

**Status Employment Limited**

**Charity No. 1064752**

**Company No. 03395383**

**Trustees' Report and Unaudited Accounts**

**31 December 2023**

**Status Employment Limited**  
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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 December 2023.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No. 03395383**

**Charity No. 1064752**

##### **Principal Office**

6 West Ways Gardens  
Croydon  
Surrey  
CR0 8RA

##### **Registered Office**

6 West Way Gardens  
Croydon  
Surrey  
CR0 8RA

##### **Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law. The following Directors and Trustees served during the year:

R. Elston  
S. Fitzgerald  
P. Hulme  
J. Levett  
J. Oliver  
D. Umpleby (Resigned 4 October 2023)

##### **Key Management Personnel**

Chair	J Oliver
Chief Executive	R Elston
Finance & Administration Manager	N Curtis

##### **Accountants**

Andrew Herring & Co  
40 Clarence Road  
Chesterfield  
Derbyshire  
S40 1LQ

##### **Bankers**

Realiance Bank Limited  
Faith House

## **OBJECTIVES AND ACTIVITIES**

STATUS Employment's mission is to support disabled people in moving towards, gaining and remaining in work. We believe the most effective way to do this is by supporting individuals to find and hold down real paid jobs in the community and this is our long-term objective. We believe supported employment is the key to breaking the barrier to employment. Status Employment will always challenge disabling attitudes to ensure that work and training opportunities are a matter of equal right.

Status employment promotes the social model of disability, which asserts that people, policy and the built environment disable individuals.

In the short term we aim to move clients toward social inclusion and paid work and use the Individual Placement and Support (IPS) model to support disabled people into open employment involves:

Helping candidates access health and wellbeing programmes that involves a candidate's mental health and helps them move onto employment projects.

Vocational Profiling: A method designed to out about a person's interests, skills, training and crucial support needs. For some clients this involves short work experience sessions to determine skill levels and test aspirations.

Job Search: Employment Consultants seek out employment opportunities with candidates and crucially, employers. We present a business case seeking to meet employer needs as well ensuring our client is treated fairly. Once a match occurs:

Job analysis: For all our clients there is a need to analyse the job and devise a tailored plan to ensure the appropriate adjustments are in place and expectations are properly managed for as long as necessary. As the person becomes independent, we withdraw support.

Job retention: We remain available to assist the employer and employee to deal with the work related problems. For example, an employee and employer may need future support if a candidate becomes unwell or, in managing the inevitable change that occurs in all work situations.

## **ACHIEVEMENTS AND PERFORMANCE**

The year 2023 was a year of transition with austerity cuts having an effect on our supported employment's mainstream funding. We continued to run our very successful 'Improving Access to Psychological Therapies' in Lambeth. This service is a vital service in helping people with a common mental health service who have employment issues to have advice and counselling and help the maintain and retain their employment.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Status Employment is structured as follows: Chair of Trustees, Trustees, Chief Executive, Finance & Administration Manager, Senior Employment Consultants, Employment Consultants, Administrators. Trustees hold the overall responsibility of the Charity to ensure that our 'Mission' is fulfilled and that sound financial and managerial systems are in place. The management of the day to day activities are headed by the Chief Executive who reports directly to the trustees, he is assisted by the Finance & Administration Manager. Senior Employment Consultants work closely with the managers and manage the Employment Consultants.

## Status Employment Limited

### Trustees Annual Report

Trustees are appointed through networking, advertising and recommendation. It is important that the appointed trustees want to fulfill the aims and objectives of the Charity and have an understanding of the Social Model of Disability.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

J. Oliver

Trustee

30 September 2024

A handwritten signature in black ink that reads "Jann Oliver". The signature is written in a cursive, flowing style.

**Status Employment Limited**  
**Independent Examiners Report**

**Independent Examiner's Report to the trustees of Status Employment Limited**

I report to the charity trustees on my examination of the financial statements of Status Employment Limited for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Accountant, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Ben Blakemore Chartered Accountant  
Andrew Herring & Co  
40 Clarence Road  
Chesterfield  
Derbyshire

S40 1LQ  
30 September 2024

**Status Employment Limited**  
**Statement of Financial Activities**  
**for the year ended 31 December 2023**

		<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>	<b>Total funds 2022 £</b>
	<b>Notes</b>				
<b>Income and endowments from:</b>					
Donations and legacies	4	72,000	529,892	601,892	612,137
Charitable activities	5	17,950	-	17,950	28,357
Investments	6	2,809	-	2,809	1,308
Other	7	-	-	-	205
<b>Total</b>		<b>92,759</b>	<b>529,892</b>	<b>622,651</b>	<b>642,007</b>
<b>Expenditure on:</b>					
Raising funds	8	441	7,142	7,583	13,500
Charitable activities	9	9,436	44,439	53,875	52,694
Other	10	20,743	676,560	697,303	592,121
<b>Total</b>		<b>30,620</b>	<b>728,141</b>	<b>758,761</b>	<b>658,315</b>
Net gains on investments		-	-	-	-
<b>Net expenditure</b>	11	<b>62,139</b>	<b>(198,249)</b>	<b>(136,110)</b>	<b>(16,308)</b>
Transfers between funds		(13,714)	13,714	-	-
<b>Net expenditure before other gains/(losses)</b>		<b>48,425</b>	<b>(184,535)</b>	<b>(136,110)</b>	<b>(16,308)</b>
<b>Other gains and losses</b>					
<b>Net movement in funds</b>		<b>48,425</b>	<b>(184,535)</b>	<b>(136,110)</b>	<b>(16,308)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		105,721	234,281	340,002	356,310
<b>Total funds carried forward</b>		<b>154,146</b>	<b>49,746</b>	<b>203,892</b>	<b>340,002</b>

**Status Employment Limited**  
**Summary Income and Expenditure Account**  
**for the year ended 31 December 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Income	619,842	640,699
Interest and investment income	2,809	1,308
<b>Gross income for the year</b>	<u>622,651</u>	<u>642,007</u>
Expenditure	753,718	653,920
Depreciation and charges for impairment of fixed assets	5,043	4,395
<b>Total expenditure for the year</b>	<u>758,761</u>	<u>658,315</u>
Net expenditure before tax for the year	(136,110)	(16,308)
<b>Net expenditure for the year</b>	<u>(136,110)</u>	<u>(16,308)</u>



**Status Employment Limited****Balance Sheet****at 31 December 2023**

<b>Company No.</b>	<b>03395383</b>	<b>Notes</b>	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
<b>Fixed assets</b>				
Tangible assets	13	3,026	7,306	
		3,026	7,306	
<b>Current assets</b>				
Debtors	14	110,770	110,568	
Cash at bank and in hand		167,128	248,351	
		277,898	358,919	
<b>Creditors: Amount falling due within one year</b>	15	(77,032)	(26,223)	
<b>Net current assets</b>		200,866	332,696	
<b>Total assets less current liabilities</b>		203,892	340,002	
<b>Net assets excluding pension asset or liability</b>		203,892	340,002	
<b>Total net assets</b>		203,892	340,002	
<b>The funds of the charity</b>				
<b>Restricted funds</b>				
Restricted income funds	17	49,746	234,281	
		49,746	234,281	
<b>Unrestricted funds</b>				
General funds	17	154,146	105,721	
		154,146	105,721	
<b>Reserves</b>				
	17			
<b>Total funds</b>		203,892	340,002	

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 December 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 September 2024

And signed on its behalf by:

J. Oliver  
Trustee  
30 September 2024



**Status Employment Limited**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**1 Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

**Fund accounting**

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

**Income**

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

**Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Tangible fixed assets and depreciation**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	% Over 3 years.
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**Freehold investment property**

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

**Stocks**

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

**Trade and other debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

**Trade and other creditors**

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Research and development**

Expenditure on research and development is written off in the year in which it is incurred.

**Foreign currencies**

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

**Leased assets**

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

**Pension costs**

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

**Receipt of donated goods, facilities and services**

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

## 2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

## 3 Statement of Financial Activities - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
<b>Income and endowments from:</b>			
Donations and legacies	93,597	518,540	612,137
Charitable activities	28,357	-	28,357
Other trading activities	205	-	205
Investments	1,308	-	1,308
<b>Total</b>	<b>123,467</b>	<b>518,540</b>	<b>642,007</b>
<b>Expenditure on:</b>			
Raising funds	13,500	-	13,500
Charitable activities	112,125	532,690	644,815
<b>Total</b>	<b>125,625</b>	<b>532,690</b>	<b>658,315</b>
<b>Net income</b>	<b>(2,158)</b>	<b>(14,150)</b>	<b>(16,308)</b>
Transfers between funds	(16,812)	16,812	-
<b>Net income before other gains/(losses)</b>	<b>(18,970)</b>	<b>2,662</b>	<b>(16,308)</b>
<b>Other gains and losses:</b>			
<b>Net movement in funds</b>	<b>(18,970)</b>	<b>2,662</b>	<b>(16,308)</b>
<b>Reconciliation of funds:</b>			
Total funds brought forward	124,691	231,619	356,310
<b>Total funds carried forward</b>	<b>105,721</b>	<b>234,281</b>	<b>340,002</b>

## 4 Income from donations and legacies

Unrestricted	Restricted	Total 2023	Total 2022
£	£	£	£
72,000	529,892	601,892	612,137
<u>72,000</u>	<u>529,892</u>	<u>601,892</u>	<u>612,137</u>

## Donated goods, facilities and services received

	Total 2023	Total 2022
	£	£
NHS Croydon CCG	11,258	34,247
NHS Lambeth CCG	74,129	133,801
SLAM NHS Foundation Trust IAPT	444,505	338,790
Croydon Self Employment Courses	-	11,702
Other	92,759	93,597
	<u>622,651</u>	<u>612,137</u>

## 5 Income from charitable activities

Unrestricted	Total 2023	Total 2022
£	£	£
17,950	17,950	28,357
<u>17,950</u>	<u>17,950</u>	<u>28,357</u>

## 6 Income from investments

Unrestricted	Total 2023	Total 2022
£	£	£
2,809	2,809	1,308
<u>2,809</u>	<u>2,809</u>	<u>1,308</u>

## 7 Other income

Total 2023	Total 2022
£	£
-	205
<u>-</u>	<u>205</u>

## 8 Expenditure on raising funds

Unrestricted	Restricted	Total 2023	Total 2022
£	£	£	£
<i>Fundraising trading costs</i>			
441	7,142	7,583	13,500
<u>441</u>	<u>7,142</u>	<u>7,583</u>	<u>13,500</u>

9 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
<i>Expenditure on charitable activities</i>				
	9,106	39,092	48,198	48,254
<i>Governance costs</i>				
Audit fee	330	5,347	5,677	4,440
	<u>9,436</u>	<u>44,439</u>	<u>53,875</u>	<u>52,694</u>

10 Other expenditure

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Employee costs	15,658	594,174	609,832	521,378
Motor and travel costs	49	782	830	2,746
Premises costs	1,638	26,545	28,183	26,872
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	293	4,750	5,043	4,395
General administrative costs	2,507	40,618	43,125	24,016
Legal and professional costs	598	9,692	10,290	12,714
	<u>20,743</u>	<u>676,560</u>	<u>697,303</u>	<u>592,121</u>

11 Net expenditure before transfers

	2023	2022
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	-	-
Depreciation of assets held under finance leases and hire purchase contracts	5,043	4,395
Auditors' remuneration	5,677	4,440

12 Staff costs

	2023	2022
Salaries and wages	586,107	515,199
	<u>586,107</u>	<u>515,199</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2023	2022
Number	Number
21	17
<u>21</u>	<u>17</u>

13 Tangible fixed assets

	Office Equipment	Total
	£	£
<b>Cost or revaluation</b>		
At 1 January 2023	101,164	101,164
Additions	763	763
At 31 December 2023	<u>101,927</u>	<u>101,927</u>
<b>Depreciation and impairment</b>		
At 1 January 2023	93,858	93,858
Depreciation charge for the year	5,043	5,043
At 31 December 2023	<u>98,901</u>	<u>98,901</u>
<b>Net book values</b>		
At 31 December 2023	<u>3,026</u>	<u>3,026</u>
At 31 December 2022	<u>7,306</u>	<u>7,306</u>
<b>Net book values of assets held under finance leases and hire purchase contracts and included above</b>		
At 31 December 2023	<u>3,025</u>	<u>3,025</u>
At 31 December 2022	<u>7,306</u>	<u>7,306</u>

14 Debtors

	2023	2022
	£	£
Trade debtors	106,995	95,751
Other debtors	400	11,086
Prepayments and accrued income	3,375	3,731
	<u>110,770</u>	<u>110,568</u>

15 Creditors:

amounts falling due within one year

	2023	2022
	£	£
Trade creditors	7,896	3,017
Other taxes and social security	12,016	14,674
Other creditors	4,697	4,789
Accruals	11,173	3,743
Deferred income	41,250	-
	<u>77,032</u>	<u>26,223</u>



16 Deferred Income

*Movement of the deferred income shown in Creditors: amounts falling due within one year*

	2023	2022
	£	£
Deferred in current year	41,250	-
At 31 December	<u>41,250</u>	<u>-</u>

Deferred income is funding received in advance in relation to Croydon Relief in Need.

17 Movement in funds

	At 1 January 2023	Incoming resources (including other gains/losses) £	Resources expended £	Gross transfers £	At 31 December 2023 £
<b>Restricted funds:</b>					
<b>Restricted income funds:</b>					
NHS Croydon CCG	-	11,258	(58,870)	47,611	0
NHS Lambeth CCG	30,164	74,129	(73,749)	(30,543)	1
SLAM NHS Foundation Trust					
IAPT	200,763	444,505	(595,522)	-	49,746
Croydon Self Employment Courses	3,354	-	-	(3,354)	-
<b>Total</b>	<u>234,281</u>	<u>529,892</u>	<u>(728,141)</u>	<u>13,714</u>	<u>49,746</u>
<b>Unrestricted funds:</b>					
<b>General funds</b>	105,721	92,759	(30,620)	(13,714)	154,146
<b>Total funds</b>	<u>340,002</u>	<u>622,651</u>	<u>(758,761)</u>	<u>-</u>	<u>203,892</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

NHS Croydon CCG	Grant to provide supported employment for clients with mental health service users in Croydon.
NHS Lambeth CCG	Grant to provide supported employment for clients with mental health service users in Lambeth.
SLAM NHS Foundation Trust	Grant to provide support to retain people work and provide supported employment service in Lambeth.
IAPT	
Croydon Self Employment Courses	Grant to provide support to retain people work and provide supported employment service in Lambeth.

18 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed assets	3,026	-	3,026
Net current assets	151,120	49,746	200,866
	<u>154,146</u>	<u>49,746</u>	<u>203,892</u>

19 Reconciliation of net debt

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash and cash equivalents	248,351	(81,223)	167,128
	<u>248,351</u>	<u>(81,223)</u>	<u>167,128</u>
Net debt	<u>248,351</u>	<u>(81,223)</u>	<u>167,128</u>

20 Commitments

**Operating lease commitments**

Annual commitments under non-cancellable operating leases are as follows:

	2023 Land and buildings	2023 Other	2022 Land and buildings	2022 Other
	£	£	£	£
Operating leases with expiry date:				
Within one year	4,600	-	4,300	-
	<u>4,600</u>	<u>-</u>	<u>4,300</u>	<u>-</u>

21 Related party disclosures

**Controlling party**

The company is limited by guarantee and has no share capital; thus no single party controls the company.