

Developmentplus

England & Wales · Charity number 1064566

Details

Other names	LINCOLN COMMUNITY DEVELOPMENT WORKER PROJECT, DEVELOPMENTPLUS, LCDP, LINCOLN COMMUNITY DEVELOPMENT PROJECT
Status	Registered
Legal form	Charitable company
Company number	03275199
Registered	1997-09-23
Register	View on the Charity Commission register

Contact

Address	Queens Park Community Hub South Park Lincoln LN5 8EW
Phone	01522533510
Email	ENQUIRIES@DEVELOPMENTPLUS.ORG.UK
Website	www.developmentplus.org.uk

Activities

Objects: (A) THE RELIEF OF POVERTY INCLUDING ASSISTING PEOPLE TO FIND EMPLOYMENT AND TO REDUCE DEBT(B) THE ADVANCEMENT OF EDUCATION INCLUDING PROMOTING AND ENCOURAGING TRAINING WITH A VIEW TO GAINING EMPLOYMENT (C) OTHER CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY INCLUDING REDUCTION OF CRIME AND THE ENHANCEMENT OF COMMUNITY SAFETY

Activities: LCDP (trading as developmentplus) is a key development agency encouraging the development of community groups and facilities. We promote education and training opportunities for individuals and groups. We aim to improve people's lives and the local economy.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£617,217	£613,181	£238,118	17
2023-12-31	£535,018	£542,235	£234,082	15
2022-12-31	£534,529	£422,452	£241,299	12
2021-12-31	£313,043	£300,139	-	-
2020-12-31	£170,123	£250,044	-	-

Trustees

Name	Role	Appointed
Amanda Spalding		2025-07-16
Benjamin Austen		2023-03-15
Calum Watt		2024-05-15
Joanna Blackwell Dr		2024-07-24
NEVILLE IAN JACKSON		2013-07-04
Nicola Gilbert		2024-07-24
Rebecca Scott		2024-05-15
STACEY ANNE GILLOTT		2013-07-04

Developmentplus

England & Wales - Charity number 1064566

Accounts

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2024
for
Developmentplus

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

**Contents of the Financial Statements
for the Year Ended 31 December 2024**

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Report of the Trustees
for the Year Ended 31 December 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.

Principle Risks & Uncertainties

The charity Trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks.

Activities, Achievements and Performance

These are all summarised on pages 2 – 12.

A Step In The Right Direction Meet, Move, Mend (Repeat)

Ian Enright, Development Worker, has continued our STEPS project which is funded through Shine and received **£15,250** for the period of April 2024 to March 2025.



STEPS is a long term, 1:1 mentoring/coaching support programme using a package of tools to help participants achieve change in their life, according to their own priorities. It takes people from places of significant challenge and vulnerability to stability through flexible 1:1 support using Acceptance & Commitment Training (ACT) & motivational interviewing techniques. This provides a point of focus and encourages them to take responsibility for their personal self-development/mental wellbeing. The end goal is to Identify their strengths, be more resilient and improve their skills to stay well.

During 2024 Ian had over 350 contact with people taking part on the project.

People said they appreciated not being tied to a set number of sessions which gave them time to establish rapport allowing them to work towards achieving the priorities at their own pace.

As well as working alongside individuals, Ian has also been able to organise groups activities such as the group cycle rides, a Christmas meal and an activity day at Hill Holt Wood.

Year 2	Target	Achieved
Number of referrals	40	47
People with improved personal wellbeing	40	40
People with increased confidence and self-motivation	30	30
People feeling less isolated and more socially connected	34	34
People managing their mental health better	24	24

Better Together

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy funded by the Lottery.



For the final year of the project, developmentplus received Lottery funding of **£40,729** and additional funding of **£24,908** from the UK Shared Prosperity Fund, totalling **£62,637**.

The developmentplus' element of the project is led by Clare Bryan, Lead Development Worker and Elliot Yeates, Development Worker. They offer 1:1 mentoring support to participants to improve their wellbeing, increase confidence and self esteem and feel more able to cope with day to day problems. In addition, to the mentoring they also deliver a range of activity groups including cooking, art and swimming.

As the project was due to end in December 2024, the partner agencies worked together to submit a bid to the Lottery for further funding. At the end of October we were informed that the Lottery would continue to fund the project for a further two years, totalling **£172,000** across the partnership.



Abbey Access Training Centre

developmentplus™



Group activity	details	outcomes
Cooking Group	small groups offering people the chance to learn to cook from scratch.	4 cooking classes and 31 people attended. We also delivered 2 air fryer courses attended by 9 people.
Art Group	offers a safe supportive space to take part in arts and craft activities.	42 people attended art club sessions in 2024 over 33 sessions and 421 hrs of attendance.
Swimming Group	In partnership with a Section 75 social worker, we have been taking people to a weekly swim at Yarborough pool on Thursdays.	40 sessions run 25 people attended with a regular group of 8

Bridging the Gap

Bridging the Gap is our reducing reoffending project supporting individuals who have been involved in the criminal justice system at some point during the last two years, who would like to move forward with their lives.



The project has been running for 5 years and funding received in August 2021 was due to end in July 2024. Following a significant amount of work by Lynsey and the team the project received **£689,000** from The Lottery to expand the project over the next three years.

In August 2024, Kate Edgar, Project Manager, and Graeme Willis, Development Worker, were joined by two new development workers, Emma Kilner and Mollie Mitchell. This has allowed the team to increase the number of people that they support and they now work across the whole of Lincolnshire. In addition to the work that they do within HMP Lincoln, they are in discussions with HMP North Sea Camp to also begin working there.

The people the team support often experience a multitude of complex issues including poor physical/mental health; unemployment and addictions requiring mentoring and advocacy.

Over the last two years Bridging the Gap now provides group activities including Tai Chi and cooking, offering participants the opportunity to learn new skills.

The team were aware of an increase in the number of people referred who had been convicted of a sexual offence, requiring the team to have an understanding of licence and orders that the participants were released from prison with. To increase their knowledge in this area the team undertook specific training. They have also begun working with StopSO UK, a charity who specialise in treatment for perpetrators and survivors of sexual offending.

During 2024 the team worked with 67 people; supporting individuals to set personalised; achievable goals empowering them to make lasting changes for themselves, their families and the wider community.

This is an increase on the 48 participants during 2023.

Project Compass



Project Compass is based on the High Street here in Lincoln supporting those sleeping rough in the City who do not have access to housing services.

Becky Frost, Project Manager, is supported by a team of development workers, Caylie Jago, Sue Oliver, Elizabeth Liberty, Andy Penny and Vicky Henderson. They have continued to provide food, hot drinks, washing facilities, clothing and a safe space to rest and keep warm. In addition, they support people to access housing, addiction services and physical and mental healthcare. They also provide a meeting point for other professionals such as probation, and a base for Holistic Health for the Homeless (HHH) who provide medical treatment.

Above all, the team take the time to listen, making sure each person feels heard, understood, and valued.

In addition to the funding detailed here Project Compass also received £16,107 in donations through the year.

A number of people from the local community raised money through activities such as a sponsored marathon, as well as the diverted giving scheme.

People have also kindly donated items such as coats and shoes to help the project provide much needed clothing to the people they work with.

2024 Funding	
The Mercer's Foundation	£30,967
Tudor Trust	£31,000
Community Organisation Cost of Living Grant	£56,234
NHS Lincoln Integrated Care Board	£92,046

2024	Total
Total Visits	2,080
New Attendees	150
Returners	524
Sleeping Bags	143
Toiletries	511
Clothing	944
Food Parcels	2,080
Takeaway bags	1,535

2024 was a challenging time for homeless individuals in Lincoln with an average of 50-60 people sleeping rough during the year with many being supported by Project Compass.

Overall, these figures show the high level of assistance provided by the team.

Cooking on a Budget

In November 2023 The Lottery made a further award of **£13,232** to continue this project.

Along with partner agencies, Abbey Access and Green Synergy, a programme of cookery courses was developed for participants on the Better Together and Bridging the Gap projects.

Participants were provided with the opportunity to learn how to prepare healthy, nutritious meals on a budget.

Laura Harris, Development Worker, managed the referral and booking process for developmentplus.

Despite everyone's best efforts attendance at the classes was sporadic but over the course of the two year project **32** people attended at least one session.

The final class was held in November 2024.



Want to learn how to make tasty and affordable meals?

Why not join our Cooking on a Budget course with chef Andy Wilkes

**Thursdays
Ham - 3pm
for 4 weeks**

Week 1 Food safety, knife drills producing soups, pasta sauces
Week 2 Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables
Week 3 Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli con carne
Week 4 Baking, scones, shortbread, drop scones

Classes will take place in the kitchen at
Queens Park Community Hub, South Park
LN5 8EW

If interested contact Laura at
laura.harris@developmentplus.org.uk

developmentplus

The flyer is framed in orange and features illustrations of a chef, various vegetables, a plate of food, and a cutting board with a knife.

Lincoln Warm Home Scheme

in December 2023 we received year two of the grant from the National Grid Community Matters of **£9,848**. In addition, we received **£2,327** from the Winter Pressures Fund through our partner agency, Community Connectors.

This meant that with the cost-of-living crisis continuing to impact everyone in Lincoln, we were able to help those struggling to keep their homes warm for another winter.

Laura put together energy saving packs containing an energy monitor plug, LED light bulbs, a timer plug and a solar charging bank. There was also the choice to add a cookbook with recipes for an air fryer, slow cooker, microwave or tinned food, which are all cost effective and efficient ways to cook.

Outcome

Laura put together **50** of these packs and contacted the organisations she had previously connected with.

Within three months all of the packs had been distributed, highlighting the need for support during these difficult financial times.

Lloyds Bank Foundation England and Wales

In March 2022, developmentplus was awarded a two year grant totalling **£50,000** by Lloyds Bank Foundation England and Wales to support development of the organisation's structure enabling further growth. Alongside the funding, the Foundation was able to provide tailored development support from professional consultants.

The support from Lloyds Bank Foundation England and Wales has enabled us to develop organisational outcomes by using a Theory of Change approach to explore the impact achieved by each of the organisation's key services. Establishing outcomes for developmentplus alongside our projects, ensures that we can confidently share the impact we have on everyone that comes through the charity, rather than just specific programmes.

Over the last year, with the support from Lloyds Bank Foundation England and Wales, we have worked towards the introduction of Lamplight, a new organisation-wide client management system, which will not only collect specific project data but also our organisational outcomes as outlined above.

Lynsey has also received support in applying for core funding resulting in successful funding from Garfield Weston with the option to apply again in 2025.

This support has now come to an end but has left developmentplus in a better place going forward.

“building a future where every person thrives and no one just survives”

Lumina

Stuart Couling, Social Enterprise Development Manger has been managing our social enterprise, Lumina, since it began in 2023 with the aim of building a business to fund the work that developmentplus does. The Lottery provided an initial fund of **£20,000** to allow time to undertake research and begin developing a network. They have since provided a further three years funding totalling **£69,000** to continue building the business.

During the first half of the year we delivered some online and face to face wellbeing sessions for workplaces. In Spring, Stuart hosted a work place retreat for Project Compass, which received very positive feedback.

We decided to plan a retreat day in the same space near Ruskington using the same format but for the general public and called it ZENfest. Activities included mindfulness, foraging, drumming and a sound bath spread throughout the day. Attendees were able to enjoy a healthy lunch provided by the venue. In addition, there were wellbeing market stalls open to the public. The main retreat sold out but the stalls were fairly quiet due to the poor weather.

We then planned and hosted a Feel Good Festive Market at Sleaford Golf Club, we had 19 stalls offering a wide variety of holistic therapies, gifts and crafts.

Both the market and ZENfest were successful, so these will be expanded on for 2025.

During 2024, Lumina generated a modest income of **£2,665**. However, following the developments undertaken during the year, a higher income is anticipated in 2025.

Neurotopia

In 2024, our project Neurotopia continued to receive funding from the Evan Cornish Foundation with a grant of £5,977. In April 2024, an additional **£2,477** was awarded through the UKSPF Community Grant to extend support for a further six months

The project had been led by Alexandra Chambers, Development Worker, who left developmentplus in October 2024.

Prior to leaving Alexandra continued her work providing 1:1 holistic coaching, signposting, and support specifically for adult neurodivergent, tailored to suit their needs. In addition, support was provided to parents of neurodivergent children with advice, signposting and help with referrals.

OUTCOME

During the year 31 people accessed Neurotopia project.

Poverty Truth Commission

The Poverty Truth Commission in Lincoln began in September 2022 funded by a grant of **£49,000** over two years from LocalMotion Lincoln. The purpose of the project is to provide an opportunity for civic commissioners to work together with community commissioners, to identify areas where systemic change, such as accessibility, could benefit people living in our area.



Alexandra and Ian, have been supporting community commission to take part in the Poverty Truth Commission. Since Alexandra left developmentplus, the project has been led solely by Ian.

Throughout the year several events have taken place to facilitate community commissioners to tell their stories. The group are currently planning a Lincoln Poverty Assembly for 2025. In addition, the group has heard about civic commissioners' roles and skills so that the commission can move forward into plotting and strategizing the changes that can be made.

Ian along with some commissioners, have attended several events in other areas to build connections with the other commissions.

In September 2024, developmentplus received a further **£25,300** for Ian to continue taking part in the project until August 2027.

Rabbits' Warren

During 2024, Laura Harris, Development Worker, began Rabbits' Warren, a green project that takes place on her allotment in Boutham Park. The project supports people by providing time outdoors, which has proven benefits for mental health, while also fostering friendships and expanding knowledge of the environment.

In January, the UK Shared Prosperity Fund and the Turning Point National Innovation Fund each provided **£2,500** to begin the project. This enabled the group to undertake several activities, such as growing trees, flowers, fruit and vegetables. They have also completed an ecology survey of the plot.

During 2025, it is hoped to purchase a shed large enough to facilitate creative activities.

A total of 20 people have visited the plot at various points throughout the year; however, attendance tends to drop during poor weather and the winter months.

**Report of the Trustees
for the Year Ended 31 December 2024**

FINANCIAL REVIEW

Financial position

At the year end the charity held unrestricted reserves of £18,050 (2023: £44,667) and restricted reserves of £220,068 (2023: £189,415).

Total income received by the charity has increased this year to £617,217 (2023: £535,018) and total expenditure has increased to £613,181 (2023: £542,235). The income includes monies received as lead partner of projects alongside other charities.

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 6 months of running costs.

At the end of this period, the unrestricted reserves held were £18,050 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project.

FUTURE PLANS

Following a successful year, Developmentplus is committed to continuing its work across all active projects into 2025. With £172,670 in new funding secured for the 'Better Together' project, we will maintain and grow our programme of activity groups to support participants. The 'Bridging the Gap' project is set to expand over the next three years, thanks to a £689,044 grant from the Lottery, enabling us to reach more individuals and increase engagement year on year. 'Project Compass' will continue to provide vital support to those sleeping rough, building on the generous donations, and funding received in 2024. We also anticipate increased income from our social enterprise, 'Lumina', and plan to build on the success of our 2024 events, such as those held at Sleaford Golf Club.

The 'Poverty Truth Commission' team is preparing to host a Lincoln Poverty Assembly in 2025, following a year of active engagement with commissioners. Our green initiative, 'Rabbits' Warren', will expand through the purchase of a new shed, allowing for more outdoor activities and greater participant involvement.

Developmentplus recognises that unrestricted reserves are currently below the desired level due to unavoidable circumstances during the year. In response, we will be actively exploring new avenues to diversify our income throughout 2025, with Lumina playing a key role in these efforts. Our aim is to strengthen financial resilience and bring greater stability to the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Report of the Trustees
for the Year Ended 31 December 2024

Induction and training of new trustees

All Trustees are made aware of their responsibilities and the affairs of the Charity. Minutes of meetings are circulated to all Trustees. All are kept aware of Charity Commission updates.

Key management remuneration

Total remuneration paid to key management during the year amounted to £51,383 (2023: £43,575).

The remuneration is determined by benchmarking across the sector and taking into consideration any specialist skills.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

S Gillott
N Jackson
R C McConville (resigned 18.9.24)
C Baxter (resigned 18.9.24)
N D Rawlins (resigned 15.5.24)
B D Austen
R A Scott (appointed 15.5.24)
C J M Watt (appointed 15.5.24)
J M Blackwell (appointed 24.7.24)
N J Gilbert (appointed 24.7.24)

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Bankers

Natwest plc
225 High Street
Lincoln
LN2 1AZ

COIF

Senator House
85 Queen Victoria Street
London
EC4V 4ET

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Approved by order of the board of trustees on 16 July 2025 and signed on its behalf by:


.....
B D Austen - Trustee

**Independent Examiner's Report to the Trustees of
Developmentplus**

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Date: 17 July 2025

Developmentplus

Statement of Financial Activities
for the Year Ended 31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	5,298	19,135	24,433	17,191
Charitable activities					
Health and wellbeing	5	29,999	425,550	455,549	390,031
Developing communities		-	132,850	132,850	98,860
Restructuring		-	-	-	25,000
Investment income	4	<u>4,385</u>	<u>-</u>	<u>4,385</u>	<u>3,936</u>
Total		<u>39,682</u>	<u>577,535</u>	<u>617,217</u>	<u>535,018</u>
EXPENDITURE ON					
Raising funds	6	161,839	-	161,839	124,758
Charitable activities					
Health and wellbeing	7	5,468	337,864	343,332	274,777
Developing communities		<u>-</u>	<u>108,010</u>	<u>108,010</u>	<u>142,700</u>
Total		<u>167,307</u>	<u>445,874</u>	<u>613,181</u>	<u>542,235</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	19	<u>(127,625)</u>	<u>131,661</u>	<u>4,036</u>	<u>(7,217)</u>
		<u>101,008</u>	<u>(101,008)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(26,617)</u>	<u>30,653</u>	<u>4,036</u>	<u>(7,217)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>44,667</u>	<u>189,415</u>	<u>234,082</u>	<u>241,299</u>
TOTAL FUNDS CARRIED FORWARD		<u>18,050</u>	<u>220,068</u>	<u>238,118</u>	<u>234,082</u>

The notes form part of these financial statements

Developmentplus (Registered number: 03275199)

Balance Sheet
31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	14	2,313	11,079	13,392	10,640
CURRENT ASSETS					
Debtors	15	4,395	936,331	940,726	280,103
Cash at bank and in hand		<u>23,861</u>	<u>209,149</u>	<u>233,010</u>	<u>228,636</u>
		28,256	1,145,480	1,173,736	508,739
CREDITORS					
Amounts falling due within one year	16	(12,519)	(417,457)	(429,976)	(285,297)
				<u>743,760</u>	
NET CURRENT ASSETS		<u>15,737</u>	<u>728,023</u>		<u>223,442</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		18,050	739,102	757,152	234,082
CREDITORS					
Amounts falling due after more than one year	17	-	(519,034)	(519,034)	-
NET ASSETS/(LIABILITIES)		<u>18,050</u>	<u>220,068</u>	<u>238,118</u>	<u>234,082</u>
FUNDS	19				
Unrestricted funds				18,050	44,667
Restricted funds				<u>220,068</u>	<u>189,415</u>
TOTAL FUNDS				<u>238,118</u>	<u>234,082</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 July 2025 and were signed on its behalf by:


.....
BD Austen - Trustee

The notes form part of these financial statements

Developmentplus

Cash Flow Statement
for the Year Ended 31 December 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	30,777	67,971
Interest paid		<u>(360)</u>	<u>(375)</u>
Net cash provided by operating activities		<u>30,417</u>	<u>67,596</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(7,035)</u>	<u>(3,663)</u>
Net cash used in investing activities		<u>(7,035)</u>	<u>(3,663)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period	2	<u>209,346</u>	<u>145,413</u>
Cash and cash equivalents at the end of the reporting period	2	<u>232,728</u>	<u>209,346</u>

The notes form part of these financial statements

Developmentplus

Notes to the Cash Flow Statement
for the Year Ended 31 December 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	4,036	(7,217)
Adjustments for:		
Depreciation charges	3,106	3,434
Loss on disposal of fixed assets	1,177	-
Interest paid	360	375
(Increase)/decrease in debtors	(660,625)	423,975
Increase/(decrease) in creditors	<u>682,723</u>	<u>(352,596)</u>
Net cash provided by operations	<u><u>30,777</u></u>	<u><u>67,971</u></u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024	2023
	£	£
Cash in hand	361	361
Notice deposits (less than 3 months)	232,648	228,275
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(281)</u>	<u>(19,290)</u>
Total cash and cash equivalents	<u><u>232,728</u></u>	<u><u>209,346</u></u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24	Cash flow	At 31.12.24
	£	£	£
Net cash			
Cash at bank and in hand	228,636	4,373	233,009
Bank overdrafts	<u>(19,290)</u>	<u>19,009</u>	<u>(281)</u>
	<u>209,346</u>	<u>23,382</u>	<u>232,728</u>
Total	<u><u>209,346</u></u>	<u><u>23,382</u></u>	<u><u>232,728</u></u>

Developmentplus

Notes to the Financial Statements **for the Year Ended 31 December 2024**

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

3. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Donations	<u>5,298</u>	<u>19,135</u>	<u>24,433</u>	<u>17,191</u>

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Bank interest	<u>4,385</u>	<u>-</u>	<u>4,385</u>	<u>3,936</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Grants	Health and wellbeing	455,549	390,031
Grants	Developing communities	132,850	98,860
Grants	Restructuring	-	<u>25,000</u>
		<u>588,399</u>	<u>513,891</u>

Income from charitable activities is split between restricted grants which are only available for their specific purpose (558,400) and unrestricted (£29,999).

Grants received, included in the above, are as follows:

	2024 £	2023 £
City of Lincoln council	22,095	22,826
Reaching Communities - Big Lottery	19,875	-
Big Lottery Fund	150,648	169,139
National Lottery Community Fund	157,412	96,562
Lincolnshire Co-op Community Grant	12,648	17,484
Lincolnshire County Council	20,908	31,032
NHS Lincolnshire Integrated Care Board	99,046	62,727
Abbey Access	-	1,900
Lincolnshire Partnership NHS Foundation Trust	75,767	79,444
Lloyds Grant	-	25,000
Evan Cornish	-	5,977
Key Fund Investment Grant	<u>30,000</u>	<u>1,800</u>
	<u>588,399</u>	<u>513,891</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Support costs	<u>161,839</u>	<u>-</u>	<u>161,839</u>	<u>124,758</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Health and wellbeing	276,160	67,172	343,332
Developing communities	<u>105,253</u>	<u>2,757</u>	<u>108,010</u>
	<u>381,413</u>	<u>69,929</u>	<u>451,342</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	309,691	251,802
Telephone	4,837	4,411
Project activities	64,306	81,347
Worker training	<u>2,579</u>	<u>125</u>
	<u>381,413</u>	<u>337,685</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Raising donations and legacies	157,851	3,988	161,839
Health and wellbeing	66,932	240	67,172
Developing communities	<u>2,757</u>	<u>-</u>	<u>2,757</u>
	<u>227,540</u>	<u>4,228</u>	<u>231,768</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	3,106	3,436
Other operating leases	23,654	15,260
Deficit on disposal of fixed assets	<u>1,177</u>	<u>-</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

11. INDEPENDENT EXAMINER'S REMUNERATION

	2024	2023
	£	£
Independent examination fees	<u>4,228</u>	<u>3,967</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration paid during the year ended 31 December 2024.

During the year ended 31 December 2023 a trustee received a salary of £39,900 for their role as Chief Executive Officer before their resignation in November 2023. This was an administrative error and the individual should not have been added as a trustee. No other trustees received remuneration in that year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

13. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	379,163	321,754
Social security costs	26,329	19,954
Other pension costs	<u>12,478</u>	<u>11,069</u>
	<u>417,970</u>	<u>352,777</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct charitable workers	<u>17</u>	<u>15</u>

No employees received emoluments in excess of £60,000.

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2024	41,795	14,293	56,088
Additions	1,192	5,843	7,035
Disposals	<u>(10,557)</u>	<u>(610)</u>	<u>(11,167)</u>
At 31 December 2024	<u>32,430</u>	<u>19,526</u>	<u>51,956</u>
DEPRECIATION			
At 1 January 2024	39,928	5,520	45,448
Charge for year	388	2,718	3,106
Eliminated on disposal	<u>(9,733)</u>	<u>(257)</u>	<u>(9,990)</u>
At 31 December 2024	<u>30,583</u>	<u>7,981</u>	<u>38,564</u>
NET BOOK VALUE			
At 31 December 2024	<u>1,847</u>	<u>11,545</u>	<u>13,392</u>
At 31 December 2023	<u>1,867</u>	<u>8,773</u>	<u>10,640</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Trade debtors	2,405	637
Prepayments and accrued income	<u>938,321</u>	<u>279,466</u>
	<u>940,726</u>	<u>280,103</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Bank loans and overdrafts (see note 18)	281	19,290
Trade creditors	8,967	1,363
Social security and other taxes	(30)	-
Accruals and deferred income	<u>420,758</u>	<u>264,644</u>
	<u>429,976</u>	<u>285,297</u>

During the period, grant amounts totalling of £935,598 (2023: £264,644) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2024	2023
	£	£
Accruals and deferred income	<u>519,034</u>	<u>-</u>

During the period, grant amounts totalling of £519,034 (2023: £Nil) were included in deferred income due after more than one year. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

18. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>281</u>	<u>19,290</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

19. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	41,832	(127,835)	101,008	15,005
Benevolent fund	2,798	(983)	-	1,815
Lincoln Lottery	37	267	-	304
LUMINA	-	926	-	926
	<u>44,667</u>	<u>(127,625)</u>	<u>101,008</u>	<u>18,050</u>
Restricted funds				
Reaching Communities - Big Lottery	13,060	21,645	(25,864)	8,841
Neighbourhood Working Project	6,254	-	(6,254)	-
Project Compass - Homelessness				
Advocacy Project	23,214	24,657	(12,828)	35,043
CCG Winter Pressure fund	71,853	8,089	(12,000)	67,942
Lincolnshire Emergency Assistance Grant	54	-	(54)	-
Lincoln Lottery Art Club	-	363	-	363
National Lottery Community Fund - BTG	36,834	65,993	(47,261)	55,566
Cycling UK	722	-	-	722
Mens Group Managed Care Network	-	-	-	-
National Grid Community Matters Fund	11,094	(8,148)	1,771	4,717
Poverty Truth Commission	10,262	(1,658)	(5,382)	3,222
BTG Social Enterprise Project	8,124	(3,297)	(703)	4,124
Evans Cornish Grass Roots	5,297	(4,635)	(662)	-
MHWCF - Steps	7,879	(3,783)	3,631	7,727
National Lottery Community Organisations				
Cost of Living Fund	(5,231)	10,785	(6,190)	(636)
Awards for All/Minds in Motion	-	19,875	-	19,875
Innovation Fund - Rabbits Warren	-	2,410	-	2,410
UKSPF - Rabbit Warren	-	152	-	152
UKSPF Neurotopia	-	(788)	788	-
National Lottery Community Fund - Succession Planning	-	-	10,000	10,000
	<u>189,416</u>	<u>131,660</u>	<u>(101,008)</u>	<u>220,068</u>
TOTAL FUNDS	<u>234,083</u>	<u>4,035</u>	<u>-</u>	<u>238,118</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	37,560	(165,395)	(127,835)
Benevolent fund	438	(1,421)	(983)
Lincoln Lottery	267	-	267
LUMINA	<u>1,415</u>	<u>(489)</u>	<u>926</u>
	39,683	(167,306)	(127,625)
Restricted funds			
Reaching Communities - Big Lottery	111,989	(90,345)	21,645
Project Compass - Homelessness Advocacy Project	82,162	(57,505)	24,657
CCG Winter Pressure fund	99,046	(90,957)	8,089
Lincoln Lottery Art Club	994	(631)	363
National Lottery Community Fund - BTG	150,649	(84,656)	65,993
National Grid Community Matters Fund	2,327	(10,475)	(8,148)
Poverty Truth Commission	20,953	(22,611)	(1,658)
BTG Social Enterprise Project	24,094	(27,391)	(3,297)
Evans Cornish Grass Roots	1,001	(5,636)	(4,635)
MHWCIF - Steps	17,118	(20,901)	(3,783)
National Lottery Community Organisations Cost of Living Fund	39,850	(29,065)	10,785
Awards for All/Minds in Motion	19,875	-	19,875
Innovation Fund - Rabbits Warren	2,500	(90)	2,410
UKSPF - Rabbit Warren	2,499	(2,347)	152
UKSPF Neurotopia	<u>2,477</u>	<u>(3,265)</u>	<u>(788)</u>
	<u>577,534</u>	<u>(445,875)</u>	<u>131,660</u>
TOTAL FUNDS	<u>617,217</u>	<u>(613,181)</u>	<u>4,035</u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2024**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23	Net	Transfers	At
	£	movement	between	31.12.23
		in funds	funds	£
		£	£	
Unrestricted funds				
General fund	38,450	(108,785)	112,167	41,832
Benevolent fund	2,894	556	(652)	2,798
Lloyds Bank Foundation for England & Wales	-	25,000	(25,000)	-
Lincoln Lottery	-	37	-	37
	<u>41,344</u>	<u>(83,192)</u>	<u>86,515</u>	<u>44,667</u>
Restricted funds				
Reaching Communities - Big Lottery	11,083	20,390	(18,413)	13,060
Neighbourhood Working Project	6,254	-	-	6,254
Health & Wellbeing Compact Course	600	-	(600)	-
Ninja Fit	31	-	(31)	-
Project Compass - Homelessness Advocacy Project	28,404	8,143	(13,333)	23,214
CCG Winter Pressure fund	87,840	(3,987)	(12,000)	71,853
Lincolnshire Emergency Assistance Grant	125	(1)	(70)	54
CAD WAVE funding	5,338	(4,113)	(1,225)	-
Community Suicide Prevention Innovation Fund	1,906	(1,911)	5	-
CRF STEPS	64	(1,079)	1,015	-
Lincoln Lottery Art Club	837	(1,489)	652	-
Men's Peer Support Project	3,012	-	(3,012)	-
Feel Good Project	2,119	(1,443)	(676)	-
National Lottery Community Fund - BTG	31,372	28,751	(23,289)	36,834
Cycling UK	881	(159)	-	722
LNTN Awards for All	2,265	(649)	(1,616)	-
Mens Group Managed Care Network	4,070	(6,065)	1,994	-
National Grid Community Matters Fund	6,966	5,646	(1,518)	11,094
Poverty Truth Commission	6,242	7,159	(3,139)	10,262
Everfund DP Fundraiser	546	-	(546)	-
BTG Social Enterprise Project	-	8,626	(502)	8,124
Evans Cornish Grass Roots	-	5,362	(65)	5,297
MHWCIF - Steps	-	9,435	(1,556)	7,879
National Lottery Community Organisations Cost of Living Fund	-	3,359	(8,590)	(5,231)
	<u>199,955</u>	<u>75,975</u>	<u>(86,515)</u>	<u>189,416</u>
TOTAL FUNDS	<u>241,299</u>	<u>(7,217)</u>	<u>-</u>	<u>234,082</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,733	(128,518)	(108,785)
Benevolent fund	945	(389)	556
Lloyds Bank Foundation for England & Wales	25,000	-	25,000
Lincoln Lottery	<u>177</u>	<u>(140)</u>	<u>37</u>
	45,855	(129,047)	(83,192)
Restricted funds			
Reaching Communities - Big Lottery	135,691	(115,301)	20,390
Project Compass - Homelessness			
Advocacy Project	80,954	(72,811)	8,143
CCG Winter Pressure fund	63,076	(67,063)	(3,987)
Lincolnshire Emergency Assistance Grant	-	-	-
CAD WAVE funding	-	(4,113)	(4,113)
Community Suicide Prevention Innovation Fund	-	(1,911)	(1,911)
CRF STEPS	1,901	(2,980)	(1,079)
Lincoln Lottery Art Club	30	(1,519)	(1,489)
Feel Good Project	-	(1,443)	(1,443)
National Lottery Community Fund - BTG	101,310	(72,559)	28,751
Cycling UK	-	(159)	(159)
LNTN Awards for All	-	(649)	(649)
Mens Group Managed Care Network	-	(6,065)	(6,065)
National Grid Community Matters Fund	14,675	(9,029)	5,646
Poverty Truth Commission	31,030	(23,871)	7,159
BTG Social Enterprise Project	17,635	(9,009)	8,626
Evans Cornish Grass Roots	5,977	(615)	5,362
MHWCIF - Steps	22,825	(13,390)	9,435
National Lottery Community Organisations			
Cost of Living Fund	<u>14,059</u>	<u>(10,700)</u>	<u>3,359</u>
	<u>489,163</u>	<u>(413,188)</u>	<u>75,975</u>
TOTAL FUNDS	<u><u>535,018</u></u>	<u><u>(542,235)</u></u>	<u><u>(7,217)</u></u>

Unrestricted Funds

Benevolent fund

The trustees have allocated monies from general donations in order to bridge the gap for ex-offenders in the community.

Lloyds Bank Foundation for England & Wales

An unrestricted pot of money to support the charity alongside dedicated support to help with organisational growth.

Lincoln Lottery

The COLC lottery scheme, all funds generated through this benefit Developmentplus and its participants.

Lumina

LUMINA is our new social enterprise with funds generated going towards the running of both Developmentplus and it's projects

Developmentplus

Notes to the Financial Statements - continued for the Year Ended 31 December 2024

19. **MOVEMENT IN FUNDS - continued**

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

Neighbourhood Working Project

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

Lincoln Lottery Art Club

An art group created within the Better Together Project received funds from Lincoln Lottery to support its future sustainability.

Men's Peer Support Project - Men's Group

Supporting men have either been through or are just leaving the criminal justice system. Weekly digitally inspired group that focuses on the creation of music, animation, and art.

Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

19. MOVEMENT IN FUNDS - continued

National Lottery Community Fund - BTG

Bridging the Gap is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

Cycling UK

A small grant that allowed us to purchase some of the practical items to run alongside our CAD extension funding and the piloted cycling programme. Funds for training were also included.

FDG Managed Care Network

Operating in both Sleaford and Grantham - a 10 week mindfulness programme.

LNTN Awards for All

Funds to support an LNTN Neighbourhood Team Roadshow to support local boards following COVID.

Mens Group Managed care Network

A group that allows men, facing mental health challenges to unlock hidden creative talents including photography, music, animation, and poetry.

National Grid Community Matters Fund

To facilitate the distribution of 100 "pick and mix" warm packs to those individuals struggling to keep their homes warm.

Poverty Truth Commission

Supporting grassroot commissioners to tell their stories, and working alongside civic commissioners to use those stories to inform system change in the future.

BTG Social Enterprise Project

Funds secured under both Lottery BTG funding streams allowed for the development work required to set up a Social Enterprise "LUMINA" - Funds paid for a part-time SE Development Manager.

Evans Cornish Grass Roots

Evan Cornish Fund - Initial startup costs to develop Neurotopia, a neurodivergent led support hub specifically designed with neurodiversity in mind. Primarily we'll look to support those with autism and ADHD or auDHD (autism & ADHD combined), but we will be open to supporting other neurodivergents (personality disorders/ PTSD etc) if they would like to benefit from this service. There is no requirement of a formal diagnosis to receive support, at Neurotopia we understand the difficulties of waiting lists that can arise in seeking a diagnosis.

MHWCIF - Steps

MHWCIF - Steps - STEPS is a long term, 1:1 mentoring/coaching support programme using a package of tools to help participants self-assess 'where they are' in their life. It takes people from chaos to stability through flexible 1:1 support using Acceptance & Commitment Training (ACT) & newly included Deep Democracy Training. This provides the beneficiary with a point of focus, engaging individuals effectively whilst encouraging them to take responsibility for their personal self-development/mental wellbeing. The end goal is Identify their strengths, be more resilient and improve their skills to stay well. Meet, Move, Mend (Repeat) introduces our newest element to this programme which includes physical & practical opportunities to group cycle & socialise.

National Lottery Community Organisations Cost of Living Fund

This funding will allow DP to increase staff over the winter period. We will increase the staff from 1 full time and 4 part time to be 5 full time employees. Increased staffing through the winter months from November 23 to March 2024 will support the increase in demand. The increased staffing would allow more time building relationships within the community and review the increased space effectively. The funding will also contribute to additional staffing and delivery costs until March 24.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

19. MOVEMENT IN FUNDS - continued

Awards for All

Initially awarded to support Neurotopia, this was re-imagined to work on the Minds in Motion Project with a delayed start of January 2025 - all amends made were with the permission of the Lottery.

Innovation Fund - Rabbits Warren

Rabbits Warren is a community allotment project that supports people with poor mental health to access projects outdoors. The Innovation fund allowed for a small pilot project.

UKSPF - Rabbit Warren

Rabbits Warren is a community allotment project that supports people with poor mental health to access projects outdoors. The Innovation fund allowed for a small pilot project.

UKSPF Neurotopia

Initial startup costs to develop Neurotopia, a neurodivergent led support hub specifically designed with neurodiversity in mind. Primarily we'll look to support those with autism and ADHD or auDHD (autism & ADHD combined), but we will be open to supporting other neurodivergents (personality disorders/ PTSD etc) if they would like to benefit from this service. There is no requirement of a formal diagnosis to receive support, at Neurotopia we understand the difficulties of waiting lists that can arise in seeking a diagnosis.

Transfers between funds

Allocation of support costs

A transfer was made between unrestricted to each restricted fund to allocate a portion of the general support costs of the charity.

Neighbourhood Working Project

£6,254 was transferred to unrestricted funds due to underspend on project.

Project Compass - Homelessness Advocacy Project

£2,472 was transferred from National Lottery Community Organisations Cost of Living Fund to cover additional wages costs.

Lincolnshire Emergency Assistance Grant

£54 was transferred to unrestricted funds due to underspend on project.

MHWCIF - Steps

£5,706 was transferred from general to restricted funds.

UKSPF Neurotopia

£788 was transferred from general funds due to overspend on project.

National Lottery Community Organisations Cost of Living Fund

£2,472 was transferred to Project Compass - Homelessness Advocacy Project to cover additional wages costs.

This restricted fund is currently a negative balance as the remainder of the fund is received in the next financial year.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

20. RELATED PARTY DISCLOSURES

Grant income totalling £Nil (2023: £2,560) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £222 (2023: £222) were also made from Urban Challenge Ltd.

Developmentplus

England & Wales - Charity number 1064566

Accounts

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2023
for
Developmentplus

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

**Contents of the Financial Statements
for the Year Ended 31 December 2023**

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Detailed Statement of Financial Activities	33

Better Together



Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy. The Project began in 2019 and received a further three years funding of **£339,00** from The Lottery at the start of 2022 to be used across the whole project. developmentplus receives the funds on behalf of the partnership and immediately distributes a share to the other two organisations. Therefore the outcomes required by The Lottery are reliant on all three partners fulfilling their part of the agreement. 2023 saw the partnership beginning the second year of this cycle of funding.

developmentplus' element of the project is led by Clare Bryan, Lead Development Worker and supported by Stuart Couling, Development Worker until the end of July 2023 when Stuart moved to become the Social Enterprise Development Manger. Elliot Yeates then joined developmentplus to join Better Together.

They work closely with staff from the partnership to provide 1:1 mentoring support to participants to improve their wellbeing, increase confidence and self esteem and feel more able to cope with day to day problems. To support this they are encouraged to take part in a range of activities including cooking, art and wellbeing. During 2023 Clare has also introduced a swimming group on a Friday afternoon as well as Graeme Willis, Development Worker from the Bridging the Gap project introduced Tai Chi as an additional wellbeing activity.



Abbey Access Training Centre

developmentplus™



Each Wednesday the project offers alternate art and wellbeing sessions. The art element of the project had previously received funds from the Lincoln Lottery to contribute towards the cost of material and or classes run by local artists. At the end of 2023 the Art Group became a Coop Community Champion with funds raised through their Boultham Park store over the winter period.

Total number of participants during 2023	
82	Initial referrals 14 were met with to talk about the project and took part in taster sessions before deciding not to continue at that time but were given the option to return when they were ready. 58 continued to take part in activities, support and training
25	People have regularly attended art and wellbeing classes
12	People have regularly attended cooking classes
119	Total



Bridging the Gap



Bridging the Gap is a reducing reoffending project run by Kate Edgar, Lead Development Worker and Graeme Willis, Development Worker. The project originally started in May 2018 and in August 2021, the project received **£259,666** new funding from the Lottery, which has ensured the work continues for three years.

The project is based in Lincoln and covers a 35 mile radius of our offices, stretching from Grimsby down to Grantham.

The Bridging the Gap team works with individuals who have been involved in the criminal justice system within the last two years. This can range from receiving a community order for minor offences, to repeat offenders who have become institutionalised, to those who have served substantial sentence for major crimes.

The project is due to end in August 2023 and discussions have begun to seek further funding for this vital work.

By the end of the 2nd year, the project had received **56** referrals. Not all referrals could be accepted, due to capacity at the time, complexity of the referrals, location and getting a manageable mix of caseloads. Also some of those referred were not able to take part due to their chaotic lifestyles, trust issues or complexity of conditions. However out of the 56 referrals **48** people went on to be supported by the project.

The team continued to see complexity in those referred to them. Almost 80% of people supported have some form of neurodiversity, often un-diagnosed and for which they have had little or no support. For those that have a diagnosis the support is minimal, if any. These issues continued to be coupled with complex trauma, challenging behaviours or addictions.

There has also been an increase in the number of sex offenders (SO's) referred to the project. There is a lack of provision for this cohort after leaving prison or whilst on community sentences, particularly in the Lincoln area. About 95% of this group have either a learning difficulty or have some form of neurodiversity. This is particularly the case with those that have committed internet based offences. Supporting these participants through understanding their licence's and orders can be challenging. A lot of mediation takes place between the participant and the other agencies that work with them to help them find a way to abide by the order but still live a life and continue to make progress.

Cooking on a Budget



At the end of 2022 The Lottery provided developmentplus with additional funding of **£25920** spread over the next two years to support the cost of living crisis. Millions of people are having to make the choice between heating and eating, with many people skipping meals and cooking less to save money.



Together with our partner agencies Abbey Access, Green Synergy and Mint Lane Café we have been able to develop a programme of courses to help people cook healthy, nutritious meals for less. This is specifically for those attending our Better Together and Bridging the Gap projects.

There are three different opportunities on offer that individuals can access depending on their own personal needs. Green Synergy are providing an outdoor cooking opportunity, specific slow cooker and microwave cooking on a budget through Abbey Access and a new partner joining this element – Mint Lane, who will be offering a cooking school.

All of these have the crucial element of social eating, bringing people together to share food at the end of each session.

Laura Harris, provided support to the three charities by managing the referral process for the entire programme.

**Want to learn
how to make
tasty and
affordable
meals?**

Why not join our **Cooking on a Budget** course with
chef **Andy Wilkes**

**Thursdays
11am - 3pm
for 4 weeks**

Week 1: Food safety, knife skills producing soups, pasta sauces
Week 2: Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables
Week 3: Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli con carne
Week 4: Baking, scones, shortbread, drop scones

Classes will take place in the kitchen at
**Queens Park Community Hub, South Park
LN5 8EW**

If interested contact Laura at
laura.harris@developmentplus.org.uk

development plus

Project Compass

Project Compass is a rough sleeper advocacy service, supporting and enabling individuals to access provision within the City of Lincoln.



in addition they provide a safe space to rest, hot and cold drinks, an opportunity for a wash, clothing and phone charging.

2023 is the second year of funding from both the Charity of Sir Richard Whittington and the Tudor Trust who had committed combined funding of **£180,00** over the three year period.

2023 proved to be an exceptionally busy year for the project with the demand for the service increasing due the lack of housing in the City. This has made it necessary to increase the team so in addition to Becky Frost, Lead Development Worker, Sue Oliver and Libby Liberty, Development Workers, the team now also includes Caylie Jago and Andy Penny. They have also been supported by Vicky Henderson who had been volunteering but became a paid member of the team in December 2023.

In June 2023 the lease expired on the Rosemary Lane property and the service moved to a new building on the High Street. This was a challenging period for the CEO and the team as many landlords were reluctant to rent a property due to the nature of the work Project Compass undertakes. However, the move has allowed the project to grow as the new building has much more space for staff and guest including a private office to complete assessments with individuals. This room also provides a confidential clinic space for the Holistic Health for the Homeless nurses who attend to offer treatment to guests as well as run a number of clinics including Hep C clinic, sexual health clinic and flu and covid vaccination clinics.

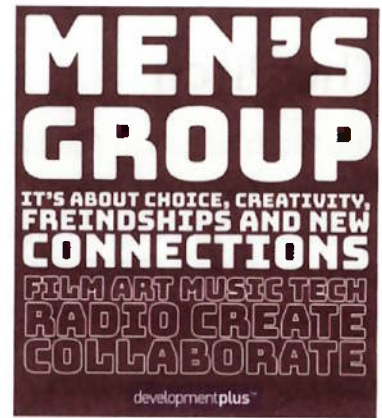
Winter Pressure Fund

In October 2023 the NHS Lincolnshire Integrated Care Board (ICB) commissioned Project Compass to continue their support over the winter period for the next 2-5 years. They provided funding of £57272.02 for the period October 2023-March 2024. This was to provide assistance with staffing cost, winter ready items and to continue the Countywide scoping exercise.

2023	Attendances		Attendances
January	37	July	60
February	30	August	195
March	145	September	242
April	205	October	308
May	181	November	238
June	238	December	175

Men's Group

The Men's Group had initially been funded by the Postcode Lottery in October 2021. Further funding of **£8596** check figure was then secured from the Managed Care Network in September 2022 to continue the project for a further 6 months, finishing in March 2023.



This men's peer support group was initially developed to reduce loneliness and isolation by taking part in creative activities including music and arts. It is well known that being creative can be make a positive contribution to a person's health and wellbeing. Also as an opportunity to signpost people to additional forms of support including other developmentplus projects.

The project was led by Andy Penny, Development Worker, with invaluable support from volunteer, Vicky Henderson. In addition the funding has provided an opportunity to invite guest artist to share their skills such as cooking, DJ and scratching. They were also able to access a studio at the YMCA to record their work. In addition, Andy created a Dropbox project via SoundCloud where people were are able to share their creativity from home. This was particularly important for people that did not feel comfortable being part of a group.

OUTCOMES

Number of people who accessed the project.

Target	50
Achieved	65

Celebration

The group celebrated the end of the project by holding an exhibition of the work they had completed.

The Pitch

The Pitch began in April 2021 and was an weekly group which provided a safe, informal space for men to connect and socialise. Additional funding of **£8935** check figure was secured in May 2022 from Suicide Prevention Fund via Shine which allowed the project to continue until March 2023.

The project met every Thursday afternoon and was led by Kate Edgar and Ian Enright, Development Workers. Some weeks they group met at Bridge Central to take part in activities including playing pool, games, quizzes, as well as being able to have a chat and a coffee with other members of the group.

Also a number of trips were arranged including a lively trip to the Christmas market. Afterwards some of the group said without the support from the project they would not have felt comfortable going due to anxiety and other issues.



OUTCOMES

During the fourth quarter of the project and due to it ending in March 2023 both Kate, Ian and the group members felt that it would not be appropriate to take any more referrals. So they continued as a closed group and with support many of the members have continued to meet at Bridge Central every Thursday as an independent group.

Within the group there were some participants with complex mental health issues as well as some with an element of risk due to historical offences. This meant that some of the initial objectives were not appropriate. Instead Kate and Ian allowed the project to grow organically, led by the needs of those that attended.

This meant that the project did not achieve its original target but the fact that the group has continued to meet suggests that it has been very successful.

Celebration

The guys at The Pitch men's group celebrated the end of the project with music, food and lots of laughs.



A Step In The Right Direction

Meet, Move, Mend (Repeat)

STEPS is a very successful coaching and mentoring project that has been supporting people for a number of years. In April 2023 through Shine, Lincolnshire County Council committed to funding the project for a further 3 years with a first year payment of **£22825**.



Ian Enright, Development Worker, is a keen cyclist, and has continued to develop the cycling element of the project enabling participants to take part in group rides and information sessions. The group rides are held every other week and have been very popular. They often cycle out to Doddington Hall and back, with a stop for coffee and cake. People taking part have been able to enjoy being in the fresh air as well as a social opportunity. In September with the support of Cycling UK some of the group took part in group cycle leaders training.

As with all of our projects there has been a growing demand for our services with an increased number of referrals. For STEPS this has meant that with support from Shine and referrers Ian has had to introduce a waiting list. Again as with all of the projects there has been an increase in referrals for people with more complex mental health concerns meaning they are needed coaching for longer.

1st Year	Target	Achieved
Number of referrals	40	47
People with improved personal wellbeing	40	33
People with increased confidence and self-motivation	30	33
People feeling less isolated and more socially connected	34	33
People managing their mental health better	24	25

Lloyds Bank Foundation England and Wales

In March 2022 developmentplus was awarded a two year grant totalling **£50,000** by Lloyds Bank Foundation England and Wales to develop the organisation's structure to enable further growth. Alongside the funding, the Foundation were able to provide tailored development support through a number of consultants.

The work began with business planning sessions for staff and Trustees facilitated by Adrian Masters. This was an opportunity to revisit our vision, mission, aims and objectives. We also developed a Purpose Statement - "building a future where every person thrives and no one just survives". In addition we were able to look at our delivery aspirations and whether growth was something that we wished to consider. Following this a funding plan was developed to go alongside the business plan.

We then worked on a Theory of Change for developmentplus led by Anne-Marie Ainger. This was a process that looked at the organisation as a whole rather than individual projects. From this we were able to develop a set of outcomes that can be used to monitor projects throughout the year, promote the organisations successes and as part of core of funding bids.

In order to collate this information, we are being supported by Lloyds to work with 'Lamplight' a database company to create a tailored data collection process that will allow us to track both project outcomes and those set by ourselves.

Another element of the work with Lloyds has been the opportunity for Lynsey to receive support from James Kirkpatrick to identify core funders and submit bids for core cost funding which has been an ongoing challenge.

"building a future where every person thrives and no one just survives"

Lumina

As part of the work that we have undertaken through Lloyds to develop our business plan it was acknowledged that we had to diversify our income. Lynsey Collinson, CEO had completed a Trading and Sustainability Course as part of her ongoing professional development and as part of that explored opportunities including creating a social enterprise.

Over the last two years developmentplus has continued to expand on its Health and Wellbeing offer, branching out into areas such as mindfulness, alternate therapies such as sound baths, specific wellbeing focused workshops on sleep and nutrition and podcasts.

In order to explore this opportunity further an uplift bid was submitted to the Lottery as part of the Bridging the Gap funding. This was successful providing **£25,296**, allowing us to create the post of Social Enterprise Development Manager that will take the initial idea and start the development and delivery process. The first year provided the opportunity to have the space to talk to potential partners including local authorities, local businesses and other third sector organisations as well as individuals who would be willing to pay for this service. With this in mind, Stuart Couling, previously a development worker, has been employed to take on this role. Stuart has a wealth of experience in the small business sector and delivery skills in the wellbeing environment.

Over the last year Stuart has met with a number of possible organisations including the National Trust to explore ways that he can support their wellbeing packages to staff. He has now held a number of workplace wellbeing sessions online, in person and as part of team meetings gathering feedback along the way to understand the needs of this new client group.

He is currently exploring team wellbeing days and retreats in the local countryside.



Poverty Truth Commission

LocalMotion, funded by six independent funders, is a movement to bring people, organisations and institutions together to pool resources to benefit communities in six places across the UK including Lincoln.



Poverty Truth
Commission
LocalMotion

LocalMotion Lincoln is currently represented by a core group of individuals from the public, private and not-for profit sector, supported by a wider network locally and nationally. Our CEO, Lynsey Collinson represents developmentplus on this group.

The Poverty Truth Commission in Lincoln began in September 2022 funded by a grant of **£49,000** over two years from LocalMotion Lincoln. Alexandra Chambers and Ian Enright, Development Workers have been working alongside those taking part in Poverty Truth Commission.

Throughout the year a number of story telling events have taken place allowing community commissioners to share their experiences with the civic commissioners and Alexandra and Ian have supported the community commissioners through this process. Alongside this they have continued to offer 1:1 coaching and mentoring particularly for those with complex mental health issues and those experiencing difficulties.

Lincoln Warm Home Scheme

With the increasing costs associated with both fuel and the cost of living, vulnerable people are struggling even more to purchase those items that may help in reducing fuel bills and keeping warm. Through our own projects, we have seen an increase in demand for mentoring support due to mental health being impacted by the cost of living and fuel crisis. We were aware that food bank referrals across the City had risen enormously, with one recording 85 in just one day.

To be able to offer some support in addressing these challenges developmentplus submitted a bid for funding from the National Grid Community Matters Fund. This was successful and provided **£19663** over two years to enable us to purchase a range of products to create warm packs to distribute to people struggling to keep their homes warm.

Laura Harris, Project Administrator, purchased items that included radiator bleed keys, radiator reflective foil, window draft excluder tape, blankets, thermal curtains as well as personal care items. In addition, people were able to choose a cookery book, either Air Fryer Cookbook, Microwave Meals, Slow Cooker Favourites or Tin Can Cook. These options all provided people with recipes that would hopefully allow them to cook more economically.

Laura then worked with partner agencies and established warm banks across the City to create a referral and collection process to enable the packs to be collected easily.

Want to learn how to make tasty and affordable meals?

Why not join our **Cooking on a Budget** course with chef **Andy Wilkes**

Thursdays 11am - 3pm for 4 weeks

Week 1 - Food safety, knife skills, producing soups, pasta sauces
 Week 2 - Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables
 Week 3 - Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli con carne
 Week 4 - Baking, scones, shortbread, drop scones

Classes will take place in the kitchen at **Queens Park Community Hub, South Park LN5 8EW**

If interested contact **Laura** at laura.harris@developmentplus.org.uk

development plus

Number of warm home packs distributed	
Target	190
Achieved	213

Neurotopia

Alexandra Chambers, Development Worker, had previously supported one of our STEPS projects when she discovered that many of the participants were either diagnosed autistic/ADHD or otherwise strongly suspected and struggling without a diagnosis. All these individuals had experienced difficulties from childhood and had found that support for their specific needs was lacking, and this had continued into adulthood.

We have recognised there are gaps within the City of Lincoln in providing much needed advice and education for individuals and families supporting youngsters with no diagnosis.

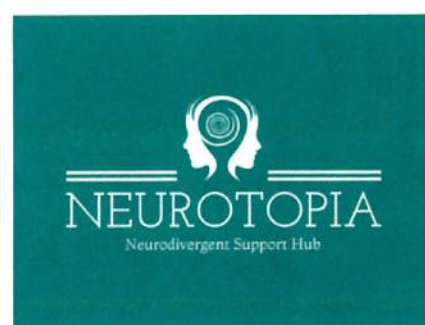
In October 2023 Evan Cornish Foundation provided funding of **£5977** to pilot the Neurotopia, is a neurodivergent led neurodivergent support hub here in Lincoln UK.

This allowed Alexandra to develop a hub for 1:1 support for neurodivergent adults and parents of neurodivergent children. This is across the neurodivergent spectrum, primarily autistic and ADHD, however, all neurodivergents seeking support are welcome.

She provides a holistic coaching approach in the community and can help with many things including diagnosis support, advocacy, executive functioning difficulties, advice & signposting. As well as offering assistance with evidence gathering using the Early Years Foundation (EYFS) framework, Education, Health and Care Plan (EHCP) related issues, Personal Independence Payment (PIP) and Disability Living Allowance (DLA) forms. Also available are headed letters/ emails outlining and addressing any concerns to GP/schools, doctors' appointments and school appointments.

In addition, Alexandra is also planning to provide 'Understanding Neurodiversity' training for schools, employers, groups and more. She had previously had the opportunity to trial workshop sessions for adults receiving some excellent feedback.

The response to the project has been so successful that Alexandra has now had to operate a waiting list.



**Report of the Trustees
for the Year Ended 31 December 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.

STRATEGIC REPORT

Financial position

At the year end the charity held unrestricted reserves of £44,667 (2022: £41,344) and restricted reserves of £189,415 (2022: £199,955).

Total income received by the charity has increased this year to £535,018 (2022: £534,529) and total expenditure has increased to £542,235 (2022: £422,452). The income includes monies received as lead partner of projects alongside other charities.

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 6 months of running costs.

At the end of this period, the unrestricted reserves held were £44,667 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project.

**Report of the Trustees
for the Year Ended 31 December 2023**

STRATEGIC REPORT

Future plans

Following the receipt of a Lloyds Foundation unrestricted grant, we have had the opportunity to access some specialist support. 2023 will see us work on a comprehensive business plan that captures expected delivery for the next three years. Key targets for the year include the recruitment of a Development and Operations Manager that will be reflected in an increase in core costs for 2023. We are also hoping to recruit a Social Enterprise Development Manager to start exploring new opportunities to diversify our income, this will hopefully be funded via a Lottery Grant. Through the specialist support offered by Lloyds, developmentplus has been able to work on strengthening its purpose, aims and objectives. This work will allow us to articulate ourselves much clearer when it comes to Core Grant applications. 2023 will see us freeze on delivery projects, with just one programme looking for continuation funding, we hope to secure this through a Mental Health and Wellbeing Community Investment Fund application. 2023 will focus on structure and sustainability for the charity, with a view of expanding more through 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Induction and training of new trustees

All Trustees are made aware of their responsibilities and the affairs of the Charity. Minutes of meetings are circulated to all Trustees. All are kept aware of Charity Commission updates.

Key management remuneration

Total remuneration paid to key management during the year amounted to £43,575 (2022: £40,731)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

S Gillott
N Jackson
R C Mcconville
C Baxter
N D Rawlins (resigned 15.5.24)
B D Austen (appointed 15.3.23)
L Collinson (resigned 21.11.23)
R A Scott (appointed 15.5.24)
C J M Watt (appointed 15.5.24)
J M Blackwell (appointed 30.7.24)
N J Gilbert (appointed 30.7.24)

Independent Examiner

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

**Report of the Trustees
for the Year Ended 31 December 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Natwest plc
225 High Street
Lincoln
LN2 1AZ

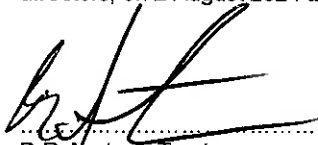
COIF

Senator House
85 Queen Victoria Street
London
EC4V 4ET

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 2 August 2024 and signed on the board's behalf by:


.....
B D Austen - Trustee

**Independent Examiner's Report to the Trustees of
Developmentplus**

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement - matters of concern identified

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination.

because there have been payments to a trustee which is not permitted by the memorandum and articles of association of the charitable company and without express permission from the Charity Commission.

The charity appointed the Chief Executive Officer as trustee in the year dating the appointment as 15 March 2013 and filing this with Companies House on 8 November 2023. A termination of appointment was filed on 21 November 2023 with the filing date being noted as the date of the termination of the appointment. This created a period from 1 January 2023 to 21 November 2023 where the trustee received £39,900 in relation to payments for their role as Chief Executive Officer. The Memorandum and Articles of Association do not permit any director/trustee to be employed or receive any remuneration from the charitable company.

The accounts disclose details of this in note 12.

I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; and
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

2 August 2024

Developmentplus

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	15,119	2,072	17,191	18,707
Charitable activities	5				
Health and wellbeing		1,801	388,230	390,031	328,546
Developing communities		-	98,860	98,860	159,364
Restructuring		25,000	-	25,000	27,250
Investment income	4	<u>3,936</u>	<u>-</u>	<u>3,936</u>	<u>662</u>
Total		<u>45,856</u>	<u>489,162</u>	<u>535,018</u>	<u>534,529</u>
EXPENDITURE ON					
Raising funds	6	124,758	-	124,758	93,758
Charitable activities	7				
Health and wellbeing		4,289	270,488	274,777	196,261
Developing communities		<u>-</u>	<u>142,700</u>	<u>142,700</u>	<u>132,433</u>
Total		<u>129,047</u>	<u>413,188</u>	<u>542,235</u>	<u>422,452</u>
NET INCOME/(EXPENDITURE)		(83,191)	75,974	(7,217)	112,077
Transfers between funds	19	<u>86,515</u>	<u>(86,515)</u>	<u>-</u>	<u>-</u>
Net movement in funds		3,324	(10,541)	(7,217)	112,077
RECONCILIATION OF FUNDS					
Total funds brought forward		41,344	199,955	241,299	129,222
TOTAL FUNDS CARRIED FORWARD		<u>44,668</u>	<u>189,414</u>	<u>234,082</u>	<u>241,299</u>

The notes form part of these financial statements

Developmentplus (Registered number: 03275199)

**Balance Sheet
31 December 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	14	2,327	8,313	10,640	10,413
CURRENT ASSETS					
Debtors	15	2,360	277,743	280,103	704,076
Cash at bank and in hand		<u>44,689</u>	<u>183,947</u>	<u>228,636</u>	<u>150,197</u>
		47,049	461,690	508,739	854,273
CREDITORS					
Amounts falling due within one year	16	(4,709)	(280,588)	(285,297)	(392,900)
		<u>42,340</u>	<u>181,102</u>	<u>223,442</u>	<u>461,373</u>
NET CURRENT ASSETS					
		<u>42,340</u>	<u>181,102</u>	<u>223,442</u>	<u>461,373</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		44,667	189,415	234,082	471,786
CREDITORS					
Amounts falling due after more than one year	17	-	-	-	(230,487)
		<u>44,667</u>	<u>189,415</u>	<u>234,082</u>	<u>241,299</u>
NET ASSETS/(LIABILITIES)					
		<u>44,667</u>	<u>189,415</u>	<u>234,082</u>	<u>241,299</u>
FUNDS	19				
Unrestricted funds				44,667	41,344
Restricted funds				<u>189,415</u>	<u>199,955</u>
TOTAL FUNDS				<u>234,082</u>	<u>241,299</u>

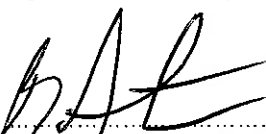
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 August 2024 and were signed on its behalf by:


.....
B D Austen - Trustee

Developmentplus

**Cash Flow Statement
for the Year Ended 31 December 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	67,971	53,550
Interest paid		<u>(375)</u>	<u>(250)</u>
Net cash provided by operating activities		<u>67,596</u>	<u>53,300</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(3,663)</u>	<u>(6,580)</u>
Net cash used in investing activities		<u>(3,663)</u>	<u>(6,580)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period	2	<u>145,413</u>	<u>98,693</u>
Cash and cash equivalents at the end of the reporting period	2	<u>209,346</u>	<u>145,413</u>

The notes form part of these financial statements

Developmentplus

Notes to the Cash Flow Statement
for the Year Ended 31 December 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(7,217)	112,077
Adjustments for:		
Depreciation charges	3,434	2,839
Interest paid	375	250
Decrease/(increase) in debtors	423,975	(97,718)
(Decrease)/increase in creditors	<u>(352,596)</u>	<u>36,102</u>
Net cash provided by operations	<u>67,971</u>	<u>53,550</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023	2022
	£	£
Cash in hand	361	211
Notice deposits (less than 3 months)	228,275	149,986
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(19,290)</u>	<u>(4,784)</u>
Total cash and cash equivalents	<u>209,346</u>	<u>145,413</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.23	Cash flow	At 31.12.23
	£	£	£
Net cash			
Cash at bank and in hand	150,197	78,439	228,636
Bank overdrafts	<u>(4,784)</u>	<u>(14,506)</u>	<u>(19,290)</u>
	<u>145,413</u>	<u>63,933</u>	<u>209,346</u>
Total	<u>145,413</u>	<u>63,933</u>	<u>209,346</u>

Developmentplus

Notes to the Financial Statements for the Year Ended 31 December 2023

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

3. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Donations	<u>15,119</u>	<u>2,072</u>	<u>17,191</u>	<u>18,707</u>

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Bank interest	<u>3,936</u>	<u>-</u>	<u>3,936</u>	<u>662</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
Grants	Health and wellbeing	390,031	328,546
Grants	Developing communities	98,860	159,364
Grants	Restructuring	<u>25,000</u>	<u>27,250</u>
		<u>513,891</u>	<u>515,160</u>

Income from charitable activities is split between restricted grants which are only available for their specific purpose (£473,032) and unrestricted (£26,800).

Grants received, included in the above, are as follows:

	2023 £	2022 £
City of Lincoln council	22,826	-
Awards for all	-	9,571
Big Lottery Fund	169,139	95,691
National Lottery Community Fund	82,503	117,408
Lincolnshire Co op Community Grant	17,484	586
Lincolnshire County Council	31,032	38,131
Urban Challenge Ltd	-	1,345
NHS Lincolnshire CCG	62,727	92,047
Abbey Access	1,900	18,743
Lincolnshire Partnership NHS Foundation Trust	79,444	97,658
Cycling UK	-	1,365
Lloyds Grant	-	-
	25,000	27,250
University of Lincoln	-	5,550
National Grid Electricity Distribution Ltd	-	-
	-	9,815
Evan Cornish	5,977	-
Key Fund Investment Grant	<u>1,800</u>	-
	<u>499,832</u>	<u>515,160</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Support costs	<u>124,758</u>	<u>-</u>	<u>124,758</u>	<u>93,758</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Health and wellbeing	276,182	(1,405)	274,777
Developing communities	<u>61,503</u>	<u>81,197</u>	<u>142,700</u>
	<u>337,685</u>	<u>79,792</u>	<u>417,477</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	251,802	194,964
Telephone	4,411	2,449
Project activities	81,347	74,983
Travel	-	501
Worker training	<u>125</u>	<u>-</u>
	<u>337,685</u>	<u>272,897</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Raising donations and legacies	120,989	3,769	124,758
Health and wellbeing	(1,603)	198	(1,405)
Developing communities	<u>81,197</u>	<u>-</u>	<u>81,197</u>
	<u>200,583</u>	<u>3,967</u>	<u>204,550</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	3,436	2,840
Other operating leases	<u>15,260</u>	<u>10,029</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

11. INDEPENDENT EXAMINER'S REMUNERATION

	2023	2022
	£	£
Independent examination fees	<u>3,967</u>	<u>3,943</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

During the year a trustee received a salary of £39,900 for their role as Chief Executive Officer before their resignation in November 2023. This was an administrative error and the individual should not have been added as a trustee.

No other trustees received remuneration in the year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

13. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	321,754	241,648
Social security costs	19,954	13,918
Other pension costs	<u>11,069</u>	<u>6,944</u>
	<u>352,777</u>	<u>262,510</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct charitable workers	<u>15</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Computer equipment	Totals
	£	£	£
COST			
At 1 January 2023	41,374	11,051	52,425
Additions	<u>421</u>	<u>3,242</u>	<u>3,663</u>
At 31 December 2023	<u>41,795</u>	<u>14,293</u>	<u>56,088</u>
DEPRECIATION			
At 1 January 2023	39,387	2,625	42,012
Charge for year	<u>541</u>	<u>2,895</u>	<u>3,436</u>
At 31 December 2023	<u>39,928</u>	<u>5,520</u>	<u>45,448</u>
NET BOOK VALUE			
At 31 December 2023	<u>1,867</u>	<u>8,773</u>	<u>10,640</u>
At 31 December 2022	<u>1,987</u>	<u>8,426</u>	<u>10,413</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Trade debtors	637	161,775
Prepayments and accrued income	<u>279,466</u>	<u>542,301</u>
	<u>280,103</u>	<u>704,076</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Bank loans and overdrafts (see note 18)	19,290	4,784
Trade creditors	1,363	3,452
Other creditors	-	489
Accruals and deferred income	<u>264,644</u>	<u>384,175</u>
	<u>285,297</u>	<u>392,900</u>

During the period, grant amounts totalling of £264,644 (2022: £610,884) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2023	2022
	£	£
Accruals and deferred income	<u>-</u>	<u>230,487</u>

18. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>19,290</u>	<u>4,784</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

19. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	38,450	(108,785)	112,167	41,832
Benevolent fund	2,894	556	(652)	2,798
Lloyds Bank Foundation for England & Wales	-	25,000	(25,000)	-
Lincoln Lottery	-	37	-	37
	41,344	(83,192)	86,515	44,667
Restricted funds				
Reaching Communities - Big Lottery	11,083	20,390	(18,413)	13,060
Neighbourhood Working Project	6,254	-	-	6,254
Health & Wellbeing Compact Course	600	-	(600)	-
Ninja Fit	31	-	(31)	-
Project Compass - Homelessness Advocacy Project	28,404	8,143	(13,333)	23,214
CCG Winter Pressure fund	87,840	(3,987)	(12,000)	71,853
Lincolnshire Emergency Assistance Grant	125	(1)	(70)	54
CAD WAVE funding	5,338	(4,113)	(1,225)	-
Community Suicide Prevention Innovation Fund	1,906	(1,911)	5	-
CRF STEPS	64	(1,079)	1,015	-
Lincoln Lottery Art Club	837	(1,489)	652	-
Men's Peer Support Project	3,012	-	(3,012)	-
Feel Good Project	2,119	(1,443)	(676)	-
National Lottery Community Fund - BTG	31,372	28,751	(23,289)	36,834
Cycling UK	881	(159)	-	722
LNTN Awards for All	2,265	(649)	(1,616)	-
Mens Group Managed Care Network	4,070	(6,065)	1,994	(1)
National Grid Community Matters Fund	6,966	5,646	(1,518)	11,094
Poverty Truth Commission	6,242	7,159	(3,139)	10,262
Everfund DP Fundraiser	546	-	(546)	-
BTG Social Enterprise Project	-	8,626	(502)	8,124
Evans Cornish Grass Roots	-	5,362	(65)	5,297
MHWCF - Steps	-	9,435	(1,556)	7,879
National Lottery Community Organisations	-	-	-	-
Cost of Living Fund	-	3,359	(8,590)	(5,231)
	<u>199,955</u>	<u>75,975</u>	<u>(86,515)</u>	<u>189,415</u>
TOTAL FUNDS	<u>241,299</u>	<u>(7,217)</u>	<u>-</u>	<u>234,082</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

19. **MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,733	(128,518)	(108,785)
Benevolent fund	945	(389)	556
Lloyds Bank Foundation for England & Wales	25,000	-	25,000
Lincoln Lottery	<u>177</u>	<u>(140)</u>	<u>37</u>
	45,855	(129,047)	(83,192)
Restricted funds			
Reaching Communities - Big Lottery	135,691	(115,301)	20,390
Project Compass - Homelessness Advocacy Project	80,954	(72,811)	8,143
CCG Winter Pressure fund	63,076	(67,063)	(3,987)
Lincolnshire Emergency Assistance Grant	(1)	-	(1)
CAD WAVE funding	1	(4,114)	(4,113)
Community Suicide Prevention Innovation Fund	1	(1,912)	(1,911)
CRF STEPS	1,901	(2,980)	(1,079)
Lincoln Lottery Art Club	30	(1,519)	(1,489)
Feel Good Project	-	(1,443)	(1,443)
National Lottery Community Fund - BTG	101,310	(72,559)	28,751
Cycling UK	-	(159)	(159)
LNTN Awards for All	-	(649)	(649)
Mens Group Managed Care Network	(1)	(6,064)	(6,065)
National Grid Community Matters Fund	14,675	(9,029)	5,646
Poverty Truth Commission	31,030	(23,871)	7,159
BTG Social Enterprise Project	17,635	(9,009)	8,626
Evans Cornish Grass Roots	5,977	(615)	5,362
MHWCIF - Steps	22,825	(13,390)	9,435
National Lottery Community Organisations			
Cost of Living Fund	<u>14,059</u>	<u>(10,700)</u>	<u>3,359</u>
	<u>489,163</u>	<u>(413,188)</u>	<u>75,975</u>
TOTAL FUNDS	<u>535,018</u>	<u>(542,235)</u>	<u>(7,217)</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

19. **MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	20,035	(98,597)	117,012	38,450
Benevolent fund	1,826	1,068	-	2,894
Lloyds Bank Foundation for England & Wales	-	27,250	(27,250)	-
	21,861	(70,279)	89,762	41,344
Restricted funds				
Reaching Communities - Big Lottery	14,705	14,255	(17,877)	11,083
Neighbourhood Working Project	9,900	645	(4,291)	6,254
Health & Wellbeing Compact Course	600	-	-	600
Sincil Bank - Health	2,723	(4,072)	1,349	-
Ninja Fit	31	-	-	31
Project Compass - Homelessness Advocacy Project	-	39,122	(10,718)	28,404
CCG Winter Pressure fund	-	90,840	(3,000)	87,840
Lincolnshire Emergency Assistance Grant	1,716	(1,591)	-	125
Mental Health Promotion Fund	4,526	(3,451)	(1,075)	-
Lincoln Online Mindfulness	140	(140)	-	-
CAD WAVE funding	14,114	(7,130)	(1,646)	5,338
Community Suicide Prevention Innovation Fund	3,697	(811)	(980)	1,906
CRF STEPS	14,769	2,500	(17,205)	64
Lincoln Lottery Art Club	2,000	(1,163)	-	837
Men's Peer Support Project	12,298	(7,299)	(1,987)	3,012
Feel Good Project	6,473	(3,455)	(899)	2,119
National Lottery Community Fund - BTG	19,669	34,923	(23,220)	31,372
Cycling UK	-	881	-	881
LNTN Awards for All	-	7,042	(4,777)	2,265
Mens Group Managed Care Network	-	4,594	(524)	4,070
Museum of Mental Health	-	2,185	(2,185)	-
National Grid Community Matters Fund	-	7,083	(117)	6,966
Poverty Truth Commission	-	7,108	(866)	6,242
Everfund DP Fundraiser	-	290	256	546
	<u>107,361</u>	<u>182,356</u>	<u>(89,762)</u>	<u>199,955</u>
TOTAL FUNDS	<u>129,222</u>	<u>112,077</u>	<u>-</u>	<u>241,299</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,923	(100,520)	(98,597)
Benevolent fund	3,623	(2,555)	1,068
Lloyds Bank Foundation for England & Wales	<u>27,250</u>	<u>-</u>	<u>27,250</u>
	32,796	(103,075)	(70,279)
Restricted funds			
Reaching Communities - Big Lottery	117,479	(103,224)	14,255
Neighbourhood Working Project	1,345	(700)	645
Sincil Bank - Health	-	(4,072)	(4,072)
Project Compass - Homelessness			
Advocacy Project	102,659	(63,537)	39,122
CCG Winter Pressure fund	92,047	(1,207)	90,840
Lincolnshire Emergency Assistance Grant	1	(1,592)	(1,591)
Mental Health Promotion Fund	-	(3,451)	(3,451)
Lincoln Online Mindfulness	-	(140)	(140)
CAD WAVE funding	8,302	(15,432)	(7,130)
Community Suicide Prevention Innovation Fund	8,934	(9,745)	(811)
CRF STEPS	19,218	(16,718)	2,500
Lincoln Lottery Art Club	1	(1,164)	(1,163)
Men's Peer Support Project	-	(7,299)	(7,299)
Feel Good Project	-	(3,455)	(3,455)
National Lottery Community Fund - BTG	104,261	(69,338)	34,923
Cycling UK	1,365	(484)	881
LNTN Awards for All	9,570	(2,528)	7,042
Mens Group Managed Care Network	8,597	(4,003)	4,594
Museum of Mental Health	5,550	(3,365)	2,185
National Grid Community Matters Fund	9,815	(2,732)	7,083
Poverty Truth Commission	12,299	(5,191)	7,108
Everfund DP Fundraiser	<u>290</u>	<u>-</u>	<u>290</u>
	<u>501,733</u>	<u>(319,377)</u>	<u>182,356</u>
TOTAL FUNDS	<u><u>534,529</u></u>	<u><u>(422,452)</u></u>	<u><u>112,077</u></u>

Unrestricted Funds

Benevolent fund

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

Lloyds Bank Foundation for England & Wales

An unrestricted pot of money to support the charity alongside dedicated support to help with organisational growth.

Lincoln Lottery

The COLC lottery scheme, all funds generated through this benefit developmentplus and its participants.

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

Neighbourhood Working Project

Developmentplus

Notes to the Financial Statements - continued for the Year Ended 31 December 2023

19. MOVEMENT IN FUNDS - continued

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

Lincoln Lottery Art Club

An art group created within the Better Together Project received funds from Lincoln Lottery to support its future sustainability.

Men's Peer Support Project - Men's Group

Supporting men have either been through or are just leaving the criminal justice system. Weekly digitally inspired group that focuses on the creation of music, animation, and art.

Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

National Lottery Community Fund - BTG

Bridging the Gap is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

Cycling UK

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

19. MOVEMENT IN FUNDS - continued

A small grant that allowed us to purchase some of the practical items to run alongside our CAD extension funding and the piloted cycling programme. Funds for training were also included.

FDG Managed Care Network

Operating in both Sleaford and Grantham - a 10 week mindfulness programme.

LNTN Awards for All

Funds to support an LNTN Neighbourhood Team Roadshow to support local boards following COVID.

Mens Group Managed care Network

A group that allows men, facing mental health challenges to unlock hidden creative talents including photography, music, animation, and poetry.

National Grid Community Matters Fund

To facilitate the distribution of 100 "pick and mix" warm packs to those individuals struggling to keep their homes warm.

Poverty Truth Commission

Supporting grassroots commissioners to tell their stories, and working alongside civic commissioners to use those stories to inform system change in the future.

Transfers between funds

CAD Wave

£257 was transferred from unrestricted funds to cover the overspend in the year.

Community Suicide Prevention Innovation

£95 was transferred from unrestricted funds to cover the overspend in the year.

Feel Good Project

£617 was transferred from unrestricted funds to cover the overspend in the year.

CRF Steps

£1,260 was transferred from unrestricted funds to cover the overspend in the year.

Everfund DP Fundraising

£546 was transferred to unrestricted funds to remove the opening balance of general donations fund.

Allocation of support costs

A transfer was made between unrestricted to each restricted fund to allocate a portion of the general support costs of the charity.

National Lottery Community Organisations Cost of Living Fund

This restricted fund is currently a negative balance as the remainder of the fund is received in the next financial year.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

20. RELATED PARTY DISCLOSURES

Grant income totalling £2,560 (2022: £Nil) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £222 (2022: £230) were also made from Urban Challenge Ltd.

Developmentplus

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	17,191	18,707
Investment income		
Bank interest	3,936	662
Charitable activities		
Grants	<u>513,891</u>	<u>515,160</u>
Total incoming resources	535,018	534,529
EXPENDITURE		
Charitable activities		
Wages	232,374	177,493
Social security	12,816	13,918
Pensions	6,612	3,553
Telephone	4,411	2,449
Project activities	81,347	74,983
Travel	-	501
Worker training	<u>125</u>	<u>-</u>
	337,685	272,897
Support costs		
Management		
Wages	89,380	64,155
Social security	7,138	-
Pensions	4,457	3,391
Rent	15,260	10,029
Rates and water	359	-
Insurance	2,061	1,282
Printing, post and stationery	787	1,657
Other Project Costs	57,744	41,446
Computer costs	2,914	3,734
Travel	4,498	5,010
Legal and professional fees	2,256	2,067
Development and training	4,833	3,007
Promotional material	4,300	5,100
Subscriptions	787	1,645
Fixtures and fittings	540	662
Computer equipment	2,894	2,177
Bank charges	<u>375</u>	<u>250</u>
	200,583	145,612
Governance costs		
Independent examiners fees	<u>3,967</u>	<u>3,943</u>
Total resources expended	<u>542,235</u>	<u>422,452</u>
Net (expenditure)/income	<u>(7,217)</u>	<u>112,077</u>

This page does not form part of the statutory financial statements

Developmentplus

England & Wales - Charity number 1064566

Accounts

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2022
for
Developmentplus

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

**Contents of the Financial Statements
for the Year Ended 31 December 2022**

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Report of the Trustees
for the Year Ended 31 December 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.

Better Together

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy. The Project began in 2019 and received a further three years funding of £339k from The Lottery at the start of 2022 to be used across the whole project.



Clare Bryan, Senior Development Worker and Stuart Couling, Development Worker work closely with staff from the partnership to provide 1:1 mentoring support to participants to improve their wellbeing, increase confidence and self esteem and feel more able to cope with day to day problems through a range of activities. Referrals come from other agencies along with self-referrals. They support people to access the activities and in addition spend time meeting them, getting to know them and building trusting relationships that supports them to find out how they can achieve better wellbeing through the goals they set for themselves. Many individuals who attend struggle with barriers in addition to their mental health, such as drug and alcohol addictions, homelessness, debt, finance/money issues. This causes some challenges on occasions and yet often despite these barriers people continue to maintain their attendance and progress well.



Each Wednesday the project offers alternate art and wellbeing sessions delivered by Clare and Stuart with volunteer support. The art element of the project received an additional £2000 from Lincoln Lottery to contribute towards the cost of material and for classes run by local artists such as felt making and watercolour painting. The wellbeing sessions offer the opportunity to build a wellbeing tool kit including meditation and mindful activities to practice in their own time.

Total number of participants during 2022	
99	Initial referrals of which; 29 didn't proceed following initial contact 22 took part in taster sessions before deciding not to continue 48 continued to take part in activities, support and training (of which 2 following support were able to start work)
14	People have regularly attended art and wellbeing classes
6	People have regularly attended cooking classes
119	Total



Bridging the Gap



Bridging the Gap is a reducing reoffending project run by Kate Edgar, and Graeme Willis, Development Workers. The project originally started in May 2018 and in August 2021, the project received £259,666 new funding from the Lottery, which has ensured the work continues for three years.

The project is based in Lincoln and now covers a 35 mile radius of our offices, covering new areas of Lincolnshire such as Sleaford, Grantham and some of the coastline. It also means that HMP North Sea Camp at Boston now falls within the referral area.

Kate and Graeme work with individuals who have been involved in the criminal justice system in the last 2 years. This can range from receiving a community order for minor offences, to repeat offenders who have become institutionalised within the prison system.

Referrals are received from a variety of partner agencies including HMP Lincoln, Lincoln Police, We Are With You and Nomad. By the end of 2022, 47 referrals were received from a combination of partner, agency and self-referrals.

Over the last year they have noticed a significant increase in the complexity of those being referred into the project. Almost 80% of people supported have shown to have some form of undiagnosed neurodiversity for which they have had little or no support. That coupled with complex trauma, challenging behaviours or addictions has meant participants have needed more intensive support for longer periods than previously.

Outcomes

Alex and Graeme have adapted their response depending on the issues that participants have presented with, sometimes requiring long and intensive support and other times simply helping with phone calls and mediation work over a couple of days. The team have the flexibility and resources to offer a full package of support to a participant to be able to see the journey through to a point where they can carry on themselves. It is in these cases where the most change is seen in a person with issues being resolved. Although participants may be working with other agencies as well, those agencies are restricted to the number of meetings or issues they can help with. Bridging the Gap's holistic approach means they are not limited and can pull in other agencies for expert advocacy where needed but continue to provide support in all aspects.

This has meant that the outcomes have been above what was expected and in a lot of cases life changing.



Project Compass

Project Compass works face to face with those sleeping rough in Lincoln providing an advocacy service, support to people to keep in touch with services and maintaining engagement. It also provides hot and cold drinks, an opportunity for a shower, clothing and phone charging. There are established links with the Probation Service, Police, the Holistic Health for the Homeless (HHH), mental and physical health nurses, the City Intervention Team and the Council Sleeping Rough Team.



The project ended 2021 waiting on the outcome of a number of submitted bids that would secure the future of the project. In April 2022 developmentplus learnt that the Charity of Sir Richard Whittington and the Tudor Trust had committed combined funding of £180k over the next three years. Included was funding to undertake a place-based feasibility study to explore different sites for a possible future move, a team from the University have been supporting this work.

A funding bid had also been submitted to the Orange Tree Trust, they were not able to provide ongoing financial support but kindly made a one off donation of £5k to support the work of Project Compass.

During a two month period the following data was collated to provide an example of the number of meals that are provided;

Month	Number of meals served (some people chose to have just breakfast or lunch other choose both)
November 2022	54-108
December 2022	57-114

Month	Number of takeaway bags
November 2022	27
December 2022	23

Winter Pressure Fund

The CCG now the NHS Lincolnshire Integrated Care Board (ICB) had previously provided funding from the Winter Pressure Fund to Project Compass to deliver support to people sleeping rough during the cold weather. Following this successful work, the ICB have now commissioned Project Compass to develop their work further over this winter.

In addition, they are also funding developmentplus to facilitate a scoping exercise across the County to see if there is a need for Project Compass to be replicated in other areas.



Sincil Steps

Further funding for this project was obtained in October 2021 from the City of Lincoln Council to enable the Sincil STEPs project to continue for a further year. This has enabled Ian Enright, Development Worker, to continue to offer 1:1 coaching to up to 10 people living in the Sincil Bank area of Lincoln, many of whom have recently settled in the UK.



As the concerns related to Covid 19 eased, Ian was able to continue his door knocking in the area with a leaflet to let residents know about local projects and contacts available to support them as they started to emerge from the pandemic.

As Sincil Bank is a very diverse cultural area, with people from over 40 countries living in the area, Ian worked with partner agencies to produce an information leaflet in a number of languages in addition to English including Portuguese, Romanian, Latvian and Polish.

When the project ended in September 2022 Ian had knocked at 1864 houses and had 300 conversations with people at their doors.

Ian's feedback

Whilst it's extremely difficult, to confirm hard outcomes from my door knocking, I do believe that, whilst labour intensive, it does provide a great way to contact people, who would be otherwise be hard to reach and who may not normally reach out themselves to seek the support that is available in the area. The exercise confirmed, without doubt, the value of trying to provide important local information, to people in as many languages as is feasibly possible.

Lincoln Neighbourhoods Together Network (LNTN)



LNTN is a resident led group that supports the seven Neighbourhood Boards within Lincoln.

The Neighbourhood Boards are a collection of residents, local councillors, the police and representatives from other agencies, such as schools, faith groups and local services working together to improve and promote their local area, through:

- Promoting unity and pride in the local area
- Offering support to the community, encouraging and development projects and helping with local activities
- Addressing the concerns and issues raised by local residents and taking onboard new ideas
- Sharing information on local projects and services to raise awareness of what's going on in the area and to allow people to work together more efficiently

The network was initially developed in 2018, with the support of Voluntary Centre Services (Urban Challenge Ltd) Lincoln and developmentplus to provide a forum for all the boards to come together and share ideas, best practice, board support and act as a central point for information that all boards could access and share when needed.

Although LNTN continued to meet virtually during the pandemic, unfortunately, several of the local boards that sit under LNTN were not as successful and suffered due to the pandemic. At the end of 2021 developmentplus received further funding of £9,570 from the National Lottery's Awards For All to provide support to undertake a roadshow to support the Boards that were dormant or struggling. In particular, there was a very successful event at the Boultham Park Fair and support was provided to the Moorland and Boultham and Abbey Boards. It is planned to focus on St Giles, Ermine and Moorland areas during 2023.

Good progress has been made this year in operating more independently – LNTN now has a Zoom account of its own and has used some of the pooled finances to fund merchandise which can be used by all Boards across the city.

Going forward the aim is for LNTN to continue to provide a network of support to Neighbourhood Boards and to support those areas that would like to set up a Board.

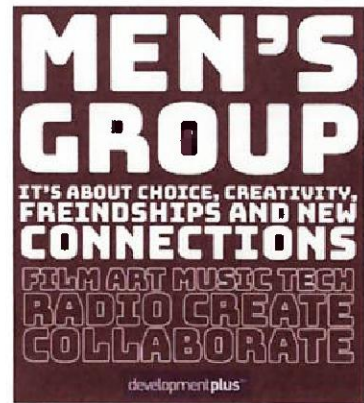


Men's Group

The Men's Group project began in October 2020 with funding from the Postcode Lottery and further funding of £8596 was provided to continue the project in September 2021 by the Managed Care Network.

This men's peer support group was initially developed to reduce loneliness and isolation. Bringing these men together provided them with an opportunity to share views in a constructive way, feel heard, get involved, share personal experiences, ideas and solutions. It is well known that being creative can be make a positive contribution to a person's health and wellbeing.

The project is led by Andy Penny, Development Worker, with invaluable support from volunteer, Vicky Henderson. With their support the group designed the weekly sessions providing an opportunity to engage in conversations, collaborations and express themselves through their artistic talents. To support those men that did not feel comfortable attending the project, Andy created a Dropbox project via SoundCloud where they are able to share their creativity from home.



In addition to being a musician, Andy is also a barber, and the funding provided by the Managed Care Network enabled him to undertake a haircutting roadshow visiting places such as Project Compass, our homeless advocacy project and Nomad temporary housing. This has provided Andy and Vicky with an opportunity to engage with men who may also benefit from the Men's Group.

Number of men who have benefitted (September - December 2022)

Men's Group - 20
Dropbox - 10
Hairdressing - 30

Feedback

"Men's group has given me a way to put my own personal and emotional in a creative way, like music, writing songs and writing a story, maybe a book"
ZB-Client

"I don't think there are any barriers coming here. I think, it's helping me to move forward, with my art and my music as well"
G-Client



The Pitch

The Pitch is a weekly group which provides a safe, informal space for men to connect and socialise which began in April 2021. Lincolnshire County Council have funded the project with additional funding of £8596 up until March 2023.

The project meets every Thursday afternoon at Bridge Central and is led by Kate Edgar and Ian Enright, Development Workers. The group agree the activities including playing games, quizzes, pool, baking, carpentry and discussions, some of which have been led by participants. They have also gone on a number of group outings including a behind the scenes tour of the Lincoln Theatre Royal and an afternoon playing mini golf and enjoying ice cream at Daisy Maid. They also participated in making a video to promote the group for developmentplus' 25th anniversary celebration.

Reasons for attending	Number
Poor mental health	15
Financial concerns	8
Housing issues	5
Lack of opportunity	6
Loneliness/social isolation/ daily challenges	22
Physical health and wellbeing	11
Serious mental illness	5



Targets

The project has a target of 40 participants by 31 March 2023 and at the end of November 2022 there had already been 22 new attendances.

THE PITCH!
A MENS SOCIAL GROUP

- PREVENT ISOLATION AND LONELINESS
- INCLUSIVE TO MEN FROM ALL WALKS OF LIFE
- TALK THROUGH ISSUES AND FIND SOLUTIONS
- CREATE NEW FRIENDSHIPS AND LEARN SKILLS
- HAVE FUN SOCIALISING AND GETTING INVOLVED

COMBATING ISOLATION BY CONNECTING PEOPLE, TALKING AND SOCIALISING, DEVELOPING SKILLS THROUGH PRACTICAL AND PHYSICAL ACTIVITIES.

THURSDAYS 2-4PM
THE BRIDGE,
PORTLAND STREET, LNS 7NN
CALL 07413205152 TO BOOK IN

Feel Good Project

The Feel Good Project began in early 2021 following the success of the Mindful Monday's course during the Covid-19 pandemic lockdowns. Lincolnshire Managed Care Network for Mental Health initially funded the project with £9395 and then in April 2022 funded a further year with £6472.



The course is run by Stuart Couling, Development Worker, and is held over a 12 week period alternating between Sleaford and Grantham. Due to the pandemic the course was initially held over Zoom but as restrictions lifted and people became more confident the sessions were held face to face. The mindfulness course includes, meditation, breathing and coping techniques and aim to improve participants mental health and wellbeing by providing individuals with a wellbeing toolkit. One to one support for individuals is also available.

Each course has their own Whatsapp groups, which has proved popular allowing participants to interact and support each other. It is also a quick way for Stuart to share wellbeing tips that have featured in the sessions.

Targets

The project has a target of 40 participants during 2022 (10 per quarter) and at the end of December 2022, 42 people had taken part on the course.



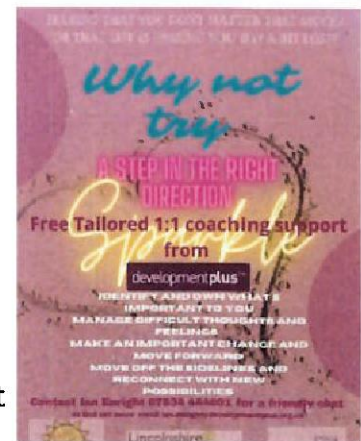
Feedback

Hi, that was great on Monday, made a difference to how I felt for the rest of the day, also cleared my mind and allowed me to process some stuff, 😊 B-participant

It has helped me with some of me mental health and some of the problems I have had lately. The way we have been teaching us how to cope with things. You did it very well can not say anything. Thanks for what u have done
HC-participant

A Step In The Right Direction

The Step In The Right Direction (STEPS) project began in October 2021 with a year's funding of £18,110.51 from the Community Asset Development Fund (CAD). The project is led by Ian Enright, Development Worker who has been able to use the same long-term flexible coaching and mentoring approach that has now been used over a number of years including his previous project Steps To Work. Ian uses the Acceptance and Commitment Training (ACT) and Rickter (a recognised motivational/evaluation tool) to help participants self-assess where they are in their life and encouraging them to take responsibility for their personal self-development and mental wellbeing. The end goal is to arrive at a self-acceptance position of whatever that may look like for each individual person.



Most of the participants Ian has been working with, are experiencing challenges with their mental health which can be intensified by the challenge to make ends meet and the difficulties accessing some of the help available such housing and obtaining Personal Independence payment (PIP)

Targets

Ian has a target of 20 people for October 2021-September and it was his intention to get as many participants as possible early in the project, in order to work with them for the longest possible period. During this period Ian had contact with 41 people and established a coaching relationships with 23 people.

Meet, Move, Mend (Repeat)

Through Ian's own research he noted that physical activity can have a positive impact upon mental health as well as the use of various forms of mind body activity to facilitate coaching input. With this in mind Ian, a keen cyclist himself, has developed an optional cycling element to the STEPS project. This has been possible through an extension to the STEPS project funding until March 2023 with additional funding of £8302 along with financial support of £1365 from Cycle UK. This has enabled Ian to undertake training and incorporate a cycling element to his work. He has been able to facilitate group rides in the local area along with cycling information and repair sessions. In addition, the project has been able to help fund the long-term loan of a bike to a participant and repairs to three other participants to enable them to take part. These repairs have been relatively inexpensive but have made a big difference for the people involved.



A Step In The Right Direction

developmentplus is one of 8 charities working together who received £700,00 from the Government's Community Renewal Fund (CRF). From this developmentplus received £38,000 to extend the A Step In The Right Direction project, and Alexandra Chambers, Development Worker, joined the team to undertake this work starting in January 2022.



The aim of the project is to provide a unique journey for every person. It is a 1-1 coaching and mentoring programme that provides tailored support for each participant helping them to overcome personal barriers into work, training and education but also options such as accessing social groups following some confidence and self-esteem building. Barriers explored include mental health, financial problems, addiction or housing issues with practical support also provided including CV writing and interview techniques. Under the terms of the project, intensive support could last up to four months, including weekly/fortnightly/monthly appointments depending on the persons needs. The project was able to accept referrals from partners, both within the CRF partnership and wider as well as self referrals.

Neurodivergent support group

As part of the STEPS project Alex worked with a number of neurodivergent participants who required additional support. Some had previously been diagnosed but many were either undiagnosed or suspected autistic/ADHD or acquired neurodivergence. This led her to develop a neurodivergent support workshop that was open to anyone who wished to attend. There were 4 weekly sessions that began in October 2022. Participants chose topics that they would like to discuss or learn more information on, including emotional regulation, executive functioning and communication skills. In addition, all participants were given a free daily planner, and some take home information on benefits and the process of gaining a diagnosis.

The course was so successful it is planned to seek further funding to undertake further courses. •

Targets

The project a target of 30 participants between January - August 2022.

At the end of the project 30 people had been supported.



UK Government



Working and Connecting Communities

Museum of Mental Health

Developmentplus received £5550 through Lincolnshire One Venues (LOV) to organise a community event in September 2022. It was called Museum of Mental Health and was part of a larger initiative called 'Creative Summer' a programme of memorable community arts events presented by individuals and groups from across Lincolnshire, supported by the arts organisations that make up Lincolnshire One Venues and funded by a grant from Esmée Fairbairn Foundation.

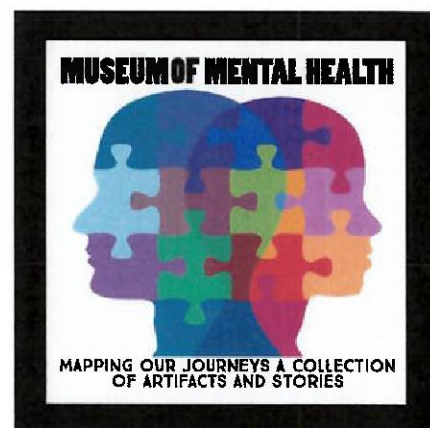
The project was led by Clare Bryan, Lead Development Worker, and the aim of the project was to showcase art and wellbeing activities that were available across the City of Lincoln. We wanted to promote existing organisations and initiatives that give support in the community for people to come together in a safe environment to improve their wellbeing, especially those experiencing mental and physical health challenges.

To highlight the available activities a newspaper was created that includes information about the activities and a map showing where to find them.

To launch the newspaper a very successful celebration event was held on Saturday September 17 2022, at Bridge Central in Lincoln where visitors could try out some of the activities and meet the organisations behind them.

'We want to promote the message that art is for everyone and to encourage people after Covid to begin to get out and seek out your venues. We would like to support people to feel brave enough to express themselves creatively, encourage their talents and build support networks around their interests.'

Clare Bryan



Lloyds Bank Foundationi England and Wales

In March 2022 developmentplus was awarded a two year grant of £50,000 by Lloyds Bank Foundation England and Wales to develop the organisation's structure to enable further growth. This work was led by Lynsey Collinson, CEO with the support of the Trustees.

Alongside the funding, the Foundation has been working in partnership with Trustees and the team to providing tailored development support. This support has provided an opportunity for the Trustees to review the board functions, timings and contents of meetings, develop a 'Trustee Pledge' as well as forge links between individual Trustees and project teams.

The Trustees and teams have also worked together to review the vision, aims and objectives and created a 'Purpose' that provides a clear and concise overview of who developmentplus are, and how we go about achieving this.

In addition, it was planned to use the funding to recruit a Operations Manager to support the organisational structure but unfortunately despite extensive advertising this was not achieved and will be reviewed in 2023.

developmentplus Board Pledge

As a developmentplus Trustee I will support the Chief Executive and staff by;

- Attend meetings and reading papers beforehand
- Contribute feedback when asked between meetings
- Act with honesty, integrity and in the best interests of developmentplus
- Be prepared to challenge in a constructive way
- Promote developmentplus
- Attend key organisational events
- Share and bring my experience and knowledge
- Respect confidentiality and corporate responsibility
- Commit to development and training as a Trustee
- Declare any conflict of interest

Poverty Truth Commission

LocalMotion, funded by six independent funders, is a movement to bring people organisations and institutions together to pool resources and benefit communities in six places across the UK including Lincoln.



LocalMotion Lincoln is currently represented by a core group of individuals from the public, private and not-for profit sector, supported by a wider network locally and nationally. Our CEO, Lynsey Collinson represents developmentplus on this group. As Lincoln moves from pandemic response to recovery, we are challenging the environment we work, the practices we have become accustomed to, and our ability to think differently for the long-term positive impact of Lincoln.

As part of this work, in September 2022, LocalMotion Lincoln launched the Poverty Truth Commission to hear the stories of those people living in our community with experience of living in poverty and to support them to influence real change. The aim is to develop an eight year action plan and a long term plan to end poverty in Lincoln.

developmentplus have been awarded the facilitation element of this piece of work and two of our development workers, Alexandra Chambers and Ian Enright will be leading on this work for our organisation. LocalMotion have provided £49, 000 over two years to fund this work.

Report of the Trustees
for the Year Ended 31 December 2022

STRATEGIC REPORT

Financial position

At the year end the charity held unrestricted reserves of £41,343 (2021: £21,861) and restricted reserves of £199,956 (2021: £107,361).

Total income received by the charity has increased this year to £534,529 (2021: £313,043) and total expenditure has increased to £422,452 (2021: £300,139). The income includes monies received as lead partner of projects alongside other charities. Per the SORP requirement the charity has overall responsibility to the funder and is required to recognise the amount in full of £117,400 rather than the net receipt of £63,752, without this total income would be £480,881.

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 6 months of running costs. The overall support costs of the charity (prior to allocation to charitable activities) was £103,077.

At the end of this period, the unrestricted reserves held were £41,343 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project. At the year end there was £161,775 of amounts that are to be expended in future years.

Future plans

Following the receipt of a Lloyds Foundation unrestricted grant, we have had the opportunity to access some specialist support. 2023 will see us work on a comprehensive business plan that captures expected delivery for the next three years. Key targets for the year include the recruitment of a Development and Operations Manager that will be reflected in an increase in core costs for 2023. We are also hoping to recruit a Social Enterprise Development Manager to start exploring new opportunities to diversify our income, this will hopefully be funded via a Lottery Grant. Through the specialist support offered by Lloyds, developmentplus has been able to work on strengthening its purpose, aims and objectives. This work will allow us to articulate ourselves much clearer when it comes to Core Grant applications. 2023 will see us freeze on delivery projects, with just one programme looking for continuation funding, we hope to secure this through a Mental Health and Wellbeing Community Investment Fund application. 2023 will focus on structure and sustainability for the charity, with a view of expanding more through 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Induction and training of new trustees

All Trustees are made aware of their responsibilities and the affairs of the Charity. Minutes of meetings are circulated to all Trustees. All are kept aware of Charity Commission updates.

Developmentplus (Registered number: 03275199)

Report of the Trustees
for the Year Ended 31 December 2022

Key management remuneration

Total remuneration paid to key management during the year amounted to £40,731 (2021: £37,663)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

Mrs S Gillott
Mrs D Jolliff (resigned 7.9.22)
Mr N Jackson
Mr A Brooks (resigned 7.9.22)
Mr P Crosby (resigned 31.12.22)
Ms J S Loffhagen (resigned 1.6.22)
Miss R C Mcconville
C Baxter (appointed 10.10.22)
N D Rawlins (appointed 30.11.22)
B D Austen (appointed 15.3.23)

Independent Examiner

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Natwest plc
225 High Street
Lincoln
LN2 1AZ

COIF

Senator House
85 Queen Victoria Street
London
EC4V 4ET

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19 July 2023 and signed on the board's behalf by:



N D Rawlins - Trustee

**Independent Examiner's Report to the Trustees of
Developmentplus**

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

19 July 2023

Developmentplus

**Statement of Financial Activities
for the Year Ended 31 December 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	4,298	14,409	18,707	4,457
Charitable activities					
Health and wellbeing	5	587	327,959	328,546	95,591
Developing communities		-	159,364	159,364	175,884
Restructuring		27,250	-	27,250	-
A step in the right direction		-	-	-	37,111
Investment income	4	<u>662</u>	<u>-</u>	<u>662</u>	<u>-</u>
Total		<u>32,797</u>	<u>501,732</u>	<u>534,529</u>	<u>313,043</u>
EXPENDITURE ON					
Raising funds	6	93,758	-	93,758	29,249
Charitable activities					
Health and wellbeing	7	9,319	186,942	196,261	98,581
Developing communities		-	132,433	132,433	165,480
A step in the right direction		<u>-</u>	<u>-</u>	<u>-</u>	<u>6,829</u>
Total		<u>103,077</u>	<u>319,375</u>	<u>422,452</u>	<u>300,139</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	19	(70,280)	182,357	112,077	12,904
		<u>89,762</u>	<u>(89,762)</u>	<u>-</u>	<u>-</u>
Net movement in funds		19,482	92,595	112,077	12,904
RECONCILIATION OF FUNDS					
Total funds brought forward		21,861	107,361	129,222	116,318
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u>41,343</u>	<u>199,956</u>	<u>241,299</u>	<u>129,222</u>

The notes form part of these financial statements

Developmentplus (Registered number: 03275199)

Balance Sheet
31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	14	2,210	8,203	10,413	6,673
CURRENT ASSETS					
Debtors	15	26,144	677,932	704,076	606,358
Cash at bank and in hand		<u>42,579</u>	<u>107,618</u>	<u>150,197</u>	<u>123,514</u>
		68,723	785,550	854,273	729,872
CREDITORS					
Amounts falling due within one year	16	(29,589)	(363,311)	(392,900)	(262,968)
NET CURRENT ASSETS		<u>39,134</u>	<u>422,239</u>	<u>461,373</u>	<u>466,904</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		41,344	430,442	471,786	473,577
CREDITORS					
Amounts falling due after more than one year	17	-	(230,487)	(230,487)	(344,355)
NET ASSETS/(LIABILITIES)		<u>41,344</u>	<u>199,955</u>	<u>241,299</u>	<u>129,222</u>
FUNDS	19				
Unrestricted funds				41,344	21,861
Restricted funds				<u>199,955</u>	<u>107,361</u>
TOTAL FUNDS				<u>241,299</u>	<u>129,222</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 July 2023 and were signed on its behalf by:



N D Rawlins - Trustee

The notes form part of these financial statements

Developmentplus

Cash Flow Statement
for the Year Ended 31 December 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	53,550	2,287
Interest paid		<u>(250)</u>	<u>(197)</u>
Net cash provided by operating activities		<u>53,300</u>	<u>2,090</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(6,580)</u>	<u>(4,471)</u>
Net cash used in investing activities		<u>(6,580)</u>	<u>(4,471)</u>
Change in cash and cash equivalents in the reporting period			
		46,720	(2,381)
Cash and cash equivalents at the beginning of the reporting period	2	<u>98,693</u>	<u>101,074</u>
Cash and cash equivalents at the end of the reporting period	2	<u>145,413</u>	<u>98,693</u>

The notes form part of these financial statements

Developmentplus

Notes to the Cash Flow Statement
for the Year Ended 31 December 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2022	2021	
	£	£	
Net income for the reporting period (as per the Statement of Financial Activities)	112,077	12,904	
Adjustments for:			
Depreciation charges	2,839	1,330	
Interest paid	250	197	
Increase in debtors	(97,718)	(425,767)	
Increase in creditors	<u>36,102</u>	<u>413,623</u>	
Net cash provided by operations	<u>53,550</u>	<u>2,287</u>	
2. ANALYSIS OF CASH AND CASH EQUIVALENTS	2022	2021	
	£	£	
Cash in hand	211	211	
Notice deposits (less than 3 months)	149,986	123,303	
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(4,784)</u>	<u>(24,821)</u>	
Total cash and cash equivalents	<u>145,413</u>	<u>98,693</u>	
3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.1.22	Cash flow	At 31.12.22
	£	£	£
Net cash			
Cash at bank and in hand	123,514	26,683	150,197
Bank overdrafts	<u>(24,821)</u>	<u>20,037</u>	<u>(4,784)</u>
	<u>98,693</u>	<u>46,720</u>	<u>145,413</u>
Total	<u>98,693</u>	<u>46,720</u>	<u>145,413</u>

The notes form part of these financial statements

Developmentplus

Notes to the Financial Statements for the Year Ended 31 December 2022

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

3. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Donations	4,298	14,409	18,707	1,858
Grants	-	-	-	2,599
	<u>4,298</u>	<u>14,409</u>	<u>18,707</u>	<u>4,457</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Lincolnshire County Council	-	2,599

Government grants

During the year, the charity has received support in the form of government grants totalling £Nil (2021: £2,599). The nature of the grant is to support the charity during the Covid-19 pandemic.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Bank interest	662	-	662	-

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
Grants	Health and wellbeing	328,546	95,591
Grants	Developing communities	159,364	175,884
Grants	Restructuring	27,250	-
Grants	A step in the right direction	-	37,111
		<u>515,160</u>	<u>308,586</u>

Income from charitable activities is split between restricted grants which are only available for their specific purpose (£487,323) and unrestricted (£27,837).

Grants received, included in the above, are as follows:

	2022 £	2021 £
City of Lincoln council	-	1,793
Lincolnshire Community Foundation	-	3,000
Awards for all	9,571	-
Big Lottery Fund	95,691	43,006
National Lottery Community Fund	117,408	126,416
	<u>222,670</u>	<u>174,215</u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2022**

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	222,670	174,215
Bishop Grosseteste	-	4,601
Lincolnshire Co op Community Grant	586	-
Lincolnshire County Council	38,131	28,030
Urban Challenge Ltd	1,345	5,678
Groundwork UK	-	1,982
NHS Lincolnshire CCG	92,047	35,317
Abbey Access	18,743	19,000
Lincoln Lottery Community Fund	-	2,000
Postcode Places Trust	-	15,895
Lincolnshire Partnership NHS Foundation Trust	97,658	15,868
The Albert Hunt Trust	-	5,000
Arnold Clark Community Fund	-	1,000
Cycling UK	1,365	-
Lloyds Grant		
	27,250	-
University of Lincoln	5,550	-
National Grid Electricity Distribution Ltd		
	<u>9,815</u>	<u>-</u>
	<u>515,160</u>	<u>308,586</u>

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Support costs	<u>93,758</u>	<u>-</u>	<u>93,758</u>	<u>29,249</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Health and wellbeing	157,778	38,483	196,261
Developing communities	<u>115,119</u>	<u>17,314</u>	<u>132,433</u>
	<u>272,897</u>	<u>55,797</u>	<u>328,694</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	194,964	126,880
Telephone	2,449	1,385
Project activities	74,983	81,298
Travel	501	716
Allocation of support costs	<u>-</u>	<u>46,173</u>
	<u><u>272,897</u></u>	<u><u>256,452</u></u>

9. SUPPORT COSTS

	Management	Governance	Totals
	£	costs	£
	£	£	£
Raising donations and legacies	89,815	3,943	93,758
Health and wellbeing	38,483	-	38,483
Developing communities	<u>17,314</u>	<u>-</u>	<u>17,314</u>
	<u><u>145,612</u></u>	<u><u>3,943</u></u>	<u><u>149,555</u></u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	2,840	1,329
Other operating leases	<u>10,029</u>	<u>4,030</u>

	2022	2021
	£	£
Independent examination fee	<u>3,943</u>	<u>3,569</u>

11. INDEPENDENT EXAMINER'S REMUNERATION

	2022	2021
	£	£
Independent examination fees	<u>3,943</u>	<u>3,569</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

13. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	241,648	171,911
Social security costs	13,918	8,391
Other pension costs	<u>6,944</u>	<u>5,923</u>
	<u><u>262,510</u></u>	<u><u>186,225</u></u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct charitable workers	<u>12</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2022	41,374	4,471	45,845
Additions	<u>-</u>	<u>6,580</u>	<u>6,580</u>
At 31 December 2022	<u>41,374</u>	<u>11,051</u>	<u>52,425</u>
DEPRECIATION			
At 1 January 2022	38,725	447	39,172
Charge for year	<u>662</u>	<u>2,178</u>	<u>2,840</u>
At 31 December 2022	<u>39,387</u>	<u>2,625</u>	<u>42,012</u>
NET BOOK VALUE			
At 31 December 2022	<u>1,987</u>	<u>8,426</u>	<u>10,413</u>
At 31 December 2021	<u>2,649</u>	<u>4,024</u>	<u>6,673</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	161,775	20,459
Prepayments and accrued income	<u>542,301</u>	<u>585,899</u>
	<u><u>704,076</u></u>	<u><u>606,358</u></u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 18)	4,784	24,821
Trade creditors	3,452	941
Other creditors	489	-
Accruals and deferred income	<u>384,175</u>	<u>237,206</u>
	<u>392,900</u>	<u>262,968</u>

During the period, grant amounts totalling of £610,884 (2021: £578,106) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Accruals and deferred income	<u>230,487</u>	<u>344,355</u>

18. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>4,784</u>	<u>24,821</u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2022**

19. MOVEMENT IN FUNDS

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	20,035	(98,597)	117,012	38,450
Benevolent fund	1,826	1,068	-	2,894
Lloyds Bank Foundation for England & Wales	-	27,250	(27,250)	-
	<u>21,861</u>	<u>(70,279)</u>	<u>89,762</u>	<u>41,344</u>
Restricted funds				
Reaching Communities - Big Lottery	14,705	14,255	(17,877)	11,083
Neighbourhood Working Project	9,900	645	(4,291)	6,254
Health & Wellbeing Compact Course	600	-	-	600
Sincil Bank - Health	2,723	(4,072)	1,349	-
Ninja Fit	31	-	-	31
Project Compass - Homelessness Advocacy Project	-	39,122	(10,718)	28,404
CCG Winter Pressure fund	-	90,840	(3,000)	87,840
Lincolnshire Emergency Assistance Grant	1,716	(1,591)	-	125
Mental Health Promotion Fund	4,526	(3,451)	(1,075)	-
Lincoln Online Mindfulness	140	(140)	-	-
CAD WAVE funding	14,114	(7,130)	(1,646)	5,338
Community Suicide Prevention Innovation Fund	3,697	(811)	(980)	1,906
CRF STEPS	14,769	2,500	(17,205)	64
Lincoln Lottery Art Club	2,000	(1,163)	-	837
Men's Peer Support Project	12,298	(7,299)	(1,987)	3,012
Feel Good Project	6,473	(3,455)	(899)	2,119
National Lottery Community Fund - BTG	19,669	34,923	(23,220)	31,372
Cycling UK	-	881	-	881
LNTN Awards for All	-	7,042	(4,777)	2,265
Mens Group Managed Care Network	-	4,594	(524)	4,070
Museum of Mental Health	-	2,185	(2,185)	-
National Grid Community Matters Fund	-	7,083	(117)	6,966
Poverty Truth Commission	-	7,108	(866)	6,242
Everfund DP Fundraiser	-	290	256	546
	<u>107,361</u>	<u>182,356</u>	<u>(89,762)</u>	<u>199,955</u>
TOTAL FUNDS	<u>129,222</u>	<u>112,077</u>	<u>-</u>	<u>241,299</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

19. **MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,923	(100,520)	(98,597)
Benevolent fund	3,623	(2,555)	1,068
Lloyds Bank Foundation for England & Wales	<u>27,250</u>	<u>-</u>	<u>27,250</u>
	32,796	(103,075)	(70,279)
Restricted funds			
Reaching Communities - Big Lottery	117,479	(103,224)	14,255
Neighbourhood Working Project	1,345	(700)	645
Sincil Bank - Health	-	(4,072)	(4,072)
Project Compass - Homelessness			
Advocacy Project	102,659	(63,537)	39,122
CCG Winter Pressure fund	92,047	(1,207)	90,840
Lincolnshire Emergency Assistance Grant	1	(1,592)	(1,591)
Mental Health Promotion Fund	-	(3,451)	(3,451)
Lincoln Online Mindfulness	-	(140)	(140)
CAD WAVE funding	8,302	(15,432)	(7,130)
Community Suicide Prevention Innovation Fund	8,934	(9,745)	(811)
CRF STEPS	19,218	(16,718)	2,500
Lincoln Lottery Art Club	1	(1,164)	(1,163)
Men's Peer Support Project	-	(7,299)	(7,299)
Feel Good Project	-	(3,455)	(3,455)
National Lottery Community Fund - BTG	104,261	(69,338)	34,923
Cycling UK	1,365	(484)	881
LNTN Awards for All	9,570	(2,528)	7,042
Mens Group Managed Care Network	8,597	(4,003)	4,594
Museum of Mental Health	5,550	(3,365)	2,185
National Grid Community Matters Fund	9,815	(2,732)	7,083
Poverty Truth Commission	12,299	(5,191)	7,108
Everfund DP Fundraiser	<u>290</u>	<u>-</u>	<u>290</u>
	<u>501,733</u>	<u>(319,377)</u>	<u>182,356</u>
TOTAL FUNDS	<u>534,529</u>	<u>(422,452)</u>	<u>112,077</u>

Developmentplus

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2022**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	60,930	(40,188)	(707)	20,035
Benevolent fund	<u>1,740</u>	<u>86</u>	<u>-</u>	<u>1,826</u>
	62,670	(40,102)	(707)	21,861
Restricted funds				
Reaching Communities - Big Lottery	7,332	7,373	-	14,705
A Step in the Right Direction	12,503	(12,843)	340	-
Neighbourhood Working Project	9,377	523	-	9,900
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	9,346	(9,360)	14	-
Sincil Bank - Health	10,145	(7,422)	-	2,723
Ninja Fit	31	-	-	31
Project Compass - Homelessness				
Advocacy Project	2,237	(2,590)	353	-
Lincolnshire Emergency Assistance Grant	1,573	143	-	1,716
Mental Health Promotion Fund	-	4,526	-	4,526
Lincoln Online Mindfulness	504	(364)	-	140
CAD WAVE funding	-	14,114	-	14,114
Community Suicide Prevention Innovation				
Fund	-	3,697	-	3,697
CRF STEPS	-	14,769	-	14,769
Lincoln Lottery Art Club	-	2,000	-	2,000
Men's Peer Support Project	-	12,298	-	12,298
Feel Good Project	-	6,473	-	6,473
National Lottery Community Fund - BTG	<u>-</u>	<u>19,669</u>	<u>-</u>	<u>19,669</u>
	<u>53,648</u>	<u>53,006</u>	<u>707</u>	<u>107,361</u>
TOTAL FUNDS	<u>116,318</u>	<u>12,904</u>	<u>-</u>	<u>129,222</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	217	(40,405)	(40,188)
Benevolent fund	<u>1,071</u>	<u>(985)</u>	<u>86</u>
	1,288	(41,390)	(40,102)
Restricted funds			
Reaching Communities - Big Lottery	126,417	(119,044)	7,373
A Step in the Right Direction	-	(12,843)	(12,843)
Neighbourhood Working Project	5,678	(5,155)	523
Bridging the gap	2,999	(12,359)	(9,360)
Sincil Bank - Health	1,792	(9,214)	(7,422)
Project Compass - Homelessness			
Advocacy Project	11,518	(14,108)	(2,590)
CCG Winter Pressure fund	35,317	(35,317)	-
Lincolnshire Emergency Assistance Grant	1,635	(1,492)	143
Mental Health Promotion Fund	9,395	(4,869)	4,526
Lincoln Online Mindfulness	-	(364)	(364)
CAD WAVE funding	18,111	(3,997)	14,114
Community Suicide Prevention Innovation			
Fund	9,919	(6,222)	3,697
CRF STEPS	19,000	(4,231)	14,769
Lincoln Lottery Art Club	2,000	-	2,000
Men's Peer Support Project	15,896	(3,598)	12,298
Feel Good Project	6,473	-	6,473
Net COVID-19 Restructure Fund	2,599	(2,599)	-
National Lottery Community Fund - BTG	<u>43,006</u>	<u>(23,337)</u>	<u>19,669</u>
	<u>311,755</u>	<u>(258,749)</u>	<u>53,006</u>
TOTAL FUNDS	<u>313,043</u>	<u>(300,139)</u>	<u>12,904</u>

Unrestricted Funds

Benevolent fund

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

Lloyds Bank Foundation for England & Wales

An unrestricted pot of money to support the charity alongside dedicated support to help with organisational growth.

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

A Step in the Right Direction

This fund has arisen from monies provided by the Bromhead Medical Charity, Evan Cornish and Lincolnshire Community Foundation to fund the Step In the Right Direction programme.

Neighbourhood Working Project

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

19. MOVEMENT IN FUNDS - continued

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Bridging the gap

This funding was generated through LEAP, Awards for All and Lottery COVID Emergency funding and in the past from Lincolnshire Chaplaincy Services, The Allen Lane Foundation & The Bishop of Lincoln's Social Justice Fund to fund a 'through the gate' reducing reoffending programme.

Sincil bank - Health

This fund was generated by sincil bank community chest to fund health and wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Sincil Bank Community Events

This fund was generated from income received in order to provide specific community events - May Day Celebration and an Outdoor Cinema Event Festival.

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

Lincoln Online Mindfulness

This grant funding has been secured from City of Lincoln Council (COVID emergency grant) to offer online mindfulness events.

Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

19. MOVEMENT IN FUNDS - continued

CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

Lincoln Lottery Art Club

An art group created within the Better Together Project received funds from Lincoln Lottery to support its future sustainability.

Men's Peer Support Project - Men's Group

Supporting men have either been through or are just leaving the criminal justice system. Weekly digitally inspired group that focuses on the creation of music, animation, and art.

National Lottery Community Fund - BTG

Bridging the Gap is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

Cycling UK

A small grant that allowed us to purchase some of the practical items to run alongside our CAD extension funding and the piloted cycling programme. Funds for training were also included.

FDG Managed Care Network

Operating in both Sleaford and Grantham - a 10 week mindfulness programme.

LNTN Awards for All

Funds to support an LNTN Neighbourhood Team Roadshow to support local boards following COVID.

Mens Group Managed care Network

A group that allows men, facing mental health challenges to unlock hidden creative talents including photography, music, animation, and poetry.

Museum of Mental Health

A newspaper that mapped out all the community/creative spaces across Lincoln that provides support to those people with poor mental health, culminating in an event that launched the paper and provided opportunities to try out some of the activities that were taking place across the City.

National Grid Community Matters Fund

To facilitate the distribution of 100 "pick and mix" warm packs to those individuals struggling to keep their homes warm.

Poverty Truth Commission

Supporting grassroots commissioners to tell their stories, and working alongside civic commissioners to use those stories to inform system change in the future.

Transfers between funds

Sincil Steps

£1,621 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

19. MOVEMENT IN FUNDS - continued

Everfund DP Online Fundraising

£256 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Lincoln Lottery

£763 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Transfers between funds

A step in the Right Direction

£340 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Bridging the gap

£14 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Project Compass - Homelessness Advocacy Project

£353 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Allocation of support costs

A transfer was made between unrestricted to each restricted fund to allocate a portion of the general support costs of the charity.

20. RELATED PARTY DISCLOSURES

Grant income totalling £Nil (2021: £5,678) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £230 (2021: £115) were also made from Urban Challenge Ltd.

Purchases of £Nil (2021: £400) were made from Just Lincolnshire, a company in which a trustee, N Jackson, is a director.

Developmentplus

Detailed Statement of Financial Activities
for the Year Ended 31 December 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	18,707	1,858
Grants	<u>-</u>	<u>2,599</u>
	18,707	4,457
Investment income		
Bank interest	662	-
Charitable activities		
Grants	<u>515,160</u>	<u>308,586</u>
Total incoming resources	534,529	313,043
EXPENDITURE		
Charitable activities		
Wages	177,493	118,961
Social security	13,918	4,561
Pensions	3,553	3,358
Telephone	2,449	1,385
Project activities	74,983	81,298
Travel	501	716
Allocation of support costs	<u>-</u>	<u>46,173</u>
	272,897	256,452
Support costs		
Management		
Wages	64,155	52,950
Social security	-	3,830
Pensions	3,391	2,565
Rent	10,029	4,030
Insurance	1,282	993
Telephone	-	426
Printing, post and stationery	1,657	668
Sundries	41,446	1,995
Computer costs	3,734	6,797
Travel	5,010	1,232
Legal and professional fees	2,067	1,735
Development and training	3,007	5,680
Promotional material	5,100	252
Allocation of direct costs	-	(46,174)
Subscriptions	1,645	1,612
Fixtures and fittings	662	883
Computer equipment	2,177	447
Bank charges	<u>250</u>	<u>197</u>
	145,612	40,118
Governance costs		
Independent examiners fees	<u>3,943</u>	<u>3,569</u>
Total resources expended	<u>422,452</u>	<u>300,139</u>
Net income	<u>112,077</u>	<u>12,904</u>

This page does not form part of the statutory financial statements

Developmentplus

England & Wales - Charity number 1064566

Accounts

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2021
for
Developmentplus

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

**Contents of the Financial Statements
for the Year Ended 31 December 2021**

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Detailed Statement of Financial Activities	27

Developmentplus (Registered number: 03275199)

**Report of the Trustees
for the Year Ended 31 December 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt
- The advancement of education including promoting and encouraging training with a view to gaining employment
- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.



Better Together

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy. The Project began in 2019 and is in its final year of three years funding by the Lottery. Clare Bryan, Senior Development Worker and Stuart Couling, Development Worker work closely with staff from the partnership.

The aim of the project is to support participants to:

- Regain wellbeing
- Increase confidence and self esteem
- Feel better able to cope with day to day problems
- Reduce the need to use NHS mental health and crisis support services
- Through activity build on skills
- Learn new things
- Strengthen relationships

Total Numbers of participants on the project during Year 3

New Referrals	49
Carried over from Year 2	25
Mentored	30
Expressions of Interest	19
Volunteers	1
Total Number of referrals over the 3 years	196
Total number of participants	135
Total number of volunteers	42



Better Together—Year 3

The final year of the project began in another Covid-19 pandemic lockdown and the teams' focus was on keeping people safe and maintaining regular contact with participants and new referrals, whilst waiting for facilities to open up again. As the restrictions eased it was possible to bring clients back on to the project.

It was noted that a lot more people were being referred with high mental health needs with a number of people going into crisis. Some people required referrals to mental health nurses, psychologists and doctors, resulting in a few people being admitted to the Peter Hodgkinson Ward at Lincoln Hospital. This is not always a traditional mentoring role and at times involved spending time listening to someone who was feeling suicidal.

As the project had been so positive, the CEO's from the three agencies worked together to put in an extension funding partnership bid to The Lottery. There was positive feedback from the Lottery, particularly about work the team had undertaken to evaluate their partnership working, identifying strengths, weakness, opportunities and threats. The team were informed in October 2021 that the bid had been successful, securing the project for a further three years.

However, as the current project was coming to close the team worked on endings with people. The team met regularly to work on individual plans for clients to support them to move into different things including training, volunteering or other courses. To celebrate the end of the course, certificates and wellbeing packs were sent to people to thank them for taking part in the project.



Bridging the Gap

Bridging the Gap (BTG) is an intensive reducing re-offending mentoring programme which aims to reduce re-incarceration rates.

Nationally 46.1% of all those incarcerated reoffend, with 58.9% occurring within the first 6 months. At the end of the first three years of the project the rate is 63.64% NOT re-incarcerated within 6 months with 72.41% never returning to prison.

BTG supports people who have been in the Criminal Justice System and are being released to or live in Lincoln and the surrounding areas (within a 35-mile radius). Working predominantly with HMP Lincoln and Probation Services, it is the only project of its kind in the City and is held in high regard with both participants and partners.



Funding in 2021

BTG was able to continue into 2021 due to funding received from the Lottery Emergency Grant in 2020 as well as £3,000 from the High Sheriff's Fund.

In August 2021, the project received £259,666 new funding from the Lottery, which ensures the work for the next three years. This has enabled Developmentplus to recruit a further worker, Graeme Willis, to work alongside Kate Edgar, who has managed the project since it started. This means that the team will be able to increase the number of people that they support. They will also be working with Boston Sea Camp.

Working with 50 people a year over three years this project allows participants the opportunity to focus on personal, achievable goals, working across the nine reducing reoffending pathways, empowering them to make positive changes which will impact themselves, their families and the community. Each journey is very individual to the participant and although they may not always achieve their original goals, each participant makes progress.

During 2021 BTG received 22 referrals. The team worked with 14 people during final months of the original project, January to August, and 15 people between August and December. In total they worked with 25 people throughout the year with some crossover between projects.

Partnership working

BTG works with a number of key partners across Lincoln including We Are With You, YMCA, Probation, Social Services, Police, GP's, NHS services and the City of Lincoln Council.

Through existing work within HMP Lincoln, BTG has a Service Level Agreement with HMP Lincoln and an Information Sharing Agreement with Assisting Rehabilitation through Collaboration (ARC)/Lincolnshire Police, Lincolnshire Action Trust, ITTG, the Chaplaincy Department, the Reducing Reoffending Board and Prison Staff.

Partner feedback

"All of my customers who are engaged with the project speak very highly of it, but for me I feel that it is the best provision for this vulnerable category of people in Lincoln and I am glad to have been able to support and look forward to the future too!" - DWP

"As an establishment one of our greatest challenges is to get prisoners housed upon release. One of the main drivers for reducing reoffending. BTG have been working with HMP/YOI Lincoln since their foundation and have proved to be an invaluable partner for trying to house and support those prisoners with the most complex needs" – Head of Reducing Reoffending HMP Lincoln



PROJECT COMPASS- Advocacy project for those sleeping rough in Lincoln



Project Compass works face to face with those sleeping rough in Lincoln. Currently, there are 4 paid staff and around 10 volunteers. The project provides an advocacy service, keeping people in touch with services and maintaining engagement. There are established links with the Probation Service, Police, the Holistic Health for the Homeless (HHH), mental and physical health nurses, the City Intervention Team and the Council Sleeping Rough Team.

It also provides hot and cold drinks, an opportunity for a quick wash, clothing and phone charging. Breakfast runs from 8am until 9.30am, 5 days a week as well as a takeaway bag of food to eat later in the day.

At the beginning of 2021, the project received funding from the Clinical Commissioning Group (CCG)'s Winter Pressures Fund to support delivery costs through the cold weather. Throughout the year they also received contributions from Comic Relief, Arnold Clarke Community Fund, The Albert Hunt Trust and a Lincolnshire Emergency Grant.

The project currently does not have sufficient funding and bid applications have been submitted to hopefully secure its future and fund a feasibility study within the City to find a new base for the project.

The challenges

It is known from research that the cohort has high levels of addiction, mental health issues, involvement in the criminal justice system and leavers from the care system. They frequently have poor physical health, including being underweight, poor dental health, ulcers and infections from drug use, cases of Hepatitis C and dementia.

Covid-19 led to a reduction in face-to-face services and this client group were affected directly by this. They are often disinclined to access services and our experience shows us that they are more likely to engage in an ad hoc, onsite service. We have a doctor and nurses who attend the project, which increases engagement. We have seen increased pressure on hostel and temporary housing, providing a challenge for both services and clients. We also work with clients who have no recourse to public funding.



Our greatest challenge is to prevent rapid deterioration in the physical and mental health of those we work with, especially during bad weather.

Evaluation Report

During 2021 an evaluation of the project, was undertaken by the University of Lincoln. The following table details the types of support provided to individuals using the project over a nine week period when data was collected.

	Week 1: Jun	Week 2: June 7	Week 3: Jun	Week 4: Jun	Week 5: Jun	Week 6: Jun	Week 7: Jun	Week 8: Jun	Week 9: Jun	Total
New people		7	1	1	8	10	3	4	1	35
Repeat people (Avg per day)	8	9	7	10	7	11	6	5	7	70
Food and drinks	16	45	35	4	35	48	32	33	27	270
Take away food	15	24	22	1	14	27	26	17	17	163
Clothing	9	16	13	2	6	10	5	6	4	71
Toiletries/ washing	6	8	9	1	4	8	1	6	6	49
Sleeping bags	1	4	1	1	4	4			1	16
Phone charging	3	1	3	1	2	10	4	6	5	35
Housing support	3	2			4	5	1	6	2	23
Other agencies support (e.g. An)	4	4	6	1	7	2	8	9	10	51
Police/ prison/ probation	2	5	4	1	5	3	4	1		25
Books	1									1
Sturdy Bag	1									1
Health Support	28	7	4		7	7	5	10	4	72
Food bank referrals/ vouchers		4	3	3	6	4	3	7	2	32

This highlighted several areas where Project Compass had made a difference. Many of the outcomes provided by the project were often small actions, but potentially making a big difference. Participants that access the programme shared the differences they had experienced.

"They just help you with your basic needs and all that... like food, toiletries and benefits and that. They help filling out forms for benefits and sending them for you. Yeah getting food from here is helpful. They help with anything, all your basic needs, someone to talk to" (P)



STEPS TO WORK

STEPS to Work2020- 21

Steps to Work was funded by the European Social Fund (ESF) through Bishop Grosseteste University to support individuals who are unemployed or who were distant from the labour market and faced multiple disadvantages and profound barriers to work. The main aim of the project was to help participants to make progress and move towards or into employment or learning. Developmentplus was awarded £4,874 and the project ran between July 2020 and June 2021.

ESF funding requirements were

Eligible Learners must be:

- Unemployed, or inactive
- Over 16
- Have the right to live and work in the UK
- Not engaged with any other government funded programme or training scheme

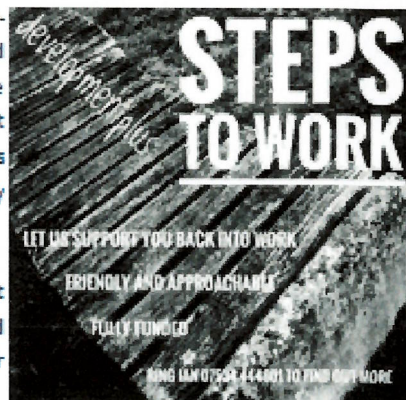
Target priority groups are:

- Women
- Over 50
- From Ethnic Minority Backgrounds
- With Learning Difficulties and Disabilities

Many participants were experiencing challenging mental health issues or adversity in their personal lives. Some had been looking for work for a long time, others felt that they lacked confidence or might be too old to find work. Over the course of the year many responded very positively to the Acceptance and Commitment (ACT) approach, finding it very useful to help them manage difficult thoughts and feelings, whilst still moving forward in the direction of their values, in order to find work or to look at training options that would strengthen their applications.

Thankfully we were able to offer an uninterrupted service to participants throughout the pandemic. The coaching relationships worked well online or via mobile and participants welcomed opportunities for social contact especially during the lockdown early in 2021. This did mean however that we faced some challenges obtaining signatures and the verifications normally required by the funders but, with support from the team at the university, we found ways to confirm eligibility even if at times this was challenging and stressful. My colleagues at Developmentplus, especially Lynsey and Clare, were also extremely supportive throughout.

To mark the end of the project we hosted a celebration on zoom, and it was great to hear the participants who attended sharing the impact that the project had had upon them. We also posted a small gift pack for each participant, to celebrate their achievement and to say thank for taking part.



Outcomes

Target	20
Initial assessments	37
Longer term support	21
In work	7
Training	10
Volunteering	4



BISHOP
GROSSETESTE
UNIVERSITY

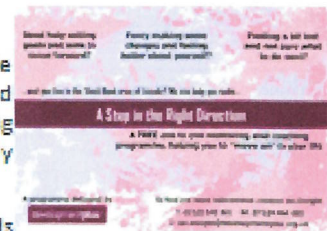


Education & Skills
Funding Agency



Sincil Steps

Continuation funding was obtained in July 2020 from the City of Lincoln Council to enable the Sincil STEPs project to continue for a further year, with a further year's funding provided in October 2021. This has enabled Ian Enright, with 12.5 hours a week, to offer 1:1 coaching to up to 10 people living in the Sincil Bank area of Lincoln, many of whom have recently settled in the UK.



Due to the ongoing impact of Covid-19 it was also planned to research any unmet needs resulting from the pandemic. However, this has proved difficult due to the restrictions and lockdowns imposed by the Government during much of the year.

It had also been intended to continue the door knocking in the area providing information and leaflets to residents in the area but again due to the ongoing pandemic this was not completed. Working in partnership with other agencies in the area, it is planned to focus on this work in 2022 once the concerns regarding the pandemic have eased. Sincil Bank is a very diverse cultural area, with people from over 40 countries living in the area, and it is planned to provide leaflets in a number of languages including Portuguese, Romanian, Latvian and Polish.



Activities undertaken in the area

- Ian has been able to continue to produce the 'Surfing the Sixes and Sevens' Podcast, which nearly 800 people have now listened to, with episodes specifically aimed at the area.
- Following the success of the Christmas celebration on Zoom, Ian organised a Spring event with residents decorating their front windows with a 'new beginnings' theme, followed by a Zoom get together on 31 March 2021.
- In the summer, Ian participated in the National Inside Out project, which the Sincil Bank area took part in as 'We Are Sincil Bank'. The area was supported to produce 250 large portraits of local residents that were pasted on various external walls around the area.
- Throughout the year, Ian supported with advertising and promoting the Government Covid-19 testing centre at the LNER Lincoln City Football stadium and the various vaccination programme events in the area.

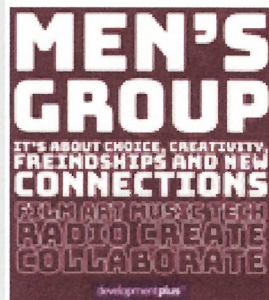


Lincoln Neighbourhoods Together Network (LNTN)

LNTN is a resident led group that supports the seven Neighbourhood Boards/Forums within Lincoln and is funded by the Lottery. The network was developed in 2018, with the support of Voluntary Centre Services (Urban Challenge Ltd) Lincoln and Developmentplus to provide a forum for all boards to come together and share ideas, best practice, board support and act as a central point for information that all boards could access and share when needed. Despite Covid-19, LNTN has continued to meet virtually over the last two years, strengthening its structure to that of a constituted group, and improving its presence as a mechanism for support. Unfortunately, several of the local boards that sit under LNTN have not been as successful and have suffered due to the pandemic.

It is planned to bid for further funding so that once the Covid-19 restrictions have lifted LNTN can take its "board support" out on the road, with a view of visiting all the Neighbourhood Board areas within the city to help rebuild and reconnect local communities with their local Boards following the pandemic. It will provide an

opportunity to share what local boards can do, how residents can get involved, share how local issues can be tackled and, where structures are still in place, provide bespoke support to the local neighbourhood Chairs on a one-to-one basis. Where boards have struggled to continue during Covid-19 the roadshow will attend pop-up events in those areas to promote positive community cohesion messages with a view of re-igniting those boards. The Roadshow will take place over a year, providing the opportunity to visit each area twice allowing time for extended support where needed in between visits.



Men's Group

In 2020 a survey was undertaken by Developmentplus with men recently leaving the criminal justice system who attended the Bridging the Gap project. This highlighted that peer support group work with opportunity to form meaningful friendships was helpful in rebuilding lives after trauma.

As a result of the survey, Developmentplus decided to seek funding and the People's Postcode Lottery provided funding for one year. Andy Penny was recruited to lead the project, 11 hours a week.

The group is aimed at men, primarily that have either been through or are leaving the criminal justice system. Partnerships have been formed with the Lincoln Prison, Probation Service and Department of Works and Pensions (DWP), who refer men who may be interested in joining the group.

Andy now runs a weekly session with individuals creating and playing along with creative writing. In particular, a Dropbox project has proved very popular and has enabled people to work with each other by uploading the music, words and beats they are creating and collaborating without being face to face in the same room. This has been a very useful tool during the pandemic when it has been hard for people to physically get together.

As people become comfortable in the group, they are able to reach out to Andy, the volunteer and their peers for support with problems they may be having with housing, benefits, paperwork and general queries.

All of this positively supports the men's mental health and wellbeing, particularly through what has been a very challenging time due to the pandemic.



Feel Good Project

Following positive outcomes from the Mindful Monday's course held during lockdown, £9,395 of funding was provided by Lincolnshire Managed Care Network for Mental Health for a further mindfulness course to be run by Stuart beginning in 2021.

The project was offered to adults who live in the Grantham and Sleaford areas who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build the confidence using a holistic approach.

Grantham was chosen as it has some areas that sit in the top 20% most deprived in Lincolnshire. Sleaford had no programmes of this kind running and feedback from partners in Lincoln suggested a wellbeing programme would be well received in the area.

The anticipated outcomes for participants

- Reduce social isolation
- Stronger connections and networks
- Better equipped to take care of mental and physical needs

Each course was held over a 12 week period alternating between Sleaford and Grantham. Initially it had been planned that the course would be run face to face, but due to Covid-19 restrictions the sessions have mainly been run on Zoom. This has worked well and due to positive feedback from participants this has continued. The sessions are recorded for those people that cannot make a certain week or do not feel confident enough to join the Zoom session.

The sessions include:

- Mindful Meditation
- Mindful Eating
- Mindful arts and crafts
- Mindful Walking
- General wellbeing tips



Initially on alternate weeks Stuart held one to one chats with participants by telephone, whilst walking or over a coffee to provide additional support around the mindful practices. However, since the pandemic restrictions have lifted it has been possible for the group to meet together for a 30 minute catch up. This has led to some participants contacting each other outside of the sessions. It was also suggested by the groups to start a WhatsApp peer group to support each other with their practice. This has proved to be a social tool with some participants remaining in contact following the end of the course.

At the end of each course, the participants have discussed how they wish to celebrate and have chosen either a wellbeing gift by post or when possible, the opportunity to meet for a meal.

Targeted number of beneficiaries 60

Actual number of beneficiaries 70



The project has proved to be very successful and has already been refunded for 2022.

Feedback

'Found the breathing exercise very relaxing. I have a lot of stress going on at the moment and it helped relax me, be it for only 10 minutes but will definitely be doing it a lot more.'

'I will definitely keep up the breathing exercises, as I found them really helpful.'

'This project has helped me to move forward with life in areas I felt stuck'

A Step in The Right Direction

With funding of £18,111 from the Community Asset Development Fund (CAD), Ian Enright has been able to continue this very successful project from October 2021 for a further year. He is using the same coaching and mentoring approach that has now been used over a number of years, most recently in the Steps To Work project.

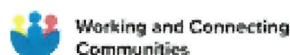
STEPS is a long term, 1:1 mentoring and coaching support programme. It is a process our development workers work through with individuals using a package of tools to help participants self-assess 'where they are' in their life. It takes people from chaos to stability through flexible 1:1 support using Acceptance and Commitment Training (ACT) and **Rickter** (a recognised motivational/evaluation tool). This provides the beneficiary with a point of focus, engaging individuals effectively whilst encouraging them to take responsibility for their personal self-development and mental wellbeing. The end goal is to arrive at a self-acceptance position of whatever that may look like for each individual person.

Ian has a target of 20 people and at the end of 2021 was working with 9 people. It was his intention to get as many participants as possible early in the project, in order to work with them for the longest possible period.



Developmentplus was one of 8 charities working together who received £700,000 from the Government's Community Renewal Fund. From this Developmentplus received £38,000 to extend the A Step In The Right Direction project, and have employed Alexandra Chambers on an eight month contract to undertake this work starting in January 2022.

Alex will also support Ian with the 'What's on in the area' door knocking exercise in the Sindi Bank area of Lincoln.



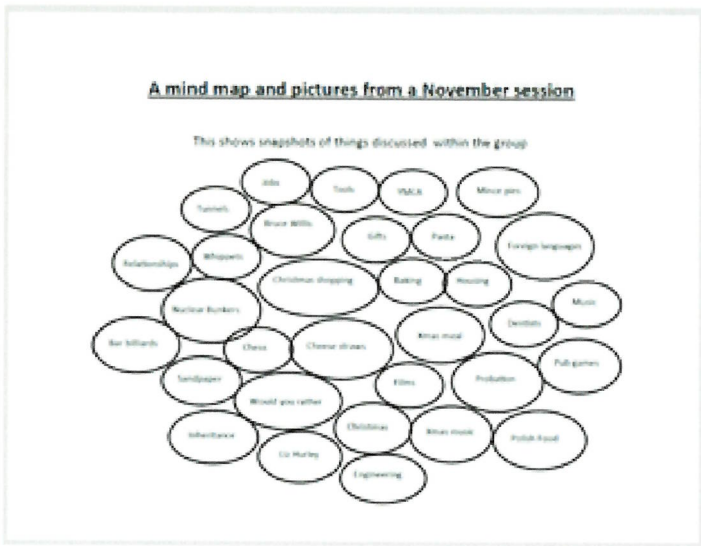
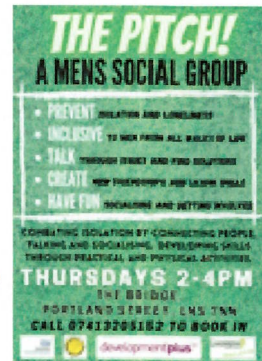
The Pitch

The Pitch is a weekly group which provides a safe, informal space for men to connect and socialise which began in April 2021. Lincolnshire County Council have funded the project with £9,919 with funding management and monitored by Shine Lincolnshire.

Men who are on our projects tell us that they tend to be more isolated from emotionally supportive friendships/groups in which they can socialise together (outside the pub) and less likely to talk about their interests and feelings within an empathetic context, that is safe and supportive. As a result, they value themselves and their unique contributions less. Alongside the other pressures and exposure to adversity, this sense of isolation, anger, loss, and alienation, can lead to a crisis about whether an individual matters and whether they represent a burden that other family members might simply be better off without. Tragically this can lead to suicide for some men.

Through the sessions, Developmentplus is aware that the right balance needs to be struck. Combining fun activities, the building up of trust and rapport with longer term engagement and supportive follow-up sessions. This combined with a strong awareness of what the men may be thinking internally, being aware and prepared if a participant discloses suicide ideation either within or between sessions. To ensure this support is in place the sessions, both Kate and Ian have received Applied Suicide Intervention Skills Training (ASIST).

The group have agreed the activities themselves and include playing games, quizzes, pool, baking, carpentry and discussions, some of which have been led by participants. They have also gone on a number of group outings including bowling, art activities, a tour of the Mayor's office, walks, an afternoon at the International Bomber Command, amongst others. There has also been an opportunity to contribute to a podcast 'Surfing the Sixes and Sevens', discussing issues such as mental health and wellbeing.



Target

The project has a target of 40 referrals by 31 March 2022 and at 16 December 2021 there had already been 27 referrals made.



Developmentplus (Registered number: 03275199)

**Report of the Trustees
for the Year Ended 31 December 2021**

FINANCIAL REVIEW

Financial position

At the year end the charity held unrestricted reserves of £21,861 (2020: £62,670) and restricted reserves of £107,361 (2020: £53,648).

Total income received by the charity has increased this year to £313,043 (2020: £170,123) and total expenditure has increased to £300,139 (2020: £250,044).

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 12 months of running costs. The overall support costs of the charity (prior to allocation to charitable activities) was £86,292.

At the end of this period, the unrestricted reserves held were £21,861 which is below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project. At the year end there was £20,459 of amounts that are to be expended in future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Developmentplus (Registered number: 03275199)

Report of the Trustees
for the Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Key management remuneration

Total remuneration paid to key management during the year amounted to £37,663 (2020: £35,934).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

Mrs S Gillott
Mrs D Jolliff Vice Chair
N Jackson
A Brooks Treasurer
P Crosby Chair
Ms J S Loffhagen
Miss R C Mcconville

Independent Examiner

Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Bankers

Natwest plc
225 High Street
Lincoln
LN2 1AZ

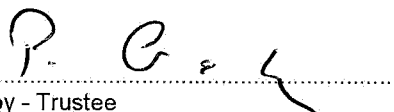
COIF

Senator House
85 Queen Victoria Street
London
EC4V 4ET

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Approved by order of the board of trustees on 25 July 2022 and signed on its behalf by:



P Crosby - Trustee

**Independent Examiner's Report to the Trustees of
Developmentplus**

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA
Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Date: 26 July 2022

Developmentplus

**Statement of Financial Activities
for the Year Ended 31 December 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	1,288	3,169	4,457	41,119
Charitable activities					
Health and wellbeing	5	-	95,591	95,591	45,683
Developing communities		-	175,884	175,884	83,078
A step in the right direction		-	37,111	37,111	-
Investment income	4	-	-	-	243
Total		1,288	311,755	313,043	170,123
EXPENDITURE ON					
Raising funds	6	26,992	2,257	29,249	39,411
Charitable activities					
Health and wellbeing	7	10,827	87,754	98,581	74,076
Developing communities		2,370	163,110	165,480	136,557
A step in the right direction		1,201	5,628	6,829	-
Total		41,390	258,749	300,139	250,044
NET INCOME/(EXPENDITURE)		(40,102)	53,006	12,904	(79,921)
Transfers between funds	19	(707)	707	-	-
Net movement in funds		(40,809)	53,713	12,904	(79,921)
RECONCILIATION OF FUNDS					
Total funds brought forward		62,670	53,648	116,318	196,239
TOTAL FUNDS CARRIED FORWARD		<u>21,861</u>	<u>107,361</u>	<u>129,222</u>	<u>116,318</u>

The notes form part of these financial statements

Developmentplus (Registered number: 03275199)

Balance Sheet
31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	14	3,467	3,206	6,673	3,531
CURRENT ASSETS					
Debtors	15	2,410	603,945	606,355	180,590
Cash at bank and in hand		<u>41,077</u>	<u>82,437</u>	<u>123,514</u>	<u>101,074</u>
		43,487	686,382	729,869	281,664
CREDITORS					
Amounts falling due within one year	16	(25,093)	(237,872)	(262,965)	(151,964)
NET CURRENT ASSETS		<u>18,394</u>	<u>448,510</u>	<u>466,904</u>	<u>129,700</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		21,861	451,716	473,577	133,231
CREDITORS					
Amounts falling due after more than one year	17	-	(344,355)	(344,355)	(16,913)
NET ASSETS/(LIABILITIES)		<u>21,861</u>	<u>107,361</u>	<u>129,222</u>	<u>116,318</u>
FUNDS	19				
Unrestricted funds				21,861	62,670
Restricted funds				<u>107,361</u>	<u>53,648</u>
TOTAL FUNDS				<u>129,222</u>	<u>116,318</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 July 2022 and were signed on its behalf by:


.....
P Crosby - Trustee

Developmentplus

Notes to the Financial Statements for the Year Ended 31 December 2021

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

2. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grant income is recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

3. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations	1,288	570	1,858	1,180
Grants	-	2,599	2,599	39,939
	<u>1,288</u>	<u>3,169</u>	<u>4,457</u>	<u>41,119</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
National Lottery Community Fund	-	34,939
Lincolnshire County Council	2,599	5,000
	<u>2,599</u>	<u>39,939</u>

Government grants

During the year, the charity has received support in the form of government grants totalling £2,599 (2020: £5,000). The nature of the grant is to support the charity during the Covid-19 pandemic.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Bank interest	-	-	-	243

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

5. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
Grants	Health and wellbeing	95,591	45,683
Grants	Developing communities	175,884	83,078
Grants	A step in the right direction	<u>37,111</u>	<u>-</u>
		<u><u>308,586</u></u>	<u><u>128,761</u></u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
City of Lincoln council	1,793	-
City of Lincoln Council	-	3,599
Lincolnshire Community Foundation	3,000	3,004
Big Lottery Fund	43,006	-
National Lottery Community Fund	126,416	71,724
Bishop Grosseteste	4,601	24,269
Lincolnshire Co op Community Grant	-	463
Lincolnshire Economic Action Partnership	-	7,500
Homelessness Link	-	10,500
Lincolnshire County Council	28,030	200
Urban Challenge Ltd	5,678	5,520
Groundwork UK	1,982	1,982
NHS Lincolnshire CCG	35,317	-
Abbey Access	19,000	-
Lincoln Lottery Community Fund	2,000	-
Postcode Places Trust	15,895	-
Lincolnshire Partnership NHS Foundation Trust	15,868	-
The Albert Hunt Trust	5,000	-
Arnold Clark Community Fund	<u>1,000</u>	<u>-</u>
	<u><u>308,586</u></u>	<u><u>128,761</u></u>

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Support costs	<u>26,992</u>	<u>2,257</u>	<u>29,249</u>	<u>39,411</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Health and wellbeing	87,013	11,568	98,581
Developing communities	163,989	1,491	165,480
A step in the right direction	<u>5,450</u>	<u>1,379</u>	<u>6,829</u>
	<u><u>256,452</u></u>	<u><u>14,438</u></u>	<u><u>270,890</u></u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	126,880	82,687
Telephone	1,385	1,250
Project activities	81,298	66,846
Travel	716	1,109
Worker training	-	165
Allocation of support costs	<u>46,173</u>	<u>27,290</u>
	<u>256,452</u>	<u>179,347</u>

9. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Raising donations and legacies	25,680	3,569	29,249
Health and wellbeing	11,568	-	11,568
Developing communities	1,491	-	1,491
A step in the right direction	<u>1,379</u>	-	<u>1,379</u>
	<u>40,118</u>	<u>3,569</u>	<u>43,687</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	1,329	1,525
Other operating leases	4,030	8,478
Deficit on disposal of fixed assets	<u>-</u>	<u>1,047</u>

	2021	2020
	£	£
Independent examination fee	<u>3,569</u>	<u>3,507</u>

11. INDEPENDENT EXAMINER'S REMUNERATION

	2021	2020
	£	£
Independent examination fees	<u>3,569</u>	<u>3,507</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

13. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	171,911	139,555
Social security costs	8,391	5,685
Other pension costs	<u>5,923</u>	<u>4,900</u>
	<u><u>186,225</u></u>	<u><u>150,140</u></u>

The average monthly number of employees during the year was as follows:

	2021	2020
Direct charitable workers	<u>10</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2021	41,374	-	41,374
Additions	<u>-</u>	<u>4,471</u>	<u>4,471</u>
At 31 December 2021	<u>41,374</u>	<u>4,471</u>	<u>45,845</u>
DEPRECIATION			
At 1 January 2021	37,843	-	37,843
Charge for year	<u>882</u>	<u>447</u>	<u>1,329</u>
At 31 December 2021	<u>38,725</u>	<u>447</u>	<u>39,172</u>
NET BOOK VALUE			
At 31 December 2021	<u>2,649</u>	<u>4,024</u>	<u>6,673</u>
At 31 December 2020	<u>3,531</u>	<u>-</u>	<u>3,531</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	20,459	128,916
Prepayments and accrued income	<u>585,896</u>	<u>51,674</u>
	<u><u>606,355</u></u>	<u><u>180,590</u></u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 18)	24,821	-
Trade creditors	941	350
Accruals and deferred income	<u>237,203</u>	<u>151,614</u>
	<u><u>262,965</u></u>	<u><u>151,964</u></u>

During the period, grant amounts totalling of £578,106 (2020: £165,612) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Accruals and deferred income	<u>344,355</u>	<u>16,913</u>

18. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>24,821</u>	<u>-</u>

19. MOVEMENT IN FUNDS

	At 1.1.21	Net movement	Transfers	At
	£	in funds	between	31.12.21
	£	£	funds	£
Unrestricted funds				
General fund	60,930	(40,188)	(707)	20,035
Benevolent fund	<u>1,740</u>	<u>86</u>	<u>-</u>	<u>1,826</u>
	62,670	(40,102)	(707)	21,861
Restricted funds				
Reaching Communities - Big Lottery	7,332	7,373	-	14,705
A Step in the Right Direction	12,503	(12,843)	340	-
Neighbourhood Working Project	9,377	523	-	9,900
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	9,346	(9,360)	14	-
Sincil Bank - Health	10,145	(7,422)	-	2,723
Ninja Fit	31	-	-	31
Project Compass - Homelessness				
Advocacy Project	2,237	(2,590)	353	-
Lincolnshire Emergency Assistance Grant	1,573	143	-	1,716
Mental Health Promotion Fund	-	4,526	-	4,526
Lincoln Online Mindfulness	504	(364)	-	140
CAD WAVE funding	-	14,114	-	14,114
Community Suicide Prevention Innovation Fund	-	3,697	-	3,697
CRF STEPS	-	14,769	-	14,769
Lincoln Lottery Art Club	-	2,000	-	2,000
Men's Peer Support Project	-	12,298	-	12,298
Feel Good Project	-	6,473	-	6,473
National Lottery Community Fund - BTG	-	<u>19,669</u>	<u>-</u>	<u>19,669</u>
	<u>53,648</u>	<u>53,006</u>	<u>2,822</u>	<u>107,361</u>
TOTAL FUNDS	<u><u>116,318</u></u>	<u><u>12,904</u></u>	<u><u>-</u></u>	<u><u>129,222</u></u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. **MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	217	(40,405)	(40,188)
Benevolent fund	<u>1,071</u>	<u>(985)</u>	<u>86</u>
	1,288	(41,390)	(40,102)
Restricted funds			
Reaching Communities - Big Lottery	126,417	(119,044)	7,373
A Step in the Right Direction	-	(12,843)	(12,843)
Neighbourhood Working Project	5,678	(5,155)	523
Bridging the gap	2,999	(12,359)	(9,360)
Sincil Bank - Health	1,792	(9,214)	(7,422)
Project Compass - Homelessness Advocacy Project	11,518	(14,108)	(2,590)
CCG Winter Pressure fund	35,317	(35,317)	-
Lincolnshire Emergency Assistance Grant	1,635	(1,492)	(3143)
Mental Health Promotion Fund	9,395	(4,869)	4,526
Lincoln Online Mindfulness	-	(364)	(364)
CAD WAVE funding	18,111	(3,997)	14,114
Community Suicide Prevention Innovation Fund	9,919	(6,222)	3,697
CRF STEPS	19,000	(4,231)	14,769
Lincoln Lottery Art Club	2,000	-	2,000
Men's Peer Support Project	15,896	(3,598)	12,298
Feel Good Project	6,473	-	6,473
Net COVID-19 Restructure Fund	2,599	(2,599)	-
National Lottery Community Fund - BTG	<u>43,006</u>	<u>(23,337)</u>	<u>19,669</u>
	<u>311,755</u>	<u>(258,749)</u>	<u>49,175</u>
TOTAL FUNDS	<u><u>313,043</u></u>	<u><u>(300,139)</u></u>	<u><u>12,904</u></u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	89,423	(28,439)	(54)	60,930
Benevolent fund	<u>1,342</u>	<u>398</u>	<u>-</u>	<u>1,740</u>
	90,765	(28,041)	(54)	62,670
Restricted funds				
Reaching Communities - Big Lottery	59,617	(52,285)	-	7,332
A Step in the Right Direction	-	12,503	-	12,503
Neighbourhood Working Project	8,796	581	-	9,377
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	10,269	(923)	-	9,346
Sincil Bank - Health	15,192	(15,547)	10,500	10,145
Ninja Fit	500	(469)	-	31
Sincil Bank Community Events	10,500	-	(10,500)	-
Project Compass - Homelessness Advocacy Project	-	2,237	-	2,237
Lincolnshire Emergency Assistance Grant	-	1,519	54	1,573
Lincoln Online Mindfulness	<u>-</u>	<u>504</u>	<u>-</u>	<u>504</u>
	<u>105,474</u>	<u>(51,880)</u>	<u>54</u>	<u>53,648</u>
TOTAL FUNDS	<u><u>196,239</u></u>	<u><u>(79,921)</u></u>	<u><u>-</u></u>	<u><u>116,318</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,523	(68,962)	(28,439)
Benevolent fund	<u>801</u>	<u>(403)</u>	<u>398</u>
	41,324	(69,365)	(28,041)
Restricted funds			
Reaching Communities - Big Lottery	58,165	(110,450)	(52,285)
A Step in the Right Direction	19,394	(6,891)	12,503
Neighbourhood Working Project	5,521	(4,940)	581
Bridging the gap	15,913	(16,836)	(923)
Sincil Bank - Health	3,598	(19,145)	(15,547)
Ninja Fit	-	(469)	(469)
Project Compass - Homelessness Advocacy Project	22,558	(20,321)	2,237
Lincolnshire Emergency Assistance Grant	3,146	(1,627)	1,519
Lincoln Online Mindfulness	<u>504</u>	<u>-</u>	<u>504</u>
	<u>128,799</u>	<u>(180,679)</u>	<u>(51,880)</u>
TOTAL FUNDS	<u><u>170,123</u></u>	<u><u>(250,044)</u></u>	<u><u>(79,921)</u></u>

Unrestricted Funds

Benevolent fund

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. **MOVEMENT IN FUNDS - continued**

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

A Step in the Right Direction

This fund has arisen from monies provided by the Bromhead Medical Charity, Evan Cornish and Lincolnshire Community Foundation to fund the Step In the Right Direction programme.

Neighbourhood Working Project

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Bridging the gap

This funding was generated through LEAP, Awards for All and Lottery COVID Emergency funding and in the past from Lincolnshire Chaplaincy Services, The Allen Lane Foundation & The Bishop of Lincoln's Social Justice Fund to fund a 'through the gate' reducing reoffending programme.

Sincil bank - Health

This fund was generated by sincil bank community chest to fund health and wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Sincil Bank Community Events

This fund was generated from income received in order to provide specific community events - May Day Celebration and an Outdoor Cinema Event Festival.

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCCG (Homelessness Link) to provide advocacy support for rough sleepers.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

Lincoln Online Mindfulness

This grant funding has been secured from City of Lincoln Council (COVID emergency grant) to offer online mindfulness events.

Mental Health Promotion Fund/Feel Good Project

Online Mindfulness Programme Offered to adults who live in the Grantham and Sleaford areas of Lincolnshire who are experiencing mental health conditions and want a safe space where they can feel relaxed enough to build confidence using a holistic approach.

CCG Winter Pressure Fund

Supporting the Winter period of Project Compass, which works face to face with those sleeping rough in Lincoln. The project provides an advocacy service, keeping people in touch with services and maintaining engagement.

CAD Wave Funding - A Step in the Right Direction

1-1 mentoring and coaching programme.

Community Suicide Prevention Innovation Fund - The PITCH

A weekly group which provides a safe, informal space for men to connect and socialise.

CRF Steps

Developmentplus is one of eight charities working together to deliver the CRF Project, a COVID recovery project. This allowed us to expand our Step in the Right Direction programme to other areas of the City, providing mentoring support to those wanting to access work, volunteering, and education.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

19. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

A step in the Right Direction

£340 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Bridging the gap

£14 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Project Compass - Homelessness Advocacy Project

£353 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

Lincolnshire Emergency Assistance Grant

£2,115 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year.

20. RELATED PARTY DISCLOSURES

Grant income totalling £5,678 (2020: £5,520) was received from Urban Challenge Ltd, a company in which a Trustee, N Jackson, is a director.

Purchases of £115 (2020: £58) were also made from Urban Challenge Ltd.

Purchases of £400 (2020:£Nil) were made from Just Lincolnshire, a company in which a trustee, N Jackson, is a director.

Developmentplus

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	2021	2020
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,858	1,180
Grants	<u>2,599</u>	<u>39,939</u>
	4,457	41,119
Investment income		
Bank interest	-	243
Charitable activities		
Grants	<u>308,586</u>	<u>128,761</u>
Total incoming resources	313,043	170,123
EXPENDITURE		
Charitable activities		
Wages	118,961	77,310
Social security	4,561	2,448
Pensions	3,358	2,929
Telephone	1,385	1,250
Project activities	81,298	66,846
Travel	716	1,109
Worker training	-	165
Allocation of support costs	46,173	27,290
Grants to individuals	<u>-</u>	<u>1,627</u>
	260,282	180,974
Support costs		
Management		
Wages	52,950	62,245
Social security	3,830	3,237
Pensions	2,565	1,971
Rent	4,030	8,478
Insurance	993	896
Telephone	426	1,651
Printing, post and stationery	668	328
Sundries	1,995	1,289
Computer costs	6,797	4,133
Travel	1,232	644
Legal and professional fees	1,735	2,062
Development and training	5,680	799
Promotional material	252	1,809
Allocation of direct costs	(46,174)	(27,290)
Subscriptions	1,612	583
Fixtures and fittings	883	1,526
Computer equipment	447	-
Loss on sale of tangible fixed assets	-	1,047
Bank charges	<u>197</u>	<u>155</u>
	40,118	65,563
Governance costs		
Auditors' remuneration for non audit work	<u>3,569</u>	<u>3,507</u>
Total resources expended	<u>300,139</u>	<u>250,044</u>
Net income/(expenditure)	<u>12,904</u>	<u>(79,921)</u>

Developmentplus

England & Wales - Charity number 1064566

Accounts

developmentplus™

**Report of the Trustees and
Unaudited Financial Statement for the Year Ended
31 December 2020
For
Developmentplus**

Registered Company Number: 03275199 (England & Wales)

Registered Charity Number: 1064566

Wright Vigar Limited
Chartered Accountants & Business Advisors
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Developmentplus

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for the Year Ended 31 December 2020

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Developmentplus

Report of the Trustees
for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity as set out in its governing document are:

- The relief of poverty including assisting people to find employment and to reduce debt

- The advancement of education including promoting and encouraging training with a view to gaining employment

- Other charitable purposes beneficial to the community including the reduction of crime and the enhancement of community safety.

Public benefit

In deciding on the activities of the charity the trustees have had due regard of the Charity Commissions guidance on public benefit and have complied with their duty in section 4 of the 2011 Charities Act.

The logo for Developmentplus is displayed within a dark red rounded rectangular box. The text 'developmentplus' is in a white, lowercase, sans-serif font, with 'development' in a smaller size than 'plus'. A small 'TM' trademark symbol is positioned to the upper right of the 'plus'.



Year 2 of a collaborative project working in partnership with Abbey Access Training & Green Synergy “better together” aims to support our participants to

- Regain wellbeing
- Increase confidence and self esteem
- Feel better able to cope with day to day problems
- Reduce the need to use NHS mental health and crisis support services
- Through activity build on skills
- Learn new things
- Strengthen relationships

Number of people who have benefited from the project during year 2:

In year 2 we have had 72 referrals through the project which includes 11 people carried over from year 1. This means they have all spent a number of hours meeting up with the Better Together team to talk about the programme, show them the garden and the catering and hospitably activities and offering taster sessions before they committed to joining the project.

56 people have then gone on to receive mentoring support of whom 18 have now completed the programme. They have moved forward into further training or volunteering and some, an unexpected outcome for the project, have got into work. Others have left as life has changed direction for them and they felt they no longer needed the programme.

How has the project build on peoples strengths?

By using a person-centred approach, we aim to promote a non- judgemental empathic environment where people can, over time be themselves. We acknowledge the skills they have as they may have lost sight of these. We give people options.

“The garden has made a massive improvement to my mental health and wellbeing. I am able to meet other people who I can easily relate to and hopefully make a difference to their lives. I enjoy the peace, the support and the choice to come and go as my mental health issues sometimes stop me leaving the house. I am so grateful for the huge support and respect shown to me. I am also being guided through the wrap course. This has been a major role in my recovery, especially this last year. I am feeling more positive and stronger because I am still able to receive support on the phone through the pandemic. I would like to be in a role within GS where I can support others that need it as I enjoy this very much”.

How people have been involved in developing and delivering activities

We regularly ask participants what they would like to see happen with Better Together, formally through participant surveys, informally through feedback from sessions attended and activities.

“It helps people try new things and come out of their shell”.

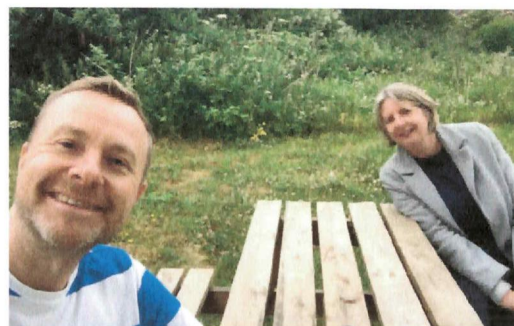
“Gets me doing things, always positive and encouraging.”

“Keeps me in contact with other people and staff, made new friends”.

“It’s given me a new focus it’s given me the help to build my confidence”.

Better Together and COVID-19

“2020 was a challenge! It changed the way we worked, some of this was a positive impact. We continued to provide as much as we could online, we started doing podcasts on wellbeing, including meditation, mindfulness and how to get through lockdown. Our podcasts have had over 100 plays now, especially one featuring healthy sleep. It has provided us with extra support that we can carry on using, so if someone wants to learn basic meditation we can pass that podcast on to them. We did Facebook live mindfulness sessions as well as healthy eating and gardening from our partners. Many appreciated phone calls with support but some did disengage. We found that some even enjoyed lockdown as the pressure was off to be part of society. It was difficult getting hold of other agencies who supported some of our people as many were not working. Remote working has worked for me personally.” (SC—Development Worker)



The Project

Bridging the Gap (BTG) is an intensive mentoring programme which aims to reduce re-incarceration rates. Nationally these are 64.1% and 3 years into the project we are at 68.75% NOT re-offending. BTG supports men in Lincoln prison that are being released into the Lincoln City area. We also takes referrals from other prisons, and probation for men and women who have served time in other areas of the Country, but who have returned to Lincoln and the surrounding areas. Individuals on li-cense can also access the programme. We accept clients with any criminal background apart from those who's crimes are of a sexual nature. There is no time limit and BTG will work with a client as long as is needed.

During 2020 the project was funded by LEAP, Awards for All and the Emergency Covid Funding.

It is the only project of its kind in the City and is held in high re-gard by both clients and partners.

The community this project aims to support is made up of some of the most vulnerable people in our society. Often, they are homeless or moving from one hostel to another, have little to no contact with family and suffer from one or multiple addictions. Many have multiple and complex mental and physical health needs that go untreated or are self-medicated. They are often victims of abuse and crime, as well as having little or no educa-tion and live in overwhelming poverty. Their time in the criminal justice system often disrupts their lives further, such as benefits stopping, losing accommodation and families cutting ties altogether.

Funding return

After the first 18 months of the project, we were able to illus-trate that for every £1 invested, £23.55 of social and economic value is returned; in total this equates to £662, 917. At less than 3 years of the project the return is £40 per £1 invested.

Bridging the Gap and COVID-19

"We are currently staying in contact with participants over the telephone. I have also taken essential items to some, such as mobile phones or top-up cards, so they can stay in touch with us more frequently. I knocked on doors to alert people to their delivery.

"We have changed our working hours to fit lifestyle changes. I would normally see people once a week or every other day – depending upon where they are on their journey to recovery – now we are supporting them "remotely" in this way."



The aims

- Reduce reoffending rates in Lincoln and the surrounding areas
- Work with clients so they do not reoffend within the first six months
- Help reintegration into society to be as smooth as possible
- Work with clients holistically across all the reducing reoffending pathways:
 - Accommodation
 - Addiction
 - Education, training and employment
 - Finance, benefit and debt
 - Health – physical and mental
 - Attitudes, thinking and behaviour
 - Abuse – physical, sexual and mental
 - Family relationships
 - Sexual exploitation



Lincolnshire Economic Action Partnership



PROJECT COMPASS - Homelessness Advocacy Project

Project Compass is an advocacy service to support and enable individuals to access key homeless provision. Based in the heart of Lincoln, we do not seek to duplicate any of the amazing work partner organisations already deliver within the City but instead act as a link, supporting those unable to access the invaluable support out there directly on their own.

The project recognises that having a mental health problem and being homeless at the same time can often mean that's it's even harder to have your opinions and ideas taken seriously by others. This can be very difficult to deal with, especially when you need to communicate often with health and social care professionals and other statutory providers.

Advocacy support on offer includes:

listening to the client groups' views & concerns; helping to explore their options & rights; providing information to help them to make informed decisions; helping clients to contact the relevant services, or contact them on their behalf and finally be on hand to accompany and support them through meetings or appointments. Specifics may include:

- Advice and guidance relating to the numerous services on offer to a homeless person
- Support in accessing the homeless pathways
- Providing the means to store important diary dates and a conduit for messages
- The opportunity to record themselves as homeless with P3 (phone access)
- Support in accessing the COLC (supporting those who fear authority)
- Support in setting up a bank account – possible opportunity in obtaining ID items
- Supporting an individual in accessing a GP/Dentist/Counselling/Mental Health Nurse
- Support in filling in Universal Credit Forms
- Supporting individuals to check in with family members
- Accessing additional support programmes/personal development courses
- Act as a mediator between the homeless and the police (encourage street crime to be reported).



COMIC
RELIEF



Project Compass and COVID-19

Following the report on homelessness in 2019, undertaken by developmentplus, there was a clear need for a service which would fill the gap for rough sleepers. Those who had been asked to leave hostels, prison leavers without accommodation, newly homeless people who had not yet been found (verified by P3) and rough sleepers who were not engaging in services were the target group.

There was a plan to find a place to meet, somewhere to have breakfast and a hot drink, an opportunity to wash and change, and most importantly, access to workers who could engage, support and signpost this group.

Lincoln Baptist Church already had a community support group, which mostly worked with the homeless and those in local hostels. It offered a meal once a week and an opportunity to talk. The church was in an excellent position, geographically. It also had a large number of volunteers and a heart for working with those living on the streets.

In March 1999, what is now known as Project Compass, began. In the early days, it was a bowl of cereal, a cup of tea and some basic signposting advice. The numbers grew from 5 or 6 to 20 or 30.

In 2020, Covid meant that there was a review and change in focus and delivery.

Currently, there are 4 paid staff and around 10 volunteers. Breakfast runs from 8am until 9.30 am 5 days a week and guests are able to come inside until 1 o'clock. There are established links with the probation service and the police, the HHH (Holistic Health for the Homeless), mental and physical health nurses, the City Intervention Team and the Council Rough Sleeper Team. Hot meals and clothes are provided and we are a 'hub' for rough sleepers, where support to get into housing, addiction and other services is provided.

Becky Pipes-Goulsbra - Project Lead



STEPS TO WORK

STEPS to Work (19 hours per week)

I offer free coaching support to people looking for work. This includes support to help people effectively manage their mindset, given the complex thoughts and feelings that can accompany the search for work, and tailored practical support at each stage of the jobsearch/application process. Currently I'm working with about twenty people and participants are making great progress, with three finding work, 8 attending various training courses and four finding voluntary opportunities. LF is setting up an online health and wellbeing course with a business partner in Greece and reports 27 paying clients at present. AC has found work as a healthcare assistant, having been made redundant and feeling that no-one would want to employ her. She is now preparing for an interview for an admin post at LCC. RD has recently found work assessing cars for an insurance company. GH has successfully completed three Level 3 courses at Lincoln College and is currently completing a fourth. He has recently been interviewed for a post at Morton Hall and is hoping to make it through for a period of residential training, if successful. I've scaled the last 92 sessions with participants for usefulness, following my attendance at ACT training last November and the average rating for usefulness over those sessions is currently 88.55%. I'm continuing to refine what I offer and am very happy with how the project has delivered for participants.

We are one amongst the minority of ESF job search projects in the area that has kept going throughout the pandemic and working from home has probably made me more productive in the number of sessions I can offer, as travel time is taken out of the equation. Offering sessions by phone, Facetime or another video app has worked really well for most participants, and I am hoping that once the Hub re-opens for work with participants that I'll be able to offer more intensive 1:1 support to those in person, who really feel this would benefit them.

Collectively we do not feel that the payment by results model in this area is right for developmentplus, going forward. Neither do I think it's right for me, given the tight and intrusive eligibility/evidence requirements, it sits uneasily alongside our ethos. However, I know that the need is out there and enjoy the work with participants looking for work. If another funding vehicle could be located, I would be more than happy to facilitate such a project again.



BISHOP GROSSETESTE UNIVERSITY



Education & Skills Funding Agency



Sincil Steps (12.5 hours per week):

I offer free 1:1 coaching/mentoring to residents living in the Sincil Bank area of Lincoln in order to help residents that might be wanting to make a change in their lives or to feel better connected within the community.

This was initially commissioned as part of a much wider Community Based project to help residents in the area (July 2019-20). The wider project provided a family/school link worker; a dedicated City Council hub situated in the area, a scheme to challenge rogue landlords, some money for events and a small budget to fund some art projects in the area.

Prior to the pandemic I visited almost 1600 houses in the area, providing information about our coaching/mentoring and work other partners were doing in the area in a variety of languages spoken in what is a really diverse and interesting area, in Lincoln. Once the pandemic arrived we were able to continue the work online via Facetime, Zoom and Mobile. Initially I made calls to participants to make sure people were okay and had access to what they needed, linking them in with practical help available in the area, if this was necessary. I also established a local podcast called surfing the sixes and sevens in which I invited over 20 individuals living or working in the area to chat about their interests and any tips they had for local people about coping during the lockdowns – to date this has achieved nearly 750 listens.

Currently I'm offering coaching support to some individual participants in the area. I've been able to support a vulnerable adult following the death of his mother, and to check in on other members of the support network/professional partners to promote a cohesive and co-ordinated approach with the support being offered. I have also been involved in supporting an adult with significant mental health issues with a PIP appeal, work/volunteering applications, and securing additional mental health support via a Bromhead Medical Charity Application. I have also been involved in facilitating an online community celebration at Christmas 2020, given that the events provided for in the original bid had to be cancelled.

Need help setting goals and aims to move forward?

Fancy making some changes and feeling better about yourself?

Feeling a bit lost and not sure what to do next?

...and you live in the Sincil Bank area of Lincoln? We can help you make...

A Step in the Right Direction

A FREE one to one mentoring and coaching programme, helping you to "move on" in your life

A programme delivered by **developmentplus**

To find out more information contact Ian Enright
T: 01522 543 361 M: 07534 444 601
E: ian.enright@developmentplus.org.uk

How did COVID-19 impact Sincil Steps?

Covid and the lockdowns have greatly restricted my ability to be physically present in Sincil Bank, in the way I would wish to be, but I have done what I can to provide support and encouragement where I can.

We are just about to plan the last quarter for the project now that lock down restrictions are being steadily relaxed and I'm hoping to be able to begin to be active in the community and helping people to feel more connected with the opportunities around them. Coaching introductions within this project have come more slowly than I'd have liked but the coaching relationships I have maintained have been very important for the participants involved.



Lincoln Neighbourhoods Together Network

LNTN have been a resilient team throughout lockdown and managed to adapt to the restrictions. Our regular meetings moved onto Zoom and so did a lot of their individual board meetings. Initially, over half of the members struggled with accessing the zoom meeting, due to technical difficulties and low computer confidence. Over the months since, the members have become more confident with technology and we now regularly have around 9 members out of 15 attending the meetings. The group has been honest and reflective in the meetings and shared their difficulties with recruiting new individual board members and struggles hosting regular meetings. A lot of the boards usually host a number of events, including litter picks and themed community activities, which were paused due to restrictions. Four of the boards have recently confirmed that they are beginning to re-start their litter picks and other small scale activities. Cygnet PR, a group of University students who have supported LNTN for a few years, have been offering LNTN marketing training, editing their

website and creating new social media channels to aid LNTN to recruit new members and create awareness for their activities. The residents involvement team have also been creating awareness for the group on their social media pages. The Ermine, St Giles, Moorland and Boutham and Abbey boards have been especially struggling during the last year, as their management committee have been busy with external activities, this has raised a few concerns around the sustainability of the boards. In comparison, Sincil Bank, Bracebridge and Manse, Birchwood and Doddington Park have been thriving due to their proactive chairs and management committees. The new Chair and Vice Chair have been working with LNTN to create a strategic plan of action to support and strengthen the struggling boards. LNTN have overcome many struggles this year and continue to show passion and dedication to supporting their local community.

Celebration Event—March 2020



HEALTH AND WELLBEING - Mindful Mondays

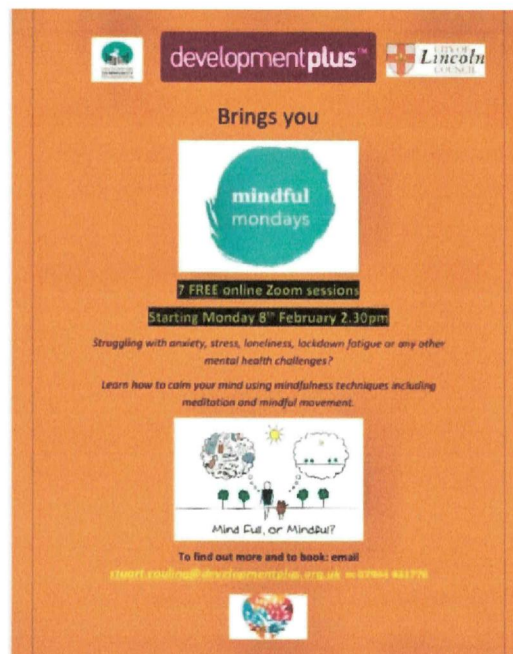
People's mental health has been impacted by COVID, in particular, those who already experienced poor mental health have felt isolated. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their life. The most common issues affecting wellbeing are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%).

During the first lockdown most of our mentoring services were moved online and delivered through digital media such as Facebook Live videos, WhatsApp support groups and podcasts. These proved popular, accessible and provided the opportunity for people to continue to make social connections and encouraged peer mentoring. A survey we completed during the pandemic with people we work with, evidenced them saying that having someone to talk to helps them feel better and better able to manage their mental health.

In response to the pandemic and concerns regarding the local community's mental health, Lincoln City Council made available emergency funding. We made a successful bid in order to provide 'Mindful Mondays', a weekly online mindfulness course to adults who may be experiencing mental health issues.

The course was advertised on social media and radio and was delivered via Facebook over seven sessions. It was based around mindfulness practice including meditation, mindful movement, art, and healthy eating. This enables people to manage their negative thoughts and feelings, train and strengthen their resilience towards stress and stressful situations to be calmer and reduce their anxiety.

These were structured activities to help them practise and try out a range of mindful activities in a safe and supported environment. The activities were practised as a group which helped to build social skills and confidence. Each week participants were encouraged to practice what they have learned and to share their experience. Throughout the course people had the opportunity to undertake 1-1 sessions with the project lead to ensure that the methods they were learning were being used in the right way and were right for the individual.



Some of the feedback from the evaluation survey

- I enjoyed the relaxation sessions the most, I think. I think I will continue to use the techniques you have taught.
- I had forgotten how important the way you breathe is.
- Stopping and spending some time on myself.
- It was compassionately led and delivered.
- The fact that there was no pressure to take part in anything.
- Calm pace and new things I learned.
- Actually, having to take time out of the day to just think of yourself.

Developmentplus

Report of the Trustees
for the Year Ended 31 December 2020

FINANCIAL REVIEW

Financial position

At the year end the charity held unrestricted reserves of £62,671 (2019: £90,769) and restricted reserves of £57,965 (2019: £105,470).

Total income received by the charity has decreased this year to £170,123 (2019: £221,530) and total expenditure has increased to £250,044 (2019: £245,083).

Reserves policy

Developmentplus is a project based charity where funding is generally gained on a project by project basis. In order to ensure that the impact of successful projects is maintained and momentum continued, there is a need to carry a level of liquid reserves. The trustees also recognise the importance of the effective co-ordination of the projects and that there are other overall running costs of the charity which need to be included in reserves. Where possible the charity looks to cover a proportion of these via their project funding but there is a risk that these may not always be met. The importance of cash flow and liquidity led to the strategic decision to sell the property held by the charity in 2017. This enabled the charity to realise cash-reserves from the fixed asset that did not meet the requirements of the charity. This decision increased the cash held by the charity which assisted in the delivery of projects in accordance with the objectives and also covered some of the overheads of the charity.

From this strategic decision, the trustees assessed the level of risk that the charity faces, notably the uncertainty of income beyond projects and to cover the operating costs of the charity. They concluded, based on these risks, that an appropriate level of reserves to hold would be 12 months of running costs. The overall support costs of the charity (prior to allocation to charitable activities) was £92,853.

At the end of this period, the unrestricted reserves held were £62,671 which is just below the desired level. In order to ensure the level of reserves is maintained, the project applications will include a proportion of these costs where possible and the trustees are investigating specific funding pots to cover these operations.

The year end restricted reserves include amounts relating to multiple year grants due to the recognition criteria of projects in line with the Statement of Recommended Practice (SORP). The SORP requires the charity to recognise income when it is probable, quantifiable and there is entitlement to the funds which has meant that unconditional funding for multiple years has been recognised up front in full. These funds will be expended in future years over the life of the project. At the year end there was £128,916 of amounts that are to be expended in future years.

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)

REGISTERED CHARITY NUMBER: 1064566

Developmentplus

Report of the Trustees
for the Year Ended 31 December 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is established as a company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Articles of Association of the charity.

Organisational structure

The charity is organised so that the trustees meet regularly to manage affairs, usually on a bi-monthly basis. For day to day operations the Chief Executive Officer line manages and supervises the staff. The work of the Chief Executive Officer is, in turn, overseen by the trustees.

Key management remuneration

Total remuneration paid to key management during the year amounted to £35,934 (2019: £41,998)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03275199 (England and Wales)

Registered Charity number

1064566

Registered office

Queens Park Community Hub
South Park
Lincoln
LN5 8EW

Trustees

Mrs S Gillott	
Mrs D Jolliff	Vice Chair
N Jackson	
A Brooks	Treasurer
P Crosby	Chair
Ms J S Loffhagen	
Miss R C Mcconville	

Independent Examiner

Wright Vigar Limited, Chartered Accountants & Business Advisers, 15 Newland, Lincoln, Lincolnshire, LN1 1XG

Bankers

Natwest plc, 225 High Street, Lincoln, LN2 1AZ

COIF, Senator House, 85 Queen Victoria Street, London, EC4V 4ET

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REGISTERED COMPANY NUMBER: 03275199 (England and Wales)
REGISTERED CHARITY NUMBER: 1064566

Developmentplus

Report of the Trustees
for the Year Ended 31 December 2020

Key Management Personnel

Lynsey Collinson - Chief Executive Officer

Approved by order of the board of trustees on 15 September 2021 and signed on its behalf by:


.....
P Crosby - Trustee

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Developmentplus

Independent Examiner's Report

Independent examiner's report to the trustees of Developmentplus ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

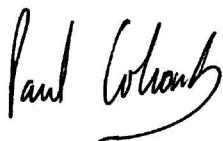
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Colcomb FCCA
Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Date: 15 September 2021

Developmentplus

Statement of Financial Activities
for the Year Ended 31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	40,618	501	41,119	584
Charitable activities					
Health and wellbeing	5	463	45,220	45,683	35,969
Developing communities		-	83,078	83,078	184,152
Investment income	4	<u>243</u>	<u>-</u>	<u>243</u>	<u>825</u>
Total		41,324	128,799	170,123	221,530
EXPENDITURE ON					
Raising funds	6	39,411	-	39,411	36,489
Charitable activities					
Health and wellbeing	7	15,676	58,400	74,076	73,443
Developing communities		14,277	122,280	136,557	127,762
Research & Consultation		-	-	-	7,390
Total		69,364	180,680	250,044	245,083
NET INCOME/(EXPENDITURE)		(28,040)	(51,881)	(79,921)	(23,553)
Transfers between funds	17	<u>(54)</u>	<u>54</u>	<u>-</u>	<u>-</u>
Net movement in funds		(28,094)	(51,827)	(79,921)	(23,554)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>90,765</u>	<u>105,474</u>	<u>196,239</u>	<u>219,793</u>
TOTAL FUNDS CARRIED FORWARD		62,671	53,647	116,318	196,239

Developmentplus

Balance Sheet
31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	13	3,531	-	3,531	6,103
CURRENT ASSETS					
Debtors	14	2,248	178,342	180,590	211,884
Cash at bank and in hand		<u>60,156</u>	<u>40,918</u>	<u>101,074</u>	<u>193,397</u>
		62,404	219,260	281,664	405,281
CREDITORS					
Amounts falling due within one year	15	<u>(3,265)</u>	<u>(148,699)</u>	<u>(151,964)</u>	<u>(134,548)</u>
NET CURRENT ASSETS		<u>59,139</u>	<u>70,561</u>	<u>129,700</u>	<u>270,733</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		62,670	70,561	133,231	276,836
CREDITORS					
Amounts falling due after more than one year	16	-	(16,913)	(16,913)	(80,597)
NET ASSETS		<u>62,670</u>	<u>53,648</u>	<u>116,318</u>	<u>196,239</u>
FUNDS	17				
Unrestricted funds				62,670	90,769
Restricted funds				<u>53,648</u>	<u>105,470</u>
TOTAL FUNDS				<u>116,318</u>	<u>196,239</u>

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)

REGISTERED CHARITY NUMBER: 1064566

Developmentplus

Balance Sheet - continued

31 December 2020

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 September 2021 and were signed on its behalf by:

.....P. Crosby.....
P Crosby - Trustee

REGISTERED COMPANY NUMBER: 03275199 (England and Wales)

REGISTERED CHARITY NUMBER: 1064566

Developmentplus

Notes to the Financial Statements
for the Year Ended 31 December 2020

1. STATUTORY INFORMATION

Developmentplus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

These costs are incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated direct to such activities and those costs of an indirect nature necessary to support them.

Developmentplus

Notes to the Financial Statements - Continued
for the Year Ended 31 December 2020

2. **ACCOUNTING POLICIES - continued**

Allocation and apportionment of costs

Direct costs are allocated to the relevant activities of the charity.

Support costs are apportioned between activities of the charity based on the percentage of direct payroll costs attributable to each activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

The trustees review the assets of the charity on an annual basis and adjust for any impairment.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

3. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Donations	679	501	1,180	584
Grants	<u>39,939</u>	<u>-</u>	<u>39,939</u>	<u>-</u>
	<u>40,618</u>	<u>501</u>	<u>41,119</u>	<u>584</u>

Grants received, included in the above, are as follows:

	2020 £	2019 £
National Lottery Community Fund	34,939	-
Lincolnshire County Council	<u>5,000</u>	<u>-</u>
	<u>39,939</u>	<u>-</u>

Government grants

During the year, the charity has received support in the form of government grants totalling £5,200. The nature of the grant is to support the charity during the Covid-19 pandemic.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Bank interest	<u>243</u>	<u>-</u>	<u>243</u>	<u>825</u>

DevelopmentplusNotes to the Financial Statements - continued
for the Year Ended 31 December 2020**5. INCOME FROM CHARITABLE ACTIVITIES**

		2020	2019
	Activity	£	£
Grants	Health and wellbeing	45,683	35,969
Grants	Developing communities	<u>83,078</u>	<u>184,152</u>
		<u>128,761</u>	<u>220,121</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
City of Lincoln Council	3,599	35,919
Awards 4 All	-	9,900
Tesco bags of help	-	150
Lincolnshire Community Foundation	3,004	-
Big Lottery Fund	-	169,311
Magic Little Grants	-	500
National Lottery Community Fund	71,724	4,341
Bishop Grosseteste	24,269	-
Lincolnshire Co op Community Grant	463	-
Lincolnshire Economic Action Partnership	7,500	-
Homelessness Link	10,500	-
Lincolnshire County Council	200	-
Urban Challenge Ltd	5,520	-
Groundwork UK	<u>1,982</u>	<u>-</u>
	<u>128,761</u>	<u>220,121</u>

6. RAISING FUNDS**Raising donations and legacies**

	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
	£	£	£	£
Support costs	<u>39,411</u>	<u>-</u>	<u>39,411</u>	<u>36,489</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Grant funding of activities	Support costs (see note 9)	Totals
	£	£	£	£
Health and wellbeing	57,067	1,627	15,382	74,076
Developing communities	<u>122,280</u>	<u>-</u>	<u>14,277</u>	<u>136,557</u>
	<u>179,347</u>	<u>1,627</u>	<u>29,659</u>	<u>210,633</u>

DevelopmentplusNotes to the Financial Statements - continued
for the Year Ended 31 December 2020**8. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2020	2019
	£	£
Staff costs	82,687	71,158
Telephone	1,250	1,113
Sundries	-	1,297
Computer costs	-	2,037
Project activities	66,846	64,818
Travel	1,109	2,016
Community events	-	1,201
Worker training	165	2,585
Allocation of support costs	<u>27,290</u>	<u>32,286</u>
	<u>179,347</u>	<u>178,511</u>

9. SUPPORT COSTS

	Management Totals	Governance costs	
	£	£	£
Raising donations and legacies	35,904	3,507	39,411
Health and wellbeing	15,382	-	15,382
Developing communities	<u>14,277</u>	-	<u>14,277</u>
	<u>65,563</u>	<u>3,507</u>	<u>69,070</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	1,525	1,100
Other operating leases	8,478	9,806
Deficit on disposal of fixed assets	<u>1,047</u>	<u>-</u>
	2019	2018
	£	£
Independent examination fee	<u>2,880</u>	<u>2,850</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

12. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	139,555	107,094
Social security costs	5,685	20,334
Other pension costs	<u>4,900</u>	<u>8,534</u>
	<u>150,140</u>	<u>135,962</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Direct charitable workers	<u>9</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

DevelopmentplusNotes to the Financial Statements - continued
for the Year Ended 31 December 2020**13. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
COST	
At 1 January 2020	64,888
Disposals	<u>(23,514)</u>
At 31 December 2020	<u>41,374</u>
DEPRECIATION	
At 1 January 2020	58,785
Charge for year	1,525
Eliminated on disposal	<u>(22,467)</u>
At 31 December 2020	<u>37,843</u>
NET BOOK VALUE	
At 31 December 2020	<u>3,531</u>
At 31 December 2019	<u>6,103</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade debtors	128,916	187,079
Prepayments and accrued income	<u>51,674</u>	<u>24,805</u>
	<u>180,590</u>	<u>211,884</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	350	1,165
Accruals and deferred income	<u>151,614</u>	<u>133,383</u>
	<u>151,964</u>	<u>134,548</u>

During the period, grant amounts totalling of £165,612 (2019: £211,086) were included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Accruals and deferred income	<u>16,913</u>	<u>80,596</u>

Developmentplus**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020****17. MOVEMENT IN FUNDS**

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	89,423	(28,439)	(54)	60,930
Benevolent fund	<u>1,342</u>	<u>398</u>	<u>-</u>	<u>1,740</u>
	90,765	(28,041)	(54)	62,670
Restricted funds				
Reaching Communities - Big Lottery	59,617	(52,285)	-	7,332
A Step in the Right Direction	-	12,503	-	12,503
Neighbourhood Working Project	8,796	581	-	9,377
Health & Wellbeing Compact Course	600	-	-	600
Bridging the gap	10,269	(923)	-	9,346
Sincil Bank - Health	15,192	(15,547)	10,500	10,145
Ninja Fit	500	(469)	-	31
Sincil Bank Community Events	10,500	-	(10,500)	-
Project Compass - Homelessness Advocacy Project	-	2,237	-	2,237
Lincolnshire Emergency Assistance Grant	-	1,519	54	1,573
Lincoln Online Mindfulness	<u>-</u>	<u>504</u>	<u>-</u>	<u>504</u>
	<u>105,474</u>	<u>(51,880)</u>	<u>54</u>	<u>53,648</u>
TOTAL FUNDS	<u><u>196,239</u></u>	<u><u>(79,921)</u></u>	<u><u>-</u></u>	<u><u>116,318</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,523	(68,962)	(28,439)
Benevolent fund	<u>801</u>	<u>(403)</u>	<u>398</u>
	41,324	(69,365)	(28,041)
Restricted funds			
Reaching Communities - Big Lottery	58,165	(110,450)	(52,285)
A Step in the Right Direction	19,394	(6,891)	12,503
Neighbourhood Working Project	5,521	(4,940)	581
Bridging the gap	15,913	(16,836)	(923)
Sincil Bank - Health	3,598	(19,145)	(15,547)
Ninja Fit	-	(469)	(469)
Project Compass - Homelessness Advocacy Project	22,558	(20,321)	2,237
Lincolnshire Emergency Assistance Grant	3,146	(1,627)	1,519
Lincoln Online Mindfulness	<u>504</u>	<u>-</u>	<u>504</u>
	<u>128,799</u>	<u>(180,679)</u>	<u>(51,880)</u>
TOTAL FUNDS	<u><u>170,123</u></u>	<u><u>(250,044)</u></u>	<u><u>(79,921)</u></u>

DevelopmentplusNotes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.19 £
Unrestricted funds				
General fund	160,698	(66,609)	(4,666)	89,423
Benevolent fund	<u>1,110</u>	<u>175</u>	<u>57</u>	<u>1,342</u>
	161,808	(66,434)	(4,609)	90,765
Restricted funds				
Reaching Communities - Big Lottery	2,120	57,497	-	59,617
Community Events	-	33	(33)	-
A Step in the Right Direction	22,594	(23,222)	628	-
Neighbourhood Working Project	6,790	2,006	-	8,796
Health & Wellbeing Compact Course	1,800	(1,200)	-	600
Bridging the gap	24,057	(13,788)	-	10,269
Tesco bags of help	-	562	(562)	-
City Centre Research Project	555	(5,187)	4,632	-
Sincil Bank - Health	12	15,180	-	15,192
Lincoln Lottery	57	-	(57)	-
Ninja Fit	-	500	-	500
Sincil Bank Community Events	<u>-</u>	<u>10,500</u>	<u>-</u>	<u>10,500</u>
	<u>57,985</u>	<u>42,881</u>	<u>4,608</u>	<u>105,474</u>
TOTAL FUNDS	<u>219,793</u>	<u>(23,553)</u>	<u>(1)</u>	<u>196,239</u>

Comparative net movement in funds, included in the above are as follows: Incoming resources Resources expended Movement in funds
£ £ £

Unrestricted funds			
General fund	826	(67,435)	(66,609)
Benevolent fund	<u>579</u>	<u>(404)</u>	<u>175</u>
	1,405	(67,839)	(66,434)
Restricted funds			
Reaching Communities - Big Lottery	169,311	(111,814)	57,497
Community Events	-	33	33
A Step in the Right Direction	-	(23,222)	(23,222)
Neighbourhood Working Project	4,342	(2,336)	2,006
Health & Wellbeing Compact Course	1	(1,201)	(1,200)
Bridging the gap	9,900	(23,688)	(13,788)
Tesco bags of help	150	412	562
City Centre Research Project	1	(5,188)	(5,187)
Sincil Bank - Health	25,420	(10,240)	15,180
Ninja Fit	500	-	500
Sincil Bank Community Events	<u>10,500</u>	<u>-</u>	<u>10,500</u>
	<u>220,125</u>	<u>(177,244)</u>	<u>42,881</u>
TOTAL FUNDS	<u>221,530</u>	<u>(245,083)</u>	<u>(23,553)</u>

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. MOVEMENT IN FUNDS - continued

Unrestricted Funds

Benevolent fund

This fund was generated from donations in order to bridge the gap for ex-offenders in the community.

Restricted Funds

Reaching Communities- Big Lottery

This fund was generated from a Big Lottery grant in order to facilitate the Reaching Communities project.

A Step in the Right Direction

This fund has arisen from monies provided by the Bromhead Medical Charity, Evan Cornish and Lincolnshire Community Foundation to fund the Step In the Right Direction programme.

Neighbourhood Working Project

This fund was generated by the City of Lincoln Council in order to fund the Neighbourhood Working Project.

Health & Wellbeing Compact Course

The fund arose from funding from the John Dawber Trust & Michael Cornish Fund to fund various Health and Wellbeing initiatives.

Bridging the gap

This funding was generated through LEAP, Awards for All and Lottery COVID Emergency funding and in the past from Lincolnshire Chaplaincy Services, The Allen Lane Foundation & The Bishop of Lincoln's Social Justice Fund to fund a 'through the gate' reducing reoffending programme.

Sincil bank - Health

This fund was generated by sincil bank community chest to fund health and wellbeing initiatives.

Ninja Fit

The fund was generated from income received to run the Ninja Fit, an exercise programme for vulnerable adults who are experiencing mental health problems.

Sincil Bank Community Events

This fund was generated from income received in order to provide specific community events - May Day Celebration and an Outdoor Cinema Event Festival.

Developmentplus

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. MOVEMENT IN FUNDS - continued

Project Compass - Homelessness Advocacy Project

This fund has been generated by the securing of funding from Comic Relief, Lottery COVID Emergency Funding and MHLCG (Homelessness Link) to provide advocacy support for rough sleepers.

Lincolnshire Emergency Assistance Grant

This grant programme is to ensure vulnerable people within Lincolnshire have access to food and essential services during the Covid-19 pandemic.

Lincoln Online Mindfulness

This grant funding has been secured from City of Lincoln Council (COVID emergency grant) to offer online mindfulness events.

Transfers between funds

Sincil Bank Community Events

Following meetings during 2020, the £10,500 received to run events in the Sincil Bank community have been agreed to be used to continue funding the Sincil Bank - Health project.

Lincolnshire Emergency Assistance Grant

£54 transferred from unrestricted funds to cover a deficit in the expected grants which have been paid out this year. Overall fund has a balance to carry forward to pay out grants in 2021.

18. RELATED PARTY DISCLOSURES

Grant income totalling £5,520 was received from Urban Challenge Ltd, a company in which a Trustee - N Jackson - is a director.

Purchases of £58 were also made from Urban Challenge Ltd.