

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)  
REGISTERED CHARITY NUMBER: 1064566

**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31 December 2023**  
**for**  
**Developmentplus**

Wright Vigar Limited  
Chartered Accountants & Business Advisers  
15 Newland  
Lincoln  
Lincolnshire  
LN1 1XG

**Developmentplus**

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for the Year Ended 31 December 2023**

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# Better Together

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy. The Project began in 2019 and received a further three years funding of **£339,00** from The Lottery at the start of 2022 to be used across the whole project. developmentplus receives the funds on behalf of the partnership and immediately distributes a share to the other two organisations. Therefore the outcomes required by The Lottery are reliant on all three partners fulfilling their part of the agreement. 2023 saw the partnership beginning the second year of this cycle of funding.



developmentplus' element of the project is led by Clare Bryan, Lead Development Worker and supported by Stuart Couling, Development Worker until the end of July 2023 when Stuart moved to become the Social Enterprise Development Manager. Elliot Yeates then joined developmentplus to join Better Together.

They work closely with staff from the partnership to provide 1:1 mentoring support to participants to improve their wellbeing, increase confidence and self esteem and feel more able to cope with day to day problems. To support this they are encouraged to take part in a range of activities including cooking, art and wellbeing. During 2023 Clare has also introduced a swimming group on a Friday afternoon as well as Graeme Willis, Development Worker from the Bridging the Gap project introduced Tai Chi as an additional wellbeing activity.



Abbey Access Training Centre

developmentplus™



**Each Wednesday the project offers alternate art and wellbeing sessions. The art element of the project had previously received funds from the Lincoln Lottery to contribute towards the cost of material and or classes run by local artists. At the end of 2023 the Art Group became a Coop Community Champion with funds raised through their Boultham Park store over the winter period.**

	Total number of participants during 2023
82	Initial referrals <b>14</b> were met with to talk about the project and took part in taster sessions before deciding not to continue at that time but were given the option to return when they were ready. <b>58</b> continued to take part in activities, support and training
25	People have regularly attended art and wellbeing classes
12	People have regularly attended cooking classes
<b>119</b>	<b>Total</b>



## Bridging the Gap



Bridging the Gap is a reducing reoffending project run by Kate Edgar, Lead Development Worker and Graeme Willis, Development Worker.

The project originally started in May 2018 and in August 2021, the project received **£259,666** new funding from the Lottery, which has ensured the work continues for three years.

The project is based in Lincoln and covers a 35 mile radius of our offices, stretching from Grimsby down to Grantham.

The Bridging the Gap team works with individuals who have been involved in the criminal justice system within the last two years. This can range from receiving a community order for minor offences, to repeat offenders who have become institutionalised, to those who have served substantial sentence for major crimes.

The project is due to end in August 2023 and discussions have begun to seek further funding for this vital work.

By the end of the 2nd year, the project had received **56** referrals. Not all referrals could be accepted, due to capacity at the time, complexity of the referrals, location and getting a manageable mix of caseloads. Also some of those referred were not able to take part due to their chaotic lifestyles, trust issues or complexity of conditions. However out of the 56 referrals **48** people went on to be supported by the project.

The team continued to see complexity in those referred to them. Almost 80% of people supported have some form of neurodiversity, often un-diagnosed and for which they have had little or no support. For those that have a diagnosis the support is minimal, if any. These issues continued to be coupled with complex trauma, challenging behaviours or addictions.

There has also been an increase in the number of sex offenders (SO's) referred to the project. There is a lack of provision for this cohort after leaving prison or whilst on community sentences, particularly in the Lincoln area. About 95% of this group have either a learning difficulty or have some form of neurodiversity. This is particularly the case with those that have committed internet based offences. Supporting these participants through understanding their licence's and orders can be challenging. A lot of mediation takes place between the participant and the other agencies that work with them to help them find a way to abide by the order but still live a life and continue to make progress.

# Cooking on a Budget



At the end of 2022 The Lottery provided developmentplus with additional funding of **£25920** spread over the next two years to support the cost of living crisis. Millions of people are having to make the choice between heating and eating, with many people skipping meals and cooking less to save money.



Together with our partner agencies Abbey Access, Green Synergy and Mint Lane Café we have been able to develop a programme of courses to help people cook healthy, nutritious meals for less. This is specifically for those attending our Better Together and Bridging the Gap projects.

There are three different opportunities on offer that individuals can access depending on their own personal needs. Green Synergy are providing an outdoor cooking opportunity, specific slow cooker and microwave cooking on a budget through Abbey Access and a new partner joining this element – Mint Lane, who will be offering a cooking school.

All of these have the crucial element of social eating, bringing people together to share food at the end of each session.

Laura Harris, provided support to the three charities by managing the referral process for the entire programme.



**Want to learn  
how to make  
tasty and  
affordable  
meals?**

Why not join our **Cooking on a Budget** course with  
chef **Andy Wilkes**

**Thursdays  
11am - 3pm  
for 4 weeks**

Week 1: Food safety, knife skills producing soups, pasta sauces  
Week 2: Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables  
Week 3: Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli con carne  
Week 4: Baking, scones, shortbread, drop scones

**Classes will take place in the kitchen at  
Queens Park Community Hub, South Park  
LN5 8EW**

**If interested contact Laura at  
[laura.harris@developmentplus.org.uk](mailto:laura.harris@developmentplus.org.uk)**



# Project Compass

Project Compass is a rough sleeper advocacy service, supporting and enabling individuals to access provision within the City of Lincoln.

in addition they provide a safe space to rest, hot and cold drinks, an opportunity for a wash, clothing and phone charging.



2023 is the second year of funding from both the Charity of Sir Richard Whittington and the Tudor Trust who had committed combined funding of **£180,00** over the three year period.

2023 proved to be an exceptionally busy year for the project with the demand for the service increasing due the lack of housing in the City. This has made it necessary to increase the team so in addition to Becky Frost, Lead Development Worker, Sue Oliver and Libby Liberty, Development Workers, the team now also includes Caylie Jago and Andy Penny. They have also been supported by Vicky Henderson who had been volunteering but became a paid member of the team in December 2023.

In June 2023 the lease expired on the Rosemary Lane property and the service moved to a new building on the High Street. This was a challenging period for the CEO and the team as many landlords were reluctant to rent a property due to the nature of the work Project Compass undertakes. However, the move has allowed the project to grow as the new building has much more space for staff and guest including a private office to complete assessments with individuals. This room also provides a confidential clinic space for the Holistic Health for the Homeless nurses who attend to offer treatment to guests as well as run a number of clinics including Hep C clinic, sexual health clinic and flu and covid vaccination clinics.

## Winter Pressure Fund

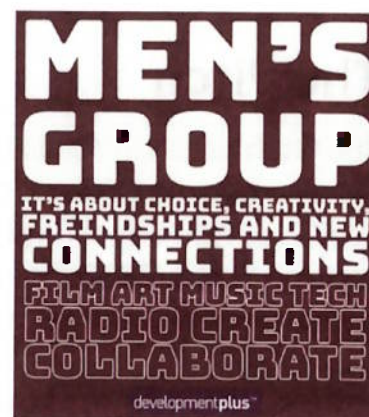
**In October 2023 the NHS Lincolnshire Integrated Care Board (ICB) commissioned Project Compass to continue their support over the winter period for the next 2-5 years. They provided funding of £57272.02 for the period October 2023-March 2024. This was to provide assistance with staffing cost, winter ready items and to continue the Countywide scoping exercise.**

2023	Attendances		Attendances
January	37	July	60
February	30	August	195
March	145	September	242
April	205	October	308
May	181	November	238
June	238	December	175



## Men's Group

The Men's Group had initially been funded by the Postcode Lottery in October 2021. Further funding of **£8596** check figure was then secured from the Managed Care Network in September 2022 to continue the project for a further 6 months, finishing in March 2023.



This men's peer support group was initially developed to reduce loneliness and isolation by taking part in creative activities including music and arts. It is well known that being creative can be make a positive contribution to a person's health and wellbeing. Also as an opportunity to signpost people to additional forms of support including other developmentplus projects.

The project was led by Andy Penny, Development Worker, with invaluable support from volunteer, Vicky Henderson. In addition the funding has provided an opportunity to invite guest artist to share their skills such as cooking, DJ and scratching. They were also able to access a studio at the YMCA to record their work. In addition, Andy created a Dropbox project via SoundCloud where people were are able to share their creativity from home. This was particularly important for people that did not feel comfortable being part of a group.

### OUTCOMES

Number of people who accessed the project.

Target	50
Achieved	65

### Celebration

The group celebrated the end of the project by holding an exhibition of the work they had completed.



## The Pitch

The Pitch began in April 2021 and was an weekly group which provided a safe, informal space for men to connect and socialise. Additional funding of **£8935** check figure was secured in May 2022 from Suicide Prevention Fund via Shine which allowed the project to continue until March 2023.

The project met every Thursday afternoon and was led by Kate Edgar and Ian Enright, Development Workers. Some weeks they group met at Bridge Central to take part in activities including playing pool, games, quizzes, as well as being able to have a chat and a coffee with other members of the group.

Also a number of trips were arranged including a lively trip to the Christmas market. Afterwards some of the group said without the support from the project they would not have felt comfortable going due to anxiety and other issues.



## OUTCOMES

During the fourth quarter of the project and due to it ending in March 2023 both Kate, Ian and the group members felt that it would not be appropriate to take any more referrals. So they continued as a closed group and with support many of the members have continued to meet at Bridge Central every Thursday as an independent group.

Within the group there were some participants with complex mental health issues as well as some with an element of risk due to historical offences. This meant that some of the initial objectives were not appropriate. Instead Kate and Ian allowed the project to grow organically, led by the needs of those that attended.

This meant that the project did not achieve its original target but the fact that the group has continued to meet suggests that it has been very successful.

## Celebration

The guys at The Pitch men's group celebrated the end of the project with music, food and lots of laughs.





# A Step In The Right Direction Meet, Move, Mend (Repeat)

STEPS is a very successful coaching and mentoring project that has been supporting people for a number of years. In April 2023 through Shine, Lincolnshire County Council committed to funding the project for a further 3 years with a first year payment of **£22825**.



Ian Enright, Development Worker, is a keen cyclist, and has continued to develop the cycling element of the project enabling participants to take part in group rides and information sessions. The group rides are held every other week and have been very popular. They often cycle out to Doddington Hall and back, with a stop for coffee and cake. People taking part have been able to enjoy being in the fresh air as well as a social opportunity. In September with the support of Cycling UK some of the group took part in group cycle leaders training.

As with all of our projects there has been a growing demand for our services with an increased number of referrals. For STEPS this has meant that with support from Shine and referrers Ian has had to introduce a waiting list. Again as with all of the projects there has been an increase in referrals for people with more complex mental health concerns meaning they are needed coaching for longer.

1st Year	Target	Achieved
Number of referrals	40	47
People with improved personal wellbeing	40	33
People with increased confidence and self-motivation	30	33
People feeling less isolated and more socially connected	34	33
People managing their mental health better	24	25

## Lloyds Bank Foundation England and Wales

In March 2022 developmentplus was awarded a two year grant totalling **£50,000** by Lloyds Bank Foundation England and Wales to develop the organisation's structure to enable further growth. Alongside the funding, the Foundation were able to provide tailored development support through a number of consultants.

The work began with business planning sessions for staff and Trustees facilitated by Adrian Masters. This was an opportunity to revisit our vision, mission, aims and objectives. We also developed a Purpose Statement - "building a future where every person thrives and no one just survives". In addition we were able to look at our delivery aspirations and whether growth was something that we wished to consider. Following this a funding plan was developed to go alongside the business plan.

We then worked on a Theory of Change for developmentplus led by Anne-Marie Ainger. This was a process that looked at the organisation as a whole rather than individual projects. From this we were able to develop a set of outcomes that can be used to monitor projects throughout the year, promote the organisations successes and as part of core of funding bids.

In order to collate this information, we are being supported by Lloyds to work with 'Lamplight' a database company to create a tailored data collection process that will allow us to track both project outcomes and those set by ourselves.

Another element of the work with Lloyds has been the opportunity for Lynsey to receive support from James Kirkpatrick to identify core funders and submit bids for core cost funding which has been an ongoing challenge.

**"building a future where every person thrives and no one just survives"**

## Lumina

As part of the work that we have undertaken through Lloyds to develop our business plan it was acknowledged that we had to diversify our income. Lynsey Collinson, CEO had completed a Trading and Sustainability Course as part of her ongoing professional development and as part of that explored opportunities including creating a social enterprise.

Over the last two years developmentplus has continued to expand on its Health and Wellbeing offer, branching out into areas such as mindfulness, alternate therapies such as sound baths, specific wellbeing focused workshops on sleep and nutrition and podcasts.

In order to explore this opportunity further an uplift bid was submitted to the Lottery as part of the Bridging the Gap funding. This was successful providing **£25,296**, allowing us to create the post of Social Enterprise Development Manager that will take the initial idea and start the development and delivery process. The first year provided the opportunity to have the space to talk to potential partners including local authorities, local businesses and other third sector organisations as well as individuals who would be willing to pay for this service. With this in mind, Stuart Couling, previously a development worker, has been employed to take on this role. Stuart has a wealth of experience in the small business sector and delivery skills in the wellbeing environment.

Over the last year Stuart has met with a number of possible organisations including the National Trust to explore ways that he can support their wellbeing packages to staff. He has now held a number of workplace wellbeing sessions online, in person and as part of team meetings gathering feedback along the way to understand the needs of this new client group.

He is currently exploring team wellbeing days and retreats in the local countryside.



## Poverty Truth Commission

LocalMotion, funded by six independent funders, is a movement to bring people, organisations and institutions together to pool resources to benefit communities in six places across the UK including Lincoln.

Poverty Truth  
Commission  
LocalMotion

LocalMotion Lincoln is currently represented by a core group of individuals from the public, private and not-for profit sector, supported by a wider network locally and nationally. Our CEO, Lynsey Collinson represents developmentplus on this group.

The Poverty Truth Commission in Lincoln began in September 2022 funded by a grant of **£49,000** over two years from LocalMotion Lincoln. Alexandra Chambers and Ian Enright, Development Workers have been working alongside those taking part in Poverty Truth Commission.

Throughout the year a number of story telling events have taken place allowing community commissioners to share their experiences with the civic commissioners and Alexandra and Ian have supported the community commissioners through this process. Alongside this they have continued to offer 1:1 coaching and mentoring particularly for those with complex mental health issues and those experiencing difficulties.

## Lincoln Warm Home Scheme

With the increasing costs associated with both fuel and the cost of living, vulnerable people are struggling even more to purchase those items that may help in reducing fuel bills and keeping warm. Through our own projects, we have seen an increase in demand for mentoring support due to mental health being impacted by the cost of living and fuel crisis. We were aware that food bank referrals across the City had risen enormously, with one recording 85 in just one day.

To be able to offer some support in addressing these challenges developmentplus submitted a bid for funding from the National Grid Community Matters Fund. This was successful and provided **£19663** over two years to enable us to purchase a range of products to create warm packs to distribute to people struggling to keep their homes warm.

Laura Harris, Project Administrator, purchased items that included radiator bleed keys, radiator reflective foil, window draft excluder tape, blankets, thermal curtains as well as personal care items. In addition, people were able to choose a cookery book, either Air Fryer Cookbook, Microwave Meals, Slow Cooker Favourites or Tin Can Cook. These options all provided people with recipes that would hopefully allow them to cook more economically.

Laura then worked with partner agencies and established warm banks across the City to create a referral and collection process to enable the packs to be collected easily.



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Queens Park Community Hub, South Park  
LN5 8EW

If interested contact Laura at  
[laura.harris@developmentplus.org.uk](mailto:laura.harris@developmentplus.org.uk)

developmentplus

Number of warm home packs distributed	
Target	190
Achieved	213



## Neurotopia

Alexandra Chambers, Development Worker, had previously supported one of our STEPS projects when she discovered that many of the participants were either diagnosed autistic/ADHD or otherwise strongly suspected and struggling without a diagnosis. All these individuals had experienced difficulties from childhood and had found that support for their specific needs was lacking, and this had continued into adulthood.

We have recognised there are gaps within the City of Lincoln in providing much needed advice and education for individuals and families supporting youngsters with no diagnosis.

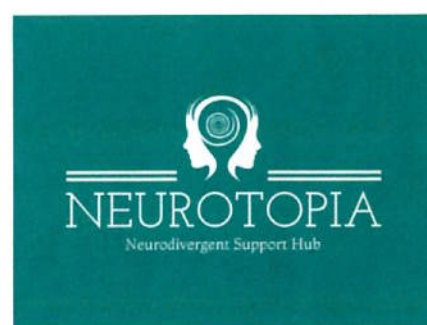
In October 2023 Evan Cornish Foundation provided funding of **£5977** to pilot the Neurotopia, is a neurodivergent led neurodivergent support hub here in Lincoln UK.

This allowed Alexandra to develop a hub for 1:1 support for neurodivergent adults and parents of neurodivergent children. This is across the neurodivergent spectrum, primarily autistic and ADHD, however, all neurodivergents seeking support are welcome.

She provides a holistic coaching approach in the community and can help with many things including diagnosis support, advocacy, executive functioning difficulties, advice & signposting. As well as offering assistance with evidence gathering using the Early Years Foundation (EYFS) framework, Education, Health and Care Plan (EHCP) related issues, Personal Independence Payment (PIP) and Disability Living Allowance (DLA) forms. Also available are headed letters/ emails outlining and addressing any concerns to GP/schools, doctors' appointments and school appointments.

In addition, Alexandra is also planning to provide 'Understanding Neurodiversity' training for schools, employers, groups and more. She had previously had the opportunity to trial workshop sessions for adults receiving some excellent feedback.

The response to the project has been so successful that Alexandra has now had to operate a waiting list.



**Report of the Trustees**  
**for the Year Ended 31 December 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

**Public benefit**

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.

**STRATEGIC REPORT**

**Financial position**

At the year end the charity held unrestricted reserves of £44,667 (2022: £41,344) and restricted reserves of £189,415 (2022: £199,955).

Total income received by the charity has increased this year to £535,018 (2022: £534,529) and total expenditure has increased to £542,235 (2022: £422,452). The income includes monies received as lead partner of projects alongside other charities.

**Reserves policy**

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 6 months of running costs.

At the end of this period, the unrestricted reserves held were £44,667 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project.

**Report of the Trustees**  
**for the Year Ended 31 December 2023**

**STRATEGIC REPORT**

**Future plans**

Following the receipt of a Lloyds Foundation unrestricted grant, we have had the opportunity to access some specialist support. 2023 will see us work on a comprehensive business plan that captures expected delivery for the next three years. Key targets for the year include the recruitment of a Development and Operations Manager that will be reflected in an increase in core costs for 2023. We are also hoping to recruit a Social Enterprise Development Manager to start exploring new opportunities to diversify our income, this will hopefully be funded via a Lottery Grant. Through the specialist support offered by Lloyds, developmentplus has been able to work on strengthening its purpose, aims and objectives. This work will allow us to articulate ourselves much clearer when it comes to Core Grant applications. 2023 will see us freeze on delivery projects, with just one programme looking for continuation funding, we hope to secure this through a Mental Health and Wellbeing Community Investment Fund application. 2023 will focus on structure and sustainability for the charity, with a view of expanding more through 2024.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

**Recruitment and appointment of new trustees**

Trustees are appointed in accordance with the Articles of Association of the charity.

**Organisational structure**

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

**Induction and training of new trustees**

All Trustees are made aware of their responsibilities and the affairs of the Charity. Minutes of meetings are circulated to all Trustees. All are kept aware of Charity Commission updates.

**Key management remuneration**

Total remuneration paid to key management during the year amounted to £43,575 (2022: £40,731)

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03275199 (England and Wales)

**Registered Charity number**

1064566

**Registered office**

Queens Park Community Hub  
South Park  
Lincoln  
LN5 8EW

**Trustees**

S Gillott  
N Jackson  
R C Mcconville  
C Baxter  
N D Rawlins (resigned 15.5.24)  
B D Austen (appointed 15.3.23)  
L Collinson (resigned 21.11.23)  
R A Scott (appointed 15.5.24)  
C J M Watt (appointed 15.5.24)  
J M Blackwell (appointed 30.7.24)  
N J Gilbert (appointed 30.7.24)

**Independent Examiner**

Wright Vigar Limited  
Chartered Accountants & Business Advisers  
15 Newland  
Lincoln  
Lincolnshire  
LN1 1XG

**Report of the Trustees**  
**for the Year Ended 31 December 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Bankers**

Natwest plc

225 High Street

Lincoln

LN2 1AZ

**COIF**

Senator House

85 Queen Victoria Street

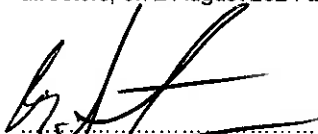
London

EC4V 4ET

**Key Management Personnel**

Lynsey Collinson - Chief Executive Officer

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 2 August 2024 and signed on the board's behalf by:

  
.....  
B D Austen - Trustee

**Independent Examiner's Report to the Trustees of  
Developmentplus**

**Independent examiner's report to the trustees of Developmentplus ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement - matters of concern identified**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination.

because there have been payments to a trustee which is not permitted by the memorandum and articles of association of the charitable company and without express permission from the Charity Commission.

The charity appointed the Chief Executive Officer as trustee in the year dating the appointment as 15 March 2013 and filing this with Companies House on 8 November 2023. A termination of appointment was filed on 21 November 2023 with the filing date being noted as the date of the termination of the appointment. This created a period from 1 January 2023 to 21 November 2023 where the trustee received £39,900 in relation to payments for their role as Chief Executive Officer. The Memorandum and Articles of Association do not permit any director/trustee to be employed or receive any remuneration from the charitable company.

The accounts disclose details of this in note 12.

I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; and
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA

Wright Vigar Limited  
Chartered Accountants & Business Advisers  
15 Newland  
Lincoln  
Lincolnshire  
LN1 1XG

2 August 2024



**Developmentplus**

**Statement of Financial Activities**  
**for the Year Ended 31 December 2023**

		<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2023 Total funds £</b>	<b>2022 Total funds £</b>
	<b>Notes</b>				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	15,119	2,072	17,191	18,707
<b>Charitable activities</b>	5				
Health and wellbeing		1,801	388,230	390,031	328,546
Developing communities		-	98,860	98,860	159,364
Restructuring		25,000	-	25,000	27,250
Investment income	4	<u>3,936</u>	<u>-</u>	<u>3,936</u>	<u>662</u>
<b>Total</b>		<u>45,856</u>	<u>489,162</u>	<u>535,018</u>	<u>534,529</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	124,758	-	124,758	93,758
<b>Charitable activities</b>	7				
Health and wellbeing		4,289	270,488	274,777	196,261
Developing communities		<u>-</u>	<u>142,700</u>	<u>142,700</u>	<u>132,433</u>
<b>Total</b>		<u>129,047</u>	<u>413,188</u>	<u>542,235</u>	<u>422,452</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	19	(83,191) <u>86,515</u>	75,974 <u>(86,515)</u>	(7,217) <u>-</u>	112,077 <u>-</u>
<b>Net movement in funds</b>		3,324	(10,541)	(7,217)	112,077
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>41,344</u>	<u>199,955</u>	<u>241,299</u>	<u>129,222</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>44,668</u>	<u>189,414</u>	<u>234,082</u>	<u>241,299</u>

The notes form part of these financial statements

**Developmentplus (Registered number: 03275199)**

**Balance Sheet  
31 December 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	14	2,327	8,313	10,640	10,413
<b>CURRENT ASSETS</b>					
Debtors	15	2,360	277,743	280,103	704,076
Cash at bank and in hand		<u>44,689</u>	<u>183,947</u>	<u>228,636</u>	<u>150,197</u>
		47,049	461,690	508,739	854,273
<b>CREDITORS</b>					
Amounts falling due within one year	16	(4,709)	(280,588)	(285,297)	(392,900)
<b>NET CURRENT ASSETS</b>		<u>42,340</u>	<u>181,102</u>	<u>223,442</u>	<u>461,373</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		44,667	189,415	234,082	471,786
<b>CREDITORS</b>					
Amounts falling due after more than one year	17	-	-	-	(230,487)
<b>NET ASSETS/(LIABILITIES)</b>		<u>44,667</u>	<u>189,415</u>	<u>234,082</u>	<u>241,299</u>
<b>FUNDS</b>	19				
Unrestricted funds				44,667	41,344
Restricted funds				<u>189,415</u>	<u>199,955</u>
<b>TOTAL FUNDS</b>				<u>234,082</u>	<u>241,299</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 August 2024 and were signed on its behalf by:

  
B D Austen - Trustee

**Developmentplus**

**Cash Flow Statement  
for the Year Ended 31 December 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	67,971	53,550
Interest paid		<u>(375)</u>	<u>(250)</u>
Net cash provided by operating activities		<u>67,596</u>	<u>53,300</u>
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(3,663)</u>	<u>(6,580)</u>
Net cash used in investing activities		<u>(3,663)</u>	<u>(6,580)</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>63,933</u>	<u>46,720</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	2	<u>145,413</u>	<u>98,693</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>	2	<u><u>209,346</u></u>	<u><u>145,413</u></u>

The notes form part of these financial statements

**Developmentplus**

**Notes to the Cash Flow Statement**  
**for the Year Ended 31 December 2023**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	(7,217)	112,077
<b>Adjustments for:</b>		
Depreciation charges	3,434	2,839
Interest paid	375	250
Decrease/(increase) in debtors	423,975	(97,718)
(Decrease)/increase in creditors	<u>(352,596)</u>	<u>36,102</u>
<b>Net cash provided by operations</b>	<u>67,971</u>	<u>53,550</u>

**2. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Cash in hand	361	211
Notice deposits (less than 3 months)	228,275	149,986
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(19,290)</u>	<u>(4,784)</u>
<b>Total cash and cash equivalents</b>	<u>209,346</u>	<u>145,413</u>

**3. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>At 1.1.23</b>	<b>Cash flow</b>	<b>At 31.12.23</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank and in hand	150,197	78,439	228,636
Bank overdrafts	<u>(4,784)</u>	<u>(14,506)</u>	<u>(19,290)</u>
	<u>145,413</u>	<u>63,933</u>	<u>209,346</u>
<b>Total</b>	<u>145,413</u>	<u>63,933</u>	<u>209,346</u>

## **Developmentplus**

### **Notes to the Financial Statements** **for the Year Ended 31 December 2023**

#### **1. STATUTORY INFORMATION**

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Charitable activities**

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

##### **Allocation and apportionment of costs**

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.



**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**2. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Government grants**

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

**3. DONATIONS AND LEGACIES**

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Donations	<u>15,119</u>	<u>2,072</u>	<u>17,191</u>	<u>18,707</u>

**4. INVESTMENT INCOME**

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Bank interest	<u>3,936</u>	<u>-</u>	<u>3,936</u>	<u>662</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2023 £	2022 £
Grants	Health and wellbeing	390,031	328,546
Grants	Developing communities	98,860	159,364
Grants	Restructuring	<u>25,000</u>	<u>27,250</u>
		<u>513,891</u>	<u>515,160</u>

Income from charitable activities is split between restricted grants which are only available for their specific purpose (£473,032) and unrestricted (£26,800).

Grants received, included in the above, are as follows:

	2023 £	2022 £
City of Lincoln council	22,826	-
Awards for all	-	9,571
Big Lottery Fund	169,139	95,691
National Lottery Community Fund	82,503	117,408
Lincolnshire Co op Community Grant	17,484	586
Lincolnshire County Council	31,032	38,131
Urban Challenge Ltd	-	1,345
NHS Lincolnshire CCG	62,727	92,047
Abbey Access	1,900	18,743
Lincolnshire Partnership NHS Foundation Trust	79,444	97,658
Cycling UK	-	1,365
Lloyds Grant		
	25,000	27,250
University of Lincoln	-	5,550
National Grid Electricity Distribution Ltd		
	-	9,815
Evan Cornish	5,977	-
Key Fund Investment Grant	<u>1,800</u>	<u>-</u>
	<u>499,832</u>	<u>515,160</u>

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**6. RAISING FUNDS**

**Raising donations and legacies**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2023 Total funds £</b>	<b>2022 Total funds £</b>
Support costs	<u>124,758</u>	<u>-</u>	<u>124,758</u>	<u>93,758</u>

**7. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 8) £</b>	<b>Support costs (see note 9) £</b>	<b>Totals £</b>
Health and wellbeing	276,182	(1,405)	274,777
Developing communities	<u>61,503</u>	<u>81,197</u>	<u>142,700</u>
	<u>337,685</u>	<u>79,792</u>	<u>417,477</u>

**8. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2023 £</b>	<b>2022 £</b>
Staff costs	251,802	194,964
Telephone	4,411	2,449
Project activities	81,347	74,983
Travel	-	501
Worker training	<u>125</u>	<u>-</u>
	<u>337,685</u>	<u>272,897</u>

**9. SUPPORT COSTS**

	<b>Management £</b>	<b>Governance costs £</b>	<b>Totals £</b>
Raising donations and legacies	120,989	3,769	124,758
Health and wellbeing	(1,603)	198	(1,405)
Developing communities	<u>81,197</u>	<u>-</u>	<u>81,197</u>
	<u>200,583</u>	<u>3,967</u>	<u>204,550</u>

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2023 £</b>	<b>2022 £</b>
Depreciation - owned assets	3,436	2,840
Other operating leases	<u>15,260</u>	<u>10,029</u>

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**11. INDEPENDENT EXAMINER'S REMUNERATION**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Independent examination fees	<u>3,967</u>	<u>3,943</u>

**12. TRUSTEES' REMUNERATION AND BENEFITS**

During the year a trustee received a salary of £39,900 for their role as Chief Executive Officer before their resignation in November 2023. This was an administrative error and the individual should not have been added as a trustee.

No other trustees received remuneration in the year.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

**13. STAFF COSTS**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	321,754	241,648
Social security costs	19,954	13,918
Other pension costs	<u>11,069</u>	<u>6,944</u>
	<u>352,777</u>	<u>262,510</u>

The average monthly number of employees during the year was as follows:

	<b>2023</b>	<b>2022</b>
	<b></b>	<b></b>
Direct charitable workers	<u>15</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

**14. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST</b>			
At 1 January 2023	41,374	11,051	52,425
Additions	<u>421</u>	<u>3,242</u>	<u>3,663</u>
At 31 December 2023	<u>41,795</u>	<u>14,293</u>	<u>56,088</u>
<b>DEPRECIATION</b>			
At 1 January 2023	39,387	2,625	42,012
Charge for year	<u>541</u>	<u>2,895</u>	<u>3,436</u>
At 31 December 2023	<u>39,928</u>	<u>5,520</u>	<u>45,448</u>
<b>NET BOOK VALUE</b>			
At 31 December 2023	<u>1,867</u>	<u>8,773</u>	<u>10,640</u>
At 31 December 2022	<u>1,987</u>	<u>8,426</u>	<u>10,413</u>

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade debtors	637	161,775
Prepayments and accrued income	<u>279,466</u>	<u>542,301</u>
	<u>280,103</u>	<u>704,076</u>

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts (see note 18)	19,290	4,784
Trade creditors	1,363	3,452
Other creditors	-	489
Accruals and deferred income	<u>264,644</u>	<u>384,175</u>
	<u>285,297</u>	<u>392,900</u>

During the period, grant amounts totalling of £264,644 (2022: £610,884) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

**17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Accruals and deferred income	<u>-</u>	<u>230,487</u>

**18. LOANS**

An analysis of the maturity of loans is given below:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year on demand:		
Bank overdrafts	<u>19,290</u>	<u>4,784</u>

Developmentplus

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**19. MOVEMENT IN FUNDS**

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	38,450	(108,785)	112,167	41,832
Benevolent fund	2,894	556	(652)	2,798
Lloyds Bank Foundation for England & Wales	-	25,000	(25,000)	-
Lincoln Lottery	-	37	-	37
	41,344	(83,192)	86,515	44,667
<b>Restricted funds</b>				
Reaching Communities - Big Lottery	11,083	20,390	(18,413)	13,060
Neighbourhood Working Project	6,254	-	-	6,254
Health & Wellbeing Compact Course	600	-	(600)	-
Ninja Fit	31	-	(31)	-
Project Compass - Homelessness				
Advocacy Project	28,404	8,143	(13,333)	23,214
CCG Winter Pressure fund	87,840	(3,987)	(12,000)	71,853
Lincolnshire Emergency Assistance Grant	125	(1)	(70)	54
CAD WAVE funding	5,338	(4,113)	(1,225)	-
Community Suicide Prevention Innovation Fund	1,906	(1,911)	5	-
CRF STEPS	64	(1,079)	1,015	-
Lincoln Lottery Art Club	837	(1,489)	652	-
Men's Peer Support Project	3,012	-	(3,012)	-
Feel Good Project	2,119	(1,443)	(676)	-
National Lottery Community Fund - BTG	31,372	28,751	(23,289)	36,834
Cycling UK	881	(159)	-	722
LNTN Awards for All	2,265	(649)	(1,616)	-
Mens Group Managed Care Network	4,070	(6,065)	1,994	(1)
National Grid Community Matters Fund	6,966	5,646	(1,518)	11,094
Poverty Truth Commission	6,242	7,159	(3,139)	10,262
Everfund DP Fundraiser	546	-	(546)	-
BTG Social Enterprise Project	-	8,626	(502)	8,124
Evans Cornish Grass Roots	-	5,362	(65)	5,297
MHWCF - Steps	-	9,435	(1,556)	7,879
National Lottery Community Organisations				
Cost of Living Fund	-	3,359	(8,590)	(5,231)
	199,955	75,975	(86,515)	189,415
<b>TOTAL FUNDS</b>	<u>241,299</u>	<u>(7,217)</u>	<u>-</u>	<u>234,082</u>



Developmentplus

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2023

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	19,733	(128,518)	(108,785)
Benevolent fund	945	(389)	556
Lloyds Bank Foundation for England & Wales	25,000	-	25,000
Lincoln Lottery	<u>177</u>	<u>(140)</u>	<u>37</u>
	45,855	(129,047)	(83,192)
<b>Restricted funds</b>			
Reaching Communities - Big Lottery	135,691	(115,301)	20,390
Project Compass - Homelessness Advocacy Project	80,954	(72,811)	8,143
CCG Winter Pressure fund	63,076	(67,063)	(3,987)
Lincolnshire Emergency Assistance Grant	(1)	-	(1)
CAD WAVE funding	1	(4,114)	(4,113)
Community Suicide Prevention Innovation Fund	1	(1,912)	(1,911)
CRF STEPS	1,901	(2,980)	(1,079)
Lincoln Lottery Art Club	30	(1,519)	(1,489)
Feel Good Project	-	(1,443)	(1,443)
National Lottery Community Fund - BTG	101,310	(72,559)	28,751
Cycling UK	-	(159)	(159)
LNTN Awards for All	-	(649)	(649)
Mens Group Managed Care Network	(1)	(6,064)	(6,065)
National Grid Community Matters Fund	14,675	(9,029)	5,646
Poverty Truth Commission	31,030	(23,871)	7,159
BTG Social Enterprise Project	17,635	(9,009)	8,626
Evans Cornish Grass Roots	5,977	(615)	5,362
MHWCIF - Steps	22,825	(13,390)	9,435
National Lottery Community Organisations Cost of Living Fund	<u>14,059</u>	<u>(10,700)</u>	<u>3,359</u>
	<u>489,163</u>	<u>(413,188)</u>	<u>75,975</u>
<b>TOTAL FUNDS</b>	<u>535,018</u>	<u>(542,235)</u>	<u>(7,217)</u>

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**19. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
<b>Unrestricted funds</b>				
General fund	20,035	(98,597)	117,012	38,450
Benevolent fund	1,826	1,068	-	2,894
Lloyds Bank Foundation for England & Wales	-	27,250	(27,250)	-
	21,861	(70,279)	89,762	41,344
<b>Restricted funds</b>				
Reaching Communities - Big Lottery	14,705	14,255	(17,877)	11,083
Neighbourhood Working Project	9,900	645	(4,291)	6,254
Health & Wellbeing Compact Course	600	-	-	600
Sincil Bank - Health	2,723	(4,072)	1,349	-
Ninja Fit	31	-	-	31
Project Compass - Homelessness				
Advocacy Project	-	39,122	(10,718)	28,404
CCG Winter Pressure fund	-	90,840	(3,000)	87,840
Lincolnshire Emergency Assistance Grant	1,716	(1,591)	-	125
Mental Health Promotion Fund	4,526	(3,451)	(1,075)	-
Lincoln Online Mindfulness	140	(140)	-	-
CAD WAVE funding	14,114	(7,130)	(1,646)	5,338
Community Suicide Prevention Innovation Fund	3,697	(811)	(980)	1,906
CRF STEPS	14,769	2,500	(17,205)	64
Lincoln Lottery Art Club	2,000	(1,163)	-	837
Men's Peer Support Project	12,298	(7,299)	(1,987)	3,012
Feel Good Project	6,473	(3,455)	(899)	2,119
National Lottery Community Fund - BTG	19,669	34,923	(23,220)	31,372
Cycling UK	-	881	-	881
LNTN Awards for All	-	7,042	(4,777)	2,265
Mens Group Managed Care Network	-	4,594	(524)	4,070
Museum of Mental Health	-	2,185	(2,185)	-
National Grid Community Matters Fund	-	7,083	(117)	6,966
Poverty Truth Commission	-	7,108	(866)	6,242
Everfund DP Fundraiser	-	290	256	546
	107,361	182,356	(89,762)	199,955
<b>TOTAL FUNDS</b>	<u>129,222</u>	<u>112,077</u>	<u>-</u>	<u>241,299</u>

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,923	(100,520)	(98,597)
Benevolent fund	3,623	(2,555)	1,068
Lloyds Bank Foundation for England & Wales	<u>27,250</u>	<u>-</u>	<u>27,250</u>
	32,796	(103,075)	(70,279)
<b>Restricted funds</b>			
Reaching Communities - Big Lottery	117,479	(103,224)	14,255
Neighbourhood Working Project	1,345	(700)	645
Sincil Bank - Health	-	(4,072)	(4,072)
Project Compass - Homelessness			
Advocacy Project	102,659	(63,537)	39,122
CCG Winter Pressure fund	92,047	(1,207)	90,840
Lincolnshire Emergency Assistance Grant	1	(1,592)	(1,591)
Mental Health Promotion Fund	-	(3,451)	(3,451)
Lincoln Online Mindfulness	-	(140)	(140)
CAD WAVE funding	8,302	(15,432)	(7,130)
Community Suicide Prevention Innovation Fund	8,934	(9,745)	(811)
CRF STEPS	19,218	(16,718)	2,500
Lincoln Lottery Art Club	1	(1,164)	(1,163)
Men's Peer Support Project	-	(7,299)	(7,299)
Feel Good Project	-	(3,455)	(3,455)
National Lottery Community Fund - BTG	104,261	(69,338)	34,923
Cycling UK	1,365	(484)	881
LNTN Awards for All	9,570	(2,528)	7,042
Mens Group Managed Care Network	8,597	(4,003)	4,594
Museum of Mental Health	5,550	(3,365)	2,185
National Grid Community Matters Fund	9,815	(2,732)	7,083
Poverty Truth Commission	12,299	(5,191)	7,108
Everfund DP Fundraiser	<u>290</u>	<u>-</u>	<u>290</u>
	<u>501,733</u>	<u>(319,377)</u>	<u>182,356</u>
<b>TOTAL FUNDS</b>	<u><u>534,529</u></u>	<u><u>(422,452)</u></u>	<u><u>112,077</u></u>

**Unrestricted Funds**

**Benevolent fund**

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

**Lloyds Bank Foundation for England & Wales**

An unrestricted pot of money to support the charity alongside dedicated support to help with organisational growth.

**Lincoln Lottery**

The COLC lottery scheme, all funds generated through this benefit developmentplus and its participants.

**Restricted Funds**

**Reaching Communities- Big Lottery**

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

**Neighbourhood Working Project**

## Developmentplus

### Notes to the Financial Statements - continued for the Year Ended 31 December 2023

#### **19. MOVEMENT IN FUNDS - continued**

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

##### Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

##### Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

##### Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

##### CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

##### Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

##### CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

##### Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

##### CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

##### Lincoln Lottery Art Club

An art group created within the Better Together Project received funds from Lincoln Lottery to support its future sustainability.

##### Men's Peer Support Project - Men's Group

Supporting men have either been through or are just leaving the criminal justice system. Weekly digitally inspired group that focuses on the creation of music, animation, and art.

##### Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

##### National Lottery Community Fund - BTG

Bridging the Gap is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

##### Cycling UK

Developmentplus

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2023

**19. MOVEMENT IN FUNDS - continued**

A small grant that allowed us to purchase some of the practical items to run alongside our CAD extension funding and the piloted cycling programme. Funds for training were also included.

FDG Managed Care Network

Operating in both Sleaford and Grantham - a 10 week mindfulness programme.

LNTN Awards for All

Funds to support an LNTN Neighbourhood Team Roadshow to support local boards following COVID.

Mens Group Managed care Network

A group that allows men, facing mental health challenges to unlock hidden creative talents including photography, music, animation, and poetry.

National Grid Community Matters Fund

To facilitate the distribution of 100 "pick and mix" warm packs to those individuals struggling to keep their homes warm.

Poverty Truth Commission

Supporting grassroot commissioners to tell their stories, and working alongside civic commissioners to use those stories to inform system change in the future.

**Transfers between funds**

CAD Wave

£257 was transferred from unrestricted funds to cover the overspend in the year.

Community Suicide Prevention Innovation

£95 was transferred from unrestricted funds to cover the overspend in the year.

Feel Good Project

£617 was transferred from unrestricted funds to cover the overspend in the year.

CRF Steps

£1,260 was transferred from unrestricted funds to cover the overspend in the year.

Everfund DP Fundraising

£546 was transferred to unrestricted funds to remove the opening balance of general donations fund.

Allocation of support costs

A transfer was made between unrestricted to each restricted fund to allocate a portion of the general support costs of the charity.

National Lottery Community Organisations Cost of Living Fund

This restricted fund is currently a negative balance as the remainder of the fund is received in the next financial year.

**Developmentplus**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 December 2023**

**20. RELATED PARTY DISCLOSURES**

Grant income totalling £2,560 (2022: £Nil) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £222 (2022: £230) were also made from Urban Challenge Ltd.

**Developmentplus**

**Detailed Statement of Financial Activities**  
**for the Year Ended 31 December 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	17,191	18,707
<b>Investment income</b>		
Bank interest	3,936	662
<b>Charitable activities</b>		
Grants	<u>513,891</u>	<u>515,160</u>
<b>Total incoming resources</b>	535,018	534,529
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	232,374	177,493
Social security	12,816	13,918
Pensions	6,612	3,553
Telephone	4,411	2,449
Project activities	81,347	74,983
Travel	-	501
Worker training	<u>125</u>	<u>-</u>
	337,685	272,897
 <b>Support costs</b>		
<b>Management</b>		
Wages	89,380	64,155
Social security	7,138	-
Pensions	4,457	3,391
Rent	15,260	10,029
Rates and water	359	-
Insurance	2,061	1,282
Printing, post and stationery	787	1,657
Other Project Costs	57,744	41,446
Computer costs	2,914	3,734
Travel	4,498	5,010
Legal and professional fees	2,256	2,067
Development and training	4,833	3,007
Promotional material	4,300	5,100
Subscriptions	787	1,645
Fixtures and fittings	540	662
Computer equipment	2,894	2,177
Bank charges	<u>375</u>	<u>250</u>
	200,583	145,612
 <b>Governance costs</b>		
Independent examiners fees	<u>3,967</u>	<u>3,943</u>
 Total resources expended	<u>542,235</u>	<u>422,452</u>
 <b>Net (expenditure)/income</b>	<u><u>(7,217)</u></u>	<u><u>112,077</u></u>

This page does not form part of the statutory financial statements

