

Company registration number: 3414027

Charity registration number: 1064715

# Salcare Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Salcare Ltd**

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## **Salcare Ltd**

### **Reference and Administrative Details**

<b>Trustees</b>	Kathryn Godfrey Shelley Scott Fiona Pearson Jamie Bird Tony Blockley
<b>Senior Management Team</b>	Jacqueline Bell, Director of Services
<b>Charity Registration Number</b>	1064715
<b>Company Registration Number</b>	3414027
<b>Registered Office</b>	59 Ray Street Heanor Derbyshire DE75 7GF
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

## **Salcare Ltd**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kathryn Godfrey
	Shelley Scott
	Fiona Pearson
	Jamie Bird
	Tony Blockley (appointed 1 April 2022)

#### **Structure, governance and management**

##### ***Nature of governing document***

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 04/08/1997 and most recently amended 25/01/2018. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

##### ***Recruitment and appointment of trustees***

Potential trustees are interviewed following a Trustee Skills Analysis; vacancies are advertised through local public & voluntary sector networks and through our membership. Two vacancies are designated for User Involvement places. Work to develop this programme is planned for 2022.

#### **Objectives and activities**

##### ***Objects and aims***

To provide the relief of persons resident in the borough of Amber Valley (and the adjoining areas) who are in conditions of need, hardship and distress, particularly by the provision of furniture, other household items, and food and provisions which are calculated to relieve their needs, hardship or distress.

##### ***Objectives, strategies and activities***

###### **Family Support**

Wrap-around family support services for families experiencing domestic abuse, including independent advocacy, family support & therapy for victims in Amber Valley & surrounding areas, including:

- Specialist domestic violence (DV) support for women with children, children & young people, older people, LGBT+ victims and male victims;
- Art Therapy service for children & young people who have experienced DV in the home;
- McKenzie Friend service providing support for families facing Family Court.

###### **Practical Support**

Providing practical assistance to families, including food, furniture packages, information, and signposting to welfare services.

###### **Community Hub**

Community café & shop, offering good value, nutritious food & company to local families and older people.

## Salcare Ltd

### Trustees' Report

#### MISSION

Thanks to our supporters, volunteers, Trustees, staff teams and funders & donors, Salcare has grown to support more people than ever during unprecedented need due to the pandemic and its impact.

Our constitutional purpose is to provide relief to residents Amber Valley (and adjoining areas) who are in need due to hardship and distress, particularly by the provision of furniture, other household items, and food and counselling and support.

In 2021 we refined our purpose, clarifying what we do and why.

#### Our Purpose

We help create safer & stronger communities where families who are moving away from hardship or abuse, feel empowered to build a new future. We do this through the provision of practical & emotional support for the whole family.

And as part of our commitment to putting the people we serve at the centre of our work we are doing more than ever to measure our impact on their lives. And that includes sharing our clients' stories, with their permission, to help others know that these trials can happen to any of us and that they are not alone.

#### Our Motivation

##### One Families Story

Meet the 'Smiths'. Smith family Mum never expected to need to restock her home from scratch, never mind need help from a foodbank.

Our volunteers helped us provide 1,908 foodbank parcels this year.

*"We had to leave home so quickly into refuge we took very little with us. Life after refuge was hard; Heanor was a long way away from family and friends and that was scary, but we had a roof over our heads and that was a great feeling. Trouble was we had nothing to put in it to make it a home."*

Kevin & Mark delivered 28 furniture packages to people escaping abuse and poverty this year.

*"You helped make our little house a home - not just because you sorted us a sofa, and the washing machine and the beds, wardrobes, and the tele for the kids - it was that you cared enough to give us the little things that make a house a home - the curtains, the pink unicorn bedding for the girls and even a dressing table for me. That's what really made a difference to me."*

*"Then I found out about the other things you do upstairs. I put myself down for the Move-On Group online and began to set some goals for myself. For the first time in a long time, I could see a future for me and the kids. Everything was coming good for once, the kids were starting a new school, I got a part time job. You helped with benefits advice, and I felt everything was settling down."*

Lizzie, and her team - Sorrel, Jamie-Leigh, Ann Marie, Olivia, Denise, and Millie - worked intensively (between 3 and 9 months) with 523 cases of domestic violence and abuse, including children and young people, this year.

## Salcare Ltd

### Trustees' Report

*"I don't get paid a lot, but my job meant I worked all the way through the pandemic lockdowns. I was happy to be working and the advice you gave for the in-work benefits helped, but I got myself into difficulties over Christmas. I'd already been given so much help, it was hard to ask for more, but in the end, I had to admit I wasn't managing. Being offered the Christmas Hampers helped me admit I was struggling."*

Thanks to Rural Action Derbyshire Holiday Activity & Food Programme we created 30 Christmas Hampers with activities & toys for children take home this Christmas.

*"After that I came to you over the holidays to get the everyday basics from the Foodbank. It made all the difference. My IDVA worker had signposted me to Jess from Citizens Advice and she helped me apply for a discretionary grant to replace our washing machine from you. I'm back on my feet now, but I still pop in to catch up and when I can I donate a few things every now and again to pass on to those who need help now."*

We made 192 referrals for welfare rights advice from to Jess our Citizen Advice partner, who've rated a 68% improvement in their financial situation

*"The best thing about being a Mum is just to see them happy and to see them grow. Salcare helped me when I needed it most, they helped me be a good Mum to them - the kids are proud of me I know - and I'm proud to pass on the help I got to another family who needs it. It feels good to say thank you and pay it forward and I'm grateful that I can."*

92% of our clients tell us they feel more hopeful about their future.

## **Salcare Ltd**

### **Trustees' Report**

#### **A message from our CEO and Trustee Board Chair**

The 'Smiths' we talk about throughout our report use real feedback, real lives and real hardships to illustrate the types of issues the people we help face day to day.

We live in a time of deepening poverty. Sadly, on top this, violence against women and girls (and sometimes men) is on the rise. Anyone can experience a threat to their future - a sudden job loss, an unexpected expense, a poor relationship decision - things can change very quickly. This, very real, trauma people face can take time and support to recover.

For over 45 years, Salcare has helped provide everything people need to create a home. For the last ten years this important work has been complemented by our Family Support Service (known as Salcare Escape) where our specialist domestic violence and abuse workers support victims, including children, to escape and recover from the trauma of domestic abuse and throughout any potential court proceedings.

This unparalleled year has been filled with trauma on many levels, from the continuing impact of COVID-19 to the distressing spike in domestic violence and abuse, to the troubling rise in mental health issues across all ages, to rising costs and economic uncertainty. Salcare's clients have had to navigate this backdrop while surviving abusive relationships. Their strength and ability to overcome is courageous and inspirational. Our committed team has been right there with them - as our client stories describe - seeing, hearing, and receiving support helps them begin the long road of healing from trauma.

Our 2021 Annual Report summarises our impact and focus over the past year. We hope it provides a glimpse into what we tried, what worked and what we've learned during an unprecedented time in our 45-year history. As we look to the future, which feels more unknown amid the constant fluctuations in the pandemic recovery, and continued economic uncertainty - we are sure of several things that bring us confidence and resolve:

- We are sure of our purpose and the crucial need for our each of our services;
- We are sure that change and progress can and does happen every day in the effort to end domestic violence and abuse, and;
- We are sure of our local community support and our incredible volunteers, supporters and partners who make it all possible.

Despite everything, we have witnessed incredible generosity. When people and families struggle, compassionate people like our supporters, donors and volunteers stand beside them, with us, during their darkest times.

Together, we are moving forward with resilience. Thank you for walking with us.

#### ***Public benefit***

We help create safer and stronger communities where families who are moving away from abuse, feel empowered to build a new future. We do this through the provision of practical & emotional support for the whole family:

- Reduced risk of vulnerable people facing serious harm;
- Rehabilitation of perpetrators;
- Prevented victims & families becoming homeless;
- Reduced food & fuel poverty;
- Reduced bed (furniture) poverty;
- Increased access to welfare rights.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Salcare Ltd**

### **Trustees' Report**

#### **Achievements and performance**

##### **Our Family Support Service**

Wrap-around family support services for families experiencing Domestic Abuse, including independent advocacy, court support, & art therapy, and perpetrator education.

Our Domestic Violence & Abuse services continued to increase over the last year, with referrals increasing to 723. The cases we're seeing are more complex, with many of our clients still managing the impact of multiple stresses brought about through Covid, including continued uncertainty over income, food and fuel vulnerability, increasingly worsening mental health and increased isolation. All these issues impacted family's lives.

Investing in a Family Coordinator secondment, through a grant given by Derbyshire Police Commissioner helped us embed our holistic approach across all our services:

- DVA support for women who have experienced domestic violence and abuse
- Freedom Programme & Move-On Groups
- Male Victims
- ISVA, supporting DVA victims who have experienced sexual violence and coercion
- CIDVA working with children and young people who have experienced domestic abuse in the home
- Adult & Adolescence Perpetrator Programmes

##### **Working through COVID-19**

##### **Changing how we deliver services based on what works**

The past year was all about adapting to the changing needs of clients throughout the many phases of COVID-19, the lockdowns and re-opening (although our DVA family support never closed throughout the whole pandemic and our volunteers kept the Foodbank going). Below is a snapshot of how we navigated this unprecedented landscape.

- Before lockdowns we initially reduced capacity in our group work by half for most of the year to ensure our clients could safely socially distance;
- 46 women graduated from our Freedom Programme, which we began to run online;
- 122 people began rebuilding their lives as part of the Move-On Group, which operated socially distanced, face to face;
- 84 survivors received community-based case management through our Outreach programme;
- 159 clients were supported through family court;
- Setting up two perpetrator programmes, targeting adolescents and men.

During the last lockdowns we piloted delivering our services online so clients who could safely participate online maintained their progress and we maintained telephone support service for children and young people as well as offered online sessions for those who could participate confidentially.

We were thankful to be able to resume in-person support and group sessions, but we still offered virtual options, which is still growing. Children's art therapy services also resumed - a much needed support for the many children and young people who had been waiting for our art therapy service.

Our McKenzie Friend workers continued to represent clients seeking Protection orders and custody of their children via video while the Family Court buildings were closed throughout lockdowns.



## Salcare Ltd

### Trustees' Report

#### Whole Service Review

*Our passion is to make sure that the work we do has an impact and helps our clients, and their families not only stay safe but begin to recover from abuse.*

Investment in a Family Co-ordinator, through funding from the Police Commissioner in Derbyshire, built on our dedication for continuous improvement. Asked to constructively challenge what we do and how we do it, Jade helped us through a whole service review of our assessments and documentation and supported adoption of more person-centred tools, under the umbrella of the risk-led safety model. By using more evidence-based tools, we have improved our intake and review process, which now happen more quickly and frequently.

Co-producing person-centred safety plans, based on the assets our clients have, as well as the outcomes they want to achieve, alongside the risks they face, we have created safer spaces for sharing. We now capture a fuller picture of client needs and goals, in ways that work for them better.

Reviewing risk every 8 weeks, not just when their circumstances change and at closure, has significantly helped with case management but has meant we work with our clients for longer, helping them access our other services, increasing internal referrals. More clients are now accessing our full range of support, with internal referrals for McKenzie Friends, and CIDVA support for children in the family increasing by 48%. Safe sharing meant ISVA referrals surface, which began to slowly rise this year, increasing by nearly 10%. Working with our clients to map their journey, as well as interpret the risks they face, has also encouraged them as they see how far they have come on their journey and allowed us to begin to record our impact.

Our McKenzie Friend Service also saw an increase in need. Referrals from partners across the public sector continued to rise by 37%, and self-referrals increased by 24%. We created a more streamlined person-centred approach through to our practical support & therapy services, which we now monitor and track as internal referrals.

The whole team have been trained on Modus Paloma, our secure case management system, which we upgraded this year. Modus Paloma ensured a better focus on quality case recording, GDPR and safer remote working, including:

- Improvements to confidentiality, consent, initial sign-up paperwork
- Lone worker risk assessments to ensure safety of our staff, trainees and volunteers
- Individual client risk assessments (over and above reliance on CAADA DASH) to reduce re-traumatising client where abuse occurred historically
- Paloma briefing guide for all DVA staff
- Improved regular Line Management and increased 1:1 clinical supervision for all staff, minimising vicarious trauma for staff and clients
- Improved needs assessment and support planning to anchor and provide structure to client's journey
- Beginning to capture impact using innovative outcomes tools personalised to clients' needs, evidencing the progress they're making
- Improved McKenzie Friend referral forms to make it easier to for agencies and clients to access court and legal support
- Development of a new online Freedom Programme
- Implementation of Sexual Health drop in (free condoms, STI testing, Information and advice)
- Introduction of a waiting list procedure for our support services for children and young people, whilst fundraising for additional resources to address this urgent need

## Salcare Ltd

### Trustees' Report

#### Developing our local links and networks

Increasing our networking and collaboration with referral agencies improved multiagency relationships and increased referrals into our services, as well as onward referrals. This year we worked with:

- Victim Support
- Citizens Advice
- Court Based Witness Service in the North and the City
- Derbyshire Substance Misuse Services
- Early Help Teams
- Local schools

Establishing a new collaboration with Sexual Health Services led to pioneering a sexual health drop in regarding confidential advice, testing and free condoms.

#### Our Art Therapy Service

##### **Our Motivation:** *The boy who went back to school: BB's Story*

When people consider domestic violence and abuse (DVA), they often think of the adult victim survivor. But we asked, what about the children who have seen or experienced the abuse; the boys, girls and young people who have been afraid in their own home?

Odette joined us as our Art Therapist in July 2021. She helped our Art Therapy service transition as a new manager.

Through Odette's conscientiousness, attentiveness and genuine hard graft, we now have a best practice process in which we manage the therapy waiting list; from 65 children and young waiting to receive therapy, we are now have a therapy waiting list of two.

With 15 children and young people currently receiving or booked in for therapy to begin and a referral list of 27 clients, Odette worked hard, with the support of two Art Therapy Trainee students from the University of Derby and University of Sheffield, to reduce our clients waiting time from over 6 months in 2020 by half in 2021. Now, from referral for an assessment to receiving therapy, no client waits for any longer than 2-4 months, depending on the severity of need.

She achieved this by implementing an 'in therapy service process': Odette explains, "by inviting referrals for an assessment we can more quickly find out if we are the right service to meet their needs." By making our service more child centred she explains "we work with them to see if they are wanting to attend 121, attend Creative Expressive sessions, or Group Work - providing them choice and autonomy." From assessment they are placed on the waiting list and currently due to having extra training staff have only had to wait 1-2 months before therapy commences.

By implementing a structure to assessment, including vital paperwork and using either SDQ's (strengths and difficulties questionnaires) or our own outcomes assessment (dependent on age/ developmental age) we can quickly see our clients' perspective and priorities, in a much more child/family-centred approach. "By taking a more holistic approach to assessment we focus on the assets in families so it's genuinely strengths-based approach."

We gather information from parents, and sometimes teachers, as well as the child or young person. This is taken at the start and at the end of service engagement to ensure we capture specific areas in which the child or young person may have difficulty and importantly where their strengths lie.

## **Salcare Ltd**

### **Trustees' Report**

Because we now get an overall account of the individual, issues which come often at the end of an intervention receiving the 'follow up' which has not always been possible from parents and some schools, we will now still be able to map their journey with them and see the difference they are achieving.

This year we saw 45% increase in referrals to our art psychotherapy service. Our partnership with the University of Derby and its Art Therapy MA students, we doubled our capacity, working with 48 children & young people who received art psychotherapy over the year, improving their ability to cope with their feelings by over 70%.

#### **Practical Support**

Offering practical assistance to families, delivering food, furniture packages, information, and access to welfare rights services.

Foodbank referrals quadrupled during the pandemic and consequent lockdowns; we supported 2,459 unique foodbank users, seeing an exponential rise in our work with families with children. We estimate that just over a quarter of people who received food parcels were repeat beneficiaries, which increased to a third during the final lockdown. Most of the people who came to the Foodbank had at least one child and we supported over 3,000 children, almost 100 older people, and over 720 individual men. Referrals to other agencies including Erewash Citizens Advice and local Welfare Rights teams, including Pension Welfare Rights, increased by almost 60%. The warehouse & shop closed for part of the year due to high tier restrictions and lockdowns, however the team continued to provide reduced warehouse hours to deliver emergency furniture packages to 30 families and individuals.

#### **Our Future Plans**

Trustees have worked hard to ensure we have a clear strategy going forward setting out how we achieve our vision to eradicate domestic violence & abuse in Heanor and the surrounding areas of Amber Valley & Erewash to ensure safe families and strong communities.

We envisage a life where people live in resilient, caring and safe communities.

Trustees priorities next year include three fundamental pillars:

1. Development of our activities to address food & fuel poverty as the communities we support come out of lockdown and its consequences.
2. Work with older people, as an important hub of any family & community, to create services that welcome them and respond to their needs.
3. Working with more young people, including development of our services to address the rise we're seeing of adolescent perpetrators who have experience DVA in their own families and who are beginning to use violence or abuse in their familial relationships, at school or in their personal relationships.

To achieve this Trustees are clear that we need to develop our capability and capacity as a charity, including undertaking a governance review, recruiting people with lived experience to sit on our Board. We will:

1. Further define our purpose and create a clear vision through consultation with our service users, partners, volunteers and our paid staff team to develop a 5-year strategy and business plan.
2. Develop our people by creating a HR plan & Volunteer Programme that includes investing in staff and volunteer training & development and develop our digital capability for person centred remote and flexible working.
3. Build our fundraising strategy and capital fundraising programme to diversify our income generation and fundraising to secure the renovation of our building based on community and client needs & partner collaboration.
4. Build better governance including improving our financial & organisational risk systems by investing in our data capabilities including how we measure impact; developing lived experience voices on our Board through proactive recruitment and bake their experience into our strategy and use our partnerships more strategically.

## Salcare Ltd

### Trustees' Report

#### Financial review

##### *Policy on reserves*

The Board is developing its ability to balance the needs of current and future beneficiaries and is currently in the process of developing its Operating Reserve Policy to ensure the stability of the mission, services, employment, and ongoing operations of the charity.

#### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Salcare Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ~~19/12/2022~~ and signed on its behalf by:



.....  
Jamie Bird  
Trustee

## **Salcare Ltd**

### **Independent Examiner's Report to the trustees of Salcare Ltd**

#### **Independent examiner's report to the trustees of Salcare Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

#### **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

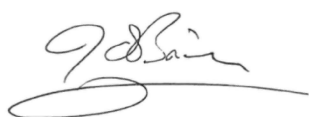
#### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 19/12/2022 .....

# Salcare Ltd

## Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	105,959	-	105,959	84,071
Charitable activities	3	20,482	246,503	266,985	252,344
Investment income	5	60	-	60	106
Total income		<u>126,501</u>	<u>246,503</u>	<u>373,004</u>	<u>336,521</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(74,339)</u>	<u>(240,237)</u>	<u>(314,576)</u>	<u>(232,594)</u>
Total expenditure		<u>(74,339)</u>	<u>(240,237)</u>	<u>(314,576)</u>	<u>(232,594)</u>
Net income		52,162	6,266	58,428	103,927
Transfers between funds		<u>1,184</u>	<u>(1,184)</u>	<u>-</u>	<u>-</u>
Net movement in funds		53,346	5,082	58,428	103,927
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>180,671</u>	<u>34,760</u>	<u>215,431</u>	<u>111,504</u>
Total funds carried forward	14	<u><u>234,017</u></u>	<u><u>39,842</u></u>	<u><u>273,859</u></u>	<u><u>215,431</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

The notes on pages 15 to 24 form an integral part of these financial statements.

# Salcare Ltd

## Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	84,071	-	84,071
Charitable activities	3	24,645	227,699	252,344
Investment income	5	106	-	106
Total income		<u>108,822</u>	<u>227,699</u>	<u>336,521</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(32,347)</u>	<u>(200,247)</u>	<u>(232,594)</u>
Total expenditure		<u>(32,347)</u>	<u>(200,247)</u>	<u>(232,594)</u>
Net income		<u>76,475</u>	<u>27,452</u>	<u>103,927</u>
Net movement in funds		76,475	27,452	103,927
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>104,196</u>	<u>7,308</u>	<u>111,504</u>
Total funds carried forward	14	<u><u>180,671</u></u>	<u><u>34,760</u></u>	<u><u>215,431</u></u>

The notes on pages 15 to 24 form an integral part of these financial statements.

# Salcare Ltd

## (Registration number: 3414027) Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	9	88,019	90,449
<b>Current assets</b>			
Debtors	10	2,395	405
Cash at bank and in hand	11	184,615	128,191
		187,010	128,596
<b>Creditors: Amounts falling due within one year</b>	12	(1,170)	(3,614)
<b>Net current assets</b>		185,840	124,982
<b>Net assets</b>		273,859	215,431
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	14	39,842	34,760
<b>Unrestricted income funds</b>			
Unrestricted funds		234,017	180,671
<b>Total funds</b>	14	273,859	215,431

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 24 were approved by the trustees, and authorised for issue on ~~19/12/2022~~ and signed on their behalf by:

  
.....  
Jamie Bird  
Trustee

The notes on pages 15 to 24 form an integral part of these financial statements.



## **Salcare Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2022**

#### **1 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Salcare Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Exemption from preparing a cash flow statement**

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

##### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### *Investment income*

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Land and buildings	2% straight line
Furniture and equipment	25% reducing balance
Computer equipment	25% reducing balance

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from individuals	12,087	12,087	16,024
Grants, including capital grants;			
Government grants	93,872	93,872	68,047
	105,959	105,959	84,071

### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Charitable activities	20,482	-	20,482	24,645
Grants and donations	-	246,503	246,503	227,699
	20,482	246,503	266,985	252,344

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Derbyshire Police & Crime Commissioner	-	186,854	186,854
BBC Children In Need	-	19,037	19,037
Derbyshire County Council	77,351	16,896	94,247
Amber Valley Borough Council	3,667	12,000	15,667
Foundation Derbyshire	-	8,916	8,916
Rural Action Derbyshire	-	1,050	1,050
Gillliots Funeral Directors	100	1,000	1,100
HMRC	12,854	-	12,854
Arnold Clarke	2,500	-	2,500
Sundry grants & donations	9,487	750	10,237
	<u>105,959</u>	<u>246,503</u>	<u>352,462</u>

#### 5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>60</u>	<u>60</u>	<u>106</u>

# Salcare Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2022

### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Accountancy	4,361	-	4,361	2,324
Advertising & promotion	-	752	752	1,488
Bank charges	315	-	315	420
Cleaning	41	-	41	835
Equipment	-	324	324	6,670
Food bank expenses	-	247	247	675
Insurance	1,540	4,620	6,160	7,107
Internet costs	-	-	-	264
Legal & professional	4,650	1,980	6,630	570
Mileage	208	3,729	3,937	-
Travelling expenses	-	-	-	2,778
Wages, NI & Pension	46,196	205,529	251,725	173,999
Office & general administrative expenses	-	702	702	7,458
Printer costs	-	187	187	1,044
Recruitment	-	-	-	1,376
Repairs & maintenance	3,307	-	3,307	2,218
Sundry expenses	297	320	617	1,640
Supervision	-	1,415	1,415	585
Tech support	819	5,438	6,257	1,452
Telephone	463	3,802	4,265	3,122
Training	523	5,831	6,354	4,088
Utilities	1,306	5,098	6,404	3,820
Vehicle costs	6,699	80	6,779	2,680
Rates & water charges	-	-	-	2,546
Depreciation	3,614	-	3,614	3,435
Dues & subscriptions	-	183	183	-
	<u>74,339</u>	<u>240,237</u>	<u>314,576</u>	<u>232,594</u>

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>3,614</u>	<u>3,435</u>

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the year were:</b>		
Wages and salaries	229,519	156,543
Social security costs	11,521	10,167
Pension costs	<u>10,685</u>	<u>7,289</u>
	<u>251,725</u>	<u>173,999</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	<u>15</u>	<u>13</u>

11 (2021 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £10,685 (2021 - £7,289).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £46,984 (2021 - £17,075).

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 9 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost</b>				
At 1 April 2021	148,413	21,292	8,406	178,111
Additions	-	-	1,184	1,184
	<u>148,413</u>	<u>21,292</u>	<u>9,590</u>	<u>179,295</u>
<b>At 31 March 2022</b>				
	<u>148,413</u>	<u>21,292</u>	<u>9,590</u>	<u>179,295</u>
<b>Depreciation</b>				
At 1 April 2021	59,365	20,586	7,711	87,662
Charge for the year	2,968	177	469	3,614
	<u>62,333</u>	<u>20,763</u>	<u>8,180</u>	<u>91,276</u>
<b>At 31 March 2022</b>				
	<u>62,333</u>	<u>20,763</u>	<u>8,180</u>	<u>91,276</u>
<b>Net book value</b>				
At 31 March 2022	<u>86,080</u>	<u>529</u>	<u>1,410</u>	<u>88,019</u>
At 31 March 2021	<u>89,048</u>	<u>706</u>	<u>695</u>	<u>90,449</u>

#### 10 Debtors

	2022 £	2021 £
Prepayments	2,269	405
Other debtors	126	-
	<u>2,395</u>	<u>405</u>

#### 11 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	77	77
Cash at bank	184,538	128,114
	<u>184,615</u>	<u>128,191</u>

#### 12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	-	1,691
Other creditors	1,170	1,923
	<u>1,170</u>	<u>3,614</u>

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### 14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	180,671	126,501	(74,339)	1,184	234,017
<b>Restricted funds</b>					
Food Bank	-	13,716	(13,092)	-	624
Art Therapy (CIN)	-	19,036	(15,795)	-	3,241
Tampon Tax	800	-	-	-	800
Salcare Escape	32,347	201,751	(197,737)	(1,184)	35,177
COVID Support	1,613	12,000	(13,613)	-	-
<b>Total restricted funds</b>	<u>34,760</u>	<u>246,503</u>	<u>(240,237)</u>	<u>(1,184)</u>	<u>39,842</u>
<b>Total funds</b>	<u>215,431</u>	<u>373,004</u>	<u>(314,576)</u>	<u>-</u>	<u>273,859</u>



## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>				
<i>General</i>				
General	104,196	108,822	(32,347)	180,671
<b>Restricted</b>				
Food Bank	75	2,800	(2,875)	-
Art Therapy (CIN)	2,233	23,215	(25,448)	-
Tampon Tax	5,000	-	(4,200)	800
Salcare Escape	-	119,399	(87,052)	32,347
COVID Support	-	82,285	(80,672)	1,613
<b>Total restricted funds</b>	<u>7,308</u>	<u>227,699</u>	<u>(200,247)</u>	<u>34,760</u>
<b>Total funds</b>	<u><u>111,504</u></u>	<u><u>336,521</u></u>	<u><u>(232,594)</u></u>	<u><u>215,431</u></u>

The specific purposes for which the funds are to be applied are as follows:

Food Bank - contributes towards the costs associated with providing our food bank service.

Art Therapy - contributes towards the costs associated with providing our art therapy service.

Tampon Tax - contributes towards the costs associated with providing our support services.

Salcare Escape - contributes towards the costs associated with providing our family support service.

COVID Support - contributes towards the additional costs resulting from the COVID pandemic.

The transfer from the Salcare Escape fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

#### 15 Analysis of net assets between funds

	Unrestricted		2022
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	88,019	-	88,019
Current assets	147,168	39,842	187,010
Current liabilities	<u>(1,170)</u>	<u>-</u>	<u>(1,170)</u>
Total net assets	<u><u>234,017</u></u>	<u><u>39,842</u></u>	<u><u>273,859</u></u>

## Salcare Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2022

	Unrestricted		2021
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	90,449	-	90,449
Current assets	93,836	34,760	128,596
Current liabilities	(3,614)	-	(3,614)
Total net assets	<u>180,671</u>	<u>34,760</u>	<u>215,431</u>

#### 16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022	2021
	£	£
Independent examination	1,140	950
Other financial services	1,613	-
	<u>2,753</u>	<u>950</u>

#### 17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

#### 19 Related party transactions

There were no related party transactions in the year.