

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales · Charity number 1064373

Details

Other names BETHSHAN NURSING HOME & HOUSING PROJECT

Status Registered

Legal form Charitable company

Company number [03324634](#)

Registered 1997-09-12

Register [View on the Charity Commission register](#)

Contact

Address Bethshan
Heol Treowen
Newtown
SY16 1JA

Phone 01686610070

Email admin@bethshan.uk

Website www.bethshan.uk

Activities

Objects: THE RELIEF OF POVERTY, SICKNESS AND OLD AGE, IN PARTICULAR BY THE PROVISION OF SUITABLE HOUSING ACCOMMODATION AND NURSING HOMES IN NEWTOWN AND THE SURROUNDING AREA AND THE PROVISIONS OF DAY CARE FACILITIES FOR ELDERLY PERSONS AND SICK PERSONS WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: Bethshan is situated in the heart of Mid-Wales. We run a purpose-built 40-bed nursing home catering for frail elderly people and those with dementia as well as people under 65 requiring full-time nursing care . Our first priority is to serve the needs of those from our local area.

Classification

- **How:** Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Accommodation/housing
- **Who:** Elderly/old People

Geography

- **Area of benefit:** NEWTOWN AND THE SURROUNDING AREA
- Powys

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,706,003	£2,732,469	£1,827,020	46
2024-03-31	£2,409,933	£2,581,176	£1,853,486	43
2023-03-31	£2,044,095	£2,227,129	£2,024,729	42
2022-03-31	£1,945,872	£1,813,382	£2,207,763	41
2021-03-31	£1,790,368	£1,829,428	£2,075,273	45

Trustees

Name	Role	Appointed
LESLIE ALLEN	Chair	
ALAN LESLIE HEWITT		
EDWARD TIMOTHY COOMBER		2011-12-07
Heather Yvonne Wenban		2016-07-01
JOHN DAVID SMITH		
MICHAEL ALLPORT		
Rev DENISE CURGENVEN		
Rev SIMON CURGENVEN		

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales - Charity number 1064373

Accounts

REGISTERED COMPANY NUMBER: 03324634 (England and Wales)
REGISTERED CHARITY NUMBER: 1064373

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2025
for
Bethshan Sheltered Housing Association

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

Bethshan Sheltered Housing Association

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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Bethshan Sheltered Housing Association

**Reference and Administrative Details
for the Year Ended 31 March 2025**

TRUSTEES	Rev A L Hewitt Rev J D Smith L Allen M R Allport Rev D H Curgenvan Rev S R Curgenvan E T Coomber H Y Wenban
REGISTERED OFFICE	Heol Treowen Newtown Powys SY16 1JA
REGISTERED COMPANY NUMBER	03324634 (England and Wales)
REGISTERED CHARITY NUMBER	1064373
AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
SOLICITORS	Geldards LLP Number One Pride Place Pride Park Derby DE24 8QR
BANKERS	Bank of Scotland PLC - Cardiff Barclays Bank PLC - Newtown INVESTMENT ACCOUNTS Aldermore Bank Modulr Finance Ltd SENIOR MANAGEMENT Mrs Rachel Griffiths (Home Manager) Mr Leslie Allen (Registered Individual) Mrs Deborah Cade (Finance Manager)

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We primarily exist to meet the needs of the population of Newtown, Powys, and the surrounding areas. The objects of the charity remain 'the relief of poverty, sickness and old age' and Bethshan continues to fulfil these objects specifically by means of the provision of nursing home care for frail elderly persons as well as those living with more advanced forms of dementia.

Public benefit

The trustees have considered the Charity Commission's general guidance on public benefit and are satisfied that the services that we provide are accessible to all who need them regardless of their financial resources. Our concern has always been to ensure that good quality care is available to all, and this has been the motivation behind our continued engagement with Powys County Council. Places are offered based on medical condition and the same quality of service is provided to all residents regardless of their funding. We continue to look for appropriate ways to extend the scope of what we do so that more people can benefit from our expertise.

Volunteers

We are grateful to the team of volunteers who have faithfully assisted at the weekly church service, - drawn from several denominations in the town. They have led the service, brought the message, provided musical accompaniment and helped residents to take part.

**Report of the Trustees
for the Year Ended 31 March 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

We have been able to provide care for fifty-three individuals at the Home over the course of the year including some who were only with us briefly before the end of their lives. The residents have been aged between 62 and 102 with the average around 85. The average length of stay is a fraction under 3 years. We continue to have over a quarter of residents being funded by the Health Board under Continuing Healthcare funding, reflecting their more complex medical or mental health conditions, and around half are funded by the local authority.

In addition to their medical and personal care the residents have benefitted from a varied programme of regular craft, cooking, music and gardening arranged by our activities staff, along with special events to celebrate various occasions in the calendar, including a 73rd wedding anniversary! We have enjoyed visits from local nursery and school children as well as entertainment from a couple of different touring theatre groups, which have been very well received. We have also had visits from animals and ran our own dog show! A group of residents had a wonderful day out on the Welshpool and Llanfair Light Railway. Christmas was well and truly celebrated this year with entertainment from the Newtown Silver Band, Christmas parties and carol singing with primary school children as well as members of Hope Church. Residents received Christmas presents and Easter Eggs provided from donations to our residents' fund. The spiritual input to the Home coordinated by our Chaplain, continues to be appreciated as we continue to have around half of the residents attending the weekly services.

We have worked hard during the year to recruit sufficient permanent Qualified Nurses and Healthcare Assistants to fully staff the Home. We end the year in a much stronger position than at the end of last year. We have utilised several agencies for temporary staff which has added to our staff costs, but recruitment over the year has reduced this.

The programme of refurbishment has continued as all four of our kitchenette areas were refreshed with new worktops and serving areas. The reception area and bathrooms have also been decorated and the shower room. In total almost 75% of bedrooms have new-style flooring, paintwork and furniture. Rooms have significantly improved in both areas and we hope to continue the refurbishment with redecoration. All our old overbed tables were replaced.

In anticipation of the withdrawal of analogue telephone lines we upgraded our telephone system to digital, including the emergency lift lines. We have benefitted from a number of new features in the new system.

Deficiencies had been highlighted during the year in connection with our fire doors and a thorough audit was carried out in November by our new Health & Safety specialist. Following his report, we commenced a programme of repairing and/or replacing doors in order of the priority identified. We have also been aware of issues with our heating system and a programme of replacing pipework and radiators was begun during the year and just under half of the bedroom radiators have now been replaced, along with several other radiators around the home. Our former maintenance man left the organisation and his replacement is a qualified electrician and plumber. He has been working hard to bring the building back up to scratch, though this inevitably comes at a financial cost.

There has been continued engagement with the catering company and the kitchen staff have made significant progress in addressing the needs and preferences of all residents.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities show a deficit for the year of £26,466 (2024: £171,243), and reserves now stand at £1,827,020 (2024 £1,853,486).

**Report of the Trustees
for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Principal funding sources

The main source of funding for running the nursing home is the fee income. This primarily comes from the statutory sources - Powys County Council and Powys Teaching Health Board. We also have some private fee payers. Because of the reliance on agency staff at the beginning of the financial year we engaged actively with the local Health Board and Powys County Council throughout the year and managed to secure a more reasonable fee for Health Board placements along with an additional increase for local authority-funded residents on our dementia unit. However, following detailed analysis of our costs it appears that the most significant factor remains the failure of the Funded Nursing Care payment given to both local authority and private fee-payers to keep up with the costs it is designed to cover, in particular the failure to take account of the need to use agency staff by the majority of care homes at present. Because of the backdated increase awarded to our Continuing Healthcare-funded residents, along with a better complement of staff employed directly, we ended the year in a significantly healthier place than had been anticipated.

In addition to the fees for nursing home care we also receive donations, usually in memory of former residents, some Gift Aid tax reclaimed, and interest from our investment accounts. Income from bank interest has been higher than projected because of higher interest rates and the addition of backdated fees.

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to make any investment, which the trustees see fit.

The trustees take seriously their responsibility to ensure that funds are not put at risk, but also seek to achieve the highest interest possible where surplus funds are in hand. Funds have been spread across wider financial institutions in order to take advantage of Government guarantees

Reserves policy

Free reserves which equate to net current assets (excluding restricted funds) amount to £468,245 (2024: £459,787).

The level of reserves was set at 3 months operating costs several years ago - this currently equates to approximately £650,000, however, we have been unable to maintain sufficient funds to meet this policy.

Going concern

The assessment of the trustees is that the charity is a going concern, but there are material uncertainties relating to its ability to continue as a going concern. At current rates of reserves, expenditure and income the charity remains a going concern for the current financial year, able to continue its core activities in fulfilment of its objectives. The charity has no debts. We consider that we have adequate management information to continue to enable good decision making. Material uncertainties beyond the current financial year include that charity reserves no longer meet the current policy of 3 months expenditure, making the charity vulnerable to any unexpected large costs, and that increased recruitment and retention of necessary professional staff is essential to avoid unsustainable agency costs. Negotiations with the main commissioners of our service have resulted in a commitment on their part to increase their funding rates and provide short-term / one off funding to provide stability to the organisation if required whilst a financial improvement plan is implemented, so trustees consider that sufficient cash flow is secured for the continuation of the charity activities for at least the current financial year.

FUTURE PLANS

- Continuing to refurbish bedrooms as they become empty
- Continuing to refurbish other areas of the Home
- Continuing to work with the catering company to improve the food service
- Updating the website

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The charity runs a 40-bed Nursing Home and the day-to-day running, including appointment of staff and all matters relating to the medical care of the residents, is delegated to the Home Manager and Deputy Manager. The Deputy Manager, the heads of the two nursing units and ancillary staff report to the Home Manager.

The Responsible Individual is the person who bears responsibility for the overall running of the Home and compliance with the Care Standards. He represents the Home in relationships with external bodies.

The Finance Manager is responsible for the management and recordkeeping relating to the income and expenditure of the Home, the management of fixed assets and reserves as well as compliance with company and charity law for the organisation. The Home Manager, Responsible Individual and Finance Manager report to the Trustees at the regular management meetings

The Deputy Manager has proved invaluable since she was appointed last year. She provides nurse cover as well as carrying out regular supervision of staff and sickness management. Her appointment also ensures that there is a senior person on site during the Home Manager's annual leave. The Manager and Deputy have been working closely together to drive good practice throughout the home.

Bethshan is a member of Care Forum Wales which represents the interests of the care industry at both county and national (Wales) level, as well as Powys Association of Voluntary Organisations (PAVO).

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

Induction and training of new trustees

No new trustees were appointed during the year. Any new trustees appointed would receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They would be required to sign a declaration affirming their suitability to function as a trustee; a copy of the "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. Trustees are informed of appropriate training being offered and provided by Powys Association of Voluntary Organisations (PAVO).

Related parties

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The major risks are summarised in our risk register and remain broadly the same as in previous years, though there is increased awareness of cyber security threats as our dependence on IT increases.

The approach to risks taken by the trustees of Bethshan broadly follows the Charity Commission suggested categorisation i.e., Governance; Operational; Financial; External; and Compliance.

The major risks faced by Bethshan are as follows:

Health & Safety

This covers a wide range of issues from the safe operation of equipment within the building, to the appropriate use of cleaning chemicals. We employ the services of a specialist consultancy to assist with the management of Health and Safety risks. They undertake an audit of our premises each year and make suggestions for improvement. Issues raised by staff or others are addressed as they arise.

Health of Residents

There are several risks associated with our primary activity - the care of our residents - for example, incorrect administration of medication, accidents, and abuse. We have a range of policies detailing the correct procedures to be used regarding most normal activities which staff are required to follow. We subscribe to a policy database specific to the care sector and policies are made available to all staff via a mobile phone app. Policies are updated as necessary and when substantial changes have been made to policies staff are required to demonstrate that they have familiarised themselves with the changes. Staff receive training relating to manual handling, Safeguarding of Vulnerable Adults, food hygiene, fire safety and first aid as required by CIW and other issues are addressed through mentoring and supervision. We have started using online training accessible through the NHS Wales website, but we continue to have in-person training sessions for some courses.

All appropriate equipment and PPE are provided where necessary.

Adequate complement of trained staff

There has been a general shortage of both nursing and care staff across the sector, and we have been no exception. This has necessitated staff, including the Home Manager and Deputy, working additional shifts to meet the needs of the residents, in addition to the use of agency staff. We have an excellent relationship with several staffing agencies and most staff supplied are familiar faces who are well acquainted with our residents and ways of working. The Home Manager has worked hard this year to recruit staff to our permanent team, and we ended the financial year with almost a full complement.

Security

Security covers several areas of concern in addition to the obvious issue of physical security from intruders including risks to the security of information (e.g., personnel records, payroll information, other financial records, and resident's notes). We have a comprehensive IT Policy and cybercrime awareness has become increasingly high profile as cyber threats increase in frequency and sophistication. The use of Microsoft Office 365 with its cloud-based file storage, along with cloud-based accounts and other business software has proved invaluable during the last two years. We now have IT technical support 24/7 from Flotek who also provide an email scanning service which isolates potential phishing emails and spam.

Financial

In addition to the physical security of records, financial risks also include fraud, including unauthorised access to the online banking system in addition to the viability of the business arising because of loss of income. Loss of income may occur for several reasons including reduction in statutory funding, shortage of clients, loss of reputation, or unforeseen expenditure not covered by insurance.

Monthly monitoring of income and expenditure against budget takes place to ensure that we have up-to-date awareness of the financial position of the organisation and reports are given to the trustees.

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The risk of fraudulent use of business funds is addressed by comprehensive financial procedures which are reviewed annually to ensure they remain relevant to current conditions and communicated to appropriate staff members.

Reputation

Some of the possible risks to the reputation of Bethshan have already been alluded to and fall under the following broad headings: Health & Safety incident/accident, Employment Law issues, abuse/negligence, other failure to comply with Care Standards or other legislation. Depending on the nature of the incident, these could have a very damaging effect on the business and must be taken very seriously. We employ a firm of consultants to guide us regarding Health & Safety and in connection with employment legislation we employ another firm of consultants to guide us through HR matters. A subscription to the QCS policy database ensures that our policies and procedures are up to date with current legislation.

Compliance

As mentioned above, we use the services of outside consultants to ensure compliance with Health and Safety and employment legislation.

External risks

We have attempted to identify any potential risks that are out of our control as far as their causes are concerned, weigh up their probability and make plans to reduce their negative effects. Such risks include:

Power failure - to minimise the risk of being without power for a protracted period we have a contract with a company who will provide a back-up generator.

Adverse weather - in addition to the possible loss of power, it can be a challenge to maintain staff coverage. A list is maintained of staff who live within walking distance of the home willing to be called at short notice which is updated each year. We have a committed team, and everyone pulls together to ensure that any staff shortage does not impact on the delivery of care to the residents.

Other major catastrophes - substantial damage to the fabric of the building due to gas or water leak or severe weather can be minimised by good regular maintenance and inspection. Our insurance covers us for more serious incidents and includes business interruption.

Procedure for risk management within Bethshan

Responsibility for risk management lies ultimately with the board of trustees but on a day-to-day basis this is delegated to the senior management. The Home Manager, Responsible Individual and Finance Manager undertake an annual audit of risks to the organisation which is based broadly on the Charity Commission guidelines. The main risks are reviewed, and any new risks identified are added to the register. Each risk is assessed for its likelihood of its occurrence and impact should the event occur, how the risk is managed (e.g. by ceasing the activity, specific action taken to minimise the risk, passing on the risk to a third party such as an insurance company) and who is responsible. The audit is evaluated by the trustees who may contribute or remove items as they feel necessary. Once the audit has been completed a list is drawn up of action that is required to address the risks that have been identified which may necessitate additional expenditure, provision of training, professional advice, or other action. This is presented to the Trustees for approval. Risks identified through the audit are communicated to relevant staff members along with details of the action to be taken to manage it. The senior staff meet periodically to discuss progress on the action plan and to add items to the register of risks as these arise. The risk assessment method is itself reviewed from time to time to ensure that it is most effective for the size and nature of the organisation. Regular reports are made to the trustees of any changes to the risks faced by the organisation and action being taken to manage those risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bethshan Sheltered Housing Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

**Report of the Trustees
for the Year Ended 31 March 2025**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 20 November 2025 and signed on its behalf by:

L Allen - Trustee

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Opinion

We have audited the financial statements of Bethshan Sheltered Housing Association (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We draw attention to the Financial Review section of the Report of the Trustees, which indicates that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the client's operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act SORP, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- reviewing the client's system notes and internal controls.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims
- reviewing correspondence with HMRC and the Charity Commission.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

for and on behalf of D.R.E. & Co. (Audit) Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

20 November 2025

Bethshan Sheltered Housing Association

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	4,600	-	4,600	16,324
Charitable activities					
Nursing Home Care	6	2,694,291	-	2,694,291	2,383,074
Other trading activities	4	2,361	-	2,361	1,496
Investment income	5	4,681	-	4,681	9,039
Other income		70	-	70	-
Total		<u>2,706,003</u>	<u>-</u>	<u>2,706,003</u>	<u>2,409,933</u>
EXPENDITURE ON					
Raising funds	7	1,943	-	1,943	1,633
Charitable activities					
Nursing Home Care	8	2,730,526	-	2,730,526	2,579,543
Total		<u>2,732,469</u>	<u>-</u>	<u>2,732,469</u>	<u>2,581,176</u>
NET INCOME/(EXPENDITURE)		(26,466)	-	(26,466)	(171,243)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,853,486	-	1,853,486	2,024,729
TOTAL FUNDS CARRIED FORWARD		<u><u>1,827,020</u></u>	<u><u>-</u></u>	<u><u>1,827,020</u></u>	<u><u>1,853,486</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association (Registered number: 03324634)

Balance Sheet
31 March 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	15	1,358,777	1,393,699
CURRENT ASSETS			
Stocks	16	358	340
Debtors	17	83,755	150,064
Cash at bank and in hand		465,862	417,632
		<u>549,975</u>	<u>568,036</u>
CREDITORS			
Amounts falling due within one year	18	(81,732)	(108,249)
		<u>468,243</u>	<u>459,787</u>
NET CURRENT ASSETS			
		<u>468,243</u>	<u>459,787</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>1,827,020</u>	<u>1,853,486</u>
NET ASSETS			
		<u>1,827,020</u>	<u>1,853,486</u>
FUNDS	20		
Unrestricted funds		<u>1,827,020</u>	<u>1,853,486</u>
TOTAL FUNDS		<u>1,827,020</u>	<u>1,853,486</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

**Balance Sheet - continued
31 March 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2025 and were signed on its behalf by:

L Allen - Trustee

Bethshan Sheltered Housing Association

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.25 £	31.3.24 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(26,466)	(171,243)
Adjustments for:		
Depreciation charges	86,498	84,217
Interest received	(4,681)	(9,039)
Increase in stocks	(18)	(108)
Decrease/(increase) in debtors	66,309	(98,706)
(Decrease)/increase in creditors	(26,517)	27,077
Net cash provided by/(used in) operations	<u>95,125</u>	<u>(167,802)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	417,632	48,230	465,862
	<u>417,632</u>	<u>48,230</u>	<u>465,862</u>
Total	<u>417,632</u>	<u>48,230</u>	<u>465,862</u>

The notes form part of these financial statements

1. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Company status

The charity is a company limited by guarantee registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The accounts are prepared for the individual entity only.

The presentation currency of the financial statements is Pound Sterling (£), rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Allocation and apportionment of costs

Support costs (excluding governance costs) have been apportioned to the activity - 'Nursing Home care' in full. Governance costs have been apportioned to activities based on the apportionment of salary costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 15% on cost and 2% on cost or valuation
Plant and machinery	- 15% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost and 15% on reducing balance

No depreciation is provided on freehold land.

2. ACCOUNTING POLICIES - continued**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Items donated for resale or distribution, are not included in the financial statements until they are sold or distributed. The trustee's believe that the costs involved in determining the value of stock held for distribution would outweigh the benefit to the users.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where a transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of future receipts discounted at a market rate of interest.

3. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	4,475	15,949
Gift aid	125	375
	<u>4,600</u>	<u>16,324</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

4. OTHER TRADING ACTIVITIES		31.3.25	31.3.24
		£	£
Trolley shop income		<u>2,361</u>	<u>1,496</u>
5. INVESTMENT INCOME		31.3.25	31.3.24
		£	£
Deposit account interest		<u>4,681</u>	<u>9,039</u>
6. INCOME FROM CHARITABLE ACTIVITIES		31.3.25	31.3.24
		£	£
Fees Receivable	Activity Nursing Home Care	<u>2,694,291</u>	<u>2,383,074</u>
7. RAISING FUNDS			
Other trading activities		31.3.25	31.3.24
		£	£
Purchases		<u>1,943</u>	<u>1,633</u>
8. CHARITABLE ACTIVITIES COSTS			
		Direct	Support
		Costs (see	costs (see
		note 9)	note 10)
		£	£
Nursing Home Care		<u>2,697,609</u>	<u>32,917</u>
			<u>2,730,526</u>
9. DIRECT COSTS OF CHARITABLE ACTIVITIES		31.3.25	31.3.24
		£	£
Staff costs		2,010,606	1,954,820
Rates and water		10,447	8,753
Insurance		13,384	16,264
Light and heat		54,422	33,844
Sundries		10,914	7,386
Catering services		237,484	224,680
Incontinence supplies		59,618	47,258
Clinical waste		12,627	12,266
Medical supplies		1,115	3,735
Recruitment /training		13,439	6,909
Activities		7,492	5,195
Repairs & renewals		46,055	19,805
Service contracts & Call outs		90,814	75,493
Laundry & cleaning		33,841	40,067
Care Management subscription		12,371	13,503
Depreciation		82,980	81,044
		<u>2,697,609</u>	<u>2,551,022</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

10. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Nursing Home Care	<u>22,122</u>	<u>10,795</u>	<u>32,917</u>

Support costs, included in the above, are as follows:

Management

	31.3.25 Nursing Home Care £	31.3.24 Total activities £
Telephone	2,801	1,882
Postage and stationery	3,468	4,023
Advertising	617	1,082
Subscriptions	4,359	2,090
Motor, travel & other expenses	542	937
Professional fees	5,960	4,263
Bank charges & interest	857	649
Depreciation of tangible assets	3,518	3,173
	<u>22,122</u>	<u>18,099</u>

Governance costs

	31.3.25 Nursing Home Care £	31.3.24 Total activities £
Wages	7,195	7,422
Auditors' remuneration	2,400	3,000
Accountancy fees	1,200	-
	<u>10,795</u>	<u>10,422</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25 £	31.3.24 £
Auditors' remuneration	2,400	3,000
Depreciation - owned assets	<u>86,498</u>	<u>84,217</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

The remuneration paid to Mr. L Allen for the year ended 31st March 2025 amounted to £7,195 (2024 £7,422) and is included in governance wages.

Trustees' expenses

No trustee expenses were paid in the year (2024 nil).

13. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	1,874,654	1,841,428
Social security costs	115,665	96,667
Other pension costs	27,482	24,147
	<u>2,017,801</u>	<u>1,962,242</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Home Management	4	4
Qualified	7	9
Care Assistants	30	24
Auxiliary	5	6
	<u>46</u>	<u>43</u>

No employees received emoluments in excess of £60,000.

The average number of employees has been calculated as full time equivalents.

The charity considers its key management personnel comprise the senior management listed on page 1. The total employment benefits including employer pension contributions of the key management personnel for their management roles for the year ended 31 March 2025 were £101,875 (2024 £97,401).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,324	-	16,324
Charitable activities			
Nursing Home Care	2,383,074	-	2,383,074
Other trading activities	1,496	-	1,496
Investment income	9,039	-	9,039
Total	<u>2,409,933</u>	<u>-</u>	<u>2,409,933</u>
EXPENDITURE ON			
Raising funds	1,633	-	1,633

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Nursing Home Care	2,579,543	-	2,579,543
Total	<u>2,581,176</u>	<u>-</u>	<u>2,581,176</u>
NET INCOME/(EXPENDITURE)	(171,243)	-	(171,243)
RECONCILIATION OF FUNDS			
Total funds brought forward	2,024,729	-	2,024,729
TOTAL FUNDS CARRIED FORWARD	<u><u>1,853,486</u></u>	<u><u>-</u></u>	<u><u>1,853,486</u></u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2024	1,642,368	127,292	252,570	15,036	2,037,266
Additions	-	9,636	37,890	4,050	51,576
At 31 March 2025	<u>1,642,368</u>	<u>136,928</u>	<u>290,460</u>	<u>19,086</u>	<u>2,088,842</u>
DEPRECIATION					
At 1 April 2024	457,231	54,993	120,492	10,851	643,567
Charge for year	38,239	19,246	25,495	3,518	86,498
At 31 March 2025	<u>495,470</u>	<u>74,239</u>	<u>145,987</u>	<u>14,369</u>	<u>730,065</u>
NET BOOK VALUE					
At 31 March 2025	<u><u>1,146,898</u></u>	<u><u>62,689</u></u>	<u><u>144,473</u></u>	<u><u>4,717</u></u>	<u><u>1,358,777</u></u>
At 31 March 2024	<u><u>1,185,137</u></u>	<u><u>72,299</u></u>	<u><u>132,078</u></u>	<u><u>4,185</u></u>	<u><u>1,393,699</u></u>

Included in cost or valuation of land and buildings is freehold land of £200,000 (2024 - £200,000) which is not depreciated.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

16. STOCKS			31.3.25	31.3.24
			£	£
Stocks			358	340
			<u> </u>	<u> </u>
17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			31.3.25	31.3.24
			£	£
Trade debtors			41,348	81,757
Other debtors			42,407	68,307
			<u> </u>	<u> </u>
			83,755	150,064
			<u> </u>	<u> </u>
18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			31.3.25	31.3.24
			£	£
Trade creditors			61,054	58,497
Other creditors			16,323	45,089
Accruals and deferred income			4,355	4,663
			<u> </u>	<u> </u>
			81,732	108,249
			<u> </u>	<u> </u>
19. ANALYSIS OF NET ASSETS BETWEEN FUNDS			31.3.25	31.3.24
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Fixed assets	1,358,777	-	1,358,777	1,393,699
Current assets	549,975	-	549,975	568,036
Current liabilities	(81,732)	-	(81,732)	(108,249)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	1,827,020	-	1,827,020	1,853,486
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
20. MOVEMENT IN FUNDS			Net movement in funds	At 31.3.25
		At 1.4.24	£	£
Unrestricted funds				
General fund		1,853,486	(26,466)	1,827,020
		<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS		1,853,486	(26,466)	1,827,020
		<u> </u>	<u> </u>	<u> </u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,706,003	(2,732,469)	(26,466)
TOTAL FUNDS	<u>2,706,003</u>	<u>(2,732,469)</u>	<u>(26,466)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	2,024,729	(171,243)	1,853,486
TOTAL FUNDS	<u>2,024,729</u>	<u>(171,243)</u>	<u>1,853,486</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,409,933	(2,581,176)	(171,243)
TOTAL FUNDS	<u>2,409,933</u>	<u>(2,581,176)</u>	<u>(171,243)</u>

21. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity made pension contributions amounting to £27,482 (2024 £24,147). There were no amounts outstanding at the year end.

22. RELATED PARTY DISCLOSURES

During this year Hope Church (Newtown) provided chaplaincy services amounting to £2,223 (2024 £1,307). No amounts were outstanding at the year end (2024 nil). Hope Church (Newtown) has directors/trustees in common.

Bethshan Sheltered Housing Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,475	15,949
Gift aid	125	375
	4,600	16,324
Other trading activities		
Trolley shop income	2,361	1,496
Investment income		
Deposit account interest	4,681	9,039
Charitable activities		
Fees Receivable	2,694,291	2,383,074
Other income		
Miscellaneous sales	70	-
Total incoming resources	2,706,003	2,409,933
EXPENDITURE		
Other trading activities		
Purchases	1,943	1,633
Charitable activities		
Wages	1,867,459	1,834,006
Social security	115,665	96,667
Pensions	27,482	24,147
Rates and water	10,447	8,753
Insurance	13,384	16,264
Light and heat	54,422	33,844
Sundries	10,914	7,386
Catering services	237,484	224,680
Incontinence supplies	59,618	47,258
Clinical waste	12,627	12,266
Medical supplies	1,115	3,735
Recruitment /training	13,439	6,909
Activities	7,492	5,195
Repairs & renewals	46,055	19,805
Service contracts & Call outs	90,814	75,493
Laundry & cleaning	33,841	40,067
Care Management subscription	12,371	13,503
Depreciation of freehold property	38,239	38,865
Depreciation of plant and machinery	19,246	18,828
Depreciation of fixtures and fittings	25,495	23,351
	2,697,609	2,551,022

This page does not form part of the statutory financial statements

Bethshan Sheltered Housing Association

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	31.3.25 £	31.3.24 £
Support costs		
Management		
Telephone	2,801	1,882
Postage and stationery	3,468	4,023
Advertising	617	1,082
Subscriptions	4,359	2,090
Motor, travel & other expenses	542	937
Professional fees	5,960	4,263
Bank charges & interest	857	649
Depreciation of computer equipment	3,518	3,173
	22,122	18,099
 Governance costs		
Wages	7,195	7,422
Auditors' remuneration	2,400	3,000
Accountancy fees	1,200	-
	10,795	10,422
 Total resources expended	2,732,469	2,581,176
 Net expenditure	(26,466)	(171,243)

This page does not form part of the statutory financial statements

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales - Charity number 1064373

Accounts

REGISTERED COMPANY NUMBER: 03324634 (England and Wales)
REGISTERED CHARITY NUMBER: 1064373

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
Bethshan Sheltered Housing Association**

**Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY**

Bethshan Sheltered Housing Association

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for the Year Ended 31 March 2024**

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Bethshan Sheltered Housing Association

**Reference and Administrative Details
for the Year Ended 31 March 2024**

TRUSTEES	Rev A L Hewitt Rev J D Smith L Allen M R Allport Rev D H Curgenven Rev S R Curgenven E T Coomber H Y Wenban
REGISTERED OFFICE	Heol Treowen Newtown Powys SY16 1JA
REGISTERED COMPANY NUMBER	03324634 (England and Wales)
REGISTERED CHARITY NUMBER	1064373
AUDITORS	Morgan Griffiths LLP Chartered Accountants Statutory Auditor Cross Chambers 9 High Street Newtown Powys SY16 2NY
SOLICITORS	Geldards LLP Number One Pride Place Pride Park Derby DE24 8QR
BANKERS	Bank of Scotland PLC - Cardiff Barclays Bank PLC - Newtown INVESTMENT ACCOUNTS Aldermore Bank Modulr Finance Ltd SENIOR MANAGEMENT Mrs Rachel Griffiths (Home Manager) Mr Leslie Allen (Registered Individual) Mrs Deborah Cade (Finance Manager)

**Report of the Trustees
for the Year Ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We primarily exist to meet the needs of the population of Newtown, Powys, and the surrounding areas. The objects of the charity remain 'the relief of poverty, sickness and old age' and Bethshan continues to fulfil these objects specifically by means of the provision of nursing home care for frail elderly persons as well as those living with more advanced forms of dementia. We have been able to provide care for sixty-five individuals at the Home over the course of the year. We have seen a significant increase in the number of residents being admitted with Continuing Healthcare funding reflecting their more complex medical or mental health conditions.

Public benefit

The trustees have considered the Charity Commission's general guidance on public benefit and are satisfied that the services that we provide are accessible to all who need them regardless of their financial resources. Our concern has always been to ensure that good quality care is available to all, and this has been the motivation behind our continued engagement with Powys County Council. Places are offered based on medical condition and the same quality of service is provided to all residents regardless of their funding. We continue to look for appropriate ways to extend the scope of what we do so that more people can benefit from our expertise.

Volunteers

Volunteers have been assisting at the weekly church service providing musical accompaniment and helping residents to take part. The volunteer who provided us with IT support and advice has now retired after 22 years of service following the completion of a programme of upgrading the Wi-Fi and computer equipment as well as decorating a number of offices. He researched a suitable IT support company - Flotek - to take over the role and oversaw the transition.

**Report of the Trustees
for the Year Ended 31 March 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Since the pandemic we have, in common with many healthcare settings, found it a challenge to recruit sufficient permanent Healthcare Assistants to fully staff the Home and some long-serving staff have left during the year for various reasons. Consequently, we have placed increasing reliance on several agencies for temporary staff at substantial additional cost. In addition, one of our residents was assessed as requiring 1-to-1 support during the daytime, though this has been fully funded through the Health Board. We have managed to recruit some new nursing staff which has been beneficial.

Our activities provision has expanded as a staff member returned from sickness absence. We now have a multi-talented team who are organising a variety of activities including trips out wherever possible. Unfortunately, our Christmas entertainment was truncated because of an outbreak of infection. The spiritual input to the Home has gone from strength to strength as, on average, almost half of the residents have been attending the weekly services during 2023. The family of a former resident generously paid for improvements to our garden, and we held a garden party in September to show off the new layout and planting.

A comprehensive programme of refurbishment was commenced during the previous financial year, and this has made substantial progress. To date we have seen twenty-one bedrooms completely refurbished with new flooring, paintwork and furniture. Several other rooms have been partially refurbished. Our day rooms have been redesigned with elegant new colour schemes and soft furnishings. All furniture has been completely replaced employing fabrics that coordinate with the new curtains. Dining tables have been re-instated to improve the mealtime experience for our residents. The replacement of the large windows in the reception area and Bradbury Room has significantly improved both areas and we hope to continue the refurbishment with redecoration. Our hairdressing salon is now open for business with the improved facilities in a sophisticated setting, giving our residents more of an experience of being pampered.

The redecorating and repurposing of the office facilities has now been completed. We now have a dedicated training room on the lower floor complete with large monitor for videos and other presentations.

New equipment purchased during the year has included two replacement hi-lo baths - both on the Rayner Whiteley unit. Two replacement profiling beds and ten new air mattresses.

We have been preparing for the changes in the regulations in Wales around waste disposal and recycling. This has involved working out how to implement the requirements in a way that is practical and workable in our setting.

There has been particular attention paid to our food offering and a new kitchen manager was appointed who is making real progress in addressing the needs and preferences of all residents.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities show a deficit for the year of £171,243 (2023: £183,034), and reserves now stand at £1,853,486 (2023: £2,024,729).

Principal funding sources

The main source of funding for running the nursing home is the fee income. This primarily comes from the statutory sources - Powys County Council and Powys Teaching Health Board. We also have a number of private fee payers. In addition to the fees for nursing home care we also receive donations, usually in memory of former residents, some Gift Aid tax reclaimed, and interest from our investment accounts.

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to make any investment, which the trustees see fit.

The trustees take seriously their responsibility to ensure that funds are not put at risk, but also seek to achieve the highest interest possible where surplus funds are in hand. Funds have been spread across wider financial institutions in order to take advantage of Government guarantees

**Report of the Trustees
for the Year Ended 31 March 2024**

FINANCIAL REVIEW

Reserves policy

Free reserves which equate to net current assets (excluding restricted funds) amount to £459,787 (2023: £665,344).

The level of reserves was set at 3 months operating costs several years ago - this currently equates to approximately £620,000, however, we have been unable to maintain sufficient funds to meet this policy.

Going concern

The assessment of the trustees is that the charity is a going concern, but there are material uncertainties relating to its ability to continue as a going concern. At current rates of reserves, expenditure and income the charity remains a going concern for the current financial year, able to continue its core activities in fulfilment of its objectives. The charity has no debts. We consider that we have adequate management information to continue to enable good decision making. Material uncertainties beyond the current financial year include that charity reserves no longer meet the current policy of 3 months expenditure, making the charity vulnerable to any unexpected large costs, and that increased recruitment and retention of necessary professional staff is essential to avoid unsustainable agency costs. Negotiations with the main commissioners of our service have resulted in a commitment on their part to increase their funding rates and provide short-term / one off funding to provide stability to the organisation if required whilst a financial improvement plan is implemented, so trustees consider that sufficient cash flow is secured for the continuation of the charity activities for at least the current financial year.

FUTURE PLANS

Specific plans for the coming year include:

- Continuing to refurbish bedroom as they become empty
- Refurbishing the kitchenette areas
- Continuing to work with the catering company to improve the food service
- Updating the website.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity runs a 40-bed Nursing Home. The specialist Day Centre for those in the earlier stages of dementia which closed at the beginning of the Covid pandemic has not re-opened.

The day-to-day running of the Home including appointment of staff and all matters relating to the medical care of the residents is delegated to the Home Manager and Deputy Manager. The Deputy Manager, the heads of the two nursing units and ancillary staff report to the Home Manager.

The Responsible Individual is the person who bears responsibility for the overall running of the Home and compliance with the Care Standards. He represents the Home in relationships with external bodies.

The Finance Manager is responsible for the management and record keeping relating to the income and expenditure of the Home, the management of fixed assets and reserves as well as compliance with company and charity law for the organisation. The Home Manager, Responsible Individual and Finance Manager report to the Trustees at the regular management meetings.

A Deputy Manager was appointed in October which has enabled us to facilitate face-to-face training in key areas as well as regular supervision of staff and sickness management. Her appointment also ensures that there is a senior person on site during the Home Manager's annual leave. The Manager and Deputy have been working closely together to drive good practice throughout the home.

Bethshan is a member of Care Forum Wales which represents the interests of the care industry at both county and national (Wales) level, as well as Powys Association of Voluntary Organisations (PAVO).

**Report of the Trustees
for the Year Ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

No new trustees were appointed during the year. Any new trustees appointed would receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They would be required to sign a declaration affirming their suitability to function as a trustee; a copy of the "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. Trustees are informed of appropriate training being offered and provided by Powys Association of Voluntary Organisations (PAVO).

Related parties

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The major risks are summarised in our risk register and remain broadly the same as in previous years, though there is increased awareness of cyber security threats as our dependence on IT increases.

The approach to risks taken by the trustees of Bethshan broadly follows the Charity Commission suggested categorisation i.e., Governance; Operational; Financial; External; and Compliance.

The major risks faced by Bethshan are as follows:

Health & Safety

This covers a wide range of issues from the safe operation of equipment within the building, to the appropriate use of cleaning chemicals. We employ the services of a specialist consultancy to assist with the management of Health and Safety risks. They undertake an audit of our premises each year and make suggestions for improvement. Issues raised by staff or others are addressed as they arise.

Health of Residents

There are several risks associated with our primary activity - the care of our residents - for example, incorrect administration of medication, accidents, and abuse. We have a range of policies detailing the correct procedures to be used regarding most normal activities which staff are required to follow. We subscribe to a policy database specific to the care sector and policies are made available to all staff via a mobile phone app. Policies are updated as necessary and when substantial changes have been made to policies staff are required to demonstrate that they have familiarised themselves with the changes. Staff receive training relating to manual handling, Safeguarding of Vulnerable Adults, food hygiene, fire safety and first aid as required by CIW and other issues are addressed through mentoring and supervision. Training has been delivered online this year via the Newcross Learning Partner for Life material, but we have provided in-person training sessions for key areas.

All appropriate equipment and PPE are provided where necessary.

Adequate complement of trained staff

There has been a general shortage of both nursing and care staff across the sector and we have been no exception. This has necessitated staff, including the Home Manager and Deputy, working additional shifts to meet the needs of the residents, in addition to the use of agency staff. We have an excellent relationship with several staffing agencies and most staff supplied are familiar faces who are well acquainted with our residents and ways of working.

Security

Security covers several areas of concern in addition to the obvious issue of physical security from intruders including risks to the security of information (e.g., personnel records, payroll information, other financial records, and resident's notes). We have a comprehensive IT Policy and cybercrime awareness has become increasingly high profile as cyber threats increase in frequency and sophistication. The use of Microsoft Office 365 with its cloud-based file storage, along with cloud-based accounts and other business software has proved invaluable during the last two years. We now have IT technical support 24/7 from Flotek who also provide an email scanning service which isolates potential phishing emails and spam.

Financial

In addition to the physical security of records, financial risks also include fraud, including unauthorised access to the online banking system in addition to the viability of the business arising because of loss of income. Loss of income may occur for several reasons including reduction in statutory funding, shortage of clients, loss of reputation, or unforeseen expenditure not covered by insurance.

Monthly monitoring of income and expenditure against budget takes place to ensure that we have up-to-date awareness of the financial position of the organisation and reports are given to the trustees.

The risk of fraudulent use of business funds is addressed by comprehensive financial procedures which are reviewed annually to ensure they remain relevant to current conditions and communicated to appropriate staff members.

Report of the Trustees
for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reputation

Some of the possible risks to the reputation of Bethshan have already been alluded to and fall under the following broad headings: Health & Safety incident/accident, Employment Law issues, abuse/negligence, other failure to comply with Care Standards or other legislation. Depending on the nature of the incident, these could have a very damaging effect on the business and must be taken very seriously. We employ a firm of consultants to guide us regarding Health & Safety and in connection with employment legislation we employ another firm of consultants to guide us through HR matters. A subscription to the QCS policy database ensures that our policies and procedures are up to date with current legislation.

Compliance

As mentioned above, we use the services of outside consultants to ensure compliance with Health and Safety and employment legislation.

External risks

We have attempted to identify any potential risks that are out of our control as far as their causes are concerned, weigh up their probability and make plans to reduce their negative effects. Such risks include:

Power failure - to minimise the risk of being without power for a protracted period we have a contract with a company who will provide a back-up generator.

Adverse weather - in addition to the possible loss of power, it can be a challenge to maintain staff coverage. A list is maintained of staff who live within walking distance of the home willing to be called at short notice which is updated each year. We have a committed team, and everyone pulls together to ensure that any staff shortage does not impact on the delivery of care to the residents.

Other major catastrophes - substantial damage to the fabric of the building due to gas or water leak or severe weather can be minimised by good regular maintenance and inspection. Our insurance covers us for more serious incidents and includes business interruption.

Procedure for risk management within Bethshan

Responsibility for risk management lies ultimately with the board of trustees but on a day-to-day basis this is delegated to the senior management. The Home Manager, Responsible Individual and Finance Manager undertake an annual audit of risks to the organisation which is based broadly on the Charity Commission guidelines. The main risks are reviewed, and any new risks identified are added to the register. Each risk is assessed for its likelihood of its occurrence and impact should the event occur, how the risk is managed (e.g. by ceasing the activity, specific action taken to minimise the risk, passing on the risk to a third party such as an insurance company) and who is responsible. The audit is evaluated by the trustees who may contribute or remove items as they feel necessary. Once the audit has been completed a list is drawn up of action that is required to address the risks that have been identified which may necessitate additional expenditure, provision of training, professional advice, or other action. This is presented to the Trustees for approval. Risks identified through the audit are communicated to relevant staff members along with details of the action to be taken to manage it. The senior staff meet periodically to discuss progress on the action plan and to add items to the register of risks as these arise. The risk assessment method is itself reviewed from time to time to ensure that it is most effective for the size and nature of the organisation. Regular reports are made to the trustees of any changes to the risks faced by the organisation and action being taken to manage those risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bethshan Sheltered Housing Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Report of the Trustees
for the Year Ended 31 March 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

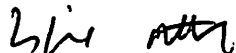
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 17 October 2024 and signed on its behalf by:



L Allen - Trustee

Opinion

We have audited the financial statements of Bethshan Sheltered Housing Association (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to the Financial Review section of the Report of the Trustees, which indicates that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Key audit matters

Except for the matter described in the Material uncertainty related to going concern section, we have determined that there are no other key audit matters to be communicated in our report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
Bethshan Sheltered Housing Association**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Bethshan Sheltered Housing Association**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Bethshan Sheltered Housing Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Landers BA FCA (Senior Statutory Auditor)
for and on behalf of Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

17 October 2024

Bethshan Sheltered Housing Association

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,324	-	16,324	16,014
Charitable activities					
Nursing Home Care	5	2,383,074	-	2,383,074	2,022,576
Other trading activities	3	1,496	-	1,496	566
Investment income	4	9,039	-	9,039	4,939
Total		<u>2,409,933</u>	<u>-</u>	<u>2,409,933</u>	<u>2,044,095</u>
EXPENDITURE ON					
Raising funds	6	1,633	-	1,633	392
Charitable activities					
Nursing Home Care	7	2,579,543	-	2,579,543	2,226,737
Total		<u>2,581,176</u>	<u>-</u>	<u>2,581,176</u>	<u>2,227,129</u>
NET INCOME/(EXPENDITURE)		(171,243)	-	(171,243)	(183,034)
RECONCILIATION OF FUNDS					
Total funds brought forward		2,024,729	-	2,024,729	2,207,763
TOTAL FUNDS CARRIED FORWARD		<u><u>1,853,486</u></u>	<u><u>-</u></u>	<u><u>1,853,486</u></u>	<u><u>2,024,729</u></u>

The notes form part of these financial statements

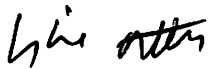
Bethshan Sheltered Housing Association (Registered number: 03324634)

Balance Sheet
31 March 2024

	Notes	31.3.24 £	31.3.23 £
FIXED ASSETS			
Tangible assets	14	1,393,699	1,359,385
CURRENT ASSETS			
Stocks	15	340	232
Debtors	16	150,064	51,358
Cash at bank and in hand		417,632	694,926
		<u>568,036</u>	<u>746,516</u>
CREDITORS			
Amounts falling due within one year	17	(108,249)	(81,172)
NET CURRENT ASSETS		<u>459,787</u>	<u>665,344</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,853,486</u>	<u>2,024,729</u>
NET ASSETS		<u>1,853,486</u>	<u>2,024,729</u>
FUNDS			
Unrestricted funds	19	1,853,486	2,024,729
TOTAL FUNDS		<u>1,853,486</u>	<u>2,024,729</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 October 2024 and were signed on its behalf by:



L Allen - Trustee

The notes form part of these financial statements

Bethshan Sheltered Housing Association

**Cash Flow Statement
for the Year Ended 31 March 2024**

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(167,802)</u>	<u>(55,416)</u>
Net cash used in operating activities		<u>(167,802)</u>	<u>(55,416)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(118,531)</u>	<u>(124,882)</u>
Interest received		<u>9,039</u>	<u>4,939</u>
Net cash used in investing activities		<u>(109,492)</u>	<u>(119,943)</u>
Change in cash and cash equivalents in the reporting period			
		<u>(277,294)</u>	<u>(175,359)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>694,926</u>	<u>870,285</u>
Cash and cash equivalents at the end of the reporting period		<u><u>417,632</u></u>	<u><u>694,926</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24 £	31.3.23 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(171,243)	(183,034)
Adjustments for:		
Depreciation charges	84,217	73,199
Interest received	(9,039)	(4,939)
Increase in stocks	(108)	(232)
(Increase)/decrease in debtors	(98,706)	8,198
Increase in creditors	27,077	51,392
Net cash used in operations	(167,802)	(55,416)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	694,926	(277,294)	417,632
	<u>694,926</u>	<u>(277,294)</u>	<u>417,632</u>
Total	<u>694,926</u>	<u>(277,294)</u>	<u>417,632</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Allocation and apportionment of costs

Support costs (excluding governance costs) have been apportioned to the activity - 'Nursing Home care' in full. Governance costs have been apportioned to activities based on the apportionment of salary costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost or valuation
Plant and machinery	- 15% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost and 15% on reducing balance

No depreciation is provided on freehold land.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Items donated for resale or distribution, are not included in the financial statements until they are sold or distributed. The trustee's believe that the costs involved in determining the value of stock held for distribution would outweigh the benefit to the users.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	15,949	16,014
Gift aid	375	-
	16,324	16,014
	16,324	16,014

3. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Trolley shop income	1,496	566
	1,496	566
	1,496	566

4. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	9,039	4,939
	9,039	4,939
	9,039	4,939

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.24	31.3.23
	Activity	£	£
Fees Receivable	Nursing Home Care	2,383,074	1,926,629
Grants	Nursing Home Care	-	95,947
		2,383,074	2,022,576
		2,383,074	2,022,576

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
Covid Hardship Funding - SSP	-	15,327
Welsh Assembly Government	-	80,509
	-	95,836
	-	95,836

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. RAISING FUNDS

Other trading activities

	31.3.24	31.3.23
	£	£
Purchases	<u>1,633</u>	<u>392</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Nursing Home Care	<u>2,551,022</u>	<u>28,521</u>	<u>2,579,543</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.24 £	31.3.23 £
Staff costs	1,954,820	1,661,527
Rates and water	8,753	8,436
Insurance	16,264	16,734
Light and heat	33,844	38,268
Sundries	7,386	9,024
Catering services	224,680	188,171
Incontinence supplies	47,258	48,725
Clinical waste	12,266	10,638
Medical supplies	3,735	3,667
Recruitment /training	6,909	11,541
Activities	5,195	4,719
Repairs & renewals	19,805	23,003
Service contracts & Call outs	75,493	69,577
Laundry & cleaning	40,067	35,489
Care Management subscription	13,503	5,552
Depreciation	81,044	69,424
	<u>2,551,022</u>	<u>2,204,495</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Nursing Home Care	<u>18,099</u>	<u>10,422</u>	<u>28,521</u>

Support costs, included in the above, are as follows:

Management

	31.3.24 Nursing Home Care £	31.3.23 Total activities £
Telephone	1,882	1,932
Postage and stationery	4,023	3,981
Advertising	1,082	1,690
Subscriptions	2,090	1,107
Motor, travel & other expenses	937	588
Professional fees	4,263	1,045
Bank charges & interest	649	507
Depreciation of tangible assets	3,173	3,775
	<u>18,099</u>	<u>14,625</u>

Governance costs

	31.3.24 Nursing Home Care £	31.3.23 Total activities £
Wages	7,422	4,617
Auditors' remuneration	3,000	3,000
	<u>10,422</u>	<u>7,617</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24 £	31.3.23 £
Auditors' remuneration	3,000	3,000
Depreciation - owned assets	<u>84,217</u>	<u>73,198</u>

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

11. TRUSTEES' REMUNERATION AND BENEFITS

The remuneration paid to Mr. L Allen for the year ended 31st March 2024 amounted to £7,422 and is included in governance wages.

The remuneration paid to Mr. Roy Tappin for the year ended 31st March 2023 amounted to £11,094. In 2023 £4,617 was included in governance wages. Mr Tappin ceased as a trustee on 23/11/2022.

Trustees' expenses

No trustee expenses were paid in the year (2023 one trustee £33).

12. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	1,841,428	1,536,116
Social security costs	96,667	104,636
Other pension costs	24,147	25,392
	1,962,242	1,666,144
	1,962,242	1,666,144

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Home Management	4	3
Qualified	9	7
Care Assistants	24	27
Auxiliary	6	5
	43	42
	43	42

No employees received emoluments in excess of £60,000.

The average number of employees has been calculated as full time equivalents.

The charity considers its key management personnel comprise the senior management listed on page 1. The total employment benefits including employer pension contributions of the key management personnel for their management roles for the year ended 31 March 2024 were £97,401 (2023 £91,494).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,014	-	16,014
Charitable activities			
Nursing Home Care	1,942,067	80,509	2,022,576
Other trading activities	566	-	566
Investment income	4,939	-	4,939
	1,963,586	80,509	2,044,095
Total	1,963,586	80,509	2,044,095

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	392	-	392
Charitable activities			
Nursing Home Care	2,146,228	80,509	2,226,737
Total	<u>2,146,620</u>	<u>80,509</u>	<u>2,227,129</u>
NET INCOME/(EXPENDITURE)	(183,034)	-	(183,034)
RECONCILIATION OF FUNDS			
Total funds brought forward	2,207,763	-	2,207,763
TOTAL FUNDS CARRIED FORWARD	<u><u>2,024,729</u></u>	<u><u>-</u></u>	<u><u>2,024,729</u></u>

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2023	1,809,350	143,079	164,837	25,810	2,143,076
Additions	15,429	27,295	72,211	3,596	118,531
Disposals	(182,411)	(27,560)	-	(14,370)	(224,341)
Reclassification	-	(15,522)	15,522	-	-
At 31 March 2024	<u>1,642,368</u>	<u>127,292</u>	<u>252,570</u>	<u>15,036</u>	<u>2,037,266</u>
DEPRECIATION					
At 1 April 2023	600,777	64,205	96,661	22,048	783,691
Charge for year	38,865	18,828	23,351	3,173	84,217
Eliminated on disposal	(182,411)	(27,560)	-	(14,370)	(224,341)
Reclassification/transfer	-	(480)	480	-	-
At 31 March 2024	<u>457,231</u>	<u>54,993</u>	<u>120,492</u>	<u>10,851</u>	<u>643,567</u>
NET BOOK VALUE					
At 31 March 2024	<u>1,185,137</u>	<u>72,299</u>	<u>132,078</u>	<u>4,185</u>	<u>1,393,699</u>
At 31 March 2023	<u>1,208,573</u>	<u>78,874</u>	<u>68,176</u>	<u>3,762</u>	<u>1,359,385</u>

Included in cost or valuation of land and buildings is freehold land of £200,000 (2023 - £200,000) which is not depreciated.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

15. STOCKS

	31.3.24	31.3.23
	£	£
Stocks	340	232
	<u> </u>	<u> </u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	81,757	46,456
Other debtors	68,307	4,902
	<u> </u>	<u> </u>
	150,064	51,358
	<u> </u>	<u> </u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	58,497	60,531
Other creditors	45,089	-
Accruals and deferred income	4,663	20,641
	<u> </u>	<u> </u>
	108,249	81,172
	<u> </u>	<u> </u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31.3.24	31.3.23
	Unrestricted funds	Restricted funds
	£	£
Fixed assets	1,393,699	-
Current assets	568,036	-
Current liabilities	(108,249)	-
	<u> </u>	<u> </u>
	1,853,486	-
	<u> </u>	<u> </u>
	1,853,486	2,024,729
	<u> </u>	<u> </u>

19. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	2,024,729	(171,243)	1,853,486
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	2,024,729	(171,243)	1,853,486
	<u> </u>	<u> </u>	<u> </u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,409,933	(2,581,176)	(171,243)
TOTAL FUNDS	<u>2,409,933</u>	<u>(2,581,176)</u>	<u>(171,243)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	2,207,763	(183,034)	2,024,729
TOTAL FUNDS	<u>2,207,763</u>	<u>(183,034)</u>	<u>2,024,729</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,963,586	(2,146,620)	(183,034)
Restricted funds			
Welsh Govt social care worker grant	80,509	(80,509)	-
TOTAL FUNDS	<u>2,044,095</u>	<u>(2,227,129)</u>	<u>(183,034)</u>

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

20. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity made pension contributions amounting to £24,147 (2023 £25,392). There were no amounts outstanding at the year end.

21. RELATED PARTY DISCLOSURES

During this year Hope Church (Newtown) provided chaplaincy services amounting to £1,307 (2023 £1,710). No amounts were outstanding at the year end (2023 nil). Hope Church (Newtown) has directors/trustees in common.

During the 2023 year end Mr. M Cade was reimbursed for IT equipment purchased on behalf of the charity amounting to £1,287. Mr. M Cade is the spouse of Mrs D Cade who is part of the senior management team.

Bethshan Sheltered Housing Association

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	15,949	16,014
Gift aid	375	-
	16,324	16,014
Other trading activities		
Trolley shop income	1,496	566
Investment income		
Deposit account interest	9,039	4,939
Charitable activities		
Fees Receivable	2,383,074	1,926,629
Grants	-	95,947
	2,383,074	2,022,576
Total incoming resources	2,409,933	2,044,095
EXPENDITURE		
Other trading activities		
Purchases	1,633	392
Charitable activities		
Wages	1,834,006	1,531,499
Social security	96,667	104,636
Pensions	24,147	25,392
Rates and water	8,753	8,436
Insurance	16,264	16,734
Light and heat	33,844	38,268
Sundries	7,386	9,024
Catering services	224,680	188,171
Incontinence supplies	47,258	48,725
Clinical waste	12,266	10,638
Medical supplies	3,735	3,667
Recruitment /training	6,909	11,541
Activities	5,195	4,719
Repairs & renewals	19,805	23,003
Service contracts & Call outs	75,493	69,577
Laundry & cleaning	40,067	35,489
Care Management subscription	13,503	5,552
Depreciation of freehold property	38,865	37,447
Depreciation of plant and machinery	18,828	16,764
Carried forward	2,527,671	2,189,282

This page does not form part of the statutory financial statements

Bethshan Sheltered Housing Association

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
Charitable activities		
Brought forward	2,527,671	2,189,282
Depreciation of fixtures and fittings	23,351	15,213
	2,551,022	2,204,495
Support costs		
Management		
Telephone	1,882	1,932
Postage and stationery	4,023	3,981
Advertising	1,082	1,690
Subscriptions	2,090	1,107
Motor, travel & other expenses	937	588
Professional fees	4,263	1,045
Bank charges & interest	649	507
Depreciation of computer equipment	3,173	3,775
	18,099	14,625
Governance costs		
Wages	7,422	4,617
Auditors' remuneration	3,000	3,000
	10,422	7,617
Total resources expended	2,581,176	2,227,129
Net expenditure	(171,243)	(183,034)

This page does not form part of the statutory financial statements

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales - Charity number 1064373

Accounts

REGISTERED COMPANY NUMBER: 03324634 (England and Wales)
REGISTERED CHARITY NUMBER: 1064373

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
Bethshan Sheltered Housing Association

Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

Bethshan Sheltered Housing Association

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for the Year Ended 31 March 2023**

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Bethshan Sheltered Housing Association

**Reference and Administrative Details
for the Year Ended 31 March 2023**

TRUSTEES

Rev A L Hewitt
Rev J D Smith
L Allen
M R Allport
Rev D H Curgenvan
Rev S R Curgenvan
E T Coomber
H Y Wenban
R W Tappin (resigned 23.11.22)

REGISTERED OFFICE

Heol Treowen
Newtown
Powys
SY16 1JA

**REGISTERED COMPANY
NUMBER**

03324634 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1064373

AUDITORS

Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

SOLICITORS

Geldards LLP
Number One Pride Place
Pride Park
Derby
DE24 8QR

BANKERS

Bank of Scotland PLC - Cardiff
Barclays Bank PLC - Newtown
INVESTMENT ACCOUNTS
Aldermore Bank, United Trust Bank,
Cambridge & Counties Bank,
Hampshire Trust Bank, Redwood Bank,
Modulr Finance Ltd, Kingdom Bank

SENIOR MANAGEMENT

Mrs Rachel Griffiths (Home Manager)
Mr Leslie Allen (Registered Individual)
Mrs Deborah Cade (Finance Manager)

**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We primarily exist to meet the needs of the population of Newtown, Powys, and the surrounding areas. The objects of the charity remain 'the relief of poverty, sickness and old age' and Bethshan continues to fulfil these objects specifically by means of the provision of nursing home care for frail elderly persons as well as those living with more advanced forms of dementia. During the year we have been able to provide care for sixty-one individuals at the Home, including several for respite. We have seen a significant increase in the number of residents being admitted with Continuing Healthcare funding reflecting their more complex medical or mental health conditions, with an average of 8.8 individuals at any one time. Powys County Council were in contact back in August regarding our willingness to re-commence the Day Care provision on our premises, however, this has not been followed up.

Public benefit

The trustees have considered the Charity Commission's general guidance on public benefit and are satisfied that the services that we provide are accessible to all who need them regardless of their financial resources. Our concern has always been to ensure that good quality care is available to all, and this has been the motivation behind our continued engagement with Powys County Council. Places are offered based on medical condition and the same quality of service is provided to all residents regardless of their funding.

Volunteers

Since in-person church services re-started in the autumn various people have been assisting with musical accompaniment and helping residents to take part. The volunteer IT administrator has been very involved in the last few months in supervising the upgrade of the telephone system to VoIP and upgrading the Wi-Fi provision throughout the building. This has necessitated much additional wiring and other work to the offices to improve the IT and overall staff working conditions.

Report of the Trustees
for the Year Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This last year has been one of change as we emerged from the Covid pandemic. Our Home Manager for the last seven years, Sylvia Campbell, took her well-earned retirement in July and had a great send-off arranged by the staff. This was followed by our Responsible Individual, Roy Tappin, taking his retirement in November. Roy was Acting Manager following Sylvia's retirement until our new manager, Rachel Griffiths, started work in September. Les Allen, our Chair of Trustees, took over as RI on Roy's retirement. Rachel and Les started in at the deep end as we received unannounced inspections from the Health Board and CIW and a number of issues were highlighted, though several of these had already been identified by Rachel and were already in the process of being addressed. We have transitioned to electronic care planning from paper records using the Person Centred Care system. All unit staff utilise a handheld device to record regular observations, and this appears to be working well. This should result in more timely and accurate records as well as more standardised and comprehensive care plans. Rachel has worked hard to try and recruit new staff, but we are facing the same shortage of both qualified and healthcare staff as most similar establishments. This adds substantially to the staff costs of the organization. Improvements have been made to the housekeeping regimes which have also necessitated increasing the number of staff employed. Many staff have taken the option to wear the more comfortable scrub tunics and dementia-friendly name badges are also now being provided.

It was clear that after the pandemic our premises were showing signs of wear and tear as well as some facilities being not fit for purpose, so we began a plan of refurbishment which has seen many bedrooms refreshed and plans put in place to improve the environment and furnishings in the lounge/dining rooms. We have improved the office facilities for management and administrative staff as well as creating a dedicated training/meeting room. There has been a big overhaul of our communications with the upgrading of our telephone system to VoIP and increased provision of mobile handsets in the nursing corridors. The increased use of technology has required new equipment for the nursing staff and the Wi Fi coverage has been significantly improved across the whole building. A decision was made last year to invest in solar panels, and these were finally installed in December. Plans are in place to make more improvements in the 2023-24 financial year.

To improve the management of the Home we have subscribed to the QCS management system which provides up-to-date policies and procedures tailored to the care sector.

With the general lifting of restrictions, our activities staff organised a hugely successful garden party to celebrate the Queen's Platinum Jubilee and a second event at the beginning of September. Several residents have made trips out to local places and for lunch. We have been welcoming back our visitors as well as some furry companions which have proved very popular. There have been some very creative crafts, music and movement as well as the ever-popular gardening and cooking. Christmas was much more enjoyable in 2022 with carol singing and the Newtown Silver Band and plenty of decorations. Our Chaplain has also resumed his regular visits as well as church services with live music and these are very well attended by residents from both floors.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities show a deficit for the year of £183,034 (2022: surplus £132,490), and reserves now stand at £2,024,729 (2022: £2,207,763).

Principal funding sources

Our primary source of income has historically been the fees for providing nursing home and Day Care services, however the Day Centre was closed at the beginning of the pandemic and the funding has not yet been agreed for this to re-commence. Incorporated into the annual fee increases was a weekly enhancement specially to offset the increase costs of working during the pandemic. The Welsh government made the commitment to fund payment of the Real Living Wage to all care staff in Wales, so this was reflected in the fee increase this year. We had to work with our local Assembly Member to secure an increase in the rate of Continuing Healthcare Funding and we did not receive an increase in the rate of Funded Nursing Care at all in 2022-23, unlike in England. The additional funding made available by the Welsh Government to mitigate the additional costs involved in providing care during the pandemic ceased which has impacted the total funds of the business.

Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to make any investment, which the trustees see fit.

The trustees take seriously their responsibility to ensure that funds are not put at risk, but also seek to achieve the highest interest possible where surplus funds are in hand. Funds have been spread across wider financial institutions in order to take advantage of Government guarantees

Reserves policy

Free reserves which equate to net current assets (excluding restricted funds) amount to £665,344 (2022: £900,062).

The level of reserves was set at 3 months operating costs several years ago - this currently equates to approximately £535,000, and we have been able to maintain sufficient funds to meet this policy.

FUTURE PLANS

Specific plans for the coming year include:

- Continuing with refurbishment of the bedrooms, lounges and public areas.
- Improving the garden and carpark.
- Continuing to work with the external catering company to improve the catering service.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Bethshan Sheltered Housing Association is a charitable company which runs a 40-bed Care Home with nursing care including for those with dementia/Alzheimer's.

The day-to-day running of the Home including appointment of staff and all matters relating to the medical care of the residents is delegated to the Home Manager. The heads of the two nursing units and the ancillary staff report to the Home Manager.

The Responsible Individual is responsible for overseeing the management of the service and for providing assurance that the service is safe, well run and complies with the Regulations. The Responsible Individual is responsible for ensuring the service has a manager, sufficient resources and support. The Responsible Individual is not responsible for the day-to-day management of the service; this rests with the manager. The Responsible Individual also represents the Home in relationships with external bodies and oversees the implementation of decisions of the charity trustees.

The Finance Manager is responsible for the management and recordkeeping relating to the income and expenditure of the Home, the management of fixed assets and reserves as well as compliance with company and charity law for the organisation. The Home Manager, Responsible Individual and Finance Manager report to the Trustees at the regular management meetings which have taken place in person throughout the year.

Bethshan is a member of Care Forum Wales which represents the interests of the care industry at both county and national (Wales) level, as well as Powys Association of Voluntary Organisations (PAVO).

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The Trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

No new trustees were appointed during the year. One trustee - Mr Roy Tappin (also the RI) retired in November 2022 and was not replaced on the board of trustees. Any new trustees appointed would receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They would be required to sign a declaration affirming their suitability to function as a trustee; a copy of the "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. Trustees are informed of appropriate training being offered and provided by Powys Association of Voluntary Organisations (PAVO).

Related parties

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

In common with similar organisations, Bethshan has faced the risks associated with the gradual easing of restrictions associated with Covid-19. The Home Manager continued to follow all guidelines to protect the residents and staff team. Whilst we were unable to avoid a number of individuals becoming infected with Coronavirus, no one became seriously ill. We have managed to achieve over 95% occupancy for the year. Financial support from the statutory agencies ceased during the year but we have continued to receive regular deliveries of PPE from the NHS.

The other major risks are as summarised in our risk register.

The approach to risks taken by the trustees of Bethshan broadly follows the Charity Commission suggested categorisation i.e., Governance; Operational; Financial; External; and Compliance.

The major risks faced by Bethshan are as follows:

Health & Safety

This covers a wide range of issues from the safe operation of equipment within the building, to the appropriate use of cleaning chemicals. We also employ the services of a specialist consultancy to assist with the management of Health and Safety risks. They undertake a full audit of our policies and procedures each year and make suggestions for improvement. Issues raised by staff or others are addressed as they arise.

Health of Residents

There are several risks associated with our primary activity - the care of our residents - for example, incorrect administration of medication, accidents, and abuse. We have a range of policies detailing the correct procedures to be used regarding most normal activities which staff are required to follow. These policies are reviewed annually and updated as necessary. When substantial changes have been made to policies staff are required to demonstrate that they have familiarised themselves with the changes. Staff receive training relating to manual handling, Safeguarding of Vulnerable Adults, food hygiene, fire safety and first aid as required by CIW and other issues are addressed through mentoring and supervision. Training has been delivered online this year via the Newcross Learning Partner for Life material. All appropriate equipment and PPE are provided where necessary.

Adequate complement of trained staff

There has been a general shortage of both nursing and care staff across the sector and we have been no exception. This has necessitated many staff, including the Home Manager, working considerable amounts of overtime to meet the needs of the residents, in addition to increasing use of agency staff. We have an excellent relationship with our staffing agency and most staff supplied are familiar faces who are well acquainted with our residents and ways of working.

Security

Security covers several areas of concern in addition to the obvious issue of physical security from intruders including risks to the security of information (e.g., personnel records, payroll information, other financial records, and resident's notes). We have a comprehensive IT Policy and cybercrime awareness has become increasingly high profile as cyber threats increase in frequency and sophistication. The use of Microsoft Office 365 with its cloud-based file storage, along with cloud-based accounts and other business software has proved invaluable during the last two years.

Financial

In addition to the physical security of records, financial risks also include fraud, including unauthorised access to the online banking system in addition to the viability of the business arising because of loss of income. Loss of income may occur for several reasons including reduction in statutory funding, shortage of clients, loss of reputation, or unforeseen expenditure not covered by insurance. This year, lower than normal occupancy has resulted from the restrictions placed on us by the pandemic but these have been largely offset by additional funding channelled through Welsh Government.

Monthly monitoring of income and expenditure against budget takes place to ensure that we have up-to-date awareness of the financial position of the organisation and reports are given to the trustees.

**Report of the Trustees
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The risk of fraudulent use of business funds is addressed by comprehensive financial procedures which are reviewed annually to ensure they remain relevant to current conditions and communicated to appropriate staff members.

Reputation

Some of the possible risks to the reputation of Bethshan have already been alluded to and fall under the following broad headings: Health & Safety incident/accident, Employment Law issues, abuse/negligence, other failure to comply with Care Standards or other legislation. Depending on the nature of the incident, these could have a very damaging effect on the business and must be taken very seriously. We employ a firm of consultants to guide us regarding Health & Safety and in connection with employment legislation we employ another firm of consultants to guide us through HR matters and ensure that our policies and procedures reflect changes in the law. Our attention to these critical matters has enabled Bethshan to have excellent inspection reports since we opened in 2001.

Compliance

As mentioned above, we use the services of outside consultants to ensure compliance with Health and Safety and employment legislation.

External risks

We have attempted to identify any potential risks that are out of our control as far as their causes are concerned, weigh up their probability and make plans to reduce their negative effects. Such risks include:

Power failure - to minimise the risk of being without power for a protracted period we have a contract with a company who will provide a back-up generator.

Adverse weather - in addition to the possible loss of power, it can be a challenge to maintain staff coverage. A list is maintained of staff who live within walking distance of the home willing to be called at short notice which is updated each year. We have a committed team, and everyone pulls together to ensure that any staff shortage does not impact on the delivery of care to the residents.

Other major catastrophes - substantial damage to the fabric of the building due to gas or water leak or severe weather can be minimised by good regular maintenance and inspection. Our insurance covers us for more serious incidents and includes business interruption.

Covid-19 - the risks presented by the global pandemic have been documented elsewhere.

Procedure for risk management within Bethshan

Responsibility for risk management lies with the board of trustees but on a day-to-day basis this is delegated to the senior management. Because of the pandemic the main risks were not reviewed in detail this year as the focus was very much on managing the risks of Covid-19 infection. There have been monthly meetings of the full board of trustees, continuing to take place by video conferencing. Trustees have received monthly reports of the effects of the pandemic on the residents and staff and the Home Manager has informed the Chairman of any significant changes in between meetings including action being taken to manage risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bethshan Sheltered Housing Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Report of the Trustees
for the Year Ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:


- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morgan Griffiths LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 19 October 2023 and signed on its behalf by:

L Allen - Trustee



Opinion

We have audited the financial statements of Bethshan Sheltered Housing Association (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Bethshan Sheltered Housing Association**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Bethshan Sheltered Housing Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Landers BA FCA (Senior Statutory Auditor)
for and on behalf of Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

19 October 2023

Bethshan Sheltered Housing Association

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,014	-	16,014	5,127
Charitable activities	5				
Nursing Home Care		1,942,067	80,509	2,022,576	1,938,183
Other trading activities	3	566	-	566	-
Investment income	4	4,939	-	4,939	2,562
Total		<u>1,963,586</u>	<u>80,509</u>	<u>2,044,095</u>	<u>1,945,872</u>
EXPENDITURE ON					
Raising funds	6	392	-	392	132
Charitable activities	7				
Nursing Home Care		2,146,228	80,509	2,226,737	1,813,250
Total		<u>2,146,620</u>	<u>80,509</u>	<u>2,227,129</u>	<u>1,813,382</u>
NET INCOME/(EXPENDITURE)		(183,034)	-	(183,034)	132,490
RECONCILIATION OF FUNDS					
Total funds brought forward		2,207,763	-	2,207,763	2,075,273
TOTAL FUNDS CARRIED FORWARD		<u><u>2,024,729</u></u>	<u><u>-</u></u>	<u><u>2,024,729</u></u>	<u><u>2,207,763</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association (Registered number: 03324634)

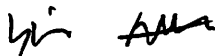
Balance Sheet
31 March 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	14	1,359,385	1,307,701
CURRENT ASSETS			
Stocks	15	232	-
Debtors	16	51,358	59,557
Cash at bank and in hand		694,926	870,285
		<u>746,516</u>	<u>929,842</u>
CREDITORS			
Amounts falling due within one year	17	(81,172)	(29,780)
		<u>665,344</u>	<u>900,062</u>
NET CURRENT ASSETS			
		<u>665,344</u>	<u>900,062</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>2,024,729</u>	<u>2,207,763</u>
NET ASSETS			
		<u>2,024,729</u>	<u>2,207,763</u>
FUNDS	19		
Unrestricted funds		<u>2,024,729</u>	<u>2,207,763</u>
TOTAL FUNDS		<u>2,024,729</u>	<u>2,207,763</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 October 2023 and were signed on its behalf by:

L Allen - Trustee



The notes form part of these financial statements

Bethshan Sheltered Housing Association

**Cash Flow Statement
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	(55,416)	205,970
Net cash (used in)/provided by operating activities		<u>(55,416)</u>	<u>205,970</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(124,882)	(73,688)
Interest received		4,939	2,562
Net cash used in investing activities		<u>(119,943)</u>	<u>(71,126)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		(175,359)	134,844
Cash and cash equivalents at the end of the reporting period		870,285	735,441
		<u>694,926</u>	<u>870,285</u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2023**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(183,034)	132,490
Adjustments for:		
Depreciation charges	73,199	65,438
Interest received	(4,939)	(2,562)
(Increase)/decrease in stocks	(232)	144
Decrease in debtors	8,198	13,367
Increase/(decrease) in creditors	51,392	(2,907)
Net cash (used in)/provided by operations	<u>(55,416)</u>	<u>205,970</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	870,285	(175,359)	694,926
	<u>870,285</u>	<u>(175,359)</u>	<u>694,926</u>
Total	<u>870,285</u>	<u>(175,359)</u>	<u>694,926</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Allocation and apportionment of costs

Support costs (excluding governance costs) have been apportioned to the activity - 'Nursing Home care' in full. Governance costs have been apportioned to activities based on the apportionment of salary costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost or valuation
Plant and machinery	- 15% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost and 15% on reducing balance

No depreciation is provided on freehold land.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Items donated for resale or distribution, are not included in the financial statements until they are sold or distributed. The trustee's believe that the costs involved in determining the value of stock held for distribution would outweigh the benefit to the users.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	16,014	5,127
	<u> </u>	<u> </u>

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Trolley shop income	566	-
	<u> </u>	<u> </u>

4. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	4,939	2,562
	<u> </u>	<u> </u>

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.23	31.3.22
	Activity	£	£
Fees Receivable	Nursing Home Care	1,926,629	1,716,166
Grants	Nursing Home Care	95,947	222,017
		<u> </u>	<u> </u>
		<u>2,022,576</u>	<u>1,938,183</u>

Grants received, included in the above, are as follows:

		31.3.23	31.3.22
		£	£
HMRC CJRS grant		-	1,260
Covid Hardship Funding - SSP		15,327	220,757
Welsh Assembly Government		80,509	-
		<u> </u>	<u> </u>
		<u>95,836</u>	<u>222,017</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. RAISING FUNDS

Other trading activities

	31.3.23	31.3.22
	£	£
Purchases	392	132
	<u> </u>	<u> </u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Nursing Home Care	2,204,495	22,242	2,226,737
	<u> </u>	<u> </u>	<u> </u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Staff costs	1,661,527	1,343,429
Rates and water	8,436	7,451
Insurance	16,734	19,144
Light and heat	38,268	44,329
Sundries	9,024	4,152
Catering services	188,171	162,369
Incontinence supplies	48,725	49,956
Clinical waste	10,638	10,600
Medical supplies	3,667	1,386
Recruitment /training	11,541	1,510
Activities	4,719	3,798
Repairs & renewals	23,003	17,391
Service contracts & Call outs	69,577	32,613
Laundry & cleaning	35,489	27,987
Care Management subscription	5,552	-
Depreciation	69,424	63,371
	<u> </u>	<u> </u>
	2,204,495	1,789,486
	<u> </u>	<u> </u>

9. SUPPORT COSTS

	Management	Governance	Totals
	£	costs £	£
Nursing Home Care	14,625	7,617	22,242
	<u> </u>	<u> </u>	<u> </u>

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

9. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

	31.3.23	31.3.22
	Nursing Home Care	Total activities
	£	£
Telephone	1,932	1,449
Postage and stationery	3,981	2,621
Advertising	1,690	1,398
Subscriptions	1,107	2,136
Motor, travel & other expenses	588	311
Professional fees	1,045	3,558
Bank charges & interest	507	467
Depreciation of tangible assets	3,775	2,067
	<u>14,625</u>	<u>14,007</u>

Governance costs

	31.3.23	31.3.22
	Nursing Home Care	Total activities
	£	£
Wages	4,617	6,757
Auditors' remuneration	3,000	3,000
	<u>7,617</u>	<u>9,757</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Auditors' remuneration	3,000	3,000
Depreciation - owned assets	73,198	65,438
	<u>73,198</u>	<u>65,438</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

The remuneration paid to Mr. Roy Tappin amounted to £11,094 (2022 £6,757). In 2023 £4,617 (2022 £6,757) was included in governance wages. Mr Tappin ceased as a trustee on 23/11/2022.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

Trustee expenses paid to one trustee in the year amounted to £33 (2022 nil).

12. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	1,536,116	1,243,379
Social security costs	104,636	85,319
Other pension costs	25,392	21,488
	<u>1,666,144</u>	<u>1,350,186</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Home Management	3	3
Qualified	7	8
Care Assistants	27	25
Auxiliary	5	5
	<u>42</u>	<u>41</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.23	31.3.22
£60,001 - £70,000	-	1
	<u>-</u>	<u>1</u>

The average number of employees has been calculated as full time equivalents.

The charity considers its key management personnel comprise the senior management listed on page 1. The total employment benefits including employer pension contributions of the key management personnel for their management roles for the year ended 31 March 2023 were £91,494 (2022 £81,068).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,127	-	5,127
Charitable activities			
Nursing Home Care	1,936,923	1,260	1,938,183
Investment income	2,562	-	2,562
Total	<u>1,944,612</u>	<u>1,260</u>	<u>1,945,872</u>
EXPENDITURE ON			
Raising funds	132	-	132

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Nursing Home Care	1,811,990	1,260	1,813,250
Total	1,812,122	1,260	1,813,382
 NET INCOME	 132,490	 -	 132,490
 RECONCILIATION OF FUNDS			
Total funds brought forward	2,075,273	-	2,075,273
 TOTAL FUNDS CARRIED FORWARD	2,207,763	-	2,207,763

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2022	1,752,538	98,301	146,753	20,602	2,018,194
Additions	56,812	44,778	18,084	5,208	124,882
At 31 March 2023	1,809,350	143,079	164,837	25,810	2,143,076
 DEPRECIATION					
At 1 April 2022	563,331	47,441	81,448	18,273	710,493
Charge for year	37,446	16,764	15,213	3,775	73,198
At 31 March 2023	600,777	64,205	96,661	22,048	783,691
 NET BOOK VALUE					
At 31 March 2023	1,208,573	78,874	68,176	3,762	1,359,385
At 31 March 2022	1,189,207	50,860	65,305	2,329	1,307,701

Included in cost or valuation of land and buildings is freehold land of £200,000 (2022 - £200,000) which is not depreciated.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. STOCKS					
				31.3.23	31.3.22
				£	£
Stocks				232	-
				<u> </u>	<u> </u>
16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
				31.3.23	31.3.22
				£	£
Trade debtors				46,456	17,756
Other debtors				4,902	41,801
				<u> </u>	<u> </u>
				51,358	59,557
				<u> </u>	<u> </u>
17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
				31.3.23	31.3.22
				£	£
Trade creditors				60,531	26,780
Accruals and deferred income				20,641	3,000
				<u> </u>	<u> </u>
				81,172	29,780
				<u> </u>	<u> </u>
18. ANALYSIS OF NET ASSETS BETWEEN FUNDS					
				31.3.23	31.3.22
	Unrestricted funds	Restricted funds		Total funds	Total funds
	£	£		£	£
Fixed assets	1,359,385	-		1,359,385	1,307,701
Current assets	746,516	-		746,516	929,842
Current liabilities	(81,172)	-		(81,172)	(29,780)
	<u> </u>	<u> </u>		<u> </u>	<u> </u>
	2,024,729	-		2,024,729	2,207,763
	<u> </u>	<u> </u>		<u> </u>	<u> </u>
19. MOVEMENT IN FUNDS					
				Net movement in funds	At 31.3.23
		At 1.4.22		£	£
		£			
Unrestricted funds					
General fund		2,207,763		(183,034)	2,024,729
		<u> </u>		<u> </u>	<u> </u>
TOTAL FUNDS		2,207,763		(183,034)	2,024,729
		<u> </u>		<u> </u>	<u> </u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,963,586	(2,146,620)	(183,034)
Restricted funds			
Welsh Govt social care worker grant	80,509	(80,509)	-
TOTAL FUNDS	<u>2,044,095</u>	<u>(2,227,129)</u>	<u>(183,034)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	2,075,273	132,490	2,207,763
TOTAL FUNDS	<u>2,075,273</u>	<u>132,490</u>	<u>2,207,763</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,944,612	(1,812,122)	132,490
Restricted funds			
HMRC CJRS Grant	1,260	(1,260)	-
TOTAL FUNDS	<u>1,945,872</u>	<u>(1,813,382)</u>	<u>132,490</u>

20. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity made pension contributions amounting to £25,392 (2022 £21,488). There were no amounts outstanding at the year end.

21. RELATED PARTY DISCLOSURES

During this year Hope Church (Newtown) provided chaplaincy services amounting to £1,710 (2022 £668 due to COVID restriction). No amounts were outstanding at the year end (2022 nil). Hope Church (Newtown) has directors/trustees in common.

During the year Mr. M Cade was reimbursed for IT equipment purchased on behalf of the charity amounting to £1,287 (2022 nil). Mr. M Cade is the spouse of Mrs D Cade who is part of the senior management team.

Bethshan Sheltered Housing Association

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	16,014	5,127
Other trading activities		
Trolley shop income	566	-
Investment income		
Deposit account interest	4,939	2,562
Charitable activities		
Fees Receivable	1,926,629	1,716,166
Grants	95,947	222,017
	2,022,576	1,938,183
Total incoming resources	2,044,095	1,945,872
EXPENDITURE		
Other trading activities		
Purchases	392	132
Charitable activities		
Wages	1,531,499	1,236,622
Social security	104,636	85,319
Pensions	25,392	21,488
Rates and water	8,436	7,451
Insurance	16,734	19,144
Light and heat	38,268	44,329
Sundries	9,024	4,152
Catering services	188,171	162,369
Incontinence supplies	48,725	49,956
Clinical waste	10,638	10,600
Medical supplies	3,667	1,386
Recruitment /training	11,541	1,510
Activities	4,719	3,798
Repairs & renewals	23,003	17,391
Service contracts & Call outs	69,577	32,613
Laundry & cleaning	35,489	27,987
Care Management subscription	5,552	-
Depreciation of freehold property	37,447	37,271
Depreciation of plant and machinery	16,764	11,925
Depreciation of fixtures and fittings	15,213	14,175
	2,204,495	1,789,486
Support costs		

This page does not form part of the statutory financial statements

Bethshan Sheltered Housing Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Support costs		
Management		
Telephone	1,932	1,449
Postage and stationery	3,981	2,621
Advertising	1,690	1,398
Subscriptions	1,107	2,136
Motor, travel & other expenses	588	311
Professional fees	1,045	3,558
Bank charges & interest	507	467
Depreciation of computer equipment	3,775	2,067
	<u>14,625</u>	<u>14,007</u>
Governance costs		
Wages	4,617	6,757
Auditors' remuneration	3,000	3,000
	<u>7,617</u>	<u>9,757</u>
Total resources expended	<u>2,227,129</u>	<u>1,813,382</u>
Net (expenditure)/income	<u>(183,034)</u>	<u>132,490</u>

This page does not form part of the statutory financial statements

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales - Charity number 1064373

Accounts

REGISTERED COMPANY NUMBER: 03324634 (England and Wales)
REGISTERED CHARITY NUMBER: 1064373

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2022
for
Bethshan Sheltered Housing Association**

**Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY**

Bethshan Sheltered Housing Association

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for the Year Ended 31 March 2022**

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Bethshan Sheltered Housing Association

**Reference and Administrative Details
for the Year Ended 31 March 2022**

TRUSTEES

Rev A L Hewitt
Rev J D Smith
Mr L Allen
M R Allport
Rev D H Curgenven
Rev S R Curgenven
E T Coomber
H Y Wenban
R W Tappin

REGISTERED OFFICE

Heol Treowen
Newtown
Powys
SY16 1JA

**REGISTERED COMPANY
NUMBER**

03324634 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1064373

AUDITORS

Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

SOLICITORS

Geldards LLP
Number One Pride Place
Pride Park
Derby
DE24 8QR

BANKERS

Bank of Scotland PLC - Cardiff
Barclays Bank PLC - Newtown
INVESTMENT ACCOUNTS
Aldermore Bank, Hodge Bank,
Cambridge & Counties Bank,
Hampshire Trust Bank, Redwood Bank,
Modulr Finance Ltd

SENIOR MANAGEMENT

Sylvia Campbell (Home Manager)
Roy Tappin (Registered Individual)
Debbie Cade (Finance Manager)

**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We primarily exist to meet the needs of the population of Newtown, Powys, and the surrounding areas. The objects of the charity remain 'the relief of poverty, sickness and old age' and Bethshan continues to fulfil these objects specifically by means of the provision of nursing home care for frail elderly persons as well as those living with more advanced forms of dementia. Despite the ongoing pandemic, we have been able to provide care for sixty-three individuals at the Home over the course of the year. We have seen a significant increase in the number of residents being admitted with Continuing Healthcare funding reflecting their more complex medical or mental health conditions. Whilst we remain under contract with Powys County Council to operate Day Care provision on our premises specifically for those with the early symptoms of dementia, this remained closed due to the coronavirus restrictions and the one remaining member of staff was made redundant following the end of the CJRS scheme.

Public benefit

The trustees have given careful consideration to the Charity Commission's general guidance on public benefit and are satisfied that the services that we provide are accessible to all who need them regardless of their financial resources. Our concern has always been to ensure that good quality care is available to all and this has been the motivation behind our continued engagement with Powys County Council. Places are offered on the basis of medical condition and the same quality of service is provided to all residents regardless of their funding. We continue to look for appropriate ways to extend the scope of what we do so that more people can benefit from our expertise.

Volunteers

We have always had a number of volunteers associated with the Home and Day Centre, befriending residents, and supporting activities staff. Volunteers also assisted at the weekly church service providing musical accompaniment and helping residents to take part. Due to the ongoing coronavirus restrictions, we were unable to welcome our volunteers back this year. The only volunteer active throughout the year was the individual who provides us with IT support and advice. He has continued to work with us to ensure that all equipment is fit-for-purpose and adequate to meet our needs. In common with most organisations many meetings have continued to take place via video conferencing, including our trustees' meetings.

**Report of the Trustees
for the Year Ended 31 March 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This last year has continued to be challenging as, in common with other care sector organisations, we have had to adapt to frequently changing regulations and requirements in connection with Covid-19. Face-to-face visiting has resumed but in a more restricted form than prior to Covid and Covid outbreaks have necessitated periodic short "lock-downs". Almost all residents received their Covid vaccination and subsequent booster doses which has gone a long way to protecting them from serious illness.

Our activities staff have done their best to facilitate meaningful contact with family members and provide engaging activities for all. In addition to crafts, gardening, and pampering, we have had online entertainment including a sing-along version of a well-known musical, laughter yoga and spiritual input from our Chaplain when he was unable to visit in person. Abbreviated church services have resumed for our Davies Weston residents but without a "live" musician to accompany the hymns.

We had an in-house celebration for our 20th Anniversary in May with a display featuring contributions from current residents as well as photos from our history. No celebration is complete without cake, and we were treated to homemade cupcakes by our catering staff. A special edition of our newsletter was published featuring one of our founders who also fittingly became a resident towards the end of his life. Later in the year we had a public event hosted by Hope Church with presentations given to long-serving staff.

We undertook a complete refresh of our nursing units during the year with new carpets and curtains on both floors, along with redecoration of the corridors and lounge areas. A replacement pass-through dishwasher had to be purchased. We finally managed to have our new illuminated sign installed which gives a much more contemporary look to the outside of the building.

The cloud-based accounts software and new payroll software trialled last year have proved to work well enabling us to continue working when we experienced the failure of one of our laptops. We have seen further improvements this year by streamlining the payment of wages by integrating the payroll with a payments management system called Modulr.

Our provider of agency staff has pioneered a suite of online training courses specifically aimed at those in healthcare and this has met all our outstanding training needs which we were unable to deliver during the last 18 months because of Covid.

Covid-19

Infection control procedures have continued to be updated in line with guidance from the UK and Welsh Government which has placed a heavy burden on the Home Manager with increased workload inside the home and demands from the statutory bodies outside. In addition, as visits resumed there has been the necessity to carry out lateral flow tests on all visitors and record the results of these in addition to weekly staff PCR tests. There have been a number of outbreaks of Covid amongst both the staff and residents necessitating periods of self-isolation and restricting of visiting. Just one member of staff remained on the Job Retention Scheme whilst we waited for the decision regarding the future of the Day Centre. A second bonus payment was awarded by the Welsh Government to acknowledge the continuing hard work being undertaken by those working in the social care sector.

We have continued to operate an excellent nursing home under difficult circumstances, and we have received many letters and cards of gratitude.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities show a surplus for the year of £132,490 (2021: deficit £39,060), and reserves now stand at £2,207,763 (2021: £2,075,273).

**Report of the Trustees
for the Year Ended 31 March 2022**

FINANCIAL REVIEW

Principal funding sources

Our primary source of income is the fees for providing nursing home and Day Care services. Incorporated into the annual fee increases was a weekly enhancement specially to offset the increase costs of working during the pandemic.

During the year, additional funding was made available by the Welsh Government to mitigate the additional costs involved in providing care during the pandemic as well as one-off payments to facilitate visiting by family and friends. These have been administered by the local Councils and claimed retrospectively. Additional Funded Nursing Care funding has also come from the Health Boards. Both sources of funding have tapered off towards the end of the 2021-22 financial year and there are no plans for these to continue into 2022-23.

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to make any investment, which the trustees see fit.

The trustees take seriously their responsibility to ensure that funds are not put at risk, but also seek to achieve the highest interest possible where surplus funds are in hand. Funds have been spread across wider financial institutions in order to take advantage of Government guarantees

Reserves policy

Free reserves which equate to net current assets (excluding restricted funds) amount to £900,062 (2021: £775,822).

The level of reserves was set at 3 months operating costs several years ago - this currently equates to approximately £436,000, and we have been able to maintain sufficient funds to meet this policy.

FUTURE PLANS

Specific plans for the coming year include:

- Continuing with re-decorating of the public areas,
- Solar panels,
- An open event to celebrate the Queen's Platinum Jubilee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The charity runs a 40-bed Nursing Home and a specialist Day Centre for those in the earlier stages of dementia. Until 31st December 2020 there was also a charity shop which raised funds for the Nursing Home. This was sold in March 2021 and the remaining funds in the shop account were transferred to the Home in July 2021.

The day-to-day running of the Home including appointment of staff and all matters relating to the medical care of the residents is delegated to the Home Manager. The heads of the two nursing units and the Day Centre as well as ancillary staff report to the Home Manager.

The Responsible Individual is the person who bears responsibility for the overall running of the Home and compliance with the Care Standards. He represents the Home in relationships with external bodies.

The Finance Manager is responsible for the management and recordkeeping relating to the income and expenditure of the Home, the management of fixed assets and reserves as well as compliance with company and charity law for the organisation. The Home Manager, Responsible Individual and Finance Manager report to the Trustees at the regular management meetings which have continued to take place online throughout the year.

Bethshan is a member of Care Forum Wales which represents the interests of the care industry at both county and national (Wales) level, as well as Powys Association of Voluntary Organisations (PAVO).

Induction and training of new trustees

No new trustees were appointed during the year. Any new trustees appointed would receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They would be required to sign a declaration affirming their suitability to function as a trustee; a copy of the "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. Trustees are informed of appropriate training being offered and provided by Powys Association of Voluntary Organisations (PAVO).

Related parties

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

In common with similar organisations, Bethshan has faced the risks associated with the ongoing Covid-19 pandemic. The Home Manager continued to take a cautious approach and has followed all guidelines to protect the residents and staff team. Whilst we were unable to avoid a number of individuals becoming infected with Coronavirus, no one became seriously ill. Early in the year we had a number of vacant beds, but occupancy has picked up and we have managed to achieve over 90% occupancy for the year. We have received financial support from the statutory agencies which has compensated for the under-occupancy and increased costs of staffing and infection control.

The other major risks, as summarised in our risk register, remained broadly the same, though there is increased awareness of cyber security threats as our dependence on IT increases.

The approach to risks taken by the trustees of Bethshan broadly follows the Charity Commission suggested categorisation i.e., Governance; Operational; Financial; External; and Compliance.

The major risks faced by Bethshan are as follows:

Health & Safety

This covers a wide range of issues from the safe operation of equipment within the building, to the appropriate use of cleaning chemicals. We also employ the services of a specialist consultancy to assist with the management of Health and Safety risks. They undertake a full audit of our policies and procedures each year and make suggestions for improvement. Issues raised by staff or others are addressed as they arise.

Health of Residents

There are several risks associated with our primary activity - the care of our residents - for example, incorrect administration of medication, accidents, and abuse. We have a range of policies detailing the correct procedures to be used regarding most normal activities which staff are required to follow. These policies are reviewed annually and updated as necessary. When substantial changes have been made to policies staff are required to demonstrate that they have familiarised themselves with the changes. Staff receive training relating to manual handling, Safeguarding of Vulnerable Adults, food hygiene, fire safety and first aid as required by CIW and other issues are addressed through mentoring and supervision. Training has been delivered online this year via the Newcross Learning Partner for Life material.

All appropriate equipment and PPE are provided where necessary.

Adequate complement of trained staff

There has been a general shortage of both nursing and care staff across the sector and we have been no exception. This has necessitated many staff, including the Home Manager, working considerable amounts of overtime to meet the needs of the residents, in addition to increasing use of agency staff. We have an excellent relationship with our staffing agency and most staff supplied are familiar faces who are well acquainted with our residents and ways of working.

Security

Security covers several areas of concern in addition to the obvious issue of physical security from intruders including risks to the security of information (e.g., personnel records, payroll information, other financial records, and resident's notes). We have a comprehensive IT Policy and cybercrime awareness has become increasingly high profile as cyber threats increase in frequency and sophistication. The use of Microsoft Office 365 with its cloud-based file storage, along with cloud-based accounts and other business software has proved invaluable during the last two years.

Financial

**Report of the Trustees
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

In addition to the physical security of records, financial risks also include fraud, including unauthorised access to the online banking system in addition to the viability of the business arising because of loss of income. Loss of income may occur for several reasons including reduction in statutory funding, shortage of clients, loss of reputation, or unforeseen expenditure not covered by insurance. This year, lower than normal occupancy has resulted from the restrictions placed on us by the pandemic but these have been largely offset by additional funding channelled through Welsh Government.

Monthly monitoring of income and expenditure against budget takes place to ensure that we have up-to-date awareness of the financial position of the organisation and reports are given to the trustees.

Fraudulent use of business funds is addressed by comprehensive financial procedures which are reviewed annually to ensure they remain relevant to current conditions and communicated to appropriate staff members.

Reputation

Some of the possible risks to the reputation of Bethshan have already been alluded to and fall under the following broad headings: Health & Safety incident/accident, Employment Law issues, abuse/negligence, other failure to comply with Care Standards or other legislation. Depending on the nature of the incident, these could have a very damaging effect on the business and must be taken very seriously. We employ a firm of consultants to guide us regarding Health & Safety and in connection with employment legislation we employ another firm of consultants to guide us through HR matters and ensure that our policies and procedures reflect changes in the law. Our attention to these critical matters has enabled Bethshan to have excellent inspection reports since we opened in 2001.

Compliance

As mentioned above, we use the services of outside consultants to ensure compliance with Health and Safety and employment legislation.

External risks

We have attempted to identify any potential risks that are out of our control as far as their causes, weigh up their probability and make plans to reduce their negative effects. Such risks include:

Power failure - to minimise the risk of being without power for a protracted period we have a contract with a company who will provide a back-up generator.

Adverse weather - in addition to the possible loss of power, it can be a challenge to maintain staff coverage. A list is maintained of staff who live within walking distance of the home willing to be called at short notice which is updated each year. We have a committed team, and everyone pulls together to ensure that any staff shortage does not impact on the delivery of care to the residents.

Other major catastrophes - substantial damage to the fabric of the building due to gas or water leak or severe weather can be minimised by good regular maintenance and inspection. Our insurance covers us for more serious incidents and includes business interruption.

Covid-19 - the risks presented by the global pandemic have been documented elsewhere.

Procedure for risk management within Bethshan

Responsibility for risk management lies with the board of trustees but on a day-to-day basis this is delegated to the senior management. Because of the pandemic the main risks were not reviewed in detail this year as the focus was very much on managing the risks of Covid-19 infection. There have been monthly meetings of the full board of trustees, continuing to take place by video conferencing. Trustees have received monthly reports of the effects of the pandemic on the residents and staff and the Home Manager has informed the Chairman of any significant changes in between meetings including action being taken to manage risks.

**Report of the Trustees
for the Year Ended 31 March 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bethshan Sheltered Housing Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morgan Griffiths LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 17 November 2022 and signed on its behalf by:



Mr L Allen - Trustee

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Opinion

We have audited the financial statements of Bethshan Sheltered Housing Association (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

17 November 2022

Bethshan Sheltered Housing Association

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,127	-	5,127	4,776
Charitable activities					
Nursing Home Care		1,936,923	1,260	1,938,183	1,758,632
Other trading activities	3	-	-	-	22,241
Investment income	4	2,562	-	2,562	4,719
Total		<u>1,944,612</u>	<u>1,260</u>	<u>1,945,872</u>	<u>1,790,368</u>
EXPENDITURE ON					
Raising funds	6	132	-	132	27,261
Charitable activities					
Nursing Home Care	7	1,811,990	1,260	1,813,250	1,802,167
Total		<u>1,812,122</u>	<u>1,260</u>	<u>1,813,382</u>	<u>1,829,428</u>
NET INCOME/(EXPENDITURE)		132,490	-	132,490	(39,060)
RECONCILIATION OF FUNDS					
Total funds brought forward		2,075,273	-	2,075,273	2,114,333
TOTAL FUNDS CARRIED FORWARD		<u><u>2,207,763</u></u>	<u><u>-</u></u>	<u><u>2,207,763</u></u>	<u><u>2,075,273</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association (Registered number: 03324634)

Balance Sheet
31 March 2022

	Notes	31.3.22 £	31.3.21 £
FIXED ASSETS			
Tangible assets	14	1,307,701	1,299,451
CURRENT ASSETS			
Stocks	15	-	144
Debtors	16	59,557	72,924
Cash at bank and in hand		870,285	735,441
		<u>929,842</u>	<u>808,509</u>
CREDITORS			
Amounts falling due within one year	17	(29,780)	(32,687)
		<u>900,062</u>	<u>775,822</u>
NET CURRENT ASSETS			
		<u>2,207,763</u>	<u>2,075,273</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>2,207,763</u>	<u>2,075,273</u>
NET ASSETS			
		<u>2,207,763</u>	<u>2,075,273</u>
FUNDS	19		
Unrestricted funds		<u>2,207,763</u>	<u>2,075,273</u>
TOTAL FUNDS		<u>2,207,763</u>	<u>2,075,273</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

**Balance Sheet - continued
31 March 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 November 2022 and were signed on its behalf by:

L Allen

L Allen - Trustee

Bethshan Sheltered Housing Association

**Cash Flow Statement
for the Year Ended 31 March 2022**

Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities		
Cash generated from operations 1	205,970	27,402
	<u>205,970</u>	<u>27,402</u>
Net cash provided by operating activities	<u>205,970</u>	<u>27,402</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(73,688)	(15,009)
Sale of tangible fixed assets	-	142,363
Interest received	2,562	4,719
	<u>(71,126)</u>	<u>132,073</u>
Net cash (used in)/provided by investing activities	<u>(71,126)</u>	<u>132,073</u>
Change in cash and cash equivalents in the reporting period		
	<u>134,844</u>	<u>159,475</u>
Cash and cash equivalents at the beginning of the reporting period	<u>735,441</u>	<u>575,966</u>
Cash and cash equivalents at the end of the reporting period	<u><u>870,285</u></u>	<u><u>735,441</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association

Notes to the Cash Flow Statement
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	132,490	(39,060)
Adjustments for:		
Depreciation charges	65,438	57,589
Loss on disposal of fixed assets	-	42,059
Interest received	(2,562)	(4,719)
Decrease in stocks	144	101
Decrease/(increase) in debtors	13,367	(29,422)
(Decrease)/increase in creditors	(2,907)	854
Net cash provided by operations	<u>205,970</u>	<u>27,402</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	<u>735,441</u>	<u>134,844</u>	<u>870,285</u>
	<u>735,441</u>	<u>134,844</u>	<u>870,285</u>
Total	<u><u>735,441</u></u>	<u><u>134,844</u></u>	<u><u>870,285</u></u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Allocation and apportionment of costs

Support costs (excluding governance costs) have been apportioned to the activity -' Nursing Home care' in full. Governance costs have been apportioned to activities based on the apportionment of salary costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost or valuation
Plant and machinery	- 15% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost and 15% on reducing balance

No depreciation is provided on freehold land.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Items donated for resale or distribution, are not included in the financial statements until they are sold or distributed. The trustee's believe that the costs involved in determining the value of stock held for distribution would outweigh the benefit to the users.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	5,127	4,276
Gift aid	-	500
	<u>5,127</u>	<u>4,776</u>

3. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Shop income	-	2,096
Grant income	-	20,145
	<u>-</u>	<u>22,241</u>

4. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>2,562</u>	<u>4,719</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.22 £	31.3.21 £
Fees Receivable	Nursing Home Care	1,716,166	1,576,323
Day Centre	Nursing Home Care	-	6,464
Grants	Nursing Home Care	222,017	175,845
		<u>1,938,183</u>	<u>1,758,632</u>

Grants received, included in the above, are as follows:

		31.3.22 £	31.3.21 £
HMRC CJRS grant		1,260	50,516
Covid Hardship Funding		220,757	125,329
		<u>222,017</u>	<u>175,845</u>

6. RAISING FUNDS

Other trading activities

		31.3.22 £	31.3.21 £
Purchases		132	418
Staff costs		-	25,758
Heat & Light		-	356
Telephone, postage and stationery		-	274
Support costs		-	455
		<u>132</u>	<u>27,261</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Nursing Home Care	<u>1,789,486</u>	<u>23,764</u>	<u>1,813,250</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.22	31.3.21
	£	£
Staff costs	1,343,429	1,332,767
Rates and water	7,451	7,454
Insurance	19,144	10,324
Light and heat	44,329	40,662
Sundries	4,152	6,020
Catering services	162,369	147,535
Incontinence supplies	49,956	52,036
Clinical waste	10,600	8,387
Medical supplies	1,386	2,128
Recruitment /training Activities	1,510	11,209
	3,798	2,562
Repairs & renewals	17,391	10,101
Service contracts & Call outs	32,613	26,141
Laundry & cleaning	27,987	25,189
Day Centre expenses	-	15
Depreciation	63,371	55,364
Loss on sale of assets	-	42,059
	<u>1,789,486</u>	<u>1,779,953</u>

9. SUPPORT COSTS

	Management	Governance	Totals
	£	costs £	£
Nursing Home Care	<u>14,007</u>	<u>9,757</u>	<u>23,764</u>

Support costs, included in the above, are as follows:

Management

	31.3.22	31.3.21
	Nursing Home Care £	Total activities £
Telephone	1,449	1,534
Postage and stationery	2,621	4,155
Advertising	1,398	838
Subscriptions	2,136	1,658
Motor, travel & other expenses	311	335
Professional fees	3,558	1,701
Bank charges & interest	467	508
Depreciation of tangible assets	2,067	2,225
	<u>14,007</u>	<u>12,954</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. SUPPORT COSTS - continued
Governance costs

	31.3.22 Nursing Home Care £	31.3.21 Total activities £
Wages	6,757	6,715
Auditors' remuneration	3,000	3,000
	<u>9,757</u>	<u>9,715</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Auditors' remuneration	3,000	3,000
Depreciation - owned assets	65,438	57,589
Deficit on disposal of fixed assets	-	42,059
	<u>-</u>	<u>42,059</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

The remuneration paid to Mr. Roy Tappin amounted to £6,757 (2021 £6,715) and is included in governance wages.

Trustees' expenses

No trustee expenses were paid in this year (2021 nil).

12. STAFF COSTS

	31.3.22 £	31.3.21 £
Wages and salaries	1,243,379	1,265,449
Social security costs	85,319	77,151
Other pension costs	21,488	22,640
	<u>1,350,186</u>	<u>1,365,240</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Home Management	3	3
Qualified	8	8
Care Assistants	25	26
Auxiliary	5	6
Day Centre	-	1
Charity shop	-	1
	<u>41</u>	<u>45</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
£60,001 - £70,000	<u>1</u>	<u>1</u>

The average number of employees has been calculated as full time equivalents.

The charity considers its key management personnel comprise the senior management listed on page 1. The total employment benefits including employer pension contributions of the key management personnel for their management roles for the year ended 31 March 2022 were £81,068 (2021 £77,928). Included in the figures is £2,205 (2021 £1,000) in Social Care Recognition Payments.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,776	-	4,776
Charitable activities			
Nursing Home Care	1,728,261	30,371	1,758,632
Other trading activities	12,096	10,145	22,241
Investment income	4,719	-	4,719
Total	<u>1,749,852</u>	<u>40,516</u>	<u>1,790,368</u>
EXPENDITURE ON			
Raising funds	17,116	10,145	27,261
Charitable activities			
Nursing Home Care	1,771,796	30,371	1,802,167
Total	<u>1,788,912</u>	<u>40,516</u>	<u>1,829,428</u>
NET INCOME/(EXPENDITURE)	(39,060)	-	(39,060)
RECONCILIATION OF FUNDS			
Total funds brought forward	2,114,333	-	2,114,333
TOTAL FUNDS CARRIED FORWARD	<u><u>2,075,273</u></u>	<u><u>-</u></u>	<u><u>2,075,273</u></u>

Bethshan Sheltered Housing Association

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2021	1,752,538	79,148	92,856	19,964	1,944,506
Additions	-	19,153	53,897	638	73,688
	<u>1,752,538</u>	<u>98,301</u>	<u>146,753</u>	<u>20,602</u>	<u>2,018,194</u>
DEPRECIATION					
At 1 April 2021	526,060	35,516	67,273	16,206	645,055
Charge for year	37,271	11,925	14,175	2,067	65,438
	<u>563,331</u>	<u>47,441</u>	<u>81,448</u>	<u>18,273</u>	<u>710,493</u>
NET BOOK VALUE					
At 31 March 2022	<u>1,189,207</u>	<u>50,860</u>	<u>65,305</u>	<u>2,329</u>	<u>1,307,701</u>
At 31 March 2021	<u>1,226,478</u>	<u>43,632</u>	<u>25,583</u>	<u>3,758</u>	<u>1,299,451</u>

Included in cost or valuation of land and buildings is freehold land of £200,000 (2021 - £200,000) which is not depreciated.

15. STOCKS

	31.3.22	31.3.21
	£	£
Stocks	-	144
	<u> </u>	<u> </u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	17,756	17,238
Other debtors	41,801	55,686
	<u>59,557</u>	<u>72,924</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	26,780	27,194
Accruals and deferred income	3,000	5,493
	<u>29,780</u>	<u>32,687</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Fixed assets	1,307,701	-	1,307,701	1,299,451
Current assets	929,842	-	929,842	808,509
Current liabilities	(29,780)	-	(29,780)	(32,687)
	<u>2,207,763</u>	<u>-</u>	<u>2,207,763</u>	<u>2,075,273</u>

19. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	2,075,273	132,490	2,207,763
	<u>2,075,273</u>	<u>132,490</u>	<u>2,207,763</u>
TOTAL FUNDS			
	<u>2,075,273</u>	<u>132,490</u>	<u>2,207,763</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,944,612	(1,812,122)	132,490
Restricted funds			
HMRC CJRS Grant	1,260	(1,260)	-
	<u>1,945,872</u>	<u>(1,813,382)</u>	<u>132,490</u>
TOTAL FUNDS			
	<u>1,945,872</u>	<u>(1,813,382)</u>	<u>132,490</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	2,114,333	(39,060)	2,075,273
	<u>2,114,333</u>	<u>(39,060)</u>	<u>2,075,273</u>
TOTAL FUNDS	<u>2,114,333</u>	<u>(39,060)</u>	<u>2,075,273</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,749,852	(1,788,912)	(39,060)
Restricted funds			
HMRC CJRS Grant	50,516	(50,516)	-
COVID grants	(10,000)	10,000	-
	<u>40,516</u>	<u>(40,516)</u>	<u>-</u>
TOTAL FUNDS	<u>1,790,368</u>	<u>(1,829,428)</u>	<u>(39,060)</u>

20. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity made pension contributions amounting to £21,488 (2021 £22,640). There were no amounts outstanding at the year end.

21. RELATED PARTY DISCLOSURES

During this year Hope Church (Newtown) provided chaplaincy services amounting to £668 (2021 nil due to COVID restriction). No amounts were outstanding at the year end (2021 nil). Hope Church (Newtown) has directors/trustees in common.

During the year the charity paid remuneration to the spouses' of the following trustee's amounting to £5,115 in total (2021: £23,792):

Rev A L Hewitt (to 31/01/2021 only)
Mr E T Coomber (to 31/01/2021 only)
Mr R W Tappin

Bethshan Sheltered Housing Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,127	4,276
Gift aid	-	500
	<u>5,127</u>	<u>4,776</u>
Other trading activities		
Shop income	-	2,096
Grant income	-	20,145
	<u>-</u>	<u>22,241</u>
Investment income		
Deposit account interest	2,562	4,719
Charitable activities		
Fees Receivable	1,716,166	1,576,323
Day Centre	-	6,464
Grants	222,017	175,845
	<u>1,938,183</u>	<u>1,758,632</u>
Total incoming resources	<u>1,945,872</u>	<u>1,790,368</u>
EXPENDITURE		
Other trading activities		
Purchases	132	418
Wages	-	25,758
Heat & Light	-	356
Telephone, postage and stationery	-	274
	<u>132</u>	<u>26,806</u>
Charitable activities		
Wages	1,236,622	1,232,976
Social security	85,319	77,151
Pensions	21,488	22,640
Rates and water	7,451	7,454
Insurance	19,144	10,324
Light and heat	44,329	40,662
Sundries	4,152	6,020
Catering services	162,369	147,535
Incontinence supplies	49,956	52,036
Clinical waste	10,600	8,387
Medical supplies	1,386	2,128
Carried forward	1,642,816	1,607,313

This page does not form part of the statutory financial statements

Bethshan Sheltered Housing Association

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2022**

	31.3.22	31.3.21
	£	£
Charitable activities		
Brought forward	1,642,816	1,607,313
Recruitment /training	1,510	11,209
Activities	3,798	2,562
Repairs & renewals	17,391	10,101
Service contracts & Call outs	32,613	26,141
Laundry & cleaning	27,987	25,189
Day Centre expenses	-	15
Depreciation of freehold property	37,271	42,944
Depreciation of plant and machinery	11,925	5,254
Depreciation of fixtures and fittings	14,175	7,166
Loss on sale of tangible fixed assets	-	42,059
	1,789,486	1,779,953
Support costs		
Management		
Telephone	1,449	1,534
Postage and stationery	2,621	4,155
Advertising	1,398	838
Subscriptions	2,136	1,658
Motor, travel & other expenses	311	335
Professional fees	3,558	1,701
Bank charges & interest	467	508
Depreciation of computer equipment	2,067	2,225
	14,007	12,954
Governance costs		
Wages	6,757	6,715
Auditors' remuneration	3,000	3,000
	9,757	9,715
Total resources expended	1,813,382	1,829,428
Net income/(expenditure)	132,490	(39,060)

This page does not form part of the statutory financial statements

BETHSHAN SHELTERED HOUSING ASSOCIATION

England & Wales - Charity number 1064373

Accounts

REGISTERED COMPANY NUMBER: 03324634 (England and Wales)
REGISTERED CHARITY NUMBER: 1064373

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2021
for
Bethshan Sheltered Housing Association

Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

Bethshan Sheltered Housing Association

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for the Year Ended 31 March 2021**

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Bethshan Sheltered Housing Association

**Reference and Administrative Details
for the Year Ended 31 March 2021**

TRUSTEES	Rev A L Hewitt Rev J D Smith Mr L Allen M R Allport Rev D H Curgenven Rev S R Curgenven E T Coomber H Y Wenban R W Tappin
REGISTERED OFFICE	Heol Treowen Newtown Powys SY16 1JA
REGISTERED COMPANY NUMBER	03324634 (England and Wales)
REGISTERED CHARITY NUMBER	1064373
AUDITORS	Morgan Griffiths LLP Chartered Accountants Statutory Auditor Cross Chambers 9 High Street Newtown Powys SY16 2NY
SOLICITORS	Geldards LLP Number One Pride Place Pride Park Derby DE24 8QR
BANKERS	Bank of Scotland PLC - Cardiff Barclays Bank PLC - Newtown INVESTMENT ACCOUNTS Julian Hodge Bank Ltd Virgin Money PLC Cambridge & Counties Bank Ltd Aldermore Bank PLC SENIOR MANAGEMENT Sylvia Campbell (Home Manager) Roy Tappin (Registered Individual) Debbie Cade (Finance Manager)

**Report of the Trustees
for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We primarily exist to meet the needs of the population of Newtown, Powys, and the surrounding areas. The objects of the charity remain 'the relief of poverty, sickness and old age' and Bethshan continues to fulfil these objects specifically by means of the provision of nursing home care for frail elderly persons as well as those living with more advanced forms of dementia. Average occupancy has been lower than in previous years as restrictions have prevented new admissions from taking place. Nevertheless, we have been able to provide care for 47 individuals at the Home at some point during the year, some just for a few days or weeks towards the end of their lives. Whilst we remain under contract with Powys County Council to operate Day Care provision on our premises specifically for those with the early symptoms of dementia, we were prevented from doing this at all during the year due to the coronavirus restrictions.

Public benefit

The trustees have given careful consideration to the Charity Commission's general guidance on public benefit and are satisfied that the services that we provide are accessible to all who need them regardless of their financial resources. Our concern has always been to ensure that good quality care is available to all and this has been the motivation behind our continued engagement with Powys County Council. Places are offered on the basis of medical condition and the same quality of service is provided to all residents regardless of their funding. We continue to look for appropriate ways to extend the scope of what we do so that more people can benefit from our expertise.

Volunteers

We have always had a number of volunteers associated with the Home and Day Centre, befriending residents and supporting activities staff. Volunteers also assisted at the weekly church service providing musical accompaniment and helping residents to take part. Due to the coronavirus restrictions we had to close our doors to all but paid staff because of the risks to both residents and volunteers, most of whom were considered to be more vulnerable because of their age and/or underlying health. The only volunteer active throughout the year was the individual who provides us with IT support and advice. He has been very busy ensuring that all equipment is fit-for-purpose and ensuring that we have been able to maintain contact with next-of-kin as well as outside organisations. In common with most organisations there has been a requirement for meetings to take place via video conferencing which would once have been place face-to-face. Support was also required to enable staff to work from home when this was necessary.

Over the years the Charity Shop also had many volunteers who assisted in sorting out the vast quantities of donated goods preparing them for sale and serving behind the counter. We are very grateful for all of their dedicated service.

**Report of the Trustees
for the Year Ended 31 March 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This last year has been very challenging for the care sector, particularly in the first lockdown when it was unclear who was most at risk of suffering severe symptoms of Covid 19 requiring hospitalisation and invasive medical treatment. Eventually, the particular consequences arising from cases occurring in residential settings became apparent and steps were taken to provide care homes with appropriate guidance and PPE. As a result we have had to adopt different working practices and exclude face-to-face visiting in all but end-of-life situations. It has been well reported how distressing this has been for residents and next-of-kin in care homes across the country, and Bethshan has been no exception.

Our Activities staff have gone above-and-beyond in their efforts to retain meaningful contact with family members and many of our residents have embraced modern technology using Skype and WhatsApp for video calls. Because the Day Centre closed early on, staff were re-directed towards providing more input for residents in the absence of visiting entertainers and trips out. We were fortunate to have excellent weather for much of the summer, enabling us to make the most of our balconies. The multi-media activity equipment known as RITA (Reminiscence Interactive Therapy Activities) purchased last year has been an invaluable tool for engaging with residents in a variety of ways. In order to keep in touch with next-of-kin as much as possible, newsletters were sent to families more frequently than usual, including a Welsh language version.

General capital expenditure has been limited to the replacement of equipment and furniture, as we have been restricted in terms of access by external contractors. However, we undertook an overhaul of our IT equipment and several new laptops were purchased. Hopefully we will take delivery of new photocopiers before the end of March. IT has been critical during this year enabling us to maintain contact with external agencies via video conferencing as well as maintaining social distancing within the building by reducing the need to speak face-to-face with other staff. We migrated to a new payroll software provider and cloud-based accounts software both of which would make remote-working substantially easier if required in future.

Covid-19

As with the remainder of the UK we began to experience the effects of the global pandemic of Covid-19 early in March 2020. To protect our residents from harm, we began to restrict access to the Home from the 13th with arrangements put in place for deliveries of essential supplies. The Day Centre was closed from the 16th March. The decision was communicated to next-of-kin and all visits suspended except in extreme circumstances. Infection control procedures were implemented and continue to be updated in line with guidance from the UK and Welsh Government. This has inevitably impacted hard on the Home Manager with increased workload inside the home and demands from the statutory bodies outside. It has been a challenge at times to obtain PPE and other essential infection control supplies but we have excellent relationships with our suppliers which has ensured that we have never run out of any basics. During the first national lockdown several staff have been placed on the Government Coronavirus Job Retention Scheme for differing periods of time, primarily for health reasons, and their work covered by the remaining staff working overtime. Many staff have worked considerable amounts of overtime to meet the needs of the residents. At regular intervals the trustees arranged deliveries of treats for all the staff to sustain morale. Staff also received a £500 bonus payment from the Welsh Government to acknowledge their dedication and hard work during the pandemic. For a period of time the Responsible Individual and Finance Manager worked primarily from home utilising the benefits of cloud-based file storage and communication tools built into Office 365. Trustees meetings have also taken place via videoconferencing throughout the year.

We managed to avoid any infection within the Home until late October when we had an outbreak amongst the staff and residents. Most residents and staff recovered relatively quickly. Fortunately we did not have any Covid-related deaths at that time, though a couple of residents who passed away from other causes since had had a positive test result within the 28 days prior to their death, so would have been counted in the national statistics. Since that initial outbreak we have had to be under full lockdown for much of January to March due to other positive tests including an agency staff member and a resident who spent time in hospital. This has been frustrating as visits by family members in our newly-built visitor room, as well as routine maintenance personnel have been postponed again and again. All residents and most staff have received the first dose of the vaccination and we have been tested on a very regular basis for many months. Staff have been issued with lateral flow test kits to test themselves twice a week and these are also used for visitors/contractors.

**Report of the Trustees
for the Year Ended 31 March 2021**

We have continued to operate an excellent nursing home under difficult circumstances and we have received many letters and cards of gratitude.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities show a deficit for the year of £39,060 (2020: deficit £7,689), and reserves now stand at £2,075,273 (2020: £2,114,333).

Principal funding sources

Our primary source of income is the fees for providing nursing home and Day Care services. A small increase was received from Powys County Council in April 2020, along with an increase in the Funded Nursing Care payment which comes from the Health Authority. Backdated increases for the 2019-20 financial year were received in early April.

During the year, funding was made available by the Welsh Government to mitigate the additional costs involved in providing care during the pandemic. This has been administered by the local Councils and claimed retrospectively. Additional funding has also come from the Health Boards.

Powys County Council also began a review of their funding formula using actual cost data from care providers. We anticipate a substantial fee increase for the next financial year as a result of the review.

There has been only limited income in connection with the Day Centre because this has been closed all year.

Because the Charity Shop closed in March 2020 and did not re-open, no funds were raised during the year. However, there have been ongoing costs associated with the staff and premises which were partially covered by a Business Continuity Grant from Powys County Council as well as the Government Job Retention Scheme. The decision was taken in September to sell the shop premises as it was clear that it could not operate under the guidelines for retail premises. The staff were given notice and made redundant on 31st December 2020.

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to make any investment, which the trustees see fit.

The trustees take seriously their responsibility to ensure that funds are not put at risk, but also seek to achieve the highest interest possible where surplus funds are in hand. Funds have been spread across wider financial institutions in order to take advantage of Government guarantees

Reserves policy

Free reserves which equate to net current assets (excluding restricted funds) amount to £775,822 (2020: £587,880).

The level of reserves was set at 3 months operating costs several years ago - this currently equates to approximately £425,000. We have been able to maintain sufficient funds to meet this policy.

FUTURE PLANS

Specific plans for the coming year include:

- Installation of the new external sign,
- Catching up with the re-decorating and replacement of carpets and other furnishings in most public areas and nursing units,
- Celebration of our 20th Anniversary.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees
for the Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

No new trustees were appointed during the year but the position of Chairperson passed from Rev. Alan Hewitt to Mr Leslie Allen, as of 1st January 2021. Any new trustees appointed would receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They would be required to sign a declaration affirming their suitability to act as a trustee; a copy of the "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. Trustees are informed of appropriate training being offered and provided by Powys Association of Voluntary Organisations (PAVO).

Organisational structure

The charity runs a 40-bed Nursing Home and a specialist Day Centre for those in the earlier stages of dementia. Until 31st December 2020 there was also a charity shop which raised funds for the Nursing Home.

The day-to-day running of the Home including appointment of staff and all matters relating to the medical care of the residents is delegated to the Home Manager. The heads of the two nursing units and the Day Centre as well as ancillary staff report to the Home Manager.

The Responsible Individual is the person who bears responsibility for the overall running of the Home and compliance with the Care Standards as well as other relevant legislation (e.g. Welsh Language Provision). He represents the Home in relationships with external bodies.

The Finance Manager is responsible for the management and record keeping relating to the income and expenditure of the Home, the management of fixed assets and reserves as well as compliance with company and charity law for the organisation. The Home Manager, Responsible Individual and Finance Manager report to the Trustees at the regular management meetings.

Bethshan is a member of Care Forum Wales which represents the interests of the care industry at both county and national (Wales) level, and our Responsible Individual engages regularly with other representatives of the voluntary sector through our membership of Powys Association of Voluntary Organisations (PAVO).

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

Induction and training of new trustees

New trustees receive copies of the key documents relating to the charity's work including the governing document, the latest annual report and accounts and guidance relating to their duties and responsibilities as a trustee. They are required to sign a declaration affirming their suitability to act as a trustee; a copy "Fit and Proper Person" form for HMRC; and to read and sign the charity's Conflict of Interest declaration. New trustees are informed of appropriate training being offered and provided by Powys Association of Volunteers.

Related parties

The charity has strong links with Hope Church (Newtown) - a separate charity - which had the vision for the Bethshan project and oversaw its construction. The trustees of Bethshan are drawn principally from the leadership of the church along with other individuals with key skills or knowledge.

**Report of the Trustees
for the Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The approach to risks taken by the trustees of Bethshan broadly follows the Charity Commission suggested categorisation i.e. Governance; Operational; Financial; External; and Compliance.

The major risks faced by Bethshan are as follows:

Health & Safety

This covers a wide range of issues from the safe operation of equipment within the building, to the appropriate use of cleaning chemicals. We also employ the services of a specialist consultancy to assist with the management of Health and Safety risks. They undertake a full audit of our policies and procedures each year and make suggestions for improvement. Meetings within the staff team are held periodically to address issues as they arise.

Health of Residents

There are several risks associated with our primary activity - the care of our residents - for example, incorrect administration of medication, accidents, and abuse. We have a range of policies detailing the correct procedures to be used regarding most normal activities which staff are required to follow. These policies are reviewed annually and updated as necessary. When substantial changes have been made to policies staff are required to demonstrate that they have familiarised themselves with the changes. Regular training is delivered to staff relating to manual handling, Safeguarding of Vulnerable Adults, food hygiene, fire safety and first aid as required by CIW and other issues are addressed through mentoring and supervision. All appropriate equipment and PPE are provided where necessary.

Adequate complement of trained staff

There is a general shortage of nursing staff throughout the healthcare sector, but we have maintained coverage throughout the year. We have been fortunate to have built a good working relationship with a supplier of temporary staff.

Security

Security covers several areas of concern in addition to the obvious issue of physical security from intruders including risks to the security of information (e.g. personnel records, payroll information, other financial records and resident's notes). We have a comprehensive IT Policy and cybercrime awareness has been incorporated into our Fraud Awareness Policy. Risks to computerised data have been addressed by utilising Microsoft Office 365 and cloud-based file storage which is supplemented by regular encrypted hard copies.

Financial

In addition to the physical security of records, financial risks also include fraud, including unauthorised access to the online banking system in addition to the viability of the business arising because of loss of income. Loss of income may occur for several reasons including reduction in statutory funding, shortage of clients, loss of reputation etc., or unforeseen expenditure not covered by insurance. This year, lower than normal occupancy has resulted from the restrictions placed on us by the pandemic but these have been largely offset by additional funding channelled through Welsh Government.

Monthly monitoring of income and expenditure against budget takes place to ensure that we have up-to-date awareness of the financial position of the organisation and reports are given to the trustees.

Fraudulent use of business funds is addressed by comprehensive financial procedures which are reviewed annually to ensure they remain relevant to current conditions and communicated to appropriate staff members.

Reputation

**Report of the Trustees
for the Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Some of the possible risks to the reputation of Bethshan have already been alluded to and fall under the following broad headings: Health & Safety incident/accident, Employment Law issues, abuse/negligence, other failure to comply with Care Standards or other legislation. Depending on the nature of the incident, these could have a very damaging effect on the business and must be taken very seriously. We employ a firm of consultants to guide us regarding Health & Safety and in connection with employment legislation we employ another firm of consultants to guide us through HR matters and ensure that our policies and procedures reflect changes in the law. Our attention to these critical matters has enabled Bethshan to have excellent inspection reports since we opened in 2001.

Compliance

As mentioned above, we work with outside consultants to ensure compliance with Health and Safety and employment legislation.

External risks

We have attempted to identify any potential risks that are out of our control in so far as their causes, weigh up their probability and make plans to reduce their negative effects. Such risks include:

Power failure - to minimise the risk of being without power for a protracted period we have a contract with a company who will provide a back-up generator.

Adverse weather - in addition to the possible loss of power, it can be a challenge to maintain staff coverage. A list is maintained of staff who live within walking distance of the Home willing to be called at short notice which is updated each year. We have a committed team, and everyone pulls together to ensure that any staff shortage does not impact on the delivery of care to the residents.

Other major catastrophes - substantial damage to the fabric of the building due to gas or water leak or severe weather can be minimised by good regular maintenance and inspection. Our insurance covers us for more serious incidents and includes business interruption.

Procedure for risk management within Bethshan

Responsibility for risk management lies ultimately with the board of trustees but on a day-to-day basis this is delegated to the senior management. Because of the pandemic the main risks were not reviewed in detail this year as the focus was very much on managing the risks of Covid-19 infection. There have been monthly meetings of the full board of trustees, taking place by video conferencing. Trustees have received monthly reports of the effects of the pandemic on the residents and staff and the Home Manager has informed the Chairman of any significant changes in between meetings including action being taken to manage risks.

Covid-19 - the risks presented by the global pandemic have been documented elsewhere.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bethshan Sheltered Housing Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

**Report of the Trustees
for the Year Ended 31 March 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morgan Griffiths LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21 October 2021 and signed on its behalf by:

Mr L Allen - Trustee

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Opinion

We have audited the financial statements of Bethshan Sheltered Housing Association (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of
Bethshan Sheltered Housing Association**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

21 October 2021

Bethshan Sheltered Housing Association

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,776	-	4,776	8,866
Charitable activities					
Nursing Home Care	5	1,728,261	30,371	1,758,632	1,675,640
Other trading activities	3	12,096	10,145	22,241	39,414
Investment income	4	4,719	-	4,719	2,981
Total		<u>1,749,852</u>	<u>40,516</u>	<u>1,790,368</u>	<u>1,726,901</u>
EXPENDITURE ON					
Raising funds	6	17,116	10,145	27,261	26,131
Charitable activities					
Nursing Home Care	7	1,771,796	30,371	1,802,167	1,708,359
Other		-	-	-	100
Total		<u>1,788,912</u>	<u>40,516</u>	<u>1,829,428</u>	<u>1,734,590</u>
NET INCOME/(EXPENDITURE)		<u>(39,060)</u>	<u>-</u>	<u>(39,060)</u>	<u>(7,689)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>2,114,333</u>	<u>-</u>	<u>2,114,333</u>	<u>2,122,022</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>2,075,273</u></u>	<u><u>-</u></u>	<u><u>2,075,273</u></u>	<u><u>2,114,333</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association (Registered number: 03324634)

Balance Sheet
31 March 2021

	Notes	31.3.21 £	31.3.20 £
FIXED ASSETS			
Tangible assets	14	1,299,451	1,526,453
CURRENT ASSETS			
Stocks	15	144	245
Debtors	16	72,924	43,502
Cash at bank and in hand		735,441	575,966
		<u>808,509</u>	<u>619,713</u>
CREDITORS			
Amounts falling due within one year	17	(32,687)	(31,833)
		<u>775,822</u>	<u>587,880</u>
NET CURRENT ASSETS			
		<u>775,822</u>	<u>587,880</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>2,075,273</u>	<u>2,114,333</u>
NET ASSETS			
		<u>2,075,273</u>	<u>2,114,333</u>
FUNDS	19		
Unrestricted funds		<u>2,075,273</u>	<u>2,114,333</u>
TOTAL FUNDS		<u>2,075,273</u>	<u>2,114,333</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

Balance Sheet - continued
31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 October 2021 and were signed on its behalf by:

L Allen - Trustee

Bethshan Sheltered Housing Association

**Cash Flow Statement
for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	27,402	41,381
Net cash provided by operating activities		<u>27,402</u>	<u>41,381</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(15,009)	(25,212)
Sale of tangible fixed assets		142,363	-
Interest received		4,719	2,981
Net cash provided by/(used in) investing activities		<u>132,073</u>	<u>(22,231)</u>
Change in cash and cash equivalents in the reporting period			
		159,475	19,150
Cash and cash equivalents at the beginning of the reporting period		<u>575,966</u>	<u>556,816</u>
Cash and cash equivalents at the end of the reporting period		<u><u>735,441</u></u>	<u><u>575,966</u></u>

The notes form part of these financial statements

Bethshan Sheltered Housing Association

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES		
	31.3.21	31.3.20
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(39,060)	(7,689)
Adjustments for:		
Depreciation charges	57,589	77,175
Loss on disposal of fixed assets	42,059	-
Interest received	(4,719)	(2,981)
Decrease in stocks	101	29
Increase in debtors	(29,422)	(29,066)
Increase in creditors	854	3,913
	<u>27,402</u>	<u>41,381</u>
Net cash provided by operations	<u><u>27,402</u></u>	<u><u>41,381</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	575,966	159,475	735,441
	<u>575,966</u>	<u>159,475</u>	<u>735,441</u>
Total	<u><u>575,966</u></u>	<u><u>159,475</u></u>	<u><u>735,441</u></u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Allocation and apportionment of costs

Support costs (excluding governance costs) have been apportioned to the activity -' Nursing Home care' in full. Governance costs have been apportioned to activities based on the apportionment of salary costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost or valuation
Plant and machinery	- 15% on cost
Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost and 15% on reducing balance

No depreciation is provided on freehold land.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Items donated for resale or distribution, are not included in the financial statements until they are sold or distributed. The trustee's believe that the costs involved in determining the value of stock held for distribution would outweigh the benefit to the users.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1. ACCOUNTING POLICIES - continued**Fund accounting**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	4,276	2,501
Gift aid	500	-
Grants	-	6,365
	<u>4,776</u>	<u>8,866</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Morrisons Foundation	-	5,000
Dementia Friendly Newtown	-	1,000
Town Council of Newtown and Llanllwchaiarn	-	365
	<u>-</u>	<u>6,365</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Shop income	2,096	39,414
Grant income	20,145	-
	<u>22,241</u>	<u>39,414</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

4. INVESTMENT INCOME			
		31.3.21	31.3.20
		£	£
	Deposit account interest	4,719	2,981
		<u> </u>	<u> </u>
5. INCOME FROM CHARITABLE ACTIVITIES			
		31.3.21	31.3.20
		£	£
	Fees Receivable	1,576,323	1,618,245
	Day Centre	6,464	57,395
	Grants	175,845	-
		<u> </u>	<u> </u>
		<u>1,758,632</u>	<u>1,675,640</u>
Grants received, included in the above, are as follows:			
		31.3.21	31.3.20
		£	£
	HMRC CJRS grant	50,516	-
	Covid Hardship Funding	135,474	-
		<u> </u>	<u> </u>
		<u>185,990</u>	<u> </u>
6. RAISING FUNDS			
Other trading activities			
		31.3.21	31.3.20
		£	£
	Purchases	418	800
	Staff costs	25,758	20,119
	Heat & Light	356	2,123
	Telephone, postage and stationery	274	388
	Sundries	-	664
	Repairs & renewals	-	1,234
	Staff expenses	-	460
	Support costs	455	343
		<u> </u>	<u> </u>
		<u>27,261</u>	<u>26,131</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Nursing Home Care	1,779,953	22,214	1,802,167

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.21 £	31.3.20 £
Staff costs	1,332,767	1,232,035
Rates and water	7,454	8,498
Insurance	10,324	10,164
Light and heat	40,662	43,099
Sundries	6,020	3,839
Catering services	147,535	154,533
Incontinence supplies	52,036	47,198
Clinical waste	8,387	7,353
Medical supplies	2,128	1,334
Recruitment /training Activities	11,209	13,023
	2,562	7,317
Repairs & renewals	10,101	13,563
Service contracts & Call outs	26,141	40,915
Laundry & cleaning	25,189	19,466
Day Centre expenses	15	9,412
Depreciation	55,364	76,488
Loss on sale of assets	42,059	-
	<u>1,779,953</u>	<u>1,688,237</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Other trading activities	260	195	455
Nursing Home Care	12,694	9,520	22,214
	<u>12,954</u>	<u>9,715</u>	<u>22,669</u>

Activity	Basis of allocation
Management	Staff costs
Governance costs	Staff costs

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

9. **SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

Management

			31.3.21	31.3.20
	Other trading activities	Nursing Home Care	Total activities	Total activities
	£	£	£	£
Telephone	31	1,503	1,534	1,165
Postage and stationery	83	4,072	4,155	4,557
Advertising	17	821	838	658
Subscriptions	34	1,624	1,658	1,254
Motor, travel & other expenses	6	329	335	1,091
Professional fees	34	1,667	1,701	1,625
Bank charges & interest	10	498	508	530
Depreciation of tangible assets	45	2,180	2,225	687
	<u>260</u>	<u>12,694</u>	<u>12,954</u>	<u>11,567</u>

Governance costs

			31.3.21	31.3.20
	Other trading activities	Nursing Home Care	Total activities	Total activities
	£	£	£	£
Wages	135	6,580	6,715	5,898
Auditors' remuneration	60	2,940	3,000	3,000
	<u>195</u>	<u>9,520</u>	<u>9,715</u>	<u>8,898</u>

10. **NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Auditors' remuneration	3,000	3,000
Depreciation - owned assets	57,589	77,175
Deficit on disposal of fixed assets	<u>42,059</u>	<u>-</u>

11. **TRUSTEES' REMUNERATION AND BENEFITS**

The remuneration paid to Mr. Roy Tappin amounted to £6,715 (2020 £5,898) and is included in governance wages.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

No trustee expenses were paid this year (2020 £156 was paid to one trustee).

12. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	1,265,449	1,183,089
Social security costs	77,151	57,262
Other pension costs	22,640	17,701
	<u>1,365,240</u>	<u>1,258,052</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Home Management	3	3
Qualified	8	8
Care Assistants	26	28
Auxiliary	6	6
Day Centre	1	1
Charity shop	1	1
	<u>45</u>	<u>47</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.21	31.3.20
£60,001 - £70,000	<u>1</u>	<u>-</u>

The average number of employees has been calculated as full time equivalents.

The charity considers its key management personnel comprise the senior management listed on page 1. The total employment benefits including employer pension contributions of the key management personnel for their management roles for the year ended 31 March 2021 were £77,928 (2020 £78,371). The 2021 figure includes £1,000 in Social Care Recognition Payments.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,717	6,149	8,866
Charitable activities			
Nursing Home Care	1,675,640	-	1,675,640
Other trading activities	39,414	-	39,414
Investment income	2,981	-	2,981
Total	<u>1,720,752</u>	<u>6,149</u>	<u>1,726,901</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	26,131	-	26,131
Charitable activities			
Nursing Home Care	1,708,359	-	1,708,359
Other	100	-	100
Total	1,734,590	-	1,734,590
NET INCOME/(EXPENDITURE)	(13,838)	6,149	(7,689)
Transfers between funds	6,365	(6,365)	-
Net movement in funds	(7,473)	(216)	(7,689)
RECONCILIATION OF FUNDS			
Total funds brought forward	2,121,806	216	2,122,022
TOTAL FUNDS CARRIED FORWARD	2,114,333	-	2,114,333

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2020	1,993,751	124,584	328,406	32,327	2,479,068
Additions	-	6,811	2,604	5,594	15,009
Disposals	(241,213)	(52,247)	(238,154)	(17,957)	(549,571)
At 31 March 2021	<u>1,752,538</u>	<u>79,148</u>	<u>92,856</u>	<u>19,964</u>	<u>1,944,506</u>
DEPRECIATION					
At 1 April 2020	563,185	79,075	278,416	31,939	952,615
Charge for year	42,945	5,254	7,166	2,224	57,589
Eliminated on disposal	(80,070)	(48,813)	(218,309)	(17,957)	(365,149)
At 31 March 2021	<u>526,060</u>	<u>35,516</u>	<u>67,273</u>	<u>16,206</u>	<u>645,055</u>
NET BOOK VALUE					
At 31 March 2021	<u>1,226,478</u>	<u>43,632</u>	<u>25,583</u>	<u>3,758</u>	<u>1,299,451</u>
At 31 March 2020	<u>1,430,566</u>	<u>45,509</u>	<u>49,990</u>	<u>388</u>	<u>1,526,453</u>

Included in cost or valuation of land and buildings is freehold land of £200,000 (2020 - £200,000) which is not depreciated.

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. STOCKS

	31.3.21	31.3.20
	£	£
Stocks	144	245
	<u>144</u>	<u>245</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	17,238	41,502
Other debtors	55,686	-
Prepayments and accrued income	-	2,000
	<u>72,924</u>	<u>43,502</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	27,194	28,833
Accruals and deferred income	5,493	3,000
	<u>32,687</u>	<u>31,833</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
	£	£	£	£
Fixed assets	1,299,451	-	1,299,451	1,526,453
Current assets	808,509	-	808,509	619,713
Current liabilities	(32,687)	-	(32,687)	(31,833)
	<u>2,075,273</u>	<u>-</u>	<u>2,075,273</u>	<u>2,114,333</u>

19. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	2,114,333	(39,060)	2,075,273
	<u>2,114,333</u>	<u>(39,060)</u>	<u>2,075,273</u>
TOTAL FUNDS	<u>2,114,333</u>	<u>(39,060)</u>	<u>2,075,273</u>

Bethshan Sheltered Housing Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,749,852	(1,788,912)	(39,060)
Restricted funds			
HMRC CJRS Grant	50,516	(50,516)	-
COVID grants	(10,000)	10,000	-
	<u>40,516</u>	<u>(40,516)</u>	<u>-</u>
TOTAL FUNDS	<u><u>1,790,368</u></u>	<u><u>(1,829,428)</u></u>	<u><u>(39,060)</u></u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	2,121,806	(13,838)	6,365	2,114,333
Restricted funds				
My Memories	216	(216)	-	-
RITA - Digital therapy system	-	6,365	(6,365)	-
	<u>216</u>	<u>6,149</u>	<u>(6,365)</u>	<u>-</u>
TOTAL FUNDS	<u><u>2,122,022</u></u>	<u><u>(7,689)</u></u>	<u><u>-</u></u>	<u><u>2,114,333</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,720,752	(1,734,590)	(13,838)
Restricted funds			
My Memories	(216)	-	(216)
RITA - Digital therapy system	6,365	-	6,365
	<u>6,149</u>	<u>-</u>	<u>6,149</u>
TOTAL FUNDS	<u><u>1,726,901</u></u>	<u><u>(1,734,590)</u></u>	<u><u>(7,689)</u></u>

20. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity made pension contributions amounting to £22,640 (2020 £17,697). There were no amounts outstanding at the year end.

21. RELATED PARTY DISCLOSURES

During this year the charity did not use Hope Church (Newtown) for chaplaincy services due to COVID restriction , in 2020 the charity was invoiced £3,582. Hope Church (Newtown) has directors/trustees in common.

During the year the charity paid remuneration to the spouses' of the following trustee's amounting to £23,792 in total (2020: £29,106):

Rev A L Hewitt
Mr E T Coomber
Mr R W Tappin

Bethshan Sheltered Housing Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,276	2,501
Gift aid	500	-
Grants	-	6,365
	<u>4,776</u>	<u>8,866</u>
Other trading activities		
Shop income	2,096	39,414
Grant income	20,145	-
	<u>22,241</u>	<u>39,414</u>
Investment income		
Deposit account interest	4,719	2,981
Charitable activities		
Fees Receivable	1,576,323	1,618,245
Day Centre	6,464	57,395
Grants	175,845	-
	<u>1,758,632</u>	<u>1,675,640</u>
Total incoming resources	1,790,368	1,726,901
EXPENDITURE		
Other trading activities		
Purchases	418	800
Wages	25,758	19,771
Social security	-	348
Heat & Light	356	2,123
Telephone, postage and stationery	274	388
Sundries	-	664
Repairs & renewals	-	1,234
Staff expenses	-	460
	<u>26,806</u>	<u>25,788</u>
Charitable activities		
Wages	1,232,976	1,157,420
Social security	77,151	56,914
Pensions	22,640	17,701
Rates and water	7,454	8,498
Insurance	10,324	10,164
Light and heat	40,662	43,099
Carried forward	1,391,207	1,293,796

This page does not form part of the statutory financial statements

Bethshan Sheltered Housing Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	1,391,207	1,293,796
Sundries	6,020	3,839
Catering services	147,535	154,533
Incontinence supplies	52,036	47,198
Clinical waste	8,387	7,353
Medical supplies	2,128	1,334
Recruitment /training	11,209	13,023
Activities	2,562	7,317
Repairs & renewals	10,101	13,563
Service contracts & Call outs	26,141	40,915
Laundry & cleaning	25,189	19,466
Day Centre expenses	15	9,412
Depreciation of freehold property	42,944	52,248
Depreciation of plant and machinery	5,254	12,767
Depreciation of fixtures and fittings	7,166	11,473
Loss on sale of tangible fixed assets	42,059	-
	<u>1,779,953</u>	<u>1,688,237</u>
Other		
Donations	-	100
Support costs		
Management		
Telephone	1,534	1,165
Postage and stationery	4,155	4,557
Advertising	838	658
Subscriptions	1,658	1,254
Motor, travel & other expenses	335	1,091
Professional fees	1,701	1,625
Bank charges & interest	508	530
Depreciation of computer equipment	2,225	687
	<u>12,954</u>	<u>11,567</u>
Governance costs		
Wages	6,715	5,898
Auditors' remuneration	3,000	3,000
	<u>9,715</u>	<u>8,898</u>
Total resources expended	<u>1,829,428</u>	<u>1,734,590</u>
Net expenditure	<u>(39,060)</u>	<u>(7,689)</u>

This page does not form part of the statutory financial statements