

Company registration number: 03395383
Charity registration number: 1064752

**STATUS EMPLOYMENT LIMITED
TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

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**Status Employment Limited
Reference and Administrative Details
For The Year Ended 31 December 2024**

Trustees	R Elston - Chief Executive S Fitzgerald P Hulme J Oliver - Chair D Cresswell (appointed 23/10/2024) J Levett
Finance & Administration Manager	N Curtis
Charity Number	1064752
Company Number	03395383
Principal Address	6 West Ways Gardens Croydon Surrey CR0 8RA
Registered Office	6 West Ways Gardens Croydon Surrey CR0 8RA
Independent Examiner	Ben Blakemore Andrew Herring & Co Chartered Certified Accountants 40 Clarence Road Chesterfield S40 1LQ
Bankers	Reliance Bank Limited Faith House 23-24 Lovat Lane London EC3R 8EB

Status Employment Limited
Company No. 03395383
Trustees' Report For The Year Ended 31 December 2024

The trustees present their report and the financial statements for the year ended 31 December 2024.

Objectives and Activities

Aims and Objectives

STATUS Employment's mission is to support disabled people in moving towards, gaining and remaining in work. We believe the most effective way to do this is by supporting individuals to find and hold down real paid jobs in the community and this is our long-term objective. We believe supported employment is the key to breaking the barrier to employment. Status Employment will always challenge disabling attitudes to ensure that work and training opportunities are a matter of equal right.

Status employment promotes the social model of disability, which asserts that people, policy and the built environment disable individuals.

In the short term we aim to move clients toward social inclusion and paid work and use the Individual Placement and Support (IPS) model to support disabled people into open employment involves:

Helping candidates access health and wellbeing programmes that involves a candidate's mental health and helps them move onto employment projects.

Vocational Profiling: A method designed to out about a person's interests, skills, training and crucial support needs. For some clients this involves short work experience sessions to determine skill levels and test aspirations.

Job Search: Employment Consultants seek out employment opportunities with candidates and crucially, employers. We present a business case seeking to meet employer needs as well ensuring our client is treated fairly. Once a match occurs:

Job analysis: For all our clients there is a need to analyse the job and devise a tailored plan to ensure the appropriate adjustments are in place and expectations are properly managed for as long as necessary. As the person becomes independent, we withdraw support.

Job retention: We remain available to assist the employer and employee to deal with the work related problems. For example, an employee and employer may need future support if a candidate becomes unwell or, in managing the inevitable change that occurs in all work situations.

Achievements and Performance

Main Achievements

The year 2024, Status Employment added some pivotal funding to their operations. We started 3 supported internship programmes. One was with the funder of Walcot where we worked in partnership with the Share Community where we offered supported internships to people with learning disabilities in Lambeth. We also worked closely with Croydon College and John Ruskin colleges. Where we had two supported employment programmes in Croydon. This has been backed up by the money received from the Charities Aid Foundation CAF to help people with disabilities in Croydon gain and retain employment.

We also in Europe finished our very successful project on virtual reality for people with disabilities. This is where we learnt how to create our own scenarios to help employment consultants and candidates improve their chances of gaining and retaining their jobs. This project was incredibly well received both in Britain and in Europe with lots of interest of how this technology could be used.

We also started through the British Association of Supported Employment an Employer Engagement project this was an Erasmus+ project through the European Union of Supported Employment, it consisted of 5 countries Portugal, Belgium, Romania, Slovenia and ourselves. The project started to develop a 'train the trainer's' course. It will also have a good practice guide of employers who show good practice in working with people with a disability. During the first year we did a needs analysis as well as create the train the trainers course, which will be tested in 2025.

During the year we also ran the Improving Access to Psychological Service for Lambeth. This is funding through South London and Maudsley Health Trust and the DWP. This helps people in Lambeth with common mental health issues retain employment and our advisors help their clients of ways of working positively with employers.

As Status Employment looks ahead, we will continue to strive to be at the forefront in gaining jobs for disabled and disadvantaged people. We will continue to evaluate our services to continually improve; to pursue an industry Excellent Quality Standard achievement. All the while we will seek to develop relevant, new, and innovative interventions to support our clients to find and retain employment. Status Employment will continue putting its efforts and resources into furthering the cause of social inclusion and employment for people with a disability.

Structure, Governance and Management

**Status Employment Limited
Trustees' Report (continued)
For The Year Ended 31 December 2024**

Governing Document

Status Employment is structured as follows: Chair of Trustees, Trustees, Chief Executive, Finance & Administration Manager, Senior Employment Consultants, Employment Consultants, Administrators. Trustees hold the overall responsibility of the Charity to ensure that our 'Mission' is fulfilled and that sound financial and managerial systems are in place. The management of the day to day activities are headed by the Chief Executive who reports directly to the trustees, he is assisted by the Finance & Administration Manager. Senior Employment Consultants work closely with the managers and manage the Employment Consultants.

Trustee Selection Methods

Trustees are appointed through networking, advertising and recommendation. It is important that the appointed trustees want to fulfil the aims and objectives of the Charity and have an understanding of the Social Model of Disability.

Organisational Structure

Status Employment is structured as follows: Chair of Trustees, Trustees, Chief Executive, Finance & Administration Manager, Senior Employment Consultants, Employment Consultants, Administrators. Trustees hold the overall responsibility of the Charity to ensure that our 'Mission' is fulfilled and that sound financial and managerial systems are in place. The management of the day to day activities are headed by the Chief Executive who reports directly to the trustees, he is assisted by the Finance & Administration Manager. Senior Employment Consultants work closely with the managers and manage the Employment Consultants.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Status Employment Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statement unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The trustees' report was approved by the board of trustees and signed on its behalf by:



R Elston

Trustee

03/12/2025

Status Employment Limited
Independent Examiner's Report to the Trustees of Status Employment Limited
For The Year Ended 31 December 2024

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and Basis of Report

As the charity trustees of the Company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ben Blakemore
03/12/2025
40 Clarence Road
Chesterfield
S40 1LQ

Status Employment Limited
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 December 2024

				2024	2023
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	203,649	391,162	594,811	601,892
Charitable activities:					
Charitable activities		39,915	-	39,915	17,950
Investments	4	1,831	-	1,831	2,809
		<u>245,395</u>	<u>391,162</u>	<u>636,557</u>	<u>622,651</u>
EXPENDITURE ON:					
Raising funds	6	(2,321)	(10,679)	(13,000)	(7,583)
Charitable activities:	6				
Charitable activities		(137,217)	(588,813)	(726,030)	(751,178)
		<u>(139,538)</u>	<u>(599,492)</u>	<u>(739,030)</u>	<u>(758,761)</u>
NET EXPENDITURE		105,857	(208,330)	(102,473)	(136,110)
Transfers between funds	15	(158,584)	158,584	-	-
NET MOVEMENT IN FUNDS		<u>(52,727)</u>	<u>(49,746)</u>	<u>(102,473)</u>	<u>(136,110)</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		154,146	49,746	203,892	340,002
TOTAL FUNDS CARRIED FORWARD	15	<u>101,419</u>	<u>-</u>	<u>101,419</u>	<u>203,892</u>

The notes on pages 8 to 13 form part of these financial statements.

Status Employment Limited
Comparative Statement of Financial Activities (including Income and Expenditure
Account)
For The Year Ended 31 December 2024

				2023
		Unrestricted	Restricted	Total
	Notes	funds	funds	funds
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	72,000	529,892	601,892
Charitable activities:				
Charitable activities		17,950	-	17,950
Investments	4	2,809	-	2,809
		<u>92,759</u>	<u>529,892</u>	<u>622,651</u>
EXPENDITURE ON:				
Raising funds	6	(441)	(7,142)	(7,583)
Charitable activities:	6			
Charitable activities		(30,179)	(720,999)	(751,178)
		<u>(30,620)</u>	<u>(728,141)</u>	<u>(758,761)</u>
NET EXPENDITURE		62,139	(198,249)	(136,110)
Transfers between funds	15	(13,714)	13,714	-
NET MOVEMENT IN FUNDS		48,425	(184,535)	(136,110)
RECONCILIATION OF FUNDS:				
Total funds brought forward		105,721	234,281	340,002
TOTAL FUNDS CARRIED FORWARD	15	<u>154,146</u>	<u>49,746</u>	<u>203,892</u>

The notes on pages 8 to 13 form part of these financial statements.

Status Employment Limited
Balance Sheet
As At 31 December 2024

				2024	2023
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	10	3,531	-	3,531	3,026
		3,531	-	3,531	3,026
CURRENT ASSETS					
Debtors	11	108,639	-	108,639	110,770
Cash at bank and in hand		36,562	-	36,562	167,128
		145,201	-	145,201	277,898
Creditors: Amounts Falling Due Within One Year	12	(47,313)	-	(47,313)	(77,032)
NET CURRENT ASSETS (LIABILITIES)		97,888	-	97,888	200,866
TOTAL ASSETS LESS CURRENT LIABILITIES		101,419	-	101,419	203,892
NET ASSETS		101,419	-	101,419	203,892
FUNDS OF THE CHARITY					
Restricted Funds				-	49,746
Unrestricted Funds				101,419	154,146
TOTAL FUNDS	15			101,419	203,892

For the year ending 31 December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board



R Elston

Trustee

03/12/2025

The notes on pages 8 to 13 form part of these financial statements.

Status Employment Limited
Notes to the Financial Statements
For The Year Ended 31 December 2024

1. General Information

Status Employment Limited is a company limited by guarantee, incorporated in , registered number 03395383 and registered charity number 1064752. The registered office is 6 West Ways Gardens, Croydon, Surrey, CR0 8RA.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Fund Accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

2.3. Incoming Resources

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure

Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies

Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Status Employment Limited
Notes to the Financial Statements (continued)
For The Year Ended 31 December 2024

2.4. Resources Expended

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities

These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

2.5. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer Equipment	Over 3 years
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2.6. Leasing and Hire Purchase Contracts

Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired under finance leases are depreciated over the shorter of the lease term and their useful lives. Assets acquired under hire purchase contracts are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities as incurred.

2.7. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.8. Taxation

The charity is exempt from tax as all its income is charitable and applied for charitable purposes.

2.9. Pensions

The charitable company operates a defined pension contribution scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

3. Income from Donations and Legacies

	2024		
	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
Grants	203,649	391,162	594,811

Status Employment Limited
Notes to the Financial Statements (continued)
For The Year Ended 31 December 2024

	Unrestricted funds	Restricted funds	2023 Total funds
	£	£	£
Grants	72,000	529,892	601,892

During the year income was received as follows:
SLAM NHS Foundation Trust IAPT £391,162; 2023: £444,505
Supported Internships John Ruskin £15,000
Supported Internships Croydon College £15,000
Charity Aid Foundation £50,000; 2023: £50,000
Walcott Foundation £30,000
Lambeth Council Contract £5,000; 2023: £19,000
Croydon Relief In Need £11,250
Other £77,399

4. Investment Income

	2024 Unrestricted funds	2023 Unrestricted funds
	£	£
Bank interest receivable	1,831	2,809

5. Net Income/(Expenditure)

The net expenditure is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets - owned	4,310	5,043

6. Analysis of Expenditure

	Activities undertaken directly	Support costs	2024 Total
	£	£	£
Raising funds	13,000	-	13,000
Charitable activities	31,262	694,768	726,030
	44,262	694,768	739,030

	Activities undertaken directly	Support costs	2023 Total
	£	£	£
Raising funds	7,583	-	7,583
Charitable activities	48,198	702,980	751,178
	55,781	702,980	758,761

Status Employment Limited
Notes to the Financial Statements (continued)
For The Year Ended 31 December 2024

7. Independent Examiner's Remuneration

	2024	2023
	£	£
Independent examination of the financial statements	4,488	5,677

8. Staff Costs

Staff costs were as follows:

	2024	2023
	£	£
Wages and salaries	603,591	609,832

The number of employees whose employee benefits (excluding employer pension costs) for the reporting period exceeded £60,000 was:

	2024	2023
£60,000 to £69,999	1	2
£70,000 to £79,999	1	-

9. Average Number of Employees

Average number of employees during the year was: 20 (2023: 21)

10. Tangible Assets

	Computer Equipment £
Cost	
As at 1 January 2024	101,927
Additions	4,816
As at 31 December 2024	106,743
Depreciation	
As at 1 January 2024	98,901
Provided during the period	4,311
As at 31 December 2024	103,212
Net Book Value	
As at 31 December 2024	3,531
As at 1 January 2024	3,026

11. Debtors

	2024	2023
	£	£
Due within one year		
Trade debtors	101,417	106,995
Other debtors	7,222	3,775
	108,639	110,770

Status Employment Limited
Notes to the Financial Statements (continued)
For The Year Ended 31 December 2024

12. Creditors: Amounts Falling Due Within One Year

	2024	2023
	£	£
Trade creditors	16,086	7,896
Other creditors	3,361	4,697
Taxation and social security	18,132	12,016
Accruals and deferred income	9,734	52,423
	<u>47,313</u>	<u>77,032</u>

13. Deferred Income

Deferred income movements in the year were as follows:

	2024	2023
	£	£
Balance at the start of the period	41,250	-
Income deferred in the current period	-	41,250
Amounts released in income from previous periods	(41,250)	-
Balance at the end of the period	<u>-</u>	<u>41,250</u>

14. Other Commitments

The total of future minimum lease payments under non-cancellable operating leases are as following:

	2024	2023
	£	£
Not later than one year	4,135	4,600
	<u>4,135</u>	<u>4,600</u>

15. Movement in Funds

	As at 1 January 2024	Income	Expenditure	Transfers	As at 31 December 2024
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	154,146	245,395	(139,538)	(158,584)	101,419
Restricted funds					
SLAM NHS Foundation Trust IAPT	49,746	391,162	(599,492)	158,584	-
Total funds	<u>203,892</u>	<u>636,557</u>	<u>(739,030)</u>	<u>-</u>	<u>101,419</u>

	As at 1 January 2023	Income	Expenditure	Transfers	As at 31 December 2023
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	105,721	92,759	(30,620)	(13,714)	154,146
Restricted funds					

...CONTINUED

Status Employment Limited
Notes to the Financial Statements (continued)
For The Year Ended 31 December 2024

NHS Croydon CCG	-	11,258	(58,870)	47,612	-
NHS Lambeth CCG	30,164	74,129	(73,749)	(30,544)	-
SLAM NHS Foundation Trust IAPT	200,763	444,505	(595,522)	-	49,746
Croydon Self Employment Courses	3,354	-	-	(3,354)	-
Total restricted funds	<u>234,281</u>	<u>529,892</u>	<u>(728,141)</u>	<u>13,714</u>	<u>49,746</u>
Total funds	<u>340,002</u>	<u>622,651</u>	<u>(758,761)</u>	<u>-</u>	<u>203,892</u>

16. Transactions with Trustees

None of the trustees received any remuneration or any other benefits from an employment with the charity or a related entity during the current or previous year.

No trustee expenses have been incurred.

17. Related Party Disclosures

There have been no related party transactions in the period that require disclosure.

18. Company limited by guarantee

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Status Employment Limited
Detailed Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 December 2024

	2024	2023
	Total funds	Total funds
	£	£
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Grants	594,811	601,892
	594,811	601,892
Charitable Activities:		
Charitable activities		
Income from charitable activities	39,915	17,950
	39,915	17,950
Investments		
Bank interest receivable	1,831	2,809
	1,831	2,809
	636,557	622,651
EXPENDITURE ON:		
Raising funds		
Purchases	(1)	-
Staging fundraising events	(12,999)	(7,583)
	(13,000)	(7,583)
Charitable Activities:		
Charitable activities		
Purchases	(31,262)	(48,198)
Wages and salaries	(603,591)	(609,832)
Travel expenses	(4,825)	-
Rent	(20,503)	(18,060)
Rates	(1,890)	(1,962)
Light and heat	(1,802)	(1,553)
Premises insurance	(4,073)	(3,666)
Other premises costs	(3,160)	(2,942)
Vehicle running costs	-	(831)
Computer software, consumables and maintenance	(9,342)	(15,282)
Repairs, renewals and maintenance	3,829	(3,637)
Printing	495	(2,023)
Postage	(202)	(95)
Stationery	(420)	(847)
Telecommunications	(14,475)	(11,890)
Legal fees	(6,111)	(10,290)
Subscriptions	(613)	(1,104)
Bank charges	(152)	(291)
Sundry expenses	(17,535)	(5,517)
		...CONTINUED

Status Employment Limited
Detailed Statement of Financial Activities (including Income and Expenditure Account)
(continued)
For The Year Ended 31 December 2024

Depreciation	(4,310)	(5,043)
Operating leases	(1,600)	(2,438)
Independent examiner's fees	(4,488)	(5,677)
	<u>(726,030)</u>	<u>(751,178)</u>
	<u>(739,030)</u>	<u>(758,761)</u>
NET EXPENDITURE	<u>(102,473)</u>	<u>(136,110)</u>






Status Employment Limited - 2024 Accounts

Final Audit Report

2025-12-04

Created:	2025-12-04
By:	C Buck (cbuck@certax.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA5oFq8t9V7I5wlcXULqm2SnsCRjRg8e3a

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-  Document created by C Buck (cbuck@certax.co.uk)
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-  Document emailed to Robert Elston (r.elston@statusemployment.org.uk) for signature
2025-12-04 - 2:58:15 PM GMT
-  Email viewed by Robert Elston (r.elston@statusemployment.org.uk)
2025-12-04 - 5:00:43 PM GMT- IP address: 104.47.85.62
-  Document e-signed by Robert Elston (r.elston@statusemployment.org.uk)
Signature Date: 2025-12-04 - 5:02:12 PM GMT - Time Source: server- IP address: 188.83.187.157
-  Agreement completed.
2025-12-04 - 5:02:12 PM GMT