

Company registration number: 3414027

Charity registration number: 1064715

# Salcare Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Salcare Ltd**

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## **Salcare Ltd**

### **Reference and Administrative Details**

<b>Trustees</b>	Shelley Scott
	Jamie Bird
	Tony Blockley
	Simon Reed
	Paul Jones
	Yassine Lamine Abdourahman Mohamed
	Irene Eagle
	Mariah Tompkins
	Tara Walker
<b>Senior Management Team</b>	Jacqueline Bell, Director of Services
	Elizabeth Nugent
	Don Davis
	Odette Andre
<b>Charity Registration Number</b>	1064715
<b>Company Registration Number</b>	3414027
<b>Registered Office</b>	59 Ray Street
	Heanor
	Derbyshire
	DE75 7GF
<b>Independent Examiner</b>	Eva Stevens, employee of
	Community Accounting Plus
	Units 1 & 2 North West
	41 Talbot Street
	Nottingham
	NG1 5GL

## **Salcare Ltd**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Shelley Scott (appointed 19 September 2025)
	Jamie Bird
	Tony Blockley
	Simon Reed
	Paul Jones
	Yassine Lamine Abdourahman Mohamed (appointed 16 July 2024)
	Jodie Cook (appointed 16 July 2024 and resigned 22 January 2025)
	Sonia Richardson (appointed 16 July 2024 and resigned 22 January 2025)
	Irene Eagle (appointed 19 September 2025)
	Mariah Tompkins (appointed 19 September 2025)
	Tara Walker (appointed 19 September 2025)

#### **Structure, governance and management**

##### ***Nature of governing document***

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 04/08/1997 and most recently amended 25/01/2018. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

##### ***Recruitment and appointment of trustees***

Trustees are recruited via an open recruitment advertising interview process, recruitment, interview and selection following Trustee Skills Analysis. Salcare advertises vacancies through local public & voluntary sector networks and our membership.

#### **Objectives and activities**

##### ***Objects and aims***

To provide the relief of persons resident in the borough of Amber Valley (and the adjoining areas) who are in conditions of need, hardship and distress, particularly by the provision of furniture, other household items, and food and provisions which are calculated to relieve their needs, hardship or distress.

##### ***Objectives, strategies and activities***

##### **MISSION**

Our constitutional purpose is to provide relief to residents Amber Valley (and adjoining areas) who are need due to hardship and distress, particularly by the provision of furniture packages, food and counselling & advice and support.

Thanks to our supporters, volunteers, Trustees, staff teams and funders & donors, Salcare has grown to support more people than ever during unprecedented need due to the pandemic and its impact.



## **Salcare Ltd**

### **Trustees' Report**

#### **Our Purpose**

To help create safer & stronger communities where people who are moving away from hardship or abuse, feel empowered to build a new future. We do this through the provision of practical & emotional support for the whole family.

#### **Our Impact**

As part of our commitment to putting the people we serve front and centre of our work we are doing more to measure our impact on their lives, including developing our procedures to measure what we do, how much we do and how well we do it. We do this by:

- gathering timely feedback on the quality of our work and the outcomes our clients see as a result.
- safely gathering & sharing our clients' stories, with their permission, to improve the services they get from us, and other agencies, as well as part of our campaigning work.

#### **FAMILY SUPPORT**

Wrap-around family support services for families experiencing Domestic Abuse, including:

- Independent advocacy
- Family support
- Therapy for victims in Amber Valley & surrounding areas
- Specialist DV support for women with children, children & young people, older people, LGBT+ victims and male victims.
- Art Therapy Service for children & young people who have experienced Domestic Violence in the home.
- McKenzie Friend Service providing support for families facing Family Court

#### **PRACTICAL SUPPORT**

Practical assistance to families, including food, furniture packages, information, and signposting to welfare services.

#### **COMMUNITY HUB**

Provision of a community café & shop, offering good value, nutritious food, warmth & company, to local families and older people.

# **Salcare Ltd**

## **Trustees' Report**

### **Charity Annual Report 2024-2025**

#### **Introduction**

The past year has been a transformative yet challenging period for our charity. Alongside a change in leadership and ongoing uncertainty over funding, we faced significant pressures across our operations. Despite these challenges, our dedicated team of volunteers, staff, and partners remained unwavering in their commitment. Together, we continued to deliver vital support to individuals and families affected by food poverty, mental health challenges, domestic abuse, and social isolation, while strengthening community engagement across all our programmes.

#### **Key Achievements**

##### **Domestic Abuse and Emotional Support Services**

Over the past year, the Family Support Team has continued to deliver a combination of group and one-to-one sessions for adults who have experienced domestic abuse. The team's trauma-informed approach focuses on helping individuals rebuild confidence, develop coping strategies, and regain independence. Demand for children's support has remained consistently high, with many young people on the waiting list; however, with the appointment of new staff, it is anticipated that these waiting times will begin to reduce. Encouragingly, there has already been a noticeable decrease in the number of adults waiting for support. The ongoing commitment of the team to deliver high-quality, person-centred interventions continues to make a tangible difference in the lives of those affected by domestic abuse.

##### **Independent Domestic & Sexual Violence Advocate (IDVA/ISVA) Services**

The IDVA and ISVA services have continued to provide comprehensive, specialist support for individuals affected by domestic and sexual violence. Service users this year were predominantly white, heterosexual women aged between 25 and 44, with similar proportions of clients with and without disabilities. The service remains committed to accessibility for all and works closely with partner agencies to ensure that those from underrepresented communities, including LGBTQ+ groups, can access appropriate support. During 2024/25, the service recorded 160 referrals and achieved an engagement rate of 86.25%, with a further 87 referrals between April and September 2025.

Professional development has remained a strong focus, with two advocates qualifying as specialist IDVAs and completing their ISVA training, while we have also undertaken Deaf IDVA specialist training to strengthen accessibility for clients with hearing impairments. The introduction of The Survivors Programme, delivered by Broxtowe Women's Project, has replaced The Freedom Programme and offers a more modern and relevant intervention, particularly around coercive control and post-separation abuse within the court system.

## Salcare Ltd

### Trustees' Report

Feedback from clients continues to highlight the impact of the service's compassionate, non-judgemental approach. Many report increased self-worth, confidence, and independence as a result of tailored and empowering support. Flexibility has been key in ensuring accessibility for those who struggle with group work due to anxiety or trauma, with options such as one-to-one sessions, online meetings, and telephone support readily available. For those with complex needs requiring longer-term engagement, strong exit planning and partnership working ensure continuity of care.

The quality of this work is reflected in the feedback received. One client shared,

*"Salcare didn't judge me. They helped me with more than just domestic violence - mental health, my children, getting back on my feet."*

Similarly, a social worker commented,

*"Salcare went above and beyond supporting with mental health, court, safety, and rebuilding her life. Without them, this family wouldn't be back together."*

These testimonials reflect the deep and lasting impact of the IDVA and ISVA services on survivors' recovery and wellbeing.

#### McKenzie Friend Legal Service

The McKenzie Friend Service continues to offer vital practical and emotional support to individuals navigating the family court system, empowering them to make informed decisions and feel confident in representing themselves. During 2024/25, the service supported 124 clients, with 47 referrals received between April and September 2025. Many of those accessing support were female, aged between 35 and 44, heterosexual, white, and living with a disability.

We continue to represent the service as a member of the Derbyshire Local Family Justice Board, ensuring that the experiences of clients inform local decision-making. Progress continues on the mediation portfolio, working under the supervision of a Professional Practice Consultant (PPC). Although there have been some contact issues over the past year, this arrangement will be reviewed in the new year to ensure continued professional progression.

The service plays an active role in multi-agency Family Court collaboration meetings, advocating for clients, highlighting systemic gaps, and contributing to the development of a more trauma-informed court environment. Across all measured outcomes, most service users reported positive improvements in safety, wellbeing, and understanding of their legal rights. This demonstrates the service's significant impact in supporting individuals to navigate what can be an overwhelming and isolating process.

Clients and professionals alike have praised the support provided.

One client commented,

*"I'm incredibly grateful for the support I received from your service. You were a lifeline during a really difficult time, but the long waits between court hearings and support meetings were very difficult."*

A professional partner similarly noted that

*"The service provides invaluable support to our clients."*

Looking ahead, two student placements will join the service in February 2026 for a ten-week period, providing valuable learning opportunities and additional capacity to meet demand.

## **Salcare Ltd**

### **Trustees' Report**

#### **Children and Young People's Independent Domestic Violence Advocate (C&YP IDVA)**

The CYP IDVA service continues to deliver dedicated support to children and young people who have experienced domestic abuse, helping them to process their experiences, strengthen emotional resilience, and develop healthy coping mechanisms. During 2024/25, the service recorded 32 referrals, achieving an engagement rate of 96.97%, with an additional 32 referrals between April and September 2025. The majority of young people supported were male, aged 12 and under, white, and without a disability. Referrals tend to decrease during school holidays, reflecting reduced contact with education settings.

Feedback from service users and professionals has been exceptionally positive, with an average satisfaction score of 4.89 out of 5, and most respondents stating they would be “very likely” to seek future support. Teachers have reported visible improvements in children’s emotional expression and classroom behaviour following engagement with the service.

To strengthen accessibility and efficiency, discussions are underway with schools to explore the delivery of group sessions on-site, supported by an increased CYP IDVA presence in the office to reduce travel time. This will be closely monitored to ensure that accessibility for children and young people remains a priority. In some cases, parental consent has presented a challenge, particularly where the perpetrator of abuse has denied access to support for the child.

To ensure each child receives the most appropriate intervention, a new triage process is being introduced to determine whether CYP IDVA or Art Therapy is the best fit for their needs. These developments mark an exciting step forward in our ability to offer holistic, creative, and child-centred support.

#### **Children’s Art Psychotherapy**

Over the past year, our Art Therapy service has supported 116 children and young people affected by domestic abuse, helping them to explore their thoughts, feelings, and behaviours in a safe, non-threatening environment. Each participant received weekly sessions, including individual therapy, group work, and follow-up ‘Move-On’ groups where needed. Using a psychodynamic and person-centred approach, the therapy allowed children to express trauma through art, enabling them to externalise emotions, build self-understanding, and develop coping strategies. The dedicated Art Space provided a safe environment to experiment, play, and process both conscious and unconscious material, supporting creativity as a pathway to emotional growth.

The impact of the service has been significant. All children who completed therapy showed measurable improvements in self-worth and self-esteem, while the majority demonstrated enhanced cognitive and problem-solving skills through creative engagement. Many also experienced strengthened relationships with family, peers, and school staff, with improved communication and reduced behavioural challenges. Parents and schools reported observable changes in confidence, participation, and emotional regulation, including children taking more active roles in class, advocating for themselves, and engaging positively in family life. Group activities fostered collaboration, social learning, and resilience, while bio-social-psychoeducation enabled children and adults to better understand trauma and its effects. Overall, the project has provided a vital, creative space for children to heal, gain self-awareness, and develop practical skills to manage the impact of domestic abuse on their lives.

We continue to support the next generation of Art Therapists through our relationship with local Universities of Derby and Sheffield Hallam in providing placement for qualifying trainees.

The project, which concluded its BBC Children in Need funding in February 2025, has demonstrated clear, positive outcomes for those involved. Recognising the ongoing need for this vital support, we are now actively seeking alternative funding from other supporters to ensure the service can continue, so that children who have experienced trauma can keep accessing the specialist help they need to heal and thrive.

## **Salcare Ltd**

### **Trustees' Report**

#### **Practical Support**

##### **Community Pantry**

Now in its third year, our Community Pantry, part of the Feeding Derbyshire project, has continued to provide a dignified and reliable supply of quality food to those in need across the Heanor and surrounding communities. With nearly 650 members to date, the Pantry has become a vital local resource, helping to ease food insecurity while promoting choice and respect. Throughout the year, the project also contributed towards the purchase of additional food supplies to meet growing demand, ensuring consistent support for individuals and families facing hardship.

##### **Foodbank**

Our foodbank supported more than 1,500 adults and over 400 children during the year, including individuals experiencing homelessness, those living in temporary accommodation, and people facing delays or interruptions in income. We remain proud to be the only foodbank in the area that offers self-referral, ensuring accessible support for all, while also working closely with social services, housing providers, and local partners to assist families and individuals in crisis.

##### **Local Food Donations**

We have been fortunate to receive ongoing support from local supermarkets and businesses, who regularly donate surplus food. In addition, schools, churches, local enterprises, and many individual supporters have contributed generously to our food poverty initiatives, helping us make a meaningful and lasting impact across the community.

##### **Furniture Warehouse and Shop**

Our Furniture Warehouse and Shop has continued to play a vital role in helping individuals and families create comfortable homes, particularly for those escaping domestic abuse or experiencing homelessness. Working closely with local authorities, housing providers, homeless teams, and social workers, we have provided tailored furniture packages to those in need, ensuring safe and welcoming living spaces. In addition, we have supported planned escape arrangements and ongoing support for survivors of domestic abuse, helping them to rebuild their lives with dignity and security.

##### **Community Support Project**

Throughout the year, we delivered a range of community projects addressing key issues such as warmth, isolation, food poverty, and cooking skills. Thanks to dedicated funding, our Craft & Chat project was able to run all year, providing a creative and social space for people to connect, share skills, and combat loneliness. Even after the conclusion of other project funding, we continued to operate our Warm Hub, offering a welcoming environment where anyone could come to rest, enjoy free food, and connect with others. Both initiatives have had a significant positive impact, reducing isolation, fostering community connections, and providing comfort and support to those most in need.

# **Salcare Ltd**

## **Trustees' Report**

### **Challenges and Barriers to Service**

This year, we continued to face significant challenges across our services. Demand for support has increased steadily, placing additional pressure on our teams and resources. At the same time, uncertainty around project funding has created barriers to long-term planning and the sustainability of some services, particularly those supporting vulnerable individuals and families.

These pressures have highlighted the need for even stronger partnership working, especially with other domestic abuse services across the county. Closer collaboration will be essential in ensuring that people receive consistent, coordinated support and that limited resources are used as effectively as possible.

### **Partnerships**

Partnership working remains central to our approach and has been instrumental in strengthening the support we provide across Derbyshire. Throughout the year, we have worked closely with a wide range of agencies, including social workers, the police, Citizens Advice, and local housing providers such as Futures, See We Are Here, Deventio, Rise Housing, and Spectrum Housing. Our collaboration with Amber Valley Borough Council's housing and homelessness teams, the P3 project, and LGBT+ Derby has ensured that individuals and families facing crisis receive coordinated, timely, and holistic support.

These partnerships enable us to respond more effectively to issues such as homelessness, domestic abuse, food and furniture poverty, and financial hardship. By sharing knowledge, resources, and expertise, we have been able to improve outcomes, reduce duplication, and make sure people receive the right help at the right time.

### **Volunteer Engagement**

Volunteers remain key to providing services in the community. While recruitment can be challenging, this year we welcomed ten new regular volunteers, bringing our total team to 18.

We also worked closely with Time Swap Derbyshire and Amber Valley CVS, generating over 40 volunteer enquiries, of which more than 20 joined our team over the year. Additionally, we benefited from local businesses Syensquo and DHU, who provided enthusiastic staff during their annual volunteering days. Our volunteers have been essential in delivering services across the pantry, café, and warehouse, contributing nearly 9,000 hours and greatly enhancing both service delivery and program sustainability. We celebrated their dedication with a special lunch during National Volunteering Awareness Week, recognising the vital role they play in our work.

### **Senior Team**

In December 2024, our Director of Services, Jacqui Bell left Salcare after 4 Years at the lead. Jacqui came into Salcare at a very challenging time and we record our thanks to her for work and wish her well for the future. We appointed Don Davis our Business Development lead as Interim Director at that point. Don Davis was subsequently appointed to the role of Chief Executive of Salcare in April 2025.

### **Looking Ahead**

In 2025/26, we will continue to strengthen and expand our services, focusing particularly on addressing the gaps identified through our work this year. This includes exploring opportunities to provide additional legal support for victims of domestic abuse, such as mediation around family disputes and child arrangements, while maintaining our commitment to delivering holistic, trauma-informed care for survivors and their children. We will also continue to build and deepen partnerships with local authorities and partner organisations to enhance service delivery and extend our reach and impact across the community.

## **Salcare Ltd**

### **Trustees' Report**

#### **A Thank You**

We extend our sincere thanks to our volunteers, staff, funders, and partners, whose commitment has enabled us to support thousands of individuals and families over the past year. Your dedication, generosity, and belief in our work ensure that our community continues to find strength, safety, and hope despite the challenges we face.

#### ***Public benefit***

We help create safer & stronger communities where families who are moving away from abuse, feel empowered to build a new future. We do this through the provision of practical & emotional support for the whole family including reducing the risk of vulnerable people facing serious harm, rehabilitation of perpetrators, prevention of victims & families becoming homeless, reducing food & fuel poverty, reducing bed (furniture) poverty and increased access to welfare rights.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Financial review**

In this financial year, Salcare reported a deficit of £16,210. The Trustees had anticipated this outcome during the budgeting process and were confident that existing reserves would be sufficient to maintain essential services. However, the Board recognises that continued deficits are not sustainable in the long term. As a result, the organisation is actively developing a range of initiatives to strengthen financial stability, all aligned with our charitable objectives.

During 2025/26, our priorities will focus on developing services with a sustainable income stream, ensuring that income generation complements our core activities while continuing to meet identified needs within the community.

#### ***Policy on reserves***

Trustees are to develop a written reserve policy that considers the stability of the mission, services employment and on-going operations of the charity. At this time our stated policy is that reserves should be maintained with cover for at least 3 months of core costs not including directly funded projects.

## Salcare Ltd

### Trustees' Report

#### Statement of Responsibilities

The trustees (who are also the directors of Salcare Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 19/12/25 and signed on its behalf by:



Simon Reed  
Trustee



## Salcare Ltd

### Independent Examiner's Report to the trustees of Salcare Ltd ('the Company')

#### Independent examiner's report to the trustees of Salcare Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

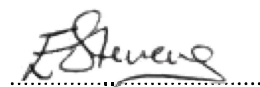
#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus  
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 19/12/2025.....

## Salcare Ltd

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	86,841	-	86,841	61,692
Charitable activities	3	91,858	271,849	363,707	360,534
Investment income	5	344	-	344	320
Total income		<u>179,043</u>	<u>271,849</u>	<u>450,892</u>	<u>422,546</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(211,772)</u>	<u>(255,330)</u>	<u>(467,102)</u>	<u>(455,862)</u>
Total expenditure		<u>(211,772)</u>	<u>(255,330)</u>	<u>(467,102)</u>	<u>(455,862)</u>
Net (expenditure)/income		(32,729)	16,519	(16,210)	(33,316)
Transfers between funds		<u>(18,054)</u>	<u>18,054</u>	<u>-</u>	<u>-</u>
Net movement in funds		(50,783)	34,573	(16,210)	(33,316)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>94,099</u>	<u>132,639</u>	<u>226,738</u>	<u>260,054</u>
Total funds carried forward	14	<u><u>43,316</u></u>	<u><u>167,212</u></u>	<u><u>210,528</u></u>	<u><u>226,738</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

The notes on pages 15 to 24 form an integral part of these financial statements.

## Salcare Ltd

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	61,692	-	61,692
Charitable activities	3	80,656	279,878	360,534
Investment income	5	320	-	320
Total income		<u>142,668</u>	<u>279,878</u>	<u>422,546</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(272,893)</u>	<u>(182,969)</u>	<u>(455,862)</u>
Total expenditure		<u>(272,893)</u>	<u>(182,969)</u>	<u>(455,862)</u>
Net (expenditure)/income		(130,225)	96,909	(33,316)
Transfers between funds		<u>12,448</u>	<u>(12,448)</u>	<u>-</u>
Net movement in funds		(117,777)	84,461	(33,316)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>211,876</u>	<u>48,178</u>	<u>260,054</u>
Total funds carried forward	14	<u><u>94,099</u></u>	<u><u>132,639</u></u>	<u><u>226,738</u></u>

The notes on pages 15 to 24 form an integral part of these financial statements.



**Salcare Ltd**  
**(Registration number: 3414027)**  
**Balance Sheet as at 31 March 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	9	110,273	99,616
<b>Current assets</b>			
Debtors	10	7,399	19,402
Cash at bank and in hand	11	97,466	114,158
		104,865	133,560
<b>Creditors: Amounts falling due within one year</b>	12	(4,610)	(6,438)
<b>Net current assets</b>		100,255	127,122
<b>Net assets</b>		210,528	226,738
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	14	167,212	132,639
<b>Unrestricted income funds</b>			
Unrestricted funds		43,316	94,099
<b>Total funds</b>	14	210,528	226,738

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 24 were approved by the trustees, and authorised for issue on 19/12/2025 and signed on their behalf by:

Yassine Larhine Abdourahman Mohamed  
Trustee

The notes on pages 15 to 24 form an integral part of these financial statements.

## **Salcare Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **1 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Salcare Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

##### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### *Investment income*

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Land and buildings	2% straight line
Furniture and equipment	25% reducing balance
Computer equipment	25% reducing balance
Fixtures & fittings	25% reducing balance

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	660	660	10,428
Donations from individuals	19,081	19,081	11,800
Grants, including capital grants;			
Government grants	6,600	6,600	23,862
Grants from other charities	60,500	60,500	15,602
	86,841	86,841	61,692

### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Sales & fees	89,898	-	89,898	79,383
Grants and donations	-	271,849	271,849	279,878
Room hire	1,960	-	1,960	-
Sundry income	-	-	-	1,273
	91,858	271,849	363,707	360,534

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Police and Crime Commissioner for Derbyshire	-	180,287	180,287
BBC Children In Need	-	28,899	28,899
Awards for All	-	19,723	19,723
Amber Valley CVS	-	11,914	11,914
St James's Place Foundation	-	10,000	10,000
National Grid	-	4,996	4,996
Department for Work and Pensions	3,150	4,872	8,022
Erewash Voluntary Action	-	3,150	3,150
The Hedley Foundation	-	3,000	3,000
Derbyshire Voluntary Action	660	2,150	2,810
Mary Robertson Trust	-	1,000	1,000
Safelives Ltd	-	550	550
Rural Action Derbyshire	-	458	458
Garfield Weston	30,000	-	30,000
Lloyds Bank Foundation	25,000	-	25,000
Heanor and Loscoe Town Council	3,450	-	3,450
Derbyshire Community Foundation	2,500	-	2,500
The Coalfields Regeneration Trust	2,000	-	2,000
ASDA Foundation	1,000	-	1,000
Sundry grants & donations	19,081	850	19,931
	<u>86,841</u>	<u>271,849</u>	<u>358,690</u>

#### 5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>344</u>	<u>344</u>	<u>320</u>



## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Advertising & promotion	7,444	138	7,582	452
Bank charges	131	199	330	248
Cafe stock	-	814	814	2,539
Card fees	350	-	350	444
Dues & subscriptions	1,316	3,882	5,198	568
Employee expenses	-	-	-	16,681
Equipment	312	-	312	1,962
Food bank expenses	-	24,689	24,689	4,691
Insurance	4,307	6,540	10,847	8,254
Telephone & internet	1,222	1,855	3,077	3,163
Legal & professional	13,642	327	13,969	19,152
Wages, NI & Pension	154,861	183,851	338,712	327,336
Office & general administrative expenses	326	165	491	4,782
Pantry inventory	-	-	-	18,425
Printing & stationery	505	31	536	998
Purchases	533	3,000	3,533	-
Rent & rates	584	886	1,470	-
Repairs & maintenance	838	1,328	2,166	4,806
Security	-	-	-	282
Sundry expenses	676	5,555	6,231	780
Supervision	-	2,250	2,250	2,555
Tech support	1,678	5,066	6,744	-
Training	1,558	11,966	13,524	6,458
Utilities	4,342	2,036	6,378	6,485
Vehicle costs	6,880	-	6,880	5,037
Volunteer expenses	2,053	752	2,805	10,305
Depreciation	8,214	-	8,214	9,459
	211,772	255,330	467,102	455,862

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 7 Net incoming/outgoing resources

Net outgoing resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>8,214</u>	<u>9,459</u>

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	303,925	291,066
Social security costs	17,254	21,126
Pension costs	<u>17,533</u>	<u>15,144</u>
	<u>338,712</u>	<u>327,336</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	<u>16</u>	<u>17</u>

14 (2024 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £17,533 (2024 - £15,144).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £135,433 (2024 - £146,247).

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 9 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Fixtures & fittings £	Total £
<b>Cost</b>					
At 1 April 2024	148,413	28,909	9,590	18,902	205,814
Additions	18,871	-	-	-	18,871
At 31 March 2025	167,284	28,909	9,590	18,902	224,685
<b>Depreciation</b>					
At 1 April 2024	68,269	24,226	8,797	4,906	106,198
Charge for the year	3,346	1,171	198	3,499	8,214
At 31 March 2025	71,615	25,397	8,995	8,405	114,412
<b>Net book value</b>					
At 31 March 2025	95,669	3,512	595	10,497	110,273
At 31 March 2024	80,144	4,683	793	13,996	99,616

#### 10 Debtors

	2025 £	2024 £
Trade debtors	2,915	1,063
Prepayments	4,484	18,339
	7,399	19,402

#### 11 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	704	271
Cash at bank	96,762	113,887
	97,466	114,158

#### 12 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	2,474	4,353
Other creditors	2,136	2,085
	4,610	6,438

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### 14 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	94,099	179,043	(211,772)	(18,054)	43,316
<b>Restricted funds</b>					
Food Bank & Pantry	-	7,458	(25,512)	18,054	-
Art Therapy	13,309	38,899	(26,404)	-	25,804
Capital Project	232	-	(232)	-	-
Salcare Escape	108,974	188,859	(194,394)	-	103,439
Hub	7,244	36,633	(7,974)	-	35,903
Cafe	2,880	-	(814)	-	2,066
<b>Total restricted funds</b>	<u>132,639</u>	<u>271,849</u>	<u>(255,330)</u>	<u>18,054</u>	<u>167,212</u>
<b>Total funds</b>	<u><u>226,738</u></u>	<u><u>450,892</u></u>	<u><u>(467,102)</u></u>	<u><u>-</u></u>	<u><u>210,528</u></u>

The specific purposes for which the funds are to be applied are as follows:

Food Bank & Pantry - contributes towards the costs associated with providing our food bank and pantry service.

Art Therapy - contributes towards the costs associated with providing our art therapy service.

Capital Project - contributes toward the purchase and installation of solar energy fixtures.

Salcare Escape - contributes towards the costs associated with providing our family support service.

Hub - project led, warm hub activities include provision for community including refreshments, support and a warm space.

Cafe - project led, often a specific project as part of warm hub, community cafe activities include provision low cost food & volunteer expenses.

The transfer from the General fund to the Food Bank & Pantry fund is to cover the deficit on this activity.

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	211,876	142,668	(272,893)	12,448	94,099
<b>Restricted</b>					
Food Bank & Pantry	5,176	9,042	(20,212)	5,994	-
Art Therapy	10,136	20,929	(17,756)	-	13,309
Capital Project	-	18,174	-	(17,942)	232
Salcare Escape	26,844	221,240	(139,110)	-	108,974
Hub	1,989	9,993	(4,738)	-	7,244
Cafe	4,033	-	(1,153)	-	2,880
Warehouse Equipment	-	500	-	(500)	-
<b>Total restricted funds</b>	<u>48,178</u>	<u>279,878</u>	<u>(182,969)</u>	<u>(12,448)</u>	<u>132,639</u>
<b>Total funds</b>	<u>260,054</u>	<u>422,546</u>	<u>(455,862)</u>	<u>-</u>	<u>226,738</u>

#### 15 Analysis of net assets between funds

	Unrestricted		2025
	General £	Restricted £	Total funds £
Tangible fixed assets	110,273	-	110,273
Current assets	(62,347)	167,212	104,865
Current liabilities	<u>(4,610)</u>	<u>-</u>	<u>(4,610)</u>
Total net assets	<u>43,316</u>	<u>167,212</u>	<u>210,528</u>
	Unrestricted		2024
	General £	Restricted £	Total funds £
Tangible fixed assets	99,616	-	99,616
Current assets	921	132,639	133,560
Current liabilities	<u>(6,438)</u>	<u>-</u>	<u>(6,438)</u>
Total net assets	<u>94,099</u>	<u>132,639</u>	<u>226,738</u>

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	1,780	1,700
Other financial services	978	1,404
	<u>2,758</u>	<u>3,104</u>

#### 17 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

#### 18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 19 Related party transactions

There were no related party transactions in the year.