

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2021
for
Developmentplus

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

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for the Year Ended 31 December 2021

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Report of the Trustees
for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.



Better Together

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy. The Project began in 2019 and is in its final year of three years funding by the Lottery. Clare Bryan, Senior Development Worker and Stuart Couling, Development Worker work closely with staff from the partnership.

The aim of the project is to support participants to:

- Regain wellbeing
- Increase confidence and self esteem
- Feel better able to cope with day to day problems
- Reduce the need to use NHS mental health and crisis support services
- Through activity build on skills
- Learn new things
- Strengthen relationships

Total Numbers of participants on the project during Year 3

New Referrals	49
Carried over from Year 2	25
Mentored	30
Expressions of Interest	19
Volunteers	1
Total Number of referrals over the 3 years	196
Total number of participants	135
Total number of volunteers	42



Better Together—Year 3

The final year of the project began in another Covid-19 pandemic lockdown and the teams' focus was on keeping people safe and maintaining regular contact with participants and new referrals, whilst waiting for facilities to open up again. As the restrictions eased it was possible to bring clients back on to the project.

It was noted that a lot more people were being referred with high mental health needs with a number of people going into crisis. Some people required referrals to mental health nurses, psychologists and doctors, resulting in a few people being admitted to the Peter Hodgkinson Ward at Lincoln Hospital. This is not always a traditional mentoring role and at times involved spending time listening to someone who was feeling suicidal.

As the project had been so positive, the CEO's from the three agencies worked together to put in an extension funding partnership bid to The Lottery. There was positive feedback from the Lottery, particularly about work the team had undertaken to evaluate their partnership working, identifying strengths, weakness, opportunities and threats. The team were informed in October 2021 that the bid had been successful, securing the project for a further three years.

However, as the current project was coming to close the team worked on endings with people. The team met regularly to work on individual plans for clients to support them to move into different things including training, volunteering or other courses. To celebrate the end of the course, certificates and wellbeing packs were sent to people to thank them for taking part in the project.



Bridging the Gap

Bridging the Gap (BTG) is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

Nationally 46.1% of all those incarcerated reoffend, with 58.9% occurring within the first 6 months. At the end of the first three years of the project the rate is 63.64% NOT re-incarcerated within 6 months with 72.41% never returning to prison.

BTG supports people who have been in the Criminal Justice System and are being released to or live in Lincoln and the surrounding areas (within a 35-mile radius). Working predominantly with HMP Lincoln and Probation Services, it is the only project of its kind in the City and is held in high regard with both participants and partners.



Funding in 2021

BTG was able to continue into 2021 due to funding received from the Lottery Emergency Grant in 2020 as well as £3,000 from the High Sheriff's Fund.

In August 2021, the project received £259,666 new funding from the Lottery, which ensures the work for the next three years. This has enabled Developmentplus to recruit a further worker, Graeme Willis, to work alongside Kate Edgar, who has managed the project since it started. This means that the team will be able to increase the number of people that they support. They will also be working with Boston Sea Camp.

Working with 50 people a year over three years this project allows participants the opportunity to focus on personal, achievable goals, working across the nine reducing reoffending pathways, empowering them to make positive changes which will impact themselves, their families and the community. Each journey is very individual to the participant and although they may not always achieve their original goals, each participant makes progress.

During 2021 BTG received 22 referrals. The team worked with 14 people during final months of the original project, January to August, and 15 people between August and December. In total they worked with 25 people throughout the year with some crossover between projects.

Partnership working

BTG works with a number of key partners across Lincoln including We Are With You, YMCA, Probation, Social Services, Police, GP's, NHS services and the City of Lincoln Council.

Through existing work within HMP Lincoln, BTG has a Service Level Agreement with HMP Lincoln and an Information Sharing Agreement with Assisting Rehabilitation through Collaboration (ARC)/Lincolnshire Police, Lincolnshire Action Trust, ITTG, the Chaplaincy Department, the Reducing Reoffending Board and Prison Staff.

Partner feedback

"All of my customers who are engaged with the project speak very highly of it, but for me I feel that it is the best provision for this vulnerable category of people in Lincoln and I am glad to have been able to support and look forward to the future too!" - DWP

"As an establishment one of our greatest challenges is to get prisoners housed upon release. One of the main drivers for reducing reoffending. BTG have been working with HMP/YOI Lincoln since their foundation and have proved to be an invaluable partner for trying to house and support those prisoners with the most complex needs" – Head of Reducing Reoffending HMP Lincoln



PROJECT COMPASS- Advocacy project for those sleeping rough in Lincoln



Project Compass works face to face with those sleeping rough in Lincoln. Currently, there are 4 paid staff and around 10 volunteers. The project provides an advocacy service, keeping people in touch with services and maintaining engagement. There are established links with the Probation Service, Police, the Holistic Health for the Homeless (HHH), mental and physical health nurses, the City Intervention Team and the Council Sleeping Rough Team.

It also provides hot and cold drinks, an opportunity for a quick wash, clothing and phone charging. Breakfast runs from 8am until 9.30am, 5 days a week as well as a takeaway bag of food to eat later in the day.

At the beginning of 2021, the project received funding from the Clinical Commissioning Group (CCG)'s Winter Pressures Fund to support delivery costs through the cold weather. Throughout the year they also received contributions from Comic Relief, Arnold Clarke Community Fund, The Albert Hunt Trust and a Lincolnshire Emergency Grant.

The project currently does not have sufficient funding and bid applications have been submitted to hopefully secure its future and fund a feasibility study within the City to find a new base for the project.

The challenges

It is known from research that the cohort has high levels of addiction, mental health issues, involvement in the criminal justice system and leavers from the care system. They frequently have poor physical health, including being underweight, poor dental health, ulcers and infections from drug use, cases of Hepatitis C and dementia.

Covid-19 led to a reduction in face-to-face services and this client group were affected directly by this. They are often disinclined to access services and our experience shows us that they are more likely to engage in an ad hoc, onsite service. We have a doctor and nurses who attend the project, which increases engagement. We have seen increased pressure on hostel and temporary housing, providing a challenge for both services and clients. We also work with clients who have no recourse to public funding.



Our greatest challenge is to prevent rapid deterioration in the physical and mental health of those we work with, especially during bad weather.

Evaluation Report

During 2021 an evaluation of the project, was undertaken by the University of Lincoln. The following table details the types of support provided to individuals using the project over a nine week period when data was collected.

	Week 1: Jun	Week 2: June 7	Week 3: Jun	Week 4: Jun	Week 5: Jun	Week 6: Jun	Week 7: Jun	Week 8: Jun	Week 9: Jun	Total
New people		7	1	1	8	10	3	4	1	35
Repeat people (Avg per day)	8	9	7	10	7	11	6	5	7	70
Food and drinks	16	45	35	4	35	43	32	33	27	270
Take away food	15	24	22	1	14	27	26	17	17	163
Clothing	9	16	13	2	6	10	5	6	4	71
Toiletries/ washing	6	8	9	1	4	8	1	6	6	49
Sleeping bags	1	4	1	1	4	4			1	16
Phone charging	3	1	3	1	2	10	4	6	5	35
Housing support	3	2			4	5	1	6	2	23
Other agencies support (e.g. An)	4	4	6	1	7	2	8	9	10	51
Police/ prison/ probation	2	5	4	1	5	3	4	1		25
Books	1									1
Sturdy Bag	1									1
Health Support	28	7	4		7	7	5	10	4	72
Food bank referrals/ vouchers		4	3	3	6	4	3	7	2	32

This highlighted several areas where Project Compass had made a difference. Many of the outcomes provided by the project were often small actions, but potentially making a big difference. Participants that access the programme shared the differences they had experienced.

"They just help you with your basic needs and all that... like food, toiletries and benefits and that. They help filling out forms for benefits and sending them for you. Yeah getting food from here is helpful. They help with anything, all your basic needs, someone to talk to" (P)



STEPS TO WORK

STEPS to Work2020– 21

Steps to Work was funded by the European Social Fund (ESF) through Bishop Grosseteste University to support individuals who are unemployed or who were distant from the labour market and faced multiple disadvantages and profound barriers to work. The main aim of the project was to help participants to make progress and move towards or into employment or learning. Developmentplus was awarded £4,874 and the project ran between July 2020 and June 2021.

ESF funding requirements were

Eligible Learners must be:

- Unemployed, or inactive
- Over 16
- Have the right to live and work in the UK
- Not engaged with any other government funded programme or training scheme

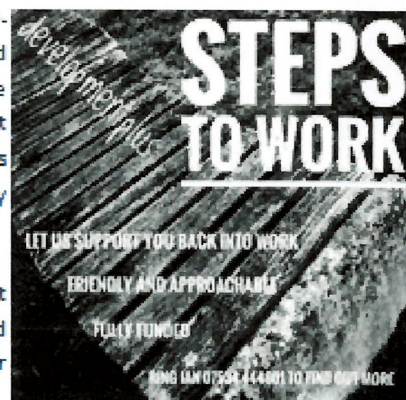
Target priority groups are:

- Women
- Over 50
- From Ethnic Minority Backgrounds
- With Learning Difficulties and Disabilities

Many participants were experiencing challenging mental health issues or adversity in their personal lives. Some had been looking for work for a long time, others felt that they lacked confidence or might be too old to find work. Over the course of the year many responded very positively to the Acceptance and Commitment (ACT) approach, finding it very useful to help them manage difficult thoughts and feelings, whilst still moving forward in the direction of their values, in order to find work or to look at training options that would strengthen their applications.

Thankfully we were able to offer an uninterrupted service to participants throughout the pandemic. The coaching relationships worked well online or via mobile and participants welcomed opportunities for social contact especially during the lockdown early in 2021. This did mean however that we faced some challenges obtaining signatures and the verifications normally required by the funders but, with support from the team at the university, we found ways to confirm eligibility even if at times this was challenging and stressful. My colleagues at Developmentplus, especially Lynsey and Clare, were also extremely supportive throughout.

To mark the end of the project we hosted a celebration on zoom, and it was great to hear the participants who attended sharing the impact that the project had had upon them. We also posted a small gift pack for each participant, to celebrate their achievement and to say thank for taking part.



Outcomes

Target	20
Initial assessments	37
Longer term support	21
In work	7
Training	10
Volunteering	4



BISHOP
GROSSETESTE
UNIVERSITY



Education & Skills
Funding Agency

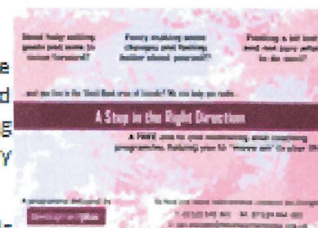


Sincil Steps

Continuation funding was obtained in July 2020 from the City of Lincoln Council to enable the Sincil STEPs project to continue for a further year, with a further year's funding provided in October 2021. This has enabled Ian Enright, with 12.5 hours a week, to offer 1:1 coaching to up to 10 people living in the Sincil Bank area of Lincoln, many of whom have recently settled in the UK.

Due to the ongoing impact of Covid-19 it was also planned to research any unmet needs resulting from the pandemic. However, this has proved difficult due to the restrictions and lockdowns imposed by the Government during much of the year.

It had also been intended to continue the door knocking in the area providing information and leaflets to residents in the area but again due to the ongoing pandemic this was not completed. Working in partnership with other agencies in the area, it is planned to focus on this work in 2022 once the concerns regarding the pandemic have eased. Sincil Bank is a very diverse cultural area, with people from over 40 countries living in the area, and it is planned to provide leaflets in a number of languages including Portuguese, Romanian, Latvian and Polish.



Activities undertaken in the area

- Ian has been able to continue to produce the 'Surfing the Sixes and Sevens' Podcast, which nearly 800 people have now listened to, with episodes specifically aimed at the area.
- Following the success of the Christmas celebration on Zoom, Ian organised a Spring event with residents decorating their front windows with a 'new beginnings' theme, followed by a Zoom get together on 31 March 2021.
- In the summer, Ian participated in the National Inside Out project, which the Sincil Bank area took part in as 'We Are Sincil Bank'. The area was supported to produce 250 large portraits of local residents that were pasted on various external walls around the area.
- Throughout the year, Ian supported with advertising and promoting the Government Covid-19 testing centre at the LNER Lincoln City Football stadium and the various vaccination programme events in the area.

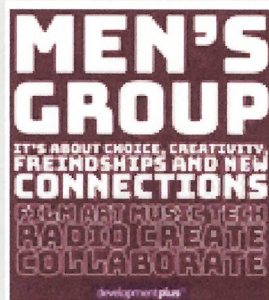


Lincoln Neighbourhoods Together Network (LNTN)

LNTN is a resident led group that supports the seven Neighbourhood Boards/Forums within Lincoln and is funded by the Lottery. The network was developed in 2018, with the support of Voluntary Centre Services (Urban Challenge Ltd) Lincoln and Developmentplus to provide a forum for all boards to come together and share ideas, best practice, board support and act as a central point for information that all boards could access and share when needed. Despite Covid-19, LNTN has continued to meet virtually over the last two years, strengthening its structure to that of a constituted group, and improving its presence as a mechanism for support. Unfortunately, several of the local boards that sit under LNTN have not been as successful and have suffered due to the pandemic.

It is planned to bid for further funding so that once the Covid-19 restrictions have lifted LNTN can take its "board support" out on the road, with a view of visiting all the Neighbourhood Board areas within the city to help rebuild and reconnect local communities with their local Boards following the pandemic. It will provide an

opportunity to share what local boards can do, how residents can get involved, share how local issues can be tackled and, where structures are still in place, provide bespoke support to the local neighbourhood Chairs on a one-to-one basis. Where boards have struggled to continue during Covid-19 the roadshow will attend pop-up events in those areas to promote positive community cohesion messages with a view of re-igniting those boards. The Roadshow will take place over a year, providing the opportunity to visit each area twice allowing time for extended support where needed in between visits.



Men's Group

In 2020 a survey was undertaken by Developmentplus with men recently leaving the criminal justice system who attended the Bridging the Gap project. This highlighted that peer support group work with opportunity to form meaningful friendships was helpful in rebuilding lives after trauma.

As a result of the survey, Developmentplus decided to seek funding and the People's Postcode Lottery provided funding for one year. Andy Penny was recruited to lead the project, 11 hours a week.

The group is aimed at men, primarily that have either been through or are leaving the criminal justice system. Partnerships have been formed with the Lincoln Prison, Probation Service and Department of Works and Pensions (DWP), who refer men who may be interested in joining the group.

Andy now runs a weekly session with individuals creating and playing along with creative writing. In particular, a Dropbox project has proved very popular and has enabled people to work with each other by uploading the music, words and beats they are creating and collaborating without being face to face in the same room. This has been a very useful tool during the pandemic when it has been hard for people to physically get together.

As people become comfortable in the group, they are able to reach out to Andy, the volunteer and their peers for support with problems they may be having with housing, benefits, paperwork and general queries.

All of this positively supports the men's mental health and wellbeing, particularly through what has been a very challenging time due to the pandemic.



Feel Good Project

Following positive outcomes from the Mindful Monday's course held during lockdown, £9,395 of funding was provided by Lincolnshire Managed Care Network for Mental Health for a further mindfulness course to be run by Stuart beginning in 2021.

The project was offered to adults who live in the Grantham and Sleaford areas who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build the confidence using a holistic approach.

Grantham was chosen as it has some areas that sit in the top 20% most deprived in Lincolnshire. Sleaford had no programmes of this kind running and feedback from partners in Lincoln suggested a wellbeing programme would be well received in the area.

The anticipated outcomes for participants

- Reduce social isolation
- Stronger connections and networks
- Better equipped to take care of mental and physical needs

Each course was held over a 12 week period alternating between Sleaford and Grantham. Initially it had been planned that the course would be run face to face, but due to Covid-19 restrictions the sessions have mainly been run on Zoom. This has worked well and due to positive feedback from participants this has continued. The sessions are recorded for those people that cannot make a certain week or do not feel confident enough to join the Zoom session.

The sessions include:

Mindful Meditation
Mindful Eating
Mindful arts and crafts
Mindful Walking
General wellbeing tips



Initially on alternate weeks Stuart held one to one chats with participants by telephone, whilst walking or over a coffee to provide additional support around the mindful practices. However, since the pandemic restrictions have lifted it has been possible for the group to meet together for a 30 minute catch up. This has led to some participants contacting each other outside of the sessions. It was also suggested by the groups to start a WhatsApp peer group to support each other with their practice. This has proved to be a social tool with some participants remaining in contact following the end of the course.

At the end of each course, the participants have discussed how they wish to celebrate and have chosen either a wellbeing gift by post or when possible, the opportunity to meet for a meal.

Targeted number of beneficiaries 60

Actual number of beneficiaries 70



The project has proved to be very successful and has already been refunded for 2022.

Feedback

'Found the breathing exercise very relaxing. I have a lot of stress going on at the moment and it helped relax me, be it for only 10 minutes but will definitely be doing it a lot more.'

'I will definitely keep up the breathing exercises, as I found them really helpful'

'This project has helped me to move forward with life in areas I felt stuck'

A Step in The Right Direction

With funding of £18,111 from the Community Asset Development Fund (CAD), Ian Enright has been able to continue this very successful project from October 2021 for a further year. He is using the same coaching and mentoring approach that has now been used over a number of years, most recently in the Steps To Work project.

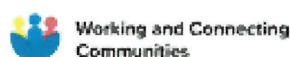
STEPS is a long term, 1:1 mentoring and coaching support programme. It is a process our development workers work through with individuals using a package of tools to help participants self-assess 'where they are' in their life. It takes people from chaos to stability through flexible 1:1 support using Acceptance and Commitment Training (ACT) and Ruckter (a recognised motivational/evaluation tool). This provides the beneficiary with a point of focus, engaging individuals effectively whilst encouraging them to take responsibility for their personal self-development and mental wellbeing. The end goal is to arrive at a self-acceptance position of whatever that may look like for each individual person.

Ian has a target of 20 people and at the end of 2021 was working with 9 people. It was his intention to get as many participants as possible early in the project, in order to work with them for the longest possible period.



Developmentplus was one of 8 charities working together who received £700,000 from the Government's Community Renewal Fund. From this Developmentplus received £38,000 to extend the A Step In The Right Direction project, and have employed Alexandra Chambers on an eight month contract to undertake this work starting in January 2022.

Alex will also support Ian with the 'What's on in the area' door knocking exercise in the Sindi Bank area of Lincoln.

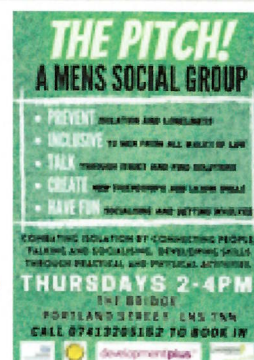


The Pitch is a weekly group which provides a safe, informal space for men to connect and socialise which began in April 2021. Lincolnshire County Council have funded the project with £9,919 with funding management and monitored by Shine Lincolnshire.

Men who are on our projects tell us that they tend to be more isolated from emotionally supportive friendships/groups in which they can socialise together (outside the pub) and less likely to talk about their interests and feelings within an empathetic context, that is safe and supportive. As a result, they value themselves and their unique contributions less. Alongside the other pressures and exposure to adversity, this sense of isolation, anger, loss, and alienation, can lead to a crisis about whether an individual matters and whether they represent a burden that other family members might simply be better off without. Tragically this can lead to suicide for some men.

Through the sessions, Developmentplus is aware that the right balance needs to be struck. Combining fun activities, the building up of trust and rapport with longer term engagement and supportive follow-up sessions. This combined with a strong awareness of what the men may be thinking internally, being aware and prepared if a participant discloses suicide ideation either within or between sessions. To ensure this support is in place the sessions, both Kate and Ian have received Applied Suicide Intervention Skills Training (ASIST).

The group have agreed the activities themselves and include playing games, quizzes, pool, baking, carpentry and discussions, some of which have been led by participants. They have also gone on a number of group outings including bowling, art activities, a tour of the Mayor's office, walks, an afternoon at the International Bomber Command, amongst others. There has also been an opportunity to contribute to a podcast 'Surfing the Sixes and Sevens', discussing issues such as mental health and wellbeing.



This shows snapshots of things discussed within the group



The project has a target of 40 referrals by 31 March 2022 and at 16 December 2021 there had already been 27 referrals made.



Report of the Trustees
for the Year Ended 31 December 2021

FINANCIAL REVIEW

Financial position

At the year end the charity held unrestricted reserves of £21,861 (2020: £62,670) and restricted reserves of £107,361 (2020: £53,648).

Total income received by the charity has increased this year to £313,043 (2020: £170,123) and total expenditure has increased to £300,139 (2020: £250,044).

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 12 months of running costs. The overall support costs of the charity (prior to allocation to charitable activities) was £86,292.

At the end of this period, the unrestricted reserves held were £21,861 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project. At the year end there was £20,459 of amounts that are to be expended in future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Report of the Trustees
for the Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Key management remuneration

Total remuneration paid to key management during the year amounted to £37,663 (2020: £35,934).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

Mrs S Gillott
Mrs D Jolliff Vice Chair
N Jackson
A Brooks Treasurer
P Crosby Chair
Ms J S Loffhagen
Miss R C Mcconville

Independent Examiner

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Bankers

Natwest plc
225 High Street
Lincoln
LN2 1AZ

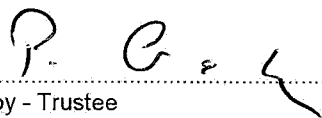
COIF

Senator House
85 Queen Victoria Street
London
EC4V 4ET

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Approved by order of the board of trustees on 25 July 2022 and signed on its behalf by:


.....
P Crosby - Trustee

**Independent Examiner's Report to the Trustees of
Developmentplus**

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA
Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Date: 26 July 2022

Developmentplus

Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	1,288	3,169	4,457	41,119
Charitable activities	5				
Health and wellbeing		-	95,591	95,591	45,683
Developing communities		-	175,884	175,884	83,078
A step in the right direction		-	37,111	37,111	-
Investment income	4	-	-	-	243
Total		1,288	311,755	313,043	170,123
EXPENDITURE ON					
Raising funds	6	26,992	2,257	29,249	39,411
Charitable activities	7				
Health and wellbeing		10,827	87,754	98,581	74,076
Developing communities		2,370	163,110	165,480	136,557
A step in the right direction		1,201	5,628	6,829	-
Total		41,390	258,749	300,139	250,044
NET INCOME/(EXPENDITURE)		(40,102)	53,006	12,904	(79,921)
Transfers between funds	19	(707)	707	-	-
Net movement in funds		(40,809)	53,713	12,904	(79,921)
RECONCILIATION OF FUNDS					
Total funds brought forward		62,670	53,648	116,318	196,239
TOTAL FUNDS CARRIED FORWARD		<u>21,861</u>	<u>107,361</u>	<u>129,222</u>	<u>116,318</u>

The notes form part of these financial statements

Developmentplus (Registered number: 03275199)

Balance Sheet
31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	14	3,467	3,206	6,673	3,531
CURRENT ASSETS					
Debtors	15	2,410	603,945	606,355	180,590
Cash at bank and in hand		<u>41,077</u>	<u>82,437</u>	<u>123,514</u>	<u>101,074</u>
		43,487	686,382	729,869	281,664
CREDITORS					
Amounts falling due within one year	16	(25,093)	(237,872)	(262,965)	(151,964)
NET CURRENT ASSETS		<u>18,394</u>	<u>448,510</u>	<u>466,904</u>	<u>129,700</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		21,861	451,716	473,577	133,231
CREDITORS					
Amounts falling due after more than one year	17	-	(344,355)	(344,355)	(16,913)
NET ASSETS/(LIABILITIES)		<u>21,861</u>	<u>107,361</u>	<u>129,222</u>	<u>116,318</u>
FUNDS	19				
Unrestricted funds				21,861	62,670
Restricted funds				<u>107,361</u>	<u>53,648</u>
TOTAL FUNDS				<u>129,222</u>	<u>116,318</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 July 2022 and were signed on its behalf by:


.....
P Crosby - Trustee

The notes form part of these financial statements

Developmentplus

Notes to the Financial Statements for the Year Ended 31 December 2021

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

2. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

3. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations	1,288	570	1,858	1,180
Grants	-	2,599	2,599	39,939
	<u>1,288</u>	<u>3,169</u>	<u>4,457</u>	<u>41,119</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
National Lottery Community Fund	-	34,939
Lincolnshire County Council	2,599	5,000
	<u>2,599</u>	<u>39,939</u>

Government grants

During the year, the charity has received support in the form of government grants totalling £2,599 (2020: £5,000). The nature of the grant is to support the charity during the Covid-19 pandemic.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Bank interest	-	-	-	243

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

5. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
Grants	Health and wellbeing	95,591	45,683
Grants	Developing communities	175,884	83,078
Grants	A step in the right direction	37,111	-
		<u>308,586</u>	<u>128,761</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
City of Lincoln council	1,793	-
City of Lincoln Council	-	3,599
Lincolnshire Community Foundation	3,000	3,004
Big Lottery Fund	43,006	-
National Lottery Community Fund	126,416	71,724
Bishop Grosseteste	4,601	24,269
Lincolnshire Co op Community Grant	-	463
Lincolnshire Economic Action Partnership	-	7,500
Homelessness Link	-	10,500
Lincolnshire County Council	28,030	200
Urban Challenge Ltd	5,678	5,520
Groundwork UK	1,982	1,982
NHS Lincolnshire CCG	35,317	-
Abbey Access	19,000	-
Lincoln Lottery Community Fund	2,000	-
Postcode Places Trust	15,895	-
Lincolnshire Partnership NHS Foundation Trust	15,868	-
The Albert Hunt Trust	5,000	-
Arnold Clark Community Fund	1,000	-
	<u>308,586</u>	<u>128,761</u>

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Support costs	<u>26,992</u>	<u>2,257</u>	<u>29,249</u>	<u>39,411</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Health and wellbeing	87,013	11,568	98,581
Developing communities	163,989	1,491	165,480
A step in the right direction	<u>5,450</u>	<u>1,379</u>	<u>6,829</u>
	<u>256,452</u>	<u>14,438</u>	<u>270,890</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	126,880	82,687
Telephone	1,385	1,250
Project activities	81,298	66,846
Travel	716	1,109
Worker training	-	165
Allocation of support costs	<u>46,173</u>	<u>27,290</u>
	<u><u>256,452</u></u>	<u><u>179,347</u></u>

9. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Raising donations and legacies	25,680	3,569	29,249
Health and wellbeing	11,568	-	11,568
Developing communities	1,491	-	1,491
A step in the right direction	<u>1,379</u>	<u>-</u>	<u>1,379</u>
	<u><u>40,118</u></u>	<u><u>3,569</u></u>	<u><u>43,687</u></u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	1,329	1,525
Other operating leases	4,030	8,478
Deficit on disposal of fixed assets	<u>-</u>	<u>1,047</u>

	2021	2020
	£	£
Independent examination fee	<u>3,569</u>	<u>3,507</u>

11. INDEPENDENT EXAMINER'S REMUNERATION

	2021	2020
	£	£
Independent examination fees	<u>3,569</u>	<u>3,507</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

13. STAFF COSTS

	2021 £	2020 £
Wages and salaries	171,911	139,555
Social security costs	8,391	5,685
Other pension costs	<u>5,923</u>	<u>4,900</u>
	<u><u>186,225</u></u>	<u><u>150,140</u></u>

The average monthly number of employees during the year was as follows:

	2021 <u>10</u>	2020 <u>9</u>
Direct charitable workers		

No employees received emoluments in excess of £60,000.

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2021	41,374	-	41,374
Additions	<u>-</u>	<u>4,471</u>	<u>4,471</u>
At 31 December 2021	<u>41,374</u>	<u>4,471</u>	<u>45,845</u>
DEPRECIATION			
At 1 January 2021	37,843	-	37,843
Charge for year	<u>882</u>	<u>447</u>	<u>1,329</u>
At 31 December 2021	<u>38,725</u>	<u>447</u>	<u>39,172</u>
NET BOOK VALUE			
At 31 December 2021	<u>2,649</u>	<u>4,024</u>	<u>6,673</u>
At 31 December 2020	<u>3,531</u>	<u>-</u>	<u>3,531</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	20,459	128,916
Prepayments and accrued income	<u>585,896</u>	<u>51,674</u>
	<u><u>606,355</u></u>	<u><u>180,590</u></u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2021**

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 18)	24,821	-
Trade creditors	941	350
Accruals and deferred income	<u>237,203</u>	<u>151,614</u>
	<u>262,965</u>	<u>151,964</u>

During the period, grant amounts totalling of £578,106 (2020: £165,612) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Accruals and deferred income	<u>344,355</u>	<u>16,913</u>

18. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>24,821</u>	<u>-</u>

19. MOVEMENT IN FUNDS

	At 1.1.21	Net movement	Transfers	At
	£	in funds	between	31.12.21
		£	funds	£
Unrestricted funds				
General fund	60,930	(40,188)	(707)	20,035
Benevolent fund	<u>1,740</u>	<u>86</u>	<u>-</u>	<u>1,826</u>
	62,670	(40,102)	(707)	21,861
Restricted funds				
Reaching Communities - Big Lottery	7,332	7,373	-	14,705
A Step in the Right Direction	12,503	(12,843)	340	-
Neighbourhood Working Project	9,377	523	-	9,900
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	9,346	(9,360)	14	-
Sincil Bank - Health	10,145	(7,422)	-	2,723
Ninja Fit	31	-	-	31
Project Compass - Homelessness				
Advocacy Project	2,237	(2,590)	353	-
Lincolnshire Emergency Assistance Grant	1,573	143	-	1,716
Mental Health Promotion Fund	-	4,526	-	4,526
Lincoln Online Mindfulness	504	(364)	-	140
CAD WAVE funding	-	14,114	-	14,114
Community Suicide Prevention Innovation Fund	-	3,697	-	3,697
CRF STEPS	-	14,769	-	14,769
Lincoln Lottery Art Club	-	2,000	-	2,000
Men's Peer Support Project	-	12,298	-	12,298
Feel Good Project	-	6,473	-	6,473
National Lottery Community Fund - BTG	<u>-</u>	<u>19,669</u>	<u>-</u>	<u>19,669</u>
	<u>53,648</u>	<u>53,006</u>	<u>2,822</u>	<u>107,361</u>
TOTAL FUNDS	<u>116,318</u>	<u>12,904</u>	<u>-</u>	<u>129,222</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	217	(40,405)	(40,188)
Benevolent fund	<u>1,071</u>	<u>(985)</u>	<u>86</u>
	1,288	(41,390)	(40,102)
Restricted funds			
Reaching Communities - Big Lottery	126,417	(119,044)	7,373
A Step in the Right Direction	-	(12,843)	(12,843)
Neighbourhood Working Project	5,678	(5,155)	523
Bridging the gap	2,999	(12,359)	(9,360)
Sincil Bank - Health	1,792	(9,214)	(7,422)
Project Compass - Homelessness			
Advocacy Project	11,518	(14,108)	(2,590)
CCG Winter Pressure fund	35,317	(35,317)	-
Lincolnshire Emergency Assistance Grant	1,635	(1,492)	(3143)
Mental Health Promotion Fund	9,395	(4,869)	4,526
Lincoln Online Mindfulness	-	(364)	(364)
CAD WAVE funding	18,111	(3,997)	14,114
Community Suicide Prevention Innovation			
Fund	9,919	(6,222)	3,697
CRF STEPS	19,000	(4,231)	14,769
Lincoln Lottery Art Club	2,000	-	2,000
Men's Peer Support Project	15,896	(3,598)	12,298
Feel Good Project	6,473	-	6,473
Net COVID-19 Restructure Fund	2,599	(2,599)	-
National Lottery Community Fund - BTG	<u>43,006</u>	<u>(23,337)</u>	<u>19,669</u>
	<u>311,755</u>	<u>(258,749)</u>	<u>49,175</u>
TOTAL FUNDS	<u><u>313,043</u></u>	<u><u>(300,139)</u></u>	<u><u>12,904</u></u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2021**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	89,423	(28,439)	(54)	60,930
Benevolent fund	<u>1,342</u>	<u>398</u>	<u>-</u>	<u>1,740</u>
	90,765	(28,041)	(54)	62,670
Restricted funds				
Reaching Communities - Big Lottery	59,617	(52,285)	-	7,332
A Step in the Right Direction	-	12,503	-	12,503
Neighbourhood Working Project	8,796	581	-	9,377
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	10,269	(923)	-	9,346
Sincil Bank - Health	15,192	(15,547)	10,500	10,145
Ninja Fit	500	(469)	-	31
Sincil Bank Community Events	10,500	-	(10,500)	-
Project Compass - Homelessness				
Advocacy Project	-	2,237	-	2,237
Lincolnshire Emergency Assistance Grant	-	1,519	54	1,573
Lincoln Online Mindfulness	<u>-</u>	<u>504</u>	<u>-</u>	<u>504</u>
	<u>105,474</u>	<u>(51,880)</u>	<u>54</u>	<u>53,648</u>
TOTAL FUNDS	<u>196,239</u>	<u>(79,921)</u>	<u>-</u>	<u>116,318</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,523	(68,962)	(28,439)
Benevolent fund	<u>801</u>	<u>(403)</u>	<u>398</u>
	41,324	(69,365)	(28,041)
Restricted funds			
Reaching Communities - Big Lottery	58,165	(110,450)	(52,285)
A Step in the Right Direction	19,394	(6,891)	12,503
Neighbourhood Working Project	5,521	(4,940)	581
Bridging the gap	15,913	(16,836)	(923)
Sincil Bank - Health	3,598	(19,145)	(15,547)
Ninja Fit	-	(469)	(469)
Project Compass - Homelessness			
Advocacy Project	22,558	(20,321)	2,237
Lincolnshire Emergency Assistance Grant	3,146	(1,627)	1,519
Lincoln Online Mindfulness	<u>504</u>	<u>-</u>	<u>504</u>
	<u>128,799</u>	<u>(180,679)</u>	<u>(51,880)</u>
TOTAL FUNDS	<u>170,123</u>	<u>(250,044)</u>	<u>(79,921)</u>

Unrestricted Funds

Benevolent fund

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. MOVEMENT IN FUNDS - continued

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

A Step in the Right Direction

This fund has arisen from monies provided by the Bromhead Medical Charity, Evan Cornish and Lincolnshire Community Foundation to fund the Step In the Right Direction programme.

Neighbourhood Working Project

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Bridging the gap

This funding was generated through LEAP, Awards for All and Lottery COVID Emergency funding and in the past from Lincolnshire Chaplaincy Services, The Allen Lane Foundation & The Bishop of Lincoln's Social Justice Fund to fund a 'through the gate' reducing reoffending programme.

Sincil bank - Health

This fund was generated by sincil bank community chest to fund health and wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Sincil Bank Community Events

This fund was generated from income received in order to provide specific community events - May Day Celebration and an Outdoor Cinema Event Festival.

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

Lincoln Online Mindfulness

This grant funding has been secured from City of Lincoln Council (COVID emergency grant) to offer online mindfulness events.

Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

A step in the Right Direction

£340 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Bridging the gap

£14 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Project Compass - Homelessness Advocacy Project

£353 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Lincolnshire Emergency Assistance Grant

£2,115 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

20. RELATED PARTY DISCLOSURES

Grant income totalling £5,678 (2020: £5,520) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £115 (2020: £58) were also made from Urban Challenge Ltd.

Purchases of £400 (2020:£Nil) were made from Just Lincolnshire, a company in which a trustee, N Jackson, is a director.

Developmentplus

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,858	1,180
Grants	<u>2,599</u>	<u>39,939</u>
	4,457	41,119
Investment income		
Bank interest	-	243
Charitable activities		
Grants	<u>308,586</u>	<u>128,761</u>
Total incoming resources	313,043	170,123
EXPENDITURE		
Charitable activities		
Wages	118,961	77,310
Social security	4,561	2,448
Pensions	3,358	2,929
Telephone	1,385	1,250
Project activities	81,298	66,846
Travel	716	1,109
Worker training	-	165
Allocation of support costs	46,173	27,290
Grants to individuals	<u>-</u>	<u>1,627</u>
	260,282	180,974
Support costs		
Management		
Wages	52,950	62,245
Social security	3,830	3,237
Pensions	2,565	1,971
Rent	4,030	8,478
Insurance	993	896
Telephone	426	1,651
Printing, post and stationery	668	328
Sundries	1,995	1,289
Computer costs	6,797	4,133
Travel	1,232	644
Legal and professional fees	1,735	2,062
Development and training	5,680	799
Promotional material	252	1,809
Allocation of direct costs	(46,174)	(27,290)
Subscriptions	1,612	583
Fixtures and fittings	883	1,526
Computer equipment	447	-
Loss on sale of tangible fixed assets	-	1,047
Bank charges	<u>197</u>	<u>155</u>
	40,118	65,563
Governance costs		
Auditors' remuneration for non audit work	<u>3,569</u>	<u>3,507</u>
Total resources expended	<u>300,139</u>	<u>250,044</u>
Net income/(expenditure)	<u><u>12,904</u></u>	<u><u>(79,921)</u></u>