EDUCARE M

England & Wales · Charity number 1065452

Details

Other names	EDUCARUM
Status	Registered
Legal form	Charitable company
Company number	03436147
Registered	1997-11-04
Register	View on the Charity Commission register

Contact

Address	1 Grafton Road Harrow Middlesex HA1 4QS
Phone	02083130399
Website	www.educarem.org.uk

Activities

Objects: TO ADVANCE AND PROMOTE THE SPIRITUAL AND MORAL DEVELOPMENT OF CHILDREN AND YOUNG PEOPLE AND DEVELOPMENT OF FAMILY LIFE VALUES

Activities: Educare M is a charity whose objects are the development of spiritual, moral, social and cultural education among young people and particularly in schools.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- Throughout England And Wales

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£226,624	£228,967	-	-
2024-03-31	£240,333	£172,248	-	-
2023-03-31	£225,332	£193,752	-	-
2022-03-31	£247,373	£181,823	-	-
2021-03-31	£11,700	£59,879	-	-

Trustees

Name	Role	Appointed
DECLAN JOSEPH LINNANE		2020-04-01
David O'Farrell		2015-11-24
HELEN CARMEL HILL		2014-03-04
Imogen Hickey		2025-05-01
JOHN MICHAEL SHINKWIN		2012-11-19
Louisa Craig		2025-05-01
Marjorie Bannister		2018-09-21

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EDUCARE M

England & Wales - Charity number 1065452

Accounts

EDUCARE M

(Registered Charity No: 1065452)
(Registered Company No: 3436147)

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

31 MARCH 2025

REFERENCE AND ADMINISTRATION DETAILS

TRUSTEES	Declan Linnane (Chair) Marjorie Bannister (Vice chair) Louisa Craig (Appointed June 25) Adam Hardy (Resigned May 25) Helen Hill Imogen Lavelle (Appointed May 25) Maureen Martin (Resigned May 25) Patrick Morrissey (Resigned May 25) David O'Farrell John Shinkwin
GOVERNING DOCUMENT	Memorandum and Articles of Association dated 1September 1997
CONSULTANTS	Sister Judith Russi, SSMN Brendan Duffy Monica Walczak
COMPANY SECRETARY	Suzanne Riley
REGISTERED OFFICE	1 Grafton Road Harrow Middx HA1 4QS
CHARITY REGISTRATION NUMBER	1065452
COMPANY REGISTRATION NUMBER	03436147
INDEPENDENT EXAMINER	Olayinka Tomori ACA DChA Longmeade Consult Ltd The Old Rectory Springhead Road Northfleet, Kent DA11 8HN
BANKERS	Barclays Bank plc Leicester LE87 2BB
SOLICITORS	Stone King LLP 13 Queen Square Bath BA1 2HJ

The Trustees present their report and the accounts of the charity for the year ended 31 March 2025. They have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition effective 1 January 2019) and complied with the requirements of the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and governance

The Charity was established by Memorandum and Articles of Association dated 1 September 1997 and is registered with the Charity Commission, no. 1065452. The Charity is a company limited by guarantee; company no. 03436147.

The length of service of Trustees is determined by the constitution of the charity. One trustee is obliged to retire by vote at every third Annual General Meeting. The process of appointment of Trustees is determined by the constitution and the next Annual General Meeting. At every third Annual General Meeting, the members vote to remove one of the Board of Trustees but there shall also be a vote to re-elect that person. The next such vote is scheduled for 2024. No person, other than one re-elected by rotation, shall become a Trustee unless recommended by an existing Trustee or unless proposed with due notice by a member of the company.

OBJECTIVES AND ACTIVITIES

EducareM is a charity whose objects are "*...to advance and promote the spiritual and moral development of children and young people and development of family values.*" This has been achieved principally by means of the charity's activities in schools but the charity, with the aid of specific funding, has now initiated a national programme of formation for Headteachers and supporting the development of Catholic education at all levels; striving to advance the radical mission of the Church in education.

PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

EducareM continues to work nationally, offering the following programmes

- Governor training
- Christ the Teacher for serving heads, directors, CEO's and Multi Academy Board members
- The annual Reconnect conference for Christ the Teacher graduates
- Tabor programme for Deputy Heads, Assistant Heads, and Middle Leaders
- The Building the Kingdom curriculum development programme
- Chaplaincy development
- Oracy for Advocacy programme
- The National Retreat
- Pilgrimage to Assisi
- Bespoke Inservice days as requested by individual CMACs and Schools

Feedback from the CMAC (Catholic Multi Academy Companies) responding to the provision offered through their service level agreements, continues to be outstanding. Mr Adam Hardy, one of the trustees completed his term of office as a trustee and responsibility for monitoring SLA provision. This has now been taken up by the newly appointed trustee Miss Louisa Craig who is also the Headteacher of Our Lady and St Chad Catholic Academy in Wolverhampton.

REVIEW OF THE YEAR (continued)

EducareM leadership team

The leadership of EducareM has continued to deliver a high level of hands-on training and support. The team is made up of the following people;

Sr Judith (EducareM Director), Mr Brendan Duffy (National School of Formation Director) Mrs Maureen Glackin (General Secretary of Catholic Independent Schools' Conference - CISC) and Mr Martin Johnson (Executive Headteacher and Headteacher of the Sacred Heart School in West Houghton and Mr John Nish primary Headteacher and President of CATSC and Mrs Julie-Anne Tallon director of the Catholic Primary Partnership and Mrs Monica Walczak, governor and retired Headteacher.

Curriculum development

The Building the Kingdom initiative continues to reach more schools nationally. Many schools are in their second and third year of designing and developing their curriculum so that it is in line with the mission of the Church in education and Ofsted compliant. The new development which began last year is now well established and proving very helpful to schools as the develop pupils Oracy for advocacy skills, speaking truth to power and actively engaging in endeavouring to influence public decisions

Formation for leadership today
Pupil Chaplaincy Teams

EducareM continues to support CMACs and dioceses in the development of pupil led Chaplaincy teams. Demand for this training is increasing mainly due to two factors,

- Lack of trained lay chaplains
- Finance

The GIFT (Growing in Faith Together) Chaplaincy teams are a creative and empowering way of developing chaplaincy both in schools and across CMACs.

An exciting series of events occurred in the Archdiocese of Birmingham with 17 Schools at both primary and secondary levels, taking part in a two-day event to training staff and pupils in Chaplaincy and a further day training for Caritas Ambassador teams.

London Area Oracy for Advocacy Day. Young people speaking on the topic "The leaders I want to see today"

REVIEW OF THE YEAR (continued)

National Retreat "Leaders in Hope"

Once again, this event was full to capacity and led by Rev Father Nicholas Austin SJ. Bishop Timothy Menezes joined the retreat as the main concelebrant for the celebration of the Eucharist.

- *The talks from Fr Nick were truly thought provoking.*
- *I think you always hit the right tone!*
- *Thank you so much – I 'didn't have the time' to come but I feel spiritually renewed.*
- *Music from CJM exceptional.*

National School of Formation

The 8th Cohort of 40 headteachers, directors and governors were successfully completed in March 2025.

Sir John Battle former Labour MP and Dr Christine Allen from CAFOD at National School of Formation

Participants at the National School of Formation

REVIEW OF THE YEAR (continued)

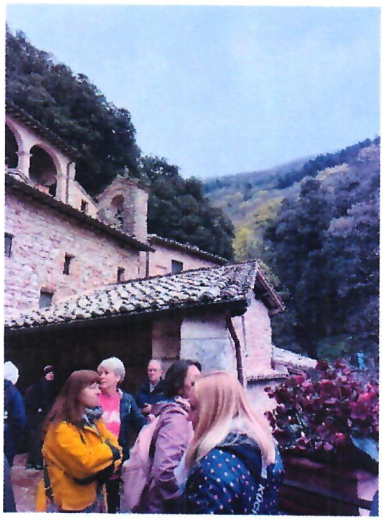
During the training, participants were invited to select two UK study visits.

- Cornerstone, a day centre providing services to vulnerable and disadvantaged adults.

- Corrymeela Project N. Ireland — a centre for Dialogue for Peaceful Change.
- Fatima House Birmingham- a centre for transforming the lives of destitute women and asylum seekers.
- Women at the Well — a drop-in centre at Kings Cross.
- L 'Arche —communities where people, with and without learning disabilities, share life together, living or working in community.
- Cardinal Hume Centre — which focuses on four area of need: employment, housing, education and skills and legal status.
- iGNITE! — which supports young people 11—25 to help them re-engage with education, find employment, move away from anti-social behaviour, gang environment and exploitative relationships.

Pilgrimage to Assisi (March 2025)
This was a new pilot venture offered for the first four cohorts of the National School of Formation. EducareM invited graduates from the first four previous cohorts to take part in this venture. Places were limited to 25 to keep it manageable. The invitations were quickly taken up. The pilgrimage was led by Sr Judith Russi and Rev Canon Jonathan Veasey. The overall impact and value of this experience proved to be significant. Having reviewed the experience EducareM hopes to repeat it for the remaining postgraduates of the National School of Formation.

Headteachers in Assisi



REVIEW OF THE YEAR (continued)

Reflection and discussion time in Assisi

Governor Training

An extended series of Governor Training twilight sessions continue to be available online for Governors. These twilight sessions are working well as they are held at what appears the most convenient time for governors. Attendees are also able to access previous recorded topics.

Bespoke Governor training is being delivered for the Archdiocese of Birmingham to assist with their reorganisation and implementation of a new Framework.

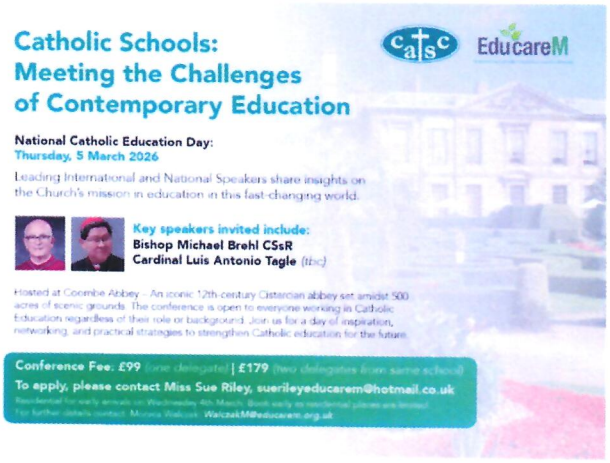
Tabor Programme

The Tabor programme has completed its' third cohort. The encouraging and very positive reviews and evaluations mean that EducareM will continue to provide this programme.

Sarah Barreto, General Secretary CISC,
Dr Maureen Glackin CES, Martin Johnson Programme leader with delegates Tabor Programme

New initiatives

EducareM has long identified CATSC as a professional partner. The newly appointed President Mr John Nish expressed the desire to see CATSC and EducareM working more closely together. To this end a National Conference has been planned for March 5th 2026 for a relaunch of the partnership.



Together For The Common Good

EducareM is delighted to recognise Together for the Common Good as an important partner in our work. Jenny Sinclair the founder and CEO is now part of our programmes for those in leadership positions.

Brendan Duffy, Sr Judith with Jenny Sinclair and Jo Stow Together for the Common Good

FINANCE REVIEW

The charity continued with its usual activities during the year. Total income for the year fell to £226.4k (2024: £240.3k), despite a £20.0k donation from the Sisters of the Holy Cross. However, income from the National School of Formation (NSF) program was £112.2k in 2025 compared with £135.6k in 2024.

Total expenditure was £229.0k (2024: £172.2k). Inflation continues to persist but also, an additional £10k was spent on consultancies while NSF costs rose from £83.8k to £122.0k in 2025.

There were net losses on investments of £2.8k (2024: £12.4k net gains) due to weaker global stock markets following the rounds of tariffs in the USA.

The Trustees are keen to ensure that the charity's services are open to all irrespective of ability to pay. Therefore, it is their policy to offer subsidised rates, in cases of need, upon application. 5 grants totalling £2,764 were offered this year for the National School of Formation and the retreat (2024: Six grants totalling £3,125); income is stated net of these amounts.

The result for the year was net expenditure of £5.1k (2024: £80.5k net income), all of which were unrestricted funds.

RESERVES POLICY

It is the intention of the Trustees to maintain financial reserves at a level whereby they can fund the ongoing activities of the Charity. At the year-end the "free reserves" of the charity, that is total funds excluding restricted funds, stood at £303.2k (2024: £308.3k), representing 15 - 18 months of budgeted expenditure. Some of the funds are simply a result of timing and will be expended in the coming years. Overall, this aligns with the Trustees' aim of holding approximately one year's expenditure in reserve. These reserves also provide a sound capital base for the longer term, to finance the charity's working capital and its cash flows since considerable expenditure is often incurred by the charity before the corresponding revenue is generated.

In the view of the Trustees, the charity's financial statements continue to indicate a healthy balance of funds with sufficient reserves in place to meet the charity's obligations in the medium term. Trustees remain optimistic that the charity will continue to be in a position to provide the much-needed support to schools and other organisations of the benefit of children.

INVESTMENT POLICY

The Trustees have the power to make investments as they deem fit. Currently, the charity has invested some of its cash reserves in short term low risk charity investment funds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The Trustees are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011 and Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The financial statements have therefore been drawn up to comply with the above statutory requirements, with the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (second edition effective January 2019) – Charites SORP (FRS102).

Approved by the Trustees on ..... November 2025 and signed on their behalf by

Declan Linnane
Chair of Trustees

Declan Linnane
19/11/2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EDUCARE M

FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olayinka Tomori ACA DChA

20 ..... November 2025

Longmeade Consult Ltd
The Old Rectory
Springhead Road
Northfleet
Kent, DA11 8HN

EDUCARE M

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Total 2025 Unrestricted £	Total 2024 £ (Note 13)
INCOME from			
Grants and Donations	1	21,006	-
Investment income	2	3,159	985
Charitable activities	3	202,459	239,348
Total income		226,624	240,333
EXPENDITURE on			
Charitable activities	4	228,967	172,248
Total Expenditure		228,967	172,248
Net income/(expenditure) before investment gains/(losses)		(2,343)	68,085
Net gains/(losses) on investments	9	(2,789)	12,402
Net movement in funds		(5,132)	80,487
Accumulated Funds			
Brought forward at start of year		308,349	227,862
Carried forward at end of year		**£303,217**	**£308,349**

No separate summary income and expenditure account has been prepared because the information it would contain is given in the above statement.

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure expended derive from continuing activities.

The notes form part of these financial statements.

EDUCARE M **COMPANY NUMBER: 3436147**

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
FIXED ASSETS					
Investments	9		103,319		106,108
CURRENT ASSETS					
Debtors	10	27,250		35,810	
Bank and cash balances		229,729		200,778	
		256,979		236,588	
LESS: CURRENT LIABILITIES					
Creditors: amounts falling due within one within one year:	11	(57,081)		(34,347)	
NET CURRENT ASSETS			199,898		202,241
NET ASSETS			**£303,217**		**£308,349**
Represented by:					
FUNDS:					
Unrestricted			303,217		308,349
Restricted	12		-		-
			£303,217		**£308,349**

The notes form part of these financial statements.

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on ..... November 2025 and signed on their behalf by

Declan Linnane
Chair of Trustees

Declan Linnane
19/11/2025

EDUCARE M

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from Operating Activities			
Net cash outflow from operating activities	**A**	**28,951**	**50,260**
Investing Activities			
Purchase of investments		-	-
Change in cash and cash equivalents in year			**50,260**
Cash and cash equivalents at 1 April 2024	**B**	200,778	150,518
Cash and cash equivalents at 31 March 2025	**B**	**£229,729**	**£200,778**

Notes to the Cash Flow Statement

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net movement in funds (as per the Statement of Financial Activities)	(5,132)	80,487
Adjustments for:		
Decrease/(increase) in debtors	8,560	(13,838)
Increase/(decrease)/increase in creditors	22,734	(3,987)
Net gains/(losses) on investments	2,789	(12,402)
Net cash (used in) operating activities	28,951	50,260

B. Analysis of cash and cash equivalents

Cash at bank and in hand	**£229,729**	**£200,778**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

These accounts have been prepared for the year ended 31 March 2025. Comparative information is provided in respect of the year ended 31 March 2024.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

They accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts may require the Trustees to make significant judgements and estimates. There are no significant items in the accounts where these judgements and estimates have had to be made.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due. Any significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 March 2026, the Trustees consider that there are no significant areas that affect the carrying value of the assets held by the charity.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a conference or the provision of another specified service is deferred until the criteria for income recognition are met.

In accordance with the Charities SORP FRS102, volunteer time is not recognised.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income is stated net of subsidies granted to users of the charity's services. An estimated value of the subsidies so given is shown by way of note as a deduction from income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs associated with attracting income and the costs of trading for fundraising purposes
- Expenditure on charitable activities includes the costs of providing consultancy services, running retreats and courses and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs represent indirect charitable expenditure in connection with those functions that assist the work of the charity but do not directly relate to a charitable activity. Support costs include general office costs, depreciation and other costs which do not relate to specific programmes and activities of the charity.

Governance costs comprise the costs involving the public accountability of the charity (including independent examination costs) and costs in respect to its compliance with regulation and good practice.

Support and governance costs have been allocated entirely to expenditure on charitable activities.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Investments

Investments include listed investments shown in the Balance Sheet at market value. Net gains and losses on the Statement of Financial Activities represent realised and unrealised gains on investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. GRANTS AND DONATIONS

	Total 2025 £	Total 2024 £
Donations	21,006	-
	£21,006	£-

2. INVESTMENT INCOME

	Total 2025 £	Total 2024 £
Bank Interest	£3,159	£985

3. INCOME FROM CHARITABLE ACTIVITIES

	Total 2025 £	Total 2024 £
Consultancy fees	22,176	23,226
Conferences	-	2,918
School Improvement	5,557	8,202
Curriculum Development	20,582	34,093
National Retreat fees	39,887	35,285
National School of Formation (NSF)	114,257	135,624
	£202,459	£239,348

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Charitable activities				
Direct costs				
Consultants' fees and expenses	44,800	-	44,800	34,800
Curriculum Development	3,511	-	3,511	257
School Improvement	200		200	-
National Retreat	33,518	-	33,518	32,805
National School of Formation (NSF)	122,048	-	122,048	83,804
	204,077	-	204,077	151,666
Support Costs				
Office support, printing, postage	17,197		17,197	13,805
Travel and subsistence	2,665	-	2,665	1,718
Insurance	2,444	-	2,444	2,425
Other costs	154	-	154	164
	22,460		22,460	18,112
Governance costs (Including Independent Examination fees)	2,430	-	2,430	2,470
	£228,967	£-	£228,967	£172,248

Year ended 31 March 2024	Unrestricted £	Restricted £	Total 2024 £
Charitable activities			
Direct costs			
Consultants' fees and expenses	34,800	-	34,800
National Retreat	32,805	-	32,805
National School of Formation (NSF)	83,804	-	83,804
Conferences	-	-	-
Curriculum Development	257	-	257
	151,666	-	151,666
Support Costs			
Office support, printing, postage	5,805	8,000	13,805
Travel and subsistence	1,718	-	1,718
Insurance	2,425	-	2,425
Other costs	164	-	164
	10,112	8,000	18,112
Governance costs (Including Independent Examination fees)	2,470	-	2,470
	£164,248	£8,000	£172,248

5. NET INCOME/EXPENDITURE FOR THE YEAR

	2025 £	2024 £
This is stated after charging:		
Independent Examiner's remuneration		
- Examination	1,140	1,050
- Accountancy services	1,290	1,260
	£2,430	£2,310

The charity does not have any employees; its functions are performed by independent consultants and on a voluntary basis.

6. TRUSTEES' EXPENSES & REMUNERATION AND TRANSACTIONS WITH TRUSTEES

During the year, no trustees (2024: none) were reimbursed expenses (2024: £nil). No other payments or transactions occurred with trustees during the year.

Sister Judith Russi, a consultant to the charity, provided services for which her religious Order (SSMN) was paid £44,800.

7. TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee and has no share capital. The liability of each member is limited to the sum of £1 per member.

9. INVESTMENTS

	2025 £	2024 £
Market value at 1 April 2024	106,108	93,706
Additions	-	-
Disposals	-	-
Net gains/(losses)	(2,789)	12,402
Market value at 31 March 2025	£103,319	£106,108
Historical cost at 31 March	£95,000	£95,000

All investments are held in the United Kingdom and are valued at bid price. The investments are under the management of CCLA Fund Managers.

10. DEBTORS

	2025 £	2024 £
Trade Debtors	25,083	33,676
Prepayments and accrued income	2,167	2,134
	£27,250	£35,810

11. CREDITORS: amounts falling due within one year

	2025 £	2024 £
Accrued expenses	29,093	8,393
Deferred income - deposits held for future conferences	27,988	25,954
	£57,081	£34,347

12. RESTRICTED FUNDS

There were no restricted funds brought forward from the prior year or any restricted fund transactions in the year.

Prior Year	Balance At 1 April 2022 £	Income £	Expenditure £	Balance At 31March 2024 £
Building the Kingdom Fund	8,000	-	(8,000)	-

Building the Kingdom Fund

Monies were donated to support the work of the charity in its Building the Kingdom curriculum design project for schools. The project continued its development during the year, to which the restricted fund was fully applied in the year.

13. PRIOR YEAR (2024) STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted £	Restricted £	Total 2024 £
INCOME from			
Grants and Donations	-	-	-
Investment income	985	-	985
Charitable activities	239,348	-	239,348
Total income	240,333	-	240,333
EXPENDITURE on			
Charitable activities	164,248	8,000	172,248
Total Expenditure	164,248	8,000	172,248
Net income/(expenditure) before investment gains/(losses)	76,085	(8,000)	68,085
Net gains/(losses) on investments	12,402	-	12,402
Net movement in funds	88,487	(8,000)	80,487
Accumulated Funds			
Brought forward at start of year	219,862	8,000	227,862
Carried forward at end of year	**£308,349**	**£-**	**£308,349**

EDUCARE M

England & Wales - Charity number 1065452

Accounts

EDUCARE M

(Registered Charity No: 1065452)
(Registered Company No: 3436147)

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

31 MARCH 2024

EDUCARE M

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATION DETAILS

TRUSTEES	Declan Linnane (Chair) Marjorie Bannister (Vice chair) Adam Hardy Helen Hill Maureen Martin Patrick Morrissey David O'Farrell John Shinkwin
GOVERNING DOCUMENT	Memorandum and Articles of Association dated 1September 1997
CONSULTANTS	Sister Judith Russi, SSMN Brendan Duffy
REGISTERED OFFICE	1 Grafton Road Harrow Middx HA1 4QS
CHARITY REGISTRATION NUMBER	1065452
COMPANY REGISTRATION NUMBER	03436147
INDEPENDENT EXAMINER	Olayinka Tomori ACA DChA Longmeade Consult Ltd The Old Rectory Springhead Road Northfleet Kent DA11 8HN
BANKERS	Barclays Bank plc Leicester LE87 2BB
SOLICITORS	Stone King LLP 13 Queen Square Bath BA1 2HJ

The Trustees present their report and the accounts of the charity for the year ended 31 March 2024. They have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition effective 1 January 2019) and complied with the requirements of the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and governance

The Charity was established by Memorandum and Articles of Association dated 1 September 1997 and is registered with the Charity Commission, no. 1065452. The Charity is a company limited by guarantee; company no. 03436147.

The length of service of Trustees is determined by the constitution of the charity. One trustee is obliged to retire by vote at every third Annual General Meeting. The process of appointment of Trustees is determined by the constitution and the next Annual General Meeting. At every third Annual General Meeting, the members vote to remove one of the Board of Trustees but there shall also be a vote to re-elect that person. The next such vote is scheduled for 2024. No person, other than one re-elected by rotation, shall become a Trustee unless recommended by an existing Trustee or unless proposed with due notice by a member of the company.

OBJECTIVES AND ACTIVITIES

EducareM is a charity whose objects are "*...to advance and promote the spiritual and moral development of children and young people and development of family values.*" This has been achieved principally by means of the charity's activities in schools but the charity, with the aid of specific funding, has now initiated a national programme of formation for Headteachers and supporting the development of Catholic education at all levels; striving to advance the radical mission of the Church in education.

PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

EducareM continues to work nationally, offering the following programmes

- Governor training
- Christ the Teacher for serving heads, directors, CEO's and Multi Academy Board members
- The annual Reconnect conference for Christ the Teacher graduates
- Tabor programme for Deputy Heads, Assistant Heads, and Middle Leaders
- The Building the Kingdom curriculum development programme
- Chaplaincy development
- Oracy for Advocacy programme
- The National Retreat
- Bespoke Inservice days as requested by individual MACs and Schools

There has been very positive feedback to the introduction of service level agreements. Mr Adam Hardy, one of the trustees is in contact with CEOs to ensure EducareM's provision is meeting their expectations and needs.

REVIEW OF THE YEAR

EducareM leadership team

The leadership of EducareM has continued to deliver a high level of hands-on training and support. The team is made up of the following people;

Sr Judith (EducareM Director), Mr Brendan Duffy (National School of Formation Director) Mrs Maureen Glackin (General Secretary of Catholic Independent Schools' Conference - CISC) and Mr Martin Johnson (Executive Headteacher and Headteacher of the Sacred Heart School in West Houghton and Mrs Julie-Anne Tallon director of the Catholic Primary Partnership.

Curriculum development

The Building the Kingdom initiative continues to reach more schools nationally. Many schools are in their second and third year of designing and developing their curriculum so that it is in line with the mission of the Church in education and Ofsted compliant. The new development, focusing on oracy for advocacy for those on the margins of society is now attracting schools across the country who come together for a day to explore and discuss Catholic Social Teaching. Schools are keen to expose pupils to both Church, Local Government and National Leaders to explore how they might build a better world.

Church and local leaders join 500 young people from the Archdiocese of Westminster to explore ways in which they can bring about challenging and changing injustices in our country today.

Article from Archdiocese of Birmingham Newsletter

Coventry Schools come together

Empowering advocates of the future through Catholic Social Teaching (CST)

Rallying cries of Pope Francis's words *"Hearts on fire, feet on the move"* kickstarted a special event in Coventry on Tuesday 22 October.
The *'I am Church'* event was held at Sacred Heart, Harefield Road, and attracted over 150 pupils representing 12 Coventry schools.

From the off it was evident that Catholic Social Teaching (CST) is shining bright in Coventry with pupils seizing the opportunity to showcase how they're putting their faith into action on a daily basis. The event was organised by Grainne Griffiths, headteacher at Holy Family Catholic Primary School, together with Sister Judith Russi, Director of EducareM, which encompasses the National School of Formation programme for all senior leaders and governors in Catholic education.

REVIEW OF THE YEAR (continued)

Inspired by training she received from Sr Judith, Mrs Griffiths introduced the *'Building the Kingdom'* curriculum into the school – weaving elements of CST through the national curriculum, not just in RE.

'Building the Kingdom' comes from the *'Our Father'*. It is a way of teaching which encourages teachers to ask questions, not just give answers. High-level questioning and challenging by pupils to enable them to become critical, analytic, creative thinkers.

At the event pupils spent the morning sharing ideas and best practice of what they're already doing to live out the seven Catholic Social Teaching themes – *Dignity of the Human Person, Family and Community, Solidarity and the Common Good, Rights and Responsibilities, Option for Poor and Vulnerable, The dignity of work, Stewardship - Care for our common home.*

Inspired by training she received from Sr Judith, Mrs Griffiths introduced the *'Building the Kingdom'* curriculum into the school – weaving elements of CST through the national curriculum, not just in RE.

They delivered presentations to their peers, each time getting more confident as their public speaking improved.

Issues of injustice today such as why do we need food banks in a first world country, environmental projects, solidarity, spending time with older people and raising money for those in the greatest need were just some of the topics being discussed.

"This is all about the children," said Mrs Griffiths. "As St Catherine of Siena said, '*Be who God meant you to be and you will set the world on fire'*

"The children are our future, and we have to inspire them to be change makers. Here they are speaking out in public, putting their faith into action. We are making advocates for change, empowering them to grow in confidence so that they can speak out.

"Hopefully they will be even more inspired when they return to their respective schools and share what they've learnt."

Sr Judith said headteachers attending the formation programme run by EducareM are actively passing on the *'Building the Kingdom'* approach to the national curriculum to schools across the country.

"What we are witnessing today are young people finding their voice as Gospel activists, growing in confidence and discovering a new way of giving the Gospel message a clear connection with their experience of the world today," said Sr Judith. "Coventry is very united in its schools – working together as a force for good. Where adults fail to speak children will, if we prepare them.

"In the afternoon several children spoke about *'I am Church'* and what it means to them. Their love for being part of the Church came across very strongly. However, they were not shy of presenting us with the challenges and big questions facing the Church today.

"It was very helpful that four members of the clergy attended the day and formed a panel in the afternoon to respond to the speaker's questions, ranging from a lack of attendance at Mass, women priests and how to cope with the pressures of daily life. It was clear from the responses of the students that they felt heard and valued."

The final question from Sister Judith to the schools was *"'where and what now?', as together it is time to go the next level of both leadership and advocacy."*

REVIEW OF THE YEAR (continued)

Formation for leadership today
Pupil Chaplaincy Teams

EducareM continues to support MACs and diocese in the development of pupil led Chaplaincy teams. Demand for this training is increasing mainly due to two factors,

- Lack of trained lay chaplains
- Finance

The GIFT (Growing in Faith Together) Chaplaincy teams are a creative and empowering way of developing chaplaincy both in schools and across MACs.

NATIONAL RETREAT

The National Retreat was led by Sister Dr Gemma Simmons CJ entitled "Hope in a changing world". Once again, this event was full to capacity.

Feedback from the retreat

- This Retreat is profound. Coming to Coombe Abbey allows me to be filled up; the impact of this is amazing, and meeting and sharing with friends.
- "What is your desire?" This was so powerful I cried. It released something in me that was needed.
- Gemma's wisdom and artfully entertaining way of speaking to her audience has been of real value.
- Sr Gemma teaching us scripture in practical application – spiritually uplifting. Ideas for our return to school.
- Talks from Sr Gemma – influential and healing.

NATIONAL SCHOOL OF FORMATION

The 7th Cohort of 40 headteachers, directors and governors were successfully completed in March 2024.
During the training, participants were invited to select two UK study visits.

- Cornerstone, a day centre providing services to vulnerable and disadvantaged Adults.
- Corrymeela Project N. Ireland — a centre for Dialogue for Peaceful Change.
- Fatima House Birmingham- a centre for transforming the lives of destitute women and asylum seekers.
- Women at the Well — a drop-in centre at Kings Cross.
- L 'Arche —communities where people, with and without learning disabilities, share life together, living or working in community.
- Cardinal Hume Centre — which focuses on four area of need: employment, housing, education and skills and legal status.
- iGNITE! — which supports young people 11—25 to help them re-engage with education, find employment, move away from anti-social behaviour, gang environment and exploitative relationships.
- Emmaus - homeless project in St Albans.

Governor Training

An extended series of Governor Training twilight sessions continue to be available online for Governors. These twilight sessions are working well as they are held at what appears the most convenient time for governors. Attendees are also able to access previous recorded topics.

Tabor Programme

The Tabor programme has completed its' third cohort. The encouraging and very positive reviews and evaluations mean that EducareM will continue to provide this programme.

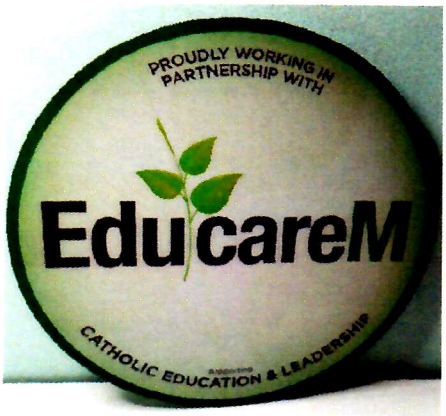
Feedback from final session

- I had the opportunity to think about myself as a leader and thought more deeply about putting the child at the centre, my curriculum and how that links to the mission of the school.
- I have a renewed sense of purpose of my role in Catholic education; the way that I interact with others in school; the mission of my school and how it fits in with the Pope's mission; the importance of shared language that is understood by all.
- We have a really important role going forward to shape the lives of young people
- The main take away "inspired to make a difference"

Researching new initiatives

In consultation with both trustees and headteachers it has been agreed that we research the possibility of taking a group of 20 Headteachers and Governors/CEOs to Assisi for a three-day retreat. Sr Judith and Brendan Duffy were accompanied by Fr Jonathan Veasey Vicar General from the Archdiocese of Birmingham to Assisi in March to plan this event for 2025.

Plaques for schools who are now identified as EducareM schools



EducareM now awards a plaque of association for schools who are working with EducareM and pioneering new initiatives. These schools lead the way both locally and nationally in delivering and promoting the mission of the Church in education.

FINANCE REVIEW

The charity continued with its usual activities during the year. Total income for the year rose to £240.3k (2023: £225.3k) as 2023 saw the commencement of funds raised for the School Improvement program and growth in the NSF program as some schools now pay in monthly instalments.

Total expenditure was £172.2k compared to £193.8k in the previous year due to lower costs of National School of Formation events.

There were net gains on investments of £12.4k (2023: £4.8k net losses) reflecting the upward trend in capital markets in 2023 and 2024.

The Trustees are keen to ensure that the charity's services are open to all irrespective of ability to pay. Therefore, it is their policy to offer subsidised rates, in cases of need, upon application. Six grants totalling £3,125 were offered this year for the National School of Formation (2023: Three grants totalling £2,660); income is stated net of these amounts.

The result for the year was a surplus of £80.5k (2023: £26.8k), all of which were unrestricted funds. The £8.0k restricted grant brought forward from the prior year for "Building the Kingdom" was fully expended in the year.

RESERVES POLICY

It is the intention of the Trustees to maintain financial reserves at a level whereby they can fund the ongoing activities of the Charity. At the year-end the "free reserves" of the charity, that is total funds excluding restricted funds, stood at £308.3k (2023: £219.9k) which represents about 18 months of budgeted expenditure. Some of the funds are simply a result of timing and will be expended in the coming years. Overall, this aligns with the Trustees' aim of holding approximately one year's expenditure in reserve. These reserves also provide a sound capital base for the longer term, to finance the charity's working capital and its cash flows since considerable expenditure is often incurred by the charity before the corresponding revenue is generated.

In the view of the Trustees, the charity's financial statements continue to indicate a healthy balance of funds with sufficient reserves in place to meet the charity's obligations in the medium term. Trustees remain optimistic that the charity will continue to be in a position to provide the much-needed support to schools and other organisations of the benefit of children.

INVESTMENT POLICY

The Trustees have the power to make investments as they deem fit. Currently, the charity has invested some of its cash reserves in short term low risk charity investment funds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The Trustees are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011 and Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The financial statements have therefore been drawn up to comply with the above statutory requirements, with the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (second edition effective January 2019) – Charites SORP (FRS102).

Approved by the Trustees on 23 November 2024 and signed on their behalf by

Declan Linnane

Declan Linnane
Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EDUCARE M

FOR THE YEAR ENDED 31 MARCH 2024

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olayinka Tomori ACA DChA

29 November 2024

Longmeade Consult Ltd
The Old Rectory
Springhead Road
Northfleet
Kent, DA11 8HN

EDUCARE M

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £ (Note 13)
INCOME from					
Grants and Donations	1	-	-	-	15,024
Investment income	2	985	-	985	289
Charitable activities	3	239,348	-	239,348	210,019
Total income		240,333	-	240,333	225,332
EXPENDITURE on					
Charitable activities	4	164,248	8,000	172,248	193,752
Total Expenditure		164,248	8,000	172,248	193,752
Net income/(expenditure) before investment gains/(losses)		76,085	(8,000)	68,085	31,580
Net gains/(losses) on investments	9	12,402	-	12,402	(4,773)
Net movement in funds		88,487	(8,000)	80,487	26,807
Accumulated Funds					
Brought forward at start of year		219,862	8,000	227,862	201,055
Carried forward at end of year		**£308,349**	**£-**	**£308,349**	**£227,862**

No separate summary income and expenditure account has been prepared because the information it would contain is given in the above statement.

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure expended derive from continuing activities.

The notes form part of these financial statements.

EDUCARE M **COMPANY NUMBER: 3436147**

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Investments	9		106,108		93,706
CURRENT ASSETS					
Debtors	10	35,810		21,972	
Bank and cash balances		200,778		150,518	
		236,588		172,490	
LESS: CURRENT LIABILITIES					
Creditors: amounts falling due within one within one year:	11	(34,347)		(38,334)	
NET CURRENT ASSETS			202,241		134,156
NET ASSETS			**£308,349**		**£227,862**
Represented by:					
FUNDS:					
Unrestricted			308,349		219,862
Restricted	12		-		8,000
			£308,349		**£227,862**

The notes form part of these financial statements.

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 23 November 2024 and signed on their behalf by

Declan Linnane

Declan Linnane
Chair of Trustees

EDUCARE M

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from Operating Activities			
Net cash outflow from operating activities	A	**50,260**	**32,648**
Investing Activities			
Purchase of investments		-	-
Change in cash and cash equivalents in year		**50,260**	**32,648**
Cash and cash equivalents at 1 April 2023	B	150,518	117,870
Cash and cash equivalents at 31 March 2024	B	**£200,778**	**£150,518**

Notes to the Cash Flow Statement

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net movement in funds (as per the Statement of Financial Activities)	80,487	26,807
Adjustments for:		
(Increase) in debtors	(13,838)	(1,764)
Increase/(decrease)/increase in creditors	(3,987)	2,832
Net gains/(losses) on investments	(12,402)	4,773
Net cash (used in) operating activities	50,260	32,648

B. Analysis of cash and cash equivalents

Cash at bank and in hand	**£200,778**	**£150,518**

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2024

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

These accounts have been prepared for the year ended 31 March 2024. Comparative information is provided in respect of the year ended 31 March 2023.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

They accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity/company constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts may require the Trustees to make significant judgements and estimates. There are no significant items in the accounts where these judgements and estimates have had to be made.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due. Any significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 March 2024, the Trustees consider that there are no significant areas that affect the carrying value of the assets held by the charity.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a conference or the provision of another specified service is deferred until the criteria for income recognition are met.

In accordance with the Charities SORP FRS102, volunteer time is not recognised.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income is stated net of subsidies granted to users of the charity's services. An estimated value of the subsidies so given is shown by way of note as a deduction from income.

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2024

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs associated with attracting income and the costs of trading for fundraising purposes
- Expenditure on charitable activities includes the costs of providing consultancy services, running retreats and courses and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs represent indirect charitable expenditure in connection with those functions that assist the work of the charity but do not directly relate to a charitable activity. Support costs include general office costs, depreciation and other costs which do not relate to specific programmes and activities of the charity.

Governance costs comprise the costs involving the public accountability of the charity (including independent examination costs) and costs in respect to its compliance with regulation and good practice.

Support and governance costs have been allocated entirely to expenditure on charitable activities.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Investments

Investments include listed investments shown in the Balance Sheet at market value. Net gains and losses on the Statement of Financial Activities represent realised and unrealised gains on investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. GRANTS AND DONATIONS

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Donations	-	-	-	15,024
	£-	£-	£-	£15,024
Year ended 31 March 2023				
Donations	£15,024	£-	£15,024	

2. INVESTMENT INCOME

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Bank Interest	£985	£-	£985	£289
Bank Interest 2023	£289	£-	£289	

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Consultancy fees	23,226	-	23,226	24,028
Conferences	2,918	-	2,918	3,484
School Improvement	8,202	-	8,202	40
Curriculum Development	34,093	-	34,093	32,351
National Retreat fees	35,285	-	35,285	37,037
National School of Formation (NSF)	135,624	-	135,624	113,079
	£239,348	£-	£239,348	£210,019

	Unrestricted £	Restricted £	Total 2023 £
Consultancy fees	24,028	-	24,028
Conferences	3,484	-	3,484
	40	-	40
Curriculum Development	32,351	-	32,351
National Retreat fees	37,037	-	37,037
National School of Formation (NSF)	113,079	-	113,079
	£210,019	£-	£210,019

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Charitable activities				
Direct costs				
Consultants' fees and expenses	34,800	-	34,800	34,800
National Retreat	32,805	-	32,805	30,007
National School of Formation (NSF)	83,804	-	83,804	102,852
Conferences	-	-	-	5,293
Curriculum Development	257	-	257	156
	151,666	-	151,666	173,108
Support Costs				
Office support, printing, postage	5,805	8,000	13,805	13,170
Travel and subsistence	1,718	-	1,718	3,051
Insurance	2,425	-	2,425	2,002
Other costs	164	-	164	231
	10,112	8,000	18,112	18,454
Governance costs (Including Independent Examination fees)	2,470	-	2,470	2,190
	£164,248	£8,000	£172,248	£193,752

Year ended 31 March 2023	Unrestricted £	Restricted £	Total 2023 £
Charitable activities			
Direct costs			
Consultants' fees and expenses	34,800	-	34,800
National Retreat	30,007	-	30,007
National School of Formation (NSF)	102,852	-	102,852
Conferences	5,293	-	5,293
Curriculum Development	156	-	156
	173,108	-	173,108
Support Costs			
Office support, printing, postage	13,170	-	13,170
Travel and subsistence	3,051	-	3,051
Insurance	2,002	-	2,002
Other costs	231	-	231
	18,454	-	18,454
Governance costs (Including Independent Examination fees)	2,190	-	2,190
	£193,752	£-	£193,752

5. NET INCOME/EXPENDITURE FOR THE YEAR

	2024 £	2023 £
This is stated after charging:		
Independent Examiner's remuneration		
- Examination	1,050	990
- Accountancy services	1,260	1,200
	£2,310	£2,190

The charity does not have any employees; its functions are performed by independent consultants and on a voluntary basis.

6. TRUSTEES' EXPENSES & REMUNERATION AND TRANSACTIONS WITH TRUSTEES

During the year, no trustees (2023: none) were reimbursed expenses (2023: £nil). No other payments or transactions occurred with trustees during the year.

7. TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee and has no share capital. The liability of each member is limited to the sum of £1 per member.

9. INVESTMENTS

	2024 £	2023 £
Market value at 1 April 2023	93,706	98,479
Additions	-	-
Disposals	-	-
Net gains/(losses)	12,402	(4,773)
Market value at 31 March 2024	£106,108	£93,706
Historical cost at 31 March	£95,000	£95,000

All investments are held in the United Kingdom and are valued at bid price. The investments are under the management of CCLA Fund Managers.

10. DEBTORS

	2024 £	2023 £
Trade Debtors	33,676	19,852
Prepayments and accrued income	2,134	2,120
	£35,810	£21,972

11. CREDITORS: amounts falling due within one year

	2024 £	2023 £
Accrued expenses	8,393	7,004
Deferred income - deposits held for future conferences	25,954	31,330
	£34,347	£38,334

12. RESTRICTED FUNDS

	Balance At 1 April 2023 £	Income £	Expenditure £	Balance At 31 March 2024 £
Current Year				
Building the Kingdom Fund	8,000	-	(8,000)	-

Building the Kingdom Fund

Monies were donated to support the work of the charity in its Building the Kingdom curriculum design project for schools. The project continued its development during the year, to which the restricted fund was fully applied in the year.

	Balance At 1 April 2022 £	Income £	Expenditure £	Balance At 31March 2023 £
Prior Year				
Building the Kingdom Fund	8,000	-	-	8,000

13. PRIOR YEAR (2023) STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted £	Restricted £	Total 2023 £
INCOME from			
Grants and Donations	15,024	-	15,024
Investment income	289	-	289
Charitable activities	210,019	-	210,019
Total income	225,332	-	225,332
EXPENDITURE on			
Charitable activities	193,752	-	193,752
Other	-	-	-
Total Expenditure	193,752	-	193,752
Net income/(expenditure) before investment gains/(losses)	31,580	-	31,580
Net (losses)/gains on investments	(4,773)	-	(4,773)
Net movement in funds	26,807	-	26,807
Accumulated Funds			
Brought forward at start of year	193,055	8,000	201,055
Carried forward at end of year	**£219,862**	**£8,000**	**£227,862**

EDUCARE M

England & Wales - Charity number 1065452

Accounts

EDUCARE M

(Registered Charity No: 1065452)
(Registered Company No: 3436147)

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

31 MARCH 2023

EDUCARE M

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATION DETAILS

TRUSTEES	Declan Linnane (Chair) Marjorie Bannister (Vice chair) Adam Hardy Helen Hill Maureen Martin Patrick Morrissey David O'Farrell John Shinkwin
GOVERNING DOCUMENT	Memorandum and Articles of Association dated 1September 1997
CONSULTANTS	Sister Judith Russi, SSMN Brendan Duffy
REGISTERED OFFICE	1 Grafton Road Harrow Middx HA1 4QS
CHARITY REGISTRATION NUMBER	1065452
COMPANY REGISTRATION NUMBER	03436147
INDEPENDENT EXAMINER	Olayinka Tomori ACA DChA Longmeade Consult Ltd Regus House Victory Way Admirals Park Dartford
BANKERS	Barclays Bank plc Leicester LE87 2BB
SOLICITORS	Stone King LLP 13 Queen Square Bath BA1 2HJ

The Trustees present their report and the accounts of the charity for the year ended 31 March 2023. They have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition effective 1 January 2019) and complied with the requirements of the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and governance

The Charity was established by Memorandum and Articles of Association dated 1 September 1997 and is registered with the Charity Commission, no. 1065452. The Charity is a company limited by guarantee; company no. 03436147.

The length of service of Trustees is determined by the constitution of the charity. One trustee is obliged to retire by vote at every third Annual General Meeting. The process of appointment of Trustees is determined by the constitution and the next Annual General Meeting. At every third Annual General Meeting, the members vote to remove one of the Board of Trustees but there shall also be a vote to re-elect that person. The next such vote is scheduled for 2024. No person, other than one re-elected by rotation, shall become a Trustee unless recommended by an existing Trustee or unless proposed with due notice by a member of the company.

OBJECTIVES AND ACTIVITIES

EducareM is a charity whose objects are "*...to advance and promote the spiritual and moral development of children and young people and development of family values.*" This has been achieved principally by means of the charity's activities in schools but the charity, with the aid of specific funding, has now initiated a national programme of formation for Headteachers and supporting the development of Catholic education at all levels; striving to advance the radical mission of the Church in education.

PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

EducareM continues to work nationally. The National School of Formation in England and Wales is going from strength to strength and is operating at full capacity both on the residential events as well as the reconnect days. This year saw the further development of the formation programmes offered for deputy heads, assistant heads and senior middle leaders. The Barnabas programme is now assumed into the new Tabor programme. The initiative is now bearing fruit with five participants securing new posts at a higher level.

The introduction of service level agreements will help to secure take up for the coming year. This is being led by Mr Adam Hardy, one of the trustees. He is in the process of securing SLA contracts with multi academy trusts and companies.

The Oracy for Advocacy strand of Building the Kingdom curriculum design model is working well and numbers of schools joining the programme are on the increase.

The trustees are mindful of the need to put in place a strategy for succession planning. This is becoming urgent as demand for EducareM's services increase.

REVIEW OF THE YEAR

EducareM leadership team

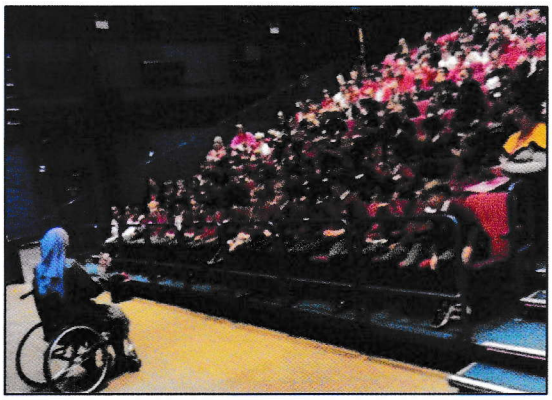
The leadership of EducareM has continued to deliver a high level of hands-on training and support. The team is made up of the following people;

Sr Judith (EducareM Director), Mr Brendan Duffy (National School of Formation Director) Mrs Maureen Glackin (General Secretary of Catholic Independent Schools' Conference - CISC) and Mr Martin Johnson (Executive Headteacher and Headteacher of the Sacred Heart Teaching School in West Houghton and Mrs Julie-Anne Tallon director of the Catholic Primary Partnership.

Curriculum development

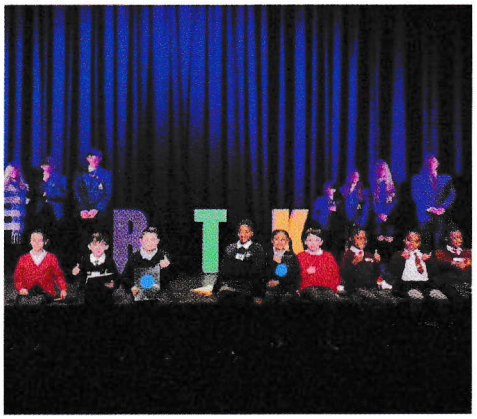
The Building the Kingdom initiative has flourished. Many schools are in their second and third year of designing and developing their curriculum so that it is in line with the mission of the Church in education and Ofsted compliant. The initial pioneer schools who began this project are now in their fourth year of development, focusing on oracy for advocacy for those on the margins of society. Key Stage 3 curriculum design continues in Clifton diocese, Ealing, St Albans and West Houghton clusters.

EducareM continues to work in the field of education and formation.



Pupils taking part in the Oracy for Advocacy programme across the Westminster Diocese arranged a series of seminars on Catholic Social Teaching and presented their findings to clergy, MPs and local councillors.

EducareM enabled pupils from 6 schools with an age span from year 5 – to year 10 in Westminster Diocese to address the leader of the Council on issues of Social Justice and the Common Good.



REVIEW OF THE YEAR (continued)

Formation for leadership in education

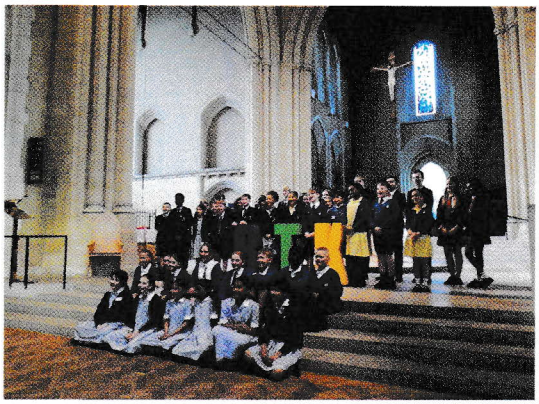
Formation for leadership continues to be EducareM's central work through the National School of Formation for educational leaders at all levels. This work was recently acknowledged in the Catholic Herald magazine naming Sr Judith as a national leader and person of influence today.

As well as working to form leaders for these challenging times both nationally and internationally, The EducareM team have introduced a programme of exchange between the young people and the Catholic Union and Clergy.

Enabling young people to speak up for change.
"I AM CHURCH"
July 3rd Ealing Abbey London

On the 3rd July, fifty young people drawn from five schools spoke passionately with 14 Westminster diocesan clergy and 6 Catholic lay organisation leaders about Catholic Social Teaching and their vision and hopes for the Church of today and tomorrow. They called for changes that would encourage and attract youth. The young people were given complete freedom to speak one at a time having had no input from adults as to what they might say. Their speeches were realistic and constructive, but also a stark reminder that other than their interface with the Church through school there was little or no contact.

Across the country headteachers are connected through the National School of Formation run by EducareM. Word is spreading. More and more schools are feeling confident about the power of young people to bring about change. They want to belong, to have a place and be accepted. We were all moved by the dept of the speakers desire to deepen their faith and know God. Our task is to help them to raise their voices and be heard.



Formation for leadership today

National Directors of Education, Headteachers and Senior teachers continue to work with EducareM in discovering how best to provide an education for the nations young people that is fit for purpose for today. The Building the Kingdom curriculum initiative is now spreading across the country. The success of this initiative is being recognised through evidence of standards being raised and affirmed by Ofsted.

The element of formation for leadership through the Oracy for Advocacy strand of Building the Kingdom has led young people to speak to MPs in Parliament, in local councils and as guests in their schools. The young people are challenging local and national injustices and calling our leaders to task.

REVIEW OF THE YEAR (continued)

Pupil Chaplaincy Teams

Some formation for adult leaders of chaplaincy teams has been possible with schools in Westminster and Birmingham requesting training.

Emmaus Programme

Maggie Shinkwin continues to administer this project and ensures that Headteachers' requests for a spiritual accompanier within a manageable distance of where s/he lives is met. EducareM continues to review the provision for support and training. Maggie has raised the lack of take up of this provision. However, it will remain open for those who wish and find it useful.

NATIONAL RETREAT

The National Retreat we led by Fr Roger Dawson and was outstanding with many participants wanting to have him again. The bookings for 2023 are already full.

NATIONAL SCHOOL OF FORMATION

The 6th Cohort of 40 headteachers, director and governors were successfully completed in March 2023.

During the training, participants were invited to select two UK study visits.

The Emmaus Youth Village Hexham and Newcastle – a centre for young people to explore faith and life issues in a relevant and interactive way.

Cornerstone, a day centre providing services to vulnerable and disadvantaged Adults.

Corrymeela Project N. Ireland – a centre for Dialogue for Peaceful Change Fatima House Birmingham- a centre for transforming the lives of destitute women and asylum seekers.

Women at the Well – a drop-in centre at Kings Cross.

L'Arche –communities where people, with and without learning disabilities, share life together, living or working in community.

Cardinal Hume Centre – which focuses on four area of need: employment, housing, education and skills and legal status.

iGNITE! – which supports young people 11–25 to help them re-engage with education, find employment, move away from anti-social behaviour, gang environment and exploitative relationships.

Emmaus - homeless project in St Albans.

Governor Training

An extended series of Governor Training twilights are now available online for Governors. These twilight sessions will hold online as this arrangement seems to work best for Governors.

New Programmes

The new National School of Formation programme Tabor has proved very successful with several participants gaining promotion to either headships or deputy headships. The feedback from this programme is very strong. The programme included lectures, visits to other schools and a day visit to the Bar Convent in York to experience firsthand how the Sisters inculcate their charism into the curriculum.

FINANCE REVIEW

The charity continued with its usual activities during the year. Total income for the year fell to £225.3k (2022: £247.4k) as the income for 2022 was boosted by some NSF monies received during the Covid pandemic being released into income in that year.

Total expenditure rose to £193.8k compared to £181.8k in the previous year due to increased costs on National School of Formation events.

There were net losses on investments of £4.8k (2022: £3.5k net gains) reflecting the trend in global economic conditions.

The Trustees are keen to ensure that the charity's services are open to all irrespective of ability to pay. Therefore, it is their policy to offer subsidised rates, in cases of need, upon application. Three grants were offered this year £2,660 for the National School of Formation (2022: Four grants totalling £5,240); income is stated net of these amounts.

The result for the year was a surplus of £26.8k (2022: £69.0k), all of which were unrestricted funds. Total funds at the year-end were £227.9k, consisting of restricted funds balances of £8.0k and unrestricted funds of £219.9k.

RESERVES POLICY

It is the intention of the Trustees to maintain financial reserves at a level whereby they can fund the ongoing activities of the Charity. At the year-end the "free reserves" of the charity, that is total funds excluding restricted funds, stood at £219.9k (2022: £193.1k) which represents just over one year's budgeted expenditure. This aligns with the Trustees' aim of holding approximately one year's expenditure in reserve. In addition to providing a sound capital base for the longer term, reserves are required to finance the charity's working capital and its cash flows which are affected by the fact that considerable expenditure is often incurred by the charity before the corresponding revenue is generated.

In the view of the Trustees, the charity's financial statements continue to indicate a healthy balance of funds with sufficient reserves in place to meet the charity's obligations in the medium term. While keeping a close rein on funds, Trustees are optimistic that the charity will continue to be in a position to provide the much-needed support to schools and other organisations of the benefit of children.

INVESTMENT POLICY

The Trustees have the power to make investments as they deem fit. Currently, the charity has invested some of its cash reserves in short term low risk charity investment funds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The Trustees are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011 and Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The financial statements have therefore been drawn up to comply with the above statutory requirements, with the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (second edition effective January 2019) – Charites SORP (FRS102).

Approved by the Trustees on 15 November 2023 and signed on their behalf by

Majorie Bannister 11

Declan Linnane
~~Chair~~ Vice chair

15 NOV 23

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EDUCARE M

FOR THE YEAR ENDED 31 MARCH 2023

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olayinka Tomori ACA DChA

30 November 2023

Longmeade Consult Ltd
Regus House
Victory Way,
Admiral's Park
Kent, DA2 6QD

EDUCARE M

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £ (Note 13)
INCOME from					
Grants and Donations	1	15,024	-	15,024	13
Investment income	2	289	-	289	1,820
Charitable activities	3	210,019	-	210,019	245,540
Total income		225,332	-	225,332	247,373
EXPENDITURE on					
Charitable activities	4	193,752	-	193,752	181,823
Other		-	-	-	-
Total Expenditure		193,752	-	193,752	181,823
Net income/(expenditure) before investment gains/(losses)		31,580	-	31,580	65,550
Net (losses)/gains on investments	9	(4,773)	-	(4,773)	3,479
Net movement in funds		26,807	-	26,807	69,029
Accumulated Funds					
Brought forward at start of year		193,055	8,000	201,055	132,026
Carried forward at end of year		**£219,862**	**£8,000**	**£227,862**	**£201,055**

No separate summary income and expenditure account has been prepared because the information it would contain is given in the above statement.

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure expended derive from continuing activities.

The notes form part of these financial statements.

EDUCARE M **COMPANY NUMBER: 3436147**

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Investments	9		93,706		98,479
CURRENT ASSETS					
Debtors	10	21,972		20,208	
Bank and cash balances		150,518		117,870	
		172,490		138,078	
LESS: CURRENT LIABILITIES					
Creditors: amounts falling due within one within one year:	11	(38,334)		(35,502)	
NET CURRENT ASSETS			134,156		102,576
NET ASSETS			**£227,862**		**£201,055**
Represented by:					
FUNDS:					
Unrestricted			219,862		193,055
Restricted	12		8,000		8,000
			£227,862		**£201,055**

The notes form part of these financial statements.

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 15 November 2023 and signed on their behalf by

Majorie Bannister
~~Deelan~~ Linnane
Vice-**Chair of Trustees**

15 NOV 23

EDUCARE M

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from Operating Activities			
Net cash outflow from operating activities	A	**32,648**	**(22,525)**
Investing Activities			
Purchase of investments		-	(85,000)
Change in cash and cash equivalents in year		**32,648**	**(107,525)**
Cash and cash equivalents at 1 April 2022	B	117,870	225,395
Cash and cash equivalents at 31 March 2023	B	**£150,518**	**£117,870**

Notes to the Cash Flow Statement

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net movement in funds (as per the Statement of Financial Activities)	26,807	69,029
Adjustments for:		
(Increase) in debtors	(1,764)	(8,693)
Increase/(decrease)/increase in creditors	2,832	(79,382)
Net gains/(losses) on investments	4,773	(3,479)
Net cash (used in) operating activities	32,648	(22,525)

B. Analysis of cash and cash equivalents

Cash at bank and in hand	**£150,518**	**£117,870**

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2023

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

These accounts have been prepared for the year ended 31 March 2023. Comparative information is provided in respect of the year ended 31 March 2022.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

They accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity/company constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts may require the Trustees to make significant judgements and estimates. There are no significant items in the accounts where these judgements and estimates have had to be made.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due. Any significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 March 2024, the Trustees consider that there are no significant areas that affect the carrying value of the assets held by the charity.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a conference or the provision of another specified service is deferred until the criteria for income recognition are met.

In accordance with the Charities SORP FRS102, volunteer time is not recognised.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income is stated net of subsidies granted to users of the charity's services. An estimated value of the subsidies so given is shown by way of note as a deduction from income.

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2023

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs associated with attracting income and the costs of trading for fundraising purposes
- Expenditure on charitable activities includes the costs of providing consultancy services, running retreats and courses and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs represent indirect charitable expenditure in connection with those functions that assist the work of the charity but do not directly relate to a charitable activity. Support costs include general office costs, depreciation and other costs which do not relate to specific programmes and activities of the charity.

Governance costs comprise the costs involving the public accountability of the charity (including independent examination costs) and costs in respect to its compliance with regulation and good practice.

Support and governance costs have been allocated entirely to expenditure on charitable activities.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Investments

Investments include listed investments shown in the Balance Sheet at market value. Net gains and losses on the Statement of Financial Activities represent realised and unrealised gains on investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. GRANTS AND DONATIONS

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Donations	15,024	-	15,024	13
	£15,024	£-	£15,024	£13
Year ended 31 March 2022				
Donations	13	-	13	
	£13	£-	£13	

2. INVESTMENT INCOME

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Bank Interest	£289	£-	£289	£1,820
Bank Interest 2022	£1,820	£-	£1,820	£433

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Consultancy fees	24,028	-	24,028	25,800
Conferences	3,484		3,484	-
Curriculum Development	32,391	-	32,391	32,772
National Retreat fees	37,037	-	37,037	32,624
National School of Formation (NSF)	113,079	-	113,079	154,344
	£210,019	£-	£210,019	£245,540

Year ended 31 March 2022	Unrestricted £	Restricted £	Total £
Consultancy fees	25,800	-	25,800
Curriculum Development	32,772	-	32,772
National Retreat fees	32,624	-	32,624
National School of Formation (NSF)	154,344	-	154,344
	£245,540	£-	£245,540

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Charitable activities				
Direct costs				
Consultants' fees and expenses	34,800	-	34,800	34,800
National Retreat	30,007	-	30,007	39,480
National School of Formation (NSF)	102,852	-	102,852	86,000
Conferences	5,293		5,293	-
Curriculum Development	156	-	156	2,928
	173,108	-	173,108	163,208
Support Costs				
Office support, printing, postage	13,170	-	13,170	11,539
Travel and subsistence	3,051	-	3,051	2,960
Insurance	2,002	-	2,002	1,756
Other costs	231	-	231	170
	18,454	-	18,454	16,425
Governance costs (Including Independent Examination fees)	2,190	-	2,190	2,190
	£193,752	£-	£193,752	£181,823

Year ended 31 March 2022	Unrestricted £	Restricted £	Total £
Charitable activities			
Direct costs			
Consultants' fees and expenses	34,800	-	34,800
National Retreat	39,480	-	39,480
National School of Formation (NSF)	86,000	-	86,000
Curriculum Development	2,928	-	2,928
	163,208	-	163,208
Support Costs			
Office support, printing, postage	11,539	-	11,539
Travel and subsistence	2,960	-	2,960
Insurance	1,756	-	1,756
Other costs	170	-	170
	16,425	-	16,425
Governance costs (including Independent Examination fees)	2,190	-	2,190
	£181,823	£-	£181,823

5. NET INCOME/EXPENDITURE FOR THE YEAR

	2023 £	2022 £
This is stated after charging:		
Independent Examiner's remuneration		
- Examination	990	900
- Accountancy services	1,200	1,290
	£2,190	£2,190

The charity does not have any employees; its functions are performed by independent consultants and on a voluntary basis.

6. TRUSTEES' EXPENSES & REMUNERATION AND TRANSACTIONS WITH TRUSTEES

During the year, no trustees (2022: 1) were reimbursed expenses (2022: £109). No other payments or transactions occurred with trustees during the year.

7. TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee and has no share capital. The liability of each member is limited to the sum of £1 per member.

9. INVESTMENTS

	2023 £	2022 £
Market value at 1 April 2022	98,479	10,000
Additions	-	85,000
Disposals	-	-
Net gains/(losses)	(4,773)	3,479
Market value at 31 March 2023	£93,706	£98,479
Historical cost at 31 March	£95,000	£95,000

All investments are held in the United Kingdom and are valued at bid price. The investments are under the management of CCLA Fund Managers.

10. DEBTORS

	2023 £	2022 £
Trade Debtors	19,852	18,508
Prepayments and accrued income	2,120	1,700
	£21,972	£20,208

11. CREDITORS: amounts falling due within one year

	2023 £	2022 £
Accrued expenses	7,004	8,202
Deferred income - deposits held for future conferences	31,330	27,300
	£38,334	£35,502

12. RESTRICTED FUNDS

	Balance At 1 April 2022 £	Income £	Expenditure £	Balance At 31 March 2023 £
Current Year				
Building the Kingdom Fund	£8,000	£-	£-	£8,000

Building the Kingdom Fund

Monies were donated to support the work of the charity in its Building the Kingdom curriculum design project for schools. The Building the Kingdom project is now ready to begin the process of design for publication. Once the restrictions due to COVID-19 are further relaxed we will be in a position to continue development. It is therefore anticipated that the fund will be utilised in the forthcoming year or two as circumstances permit.

The balance on the above fund was entirely held as cash at bank at the year-end.

	Balance At 1 April 2021 £	Income £	Expenditure £	Balance At 31March 2022 £
Prior Year				
Building the Kingdom Fund	£8,000	£-	£-	£8,000

13. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted £	Restricted £	Total 2022 £
INCOME from:			
Grants and Donations	13	-	13
Investment income	1,820	-	1,820
Charitable activities	245,540	-	245,540
Total income	247,373	-	247,373
EXPENDITURE on:			
Charitable activities	181,823	-	181,823
Other	-	-	-
Total Expenditure	181,823	-	181,823
Net income/(expenditure) before investment gains/(losses)	65,550	-	65,550
Net gains/(losses) on investments	3,479	-	3,479
Net movement in funds	69,029	-	69,029
Accumulated Funds			
Brought forward at start of year	124,026	8,000	132,026
Carried forward at end of year	**£193,055**	**£8,000**	**£201,055**

EDUCARE M

England & Wales - Charity number 1065452

Accounts

EDUCARE M

(Registered Charity No: 1065452)
(Registered Company No: 3436147)

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

31 MARCH 2022

EDUCARE M

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATION DETAILS

TRUSTEES	Patrick Morrissey (Chair) Marjorie Bannister Adam Hardy (appointed 25 November 21) Helen Hill Declan Linnane Maureen Martin David O'Farrell John Shinkwin
GOVERNING DOCUMENT	Memorandum and Articles of Association dated 1September 1997
CONSULTANTS	Sister Judith Russi, SSMN Brendan Duffy Grainne Grabowski
REGISTERED OFFICE	1 Grafton Road Harrow Middx HA1 4QS
CHARITY REGISTRATION NUMBER	1065452
COMPANY REGISTRATION NUMBER	03436147
INDEPENDENT EXAMINER	Olayinka Tomori ACA DChA Longmeade Consult Ltd Regus House Victory Way Admirals Park Dartford
BANKERS	Barclays Bank plc Leicester LE87 2BB
SOLICITORS	Stone King LLP 13 Queen Square Bath BA1 2HJ

The Trustees present their report and the accounts of the charity for the year ended 31 March 2022. They have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition effective 1 January 2019) and complied with the requirements of the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and governance

The Charity was established by Memorandum and Articles of Association dated 1 September 1997 and is registered with the Charity Commission, no. 1065452. The Charity is a company limited by guarantee; company no. 03436147.

The length of service of Trustees is determined by the constitution of the charity. One trustee is obliged to retire by vote at every third Annual General Meeting. The process of appointment of Trustees is determined by the constitution and the next Annual General Meeting. At every third Annual General Meeting, the members vote to remove one of the Board of Trustees but there shall also be a vote to re-elect that person. The next such vote is scheduled for 2021. No person, other than one re-elected by rotation, shall become a Trustee unless recommended by an existing Trustee or unless proposed with due notice by a member of the company.

OBJECTIVES AND ACTIVITIES

EducareM is a charity whose objects are "*…to advance and promote the spiritual and moral development of children and young people and development of family values."* This has been achieved principally by means of the charity's activities in schools but the charity, with the aid of specific funding, has now initiated a national programme of formation for Headteachers and supporting the development of Catholic education at all levels; striving to advance the radical mission of the Church in education.

PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

EducareM continues to work nationally. The National School of Formation in England and Wales is going from strength to strength and is operating at full capacity both on the residential events as well as the reconnect days. This year saw the stat of the Barnabas Magdalene Programme which is aimed at those already in middle and senior leadership posts such as Assistant and Deputy Heads, Heads of Department, and age phase and experienced governors.

REVIEW OF THE YEAR

EducareM leadership team

The leadership of EducareM has continued to deliver a high level of hands-on training and support. The team is made up of the following people;

Sr Judith (EducareM Director), Mr Brendan Duffy (National School of Formation Director) Mrs Maureen Glackin (General Secretary of Catholic Independent Schools' Conference - CISC) and Mr Martin Johnson (Executive Headteacher and Headteacher of the Sacred Heart Teaching School in West Houghton and Mrs Grainne Grabowski (Consultant)

Curriculum development

The Building the Kingdom initiative has flourished. Many schools are in their second and third year of designing and developing their curriculum so that it is in line with the mission of the Church in education and Ofsted compliant. The initial pioneer schools who began this project are now in their fourth year of development, focusing on oracy for advocacy for those on the margins of society. Key Stage 3 curriculum design continues in Clifton diocese, Ealing, St Albans and West Houghton clusters.

A group of five schools in the diocese of Westminster have pioneered the BTK Talks initiative working with children and young people from the ages of 7-18 enabling them to become advocates for change. This is being done in a targeted way involving young people who would never normally be chosen to speak and inviting them to select topics they are passionate about, Catholic Social Teaching and finally speaking to the title "The leaders we need today" in Parliament to MPs.

Year 2 pupil

Pupils taking part in three days training for developing Oracy for Advocacy in Westminster Hall London. At the first training day each pupil had to speak unaided for 2 minutes on something they were passionate about.

All pupils from Year 2-13

REVIEW OF THE YEAR (continued)

Young people took part in presentations and discussions with MPs

The main presenters topic "The leaders we need today"

A group of leading headteachers and practitioners has been set up to bring together all the materials needed as the project moves towards publication. The core team for writing the BTK programme is now ready to publish online materials to be placed on the EducareM website. It has been decided to delay hardcopy publication at present due to the financial restraints on many schools.

Pupil Chaplaincy Teams

Progress has been difficult due to the Covid restrictions. However, some formation for adult leaders of chaplaincy teams has been possible with Nottingham diocese which has not trained all their schools.

Caritas in Action and Caritas Ambassadors.

Catholic social teaching is being seriously addressed through the Building the Kingdom training programme in six dioceses. Due to the lack of background knowledge regarding Catholic Social teaching, EducareM is now offering bespoke training for teachers to raise teacher background knowledge and understanding.

Emmaus Programme

Maggie Shinkwin continues to administer this project and ensures that Headteachers' requests for a spiritual accompanier within a manageable distance of where s/he lives is met. EducareM continues to review the provision for support and training. Maggie has raised the lack of take up of this provision. However, it will remain open for those who wish and find it useful.

REVIEW OF THE YEAR (continued)

NATIONAL RETREAT

The annual retreat was a great success. Mr Christopher Chapman led the retreat, supported by CJM music group and Fr Alan Whelan who was present for the sacraments of reconciliation and Eucharist. The evaluations demonstrated that these events were extremely valuable for those taking part.

NATIONAL SCHOOL OF FORMATION

The 5th cohort of 42 headteachers, director and governors were successfully completed in March 2022.

During the training participants were invited to select two UK study visits.

The Emmaus Youth Village Hexham and Newcastle – a centre for young people to explore faith and life issues in a relevant and interactive way.

Cornerstone, a day centre providing services to vulnerable and disadvantaged Adults.

Corrymeela Project N. Ireland – a centre for Dialogue for Peaceful Change Fatima House Birmingham- a centre for transforming the lives of destitute women and asylum seekers.

Women at the Well – a drop-in centre at Kings Cross.

L'Arche –communities where people, with and without learning disabilities, share life together, living or working in community.

Cardinal Hume Centre – which focuses on four area of need: employment, housing, education and skills and legal status.

iGNITE! – which supports young people 11–25 to help them re-engage with education, find employment, move away from anti-social behaviour, gang environment and exploitative relationships.

Emmaus - homeless project in St Albans.

NSF Graduates

Three very successful Governor Training twilight sessions have been held online. More opportunities for Governors are being planned for the coming year.

The number of Associates increase each year as new graduates complete their NSF programme. They are allocated to their area of choice for ongoing support and outreach work.

The Associates work under three headings:

a. Writers – Engage to provide academic understanding and promote NSF – the mission of transformation.

b. Advocates – Engage with others – local, regional and national - to promote NSF, our mission of transformation.

c. Formators – Engage with inspirational support, academic and spiritual development.

REVIEW OF THE YEAR (continued)

New Programmes

The new National School of Formation programmes had been postponed twice due to the Covid restrictions. However, the Barnabas Magdalene programme was successfully completed by 33 people The feedback from this programme is very strong. The programme included lectures, visits to other schools and a day visit to the Bar Convent in York to experience first hand how the Sisters inculcate their charism into the curriculum.

Bar Convent York

One helpful suggestion which came from feedback was that the programme should be widened to included experienced middle leaders. This adjustment has been made and the name of the programme has been redesigned as The Tabor Programme. This is now fully booked (32 participants) and will begin in October 2022.

Both these programmes will focus on the Mission of the Catholic Church in education and how Catholic schools must be authentically distinctive

FINANCE REVIEW

Due to the Covid pandemic, the activities of the charity virtually came to a halt in the prior year. However, we are pleased to report that the charity returned to near normal levels of activities in 2021-22. Consequently, total income for the year rose significantly to £247.4k (2021: £11.7k).

Expenditure was also followed the same trend with the increased level of activities. Total expenditure rose to £181.8kk compared to £59.9k in the previous year.

The Trustees are keen to ensure that the charity's services are open to all irrespective of ability to pay. Therefore, it is their policy to offer subsidised rates, in cases of need, upon application. Four grants were offered this year £5,240 for the National School of Formation. (2021: £nil).

The result for the year was a surplus of £69.0k (2021: £48.2k deficit), all of which were unrestricted funds. Total funds at the year end were £201.1k, consisting of restricted funds balances of £8.0k and unrestricted funds of £193.1k.

RESERVES POLICY

It is the intention of the Trustees to maintain financial reserves at a level whereby they can fund the ongoing activities of the Charity. At the year-end the "free reserves" of the charity, that is total funds excluding restricted funds, stood at £193.1k (2021: £124.0k) which represents approximately one year's budgeted expenditure. This aligns with the Trustees' aim of holding approximately one year's expenditure in reserve. In addition to providing a sound capital base for the longer term, reserves are required to finance the charity's working capital and its cash flows which are affected by the fact that considerable expenditure is often incurred by the charity before the corresponding revenue is generated.

In the view of the Trustees, the charity's financial statements continue to indicate a healthy balance of funds with sufficient reserves in place to meet the charity's obligations in the medium term. The constraints placed on the charity due to Covid are now all but gone and the Trustees are optimistic that the charity will continue to be in a position to provide the much needed support to schools and other organisations of the benefit of children.

INVESTMENT POLICY

The Trustees have the power to make investments as they deem fit. Currently, the charity has invested some of its cash reserves in short term low risk charity investment funds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The Trustees are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011 and Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities

The financial statements have therefore been drawn up to comply with the above statutory requirements, with the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (second edition effective January 2019) – Charites SORP (FRS102).

Approved by the Trustees on 10 October 2022 and signed on their behalf by

Patrick Morrissey, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EDUCARE M

FOR THE YEAR ENDED 31 MARCH 2022

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olayinka Tomori ACA DChA

19 October 2022

Longmeade Consult Ltd
Regus House
Victory Way,
Admiral's Park
Kent, DA2 6QD

EDUCARE M

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £ (Note 13)
INCOME from					
Grants and Donations	1	13	-	13	10
Investment income	2	1,820	-	1,820	433
Charitable activities	3	245,540	-	245,540	11,257
Total income		247,373	-	247,373	11,700
EXPENDITURE on					
Charitable activities	4	181,823	-	181,823	59,879
Other		-	-	-	-
Total Expenditure		181,823	-	181,823	59,879
Net income/(expenditure) before investment gains/(losses)		65,550	-	65,550	(48,179)
Net gains/(losses) on investments	9	3,479	-	3,479	-
Net movement in funds		69,029	-	69,029	(48,179)
Accumulated Funds					
Brought forward at start of year		124,026	8,000	132,026	180,205
Carried forward at end of year		**£193,055**	**£8,000**	**£201,055**	**£132,026**

No separate summary income and expenditure account has been prepared because the information it would contain is given in the above statement.

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure expended derive from continuing activities.

The notes form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Investments	9		98,479		10,000
CURRENT ASSETS					
Debtors	10	20,208		11,515	
Bank and cash balances		117,870		225,395	
		138,078		236,910	
LESS: CURRENT LIABILITIES					
Creditors: amounts falling due within one within one year:	11	(35,502)		(114,884)	
NET CURRENT ASSETS			102,576		122,026
NET ASSETS			**£201,055**		**£132,026**
Represented by:					
FUNDS:					
Unrestricted			193,055		124,026
Restricted	12		8,000		8,000
			£201,055		**£132,026**

The notes form part of these financial statements.

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 10 October 2022 and signed on their behalf by

Patrick Morrissey, Chair of Trustees

EDUCARE M

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from Operating Activities			
Net cash outflow from operating activities	**A**	**(22,525)**	**35,125**
Investing Activities			
Purchase of investments		(85,000)	(10,000)
Change in cash and cash equivalents in year		**(107,525)**	**25,125**
Cash and cash equivalents at 1 April 2021	**B**	225,395	200,270
Cash and cash equivalents at 31 March 2022	**B**	**£117,870**	**£225,395**

Notes to the Cash Flow Statement

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net movement in funds (as per the Statement of Financial Activities)	69,029	(48,179)
Adjustments for:		
(Increase)/decrease in debtors	(8,693)	1,110
(Decrease)/increase in creditors	(79,382)	82,194
Net gains on investments	(3,479)	-
Net cash (used in) operating activities	(22,525)	35,125

B. Analysis of cash and cash equivalents

Cash at bank and in hand	**£117,870**	**£225,395**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

These accounts have been prepared for the year ended 31 March 2022. Comparative information is provided in respect of the year ended 31 March 2021.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

They accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity/company constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts may require the Trustees to make significant judgements and estimates. There are no significant items in the accounts where these judgements and estimates have had to be made.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due. Any significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 March 2022, the Trustees consider that there are no significant areas that affect the carrying value of the assets held by the charity.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a conference or the provision of another specified service is deferred until the criteria for income recognition are met.

In accordance with the Charities SORP FRS102, volunteer time is not recognised.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income is stated net of subsidies granted to users of the charity's services. An estimated value of the subsidies so given is shown by way of note as a deduction from income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs associated with attracting income and the costs of trading for fundraising purposes
- Expenditure on charitable activities includes the costs of providing consultancy services, running retreats and courses and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs represent indirect charitable expenditure in connection with those functions that assist the work of the charity but do not directly relate to a charitable activity. Support costs include general office costs, depreciation and other costs which do not relate to specific programmes and activities of the charity.

Governance costs comprise the costs involving the public accountability of the charity (including independent examination costs) and costs in respect to its compliance with regulation and good practice.

Support and governance costs have been allocated entirely to expenditure on charitable activities.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Investments

Investments include listed investments shown in the Balance Sheet at market value. Net gains and losses on the Statement of Financial Activities represent realised and unrealised gains on investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1. GRANTS AND DONATIONS

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Grants	-	-	-	-
Donations	13	-	13	10
	£13	£-	£13	£10
Year ended 31 March 2021				
Grants	-	-	-	
Donations	10	-	10	
	£10	£-	£10	

2. INVESTMENT INCOME

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Bank Interest	£1,820	£-	£1,820	£433
Bank Interest 2021	£433	£-	£433	£-

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Consultancy fees	25,800	-	25,800	3,542
Curriculum Development	32,772	-	32,772	7,620
National Retreat fees	59,924	-	59,924	95
National School of Formation (NSF)	127,044	-	127,044	-
	245,540	-	245,540	11,257
Subsidies/concessionary rates granted	-	-	-	-
	£245,540	£-	£245,540	£11,257

Year ended 31 March 2021	Unrestricted £	Restricted £	Total £
Consultancy fees	3,542	-	3,542
Curriculum Development	7,620	-	7,620
National Retreat fees	95	-	95
National School of Formation (NSF)	-	-	-
	11,257	-	11,257
Subsidies/concessionary rates granted	-	-	-
	£11,257	£-	£11,257

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Charitable activities				
Direct costs				
Consultants' fees and expenses	34,800	-	34,800	34,800
National Retreat	39,480	-	39,480	-
National School of Formation (NSF)	86,000	-	86,000	9,502
Curriculum Development	2,928	-	2,928	-
	163,208	-	163,208	44,302
Support Costs				
Office support, printing, postage	11,539	-	11,539	6,375
Travel and subsistence	2,960	-	2,960	5,171
Insurance	1,756	-	1,756	1,720
Other costs	170	-	170	121
	16,425	-	16,425	13,387
Governance costs (including Independent Examination fees)	2,190	-	2,190	2,190
	£181,823	£-	£181,823	£59,879

Year ended 31 March 2021	Unrestricted £	Restricted £	Total £
Charitable activities			
Direct costs			
Consultants' fees and expenses	30,300	4,500	34,800
National Retreat	-	-	-
National School of Formation (NSF) and associated events	9,502 -	- -	9,502 -
	39,802	4,500	44,302
Support Costs			
Office support, printing, postage	6,375	-	6,375
Travel and subsistence	5,171	-	5,171
Insurance	1,720	-	1,720
Other costs	121	-	121
	13,387	-	13,387
Governance costs (including Independent Examination fees)	2,190	-	2,190
	£55,379	£4,500	£59,879

5. NET INCOME/EXPENDITURE FOR THE YEAR

	2022 £	2021 £
This is stated after charging:		
Independent Examiner's remuneration		
- Examination	900	850
- Accountancy services	1,290	1,340
	£2,190	£2,190

The charity does not have any employees; its functions are performed by independent consultants and on a voluntary basis.

6. TRUSTEES' EXPENSES & REMUNERATION AND TRANSACTIONS WITH TRUSTEES

During the year, no trustees (2021: 1) were reimbursed expenses (2021: £109). No other payments or transactions occurred with trustees during the year.

7. TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee and has no share capital. The liability of each member is limited to the sum of £1 per member.

9. INVESTMENTS

	2022 £	2021 £
Market value at 1 April 2021	10,000	-
Additions	85,000	10,000
Disposals	-	-
Net gains/(losses)	3,479	-
Market value at 31 March 2022	£98,479	£10,000
Historical cost at 31 March	£95,000	£10,000

All investments are held in the United Kingdom and are valued at bid price. The investments are under the management of CCLA Fund Managers.

10. DEBTORS

	2022 £	2021 £
Trade Debtors	18,508	10,015
Prepayments and accrued income	1,700	1,500
	£20,208	£11,515

11. CREDITORS: amounts falling due within one year

	2022 £	2021 £
Accrued expenses	8,202	9,426
NSF - monies due to be paid or refunded	-	80,223
Deferred income - deposits held for future conferences	27,300	25,235
	£35,502	£114,884

12. RESTRICTED FUNDS

	Balance At 1 April 2021 £	Income £	Expenditure £	Balance At 31March 2022 £
Current Year				
Building the Kingdom Fund	£8,000	£-	£-	£8,000

Building the Kingdom Fund

Monies were donated to support the work of the charity in its Building the Kingdom curriculum design project for schools. The Building the Kingdom project is now ready to begin the process of design for publication. Once the restrictions due to COVID-19 are further relaxed we will be in a position to continue development. It is therefore anticipated that the fund will be utilised in the forthcoming year or two as circumstances permit.

The balance on the above fund was entirely held as cash at bank at the year-end.

	Balance At 1 April 2019 £	Income £	Expenditure £	Balance At 31March 2021 £
Prior Year				
Building the Kingdom Fund	£12,500	£-	£(4,500)	£8,000

13. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted £	Restricted £	Total 2021 £
INCOME from			
Grants and Donations	10	-	10
Investment income	433	-	433
Charitable activities	11,257	-	11,257
Total income	11,700	-	11,700
EXPENDITURE on			
Charitable activities	55,379	4,500	59,879
Other	-	-	-
Total Expenditure	55,379	4,500	59,879
Net (expenditure)/income and net movement in funds	**(43,679)**	**(4,500)**	**(48,179)**
Accumulated Funds			
Brought forward at start of year	167,705	12,500	180,205
Carried forward at end of year	**£124,026**	**£8,000**	**£132,026**