



**The Starting Out Charity**  
**Charity Registration Number:** 1064064  
**Registered Address:** 5–7 Buck Street, Camden, London, NW1 1BN

## **Annual Charity Commission Report**

**Year End 28 February 2025**

## **Charity Purpose**

### **SORP Ref: Para 1.17**

The Starting Out Charity (SOC) exists to relieve hardship within communities through the distribution of goods and services via volunteering initiatives delivered under our Kindness Offensive project.

1. To relieve those in need—particularly individuals experiencing homelessness or threatened with homelessness—by providing essential items, helping them access accommodation or workspace, and supporting them in securing employment suited to their needs. We also provide or facilitate emergency accommodation and workspace.
2. To advance the education of such individuals, particularly in arts and crafts, while offering facilities for work, recreation, and leisure activities. This aims to promote social welfare, develop individuals' mental, physical, and spiritual capacities, and improve their overall quality of life.
3. To support those facing social and economic obstacles by helping establish new businesses, including social enterprises—businesses that prioritise social objectives and reinvest their surpluses to further their mission.

---

## **Summary of main activities in relation to those proposed for the public benefit, in particular, the activities, projects or services identified in the accounts**

### **SORP Ref: Para 1.17 & 1.19**

#### **Introduction**

Between March 2024 and February 2025, SOC significantly advanced its mission to support people in need—especially those experiencing homelessness or lacking access to safe, productive workspace. We expanded our operational capacity and deepened our commitment to collaborative, community-led solutions.

Partnering with Hasbro UK Ltd, small businesses, and delivery partner Food for All (FFA), we delivered a year-long programme rooted in innovation and community impact.

#### **The Redbridge Charity Hub: A Year of Transformation**

SOC secured a 55,000 sq ft facility in Redbridge and transformed it into a vibrant charitable hub. This space enabled multiple high-impact programmes benefiting individuals, families, and emerging businesses.

Key achievements:

- Hosted several concurrent charity-led initiatives under one roof.
- Enabled shared use by third-party organisations through flexible time and space-sharing arrangements.
- Engaged local council members, homeless support groups, migrant organisations, and businesses to identify and serve the community effectively.

*“Having a Hub like this here [in Redbridge] is massive for us, our whole community is very blessed.”*

— Cllr Pushpita Gupta, Redbridge

*“Starting Out is doing some fantastic work utilising space to support the local community; I think it's brilliant.”*

— Cllr Nav Kaur Johal, Seven Kings Ward

### **Education & Skills Development: One-Year Training Programme**

In collaboration with Food for All, SOC launched a year-long practical course for individuals affected by homelessness.

- **Participants:** 5
- **Focus areas:** Project management, event coordination, logistics, and fundraising.
- **Employment outcome:** 1 student secured full-time employment.

### **Case Study: [Name Withheld]**

Contributed 20 hours/week coordinating logistics, leading volunteer initiatives, fundraising, and teaching community classes.

*“The SOC-FFA course has been a real game-changer for me. Being directly involved in so many practical aspects of third-sector project delivery has leapfrogged me forward. I’m excited about what I can now do with my new skills.”*

## Community Classes & Engagement

The Hub hosted regular classes, including ESOL, arts & crafts, and yoga.

- **Monthly attendance:** 12–40 people (variable with highs during school holiday periods)
- **Total community hours delivered:** 288

## Case Study: Yogesh Sharma

*“It’s been wonderful to take part in the arts classes and bring my family. It’s a warm and friendly environment. We’re truly grateful.”*

## Vehicle Maintenance & Refurbishment Training

In partnership with FFA and British Ukrainian Aid (with support from the Mayor of London’s Office), the Hub processed over **300 vehicles** for disabled individuals and humanitarian aid in Ukraine.

- **Training opportunities:** 2 part-time positions for SOC beneficiaries
- **Key skills developed:**
  - Vehicle maintenance and bodywork
  - Refurbishment of shells into serviceable vehicles
  - Procurement and sourcing experience

## Supporting Enterprise: Business Incubation

SOC supported three small businesses by providing:

- **6,000 sq ft of internal space**
- **7,000 sq ft of external parking**
- **No cost for rent, rates, or utilities**

---

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit**

The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit

---

**Achievements and Societal Impact****SORP Ref: Para 1.20**

- Transformed a previously unused building into a productive community resource.
  - Enabled meaningful personal and professional development for beneficiaries.
  - Enhanced local cohesion and engagement through collaborative programming.
  - Supported economic development by fostering new business ventures.
  - Contributed to global humanitarian efforts.
- 

**Financial Review****Review of the charity's financial position at the end of the period:**

The Starting Out Charity is solvent and without any debts with adequate funding to deliver initiatives for beneficiaries into 2025.

**Statement explaining the policy for holding reserves, stating why they held.**

Starting Out aims to hold up to £20,000 in reserve to ensure project delivery continuity.

**Amount held in reserve**

£20,000

Please see the attached accounts for a full breakdown.

In summary:

Total receipts £161,361

Cash Funds at year end: £25,733

---

**Looking Ahead**

The successes of 2024/25 show the power of combining compassion with strategic collaboration. With this strong foundation, Starting Out will continue to innovate and expand its impact, guided by the belief that **everyone deserves a space to thrive**.

---

## **Structure, Governance & Management**

**Type of Governing Document:** Para 1.25 - Trust Deed

**Type of governing document:** Para 1.25 Unincorporated

**Trustee selection methods:** Existing Trustees can appoint new Trustees. There are no new Trustee allocations currently pending.

---

## **Reference and Administrative Details**

**Charity name:** The Starting Out Charity

**Other name the charity uses:** Harrow Starting Out Charity

**Registered Number:** 1064064

---

## **Names of the charity trustees who manage the charity**

**Anton Roche:** Chair

**Maxine Write-Moore**


**Torsten Ellison**

---

## **Declarations**

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity trustees



Anton John Fernand Roche

Chair of the Board of Trustees - 13/05/2025



CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Starting Out Charity  
**Receipts and payments accounts**

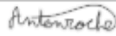
CC16a

For the period from	Period start date	To	Period end date
	3/1/2024		2/28/2025

**Section A Receipts and**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	164,941	-	-	164,941	48,040
		-	-	-	-
		-	-	-	-
		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	164,941	-	-	164,941	48,040
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	164,941	-	-	164,941	48,040
<b>A3 Payments</b>					
	161,361	-	-	161,361	46,660
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	161,361	-	-	161,361	46,660
<b>A4 Asset and investment purchases, (see table)</b>					
Assets and Operational Costs	29,313	-	-	29,313	18,524.00
		-	-	-	-
<b>Sub total</b>	29,313	-	-	29,313	18,524
<b>Total payments</b>	190,674	-	-	190,674	65,184
<b>Net of receipts/(payments)</b>	- 25,733	-	-	- 25,733	24,667
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	- 25,733	-	-	- 25,733	24,667

## Section B Statement of assets and liabilities at the

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	6,015	-	-
	Cash at PayPal	10,956	-	-
	Santander savings	8,762	-	-
	<b>Total cash funds</b>	<b>25,733</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			ANTON ROCHE	04/06/25





CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees

THE STARTING OUT CHARITY

On accounts for the year  
ended

2025

Charity no  
(if any)

1064064

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date:

04/11/2024

Name:

AMANDA TWOHEY

Relevant professional  
qualification(s) or body



(if any):

Address:

72 HIGH STREET, GREAT MISSENDEN, HP1 0AN

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.