



Trustees' Annual Report for the period

Period start date

01 April 2023

Period end date

31 March 2024

From

To

Section A

Reference and administration details

Charity name

Tiddlywinks Playgroup

Other names charity is known by

Tiddlywinks Preschool

Registered charity number (if any)

1065023

Charity's principal address

HQ Bicester Garrison

Building 25, St. George's Barracks, Arncott

Bicester Oxfordshire

Postcode

OX25 1PP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kevin Jessop	Chair		Committee
2	Melanie Walker	Secretary		Committee
3	Stephen Handley	Treasurer		Committee
4	Debra Cherry			Committee
5	Angela Roney	Parent member		Committee
6				Committee
7				
8				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant	Tom Duff	Offices at Three Corners Merton Rd OX25 2LU

Name of chief executive or names of senior staff members (Optional information)

--

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Playgroup Constitution

How the charity is constituted
(eg. trust, charitable company)

Playgroup Charter

Trustee selection methods
(eg. nominated, elected by)

By nominations to committee who elect as appropriate

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Constitution is based on the Early Years Education preschool alliance constitution and the setting is registered with Ofsted and complies with the relevant legal direction for provision of Early Years preschool learning.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

Our mission is to foster a nurturing, inclusive, and stimulating environment where every child can thrive academically, socially, and emotionally. Through a balanced curriculum that prioritises both core subjects and holistic development, we aim to create confident, curious learners who are equipped to succeed in an ever-changing world.

The Playgroup is run to provide activities and facilities for the advancement of education and personal growth according to current Government guidelines within a safe, caring, healthy and stimulating environment for the benefit of service families and the surrounding community.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The playgroup has provided an excellent provision to the service and other families within the garrison and provided the same facility to families within the local community with the trustees taking due regard to the guidance issued by the charity commission on the public benefit.

1. Curriculum Development

- Continued implementation of the National Curriculum, with a focus on literacy, numeracy, and STEM subjects.
- Introduction of creative arts, physical education, and social-emotional learning (SEL) programs to foster well-rounded development.

2. Student Engagement

- Increased use of interactive learning tools, such as smartboards, tablets, and online learning platforms to enhance student engagement.
- Enrichment activities, including field trips, guest speakers, and school-wide events like talent sports days, which helped build community spirit.

3. Performance & Assessment

- Regular assessments (formative and summative) to track progress and identify areas for intervention.
- Introduction of personalised learning plans for individuals requiring additional support, with measurable outcomes to ensure improvement.

4. Faculty Development

- Ongoing professional development opportunities for teaching staff to stay current with best practices in primary education.
- Focus on collaboration among teachers to share resources and strategies, enhancing the overall teaching experience.

5. Parent and Community Engagement

- Strengthened relationships with parents through regular parent-teacher conferences, workshops, and social events.
- Active involvement of the local community in school projects and activities, promoting a sense of shared responsibility in the students' education.

6. Wellbeing & Inclusion

- Continued emphasis on mental health and emotional wellbeing with dedicated programs for mindfulness and conflict resolution.
- Support systems for students with additional needs, ensuring every child has the resources to succeed in a diverse and inclusive environment.

7. Sustainability & Innovation

- Launch of environmental initiatives such as a school garden and recycling programs, fostering awareness of sustainability.
- Encouragement of problem-solving skills through innovative STEM challenges and projects that integrate real-world issues.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The playgroup has managed to recruit highly qualified, motivated staff who contribute to our current success in the setting. We are always looking for ways to improve our standing in the educational setting by attending trainings above and beyond what is required by Ofsted. We also look to keep our highly standing reputation in the community by looking to outside resources to increase our public profile and desirability. Our goal is to provide a nurturing, caring environment in which children can grow and learn.

We ensure staff are well trained and up to date on all the latest requirements of our profession as well as seeking training for areas of need in the setting.

Challenges & Opportunities

• Challenges:

- Adapting to the evolving needs of children in the setting
- Addressing mental health concerns and the impact of screen time on young learners.

• Opportunities:

- **Aspiration.** Expansion of after-school programs to support working parents.
- Potential for partnerships/collaboration with local organisations and learning settings to enhance learning opportunities.

Section E

Financial review

Brief statement of the charity's policy on reserves

As per trustee investment and service fund regulations

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The financial position is always a fine balance between the collection of fees, grants, and donations against the ever-increasing cost of wages. Financial prudence is essential as is the management of the payments. The charity has taken steps to build up a fund to cover redundancies etc. We strive to make sure funds are also put back into the setting with new equipment, decoration, and training throughout the year.

We evaluate our needs on an annual basis and decide as a committee along with the setting management as to what needs to be spent and improved.

Financial Overview

- **Revenue:** Primarily sourced from government funding, parent contributions, and fundraising events.
- **Expenditures:** Funds allocated toward improving classroom resources, maintaining school facilities, and staff development.
- **Financial Outlook:** The school remains on a balanced financial footing with plans for further investment in technology areas and extracurricular activity.

Section F

Other optional information

Section G

Declaration

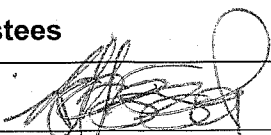
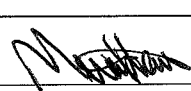
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

	
Kevin Jessop	Melanie Walker
Chair	SECRETARY

Date

31 March 2024

A1 Receipts		Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23
OCC Grant		£22,767.91	£0.00	£17,561.81	£0.00	£0.00	£22,137.11	£0.00	£25,869.17	£0.00
OCC Improvements			0	0	0	0				0
Fees		£2,857.85	£6,651.34	£5,837.70	£4,273.41	£0.00	£6,733.00	£5,221.25	£7,046.04	£6,850.93
Oxford Brooks		£0.00	£0.00	£0.00	£0.00	£0.00		£0.00	£0.00	£0.00
Family Support Grant		£0.00	£630.00	£0.00	£0.00	£0.00		£450.00	£0.00	£0.00
Furlough Grant		£0.00	£0.00	£0.00	£0.00	£0.00		£0.00	£0.00	£0.00
Total		£25,625.76	£7,281.34	£23,399.51	£4,273.41	£0.00	£28,870.11	£5,671.25	£32,915.21	£6,850.93
A3 Payments										
Wages		£9,442.35	£9,199.43	£10,581.38	£9,776.01	£6,359.79	£12,734.03	£10,149.64	£13,141.89	£13,663.26
HMRC		£0.00	£5,277.82	£477.84	£657.89	£0.00	£977.68	£178.06	£1,282.08	£1,283.73
Accountant		£144.00	£244.80	£144.00	£144.00	£144.00	£144.00	£144.00	£144.00	£0.00
Broadband/mobile/HP		£132.82	£146.85	£92.85	£94.86	£95.19	£92.85	£92.85	£107.56	£140.45
Snack		£92.41	£284.30	£206.32	£447.64	£0.00	£260.30	£234.36	£390.13	£299.92
Ofsted		£0.00	£0.00	£0.00	£0.00	£0.00	£50.00	£0.00	£0.00	£0.00
DBS		£26.00	£13.00	£0.00	£150.00	£0.00	£13.00	£13.00	£13.00	£0.00
Exp Property		£145.79	£490.51	£681.19	£799.70	£36.96	£1,325.64	£1,186.27	£0.00	£467.98
Planning resources		£0.00	£130.36	£29.98	£797.33	£101.88	£0.00	£57.16	£485.19	£183.13
Consumables		£0.00	£153.33	£218.61	£394.87	£340.12	£568.92	£167.61	£172.81	£0.00
Staff Training		£0.00	£125.00	£30.00	£0.00	£0.00	£52.80	£100.00	£20.00	£0.00
Events/Trips		£250.00	£50.00	£374.85	£0.00	£0.00	£0.00	£0.00	£360.00	£0.00
Insurance		£1,982.12	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
NEST		£345.16	£362.03	£489.84	£537.31	£640.89	£453.27	£700.97	£467.27	£921.71
Photos		£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Cleaning		£340.00	£594.00	£0.00	£1,068.00	£0.00	£660.00	£544.50	£741.00	£429.00
Tracking tool		£30.00	£0.00	£0.00	£0.00	£0.00	£192.00	£0.00	£0.00	£0.00
ICO		£0.00	£35.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Recruiting		£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
HQ Payment		£0.00	£1,500.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Family Support GV		£0.00	£90.00	£0.00	£540.00	£0.00	£0.00	£150.00	£0.00	£300.00
Bank Fees		£0.00	£0.00	£32.73	£24.33	£30.67	£6.65	£30.10	£34.30	£26.25
Gardener		£0.00	£0.00	£50.00	£0.00	£50.00	£125.00	£75.00	£87.50	£0.00
Total		£12,930.65	£18,696.43	£13,326.86	£15,407.61	£7,718.83	£17,524.49	£13,718.42	£17,324.93	£17,689.18

£11,352.67

-£7,507.41

-£3,295.14

Jan-24	Feb-24	Mar-24	Total	Average
£25,874.07	£0.00	£26,207.43	£140,417.50	£11,701.46
0		0		
£6,563.57	£4,987.94	£7,451.13	£64,474.16	£5,372.85
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£135.00	£270.00	£1,485.00	£135.00
£0.00	£0.00	£0.00	£0.00	£0.00
£32,437.64	£5,122.94	£33,928.56	£206,376.66	£17,198.06
£11,559.41	£11,253.12	£7,451.13	£125,311.44	£10,442.62
£1,255.27	£800.84	£2,112.17	£14,303.38	£1,191.95
£288.00	£234.00	£144.00	£1,918.80	£159.90
£142.45	£221.16	£90.41	£1,450.30	£120.86
£280.68	£293.45	£402.14	£3,191.65	£265.97
£0.00	£0.00	£0.00	£50.00	£4.17
£200.00	£0.00	£0.00	£428.00	£35.67
£586.14	£977.82	£73.17	£6,771.17	£564.26
£222.67	£95.02	£112.28	£2,215.00	£184.58
£455.74	£0.00	£304.91	£2,776.92	£231.41
£0.00	£612.90	£30.00	£970.70	£80.89
£0.00	£0.00	£0.00	£1,034.85	£86.24
£0.00	£0.00	£2,110.51	£4,092.63	£341.05
£935.55	£749.01	£685.37	£7,288.38	£607.37
£0.00	£0.00	£0.00	£0.00	£0.00
£586.00	£538.00	£720.00	£6,220.50	£518.38
£0.00	£0.00	£0.00	£222.00	£18.50
£0.00	£0.00	£0.00	£35.00	£2.92
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£1,500.00	£125.00
£0.00	£135.00	£300.00	£1,515.00	£126.25
£21.35	£35.70	£24.85	£266.93	£22.24
£62.50	£0.00	£0.00	£450.00	£37.50
£16,511.91	£15,910.32	£14,536.09	£181,745.72	£15,167.72

£24,530.82



Tiddlywinks Preschool

Alder Drive

Ambrosden

OX25 2RD

20/05/2024

Dear sir,

Tiddlywinks Pre School accounts for the year 2023/2024 and the balances held that date, I have examined these accounts along with the information provided by them. In my opinion they reflect a true statement of income and expenditure for the activities Tiddlywinks pre-school for that period.

Yours Sincerely

T Duff

F.M.A.A.T