) – East Sussex

One-to-one support and psychotherapeutic groups for women with drug and alcohol problems. Although the service ended due to funding restrictions, its legacy continues through ongoing partnership work.

EMPOWER (Project Adder) – East Sussex

Asset-based, women-only groups and 1-1 interventions for women in Hastings with crack/opiate addiction and/or involvement in the Criminal Justice System.

Adder Sex Worker Service (Project Adder) – Hastings, East Sussex

Specialist interventions and training for professionals supporting women in the Project Adder cohort who are sex working.

Changing Futures – East Sussex

Hosting a full-time Women's Complex Needs Worker as part of a national programme to improve outcomes for adults experiencing multiple disadvantage.

Oasis Family Recovery Service – East Sussex

National Lottery funded, delivering gender-specific and family-focused interventions to parents and families affected by harmful drug and alcohol use, including therapy for children and young people.

Services for Children and Young People (Young Oasis)

Crèche – Brighton & Hove

Free childcare enables parents to access treatment and recovery support. The crèche safeguards vulnerable babies and children and provides early intervention for families at risk.

- *82 babies and children accessed the crèche during the year.*

Mellow Parenting – Brighton & Hove

Attachment-based parenting programme for mothers with experience of substance problems, supported by the crèche.

Therapy for Children and Young People – Brighton & Hove and Hastings

16-week child-centred therapy using creative approaches, plus group activities to reduce isolation and build resilience. Funded by statutory and charitable sources, including the Breadsticks Charitable Foundation.

- *117 children and young people received therapy in Brighton & Hove*
- *44 children and young people received therapy in East Sussex*

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Young Women's Therapy Service – Brighton & Hove

Specialist one-to-one therapy for women aged 18–25 affected by early trauma, aiming to strengthen resilience and wellbeing.

- *40 young women received therapy this year.*

Transitions Therapy Service – Brighton & Hove

Individual therapy for young people aged 16–25 of any gender experiencing issues with drugs or alcohol.

- *51 young people received therapy this year.*

Risk Management

Oasis Project uses a risk register to identify, assess and manage key operational, financial, external, regulatory and governance risks. Risk management is overseen by the Quality Assurance and Risk Management subgroup which is attended by Trustees and Leadership Team members. Meetings are aligned with the full Board Meeting schedule. The charity's risk management framework is regularly reviewed for continuous improvement.

Trustees retain overall responsibility for risk management and decide an acceptable level of specific or combined risk for Oasis Project. Board decision-making is informed by risk management priorities. The CEO has delegated responsibility for implementing risk management measures and reports directly to trustees.

The Subgroup also oversees monitoring and evaluation of service delivery performance, safeguarding, incidents, and complaints. A Quality Assurance action plan is in place to manage the quality and risk management programme of work, including policies and procedures which are in place to guide staff in their work, to ensure consistent quality of service delivery and operational management.

Regulatory Framework

Oasis Project is committed to developing and delivering co-produced strategies and services in collaboration with our statutory and voluntary sector partners and the communities in which we work.

We are regulated by the Charity Commission, CQC and Ofsted, and we hold Investors In People accreditation and a Trauma Informed Quality Mark

Care Quality Commission (CQC)

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating, "People's individual needs and preferences were central to the delivery of services". We were re-assessed by the CQC under the areas of 'safe' and 'well led' in August 2022 as part of CQC Direct Monitoring, and the rating of 'good' was continued in both areas.

Ofsted Registration

Oasis Project's specialist crèche is registered on the Ofsted Voluntary Childcare Register. This registration demonstrates our commitment to maintaining high standards of care, safety, and early years provision for the children of parents accessing our services. Being on the voluntary register ensures that our crèche operates in line with national best practice, giving assurance to families, funders, and partners that our childcare environment is safe, nurturing, and well-governed.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Investors in People

Oasis Project is proud to hold Investors in People accreditation, which we have maintained continuously for nine years. This recognition reflects our commitment to valuing, developing, and supporting our staff team. Through regular training, supervision, and opportunities for professional growth, we strive to create a positive and empowering workplace culture. Our Investors in People status demonstrates to funders, partners, and service users that we are dedicated to high standards in people management and organisational development.

Trauma-Informed Approach and Quality Mark

Oasis Project is dedicated to providing trauma-informed support, ensuring that our services are shaped by an understanding of the impact of trauma on individuals and families affected by drug and alcohol issues. Our staff are trained to deliver compassionate, person-centred care that prioritises safety, trust, and empowerment. This ethos is embedded throughout our organisation, from policies and procedures to everyday practice.

In recognition of our commitment to trauma-informed care, in 2022 Oasis Project was awarded the Quality Mark Silver, reflecting our high standards and ongoing efforts to improve outcomes for those we support.

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for Oasis Project as well as ecological benefits for the environment. We acknowledge the connection between climate and other environmental crises and the threat of current and potential future homelessness, disease, biodiversity, food and water shortages and poverty for millions of people around the world. We therefore take seriously our responsibility to reduce our own carbon and environmental footprint. We have in place an environmental policy and partnerships with providers such as Fare Share and Recorra (PaperRound) to support our front and back-office function sustainability. This work is continuously evolving.

Strategic review

The past year has been one of significant development and reflection for Oasis Project, set against a complex and evolving national and local landscape for drug and alcohol services.

With the support of an external strategy consultant, we undertook a comprehensive strategic planning process involving trustees, senior staff, and key stakeholders. This included face-to-face planning sessions, a consultation survey for staff and external partners, an all-staff away day, and a series of senior management meetings.

As a result, we have established three strategic ambitions for 2024–2027:

1. **Women receive trauma-informed substance use treatment and mental health care from services that work together.**
2. **Children and young people affected by substance use in the family have access to the support they need, when they need it.**
3. **The Oasis Project model is evaluated, consolidated, and communicated.**

These ambitions are underpinned by an overarching theory of change and a set of strategic enablers, ensuring our commitment to a strong organisational infrastructure and increased sustainability. This development work is ongoing and central to our future direction.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Strategic Context

Oasis Project operates within a robust legal and regulatory framework, including oversight from the Charity Commission, CQC, Ofsted, and Investors in People.

Nationally, our work is aligned with the Government's "From Harm to Hope" drug strategy, NHS priorities, the Ministry of Justice, and the Violence Against Women and Girls (VAWG) agenda.

We are active members of national networks such as Collective Voice and the Women in Treatment (WiT) Working Group, and we contribute to Communities of Practice and professional forums.

Locally, we are firmly committed to partnership working with statutory, commercial and VCSE partners. This includes active membership of the Brighton & Hove Drug and Alcohol Harm Reduction Partnership (formerly the Combatting Drugs Partnership), VAWG Oversight Board, Safeguarding Adults Board, Local Safeguarding Children Partnership, and other multi-agency groups focused on health, well-being, housing, and community safety.

Our key strategic and operational partnerships include Brighton & Hove City Council, East Sussex County Council, NHS, Sussex Police and Crime Commission, Ministry of Justice, Change Grow Live, Common Ambition, Cascade, Brighton Women's Centre, Victim Support, Brighton & Hove Switchboard, Rise, Survivors Network, local school, universities and many more. We continue to explore our potential role within Integrated Care Teams and Neighbourhood Mental Health Teams, ensuring our services are embedded in the wider system of care and support.

Alignment with National and Local Priorities

Our services are directly mapped to the priorities of the Brighton & Hove Drug & Alcohol Strategy 2024–2030:

- Disrupting supply chains and reducing crime
- Delivering world-class treatment and recovery
- Achieving a generational shift in demand for drugs and alcohol

We are engaged in work focused on improving quality, capacity, and outcomes for drug and alcohol services, and on supporting a generational shift in attitudes and behaviours. Our approach is evidence-based, co-produced, trauma-informed, and anti-stigmatising, with a strong focus on reducing inequalities.

Impact and Value

Alongside the personal impact for countless individuals, their families and communities, Oasis Project's interventions also deliver significant cost benefits to the wider system. This includes reductions in offending, emergency NHS use, homelessness, domestic abuse, self-harm, suicide, and the need for children to enter care. For example, preventing a single case of homelessness can save £10,000 per year, and preventing the removal of a child into care can save between £50,000 and £90,000. Specialist interventions for young people are proven to deliver substantial health, social, and economic benefits, with every £1 invested yielding up to £8 in return.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Service Model and Innovation

Our unique trauma-informed, gender-informed, and lived experience-led approach is nationally recognised. We are proud to offer long-term, flexible support for highly vulnerable groups, and to contribute to systems change through professional advice, consultation, and advocacy.

Service User Involvement and Workforce

Co-production and lived experience are at the heart of Oasis Project. We facilitate peer support groups, co-production groups, and regular service user feedback, with lived experience represented on our Board and throughout our staff team. Our workforce is highly skilled and professionally qualified, supported by a comprehensive learning and development plan, reflective practice, and a strong focus on staff wellbeing and resilience.

Challenges and Forward Focus

As we look to the year ahead, we continue to face challenges common across the sector: short-term funding cycles, increasing complexity of need, and the necessity for highly skilled staff. The funding landscape remains uncertain, with statutory and public funding under pressure. Despite these challenges, we are committed to building capacity, strengthening quality assurance, and enhancing communication and engagement with all stakeholders.

Looking ahead, Oasis Project is entering an exciting new chapter under new leadership. To achieve our strategic commitments our priorities include:

- Continued development of Governance aligned to the Charity Governance Code
- Ongoing strategic and efficient use of all of our resources
- Deepening partnership working and system integration
- Sharing staff and lived experience as part of our investment in Board and workforce learning, development and wellbeing
- Enhancing our evidence base and data systems, including exploring innovation and AI
- Maintaining a relentless focus on quality, capacity, and impact
- Ensuring the voices of children, young people, and adults with lived experience continue to shape our services and strategy
- Move some of our services and functions to new premises at the heart of the VCSE community

We remain strategically aligned with local and national priorities and are determined to build on our track record of success, delivering high-quality, evidence-based support for women, children, young people, and families affected by drug and alcohol issues.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

The financial position of the organisation continues to be a primary focus for the Board of Trustees which places strong emphasis on the organisation's financial sustainability and resilience.

To support this, the Board sets an annual net fundraising target and monitors progress closely to ensure that income generation aligns with operational needs and long-term objectives.

Establishing a clear target provides direction for fundraising activities, supports accurate financial planning, and enables the Board to take timely action if performance falls short.

To achieve this, the Finance and Fundraising Subgroup meets every two months to review financial performance, monitor income and expenditure, and provide rigorous oversight of fundraising activities.

Financial Health

The charity remains financially stable, supported by a strong cash position combined with positive net current and net asset balances.

At the end of the financial year, cash in hand and at bank totalled £531,363. The majority of these funds are held in high-interest accounts, generating £21,320 over the year. Approximately 5% of the cash balance is restricted, and 15% relates to grants received covering periods beyond 2024/25. This means 80% of the cash balance is available for unrestricted use ensuring flexibility to support the charity's ongoing activities.

Income & Expenditure

Total income for the year was £1,544,207 (2024: £1,515,237), while total expenditure was £1,574,304 (2024: £1,473,379). This resulted in a net deficit of £30,097 compared to a surplus of £41,858 in the prior year.

Income

Income was primarily from charitable activities (£1,493,625) and donations (£27,820), with investment income contributing £21,320.

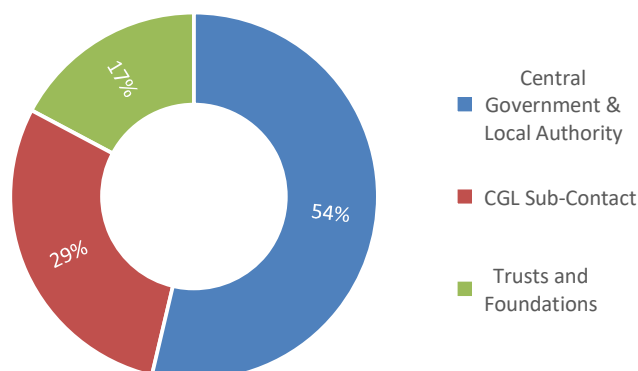
Principal sources of income

The charity's unrestricted income was primarily from core grants and contracts including, the Ministry of Justice (£147,415), and the Henry Smith Charity (£51,400), alongside investment income (£21,320).

Restricted income was received from a range of statutory and charitable funders, specifically; Change Grow Live (£434,370), Brighton & Hove City Council via the OHID Contract (£406,598), National Lottery (£98,465), Ministry of Justice (£147,415), East Sussex County Council Project ADDER – Sex Worker Service (£41,580), East Sussex County Council Project ADDER – Recovery Initiatives (£25,000), and the Bloom Foundation (£30,000). Each of these grants supported specific projects and services in line with funder requirements.

Performance related grants

Performance-related income sources included central government, local authorities and trusts and foundations. Collectively, central government and local authority contributions represent most of our performance related income, accounting for 83% of the total. The CGL sub-contract contributes 26% of central and local authority income and accounts for 29% of overall income. Funding from trusts and foundations accounts for 17% of overall income.



OASIS PROJECT LTD

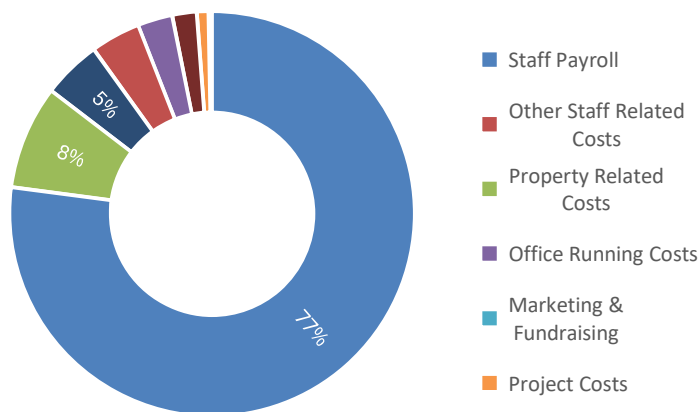
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

We are grateful to our funders, partners, and supporters whose generosity enables us to deliver life-changing services. We welcome new partnerships and opportunities to work together for greater impact.

Expenditure:

Total expenditure increased to £1,574,304 from £1,473,379 in 2023-24. This represents an increase of 7%.

Staff costs remain the largest component and account for 77% of expenditure. All other cost categories are below 10% of total expenditure.



Throughout the year, resources were directed towards delivering charitable activities, including relatively modest spending on fundraising. This was because there was no fundraising activity during the first half of the financial year due to staff changes

Support cost increased by 36% in 2024/25 and comprised 26% of total expenditure compared to 21% in 2023/24. These higher-than-usual costs were due to in-year costs associated with interim leadership, alongside essential leasehold improvements, a service evaluation. Increases in national insurance contributions and cost-of-living pay increases were also a factor.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Reserves Policy

Unrestricted General Reserves stand at £330,027, representing a decrease of £9,162 compared to the previous year.

The Board of Trustees has also designated £40,000 for investment in business development initiatives, which will be utilised during 2025/26 to strengthen sustainability.

Restricted Funds decreased by £10,935, closing at £25,863 at year end. Earlier, previously reported delays in recruitment for the National Lottery-funded Family Recovery Service, postponed the planned start of project delivery. As a result, part of the underspend rolled over from previous years was utilised to ensure the project could be delivered as originally intended, in line with the funder agreement.

The charity relies on a diverse mix of income sources, including contracts, grants, and donations, to maintain financial stability. These income streams can fluctuate throughout the year as service funding ends and new opportunities are secured. To safeguard continuity during such periods, financial reserves are essential. They ensure that core facilities, management, and support for charitable services can be maintained while new funding is sought, and they provide a safety net for meeting statutory and contractual obligations in the event of significant funding disruption.

The Trustees have agreed to maintain a designated level of financial reserves, built up from unrestricted income, to safeguard the organisation's stability. These reserves serve two critical purposes:

- **Continuity of Operations:** To ensure that central facilities, management, and support functions can continue for a period of six months in the event of a complete loss of current funding. This provision allows core charity services to operate while new funding sources are secured.
- **Orderly Closure:** In the unlikely event of closure, reserves will enable the Trustees to meet all statutory and contractual obligations to staff and suppliers, ensuring an orderly and responsible wind-down of operations.

The reserve calculation is reviewed annually in March, prior to the financial year end. For 2025/26, the Reserves Policy was reviewed in December to account for the planned financial savings associated with replacement of the lease at Morley Street to the licence agreement at Community Base. The assessment indicated that General Reserves of £322k and £352k are required to meet the organisation's Reserves Policy. At year end, actual reserves stood at £330k, which falls within the target range. The Trustees are satisfied with this position and will continue to monitor reserve levels to ensure compliance with policy and maintain financial resilience.

Structure, governance and management

Board of Trustees

The Board of Trustees sets the strategic direction and oversees the performance of Oasis Project, meeting regularly both online and in person. Day-to-day management is delegated to the CEO, with Board sub-groups focused on Finance and Fundraising, Human Resources and Health & Safety, and Risk Management & Quality Assurance. Governance and Board development are aligned with the Charity Governance Code.

Trustees are recruited through open processes to ensure a diverse and skilled Board. In 2025, Sara Connolly and Emma Cody joined, bringing expertise in safeguarding and work with children and young people. Later in the year, Karen Bailey (academic research), Rakeem Morgan-Cornibert (data analysis), and Catherine Ashton-Saltwell (governance, strategy, and innovation) were appointed. The Board also benefits from members with lived experience of drug and alcohol issues within the family.

Trustee induction and training are overseen by the joint Chairs, with all trustees required to complete safeguarding training. Sara Connolly and Emma Cody currently have oversight of safeguarding on behalf of the Board.

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. During the year Ms C Bulling and Dr T Morrison acted as Trustee Leads for Safeguarding, and the Board has recruited the two new Trustees with safeguarding expertise to share the lead role from 2024/25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Trustees are generally recruited via open recruitment processes and we are mindful of the need to ensure the board reflects the diversity of the community it serves. Trustees are identified as suitable with reference to analysis of the skills of the current board.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project, including those with lived experience of substance misuse in the family. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:
Ms G Whensley (Acting Chair since January 2024)
Mr C Goss (Treasurer)
Dr S Flacks
Ms K McHugh
Ms E Cody (Appointed on 18 June 2024)
Ms S Connolly (Appointed on 18 June 2024)
Ms FSB Lewis (Resigned on 21 January 2025)

Organisational Structure

The Board delegates day to day operational and strategic leadership to the CEO, who oversees the Senior Leadership Team. Service Managers oversee the operational, team and project management of each service area. The structure also includes HR, Finance and Administration roles.

At the year-end Oasis Project employed 53 people (32.5 FTE) in a mix of full and part-time roles. During the period there were 18 new starters and 22 leavers.

Oasis Project holds Investors in People status and has done so continuously for 9 years. HR matters and data are regularly reviewed at Board level via the HR and Health and Safety sub-group.

Our People

The majority of staff team are female, part-time and include people with lived experience of treatment and recovery for alcohol and drug use. The team also includes colleagues from a range of professional disciplines including social work, childcare, counselling, and psychotherapy.

Oasis Project offers practice placements for students from both local Universities. This year we provided internships for three Psychology students from University of Sussex for the sixth year running.

As part of our commitment to staff wellbeing and practice development, regular management support, supervision, facilitated reflective practice and external (clinical) supervision are offered for client facing roles and some senior roles.

A range of mechanisms such as surveys, meetings, forums, are in place for staff to contribute feedback and ideas to discuss and inform organisational development and service delivery.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Leadership

Interim CEO arrangements were in place during the year to cover Laura Ward's maternity leave which began in December 2023. The role was covered first by Natalie Mendez and then by Catherine Ashton-Saltwell. We are grateful to Natalie and Catherine for their contributions.

When Laura decided not to return to the CEO role after her maternity leave, our new permanent CEO Sam Price MADipSW, MinstF (Dip) (she/her), was recruited through an open process. Sam joined the team in April 2025.

Sam has extensive VCSE leadership and management experience, a wealth of knowledge and a strong commitment to social justice and collaboration. She has professional qualifications in social work and fundraising management, extensive experience of working with women and children affected by domestic abuse and homelessness, and a decade of leadership within the Brighton & Hove VCSE. She is dedicated to delivering impactful, co-produced services at Oasis Project to make a difference in the lives of women, children, and families affected by drug and alcohol issues.

We are very pleased that both Laura and Catherine are continuing to contribute the leadership of Oasis Project as Head of Development and Fundraising, and Co-Chair of Trustees respectively. Laura's return enables us to retain valuable organisational intelligence and experience alongside Sam's skills and expertise. Catherine's appointment supports our commitment to Board and Governance development and to strengthening innovation in our work.

During the year, Rachel Strudwick also joined the senior team as Head of Operations and Quality and Margaret Charles-Sifflet as Finance Manager.

The Trustees are confident in the strength of the leadership to deliver organisational sustainability and growth alongside high quality services for our vulnerable client group.

Equality, Diversity and Inclusion

We are committed to fostering an inclusive, respectful, and empowering environment for each individual accessing our services. We recognise and celebrate the diversity of our community, including people of all ages, ethnicities, sexual orientations, faiths, disabilities, and socio-economic backgrounds. We are proud to support trans women and affirm their rightful place at Oasis Project.

Our approach is rooted in trauma-informed care, ensuring that every individual feels safe, heard, and valued. We understand that women's unique experiences of addiction and recovery are shaped by intersecting identities and systemic inequalities, and we strive to respond with sensitivity and equity to the needs of individuals and their families. We actively work to remove barriers to access and challenge discrimination in all its forms.

Through ongoing staff training, community engagement, and inclusive policy development, we uphold the principles of equity and social justice. We believe that recovery is strengthened by diversity and that every woman deserves compassionate support tailored to her unique experience.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase but operates a salary banding scale. Salary bands are reviewed by senior management and the Board as part of the annual budget cycle. This year in light of the continued rising cost of living and more or less in line with wage increases elsewhere in the economy, awarded a 5% increase to staff. Oasis Project is a Brighton & Hove Living Wage employer.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Catherine Ashton-Saltwell

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C Ashton-Saltwell

Trustee

Dated: 19/12/2025..

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES ***FOR THE YEAR ENDED 31 MARCH 2025***

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and

United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice
- (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

As a large portion of income is received through grants and relates to future years, the audit engagement team have highlighted completeness of income as an area of significant risk. Audit procedures performed included but were not limited to, proof in total testing of income recorded in the accounts compared to the grant awarded per the grant contract.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Harding ACA, FCCA, DChA (Senior Statutory Auditor)
Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

D. Harding
.....

Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year

		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	22,820	-	5,000	27,820	7,007
Charitable activities	4	763,275	-	730,350	1,493,625	1,476,960
Investments	5	21,320	-	-	21,320	15,175
Other income	6	1,442	-	-	1,442	16,095
Total income		808,857	-	735,350	1,544,207	1,515,237
<u>Expenditure on:</u>						
Raising funds	7	19,559	-	-	19,559	25,767
<u>Charitable activities</u>						
Young Person Services	8	73,748	-	236,778	310,526	274,705
Creche Services	8	63,143	-	36,874	100,017	93,036
Adult Services	8	671,569	-	460,304	1,131,873	1,079,871
Central & Admin	8	-	-	12,329	12,329	-
Total charitable expenditure		808,460	-	746,285	1,554,745	1,447,612
Total resources expended		828,019	-	746,285	1,574,304	1,473,379
Net (outgoing)/incoming resources before transfers		(19,162)	-	(10,935)	(30,097)	41,858
Gross transfers between funds		10,000	(10,000)	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(9,162)	(10,000)	(10,935)	(30,097)	41,858
Fund balances at 1 April 2024		339,189	50,000	36,798	425,987	384,129
Fund balances at 31 March 2025		330,027	40,000	25,863	395,890	425,987

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year

		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	7,007	-	-	7,007
Charitable activities	4	1,019,158	-	457,802	1,476,960
Investments	5	15,175	-	-	15,175
Other income	6	16,095	-	-	16,095
Total income		1,057,435	-	457,802	1,515,237
<u>Expenditure on:</u>					
Raising funds	7	25,767	-	-	25,767
<u>Charitable activities</u>					
Young Person Services	8	94,498	-	180,207	274,705
Creche Services	8	93,036	-	-	93,036
Adult Services	8	808,774	-	271,097	1,079,871
Total charitable expenditure		996,308	-	451,304	1,447,612
Total resources expended		1,022,075	-	451,304	1,473,379
Net (outgoing)/incoming resources before transfers		35,360	-	6,498	41,858
Gross transfers between funds		13,300	(13,300)	-	-
Net (expenditure)/income for the year/ Net movement in funds		48,660	(13,300)	6,498	41,858
Fund balances at 1 April 2023		290,529	63,300	30,300	384,129
Fund balances at 31 March 2024		339,189	50,000	36,798	425,987

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	15		17,881		17,847
Current assets					
Debtors	16	48,028		68,993	
Cash at bank and in hand		531,363		543,915	
		579,391		612,908	
Creditors: amounts falling due within one year	17	(176,382)		(179,768)	
Net current assets			403,009		433,140
Total assets less current liabilities			420,890		450,987
Creditors: amounts falling due after more than one year	18		(25,000)		(25,000)
Net assets			395,890		425,987
The funds of the charity					
Restricted income funds	22	25,863		36,798	
Unrestricted funds - general		330,027		339,189	
Unrestricted funds - designated	21	40,000		50,000	
		395,890		425,987	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 19/12/2025...

Catherine Ashton-Saltwell

C Ashton-Saltwell

Trustee

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	26		(26,098)		48,165
Investing activities					
Purchase of tangible fixed assets		(7,774)		(9,557)	
Investment income received		21,320		15,175	
Net cash generated from investing activities			13,546		5,618
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(12,552)		53,783
Cash and cash equivalents at beginning of year			543,915		490,132
Cash and cash equivalents at end of year			531,363		543,915

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 72%

Crèche 9%

Young Person Services 19%

Central Support Services Allocation:

Adult Services 65%

Crèche 7%

Looking Forward 7%

Young person Services 21%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings

20% of reducing balance

Fixtures and fittings

Between 20% - 50% on straight line basis

Computers

100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £25,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds general 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £
Donations	17,769	5,000	22,769	7,007
Legacies receivable	5,051	-	5,051	-
	<u>22,820</u>	<u>5,000</u>	<u>27,820</u>	<u>7,007</u>

4 Charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Performance related grants	<u>1,493,625</u>	<u>1,476,960</u>
Analysis by fund		
Unrestricted funds - general	763,275	1,019,158
Restricted funds	<u>730,350</u>	<u>457,802</u>
	<u>1,493,625</u>	<u>1,476,960</u>

Performance related grants

BBC Children in Need Small Grant	10,731	10,217
BHCC Public Health (HTH)	31,340	-
Blagrove Charitable Trust	19,250	31,250
Bloom Foundation	30,000	27,000
Brighton District Nurses Association Trust	-	4,000
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Chalk Cliff Trust	5,000	-
Change Grow Live	434,370	422,300
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	3,000	2,500
East Sussex County Council Project Adder - Recovery Initiatives	25,000	25,000
East Sussex County Council Project Adder - Sex Worker Service	41,580	41,580
East Sussex Veterans Hub	-	6,903
Ernest Kleinwort Charitable Trust	7,500	10,500
ESCC Changing Futures Programme	23,654	47,308
East Sussex County Council Innovation Fund	14,050	54,911
The Henry Smith Charity	51,400	56,700
ICB NHS Sussex Health Inequalities Small Grant	8,457	10,371
Masonic Charitable Foundation	-	17,177

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

Ministry of Justice Women's Community Sector Core Funding Grant	147,415	147,415
National Lottery	98,465	98,465
OHID Contract	406,598	324,880
Pebble Trust	-	6,451
Sure Start	2,000	2,000
Sussex Community Foundation	2,500	-
Sussex Police and Crime Commissioner Safe Space Funding	18,989	19,111
Sussex PCC - Looking Forward	32,566	39,041
Sussex PCC Training Grant	6,417	-
The Breadsticks Foundation	23,592	23,129
The Magdalen and Lasher Charity	1,000	-
	1,493,625	1,476,960

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Blagrove Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council - Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council - OHID Grant

Funding to increase the capacity of – and evaluate - Oasis Project's services for adults and children in line with the aims of the national drug strategy.

Brighton & Hove City Council - Public Health HIV Prevention

Funding towards the cost of staffing the Sex Workers Outreach Project.

Brighton & Hove City Council - Public Health (HTH) Expanding Workforce

Funding toward temporary Managerial Support.

Bloom Foundation

Funding for our Young Women's therapy service for young women 18-25 who have been impacted by early trauma.

Chalk Cliff Trust

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

East Sussex County Council - Changing Futures Programme

Funding for a Women's Complex Needs Outreach Worker in East Sussex as part of the pan-Sussex 'Changing Futures' project.

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

East Sussex County Council Project Adder- Sex Worker Service

A grant to deliver the Adder Sex Workers Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

(Continued)

Ernest Kleinwort Charitable Trust

Funding for the staffing, running costs and training/supervision cost for our creche service.

Henry Smith

3-year core funding grant towards the running costs of Oasis Project.

ICB NHS Sussex Health Inequalities Small Grant

Funding to undertake community engagement in relation to Sex Workers' Outreach Project.

Ministry of Justice Women- Community Sector Core Funding

Core funding to support the delivery of our services for adult women.

Souter Charitable Trust

Funding for the continued provision of creche services.

Sure Start

Small grant towards the costs of staffing in the Creche.

Sussex Police and Crime Commissioner (SPCC) - Domestic Abuse and Sexual Violence Uplift Funding

Grant funding for the provision of support for Looking Forward: a service for women who have had children removed from their care.

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sussex Police & Crime Commissioner - Training Grant

Funding for development and delivery of Domestic Abuse training.

Sussex Community Foundation – Arthur & Doreen Green Fund

Funding towards the cost of staffing in the Creche.

The Magdalen & Lasher Charity

Funding the provision of support to women affected by substance use in Hastings.

The Breadsticks Foundation

Funding towards our Young Oasis therapy services for children 5-18 affected by substance misuse in the family.

The Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

The National Lottery

A 3-year grant towards the costs of delivering Oasis family Recovery Service - support for families affected by drug and alcohol problems in East Sussex.

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	21,320	15,175

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Other income

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Other income	1,442	14,095
Internship funding	-	2,000
	1,442	16,095

7 Raising funds

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
<u>Raising grants, donations & legacies</u>		
Other fundraising costs	2,153	3,306
Staff costs	17,406	22,461
Raising grants, donations & legacies	19,559	25,767

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Charitable activities

	Young Person Services	Creche Services	Adult Services	Central & Admin	Total 2025	Total 2024
	2025 £	2025 £	2025 £	2025 £	£	£
Staff costs	158,331	61,005	754,075	-	973,411	871,908
Other charitable activity costs	31,431	7,228	133,293	-	171,952	273,902
	<u>189,762</u>	<u>68,233</u>	<u>887,368</u>	<u>-</u>	<u>1,145,363</u>	<u>1,145,810</u>
Share of support costs (see note 9)	119,168	31,107	237,698	12,329	400,302	293,475
Share of governance costs (see note 9)	1,596	677	6,807	-	9,080	8,327
	<u>310,526</u>	<u>100,017</u>	<u>1,131,873</u>	<u>12,329</u>	<u>1,554,745</u>	<u>1,447,612</u>
Analysis by fund						
Unrestricted funds - general	73,748	63,143	671,569	-	808,460	996,308
Restricted funds	236,778	36,874	460,304	12,329	746,285	451,304
	<u>310,526</u>	<u>100,017</u>	<u>1,131,873</u>	<u>12,329</u>	<u>1,554,745</u>	<u>1,447,612</u>

9 Support costs

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	229,730	-	229,730	159,838	-	159,838
Depreciation	7,740	-	7,740	6,769	-	6,769
Central Support	140,112	-	140,112	100,704	-	100,704
Brighton Offices	22,720	-	22,720	26,164	-	26,164
						-
Audit fees	-	8,830	8,830	-	8,144	8,144
Bank charges	-	60	60	-	108	108
Trustees expenses	-	190	190	-	75	75
	<u>400,302</u>	<u>9,080</u>	<u>409,382</u>	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>
Analysed between Charitable activities	<u>400,302</u>	<u>9,080</u>	<u>409,382</u>	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10	Net movement in funds	2025	2024
		£	£
	Net movement in funds is stated after charging/(crediting)		
	Depreciation of owned tangible fixed assets	7,740	6,769
11	Auditor's remuneration		
	Fees payable to the charity's auditor and associates:	2025	2024
		£	£
	For audit services		
	Audit of the financial statements of the charity	8,830	8,144
12	Trustees		
	None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £190 (2024: £75) was paid to Trustees in repaid expenses for travel and subsistence.		
13	Employees		
	The average monthly number of employees during the year was:		
		2025	2024
		Number	Number
	Direct Charitable	45	44
	Management and administration	6	6
	Total	51	50
	Employment costs	2025	2024
		£	£
	Wages and salaries	1,117,490	959,612
	Social security costs	82,897	76,569
	Other pension costs	20,160	18,026
		1,220,547	1,054,207

Key management personnel of the charitable company comprise the CEO and the Head of Client Services. The total employee benefits for key management personnel of the charity was £203,049 (2024: £107,976).

There were no employees whose annual remuneration was £60,000 or more.

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Tangible fixed assets

	Leasehold land and buildings	Fixtures and fittings	Total
	£	£	£
Cost			
At 1 April 2024	121,182	49,227	170,409
Additions	3,274	4,500	7,774
At 31 March 2025	124,456	53,727	178,183
Depreciation and impairment			
At 1 April 2024	105,730	46,832	152,562
Depreciation charged in the year	4,679	3,061	7,740
At 31 March 2025	110,409	49,893	160,302
Carrying amount			
At 31 March 2025	14,047	3,834	17,881
At 31 March 2024	15,452	2,395	17,847

16 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	16	6,435
Other debtors	22,145	38,286
Prepayments and accrued income	25,867	24,272
	48,028	68,993

17 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Other taxation and social security		23,749	23,994
Deferred income	19	80,996	60,010
Trade creditors		14,762	30,135
Accruals		56,875	65,629
		176,382	179,768

18 Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Dilapidations provision	25,000	25,000

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Deferred income

	2025 £	2024 £
Arising from Deferred grant income	80,996	60,010

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £60,010 was all released in the year and the deferred income of £80,996 relates to 7 grants and will be released in the following year.

20 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	20,160	18,026

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

21 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024 £	Transfers £	At 31 March 2025 £
Business development	40,000	-	40,000
Workforce development	10,000	(10,000)	-
	50,000	(10,000)	40,000

Previous year:	At 1 April 2023 £	Transfers £	At 31 March 2024 £
Business development	30,000	10,000	40,000
Commission of an external evaluation	20,000	(20,000)	-
Workforce development	10,800	(800)	10,000
Equity and diversity initiatives	2,500	(2,500)	-
	63,300	(13,300)	50,000

The designated funds have been set aside to carry out various pieces of work aligned to Oasis Project's strategy for the year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					Balance at 31 March 2025
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	
	£	£	£	£	£	£
East Sussex County Council						
Recovery Support Grant	-	14,051	(14,051)	-	-	-
Changing Futures		23,654	(23,654)			-
ICB NHS Sussex Health						
Inequalities Small Grant	-	8,457	(8,457)	-	-	-
Ernest Kleinwort	-	12,500	(12,500)	-	-	-
CIN 3 yr Starts 01/07/2018	-	10,731	(10,731)	-	-	-
PCC for Sussex Grant	-	18,989	(18,989)	-	-	-
PSHE (BHCC)	-	23,167	(23,167)	-	-	-
PHE HIV Prevention Grant	-	22,584	(22,584)	-	-	-
Sussex PCC Training Grant	-	6,417	(6,417)	-	-	-
East Sussex County Council						
Project ADDER Recovery						
Initiatives	-	25,000	(25,000)	-	-	-
The National Lottery	36,798	98,465	(109,400)	-	-	25,863
East Sussex County Council						
Project ADDER Sex Worker						
Service	-	41,580	(41,580)			-
The Breadsticks Foundation	-	23,592	(23,592)	-	-	-
Bloom Foundation	-	30,000	(30,000)	-	-	-
Henry Smith Charity	-	16,717	(16,717)	-	-	-
OHID Contract		256,026	(256,026)	-	-	-
OHID - CGL Contract						
Variation		68,854	(68,854)	-	-	-
Sure Start		2,000	(2,000)	-	-	-
Sussex PCC - Looking						
Forward	-	32,566	(32,566)	-	-	-
	<u>36,798</u>	<u>735,350</u>	<u>(746,285)</u>	<u>-</u>	<u>-</u>	<u>25,863</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 Restricted funds

(Continued)

	Balance at 1 April 2023	Incoming resources	Movement in funds			Balance at 31 March 2024
			Resources expended	Transfers	Gains and losses	
East Sussex County Council						
Recovery Support Grant	-	54,911	(54,911)	-	-	-
Changing Futures		47,308	(47,308)	-	-	-
East Sussex Veterans Hub	-	6,903	(6,903)	-	-	-
Fulfilling Lives - Looking Forward	-	-	-	-	-	-
ICB NHS Sussex Health Inequalities Small Grant	-	10,371	(10,371)	-	-	-
PCC for Sussex Grant	-	-	-	-	-	-
BBC Children in Need Small Grant	-	10,217	(10,217)	-	-	-
East Sussex County Council Project ADDER Recovery Initiatives	-	25,000	(25,000)	-	-	-
The National Lottery	30,300	98,465	(91,967)	-	-	36,798
East Sussex County Council Project ADDER Sex Worker Service	-	41,580	(41,580)	-	-	-
The Breadsticks Foundation	-	23,129	(23,129)	-	-	-
Bloom Foundation	-	27,000	(27,000)	-	-	-
Henry Smith Charity	-	56,700	(56,700)	-	-	-
Masonic Charitable Foundation		17,177	(17,177)	-	-	-
Sussex PCC - Looking Forward		39,041	(39,041)	-	-	-
	<u>30,300</u>	<u>457,802</u>	<u>(451,304)</u>	<u>-</u>	<u>-</u>	<u>36,798</u>

Please see note 4 for the descriptions of the restricted funds.

23 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:				
Tangible assets	17,881	-	-	17,881
Current assets/(liabilities)	337,146	40,000	25,863	403,009
Long term liabilities	(25,000)	-	-	(25,000)
	<u>330,027</u>	<u>40,000</u>	<u>25,863</u>	<u>395,890</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

23 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	17,847	-	-	17,847
Current assets/(liabilities)	346,342	50,000	36,798	433,140
Long term liabilities	(25,000)	-	-	(25,000)
	<u>339,189</u>	<u>50,000</u>	<u>36,798</u>	<u>425,987</u>

24 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	73,289	58,698
Between two and five years	67,339	261,750
In over five years	-	153,750
	<u>140,628</u>	<u>474,198</u>

25 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

26 Cash (absorbed by)/generated from operations

	2025 £	2024 £
(Deficit)/surplus for the year	(30,097)	41,858
Adjustments for:		
Investment income recognised in statement of financial activities	(21,320)	(15,175)
Depreciation and impairment of tangible fixed assets	7,740	6,769
Movements in working capital:		
Decrease/(increase) in debtors	20,965	(610)
(Decrease)/increase in creditors	(24,372)	69,494
Increase/(decrease) in deferred income	20,986	(54,171)
Cash (absorbed by)/generated from operations	<u>(26,098)</u>	<u>48,165</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

27 Analysis of changes in net funds

The charity had no material debt during the year.

28 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

Document Activity Report

Document Sent Fri, 19 Dec 2025 11:53:34 GMT

Document E-Sign Status E-Signed

E-Sign Activity Summary

Darren Harding E-Signed

Catherine Ashton-Saltwell E-Signed

Document Activity History

Document history shows most recent activity first

Date	Activity
Fri, 19 Dec 2025 12:26:52 GMT	Catherine Ashton-Saltwell Approved the document

You can verify that this is a genuine Portal document by uploading it to the following secure web page:

<http://rpd.accountantspace.co.uk/messages/VerifyDocument>

Accounts

Charity registration number 1065503

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Lewis	
	G Whensley	
	D Chapman	
	C Goss	
	S Flacks	(Appointed 16 May 2023)
	K McHugh	(Appointed 16 May 2023)
	S Connolly	(Appointed 18 June 2024)
	E Cody	(Appointed 18 June 2024)
Secretary	L Ward	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

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Statement of financial activities	18 - 19
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Notes to the financial statements	22 - 38

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.

We help people find the strength and opportunities to make choices that lead to change.

Not just for themselves, but for their families, their friends and their communities.

For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.

- It is harder for women to escape drug and alcohol problems – they need specialist help

- Drug and alcohol problems don't just affect the individual – but everyone around them

- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one

- A bad start in life doesn't have to mean a bad end

- We're not here to 'fix' anyone – we're here to help women make choices that lead to change.

- We know that one size doesn't fit all – we look at the individual

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness.

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

- Community

We remain a local, specialist organisation rooted in the communities we serve across Brighton & Hove and East Sussex.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Oasis provides specialised substance misuse treatment and support to women as well as support for children and young people affected by substance misuse in the family. We remain one of the only gender specific services in the UK.

Substance misuse creates significant problems within the UK and Brighton and Hove have high rates of substance misuse. The impact of this on the individual, the family and society are significant and wide ranging. Treatment for substance misuse has been proven to create economic and social value and addresses some profound inequalities present in society.

Our services support some of the most vulnerable adults and children in the City of Brighton and Hove and across East Sussex. It is noted that the adults we work with are often living in poverty, experience high levels of violence and abuse and face inequality in health outcomes. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

Overview of our Activities

Oasis delivers a range of services that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who are sex workers. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide a dedicated service for women who have had children removed from their care. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed and continue to deliver a specific treatment programme called POCAR (Parenting our Children, Accessing Recovery) which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue to the end of March 2025 with a possible 2 year extension. With funding granted through the implementation of the Government Drug Strategy 'From Harm to Hope', we have been able to increase the capacity of our adult services team, which has had a positive impact on individual staff caseloads and increased capacity for the intensive work we know is crucial to women's recovery.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment; our Hope Service. During the year we benefited from a core grant from the Ministry of Justice to support capacity for core delivery of work with women with complex needs, and successfully applied to the same programme for a multi-year grant effective from 2023/24.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services". We were re-assessed by the CQC under the areas of 'safe' and 'well led' in August 2022 as part of CQC Direct Monitoring, and the rating of 'good' was continued in both areas.

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. Individual and group interventions on primarily a face-to-face basis, including via outreach appointments and home visits.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.1.2 Hope Service – Brighton & Hove

Within our approach to delivering substance misuse treatment services, Oasis Project recognises the individual needs of people across their life span. The period of transition between adolescence into adulthood and from youth services to adult support services is a critical opportunity to promote change and support young adults addressing substance misuse. The Hope service, which was named by young people through a social media campaign, starts to work with people who are aged 17 ½ and are ready to move on from the youth substance misuse service and access adult treatment services. The service also works with other young adults who may benefit from a specialist intervention to prevent entrenched substance misuse throughout adulthood.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3.2 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry. We have delivered SWOP in Brighton & Hove for the past 24 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner.

3.3 Looking Forward - Brighton and Hove

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service. The service is delivered by two jointly funded by Sussex Police and Crime Commissioner and Brighton & Hove City Council as part of the new OHID funding, which has enabled us to increase capacity of the service to two full-time practitioners, one has a specialism working with substance misuse and the other is IDVA trained and takes a focus on domestic abuse. Oasis facilitates a Practice Forum for professionals working with those who have had children removed from their care.

3.4 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three psychotherapeutic groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live.

3.5 EMPOWER (Project Adder) – Hastings, East Sussex

EMPOWER offers a range of innovative, asset-based, women-only group and 1-1 interventions which address the needs of women in Hastings in the Project Adder cohort (crack/opiate addiction and/or involvement in the Criminal Justice System).

3.6 Adder Sex Worker Service – Hastings, East Sussex

Project Adder Sex Worker Service offers specialist interventions to women in Hastings in the Project Adder Cohort who are sex working. This includes delivery of case work, brief interventions to women and delivery of training to professionals around responding to the needs of women with a treatment need who are sex working.

3.7 Changing Futures – East Sussex

Changing Futures (CF) is a national 3-year, £64 million programme aiming to improve outcomes for adults experiencing multiple disadvantage. It is funded by the Department of Levelling Up, Housing & Communities and the National Lottery Community Fund. Locally, there is a Pan-Sussex approach to the implementing the programme. Oasis Project is hosting a full-time Women's Complex Needs Worker in East Sussex.

3.8 Oasis Family Recovery Service – East Sussex

Oasis Family Recovery Service is a service funded by The National Lottery until summer 2025. The service delivers a range of gender-specific and family-focused interventions to parents and families affected by drug/alcohol misuse across the county including gender responsive, recovery focused group and 1-1 outreach interventions to mothers and fathers with drug/alcohol problems and therapy to children/young people affected by substance misuse in the family.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4. Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery-based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods. The creche opens four days a week.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding, and managed to secure some additional funding through the OHID investment in drug & alcohol services.

4.2 Mellow Parenting - Brighton & Hove

Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

4.3 Therapy for Children and Young People - Brighton & Hove and Hastings

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 therapy in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience, and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a long-standing grant from Breadsticks Charitable Foundation.

4.3.1 Hastings YP Therapy

Our therapy service in Hastings is for children and young people affected by substance misuse in the family. There is still very little provision for this cohort of young people in the East Sussex area, but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by Trust and Foundations funding and delivered from dedicated therapy rooms within our new premises in central Hastings.

4.4 Young Women's Therapy Service – Brighton & Hove

Our Young Women's Therapy service offers 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a therapist who has a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation.

4.5 Transitions Therapy Service – Brighton & Hove

With OHID investment in drug & alcohol services we have been able to add capacity to our therapeutic offer for young adults. Oasis' Transitions Therapy Service offers individual therapy to young people 16-25 of any gender experiencing issues with drugs or alcohol and in need of support.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

The following represent significant achievements for the organisation this year in relation to our strategic aims:

- We embedded new services and projects in their early development, particularly those new roles and service areas funded through the 'Harm to Hope' drug strategy such as the Transitions Therapy Service, as well as the National Lottery-funded Oasis Family Recovery Service in East Sussex including the Father's Therapy Service.
- We moved into our new dedicated premises in central Hastings following a complete refurbishment of the building, and began delivering our OWRS and Young Oasis Therapy services from the premises.
- We delivered a public-facing AGM in November 2023 to celebrate our 25th anniversary. We welcomed over 50 clients, staff, volunteers and stakeholders to the event at the Lighthouse venue in Brighton. Attendees heard about Oasis' impact from the Chair of Trustees, the CEO, managers and practitioners working in each part of service, as well as hearing directly from our clients both 'live' and via pre-recorded video. We were proud to display a range of 'artefacts' from Oasis' history, from our original governing documents, to photos and artwork from services and projects, as well as a visual timeline depicting Oasis' rich history of delivering impactful, unique services.
- We developed a new HR strategy drawing a focus on workforce development, support and communications.
- We were awarded funding from Brighton & Hove City Council through the OHID grant to support us to commission an external evaluation of Oasis' services and operational model. We want to develop evidence base for existing services and to define gaps and opportunities for scaling and development.
- We continued to seek opportunities to share knowledge and practice experience with wider professional and academic networks locally and nationally: we spoke about transitional safeguarding at the Social Work England Social Work Week Conference, attending the Brighton & Hove Children's Social Work Conference, the Brighton & Hove White Ribbon event, Sussex Uni and Vardean Fresher's Fairs, and delivering a range of training sessions to professionals across Brighton & Hove and East Sussex. We were also awarded an award from the High Sheriff of East Sussex in recognition of our services in the community.

Strategic review

The year marked the end of our current three-year strategic period and our 25th year in operation. Our key Strategic Aims for 2021-24 have been as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to and led by the needs of our service users

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

The financial position of the organisation is a primary concern for the board of trustees with the Finance and Fundraising sub group meeting every 2 months to scrutinise and to review performance.

Income in 2023/24 was £1,515k compared with £1,170k for 2022/23 an increase of 29.5%.

The higher income for 2023/24, compared to the previous year, was primarily driven by grants and contracts that began in 2022/23, with this year's figures reflecting a full year of income. Additionally, the fundraising strategy generated £90k from new or repeat sources, which had not been included in the original budget.

Expenditure in 2023/24 was £1,473k compared with £1,119k in 2022/23. The accounts therefore show a Net Income surplus of £42k in 2023/24 compared with a Net Income surplus of £51k in 2022/23.

Reserves Policy

Unrestricted General Reserves are now £339k which is an increase of £48k on the previous year. The Board of Trustees have Designated £50k to further invest in Business Development and Workforce Development. These funds will be used in 2024/25. Restricted Funds increased by £6.5k and totalled £37k due to a delay in filling a position for the National Lottery-funded Family Recovery Service.

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can be maintained at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income. These reserves will ensure that both :-

- the central facilities, management and support can continue for a period of 6 months in the event that there is no current funding, so that charity services can continue while new sources of funding are secured.
- in the worst case scenario leading to closure the Trustees are able to meet their statutory and contractual obligations to staff and suppliers.

The reserve calculation is updated every year in March prior to the year end.

The calculation for FY23/24 indicated that General Reserves of between £309k and £339k were required, so the year end reserves of £339k were at the upper end of the reserves range.

Risk Management

Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup is held virtually on a bi-monthly basis and attended by Trustees alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as a governance summary report around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. A Quality Assurance action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Key risks to the organisation include psychological harm to staff and escalating risk to clients as a result of inadequate care linked to high individual caseloads; financial risks around loss or reduction of key contracts and other key funding sources; and the impact of IT failure on business operations.

Covid-19

This year, 'normal' working has continued as all Covid restrictions have been lifted, with all staff back in the office. We deliver the majority of interventions to clients face to face, but continue to offer online groups and remote support where this is preferred as it can help to improve access for some clients. We see that a 'blended' model of delivery will continue into the future.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for the organisation as well as ecological benefits for the environment. We acknowledge the connection between our climate and other environmental crises and the threat of current and potential future homelessness, disease, destruction of biodiversity, food and water shortages and poverty for millions of people around the world and thus our responsibility to reduce its own carbon and environmental footprints. We have in place an environmental policy and partnerships with providers such as Fare Share and Recorra (PaperRound) to support us to make our front and back-office functions as sustainable as possible.

Plans for the future

Oasis's roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children.

We enter our next three-year strategic period in March 2024. To prepare for this, we have commissioned an external strategy consultant to support Oasis with a comprehensive strategic planning process. The process has included face-to-face strategic planning sessions with trustees and managers, a consultation survey administered to all staff and to external stakeholders, an all-staff strategic planning session delivered during the staff away day in December and several meetings with senior management. The process resulted in a set of three strategic ambitions reflected below.

Oasis will continue to support women, children and young people in Brighton & Hove and East Sussex. In the next three years, we will work to ensure that:

1. Women receive trauma-informed substance use treatment and mental health care from services that work together.

Substance use, and poor mental health often occur together. For women, substance use is often a way of coping with their experiences of trauma. The lack of joined up support between substance use and mental health support can significantly affect a women's opportunity for recovery. We want all women who access our substance use service to receive effective care for their mental health. In the long term, we want women to have access to trauma informed mental health and substance use support that is integrated and meets their needs, at a time in their lives when they need it.

2. Children and young people affected by substance use in the family have access to the support they need, when they need it.

Children and young people affected by substance use generally have worse outcomes than other children, yet they struggle to have their needs recognised and met. We want all children and young people in Brighton, Hove and East Sussex affected by substance use to have access to evidence-based interventions. In the long term, we want evidence-based interventions to support children and young people affected by substance use to be fully funded and supported.

3. The Oasis Project model is evaluated, consolidated and communicated.

We need an evidence-based model that we can champion, identifying what works well and areas for development, so we can be agile in response to current needs. We want to have developed an evidence-based model of support for women, children and families affected by substance use which we can share and communicate. In the long term, we want our evidence-based model to be shared nationally as an example of a "world-class treatment and recovery service" (From Harm to Hope, 2021).

We have set out a range of specific objectives as well as a set of key strategic enablers to help us to improve organisational infrastructure and increase sustainability in order to meet our strategic ambitions.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held in a combination of face-to-face and online.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. During the year Ms C Bulling and Dr T Morrison acted as Trustee Leads for Safeguarding, and the Board has recruited the two new Trustees with safeguarding expertise to share the lead role from 2024/25.

Trustees are generally recruited via open recruitment processes and we are mindful of the need to ensure the board reflects the diversity of the community it serves. Trustees are identified as suitable with reference to analysis of the skills of the current board.

Within the past 12 months, the Chair of the Trustees, Dr Tabitha Morrison resigned from the board on 31 December 2023 after two years on the board. Ms Gill Whensley took up an Acting Chair role while the Board prepares for an open recruitment process to select and appoint a new Chair.

Two new trustees, Dr Simon Flacks and Ms Katherine McHugh, were appointed in May 2023 following a successful recruitment drive in February 2023, and two new Trustees, Emma Cody and Sara Connolly both of whom have safeguarding expertise, were recruited shortly after and were appointed in June 2024.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project, including those with lived experience of substance misuse in the family. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Dr T Morrison (Chair. Resigned on 31 December 2023)

Ms G Whensley (Acting Chair since January 2024)

Mr C Goss (Treasurer)

Dr B S F Lewis

Mr D Chapman

Ms C Bulling

Dr S Flacks (Appointed on 16 May 2023)

Ms K McHugh (Appointed on 16 May 2023)

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction, along with one Senior Manager, a Head of Client Services, who deputises for the CEO and supports with quality assurance, risk management, income generation and management and leadership for Oasis' service delivery managers. Each project and service within the organisation has its own Manager or Lead who manages their team of staff.

On 31.03.2024 Oasis Project employed 54 people on a mixture of full time and part time hours. The majority of these are on variable part time contracts, with only 16 employees working full time based on 37.5 hours per week. The working hours of the 38 equates to 22 full time equivalents. During the period 01.04.23 to 31.03.24 there were 17 new starters and 10 employees who left.

Oasis holds Investors in People status and has done so continuously for 9 years. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an HR Advisor to lead on HR, and an external Charity Accountant as Finance Manager to lead on Financial Management for the charity. The Finance Manager was new to Oasis this year, following the departure of the previous Finance consultant who had worked with Oasis for almost ten years. There was an extended handover period between the previous and current Finance Managers, overseen by the trustee Treasurer, to ensure the ongoing smooth financial running of the organisation.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision as well as reflective practice. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We provide placements for professionals in training from both local Universities. This includes student nurses and student social workers. This year we provided internships for two Psychology students from University of Sussex for the sixth year running. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Leadership

The organisation's day-to-day operations and overall strategy are led by CEO Laura Ward. Laura has a professional background spanning business development, marketing, project and people management, and volunteer coordination and has held senior roles at Oasis for eight years. She sits on the local Safeguarding Adult Board and Children's Safeguarding Partnership board and is Brighton & Hove Community Works representative to the local voluntary sector for Brighton & Hove's Combatting Drugs Partnership. Laura is a Clore Social Leadership Fellow and is currently undertaking a MSc in Voluntary Sector Management at Bayes Business School at City, University of London.

Laura left for a period of Maternity Leave at the end of December 2023, and Interim CEO Natalie Mendez took on the role following an extended handover period having been recruited and appointed earlier in the year. Natalie's professional experience includes midwifery, foster caring, management of domestic abuse services, programme implementation and voluntary sector chair and trusteeship. Natalie has a Diploma in Midwifery studies, a Degree in Law and a Masters in Child Forensics. She is currently undertaking a level 5 Diploma in Adult Care.

Alice Gothard has held the Head of Client Services role this year. Alice is the organisation's Safeguarding Lead. She has worked for Oasis for over 7 years, having previously managed and led the expansion of Oasis' East Sussex Services. Prior to this, she has over eight years' experience delivering frontline substance misuse and outreach services across Sussex.

On her return from Maternity Leave, Fran Carpenter took another Senior Management role of Head of Quality and Service Development. Fran is a Registered Social Worker and sits on the National Advisory Forum for Social Work England. She has a Masters in Gender Studies and has worked in frontline substance misuse services and statutory social care before entering senior management.

Plans are underway to recruit in 2024/25 a Head of Business Development to lead on fundraising and income generation and a Head of Operations. These two appointments will add significant capacity to the Senior Management team at Oasis.

All senior management roles have project and people management responsibilities and work to enhance the effectiveness of Oasis' well-established 'frontline' managers.

The management team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

Diversity and Representation

Our specialist services remove the barriers women face engaging in substance treatment services, offering safe women-only spaces, well-utilised and trusted by women in the treatment system. As an organisation we are committed to representing the communities we serve. All service areas are monitored by the characteristics of clients and we know we have a good uptake of services by people who identify as LGBT+. Our Board of Trustees is broadly representative. Oasis Project has clear policies and guidance on issues related to equality, diversity and rights. Equality & Diversity training is mandatory for all our staff and volunteers. We re-energised our commitment to addressing issues of equality and diversity within our new 3-year strategic plan including an EDI Forum and action plan to address variances in this area; we know we continue to be under-represented in our workforce by those from diverse ethnic backgrounds.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase but operates a salary banding scale. Salary bands are reviewed by senior management and the board as part of the annual budget cycle. This year in light of the continued rising cost of living and more or less in line with wage increases elsewhere in the economy, the Board awarded a 5% increase to staff. Oasis is a Brighton & Hove Living Wage employer.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

G Whensley

Trustee

Dated: 10 December 2024

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

Statement of Trustees Responsibilities

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to :

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with:

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

As a large portion of income is received through grants and relates to future years, the audit engagement team have highlighted completeness of income as an area of significant risk. Audit procedures performed included but were not limited to, proof in total testing of income recorded in the accounts compared to the grant awarded per the grant contract.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

16 December 2024

Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

		Unrestricted funds general 2024	Unrestricted funds designated 2024	Restricted funds 2024	Total 2024	Total 2023
	Notes	£	£	£	£	£
Income from:						
Donations and legacies	3	7,007	-	-	7,007	10,269
Charitable activities	4	1,019,158	-	457,802	1,476,960	1,147,477
Investments	5	15,175	-	-	15,175	4,836
Other income	6	16,095	-	-	16,095	7,149
Total income		1,057,435	-	457,802	1,515,237	1,169,731
Expenditure on:						
Raising funds	7	25,767	-	-	25,767	21,084
Charitable activities						
Young Person Services	8	94,498	-	180,207	274,705	205,388
Creche Services	8	93,036	-	-	93,036	55,424
Adult Services	8	808,774	-	271,097	1,079,871	836,687
Total charitable expenditure		996,308	-	451,304	1,447,612	1,097,499
Total resources expended		1,022,075	-	451,304	1,473,379	1,118,583
Net incoming resources before transfers		35,360	-	6,498	41,858	51,148
Gross transfers between funds		13,300	(13,300)	-	-	-
Net income for the year/ Net movement in funds		48,660	(13,300)	6,498	41,858	51,148
Fund balances at 1 April 2023		290,529	63,300	30,300	384,129	332,981
Fund balances at 31 March 2024		339,189	50,000	36,798	425,987	384,129

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	3	10,269	-	-	10,269
Charitable activities	4	750,416	-	397,061	1,147,477
Investments	5	4,836	-	-	4,836
Other income	6	7,149	-	-	7,149
Total income		772,670	-	397,061	1,169,731
Expenditure on:					
Raising funds	7	21,084	-	-	21,084
Charitable activities					
Young Person Services	8	64,283	-	141,105	205,388
Creche Services	8	55,424	-	-	55,424
Adult Services	8	611,031	-	225,656	836,687
Total charitable expenditure		730,738	-	366,761	1,097,499
Total resources expended		751,822	-	366,761	1,118,583
Net incoming resources before transfers		20,848	-	30,300	51,148
Gross transfers between funds		(23,300)	23,300	-	-
Net income for the year/ Net movement in funds		(2,452)	23,300	30,300	51,148
Fund balances at 1 April 2022		292,981	40,000	-	332,981
Fund balances at 31 March 2023		290,529	63,300	30,300	384,129

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2024

		2024	2023
	Notes	£	£
Fixed assets			
Tangible assets	15	17,847	15,058
Current assets			
Debtors	16	68,993	68,384
Cash at bank and in hand		543,915	490,132
		612,908	558,516
Creditors: amounts falling due within one year	17	(179,768)	(169,445)
Net current assets		433,140	389,071
Total assets less current liabilities		450,987	404,129
Creditors: amounts falling due after more than one year	18	(25,000)	(20,000)
Net assets excluding pension liability		425,987	384,129
Net assets		425,987	384,129
The funds of the charity			
Restricted income funds	22	36,798	30,300
Unrestricted funds - general		339,189	290,529
Unrestricted funds - designated	21	50,000	63,300
		425,987	384,129

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 10 December 2024

G Whensley
Trustee

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

		2024	2023
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	26	48,165	19,543
Investing activities			
Purchase of tangible fixed assets		(9,557)	(7,030)
Investment income received		15,175	4,836
Net cash generated from/(used in) investing activities		5,618	(2,194)
Net cash used in financing activities		-	-
Net increase in cash and cash equivalents		53,783	17,349
Cash and cash equivalents at beginning of year		490,132	472,783
Cash and cash equivalents at end of year		543,915	490,132

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 70%

Crèche 12%

Young Person Services 18%

Central Support Services Allocation:

Adult Services 72%

Crèche 10%

Young person Services 18%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £25,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Donations	7,007	10,269

4 Charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Performance related grants	1,476,960	1,147,477
Analysis by fund		
Unrestricted funds - general	1,019,158	750,416
Restricted funds	457,802	397,061
	1,476,960	1,147,477

Performance related grants

BBC Children in Need Small Grant	10,217	9,877
Blagrave Charitable Trust	31,250	30,000
Bloom Foundation	27,000	20,667
Brighton District Nurses Association Trust	4,000	6,396
Brighton Housing Trust Fulfilling Lives - Repayment Fund	-	17,420
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	-	10,172
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Chalk Cliff Trust	-	5,000
Centre for Social Justice	-	10,000
Change Grow Live	422,300	410,582
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	2,500	2,500
East Sussex County Council Project Adder - Recovery Initiatives	25,000	24,956
East Sussex County Council Project Adder - Sex Worker Service	41,580	43,896
East Sussex Veterans Hub	6,903	6,560
Ernest Kleinwort Charitable Trust	10,500	4,000
ESCC Changing Futures Programme	47,308	11,827
East Sussex County Council Innovation Fund	54,911	59,557
Garfield Weston Foundation	-	20,000
The Henry Smith Charity	56,700	55,517
ICB NHS Sussex Health Inequalities Small Grant	10,371	-
Masonic Charitable Foundation	17,177	22,903

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities	(Continued)	
Miscellaneous Grants	-	1,500
Ministry of Justice Women's Community Sector Core Funding Grant	147,415	24,233
National Lottery	98,465	49,232
OHID Contract	324,880	156,257
Pebble Trust	6,451	4,775
Sure Start	2,000	2,000
Sussex Police and Crime Commissioner Safe Space Funding	19,111	19,987
Sussex PCC - Looking Forward	39,041	41,801
The Breadsticks Foundation	23,129	22,676
The Isabel Blackman Foundation	-	2,000
The Leigh Trust Grant	-	2,435
	1,476,960	1,147,477

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Blagrave Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council OHID Grant

Funding to increase the capacity of Oasis Project's services for adults and children in line with the aims of the national drug strategy

Brighton & Hove City Council Public Health HIV Prevention

Funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Changing Futures

Funding for a Women's Complex Needs Outreach Worker in East Sussex as part of the pan-Sussex 'Changing Futures' project

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

(Continued)

East Sussex County Council Project Adder - Sex Worker Service

A grant to set up and deliver the Adder Sex Worker Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

East Sussex Veteran's Hub

A sub-contract via Project Adder to offer in-reach to women in Bronzefield prison with crack/opiate issues.

Ernest Kleinwort Charitable Trust

Funding towards the staffing and running costs of our Young Oasis therapy service.

Henry Smith

Supports delivery of Oasis Project's services for families including our therapy service for children and young people and programmes for parents such as Mellow Parenting.

ICB NHS Sussex Health Inequalities Small Grant

Funding to undertake community engagement in relation to Sex Workers' Outreach Project.

Masonic Charitable Foundation

Funding to increase capacity of Young Oasis therapy service in Hastings.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sussex Police and Crime Commissioner (SPCC) – Domestic Abuse and Sexual Violence Uplift Funding

Grant funding for the provision of support for Looking Forward; a service for women who have had children removed from their care

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sure Start

Small grant towards the costs of staffing in the Crèche.

The National Lottery

The start of a three-year grant towards the costs of delivering Oasis Family Recovery Service – support for families affected by drug and alcohol problems in East Sussex

The Breadsticks Foundation

Funding was received towards services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	15,175	4,836
	<u> </u>	<u> </u>

6 Other income

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Other income	14,095	1,149
Internship funding	2,000	6,000
	<u> </u>	<u> </u>
	<u>16,095</u>	<u>7,149</u>

7 Raising funds

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
<u>Raising grants, donations & legacies</u>		
Other fundraising costs	3,306	1,913
Staff costs	22,461	19,171
	<u> </u>	<u> </u>
Raising grants, donations & legacies	<u>25,767</u>	<u>21,084</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities

	Young Person Services	Creche Services	Adult Services	Total 2024	Total 2023
	2024 £	2024 £	2024 £	£	£
Staff costs	161,938	52,450	657,520	871,908	814,876
Other charitable activity costs	65,652	10,347	197,903	273,902	140,164
	<u>227,590</u>	<u>62,797</u>	<u>855,423</u>	<u>1,145,810</u>	<u>955,040</u>
Share of support costs (see note 9)	45,807	29,411	218,257	293,475	303,346
Share of governance costs (see note 9)	1,308	828	6,191	8,327	5,912
	<u>274,705</u>	<u>93,036</u>	<u>1,079,871</u>	<u>1,447,612</u>	<u>1,097,499</u>
Analysis by fund					
Unrestricted funds - general	94,498	93,036	808,774	996,308	730,738
Restricted funds	180,207	-	271,097	451,304	366,761
	<u>274,705</u>	<u>93,036</u>	<u>1,079,871</u>	<u>1,447,612</u>	<u>1,097,499</u>

9 Support costs

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Staff costs	159,838	-	159,838	123,862	-	123,862
Depreciation	6,769	-	6,769	6,870	-	6,870
Central Support	100,704	-	100,704	57,021	-	57,021
Brighton Offices	26,164	-	26,164	20,869	-	20,869
						-
Audit fees	-	8,144	8,144	-	7,067	7,067
Bank charges	-	108	108	-	72	72
Trustees expenses	-	75	75	-	93	93
	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>	<u>208,622</u>	<u>7,232</u>	<u>215,854</u>
Analysed between						
Charitable activities	293,475	8,327	301,802	208,622	7,232	215,854
	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>	<u>208,622</u>	<u>7,232</u>	<u>215,854</u>

10 Net movement in funds

	2024 £	2023 £
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	<u>6,769</u>	<u>6,870</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

11 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2024	2023
	£	£
For audit services		
Audit of the financial statements of the charity	8,144	7,067
	<u> </u>	<u> </u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £75 (2023: £93) was paid to Trustees in repaid expenses for travel and subsistence.

13 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Direct Charitable	44	36
Management and administration	6	6
	<u> </u>	<u> </u>
Total	50	42
	<u> </u>	<u> </u>

Employment costs	2024	2023
	£	£
Wages and salaries	959,612	799,504
Social security costs	76,569	57,399
Other pension costs	18,026	15,262
	<u> </u>	<u> </u>
	1,054,207	872,165
	<u> </u>	<u> </u>

Key management personnel of the charitable company comprise the CEO and the Head of Client Services. The total employee benefits for key management personnel of the charity was £107,976 (2023: £89,207).

There were no employees whose annual remuneration was £60,000 or more.

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2023	111,625	50,385	162,010
Additions	9,557	-	9,557
Disposals	-	(1,158)	(1,158)
At 31 March 2024	121,182	49,227	170,409
Depreciation and impairment			
At 1 April 2023	101,327	45,624	146,951
Depreciation charged in the year	4,403	2,366	6,769
Eliminated in respect of disposals	-	(1,158)	(1,158)
At 31 March 2024	105,730	46,832	152,562
Carrying amount			
At 31 March 2024	15,452	2,395	17,847
At 31 March 2023	10,297	4,761	15,058

16 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	6,435	16,222
Other debtors	38,286	35,386
Prepayments and accrued income	24,272	16,776
	68,993	68,384

17 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		23,994	20,386
Deferred income	19	60,010	114,181
Trade creditors		30,135	9,663
Accruals		65,629	25,215
		179,768	169,445

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

18 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Dilapidations provision	25,000	20,000
	<u> </u>	<u> </u>

19 Deferred income

	2024	2023
	£	£
Arising from Deferred grant income	60,010	114,181
	<u> </u>	<u> </u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £114,181 was all released in the year and the deferred income of £60,010 relates to 7 grants and will be released in the following year.

20 Retirement benefit schemes

	2024	2023
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	18,026	15,262
	<u> </u>	<u> </u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

21 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023	Transfers	At 31 March 2024
	£	£	£
Business development	30,000	10,000	40,000
Commission of an external evaluation	20,000	(20,000)	-
Workforce development	10,800	(800)	10,000
Equity and diversity initiatives	2,500	(2,500)	-
	<u>63,300</u>	<u>(13,300)</u>	<u>50,000</u>
	<u><u>63,300</u></u>	<u><u>(13,300)</u></u>	<u><u>50,000</u></u>
Previous year:	At 1 April 2022	Transfers	At 31 March 2023
	£	£	£
Project to review remuneration	40,000	(40,000)	-
Business development	-	30,000	30,000
Commission of an external evaluation	-	20,000	20,000
Workforce development	-	10,800	10,800
Equity and diversity initiatives	-	2,500	2,500
	<u>40,000</u>	<u>23,300</u>	<u>63,300</u>
	<u><u>40,000</u></u>	<u><u>23,300</u></u>	<u><u>63,300</u></u>

The designated funds have been set aside to carry out various pieces of work aligned to Oasis Project's strategy for the year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds				
	Balance at 1 April 2023	Incoming resources	Resources expended	TransfersGains and losses	Balance at 31 March 2024
	£	£	£	£	£
East Sussex County Council					
Recovery Support Grant	-	54,911	(54,911)	-	-
Changing Futures		47,308	(47,308)		-
East Sussex Veterans Hub	-	6,903	(6,903)	-	-
ICB NHS Sussex Health					
Inequalities Small Grant	-	10,371	(10,371)	-	-
BBC Children in Need Small Grant	-	10,217	(10,217)	-	-
East Sussex County Council					
Project ADDER Recovery Initiatives	-	25,000	(25,000)	-	-
The National Lottery	30,300	98,465	(91,967)	-	36,798
East Sussex County Council					
Project ADDER Sex Worker Service	-	41,580	(41,580)		-
The Breadsticks Foundation	-	23,129	(23,129)	-	-
Bloom Foundation	-	27,000	(27,000)	-	-
Henry Smith Charity	-	56,700	(56,700)	-	-
Masonic Charitable Foundation	-	17,177	(17,177)	-	-
Sussex PCC - Looking Forward					
	-	39,041	(39,041)	-	-
	<u>30,300</u>	<u>457,802</u>	<u>(451,304)</u>	<u>-</u>	<u>36,798</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Restricted funds

(Continued)

	Balance at 1 April 2022	Incoming resources	Movement in funds Resources expended	Transfers	Gains and losses	Balance at 31 March 2023
East Sussex County Council Recovery Support Grant	-	59,557	(59,557)	-	-	-
Changing Futures	-	11,827	(11,827)	-	-	-
East Sussex Veterans Hub	-	6,560	(6,560)	-	-	-
Fulfilling Lives - Looking Forward	-	10,172	(10,172)	-	-	-
Fulfilling Lives Delivery Grant - repayment	-	17,420	(17,420)	-	-	-
BBC Children in Need Small Grant	-	9,877	(9,877)	-	-	-
East Sussex County Council Project ADDER Recovery Initiatives	-	24,956	(24,956)	-	-	-
The National Lottery	-	49,232	(18,932)	-	-	30,300
East Sussex County Council Project ADDER Sex Worker Service	-	43,896	(43,896)	-	-	-
The Breadsticks Foundation	-	22,676	(22,676)	-	-	-
Bloom Foundation	-	20,667	(20,667)	-	-	-
Henry Smith Charity	-	55,517	(55,517)	-	-	-
Masonic Charitable Foundation	-	22,903	(22,903)	-	-	-
Sussex PCC - Looking Forward	-	41,801	(41,801)	-	-	-
	-	397,061	(366,761)	-	-	30,300

Please see note 4 for the descriptions of the restricted funds.

23 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	17,847	-	-	17,847
Current assets/(liabilities)	346,342	50,000	36,798	433,140
Long term liabilities	(25,000)	-	-	(25,000)
	339,189	50,000	36,798	425,987

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

23 Analysis of net assets between funds

(Continued)

	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total
	2023	2023	2023	2023
	£	£	£	£
At 31 March 2023:				
Tangible assets	15,058	-	-	15,058
Current assets/(liabilities)	295,471	63,300	30,300	389,071
Long term liabilities	(20,000)	-	-	(20,000)
	<u>290,529</u>	<u>63,300</u>	<u>30,300</u>	<u>384,129</u>

24 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	58,698	47,971
Between two and five years	261,750	225,000
In over five years	153,750	198,750
	<u>474,198</u>	<u>471,721</u>

25 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

26 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	41,858	51,148
Adjustments for:		
Investment income recognised in statement of financial activities	(15,175)	(4,836)
Depreciation and impairment of tangible fixed assets	6,769	6,871
Movements in working capital:		
(Increase) in debtors	(610)	(24,585)
Increase/(decrease) in creditors	69,494	(69,854)
(Decrease)/increase in deferred income	(54,171)	60,799
Cash generated from operations	<u>48,165</u>	<u>19,543</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

27 Analysis of changes in net funds

The charity had no material debt during the year.

28 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

Accounts

Charity registration number 1065503

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Lewis	
	G Whensley	
	D Chapman	
	C Goss	
	C Bulling	
	Dr T Morrison	
	S Flacks	(Appointed 16 May 2023)
	K Mchugh	(Appointed 16 May 2023)
Secretary	L Ward	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

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OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) *FOR THE YEAR ENDED 31 MARCH 2023*

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.

We help people find the strength and opportunities to make choices that lead to change.

Not just for themselves, but for their families, their friends and their communities.

For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.
- It is harder for women to escape drug and alcohol problems – they need specialist help.

- Drug and alcohol problems don't just affect the individual – but everyone around them.

- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one.

- A bad start in life doesn't have to mean a bad end,

- We're not here to 'fix' anyone –we're here to help women make choices that lead to change.

- We know that one size doesn't fit all – we look at the individual.

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness.

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

- Community

We remain a local, specialist organisation rooted in the communities we serve across Brighton & Hove and East Sussex.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Oasis provides specialised substance misuse treatment and support to women as well as support for children and young people affected by substance misuse in the family. We remain one of the only gender specific services in the UK.

Substance misuse creates significant problems within the UK and Brighton and Hove have high rates of substance misuse. The impact of this on the individual, the family and society are significant and wide ranging. Treatment for substance misuse has been proven to create economic and social value and addresses some profound inequalities present in society.

Our services support some of the most vulnerable adults and children in the City of Brighton and Hove and across East Sussex. It is noted that the adults we work with are often living in poverty, experience high levels of violence and abuse and face inequality in health outcomes. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

Overview of our Activities

Oasis delivers a range of services that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who work in the sex industry. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide a dedicated service for women who have had children removed from their care. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed and continue to deliver a specific treatment programme called POCAR (Parenting our Children, Accessing Recovery) which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue to the end of March 2025 with a possible 2 year extension. This year, with funding granted through the implementation of the Government Drug Strategy 'From Harm to Hope', we have been able to increase the capacity of our adult services team, which has had a positive impact on individual staff caseloads and increased capacity for the intensive work we know is crucial to women's recovery.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment; our Hope Service. During the year we benefited from a core grant from the Ministry of Justice to support capacity for core delivery of work with women with complex needs, and successfully applied to the same programme for a multi-year grant towards the end of this year, which will be effective from 2023/24.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services". We were re-assessed by the CQC under the areas of 'safe' and 'well led' in August 2022 as part of CQC Direct Monitoring, and the rating of 'good' was continued in both areas.

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse. We undertook a comprehensive review of POCAR this year and with our service users, decided to change the name from Parenting our Children, Addressing Risk, to Parenting Our Children, Accessing Recovery. We reviewed the programme material and structure, and group work now includes sessions around goal setting, relapse prevention and behaviour change as well as relationships, boundaries and parenting/family support.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. During this year, individual and group interventions have been delivered both a face-to-face and remote basis, via telephone and video and groups have all been face-to-face.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.1.2 Hope Service – Brighton & Hove

Within our approach to delivering substance misuse treatment services, Oasis Project recognises the individual needs of people across their life span. The period of transition between adolescence into adulthood and from youth services to adult support services is a critical opportunity to promote change and support young adults addressing substance misuse. The Hope service, which was named by young people through a social media campaign, starts to work with people who are aged 17 ¾ and are ready to move on from the youth substance misuse service and access adult treatment services. The service also works with other young adults who may benefit from a specialist intervention to prevent entrenched substance misuse throughout adulthood.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3.2 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry. We have delivered SWOP in Brighton & Hove for the past 23 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner. With the investment in treatment services via OHID we will be recruiting to an additional women's outreach worker post to support the SWOP team, working with clients in drug and alcohol treatment with a need around sex work.

3.3 Looking Forward - Brighton and Hove

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service. The service was funded by Brighton Housing Trust under the Fulfilling Lives project until end June 2022 and we successfully applied for funding from Sussex Police and Crime Commissioner from July 2022, and were able to secure matched funding through Brighton & Hove City Council as part of the new OHID funding, which has enabled us to increase capacity of the service to two full-time practitioners. Oasis facilitates a Practice Forum for professionals working with those who have had children removed from their care.

3.4 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three online groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live. The service was granted funding again following a re-tendering process in June 2022.

3.5 EMPOWER (Project Adder) – Hastings, East Sussex

EMPOWER offers a range of innovative, asset-based, women-only group and 1-1 interventions which address the needs of women in Hastings in the Project Adder cohort (crack/opiate addiction and/or involvement in the Criminal Justice System).

3.6 Adder Sex Worker Service – Hastings, East Sussex

Project Adder Sex Worker Service offers specialist interventions to women in Hastings in the Project Adder Cohort who are sex working. This includes delivery of case work, brief interventions to women and delivery of training to professionals around responding to the needs of women with a treatment need who are sex working.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3.7 Changing Futures – East Sussex

Changing Futures (CF) is a national 3-year, £64 million programme aiming to improve outcomes for adults experiencing multiple disadvantage. It is funded by the Department of Levelling Up, Housing & Communities and the National Lottery Community Fund until March 2024. Locally, there is a Pan-Sussex approach to the implementing the programme. Oasis Project is hosting a full-time Women's Complex Needs Worker in East Sussex.

3.8 Oasis Family Recovery Service – East Sussex

Oasis Family Recovery Service is a service newly funded this year by National Lottery until summer 2025. The service will deliver a range of gender-specific and family-focused interventions to parents and families affected by drug/alcohol misuse across the county including gender responsive, recovery focused group and 1-1 outreach interventions to mothers and fathers with drug/alcohol problems and therapy to children/young people affected by substance misuse in the family.

4. Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery-based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding, and managed to secure some additional funding through the OHID investment in drug & alcohol services which will enable us to increase creche capacity to four days per week from April 2023.

4.2 Mellow Parenting - Brighton & Hove

Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4.3 Therapy for Children and Young People - Brighton & Hove and Hastings

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 therapy in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience, and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a grant from Breadsticks Charitable Foundation.

4.3.1 Hastings YP Therapy

Our therapy service into Hastings for children and young people affected by substance misuse in the family runs for one day per week. There is still very little provision for this cohort of young people in the East Sussex area, but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by a BBC Children in Need Small Grant.

4.4 Young Women's Therapy Service – Brighton & Hove

Our Young Women's Therapy service offers 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a therapist who has a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation.

4.5 Transitions Therapy Service – Brighton & Hove

With OHID investment in drug & alcohol services we have been able to add capacity to our therapeutic offer for young adults this year. Oasis' Transitions Therapy Service will offer individual therapy to young people 16-25 of any gender experiencing issues with drugs or alcohol and in need of support.

Strategic report

This year marked the start of our next three-year strategic period. Following a strategic planning period at the end of the previous financial year, our key Strategic Aims for 2021-24 have been set as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

The following represent significant achievements for the organisation this year:

This year, Oasis was delighted to be awarded with a prestigious CSJ Award from the Centre for Social Justice in recognition of its unique approach to providing vital services for women, children and families affected by drug and alcohol misuse. The Centre for Social Justice (CSJ) Awards was founded by MP Iain Duncan Smith and exist to ensure that the voices of those working to tackle poverty around the country are heard by decision makers in Westminster. The awards honour and celebrate the best of the UK's grassroots charities addressing the root causes of poverty. Oasis was one of six winners. Thanks to the generosity of corporate supporters and philanthropic organisations, Award winners receive a donation of £10,000 along with opportunities to raise their profile and benefit from a broad range of support. Our hope is that the award will allow us to expand and provide further funding opportunities for the benefit of our people, increasing awareness of the reasons an approach like Oasis' is needed. CSJ funded the creation of a video showcasing our services, which can be viewed on the homepage of our website.

In addition to this, we gained a silver quality marker as a Trauma Informed organisation following a process of external accreditation led by One Small Thing. The Quality Marker confirms that Oasis Project Principles of Trust, Collaboration, Safety, Empowerment and Choice were demonstrated throughout assessment of the service. The Silver award evidencing that trauma informed working is implemented across the culture, practice and environment of the organisation and individual needs and well-being are prioritised.

In December 2021 the Government launched its Drug Strategy 'From Harm to Hope' in response to Dame Carol Black's review on drugs which referred to 'a system on its knees' and highlighted the need for significant investment into the treatment system. The strategy set out the Government's plans which include a commitment to £780m ringfenced investment over the next three years to rebuild drug treatment and recovery services. Brighton & Hove was confirmed as one of the areas for priority investment in year one (2022/23) given the prevalence of need. Oasis welcomed the strategy and its focus on treatment and has worked closely with local partnership leads and commissioners to champion the needs of women, children and families within Brighton & Hove's proposals to OHID who are leading on the implementation of policy recommendations and grant spending. This work has paid off and Oasis is delighted to have secured additional funding to support an increase capacity across a range of our services, including Looking Forward, Young Oasis, creche and our adult treatment service including increased provision for women who are sex working. This funding continues until end March 2025 and we look forward to contributing to the local implementation of the strategy, which will draw a strong focus on increasing numbers in treatment and improving outcomes for those accessing services.

This year we launched the Hope Service; an arm of our adult substance misuse treatment service that works with young people 17 ¾ - 25 years. 18-25 year olds have different needs to other adults due to factors such as the complex neurodevelopmental stage of life, the cliff edge of care and support, alongside the varying types of harms younger adults may face including homelessness, domestic abuse, family conflict, childhood trauma, and criminal and sexual exploitation through models such as County Lines. Younger adults accessing Oasis Project often tell us about frustration and challenge of being caught in an intersection between youth and adulthood, both within their personal lives but also when navigating support services. From our work with women, we know that people and groups have individual and specific needs, which benefit from responsive approaches. Our Hope service seeks to directly meet the needs of younger adults and support young people to make changes to relationships with substances, live the life they wish, feeling empowered with choice and control over their futures.

Finally, we were successful towards the end of this year in a bid to the National Lottery for funding to launch our Oasis Family Recovery Service in Hastings. Oasis Family Recovery Service will deliver a range of gender-specific and family-focused interventions to parents and families affected by drug/alcohol misuse across the county. We will offer a range of innovative, asset-based, gender responsive, recovery focused group and 1-1 outreach interventions to mothers and fathers with drug/alcohol problems as well as individual therapy to children/young people affected by substance misuse in the family. Oasis's specialist knowledge of delivering gender specific services for parents has been harnessed to develop a targeted offer for mothers and fathers recognising parenting related gender differences alongside responsive recovery support for drugs/alcohol problems. We have plans underway to secure a new premises in Hastings to support the new service alongside our existing East Sussex services.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

The financial position of the organisation is a primary concern for the board of trustees with the Finance and Fundraising subgroup meeting every 2 months to scrutinise and to review performance.

Income in 2022/23 was £1,170k compared with £1,196k for 2021/22. The small reduction in Income reflects lower income from sources like the Sussex Police and Crime Commissioner and the Ministry of Justice being offset by new funding with the Office for Health Improvement and Disparities and the National Lottery. The fundraising strategy resulted in income generation of £344k from new sources that had not been budgeted at the start of the year.

Expenditure in 2022/23 was £1,119k compared with £1,141k in 2021/22. The accounts therefore show a Net Income surplus of £51k in 2022/23 compared with a Net Income surplus of £55k in 2021/22.

Unrestricted General Funds are now £291k which have fallen by £2k on the previous year. The Board of Trustees have Designated £63k to further invest in Business Development, External Evaluation, Workforce Development and Equality and Diversity initiatives. These funds will be used in 2023/24. Restricted Funds were £30k due to a delayed start on the Family Recovery Centre funded by the National Lottery.

Reserves Policy

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can be maintained at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income. These reserves will ensure that both: -

- the central facilities, management and support can continue for a period of 6 months in the event that there is no current funding, so that charity services can continue while new sources of funding are secured.
- in the worst case scenario leading to closure the Trustees are able to meet their statutory and contractual obligations to staff and suppliers.

The reserve calculation is updated every year in March prior to the year end.

The calculation in March 2022 indicated that reserves of between £270k and £295k were required during the course of 2022/23.

Unrestricted General Reserves stand at £291k as at 31st March 2023, so are at the upper end of the reserves range.

The calculation in March 2023 suggests that reserves of £309k to £339k are required for 2023/24. The charity is in the process of acquiring additional funding to meet this reserve level for the end of the next financial year.

The Board of Trustees have set a Budget to increase Unrestricted General Reserves so that they will meet the updated policy.

Risk Management

Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup is held virtually on a bi-monthly basis and attended by Trustees alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as a governance summary report around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. A Quality Assurance action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Key risks to the organisation include psychological harm to staff and escalating risk to clients as a result of inadequate care linked to high individual caseloads; financial risks around loss or reduction of key contracts and other key funding sources; and the impact of IT failure on business operations.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Covid-19

This year, 'normal' working has continued as all Covid restrictions have been lifted, with all staff back in the office. We deliver the majority of interventions to clients face to face, but continue to offer online groups and remote support where this is preferred as it can help to improve access for some clients. We see that a 'blended' model of delivery will continue into the future.

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for the organisation as well as ecological benefits for the environment. We acknowledge the connection between our climate and other environmental crises and the threat of current and potential future homelessness, disease, destruction of biodiversity, food and water shortages and poverty for millions of people around the world and thus our responsibility to reduce its own carbon and environmental footprints. We have in place an environmental policy and partnerships with providers such as Fare Share and PaperRound to support us to make our front and back-office functions as sustainable as possible.

Plans for the future

Oasis's roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children.

The overall aims for the organisation for 2021-24 are outlined in the 'strategic review' section above.

As we enter the final year of this strategic planning period and our 25th year in operation, we plan this year to focus on embedding the new services and projects in their early development, particularly those new roles and service areas funded through the 'Harm to Hope' drug strategy. This includes developing and embedding the new Oasis Family Recovery Service in East Sussex along with our new premises in Hastings, our Hope service in Brighton and the expansion of the therapeutic offer for young people 16-25. We will deliver a public-facing AGM in November 2023 to celebrate our 25th anniversary with our clients, staff, volunteers and stakeholders. We will embed the work of our EDI working group and part of this will be delivering a new HR strategy which draws a focus on workforce development, support and communications. We will continue to develop and embed co-production through governance model to frontline delivery. We plan to commission an external evaluation of Oasis' services and operational model to develop evidence base for existing services and to define gaps and opportunities for scaling and development. We will continue to seek opportunities to share knowledge and practice experience with wider professional and academic networks locally and nationally; advocating for and sustaining gender specific treatment services in a market which is increasingly competitive is a challenge, but a challenge we remain committed to meeting.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held in a combination of face-to-face and online.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all Trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. Ms C Bulling and Dr T Morrison act as Trustee Leads for Safeguarding.

Trustees are generally recruited via word of mouth although we are mindful of the need to ensure the board reflects the diversity of the community it serves. Trustees are identified as suitable with reference to analysis of the skills of the current board. This year we undertook a process of open recruitment to the Board of Trustees, specifically advertising for a Trustee with Lived Experience. Through this process we identified two new trustees, with lived and professional experience respectively.

Within the past 12 months, the Chair of the Trustees, Rosi Viljoen resigned from the board on 31 March 2023 after two years on the board. Dr Tabitha Morrison was appointed to Chair of the Board of Trustees on the same date. One other trustee, Miss Helen Misselbrook, resigned from the board on 11 April 2022.

No new trustees were appointed during the year, but following a successful recruitment drive towards the end of 2022/23, the two new trustees are to be appointed in May 2023.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Ms R Viljoen (resigned from 31.03.2023)
Mr C Goss (Treasurer)
Ms G Whensley
Miss H Misselbrook (resigned from 11.04.2022)
Dr B S F Lewis
Mr D Chapman
Ms C Bulling
Dr T Morrison (Chair)

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction, along with one Senior Manager, a Head of Client Services, who deputises for the CEO and supports with income generation, quality assurance, risk management and management and leadership for Oasis' service delivery managers. Each project and service within the organisation has its own Manager or Lead who manages their team of staff.

On 31.03.2023 Oasis Project employed 47 people on a mixture of full time and part time hours. The majority of these are on variable part time contracts, with only 13 employees working full time based on 37.5 hours per week. The working hours of the 34 employees equates to 18.5 full time equivalents. During the period 1.4.22 to 31.3.23 there were 29 new starters and 13 employees who left. Of the 13 who left, 1 was the end of their fixed term contract.

Oasis holds Investors in People status and has done so continuously for 8 years. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an HR Advisor to lead on HR, and an external Charity Accountant to lead on Financial Management. The HR Advisor was new to Oasis this year, following the departure of the previous HR Consultant who was employed externally to the organization and had worked for Oasis for over 8 years. The Finance consultant has worked with Oasis for almost ten years. He will leave at the end of this financial year and his role has been handed over to a newly recruited Finance Manager who is already in place.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision as well as reflective practice. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We provide placements for professionals in training from both local Universities. This includes student nurses and student social workers. This year we provided internships for two Psychology students from University of Sussex for the fifth year running. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

Leadership

The organisation's day-to-day operations and overall strategy are led by CEO Laura Ward, who was appointed to the substantive CEO role in April 2022 having held the Acting CEO position for the eight months prior whilst the previous CEO was on secondment. Laura has a professional background spanning business development, marketing, project and people management, and volunteer coordination and has held senior roles at Oasis for over seven years. She sits on the local Safeguarding Adult Board and Children's Safeguarding Partnership board and is Brighton & Hove Community Works representative to the local voluntary sector for Brighton & Hove's Combatting Drugs Partnership; the local response to the Government's ten-year drug strategy launched late 2021. Laura is currently undertaking a MSc in Voluntary Sector Management at Bayes Business School at City, University of London. Fran Carpenter has held the senior management role of Head of Client Services throughout this time. Fran is a Registered Social Worker and sits on the National Advisory Forum for Social Work England. She has a Masters in Gender Studies and has worked in frontline substance misuse services and statutory social care before entering senior management. Both Fran and Laura are Clore Social Leadership Fellows. Both senior management roles have project and people management responsibilities and work to enhance the effectiveness of Oasis' well-established 'frontline' managers. Fran is heading on Maternity Leave early next year and plans are in place to recruit the interim Head of Client Services.

The management team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Diversity and Representation

Our specialist services remove the barriers women face engaging in substance treatment services, offering safe women-only spaces, well-utilised and trusted by women in the treatment system. As an organisation we are committed to representing the communities we serve. All service areas are monitored by the characteristics of clients and we know we have a good uptake of services by people who identify as LGBT. Our Board of Trustees is broadly representative. Oasis Project has clear policies and guidance on issues related to equality, diversity and rights. Equality & Diversity training is mandatory for all our staff and volunteers. We have re-energised our commitment to addressing issues of equality and diversity within our new 3-year strategic plan including an EDI Forum and action plan to address variances in this area; we know we are under-represented in our workforce by those from diverse ethnic backgrounds.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase but this year we launched our new salary bandings and a refreshed benefits package following a robust pay scale review led by our HR Adviser and approved by the Board of Trustees. Pay levels are reviewed by senior management and the board as part of the annual budget cycle. This year in light of rising cost of living, we issued an increase to staff pay equivalent to 5% of Oasis's overall salary costs. The allocation of this increase was split between a lump sum bonus payment and a salary increase to everyone. Measures were put in place so that everyone received the same absolute increase no matter their starting salary, meaning that those on lower salaries received the larger percentage increases as a proportion of their earnings. Oasis is a Brighton & Hove Living Wage employer.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

.....
Tabitha Morrison

Dr T Morrison

Trustee

Dated: ..17 October 2023

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

Statement of Trustees Responsibilities

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 28 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

As a large portion of income is received through grants and relates to future years, the audit engagement team have highlighted completeness of income as an area of significant risk. Audit procedures performed included but were not limited to, proof in total testing of income recorded in the accounts compared to the grant awarded per the grant contract.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Harding ACA, FCCA, DChA (Senior Statutory Auditor)
Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

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Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	10,269	-	-	10,269	9,366
Charitable activities	4	750,416	-	397,061	1,147,477	1,133,607
Investments	5	4,836	-	-	4,836	2,011
Other income	6	7,149	-	-	7,149	51,337
Total income		772,670	-	397,061	1,169,731	1,196,321
<u>Expenditure on:</u>						
Raising funds	7	21,084	-	-	21,084	22,909
<u>Charitable activities</u>						
Fulfilling Lives	8	-	-	-	-	99,389
Young Person Services	8	64,283	-	141,105	205,388	246,939
Creche Services	8	55,424	-	-	55,424	67,173
Adult Services	8	611,031	-	225,656	836,687	704,331
Total charitable expenditure		730,738	-	366,761	1,097,499	1,117,832
Total resources expended		751,822	-	366,761	1,118,583	1,140,741
Net incoming resources before transfers		20,848	-	30,300	51,148	55,580
Gross transfers between funds		(23,300)	23,300	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(2,452)	23,300	30,300	51,148	55,580
Fund balances at 1 April 2022		292,981	40,000	-	332,981	277,401
Fund balances at 31 March 2023		290,529	63,300	30,300	384,129	332,981

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	9,366	-	-	9,366
Charitable activities	4	684,752	-	448,855	1,133,607
Investments	5	2,011	-	-	2,011
Other income	6	51,337	-	-	51,337
Total income		747,466	-	448,855	1,196,321
<u>Expenditure on:</u>					
Raising funds	7	22,909	-	-	22,909
<u>Charitable activities</u>					
Fulfilling Lives	8	2,360	-	97,029	99,389
Young Person Services	8	9,886	-	237,053	246,939
Creche Services	8	60,273	-	6,900	67,173
Adult Services	8	596,458	-	107,873	704,331
Total charitable expenditure		668,977	-	448,855	1,117,832
Total resources expended		691,886	-	448,855	1,140,741
Net incoming resources before transfers		55,580	-	-	55,580
Gross transfers between funds		(30,000)	30,000	-	-
Net (expenditure)/income for the year/ Net movement in funds		25,580	30,000	-	55,580
Fund balances at 1 April 2021		267,401	10,000	-	277,401
Fund balances at 31 March 2022		292,981	40,000	-	332,981

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	15		15,058		14,899
Current assets					
Debtors	16	68,384		43,799	
Cash at bank and in hand		490,132		472,783	
		<u>558,516</u>		<u>516,582</u>	
Creditors: amounts falling due within one year	17	<u>(169,445)</u>		<u>(178,500)</u>	
Net current assets			389,071		338,082
Total assets less current liabilities			404,129		352,981
Creditors: amounts falling due after more than one year	18		(20,000)		(20,000)
Net assets			<u>384,129</u>		<u>332,981</u>
Income funds					
Restricted funds	20		30,300		-
<u>Unrestricted funds</u>					
Designated funds	21	63,300		40,000	
General unrestricted funds		<u>290,529</u>		<u>292,981</u>	
			353,829		332,981
			<u>384,129</u>		<u>332,981</u>

OASIS PROJECT LTD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on **17 October 2023**

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Tabitha Morrison

Dr T Morrison

Trustee

Company registration number 03447762

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	26		19,543		152,539
Investing activities					
Purchase of tangible fixed assets		(7,030)		(29,306)	
Proceeds from disposal of tangible fixed assets		-		318	
Investment income received		4,836		2,011	
		<u> </u>		<u> </u>	
Net cash used in investing activities			(2,194)		(26,977)
Net cash used in financing activities			-		-
			<u> </u>		<u> </u>
Net increase in cash and cash equivalents			17,349		125,562
Cash and cash equivalents at beginning of year			472,783		347,221
			<u> </u>		<u> </u>
Cash and cash equivalents at end of year			<u>490,132</u>		<u>472,783</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 56.1%

Fulfilling Lives 0.0%

Crèche 11.1%

Young Person Services 32.8%

Central Support Services Allocation:

Adult Services 48.9%

Fulfilling Lives 21.3%

Crèche 7.5%

Young person Services 22.3%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £20,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Donations	10,269	9,366

4 Charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
Performance related grants	1,147,477	1,133,607
Analysis by fund		
Unrestricted funds - general	750,416	684,752
Restricted funds	397,061	448,855
	1,147,477	1,133,607

Performance related grants

BBC Children in Need Main Grant	-	6,900
BBC Children in Need Small Grant	9,877	9,951
BBC Children in Need (DCMS Youth Investment Fund)	-	23,844
Blagrove Charitable Trust	30,000	12,900
Bloom Foundation	20,667	20,000
Brighton District Nurses Association Trust	6,396	5,652
Brighton Housing Trust Fulfilling Lives Delivery	-	76,942
Brighton Housing Trust Fulfilling Lives - Repayment Fund	17,420	(15,765)
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	10,172	35,852
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Brighton & Hove City Council - Public Health England Innovation Grant	-	105,251
Chalk Cliff Trust	5,000	-
Centre for Social Justice	10,000	-
Change Grow Live	410,582	399,206
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	2,500	1,000
East Sussex County Council Project Adder - Recovery Initiatives	24,956	18,619
East Sussex County Council Project Adder - Sex Worker Service	43,896	10,974
East Sussex Veterans Hub	6,560	3,280
Ernest Kleinwort Charitable Trust	4,000	-
ESCC Changing Futures Programme	11,827	-
East Sussex County Council Innovation Fund	59,557	75,000

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4	Charitable activities		(Continued)
	Garfield Weston Foundation	20,000	-
	The Henry Smith Charity	55,517	50,050
	Masonic Charitable Foundation	22,903	5,726
	Miscellaneous Grants	1,500	4,198
	Ministry of Justice Women's Community Sector Core Funding Grant	24,233	67,523
	National Lottery	49,232	-
	NHS - COVID vaccine uptake grant	-	4,900
	OHID Contract	156,257	-
	Pebble Trust	4,775	4,910
	Sure Start	2,000	2,000
	Sussex Police and Crime Commissioner Safe Space Funding	19,987	20,000
	Sussex Police and Crime Commissioner Domestic Abuse Grant	-	38,412
	Sussex Police and Crime Commissioner REBOOT Training Grant	-	73,300
	Sussex PCC - Looking Forward	41,801	-
	The Breadsticks Foundation	22,676	22,231
	The Isabel Blackman Foundation	2,000	-
	The Leigh Trust Grant	2,435	2,000
		1,147,477	1,133,607

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Blagrove Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council OHID Grant

Funding to increase the capacity of Oasis Project's services for adults and children in line with the aims of the national drug strategy

Brighton & Hove City Council Public Health HIV Prevention

Funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Changing Futures

Funding for a Women's Complex Needs Outreach Worker in East Sussex as part of the pan-Sussex 'Changing Futures' project

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

(Continued)

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

East Sussex County Council Project Adder - Sex Worker Service

A grant to set up and deliver the Adder Sex Worker Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

East Sussex Veteran's Hub

A sub-contract via Project Adder to offer in-reach to women in Bronzefield prison with crack/opiate issues.

Henry Smith

Supports delivery of Oasis Project's services for families including our therapy service for children and young people and programmes for parents such as Mellow Parenting.

Masonic Charitable Foundation

Funding to increase capacity of Young Oasis therapy service in Hastings.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sussex Police and Crime Commissioner (SPCC) – Domestic Abuse and Sexual Violence Uplift Funding

Grant funding for the provision of support for Looking Forward; a service for women who have had children removed from their care

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sure Start

Small grant towards the costs of staffing in the Crèche.

The National Lottery

The start of a three-year grant towards the costs of delivering Oasis Family Recovery Service – support for families affected by drug and alcohol problems in East Sussex

The Breadsticks Foundation

Funding was received towards services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	4,836	2,011

6 Other income

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Other income	1,149	38,899
Internship funding	6,000	7,638
Furlough grant funding	-	4,800
	7,149	51,337

7 Raising funds

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
<u>Raising grants, donations & legacies</u>		
Other fundraising costs	1,913	2,073
Staff costs	19,171	20,836
Raising grants, donations & legacies	21,084	22,909

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Charitable activities

	Young Person Services	Creche Services	Adult Services	Total 2023	Total 2022
	2023 £	2023 £	2023 £	£	£
Staff costs	119,763	31,812	577,557	729,132	814,876
Other charitable activity costs	27,065	791	29,774	57,630	140,164
	146,828	32,603	607,331	786,762	955,040
Share of support costs (see note 9)	57,221	22,327	223,957	303,505	303,346
Share of governance costs (see note 9)	1,339	494	5,399	7,232	5,912
	205,388	55,424	836,687	1,097,499	1,117,832
Analysis by fund					
Unrestricted funds - general	64,283	55,424	611,031	730,738	668,977
Restricted funds	141,105	-	225,656	366,761	448,855
	205,388	55,424	836,687	1,097,499	1,117,832

9 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	123,860	-	123,860	134,009	-	134,009
Depreciation	6,870	-	6,870	30,408	-	30,408
Central Support	57,021	-	57,021	50,539	-	50,539
Brighton Offices	115,752	-	115,752	104,856	-	104,856
						-
Audit fees	-	7,067	7,067	-	6,720	6,720
Bank charges	-	72	72	-	97	97
Trustees expenses	-	93	93	-	130	130
	303,503	7,232	310,735	319,812	6,947	326,759
Analysed between Charitable activities	303,505	7,232	310,737	319,812	6,947	326,759

10 Net movement in funds

	2023 £	2022 £
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	6,870	30,408

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

11 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2023 £	2022 £
Audit of the charity's annual accounts	7,067	6,720

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £93 (2022: £130) was paid to Trustees in repaid expenses for travel and subsistence.

13 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct Charitable	36	33
Management and administration	6	5
Total	42	38

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13 Employees (Continued)

Employment costs	2023 £	2022 £
Wages and salaries	799,504	771,269
Social security costs	57,399	56,675
Other pension costs	15,262	15,070
	<u>872,165</u>	<u>843,014</u>

Key management personnel of the charitable company comprise the CEO and the Head of Client Services. The total employee benefits for key management personnel of the charity was £89,207 (2022: £96,375).

There were no employees whose annual remuneration was £60,000 or more.

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

15 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2022	107,139	47,841	154,980
Additions	<u>4,486</u>	<u>2,544</u>	<u>7,030</u>
At 31 March 2023	<u>111,625</u>	<u>50,385</u>	<u>162,010</u>
Depreciation and impairment			
At 1 April 2022	99,316	40,766	140,082
Depreciation charged in the year	<u>2,012</u>	<u>4,858</u>	<u>6,870</u>
At 31 March 2023	<u>101,328</u>	<u>45,624</u>	<u>146,952</u>
Carrying amount			
At 31 March 2023	<u>10,297</u>	<u>4,761</u>	<u>15,058</u>
At 31 March 2022	<u>7,824</u>	<u>7,075</u>	<u>14,899</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	16,222	(1)
Other debtors	35,386	15,683
Prepayments and accrued income	16,776	28,117
	<u>68,384</u>	<u>43,799</u>

17 Creditors: amounts falling due within one year

	Notes	2023	2022
		£	£
Other taxation and social security		20,386	13,710
Deferred income	19	114,181	53,382
Trade creditors		9,663	49,916
Other creditors		-	17,420
Accruals		25,215	44,072
		<u>169,445</u>	<u>178,500</u>

18 Creditors: amounts falling due after more than one year

	2023	2022
	£	£
Dilapidations provision	<u>20,000</u>	<u>20,000</u>

19 Deferred income

	2023	2022
	£	£
Arising from Deferred grant income	<u>114,181</u>	<u>53,382</u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £53,382 was all released in the year and the deferred income of £114,181 relates to 7 grants and will be released in the following year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds				
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 March 2022
East Sussex County Council						
Recovery Support Grant	-	75,000	(75,000)	-	-	-
East Sussex Veterans Hub	-	3,280	(3,280)	-	-	-
The National Lottery	-	35,852	(35,852)	-	-	-
BBC Children in Need Main Grant	-	100,051	(100,051)	-	-	-
Fulfilling Lives Delivery Grant	-	6,900	(6,900)	-	-	-
Fulfilling Lives Delivery Grant - repayment	-	(15,765)	15,765	-	-	-
Fulfilling Lives Delivery NEW	-	76,942	(76,942)	-	-	-
Eaton Fund - Client Grant	-	9,951	(9,951)	-	-	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

20 Restricted funds

(Continued)

East Sussex County Council Project ADDER Recovery Initiatives	-	18,619	(18,619)	-	-	-
East Sussex County Council Project ADDER Sex Worker Service	-	10,974	(10,974)	-	-	-
The Breadsticks Foundation	-	22,231	(22,231)	-	-	-
Chalk Cliff Trust	-	5,200	(5,200)	-	-	-
Bloom Foundation	-	20,000	(20,000)	-	-	-
Henry Smith Charity	-	50,050	(50,050)	-	-	-
The League of the Helping Hand - Client Grant	-	5,726	(5,726)	-	-	-
Brighton & Hove City Council - Public Health England Innovation Grant	-	23,844	(23,844)	-	-	-
	-	448,855	(448,855)	-	-	-

Please see note 4 for the descriptions of the restricted funds.

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2022	Incoming resources	Movement in funds			Balance at 31 March 2023
	£	£	Resources expended	Transfers	Revaluations, gains and losses	£
Project to review remuneration	40,000	-	-	(40,000)	-	-
Business development	-	-	-	30,000	-	30,000
Commission of an external evaluation	-	-	-	20,000	-	20,000
Workforce development	-	-	-	10,800	-	10,800
Equity and diversity initiatives	-	-	-	2,500	-	2,500
	40,000	-	-	23,300	-	63,300

The designated funds have been set aside to carry out various pieces of work aligned to Oasis Project's strategy for the year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

22 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Tangible assets	15,058	-	-	15,058	14,899	-	-	14,899
Current assets/(liabilities)	295,471	63,300	30,300	389,071	298,082	40,000	-	338,082
Long term liabilities	(20,000)	-	-	(20,000)	(20,000)	-	-	(20,000)
	<u>290,529</u>	<u>63,300</u>	<u>30,300</u>	<u>384,129</u>	<u>292,981</u>	<u>40,000</u>	<u>-</u>	<u>332,981</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	47,971	37,079
Between two and five years	225,000	924
In over five years	198,750	-
	<u>471,721</u>	<u>38,003</u>

24 Events after the reporting date

Following the year end, Oasis Project signed a new lease at Harrold Place in Hastings.

25 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

26 Cash generated from operations

	2023 £	2022 £
Surplus for the year	51,148	55,580
Adjustments for:		
Investment income recognised in statement of financial activities	(4,836)	(2,011)
Depreciation and impairment of tangible fixed assets	6,871	30,408
Movements in working capital:		
(Increase)/decrease in debtors	(24,585)	30,356
(Decrease)/increase in creditors	(69,854)	24,235
Increase in deferred income	60,799	13,971
Cash generated from operations	<u>19,543</u>	<u>152,539</u>

27 Analysis of changes in net funds

The charity had no debt during the year.

28 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

Accounts

Charity registration number 1065503

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Lewis	
	G Whensley	
	D Chapman	
	C Goss	
	R Viljoen	
	C Bulling	(Appointed 21 September 2021)
	Dr T Morrison	(Appointed 21 September 2021)
Secretary	L Ward	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

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OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) *FOR THE YEAR ENDED 31 MARCH 2022*

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.

We help people find the strength and opportunities to make choices that lead to change.

Not just for themselves, but for their families, their friends and their communities.

For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.
- It is harder for women to escape drug and alcohol problems – they need specialist help.

- Drug and alcohol problems don't just affect the individual – but everyone around them.

- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one.

- A bad start in life doesn't have to mean a bad end,

- We're not here to 'fix' anyone –we're here to help women make choices that lead to change.

- We know that one size doesn't fit all – we look at the individual.

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness.

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

- Community

Underpins the above values

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Oasis provides specialised substance misuse treatment and support to women as well as support for children and young people affected by substance misuse in the family. We remain one of the only gender specific services in the UK.

Substance misuse creates significant problems within the UK and Brighton and Hove have high rates of substance misuse. The impact of this on the individual, the family and society are significant and wide ranging. Treatment for substance misuse has been proven to create economic and social value and addresses some profound inequalities present in society.

Our services support some of the most vulnerable adults and children in the City of Brighton and Hove and across East Sussex. It is noted that the adults we work with are often living in poverty, experience high levels of violence and abuse and face inequality in health outcomes. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

Overview of our Activities

Oasis has a portfolio of activities that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who work in the sex industry. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide a dedicated service for women who have had children removed from their care. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed a specific treatment programme called POCAR which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Since April 2017, Oasis has been part of the Fulfilling Lives project delivery in East Sussex, hosting two teams of staff (based in Hastings and Eastbourne) to deliver specific services to people with multiple and complex needs. Our hosting of this project came to its planned end in June 2021 but Fulfilling Lives have been able to fund our Looking Forward service for women who have had child/ren removed from their care until end June 2022.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue for the next five years.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings. This year we were awarded a grant from Sussex Police and Crime Commissioner which has enabled us to employ a dedicated Complex Needs worker, increasing our capacity for intensive, long term working with women who have multiple and complex needs.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment, as well as offering specific work for women with complex needs. During the year we were successful for a second time in a bid to the Ministry of Justice under their Women's Sector Core Grants scheme, which has enabled us additional capacity to support those women open to the CJS.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services".

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse. It includes group work around goal setting and relapse prevention and offers relationship support, self-esteem building as well as an opportunity to participate in creative activities.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. During this year, both individual and group interventions have been delivered both a face-to-face and remote basis, via telephone and video.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. We have received very positive feedback from our male service users. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.2 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry. We have delivered SWOP in Brighton & Hove for the past 21 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3.3 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three online groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live. The service is funded until end June 2022 at which time we will re-tender for its delivery.

3.4 EMPOWER (Project Adder) – Hastings, East Sussex

EMPOWER offers a range of innovative, asset-based, women-only group and 1-1 interventions which address the needs of women in Hastings in the Project Adder cohort (crack/opiate addiction and/or involvement in the Criminal Justice System).

3.5 Adder Sex Worker Service – Hastings, East Sussex

Project Adder Sex Worker Service offers specialist interventions to women in Hastings in the Project Adder Cohort who are sex working. This includes delivery of case work, brief interventions to women and delivery of training to professionals around responding to the needs of women with a treatment need who are sex working.

3.6 Fulfilling Lives – East Sussex

Since April 2017 we have been part of a national initiative aimed at improving front line responses to men and women with multiple and complex needs. Working with very small caseloads these teams in Hastings and Eastbourne are attempting to understand the problems people with complex needs meet in service provision and actively increase service user involvement in commissioning processes. This project is funded by the National Lottery. The teams in East Sussex support around 40 individuals at any time, a specialist focus is on women with multiple and complex needs who make up over half the case load. The part of the project hosted by Oasis came to its planned end in June 2021, but elements of the work will continue for a further 12 months, including the Looking Forward service (below).

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3.7 Back on Track project – Brighton and Hove

Since December 2018, Oasis has delivered the 'Back on Track' project in a City-wide partnership to improve outcomes of children of alcohol-dependent parents with direct interventions for Young People as well as work with parents to increase numbers of parents in treatment for their alcohol addiction. Within this project, we deliver therapy for CYP and have a Family Practitioner whose role is focused on working with parents to support them to understand the impact of their alcohol misuse on their children and to support them into structured treatment.

Oasis launched a creative competition, 'Find Your Oasis' in partnership with NACOA which saw over 30 creative writing/art entries from children of alcoholics across the UK, culminating in an exhibition on Brighton Seafront in summer 2021. Back on Track was awarded extension funding which saw it come to its planned end in September 2021, with some legacy funding awarded to enable the production of legacy resources for the project including a series of videos translated into several languages aimed at parents worried about their drinking and the impact on their children, directing them to Oasis for support.

3.8 Looking Forward – Brighton and Hove

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service with one part-time practitioner. The service is funded by Brighton Housing Trust under the Fulfilling Lives project until end June 2022. In partnership with Fulfilling Lives, this work was evaluated and a report on the impact of the Looking Forward Service was launched in early 2022.

4. Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery-based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding, however this year lost its main grant from Children in Need due to a reduction in funding available for CIN to distribute following Covid. This resulted in a decrease in capacity and the creche now runs from Monday to Wednesday each week.

4.2 Mellow Parenting

Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

4.3 Therapy for Children and Young People - Brighton & Hove and Hastings

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 therapy in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience, and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a grant from Breadsticks Charitable Foundation.

4.3.1 Hastings YP Therapy

Our therapy service into Hastings for children and young people affected by substance misuse in the family runs for one day per week. There is still very little provision for this cohort of young people in the East Sussex area, but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by a BBC Children in Need Small Grant.

4.4 Young Women's Therapy Service – Brighton Hove

Our Young Women's Therapy service offers 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a therapist who has a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation.

Strategic report

This year marked the start of our next three-year strategic period. Following a strategic planning period at the end of the previous financial year, our key Strategic Aims for 2021-24 have been set as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users

Achievements and performance

Oasis has a range of services developed to meet specific needs. Some of these are core service provision whilst others are developed on a project or time limited basis. Services are developed in line with strategic and operational plans. We work in partnership with a number of other organisations both in formal arrangements and more informally. The following represent significant achievements for the organisation this year against our strategic aims above:

We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse

- We have progressed plans for expansion of our services in East Sussex for women, children and families affected by substance misuse, securing additional funding for our Young Oasis Hastings service from the Masonic Charitable Foundation and developing proposals with another funder for further services for families in East Sussex
- We were successful in a bid to the DCMS Youth Investment Fund at the end of the year for capital funding to undertake renovation work to our Young Oasis premises in Brighton

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse

- Following the commencement of the Back on Track partnership which saw an increase in the capacity of our CYP therapy service, we have secured funding from Trusts and Foundations including Henry Smith to enable us to continue delivery of the Young Oasis therapy service to the same level.
- We were able to increase capacity of our Young Women's Therapy service this year and have worked to develop our targeted interventions for the 'transitions' cohort 18-25 years which are set for launch in 2022 with funding from Blagrove Foundation.

We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities

- Our Equality and Diversity work is underway, with discussions at Board level and two staff/volunteer workshops, with the formation of a working group set for 2022
- HR Adviser has led on a project to review salary packages for staff. Pay band scale structure and refreshed benefits package has now had board sign off and is set for launch July 2022.

We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard

- Our Comms Officer Ceri Walker coordinated and delivered a creative competition for children of alcoholics culminating in an exhibition on Brighton seafront which gained local and national media attention and represented a unique opportunity for CoAs to have their voices heard and experiences recognised. We have now produced a 'Find Your Oasis' book with all the work entered into the competition.
- Oasis launched our first Service User Magazine, on International Women's Day, March 2022. Our newly appointed Service User Experience Lead coordinated the work; all content was created by Oasis service users and featured a range of creative writing, personal stories of recovery and tips and advice for women
- Oasis has been nominated for a Centre for Social Justice Award under the category of addiction for our unique model of provision and are working towards a Silver Accreditation in trauma-informed practice from One Small Thing
- Though a commission from Sussex Police and Crime Commissioner and in partnership with media organisation Make Good Trouble, we created a series of six training webinars on trauma informed working with children and families. The videos featured the voices and experiences of young people. So far the training series has been delivered to over 600 professionals working across police, education, social care and voluntary sector

We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users

- Fulfilling Lives releases a report evaluating the impact of Oasis' Looking Forward service. The report confirms how vital the Looking Forward service is to Brighton and Hove and its ongoing sustainability is a necessity for women, children and families affected by childhood adversity, family separation, domestic abuse, crime, mental health and substance misuse.
- We were awarded two contracts from East Sussex under the Project Adder initiatives; EMPOWER and the Adder Sex Worker Service to deliver specialist services to women in Hastings in the Adder Cohort (crack/opiate addiction and involvement in Criminal Justice System). Project Adder aims to reduce drug related deaths in some of the worst affected areas in the UK. The work of Project Adder is set to continue with the new investment to drug & alcohol treatment promised through the new Government Drug Strategy.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial review

The financial position of the organisation is a primary concern for the board of trustees with the Finance and Fundraising sub group meeting every 2 months for scrutiny and to review performance.

Income in 2021/22 was £1,196k compared with £1,341k for 2020/21. The reduction had been anticipated as the Brighton Housing Trust Fulfilling Lives contract ended in June 2021. This meant a reduction in income of £229k. If you exclude this contract, then total income grew by 8.1%. This growth was achieved despite still working in an arena of constrained public spending and the fundraising difficulties resulting from Covid-19. This has been achieved through a robust opportunistic strategy around fundraising and income generation which involves diversification of income sources.

Expenditure in 2020/21 was £1,141k compared with £1,331k in 2020/21. The accounts therefore show a Net Income of £55k in 2021/22 compared with a Net Income of £10k in 2020/21.

Unrestricted General Funds are now £293k which have increased by £26k on the previous year. The Board of Trustees have Designated £30k to further invest in Business Development and £10k for the one time costs to implement a grading system. These funds will be used in 2022/23. Restricted Funds continue at zero.

Reserves Policy

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can continue unchanged at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income. These reserves will ensure that: -

- the central facilities, management and support can continue for a period of 6 months so that charity services can continue while new sources of funding are secured. We have calculated that Reserves for this purpose need to be between £160k and £185k
- In the worst case scenario leading to closure the Trustees would also wish to meet its statutory and contractual obligations to staff and suppliers. We have calculated that reserves for this purpose need to be £110k.

Therefore reserves of between £270k and £295k are required.

Unrestricted General Reserves are £293k and therefore are within the range required by our Reserves Policy.

Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup was held virtually this year and attended by Trustees alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as a governance summary report around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. An action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Within the last 12 months, key risks identified have been related to increasing staff caseloads.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Covid-19

Covid-19 arrived in the UK at the beginning of 2020 and Oasis began to realise the potential impact of the outbreak of the pandemic on the organisation. Oasis undertook an assessment of risk across the organisation as well as continuity planning in order to adapt delivery of almost all aspects of the service and by the end of March 2020, our main premises at 11 Richmond Place was closed and most staff were working from home though our creche remained open for the most vulnerable children, at a reduced capacity and with robust daily operating procedures around cleaning and hygiene to improve infection control. This year we continued to undertake regular review and planning for a return to the workplace in line with advice available from the government and with scrutiny and sign off from the Board of Trustees. Staff slowly returned to working from both Brighton premises towards the end of the previous financial year and we continued to operate a reduced in-office staffing rota until around July 2021 to ensure social distance could be maintained. We worked with managers to produce a schedule for staff to offer client-facing appointment and prioritised seeing those clients who are most high risk and those new to treatment, e.g. for assessments. All client-facing work continued to take place in our larger group and therapy rooms in order to maintain good Covid secure practices around ventilation and social distancing. From January/February 2022, 'normal' working more or less resumed, with all staff back in the office. We continue to offer online groups and remote support and whilst digital/remote practice will never replace face-to-face interventions, we foresee that a 'blended' model of delivery will continue into the future.

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for the organisation as well as ecological benefits for the environment. We acknowledge the connection between our climate and other environmental crises and the threat of current and potential future homelessness, disease, destruction of biodiversity, food and water shortages and poverty for millions of people around the world and thus our responsibility to reduce its own carbon and environmental footprints. We have in place an environmental policy and partnerships with providers such as Fare Share and PaperRound to support us to make our front and back-office functions as sustainable as possible.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held virtually given Covid-19 restrictions.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all Trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. Ms C Bulling and Dr T Morrison undertook to act as Trustee Leads for Safeguarding.

Trustees are generally recruited via word of mouth although we are mindful of the need to ensure the board reflects the diversity of the community it serves. We have in the past attempted to recruit via open recruitment but this has not yielded any interest. The role of trustee is not widely understood in the community at large and it can therefore be difficult to communicate this without face-to-face discussions. Trustees are identified as suitable with reference to analysis of the skills of the current board.

Within the past 12 months, the Chair of the Trustees, Josie Irwin resigned from the board on 29 June 2021 after 18 months on the board. Rosi Viljoen was appointed to Chair of the Board of Trustees on the same date

Two new trustees were appointed during the year: Dr Tabitha Morrison and Christine Bulling, both appointed on 21 September 2021.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Ms J Irwin Chair (resigned 29.06.21)

Ms R Viljoen (Chair from 30.06.21)

Mr C Goss

Ms G Whensley

Miss H Misselbrook

Dr B S F Lewis

Mr D Chapman

Ms C Bulling (appointed 21.09.21)

Dr T Morrison (appointed 21.09.21)

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction, along with one Senior Manager who deputises for the CEO and support with income generation, quality assurance, risk management and management and leadership for Oasis' service delivery managers. Each project and service within the organisation has its own Manager or Lead who manages their team of staff.

On 31.3.22 Oasis employed 33 people on a paid basis. These were employed on a mixture of full time and part time hours with some on fixed term and some on permanent contracts. The majority of staff work part time hours.

Oasis holds Investors in People status and has done so continuously for 7 years. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an external HR Consultant and a Charity Accountant to lead on HR and Financial Management. Both consultants have worked with Oasis for over 5 years.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision as well as reflective practice. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We provide placements for professionals in training from both local Universities. This includes student nurses, student social workers and medical students. This year we provided internships for two Psychology students from University of Sussex for the fourth year running. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

Leadership

Until August 2021 when she went on secondment, the organisation's day-to-day operations and overall strategy were led by CEO Jo-Anne Welsh. Jo-Anne is a Registered General Nurse who has worked across the statutory and voluntary sector in a variety of clinical and managerial roles. She has developed strong alliances with partners involved in the health and social care of people with substance misuse problems. Jo-Anne is the Safeguarding Lead for the organisation. In August Jo-Anne began an eight-month secondment to Public Health England (now the Office for Health and Disparities, OHID). In her stead, the Head of Business Development Laura Ward was successfully appointed to Acting CEO. Laura has a professional background spanning business development, marketing, project and people management, and volunteer coordination. She has held senior roles at Oasis for over six years. She sits on the local Safeguarding Adult Board and Children's Safeguarding Partnership board and is Vice-Chair of the local Violence against Women and Girls Forum. At the time Jo-Anne went on secondment, a new Head of Client Services, Fran Carpenter was appointed to take up the senior management role.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Fran is a Registered Social Worker and sits on the National Advisory Forum for Social Work England. She has a Masters in Gender Studies and has worked in frontline substance misuse services and statutory social care before entering senior management. Both Fran and Laura are Clore Social Leadership Fellows. Both senior management roles have project and people management responsibilities and work to enhance the effectiveness of Oasis' well-established 'frontline' managers.

The management team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

Diversity and Representation

Our specialist services remove the barriers women face engaging in substance treatment services, offering safe women-only spaces, well-utilised and trusted by women in the treatment system. As an organisation we are committed to representing the communities we serve. All service areas are monitored by the characteristics of clients and we know we have a good uptake of services by people who identify as LGBT. Our Board of Trustees is broadly representative. Oasis Project has clear policies and guidance on issues related to equality, diversity and rights. Equality & Diversity training is mandatory for all our staff and volunteers. We have re-energised our commitment to addressing issues of equality and diversity within our new 3-year strategic plan including an equalities action plan to address variances in this area; we know we are under-represented in our workforce by those from diverse ethnic backgrounds.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase. However, pay levels are reviewed each year by senior management and the board as part of the annual budget cycle. Oasis's financial situation and its ability to fund any increases is a key determinant in the decision-making process. Senior Staff pay is determined by the Board of Trustees. Oasis is a Brighton & Hove Living Wage employer. At present, Oasis does not pay salaries directly in line with any specific pay/grading structure; Job descriptions are evaluated based on the level of responsibilities and nature of the tasks and the salary rate is benchmarked against the rates of pay of colleagues and also against similar jobs in similar other organisations and businesses. This is done by researching job vacancy advertisements. This year we have undertaken a robust payscale review led by our HR Adviser to establish a pay structure for Oasis staff. Salary bandings and a refreshed benefits package have now been approved by the Board of Trustees and the new pay structure is set to be launched in July 2022.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for the future

Oasis' roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children. Advocating for and sustaining gender specific treatment services in a market which is increasingly competitive is a challenge, but a challenge we remain committed to. This year we want to build on our success, ensure our services are effective and put people's experiences at the heart of our provision.

The key overall aims for the organisation for 2021-24 are outlined in the 'strategic review' section above. We plan this year to develop our Equality, Diversity and Inclusion strategy and our Service User Involvement strategy in line with the priorities established through our strategic aims.

In December 2021 the Government launched its Drug Strategy in response to Dame Carol Black's review on drugs which referred to 'a system on its knees' and highlighted the need for significant investment into the treatment system. The strategy set out the Government's plans which include a commitment to £780m ringfenced investment over the next three years to rebuild drug treatment and recovery services, including for young people and offenders, with new commissioning standards to drive transparency and consistency. Alongside this, the strategy sets out its aims to break drug supply chains and reduce the demand for recreational drugs. Brighton & Hove is set to be one of the areas for priority investment in year one (2022/23) given the prevalence of need. Oasis welcomed the strategy and its focus on treatment. We will be working with local partnership leads and commissioners to ensure that the needs of women, children and families are prioritised within Brighton & Hove's proposals to OHID who are leading on the implementation of policy recommendations and grant spending.

Oasis has been shortlisted for a Centre for Social Justice Award under the category of addiction. We will find out in 2022 whether we have won the award. We have been working with an organisation called One Small Thing towards being accredited with a Silver Quality Marker for Working with Trauma. Should we be successful these awards will acknowledge our specific skills and knowledge working with women, children and families impacted by substance misuse.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

.....
Rosi Viljoen

R Viljoen

Trustee

Dated: 27/09/2022

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

Statement of Trustees Responsibilities

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
6. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
7. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

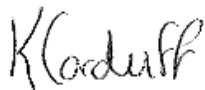
INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Karen Corduff ACA FCCA (Senior Statutory Auditor)

Richard Place Dobson Services Limited

Chartered Accountants

Statutory Auditor

...16/11/2022...

Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	9,366	-	-	9,366	10,699
Charitable activities	4	684,752	-	448,855	1,133,607	1,282,167
Investments	5	2,011	-	-	2,011	1,375
Other income	6	51,337	-	-	51,337	46,618
Total income		747,466	-	448,855	1,196,321	1,340,859
<u>Expenditure on:</u>						
Raising funds	7	22,909	-	-	22,909	53,539
<u>Charitable activities</u>						
Fulfilling Lives	8	2,360	-	97,029	99,389	313,388
Young Person Services	8	9,886	-	237,053	246,939	272,980
Creche Services	8	60,273	-	6,900	67,173	78,786
Adult Services	8	596,458	-	107,873	704,331	611,672
Total charitable expenditure		668,977	-	448,855	1,117,832	1,276,826
Total resources expended		691,886	-	448,855	1,140,741	1,330,365
Net incoming resources before transfers		55,580	-	-	55,580	10,494
Gross transfers between funds		(30,000)	30,000	-	-	-
Net income for the year/ Net movement in funds		25,580	30,000	-	55,580	10,494
Fund balances at 1 April 2021		267,401	10,000	-	277,401	266,906
Fund balances at 31 March 2022		292,981	40,000	-	332,981	277,400

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	10,699	-	-	10,699
Charitable activities	4	641,644	-	640,523	1,282,167
Investments	5	1,375	-	-	1,375
Other income	6	46,618	-	-	46,618
Total income		700,336	-	640,523	1,340,859
<u>Expenditure on:</u>					
Raising funds	7	53,539	-	-	53,539
<u>Charitable activities</u>					
Fulfilling Lives	8	8,470	-	304,918	313,388
Young Person Services	8	80,251	-	192,729	272,980
Creche Services	8	60,950	-	17,836	78,786
Adult Services	8	450,294	-	161,378	611,672
Total charitable expenditure		599,965	-	676,861	1,276,826
Total resources expended		653,504	-	676,861	1,330,365
Net incoming resources before transfers		46,832	-	(36,338)	10,494
Gross transfers between funds		(10,000)	10,000	-	-
Net income for the year/ Net movement in funds		36,832	10,000	(36,338)	10,494
Fund balances at 1 April 2020		230,568	-	36,338	266,906
Fund balances at 31 March 2021		267,400	10,000	-	277,400

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	14		14,899		16,319
Current assets					
Debtors	15	43,799		74,154	
Cash at bank and in hand		472,783		347,221	
		516,582		421,375	
Creditors: amounts falling due within one year	16	(178,500)		(140,294)	
Net current assets			338,082		281,081
Total assets less current liabilities			352,981		297,400
Creditors: amounts falling due after more than one year	17		(20,000)		(20,000)
Net assets			332,981		277,400
Income funds					
<u>Unrestricted funds</u>					
Designated funds	20	40,000		10,000	
General unrestricted funds		292,981		267,400	
			332,981		277,400
			332,981		277,400

OASIS PROJECT LTD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2022

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 27/09/2022.

Rosi Viljoen

R Viljoen

Trustee

Company registration number 03447762

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	24		152,539		135,248
Investing activities					
Purchase of tangible fixed assets		(29,306)		(28,235)	
Proceeds from disposal of tangible fixed assets		318		-	
Investment income received		2,011		1,375	
		<u> </u>		<u> </u>	
Net cash used in investing activities			(26,977)		(26,860)
Net cash used in financing activities			-		-
			<u> </u>		<u> </u>
Net increase in cash and cash equivalents			125,562		108,388
Cash and cash equivalents at beginning of year			347,221		238,833
			<u> </u>		<u> </u>
Cash and cash equivalents at end of year			<u>472,783</u>		<u>347,221</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 56.1%

Fulfilling Lives 0.0%

Crèche 11.1%

Young Person Services 32.8%

Central Support Services Allocation:

Adult Services 48.9%

Fulfilling Lives 21.3%

Crèche 7.5%

Young person Services 22.3%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £20,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Donations	9,366	10,699

4 Charitable activities

	Charitable activities 2022 £	Charitable activities 2021 £
Performance related grants	1,133,607	1,282,167
Analysis by fund		
Unrestricted funds - general	684,752	641,644
Restricted funds	448,855	640,523
	1,133,607	1,282,167

Performance related grants

Addiction & Recovery Covid-19 Response Fund	-	24,907
Barclays 100x100 UK Covid-19 Community Relief Fund	-	100,000
BBC Children in Need Main Grant	6,900	37,937
BBC Children in Need Small Grant	9,951	-
BBC Children in Need (DCMS Youth Investment Fund)	23,844	-
Blagrove Charitable Trust	12,900	-
Bloom Foundation	20,000	20,000
Brighton District Nurses Association Trust	5,652	5,402
Brighton Housing Trust Fulfilling Lives Delivery	76,942	305,858
Brighton Housing Trust Fulfilling Lives - Repayment Fund	(15,765)	(22,295)
Brighton & Hove City Council Communities Fund Covid Recovery Grant	-	6,250
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	35,852	21,355
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Brighton & Hove City Council - Public Health England Innovation Grant	105,251	110,888
Chalk Cliff Trust	-	5,000
Change Grow Live	399,206	376,070
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	1,000	1,500
Department of Work and Pensions Challenge Fund (Reducing Parental Conflict)	-	52,129
East Sussex County Council Project Adder - Recovery Initiatives	18,619	-
East Sussex County Council Project Adder - Sex Worker Service	10,974	-
East Sussex Veterans Hub	3,280	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4	Charitable activities		(Continued)
	Ernest Kleinwort Charitable Trust	-	4,500
	East Sussex County Council Innovation Fund	75,000	56,250
	The Henry Smith Charity	50,050	-
	Masonic Charitable Foundation	5,726	-
	Miscellaneous Grants	4,198	12,984
	Ministry of Justice Emergency Covid-19 Grant	-	33,239
	Ministry of Justice Women's Community Sector Core Funding Grant	67,523	53,192
	NHS - COVID vaccine uptake grant	4,900	-
	Pebble Trust	4,910	-
	Sure Start	2,000	2,000
	Sussex Community Foundation	-	4,800
	Sussex Police and Crime Commissioner Safe Space Funding	20,000	15,000
	Sussex Police and Crime Commissioner Domestic Abuse Grant	38,412	
	Sussex Police and Crime Commissioner REBOOT Training Grant	73,300	
	The Breadsticks Foundation	22,231	-
	The Isabel Blackman Foundation	-	2,000
	The Leigh Trust Grant	2,000	
	Vicar's Relief Fund	-	450
	Wellcome Trust	-	4,000
		1,133,607	1,282,167

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

BBC Children in Need (main Grant)

The final year of our main grant towards staffing and materials for our Creche and mellow Parenting programme.

BBC Children in Need (DCMS Youth Investment Fund)

Capital grant towards costs of renovating our Young Oasis premises.

Blagrove Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council Public Health HIV Prevention

Funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton & Hove City Council - Public Health England Innovation Grant

Public Health England funded work to improve services for Children of Alcoholics. This project aims to improve identification of adults drinking problematically and improve outcomes for children.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives

This was the final year of funding received as part of the Fulfilling Lives Programme. This is a national lottery funded initiative led in East Sussex by Brighton Housing Trust to improve responses to people with multiple and complex needs.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

(Continued)

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

East Sussex County Council Project Adder - Sex Worker Service

A grant to set up and deliver the Adder Sex Worker Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

East Sussex Veteran's Hub

A sub-contract via Project Adder to offer in-reach to women in Bronzefield prison with crack/opiate issues.

Henry Smith

Supports delivery of Oasis Project's services for families including our therapy service for children and young people and programmes for parents such as Mellow Parenting.

Masonic Charitable Foundation

Funding to increase capacity of Young Oasis therapy service in Hastings.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

NHS Covid Vaccine uptake grant

Funding for a project to improve communication and uptake of the Covid vaccination among Oasis Project clients.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sussex Police and Crime Commissioner (SPCC) – Domestic Abuse Funding

Grant funding for the provision of complex needs support to women.

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sussex Police and Crime Commissioner REBOOT Training Grant

Grant to deliver a virtual training programme to police and professionals around trauma informed working with children, young people and families.

Sure Start

Small grant towards the costs of staffing in the Crèche.

The Breadsticks Foundation

Funding was received towards services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

The Leigh Trust

Grant funding towards adult service provision in Brighton and Hove.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	2,011	1,375

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Other income	38,899	3,606
Internship funding	7,638	4,674
Furlough grant funding	4,800	38,338
	51,337	46,618

7 Raising funds

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
<u>Raising donations & legacies</u>		
Other fundraising costs	2,073	961
Staff costs	20,836	52,578
Raising donations & legacies	22,909	53,539

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

8 Charitable activities

	Fulfilling Young Person Lives	Services	Creche Services	Adult Services	Total 2022	Total 2021
	2022 £	2022 £	2022 £	2022 £	£	£
Staff costs	70,834	144,727	38,394	434,212	688,167	814,876
Other charitable activity costs	13,855	24,611	1,711	62,729	102,906	140,164
	84,689	169,338	40,105	496,941	791,073	955,040
Share of support costs (see note 9)	14,230	76,084	26,539	202,959	319,812	303,346
Share of governance costs (see note 9)	470	1,517	529	4,431	6,947	5,912
	99,389	246,939	67,173	704,331	1,117,832	1,276,826
Analysis by fund						
Unrestricted funds - general	2,360	9,886	60,273	596,458	668,977	599,965
Restricted funds	97,029	237,053	6,900	107,873	448,855	676,861
	99,389	246,939	67,173	704,331	1,117,832	1,276,826

For the year ended 31 March 2021

	Fulfilling Young Person Lives	Services	Creche Services	Adult Services	Total 2021
	£	£	£	£	£
Staff costs	228,165	220,017	32,595	334,099	814,876
Other charitable activity costs	43,795	37,121	4,978	54,270	140,164
	271,960	257,138	37,573	388,369	955,040
Share of support costs (see note 9)	39,726	85,463	22,802	155,355	303,346
Share of governance costs (see note 9)	769	1,655	473	3,015	5,912
	313,388	272,980	78,786	611,672	1,276,826
Analysis by fund					
Unrestricted funds - general	8,470	80,251	60,950	450,294	599,965
Restricted funds	304,918	192,729	17,836	161,378	676,861
	313,388	272,980	78,786	611,672	1,276,826

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	134,009	-	134,009	161,812	-	161,812
Depreciation	30,408	-	30,408	30,407	-	30,407
Fulfilling Lives	50,539	-	50,539	18,074	-	18,074
Young Person Services	-	-	-	38,828	-	38,828
Creche Services	-	-	-	9,478	-	9,478
Adult Services	104,856	-	104,856	70,412	-	70,412
Audit fees	-	6,720	6,720	-	5,700	5,700
Bank charges	-	97	97	-	95	95
Trustees expenses	-	130	130	-	117	117
	<u>319,812</u>	<u>6,947</u>	<u>326,759</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>
Analysed between						
Charitable activities	<u>319,812</u>	<u>6,947</u>	<u>326,759</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>

10 Net movement in funds

	2022	2021
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	<u>30,408</u>	<u>30,407</u>

11 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2022	2021
	£	£
Audit of the charity's annual accounts	<u>6,720</u>	<u>6,930</u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £130 (2021: £34) was paid to Trustees in repaid expenses for travel and subsistence.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Direct Charitable	33	28
Management and administration	5	5
Total	38	33

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Employees (Continued)

Employment costs	2022 £	2021 £
Wages and salaries	771,269	929,051
Social security costs	56,675	73,181
Other pension costs	15,070	19,164
	<u>843,014</u>	<u>1,021,396</u>

Key management personnel of the charitable company comprise the CFO and the head of business development. The total employee benefits for key management personnel of the charity was £96,375 (2021: £87,129).

There were no employees whose annual remuneration was £60,000 or more.

14 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2021	85,169	42,705	127,874
Additions	24,170	5,136	29,306
Disposals	(2,200)	-	(2,200)
At 31 March 2022	<u>107,139</u>	<u>47,841</u>	<u>154,980</u>
Depreciation and impairment			
At 1 April 2021	78,985	32,570	111,555
Depreciation charged in the year	22,212	8,196	30,408
Eliminated in respect of disposals	(1,882)	-	(1,882)
At 31 March 2022	<u>99,315</u>	<u>40,766</u>	<u>140,081</u>
Carrying amount			
At 31 March 2022	<u>7,824</u>	<u>7,075</u>	<u>14,899</u>
At 31 March 2021	<u>6,184</u>	<u>10,135</u>	<u>16,319</u>

15 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	(1)	7,357
Other debtors	15,683	37,456
Prepayments and accrued income	28,117	29,341
	<u>43,799</u>	<u>74,154</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Other taxation and social security		13,710	15,808
Deferred income	18	53,382	39,411
Trade creditors		49,916	30,176
Other creditors		17,420	25,666
Accruals		44,072	29,233
		<u>178,500</u>	<u>140,294</u>

17 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Dilapidations provision	<u>20,000</u>	<u>20,000</u>

18 Deferred income

	2022 £	2021 £
Arising from Deferred grant income	<u>53,382</u>	<u>39,411</u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £39,411 was all released in the year and the deferred income of £53,382 relates to 4 grants and will be released in the following year.

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Incoming resources £	Movement in funds Resources expended £	Transfers £	Revaluations, gains and losses £	Balance at 31 March 2022 £
ESCC - Recovery Fund		75,000	(75,000)			
East Sussex Veterans Hub		3,280	(3,280)			
Fulfilling Lives - Looking forward	-	35,852	(35,852)	-	-	-
Back on Track Funding 2020/21	-	100,051	(100,051)	-	-	-
CIN 3 yr Starts 01/07/2018	-	6,900	(6,900)	-	-	-
Fulfilling Lives Delivery Grant - repayment	-	(15,765)	15,765	-	-	-
Fulfilling Lives Delivery NEW	-	76,942	(76,942)	-	-	-
CIN Y1	-	9,950	(9,950)	-	-	-
Adder Recovery Empower		18,619	(18,619)			

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Restricted funds

(Continued)

ADDER Sex Worker Support Service		10,974	(10,974)			
Breadsticks Foundation	-	22,231	(22,231)	-	-	-
Public Health England Innovation Grant	-	5,200	(5,200)	-	-	-
Bloom Foundation	-	20,000	(20,000)	-	-	-
Henry Smith Charity	-	50,050	(50,050)	-	-	-
Brighton District Nurses Association Trust	-	5,726	(5,726)	-	-	-
CIN Capital Grant	-	23,844	(23,844)	-	-	-
	-	448,854	(448,854)	-	-	-

	Balance at 1 April 2020	Incoming resources	Movement in funds Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 March 2021
Welcome Trust Grant	-	4,000	(4,000)	-	-	-
Reducing Parental Conflict Activities	-	100,000	(100,000)	-	-	-
One Family Foundation	-	96,492	(96,492)	-	-	-
Department of Media, Culture and Sport Tampon Tax	-	52,129	(52,129)	-	-	-
National Lottery (Community Fund)	-	21,355	(21,355)	-	-	-
Pebble Trust	-	14,836	(14,836)	-	-	-
BBC Children in Need Main Grant	-	14,396	(14,396)	-	-	-
Fulfilling Lives Delivery Grant	-	12,638	(12,638)	-	-	-
Fulfilling Lives Delivery Grant - repayment	-	(22,295)	22,295	-	-	-
Fulfilling Lives Delivery NEW	-	305,858	(305,858)	-	-	-
Eaton Fund - Client Grant	-	7,463	(7,463)	-	-	-
East Sussex Women	-	4,800	(4,800)	-	-	-
BBC Children in Need Small Grant	-	3,000	(3,000)	-	-	-
Breadsticks Foundation	36,338	-	(36,338)	-	-	-
Chalk Cliff Trust	-	450	(450)	-	-	-
Bloom Foundation	-	19,999	(19,999)	-	-	-
Henry Smith Charity	-	-	-	-	-	-
Masonic Charitable Foundation	-	5,402	(5,402)	-	-	-
The League of the Helping Hand - Client Grant	-	-	-	-	-	-
Brighton & Hove City Council - Public Health	-	-	-	-	-	-
England Innovation Grant	-	-	-	-	-	-
	36,338	640,523	(676,861)	-	-	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Restricted funds

(Continued)

Please see note 4 for the descriptions of the restricted funds.

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfers	Balance at	Transfers	Balance at
		1 April 2021		31 March
	£	£	£	2022
Project to review remuneration	10,000	10,000	30,000	40,000
	<u>10,000</u>	<u>10,000</u>	<u>30,000</u>	<u>40,000</u>
	<u>10,000</u>	<u>10,000</u>	<u>30,000</u>	<u>40,000</u>

The designated fund has been set aside to carry out a project to look at the staff grading system to address some of the inconsistencies that impact staff turnover

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

21 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:								
Tangible assets	14,899	-	-	14,899	16,319	-	-	16,319
Current assets/(liabilities)	298,082	40,000	-	338,082	271,081	10,000	-	281,081
Long term liabilities	(20,000)	-	-	(20,000)	(20,000)	-	-	(20,000)
	<u>292,981</u>	<u>40,000</u>	<u>-</u>	<u>332,981</u>	<u>267,400</u>	<u>10,000</u>	<u>-</u>	<u>277,400</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

22 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

23 Covid-19

At the reporting date Covid-19 caused widespread lockdown measures to be imposed in the UK and worldwide. This has resulted in a reduction in both supply and demand in the economy. It is not currently possible to estimate the impact this will have on the future financial results of the charity but management consider it to be a significant uncertainty. Management have assessed the impact of Covid-19 on the results reported for the financial year ended 31 March 2022 and consider that all COVID 19 related costs and effects have been reflected in the accounts.

24 Cash generated from operations	2022 £	2021 £
Surplus for the year	55,580	10,495
Adjustments for:		
Investment income recognised in statement of financial activities	(2,011)	(1,375)
Depreciation and impairment of tangible fixed assets	30,408	30,407
Movements in working capital:		
Decrease in debtors	30,356	40,139
Increase in creditors	24,235	27,838
Increase in deferred income	13,971	27,744
Cash generated from operations	152,539	135,248

25 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

Charity Registration No. 1065503

Company Registration No. 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	H Misselbrook B Lewis G Whensley D Chapman C Goss J Irwin R Viljoen	(Appointed 16 March 2021)
Secretary	J Welsh	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

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OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) *FOR THE YEAR ENDED 31 MARCH 2021*

The trustees present their report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.

We help people find the strength and opportunities to make choices that lead to change.

Not just for themselves, but for their families, their friends and their communities.

For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.

- It is harder for women to escape drug and alcohol problems – they need specialist help

- Drug and alcohol problems don't just affect the individual – but everyone around them

- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one

- A bad start in life doesn't have to mean a bad end

- We're not here to 'fix' anyone –we're here to help women make choices that lead to change.

- We know that one size doesn't fit all – we look at the individual

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity

- Community

Underpins the above values

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Overview of our Activities

Oasis has a portfolio of activities that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who work in the sex industry. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide support for men and women with multiple and complex needs as part of a system change initiative. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed a specific treatment programme called POCAR which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Since April 2017, Oasis has been part of the Fulfilling Lives project delivery in East Sussex, hosting two teams of staff (based in Hastings and Eastbourne) to deliver specific services to people with multiple and complex needs. Our hosting of this project comes to its planned end in June 2021.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

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FOR THE YEAR ENDED 31 MARCH 2021

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue for the next five years.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings. The acupuncture offer was paused during the pandemic, but has slowly been reinstated by the provider since early 2021.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment, as well as offering specific work for women with complex needs. During the year we were successful in a bid to the Ministry of Justice under their Women's Sector Core Grants scheme, which was specifically in response to Covid. This enabled us additional capacity to support those women open to the CJS.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services".

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse. It includes group work around goal setting and relapse prevention and offers relationship support, self-esteem building as well as an opportunity to participate in creative activities.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. During this year, both individual and group interventions have been delivered remotely, via telephone and video.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. We have received very positive feedback from our male service users. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.2 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three online groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live. We were successful in our tender to ESCC for Innovation funding, and the service is now funded until end June 2022.

3.3 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry.

We have delivered SWOP in Brighton & Hove for the past 20 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner.

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FOR THE YEAR ENDED 31 MARCH 2021

3.4 Fulfilling Lives – East Sussex

Since April 2017 we have been part of a national initiative aimed at improving front line responses to men and women with multiple and complex needs. Working with very small caseloads these teams in Hastings and Eastbourne are attempting to understand the problems people with complex needs meet in service provision and actively increase service user involvement in commissioning processes. This project is funded by the National Lottery. The teams in East Sussex support around 40 individuals at any time, a specialist focus is on women with multiple and complex needs who make up over half the case load. The part of the project hosted by Oasis is funded until end June 2021, but elements of the work will continue for a further 12 months, including the Looking Forward service (below).

3.4 Back on Track project

Since December 2018, Oasis has delivered the 'Back on Track' project in a City-wide partnership to improve outcomes of children of alcohol-dependent parents with direct interventions for Young People as well as work with parents to increase numbers of parents in treatment for their alcohol addiction. Within this project, we deliver therapy for CYP and have a Family Practitioner whose role is focused on working with parents to support them to understand the impact of their alcohol misuse on their children and to support them into structured treatment. The project was due to end in March 2021 but has since been awarded extension funding which will see it close in September 2021.

3.5 Looking Forward

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service with one part-time practitioner. The service is funded by Brighton Housing Trust under the Fulfilling Lives project until end June 2022.

4 Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The creche remained open throughout the Covid-19 lockdown in order to continue an offer of childcare support to families. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding.

4.2 Mellow Parenting

With funding from BBC Children in Need Main Grant, Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

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FOR THE YEAR ENDED 31 MARCH 2021

4.3 Therapy for Children and Young People

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 support in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a grant from Breadsticks Charitable Foundation.

4.4 Young Women's Therapy Service

Our Young Women's Therapy service offers 16 weeks of 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a Therapist who has a background working with childhood trauma and a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation until September 2021.

4.5 Hastings YP Therapy

Our therapy service into Hastings for children and young people affected by substance misuse in the family runs for one day per week. There is still very little provision for this cohort of young people in the East Sussex area but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by a BBC Children in Need Small Grant.

Strategic report

This marked the final year in our three-year strategic planning period. Our aims for the 2018-21 period were identified as follows:

1. We will work together in partnerships to improve access to support for women, children and families. We will continue to advocate for gender specific services
2. We will invest in our people, training and infrastructure to better support staff in their roles and to ensure we are delivering efficient effective care
3. We will improve the outcomes we deliver for the people and communities we serve
4. We will develop a digital strategy that reflects what we know about our clients needs
5. We will ensure our long term sustainability as an organisation by managing our finances well and ensuring that we seek fair reward for the services we provide.

Achievements and performance

Oasis has a range of services developed to meet specific needs. Some of these are core service provision whilst others are developed on a project or time limited basis. Services are developed in line with strategic and operational plans. We work in partnership with a number of other organisations both in formal arrangements and more informally. The following represent significant achievements for the organisation in relation to our strategic aims above:

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FOR THE YEAR ENDED 31 MARCH 2021

We will work together in partnerships to improve access to support for women, children and families. We will continue to advocate for gender specific services

- Oasis enters the second year of 'Back on Track'; a programme of activity led by Brighton & Hove City Council and delivered in partnership with a number of organisations across the City with the aim of improving outcomes for children of alcohol dependent parents
- Oasis was part of the successful partnership bid with lead provider CGL for the delivery of drug & alcohol treatment in the City of Brighton & Hove. This enables us to continue delivery of work in line with our organisational purpose and speaks to the value Oasis offers to the City in terms of meeting the specific needs of women with drug and alcohol misuse issues. During the year, we worked with 375 women through Adult Services and we expect this to increase again next year.
- Oasis hosted the Fulfilling Lives project for a total of four years, delivered in partnership with BHT working to deliver systems change through working with individuals with multiple and complex needs
- Oasis' portfolio of service delivery in East Sussex continues to strengthen. Oasis Women's Recovery Service has funding until end of June 2022 - funding from East Sussex County Council Drug and Alcohol Innovation Fund will enable us to support 120 women across East Sussex during 2021-2022. We have funding via a Small Grant from Children in Need to continue delivery of our Young Oasis Hastings therapy service
- Oasis was successful for two years in succession in a bid to the Sussex Police and Crime Commissioner for a grant to increase the capacity of our SWOP service.

We will invest in our people, training and infrastructure to better support staff in their roles and to ensure we are delivering efficient effective care

- Oasis invested in InForm; a client database management system to manage client work outside of adult services
- Oasis continues to hold an Investors In People status and has this year become a Brighton Living Wage Employer
- We have appointed several new Trustees including a new Chair during this
- A 'Developing Our People' strategy and working group has been implemented, led by HR and Business Development. Actions flowing from this strategy this year have included
 - delivery of two staff away days
 - delivery of a series of leadership development sessions
 - Development of a new Competency Framework and staff appraisal mechanisms in line with our values around quality of delivery as well as staff development, progression and aspiration
 - renewed focus on staff wellbeing including the introduction of a Wellbeing Champion and the 'Wellbeing Hour' (an hour a month for staff to take time for themselves)

We will improve the outcomes we deliver for the people and communities we serve

- Oasis' Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. Oasis received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services"
- We successfully delivered an 18-month DWP funded Reducing Parental Conflict project to deliver services for parents in East Sussex with focus on Dads. We were one of only a handful of project to be awarded extension funding, ending December 2020.
- Delivery of the Tampon Tax funded project to expand delivery of the Sex Worker's Outreach Service ended 31 March 2020 and the project has over-delivered against its targets and KPIs in terms of outputs and outcomes for women involved in the sex industry. We have undertaken a Social Value evaluation of this project in conjunction with Envoy and the paper was delivered during 2020. During the life of the project we supported 196 women during the course of this project against a target of 150.

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We will develop a digital strategy that reflects what we know about our clients' needs

- During the Covid-19 pandemic, we pivoted the vast majority of our service delivery to online/remote support virtually overnight. As part of this, we were successful in a bid to Barclays' 100 for 100 grant campaign for a piece of work to improve digital inclusion for our clients, including the purchase of nearly 100 devices which are now being distributed to clients.

We will ensure our long term sustainability as an organisation by managing our finances well and ensuring that we seek fair reward for the services we provide.

- Challenging financial targets were met each year of the strategic period, with the £204k fundraising target exceeded for the year 2020-21 despite challenges brought about by the pandemic

Financial review

The financial position of the organisation is a primary concern for the board of trustees with Finance and Fundraising sub group meeting every 2 months for scrutiny and to review performance.

Income in 2020/21 was £1,341k compared with £1,306k for 2019/20. Despite still working in an arena of constrained public spending and the fundraising difficulties resulting from Covid-19, Oasis has successfully increased total income by 2.6%. This has been achieved through a robust opportunistic strategy around fundraising and income generation which involves diversification of income sources.

Expenditure in 2020/21 was £1,331k compared with £1,305k in 2019/20. The accounts show therefore show a Net Income surplus of £10k in 2020/21 compared with a Net Income surplus of £1k in 2019/20.

Unrestricted General Funds are now £267k which have increased by £37k on previous year. Restricted Funds are now zero, down by £36k on previous year. The Board of Trustees has also Designated £10k for the one time costs in establishing and implementing a grading system to address some of the inconsistencies that impact staff turnover.

Reserves Policy

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can continue unchanged at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income.

These reserves will ensure that: -

- the central facilities, management and support can continue for a period of 6 months so that charity services can continue while new sources of funding are secured. We have calculated that Reserves for this purpose need to be between £150k and £175k.
- in the worst case scenario leading to closure the Trustees would also wish to meet its statutory and contractual obligations to staff and suppliers. We have calculated that reserves for this purpose need to be between £100k and £110k.

Therefore reserves of between £250k and £285k are required.

Unrestricted General Reserves are £267k and therefore are within the range required by our Reserves Policy.

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Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup was held virtually this year and attended by a trustee alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as information around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. An action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Within the last 12 months, key risks identified have been related to increasing staff caseloads. The Covid-19 pandemic has seen a significant increase in new referrals to the service.

Covid-19

Covid-19 arrived in the UK at the beginning of 2020 and Oasis immediately undertook an assessment of risk across the organisation as well as continuity planning in order to adapt delivery of almost all aspects of the service. By the end of March 2020, our main premises at 11 Richmond Place was closed and most staff were working from home. Our creche remained open for the most vulnerable children, but at a reduced capacity and with robust daily operating procedures around cleaning and hygiene to improve infection control. We undertook regular review and planning for a return to the workplace in line with advice available from the government and with scrutiny and sign off from the Board of Trustees. Staff slowly returned to working from both Brighton premises around September 2020, with a much-reduced staffing rota to ensure social distance could be maintained. We worked with managers to produce a schedule for staff to offer client-facing appointments. All client-facing work takes place in our larger group and therapy rooms in order that we can maintain good Covid secure practices around ventilation and social distancing. We continue to offer online groups and remote support and whilst digital/remote practice will never replace face-to-face interventions, we foresee that a 'blended' model of delivery will continue into the future. (Further explanation is provided later in the report).

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Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held virtually given Covid-19 restrictions.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all Trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. The Board engaged in a strategic planning half-day, held virtually on 22 January 2021. The aim of the session was to focus and facilitate planning for the following three year strategic period.

Trustees are generally recruited via word of mouth although we are mindful of the need to ensure the board reflects the diversity of the community it serves. We have in the past attempted to recruit via open recruitment but this has not yielded any interest. The role of trustee is not widely understood in the community at large and it can therefore be difficult to communicate this without face-to-face discussions. Trustees are identified as suitable with reference to analysis of the skills of the current board.

Within the past 12 months , one Trustee has resigned from the board; Clare Cochrane resigned on 16 March 2021 after three years on the board.

One new trustee was appointed during the year: Rosie Viljoen, appointed on 16 March 2021.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project. There is very good attendance at board meetings and sub groups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Ms J Irwin Chair

Mr C Goss

Ms G Whensley

Miss H Misselbrook

Dr B S F Lewis

Mr D Chapman

Ms R Viljoen (appointed 16/03/21)

Ms C Cochrane (resigned 16/03/21)

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Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction. The Head of Business Development leads on income generation and business operations including HR. Each project and service within the organisation has its own Manager who manages their team of staff and reports into either the CEO or Head of Business Development.

On 31.3.21 Oasis employed 41 people on a paid basis. These were employed on a mixture of full time and part time hours. 15 people worked full time (which is 37.5 hours per week). 21 people worked part time ranging from 7.5 hours per week to 30 hours per week.

Of the 41 people employed 28 were on permanent contracts of employment and 8 were on fixed term contracts with varying length of contract periods. 5 employees were on zero hours contracts, 4 of whom worked in the creche providing ad-hoc childcare and 1 as an ad-hoc researcher for a specific project.

During the 12 month period 1.4.20 to 31.3.21 there were 11 new starters and 14 leavers.

Oasis holds Investors in People status. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an external HR Consultant and a Charity Accountant to lead on HR and Financial Management. Both consultants have worked with Oasis for over 5 years.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We have worked alongside Brighton Housing Trust to provide internships for people who are returning to the workplace after a long break and who have had problems with their mental health or substance misuse. We provide placements for professionals in training from both local Universities. This includes student nurses, student social workers and medical students. This year we provided an internship for a Psychology student from University of Sussex for the third time. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

Leadership

The organisation's day-to-day operations and overall strategy is led by CEO Jo-Anne Welsh. Jo-Anne is a Registered General Nurse who has worked across the statutory and voluntary sector in a variety of clinical and managerial roles. She has developed strong alliances with partners involved in the health and social care of people with substance misuse problems. Jo-Anne is the Safeguarding Lead for the organisation. The Head of Business Development post has been in place since December 2018, reporting into the CEO. This role was put in place in response to the increase in new projects and geographical spread and to establish a focus on income generation and business development. The post has project and people management responsibilities and works to enhance the effectiveness of the well-established 'frontline' managers. The team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

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Senior Staff Remuneration

Oasis does not have an automatic annual pay increase. However, pay levels are reviewed each year by senior management and the board as part of the annual budget cycle. Oasis's financial situation and its ability to fund any increases is used to help inform the decision-making process. Senior Staff pay is determined by the Board of Trustees. We made adjustments last year to some staff salaries which have this year made Oasis a Brighton & Hove Living Wage employer. At present, Oasis does not pay salaries directly in line with any specific pay/grading structure; Job descriptions are evaluated based on the level of responsibilities and nature of the tasks and the salary rate is benchmarked against the rates of pay of colleagues and also against similar jobs in similar other organisations and businesses. This is done by researching job vacancy advertisements. There are plans in place to undertake a review of this during 2021/22 and establish a pay structure for Oasis staff. A designated fund has been set up for this purpose - see note 19).

Plans for the future

Strategic Planning Process

31 March 2021 saw the end of our current 3-year strategic plan. Oasis undertook a series of strategy planning and consultation exercises during Quarter 4 of 2020-21 to put in place a series of aims for the next 3-year strategic period. Exercises undertaken included a Board of Trustees Consultation and Planning meeting held in February 2021 and a Staff Consultation (including a questionnaire as well as virtual meetings) during March 2021. As part of the planning process, Trustees and Staff undertook SWOT analysis to identify Oasis' key Strengths, Weaknesses, Opportunities and Threats. We considered the wider strategic context Oasis sits within, which spans substance misuse, mental health, domestic abuse and family support. We looked internally at the organisational context of Oasis, considering our structure/staffing, impact and organisational risks.

Oasis' Key Strategic Aims for 2021-24

Oasis' roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children. Advocating for and sustaining gender specific treatment services in a market which is increasingly competitive is a challenge, but a challenge we remain committed to. It was agreed that we want to build on our success, ensure our services are effective and put people's experiences at the heart of our provision.

The key overall aims for the organisation for 2021-24 have been identified as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users
6. We will continue to provide quality services for women, children and families, including the most vulnerable, with a focus on outcomes. We will continue to advocate for and provide services that recognise the unique life experiences of women, children and men affected by substance misuse.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Leadership Changes

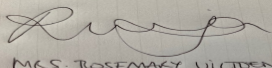
CEO Jo-Anne Welsh will be going on secondment to Public Health England from August 2021 to end March 2022. Jo-Anne has led Oasis for 13 years in post and prior to that was a member of the Board for several years. Jo-Anne's knowledge of the sector, clinical experience and strong leadership skills have seen Oasis grow in size and strength over the years. She has been an asset to the charity, its staff and its beneficiaries. The Trustees and staff wish Jo-Anne well and look forward to her returning to the helm following her secondment. Following a process of internal recruitment and interview, current Head of Business Development, Laura Ward, has been appointed to the role of Acting CEO, to cover in Jo-Anne's absence. Laura has worked in a business development and income generation function for Oasis for over 5 years and has a background in marketing and grassroots voluntary sector management. This represents an exciting opportunity for Oasis to benefit from a change in leadership, fresh perspective and new ideas.

In July 2021, Oasis' current Chair Josie Irwin stepped down from the Board of Trustees and Rosi Viljoen stepped up as Chair. Rosi has a background in senior leadership, marketing and communications. The Board thanks Josie for her leadership and direction during her time on the Board and welcomes Rosi as the new Chair.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.



MRS. ROSEMARY VILJOEN

Trustee

Dated: 13. September. 2021

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees Responsibilities

The trustees, who are also the directors of Brighton Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor
1 - Station Road
Crawley
West Sussex
RH10 1HT

Date: 14 September 2021

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

Current financial year						
		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
Income from:						
Donations and legacies	3	10,699	-	-	10,699	18,365
Charitable activities	4	641,644	-	640,523	1,282,167	1,283,571
Investments	5	1,375	-	-	1,375	2,155
Other income	6	46,618	-	-	46,618	2,124
Total income		700,336	-	640,523	1,340,859	1,306,215
Expenditure on:						
Raising funds	7	53,539	-	-	53,539	41,362
Charitable activities						
Fulfilling Lives	8	8,470	-	304,918	313,388	312,455
Young Person Services	8	80,251	-	192,729	272,980	344,256
Creche Services	8	60,950	-	17,836	78,786	60,848
Adult Services	8	450,294	-	161,378	611,672	546,739
Total charitable expenditure		599,965	-	676,861	1,276,826	1,264,298
Total resources expended		653,504	-	676,861	1,330,365	1,305,660
Net incoming/(outgoing) resources before transfers		46,832	-	(36,338)	10,494	555
Gross transfers between funds		(10,000)	10,000	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		36,832	10,000	(36,338)	10,494	555
Fund balances at 1 April 2020		230,568	-	36,338	266,906	266,351
Fund balances at 31 March 2021		267,400	10,000	-	277,400	266,906

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	18,365	-	18,365
Charitable activities	4	545,013	738,558	1,283,571
Investments	5	2,155	-	2,155
Other income	6	2,124	-	2,124
Total income		567,657	738,558	1,306,215
<u>Expenditure on:</u>				
Raising funds	7	41,362	-	41,362
<u>Charitable activities</u>				
Fulfilling Lives	8	176,475	135,980	312,455
Young Person Services	8	17,251	327,005	344,256
Creche Services	8	42,015	18,833	60,848
Adult Services	8	290,707	256,032	546,739
Total charitable expenditure		526,448	737,850	1,264,298
Total resources expended		567,810	737,850	1,305,660
Net incoming/(outgoing) resources before transfers		(153)	708	555
Net income/(expenditure) for the year/ Net movement in funds		(153)	708	555
Fund balances at 1 April 2019		230,721	35,630	266,351
Fund balances at 31 March 2020		230,568	36,338	266,906

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		16,319		18,492
Current assets					
Debtors	14	74,154		114,293	
Cash at bank and in hand		347,221		238,833	
		<u>421,375</u>		<u>353,126</u>	
Creditors: amounts falling due within one year	15	<u>(140,294)</u>		<u>(84,712)</u>	
Net current assets			281,081		268,414
Total assets less current liabilities			297,400		286,906
Creditors: amounts falling due after more than one year	16		(20,000)		(20,000)
Net assets			<u>277,400</u>		<u>266,906</u>
Income funds					
Restricted funds	18		-		36,338
<u>Unrestricted funds</u>					
Designated funds	19	10,000		-	
General unrestricted funds		<u>267,400</u>		<u>230,568</u>	
			277,400		230,568
			<u>277,400</u>		<u>266,906</u>

OASIS PROJECT LTD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

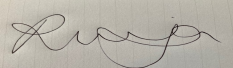
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13 September 2021



MRS ROSEMARY UIGDEN

Trustee

Company Registration No. 03447762

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	23		135,248		(104,225)
Investing activities					
Purchase of tangible fixed assets		(28,235)		(11,442)	
Investment income received		1,375		2,155	
Net cash used in investing activities			(26,860)		(9,287)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			108,388		(113,512)
Cash and cash equivalents at beginning of year			238,833		352,345
Cash and cash equivalents at end of year			347,221		238,833

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 56.1%

Fulfilling Lives 0.0%

Crèche 11.1%

Young Person Services 32.8%

Central Support Services Allocation:

Adult Services 48.9%

Fulfilling Lives 21.3%

Crèche 7.5%

Young person Services 22.3%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £20,000.

3 Donations and legacies

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Donations	10,699	18,365

4 Charitable activities

	Charitable activities 2021 £	Charitable activities 2020 £
Performance related grants	1,282,167	1,283,571
Analysis by fund		
Unrestricted funds - general	641,644	545,013
Restricted funds	640,523	738,558
	1,282,167	1,283,571

Performance related grants

Addiction & Recovery Covid-19 Response Fund	24,907	-
Austin and Hope Pilkington Trust	-	5,000
Barclays 100x100 UK Covid-19 Community Relief Fund	100,000	-
BBC Children in Need Main Grant	37,937	9,995
BBC Children in Need Small Grant	-	25,640
Bloom Foundation	20,000	18,333
Brighton District Nurses Association Trust	5,402	5,318
Brighton Housing Trust Fulfilling Lives Delivery	305,858	310,935
Brighton Housing Trust Fulfilling Lives - Repayment Fund	(22,295)	-
Brighton & Hove City Council Communities Fund Covid Recovery Grant	6,250	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

Brighton & Hove City Council - CYP	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	21,355	-
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Brighton & Hove City Council - Public Health England Innovation Grant	110,888	93,060
Brighton & Hove City Council - Specialist Outreach Grant	-	24,000
Brighton & Hove City Council 3rd Sector Commissioning Grant	-	30,000
Chalk Cliff Trust	5,000	3,000
Change Grow Live	376,070	-
Community for the Blessed Virgin Mary	3,000	-
Cranstoun	-	289,252
Department of Media, Culture and Sport Tampon Tax Grant	-	79,247
Derek & Eileen Dodgson Foundation	1,500	2,473
Department of Work and Pensions Challenge Fund (Reducing Parental Conflict)	52,129	123,306
East Sussex County Council	-	137,753
Eaton Fund - Client Carpet Grant	-	250
Ernest Kleinwort Charitable Trust	4,500	-
East Surrey County Council Innovation Fund	56,250	-
Hall & Woodhouse	-	600
Homity Trust	-	600
Miscellaneous Grants	12,984	13,834
Ministry of Justice Emergency Covid-19	33,239	-
MOJ Women's Community Sector Core Funding	53,192	-
National Lottery Awards for All	-	9,048
One Family Foundation	-	4,818
Pebble Trust	-	4,910
Sure Start	2,000	2,000
Sussex Community Foundation	4,800	-
Sussex Police and Crime Commissioner Safe Space Funding	15,000	-
The Breadsticks Foundation	-	48,448
The Isabel Blackman Foundation	2,000	-
Vicar's Relief Fund	450	-
Wellcome Trust	4,000	(4,000)
	<u>1,282,167</u>	<u>1,283,571</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

Addiction & Recovery Covid-19 Response Fund

Oasis received funding to increase capacity in response to increased demand on adult and CYP services following the outbreak of Covid-19.

Barclays 100x100 UK Covid-19 Community Relief Fund

Barclays awarded Oasis a grant under their special Covid scheme to improve digital inclusion for our clients and staff. We purchased and distributed over 100 mobile phone, tablet and laptop devices to clients to enable them to access online support.

BBC Children in Need (Main Grant)

Oasis received funding towards the costs of a crèche supervisor and Mellow Parenting.

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Breadsticks Foundation

Funding was received to provide services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives

Funding was received as part of the Fulfilling Lives Programme. This is a national lottery funded initiative led in East Sussex by Brighton Housing Trust to improve responses to people with multiple and complex needs.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Brighton & Hove City Council Communities Fund Covid Recovery Grant

Core funding grant in response to increase in demands on service since Covid-19.

Brighton & Hove City Council CYP

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council - Public Health England HIV Prevention Grant

2-year funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton & Hove City Council - Public Health England Innovation Grant

Public Health England funded work to improve services for Children of Alcoholics. This project aims to improve identification of adults drinking problematically and improve outcomes for children.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

(Continued)

Chalk Cliff Trust

Funding towards the costs of delivering our Holiday Arts programme for children and young people affected by substance misuse in the family.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Community for the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Derek and Eileen Dodgson Foundation

A Grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

DWP 'Challenge Fund': Reducing Parental Conflict

DWP granted funding for a project to deliver a range of interventions to parents in East Sussex with drug/alcohol problems with an aim to reduce conflict and improve communication within families and improve outcomes for children.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

Ernest Kleinwort Charitable Foundation Trust

Grant funding towards the Young oasis Therapy Service

Isabel Blackman Foundation

Grant funding towards our therapeutic services for young people in Hastings affected by parental drug and alcohol misuse.

Ministry of Justice Emergency Covid Funding

Funding distributed via Sussex Police and Crime Commissioner to support the service to respond to an increase in demand particularly around the increase in domestic violence since Covid-19.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sure Start

Small grant towards the costs of staffing in the Crèche.

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals

Wellcome Trust Grant

Funding was received to deliver, 'The Art of Attachment', which aimed to explore the theme of attachment through the medium of the arts. Oasis commissioned leading poet, Lemn Sissay.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	1,375	2,155

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	3,606	2,124
Internship funding	4,674	-
Furlough grant funding	38,338	-
	46,618	2,124

7 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
<u>Raising donations & legacies</u>		
Other fundraising costs	961	6,355
Staff costs	52,578	35,007
Raising donations & legacies	53,539	41,362

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Charitable activities

	Fulfilling Lives	Young Person Services	Creche Services	Adult Services	Total 2021	Total 2020
	2021 £	2021 £	2021 £	2021 £	£	£
Staff costs	219,806	162,472	44,542	413,892	840,712	814,876
Other charitable activity costs	49,411	18,424	2,922	17,177	87,934	140,164
	<u>269,217</u>	<u>180,896</u>	<u>47,464</u>	<u>431,069</u>	<u>928,646</u>	<u>955,040</u>
Share of support costs (see note 9)	43,538	90,042	30,618	176,945	341,143	303,346
Share of governance costs (see note 9)	633	2,042	704	3,658	7,037	5,912
	<u>313,388</u>	<u>272,980</u>	<u>78,786</u>	<u>611,672</u>	<u>1,276,826</u>	<u>1,264,298</u>
Analysis by fund						
Unrestricted funds - general	8,470	80,251	60,950	450,294	599,965	526,448
Restricted funds	304,918	192,729	17,836	161,378	676,861	737,850
	<u>313,388</u>	<u>272,980</u>	<u>78,786</u>	<u>611,672</u>	<u>1,276,826</u>	<u>1,264,298</u>

For the year ended 31 March 2020

	Fulfilling Lives	Young Person Services	Creche Services	Adult Services	Total 2020
	£	£	£	£	£
Staff costs	228,165	220,017	32,595	334,099	814,876
Other charitable activity costs	43,795	37,121	4,978	54,270	140,164
	<u>271,960</u>	<u>257,138</u>	<u>37,573</u>	<u>388,369</u>	<u>955,040</u>
Share of support costs (see note 9)	39,726	85,463	22,802	155,355	303,346
Share of governance costs (see note 9)	769	1,655	473	3,015	5,912
	<u>312,455</u>	<u>344,256</u>	<u>60,848</u>	<u>546,739</u>	<u>1,264,298</u>
Analysis by fund					
Unrestricted funds - general	176,475	17,251	42,015	290,707	526,448
Restricted funds	135,980	327,005	18,833	256,032	737,850
	<u>312,455</u>	<u>344,256</u>	<u>60,848</u>	<u>546,739</u>	<u>1,264,298</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

9 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	128,106	-	128,106	161,812	-	161,812
Depreciation	30,407	-	30,407	4,742	-	4,742
Fulfilling Lives	15,622	-	15,622	18,074	-	18,074
Young Person Services	52,145	-	52,145	38,828	-	38,828
Creche Services	17,600	-	17,600	9,478	-	9,478
Adult Services	97,263	-	97,263	70,412	-	70,412
Audit fees	-	6,930	6,930	-	5,700	5,700
Bank charges	-	73	73	-	95	95
Trustees expenses	-	34	34	-	117	117
	<u>341,143</u>	<u>7,037</u>	<u>348,180</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>
Analysed between						
Charitable activities	<u>341,143</u>	<u>7,037</u>	<u>348,180</u>	<u>303,346</u>	<u>5,912</u>	<u>309,258</u>

10 Net movement in funds

	2021	2020
	£	£
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	6,930	5,700
Depreciation of owned tangible fixed assets	30,407	4,742
Operating lease charges	<u>64,252</u>	<u>76,268</u>

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £34 (2020: £117) was paid to Trustees in repaid expenses for travel and subsistence.

12 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Direct Charitable	28	29
Management and administration	5	5
Total	<u>33</u>	<u>34</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

12 Employees (Continued)

Employment costs	2021 £	2020 £
Wages and salaries	929,051	888,751
Social security costs	73,181	71,005
Other pension costs	19,164	16,932
	<u>1,021,396</u>	<u>976,688</u>

Key management personnel of the charitable company comprise the CFO and the head of business development. The total employee benefits for key management personnel of the charity was £87,129 (2020: £82,069).

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2020	85,169	22,091	107,260
Business combinations	-	28,235	28,235
Disposals	-	(7,621)	(7,621)
At 31 March 2021	<u>85,169</u>	<u>42,705</u>	<u>127,874</u>
Depreciation and impairment			
At 1 April 2020	77,439	11,330	88,769
Depreciation charged in the year	1,546	28,861	30,407
Eliminated in respect of disposals	-	(7,621)	(7,621)
At 31 March 2021	<u>78,985</u>	<u>32,570</u>	<u>111,555</u>
Carrying amount			
At 31 March 2021	<u>6,184</u>	<u>10,135</u>	<u>16,319</u>
At 31 March 2020	<u>7,730</u>	<u>10,762</u>	<u>18,492</u>

14 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	7,357	3,473
Other debtors	37,456	84,127
Prepayments and accrued income	29,341	26,693
	<u>74,154</u>	<u>114,293</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Other taxation and social security		15,808	17,683
Deferred income	17	39,411	11,667
Trade creditors		30,176	36,021
Other creditors		25,666	3,930
Accruals		29,233	15,411
		<u>140,294</u>	<u>84,712</u>

16 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Dilapidations provision	<u>20,000</u>	<u>20,000</u>

17 Deferred income

	2021 £	2020 £
Arising from Deferred grant income	<u>39,411</u>	<u>11,667</u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £11,667 was all released in the year and the deferred income of £39,411 relates to 4 grants and will be released in the following year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£
Welcome Trust Grant	-	4,000	(4,000)	-
Barclays UK Covid-19	-	100,000	(100,000)	-
Public Health England Innovation Grant	-	96,492	(96,492)	-
DWP Grant	-	52,129	(52,129)	-
Fulfilling Lives - Looking forward	-	21,355	(21,355)	-
CIN 3 yr Starts 01/07/2018	-	14,836	(14,836)	-
Back on Track Funding 2020/21	-	14,396	(14,396)	-
CIN 3 yr Starts 01/07/2018	-	12,638	(12,638)	-
Fulfilling Lives Delivery Grant - repayment	-	(22,295)	22,295	-
Fulfilling Lives Delivery NEW	-	305,858	(305,858)	-
CIN Y1	-	7,462	(7,462)	-
Sussex Community Foundation	-	4,800	(4,800)	-
CIN (Booster Grant)	-	3,000	(3,000)	-
Breadsticks Foundation	36,338	-	(36,338)	-
VRF Funding - Client Grant	-	450	(450)	-
Bloom Foundation	-	20,000	(20,000)	-
Brighton District Nurses Association Trust	-	5,402	(5,402)	-
	36,338	640,523	(676,861)	-

	Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 31 March 2020
Welcome Trust Grant	-	(4,000)	4,000	-
Reducing Parental Conflict Activities	-	123,306	(123,306)	-
One Family Foundation	-	4,818	(4,818)	-
Department of Media, Culture and Sport Tampon Tax	-	79,247	(79,247)	-
National Lottery (Community Fund)	-	9,048	(9,048)	-
Pebble Trust	-	4,910	(4,910)	-
BBC Children in Need Main Grant	-	25,640	(25,640)	-
Fulfilling Lives Delivery Grant	-	115,621	(115,621)	-
Fulfilling Lives Delivery Grant - repayment	-	(29,775)	29,775	-
Fulfilling Lives Delivery NEW	-	225,089	(225,089)	-
Eaton Fund - Client Grant	-	250	(250)	-
East Sussex Women	-	1,000	(1,000)	-
BBC Children in Need Small Grant	-	9,995	(9,995)	-
Breadsticks Foundation	35,630	48,449	(47,741)	36,338
Chalk Cliff Trust	-	3,000	(3,000)	-
Bloom Foundation	-	18,332	(18,332)	-
Austin & Hope Pilkington Trust	-	5,000	(5,000)	-

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Restricted funds

(Continued)

Brighton District Nurses Association Trust	-	5,318	(5,318)	-
The League of the Helping Hand - Client Grant	-	250	(250)	-
Brighton & Hove City Council - Public Health England Innovation Grant	-	93,060	(93,060)	-
	<u>35,630</u>	<u>738,558</u>	<u>(737,850)</u>	<u>36,338</u>

Please see note 4 for the descriptions of the restricted funds.

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Incoming resources	Balance at 1 April 2020	Transfers	Balance at 31 March 2021
	£	£	£	£
Project to review remuneration	-	-	10,000	10,000
	<u>-</u>	<u>-</u>	<u>10,000</u>	<u>10,000</u>

The designated fund has been set aside to carry out a project to look at the staff grading system to address some of the inconsistencies that impact staff turnover

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

20 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2021 are represented by:				
Tangible assets	16,319	-	-	16,319
Current assets/(liabilities)	271,081	10,000	-	281,081
Long term liabilities	(20,000)	-	-	(20,000)
	<u>267,400</u>	<u>10,000</u>	<u>-</u>	<u>277,400</u>

Previous year:

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2020 are represented by:				
Tangible assets	18,492	-	-	18,492
Current assets/(liabilities)	232,076	-	36,338	268,414
Long term liabilities	(20,000)	-	-	(20,000)
	<u>230,568</u>	<u>-</u>	<u>36,338</u>	<u>266,906</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

22 Covid-19

At the reporting date Covid-19 caused widespread lockdown measures to be imposed in the UK and worldwide. This has resulted in a reduction in both supply and demand in the economy. It is not currently possible to estimate the impact this will have on the future financial results of the charity but management consider it to be a significant uncertainty. Management have assessed the impact of Covid-19 on the results reported for the financial year ended 31 March 2021 and consider that all COVID 19 related costs and effects have been reflected in the accounts.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

23	Cash generated from operations	2021	2020
		£	£
	Surplus for the year	10,495	555
	Adjustments for:		
	Investment income recognised in statement of financial activities	(1,375)	(2,155)
	Depreciation and impairment of tangible fixed assets	30,407	4,742
	Movements in working capital:		
	Decrease/(increase) in debtors	40,139	(25,992)
	Increase/(decrease) in creditors	27,838	(83,042)
	Increase in deferred income	27,744	1,667
	Cash generated from/(absorbed by) operations	<u>135,248</u>	<u>(104,225)</u>
24	Analysis of changes in net funds		
	The charity had no debt during the year.		