

Pallion Action Group
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021

CENSIS

Chartered accountant
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

Pallion Action Group
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2021

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Pallion Action Group

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name Pallion Action Group

Charity registration number 1064481

Company registration number 3240687

Principal office and registered office 5 East Moor Road
Pallion
Sunderland
SR46QW
Tyne & Wear

The trustees

D Maddison
V Loraine
C Poole
R Downey
C O'Connor
D Sherriff

Company secretary C Poole

Accountants Censis
Chartered accountant
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

Pallion Action Group

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Structure, governance and management

Governing document

The organisation is an incorporated registered charity limited by guarantee. Registered with the Charity Commission of England and Wales on 18 September 1997.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and appointment of Management Committee

The Management Committee are also the Charity Trustees for the purpose of Charity Law and under the Company's Articles of Association are known as the Management Committee. The aim is to have a maximum of 10 Trustees. Nominations are requested from other organisations. The aim is to attract a variety of skills and abilities to maximize the effectiveness of the committee.

Organisational structure

The Pallion Action Group consists of a Board of Trustees consisting of a maximum of 10 members but currently consists of 6.

Responsibilities of the Management Committee

The Management Committee shall manage the business of the Charity and may exercise all the powers of the Charity unless they are subject to any restrictions imposed by the Act, the Memorandum, the Articles or any special resolution.

No alteration of the Memorandum or the Articles shall retrospectively invalidate any prior act of the Committee.

Any meeting of the Committee at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the Committee.

Objectives and activities

Aims and activities

Pallion Action Group (PAG) is a voluntary sector managed project, formed in 1993 as a result of positive community action. This was to address the concerns of local residents with regard to increased crime rates linked to youth unemployment.

PAG was formed to address these issues by establishing a range of services and activities aimed at reducing offending behaviour, offering choices and providing support to parents and families in order to cope with the problems they face, especially if on low income or benefits.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustee Board consider how planned activities will contribute to the aims and objectives they have set. The Trustee Board reached the conclusion that the Charity's aims and objectives did fall within the appropriate charitable purpose.

Pallion Action Group

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Pallion Action Group (PAG) has been extremely busy during the year operating as one of the five community hubs in the City. This has meant we have been supporting our most vulnerable people during COVID-19. Without the support of Sunderland City Council and a variety of funders, PAG would not have been able to deliver as much support which has clearly been needed throughout the pandemic.

We have worked with over 4,000 households during COVID-19. This work has included picking up prescriptions, shopping, befriending service and telephone counselling. This has been most prevalent especially to those who have had to isolate. We have provided food supplies, foodbank vouchers, adult and children's activity packs. We have also developed support groups in response to issues of social isolation.

First Tier Welfare Rights advice has continued to be delivered and has also included those who have been furloughed, made redundant or lost hours through this pandemic. We have delivered this in addition to our existing projects such as Community Local Led Development (CLLD) - Care to Achieve Project, Building Better Opportunities (BBO) and Lottery - Helping in Your Pathway to Excellence (HYPE), Pre Employment support which have all been delivered adhering to Government guidelines.

The Library Hub has gone from strength to strength since reopening and we have been able to develop and facilitate small projects throughout the restrictions and this has been recognised by funders who have contacted us regarding good news stories. . PAG has attracted a lot of additional funding for small projects to be able to adapt our work in line with the needs of the community. We have worked hard to help people become more resilient, digitally inclusive and become more financially capable. We understand the impact on mental health and have secured funding and worked with other external agencies to ensure that those most at risk or in need of support have and are being reached.

No one was aware of how long these restrictions would be in place and we have been able to adapt and offer services that are needed. We are planning for post COVID-19 and how that looks for our community, how best we secure funding to keep the levels of support in place. It can be noted that the profile of PAG has increased quite significantly due to the work we have delivered during COVID.

I would like to recognise the hard work that both staff and volunteers have delivered often working more hours and outside their working day including weekend and evenings.

Pallion Action Group

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial review

The statement of Financial Activities shows a surplus of £109,319 and total reserves stand at £586,878.

Reserves Policy and Risk Management

It is the policy of the charity to maintain unrestricted funds which are the free reserves of the charity, at a level which equates to approximately six to twelve months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs and to respond to emergencies.

The unrestricted reserves of the charity at 31 March 2021 amounted to £158,673 of which free reserves (i.e. those not tied up in fixed assets and designated funds) amounted to £117,485.

The trustees actively review the major risks which the charity face on a regular basis and believe that maintaining our free reserves at the levels stated above, will provide sufficient resources in the event of adverse conditions.

Plans for future periods

Moving forward we are developing projects to help combat Social Isolation and the direct effects COVID has had on our community, whilst continuing to link in with many external agencies.

The trustees' annual report and the strategic report were approved on 18 November 2021 and signed on behalf of the board of trustees by:

V Loraine
Trustee

Pallion Action Group

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Pallion Action Group

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Pallion Action Group ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Pallion Action Group

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Pallion Action Group *(continued)*

Year ended 31 March 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in purple ink that reads "Censis".

CENSIS
Chartered accountant

Exchange Building
66 Church Street
Hartlepool
TS24 7DN

Pallion Action Group

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 March 2021

			2021		2020
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	87,976	334,421	422,397	219,393
Charitable activities	6	7,862	–	7,862	47,027
Investment income	7	9	–	9	10
Total income		<u>95,847</u>	<u>334,421</u>	<u>430,268</u>	<u>266,430</u>
Expenditure					
Expenditure on charitable activities	8	<u>79,867</u>	<u>241,082</u>	<u>320,949</u>	<u>214,245</u>
Total expenditure		<u>79,867</u>	<u>241,082</u>	<u>320,949</u>	<u>214,245</u>
Net income		<u>15,980</u>	<u>93,339</u>	<u>109,319</u>	<u>52,185</u>
Transfers between funds		24,359	(24,359)	–	–
Net movement in funds		<u>40,339</u>	<u>68,980</u>	<u>109,319</u>	<u>52,185</u>
Reconciliation of funds					
Total funds brought forward		<u>118,334</u>	<u>359,225</u>	<u>477,559</u>	<u>425,374</u>
Total funds carried forward		<u>158,673</u>	<u>428,205</u>	<u>586,878</u>	<u>477,559</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 21 form part of these financial statements.

Pallion Action Group
Company Limited by Guarantee
Statement of Financial Position
31 March 2021

		2021 £	2020 £
Fixed assets			
Tangible fixed assets	13	347,095	353,192
Current assets			
Debtors	14	19,964	28,491
Cash at bank and in hand		223,199	99,211
		<u>243,163</u>	<u>127,702</u>
Creditors: amounts falling due within one year	15	<u>3,380</u>	<u>3,335</u>
Net current assets		<u>239,783</u>	<u>124,367</u>
Total assets less current liabilities		<u>586,878</u>	<u>477,559</u>
Net assets		<u>586,878</u>	<u>477,559</u>
Funds of the charity			
Restricted funds		428,205	359,225
Unrestricted funds		<u>158,673</u>	<u>118,334</u>
Total charity funds	17	<u>586,878</u>	<u>477,559</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 18 November 2021, and are signed on behalf of the board by:

V Loraine
Trustee

The notes on pages 10 to 21 form part of these financial statements.

Pallion Action Group

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income	109,319	52,185
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	11,300	12,715
Other interest receivable and similar income	(9)	(10)
Accrued expenses	5	5,809
<i>Changes in:</i>		
Trade and other debtors	8,527	(10,180)
Trade and other creditors	40	720
Cash generated from operations	129,182	61,239
Interest received	9	10
Net cash from operating activities	<u>129,191</u>	<u>61,249</u>
Cash flows from investing activities		
Purchase of tangible assets	(5,203)	(800)
Net cash used in investing activities	<u>(5,203)</u>	<u>(800)</u>
Net increase in cash and cash equivalents	123,988	60,449
Cash and cash equivalents at beginning of year	99,211	38,762
Cash and cash equivalents at end of year	<u>223,199</u>	<u>99,211</u>

The notes on pages 10 to 21 form part of these financial statements.

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 5 East Moor Road, Pallion, Sunderland, SR46QW, Tyne & Wear.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Plant and machinery	-	25% straight line
Fixtures and fittings	-	25% straight line
Motor vehicles	-	25% straight line

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

In the event of the charity being wound up, members are required to contribute an amount not exceeding £1.

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	1,050	87	1,137
Grants			
City of Sunderland	–	51,733	51,733
Local Authority Business Support Grant	10,000	10,000	20,000
Virgin Money	10,000	–	10,000
Garfield Weston	15,000	–	15,000
National Lottery Community Fund	12,000	98,218	110,218
John R Murray Charitable Trust	2,000	–	2,000
SIB "Care to Achieve"	–	22,259	22,259
Webb Family Charitable Trust	2,000	–	2,000
Awards For All	–	9,998	9,998
Peoples Health Trust	–	11,092	11,092
Rise North East	–	2,300	2,300
Youth Allmighty	–	1,300	1,300
Tesco Groundworks	–	1,000	1,000
Bernica Group	–	9,984	9,984
Assumption	–	15,000	15,000
CoOperative	–	2,097	2,097
LA6	–	5,000	5,000
Hedley Foundation	–	1,500	1,500
Wellbank	–	9,540	9,540
The Rank Foundation	10,108	–	10,108
Yorkshire Bank Building Society	–	1,000	1,000
DEFRA	–	10,000	10,000
ShARP	–	38,833	38,833
Good Things	–	1,250	1,250
Greggs Trust	10,000	–	10,000
Catherine Cookson Trust	–	–	–
Northumbria Police	–	32,230	32,230
Albert Hunt Trust	3,000	–	3,000
The Four Acre Trust	10,000	–	10,000
Job Retention Scheme	2,818	–	2,818
	<u>87,976</u>	<u>334,421</u>	<u>422,397</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	859	121	980
Grants			
City of Sunderland	–	46,800	46,800
Sir James Knott	5,000	–	5,000
Hadrian Trust	1,000	–	1,000
National Lottery Community Fund	–	30,329	30,329
Ballinger Trust	–	1,000	1,000
Sunderland Community Chest	–	2,923	2,923
Prince of Wales	–	2,000	2,000
Parker Trust Charity	–	924	924
The Rothley Trust	–	1,000	1,000
SIB "Care to Achieve"	–	33,293	33,293
SIB "Way to Go"	–	2,721	2,721
Shears	–	5,000	5,000
The Barbour Trust	–	10,000	10,000
SIB "Kayll Road Library"	–	3,500	3,500
Building Better Opportunities	–	32,813	32,813
Community Foundation	–	5,760	5,760
Sir John Priestman	–	1,600	1,600
Good Things	–	2,500	2,500
Greggs Trust	15,000	–	15,000
Catherine Cookson Trust	–	250	250
Northumbria Police	–	5,000	5,000
The Four Acre Trust	10,000	–	10,000
	<u>31,859</u>	<u>187,534</u>	<u>219,393</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Apprenticeships	2,488	—	2,488
Other	4,089	—	4,089
Admin services	203	—	203
Room hire	1,082	—	1,082
Training	—	—	—
	<u>7,862</u>	<u>—</u>	<u>7,862</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Apprenticeships	8,382	—	8,382
Other	3,201	—	3,201
Admin services	115	—	115
Room hire	21,144	2,230	23,374
Training	11,955	—	11,955
	<u>44,797</u>	<u>2,230</u>	<u>47,027</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest received	<u>9</u>	<u>9</u>	<u>10</u>	<u>10</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	79,867	–	79,867
Peoples' Health	–	3,981	3,981
Care to Achieve	–	22,069	22,069
RISE NE - Talking Inequalities	–	1,426	1,426
Kayll Road Library	–	4,814	4,814
Welfare Rights Sunderland	–	53,579	53,579
Community Chest - Emergency Funds	–	180	180
H.Y.P.E	–	48,453	48,453
Community Foundation - Job Club	–	4,248	4,248
Building fund	–	9,116	9,116
Everyone Thrives	–	2,975	2,975
Bernica - Library Development	–	5,459	5,459
Sunderland City Council - Small Grants	–	17,476	17,476
Northumbria Police	–	4,380	4,380
Corona Virus Response	–	15,048	15,048
BBO - Wise Group	–	30,680	30,680
SIB - Pride in Pallion	–	79	79
KRL Improvements	–	469	469
Sir John Priestman - Equipment	–	956	956
Shears/Barbour - Youth Opportunities	–	13,006	13,006
Northumbria Police - Corona	–	2,688	2,688
	<u>79,867</u>	<u>241,082</u>	<u>320,949</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Expenditure on charitable activities by fund type *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
General Fund	62,137	–	62,137
Care to Achieve	–	33,807	33,807
Kayll Road Library	–	8,344	8,344
Welfare Rights Sunderland	–	43,547	43,547
Community Chest - Emergency Funds	–	416	416
H.Y.P.E	–	18,501	18,501
Ballinger - Holidays	–	122	122
Way to Go	–	2,720	2,720
Poppy Parade	–	416	416
Rothley Trust - Equipment	–	44	44
Building fund	–	9,116	9,116
Community Chest - Craft & Chat KRL	–	106	106
Everyone Thrives	–	175	175
Halloween 2019	–	572	572
Xmas Switch On	–	500	500
Sunderland City Council - Small Grants	–	78	78
Safety & Stewarding	–	260	260
Northumbria Police	–	1,231	1,231
Corona Virus Response	–	2,704	2,704
BBO - Wise Group	–	29,449	29,449
	<u>62,137</u>	<u>152,108</u>	<u>214,245</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

9. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>11,300</u>	<u>12,715</u>

10. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>840</u>	<u>840</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	202,930	130,719
Social security costs	8,579	9,084
Employer contributions to pension plans	<u>3,350</u>	<u>2,454</u>
	<u>214,859</u>	<u>142,257</u>

The average head count of employees during the year was 16 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Charitable activities	<u>16</u>	<u>13</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

11. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Total £
Cost					
At 1 April 2020	486,524	14,619	91,237	4,000	596,380
Additions	—	—	5,203	—	5,203
At 31 March 2021	<u>486,524</u>	<u>14,619</u>	<u>96,440</u>	<u>4,000</u>	<u>601,583</u>
Depreciation					
At 1 April 2020	147,546	1,706	89,936	4,000	243,188
Charge for the year	9,730	731	839	—	11,300
At 31 March 2021	<u>157,276</u>	<u>2,437</u>	<u>90,775</u>	<u>4,000</u>	<u>254,488</u>
Carrying amount					
At 31 March 2021	<u>329,248</u>	<u>12,182</u>	<u>5,665</u>	<u>—</u>	<u>347,095</u>
At 31 March 2020	<u>338,978</u>	<u>12,913</u>	<u>1,301</u>	<u>—</u>	<u>353,192</u>

14. Debtors

	2021 £	2020 £
Trade debtors	19,964	17,591
Other debtors	—	10,900
	<u>19,964</u>	<u>28,491</u>

15. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	836	795
Accruals and deferred income	1,700	1,695
Other creditors	844	845
	<u>3,380</u>	<u>3,335</u>

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,350 (2020: £2,454).

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
General funds	118,334	95,847	(79,867)	24,359	158,673

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Building	315,023	–	(9,116)	–	305,907
Welfare Rights City of Sunderland	3,253	74,921	(53,579)	(7,386)	17,209
Awards for All	–	9,998	–	–	9,998
BBO Wise Group	(1,020)	37,012	(30,680)	(3,481)	1,831
Community Chest - Emergency Funds	182	–	(180)	(2)	–
Peoples' Health	–	11,092	(3,981)	(1,865)	5,246
RISE NE - Talking Inequalities	–	2,300	(1,426)	–	874
Kayll Road Library	2,918	10,082	(4,814)	1,865	10,051
Bernica - Library Development	–	9,984	(5,459)	–	4,525
Care to Achieve	(514)	22,259	(22,069)	–	(324)
SIB Way to Go	1	–	–	(1)	–
SIB Pride In Pallion	400	–	(79)	–	321
Safety Stewarding	40	–	–	(40)	–
H.Y.P.E	9,043	61,206	(48,453)	(6,731)	15,065
Holidays	2,878	1,000	–	–	3,878
Rothley Trust	956	–	–	–	956
Community Chest - Craft & Chat KRL	534	–	–	–	534
Everyone Thrives Shopping & Prescriptions	2,025	1,250	(2,975)	(300)	–
Northumbria Police	(77)	6,760	(5,375)	–	1,308
Corona Virus Response	1,569	4,200	(4,380)	(74)	1,315
	(1,456)	25,330	(15,048)	(1,002)	7,824

Pallion Action Group

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

17. Analysis of charitable funds *(continued)*

Job Club	5,760	–	(4,248)	(720)	792
KRL Improvements	860	–	(469)	–	391
Sir John Priestman	1,600	–	(956)	–	644
Youth Opportunities	15,000	–	(13,006)	–	1,994
Catherine Cookson	250	–	–	–	250
Northumbria Police - Corona	–	2,700	(2,688)	(12)	–
COVID 19 - Mental Health - YAP	–	1,300	–	–	1,300
Assumption - Job Club	–	15,000	–	–	15,000
Social Isolation	–	2,097	–	–	2,097
GMBC - LA6 - Capacity Building	–	5,000	–	(4,201)	799
Outdoor Activities	–	11,040	–	–	11,040
Covid Winter Response	–	11,300	(7,689)	–	3,611
Slow Cookers	–	3,501	(542)	(190)	2,769
Social Isolation	–	2,500	(1,281)	(219)	1,000
Get a Better Job	–	2,589	(2,589)	–	–
	<u>359,225</u>	<u>334,421</u>	<u>(241,082)</u>	<u>(24,359)</u>	<u>428,205</u>

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Tangible fixed assets	41,188	305,907	347,095	353,192
Current assets	120,865	122,298	243,163	127,702
Creditors less than 1 year	(3,380)	–	(3,380)	(3,335)
Net assets	<u>158,673</u>	<u>428,205</u>	<u>586,878</u>	<u>477,559</u>