



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **02/03/2022** Period start date To **01/03/2023**  
Period end date

**Charity name: The Starting Out Charity**

**Charity registration number: 1064064**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve hardship within communities through the distribution of goods and services via volunteering initiatives run as part of our Kindness Offensive project. 1. To relieve those who are in need by providing items and services, particularly persons who are homeless or threatened with homelessness, or are in need of work space, by assisting them to find accommodation, work space and employment suitable to their needs and by providing or assisting in providing emergency accommodation and workspace for such purposes. to advance the education of such persons, particularly in arts and crafts and to provide them with facilities for work, recreation and leisure time occupation in the interest of social welfare and with the object of developing their mental, physical and spiritual capacities that they may grow to full maturity both as individuals and as responsible members of society and that their condition of life may be improved. 2. To relieve those in need and those who face social obstacles through the creation of new businesses and in particular, (but not limited to), social enterprises, (defined as a business with primarily social objectives whose surpluses are principally reinvested for that purpose).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"><li>• Delivery of large-scale Festive Giving Drive through our Kindness Offensive.</li><li>• Extensive support offered to new ecological start-up businesses.</li></ul> <p>*Street-level activities, delivered by our micro teams, have enjoyed good success.</p>

		<ul style="list-style-type: none"> <li>• The development of independent revenue streams (post-Covid).</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

### Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

Para 1.20

In the financial period under review, our organisation has actively pursued the establishment of sustainable revenue streams. Regrettably, the aftermath of the Covid-19 pandemic has presented challenges, particularly in the form of diminished contributions from key supporters whose businesses continue to face adversity. Despite these hurdles, we are pleased to report relatively high degrees of success in our ongoing efforts, reflecting a positive trajectory in this critical aspect of our operations. Significantly, our direct support initiatives for emerging businesses have yielded very satisfactory results throughout the year. It is our hope that our efforts in this area will form something of a blueprint for greater work in the future.

Our micro teams engaged in street-level activities have further contributed to our overall success.

A highlight of our achievements is the resounding success of our annual festive event, which reached a commendable 20,000+ beneficiaries. Noteworthy was our collaboration with partner groups that provided additional storage, manpower, and outreach, proving highly effective. This collaborative approach is anticipated to be a key element of our strategy in the future.

Amidst these accomplishments, we have made substantial progress in securing the long-term stability of our charity. Having reached and positively impacted over 25,000 beneficiaries in alignment with our stated aims and objectives, our organisation remains steadfast in our commitment to grow and broaden our impact.

Our business start-out programme has also demonstrated a good level of success, underscoring its potential for future impact. As we continue to navigate the evolving landscape, we remain dedicated to pursuing our mission, ensuring the sustained welfare of our beneficiaries and the fulfilment of our organisational goals.

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Starting Out Charity is solvent and without any debts; prepared to move forward unencumbered.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have aimed to increase our reserves to £20,000 to cover ongoing activities if needed. This amount has been revised upward due to ongoing national instability and decline, which has affected our fundraising capacity.
Amount of reserves held	Para 1.22	<b>£16000</b>
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Trust Deed</b>
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	<b>Unincorporated</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing Trustees can appoint new Trustees. There are no new Trustees allocations currently pending.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	The Starting Out Charity
Other name the charity uses	Harrow Starting Out Charity – The Kindness Offensive
Registered charity number	1064065
Charity's principal address	1 Alpine Road, Hastings, TN34 3JP

### **Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Starting Out

No (if any)

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
02/03/2022


To

Period end date  
01/03/2023

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Total receipts	118,891	-	-	118,891	119,050
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	118,891	-	-	118,891	119,050
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	118,891	-	-	118,891	119,050
<b>A3 Payments</b>					
Total payments	99,816	-	-	99,816	92,731
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	99,816	-	-	99,816	92,731
<b>A4 Asset and investment purchases, (see table)</b>					
Equipment	6,266	-	-	6,266	11,067
	-	-	-	-	-
<b>Sub total</b>	6,266	-	-	6,266	11,067
<b>Total payments</b>	106,082	-	-	106,082	103,798
<b>Net of receipts/(payments)</b>	12,809	-	-	12,809	15,252
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	29,002	-	-	29,002	13,750
<b>Cash funds this year end</b>	41,811	-	-	41,811	29,002

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	17,117	-	-
	Cash at PayPal	- 343	-	-
	Santander savings	25,037	-	-
	<b>Total cash funds</b>	<b>41,811</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment	Unrestricted	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or three trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		DAVID ROCK	28/11/2023	



Section A

Independent Examiner's Report

Report to the trustees

Starting Out

On accounts for the year  
ended

2023

Charity no  
(if any)

1064064

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **01 / 03 / 2023**.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date:

11/28/2003

Name:

Amanda Twohey

Relevant professional  
qualification(s) or body  
(if any):

Address:

72 High Street, Great Missenden, HP160AN


**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

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