



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date **To** 01/03/2023

Period end date 29/02/2024

Charity name: THE STARTING OUT CHARITY

Charity registration number: 1064064

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To relieve hardship within communities through the distribution of goods and services via volunteering initiatives run as part of our Kindness Offensive project. 1. To relieve those who are in need by providing items and services, particularly persons who are homeless or threatened with homelessness, or are in need of work space, by assisting them to find accommodation, work space and employment suitable to their needs and by providing or assisting in providing emergency accommodation and workspace for such purposes. to advance the education of such persons, particularly in arts and crafts and to provide them with facilities for work, recreation and leisure time occupation in the interest of social welfare and with the object of developing their mental, physical and spiritual capacities that they may grow to full maturity both as individuals and as responsible members of society and that their condition of life may be improved. 2. To relieve those in need and those who face social obstacles through the creation of new businesses and in particular, (but not limited to), social enterprises, (defined as a business with primarily social objectives whose surpluses are principally reinvested for that purpose).</p>
Summary of the main activities in relation to those purposes for the public	Para 1.17 and 1.19	<ul style="list-style-type: none">• Delivery of large-scale Festive Giving Drive through our Kindness Offensive.

benefit, in particular, the activities, projects or services identified in the accounts.		<ul style="list-style-type: none"> • The expansion of our charitable and cooperate network, which we feel confident will create greater stability and breadth in our future deliverables for our beneficiaries. • Continued support to new ecological start-up business. • Street-level activities, delivered by our micro teams, have continued to enjoyed good success.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the past financial period, Starting Out has been strategically focused on securing the critical resources essential to advancing our mission. In a challenging landscape marked by increased competition for "meanwhile spaces," which we have traditionally relied upon, our small, dedicated, volunteer-driven team has successfully navigated resource limitations. We have laid a solid foundation for sustainable growth and impactful outreach.</p> <p>A key priority has been the substantial expansion and fortification of our delivery network, facilitated through strategic partnerships with prominent charities and corporate sponsors. This collaborative approach not only broadens our reach but also enhances our access to larger, resource-rich project sites. By leveraging these partnerships, we are poised to significantly increase our capacity to meet our charitable objectives, delivering greater support and resources to a larger beneficiary community in the years to come.</p> <p>Through this enhanced network, we have broadened the range of assistance available to our beneficiaries, spanning from short-term engagements—such as events and modular activities—to sustained support over extended periods. Our adaptable and scalable programs are designed to meet the evolving needs of a growing beneficiary base, providing both immediate and lasting benefits to those we serve.</p> <p>We remain steadfast in our commitment to providing beneficiaries with essential access to space and resources that align directly with our core objectives. We are pleased to report that these efforts have resulted in a measurable positive impact, significantly contributing to the progress of our beneficiaries.</p>

		<p>Our business start-out program, which was piloted in the previous financial period, continues to show promising results. While its current scope is limited due to resource constraints, we are confident that its long-term impact will be substantial as the groups we serve expand and mature over time.</p> <p>Below is a list of some of the beneficiary groups reached through our outreach efforts this year; each group listed received substantial support via projects coordinated by our extended volunteering base for spaces secured by new members to our charity network.</p> <ul style="list-style-type: none"> • Kindle Corner • Edith Neville Primary School (low-income initiative) • Life After Hummus • St. Mary's School • St. Pancras School • Kings Cross Academy • The Living Centre • The Story Garden • Plot 10 • The Starting Out Charity • The Royal Free Hospital • My Little Market • The Hispanic Centre • Hornsey Lane Estate Community Nursery <p>Starting Out's achievements over the past year exemplify our commitment to fostering long-term, meaningful change for both individual beneficiaries and the wider community. As we look to the future, we are excited to build on this momentum, driving greater impact and expanding our outreach to serve even more beneficiaries in the months and years ahead.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Starting Out Charity is solvent and without any debts; prepared to move forward unencumbered.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We aim to maintain our commitment to achieving a £20,000 reserve.
Amount of reserves held	Para 1.22	£16000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	

Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Unincorporated
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing Trustees can appoint new Trustees. There are no new Trustees allocations currently pending.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Starting Out Charity
Other name the charity uses	Harrow Starting Out Charity – The Kindness Offensive
Registered charity number	1064064

Charity's principal address	5-7 Buck Street London NW1 8NJ UK

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anton Roche	Chair		
2	Maxine Write-Moore			
3	Torsten Ellison			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Antonroche</i>	
Full name(s)	ANTON JOHN FERNAND ROCHE	
Position (eg Secretary, Chair, etc)	CHAIR	

Date	04/11/204
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CHARITY COMMISSION
FOR ENGLAND AND WALES

THE STARTING OUT CHARITY

Yes (if any)

Receipts and payments accounts

CC16a

For the period
from

01/03/2023

To

29/02/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	48,040	-	-	48,040	118,891
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	48,040	-	-	48,040	118,891
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	48,040	-	-	48,040	118,891
A3 Payments					
PAYMENTS	46,660	-	-	46,660	99,816
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	46,660	-	-	46,660	99,816
A4 Asset and investment purchases, (see table)					
Fixtures and Fittings Cost	7,999.27	-	-	7,999	6,266
Office Equipment Cost	10,524.89	-	-	10,525	-
Sub total	18,524	-	-	18,524	6,266
Total payments	65,184	-	-	65,184	106,082
Net of receipts/(payments)	17,144	-	-	17,144	12,809
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	41,811	-	-	41,811	-
Cash funds this year end	24,667	-	-	24,667	12,809

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Santander	8,882.81	-	-
	Cash at PayPal	-399.76	-	-
	Santander savings	16,184.25	-	-
	Total cash funds	24,667	-	-
	(agree balances with receipts and payments account(s))			

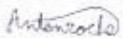
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ANTON ROCHE	04/11/2024

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

THE STARTING OUT CHARITY

On accounts for the year ended

2024

**Charity no
(if any)**

1064064

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 01/03/2024

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:



Date:

04/11/2024

Name:

AMANDA TWOHEY

Relevant professional qualification(s) or body (if any):

Address:

72 HIGH STREET, GREAT MISSENDEN, HP160AN

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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