EMMAUS U.K.

England & Wales · Charity number 1064470

Details

Status	Registered
Legal form	Charitable company
Company number	03422341
Registered	1997-09-18
Register	View on the Charity Commission register

Contact

Address	Emmaus UK Regus Apex House 3 Embassy Drive Calthorpe Road Edgbaston Birmingham B15 1TR
Phone	03003037555
Email	contact@emmaus.org.uk
Website	www.emmaus.org.uk

Activities

Objects: THE ALLEVIATION AND RELIEF OF POVERTY, HARDSHIP AND DISTRESS FOR THOSE IN NEED WITHOUT DISTINCTION

Activities: The provision of support and advice to members of the Federation particularly in the areas of Communication, Fundraising, Business and Regional Development, HR, Statutory Issues and Strategic planning for the establishment of Emmaus Communities.Raising awareness of the work of Emmaus in the UK

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£3,118,714	£3,359,770	£3,716,350	35
2024-06-30	£3,513,637	£3,157,276	£3,957,406	35
2023-06-30	£2,647,251	£2,980,835	£3,601,045	30
2022-06-30	£2,911,596	£2,627,572	£3,934,629	34
2021-06-30	£3,142,758	£2,772,931	£3,650,605	28

Trustees

Name	Role	Appointed
Jillian Mills	Chair	2023-03-29
Andrew Morgan-Giles		2025-02-05
Fiona Elizabeth Humphrey		2026-02-04
Heather Hurford		2025-02-05
James Foster		2023-06-21
John Gordon Tatham		2026-02-04
John Mark Lister		2024-03-06
Katrina Mattock CH/WARDEN		2018-12-20
Matthew Simkin		2023-06-21
Michele Pietsch		2023-03-29

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EMMAUS U.K.

England & Wales - Charity number 1064470

Accounts

EMMAUS UK ANNUAL REPORT

For the year ended 30 June



2025

Company number 03422341

Country of incorporation
United Kingdom

Charity number 1064470

Country of registration
England & Wales

REFERENCE AND ADMINISTRATIVE INFORMATION

TRUSTEES

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jill Garner (Chair)
Katrina Mattock (Vice Chair)
Michele Pietsch (Treasurer)
Andrew Kilburn
James Foster
Matt Simkin
Mark Lister
Andrew Morgan-Giles
(Appointed 05/02/2025)
Heather Hurford
(Appointed 05/02/2025)
Joanne Henney
(Resigned 05/02/2025)

AUDITOR

Sayer Vincent LLP
Chartered Accountants
and Statutory Auditor
110 Golden Lane
LONDON
EC1Y 0TG

BANKERS

Aldermore
1st Floor, Block B, Western House
Lynch Wood
Peterborough
PE2 6FZ

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

Cambridge & Counties
Charnwood Court
5B New Walk
Leicester
LE1 6TE

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

Hampshire Trust Bank
55 Bishopsgate
London
EC2N 3AS

KEY MANAGEMENT PERSONNEL

Charlotte Talbott
(Chief Executive)

Robyn Cummins
(Director of Fundraising & Influence)

Tony Wells
(Director of Resources)

Catherine Hill
(Director of Partnerships & Federation Development from 19/08/2024)

Maria-Angela Wells
(Company Secretary)

Registered office and operational address:
Emmaus UK, Regus, Apex House Calthorpe Road, Edgbaston, Birmingham B15 1TR

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CHAIR'S INTRODUCTION

During the last financial year, a great deal of progress has been made by the team at Emmaus UK.



Jill Garner
Chair of Trustees, Emmaus UK

Working for the national body of a federation of 30 members, staff have three spheres of responsibility – internally, to foster a safe, secure and effective working environment; within the federation, to provide advice and support to members in support of their service delivery; and externally, to enable our voice to be heard at a time when national need is greater than ever.

Internally at Emmaus UK, we have:

- Reviewed our governance structure for effectiveness, making further improvements to increase efficiency and reduce the administrative burden on staff and trustees.
- Launched our People and EDI strategy, taking forward initial objectives to situate Emmaus UK as an employer of choice.

Working within the federation, we have:

- Launched the Emmaus Quality Standards, providing guidance and support to federation members to develop best practice.
- Designed and implemented a new case management system to facilitate better capturing, monitoring and learning from data, as well as providing easier routes for prospective residents to find a place in communities.
- Created a governance toolkit for local boards to use to further develop their effectiveness.
- Paid grants totalling £332k to communities, funding innovative projects to develop communities and their social enterprises.
- Worked with communities to develop innovative models of service delivery including gender informed services and new learning and development initiatives.

Externally, we have:

- Continued work on the development of our brand, reviewing and strengthening how we position, present and speak about our work to key audiences.
- Advanced our policy and campaigns work, channeling the views and expertise of staff and residents directly into the consultation for the Supported Housing (Regulatory Oversight) Act (SHA), as well as playing a key role in wider sector advocacy around the implementation of the SHA.

Alongside these exciting developments, it is important to acknowledge the fantastic work that continues to take place on a day-to-day basis. Whether in the provision of specialist advice, high-quality communications support, or the creation of model policies for members, the Emmaus UK team is always willing to go the extra mile in support of those who need it, and I thank them for their hard work and dedication. Thank you also to my fellow trustees and independent committee members who give so much of their time and expertise.

During the last year I have continued to visit as many local Emmaus organisations as possible and remain in awe of the passion and commitment shown by federation members across the country.

Best wishes

Jill Garner

ABOUT EMMAUS



Emmaus is an international movement of grassroots organisations set up to fight poverty. There are over 400 local Emmaus organisations located in over 40 different countries.

All groups run income generating activities with people who have experienced social exclusion. There are education centres, women's rights groups, farming, agricultural and much more.

In the UK, Emmaus is a homelessness charity with a difference. We don't just offer a bed for the night, we offer a home, work opportunities, and a sense of belonging.

About Emmaus UK
Emmaus in the UK is a federation which means each local Emmaus group is its own registered charity with its own staff team and trustees. Emmaus UK was set up to unify and support the UK federation and make our impact more than the sum of our individual parts.

At Emmaus UK (EUK), we work alongside the 30 local Emmaus groups to help them support residents and their local communities. We help them to realise their ambitions by providing national, strategic support that amplifies their local impact and supports their staff and trustees. We do this by offering specialist expertise, services, guidance, and financial support. Emmaus UK also acts as the UK representative of Emmaus International.

The EUK team is currently split into three functions:

1 **RESOURCES DIRECTORATE**
takes lead responsibility for ensuring the development and delivery of our financial, technology, facilities, and people strategies.

2 **PARTNERSHIPS AND FEDERATION DEVELOPMENT DIRECTORATE**
takes lead responsibility for ensuring the provision of high-quality support, advice, capacity building and funding for federation members in the UK. This directorate also leads on national strategic partnerships to ensure that federation strategic priorities are delivered.

3 **FUNDRAISING AND INFLUENCE DIRECTORATE**
takes lead responsibility for ensuring the development and delivery of ambitious fundraising, communications and influencing strategies.



Emmaus UK also provides financial support to member organisations, through a range of grant funds. These were categorised in the financial year to 30 June 2025 as follows:

- **Build Your Community** - grants towards capital projects that add, repurpose or significantly alter accommodation for residents, or improve their living experience within the community.
- **Build Your Companion Offer** - grants towards the development and delivery of new services or support interventions.
- **Build Your Social Enterprise** - grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
- **Companion Training and Wellbeing Fund** - grants of between £50 and £750 for individual residents to access training or purchase equipment that will enhance skills, benefit physical/mental health and wellbeing, or provide routes to employment.

OUR VALUES

Respect for others, ourselves and our environment

Sharing our resources, skills, challenges and successes

Openness to ideas, challenges and to other points of view

Solidarity, helping those in greatest need and opposing injustice

Welcoming, friendly, approachable and inclusive to all

The trustees present their report and the audited financial statements for the year ended 30 June 2025. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102. This trustees' annual report includes a directors' report as required by company law.

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2025



OUR PURPOSE:

We exist to give hope and a sense of belonging to those who have experienced homelessness and poverty

OUR VISION:

A sustainable world in which everyone has a home and a sense of belonging

OUR MISSION:

To empower people affected by homelessness and poverty to change their lives for the better whilst using our voice to achieve social change

OUR STRATEGIC OBJECTIVES

2022-2027

WORK SMARTER

We will work smarter by:

- Improving our processes, making better use of technology
- Developing and growing our social enterprise
- Actively seeking opportunities to improve our environmental impact
- Investing in our people through training and development

HELP MORE PEOPLE

We will help more people by:

- Delivering a wider range of activities to address homelessness and poverty
- Maximising the use of every resident room
- Creating more homes where they are most needed
- Developing a wider range of employment and move-on housing options

WORK TOGETHER BETTER

We will work together better by:

- Improving our governance systems to achieve better coordination
- Developing effective methods for sharing learning and ideas
- Creating stronger links with the international movement
- Developing a contemporary and values-driven culture

SHOUT LOUDER

We will shout louder by:

- Helping people to better understand who we are and what we offer
- Raising our profile within the sectors in which we operate
- Campaigning and influencing to improve the lives of the people we support
- Engaging more potential customers, supporters and residents

OUR ACHIEVEMENTS



Like any federal body, most of Emmaus UK's work is focused on supporting the federation of Emmaus charities in the UK to realise their potential. This year much of our work has been focused on making progress against the objectives set in the 2022-2027 strategy. This has involved:

- **Implementing the In-Form CRM;** this new case management system (CRM) was designed to provide a system for resident data to be safely and securely stored and for local Emmaus organisations to effectively evidence the support that is provided to residents. This CRM will allow Emmaus in the UK to more effectively analyse data related to the needs and outcomes of residents, to ensure that we provide the best level of service to beneficiaries.

- **Reviewing Emmaus UK's funds management programme;** this included introducing a new process for the management of major grants, ensuring that the process is robust and in line with best practice within the grant giving sector.

- **Developing test and learn approaches to models of service delivery;** including the introduction of alternative accommodation pathways, gender-informed service delivery and learning and development initiatives. Data from these approaches will be utilised to inform further service development across Emmaus in the UK.

- **Implementing the Emmaus Quality Standards;** this sector-leading approach was positively recognised across local and national government and the wider sector. This self-assessment toolkit and framework provides an opportunity for local Emmaus organisations to evidence their ability to meet legislative and best practice requirements related to the provision of support and supported accommodation.

- **Improving Health and Safety compliance across Emmaus in the UK** via the introduction of the RiskProof CRM, new Policy development, individually tailored support to federation members and the provision of additional training.

- **Strengthening our policy and campaigns work;** focussing heavily on the Supported Housing (Regulatory Oversight) Act, we have undertaken an in-depth research project to shape the implementation of the SHA, drawing on the voices of staff and residents with lived experience of supported housing. We have conducted a series of one-on-one interviews and workshops with residents and staff from local Emmaus organisations and other supported housing providers, as well as an online survey, to hear more about what residents and staff think about key topics. This fed into our submission to the initial government consultation on the Act and has shaped our key asks going forward.

- **Evolving the Emmaus brand;** this project progressed significantly this year, with wide-ranging engagement



Emmaus National Assembly; our flagship annual conference held at the University of Warwick.

across local Emmaus organisations feeding into newly developed brand language, enabling us to tell our story in an up-to-date, consistent and compelling way. Audience research and testing helped us refine and shape the development of a new visual brand to better showcase our work and have more impact with our key audiences.

- **Reviewing our programme to recruit new individual giving supporters;** by better understanding our donor data, we focussed our marketing efforts on the publications and campaigns that were best performing, prioritising value over volume. We also tested new, up-to-date creative approaches that move beyond rough sleeping to highlight other types of homelessness. This resulted in a higher number of contactable donors and improved average gift rates.

- **Implementing our Fundraising strategy;** our focus continues to be on building and developing relationships with our existing supporters alongside new supporters. This year we introduced a new, longer form, impact-focussed newsletter to better highlight and connect supporters to their impact, and held our first supporter engagement event, hosted by Emmaus Norfolk and Waveney and attended by long standing Trust and Corporate supporters.

- **Hosting our flagship National Assembly;** our two-day annual conference was held at a new venue at the University of Warwick for the first time, with over 200 guests attending from across local Emmaus organisations and groups, coming together to share best practice, celebrate successes, learn and connect. Paula Barker MP, co-chair of the APPG on Ending Homelessness, was one of the keynote speakers. We will be returning to the University of Warwick for the 2025 National Assembly.

- **Developing our back-office infrastructure;** making use of improved systems and automation to refine our approach to budgeting, banking, contract management, file storage and incoming referrals.

- **Updating our approach to forecasting;** allowing for a long-term outlook to be taken when considering investment decisions or potential changes to our operating environment.

- **Reviewing our approach to remuneration and reward;** to enable us to attract and retain a talented and motivated staff team.

- **Reviewing the effectiveness of our governance arrangements;** following the changes made to the Board and committee structure in 2023, making further key appointments to the senior leadership team.



FUNDRAISED INCOME

Gifts from individual donors continue to be the largest source of income for Emmaus UK, through donations in response to direct marketing, regular giving via direct debit and gifts in wills.

Income from these sources accounted for 67% of our income for the year ended June 2025.

In an increasingly volatile fundraising landscape, the loyalty of our individual donor base and strength of their support has helped to ensure consistent income overall, while there continues to be some fluctuation campaign by campaign. Legacy income has dipped below prior years and our budget expectations for this year, but that is due to probate timings of some significant bequests and we are expecting a significant uplift in legacy income in the next financial year. The Trusts landscape is also competitive and many Trusts are reviewing strategies or planning spend down. While reaching new funders proves harder, we have strong foundations with growth from existing supporters. Corporate partnerships delivered another strong year, with new partnerships alongside longer-term partners, all focussed on multi-faceted and mutually beneficial partnership support.

The coming year

The outlook for the coming financial year is positive, particularly in the context of recent years, with inflation continuing to reduce towards target levels and our cost base experiencing less pressure as a result. Despite this, we will maintain a prudent approach, as global and national forces continue to present uncertainty, both for our expenditure, and for the income generating activities required to meet it. As ever, our priority remains to support those who need it most.

We have prepared a comprehensive delivery plan which sets out our ambitions for 2025/26 and beyond. This has been developed with the intention of building on the progress and achievements being made by Emmaus UK and the Federation. The key strategic objectives of that plan are:

Becoming a best practice national body and employer of choice

We will continue to make progress against our People & EDI strategy through consultation with the staff team and external experts, in order to ensure that all staff members feel valued and empowered, and that we are an attractive prospect for would-be employees.

We will deliver a federation-wide consultation with residents, staff and key stakeholders, seeking input into key projects including resident learning and development, resident move on and resident experience in social enterprise.

We will commit to utilising this data to develop a resident learning and development strategy, which focuses on providing residents with the learning and development

opportunities needed to successfully transition into independent accommodation and employment. Considering the skills needed to not only successfully sustain accommodation and work, but also the confidence to meet their goals and aspirations.

We will work with local Emmaus organisations to design and develop a comprehensive plan to support resident move on from Emmaus. We will seek to understand the barriers that lead to cyclical homelessness and a lack of availability of move on options, finding solutions to address these barriers and to create systemic change to empower residents to move successfully into independent, safe and secure accommodation.

We will work with residents to develop empowering opportunities for them to use their voice to co-produce, co-design and co-deliver key initiatives.

This will include the development of resident involvement frameworks, best practice guidance and training.

We will streamline our approach to policy development, including the production of model policies for federation members, ensuring legal compliance and best practice whilst driving accessibility.

We will review the effectiveness of our systems in light of technological advancements, maximising productivity through greater use of machine learning and automation.

Diversifying our fundraising sources and increase fundraised income
We have already seen significant growth in digital income in recent years and our digital fundraising strategy will build on this insight to develop more targeted plans and test proactive digital fundraising activity. We are reviewing and replacing our email marketing provider, testing meta-advertising and working with pro bono support to optimise SEO.

We will launch our first federation-wide legacy marketing campaign, aiming to raise awareness about gifts in wills and motivate supporters to consider a legacy gift.

Alongside this we are providing best practice guides and marketing materials for local Emmaus organisations and groups and continue to develop our legacy marketing plans further.

We are investing in a new fundraising CRM, to replace our current very outdated system. The new system will be implemented this year, providing better integration with other systems including our finance system and digital marketing platforms, enabling more personalised donor journeys, and creating more effective and efficient ways of working so that fundraising staff can focus on delivering excellent supporter care and building relationships with supporters.

We are exploring a new major donor programme, recognising the loyalty and generosity of many of our supporters and working with them to understand their motivations and identify projects that can enable them to achieve greater impact.

We are also building on the Fundraising Peer Group, to develop more guides, toolkits and templates to support a range of fundraising activities at community level. The Trust finder toolkit remains a major priority to signpost Trust funding opportunities, alongside building up a broader Community fundraising resource hub.

Helping more people
We will utilise the learning from test and learn pilots, focussing on areas such as alternative resident pathways, gender-informed services, resident learning and development and resident move on to share best practice, foster a spirit of innovation and seek opportunities to expand the Emmaus model to help more people out of homelessness.

We will explore opportunities to develop more accommodation, seeking to increase the number of bed spaces available to people experiencing homelessness, poverty and social exclusion. This will include consideration of applying to become a registered provider of social housing and scoping the development of a targeted funds programmes to support local Emmaus organisations to develop and build more homes.

We will simplify the process for residents to apply to the Training and Wellbeing fund, developing an application process on the In-Form CRM which creates efficiencies in the application, review and decision-making process. We will refine the remit of this funding to ensure that grants are most effectively used to support residents to develop skills and confidence to access employment, training opportunities and to move on successfully.

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Working smarter
We will design and implement a comprehensive project plan to support federation members' preparedness for the licensing requirements of the Supported Housing (Regulatory Oversight) Act. We will deliver additional training, provide policies, procedures and guidance documents and direct support to local Emmaus organisations to meet the regulatory requirements of the new Act. Committing to a culture of continuous improvement across Emmaus in the UK.

We will continue to develop our monitoring, evaluation and learning systems, providing support to local Emmaus organisations to improve data quality and to equip them with the tools to utilise data to inform strategic and operational planning.

We will work with local Emmaus organisations to scope and test innovative models of social enterprise activity, seeking opportunities to expand enterprises to support the development of skills for residents.

We will take forward projects to enhance the security and accessibility of the managed IT estate.

Shouting louder
We will launch a newly evolved brand in 2025/26. The new brand will help to give us clarity, a consistent way to talk about our work and will represent and more clearly articulate our vision and USP within the sector. An updated visual look will help to ensure that our brand is accessible, digitally effective and will get cut through with both our current and new audiences, helping to secure support for Emmaus's work both now and in the future.

The new brand will enable us to reach out to new ambassadors and influencers to help raise the profile of Emmaus in the UK at both a community and national level. Influencing the implementation of the Supported Housing (Regulatory Oversight) Act will remain a major priority. Having completed our in-depth resident-led research, we will publish and launch our report and continue to ensure that the voices of those with lived experience and the perspectives of small providers are heard. We anticipate a further period of consultation in Spring 2026 and implementation plans to follow and will continue to deliver a project to shape and influence the roll out of the Act.

Work together better
We will work with communities to assess their local governance arrangements, sharing learning and best practice across the federation.

We will design and launch a new intranet for use across all UK communities, facilitating effective communication and increasing collaboration between employees, trustees and residents.

We will support local Emmaus organisations to improve staff learning and development opportunities, via the delivery of a suite of e-learning, in person and online trainings. These trainings will be designed to meet both legislative and best practice requirements to give staff across the federation the tools needed to effectively support residents.

We will continue to create spaces for federation members to meet, share and learn from each other. This will include facilitation of staff and Trustee peer groups.

The trustees who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2025. The trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

FINANCIAL REVIEW

The total income for the year was £3.1m (2024: £3.5m), including restricted income of £691k (2024: £442k).

The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Total expenditure was £3.4m (2024: £3.2m). This was higher than last year, driven by a combination of increased staffing costs following changes to the organisation's structure, and investment in infrastructure projects throughout the year.

The community and enterprise investment loan fund received loan repayments from members of £70k (2024: £361k). A £30k loan was issued to Emmaus South Wales, and a £50k loan was issued to Emmaus Bristol in the year (2024: £20k issued to and repaid by Emmaus Bradford).

Grants totalling £116k (2024: £33k) were paid out of the Build Your Community Fund, with an additional £191k (2024: £25k) paid from the Build Your Social Enterprise Fund. No grants were paid from the from the Build Your Companion Offer Fund (2024: £277k). £79k was paid from the Companion Training and Wellbeing Fund (2024: £76k); and no grants were made from the Environment fund (2024: £60k), which was a short-life targeted fund and not replicated in 2024/25.

Emmaus UK also works directly with members of the federation to raise funds and in-kind support, which are given directly to the communities and are therefore not reflected in these financial statements. The cost of this activity is included in the fundraising and publicity resources as detailed in note 5. Emmaus UK offers a range of other services to support the members of the federation, these include IT support, HR advice and support, a regional communications service, provision of a website, referral gateway and access to training and support to develop their business and community.



GRANTS AWARDED

£116k Build Your Community Fund

£191k Build Your Social Enterprise Fund

£79k Companion Training and Wellbeing Fund

PRINCIPAL RISKS AND UNCERTAINTIES



Risk Management
Risk management is taken very seriously by the Trustees at Emmaus. A new risk management framework was developed and adopted during the year, and the risk register is a standing item on the Audit and Risk Committee agenda.

The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks faced by the Charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. These risks are regularly considered by the Board and its committees and mitigating actions are in place. The registers are regularly updated, with systems being amended as appropriate.

RISK	CONTROL MEASURES
Failure to raise sufficient funding to deliver the EUK strategy and federation strategic plan	• Robust fundraising strategy underpinned by team plan, KPIs and fundraising protocols. • Regular monitoring of income and expenditure through management accounts to flag issues. • Diversification of income streams, supported by data packed pipelining.
Changes to relevant legislation present a challenge to the Emmausoperating model	• Working closely on Supported Housing (Regulatory Oversight) Act implications including developing Quality Standards for federation members. • Legal advice on resident status and National Minimum Wage is updated and kept under review. • Regular monitoring of external environment including legislation and policy to the Board and committees as standing items on the agendas. • Links to appropriate networks. • Delivery plan focused on priority areas, with a focus on areas of maximum impact, reprioritising when faced with new developments.
Economic instability, cost of living crisis and volatility of financial environment impacts on current income streams and places demands on Emmaus funds and EUK services that cannot be met.	• Regular review of management accounts to monitor financial performance, position, reserves balances and liquidity. • Regular monitoring of financial performance of the federation. • Monitoring macroeconomic developments and undertaking horizon scanning. • Monitoring demands from local Emmaus organisations.
Breach of confidentiality or data that isn't stored, managed, secured or deleted appropriately or in line with processes	• Data management review in progress with external expertise. • Regular review of access rights to systems and file storage.
Limited capacity, single points of failure and low business resilience due to small staff team size, absences, leavers, resources, recruitment delays or lack of understanding of the roles of others	• Use of shared mailboxes where appropriate. • Development of manuals as repository of key team information. • Build in cover into job roles, and maintain updated handover documents. • Use of temporary capacity building to cover short-term absences.
Mismanaged external contracts due to poor performance of third party organisations or suppliers	• Quarterly committee oversight of external projects • Schedule of delegation in place. • Feedback mechanisms from beneficiaries of the contracts • Regular contract monitoring meetings and lead staff member for contract to identify live issues in their beginning rather than post issue.
Negative press or reputational risk to EUK caused by failure of any of its members or the wider international movement e.g. safeguarding incidents (including as a result of historic investigations), inability to fully develop emerging/new groups, local organisation closures or removal from the UK federation.	• Regular discussions on issues affecting members through SMT and federation support meetings. • Engagement with and regular updates from EE and EI concerning international response to issues. • Regular reports to Audit & Risk Committee on members presenting risks including safeguarding or other serious incidents. • Support for new groups from Federation Development Team. • Crisis communications plan in place. • System in development to allow for identification and triage of risks across the federation.

RESERVES POLICY AND GOING CONCERN

The present level of funding is adequate to support the Charity's activities, and the trustees consider the financial position of the Charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue on a going concern basis with no deficit on unrestricted funds.

Restricted funds are only used for the purposes of expenditure set out by the donor and any reclassifications can only be made with the express permission of the donor.

The trustees consider that between three- and six-months' operating costs should be held as 'free reserves' as a contingency measure in case of unforeseen emergency situations such as disaster recovery or any other large scale adverse events. The target level set is £919k which is calculated from four months of the operating costs included within the 2024/25 budget (2024: £837k). It is our policy that the amount provided in 'general funds' within Note 18 reflects this target.

The actual level of free reserves is £900k (2024: £826k) as shown in Note 17. This level of free reserves is consistent with the target level held within general funds.

After providing for our required level of free reserves, the Charity allocates funds to cover amounts paid and committed to the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2025 the Community and Enterprise Investment Loan Fund stood at £645k (2024: £636k) of which £338k (2024: £328k) is on loan to communities.

The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications and any future developments of Emmaus UK.

The Federation funds are noted above in this report and the Charity anticipates payments from these funds totalling £2.0m over the next four years. The funds balance as at 30 June 2025 is £1.3m (2024: £1.6m). Funds made available for future developments across the Federation total £765k (2024: £841k).

Full information on the funds is provided in Note 18 of the accounts.



Investments policy and returns
Under the Articles of Association, the Charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and that chosen banks have a good reputation and rating.

The Community and Enterprise Investment loan fund was established to support Local Emmaus organisations to grow, implement change or develop, with a clear focus on reaching financial sustainability.

The Funds Allocation Committee (formerly the Investment Committee) is responsible for the governance of the major loan and grant-making funds held by Emmaus UK ('EUK Funds'), ensuring that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent.

Public Benefit
The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. Trustees and individual liability insurance covers up to £500,000 of liability.



Leighann
Emmaus companion

Fundraising

The majority of Emmaus UK's fundraising income is generated from a loyal and generous individual supporter base. Emmaus UK primarily uses a range of direct marketing techniques including direct mail to engage with, update and raise funds from our supporters. We reach new donor audiences through media inserts and are growing our digital fundraising activity. We also generate income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

A wide range of mutually beneficial and multi-dimensional corporate partnerships provide significant revenue for key projects, but also deliver added value strategically through non-financial support from corporates for Emmaus UK and federation members. Grants from Trusts and Foundations continue be an important part of Emmaus UK's income profile, enabling key Federation facing projects.

Third parties including copywriters and commercial printers are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Our Ethical Fundraising Policy and Vulnerable Persons Policy have been reviewed and will be further updated in line with the new Code of Fundraising Practice due in November 2025.

Emmaus UK has not received any complaints in relation to fundraising activity in the year 2024-2025.



Attendees gather for our 2025 Emmaus Assembly.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The Charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The Board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The Charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the Charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the Charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the Charity or other organisations within the movement.
- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.



The Charity supports the federation, the full members of which elect its Board of Trustees. The Board may co-opt up to four additional trustees. Most of the Charity's elected trustees must be trustees or employees of full members, and, prior to the AGM, all members are invited to make nominations for new trustees. When choosing trustees for co-option, the Board considers the need for any specialist skills.

New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and other relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit several members of the federation - both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.
- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Following a thorough governance review a newly implemented committee structure helps to increase the Board's effectiveness.

APPOINTMENT OF TRUSTEES

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board.

The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for fixed 3 year terms and may serve no more than 9 years in total.

Membership of Board and committees (as at 30 June 2025)
In July 2023, the new governance structure was launched, with the intention of being more effective and increasing resident and federation member representation following an external governance review. An internal governance review was conducted in the 2024/25 financial year to review the effectiveness of the structure in achieving these aims, and to consider additional efficiencies which could reduce the administrative burden on the executive team whilst retaining appropriate oversight. The Board continue to monitor this new structure for effectiveness as it develops.

Emmaus UK Board
The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, mission, vision and strategic aims of Emmaus in the UK. The Emmaus UK Board is made up of trustees elected by the federation members and those independent to the UK Emmaus Federation, elected by trustees.

The Board is supported by six sub-committees, each of which meet quarterly to discuss matters relating to their respective spheres of influence. The purposes and composition of these committees are set out below.

Funds Allocation Committee
The role of the Funds Allocation Committee is to govern the Emmaus Funds and to ensure that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. Committee membership consists of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

Finance & Fundraising Committee
The Finance & Fundraising Committee exists to manage and oversee the financial resources of Emmaus UK, the Charity, on behalf of the Emmaus UK Board. Within this remit it ensures that the Charity effectively manages and monitors its financial resources and adopts appropriate strategies in relation to fundraising and finance. It also recommends to the board the annual budgets. Committee membership consists of members from the Emmaus UK Board and those with relevant skills independent to the UK Emmaus Federation.

Audit & Risk Committee
The main role of the Audit & Risk Committee is to ensure that the charity adopts appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas. Committee membership consists of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

People & EDI Committee
The People & EDI Committee was created to implement the EUK People & EDI strategy, including assisting the EUK Board to ensure that the team retain an appropriate structure, size and balance of skills to support EUK's strategic objectives and values, overseeing remuneration and benefits approaches, and monitoring key HR data. Membership comprises members from the Emmaus UK Board and those with relevant skills independent to the UK Emmaus Federation.

Companion Committee
The Companion Committee was created in the year to provide a meaningful space for residents to contribute to the development and governance of the Emmaus movement. Membership consists of representatives from each of the Emmaus groups in the UK, with two of these appointed by the committee to sit on the Federation Committee.

Federation Committee
The purpose of the Federation Committee is to act as a formal mechanism to strengthen collaboration and joint working across the Emmaus movement in the UK, and to facilitate effective member voice in national governance and in key federation-wide matters. Membership consists of elected representatives the UK Emmaus Federation, as well as two members of the Companion Committee.

Related parties and relationships with other organisations
As listed above and as stated in articles many of Emmaus UK's Trustees are also members of staff or Trustees of Local Emmaus organisations or groups. There are no additional relationships between the charity and related parties including subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives.

Funds held as custodian trustee on behalf of others
Emmaus UK did not act as a custodian trustee during this accounting period.

Statement of responsibilities of the trustees
The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 30 June 2025 was 9 (2024: 8). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor
Sayer Vincent LLP has expressed its willingness to continue in their capacity as auditors.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 11 December 2025 and signed on their behalf by

Jill Garner
Chair of Trustees

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF EMMAUS UK



Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or

AUDITOR'S REPORT CONTINUED...

- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities
In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. his risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: **www.frc.org.uk/auditorsresponsibilities.** This description forms part of our auditor's report.

Use of our report
This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden
(Senior statutory auditor)

20 January 2026

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an income and expenditure account)

	Note	2025 Unrestricted & Designated £	2025 Restricted £	2025 Total £	2024 Unrestricted & Designated £	2024 Restricted £	2024 Total £
INCOME FROM:							
Donations and legacies	2	1,899,836	523,031	**2,422,867**	2,450,534	377,305	2,827,839
Charitable activities Support to Federation and communities	3	325,100	167,817	**492,917**	485,743	64,209	549,952
Interest receivable	4	114,249	-	**114,249**	104,352	-	104,352
Other		88,681	-	**88,681**	31,494	-	31,494
TOTAL INCOME:		2,427,866	690,848	**3,118,714**	3,072,123	441,514	3,513,637
EXPENDITURE ON:							
Raising funds	5	492,829	-	**492,829**	393,300	-	393,300
Charitable activities Support to Federation and communities	5	2,224,611	642,330	**2,866,941**	2,345,386	418,590	2,763,976
TOTAL EXPENDITURE:		2,717,440	642,330	**3,359,770**	2,738,686	418,590	3,157,276
Net income/(expenditure) for the year	7	(289,574)	48,518	**(241,056)**	333,437	22,924	356,361
Transfers between funds		-	-	-	-	-	-
Net movement in funds		(289,574)	48,518	**(241,056)**	333,437	22,924	356,361
RECONCILIATION OF FUNDS:							
Total funds brought forward		3,913,615	43,791	**3,957,406**	3,580,178	20,867	3,601,045
TOTAL FUNDS CARRIED FORWARD:		3,624,041	92,309	**3,716,350**	3,913,615	43,791	3,957,406

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements

BALANCE SHEET

AS AT 30 JUNE 2025

Company no. 03422341

	Note	£	2025 £	£	2024 £
FIXED ASSETS:					
Tangible assets	12		**19,672**		11,514
Social investments: Emmaus Fund	13		**337,722**		328,135
			357,394		339,649
CURRENT ASSETS:					
Debtors	14	**158,872**		165,059	
Short term deposits		**3,505,090**		3,007,704	
Cash at bank and in hand		**678,589**		1,475,399	
		4,342,551		4,648,162	
LIABILITIES:					
Creditors: amounts falling due within one year	15	**(983,595)**		(1,030,405)	
Net current assets			**3,358,956**		3,617,757
TOTAL NET ASSETS:			**3,716,350**		3,957,406
THE FUNDS OF THE CHARITY:					
Restricted income funds	18a		**92,309**		43,791
Unrestricted income funds:					
Designated funds		**2,705,031**		3,076,268	
General funds		**919,010**		837,347	
Total unrestricted funds			**3,624,041**		3,913,615
TOTAL CHARITY FUNDS:			**3,716,350**		3,957,406

Approved by the trustees on 11 December 2025 and signed on their behalf by

Jill Garner
Chair of Trustees, Emmaus UK

STATEMENT OF CASH FLOWS

		2025		2024
	£	£	£	£
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**(241,056)**		356,361	
Bank and investment interest receivable	**(114,249)**		(104,352)	
Depreciation charges	**12,006**		8,340	
(Increase)/decrease in debtors	**6,187**		(30,581)	
Increase/(decrease) in creditors	**(46,810)**		440,885	
Net cash provided by/(used in) operating activities		**(383,922)**		670,653
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of fixed assets	**(20,164)**		(8,375)	
Bank and investment interest received	**114,249**		104,352	
Social investment loan	**(80,000)**		(20,000)	
Net cash provided by investing activities		**14,085**		75,977
CASH FLOWS FROM FINANCING ACTIVITIES:				
Receipt of Emmaus Fund loan repayments	**70,413**		361,335	
Net cash provided by investing activities		**70,413**		361,335
Change in cash and cash equivalents in the year		**(299,424)**		1,107,965
Cash and cash equivalents at the beginning of the year		**4,483,103**		3,375,138
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR:		**4,183,679**		4,483,103

	2024		2025
ANALYSIS OF CASH AND CASH EQUIVALENTS:	At 1 July 2024	Cash flows	**At 30 June 2025**
	£	£	£
Short term deposits	3,007,704	497,386	**3,505,090**
Cash at bank and in hand	1,475,399	(796,810)	**678,589**
TOTAL CASH AND CASH EQUIVALENTS:	4,483,103	(299,424)	**4,183,679**

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) Statutory information

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales. The registered office address (and principal place of business) is Apex House, Calthorpe Road, Edgbaston, Birmingham B15 1TR.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is discussed in the trustees' annual report. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written off at conversion date.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- **Office furniture and equipment**
  - 4/5 years - straight line
- **Computers**
  - 3 years - straight line

n) Social investments

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Funds Allocation Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee oversees the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants. Balances for loans are recognised at the point that the loan is drawn down.

0) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

2. INCOME FROM DONATIONS AND LEGACIES

	2025			2024		
	Unrestricted	Restricted	**Total**	Unrestricted	Restricted	Total
	£	£	**£**	£	£	£
Donations to Emmaus UK for federation members	-	418,836	**418,836**	-	377,305	377,305
Donations for Emmaus UK	1,506,880	94,195	**1,601,075**	1,740,518	-	1,740,518
Legacies	392,956	10,000	**402,956**	710,016	-	710,016
	1,899,836	523,031	**2,422,867**	2,450,534	377,305	**2,827,839**

3. INCOME FROM CHARITABLE ACTIVITIES

	2025			2024		
Regional Communication Services	126,292	-	**126,292**	64,167	-	64,167
Grants from trusts and foundations	166,270	167,817	**334,087**	361,734	64,209	425,943
Subscription income from federation members	32,538	-	**32,538**	59,842	-	59,842
TOTAL INCOME FROM CHARITABLE ACTIVITIES:	325,100	167,817	**492,917**	485,743	64,209	549,952

4. INTEREST RECEIVABLE

	2025			2024		
Bank interest	106,271	-	**106,271**	96,437	-	96,437
Loan interest	7,978	-	**7,978**	7,915	-	7,915
	114,249	-	**114,249**	104,352	-	**104,352**

Loan interest includes interest receivable from Social investments in Emmaus communities.

5A. ANALYSIS OF EXPENDITURE (CURRENT YEAR)

	Raising funds	Charitable activities*	Governance costs	Support costs	**Total**	Total
	£	£	£	£	**£**	£
Staff costs (Note 8)	234,262	1,089,854	60,675	193,506	**1,578,297**	1,331,147
Agency costs	-	-	-	-	**-**	40,438
Marketing costs	165,989	13,439	-	-	**179,428**	164,166
Major donor event	-	-	-	-	**-**	-
Emmaus International participation	-	11,000	-	-	**11,000**	12,000
Website development	5,569	44,900	-	-	**50,469**	38,590
Transfer of donations received on behalf of federation members	-	430,432	-	-	**430,432**	424,058
Support to federation members	-	234,061	-	-	**234,061**	184,224
Grants paid out of Community development Grant (Note 6)	-	-	-	-	**-**	-
Grants paid from Build Your Community Fund (Note 6)	-	116,000	-	-	**116,000**	33,000
Grants paid from Build Your Social Enterprise Fund (Note 6)	-	191,419	-	-	**191,419**	25,000
Grants paid from Build Your Companion Offer Fund (Note 6)	-	-	-	-	**-**	277,399
Grants paid from Emergency Fund (Note 6)	-	25,000			**25,000**	-
Grants paid out of Environment Fund (Note 6)	-	-	-	-	**-**	60,000
Grants paid out of Companion Training and Wellbeing Fund	-	78,748	-	-	**78,748**	76,103
Infrastructure Projects	-	121,026	-	-	**121,026**	83,076
Other direct costs	-	-	-	-	**-**	-
National Assembly, Travel, Mobile phones and data cost	7,359	117,365	1,717	8,081	**134,522**	133,809
Trustee meetings, expenses, training and insurance	-	-	11,962	-	**11,962**	8,389
Premises and office administration	9,650	-	-	78,885	**88,535**	102,389
Financial processing and insurance, including audit fee	15,796	2,222	14,256	22,188	**54,462**	60,298
Recruitment	-	-	-	2,325	**2,325**	27,680
Depreciation	-	-	-	12,006	**12,006**	8,339
Professional fees	2,132	-	-	2,339	**4,471**	31,410
Other	-	9,306	-	26,301	**35,607**	35,761
	440,757	2,484,772	88,610	345,631	**3,359,770**	3,157,276
Support costs	52,072	293,559	-	(345,631)	**-**	-
Governance costs	-	88,610	(88,610)	-	**-**	-
TOTAL EXPENDITURE 2025:	492,829	2,866,941	-	-	**3,359,770**	-

* Support to federation and communities

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

5B. ANALYSIS OF EXPENDITURE (PRIOR YEAR)

2024

	Raising funds	Charitable activities*	Governance costs	Support costs	**Total**
	£	£	£	£	**£**
Staff costs (Note 8)	170,685	942,304	45,915	172,243	**1,331,147**
Agency costs	-	-	-	40,438	**40,438**
Marketing costs	140,468	23,698	-	-	**164,166**
Major donor event	-	-	-	-	**-**
Emmaus International participation	-	12,000	-	-	**12,000**
Website development	-	38,590	-	-	**38,590**
Transfer of donations received on behalf of federation members	-	424,058	-	-	**424,058**
Support to federation members	-	184,224	-	-	**184,224**
Grants paid out of Community development Grant (Note 6)	-	-	-	-	**-**
Grants paid from Build Your Community Fund (Note 6)	-	33,000	-	-	**33,000**
Grants paid from Build Your Social Enterprise Fund (Note 6)	-	25,000	-	-	**25,000**
Grants paid from Build Your Companion Offer Fund (Note 6)	-	277,399	-	-	**277,399**
Grants paid out of Environment Fund (Note 6)	-	60,000	-	-	**60,000**
Grants paid out of Companion Training and Wellbeing Fund	-	76,103	-	-	**76,103**
Infrastructure Projects	-	83,076	-	-	**83,076**
Other direct costs	-	-	-	-	**-**
National Assembly, Travel, Mobile phones and data cost	3,068	118,887	873	10,981	**133,809**
Trustee meetings, expenses, training and insurance	-	-	8,389	-	**8,389**
Premises and office administration	-	-	-	102,389	**102,389**
Financial processing and insurance, including audit fee	23,148	-	14,280	22,870	**60,298**
Recruitment	-	-	-	27,680	**27,680**
Depreciation	-	-	-	8,339	**8,339**
Professional fees	1,907	-	-	29,503	**31,410**
Other	-	-	-	35,761	**35,761**
	339,276	2,298,339	69,457	450,204	**3,157,276**
Support costs	54,024	396,180	-	(450,204)	**-**
Governance costs	-	69,457	(69,457)	(450,204)	**-**
TOTAL EXPENDITURE 2024:	393,300	2,736,976	-	-	**3,157,276**

* Support to federation and communities

6. GRANT MAKING (CURRENT YEAR)

COST	2025 £	2024 £
GRANTS MADE FROM BUILD YOUR COMMUNITY FUND:		
Emmaus Merseyside	66,000	-
Emmaus Oxford	50,000	-
Emmaus SLC	-	8,000
Emmaus Hampshire	-	25,000
	116,000	33,000
GRANTS MADE FROM BUILD YOUR COMPANION OFFER FUND:		
Emmaus Greenwich	-	31,396
Emmaus Glasgow	-	48,350
Emmaus Norfolk and Waveney	-	98,401
Emmaus Bristol	-	99,252
	-	277,399
GRANTS MADE FROM BUILD YOUR SOCIAL ENTERPRISE FUND		
Emmaus South Manchester	14,315	-
Emmaus Village Carlton	92,104	-
Emmaus Hertfordshire	85,000	-
Emmaus Greenwich	-	25,000
	191,419	25,000
GRANTS MADE FROM EMERGENCY FUND:		
Emmaus South Wales	25,000	-
	25,000	-
GRANTS MADE FROM ENVIRONMENT FUND:		
Emmaus Suffolk	-	4,975
Emmaus Salford	-	5,000
Emmaus Bolton	-	46,440
Emmaus Colchester	-	3,585
	-	60,000
AT THE END OF THE YEAR:	332,419	395,399

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

7. NET INCOME / (EXPENDITURE) FOR THE YEAR

	2025	2024
	£	£
THIS IS STATED AFTER CHARGING:		
Depreciation	**12,006**	8,340
Operating lease rentals payable:		
Property	**53,347**	47,385
Auditor's remuneration (excluding VAT):		
Audit	**11,500**	11,000
Other services	**1,250**	1,100

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	2025	2024
	£	£
STAFF COSTS WERE AS FOLLOWS:		
Salaries and wages	**1,341,622**	1,162,016
Redundancy and termination costs	**7,917**	-
Social security costs	**147,792**	113,687
Employer's contribution to defined contribution pension schemes	**68,730**	50,631
Other forms of employee benefits	**12,236**	4,813
	1,578,297	1,331,147

Other forms of employee benefits include travel, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between

	2025	2024
	No.	No.
£60,000 - £69,999	**1**	-
£70,000 - £79,999	**1**	-
£80,000 - £89,999	**-**	-
£90,000 - £99,999	**-**	1
£100,000 - £109,999	**1**	-

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £348,726 (2024: £226,368).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £2,503 (2024: £3,352) incurred by 3 (2024: 6) members relating to attendance at meetings of the trustees.

9. STAFF NUMBERS

The average number of employees (head count based on number of staff employed) during the year was 35 (2024: 35).

STAFF ARE SPLIT ACROSS THE ACTIVITIES OF THE CHARITY AS FOLLOWS (FULL TIME EQUIVALENT BASIS):	2025 No.	2024 No
Raising funds	**5.9**	**5.1**
Charitable activities	**19.2**	**17.9**
Support and governance	**5.7**	**5.1**
	30.8	26.7

10. RELATED PARTY TRANSACTIONS

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

GRANTS AND LOANS WERE MADE TO THE FOLLOWING COMMUNITIES, WHICH HAVE TRUSTEES IN COMMON WITH EMMAUS UK DURING THIS YEAR:	2025 £	2024 £
Emmaus Merseyside	**66,000**	-
Emmaus Hertfordshire	**85,000**	-
Emmaus Oxford	**50,000**	-
Emmaus Glasgow	**-**	48,350
Emmaus Hampshire	**-**	25,000
Emmaus Bolton	**-**	46,440
	201,000	119,790

11. TAXATION

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

12. TANGIBLE FIXED ASSETS

	Office furniture and equipment	Computer equipment	Total
	£	£	£
COST:			
At the start of the year	52,076	76,499	**128,575**
Additions in year	1,295	18,869	**20,164**
Write off of assets no longer in use	(48,842)	(55,102)	**(103,944)**
AT THE END OF THE YEAR:	4,529	40,266	**44,795**

			2025
DEPRECIATION:			
At the start of the year	50,549	66,512	**117,061**
Charge for the year	1,145	10,861	**12,006**
Eliminated on write off assets no longer in use	(48,842)	(55,102)	**(103,944)**
AT THE END OF THE YEAR:	2,852	22,271	**25,123**
NET BOOK VALUE AT THE END OF THE YEAR	1,677	17,995	**19,672**
AT THE START OF THE YEAR:	1,527	9,987	**11,514**

All of the above assets are used for charitable purposes.

13. SOCIAL INVESTMENTS: COMMUNITY AND ENTERPRISE INVESTMENT LOAN FUND (FORMERLY EMMAUS FUND)

	2025	2024
	£	£
Balance at the beginning of the year	**328,135**	669,470
Loans repaid during the year	**(70,413)**	(361,335)
Loan issued in the year	**80,000**	20,000
BALANCE AT THE END OF THE YEAR	**337,722**	328,135

The Emmaus UK Board decides upon the interest rate charged; this can vary on a case by case basis.

Two Emergency Fund loans were paid in the year - £50,000 to Emmaus Bristol and £30,000 to Emmaus South Wales (2023/24: £20,000 drawn down and repaid by Emmaus Bradford). Loan repayments totalling £70,413 were received in the year (2023/24: £341,335).

A £300,000 loan for Emmaus Norfolk & Waveney, committed in 2022/23, remains undrawn as at 30 June 2025. This loan commitment remains unchanged from the previous financial year.

14. DEBTORS

	2025	2024
	£	£
Trade debtors	43,583	32,531
Other debtors	2,935	2,713
Prepayments	83,560	79,659
Accrued income (including gift aid tax recoverable)	28,794	50,156
	158,872	165,059

15.CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	128,155	110,348
Taxation and social security	43,002	35,946
Grants payable	629,205	675,097
Other creditors	103,676	117,863
Accruals	79,557	87,762
Deferred income (note 16)	-	3,389
	983,595	1,030,405

16.DEFERRED INCOME

Deferred income comprises grant income received in year and deferred to future periods.

	2025	2024
	£	£
Balance at the beginning of the year	3,389	3,341
Amount released to income in the year	(3,389)	(3,341)
Amount deferred in the year	-	3,389
BALANCE AT THE END OF THE YEAR	-	3,389

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

17A. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CURRENT YEAR)

2025

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	19,672	-	-	**19,672**
Social investments	-	337,722	-	**337,722**
Net current assets	899,338	2,367,309	92,309	**3,358,956**
NET ASSETS AT 30 JUNE 2025	919,010	2,705,031	92,309	**3,716,350**

17B. ANALYSIS OF NET ASSETS BETWEEN FUNDS (PRIOR YEAR)

2024

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	11,514	-	-	**11,514**
Social investments	-	328,135	-	**328,135**
Net current assets	825,833	2,748,133	43,791	**3,617,757**
NET ASSETS AT 30 JUNE 2024	837,347	3,076,268	43,791	**3,957,406**

18A. MOVEMENTS IN FUNDS (CURRENT YEAR)

RESTRICTED FUNDS:	Note	2024 At 1 July 2024	Income & gains	Expenditure & losses	Transfers	2025 At 30 June 2025
		£	£	£	£	£
COMMUNITIES:						
Emmaus Bolton		(739)	10,665	(10,010)	-	**(84)**
Emmaus Bristol		(32)	2,655	(2,648)	-	**(25)**
Emmaus Brighton & Hove (Sussex)		12	1,699	(1,708)	-	**3**
Emmaus Cambridge		677	50,158	(49,848)	-	**987**
Emmaus Colchester		(301)	18,221	(18,992)	-	**(1,072)**
Emmaus Coventry & Warwickshire		455	11,230	(12,298)	-	**(613)**
Emmaus Dover		7	873	(885)	-	**(5)**
Emmaus Glasgow		384	7,629	(7,580)	-	**433**
Emmaus Gloucestershire		(624)	9,209	(9,294)	-	**(709)**
Emmaus Greenwich		(105)	8,479	(8,710)	-	**(336)**
Emmaus Hampshire		248	6,808	(6,629)	-	**427**
Emmaus Hastings and Rother		(65)	2,409	(2,400)	-	**(56)**
Emmaus Hertfordshire (St Albans)		(1,355)	129,793	(129,677)	-	**(1,239)**
Emmaus Hull & East Riding		(1,839)	21,476	(19,588)	-	**49**
Emmaus Lambeth		(545)	5,619	(5,885)	-	**(811)**
Emmaus Lancashire		1,680	7,364	(7,272)	-	**1,772**
Emmaus Leeds		1,085	17,357	(16,875)	-	**1,567**
Emmaus Leicestershire and Rutland		(447)	3,192	(4,778)	-	**(2,033)**
Emmaus Merseyside		(162)	8,147	(8,238)	-	**(253)**
Emmaus Medway		1	-	-	-	**1**
Emmaus Mossley		(798)	5,054	(5,390)	-	**(1,134)**
Emmaus Oxford		483	13,844	(13,778)	-	**549**
Emmaus North East		(6)	6,917	(6,769)	-	**142**
Emmaus Norfolk and Waveney		(1,015)	22,332	(22,503)	-	**(1,186)**
Emmaus Salford		(782)	7,744	(7,720)	-	**(758)**
Emmaus Sheffield		93	11,801	(11,773)	-	**121**
Emmaus South Manchester		(401)	1,320	(1,304)	-	**(385)**
Emmaus South Wales (Bridgend)		587	5,406	(6,011)		**(18)**
Emmaus Village Carlton (Turvey)		(95)	9,712	(9,755)		**(138)**
		(3,599)	407,113	(408,318)		**(4,804)**

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

18A. MOVEMENTS IN FUNDS (CURRENT YEAR)
RESTRICTED FUNDS:

	Note	2024 At 1 July 2024	2025 Income & gains	Expenditure & losses	Transfers	At 30 June 2024
		£	£	£	£	£
AFFILIATED GROUPS						
Emmaus Bradford	a	88	-	-	-	**88**
Emmaus Cornwall	a	(2,286)	1,428	(1,436)	-	**(2,294)**
Emmaus Rugby	a	100	-	-	-	**100**
Emmaus Staffordshire	a	9	3,411	(3,411)	-	**9**
Emmaus Suffolk (Ipswich)	a	(229)	16,888	(17,145)	-	**(486)**
Emmaus Manchester	a	2,615	-	-	-	**2,615**
		297	21,727	(21,992)	-	32
OTHER RESTRICTED FUNDS						
Smallwood Trust	b	2,657	-	-	-	**2,657**
Companion training fund	c	-	82,000	(78,748)	-	**3,252**
Covid Appeal	d	184	-	(184)	-	**-**
Federation Support	e	-	35,000	(35,000)	-	**-**
Emmaus Funds	f	44,251	44,191	(28,872)	-	**15,319**
Policy, Campaigns & Advocacy	g	-	60,817	(69,216)	-	**35,852**
Move-on Project	h	-	40,000	-	-	**40,000**
		47,092	262,008	(212,020)	-	**97,080**
TOTAL RESTRICTED FUNDS		43,791	690,848	(642,330)	-	**92,309**

18A. MOVEMENTS IN FUNDS (CURRENT YEAR)
UNRESTRICTED FUNDS:

	Note	2024 At 1 July 2024	Income & gains	Expenditure & losses	Transfers	2025 At 30 June 2025
		£	£	£	£	£
EXISTING DESIGNATED FUNDS:						
Community and Enterprise Investment Loan Fund	i	636,404	-	-	9,587	**645,991**
EUK Future Developments						
IT infrastructure	j	187,138	-	(50,192)	53,499	**190,445**
Fundraising and Brand Development	k	280,705	-	(50,861)	49,150	**278,994**
Federation Development	l	131,000	-	(15,152)	90,152	**206,000**
People and EDI	m	167,000	-	(16,295)	(60,705)	**90,000**
EXISTING DESIGNATED FUNDS:						
Companion Training and Wellbeing	n	75,000	-	-	(3,252)	**71,748**
Emergency fund	o	250,000	-	(25,000)	25,000	**250,000**
Build Your Community	p	675,311	-	(116,000)	(73,385)	**485,926**
Build Your Companion Offer	q	336,855	-	-	(93,892)	**242,963**
Build Your Social Enterprise	r	336,855	-	(191,419)	97,528	**242,964**
TOTAL DESIGNATED FUNDS:		3,076,268	-	(464,919)	93,682	**2,705,031**
General funds	s	837,347	2,427,866	(2,252,521)	(93,682)	**919,010**
TOTAL UNRESTRICTED FUNDS:		3,913,615	2,427,866	(2,717,440)	-	**3,624,041**
TOTAL FUNDS:		3,957,406	3,118,714	(3,359,770)	-	**3,716,350**

The transfers shown above are as a result of a review to rationalise and reorganised designated funds. The purpose of this is to:
a) To create 'Federation-Facing Funds' that are fit for purpose and meet the needs of federation members.
b) To create funds fully aligned to strategic objectives and delivery plans for 'EUK Future Developments' and future projects.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

18B. MOVEMENTS IN FUNDS (PRIOR YEAR)
RESTRICTED FUNDS:

	Note	2023 At 1 July 2023	Income & gains	Expenditure & losses	Transfers	2024 At 30 June 2024
		£	£	£	£	£
COMMUNITIES:						
Emmaus Bolton		(584)	15,427	(15,582)	-	(739)
Emmaus Bristol		81	2,582	(2,695)	-	(32)
Emmaus Burnley		2,076	2,858	(2,953)	(1,981)	-
Emmaus Brighton & Hove (Sussex)		(97)	1,804	(1,695)	-	12
Emmaus Cambridge		1,885	52,580	(53,788)	-	677
Emmaus Colchester		(50)	11,007	(11,258)	-	(301)
Emmaus Coventry & Warwickshire		230	9,551	(9,325)	-	456
Emmaus Dover		6	3,120	(3,119)	-	7
Emmaus Glasgow		380	5,118	(5,114)	-	384
Emmaus Gloucestershire		(203)	10,174	(10,595)	-	(624)
Emmaus Greenwich		75	8,153	(8,333)	-	(105)
Emmaus Hampshire		331	8,585	(8,668)	-	248
Emmaus Hastings and Rother		73	10,611	(10,749)	-	(65)
Emmaus Hertfordshire (St Albans)		(765)	84,605	(85,195)	-	(1,355)
Emmaus Hull & East Riding		5	16,849	(18,693)	-	(1,839)
Emmaus Lambeth		(258)	6,312	(6,599)	-	(545)
Emmaus Lancashire		-	-	-	1,680	1,680
Emmaus Leeds		1,191	10,432	(10,538)	-	1,085
Emmaus Leicestershire and Rutland		20	13,766	(14,233)	-	(447)
Emmaus Merseyside		(152)	5,416	(5,426)	-	(162)
Emmaus Medway		]	-	-	-	1
Emmaus Mossley		(710)	3,805	(3,893)	-	(798)
Emmaus Oxford		793	13,307	(13,617)	-	483
Emmaus North East		(2)	6,864	(6,868)	-	(6)
Emmaus Norfolk and Waveney		(239)	9,739	(10,515)	-	(1,015)
Emmaus Preston		(155)	5,035	(5,181)	301	-
Emmaus Salford		(674)	7,505	(7,613)	-	(782)
Emmaus Sheffield		137	5,601	(5,645)	-	93
Emmaus South Manchester		(338)	1,517	(1,580)		(401)
Emmaus South Wales (Bridgend)		661	9,289	(9,363)		587
Emmaus Village Carlton (Turvey)		9	9,484	(9,588)		(95)
		3,727	351,096	(358,421)	-	(3,599)

	Note	2023 At 1 July 2023	Income & gains	Expenditure & losses	Transfers	2024 At 30 June 2024
		£	£	£	£	£
AFFILIATED GROUPS						
Emmaus Bradford	a	123	1,177	(1,212)	-	88
Emmaus Cornwall	a	25	2,039	(4,350)	-	(2,286)
Emmaus Rugby	a	100	-	-	-	100
Emmaus Staffordshire	a	9	731	(731)	-	9
Emmaus Suffolk (Ipswich)	a	(17)	22,262	(22,474)	-	(229)
Emmaus Manchester	a	2,615	-	-	-	2,615
		2,856	26,210	(28,766)	-	297
OTHER RESTRICTED FUNDS						
The Broyst Foundation	t	6	-	(6)	-	-
Anon	u	500	-	(500)	-	-
Aldo Trust	v	3,058	-	(3,058)	-	2,657
Smallwood Trust	b	2,657	-	-	-	2,657
Persula Foundation	w	2,000	-	(2,000)	-	-
Alfred and Dorothy Shorney Memorial Trust	x	2,000	-	(2,000)	-	-
Companion training fund	c	3,880	-	(3,880)	-	-
Covid Appeal	d	184	-	-	-	184
Policy, Campaigns & Advocacy	g	184	64,209	(19,958)	-	44,251
		14,285	64,209	(31,402)	-	47,092
TOTAL RESTRICTED FUNDS		20,867	441,514	(418,590)	-	43,791

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

18B. MOVEMENTS IN FUNDS (PRIOR YEAR)

UNRESTRICTED FUNDS:	Note	2023 At 30 June 2023	Income & gains	Expenditure & losses	Transfers	2024 At 30 June 2024
		£	£	£	£	£
EXISTING DESIGNATED FUNDS:						
Community and Enterprise Investment Loan Fund	i	997,740	-	-	(361,336)	**636,404**
EUK Future Developments		-	-	-	-	
IT Infrastructure	j	215,000	-	(27,553)	(309)	**187,138**
Fundraising and Brand Development	k	213,211	-	(10,898)	78,392	**280,705**
Federation Development	l	340,000	-	(48,464)	(160,536)	**131,000**
People and EDI	m	110,000	-	(10,027)	67,027	**167,000**
Federation-Facing Funds		-	-	-	-	
Companion Training and Wellbeing	n	50,000	45,815	(64,659)	43,844	**75,000**
Environment fund	y	83,209	143,627	(60,000)	(166,836)	**-**
Emergency fund	o	-	-	-	250,000	**250,000**
Build Your Community	p	493,948	51,245	(25,847)	155,965	**675,311**
Build Your Companion Offer	q	246,974	8,370	(273,822)	355,333	**336,855**
Build Your Social Enterprise	r	246,974	1,058	(21,423)	110,246	**336,855**
TOTAL DESIGNATED FUNDS:		2,997,057	250,115	(542,694)	371,790	**3,076,268**
General funds	s	583,122	2,822,008	(2,195,993)	(371,790)	**837,347**
TOTAL UNRESTRICTED FUNDS:		3,580,180	3,072,123	(2,738,687)	-	**3,913,615**
TOTAL FUNDS:		3,601,045	3,513,638	(3,157,276)	-	**3,957,406**

a	**Communities and Groups**	Donations received on behalf of Emmaus communities and groups. Depending on the timing of receipts and payments, these may be positive or negative balances.
b	**Smallwood Trust**	Smallwood Trust contributed to research and analyse provision for homeless women.
c	**Companion training fund**	Donations made for the training fund for companions.
d	**Covid Appeal**	Restricted donation made for to help those affected by Covid.
e	**Federation Support**	Restricted funding in support of EUK's work on policy and campaigns.
f	**Emmaus Funds**	Restricted donation for Emmaus UK's Build Your Companion Offer fund.
g	**Policy, Campaigns & Advocacy**	Restricted funding in support of EUK's work on policy and campaigns.

h	**Move-on Project**	Donations made in support of work to support companions to move on from Emmaus communities.
i	**Community and enterprise investment loan fund**	See note 13.
j	**IT infrastructure**	This fund is for IT systems projects that support advancements of key strategic key strategic priorities for the federation.
k	**Fundraising and Brand Development**	This fund is to expand the resourcing and scope of fundraising activities in order to generate long term sustainable revenue growth and to review and refresh the Emmaus Brand.
l	**Federation Development**	This fund is to enable delivery of key cross-federation projects to enhance collaboration, develop service quality provided to companions and drive growth and diversification.
m	**People and EDI**	This fund is for investment in EUK staff wellbeing and development and embedding of people and EDI strategy.
n	**Companion Training and Wellbeing**	Designated fund to support training and development opportunities for companions.
o	**Emergency fund**	This fund is designated to provide emergency financial support to federation members.
p	**Build Your Community**	This funds grants for capital projects relating to companion accommodation that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community.
q	**Build Your Companion Offer**	This funding stream offers grants towards salary and equipment projects to develop companion facing work.
r	**Build Your Social Enterprise**	This funding stream offers grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
s	**General fund**	The general fund incorporates a reserve being approximately equivalent to 4 months' operating costs.
t	**The Broyst Foundation**	The Broyst Foundation contributed to the training fund for companions.
u	**Anon**	Campaign specific online donations launched to help Emmaus companions in communities with training and development.
v	**Aldo Trust**	Campaign specific online donations launched to help Emmaus companions in communities with training and development.
w	**Persula Foundation**	Restricted fund towards companion training.
x	**Alfred and Dorothy Shorney Memorial Trust**	Restricted fund towards companion training.
y	**Anon**	This fund seeks to improve the federation's environmental impact by funding energy saving initiatives that help communities to lower the bills as the effects of the cost-of-living crisis are felt. It is funded with corporate donations.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED...

19. OPERATING LEASE COMMITMENTS PAYABLE AS A LESSEE

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	2025	2024
	£	£
Less than one year	**35,866**	34,618
	35,866	34,618

20. CAPITAL COMMITMENTS

At the balance sheet date, the charity had no capital commitments (2024: none).

21. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

22. CONTINGENT LEGACY ASSETS

In September 2025, a review of legacies indicated that Emmaus UK has received notification of residual legacy income to the value of £982,339 (2024: £617,811) which has not yet met the income recognition criteria detailed in note 1.



Tony,
Emmaus Companion

EMMAUS COMMUNITIES IN THE UK:

1. **Cambridge** 1991
2. **Coventry & Warwickshire** 1993
3. **Greenwich** 1994
4. **Dover** 1995
5. **Mossley** 1997
6. **Brighton & Hove** 1997
7. **Gloucestershire** 2001
8. **Village Carlton** 2002
9. **Hertfordshire** 2002
10. **Leeds** 2003
11. **Bristol** 2003
12. **Bolton** 2005
13. **Glasgow** 2006
14. **SLC** 2007
15. **Colchester** 2008
16. **Sheffield** 2008
17. **Preston** 2008
18. **Hampshire** 2009
19. **Oxford** 2009
20. **Lancashire** 2011
21. **Norfolk & Waveney** 2011
22. **Hastings & Rother** 2011
23. **Leicestershire & Rutland** 2012
24. **Salford** 2014
25. **Hull & East Riding** 2016
26. **South Wales** 2016
27. **Merseyside** 2016
28. **North East** 2017
29. **Suffolk** 2021

Find an Emmaus near you at
emmaus.org.uk/your-local-emmaus



EMMAUS GROUPS IN THE UK:

- A **North Staffs**
- B **Cornwall**
- C **South Manchester**

Emmaus UK, Apex House, Calthorpe Road, Birmingham, B15 1TR
0300 303 7555 | **emmaus.org.uk**

Follow us

Registered with FUNDRAISING REGULATOR

Emmaus UK is a registered charity number 1064470 and company limited by guarantee number 3422341, registered in England and Wales

EMMAUS U.K.

England & Wales - Charity number 1064470

Accounts

Company number: 03422341
Charity Number: 1064470

Emmaus UK

Annual Report and Financial Statements
For the year ended 30 June 2024

SAYER | VINCENT

Emmaus UK

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Emmaus UK

Reference and administrative information

For the year ended 30 June 2024

Company number	03422341
Country of incorporation	United Kingdom
Charity number	1064470
Country of registration	England & Wales
Registered office and operational address	Emmaus UK Regus Apex House Calthorpe Road Edgbaston Birmingham B15 1TR

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jill Garner	Chair
Katrina Mattock	Vice Chair
Michele Pietsch	Treasurer
Andrew Kilburn	
Joanne Henney	
James Foster	
Matt Simkin	
Mark Lister	Appointed 06/03/2024
Hazel Warwick	Resigned 06/03/2024
John Harrison	Resigned 06/03/2024
Sara Creech	Resigned 06/03/2024

Key management Personnel

Charlotte Talbott	Chief Executive
Robyn Cummins	Director of Fundraising & Influence
Noel Grace	Director of Resources from 03/07/2023 until 22/09/2023
Tony Wells	Director of Resources from 22/01/2024
Maria-Angela Wells	Company Secretary

Reference and administrative information

For the year ended 30 June 2024

Bankers

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

National Westminster Bank Plc
Cambridge Market St Branch
23 Market Street
Cambridge
CB2 3PA

Hampshire Trust Bank
55 Bishopsgate
London
EC2N 3AS

Cambridge & Counties
Charnwood Court
5B New Walk
Leicester
LE1 6TE

Aldermore
1st Floor, Block B, Western House
Lynch Wood
Peterborough
PE2 6FZ

Auditor

Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
110 Golden Lane
LONDON
EC1Y 0TG

Chair's introduction

Chair's Introduction 2023-2024 Accounts

I look back on this last year with a sense of gratitude and appreciation for all the progress that has been made. The team at Emmaus UK has taken forward a number of initiatives, with both an internal and external focus, which stand us in good stead for the future.

Externally, we have continued to evolve the way in which we talk about ourselves through our brand. This is a significant and wide-reaching undertaking and will greatly serve our strategic objective to Shout Louder in the years to come. We have also recommenced our work on policy, campaigns and advocacy, culminating in the publication of our manifesto in the build up to the election over the summer. Our continued work on monitoring and evaluation, and creation of the Emmaus Quality Standards enables us to develop best practice and learn from the fantastic work that is taking place across the federation. Ensuring that our voice is heard on the national and international stage is essential in enabling the movement to deliver the high-quality support to those who need it.

Internally, we have developed our governance structure, providing space for the voices of companions to be heard through international events and at the National Assembly, as well as through the Companion Committee and Federation Committee. Going forward their wish for more work on training opportunities for Companions is a top priority. The introduction of regional partnerships meetings in support of the Federation Committee means that local issues are identified and integrated into our programme of work.

We have continued to make strides in our back-office infrastructure over the year, with a focus on ensuring staff have access to the equipment and resources required to work together safely and effectively. Our financial results for the year are positive, and this positions us well to face the challenges of the future, with planned deficits in the coming years as we continue to progress initiatives for the long-term sustainability of the movement.

Over the summer we were shocked and saddened by the revelations relating to the historic actions of Abbé Pierre, the founder of the Emmaus movement. Our position is one of unwavering solidarity with the victims and we remain committed to the principles on which the movement was founded.

During this last year I have visited well over half of the Communities and Groups and gained so much from my experience. The commitment and passion across the federation is remarkable.

Thanks to my fellow trustees and independent committee members who give of their time and experience so generously. Thanks too to the whole staff team, there have been goodbyes to some old friends and hellos to new people during the year. Robyn and Tony have joined as Directors and quickly moved things forward. And, although she hates fuss, thanks to Charlotte. It would be hard to overestimate what she has given, achieved and in how much respect and affection she is held.

Best wishes
Jill Garner, Chair of Trustees, Emmaus UK

Trustees Report

About Emmaus

Emmaus is an international movement of grassroots organisations set up to fight poverty. There are over 400 local Emmaus groups located in over 40 different countries. All groups run income generating activities with people who have experienced social exclusion. There are education centres, women's rights groups, farming, agricultural and much more.

In the UK, Emmaus is a homelessness charity with a difference. We don't just offer a bed for the night, we offer a home for as long as someone needs it, as well as meaningful work in our social enterprises and a sense of belonging.

About Emmaus UK

Emmaus in the UK is a federation which means each local Emmaus group is its own registered charity with its own staff team and trustees. Emmaus UK was set up to unify and support the UK federation and make our impact more than the sum of our individual parts.

At Emmaus UK (EUK), we work alongside the 34 local Emmaus groups to help them support companions and their local communities. We help them to realise their ambitions by providing national, strategic support that amplifies their local impact and supports their staff and trustees. We do this by offering specialist expertise, services, guidance, and financial support. Emmaus UK also acts as the UK representative of Emmaus International.

The EUK team is currently split into three functions:

- Resources Directorate – takes lead responsibility for ensuring the development and delivery of our financial, technology, facilities, and people strategies.
- Partnerships and Federation Development Directorate – takes lead responsibility for ensuring the provision of high-quality support, advice, capacity building and funding for federation members in the UK. This directorate also leads on national strategic partnerships to ensure that federation strategic priorities are delivered.
- Fundraising and Influence Directorate – takes lead responsibility for ensuring the development and delivery of ambitious fundraising, communications and influencing strategies.

Emmaus UK also provides financial support to member organisations, through a range of grant funds. These were categorised in the financial year to 30 June 2024 as follows:

- Build your community – grants towards capital projects that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community.
- Build your companion offer – grants towards salary and equipment projects to develop companion facing work.
- Build your social enterprise – grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.

- Companion Training and Wellbeing Fund – grants of between £50 and £750 for individual companions to access training or purchase equipment that will enhance skills, benefit physical/mental health and wellbeing, or provide routes to employment.
- Environment Fund – grants for projects that will reduce the cost of keeping community homes warm.

Our Values

Our values underpin everything that we do:

Respect – for others, ourselves and our environment
Sharing – our resources, skills, challenges and successes
Openness – to ideas, challenges and to other points of view
Solidarity – helping those in greatest need and opposing injustice
Welcoming – friendly, approachable and inclusive to all

Our Purpose: We exist to give hope and a sense of belonging to those who have experienced homelessness and poverty

Our Vision: A sustainable world in which everyone has a home and a sense of belonging

Our Mission: To empower people affected by homelessness and poverty to change their lives for the better whilst using our voice to achieve social change

Our Strategic Objectives 2022-2027

We will:

- **Help more people**
- **Work smarter**
- **Shout louder**
- **Work together better**

We will help more people by:

- Delivering a wider range of activities to address homelessness and poverty
- Maximising the use of every companion room
- Creating more homes where they are most needed.
- Developing a wider range of employment and move-on housing options

We will work smarter by:

- Improving our processes, making better use of technology
- Developing and growing our social enterprise
- Actively seeking opportunities to improve our environmental impact
- Investing in our people through training and development

We will shout louder by:

- Helping people to better understand who we are and what we offer
- Raising our profile within the sectors in which we operate
- Campaigning and influencing to improve the lives of the people we support
- Engaging more potential customers, supporters and companions

We will work together better by

- Improving our governance systems to achieve better coordination
- Developing effective methods for sharing learning and ideas
- Creating stronger links with the international movement
- Developing a contemporary and values-driven culture

Our Achievements

Like any federal body, most of Emmaus UK's work is focused on supporting the federation of Emmaus charities in the UK to realise their potential. This year much of our work has been focused on making progress against the objectives set in the 2022-2027 strategy. This has involved:

- Embedding the new governance structure following the recruitment of a new Chair, Treasurer, and trustees, and the creation of a new committee structure in 2023, amplifying the voices of companions and communities in our work. We have also made key appointments to the senior leadership team following the restructuring that took place in prior years.
- Producing a set of bespoke Quality Standards and a quality assurance and improvement process for Emmaus communities in the UK to apply. We also developed a toolkit and resources to be utilised within communities to strengthen the critical work undertaken to support and enable companions to achieve their goals and aspirations.
- Developing an integrated case management system to allow for a consistent approach to recording all aspects of the companion journey and to demonstrate the impact of our work at individual companion, local community and national level. The system will be fully rolled out in the coming year.
- Developing and delivering training for community Staff, Trustees and Companions to build confidence, capability and expertise in local communities.
- Emmaus UK have supported four Emmaus communities to take part in the innovative Charity Supermarket initiative. Headed up by Maria Chenoweth, CEO of the sustainable clothing charity, TRAID, and Wayne Hemingway, founder of British fashion brand, Red or Dead and Hemingway Design, the Charity Supermarket model that seeks to reduce waste, increase sustainability and to take charity fashion to the next level. In excess of £25,000 has been raised by these communities, with further benefits including increased awareness of the work of Emmaus across the federation.
- We embarked on a major project on brand development. Through cross federation consultation and external research, we will evolve our brand, ensuring that we can grow our reach and impact.
- We developed a new policy, campaigns and external affairs programme. Focussed on engagement and consultation with the implementation of the Supported Housing Act, we also

developed our Emmaus Manifesto on action for change and built strong relationships with cross party MPs.
- Significantly increasing our income generation year-on-year, with a 29% increase in total income from the year ended June 2023. Growth came from Legacy, Corporate and Trusts and Foundations income streams, while our individual giving income largely stabilised overall.
- Investing in our IT infrastructure through the procurement of a new IT provider, and developing our approach to cybersecurity through the implementation of Multi-Factor Authentication and Mobile Device Management.
- Launching our new People & EDI strategy, in furtherance of our strategic aim to be a best practice national body and an employer of choice.
- Further strengthening our governance approach through the development of new risk management and policy frameworks.

Fundraised Income

Gifts from individual donors continue to be the largest source of income for Emmaus UK, through donations in response to direct marketing, regular giving via direct debit and gifts in wills. Income from these sources accounted for 67% of our income for the year ended June 2024. We saw some fluctuations in response to individual appeals as a result of the cost-of-living crisis and competing demands on donor resources, however we are heartened by our supporters' commitment to the Emmaus mission, our Christmas appeal performed very well and we have seen an increase in digital giving. Legacy income forms an important part of our income picture and performed above our expectations this year due to the timing of some gifts. We continue to receive generous support from Trusts and Foundations which enable specific areas of federation development work, and this year has again seen an increase in corporate giving, thanks to a number of successful multi-level corporate partnerships.

The Coming Year

Although we now have some distance from the cost-of-living crisis and the pressures that this has had on both our cost base and our ability to fundraise, we continue to adopt a prudent approach. The Autumn budget announced a number of measures which will have an effect on not only Emmaus UK's finances, but also those of communities making use of their services. The announcement of additional funding for local authorities to tackle rough sleeping is a welcome one, as is the commitment to additional funding for affordable housing, but the announced increase in Employer's National Insurance contributions will have a significant impact on members across the federation. As ever, our priority remains to support those who need it most.

We have prepared a comprehensive delivery plan which sets out our ambitions for 2024/25 and beyond. This has been developed with the intention of building on the progress and achievements being made by Emmaus UK and the federation. The key strategic objectives of that plan are:

- **Becoming a best practice national body and employer of choice**

We will make progress on delivering against our People & EDI strategy through consultation with the staff team and external experts, in order to ensure that all staff members feel valued and empowered, and that we are an attractive prospect for would-be employees.

We will remain focused on working with the Board, Committees and colleagues to improve standards, reporting, risk management, financial planning and reserves management, to ensure the support and services provided by Emmaus UK to members are of the highest quality and achieve impact.

- **Diversifying our fundraising sources and increase fundraised income.**

Supporter development and growth is a strategic priority. We are implementing strengthened retention and stewardship plans for all existing donors across every income stream.

- Our individual giving programme will focus on retention and growth of regular givers as well as testing and developing our supporter acquisition programme.
- A digital fundraising strategy and federation wide legacy strategy will build the foundations for growth in these areas.
- We have identified funding priorities across EUK and the federation and are now focussed on building strategic partnerships that are multi year and multi-faceted.

- **Helping more people**

We will support communities to develop and pilot new services and activities that tackle homelessness and poverty in their local areas. We will adopt a 'test and learn' approach and will share learning and best practice across the federation enabling us to help more people in new and innovative ways across the UK.

We will continue to develop our work on impact and evaluation, identifying and demonstrating what works in ending homelessness for good. We will support local communities to strengthen pathways for companions to move on into independent and fulfilling lives, increasing the number of people supported within communities each year. We will also develop national strategic partnerships that will enhance our work nationally and the work of communities locally.

- **Working smarter**

We will roll out our bespoke integrated case management system across local communities enabling them to work more efficiently and effectively whilst demonstrating their impact in supporting companions to overcome homelessness and achieve their goals.

We will support local communities to complete self-assessments and develop continuous improvement plans based on the Emmaus quality standards. We will provide tools and resources to

support compliance including a suite of accessible and best practice policies, a health and safety management system and an online learning platform.

- Shouting louder

We have embarked on a large scale Brand Evolution project and continue to work with federation members to clearly articulate and express the Emmaus USP and refresh the Emmaus brand in the UK.

We continue to develop and expand our policy, campaigns and external affairs programme. We have established a Supported Housing Act advisory group and are proactive seeking to influence the development and implementation of the supported housing act, ensuring that the lived experience of those in supported accommodation is front and centre.

We are improving and developing our content gathering process and systems, and focussing on co-creating to ensure that we are more effectively amplifying the voices of people who have experienced homelessness.

- Work together better

We will develop guidance aimed at providing assistance to those entrusted with governance in communities, to provide a consistent framework within which they can operate.

We will design and launch a new intranet for use across all UK communities facilitating effective communication and increasing collaboration between employees, trustees and companions.

We will develop our approach to learning and development, including a review of both training procured and provided to members of the federation, but also internally to members of the EUK staff team, developing skills associated with management and leadership.

The trustees who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2024. The trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Financial review

The total income for the year was £3.5m (2023: £2.6m), including restricted income of £442k (2023: £287k). The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Total expenditure was £3.2m (2023: £3.0m). This was higher than last year, largely driven by increased staffing costs, following changes to the structure of the team.

The community and enterprise investment loan fund received loan repayments from members of £361k (2023: £9k). A £20k loan was issued to and repaid by Emmaus Bradford in the year (2023: none).

Grants totalling £33k (2023: £nil) were paid out of the Build Your Community Fund, with an additional £277k (2023: £nil) paid from the Build Your Companion Offer Fund, and a further £25k (2023:£nil) paid from the Build Your Social Enterprise Fund. Grants made from the Environment fund were £60k (2023: £338k), and £76k was paid from the Companion Training and Wellbeing Fund (2023: £69k). Following the review of funds undertaken in 2023, no grants were paid out of the Capacity Development Grant Fund (2023: £315k), or the Companion Room Expansion Grant (2023: £nil).

Emmaus UK also works directly with members of the federation to raise funds and in-kind support, which are given directly to the communities and are therefore not reflected in these financial statements. The cost of this activity is included in the fundraising and publicity resources as detailed in note 5. Emmaus UK offers a range of other services to support the members of the federation, these include IT support, HR advice and support, a regional communications service, provision of a website, referral gateway and access to training and support to develop their business and community.

Principal risks and uncertainties

Risk Management

Risk management is taken very seriously by the Trustees at Emmaus. A new risk management framework was developed and adopted during the year, and the risk register is a standing item on the Audit, Risk & Governance Committee agenda.

The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks faced by the Charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. These risks are regularly considered by the Board and its committees and mitigating actions are in place. The registers are regularly updated, with systems being amended as appropriate.

The highest risks currently identified in the Charity's strategic risk register, are listed below with the control measures:

Risk	Control Measures
Failure to raise sufficient funding to deliver the EUK strategy and federation strategic plan	Robust fundraising strategy underpinned by team plan, KPIs and fundraising protocols. Regular monitoring of income and expenditure through management accounts to flag issues. Diversification of income streams, supported by data-packed pipelining.
Changes to relevant legislation present a challenge to the Emmaus operating model.	Working closely on Supported Housing Regulatory Oversight Bill implications including developing Quality Standards for federation members. Legal advice on companion status and National Minimum Wage is updated and kept under review. Regular monitoring of external environment including legislation and policy to the Board and committees as standing items on the agendas. Links to appropriate networks.
Economic instability, cost of living crisis and volatility of financial environment impacts on current income streams and places demands on Emmaus funds and EUK services that cannot be met	Regular review of management accounts to monitor financial performance, position, reserves balances and liquidity. Regular monitoring of financial performance of the federation. Monitoring macroeconomic developments and undertaking horizon scanning. Monitoring demands from Emmaus communities.
Breach of confidentiality or data that isn't stored, managed, secured or deleted appropriately or in line with processes	Data management review in progress with external expertise. Regular review of access rights to systems and file storage.
Limited capacity, single points of failure and low business resilience due to small staff team size, absences, leavers, resources, recruitment delays or lack of understanding of the roles of others	Use of shared mailboxes where appropriate. Development of manuals as repository of key team information. Build in cover into job roles, and maintain updated handover documents. Use of temporary capacity building to cover short-term absences.
Negative press or reputational risk to EUK caused by failure of any of its members or the wider international movement e.g. safeguarding incidents (including as a result of historic investigations), inability to fully	Regular discussions on issues affecting members through SMT and federation support meetings. Engagement with and regular updates from EE and EI concerning international response to issues.

develop emerging/new groups, community closures or removal from the UK federation	Regular reports to Audit & Risk Committee on members presenting risks including safeguarding or other serious incidents. Support for new groups from Federation Development Team. Crisis communications plan in place.

Reserves policy and going concern.

The present level of funding is adequate to support the Charity's activities, and the trustees consider the financial position of the Charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue on a going concern basis with no deficit on unrestricted funds.

Restricted funds are only used for the purposes of expenditure set out by the donor and any reclassifications can only be made with the express permission of the donor.

The trustees consider that between three- and six-months' operating costs should be held as 'free reserves' as a contingency measure in case of unforeseen emergency situations such as disaster recovery or any other large scale adverse events. The target level set is £837k which is calculated from four months of the operating costs included within the 2024/25 budget (2023: £583k, based on three months of operating costs). It is our policy that the amount provided in 'general funds' within Note 18 reflects this target.

The actual level of free reserves is £826k (2023: £572k) as shown in Note 17. This level of free reserves is consistent with the target level held within general funds.

After providing for our required level of free reserves, the Charity allocates funds to cover amounts paid and committed to the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2024 the Community and Enterprise Investment Loan Fund stood at £636k (2022: £998k) of which £328k (2023: £669k) is on loan to communities.

The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications and any future developments of Emmaus UK. The federation funds are noted above in this report and the funds balance is £1.6m (2023: £1.1m). Funds made available for future developments across the federation total £841k (2023: £878k).

Full information on the funds is provided in Note 18 of the accounts.

Investments policy and returns

Under the Articles of Association, the Charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and that chosen banks have a good reputation and rating.

The Community and Enterprise Investment loan fund is established to support Emmaus communities to grow, implement change or develop, with a clear focus on reaching financial sustainability.

The Funds Allocation Committee is responsible for the governance of the major loan and grant-making funds held by Emmaus UK ('EUK Funds'), ensuring that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. This committee is also responsible for the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring on their behalf.

Public Benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.
Trustees and individual liability insurance covers up to £500,000 of liability.

Fundraising

The majority of Emmaus UK's fundraising income is generated from a loyal and generous individual supporter base. Emmaus UK primarily uses range of direct marketing techniques including direct mail to engage with, update and raise funds from our supporters. We reach new donor audiences through media inserts and are growing our digital fundraising activity. We also generate income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

A wide range of mutually beneficial and multi-dimensional corporate partnerships provide significant revenue for key projects, but also deliver added value strategically through non-financial support from corporates for Emmaus UK and federation members. Grants from Trusts and Foundations continue be an important part of Emmaus UK's income profile, enabling key federation facing projects.

Third parties including copywriters and commercial printers are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This

includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Alongside the Ethical Fundraising Policy, which will be reviewed and updated this year, the Vulnerable Persons Policy also details the approach to protecting vulnerable people within Emmaus UK's fundraising activities.

Emmaus UK received one fundraising-related complaint for year ending 30 June 2023, relating to the use of a historical image in our fundraising materials. This issue has now been resolved.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The Charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The Board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The Charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the Charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the Charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the Charity or other organisations within the movement.

- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.
- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.
- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The Charity supports the federation, the full members of which elect its Board of Trustees. The Board may co-opt up to four additional trustees. Most of the Charity's elected trustees must be trustees or employees of full members, and, prior to the AGM, all members are invited to make nominations for new trustees. When choosing trustees for co-option, the Board considers the need for any specialist skills. New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and other relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit several members of the federation - both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Following a thorough governance review a newly implemented committee structure helps to increase the Board's effectiveness.

Appointment of trustees

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board. The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for fixed 3 years term and may serve no more than 9 years in total.

Membership of Board and committees (as at 30 June 2024)

In January 2022, the EUK Board commissioned an external governance review. Over the summer of 2022, the EUK Board was provided with several recommendations to ensure our governance arrangements provide maximum benefit. The first set of recommendations looked at strengthening our board with external trustee recruitment, including a new Chair, Treasurer and committee chairs.

The next step of recommendations was around developing the governance structure to be more effective and increasing companion and federation member representation. Both these of these recommendations were explored with new arrangements agreed and in place in July 2023. The Board continue to monitor this new structure for effectiveness as it develops.

Emmaus UK Board

The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, mission, vision and strategic aims of Emmaus in the UK. The Emmaus UK Board is made up of trustees elected by the federation members and those independent to the UK Emmaus federation, elected by trustees. The new committee structure took effect from 01 July 2023, with the intention of increasing delegated authority and remit, and strengthening federation and companion representation. The purposes and composition of these committees are set out below.

Funds Allocation Committee

The role of the Funds Allocation Committee is to govern the Emmaus Funds and to ensure that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. Committee membership consists of members from the UK Emmaus federation and those with relevant skills independent to the UK Emmaus federation.

Finance & Fundraising Committee

The Finance & Fundraising Committee exists to manage and oversee the financial resources of Emmaus UK, the Charity, on behalf of the Emmaus UK Board. Within this remit it ensures that the Charity effectively manages and monitors its financial resources and adopts appropriate strategies in relation to fundraising and finance. It also recommends to the board the annual budgets. Committee membership consists of members from the Emmaus UK Board and those with relevant skills independent to the UK Emmaus federation.

Audit & Risk Committee

The main role of the Audit & Risk Committee is to ensure that the charity adopts appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas. Committee membership consists of members from the UK Emmaus federation and those with relevant skills independent to the UK Emmaus federation.

People & EDI Committee

The People & EDI Committee was created to implement the EUK People & EDI strategy, including assisting the EUK Board to ensure that the team retain an appropriate structure, size and balance of skills to support EUK's strategic objectives and values, overseeing remuneration and benefits

approaches, and monitoring key HR data. Membership comprises members from the Emmaus UK Board and those with relevant skills independent to the UK Emmaus federation.

Companion Committee

The Companion Committee was created in the year to provide a meaningful space for companions to contribute to the development and governance of the Emmaus movement. Membership consists of representatives from each of the Emmaus groups in the UK, with two of these appointed by the committee to sit on the Federation Committee.

Federation Committee

The purpose of the Federation Committee is to act as a formal mechanism to strengthen collaboration and joint working across the Emmaus movement in the UK, and to facilitate effective member voice in national governance and in key federation-wide matters. Membership consists of elected representatives the UK Emmaus federation, as well as two members of the Companion Committee.

Related parties and relationships with other organisations

As listed above and as stated in articles many Emmaus UK's Trustees are also members of staff or Trustees of Emmaus communities or groups. There are no additional relationships between the charity and related parties including subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives.

Funds held as custodian trustee on behalf of others

Emmaus UK did not act as a custodian trustee during this accounting period.

Statement of responsibilities of the trustees

The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent

- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 30 June 2024 was 8 (2023: 9). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP has expressed its willingness to continue in their capacity as auditors.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 12 December 2024 and signed on their behalf by

Jill Garner
Chair of Trustees

Independent auditor's report

To the members of

Emmaus UK

Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our

report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend

to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and

tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)
2 January 2025
for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 110 Golden Lane, LONDON, EC1Y 0TG

Emmaus UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2024

	Note	2024 Unrestricted and Designated £	Restricted £	**Total £**	2023 Unrestricted and Designated £	Restricted £	Total £
Income from:							
Donations and legacies	2	2,450,534	377,305	**2,827,839**	1,963,882	249,355	2,213,237
Charitable activities							
Support to Federation and communities	3	485,743	64,209	**549,952**	286,922	37,500	324,422
Interest receivable	4	104,352	–	**104,352**	59,859	–	59,859
Other		31,494	–	**31,494**	49,733	–	49,733
Total income		3,072,123	441,514	**3,513,637**	2,360,396	286,855	2,647,251
Expenditure on:							
Raising funds	5	393,300	–	**393,300**	460,418	–	460,418
Charitable activities							
Support to Federation and communities	5	2,345,386	418,590	**2,763,976**	2,232,013	288,404	2,520,417
Total expenditure		2,738,686	418,590	**3,157,276**	2,692,431	288,404	2,980,835
Net income / (expenditure) for the year	7	333,437	22,924	**356,361**	(332,035)	(1,549)	(333,584)
Transfers between funds		–	–	**–**	40,000	(40,000)	–
Net movement in funds		333,437	22,924	**356,361**	(292,035)	(41,549)	(333,584)
Reconciliation of funds:							
Total funds brought forward		3,580,178	20,867	**3,601,045**	3,872,213	62,416	3,934,629
Total funds carried forward		3,913,615	43,791	**3,957,406**	3,580,178	20,867	3,601,045

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

Emmaus UK

Balance sheet

Company no. 03422341

As at 30 June 2024

	Note	£	2024 £	£	2023 £
Fixed assets:					
Tangible assets	12		**11,514**		11,479
Social investments: Emmaus Fund	13		**328,135**		669,470
			339,649		680,949
Current assets:					
Debtors	14	**165,059**		134,478	
Short term deposits		**3,007,704**		2,805,331	
Cash at bank and in hand		**1,475,399**		569,807	
		4,648,162		3,509,616	
Liabilities:					
Creditors: amounts falling due within one year	15	**(1,030,405)**		(589,520)	
Net current assets			**3,617,757**		2,920,096
Total net assets			**3,957,406**		3,601,045
The funds of the charity:	18a				
Restricted income funds			**43,791**		20,867
Unrestricted income funds:					
Designated funds		**3,076,268**		2,997,056	
General funds		**837,347**		583,122	
Total unrestricted funds			**3,913,615**		3,580,178
Total charity funds			**3,957,406**		3,601,045

Approved by the trustees on 12 December 2024 and signed on their behalf by

Jill Garner
Chair of Trustees, Emmaus UK

Emmaus UK

Statement of cash flows

For the year ended 30 June 2024

	2024 £	£	2023 £	£
Cash flows from operating activities				
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**356,361**		(333,584)	
Bank and investment interest receivable	**(104,352)**		(59,859)	
Depreciation charges	**8,340**		6,604	
(Increase)/decrease in debtors	**(30,581)**		9,729	
Increase/(decrease) in creditors	**440,885**		(89,839)	
Net cash provided by/(used in) operating activities		**670,653**		(466,949)
Cash flows from investing activities:				
Purchase of fixed assets	**(8,375)**		(9,604)	
Bank and investment interest received	**104,352**		59,859	
Social investment loan	**(20,000)**		–	
Net cash provided by investing activities		**75,977**		50,255
Cash flows from financing activities:				
Receipt of Emmaus Fund loan repayments	**361,335**		9,400	
Net cash provided by financing activities		**361,335**		9,400
Change in cash and cash equivalents in the year		**1,107,965**		(407,294)
Cash and cash equivalents at the beginning of the year		**3,375,138**		3,782,432
Cash and cash equivalents at the end of the year		**4,483,103**		3,375,138

Analysis of cash and cash equivalents

	At 1 July 2023	Cash flows	**At 30 June 2024**
	£	£	**£**
Short term deposits	2,805,331	202,373	**3,007,704**
Cash at bank and in hand	569,807	905,592	**1,475,399**
Total cash and cash equivalents	3,375,138	1,107,965	**4,483,103**

1 Accounting policies

a) Statutory information

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales.
The registered office address (and principal place of business) is Apex House, Calthorpe Road, Edgbaston, Birmingham B15 1TR.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is discussed in the trustees' annual report.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re-distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written off at conversion date.

1 Accounting policies (continued)

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Leasehold improvements	4 years	straight line
• Office furniture and equipment	4/5 years	straight line
• Computers	3 years	straight line
• Motor vehicles	4 years	straight line

1 Accounting policies (continued)

n) Social investments

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Funds Allocation Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee oversees the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants. Balances for loans are recognised at the point that the loan is drawn down.

o) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

2 Income from donations and legacies

	Unrestricted £	Restricted £	**2024 Total £**	Unrestricted £	Restricted £	2023 Total £
Donations to Emmaus UK for federation members	-	377,305	**377,305**	-	249,355	249,355
Donations for Emmaus UK	1,740,518	-	**1,740,518**	1,608,374	-	1,608,374
Legacies	710,016	-	**710,016**	355,508	-	355,508
	2,450,534	377,305	**2,827,839**	1,963,882	249,355	2,213,237

3 Income from charitable activities

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Regional Communication Services	64,167	–	**64,167**	53,125	–	53,125
Grants from trusts and foundations	361,734	64,209	**425,943**	178,849	37,500	216,349
Subscription income from federation members	59,842	–	**59,842**	54,948	–	54,948
Total income from charitable activities	485,743	64,209	**549,952**	286,922	37,500	324,422

4 Interest receivable

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Bank interest	96,437	–	**96,437**	46,642	–	46,642
Loan interest	7,915	–	**7,915**	13,217	–	13,217
	104,352	–	**104,352**	59,859	–	59,859

Loan interest includes interest receivable from Social investments in Emmaus communities.

5a Analysis of expenditure (current year)

	Raising funds £	Charitable activities: Support to federation and communities £	Governance costs £	Support costs £	**2024 Total £**	2023 Total £
Staff costs (Note 8)	170,685	942,304	45,915	172,243	**1,331,147**	1,187,104
Agency costs	–	–	–	40,438	**40,438**	32,694
Marketing costs	140,468	23,698	–	–	**164,166**	183,900
Major donor event	–	–	–	–	**–**	10,273
Emmaus International participation	–	12,000	–	–	**12,000**	12,000
Website development	–	38,590	–	–	**38,590**	43,967
Transfer of donations received on behalf of federation members	–	424,058	–	–	**424,058**	256,943
Support to federation members	–	184,224	–	–	**184,224**	221,731
Grants paid out of Community development Grant (Note 6)	–	–	–	–	**–**	315,183
Grants paid from Build Your Community Fund (Note 6)	–	33,000	–	–	**33,000**	–
Grants paid from Build Your Social Enterprise Fund (Note 6)	–	25,000	–	–	**25,000**	–
Grants paid from Build Your Companion Offer Fund (Note 6)	–	277,399	–	–	**277,399**	–
Grants paid out of Environment Fund (Note 6)	–	60,000	–	–	**60,000**	338,193
Grants paid out of Companion Training & Wellbeing Fund	–	76,103	–	–	**76,103**	–
Infrastructure Projects	–	83,076	–	–	**83,076**	–
Other direct costs	–	–	–	–	**–**	52,190
National Assembly, Travel, Mobile phones and data cost	3,068	118,887	873	10,981	**133,809**	62,615
Trustee meetings, expenses, training and insurance	–	–	8,389	–	**8,389**	3,089
Premises and office administration	–	–	–	102,389	**102,389**	104,081
Financial processing and insurance, including audit fee	23,148	–	14,280	22,870	**60,298**	61,597
Recruitment	–	–	–	27,680	**27,680**	64,064
Depreciation	–	–	–	8,339	**8,339**	6,604
Professional fees	1,907	–	–	29,503	**31,410**	10,567
Other	–	–	–	35,761	**35,761**	14,040
	339,276	2,298,339	69,457	450,204	**3,157,276**	2,966,795
Support costs	54,024	396,180	–	(450,204)	–	–
Governance costs	–	69,457	(69,457)	–	**–**	–
Total expenditure 2024	**393,300**	**2,763,976**	**–**	**–**	**3,157,276**	

5b Analysis of expenditure (prior year)

		Charitable activities			
	Raising funds £	Support to federation and communities £	Governance costs £	Support costs £	**2023 Total £**
Staff costs (Note 8)	229,195	709,819	83,050	165,040	**1,187,104**
Agency costs	–	–	–	32,694	**32,694**
Marketing costs	167,654	16,246	–	–	**183,900**
Major donor event	10,273	–	–	–	**10,273**
Emmaus International participation	–	12,000	–	–	**12,000**
Website development	–	43,967	–	–	**43,967**
Transfer of donations received on behalf of federation members	–	256,943	–	–	**256,943**
Support to federation members	–	221,731	–	–	**221,731**
Grants paid out of Companion Room Expansion Grant (Note 6)	–	–	–	–	**–**
Grants paid out of Community development Grant (Note 6)	–	315,183	–	–	**315,183**
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	–	–	–	**–**
Grants paid out of Environmental Fund (Note 6)	–	338,193	–	–	**338,193**
Transfer of trust income received on behalf of federation members	–	–	–	–	**–**
Other direct costs	–	47,766	4,424	–	**52,190**
National Assembly, Travel, Mobile phones and data cost	967	57,229	967	3,452	**62,615**
Trustee meetings, expenses, training and insurance	–	–	3,089	–	**3,089**
Premises and office administration	–	–	–	104,081	**104,081**
Financial processing and insurance, including audit fee	23,706	–	–	37,891	**61,597**
Recruitment	15,959	–	31,534	16,571	**64,064**
Other	–	11,462	2,578	–	**14,040**
Depreciation	–	–	–	6,604	**6,604**
Professional fees	1,674	8,893	–	–	**10,567**
	449,428	2,039,432	125,642	366,333	**2,980,835**
Support costs	10,990	355,343	–	(366,333)	–
Governance costs	–	125,642	(125,642)	–	**–**
Total expenditure 2023	**460,418**	**2,520,417**	**–**	**–**	**2,980,835**

6 Grant making (current year)

	2024 £	2023 £
Cost		
Grants made from Build Your Community Fund		
Emmaus SLC	8,000	–
Emmaus Hampshire	25,000	–
	33,000	–
Grants made from Build Your Companion Offer Fund		
Emmaus Greenwich	31,396	–
Emmaus Glasgow	48,350	–
Emmaus Norfolk and Waveney	98,401	–
Emmaus Bristol	99,252	–
	277,399	–
Grants made from Build Your Social Enterprise Fund		
Emmaus Greenwich	25,000	–
	25,000	–
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Leicester and Rutland	–	7,500
Emmaus North East	–	73,617
Emmaus Oxford	–	81,563
Emmaus Suffolk	–	57,700
Emmaus Merseyside	–	25,000
Emmaus Brighton	–	46,803
Emmaus South Manchester	–	23,000
	–	315,183
Grants made from Environment Fund		
Emmaus Glasgow	–	9,276
Emmaus Lambeth	–	14,573
Emmaus Village Carlton (Turvey)	–	36,500
Emmaus North East	–	8,376
Emmaus Mossley	–	24,000
Emmaus Suffolk	4,975	11,570
Emmaus Merseyside	–	35,000
Emmaus Cambridge	–	18,327
Emmaus Hertfordshire (St Albans)	–	35,819
Emmaus Salford	5,000	1,750
Emmaus Brighton	–	41,302
Emmaus Bolton	46,440	9,871
Emmaus Hastings and Rother	–	24,000
Emmaus Bradford	–	6,000
Emmaus Dover	–	27,329
Emmaus Coventry & Warwickshire	–	5,000
Emmaus Colchester	3,585	5,000
Emmaus Bristol	–	29,500
	60,000	343,193
At the end of the year	395,399	658,376

7 Net income / (expenditure) for the year

This is stated after charging:

	2024	2023
	£	£
Depreciation	8,340	6,604
Operating lease rentals payable:		
Property	47,385	40,185
Auditor's remuneration (excluding VAT):		
Audit	11,000	10,300
Other services	1,100	950

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	1,162,016	983,080
Redundancy and termination costs	-	36,227
Social security costs	113,687	101,409
Employer's contribution to defined contribution pension schemes	50,631	45,988
Other forms of employee benefits	4,813	20,400
	1,331,147	1,187,104

Other forms of employee benefits include travelling, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2024	2023
	No.	No.
£90,000 - £99,999	1	1

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £226,368 (2023: £232,823).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £3,352 (2023: £625) incurred by 6 (2023: 6) members relating to attendance at meetings of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 35 (2023: 30).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2024	2023
	No.	No.
Raising funds	5.1	4.3
Charitable activities	17.9	16.6
Support and governance	5.1	5.8
	28.1	26.7

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Grants and Loans were made to the following communities, which have trustees in common with Emmaus UK during this year:

	2024	2023
	£	£
Emmaus Glasgow	**48,350**	9,276
Emmaus Hastings and Rother	**–**	24,000
Emmaus Merseyside	**–**	60,000
Emmaus Mossley	**–**	24,000
Emmaus North East	**–**	81,993
Emmaus Hampshire	**25,000**	–
Emmaus Bolton	**46,440**	9,871
	119,790	209,140

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Fixtures and fittings	Computer equipment	**Total**
	£	£	**£**
Cost			
At the start of the year	52,076	68,124	**120,200**
Additions in year	–	8,375	**8,375**
Write off of assets no longer in use	–	–	**–**
At the end of the year	52,076	76,499	**128,575**
Depreciation			
At the start of the year	49,584	59,137	**108,721**
Charge for the year	965	7,375	**8,340**
Eliminated on write off assets no longer in use	–	–	**–**
At the end of the year	50,549	66,512	**117,061**
Net book value			
At the end of the year	1,527	9,987	**11,514**
At the start of the year	2,492	8,987	11,479

All of the above assets are used for charitable purposes.

13 Social investments: Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)

	2024	2023
	£	£
Balance at the beginning of the year	**669,470**	678,870
Loans repaid during the year	**(361,335)**	(9,400)
Loan issued in the year	**20,000**	–
Balance at the end of the year	**328,135**	669,470

The Investment Committee decides upon the interest rate charged; this can vary from nil, 1% or 4% on case by case basis.

A loan of £20,000 for Emmaus Bradford, committed in 2022/23, was drawn down and repaid in the year (2022/23: none). In 2021/22 one loan for £310,000 was issued and paid to Emmaus Bradford, secured against the property which was purchased with these funds. This loan was fully repaid in 2023/24.

A £300,000 loan for Emmaus Norfolk & Waveney, committed in 2022/23, remains undrawn as at 30 June 2024. This loan commitment remains unchanged from the previous financial year.

14 Debtors

	2024	2023
	£	£
Trade debtors	**32,531**	50,879
Other debtors	**2,713**	4,043
Prepayments	**79,659**	46,960
Accrued income (including gift aid tax recoverable)	**50,156**	32,596
	165,059	134,478

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**110,348**	73,806
Taxation and social security	**35,946**	27,794
Grants payable	**675,097**	416,694
Other creditors	**117,863**	14,725
Accruals	**87,762**	53,160
Deferred income (note 16)	**3,389**	3,341
	1,030,405	589,520

16 Deferred income

Deferred income comprises grant income received in year and deferred to future periods.

	2024	2023
	£	£
Balance at the beginning of the year	**3,341**	4,646
Amount released to income in the year	**(3,341)**	(4,646)
Amount deferred in the year	**3,389**	3,341
Balance at the end of the year	**3,389**	3,341

17a Analysis of net assets between funds (current year)

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	11,514	–	–	**11,514**
Social investments	–	328,135	–	**328,135**
Net current assets	825,833	2,748,133	43,791	**3,617,757**
Net assets at 30 June 2024	**837,347**	**3,076,268**	**43,791**	**3,957,406**

17b Analysis of net assets between funds (prior year)

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	11,480	–	–	**11,480**
Social investments	–	669,470	–	**669,470**
Net current assets	571,642	2,327,586	20,867	**2,920,095**
Net assets at 30 June 2023	**583,122**	**2,997,056**	**20,867**	**3,601,045**

18a Movements in funds (current year)

	Note	At 1 July 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2024 £
Restricted funds:						
Communities						
Emmaus Bolton		(584)	15,427	(15,582)	–	**(739)**
Emmaus Bristol		81	2,582	(2,695)	–	**(32)**
Emmaus Burnley		2,076	2,858	(2,953)	(1,981)	**–**
Emmaus Brighton & Hove (Sussex)		(97)	1,804	(1,695)	–	**12**
Emmaus Cambridge		1,885	52,580	(53,788)	–	**677**
Emmaus Colchester		(50)	11,007	(11,258)	–	**(301)**
Emmaus Coventry & Warwickshire		230	9,551	(9,325)	–	**456**
Emmaus Dover		6	3,120	(3,119)	–	**7**
Emmaus Glasgow		380	5,118	(5,114)	–	**384**
Emmaus Gloucestershire		(203)	10,174	(10,595)	–	**(624)**
Emmaus Greenwich		75	8,153	(8,333)	–	**(105)**
Emmaus Hampshire		331	8,585	(8,668)	–	**248**
Emmaus Hastings and Rother		73	10,611	(10,749)	–	**(65)**
Emmaus Hertfordshire (St Albans)		(765)	84,605	(85,195)	–	**(1,355)**
Emmaus Hull & East Riding		5	16,849	(18,693)	–	**(1,839)**
Emmaus Lambeth		(258)	6,312	(6,599)	–	**(545)**
Emmaus Lancashire		–	–	–	1,680	**1,680**
Emmaus Leeds		1,191	10,432	(10,538)	–	**1,085**
Emmaus Leicestershire and Rutland		20	13,766	(14,233)	–	**(447)**
Emmaus Merseyside		(152)	5,416	(5,426)	–	**(162)**
Emmaus Medway		1	–	–	–	**1**
Emmaus Mossley		(710)	3,805	(3,893)	–	**(798)**
Emmaus Oxford		793	13,307	(13,617)	–	**483**
Emmaus North East		(2)	6,864	(6,868)	–	**(6)**
Emmaus Norfolk and Waveney		(239)	9,739	(10,515)	–	**(1,015)**
Emmaus Preston		(155)	5,035	(5,181)	301	**–**
Emmaus Salford		(674)	7,505	(7,613)	–	**(782)**
Emmaus Sheffield		137	5,601	(5,645)	–	**93**
Emmaus South Manchester		(338)	1,517	(1,580)	–	**(401)**
Emmaus South Wales (Bridgend)		661	9,289	(9,363)	–	**587**
Emmaus Village Carlton (Turvey)		9	9,484	(9,588)	–	**(95)**
		3,727	351,096	(358,421)	–	**(3,598)**
Affiliated Groups						
Emmaus Bradford		123	1,177	(1,212)	–	**88**
Emmaus Cornwall		25	2,039	(4,350)	–	**(2,286)**
Emmaus Rugby		100	–	–	–	**100**
Emmaus Staffordshire		9	731	(731)	–	**9**
Emmaus Suffolk (Ipswich)		(17)	22,262	(22,474)	–	**(229)**
Emmaus Manchester		2,615	–	–	–	**2,615**
		2,855	26,209	(28,767)	–	**297**
Other restricted funds						
The Broyst Foundation	a	6	–	(6)	**–**	
Anon	b	500	–	(500)	**–**	**–**
Aldo Trust	c	3,058	–	(3,058)	**–**	**–**
Smallwood Trust	d	2,657	–	–	**–**	**2,657**
Persula Foundation	e	2,000	–	(2,000)	**–**	**–**
Alfred and Dorothy Shorney Memorial Trust	f	2,000	–	(2,000)	**–**	**–**
Companion training fund	g	3,880	–	(3,880)	**–**	**–**
Beatrice Laing Trust	h	–	–	–	**–**	**–**
Covid Appeal	i	184	–	–	**–**	**184**
Policy, Campaigns & Advocacy	j	–	64,209	(19,958)	**–**	**44,251**
		14,285	64,209	(31,402)	–	**47,092**
Total restricted funds		20,867	441,514	(418,590)	–	**43,791**

The transfers totalling £1,680 above is the result of the combination of two communities, Emmaus Preston and Emmaus Burnley, into Emmaus Lancashire.

18a Movements in funds (current year) (continued)

	Note	At 1 July 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2024 £
Unrestricted funds:						
Existing Designated funds:						
Community and Enterprise Investment Loan Fund	k	997,740	–	–	(361,336)	**636,404**
Capacity development grants		–	–	–	–	**–**
Companion room expansion grant		–	–	–	–	**–**
Business planning and development		–	–	–	–	**–**
Safeguarding consultancy		–	–	–	–	**–**
Strength based approach		–	–	–	–	**–**
Strategic plan		–	–	–	–	**–**
Recycling and environmental initiatives		–	–	–	–	**–**
Base Grants (Emmaus UK)		–	–	–	–	**–**
Mentoring, evaluation and reasearch		–	–	–	–	**–**
Fedration training, development and wellbeing		–	–	–	–	**–**
IT infrastructure and digital development		–	–	–	–	**–**
EUK Future Developments		–	–	–	–	**–**
IT Infrastructure	l	215,000	–	(27,553)	(309)	**187,138**
Fundraising and Brand Development	m	213,211	–	(10,898)	78,392	**280,705**
Federation Development	n	340,000	–	(48,464)	(160,536)	**131,000**
People and EDI	o	110,000	–	(10,027)	67,027	**167,000**
Federation-Facing Funds		–	–	–	–	**–**
Companion Training and Wellbeing	p	50,000	45,815	(64,659)	43,844	**75,000**
Environment fund	q	83,209	143,627	(60,000)	(166,836)	**–**
Emergency fund	r	–	–	–	250,000	**250,000**
Build Your Community	s	493,948	51,245	(25,847)	155,965	**675,311**
Build Your Companion Offer	t	246,974	8,370	(273,822)	355,333	**336,855**
Build Your Social Enterprise	u	246,974	1,058	(21,423)	110,246	**336,855**
Total designated funds		2,997,056	250,115	(542,693)	371,790	**3,076,268**
General funds	v	583,122	2,822,008	(2,195,993)	(371,790)	**837,347**
Total unrestricted funds		3,580,178	3,072,123	(2,738,686)	–	**3,913,615**
Total funds		3,601,045	3,513,637	(3,157,276)	–	**3,957,406**

The transfers shown above are as a result of a review to rationalise and reorganised designated funds. The purpose of this is to:

a) To create 'Federation-Facing Funds' that are fit for purpose and meet the needs of federation members.

b) To create funds fully aligned to strategic objectives and delivery plans for 'EUK Future Developments' and future projects.

18b Movements in funds (prior year)

	Note	At 1 July 2022	Income & gains	Expenditure & losses	Transfers	At 30 June 2023
		£	£	£	£	£
Restricted funds:						
Communities						
Emmaus Bolton		60	7,204	(7,847)	–	**(584)**
Emmaus Bristol		84	2,638	(2,640)	–	**81**
Emmaus Burnley		120	8,235	(6,279)	–	**2,076**
Emmaus Brighton & Hove (Sussex)		(19)	1,678	(1,755)	–	**(97)**
Emmaus Cambridge		1,028	44,948	(44,091)	–	**1,885**
Emmaus Colchester		5	6,121	(6,175)	–	**(50)**
Emmaus Coventry & Warwickshire		298	6,046	(6,114)	–	**230**
Emmaus Dover		–	1,220	(1,214)	–	**6**
Emmaus Glasgow		60	4,278	(3,958)	–	**380**
Emmaus Gloucestershire		(60)	12,056	(12,198)	–	**(203)**
Emmaus Greenwich		40	9,214	(9,179)	–	**75**
Emmaus Hampshire		303	4,075	(4,046)	–	**331**
Emmaus Hastings and Rother		26	5,531	(5,484)	–	**73**
Emmaus Hertfordshire (St Albans)		36	5,860	(6,661)	–	**(765)**
Emmaus Hull & East Riding		–	9,443	(9,438)	–	**5**
Emmaus Lambeth		(200)	7,588	(7,646)	–	**(258)**
Emmaus Leeds		1,076	21,725	(21,610)	–	**1,191**
Emmaus Leicestershire and Rutland		20	2,921	(2,921)	–	**20**
Emmaus Merseyside		(25)	11,821	(11,948)	–	**(152)**
Emmaus Medway		1	–	–	–	**1**
Emmaus Mossley		(40)	5,174	(5,844)	–	**(710)**
Emmaus Oxford		750	11,792	(11,749)	–	**793**
Emmaus North East		–	4,779	(4,781)	–	**(2)**
Emmaus Norfolk and Waveney		(140)	16,094	(16,193)	–	**(239)**
Emmaus Preston		(175)	5,524	(5,504)	–	**(155)**
Emmaus Salford		13	6,940	(7,627)	–	**(674)**
Emmaus Sheffield		118	2,615	(2,596)	–	**137**
Emmaus South Manchester		289	1,816	(2,445)	–	**(339)**
Emmaus South Wales (Bridgend)		653	6,292	(6,283)	–	**661**
Emmaus Village Carlton (Turvey)		1	9,000	(8,991)	–	**9**
		4,319	242,625	(243,216)	–	**3,727**
Affiliated Groups						
Emmaus Bradford		150	3,767	(3,793)	–	**123**
Emmaus Cornwall		–	2,125	(2,100)	–	**25**
Emmaus Rugby		101	–	–	–	**101**
Emmaus Staffordshire		13	637	(641)	–	**9**
Emmaus Suffolk (Ipswich)		(8)	7,183	(7,192)	–	**(17)**
Emmaus Manchester		–	2,615	–	–	**2,615**
		257	16,327	(13,727)	–	**2,855**
Other restricted funds						
The Broyst Foundation	a	6	–	–	–	**6**
Anon	b	500	–	–	–	**500**
Aldo Trust	c	1,058	2,000	–	–	**3,058**
Smallwood Trust	d	2,657	–	–	–	**2,657**
Persula Foundation	e	2,000	–	–	–	**2,000**
Alfred and Dorothy Shorney Memorial Trust	f	2,000	–	–	–	**2,000**
Barratt Foundation	w	40,000	–	–	(40,000)	**–**
Ukraine appeal	x	5,843	619	(6,462)	–	**–**
Companion training fund	g	3,780	100	–	–	**3,880**
Beatrice Laing Trust	h	–	25,000	(25,000)	–	**–**
Covid Appeal	i		184		–	**184**
		57,843	27,903	(31,462)	(40,000)	**14,285**
Total restricted funds		62,416	286,855	(288,404)	(40,000)	**20,867**

18b Movements in funds (prior year) (continued)

Unrestricted funds:	Note	At 1 July 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 1 July 2023 £
Existing Designated funds:						
Community and Enterprise Investment Loan Fund	k	1,112,740	–	–	(115,000)	**997,740**
Capacity development grants	y	640,468	–	(315,183)	(325,285)	**–**
Companion room expansion grant	z	525,990	–	–	(525,990)	**–**
Business planning and development	aa	126,635	–	(23,400)	(103,235)	**–**
Safeguarding consultancy	ab	18,500	–	–	(18,500)	**–**
Strength based approach	ac	50,000	–	(10,778)	(39,222)	**–**
Strategic plan	ad	100,000	–	–	(100,000)	**–**
Recycling and environmental initiatives	ae	19,874	–	–	(19,874)	**–**
Base Grants (Emmaus UK)	af	50,591	–	(5,000)	(45,591)	**–**
Mentoring, evaluation and reasearch	ag	75,000	–		(75,000)	**–**
Fedration training, development and wellbeing	ah	90,000	–	(3,802)	(86,198)	**–**
IT infrastructure and digital development	ai	200,000	–	–	(200,000)	**–**
EUK Future Developments						
IT Infrastructure	l	–	–	–	215,000	**215,000**
Fundraising and Brand Development	m	–	–	–	213,211	**213,211**
Federation Development	n	–	–	–	340,000	**340,000**
People and EDI	o	–	–	–	110,000	**110,000**
Federation-Facing Funds						
Companion Training and Wellbeing	p	–	–	–	50,000	**50,000**
Environment fund	q	213,839	292,563	(338,193)	(85,000)	**83,209**
Build Your Community	s	–	–	–	493,948	**493,948**
Build Your Companion Offer	t	–	–	–	246,974	**246,974**
Build Your Social Enterprise	u	–	–	–	246,974	**246,974**
Total designated funds		3,223,637	292,563	(696,357)	177,213	**2,997,056**
General funds	u	648,576	2,067,836	(1,996,077)	(137,213)	**583,122**
Total unrestricted funds		3,872,213	2,360,399	(2,692,434)	40,000	**3,580,178**
Total funds		3,934,629	2,647,254	(2,980,838)	–	**3,601,045**

Purposes of restricted funds

a	The Broyst Foundation	The Broyst Foundation contributed to the training fund for companions.
b	Anon	Campaign specific online donations launched to help Emmaus companions in communities with training and development.
c	Aldo Trust	Campaign specific online donations launched to help Emmaus companions in communities with training and development.
d	Smallwood Trust	Smallwood Trust contributed to research and analyse provision for homeless women.
e	Persula Foundation	Restricted fund towards companion training.
f	Alfred and Dorothy Shorney Memorial Trust	Restricted fund towards companion training.
g	Companion training fund	Donations made for the training fund for companions.
h	Beatrice Laing Trust	Beatrice Laing fund contributed towards salary of business development team.
i	Covid Appeal	Restricted donation made for to help those affected by Covid.
j	Policy, Campaigns & Advocacy	Restricted funding in support of EUK's work on policy and campaigns.
k	Community and enterprise investment loan fund (Emmaus Fund)	See note 13.

Purposes of designated funds

l	IT Infrastructure	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.
m	Fundraising and Brand Development	This fund is to expand the resourcing and scope of fundraising activities in order to generate long term sustainable revenue growth and to review and refresh the Emmaus Brand.
n	Federation Development	This fund is to enable delivery of key cross-federation projects to enhance collaboration, develop service quality provided to companions and drive growth and diversification.
o	People and EDI	This fund is for investment in EUK staff wellbeing and development and embedding of people and EDI strategy.
p	Companion Training and Wellbeing	Designated fund to support training and development opportunities for companions.
q	Environment fund	This fund seeks to improve the federation's environmental impact by funding energy saving initiatives that help communities to lower the bills as the effects of the cost-of-living crisis are felt. It is funded with corporate donations.
r	Emergency fund	This fund is designated to provide emergency financial support to federation members.
s	Build Your Community	This funds grants for capital projects relating to companion accommodation that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community.
t	Build Your Companion Offer	This funding stream offers grants towards salary and equipment projects to develop companion facing work.
u	Build Your Social Enterprise	This funding stream offers grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
v	General fund	The general fund incorporates a reserve being approximately equivalent to 4 months' operating costs.
w	Barratt Foundation	Corporate donation made for use in the environment fund.
x	Ukraine appeal	Restricted donations made for appeal to help those affected by the war in Ukraine.
y	Capacity development grants	Provides grants to support communities aand groups with specific capacity development needs. See note 6.
z	Companion room expansion grant	Funding to increase number of companion rooms that are available within communities.
aa	Business planning and development	This project is created as part of strategic planning, gender equality research and development, development of social return to investment.
ab	Safeguarding consultancy	Research into safeguarding policies and implementation.
ac	Strength based approach	Monitoring and availabition project based on companion strengths.
ad	Strategic plan	Monitoring, coordination and evaluation of the strategic plan 2020-2025.
ae	Recycling and environmental initiatives	Funding initiatives towards recycling and environmental improvements. In memory of Colleague.
af	Base Grants (Emmaus UK)	Funding for new models of social enterprises.
ag	Mentoring, evaluation and reasearch	Support the impact of development framework and participation in research projects outside Emmaus.
ah	Fedration training, development and wellbeing	Funds costs for externally provided federation wide training.
ai	IT infrastructure and digital development	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.

19 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2024	2023
	£	£
Less than one year	**34,618**	28,014
	34,618	28,014

20 Capital commitments

At the balance sheet date, the charity had no capital commitments (2023: none).

21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

22 Contingent legacy assets

As at the date of signing, Emmaus UK has received notification of residual legacy income to the value of £617,811 (2023: £627,011) which has not yet met the income recognition criteria detailed in note 1.

EMMAUS U.K.

England & Wales - Charity number 1064470

Accounts

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Company number: 03422341
Charity Number: 1064470

Emmaus UK

Report and financial statements
For the year ended 30 June 2023

SAYER | VINCENT

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Emmaus UK

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Emmaus UK

Reference and administrative information

For the year ended 30 June 2023

Company number	03422341
Country of incorporation	United Kingdom
Charity number	1064470
Country of registration	England & Wales
Registered office and operational address	Emmaus UK Regus Apex House Calthorpe Road Edgbaston Birmingham B15 1TR

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jill Garner	Appointed as Chair and trustee on 29/03/2023.
Katrina Mattock	Vice Chair
Michele Pietsch	Appointed as Treasurer and trustee on 21/06/2023.
Hazel Warwick	
John Harrison	
Sara Creech	
Andrew Kilburn	
Joanne Henney	Appointed 01/11/2022
James Foster	Appointed 21/06/2023
Matt Simkin	Appointed 21/06/2023
Susan Brooksbank-Taylor	Chair until 29/03/2023, resigned 21/06/2023
Richard Paterson	Treasurer until 21/06/2023, resigned 21/06/2023
Amanda Stekly	Resigned 08/02/2023
Tony Ferrier	Resigned 08/02/2023

Key management Personnel

Charlotte Talbott	Chief Executive
Robyn Cummins	Director of Fundraising & Influence from 30/05/2023
Noel Grace	Director of Resources from 03/07/2023 until 22/09/23
Clare Hunter	Head of Communications and Fundraising until 31/12/2022
Duncan Gall	Head of Federation Support until 04/01/2023
Sanja Kalik	Head of Finance, Company Secretary until 31/12/2022

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Bankers

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

National Westminster Bank Plc
Cambridge Market St Branch
23 Market Street
Cambridge
CB2 3PA

Hampshire Trust Bank
55 Bishopsgate
London
EC2N 3AS

Cambridge & Counties
Charnwood Court
5B New Walk
Leicester
LE1 6TE

Aldermore
1st Floor, Block B, Western House
Lynch Wood
Peterborough
PE2 6FZ

Auditor

Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
110 Golden Lane
LONDON
EC1Y 0TG

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Chair's introduction

Chair's Introduction 2022-2023 Accounts

This has been a very positive year for Emmaus UK. The previous year's strategic review and consultation across the federation has led to clarity, decisions, and action. There is now a much stronger foundation for the ambitious plans for the next few years. We are pleased to report that:

- A new federation agreement has been signed which clarifies our responsibilities to each other and creates more opportunities for increased effectiveness and innovation.
- The strategy agreed in the previous year, which sets out how we will 'help more people, work smarter, shout louder and work together', is now being put into action with a clear plan for delivery. Initial priorities include improving the experience of those living in Emmaus communities (Companions) by developing our systems for assuring quality and tracking what is happening through improved data.
- In recent months we have recruited new trustees and committee members for our reshaped board and committees following a wide-ranging governance review conducted against the charity governance code. Two new committees aim to put companions' voices more central and better incorporate and disseminate local experience and views. Regional partnerships are also being developed to amplify this.
- The staff team has similarly been reviewed and strengthened as we grow the skills and experience needed to follow through on the strategy.

Raising enough income is never going to be easy. This year we started to see some fluctuations in income due to the impact of the cost-of-living crisis. However, crucially, we are pleased that we have been able to increase grants to local communities and groups. This has included:

- Launching an environment fund to support projects to help keep community homes warm.
- Initiatives to help strengthen local social enterprises which provide work opportunities for those living in the communities as well as much needed income.
- Supporting innovative projects that improve the quality of support to Companions. Recent successful projects have included the development of a project working with companions with no recourse to public funds, and the development of a Training Academy programme.

Looking forward to next year, an updated delivery plan has been prepared and the exciting plans contained within this are set out in the Trustees report. There is more to do and an ever-increasing need for the services and support that Emmaus delivers. We are confident that with the changes we are making at Emmaus UK we will be better placed now and, in the future, to meet that demand.

Finally, I have been Chair since April and want to end by paying tribute to those who have gone before and the many who have welcomed and embraced change. Thanks too to those who have recently joined. It is invidious to name names, but I will. Thank you, Sue, Katrina and Charlotte, and the many more.

Best wishes

Jill Garner, Chair of Trustees, Emmaus UK

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Trustees Report

About Emmaus

Emmaus is an international movement of grassroots organisations set up to fight poverty. There are over 400 local Emmaus groups located in over 40 different countries. All groups run income generating activities with people who have experienced social exclusion. There are education centres, women's rights groups, farming, agricultural and much more.

In the UK, Emmaus is a homelessness charity with a difference. We don't just offer a bed for the night, we offer a home for as long as someone needs it, as well as meaningful work in our social enterprises and a sense of belonging.

About Emmaus UK

Emmaus in the UK is a federation which means each local Emmaus group is its own registered charity with its own staff team and trustees. Emmaus UK was set up to unify and support the UK federation and make our impact more than the sum of our individual parts.

At Emmaus UK (EUK), we work alongside the 33 local Emmaus groups to help them support companions and their local communities. We help them to realise their ambitions by providing national, strategic support that amplifies their local impact and supports their staff and trustees. We do this by offering specialist expertise, services, guidance, and financial support. Emmaus UK also acts as the UK representative of Emmaus International.

The EUK team is currently split into three functions:

- Resources Directorate – takes lead responsibility for ensuring the development and delivery
- of our financial, technology, facilities, and people strategies.
- Partnerships and Federation Development Directorate – takes lead responsibility for ensuring the provision of high-quality support, advice, capacity building and funding for federation members in the UK. This directorate also leads on national strategic partnerships to ensure that federation strategic priorities are delivered.
- Fundraising and Influence Directorate – takes lead responsibility for ensuring the development and delivery of ambitious fundraising, communications and influencing strategies.

Emmaus UK also provides financial support to member organisations, through a range of loan and grant funds. These were categorised in the financial year to 30 June 2023 as follows:

- Companion Room Expansion Grant Fund – used to increase the number of companion rooms
- Emmaus communities can offer in the UK.
- Capacity Development Grant Fund – used to build the capacity of communities and groups to deliver their services.
- Community and Enterprise Investment Loan Fund – used to help communities grow and develop.

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- Companion Training Fund – provides grants to companions for training, personal development or the equipment needed to take part in these opportunities. Individual or group funds are available
- Building Alternative Social Enterprises (BASE) – grants to pilot alternative social enterprises that can then, if successful, be replicated throughout the federation

During the year, a review of funds took place and from 01 July 2023 the revised funds are now as follows:

- Build your community – grants towards capital projects that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community.
- Build your companion offer – grants towards salary and equipment projects to develop companion facing work.
- Build your social enterprise – grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
- Companion Training and Wellbeing Fund – grants of between £50 and £750 for individual companions to access training or purchase equipment that will enhance skills, benefit physical/mental health and wellbeing, or provide routes to employment.
- Environment Fund – grants for projects that will reduce the cost of keeping community homes warm.

Our Values

Our values underpin everything that we do:

Respect – for others, ourselves and our environment
Sharing – our resources, skills, challenges and successes
Openness – to ideas, challenges and to other points of view
Solidarity – helping those in greatest need and opposing injustice
Welcoming – friendly, approachable and inclusive to all

Our Purpose: We exist to give hope and a sense of belonging to those who have experienced homelessness and poverty

Our Vision: A sustainable world in which everyone has a home and a sense of belonging

Our Mission: To empower people affected by homelessness and poverty to change their lives for the better whilst using our voice to achieve social change

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Our Strategic Objectives 2022-2027

We will:

- Help more people
- Work smarter
- Shout louder
- Work together better

We will help more people by:

- Delivering a wider range of activities to address homelessness and poverty
- Maximising the use of every companion room
- Creating more homes where they are most needed.
- Developing a wider range of employment and move-on housing options

We will work smarter by:

- Improving our processes, making better use of technology
- Developing and growing our social enterprise
- Actively seeking opportunities to improve our environmental impact
- Investing in our people through training and development

We will shout louder by:

- Helping people to better understand who we are and what we offer
- Raising our profile within the sectors in which we operate
- Campaigning and influencing to improve the lives of the people we support
- Engaging more potential customers, supporters and companions

We will work together better by

- Improving our governance systems to achieve better coordination
- Developing effective methods for sharing learning and ideas
- Creating stronger links with the international movement
- Developing a contemporary and values-driven culture

Our Achievements

Like any federal body, most of Emmaus UK's work is focused on supporting the federation of Emmaus charities in the UK to realise their potential. This year much of our work has been focused on planning for the future, ensuring Emmaus is in the strongest possible position to handle the challenges that lie ahead.

The team at Emmaus UK has also:

- Completed a governance review against the Charity Governance Code and undertaken recruitment of a new EUK Chair, Treasurer, Trustees and Committee members with new committee structures agreed.

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- Consulted on, and developed, plans for regional partnerships and Federation Committee to amplify voice of members in Federation decision-making and to support the EUK Board. Parallel developments to amplify the voice of companions. Federation membership agreement developed and adopted at Extraordinary General Meeting in November 2022.
- Completed the EUK restructure consultation and subsequent transition with key system changes made including introduction of Sage HR system and implementation of new IT support contract.
- Achieved a strong overall fundraising performance despite some fluctuations given the challenging economic environment. Corporate Fundraising has shown a significant increase of over 80% compared to last year and we have achieved our largest ever corporate partnership with Cadent, significant support from Tilia homes and valuable and continued pro bono advice received from Charles Russell Speechlys.
- We want to thank all of our supporters for their continued support. Focus groups and insight work with supporters this year helped us to gain a better understanding of our supporters' interest and motivations. Their commitment, sense of social justice and passion for the cause is a vital contribution to the Emmaus movement in the UK.
- We expanded external partnerships and supporting new activities across the Federation promoting the Emmaus Model and widening the Emmaus reach.
- We have commenced work to develop a Theory of Change for Emmaus which will support the ongoing development of our service offer, quality assurance processes and monitoring, evaluation and learning systems.
- The International Representatives Peer Group (IRPG) has been established and is meeting regularly, providing the opportunity for building links with Emmaus Europe and Emmaus International.
- Played a key role in the Charity Super.mkt initiative, the UK's first ever multi-charity shop space.

Fundraised Income

Gifts from individual donors continue to be the largest source of income for Emmaus UK, through donations in response to direct marketing, regular giving via direct debit and gifts in wills. We saw some fluctuations in response to individual appeals as a result of the cost-of-living crisis and competing demands on donor resources, however we are heartened by our supporters commitment to the Emmaus mission and have seen an increase in digital giving. We continue to receive generous support from Trusts and Foundations which enable specific areas of Federation development work, and this year has also seen an increase in corporate giving, thanks to a number of successful multi-level corporate partnerships who have in particular funded a wide range of sustainability and environmental efficiency initiatives at communities through the Environment fund.

The Coming Year

We know the coming year is going to be tough for so many people and Emmaus will not be immune to the continued impact of the cost-of-living crisis, which will not only increase our own costs but is also likely to place increased demand on our services and potentially reduce the donations our

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generous supporters are able to give. As ever, our priority will be to do everything we can to support those who need it most and we will aim to deliver this through our new strategic plan.

We have prepared a comprehensive delivery plan which sets out our ambitions for 2023/24 and beyond. This has been developed with the intention that this build on the progress and achievements being made by Emmaus UK and the Federation. The Key strategic objectives of that plan are:

- **Becoming a best practice national body and employer of choice**

We will deliver a People and EDI strategy in consultation with colleagues and the Board ensuring our approach reflects best practice and colleagues feel valued and empowered to deliver high quality services across the Federation.

We will remain focused on working with the Board, Committees and colleagues to improve standards, reporting, risk management, financial planning and reserves management, to ensure the support and services provided by Emmaus UK to members are of the highest quality and achieve impact.

- **Diversifying our fundraising sources and increase fundraised income.**

Developing our cross functional Fundraising and Communications strategy for 2023-2027 to identify key opportunities for improvement and growth across fundraising streams, phased over the strategic cycle and closely linked with digital and communications strategies. This will include tactical plans for new business development in Trusts, Foundations and Corporates, a Federation wide Legacy strategy, a supporter acquisition review and plan and more to be determined through the strategy development process.

- **Helping more people**

We will continue to explore, test and evaluate new activities/models of delivery to enhance the work of Emmaus, developing new approaches and activities in response to identified needs. There will be an increased focus on external partnership development including ongoing development of potential partnerships identified during 2022/23.

- **Working smarter**

Continuing to develop a quality framework and assurance process for full roll-out across the Federation along with the Theory of Change, Client Management Systems and Monitoring, Evaluation and Learning systems.

Working with charity retail and social enterprises to develop alternative enterprises.

- **Shouting louder**

Focusing on the development of Development of National and Regional communications strategy, reflective of federation priorities and raising the profile of Emmaus across the UK.

Evolving the Emmaus Brand including the tone and visuals and developing brand consistency alongside a review of regional communications services.

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- Work together better

Bringing Emmaus UK and the Federation together with leadership training and developing shared understanding of Emmaus history and principles.

The trustees who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2023. The trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Financial review

The total income for the year was £2,647,251 (2022: £2,911,596), including restricted income of £286,855 (2022: £294,528). The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Total expenditure was £2,980,835 (2022: £2,627,572). This was higher than last year with additional grants to communities following the ending of the various covid support funds.

The community and enterprise investment loan fund received loan repayments from members of £9,400 (2022: £53,200). No new loans were issued (2022: £310,000).

Grants totalling £315,183 (2022: £249,486) were paid out of the Capacity Development Grant Fund with an additional £nil (2022: £165,000) paid from the Companion Room Expansion Grant and Grants made from the environmental fund were £338,193 (2022: £nil).

Emmaus UK also works directly with members of the federation to raise funds and in-kind support, which are given directly to the communities and are therefore not reflected in these financial statements. The cost of this activity is included in the fundraising and publicity resources as detailed in note 5. Emmaus UK offers a range of other services to support the members of the federation, these include IT support, HR advice and support, a regional communications service, provision of a website, referral gateway, access to training and support to develop their business and community.

Principal risks and uncertainties

Risk Management

Risk management is taken very seriously by the Trustees at Emmaus, the risk management register is a standing item on the Audit, Risk & Governance Committee agendas. From 1 July 2023 onwards this will be a standing item on the Audit & Risk Committee agendas.

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The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks faced by the Charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. These risks are regularly considered by the Board and its committees and mitigating actions are in place. The registers are regularly updated, with systems being amended as appropriate. A Business Continuity and Disaster Recovery Plan is also in place.

The highest risks currently identified in the Charity's strategic risk register, are listed below with the control measures:

Risk	Control Measures
Failure to raise sufficient funding to deliver the EUK strategy and federation strategic plan	Robust fundraising strategy underpinned by team plan, KPIs and fundraising protocols. Regular monitoring of income and expenditure through management accounts to flag issues Review going concern
Cost of living crisis, volatility of financial environment and impact on current income streams in communities places demands on Emmaus funds and EUK services that cannot be me.	Regular monitoring of financial performance of the federation Monitoring market changes Maintaining adequate level of reserves Monitoring liquidity Monitoring demands from Emmaus communities Monthly management accounts
Inadequate systems for safeguarding, incident management and reporting.	Regular reviews of policies and procedures relating to safeguarding Safeguarding incidents and responses reviewed by SMT and the relevant EUK committee. Regular training for safeguarding, incident management and reporting.
Failure to ensure compliance with necessary UK law relevant to companion status and/or changes to relevant legislation e.g. national minimum wage regulation exemption.	We have updated legal advice on companion status and will continue to keep this under review.
Failure to effectively monitor and respond to changes in the external environment e.g. Supported Housing Regulatory Oversight Act	Regular monitoring of external environment including legislation and policy to the Board and committees as standing items on the agendas Links to appropriate networks.
Reputational risk to Emmaus UK caused by failure of any of its members e.g., safeguarding or significant loss of members from the UK federation.	Regular discussions on issues affecting members through SMT and a new regional partnerships structure. Regular reports to relevant Committees on members presenting risks including safeguarding or other serious incidents.

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Reserves policy and going concern.

The present level of funding is adequate to support the Charity's activities, and the trustees consider the financial position of the Charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue on a going concern basis with no deficit on unrestricted funds.

Restricted funds are only used for the purposes of expenditure set out by the donor and any reclassifications can only be made with the express permission of the donor.

The trustees consider that three months operating costs should be held as 'free reserves' as a contingency measure in case of unforeseen emergency situations such as disaster recovery or any other large scale adverse events. The target level set is £583,122 (2022: £648,577) which is calculated from 3 months of the operating costs included within the 2023/24 budget. It is our policy that the amount provided in 'general funds' within Note 18 reflects this target.

The actual level of free reserves is £571,642 (2022: £640,097) as shown in Note 17. This level of free reserves is consistent with the target level held within general funds.

After providing for our required level of free reserves, the Charity allocates funds to cover amounts paid and committed to the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2023 the Community and Enterprise Investment Loan Fund stood at £997,740 (2022: £1,112,470) of which £669,470 (2022: £678,869) is on loan to communities.

The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications and any future developments of Emmaus UK. The Federation funds are noted above in this report and the funds balance is £1,121,104. Funds made available for future developments across the Federation total £878,211.

Full information on the funds is provided in Note 18 of the accounts.

Investments policy and returns

Under the Articles of Association, the Charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and that chosen banks have a good reputation and rating.

The Community and Enterprise Investment loan fund is established to support Emmaus communities to grow, implement change or develop, with a clear focus on reaching financial sustainability.

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The Investment Committee, replaced by the Funds Allocation Committee in July 2023, is responsible for the governance of the major loan and grant-making funds held by Emmaus UK ('EUK Funds'), ensuring that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. This committee is also responsible for the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring on their behalf.

Public Benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Trustees and individual liability insurance covers up to £500,000 of liability.

Fundraising

The majority of Emmaus UK's fundraising income is generated via individual giving. Emmaus UK primarily uses media inserts and direct mail to recruit and maintain a database of individual donors, as well as generating income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

Mutually beneficial and multi-dimensional corporate partnerships provide significant revenue for key projects, but also deliver strategically through non-financial support from corporates for Emmaus UK and federation members. Grants from Trusts and Foundations continue be an important part of Emmaus UK's income profile.

Third parties including copywriters and commercial printers are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Alongside the Ethical Fundraising Policy, the Vulnerable Persons Policy also details the approach to protecting vulnerable people within Emmaus UK's fundraising activities.

Emmaus UK received no fundraising-related complaints for year ending 30 June 2023.

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Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The Charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The Board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The Charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the Charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the Charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the Charity or other organisations within the movement.
- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.
- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.
- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The Charity supports the federation, the full members of which elect its Board of Trustees. The Board may co-opt up to four additional trustees. Most of the Charity's elected trustees must be trustees or employees of full members, and, prior to the AGM, all members are invited to make nominations

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for new trustees. When choosing trustees for co-option, the Board considers the need for any specialist skills. New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and other relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit several members of the federation - both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Following a thorough governance review a newly implemented committee structure helps to increase the Board's effectiveness.

Appointment of trustees

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board. The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for fixed 3 years term and may serve no more than 9 years in total.

Membership of Board and committees (as at 30 June 2023)

In January 2022, the EUK Board commissioned an external governance review. Over the summer of 2022, the EUK Board was provided with several recommendations to ensure our governance arrangements provide maximum benefit. The first set of recommendations looked at strengthening our board with external trustee recruitment, including a new Chair, Treasurer and committee chairs. The next step of recommendations was around developing the governance structure to be more effective and increasing companion and federation member representation. Both these of these recommendations were explored with new arrangements agreed and in place in June 2023.

Emmaus UK Board

The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, mission, vision and strategic aims of Emmaus in the UK. The Emmaus UK Board is made up of trustees elected by the federation members and those independent to the UK Emmaus Federation, elected by trustees.

The new committee structure took effect from 01 July 2023 and consists of an Audit & Risk Committee, a Companion Committee, a Funds Allocation Committee, a Federation Committee, a

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Finance & Fundraising Committee and a People & EDI Committee. The new structure increases delegated authority and remit and strengthens federation and companion representation.

For the year under review, the following governance structure was in place.

Operations Committee

The role of the Operations Committee was to oversee and review the work of the federation of Emmaus communities and groups in the UK, on behalf of the Emmaus UK Board, to ensure that its members demonstrated strength, quality, operated in line with good practice and were working together to achieve the federation's strategic objectives. Committee membership consisted of members from the UK Emmaus Federation.

Investment Committee

The role of the Investment Committee was to govern the Emmaus Funds and to ensure that decision-making around the distribution of funds and subsequent monitoring was appropriately independent, consistent and transparent. Committee membership consisted of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

Resources Committee

The Resources Committee existed to manage and oversee the financial and human resources of Emmaus UK, the Charity, on behalf of the Emmaus UK Board. Within this remit it ensured that the Charity: adopted appropriate and effective human resource policies in the employment of its staff; effectively managed and monitored its financial resources and adopted appropriate strategies in relation to fundraising and finance; and had the capacity to deliver the annual office plan that delivers the federation strategic plan. It also recommended to the board the annual budgets (including the staff and remuneration budgets) and reviewed the annual objectives and performance of the CE. Committee membership consists of members from the Emmaus UK Board.

Audit, Risk and Governance Committee

The main role of the Audit, Risk and Governance Committee was to ensure that the charity adopted appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas. Committee membership consisted of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

Related parties and relationships with other organisations

As listed above and as stated in articles many Emmaus UK's Trustees are also members of staff or Trustees of Emmaus communities or groups. There are no additional relationships between the charity and related parties including its subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives.

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Funds held as custodian trustee on behalf of others

Emmaus UK did not act as a custodian trustee during this accounting period.

Statement of responsibilities of the trustees

The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 30 June 2023 was 9

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(2022: 9). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on Thursday 14 December 2023 and signed on their behalf by

Jill Garner
Chair of Trustees

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Independent auditor's report

To the members of

Emmaus UK

Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for

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the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

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- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)
5 February 2024
for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 110 Golden Lane, LONDON, EC1Y 0TG

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Emmaus UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2023

	Note	2023 Unrestricted and Designated £	2023 Restricted £	2023 **Total £**	2022 Unrestricted and Designated £	2022 Restricted £	2022 Total £
Income from:							
Donations and legacies	2	1,963,881	249,355	**2,213,236**	2,393,889	239,528	2,633,416
Charitable activities							
Support to Federation and communities	3	286,921	37,500	**324,421**	175,603	55,000	230,603
Interest receivable	4	59,860	–	**59,860**	26,422	–	26,422
Other		49,733	–	**49,733**	21,155	–	21,155
Total income		2,360,396	286,855	**2,647,251**	2,617,069	294,528	2,911,596
Expenditure on:							
Raising funds	5	460,418	–	**460,418**	331,211	–	331,211
Charitable activities							
Support to Federation and communities	5	2,232,013	288,404	**2,520,417**	2,054,596	241,765	2,296,361
Total expenditure		2,692,431	288,404	**2,980,835**	2,385,807	241,765	2,627,572
Net income / (expenditure) for the year	7	(332,035)	(1,549)	**(333,584)**	231,261	52,763	284,023
Transfers between funds		40,000	(40,000)	**–**	–	–	–
Net movement in funds		(292,035)	(41,549)	**(333,584)**	231,261	52,763	284,023
Reconciliation of funds:							
Total funds brought forward		3,872,213	62,416	**3,934,629**	3,640,952	9,653	3,650,605
Total funds carried forward		3,580,178	20,867	**3,601,045**	3,872,213	62,416	3,934,629

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

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Balance sheet

Company no. 03422341

As at 30 June 2023

	Note	£	2023 £	£	2022 £
Fixed assets:					
Tangible assets	12		11,480		8,479
Social investments: Emmaus Fund	13		669,470		678,870
			680,950		687,349
Current assets:					
Debtors	14	134,477		144,207	
Short term deposits		2,805,331		3,090,541	
Cash at bank and in hand		569,807		691,891	
		3,509,615		3,926,640	
Liabilities:					
Creditors: amounts falling due within one year	15	(589,520)		(679,359)	
Net current assets			**2,920,095**		3,247,281
Total net assets			**3,601,045**		3,934,629
The funds of the charity:	18a				
Restricted income funds			**20,867**		62,416
Unrestricted income funds:					
Designated funds		**2,997,056**		3,223,637	
General funds		**583,122**		648,576	
Total unrestricted funds			**3,580,178**		3,872,213
Total charity funds			**3,601,045**		3,934,629

Approved by the trustees on Thursday 14 December 2023 and signed on their behalf by

Jill Garner
Chair of Trustees, Emmaus UK

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Statement of cash flows

For the year ended 30 June 2023

	2023 £	£	2022 £	£
Cash flows from operating activities				
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	**(333,584)**		284,024	
Bank and investment interest	**(59,860)**		(26,422)	
Depreciation charges	**6,604**		6,918	
Increase / (decrease) in debtors	**9,730**		(23,373)	
(Increase) / decrease in creditors	**(89,839)**		154,296	
Net cash (used in) / provided by operating activities		**(466,949)**		395,443
Cash flows from investing activities:				
Purchase of fixed assets	**(9,605)**		(5,840)	
Bank and investment interest	**59,860**		26,422	
Social investment loan	**–**		(310,000)	
Net cash provided by / (used in) investing activities		**50,255**		(289,419)
Cash flows from financing activities:				
Receipt of Emmaus Fund loan repayments	**9,400**		53,200	
Net cash provided by financing activities		**9,400**		53,200
Change in cash and cash equivalents in the year		**(407,294)**		159,225
Cash and cash equivalents at the beginning of the year		**3,782,432**		3,623,207
Cash and cash equivalents at the end of the year		**3,375,138**		3,782,432

Analysis of cash and cash equivalents

	At 1 July 2022	Cash flows	At 30 June 2023
	£	£	**£**
Short term deposits	3,090,541	(285,210)	**2,805,331**
Cash at bank and in hand	691,891	(122,084)	**569,807**
Total cash and cash equivalents	3,782,432	(407,294)	**3,375,138**

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1 Accounting policies

a) Statutory information

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales.
The registered office address (and principal place of business) is Unit 302 Scott House, The Custard Factory, Gibb Street, Birmingham, B9 4AA.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.
This is discussed in the trustees' annual report.
The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re- distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written of at conversion date.

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1 Accounting policies (continued)

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Leasehold improvements	4 years	straight line
• Office furniture and equipment	4/5 years	straight line
• Computers	3 years	straight line
• Motor vehicles	4 years	straight line

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1 Accounting policies (continued)

n) Social investments

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Investment Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee overseas that the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants.

o) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

2 Income from donations and legacies

	Unrestricted £	Restricted £	**2023 Total £**	Unrestricted £	Restricted £	2022 Total £
Donations to Emmaus UK for federation members	–	249,355	**249,355**	–	239,528	239,528
Donations for Emmaus UK	1,608,374	–	**1,608,374**	1,546,402	–	1,546,402
Legacies	355,508	–	**355,508**	847,486	–	847,486
	1,963,881	249,355	**2,213,236**	2,393,889	239,528	2,633,416

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3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Regional Communication Services	53,125	–	**53,125**	37,500	–	37,500
Grants from trusts and foundations	178,849	37,500	**216,349**	64,655	55,000	119,655
Subscription income from federation members	54,948	–	**54,948**	54,100	–	54,100
Repayment of solidarity grants	–	–	**–**	19,348	–	19,348
Total income from charitable activities	286,921	37,500	**324,421**	175,603	55,000	230,603

4 Interest receivable

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Bank interest	46,642	–	**46,642**	26,416	–	26,416
Loan interest	13,217	–	**13,217**	6	–	6
	59,860	–	**59,860**	26,422	–	26,422

Loan interest includes interest receivable from Social investment in Emmaus communities. Emmaus UK Board decided not to charge the interest on loans during the Covid pandemic in the previous financial year.

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5a Analysis of expenditure (current year)

	Raising funds £	Charitable activities: Support to federation and communities £	Governance costs £	Support costs £	2023 Total £
Staff costs (Note 8)	229,195	709,819	83,050	165,040	1,187,104
Agency costs	–	–	–	32,694	32,694
Marketing costs	167,654	16,246	–	–	183,900
Major donor event	10,273	–	–	–	10,273
Emmaus International participation	–	12,000	–	–	12,000
Website development	–	43,967	–	–	43,967
Transfer of donations received on behalf of federation members	–	256,943	–	–	256,943
Support to federation members	–	221,731	–	–	221,731
Grants paid out of Companion Room Expansion Grant (Note 6)	–	–	–	–	–
Grants paid out of Community development Grant (Note 6)	–	315,183	–	–	315,183
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	–	–	–	–
Grants paid out of Environmental Fund (Note 6)	–	338,193	–	–	338,193
Transfer of trust income received on behalf of federation members	–	–	–	–	–
Other direct costs	–	47,766	4,424	–	52,190
National Assembly, Travel, Mobile phones and data cost	967	57,229	967	3,452	62,615
Trustee meetings, expenses, training and insurance	–	–	3,089	–	3,089
Premises and office administration	–	–	–	104,081	104,081
Financial processing and insurance, including audit fee	23,706	–	–	37,891	61,597
Recruitment	15,959	–	31,534	16,571	64,064
Other	–	11,462	2,578	–	14,040
Depreciation	–	–	–	6,604	6,604
Professional fees	1,674	8,893	–	–	10,567
	449,428	2,039,432	125,642	366,333	2,980,835
Support costs	10,990	355,343	–	(366,333)	–
Governance costs	–	125,642	(125,642)	–	–
Total expenditure 2023	**460,418**	**2,520,417**	**–**	**–**	**2,980,835**

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6 Grant making (current year)

	2023 £	2022 £
Cost		
Grants made from Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)		
Emmaus Bradford	–	310,000
	–	310,000

The Emmaus UK Board issued the loan to Emmaus Bradford at 4% interest payable after March 2023.

Grants made from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Bradford	–	100,000
Emmaus Suffolk	–	30,000
Emmaus Leeds	–	35,000
	–	165,000
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Leicester and Rutland	7,500	–
Emmaus North East	73,617	–
Emmaus Oxford	81,563	–
Emmaus Suffolk	57,700	–
Emmaus Merseyside	25,000	–
Emmaus Brighton	46,803	40,000
Emmaus South Manchester	23,000	39,000
Emmaus Bradford	–	10,000
Emmaus Glasgow	–	19,000
Emmaus Norfolk	–	50,000
Emmaus North Staffordshire	–	51,486
Emmaus Salford	–	40,000
	315,183	249,486
Grants made from Environmental Fund		
Emmaus Glasgow	9,276	–
Emmaus Lambeth	14,573	–
Emmaus Village Carlton (Turvey)	36,500	–
Emmaus North East	8,376	–
Emmaus Mossley	24,000	–
Emmaus Suffolk	11,570	–
Emmaus Merseyside	35,000	–
Emmaus Cambridge	18,327	–
Emmaus Hertfordshire (St Albans)	35,819	–
Emmaus Salford	1,750	–
Emmaus Brighton	41,302	–
Emmaus Bolton	9,871	–
Emmaus Hastings and Rother	24,000	–
Emmaus Bradford	6,000	–
Emmaus Dover	27,329	–
Emmaus Coventry & Warwickshire	5,000	–
Emmaus Bristol	29,500	–
	338,193	–
At the end of the year	653,376	724,486

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7 Net income / (expenditure) for the year

This is stated after charging:

	2023 £	2022 £
Depreciation	6,606	6,917
Operating lease rentals payable:		
Property	40,185	43,704
Auditor's remuneration (excluding VAT):		
Audit	10,300	9,275
Other services	950	6,972

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	983,080	920,378
Redundancy and termination costs	36,227	-
Social security costs	101,409	77,126
Employer's contribution to defined contribution pension schemes	45,988	45,585
Other forms of employee benefits	20,400	24,684
	1,187,104	1,067,774

Other forms of employee benefits include travelling, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023 No.	2022 No.
£60,000 - £69,999	-	1
£90,000 - £99,999	1	-

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £232,823 (2022: £262,298).
The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £625 (2022: £1045) incurred by 6 (2022: 8) members relating to attendance at meetings of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 30 (2022: 34).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2023 No.	2022 No.
Raising funds	**4.3**	6.0
Charitable activities	**16.6**	17.0
Support and governance	**5.8**	5.0
	26.7	28.0

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10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The repayment of the solidarity grants have been recognised as income from charitable activities (Note 3), rather than as donations, and these have been included within the designated Emmaus Fund.

Grants and Loans were made to the following communities, which have trustees in common with Emmaus UK during this year:

	2023 £	2022 £
Emmaus Glasgow	9,276	19,000
Emmaus Hastings and Rother	24,000	–
Emmaus Merseyside	60,000	–
Emmaus Mossley	24,000	–
Emmaus North East	81,993	
Emmaus Norfolk	–	50,000
Emmaus Bolton	9,871	–
	209,140	69,000

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Computer equipment £	**Total £**
Cost				
At the start of the year	6,245	49,180	61,415	**116,841**
Additions in year	–	2,896	6,709	**9,605**
Write off of assets no longer in use	(6,245)	–	–	**(6,245)**
At the end of the year	–	52,076	68,124	**120,201**
Depreciation				
At the start of the year	6,245	49,180	52,937	**108,362**
Charge for the year	–	404	6,200	**6,604**
Eliminated on write off assets no longer in use	(6,245)	–	–	**(6,245)**
At the end of the year	–	49,584	59,137	**108,721**
Net book value				
At the end of the year	–	2,492	8,987	**11,480**
At the start of the year	–	–	8,479	8,479

All of the above assets are used for charitable purposes.

13 Social investments: Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)

	2023 £	2022 £
Balance at the beginning of the year	**678,870**	422,070
Loans repaid during the year	**(9,400)**	(53,200)
Reclassification to a grant	**–**	–
Loan issued in the year	**–**	310,000
Balance at the end of the year	**669,470**	678,870

The Investment Committee decides upon the interest rate charged; this can vary from nil, 1% or 4% on case by case basis.
No new loans have been issued for 2022/23. In 2021/22 one loan for £310,000 was issued and paid to Emmaus Bradford, secured against the property which was purchased with these funds.

Loans of £300,000 for Emmaus Norfolk and £20,000 for Emmaus Bradford were committed but not drawn down for 2022/23. These loan commitments remain unchanged from the previous financial year.

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14 Debtors

	2023 £	2022 £
Trade debtors	**50,879**	54,385
Other debtors	**4,043**	983
Prepayments	**46,960**	54,404
Accrued income (including gift aid tax recoverable)	**32,596**	34,435
	134,477	144,207

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	**73,806**	103,655
Taxation and social security	**27,794**	24,776
Grants payable	**416,694**	362,363
Other creditors	**14,725**	110,836
Accruals	**53,160**	73,081
Deferred income (note 16)	**3,341**	4,646
	589,520	679,359

16 Deferred income

Deferred income comprises grant income received in year and deferred to future periods.

	2023 £	2022 £
Balance at the beginning of the year	**4,646**	22,500
Amount released to income in the year	**(4,646)**	(22,500)
Amount deferred in the year	**3,341**	4,646
Balance at the end of the year	**3,341**	4,646

17a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	11,480	–	–	**11,480**
Social investments	–	669,470	–	**669,470**
Net current assets	571,642	2,327,586	20,867	**2,920,095**
Net assets at 30 June 2023	**583,122**	**2,997,056**	**20,867**	**3,601,045**

17b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	8,479	–	–	**8,479**
Social investments	–	678,870	–	**678,870**
Net current assets	640,097	2,544,767	62,416	**3,247,280**
Net assets at 30 June 2022	**648,576**	**3,223,637**	**62,416**	**3,934,629**

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18a Movements in funds (current year)

	Note	At 1 July 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2023 £
Restricted funds:						
Communities						
Emmaus Bolton		60	7,204	(7,847)	–	**(584)**
Emmaus Bristol		84	2,638	(2,640)	–	**81**
Emmaus Burnley		120	8,235	(6,279)	–	**2,076**
Emmaus Brighton & Hove (Sussex)		(19)	1,678	(1,755)	–	**(97)**
Emmaus Cambridge		1,028	44,948	(44,091)	–	**1,885**
Emmaus Colchester		5	6,121	(6,175)	–	**(50)**
Emmaus Coventry & Warwickshire		298	6,046	(6,114)	–	**230**
Emmaus Dover		–	1,220	(1,214)	–	**6**
Emmaus Glasgow		60	4,278	(3,958)	–	**380**
Emmaus Gloucestershire		(60)	12,056	(12,198)	–	**(203)**
Emmaus Greenwich		40	9,214	(9,179)	–	**75**
Emmaus Hampshire		303	4,075	(4,046)	–	**331**
Emmaus Hastings and Rother		26	5,531	(5,484)	–	**73**
Emmaus Hertfordshire (St Albans)		36	5,860	(6,661)	–	**(765)**
Emmaus Hull & East Riding		–	9,443	(9,438)	–	**5**
Emmaus Lambeth		(200)	7,588	(7,646)	–	**(258)**
Emmaus Leeds		1,076	21,725	(21,610)	–	**1,191**
Emmaus Leicestershire and Rutland		20	2,921	(2,921)	–	**20**
Emmaus Merseyside		(25)	11,821	(11,948)	–	**(152)**
Emmaus Medway		1	–	–	–	**1**
Emmaus Mossley		(40)	5,174	(5,844)	–	**(710)**
Emmaus Oxford		750	11,792	(11,749)	–	**793**
Emmaus North East		–	4,779	(4,781)	–	**(2)**
Emmaus Norfolk and Waveney		(140)	16,094	(16,193)	–	**(239)**
Emmaus Preston		(175)	5,524	(5,504)	–	**(155)**
Emmaus Salford		13	6,940	(7,627)	–	**(674)**
Emmaus Sheffield		118	2,615	(2,596)	–	**137**
Emmaus South Manchester		289	1,816	(2,445)	–	**(339)**
Emmaus South Wales (Bridgend)		653	6,292	(6,283)	–	**661**
Emmaus Village Carlton (Turvey)		1	9,000	(8,991)	–	**9**
		4,319	242,625	(243,216)	–	**3,727**
Affiliated Groups						
Emmaus Bradford		150	3,767	(3,793)	–	**123**
Emmaus Cornwall		–	2,125	(2,100)	–	**25**
Emmaus Rugby		101	–	–	–	**101**
Emmaus Staffordshire		13	637	(641)	–	**9**
Emmaus Suffolk (Ipswich)		(8)	7,183	(7,192)	–	**(17)**
Emmaus Manchester		–	2,615	–	–	**2,615**
		257	16,327	(13,727)	–	**2,855**
Other restricted funds						
The Broyst Foundation	a	6	–	–	–	**6**
Anon	b	500	–	–	–	**500**
Aldo Trust	c	1,058	2,000	–	–	**3,058**
Smallwood Trust	d	2,657	–	–	–	**2,657**
Persula Foundation	e	2,000	–	–	–	**2,000**
Alfred and Dorothy Shorney Memorial Trust	f	2,000	–	–	–	**2,000**
Barratt Foundation	g	40,000	–	–	(40,000)	**–**
Ukraine appeal	h	5,843	619	(6,462)	–	**–**
Companion training fund	i	3,780	100	–	–	**3,880**
Beatrice Laing Trust	j	–	25,000	(25,000)	–	**–**
Covid Appeal	k		184		–	**184**
		57,843	27,903	(31,462)	(40,000)	**14,285**
Total restricted funds		62,416	286,855	(288,404)	(40,000)	**20,867**

The transfer of £40,000 above is a reclassification of a restricted donation for companion room expansion grants to a donation designated for use in the environment fund. This reallocation was agreed with the Barratt Foundation.

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18a Movements in funds (current year) (continued)

	Note	At 1 July 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2023 £
Unrestricted funds:						
Existing Designated funds:						
Community and Enterprise Investment Loan Fund	l	1,112,740	–	–	(115,000)	**997,740**
Capacity development grants	m	640,468	–	(315,183)	(325,285)	**–**
Companion room expansion grant	n	525,990	–	–	(525,990)	**–**
Business planning and development	o	126,635	–	(23,400)	(103,235)	**–**
Safeguarding consultancy	p	18,500	–	–	(18,500)	**–**
Strength based approach	q	50,000	–	(10,778)	(39,222)	**–**
Strategic plan	r	100,000	–	–	(100,000)	**–**
Recycling and environmental initiatives	s	19,874	–	–	(19,874)	**–**
Base Grants (Emmaus UK)	t	50,591	–	(5,000)	(45,591)	**–**
Mentoring, evaluation and reasearch	u	75,000	–		(75,000)	**–**
Fedration training, development and wellbeing	v	90,000	–	(3,802)	(86,198)	**–**
IT infrastructure and digital development	w	200,000	–	–	(200,000)	**–**
EUK Future Developments						
IT Infrastructure	x	–	–	–	215,000	**215,000**
Fundraising and Brand Development	y	–	–	–	213,211	**213,211**
Federation Development	z	–	–	–	340,000	**340,000**
People and EDI	aa	–	–	–	110,000	**110,000**
Federation-Facing Funds						
Companion Training and Wellbeing	ab	–	–	–	50,000	**50,000**
Environment fund	ac	213,839	292,563	(338,193)	(85,000)	**83,209**
Build Your Community	ad	–	–	–	493,948	**493,948**
Build Your Companion Offer	ae	–	–	–	246,974	**246,974**
Build Your Social Enterprise	af	–	–	–	246,974	**246,974**
Total designated funds		3,223,637	292,563	(696,357)	177,213	**2,997,056**
General funds	ag	648,576	2,067,836	(1,996,077)	(137,213)	**583,122**
Total unrestricted funds		3,872,213	2,360,399	(2,692,434)	40,000	**3,580,178**
Total funds		3,934,629	2,647,254	(2,980,838)	()	**3,601,045**

The transfers shown above are as a result of a review to rationalise and reorganised designated funds. The purpose of this is to:

a) To create 'Federation-Facing Funds' that are fit for purpose and meet the needs of federation members.

b) To create funds fully aligned to strategic objectives and delivery plans for 'EUK Future Developments' and future projects.

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18b Movements in funds (prior year)

	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Restricted funds:						
Communities						
Emmaus Bolton		–	8,287	(8,227)	–	**60**
Emmaus Bristol		84	4,138	(4,138)	–	**84**
Emmaus Burnley		1	1,807	(1,688)	–	**120**
Emmaus Brighton & Hove (Sussex)		6	3,993	(4,018)	–	**(19)**
Emmaus Cambridge		1	38,557	(37,530)	–	**1,028**
Emmaus Colchester		–	3,430	(3,425)	–	**5**
Emmaus Coventry & Warwickshire		–	9,136	(8,838)	–	**298**
Emmaus Dover		–	862	(862)	–	**–**
Emmaus Glasgow		–	11,089	(11,029)	–	**60**
Emmaus Gloucestershire		–	7,583	(7,643)	–	**(60)**
Emmaus Greenwich		–	4,142	(4,102)	–	**40**
Emmaus Hampshire		103	11,330	(11,130)	–	**303**
Emmaus Hastings and Rother		26	5,271	(5,271)	–	**26**
Emmaus Hertfordshire (St Albans)		166	3,562	(3,692)	–	**36**
Emmaus Hull & East Riding		–	6,318	(6,318)	–	**–**
Emmaus Lambeth		–	5,318	(5,518)	–	**(200)**
Emmaus Leeds		1,211	13,703	(13,838)	–	**1,076**
Emmaus Leicestershire and Rutland		–	4,662	(4,642)	–	**20**
Emmaus Merseyside		–	4,077	(4,102)	–	**(25)**
Emmaus Medway		1	–	–	–	**1**
Emmaus Mossley		–	7,020	(7,060)	–	**(40)**
Emmaus Oxford		750	11,452	(11,452)	–	**750**
Emmaus North East		–	4,664	(4,664)	–	**–**
Emmaus Norfolk and Waveney		–	8,912	(9,052)	–	**(140)**
Emmaus Preston		10	5,809	(5,994)	–	**(175)**
Emmaus Salford		33	6,528	(6,548)	–	**13**
Emmaus Sheffield		88	3,246	(3,216)	–	**118**
Emmaus South Manchester		289	278	(278)	–	**289**
Emmaus South Wales (Bridgend)		453	6,988	(6,788)	–	**653**
Emmaus Village Carlton (Turvey)		1	9,564	(9,564)	–	**1**
		3,220	211,727	(210,628)	–	**4,319**
Affiliated Groups						
Emmaus Bradford		100	6,852	(6,802)	–	**150**
Emmaus Cornwall		–	13,383	(13,383)	–	**–**
Emmaus Rugby		101	–	–	–	**101**
Emmaus Staffordshire		13	45	(45)	–	**13**
Emmaus Suffolk (Ipswich)		–	10,901	(10,908)	–	**(8)**
		215	31,180	(31,137)	–	**257**
Other restricted funds						
The Broyst Foundation	a	6	–	–	–	**6**
Anon	b	500	–	–	–	**500**
Aldo Trust	c	1,058	–	–	–	**1,058**
Smallwood Trust	d	2,657	–	–	–	**2,657**
Persula Foundation	e	2,000	–	–	–	**2,000**
Alfred and Dorothy Shorney Memorial Trust	f	–	2,000			**2,000**
Barratt Foundation	g	2,000	40,000	–	–	**42,000**
Ukraine appeal	h	–	5,843	–	–	**5,843**
Companion training fund	i	–	3,780	–	–	**3,780**
		8,221	51,622	–	–	**57,843**
Total restricted funds		11,654	294,528	(241,765)	–	**62,416**

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18b Movements in funds (prior year) (continued)

Unrestricted funds:	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Designated funds:						
Community and Enterprise Investment Loan Fund	l	1,093,385	19,355	–	–	**1,112,740**
Capacity development grants	m	389,954	–	(249,486)	500,000	**640,468**
HR project	ah	–	–	–	–	**–**
IT project	ai	45,852	–	(45,852)	–	**–**
Business planning and development	o	215,000	–	(136,722)	48,357	**126,635**
Safeguarding consultancy	p	50,000	–	(31,500)	–	**18,500**
Strength based approach	q	30,000	–	(14,603)	34,602	**50,000**
Environment fund (Enviroment audit)	ac	75,000	–	–	138,839	**213,839**
Strategic plan	r	100,000	–	–	–	**100,000**
IT tender	aj	50,000	–	–	(50,000)	**–**
Women's Group	ak	15,000	–	–	(15,000)	**–**
Recycling and environmental initiatives	s	19,874	–	–	–	**19,874**
Base Grants (Emmaus UK)	t	50,591	–	–	–	**50,591**
Companion training fund	x	15,740	–	(15,740)	–	**–**
Companion room expansion grant	n	621,836	157,993	(165,000)	(88,839)	**525,990**
Emergency fund	al	500,000	–	–	(500,000)	**–**
Equipment for companions	am	25,000	–	–	(25,000)	**–**
Federation Health and safety	an	14,200	–	(14,200)	–	**–**
Mentoring, evaluation and research	u	–	–	–	75,000	**75,000**
Fedration training, development and wellbeing	v	–	–	–	90,000	**90,000**
IT infrastructure and digital development	w	–	–	–	200,000	**200,000**
Total designated funds		3,311,433	177,348	(673,103)	407,959	**3,223,637**
General funds	ag	329,519	2,439,720	(1,712,704)	(407,959)	**648,576**
Total unrestricted funds		3,640,951	2,617,068	(2,385,807)	–	**3,872,213**
Total funds		3,652,605	2,911,596	(2,627,572)	–	**3,934,629**

Purposes of restricted funds

a	The Broyst Foundation	The Broyst Foundation contributed to the training fund for companions.
b	Anon	Campaign specific online donations launched to help Emmaus companions in communities with training and development
c	Aldo Trust	Campaign specific online donations launched to help Emmaus companions in communities with training and development
d	Smallwood Trust	Smallwood Trust contributed to research and analyse provision for homeless women.
e	Persula Foundation	Restricted fund towards companion training.
f	Alfred and Dorothy Shorney Memorial Trust	Restricted fund towards companion training.
g	Barratt Foundation	Corporate donation made for use in the environment fund.
h	Ukraine appeal	Restricted donations made for appeal to help those affected by the war in Ukraine
i	Companion training fund	Donations made for the training fund for companions.
j	Beatrice Laing Trust	Beatrice Laing fund contributed towards salary of business development team.
k	Covid Appeal	Restricted donation made for to help those affected by Covid.

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Purposes of designated funds

l	Community and enterprise investment loan fund (Emmaus Fund)	See note 6
m	Capacity development grants	Provides grants to support communities aand groups with specific capacity development needs. See note 6
n	Companion room expansion grant	Funding to increase number of companion rooms that are available within communities
o	Business planning and development	This project is created as part of strategic planning, gender equality research
p	Safeguarding consultancy	Research into safeguarding policies and implementation
q	Strength based approach	Monitoring and availabition project based on companion strengths.
r	Strategic plan	Monitoring, coordination and evaluation of the strategic plan 2020-2025
s	Recycling and environmental initiatives	Funding initiatives towards recycling and environmental improvements. In memory of Colleague
t	Base Grants (Emmaus UK)	Funding for new models of social enterprises.
u	Mentoring, evaluation and reasearch	Support the impact of development framework and participation in research projects outside Emmaus.
v	Fedration training, development and wellbeing	Funds costs for externally provided federation wide training.
w	IT infrastructure and digital development	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.
x	IT Infrastructure	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.
y	Fundraising and Brand Development	This fund is to expand the resourcing and scope of fundraising activities in order to generate long term sustainable revenue growth and to review and refresh the Emmaus Brand.
z	Federation Development	This fund is to enable delivery of key cross-federation projects to enhance collaboration, develop service quality provided to companions and drive growth and diversification.
aa	People and EDI	This fund is for investment in EUK staff wellbeing and development and embedding of people and EDI strategy.
ab	Companion Training and Wellbeing	Designated fund to support training and development opportunities for
ac	Environment fund	This fund seeks to improve the federation's environmental impact by funding energy saving initiatives that help communities to lower the bills as the effects of the cost-of-living crisis are felt. It is funded with corporate donations.
ad	Build Your Community	This funds grants for capital projects relating to companion accommodation that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community
ae	Build Your Companion Offer	This funding stream offers grants towards salary and equipment projects to develop companion facing work.
af	Build Your Social Enterprise	This funding stream offers grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
ag	General fund	The general fund incorporates a reserve being approximately equivalent to 3 months' operating costs.
ah	HR project	Project now closed. In 2019/20 it was used to strengthen and maximise the potential of our existing staff teams and to streamline our recruitment process.
ai	IT project	Emmaus UK funded communities IT equipment and network development and maintenance.Will contribute towards development of CRM system and improving our IT infrastructure.
aj	IT tender	Consultancy support for tendering for IT services
ak	Women's Group	Project to explore female access to services
al	Emergency fund	Designated to support communities through Covid-19 pandemic
am	Equipment for companions	Designated for IT equipment to support companions engagement with training and the peer group
an	Federation Health and safety	Designated to support communities with Health and Safety advice and

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19 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2023	2022
	£	£
Less than one year	**28,014**	35,471
	28,014	35,471

20 Capital commitments

At the balance sheet date, the charity had no capital commitments (2022: none).

21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

EMMAUS U.K.

England & Wales - Charity number 1064470

Accounts

Company number: 03422341
Charity Number: 1064470

Emmaus UK

Report and financial statements
For the year ended 30 June 2022

SAYER | VINCENT

Emmaus UK

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Emmaus UK

Reference and administrative information

For the year ended 30 June 2021

Company number	03422341
Country of incorporation	United Kingdom
Charity number	1064470
Country of registration	England & Wales
Registered office and operational address	Emmaus UK Regus Apex House Calthorpe Road Edgbaston Birmingham B15 1TR

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Susan Taylor	Chair
Amanda Stekly	Co-Vice Chair until 26/05/2022
Katrina Mattock	Co-Vice Chair until 26/05/2022, Vice-Chair from 26/05/2022
Richard Paterson	Treasurer
Geraldine Tsakirakis	Resigned 22/06/2022
Hazel Warwick	
John Clark	Resigned 24/09/2021
Keith Jeffrey	Resigned 30/05/2022
Kelly Finnis	Resigned 05/04/2022
Tony Ferrier	
Lucia Smith	Resigned 15/06/2022
Andrea Clemons	Resigned 24/09/2021
John Harrison	
Sara Creech	
Andrew Kilburn	Appointed 22/06/2022
Joanne Henney	Appointed 01/11/2022

Key management personnel	Charlotte Talbott	Chief Executive Appointed 06/09/2021
	Simon Grainge	Chief Executive Resigned 31/05/2021
	Clare Hunter	Head of Communications and Fundraising
	Duncan Gall	Head of Federation Support
	Linda Drury	Head of Business Development

	Sanja Kalik	Head of Finance, Company Secretary
Bankers	CAF Bank Limited Kings Hill West Malling Kent ME19 4TA	United Trust Bank One Ropemaker Street London EC2Y 9AW
	National Westminster Bank Plc Cambridge Market St Branch 23 Market Street Cambridge CB2 3PA	Hampshire Trust Bank 55 Bishopsgate London EC2N 3AS
	Cambridge & Counties Charnwood Court 5B New Walk Leicester LE1 6TE	Aldermore 1st Floor, Block B, Western House Lynch Wood Peterborough PE2 6FZ
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditor Invicta House 108-114 Golden Lane LONDON EC1Y 0TL	

Chair's introduction

Chair's Introduction 2021-2022 accounts

As was the case for so many charities, the pandemic placed Emmaus into "survival mode" – focusing on our immediate needs, rather than our plans for the future. Prioritising as we did, meant we managed to weather the impact of the pandemic and now that we are through it, 2021-2022 has been a year filled with opportunities and optimism for Emmaus UK. We have used the past 12 months to work with our members to review and rebuild our plans for the future, building our vision for a sustainable world where everyone has a home and a sense of belonging.

Our new CEO, Charlotte Talbott, has been instrumental in making this happen. Her fresh approach and enthusiasm has united our federation of charities behind this collective ambition. Charlotte has led on the Evolving Emmaus programme which focusses on reviewing and re-establishing our priorities for the next five years. This has given the federation a renewed energy, with a focus on how we help more people, work smarter, shout louder about what we do and work together better.

None of what we do, or our plans for the future, would be possible without our supporters. Their loyalty and commitment to Emmaus is what enables us to continue to make a difference to the lives of the people we support.

This year we have seen a significant increase in support from corporate donors, with a number of new companies partnering with us. These partnerships provide financial support to Emmaus alongside the added benefit of the staff volunteering their time and skills to help us to deliver our services.

Emmaus has always put a lot of value on the benefits community can offer, and the supporters and partners who work with us become part of that community, working together to make a difference to the lives of the people we support.

In the coming year, we will undoubtedly face further challenges. The cost-of-living crisis will not only increase the costs to run our communities, it will also increase the demand on our services. This is why now, more than ever, it is essential that we look at what we can do to make even more of a difference to the lives of people we support.

We want to be able to rise to the challenge and I have every confidence that, with help from our partners and supporters, Charlotte and the Emmaus UK team will do just that.

Thank you for your continued support

Best wishes

Susan Taylor
Chair of Trustees, Emmaus UK

Trustees Report

About Emmaus

Emmaus is a homelessness charity with a difference. We don't just offer a bed for the night, we offer a stable home, meaningful work and the opportunity to get back on your feet again.

Having something to do every day and a sense of purpose in your life is so important. Every day at Emmaus we see the impact this has, taking people who feel as if they have lost everything and giving them hope for the future.

About Emmaus UK

Emmaus UK is the federal body which supports 34 Emmaus member charities in the UK. Each of these member charities is an independent charity, governed by a local board of trustees

The role of Emmaus UK is to support its member organisations and encourage the growth of Emmaus in the UK. To do this, Emmaus UK offers a range of in-house services to its members in areas such as; companion support and referrals, business development, fundraising and communications.

In addition, Emmaus UK procures the following services, which are available for all member organisations to use:

- IT support
- HR advisers
- Employee assistance
- Health and Safety
- Website
- Online training

Emmaus UK also provides financial support to member organisations, through a range of loan and grant funds. These are:

- Companion Room Expansion Grant Fund – used to increase the number of companion rooms Emmaus communities are able to offer in the UK
- Capacity Development Grant Fund – used to build the capacity of communities and groups to deliver their services
- Community and Enterprise Investment Loan Fund – used to help communities grow and develop
- Companion Training Fund – provides grants to companions for training, personal development or the equipment needed to take part in these opportunities. Individual or group funds are available
- COVID Emergency Fund – a ringfenced fund of £500,000 to support communities facing significant financial difficulties as a result of COVID-19.
- Building Alternative Social Enterprises (BASE) – grants to pilot alternative social enterprises that can then, if successful be replicated throughout the federation

Evolving Emmaus – Developing our strategic plan

Just before the pandemic hit, Emmaus was ready to launch its 2020-2025 strategic plan. However, so much changed during the course of the pandemic that it was felt that plan had to be reviewed and revisited in 2021-22.

Following extensive consultation, a new strategic plan for 2022-27 was developed by the federation of Emmaus charities in the UK to ensure that we are in the best possible position to thrive in a post-pandemic world.

Our values

Our values underpin everything that we do:
Respect – for others, ourselves and our environment
Sharing – our resources, skills, challenges and successes
Openness – to ideas, challenges and to other points of view
Solidarity – helping those in greatest need and opposing injustice
Welcoming – friendly, approachable and inclusive to all

Our Purpose: We exist to give hope and a sense of belonging to those who have experienced homelessness and poverty

Our Vision: A sustainable world in which everyone has a home and a sense of belonging

Our Mission: To empower people affected by homelessness and poverty to change their lives for the better whilst using our voice to achieve social change

Our Strategic Objectives 2022-2027

We will:

- **Help more people**
- **Work smarter**
- **Shout louder**
- **Work together better**

We will help more people by:

- Delivering a wider range of activities to address homelessness and poverty
- Maximising the use of every companion room
- Creating more homes where they are most needed.
- Developing a wider range of employment and move-on housing options

We will work smarter by:

- Improving our processes, making better use of technology
- Developing and growing our social enterprise
- Actively seeking opportunities to improve our environmental impact
- Investing in our people through training and development

We will shout louder by:

- Helping people to better understand who we are and what we offer
- Raising our profile within the sectors in which we operate
- Campaigning and influencing to improve the lives of the people we support
- Engaging more potential customers, supporters and companions

We will work together better by

- Improving our governance systems to achieve better coordination
- Developing effective methods for sharing learning and ideas
- Creating stronger links with the international movement
- Developing a contemporary and values-driven culture

Our Achievements

Like any federal body, most of Emmaus UK's work is focused on supporting the federation of Emmaus charities in the UK to realise their potential. This year much of our work has been focused on planning for the future, ensuring Emmaus is in the strongest possible position to handle the challenges that lie ahead.

The team at Emmaus UK has also:

- Provided six communities and groups with retail support, including shop set ups and merchandising, feasibility studies for new services and conducting retail reviews.
- Provided communities and groups with support with business planning, strategy development, recruitment and companion support
- Handled 1200 referrals on behalf of the federation, leading to 250 new companions getting support from an Emmaus community.
- Provided 29 Emmaus communities and groups with a communications service, securing 1125 pieces of regional news coverage, 107 pieces of National coverage including The One Show, The Daily Telegraph, The Daily Mail, The Times and The Big Issue.
- Secured more than £70,000 in pro bono support for Emmaus communities and groups through our corporate partners
- Fundraised £450,616 that has either been passed directly to communities or has been raised specifically for community facing funds
- Offered 30 in-house training courses to companions, staff and trustees, covering areas such as safeguarding, presentation skills and trustee responsibility
- Provided 278 companions across 28 communities with funding for training and personal development activities, worth £78,418.93

Fundraised income

Gifts from individual donors, secured via direct marketing, continue to be the largest source of income for Emmaus UK, although this year has also seen an increase in corporate giving, thanks to an increase in corporate partnerships. Total fundraised income was £2,753,071

The coming year

We know the coming year is going to be tough for so many people and Emmaus will not be immune to the impact of the cost-of-living crisis, which will not only increase our own costs but is also likely to place increased demand on our services and potentially reduce the donations our generous supporters are able to give. As ever, our priority will be to do everything we can to support those who need it most and we will aim to deliver this through our new strategic plan.

The trustees who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2022. The trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Financial review

The total income for the year was £2,911,596 (2021: £3,142,757), restricted income was £294,621 (2021: £538,059). The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Expenditure was £2,627,572 (2021: £2,772,931). This was lower than last year due to the Covid appeal in 2020-21 supporting communities through pandemic.

The community and enterprise investment loan fund received loan repayments from members of £53,200 (2021: £50,685) and issued new loan to Emmaus Bradford value of £310,000 (2021: £0).

Grants totalling £249,486 (2021: £341,562) were paid out of the Capacity Development Grant Fund (previously Legacy Fund) with an additional £165,000 (2020: £311) paid from the Companion Room Expansion Grant (previously 25th Anniversary Fund) in order to fund an increase in the number of companion rooms in the UK (see note 6).

Emmaus UK also works directly with members of the federation to raise funds and in-kind support, which are given directly to the communities and are therefore not reflected in these financial statements. The cost of this activity is included in the fundraising and publicity resources as detailed in note 5. Emmaus UK offers a range of other services to support the members of the federation, these include; IT support, HR advice and support, a regional communications service, provision of a website, a companion support database, referral gateway, access to training and support to develop their business and community.

Principal risks and uncertainties

Risk Management

Risk management is taken very seriously by the Trustees at Emmaus, the risk management register is a standing item on both the Resources and Operations committee agendas.
The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks

faced by the Charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. These risks are regularly considered by the Board and its committees and mitigating actions are in place. The registers are regularly updated, with systems being amended as appropriate. A disaster Recovery Policy is also in place.

The highest risks currently identified in the Charity's strategic risk register, are listed below with the control measures:

Risk	Control Measures
Loss of Trustees and committee members as a result of governance transformation process leading to inability of Board and Committees to function	Board recruitment and succession planning Transformation plan to run in stages to reduce potential issues Communications plan Operate if quorate outside of membership arrangements Strategic plan Emmaus UK
Governance transformation process destabilises the work of the Board and Committees impacting EUK performance and services to federation members	Develop a communications plan to explain the changes to members Full consideration of any changes Regular consultation meetings Performance review
Inability to recruit Trustees with necessary skills and experience to effectively govern EUK	Take a skills-based approach to recruitment with a robust recruitment process Develop a strong trustee recruitment pack, selling the benefits of joining the EUK Board Get external support with specialist recruitment Consider accessibility of EUK Board meetings to trustees with different work and personal commitments Monitor impact of new term limits on applications for full member places
Inadequate planning for disaster recovery and business continuity.	Business continuity plan and Disaster Recovery Plan (reviewed Oct 22)
Failure to raise sufficient funding to deliver the EUK strategy and federation strategic plan	Robust fundraising strategy underpinned by team plan, KPIs and fundraising protocols Regular monitoring of income and expenditure through management accounts to flag issues Review going concern
Inadequate management of funds and inappropriate/inadequate investment in federation services and projects	A robust funds structure, aligned to the federation strategic priorities and EUK strategy Challenge and support through the committee structure Funds review and implementation of new funds structure Fraud, corruption, and bribery policies Insurance policy

Risk	Control Measures
Cost of living crisis, volatility of financial environment and impact on current income streams in communities' places demands on Emmaus funds and EUK services that cannot be met	Regular monitoring of financial performance of the federation Monitoring market changes Maintaining adequate level of reserves Monitoring liquidity Monitoring demands from Emmaus communities Monthly management accounts
Impacts of restructure process at EUK including • Loss of staff • Legal challenge • Morale and effectiveness and efficiency	Clear communication with staff A fair and transparent restructure process Demonstrating staff are valued through remuneration and benefits offer A robust people, EDI and wellbeing strategy Commitment and accountability from the board and it's committees to supporting and valuing staff
Inability to recruit and retain key staff with the skills necessary to deliver the strategic plan.	Comprehensive recruitment and induction process, staff recruitment and retention policy in place. Benchmarked staff reward package. Commitment to ongoing staff support through 1-2-1s, appraisals, training and wellbeing measures Identify succession and development opportunities Firm commitment to EDI with demonstrable benefits to staff Wellbeing group Cross working group
Inadequate systems to ensure legal and regulatory compliance and adherence to charity governance code and charity commission best practice	Annual returns to regulatory bodies. Effective health and safety policies and training. CE's report to board. Suite of organisational policies. Standing Orders and Financial Regulations. Annual audit. Review of gift aid procedures. Annual review of risk register. Annual review of data protection policy and procedures, along with refresher training for all staff
Inadequate systems for safeguarding, incident management and reporting	Regular reviews of policies and procedures relating to safeguarding Safeguarding incidents and responses reviewed by SMT and the relevant EUK committee. Regular training for safeguarding, incident management and reporting.

Risk	Control Measure
Legal challenge to companion status and/or changes to relevant legislation i.e. national minimum wage regulation exemption.	Legal advice on companion status and NMW is updated and kept under review.
Failure to effectively monitor and respond to changes in the external environment e.g. Exempt accommodation review or similar changes that are critical to the current Emmaus model	Regular monitoring of external environment including legislation and policy to the Board and committees as standing items on the agendas Links to appropriate networks.
Loss of confidence in Emmaus UK through failure to deliver services or represent the federation effectively.	Regularly review services provided and service needed through Chairs and EL Peer groups. Annual Service Review.
Reputational risk to Emmaus UK caused by failure of any of its members e.g. safeguarding or significant loss of members from the UK federation	Regular discussions on issues affecting members through SMT and federation support meetings Regular reports to Operations Committee on members presenting risks including safeguarding or other serious incidents.

Reserves policy and going concern

The present level of funding is adequate to support the Charity's activities, and the trustees consider the financial position of the Charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue and there is no deficit on unrestricted funds.

The trustees consider that three months operating costs should be held in unrestricted reserves (Based on future budget spend £643,603). Unrestricted general funds at 30 June 2022 were £648,577 (2021: £329,519). More information on the funds is provided in Note 18.

The Charity raises funds to cover its own costs and those of the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2022 the Community and Enterprise Investment Loan Fund stood at £,112,740 (2021: £1,093,385) of which £678,869 (2021: £422,070) is on loan to communities. The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications. The Capacity Development Grant, created specifically to increase capacity in communities and groups, ended the year at £640,468 (2021: £389,954) after releasing £500,000 from the Emergency fund created during the pandemic. The Companion Room Expansion fund created to support increase capacity to accommodate homeless people at Emmaus communities, decreased to £525,989 (2021:£621,836). The fund was supported by the corporate partnership. The income received through partnership with Evri initially intended to this fund was reallocated to the new Environment Fund (£88,839). The cost and opportunities to build new companion rooms are affected by the economy and the demand for the fund is lower. The fuel cost and the wider environmental initiatives emerged in 2022 and the fund is created to support these.

Investments policy and returns

Under the Articles of Association, the Charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and that chosen banks have a good reputation and rating.

The Community and Enterprise Investment loan fund is established to support Emmaus communities to grow, implement change or survive. Recent guidance by the Investment Committee has made clear that communities with a clear focus on reaching financial sustainability will be prioritised.

Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities in order to provide financial sustainability. Grants may be funded over varying periods of time, therefore

cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on by providing financial support to access a range of training and development opportunities.

The Investment Committee is responsible for the governance of the major loan and grant-making funds held by Emmaus UK ('EUK Funds'), ensuring that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. This committee is also responsible for the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring on their behalf.

In April 2020 The Board agreed to defer all capital repayments for all communities with outstanding Emmaus UK loans until 31 December 2020 after which was reviewed on a community by community basis. The Board agreed all communities with outstanding Emmaus UK loans are given an interest free period until 31 December 2021 and March and June quarter interest are not invoiced either as the charity is going through funds review with Emmaus community. The process will be completed by 31st December 2022 .

Public Benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.
Trustees and individual liability insurance covers up to £500,000 of liability.

Fundraising

The majority of Emmaus UK's fundraising income is generated via individual giving. Emmaus UK primarily uses media inserts and direct mail to recruit and maintain a database of individual donors, as well as generating income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

The fundraising team also uses corporate fundraising to maximise income and non-financial support from corporates for Emmaus UK and federation members, and trust fundraising to generate income from trust and foundation applications.

Third parties including copywriters and commercial printers are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Alongside the Ethical Fundraising Policy, the Vulnerable Persons Policy also details the approach to protecting vulnerable people within Emmaus UK's fundraising activities.
Emmaus UK received no fundraising-related complaints for year ending 30 June 2022.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The Charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The Board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The Charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the Charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the Charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the Charity or other organisations within the movement.
- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.

- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.
- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The Charity supports the federation, the full members of which elect its Board of Trustees. The Board may co-opt up to four additional trustees. A majority of the Charity's elected trustees must be trustees or employees of full members and, prior to the AGM, all members are invited to make nominations for new trustees. When choosing trustees for co-option, the Board considers the need for any specialist skills. New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and a number of relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit a number of members of the federation - both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Four committees help to increase the Board's effectiveness.

Appointment of trustees

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board. The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for fixed 3 years term and may serve no more than 9 years in total.

Membership of Board and committees (on 30 June 2022)

Emmaus UK Board

The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, mission, vision and strategic aims of Emmaus in the UK.

Chair: Susan Brooksbank-Taylor – Independent (Emmaus Coventry & Warwickshire until April 2022)

Vice Chair: Katrina Mattock – Independent
Treasurer: Richard Paterson – Independent
Members:
Amanda Stekly – Emmaus Norfolk & Waveney
Andrew Kilburn – Emmaus Mossley
Hazel Warwick – Emmaus Hampshire
John Harrison – Emmaus North East
Sara Creech – Independent
Tony Ferrier – Emmaus Glasgow
Secretary: Charlotte Talbott, Chief Executive

Operations Committee

The role of the Operations Committee is to oversee and review the work of the federation of Emmaus communities and groups in the UK, on behalf of the Emmaus UK Board, in order to ensure that its members demonstrate strength, quality, operate in line with good practice and are working together to achieve the federation's strategic objectives.

Chair: Katrina Mattock – Emmaus UK Vice Chair
Vice Chair: Rachael Burton – Emmaus SLC
Members:
Frances Hirst – Emmaus South Manchester
Gary Barton – Emmaus Mossley
Hannah Hutchings – Emmaus Oxford
Steve James – Emmaus Oxford
John Harrison – Emmaus North East/Emmaus UK trustee
Tony Ferrier – Emmaus Glasgow/Emmaus UK trustee
Ex-Officio: Susan Taylor – Emmaus UK Chair
Secretary: Duncan Gall, Head of Federation Support

Investment Committee

The role of the Investment Committee is to govern the Emmaus Funds and to ensure that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent.

Chair: Keith Tolladay – Independent
Vice-Chair: David Cooper – Emmaus Hastings & Rother
Members:
Hazel Warwick – Emmaus Hampshire/Emmaus UK Trustee
Joe Feeley – Emmaus Gloucestershire
John Bromley – Independent
John Webbe – Emmaus North Staffs
Samantha Tubb – Independent
Ex-Officio: Susan Taylor – Emmaus UK Chair

Katrina Mattock – Emmaus UK Chair of Operations Committee
Secretary: Bev Lovemartin, Fund Manager

Resources Committee

The Resources Committee exists to manage and oversee the financial and human resources of Emmaus UK, the Charity, on behalf of the Emmaus UK Board. Within this remit it ensures that the Charity: adopts appropriate and effective human resource policies in the employment of its staff; effectively manages and monitors its financial resources and adopts appropriate strategies in relation to fundraising and finance; and has the capacity to deliver the annual office plan that delivers the federation strategic plan. It also recommends to the board the annual budgets (including the staff and remuneration budgets) and reviews the annual objectives and performance of the CE.

Chair: Sara Creech – Emmaus UK trustee
Members:
Amanda Stekly – Emmaus Norfolk & Waveney/Emmaus UK trustee
Katrina Mattock – Emmaus UK Vice Chair
Richard Paterson – Emmaus UK Treasurer
Susan Brooksbank-Taylor - Emmaus UK Chair
Secretary: Clare Hunter, Head of Communications & Fundraising

Audit, Risk and Governance Committee

The main role of the Audit, Risk and Governance Committee is to ensure that the charity adopts appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas.

Chair: Frank McMahon – Independent
Members:
Andrew Kilburn – Emmaus Mossley/Emmaus UK Trustee
Hazel Warwick – Emmaus Hampshire/Emmaus UK Trustee
John Harrison – Emmaus North East/Emmaus UK Trustee
Ex-Officio: Susan Taylor - Emmaus UK Chair
Secretary: Sanja Kalik, Head of Finance

Related parties and relationships with other organisations

As listed above and as stated in articles many Emmaus UK's Trustees are also members of staff or Trustees of Emmaus communities or groups. There are no additional relationships between the charity and related parties including its subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives.

Emmaus UK administers loans on behalf of The Rayne foundation to Emmaus Communities or Groups. Emmaus UK bears no liability for repayment of principal. This rests with the loan recipient.

Funds held as custodian trustee on behalf of others

Emmaus UK did not act as a custodian trustee during this accounting period.

Statement of responsibilities of the trustees

The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 30 June 2022 was 9 (2021: 11). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 20 December 2022 and signed on their behalf by

Susan Taylor
Chair of Trustees

Independent auditor's report

To the members of

Emmaus UK

Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our

report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend

to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and

tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)
04 January 2023
for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Emmaus UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2022

	Note	Unrestricted and Designated £	Restricted £	2022 **Total £**	Unrestricted and Designated £	Restricted £	2021 Total £
Income from:							
Donations and legacies	2	2,393,889	239,528	**2,633,416**	2,282,046	378,312	2,660,358
Charitable activities							
Support to Federation and communities	3	175,603	55,000	**230,603**	256,501	159,747	416,248
Interest receivable	4	26,422	–	**26,422**	35,131	–	35,131
Other		21,155	–	**21,155**	31,021	–	31,021
Total income		2,617,069	294,528	**2,911,596**	2,604,698	538,059	3,142,757
Expenditure on:							
Raising funds	5	331,211	–	**331,211**	515,459	–	515,459
Charitable activities							
Support to Federation and communities	5	2,054,596	241,765	**2,296,361**	1,687,630	569,842	2,257,472
Total expenditure		2,385,807	241,765	**2,627,572**	2,203,089	569,842	2,772,931
Net income / (expenditure) for the year	7	231,261	52,763	**284,024**	401,609	(31,782)	369,826
Transfers between funds		–	–	**–**	(16,858)	16,858	–
Net movement in funds		231,261	52,763	**284,024**	384,751	(14,924)	369,826
Reconciliation of funds:							
Total funds brought forward		3,640,952	9,653	**3,650,605**	3,256,201	24,578	3,280,779
Total funds carried forward		3,872,213	62,416	**3,934,629**	3,640,952	9,653	3,650,605

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

Emmaus UK

Balance sheet

Company no. 03422341

As at 30 June 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	12		**8,479**		9,556
Social investments: Emmaus Fund	13		**678,870**		422,070
			687,349		431,626
Current assets:					
Debtors	14	**144,207**		120,834	
Short term deposits		**3,090,541**		3,389,391	
Cash at bank and in hand		**691,891**		233,817	
		3,926,640		3,744,041	
Liabilities:					
Creditors: amounts falling due within one year	15	**(679,359)**		(525,063)	
Net current assets			**3,247,281**		3,218,979
Total net assets			**3,934,629**		3,650,605
The funds of the charity:	18a				
Restricted income funds			**62,416**		9,653
Unrestricted income funds:					
Designated funds		**3,223,637**		3,311,433	
General funds		**648,576**		329,519	
Total unrestricted funds			**3,872,213**		3,640,952
Total charity funds			**3,934,629**		3,650,605

Approved by the trustees on 20 December 2022 and signed on their behalf by

Susan Taylor
Chair of Trustees, Emmaus UK

Emmaus UK

Statement of cash flows

For the year ended 30 June 2022

	2022 £	£	2021 £	£
Cash flows from operating activities				
Net income for the reporting period (as per the statement of financial activities)	**284,024**		369,826	
Reclassification of social investments	**–**		223,444	
Bank and investment interest	**(26,422)**		(35,131)	
Depreciation charges	**6,918**		6,724	
Increase in debtors	**(23,373)**		(6,938)	
Increase/(decrease) in creditors	**154,296**		(51,033)	
Net cash provided by operating activities		**395,443**		506,891
Cash flows from investing activities:				
Purchase of fixed assets	**(5,840)**		(7,980)	
Bank and investment interest	**26,422**		35,131	
Social investment loan	**(310,000)**		–	
Net cash provided by investing activities		**(289,419)**		27,151
Cash flows from financing activities:				
Receipt of Emmaus Fund loan repayments	**53,200**		50,685	
Net cash provided by financing activities		**53,200**		50,685
Change in cash and cash equivalents in the year		**159,225**		584,726
Cash and cash equivalents at the beginning of the year		**3,623,207**		3,038,481
Cash and cash equivalents at the end of the year		**3,782,432**		3,623,207

Analysis of cash and cash equivalents

	At 1 July 2021 £	Cash flows £	At 30 June 2022 £
Short term deposits	3,389,391	(298,850)	**3,090,541**
Cash at bank and in hand	233,817	458,075	**691,891**
Total cash and cash equivalents	3,623,207	159,225	**3,782,432**

1 Accounting policies

a) Statutory information

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales.
The registered office address (and principal place of business) is Unit 302 Scott House, The Custard Factory, Gibb Street, Birmingham, B9 4AA.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is discussed in the trustees' annual report.
The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re- distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written of at conversion date.

1 Accounting policies (continued)

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £250. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Leasehold improvements	4 years	straight line
• Office furniture and equipment	4/5 years	straight line
• Computers	3 years	straight line
• Motor vehicles	4 years	straight line

1 Accounting policies (continued)

n) Social investments

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Investment Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee overseas that the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants.

o) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

2 Income from donations and legacies

	Unrestricted £	Restricted £	**2022 Total £**	Unrestricted £	Restricted £	2021 Total £
Donations to Emmaus UK for federation members	-	239,528	**239,528**	-	378,312	378,312
Donations for Emmaus UK	1,546,402	-	**1,546,402**	1,472,297	-	1,472,297
Legacies	847,486	-	**847,486**	809,748	-	809,748
	2,393,889	239,528	**2,633,416**	2,282,046	378,312	2,660,358

3 Income from charitable activities

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Regional Communication Services	37,500	–	**37,500**	22,083	–	22,083
Grants from trusts and foundations	64,655	55,000	**119,655**	119,756	159,747	279,503
Subscription income from federation members	54,100	–	**54,100**	51,891	–	51,891
Repayment of solidarity grants	19,348	–	**19,348**	42,897	–	42,897
Government grant: Coronavirus Job retention	–	–	**–**	19,874	–	19,874
Total income from charitable activities	175,603	55,000	**230,603**	256,501	159,747	416,248

4 Interest receivable

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Bank interest	26,416	–	**26,416**	35,080	–	35,080
Loan interest	6	–	**6**	50	–	50
	26,422	–	**26,422**	35,131	–	35,131

Loan interest includes interest receivable from Social investment in Emmaus communities . Emmaus UK Board decided not to charge the interest on loans during the Covid pandemic.

5a Analysis of expenditure (current year)

	Charitable activities				
	Raising funds £	Support to federation and communities £	Governance costs £	Support costs £	**2022 Total £**
Staff costs (Note 8)	175,992	637,106	88,510	166,165	**1,067,774**
Marketing costs	121,363	11,683	–	–	**133,046**
Major donor event	1,902	–	–	–	**1,902**
Emmaus International participation	–	53,976	–	–	**53,976**
Website development	–	39,707	–	–	**39,707**
Transfer of donations received on behalf of federation members	–	242,015	–	–	**242,015**
Support to federation members	–	214,932	–	–	**214,932**
Grants paid out of Companion Room Expansion Grant (Note 6)	–	165,000	–	–	**165,000**
Grants paid out of Community development Grant (Note 6)	–	249,486	–	–	**249,486**
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	–	–	–	**–**
Transfer of trust income received on behalf of federation members	–	–	–	–	**–**
Other direct costs	–	–	187,714	–	**187,714**
National Assembly, Travel, Mobile phones and data cost	4,690	72,249	7,067	2,908	**86,914**
Trustee meetings, expenses, training and insurance	–	–	2,559	–	**2,559**
Premises and office administration	–	–	–	105,598	**105,598**
Financial processing and insurance, including audit fee	14,678	–	–	33,924	**48,602**
Recruitment	–	–	11,616	–	**11,616**
Other	1,462	–	–	–	**1,462**
Depreciation	–	–	–	6,917	**6,917**
Professional fees	1,452	–	–	6,902	**8,353**
	321,539	1,686,153	297,466	322,414	**2,627,572**
Support costs	9,672	312,742	–	(322,414)	–
Governance costs	–	297,466	(297,466)	–	**–**
Total expenditure 2022	**331,211**	**2,296,361**	**–**	**–**	**2,627,572**

5b Analysis of expenditure (prior year)

	Charitable activities				
	Raising funds £	Support to federation and communities £	Governance costs £	Support costs £	**2021 Total £**
Staff costs (Note 8)	321,603	554,367	95,233	140,061	**1,111,264**
Marketing costs	132,809	–	–	–	**132,809**
Major donor event	3,840	–	–	–	**3,840**
Emmaus International participation	–	35,000	–	–	**35,000**
Website development	31,519	–	–	–	**31,519**
Transfer of donations received on behalf of federation members	–	340,169	–	–	**340,169**
Support to federation members	–	200,924	–	–	**200,924**
Grants paid out of Companion Room Expansion Grant (Note 6)	–	311	–	–	**311**
Grants paid out of Community development Grant (Note 6)	–	341,562	–	–	**341,562**
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	213,579	–	–	**213,579**
Transfer of trust income received on behalf of federation members	–	145,000	–	–	**145,000**
Other direct costs	–		11,097	–	**11,097**
National Assembly, Travel, Mobile phones and data cost	4,039	10,520	2,695	407	**17,662**
Trustee meetings, expenses, training and insurance	–	–	12	–	**12**
Premises and office administration	–	–	–	96,835	**96,835**
Financial processing and insurance, including audit fee	11,258	–		28,837	**40,095**
Recruitment	–	–	27,343	–	**27,343**
Other	222	–	–	–	**222**
Depreciation	–	–	–	6,725	**6,725**
Professional fees	1,520	–	–	15,445	**16,965**
	506,810	1,841,432	136,379	288,310	**2,772,931**
Support costs	8,649	279,660	–	(288,310)	–
Governance costs	–	136,379	(136,379)	–	**–**
Total expenditure 2021	**515,459**	**2,257,472**	**–**	**–**	**2,772,931**

6 Grant making (current year)

	2022 £	2021 £
Cost		
Grants made from Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)		
Emmaus Burnley	–	223,443
Emmaus Suffolk	–	–
Emmaus Bradford	310,000	–
Interest due to social investors	–	–
	310,000	223,443

The Emmaus UK Board issued the loan to Emmaus Bradford at 4% interest payable after March 2023.

Grants made from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Brighton and Hove - grant awarded in prior year not fully spent	–	(29,068)
Emmaus Bradford	100,000	–
Emmaus Suffolk	30,000	–
Emmaus Lambeth	–	34,000
Emmaus Leeds	35,000	(4,620)
	165,000	311
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Dover	–	3,897
Emmaus Bradford	10,000	62,575
Emmaus Mossley	–	2,000
Emmaus Glasgow	19,000	–
Emmaus Gloucestershire	–	3,500
Emmaus South Manchester	39,000	–
Emmaus Leicester and Rutland	–	100,000
Emmaus Cambridge	–	4,350
Emmaus Leeds	–	927
Emmaus Oxford	–	15,166
Emmaus Hampshire	–	4,350
Emmaus Lambeth	–	27,528
Emmaus Bristol	–	2,171
Emmaus Norfolk	50,000	41,032
Emmaus Coventry	–	834
Emmaus Hastings and Rother	–	1,700
Emmaus Bolton	–	23,000
Emmaus Sheffield	–	10,000
Emmaus North Staffordshire	51,486	–
Emmaus Salford	40,000	10,000
Emmaus Brighton	40,000	–
Emmaus Cornwall	–	28,532
	249,486	341,562
At the end of the year	724,486	565,317

7 Net income / (expenditure) for the year

This is stated after charging:

	2022	2021
	£	£
Depreciation	**6,917**	6,725
Operating lease rentals payable:		
Property	**43,704**	34,066
Auditor's remuneration (excluding VAT):		
Audit	**9,275**	8,845
Other services	**6,972**	2,382

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	**920,378**	953,170
Social security costs	**77,126**	76,158
Employer's contribution to defined contribution pension schemes	**45,585**	47,057
Other forms of employee benefits	**24,684**	34,879
	1,067,774	1,111,264

Other forms of employee benefits include travelling, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022	2021
	No.	No.
£60,000 - £69,999	**1**	-

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £262,298 (2021: £287,280) as a consequence of the internal cover for maternity leave.

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £1045 (2021: £12) incurred by 8 (2021: 1) members relating to attendance at meetings of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 34 (2021: 28).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2022	2021
	No.	No.
Raising funds	**6.0**	5.0
Charitable activities	**17.0**	18.0
Support and governance	**5.0**	5.0
	28.0	28.0

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The repayment of the solidarity grants have been recognised as income from charitable activities (Note 3), rather than as donations, and these have been included within the designated Emmaus Fund.

Grants and Loans were made to the following communities, which have trustees in common with Emmaus UK during this year:

	2022	2021
	£	£
Emmaus Coventry	**–**	834
Emmaus Cambridge	**–**	4,350
Emmaus Glasgow	**19,000**	–
Emmaus Hastings and Rother	**–**	1,700
Emmaus Gloucestershire	**–**	3,500
Emmaus Hampshire	**–**	4,350
Emmaus Mossley	**–**	2,000
Emmaus Norfolk	**50,000**	41,032
Emmaus Leicester and Rutland	**–**	100,000
	69,000	157,766

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Leasehold improvements	Fixtures and fittings	Computer equipment	**Total**
	£	£	£	**£**
Cost				
At the start of the year	6,245	49,180	55,575	**111,000**
Additions in year	–	–	5,840	**5,840**
At the end of the year	6,245	49,180	61,415	**116,841**
Depreciation				
At the start of the year	6,245	48,655	46,544	**101,444**
Charge for the year	–	525	6,393	**6,918**
At the end of the year	6,245	49,180	52,937	**108,362**
Net book value				
At the end of the year	–	–	8,479	**8,479**
At the start of the year	–	525	9,031	9,556

All of the above assets are used for charitable purposes.

13 Social investments: Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)

	2022	2021
	£	£
Balance at the beginning of the year	**422,070**	696,198
Loans repaid during the year	**(53,200)**	(50,685)
Reclassification to a grant	**–**	(223,443)
Loan issued in the year	**310,000**	**–**
Balance at the end of the year	**678,870**	422,070

The Investment Committee decides upon the interest rate charged; this can vary from nil, 1% or 4% on case by case basis. During 2021/22 loans of £52,000 for Emmaus Mossley and £20,000 for Emmaus Bradford were committed but not drawn down.

14 Debtors

	2022 £	2021 £
Trade debtors	**54,385**	42,654
Other debtors	**983**	4,628
Prepayments	**54,404**	43,016
Accrued income (including gift aid tax recoverable)	**34,435**	30,537
	144,207	120,834

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	**103,655**	53,129
Taxation and social security	**24,776**	19,977
Grants payable	**362,363**	377,037
Other creditors	**110,836**	19,866
Accruals	**73,081**	32,553
Deferred income (note 16)	**4,646**	22,500
	679,359	525,063

16 Deferred income

Deferred income comprises grant income received in year and deferred to future periods.

	2022 £	2021 £
Balance at the beginning of the year	**22,500**	15,000
Amount released to income in the year	**(22,500)**	(15,000)
Amount deferred in the year	**4,646**	22,500
Balance at the end of the year	**4,646**	22,500

17a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	8,479	–	–	**8,479**
Social investments	–	678,870	–	**678,870**
Net current assets	640,097	2,544,767	62,416	**3,247,280**
Net assets at 30 June 2022	**648,576**	**3,223,637**	**62,416**	**3,934,629**

17b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	9,556	–	–	**9,556**
Social investments	–	422,070	–	**422,070**
Net current assets	319,963	2,889,363	9,653	**3,218,979**
Net assets at 30 June 2020	**329,519**	**3,311,433**	**9,653**	**3,650,605**

18a Movements in funds (current year)

	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Restricted funds:						
Communities						
Emmaus Bolton		–	8,287	(8,227)	–	**60**
Emmaus Bristol		84	4,138	(4,138)	–	**84**
Emmaus Burnley		1	1,807	(1,688)	–	**120**
Emmaus Brighton & Hove (Sussex)		6	3,993	(4,018)	–	**(19)**
Emmaus Cambridge		1	38,557	(37,530)	–	**1,028**
Emmaus Colchester		–	3,430	(3,425)	–	**5**
Emmaus Coventry & Warwickshire		–	9,136	(8,838)	–	**298**
Emmaus Dover		–	862	(862)	–	**–**
Emmaus Glasgow		–	11,089	(11,029)	–	**60**
Emmaus Gloucestershire		–	7,583	(7,643)	–	**(60)**
Emmaus Greenwich		–	4,142	(4,102)	–	**40**
Emmaus Hampshire		103	11,330	(11,130)	–	**303**
Emmaus Hastings and Rother		26	5,271	(5,271)	–	**26**
Emmaus Hertfordshire (St Albans)		166	3,562	(3,692)	–	**36**
Emmaus Hull & East Riding		–	6,318	(6,318)	–	**–**
Emmaus Lambeth		–	5,318	(5,518)	–	**(200)**
Emmaus Leeds		1,211	13,703	(13,838)	–	**1,076**
Emmaus Leicestershire and Rutland		–	4,662	(4,642)	–	**20**
Emmaus Merseyside		–	4,077	(4,102)	–	**(25)**
Emmaus Medway		1	–	–	–	**1**
Emmaus Mossley		–	7,020	(7,060)	–	**(40)**
Emmaus Oxford		750	11,452	(11,452)	–	**750**
Emmaus North East		–	4,664	(4,664)	–	**–**
Emmaus Norfolk and Waveney		–	8,912	(9,052)	–	**(140)**
Emmaus Preston		10	5,809	(5,994)	–	**(175)**
Emmaus Salford		33	6,528	(6,548)	–	**13**
Emmaus Sheffield		88	3,246	(3,216)	–	**118**
Emmaus South Manchester		289	278	(278)	–	**289**
Emmaus South Wales (Bridgend)		453	6,988	(6,788)	–	**653**
Emmaus Village Carlton (Turvey)		1	9,564	(9,564)	–	**1**
		3,220	211,727	(210,628)	–	**4,319**
Affiliated Groups						
Emmaus Bradford		100	6,852	(6,802)	–	**150**
Emmaus Cornwall		–	13,383	(13,383)	–	**–**
Emmaus Rugby		101	–	–	–	**101**
Emmaus Staffordshire		13	45	(45)	–	**13**
Emmaus Suffolk (Ipswich)		–	10,901	(10,908)	–	**(8)**
		215	31,180	(31,137)	–	**257**
Other restricted funds						
John Laing Charitable Trust	c	–	–	–	–	**–**
The Broyst Foundation	d	6	–	–	–	**6**
Base John Laing Charitable Trust BASE	ag	–	–	–	–	**–**
The Freemasons' Grand Charity	aj	–	–	–		**–**
Anon	ah	500	–	–	–	**500**
Calypso Browning Trust	ap	–	–	–	–	**–**
Aldo Trust	ak	1,058	–	–	–	**1,058**
Anonymous donor	ai	–	–	–	–	**–**
Smallwood Trust	g	2,657	–	–	–	**2,657**
Persula Foundation	i	2,000	–	–	–	**2,000**
Anonymous	k	–	–	–	–	**–**
Alfred and Dorothy Shorney Memorial Trust	l	–	2,000	–	–	**2,000**
Barratt Foundation	m	–	40,000	–	–	**40,000**
Ukraine appeal	n	–	5,843	–	–	**5,843**
Companion training fund	o	–	3,780	–	–	**3,780**
		6,221	51,622	–	–	**57,843**
Total restricted funds		9,652	294,529	(241,765)	–	**62,416**

18a Movements in funds (current year) (continued)

	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Unrestricted funds:						
Designated funds:						
Community and Enterprise Investment Loan Fund	m	1,093,385	19,355	–	–	**1,112,740**
Capacity development Grants	n	389,954	–	(249,486)	500,000	**640,468**
IT project	p	45,852	–	(45,852)	–	**–**
Business planning and development	q	215,000	–	(136,722)	48,357	**126,635**
Safeguarding consultancy	u	50,000	–	(31,500)	–	**18,500**
Strength based approach	v	30,000	–	(14,603)	34,602	**50,000**
Environment fund (Environment audit)	al	75,000	–	–	138,839	**213,839**
Strategic plan	am	100,000	–	–	–	**100,000**
IT tender	an	50,000	–	–	(50,000)	**–**
Women's Group	ao	15,000	–	–	(15,000)	**–**
Recycling and environmental initiatives	aq	19,874	–	–	–	**19,874**
Base Grants (Emmaus UK)	w	50,591	–	–	–	**50,591**
Companion training fund	x	15,740	–	(15,740)	–	
Companion room expansion grant	y	621,836	157,993	(165,000)	(88,839)	**525,990**
Emergency fund	ab	500,000	–	–	(500,000)	**–**
Equipment for companions	ac	25,000	–	–	(25,000)	**–**
Federation Health and safety	ad	14,200	–	(14,200)	–	**–**
Mentoring, evaluation and reasearch	ag	–	–		75,000	**75,000**
Fedration training, development and wellbeing	ai	–	–	–	90,000	**90,000**
IT infrastructure and digital development	ah	–	–	–	200,000	**200,000**
Total designated funds		3,311,433	177,348	(673,103)	407,959	**3,223,637**
General funds	aa	329,519	2,439,720	(1,712,704)	(407,959)	**648,576**
Total unrestricted funds		3,640,951	2,617,068	(2,385,807)	–	**3,872,213**
Total funds		3,650,605	2,911,596	(2,627,572)	–	**3,934,629**

–

18b Movements in funds (prior year)

	Note	At 1 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2021 £
Restricted funds:						
Communities						
Emmaus Bolton		(87)	8,704	(8,704)	87	–
Emmaus Bristol		84	6,675	(6,675)	–	84
Emmaus Burnley		(5)	4,026	(4,315)	295	1
Emmaus Brighton & Hove (Sussex)		6	19,964	(19,964)	–	6
Emmaus Cambridge		1,145	43,884	(47,534)	2,506	1
Emmaus Colchester		500	6,439	(7,894)	955	–
Emmaus Coventry & Warwickshire		229	7,176	(7,696)	291	–
Emmaus Dover		–	19,495	(19,495)	–	–
Emmaus Glasgow		266	4,277	(6,000)	1,456	–
Emmaus Gloucestershire		(328)	16,618	(17,634)	1,344	–
Emmaus Greenwich		23	5,070	(5,110)	17	–
Emmaus Hampshire		93	10,538	(10,528)	–	103
Emmaus Hastings and Rother		56	20,723	(20,753)	–	26
Emmaus Hertfordshire (St Albans)		(96)	4,370	(4,108)	–	166
Emmaus Hull & East Riding		(593)	15,615	(15,690)	668	–
Emmaus Lambeth		101	27,057	(28,354)	1,196	–
Emmaus Leeds		1,241	22,865	(22,895)	–	1,211
Emmaus Leicestershire and Rutland		(1,589)	2,280	(2,290)	1,599	–
Emmaus Merseyside		(548)	4,282	(4,282)	548	–
Emmaus Medway		13	2,491	(2,544)	41	1
Emmaus Mossley		(43)	6,442	(6,532)	133	–
Emmaus Oxford		76	18,775	(18,101)	–	750
Emmaus North East		(2,980)	16,006	(16,583)	3,557	–
Emmaus Norfolk and Waveney		(858)	6,506	(6,616)	968	–
Emmaus Preston		10	5,355	(5,355)	–	10
Emmaus Salford		33	6,770	(6,770)	–	33
Emmaus Sheffield		108	13,031	(13,051)	–	88
Emmaus South Manchester		289	212	(212)	–	289
Emmaus South Wales (Bridgend)		181	8,030	(7,759)	–	453
Emmaus Village Carlton (Turvey)		(465)	7,027	(7,027)	465	1
		(3,139)	340,704	(350,471)	16,126	3,220
Affiliated Groups						
Emmaus Bradford		150	12,175	(12,225)	–	100
Emmaus Cornwall		–	15,632	(15,632)	–	–
Emmaus Rugby		101	–	–	–	101
Emmaus Staffordshire		13	291	(291)	–	13
Emmaus Suffolk (Ipswich)		(203)	7,007	(7,536)	732	–
		61	35,106	(35,684)	732	215
Other restricted funds						
John Laing Charitable Trust		–	15,000	(15,000)	–	–
The Broyst Foundation		–	1,500	(1,494)	–	6
Base John Laing Charitable Trust BASE		25,000	–	(25,000)	–	–
The Freemasons' Grand Charity		–	120,000	(120,000)	–	–
Anon		–	500	–	–	500
Calypso Browning Trust		–	5,000	(5,000)	–	–
Aldo Trust		–	1,250	(192)	–	1,058
Anonymous donor		–	15,000	(15,000)	–	–
Smallwood Trust		2,657	–	–	–	2,657
Persula Foundation		–	2,000	–	–	2,000
Anonymous		–	2,000	(2,000)	–	–
Beatrice Laing Trust		–	–	–	–	–
		27,657	162,250	(183,686)	–	6,221
Total restricted funds		24,578	538,060	(569,842)	16,858	9,652

18b Movements in funds (prior year) (continued)

Unrestricted funds:	Note	At 1 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2021 £
Designated funds:						
Community and Enterprise Investment Loan Fund		1,010,105	42,947	(213,579)	253,912	**1,093,385**
Capacity development Grants		731,517	–	(341,562)	–	**389,955**
IT project		50,000	–	(54,148)	50,000	**45,852**
Business planning and development		48,400	–	–	166,600	**215,000**
Emmaus International		10,000	–	(10,000)	–	**–**
Staff training		25,000	–	–	(25,000)	**–**
Safeguarding consultancy		–	–	–	50,000	**50,000**
Strength based approach		–	–	–	30,000	**30,000**
Environment audit		–	–	–	75,000	**75,000**
Strategic plan		–	–	–	100,000	**100,000**
IT tender		–	–	–	50,000	**50,000**
Women's Group		–	–	–	15,000	**15,000**
Recycling and environmental initiatives		–	–	–	19,874	**19,874**
Base Grants (Emmaus UK)		30,000	–	(4,409)	25,000	**50,591**
Companion training fund		72,742	–	(57,002)	–	**15,740**
Companion room expansion grant		149,258	105,683	(311)	367,206	**621,836**
Federation emergency fund		80,000	–	–	(80,000)	**–**
Emergency fund		500,000	–	–	–	**500,000**
Equipment for companions		5,000	–	–	20,000	**25,000**
Federation Health and safety		90,000	–	(75,800)	–	**14,200**
Tablets for trustees		5,000	–	(2,604)	(2,396)	**–**
Training for Executive leaders peer		25,000	–	–	(25,000)	**–**
Total designated funds		2,832,022	148,630	(759,415)	1,090,196	**3,311,433**
General funds	aa	424,179	2,456,068	(1,443,674)	(1,107,054)	**329,519**
Total unrestricted funds		3,256,201	2,604,698	(2,203,089)	(16,858)	**3,640,951**
Total funds		3,280,779	3,142,757	(2,772,931)	–	**3,650,605**

Purposes of restricted funds

a	Charles Russell LLP	Charles Russell LLP contributed to the training fund for companions.
b	Anonymous funder	Anonymous funder contributed to the Companion Core Offer project development and delivery.
c	John Laing Charitable Trust	John Laing Charitable Trust contributed to the training fund for companions and to the Data Warehouse Project.
d	The Broyst Foundation	The Broyst Foundation contributed to the training fund for companions.
e	The Dulverton Trust	The Dulverton Trust contributed to the training fund for companions.
f	Companion room expansion grant (25th Anniversary Fund)	Fund contributes to the provision of new rooms at Emmaus communities.
g	Smallwood Trust	Smallwood Trust contributed to research and analyse provision for homeless women.
h	Corporates for Companion training	Corporate donations were made for the training fund for companions.
i	Persula Foundation	Restricted fund towards companion training.
j	Garfield Weston Foundation	Garfield Weston Foundation donated towards costs of the Companion Core Offer project.
k	Anonymous Funder	Donation for Emmaus Norfolk and Waveney
l	Beatrice Laing Trust	Beatrice Laing fund contributed towards salary of business development team.
m	Community and enterprise investment loan fund (Emmaus Fund)	See note 6
n	Capacity development grants (Legacy Fund)	Provides grants to support communities and groups with specific capacity development needs (see note 6).

Purposes of designated funds

p	IT project	Emmaus UK funded communities IT equipment and network development and maintenance. In 2022-23, designated fund will contribute towards development of CRM system and improving our IT infrastructure.
q	Business planning	This project is created as part of strategic planning, gender equality research and development, development of social return to investment.
s	Staff training	Emmaus UK is committing toward staff professional development to improve EDI awareness and staff wellbeing.
t	Web development	The emmaus.org.uk website is currently in need of renewal, having been developed five years ago.
u	Safeguarding consultancy	Research into safeguarding policies and implementation
v	Strength based approach	Monitoring and availabition project based on strenght.
w	Base grants	Funding for new models of social enterprises.
x	Companion training fund	Designated fund to support trainings and development opportunity for companions
y	Companion room expansion grant	Funding to increase number of companion rooms that are available within communities
z	Federation emergency fund	Designated funds to support the restructure of its communities
aa	General fund	The general fund incorporates a reserve being approximately equivalent to 3 months' operating costs.
ab	Emergency fund	Designated to support communities through Covid-19 pandemic
ac	Equipment for companions	Designated for IT equipment to support companions engagement with training and the peer group
ad	Federation Health and safety	Designated to support communities with Health and Safety advice and guidance.
ae	Tablets for trustees	Designated for trustees communication and engagement.
af	Training for Executive leaders peer group	Designated to facilitate training and development of the Emmaus communities Executive leaders peer group
ag	Base John Laing Charitable Trust	Support for new models of social enterprises in Emmaus communities.
ah	Anon	Campaign specific online donations launched to help Emmaus companions in communities with training and development
ai	Health and Hygiene Equipment	Campaign specific donations for supporting Emmaus communities to fund their PPE equipment
aj	The Freemasons's Charitable Trust	Support for communities for PPE
ak	Aldo Trust	Campaign specific online donations launched to help Emmaus companions in communities with training and development
ap	Calypso Browing Trust	Donation towards Covid emergency fund for communities
al	Environment Audit	New project across all communities
am	Strategic plan	Monitoring, coordination and evaluation of the strategic plan 2020-2025
an	IT tender	Consultancy support for tendering for IT services
ao	Women's group	New project to explore female access to services
ap	Anonymous donor	Donation for Emmaus Lambeth
aq	Recycling and environmental initiatives	In memory of colleague

19 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2022	2021
	£	£
Less than one year	**35,471**	-
	35,471	-

20 Capital commitments

At the balance sheet date, the charity had nil capital commitments (2021: £nil).

21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

22 Post Balance Sheet Events

Following the year end, Emmaus UK has received residual legacy income value of £52,980 which will be recognised in accordance with the accounting policy in 2022/23 financial year.

EMMAUS U.K.

England & Wales - Charity number 1064470

Accounts

Company number: 03422341
Charity Number: 1064470

Emmaus UK

Report and financial statements
For the year ended 30 June 2021

Emmaus UK

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Emmaus UK

Reference and administrative information

For the year ended 30 June 2021

Company number	03422341
Country of incorporation	United Kingdom
Charity number	1064470
Country of registration	England & Wales
Registered office and operational address	Emmaus UK Unit 302 Scott House The Custard Factory Gibb Street Birmingham B9 4AA

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Susan Brooksbank-Taylor	Chair	
Amanda Stekly	Vice Chair	
Katrina Mattock	Vice Chair	
Richard Paterson	Treasurer	
Hazel Warwick		
John Clark		Resigned 24 September 2021
Keith Jeffrey		Reappointed 30 July 2020
Sara Creech		Appointed 07 October 2020
Andrea Clemons		Appointed 07 October 2020, resigned 24 September 2021
Geraldine Tsakirakis		Reappointed 09 December 2020
Kelly Finnis		Reappointed 09 December 2020
Tony Ferrier		Reappointed 09 December 2020
Lucia Smith		Appointed 09 December 2020
John Harrison		Appointed 09 December 2020
Pauline Curl		Resigned 21 September 2020
David Cooper		Resigned 09 December 2020

Key Management Personnel

Simon Grainge	Chief Executive	Resigned 28 May 2021
Charlotte Talbott	Chief Executive	Appointed 6 September 2021
Clare Hunter	Head of Communications and Fundraising	Maternity leave 30 March 2021
Helen Brandley	Acting Co-Head of Communications and Fundraising	
Sarah Butlin	Acting Co-Head of Communications and Fundraising	
Duncan Gall	Head of Federation Support	
Linda Drury	Head of Business Development	
Sanja Kalik	Head of Finance, Company Secretary	

Emmaus UK

Reference and administrative information

For the year ended 30 June 2021

Bankers

CAF Bank Ltd
Kings Hill
West Malling
Kent
ME19 4TA

National Westminster Bank PLC
Cambridge Market St Branch
23 Market Street
Cambridge
CB2 3PA

Cambridge & Counties
Charnwood Court
5b New Walk
Leicester
LE1 6TE

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

Hampshire Trust Bank
55 Bishopsgate
London
EC2N 3AS

Aldermore
1st Floor, Block B, Western House
Lynch Wood
Peterborough
PE2 6FZ

Auditor

Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
London
EC1Y 0TL

Chair's introduction

This has been the full first year that I have had the pleasure of being chair of Emmaus UK. It has been a tumultuous year for the UK and the world, and through these continued unforeseen challenges, Emmaus UK continues to support federation members and try to understand and deal with the impact of the coronavirus pandemic and subsequent lockdowns.

We have all had to change our priorities overnight and have experienced the need to adapt from our usual day-to-day operations to respond to the urgency of the COVID-19 crisis. Like many of us, I have been humbled and taken inspiration from the way the Emmaus UK team stepped up to support each other as well as our communities and groups. Our companions, and the survival of our communities and groups, remain our priority. Federation members, their employees, trustees, supporters and partners came together to ensure we stayed safe, were supported and viable. We demonstrated our long history and ethos of resilience and dignity, even in times of significant challenge.

At the time the pandemic hit it was uncertain and often scary, but we stepped up to respond to the extraordinary times. Coronavirus posed a life-threatening situation to those living on the streets or in shelters and the Government was forced to change its homelessness policy, introducing the *Everyone In* campaign. Now, policy has reverted and we are all now considering the longer term impact of the pandemic. It will be a long recovery creating long-term challenges such as the impact on education, rising demand at food banks, increased evictions, the mental health of the nation, adjusting to life outside the EU, the scale of the challenges on public finances and the ongoing knocks to an economy rocked by lockdowns. This will be a significant time for the Emmaus movement in the UK as we try to steer a way through these issues, and consider our role in helping more people.

Emmaus supports more than 850 companions across the UK with a home for as long as it is needed, meaningful work in a social enterprise, training and support in a community setting. Throughout the pandemic, our number one priority has been helping our federation members to keep our community homes COVID-free, protecting the companions we support.

Despite the challenges they faced, Emmaus companions and staff have worked hard to do what they can to support their local community during the pandemic; using their vans to distribute food to other charities and food banks, supporting local schools with food poverty and IT equipment, donating furniture and essentials to people being rehoused during the pandemic who had little or no belongings, donating fabric to hospitals to make scrubs or making much needed PPE.

The Companion Training and Wellbeing Fund (CTF) supported 213 companions to attend work and personal training courses, take part in sports and hobbies, complete driving lessons and tests, and attend activities to improve wellbeing. An additional 50 companions were supported through nine group CTF applications: including walking clubs, running clubs, model building clubs, fishing membership, music room, and computer rooms at their communities.

Emmaus UK staff have focussed their efforts on helping communities and groups to thrive. We have adapted well to new ways of working, only visiting the office when essential. Peer groups and staff meetings have all been held online and more frequently in order to ensure everyone is kept up to date with developments. A new online sales peer group has also been set up, with the support of the Rayne Foundation, to ensure communities and groups can continue to trade when their shops are closed.

Emmaus UK supporters have been extremely generous with their donations, and it has been an excellent year for fundraising. We have been overwhelmed by the generosity shown and we are grateful for this ongoing and much needed support.

Sadly, we also lost one of Emmaus's long-standing communities, Emmaus Medway, which closed this year. This was due to their lease ending and being unable to find financially viable alternative premises in the area. All companions were supported to move on to other Emmaus communities or alternative accommodation in the local area.

Simon Grainge our Chief Executive has chosen to depart Emmaus after many years of being part of the Emmaus federation. I would like to take this opportunity to thank him for his hard work and dedication over the years.

This year marks the anniversary of 30 years of Emmaus in the UK, and although our celebrations have been somewhat muted due to the pandemic, we have begun to pull together 30 extraordinary stories from around the federation which focus on where Emmaus has really made a difference at a critical point in people's lives. Reading the stories makes me very proud to be part of the movement here in the UK, and I look forward to sharing them with you soon.

The last twelve months has taught us the importance of being resilient, and while we have overcome many challenges, we fear there may be more to come. For this reason, we continue to set aside a £500k emergency fund for members to access should they need it. Whatever happens in the future we need to make sure we are in a strong position to manage. With the continued support of our donors and supporters, we're confident that we will be able to help even more people to find a route out of homelessness.

Our new Chief Executive, Charlotte Talbott, started in September. Charlotte was Deputy Chief Executive of The Connection at St- Martin's-in-the-Fields in London. Charlotte brings with her a wealth of experience working in the charity sector. Her career has been focussed on drug and alcohol recovery, homelessness and criminal justice.

When Charlotte started and in light of the changing environment post-pandemic, we are taking time to thoroughly examine what we do as a federation; ensuring we continue to meet the needs of those we support in the most effective way and making exciting plans for the future. Using the headings of our new strategic plan, our priorities will be to help more people, work smarter and shout louder.

The future remains precarious, and the challenges should not be underestimated. The country faces the most significant strategic issues that it has been presented with in several generations and tackling these will take years of work. We don't yet know how this will impact Emmaus and how we support, grow and work together in the future. Emmaus UK will continue to strive to support communities and groups so they become more resilient, self-sustainable and environmentally friendly. Emmaus is used to finding ways to support people with a home and reason to get out of bed, making a difference to lives and tackling injustice. We are a strong movement based on core values and principles and along with our committed supporters we can achieve more and help more people

Thank you for your continued support. I look forward to working with our communities and groups, companions and supporters in building back better, with strong recovery plans and finding more opportunities in the year ahead.

Susan Brooksbank-Taylor
Chair of Trustees

The trustees, who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2021.

The Trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of the directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

About Emmaus

Emmaus is a homelessness charity with a difference. We do not just give people a bed for the night; we offer a home, meaningful work and a sense of belonging.

For many people who have experienced homelessness, losing their self-esteem can be the most damaging part of their experience. Being on your own, with no support around you can be soul destroying, leaving you feeling worthless.

Emmaus is different because it provides a home for as long as someone needs it, in an Emmaus community. This gives companions, as we call our residents, the opportunity to take stock of their lives, deal with any issues they might have, and often re-establish relationships with loved ones.

About Emmaus UK – Aims and activities

Emmaus UK is the federal body for Emmaus in the UK. Each member of Emmaus UK - either a community or group - is an independent charity, governed by a local board of trustees.

Ultimately each Emmaus community aims to become self-funding through social enterprise. Emmaus UK supports its member organisations as they work towards this goal, sharing best practice, coordinating federation-wide meetings and providing direct capacity building and support in areas such as

governance, business development and companion support. The charity also offers fundraising and publicity support and provides grants and loans to enable further development of existing Emmaus communities and groups, and the expansion of Emmaus in the UK.

Emmaus UK offers a range of different funds to support communities and groups:

- Companion Room Expansion Grant Fund – used to increase the number of companion rooms Emmaus communities are able to offer in the UK
- Capacity Development Grant Fund – used to build the capacity of communities and groups and strengthen them
- Community and Enterprise Investment Loan Fund – offers loans from Emmaus UK and external funders to help communities grow and develop
- Companion Training Fund – provides grants to companions for training, personal development or the equipment needed to take part in these opportunities. Individual or group funds are available
- COVID Emergency Fund – a ringfenced fund of £500,000 to support communities facing significant financial difficulties as a result of COVID – 19. The Government job retention scheme, support with non-domestic rates and trust and foundation income helped Emmaus communities. The Board will review the COVID Emergency fund in light with ending the furlough scheme and the impact of the pandemic during the winter 2021.
- Building Alternative Social Enterprises (BASE) – grants to pilot alternative social enterprises that can then, if successful be replicated throughout the federation

Emmaus UK is also responsible for co-ordinating and measuring development towards achieving the goals set out in the federation strategic plan and is formally recognised as the national organisation representing Emmaus International in the UK.

In 2019-2020 a new strategic plan for 2020-2025 was developed in consultation with the federation. The plan was due to be launched at the postponed Annual Assembly in March 2020. However due to the pandemic this was delayed. Since then, the plan has been revisited to ensure it remains relevant for Emmaus movement despite the changing external environment. On 24th September 2021 The Board approved the new programme Engage, Review and Transform to address four issues identified: the pandemic, the appointment of a new Chief Executive at EUK, the work of the Task and Finish Group on Universal Credit and the Strategic Plan.

Strategic Plan

The Emmaus strategic plan 2020-2025 has been developed with input from across the federation, it is written in an easy-to-understand format, without business jargon, and reflects a return to Emmaus's original founding values, to be more in line with those used by Emmaus International.

Why do we exist?

We exist to give hope and a sense of belonging to those who have experienced homelessness or social exclusion

How do we make a difference?

We create communities and opportunities to develop

Our values

- Sharing
- Welcoming
- Respect
- Openness
- Solidarity

What we do

We help people

- We provide a safe home and community for as long as people need it
- We support people to achieve their aspirations
- We help others through acts of solidarity

We work

- We engage people in meaningful activities through a range of social enterprises
- We help the environment and recycle and repurpose donations

We use our voice

- To promote who we are, what we do and how we do it

We are part of an international movement and our members and trustees are actively involved.

Our strategic plan 2020-2025

The strategic plan (2020-2025) outlines three strategic priority areas.

1. **We will help more people by**
    - Delivering a wider range of social activities to address social exclusion
    - Creating more homes

- Developing a range of employment and move-on housing options

2. **We will work smarter by**
    - Improving our processes and making better use of technology
    - Developing and growing our social enterprises
    - Actively seeking opportunities to improve our environmental impact

3. **We will shout louder about**
    - What we do and how we make a difference

Achievements and performance

Emmaus UK's activities are described below. As a support organisation, all charitable activities focus on providing support and advice to members of the federation and are undertaken to further Emmaus UK's charitable purposes for public benefit. Due to the COVID-19 pandemic Emmaus UK has focused its efforts on overcoming the challenges faced to ensure the stability of the federation. We have adapted to new ways of working, making the most of virtual opportunities to host peer meetings and providing advice and support to members.

Emmaus UK provides expert support to Emmaus communities and groups who work with people who have experienced homelessness and social isolation, known within Emmaus as companions. Companions are provided a home for as long as it is needed, meaningful work within social enterprises, support and training opportunities to help them work towards a brighter future. The social enterprises in turn help support members of the wider community, by offering low-cost furniture and goods and, in some areas, food to those on low incomes. Acts of solidarity from companions also help the wider community, through fundraising and volunteering for local, national and international charities.

In addition to this, Emmaus UK runs a national referral gateway which enables easier access for potential companions to communities.

In order to deliver the federation's strategic plan priorities, Emmaus UK has been working with its members to provide support and offer a range of federation-wide activities, such as an IT service, a regional communications service, fundraising support, training planning, staff training and development, improving governance, health and safety and business support and development.

The following sets out the achievements of Emmaus UK, the charity, and how they have supported members of the Emmaus federation in the UK.

We will help more people

- 213 companions have received individual support for training and development. A further 50 companions have taken part in group training. Total training funding from the Companion Training Fund was £66,478

- Development support to two new groups aspiring to become part of the Emmaus federation
- Emmaus Lambeth have received £34,000 from the Companion Room Expansion Grant to develop three new rooms
- 177 people were accommodated in Emmaus communities through the national referral service
- The Capacity Development Fund awarded 18 applications from communities the total amount of £224,007, to help increase their capacity and an additional £117,555 in to meet demands for Rayne Foundation grants.

We will work smarter

- We have provided COVID-19 recovery support to members – including shop reopening info and guides, how to access retail grants information and guidance, sourced Personal Protective Equipment (PPE) from corporate partners and provided funds to purchase PPE at local level, and represented the federation at Charity Retail Association
- Created resources for online trading to help bring in income when social enterprise are closed
- Delivered external eBay training to 16 members
- Although no retail reviews were performed in person this year due to the pandemic, the process has been redeveloped to ensure it is reflective of the different ways in which members trade
- Business development support was given to 14 communities including recruitment support, and project planning
- Business planning support was delivered to three communities
- More than 2/3 of communities are now on Charity log system
- Four members received BASE grants for new alternative social enterprise ideas that can be scaled up across the federation, totalling £ £29,409
- 1965 iHASCO e-learning courses, organised and funded by Emmaus UK, were completed by 556 learners (staff, volunteers, trustees, and companions from across the federation) to improve skills across a range of subjects including health and safety, HR and compliance
- 15 Bespoke training courses were delivered, including professional boundaries, safeguarding for staff and trustees, board effectiveness and essential trustee skills, presentation skills, and facilitation skills
- Intensive mentoring on companion support to three communities including one full support review and general companion support to 12 others
- Monthly policy updates and more frequent COVID-19 updates and resources
- Attendance of the APPG (All Party Parliamentary Group) for Ending Homelessness and Homeless Link Policy Forum
- Procurement and roll out of Health and Safety support service to 25 members

- Supported existing peer groups, Business managers, Chairs, Exec Leads and companions and developed three new groups; online sales peer group, finance peer group and a peer group for emerging groups aiming to become communities
- Emmaus UK secured £250,000 of funding from the Rayne Foundation to help support communities during COVID-19 pandemic. This funding was topped up by an additional £117,455 from the Capacity Development Fund to support a total of 13 communities, including creation of seven new posts

We will shout louder about

- Emmaus UK offered half a day of the dedicated Regional Communications (RCO) Service to each of the members free of charge.
- 10 communities paid for additional time over and above this to promote their community or group locally
- 29 members in total benefitted from the RCO service and four additional staff were recruited to meet the increased demand
- The RCO service generated 730 pieces of regional news coverage
- 62 pieces of national coverage achieved, including Countryfile, BBC Morning Live, BBC Radio 4, and the Big Issue
- Engagement plans for each of the main social media platforms (Facebook, Instagram, Twitter and LinkedIn) were developed to ensure content was relevant and interesting to the different audiences.
- Continued website development to maximize visitors and income donated online (62% increase of unique users and 53% increase in views)
- Reviewed and redeveloped email communications to supporters, personalising content and making the content more interesting and visually appealing
- Supported companions to develop a peer-led newsletter – Companion Voice

Emmaus in the UK (consolidated information Emmaus members in the UK)

Emmaus UK only exists to support communities and groups across the UK, helping them to strengthen their social enterprises and ensure they are in the best possible position to support companions when they need it most. We also keep track of member's achievements.

Despite this bad news there have been plenty of highlights this year, here are a few of them:

- Emmaus offers 859 accommodation places to companions across 28 communities
- Emmaus Suffolk opened its first accommodation for tenants who have previously experienced homelessness
- Emmaus Colchester opened seven new ensuite rooms for move-on companions
- Emmaus Norfolk and Waveney has opened 10 new rooms

Fundraising income

Direct Marketing continues to be the largest source of income to Emmaus UK, thanks to the generosity of individual donors. Overall fundraised income £2,660,358 in 2020/2021 (£2,153,934 2019/2020)

The coming year

The unstable economic situation and ongoing pandemic mean Emmaus is likely to face more challenges in the upcoming year. It is anticipated that the full economic impact of the pandemic has not yet hit our generous supporters. We will continue to support the federation and respond to the increasing demand and changing needs of people who have experienced homelessness and social isolation in the UK.

Our new Chief Executive started in September and we use the opportunity to reflect on the work we do and ensure our priorities and plans are still the most effective and appropriate way to meet the needs of those we support, and to ensure our long-term survival as a federation.

Financial Review

The total income for the year was £3,142,757 (£2,592,228 2019/2020), restricted income was £538,059, (£498,763 2019/2020). Of this £378,312 (£468,763 2019/2020) was donations and grants fundraised for communities and groups and passed directly to them, with support from the general fundraising. The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Full details concerning the cost of charitable activities are shown in Note 5a to the accounts. The total cost of charitable activities has increased by £333,908 to £2,257,472 in 2020/2021 from £1,923,564 in 2019/2020. This is primarily due to an increased amount of financial support paid to communities and groups (Rayne Foundation and Capacity Development Fund grants).

Total charity expenditure increased to £2,772,931 2020/2021 (from £2,401,382 in 2019/2020) The primary factors behind this include increased support to communities and groups from the Capacity Development Fund and co funding communities with Rayne Foundation donation which Emmaus administers, increased spending on IT support, a federation-wide Health & Safety contract, increased training and HR costs for the federation, end of our office lease, a move to monthly payments and the recruitment costs for the new Chief Executive.

The Community & Enterprise Investment Loan Fund (see Note 13) received loan repayments from members of £50,685 (£30,050 2019/2020).

Grants totalling £341,562 (£71,754 2019/2020) and an additional £250,000 from the Rayne Foundation, administrated by Emmaus UK, were paid out of the Capacity Development Grant fund with an additional £34,000 (£190,000 2019/2020) paid from the Companion Room Expansion grant in order to fund an increase in the number of available rooms in the UK. £29,409 (£15,000 2019/2020) was also granted to

communities through the Building Alternative Social Enterprise (BASE) fund to help pilot new social enterprise ideas.

Emmaus UK also works directly with members of the federation to raise funds, which are paid directly and are therefore not reflected in these financial statements. The costs of this activity are included in the fundraising and publicity resources as detailed in note 6a Emmaus UK offers a range of other free services to support the members of the federation, these include marketing, HR advice and support, communications and PR, events management, and business development.

Principal risks and uncertainties

Risk management

Risk management is taken very seriously by the Trustees at Emmaus, identifying risk is a standing item on both the Resources Committee and Operations Committee agendas. The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks faced by the charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. The registers are regularly updated, with systems being amended as appropriate.

The top 10 key strategic risks currently identified in the charity's strategic risk register, are:

Risk	Control Measures
Failure to effectively monitor and respond to changes in the external environment	Regular monitoring of external environment including legislation and policy Links to appropriate networks Brexit advice circulated to members COVID-19 briefings monitored and disseminated to members Cyber security advice circulated to members and opportunities for training provided
A significant event at community or group has an adverse effect on the public perception of the federation	Communications strategy Supportive interventions process Monitoring and liaison between lead staff and chairs

Risk	Control Measures
	Regular reports to Operations Committee on members presenting risks Legacy fund for capacity building MIR data collection and analysis Effective community risk management
Communities taking Universal Credit in the short term may create problems in the long term	Briefing note prepared for members setting out pros and cons Board statement issued Task & finish group set up to advise board
Failure of communities & groups to repay loans from the Emmaus Fund (EUK balance sheet) and/or meet interest payments	Robust due diligence checks before approval is granted by the investment committee. Security/charge taken on loan where appropriate. Quarterly monitoring of recipient's financial performance, cash position and risk attached to repayments. Liaison with Head of Federation Support to act on any issues surrounding repayments Legacy fund created to build capacity Monitoring of external environment & assessing impact Business Development Team working closely with members Freeze on capital repayments and interest during period of COVID-19 crisis Emergency Fund created to support members in difficulty
Failure of communities and groups to repay loans from 3rd parties via the Emmaus Fund (and/or meet interest payments)	Robust due diligence checks before approval is granted by the investment committee

Risk	Control Measures
	Framework agreements with 3rd party loan providers ensure that Emmaus UK is not liable for capital repayments to 3rd parties Quarterly monitoring of recipient's financial performance, cash position and risk attached to repayments. Liaison with Head of Federation Support to act on any issues surrounding repayments Business Development Team working closely with members Freeze on capital repayments and interest during COVID-19 crisis
The federation loses confidence in Emmaus UK through failure to deliver services or represent the federation effectively	Federation wide strategic plan in place Robust federal governance structure Implementation plan in place Regular communications with members Peer group meetings Revised MoU agreed by members at 2018 AGM Monthly Chairs and Executive Leadership peer group conferences Regular briefings on COVID-19 matters
Reputational risk to Emmaus UK caused by failure of any of its members	Head of Communications & Fundraising regularly updated on significant events Head of Federation Support regularly monitors federation issues Regular communications with members Reviews conducted following incidents to understand and share lessons learned

Risk	Control Measures
	COVID-19 situation regularly monitored
Failure to raise sufficient funding through traditional and social investment routes to deliver the strategic plan, meet members' requests, fund new social enterprises, support communities and groups and meet the federation office costs	Written fundraising strategy Agreement by the resources committee on the fundraising protocols Effective management of donor base Strong relations with funding trusts and foundations Membership subscriptions Effective management of donated funds Regular audit
Reputational risk due to a lack of diversity and inclusion	Unconscious bias training delivered to staff and trustees Equality & Diversity working group set up Diversity & Inclusion policy in place
Failure to ensure Emmaus UK is compliant with current and future legislative and regulatory requirements	Annual returns to regulatory bodies. Effective health and safety policies Regular health and safety training Chief executive's report to board Suite of organisational policies Standing orders and financial regulations Annual audit Review of gift aid procedures Annual review of risk register Charity Commission has relaxed some requirements due to pandemic

Reserves policy and going concern

The present level of funding is adequate to support the charity's activities, and the trustees consider the financial position of the charity to be satisfactory based on the budgeted projection, cash flow forecast, analyses of current movement needs and donor's expectation. The fundraising strategy is adopted and regularly reviewed in line with the strategic plan. There are no concerns about the charity's abilities to continue as explained below, and there is no deficit.

The trustees consider that three months operating cost should be held in unrestricted reserves (based on future budget spend this equates to approximately £425,000). Unrestricted general funds at 30 June 2021 were £329,519 (£424,179 2019/2020). The Board set up the group of trustees to review financial performance and the regular reviews at the Board and committee meetings. The group include the treasurer, the chair of the Resources Committee, trustees and senior management. The group has agreed that solid performance by the fundraising team, cash flow and level of working capital is adequate to manage short and medium risk. More information on the funds is provided in Note18a.

The charity raises funds to cover its own costs and those of the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2021 the Emmaus Fund stood at £1,093,385 (£1,010,105 2019/2020) of which £422,070 (£696,198 2019/2020) is on loan to communities. The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications. The Capacity Development Grant fund, created specifically to increase capacity in communities and groups, ended the year at £389,954 (£731,517 2019/2020) Emmaus UK continue to hold £500,000 as designated fund as emergency fund available for communities and groups dealing with COVID-19 related financial challenges after the end of the furlough scheme. This fund will be reviewed at the end of 2021.

Investments policy and returns

Under the Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and the chosen banks have a good reputation and rating.

The Investment committee is responsible for the governance of the major loan and grant making funds held by Emmaus UK, ensuring that the decision making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. This committee is also responsible for the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and monitoring on their behalf.

The Community & Enterprise Investment Loan fund is established to support Emmaus communities and groups to grow, implement change or survive. Guidance by the Investment Committee has made it clear that communities with a clear focus on reaching financial sustainability will be prioritised.

In April 2020 the board agreed to defer all capital repayments for all communities with outstanding loans until December 2020. This was reviewed again in June 2021 and will continue until December 2021. The board also agreed that communities with outstanding Emmaus UK loans are given an interest free period until December 2021.

Emmaus UK grant funds:

- Companion Room Expansion grants, used to increase accommodation spaces
- Capacity Development Grant, used to expand business opportunities in order to increase financial sustainability
- Emergency Fund

These grants are awarded and monitored (costs and progress) on a continual basis by the Investment Committee.
In addition to these the smaller grant funds:

- Companion Training Fund (CTF) grants, paid for companions to access training and necessary tools to move on or access training
- Building Alternative Social Enterprise (BASE) to pilot different social enterprise ideas. Grants are monitored at SMT level.

Public benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. All trustees give their time voluntarily and receive no financial benefit from the charity. Any expenses reclaimed from the charity are set out in note 8 to the financial statements.

Trustees and individual liability insurance covers up to £500,000 of liability.

Fundraising

The majority of Emmaus UK's fundraising income is generated via individual giving. Emmaus UK primarily uses media inserts and direct mail to recruit and maintain a database of individual donors, as well as generating income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

The fundraising team also uses corporate fundraising to maximise income, non-financial support from corporates for Emmaus UK and federation members, and trust fundraising to generate income from trust and foundation applications.

Third parties, including copywriters and commercial printers, are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Alongside the Ethical Fundraising Policy, the Vulnerable Persons Policy also details the approach to protecting vulnerable people within Emmaus UK's fundraising activities.

Emmaus UK received no fundraising-related complaints for year ending 30th June 2021.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

The charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement, both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the charity or other organisations within the movement.
- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.
- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.

- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The charity supports the federation, the full members of which elect its Board of Trustees. The board may co-opt up to four additional trustees. A majority of the charity's elected trustees must be trustees or employees of full members and, prior to the AGM, all members are invited to make nominations for new trustees. When choosing trustees for co-option, the board considers the need for any specialist skills. New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and a number of relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit a number of members of the federation - both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Four committees help to increase the board's effectiveness.

Appointment of trustees

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board. The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for a fixed three year term and may serve no more than nine years in total.

Membership of board and committees (on 30 June 2021)

Emmaus UK Board

The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, and strategic aims of Emmaus in the UK.

Chair: Susan Brooksbank-Taylor - Emmaus Coventry & Warwickshire
Vice-Chairs:
Amanda Stekly – Emmaus Norfolk & Waveney
Katrina Mattock - Independent
Treasurer: Richard Paterson - Independent

Trustees:
Andrea Clemons – Independent
Geraldine Tsakirakis – Emmaus Coventry & Warwickshire
Hazel Warwick – Emmaus Hampshire
John Clark – Emmaus Greenwich
John Harrison – Emmaus North East
Lucia Smith – Emmaus Village Carlton
Keith Jeffrey – Independent
Kelly Finnis – Emmaus Hull & East Riding
Sara Creech - Independent
Tony Ferrier – Emmaus Glasgow

Operations Committee

The role of the Operations Committee is to oversee and review the work of the federation of Emmaus communities and groups in the UK, on behalf of the Emmaus UK Board, in order to ensure that its members demonstrate strength, quality, operate in line with good practice and are working together to achieve the federation's strategic objectives.

Chair: Katrina Mattock - Independent/Emmaus UK Vice Chair
Members: Andrea Clemons – Independent/Emmaus UK trustee
Frances Hirst – Independent
John Harrison – Emmaus North East
Kelly Finnis – Emmaus Hull & East Riding/Emmaus UK Trustee
Rachael Burton – Emmaus Lambeth
Steve James – Emmaus Oxford
Tony Ferrier – Emmaus Glasgow/Emmaus UK Trustee
Ex-Officio: Susan Brooksbank-Taylor - Emmaus Coventry & Warwickshire/Emmaus UK Chair
Secretary: Duncan Gall - Emmaus UK Head of Federation Support

Investment Committee

The role of the Investment Committee is to govern the Emmaus funds and to ensure that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent.

Chair: Keith Tolladay – Independent
Vice-Chair: David Cooper – Emmaus Hastings & Rother
Members:
Geraldine Tsakirakis – Emmaus Coventry & Warwickshire/Emmaus UK Trustee
Hazel Warwick – Emmaus Hampshire/Emmaus UK Trustee
Joe Feeley – Emmaus Gloucestershire
John Bromley – Independent
John Webbe – Emmaus North Staffs

Keith Jeffrey – Independent/Emmaus UK Trustee
Lucia Smith – Emmaus Village Carlton/Emmaus UK Trustee
Samantha Tubb – Independent
Ex-Officio: Susan Brooksbank-Taylor - Emmaus Coventry & Warwickshire/Emmaus UK Chair
Katrina Mattock – Emmaus Leeds/Emmaus UK
Secretary: Linda Drury - Emmaus UK Head of Business Development

Resources Committee

The Resources Committee exists to manage and oversee the financial and human resources of Emmaus UK, the charity, on behalf of the Emmaus UK Board of Trustees. Within this remit it ensures that the charity: adopts appropriate and effective human resource policies in the employment of its staff; effectively manages and monitors its financial resources and adopts appropriate strategies in relation to fundraising and finance; and has the capacity to deliver the annual office plan that delivers the federation strategic plan. It also recommends to the board the annual budgets (including the staff and remuneration budgets) and reviews the annual objectives and performance of the Chief executive

Chair: Amanda Stekly – Emmaus Norfolk & Waveney/Emmaus UK Vice Chair
Vice Chair: Sara Creech – Independent/Emmaus UK Trustee
Members:
Katrina Mattock – Independent/Emmaus UK Vice Chair
John Clark – Emmaus Greenwich/Emmaus UK Trustee
Richard Paterson - Independent/Emmaus UK Trustee
Susan Brooksbank-Taylor – Emmaus Coventry & Warwickshire/Emmaus UK Chair
Secretary: Helen Brandley, Acting Head of Communications & Fundraising

Audit, Risk and Governance Committee

The main role of the Audit, Risk and Governance Committee is to ensure that the charity adopts appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas.

Chair: Frank McMahon – Independent
Vice-Chair: John Clark – Emmaus Greenwich/Emmaus UK Trustee
Members:
Anna McKain – Independent
Graham Haynes – Emmaus Cambridge
Keith Jeffrey – Independent/Emmaus UK Trustee
Ex-Officio: Susan Brooksbank-Taylor – Emmaus Coventry & Warwickshire/Emmaus UK Chair
Secretary: Sanja Kalik – Emmaus UK Head of Finance

Related parties and relationships with other organisations

As listed above and as stated in articles many Emmaus UK's trustees are also members of staff or trustees of Emmaus communities or groups. There are no additional relationships between the charity and related parties including its subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives. Emmaus UK administers loans on behalf of The Rayne foundation to Emmaus communities or groups. Emmaus UK bears no liability for repayment of principal. This rests with the loan recipient.

Funds held as a custodian trustee on behalf of others

Emmaus UK did not act as a custodian trustee during this accounting period

Statement of responsibilities of the trustees

The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 30 June 2021 was 14 (2020:11). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 8 December 2021 and signed on their behalf by

Amanda Stekly
Vice Chair of Trustees

Independent auditor's report

To the members of

Emmaus UK

Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information

and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)
17 December 2021
for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Emmaus UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2021

	Note	Unrestricted and Designated £	Restricted £	2021 **Total £**	Unrestricted and Designated £	Restricted £	2020 Total £
Income from:							
Donations and legacies	2	2,282,046	378,312	**2,660,358**	1,685,171	468,763	2,153,934
Charitable activities							
Support to Federation and communities	3	256,501	159,747	**416,248**	347,920	30,000	377,920
Interest receivable	4	35,131	–	**35,131**	50,614	–	50,614
Other		31,021	–	**31,021**	9,760	–	9,760
Total income		2,604,698	538,059	**3,142,757**	2,093,464	498,763	2,592,228
Expenditure on:							
Raising funds	5	515,459	–	**515,459**	477,818	–	477,818
Charitable activities							
Support to Federation and communities	5	1,687,630	569,842	**2,257,472**	1,372,933	550,631	1,923,564
Total expenditure		2,203,089	569,842	**2,772,931**	1,850,751	550,631	2,401,382
Net income / (expenditure) for the year	7	401,609	(31,782)	**369,826**	242,713	(51,868)	190,846
Transfers between funds		(16,858)	16,858	**–**	–	–	–
Net movement in funds		384,751	(14,924)	**369,826**	242,713	(51,868)	190,846
Reconciliation of funds:							
Total funds brought forward		3,256,201	24,578	**3,280,779**	3,013,486	76,447	3,089,933
Total funds carried forward		3,640,952	9,653	**3,650,605**	3,256,201	24,578	3,280,779

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

Emmaus UK

Balance sheet

Company no. 03422341

As at 30 June 2021

	Note	£	2021 £	£	2020 £
Fixed assets:					
Tangible assets	12		**9,556**		8,300
Social investments: Emmaus Fund	13		**422,070**		696,198
			431,626		704,498
Current assets:					
Debtors	14	**120,834**		113,896	
Short term deposits		**3,389,391**		2,816,305	
Cash at bank and in hand		**233,817**		222,176	
		3,744,041		3,152,377	
Liabilities:					
Creditors: amounts falling due within one year	15	**(525,063)**		(576,096)	
Net current assets			**3,218,979**		2,576,281
Total net assets			**3,650,605**		3,280,779
The funds of the charity:	18a				
Restricted income funds			**9,653**		24,578
Unrestricted income funds:					
Designated funds		**3,311,433**		2,832,022	
General funds		**329,519**		424,179	
Total unrestricted funds			**3,640,952**		3,256,201
Total charity funds			**3,650,605**		3,280,779

Approved by the trustees on 8 December 2021 and signed on their behalf by

Amanda Stekly
Vice Chair of Trustees, Emmaus UK

Emmaus UK

Statement of cash flows

For the year ended 30 June 2021

	2021 £	£	2020 £	£
Cash flows from operating activities				
Net income for the reporting period (as per the statement of financial activities)	**369,826**		190,846	
Reclassification of social investments	**223,444**		–	
Bank and investment interest	**(35,131)**		(50,614)	
Depreciation charges	**6,724**		6,606	
Increase in debtors	**(6,938)**		(1,419)	
Increase/(decrease) in creditors	**(51,033)**		(309,492)	
Net cash provided by/(used in) operating activities		**506,891**		(164,072)
Cash flows from investing activities:				
Purchase of fixed assets	**(7,980)**		(3,621)	
Bank and investment interest	**35,131**		50,614	
Net cash provided by investing activities		**27,151**		46,993
Cash flows from financing activities:				
Receipt of Emmaus Fund loan repayments	**50,685**		30,050	
Net cash (used in)/ provided by financing activities		**50,685**		30,050
Change in cash and cash equivalents in the year		**584,726**		(87,030)
Cash and cash equivalents at the beginning of the year		**3,038,481**		3,125,511
Cash and cash equivalents at the end of the year		**3,623,207**		3,038,481

Analysis of cash and cash equivalents

	At 1 July 2020 £	Cash flows £	**At 30 June 2021 £**
Short term deposits	2,816,305	573,086	**3,389,391**
Cash at bank and in hand	222,176	11,641	**233,817**
Total cash and cash equivalents	3,038,481	584,726	**3,623,207**

1 Accounting policies

a) Statutory information

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales.
The registered office address (and principal place of business) is Unit 302 Scott House, The Custard Factory, Gibb Street, Birmingham, B9 4AA.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is discussed in the trustees' annual report.
The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re-distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees’ annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written of at conversion date.

1 Accounting policies (continued)

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £250. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Leasehold improvements	4 years	straight line
• Office furniture and equipment	4/5 years	straight line
• Computers	3 years	straight line
• Motor vehicles	4 years	straight line

1 Accounting policies (continued)

n) Social investments

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Investment Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee overseas that the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants.

o) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

2 Income from donations and legacies

	Unrestricted £	Restricted £	**2021 Total £**	Unrestricted £	Restricted £	2020 Total £
Donations to Emmaus UK for federation members	-	378,312	**378,312**	-	468,763	468,763
Donations for Emmaus UK	1,472,297	-	**1,472,297**	1,313,808	-	1,313,808
Legacies	809,748	-	**809,748**	367,363	-	367,363
Donated services	-	-	**-**	4,000	-	4,000
	2,282,046	378,312	**2,660,358**	1,685,171	468,763	2,153,934

3 Income from charitable activities

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Regional Communication Services	22,083	–	**22,083**	53,615	–	53,615
Grants from trusts and foundations	119,756	159,747	**279,503**	160,393	30,000	190,393
Subscription income from federation members	51,891	–	**51,891**	60,771	–	60,771
Repayment of solidarity grants	42,897	–	**42,897**	73,141	–	73,141
Government grant: Coronavirus Job retention	19,874	–	**19,874**	–	–	–
Total income from charitable activities	256,501	159,747	**416,248**	347,920	30,000	377,920

4 Interest receivable

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Bank interest	35,080	–	**35,080**	41,007	–	41,007
Loan interest	50	–	**50**	9,607	–	9,607
	35,131	–	**35,131**	50,614	–	50,614

Loan interest includes interest receivable from Social investment in Emmaus communities and proportion of interest collected on behalf of The Rayne Foundation. Emmaus UK administrates grants on behalf on The Rayne Foundation and will bear no liability for repayments of principal. This sits with the Emmaus communities as the loan recipients.

5a Analysis of expenditure (current year)

	Charitable activities				
	Raising funds £	Support to federation and communities £	Governance costs £	Support costs £	**2021 Total £**
Staff costs (Note 8)	321,603	554,367	95,233	140,061	**1,111,264**
Marketing costs	132,809	–	–	–	**132,809**
Major donor event	3,840	–	–	–	**3,840**
Emmaus International participation	–	35,000	–	–	**35,000**
Website development	31,519	–	–	–	**31,519**
Transfer of donations received on behalf of federation members	–	340,169	–	–	**340,169**
Support to federation members	–	200,924	–	–	**200,924**
Grants paid out of Companion Room Expansion Grant (Note 6)	–	311	–	–	**311**
Grants paid out of Community development Grant (Note 6)	–	341,562	–	–	**341,562**
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	213,579	–	–	**213,579**
Transfer of trust income received on behalf of federation members	–	145,000	–	–	**145,000**
Other direct costs	–		11,097	–	**11,097**
National Assembly, Travel, Mobile phones and data cost	4,039	10,520	2,695	407	**17,662**
Trustee meetings, expenses, training and insurance	–	–	12	–	**12**
Premises and office administration	–	–	–	96,835	**96,835**
Financial processing and insurance, including audit fee	11,258	–		28,837	**40,095**
Recruitment	–	–	27,343	–	**27,343**
Other	222	–	–	–	**222**
Depreciation	–	–	–	6,725	**6,725**
Professional fees	1,520	–	–	15,445	**16,965**
	506,810	1,841,432	136,379	288,310	**2,772,931**
Support costs	8,649	279,660	–	(288,310)	–
Governance costs	–	136,379	(136,379)	–	**–**
Total expenditure 2021	**515,459**	**2,257,472**	**–**	**–**	**2,772,931**

5a Analysis of expenditure (prior year)

		Charitable activities			
	Raising funds £	Support to federation and communities £	Governance costs £	Support costs £	**2020 Total £**
Staff costs (Note 8)	300,586	489,027	97,562	120,532	**1,007,707**
Marketing costs	135,682	–	–	–	**135,682**
Major donor event	8,009	–	–	–	**8,009**
Emmaus International participation	–	18,193	–	–	**18,193**
Website development	–	33,372	–	–	**33,372**
Donations received on behalf of federation members	–	407,632	–	–	**407,632**
Support to federation members	–	192,985	–	–	**192,985**
Grants paid out of Companion Room Expansion Grant (Note 6)	–	190,000	–	–	**190,000**
Grants paid out of Community development Grant (Note 6)	–	71,753	–	–	**71,753**
Grant paid out of Community and Enterprise Loan Fund (Note 6)	–	19,613	–	–	**19,613**
Other direct costs	–	390	637	353	**1,380**
National Assembly, Travel, Mobile phones and data cost	6,397	75,977	41,602	–	**123,976**
Trustee meetings, expenses, training and insurance	–	–	3,369	–	**3,369**
Premises and office administration	–	–	–	123,730	**123,730**
Financial processing and insurance, including audit fee	12,546	–	–	35,883	**48,429**
Recruitment	–	37	1,068	–	**1,105**
Other	–	390	637	–	**1,027**
Depreciation	–	–	–	6,606	**6,606**
Professional fees	1,603	4,000	–	1,211	**6,814**
	464,823	1,503,370	144,875	288,315	**2,401,382**
Support costs	8,649	279,666	–	(288,315)	–
Governance costs	4,346	140,529	(144,875)	–	–
Total expenditure 2020	**477,818**	**1,923,564**	**–**	**–**	**2,401,382**

6a Grant making (current year)

	2021 £	2020 £
Cost		
Grants made from Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)		
Emmaus Burnley	**223,443**	–
Emmaus Suffolk	**–**	18,864
Interest due to social investors	**–**	749
	223,443	19,613
The Emmaus UK Board agreed to convert outstanding loans for Emmaus Burnley into the grant to support merger between Emmaus Preston and Burnley.		
Grants made from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Brighton and Hove – grant awarded in prior year not fully spent	**(29,068)**	–
Emmaus Greenwich	**–**	90,000
Emmaus North East	**–**	100,000
Emmaus Lambeth	**34,000**	–
Emmaus Leeds – grant awarded in prior year not fully spent	**(4,620)**	–
	311	190,000
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Dover	**3,897**	1,889
Emmaus Bradford	**62,575**	–
Emmaus Mossley	**2,000**	30,000
Emmaus Glasgow	**–**	30,000
Emmaus Gloucestershire	**3,500**	–
Emmaus South Manchester	**–**	34,000
Emmaus Leicester and Rutland	**100,000**	–
Emmaus Cambridge	**4,350**	–
Emmaus Leeds	**927**	–
Emmaus Oxford	**15,166**	–
Emmaus Hampshire	**4,350**	–
Emmaus Lambeth	**27,528**	–
Emmaus Bristol	**2,171**	(10,000)
Emmaus Norfolk	**41,032**	–
Emmaus Coventry	**834**	–
Emmaus Hastings and Rother	**1,700**	1
Emmaus Bolton	**23,000**	–
Emmaus Sheffield	**10,000**	–
Emmaus Greenwich	**–**	(280)
Emmaus Salford	**10,000**	–
Emmaus Burnley	**–**	(13,856)
Emmaus Cornwall	**28,532**	–
	341,562	71,754
At the end of the year	**565,317**	281,367

6b Grant making (prior year)

	2020 £	2019 £
Grants made from Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)		
Emmaus Medway	–	95,000
Emmaus Suffolk	18,864	–
Interest due to social investors	749	–
	19,613	95,000
Grants made from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Colchester	–	100,000
Emmaus Hampshire	–	100,000
Emmaus Brighton and Hove	–	89,786
Emmaus Norfolk and Waveney	–	120,000
Emmaus Greenwich	90,000	–
Emmaus North East	100,000	–
Emmaus Lambeth	–	141,000
Emmaus Leeds	–	60,000
	190,000	610,786
Grants repaid from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Hertfordshire	–	(3,937)
	–	(3,937)
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Dover	1,889	38,156
Emmaus Medway	–	–
Emmaus Mossley	30,000	–
Emmaus Glasgow	30,000	–
Emmaus South Manchester	34,000	–
Emmaus Staffordshire	–	9,750
Emmaus Bristol	(10,000)	10,000
Emmaus Coventry	–	6,000
Emmaus Hastings and Rother	1	16,729
Emmaus Suffolk	–	3,328
Emmaus Greenwich	(280)	10,000
Emmaus Burnley	(13,856)	13,856
Emmaus Cornwall	–	28,532
	71,754	136,351
At the end of the year	281,367	838,200

7 Net income / (expenditure) for the year

This is stated after charging:

	2021 £	2020 £
Depreciation	6,725	6,606
Operating lease rentals payable:		
Property	34,066	20,968
Auditor's remuneration (excluding VAT):		
Audit	8,845	8,670
Other services	2,382	–

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	953,170	875,794
Social security costs	76,158	81,441
Employer's contribution to defined contribution pension schemes	47,057	43,385
Other forms of employee benefits	34,879	7,087
	1,111,264	1,007,707

Other forms of employee benefits include travelling, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2021	2020
	No.	No.
£70,000 - £79,999	-	1

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £287,280 (2020: £282,810) as a consequence of increased management to separate federations support services from social enterprise support and development services.

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £12 (2020: £3,369) incurred by 1 (2020: 9) members relating to attendance at meetings of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 28 (2020: 31).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2021	2020
	No.	No.
Raising funds	5.0	5.0
Charitable activities	18.0	16.0
Support and governance	5.0	5.0
	28.0	26.0

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The repayment of the solidarity grants have been recognised as income from charitable activities (Note 3), rather than as donations, and these have been included within the designated Emmaus Fund.

Grants and Loans were made to the following communities, which have trustees in common with Emmaus UK during this year:

	2021	2020
	£	£
Emmaus Coventry & Warwickshire	**834**	–
Emmaus Cambridge	**4,350**	–
Emmaus Greenwich	**–**	90,000
Emmaus Glasgow	**–**	30,000
Emmaus Hastings and Rother	**1,700**	–
Emmaus Gloucestershire	**3,500**	–
Emmaus Hampshire	**4,350**	–
Emmaus Mossley	**2,000**	–
Emmaus Leicester and Rutland	**100,000**	–
	116,734	120,000

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Leasehold improvements	Fixtures and fittings	Computer equipment	**Total**
	£	£	£	**£**
Cost				
At the start of the year	6,245	49,180	47,595	**103,020**
Additions in year	–	–	7,980	**7,980**
At the end of the year	6,245	49,180	55,575	**111,000**
Depreciation				
At the start of the year	6,245	47,661	40,814	**94,720**
Charge for the year	–	994	5,730	**6,724**
At the end of the year	6,245	48,655	46,544	**101,444**
Net book value				
At the end of the year	–	525	9,031	**9,556**
At the start of the year	–	1,519	6,781	8,300

All of the above assets are used for charitable purposes.

13 Social investments: Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)

	2021	2020
	£	£
Balance at the beginning of the year	**696,198**	726,248
Loans repaid during the year	**(50,685)**	(30,050)
Reclassification to a grant	**(223,443)**	–
Balance at the end of the year	**422,070**	696,198

The Investment Committee decides upon the interest rate charged; this can vary from nil, 1% or 4% on case by case basis. During 2020/21 loans of £52k for Emmaus Mossley and £20k for Emmaus Bradford were committed but not drawn down.

14 Debtors

	2021 £	2020 £
Trade debtors	**42,654**	24,664
Other debtors	**4,628**	24,627
Prepayments	**43,016**	27,695
Accrued income (including gift aid tax recoverable)	**30,537**	36,910
	120,834	113,896

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	**53,129**	122,485
Taxation and social security	**19,977**	23,259
Grants payable	**377,037**	340,522
Other creditors	**19,866**	1,909
Accruals	**32,553**	72,921
Deferred income (note 16)	**22,500**	15,000
	525,063	576,096

16 Deferred income

Deferred income comprises grant income received in year and deferred to future periods.

	2021 £	2020 £
Balance at the beginning of the year	**15,000**	–
Amount released to income in the year	**(15,000)**	–
Amount deferred in the year	**22,500**	15,000
Balance at the end of the year	**22,500**	15,000

17a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	9,556	–	–	**9,556**
Social investments	–	422,070	–	**422,070**
Net current assets	319,963	2,889,363	9,653	**3,218,979**
Net assets at 30 June 2021	**329,519**	**3,311,433**	**9,653**	**3,650,605**

17b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	8,300	–	–	**8,300**
Social investments	–	696,198	–	**696,198**
Net current assets	415,879	2,135,824	24,578	**2,576,281**
Net assets at 30 June 2020	**424,179**	**2,832,022**	**24,578**	**3,280,779**

18a Movements in funds (current year)

	Note	At 1 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2021 £
Restricted funds:						
Communities						
Emmaus Bolton		(87)	8,704	(8,704)	87	–
Emmaus Bristol		84	6,675	(6,675)	–	84
Emmaus Burnley		(5)	4,026	(4,315)	295	1
Emmaus Brighton & Hove (Sussex)		6	19,964	(19,964)	–	6
Emmaus Cambridge		1,145	43,884	(47,534)	2,506	1
Emmaus Colchester		500	6,439	(7,894)	955	–
Emmaus Coventry & Warwickshire		229	7,176	(7,696)	291	–
Emmaus Dover		–	19,495	(19,495)	–	–
Emmaus Glasgow		266	4,277	(6,000)	1,456	–
Emmaus Gloucestershire		(328)	16,618	(17,634)	1,344	
Emmaus Greenwich		23	5,070	(5,110)	17	–
Emmaus Hampshire		93	10,538	(10,528)	–	103
Emmaus Hastings and Rother		56	20,723	(20,753)	–	26
Emmaus Hertfordshire (St Albans)		(96)	4,370	(4,108)	–	166
Emmaus Hull & East Riding		(593)	15,615	(15,690)	668	–
Emmaus Lambeth		101	27,057	(28,354)	1,196	–
Emmaus Leeds		1,241	22,865	(22,895)	–	1,211
Emmaus Leicestershire and Rutland		(1,589)	2,280	(2,290)	1,599	–
Emmaus Merseyside		(548)	4,282	(4,282)	548	–
Emmaus Medway		13	2,491	(2,544)	41	1
Emmaus Mossley		(43)	6,442	(6,532)	133	–
Emmaus Oxford		76	18,775	(18,101)	–	750
Emmaus North East		(2,980)	16,006	(16,583)	3,557	–
Emmaus Norfolk and Waveney		(858)	6,506	(6,616)	968	–
Emmaus Preston		10	5,355	(5,355)	–	10
Emmaus Salford		33	6,770	(6,770)	–	33
Emmaus Sheffield		108	13,031	(13,051)	–	88
Emmaus South Manchester		289	212	(212)	–	289
Emmaus South Wales (Bridgend)		181	8,030	(7,759)	–	453
Emmaus Village Carlton (Turvey)		(465)	7,027	(7,027)	465	1
		(3,139)	340,704	(350,471)	16,126	3,220
Affiliated Groups						
Emmaus Bradford		150	12,175	(12,225)	–	100
Emmaus Cornwall		–	15,632	(15,632)	–	–
Emmaus Rugby		101	–	–	–	101
Emmaus Staffordshire		13	291	(291)	–	13
Emmaus Suffolk (Ipswich)		(203)	7,007	(7,536)	732	
		61	35,106	(35,684)	732	215
Other restricted funds						
John Laing Charitable Trust	c	–	15,000	(15,000)	–	–
The Broyst Foundation	d	–	1,500	(1,494)	–	6
Base John Laing Charitable Trust BASE	ag	25,000	–	(25,000)	–	–
The Freemasons' Grand Charity	aj	–	120,000	(120,000)		–
Anon	ah	–	500	–	–	500
Calypso Browning Trust	ap	–	5,000	(5,000)	–	–
Aldo Trust	ak	–	1,250	(192)	–	1,058
Anonymous donor	ai	–	15,000	(15,000)	–	–
Smallwood Trust	g	2,657	–	–	–	2,657
Persula Foundation	i	–	2,000	–	–	2,000
Anonymous	k	–	2,000	(2,000)	–	–
Beatrice Laing Trust	l	–	–	–	–	–
		27,657	162,250	(183,686)	–	6,221
Total restricted funds		24,578	538,060	(569,842)	16,858	9,652

18a Movements in funds (current year) (continued)

	Note	At 1 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2021 £
Unrestricted funds:						
Designated funds:						
Community and Enterprise Investment Loan Fund	m	1,010,105	42,947	(213,579)	253,912	**1,093,385**
Capacity development Grants	n	731,517	–	(341,562)	–	**389,954**
HR project	o	–	–	–	–	**–**
IT project	p	50,000	–	(54,148)	50,000	**45,852**
Business planning and development	q	48,400	–	–	166,600	**215,000**
Emmaus International	r	10,000	–	(10,000)	–	**–**
Staff training	s	25,000	–	–	(25,000)	**–**
Safeguarding consultancy	u	–	–	–	50,000	**50,000**
Strength based approach	v	–	–	–	30,000	**30,000**
Environment audit	al	–	–	–	75,000	**75,000**
Strategic plan	am	–	–	–	100,000	**100,000**
IT tender	an	–	–	–	50,000	**50,000**
Women's Group	ao	–	–	–	15,000	**15,000**
Recycling and environmental initiatives	aq	–	–	–	19,874	**19,874**
Base Grants (Emmaus UK)	w	30,000	–	(4,409)	25,000	**50,591**
Companion training fund	x	72,742	–	(57,002)	–	**15,740**
Companion room expansion grant	y	149,258	105,683	(311)	367,206	**621,836**
Federation emergency fund	z	80,000	–	–	(80,000)	**–**
Emergency fund	ab	500,000	–	–	–	**500,000**
Equipment for companions	ac	5,000	–	–	20,000	**25,000**
Federation Health and safety	ad	90,000	–	(75,800)	–	**14,200**
Tablets for trustees	ae	5,000	–	(2,604)	(2,396)	**–**
Training for Executive leaders peer	af	25,000	–	–	(25,000)	**–**
Total designated funds		2,832,022	148,630	(759,415)	1,090,196	**3,311,433**
General funds	aa	424,179	2,456,068	(1,443,674)	(1,107,054)	**329,519**
Total unrestricted funds		3,256,201	2,604,698	(2,203,089)	(16,858)	**3,640,951**
Total funds		3,280,779	3,142,757	(2,772,931)	–	**3,650,605**

18b Movements in funds (prior year)

	Note	At 1 July 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2020 £
Restricted funds:						
Communities						
Emmaus Bolton		73	3,381	(3,541)	–	**(87)**
Emmaus Bristol		109	4,469	(4,494)	–	**84**
Emmaus Burnley		1	1,261	(1,267)	–	**(5)**
Emmaus Brighton & Hove (Sussex)		6	4,130	(4,130)	–	**6**
Emmaus Cambridge		1,515	35,760	(36,130)	–	**1,145**
Emmaus Colchester		155	3,058	(2,713)	–	**500**
Emmaus Coventry & Warwickshire		(61)	9,306	(9,016)	–	**229**
Emmaus Dover		–	1,184	(1,184)	–	**–**
Emmaus Glasgow		266	4,938	(4,938)	–	**266**
Emmaus Gloucestershire		(228)	6,640	(6,740)	–	**(328)**
Emmaus Greenwich		(117)	4,086	(3,946)	–	**23**
Emmaus Hampshire		103	7,666	(7,676)	–	**93**
Emmaus Hastings and Rother		56	3,125	(3,125)	–	**56**
Emmaus Hertfordshire (St Albans)		214	5,181	(5,491)	–	**(96)**
Emmaus Hull & East Riding		(493)	2,628	(2,728)	–	**(593)**
Emmaus Lambeth		101	6,186	(6,186)	–	**101**
Emmaus Leeds		1,291	16,126	(16,176)	–	**1,241**
Emmaus Leicestershire and Rutland		(1,579)	6,545	(6,555)	–	**(1,589)**
Emmaus Merseyside		(548)	2,955	(2,955)	–	**(548)**
Emmaus Medway		13	3,337	(3,337)	–	**13**
Emmaus Mossley		2	7,726	(7,771)	–	**(43)**
Emmaus Oxford		(114)	19,957	(19,767)	–	**76**
Emmaus North East		79	4,753	(7,811)	–	**(2,980)**
Emmaus Norfolk and Waveney		(838)	5,262	(5,282)	–	**(858)**
Emmaus Preston		10	1,986	(1,986)	–	**10**
Emmaus Salford		33	5,281	(5,281)	–	**33**
Emmaus Sheffield		83	23,641	(23,616)	–	**108**
Emmaus South Manchester		289	73	(73)	–	**289**
Emmaus South Wales (Bridgend)		140	2,495	(2,454)	–	**181**
Emmaus Village Carlton (Turvey)		(40)	9,209	(9,634)	–	**(465)**
		519	212,345	(216,003)	–	**(3,139)**
Affiliated Groups						
Emmaus Bradford		150	654	(654)	–	**150**
Emmaus Cornwall		(1,894)	32,785	(30,891)	–	**–**
Emmaus Rugby		101	–	–	–	**101**
Emmaus Staffordshire		13	225	(225)	–	**13**
Emmaus Suffolk (Ipswich)		63	6,494	(6,760)	–	**(203)**
		(1,568)	40,158	(38,530)	–	**61**
Other restricted funds						
John Laing Charitable Trust BASE		6,820	–	(6,820)	–	**–**
The Broyst Foundation		1,000	–	(1,000)	–	**–**
Base John Laing Charitable Trust		–	30,000	(5,000)	–	**25,000**
Covid-19 donations		–	201,260	(201,260)	–	**–**
Health and Hygiene Equipment		–	15,000	(15,000)	–	**–**
Smallwood Trust		2,657	–	–	–	**2,657**
Persula Foundation		2,000	–	(2,000)	–	**–**
Anonymous funder		46,352	–	(46,352)	–	**–**
Beatrice Laing Trust		18,666	–	(18,666)	–	**–**
		77,495	246,260	(296,098)	–	**27,657**
Total restricted funds		76,446	498,763	(550,631)	–	**24,578**

18b Movements in funds (prior year) (continued)

Unrestricted funds:	Note	At 1 July 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2020 £
Designated funds:						
Community and Enterprise Investment Loan Fund		1,446,906	81,998	(18,799)	(500,000)	**1,010,105**
Capacity development Grants		425,237	–	(71,753)	378,032	**731,517**
HR project		5,000	–	–	(5,000)	**–**
IT project		55,000	–	(53,022)	48,022	**50,000**
Business planning		59,028	–	(26,564)	15,936	**48,400**
Emmaus International		45,000	–	(18,193)	(16,807)	**10,000**
Staff training		20,900	–	(20,900)	25,000	**25,000**
Sustainability research		10,000	–	**–**	(10,000)	**–**
Colstable Trust		–	–	–	–	**–**
Base Grants (Emmaus UK)		30,000	–	–	–	**30,000**
Companion training fund		50,000	25,149	(2,407)	–	**72,742**
Companion room expansion grant		268,565	70,693	(190,000)	–	**149,258**
Federation emergency fund		80,000	–	–	–	**80,000**
Emergency fund		–	–	**–**	500,000	**500,000**
Equipment for companions		–	–	**–**	5,000	**5,000**
Federation Health and safety		–	–	–	90,000	**90,000**
Tablets for trustees		–	–	–	5,000	**5,000**
Training for Executive leaders peer		–	–	–	25,000	**25,000**
Total designated funds		2,495,636	177,841	(401,638)	560,183	**2,832,022**
General funds	aa	517,851	1,915,624	(1,449,113)	(560,183)	**424,179**
Total unrestricted funds		3,013,487	2,093,465	(1,850,751)	–	**3,256,201**
Total funds		3,089,933	2,592,227	(2,401,382)	–	**3,280,779**

Purposes of restricted funds

a	Charles Russell LLP	Charles Russell LLP contributed to the training fund for companions.
b	Anonymous funder	Anonymous funder contributed to the Companion Core Offer project development and delivery.
c	John Laing Charitable Trust	John Laing Charitable Trust contributed to the training fund for companions and to the Data Warehouse Project.
d	The Broyst Foundation	The Broyst Foundation contributed to the training fund for companions.
e	The Dulverton Trust	The Dulverton Trust contributed to the training fund for companions.
f	Companion room expansion grant (25th Anniversary Fund)	Fund contributes to the provision of new rooms at Emmaus communities.
g	Smallwood Trust	Smallwood Trust contributed to research and analyse provision for homeless women.
h	Corporates for Companion training	Corporate donations were made for the training fund for companions.
i	Persula Foundation	Restricted fund towards companion training.
j	Garfield Weston Foundation	Garfield Weston Foundation donated towards costs of the Companion Core Offer project.
k	Anonymous Funder	Donation for Emmaus Norfolk and Waveney
l	Beatrice Laing Trust	Beatrice Laing fund contributed towards salary of business development
m	Community and enterprise investment loan fund (Emmaus Fund)	See note 6
n	Capacity development grants (Legacy Fund)	Provides grants to support communities and groups with specific capacity development needs (see note 6).

Purposes of designated funds

o	HR project	Project now closed. In 2019/20 it was used to strengthen and maximise the potential of our existing staff teams and to streamline our recruitment process.
p	IT project	Emmaus UK funded communities IT equipment and network development and maintenance. In 2020-21, designated fund will contribute towards basic IT maintenance cost for Emmaus communities and equitments to the new communities who want to join our IT infrastructure.
q	Business planning	This project is created as part of strategic planning, gender equality research and development, development of social return to investment.
r	Emmaus International	Emmaus International has funds designated for £10,000 contribution to the president's costs, Emmaus Solidarity fund of £25,000 which contributes towards solidarity initiatieves or appeals from Emmaus International and Europe. Emmaus UK contribution towards trip to France for Emmaus communities.
s	Staff training	Emmaus UK is committing toward staff professional development through Psychologically Informed Environment training delivery to all staff with reflective practise over two years. 2019-20 was the final year of PIE training project. Emmaus UK has provided general resources to improve EDI awareness and staff wellbeing.
t	Web development	The emmaus.org.uk website is currently in need of renewal, having been developed five years ago.
u	Safeguarding consultancy	Research into safeguarding policies and implementation
v	Strength based approach	Monitoring and availabition project based on strenght.
w	Base grants	Funding for new models of social enterprises.
x	Companion training fund	Designated fund to support trainings and development opportunity for companions
y	Companion room expansion grant	Funding to increase number of companion rooms that are available within communities
z	Federation emergency fund	Designated funds to support the restructure of its communities
aa	General fund	The general fund incorporates a reserve being approximately equivalent to 3 months' operating costs.
ab	Emergency fund	Designated to support communities through Covid-19 pandemic
ac	Equipment for companions	Designated for IT equipment to support companions engagement with training and the peer group
ad	Federation Health and safety	Designated to support communities with Health and Safety advice and guidance.
ae	Tablets for trustees	Designated for trustees communication and engagement.
af	Training for Executive leaders peer group	Designated to facilitate training and development of the Emmaus communities Executive leaders peer group
ag	Base John Laing Charitable Trust	Support for new models of social enterprises in Emmaus communities.
ah	Anon	Campaign specific online donations launched to help Emmaus companions in communities with training and development
ai	Health and Hygiene Equipment	Campaign specific donations for supporting Emmaus communities to fund their PPE equipment
aj	The Freemasons's Charitable Trust	Support for communities for PPE
ak	Aldo Trust	Campaign specific online donations launched to help Emmaus companions in communities with training and development
ap	Calypso Browing Trust	Donation towards Covid emergency fund for communities
al	Environment Audit	New project across all communities
am	Strategic plan	Monitoring, coordination and evaluation of the strategic plan 2020-2025
an	IT tender	Consultancy support for tendering for IT services
ao	Women's group	New project to explore female access to services
ap	Anonymous donor	Donation for Emmaus Lambeth
aq	Recycling and environmental initiatives	In memory of colleague

19 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2021	2020
	£	£
Less than one year	**-**	21,298
	-	21,298

20 Capital commitments

At the balance sheet date, the charity had no capital commitments (2020: £nil).

21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

22 Post Balance Sheet Events

Following the year end, Emmaus UK has received the residual legacy income value of £361,709 which will be recognised in accordance with the accounting policy in 2021/22 financial year.