

# STARTING OUT CHARITY

England & Wales · Charity number 1064064

## Details

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Other names	KINDNESS OFFENSIVE, STARTING OUT, THE STARTING OUT CHARITY HARROW
Status	Registered
Legal form	Other
Registered	1997-08-21
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Starting Out 5-7 Buck Street NW1 8NJ
Phone	000
Email	<a href="mailto:connect@startingoutcharity.com">connect@startingoutcharity.com</a>
Website	<a href="https://startingoutcharity.com/">https://startingoutcharity.com/</a>

## Activities

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**Objects:** 1. TO RELIEVE THOSE WHO ARE IN NEED BY PROVIDING ITEMS AND SERVICES, PARTICULARLY PERSONS WHO ARE HOMELESS OR THREATENED WITH HOMELESSNESS, OR ARE IN NEED OF WORK SPACE, BY ASSISTING THEM TO FIND ACCOMMODATION, WORK SPACE AND EMPLOYMENT SUITABLE TO THEIR NEEDS AND BY PROVIDING OR ASSISTING IN PROVIDING EMERGENCY ACCOMMODATION AND WORKSPACE FOR SUCH PURPOSES. TO ADVANCE THE EDUCATION OF SUCH PERSONS, PARTICULARLY IN ARTS AND CRAFTS AND TO PROVIDE THEM WITH FACILITIES FOR WORK, RECREATION AND LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE AND WITH THE OBJECT OF DEVELOPING THEIR MENTAL, PHYSICAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY BOTH AS INDIVIDUALS AND AS RESPONSIBLE MEMBERS OF SOCIETY AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED.2. TO RELIEVE THOSE IN NEED AND THOSE WHO FACE SOCIAL OBSTACLES THROUGH THE CREATION OF NEW BUSINESSES AND IN PARTICULAR, (BUT NOT LIMITED TO), SOCIAL ENTERPRISES, (DEFINED AS A BUSINESS WITH PRIMARILY SOCIAL OBJECTIVES WHOSE SURPLUSES ARE PRINCIPALLY REINVESTED FOR THAT PURPOSE).

**Activities:** Assisting individuals, businesses and community groups starting out on new and challenging ventures, with a particular emphasis on stopping global warming. To relieve hardship within communities by distributing goods and services via large fun volunteering projects.

## Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-01	£164,941	£190,674	-	-
2024-03-01	£48,040	£65,184	-	-
2023-03-01	£118,891	£99,816	-	-
2022-03-01	£119,050	£92,731	-	-
2021-03-01	£52,076	£42,026	-	-

## Trustees

Name	Role	Appointed
Anton Roche	Chair	2024-02-19
Maxine Wright-Moore		2024-02-23
Torsten Ellison		2024-02-19

**STARTING OUT CHARITY**

England & Wales - Charity number 1064064

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# Accounts

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**The Starting Out Charity**  
**Charity Registration Number: 1064064**  
**Registered Address: 5-7 Buck Street, Camden, London, NW1 1BN**

## **Annual Charity Commission Report**

**Year End 28 February 2025**

## **Charity Purpose**

### **SORP Ref: Para 1.17**

The Starting Out Charity (SOC) exists to relieve hardship within communities through the distribution of goods and services via volunteering initiatives delivered under our Kindness Offensive project.

1. To relieve those in need—particularly individuals experiencing homelessness or threatened with homelessness—by providing essential items, helping them access accommodation or workspace, and supporting them in securing employment suited to their needs. We also provide or facilitate emergency accommodation and workspace.
  2. To advance the education of such individuals, particularly in arts and crafts, while offering facilities for work, recreation, and leisure activities. This aims to promote social welfare, develop individuals' mental, physical, and spiritual capacities, and improve their overall quality of life.
  3. To support those facing social and economic obstacles by helping establish new businesses, including social enterprises—businesses that prioritise social objectives and reinvest their surpluses to further their mission.
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## **Summary of main activities in relation to those proposed for the public benefit, in particular, the activities, projects or services identified in the accounts**

### **SORP Ref: Para 1.17 & 1.19**

#### **Introduction**

Between March 2024 and February 2025, SOC significantly advanced its mission to support people in need—especially those experiencing homelessness or lacking access to safe, productive workspace. We expanded our operational capacity and deepened our commitment to collaborative, community-led solutions.

Partnering with Hasbro UK Ltd, small businesses, and delivery partner Food for All (FFA), we delivered a year-long programme rooted in innovation and community impact.

#### **The Redbridge Charity Hub: A Year of Transformation**

SOC secured a 55,000 sq ft facility in Redbridge and transformed it into a vibrant charitable hub. This space enabled multiple high-impact programmes benefiting individuals, families, and emerging businesses.

Key achievements:

- Hosted several concurrent charity-led initiatives under one roof.
- Enabled shared use by third-party organisations through flexible time and space-sharing arrangements.
- Engaged local council members, homeless support groups, migrant organisations, and businesses to identify and serve the community effectively.

*“Having a Hub like this here [in Redbridge] is massive for us, our whole community is very blessed.”*

— Cllr Pushpita Gupta, Redbridge

*“Starting Out is doing some fantastic work utilising space to support the local community; I think it’s brilliant.”*

— Cllr Nav Kaur Johal, Seven Kings Ward

### **Education & Skills Development: One-Year Training Programme**

In collaboration with Food for All, SOC launched a year-long practical course for individuals affected by homelessness.

- **Participants:** 5
- **Focus areas:** Project management, event coordination, logistics, and fundraising.
- **Employment outcome:** 1 student secured full-time employment.

### **Case Study: [Name Withheld]**

Contributed 20 hours/week coordinating logistics, leading volunteer initiatives, fundraising, and teaching community classes.

*“The SOC-FFA course has been a real game-changer for me. Being directly involved in so many practical aspects of third-sector project delivery has leapfrogged me forward. I’m excited about what I can now do with my new skills.”*

## **Community Classes & Engagement**

The Hub hosted regular classes, including ESOL, arts & crafts, and yoga.

- **Monthly attendance:** 12–40 people (variable with highs during school holiday periods)
- **Total community hours delivered:** 288

## **Case Study: Yogesh Sharma**

*“It’s been wonderful to take part in the arts classes and bring my family. It’s a warm and friendly environment. We’re truly grateful.”*

## **Vehicle Maintenance & Refurbishment Training**

In partnership with FFA and British Ukrainian Aid (with support from the Mayor of London’s Office), the Hub processed over **300 vehicles** for disabled individuals and humanitarian aid in Ukraine.

- **Training opportunities:** 2 part-time positions for SOC beneficiaries
- **Key skills developed:**
  - Vehicle maintenance and bodywork
  - Refurbishment of shells into serviceable vehicles
  - Procurement and sourcing experience

## **Supporting Enterprise: Business Incubation**

SOC supported three small businesses by providing:

- **6,000 sq ft of internal space**
- **7,000 sq ft of external parking**
- **No cost for rent, rates, or utilities**

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**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit**

The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit

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**Achievements and Societal Impact****SORP Ref: Para 1.20**

- Transformed a previously unused building into a productive community resource.
  - Enabled meaningful personal and professional development for beneficiaries.
  - Enhanced local cohesion and engagement through collaborative programming.
  - Supported economic development by fostering new business ventures.
  - Contributed to global humanitarian efforts.
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**Financial Review****Review of the charity's financial position at the end of the period:**

The Starting Out Charity is solvent and without any debts with adequate funding to deliver initiatives for beneficiaries into 2025.

**Statement explaining the policy for holding reserves, stating why they held.**

Starting Out aims to hold up to £20,000 in reserve to ensure project delivery continuity.

**Amount held in reserve**

£20,000

Please see the attached accounts for a full breakdown.

In summary:

Total receipts £161,361

Cash Funds at year end: £25,733

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**Looking Ahead**

The successes of 2024/25 show the power of combining compassion with strategic collaboration. With this strong foundation, Starting Out will continue to innovate and expand its impact, guided by the belief that **everyone deserves a space to thrive**.

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## **Structure, Governance & Management**

**Type of Governing Document:** Para 1.25 - Trust Deed

**Type of governing document:** Para 1.25 Unincorporated

**Trustee selection methods:** Existing Trustees can appoint new Trustees. There are no new Trustee allocations currently pending.

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## **Reference and Administrative Details**

**Charity name:** The Starting Out Charity

**Other name the charity uses:** Harrow Starting Out Charity

**Registered Number:** 1064064

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## **Names of the charity trustees who manage the charity**

**Anton Roche:** Chair

**Maxine Write-Moore**


**Torsten Ellison**

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## **Declarations**

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity trustees



Anton John Fernand Roche

Chair of the Board of Trustees - 13/05/2025



CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Starting Out Charity  
**Receipts and payments accounts**

CC16a

For the period from	Period start date	To	Period end date
	3/1/2024		2/28/2025

**Section A Receipts and**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	164,941	-	-	164,941	48,040
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total(Gross income for AR)</b>	164,941	-	-	164,941	48,040
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	164,941	-	-	164,941	48,040
<b>A3 Payments</b>					
	161,361	-	-	161,361	46,660
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	161,361	-	-	161,361	46,660
<b>A4 Asset and investment purchases, (see table)</b>					
Assets and Operational Costs	29,313	-	-	29,313	18,524.00
	-	-	-	-	-
<b>Sub total</b>	29,313	-	-	29,313	18,524
<b>Total payments</b>	190,674	-	-	190,674	65,184
<b>Net of receipts/(payments)</b>	- 25,733	-	-	- 25,733	24,667
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	25,733	-	-	25,733	24,667

## Section B Statement of assets and liabilities at the

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	6,015	-	-
	Cash at PayPal	10,956	-	-
	Santander savings	8,762	-	-
	<b>Total cash funds</b>	<b>25,733</b>	<b>-</b>	<b>-</b>
	<small>(agree balances with receipts and payments account(s))</small>			

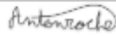
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ANTON ROCHE	04/06/25



Section A Independent Examiner's Report

Report to the trustees THE STARTING OUT CHARITY

On accounts for the year ended 2025 Charity no (if any) 1064064

Set out on pages 1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: [Signature] Date: 04/11/2024

Name: AMANDA TWOHEY

Relevant professional qualification(s) or body



(if any):

Address: 72 HIGH STREET, GREAT MISSENDEN, HP1 0AN

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

**STARTING OUT CHARITY**

England & Wales - Charity number 1064064

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# Accounts

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Trustees' Annual Report for the period

From Period start date To 01/03/2023

Period end date 29/02/2024

Charity name: THE STARTING OUT CHARITY

Charity registration number: 1064064

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve hardship within communities through the distribution of goods and services via volunteering initiatives run as part of our Kindness Offensive project. 1. To relieve those who are in need by providing items and services, particularly persons who are homeless or threatened with homelessness, or are in need of work space, by assisting them to find accommodation, work space and employment suitable to their needs and by providing or assisting in providing emergency accommodation and workspace for such purposes. to advance the education of such persons, particularly in arts and crafts and to provide them with facilities for work, recreation and leisure time occupation in the interest of social welfare and with the object of developing their mental, physical and spiritual capacities that they may grow to full maturity both as individuals and as responsible members of society and that their condition of life may be improved. 2. To relieve those in need and those who face social obstacles through the creation of new businesses and in particular, (but not limited to), social enterprises, (defined as a business with primarily social objectives whose surpluses are principally reinvested for that purpose).
Summary of the main activities in relation to those purposes for the public	Para 1.17 and 1.19	<ul style="list-style-type: none"><li>• Delivery of large-scale Festive Giving Drive through our Kindness Offensive.</li></ul>

benefit, in particular, the activities, projects or services identified in the accounts.		<ul style="list-style-type: none"> <li>• The expansion of our charitable and cooperate network, which we feel confident will create greater stability and breadth in our future deliverables for our beneficiaries.</li> <li>• Continued support to new ecological start-up business.</li> <li>• Street-level activities, delivered by our micro teams, have continued to enjoyed good success.</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

#### Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>During the past financial period, Starting Out has been strategically focused on securing the critical resources essential to advancing our mission. In a challenging landscape marked by increased competition for "meanwhile spaces," which we have traditionally relied upon, our small, dedicated, volunteer-driven team has successfully navigated resource limitations. We have laid a solid foundation for sustainable growth and impactful outreach.</p> <p>A key priority has been the substantial expansion and fortification of our delivery network, facilitated through strategic partnerships with prominent charities and corporate sponsors. This collaborative approach not only broadens our reach but also enhances our access to larger, resource-rich project sites. By leveraging these partnerships, we are poised to significantly increase our capacity to meet our charitable objectives, delivering greater support and resources to a larger beneficiary community in the years to come.</p> <p>Through this enhanced network, we have broadened the range of assistance available to our beneficiaries, spanning from short-term engagements—such as events and modular activities—to sustained support over extended periods. Our adaptable and scalable programs are designed to meet the evolving needs of a growing beneficiary base, providing both immediate and lasting benefits to those we serve.</p> <p>We remain steadfast in our commitment to providing beneficiaries with essential access to space and resources that align directly with our core objectives. We are pleased to report that these efforts have resulted in a measurable positive impact, significantly contributing to the progress of our beneficiaries.</p>

		<p>Our business start-out program, which was piloted in the previous financial period, continues to show promising results. While its current scope is limited due to resource constraints, we are confident that its long-term impact will be substantial as the groups we serve expand and mature over time.</p> <p>Below is a list of some of the beneficiary groups reached through our outreach efforts this year; each group listed received substantial support via projects coordinated by our extended volunteering base for spaces secured by new members to our charity network.</p> <ul style="list-style-type: none"> <li>• Kindle Corner</li> <li>• Edith Neville Primary School (low-income initiative)</li> <li>• Life After Hummus</li> <li>• St. Mary's School</li> <li>• St. Pancras School</li> <li>• Kings Cross Academy</li> <li>• The Living Centre</li> <li>• The Story Garden</li> <li>• Plot 10</li> <li>• The Starting Out Charity</li> <li>• The Royal Free Hospital</li> <li>• My Little Market</li> <li>• The Hispanic Centre</li> <li>• Hornsey Lane Estate Community Nursery</li> </ul> <p>Starting Out's achievements over the past year exemplify our commitment to fostering long-term, meaningful change for both individual beneficiaries and the wider community. As we look to the future, we are excited to build on this momentum, driving greater impact and expanding our outreach to serve even more beneficiaries in the months and years ahead.</p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Starting Out Charity is solvent and without any debts; prepared to move forward unencumbered.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We aim to maintain our commitment to achieving a £20,000 reserve.
Amount of reserves held	Para 1.22	£16000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	

Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Trust Deed</b>
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	<b>Unincorporated</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing Trustees can appoint new Trustees. There are no new Trustees allocations currently pending.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	The Starting Out Charity
Other name the charity uses	Harrow Starting Out Charity – The Kindness Offensive
Registered charity number	1064064

Charity's principal address	5-7 Buck Street London NW1 8NJ UK

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Anton Roche	Chair		
2	Maxine Write-Moore			
3	Torsten Ellison			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser      Name      Address

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**

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**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Antonroche</i>	
Full name(s)	ANTON JOHN FERNAND ROCHE	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	04/11/204	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

THE STARTING OUT CHARITY

Yes (if any)

## Receipts and payments accounts

CC16a

For the period from	REPORTING PERIOD START DATE 01/03/2023	To	REPORTING PERIOD END DATE 29/02/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	48,040	-	-	48,040	118,891
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>48,040</b>	<b>-</b>	<b>-</b>	<b>48,040</b>	<b>118,891</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>48,040</b>	<b>-</b>	<b>-</b>	<b>48,040</b>	<b>118,891</b>
<b>A3 Payments</b>					
PAYMENTS	46,660	-	-	46,660	99,816
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>46,660</b>	<b>-</b>	<b>-</b>	<b>46,660</b>	<b>99,816</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Fixtures and Fittings Cost	7,999.27	-	-	7,999	6,266
Office Equipment Cost	10,524.89	-	-	10,525	6,266
<b>Sub total</b>	<b>18,524</b>	<b>-</b>	<b>-</b>	<b>18,524</b>	<b>6,266</b>
<b>Total payments</b>	<b>65,184</b>	<b>-</b>	<b>-</b>	<b>65,184</b>	<b>106,082</b>
<b>Net of receipts/(payments)</b>	<b>- 17,144</b>	<b>-</b>	<b>-</b>	<b>- 17,144</b>	<b>12,809</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	41,811	-	-	41,811	-
<b>Cash funds this year end</b>	<b>24,667</b>	<b>-</b>	<b>-</b>	<b>24,667</b>	<b>12,809</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	8,882.81	-	-
	Cash at PayPal	-399.76	-	-
	Santander savings	16,184.25	-	-
	<b>Total cash funds</b>	<b>24,667</b>	<b>-</b>	<b>-</b>

(agree balances with receipts and payments account(s))

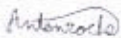
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ANTON ROCHE	04/11/2024

# Independent examiner's report on the accounts

## Section A

## Independent Examiner's Report

Report to the trustees

THE STARTING OUT CHARITY

On accounts for the year ended

2024

Charity no  
(if any)

1064064

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 01/03/2024

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:



Date:

04/11/2024

Name:

AMANDA TWOHEY

Relevant professional qualification(s) or body (if any):

Address:

72 HIGH STREET, GREAT MISSENDEN, HP160AN


**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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**STARTING OUT CHARITY**

England & Wales - Charity number 1064064

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# Accounts

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## Trustees' Annual Report for the period

From 02/03/2022 Period start date To 01/03/2023  
Period end date

Charity name: The Starting Out Charity

Charity registration number: 1064064

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve hardship within communities through the distribution of goods and services via volunteering initiatives run as part of our Kindness Offensive project. 1. To relieve those who are in need by providing items and services, particularly persons who are homeless or threatened with homelessness, or are in need of work space, by assisting them to find accommodation, work space and employment suitable to their needs and by providing or assisting in providing emergency accommodation and workspace for such purposes. to advance the education of such persons, particularly in arts and crafts and to provide them with facilities for work, recreation and leisure time occupation in the interest of social welfare and with the object of developing their mental, physical and spiritual capacities that they may grow to full maturity both as individuals and as responsible members of society and that their condition of life may be improved. 2. To relieve those in need and those who face social obstacles through the creation of new businesses and in particular, (but not limited to), social enterprises, (defined as a business with primarily social objectives whose surpluses are principally reinvested for that purpose).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"><li>• Delivery of large-scale Festive Giving Drive through our Kindness Offensive.</li><li>• Extensive support offered to new ecological start-up businesses.</li></ul> <p>*Street-level activities, delivered by our micro teams, have enjoyed good success.</p>

		<ul style="list-style-type: none"> <li>• The development of independent revenue streams (post-Covid).</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

### Achievements and Performance

	SORP reference	

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

Para 1.20

In the financial period under review, our organisation has actively pursued the establishment of sustainable revenue streams. Regrettably, the aftermath of the Covid-19 pandemic has presented challenges, particularly in the form of diminished contributions from key supporters whose businesses continue to face adversity. Despite these hurdles, we are pleased to report relatively high degrees of success in our ongoing efforts, reflecting a positive trajectory in this critical aspect of our operations. Significantly, our direct support initiatives for emerging businesses have yielded very satisfactory results throughout the year. It is our hope that our efforts in this area will form something of a blueprint for greater work in the future.

Our micro teams engaged in street-level activities have further contributed to our overall success.

A highlight of our achievements is the resounding success of our annual festive event, which reached a commendable 20,000+ beneficiaries. Noteworthy was our collaboration with partner groups that provided additional storage, manpower, and outreach, proving highly effective. This collaborative approach is anticipated to be a key element of our strategy in the future.

Amidst these accomplishments, we have made substantial progress in securing the long-term stability of our charity. Having reached and positively impacted over 25,000 beneficiaries in alignment with our stated aims and objectives, our organisation remains steadfast in our commitment to grow and broaden our impact.

Our business start-out programme has also demonstrated a good level of success, underscoring its potential for future impact. As we continue to navigate the evolving landscape, we remain dedicated to pursuing our mission, ensuring the sustained welfare of our beneficiaries and the fulfilment of our organisational goals.

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Starting Out Charity is solvent and without any debts; prepared to move forward unencumbered.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have aimed to increase our reserves to £20,000 to cover ongoing activities if needed. This amount has been revised upward due to ongoing national instability and decline, which has affected our fundraising capacity.
Amount of reserves held	Para 1.22	<b>£16000</b>
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Trust Deed</b>
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	<b>Unincorporated</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing Trustees can appoint new Trustees. There are no new Trustees allocations currently pending.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	The Starting Out Charity
Other name the charity uses	Harrow Starting Out Charity – The Kindness Offensive
Registered charity number	1064065
Charity's principal address	1 Alpine Road, Hastings, TN34 3JP



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

--

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

## Other optional information

--

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>		
<b>Position (eg Secretary, Chair, etc)</b>		
<b>Date</b>		



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name Starting Out	No (if any)
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CC16a


## Receipts and payments accounts

For the period from	Period start date 02/03/2022	To	Period end date 01/03/2023
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Total receipts	118,891	-	-	118,891	119,050
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>118,891</b>	<b>-</b>	<b>-</b>	<b>118,891</b>	<b>119,050</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>118,891</b>	<b>-</b>	<b>-</b>	<b>118,891</b>	<b>119,050</b>
<b>A3 Payments</b>					
Total payments	99,816	-	-	99,816	92,731
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>99,816</b>	<b>-</b>	<b>-</b>	<b>99,816</b>	<b>92,731</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Equipment	6,266	-	-	6,266	11,067
	-	-	-	-	-
<b>Sub total</b>	<b>6,266</b>	<b>-</b>	<b>-</b>	<b>6,266</b>	<b>11,067</b>
<b>Total payments</b>	<b>106,082</b>	<b>-</b>	<b>-</b>	<b>106,082</b>	<b>103,798</b>
<b>Net of receipts/(payments)</b>	<b>12,809</b>	<b>-</b>	<b>-</b>	<b>12,809</b>	<b>15,252</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	29,002	-	-	29,002	13,750
<b>Cash funds this year end</b>	<b>41,811</b>	<b>-</b>	<b>-</b>	<b>41,811</b>	<b>29,002</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	17,117	-	-
	Cash at PayPal	-	343	-
	Santander savings	25,037	-	-
	<b>Total cash funds</b>	<b>41,811</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment	Unrestricted	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	<b>Details</b>	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or three trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		DAVID ROCK	28/11/2023	



Section A

Independent Examiner's Report

Report to the trustees

Starting Out

On accounts for the year ended

2023

Charity no (if any)

1064064

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 01 / 03 / 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

11/28/2003

Name:

Amanda Twohey

Relevant professional qualification(s) or body (if any):

[Empty box]

Address:

72 High Street, Great Missenden, HP160AN


**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

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**STARTING OUT CHARITY**

England & Wales - Charity number 1064064

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# Accounts

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## Trustees' Annual Report for the period

From **02/03/2021** Period start date To **01/03/2022**  
Period end date

**Charity name: The Starting Out Charity**

**Charity registration number: 1064064**

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To relieve hardship within communities through the distribution of goods and services via volunteering initiatives run as part of our Kindness Offensive project.</p> <p>1. To relieve those who are in need by providing items and services, particularly persons who are homeless or threatened with homelessness, or are in need of work space, by assisting them to find accommodation, work space and employment suitable to their needs and by providing or assisting in providing emergency accommodation and workspace for such purposes. to advance the education of such persons, particularly in arts and crafts and to provide them with facilities for work, recreation and leisure time occupation in the interest of social welfare and with the object of developing their mental, physical and spiritual capacities that they may grow to full maturity both as individuals and as responsible members of society and that their condition of life may be improved.</p> <p>2. To relieve those in need and those who face social obstacles through the creation of new businesses and in particular, (but not limited to), social enterprises, (defined as a business with primarily social objectives whose surpluses are principally reinvested for that purpose).</p>

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"> <li>• Delivery of large-scale Festive Giving Drive, providing over 20000 toys to child in need.</li> <li>• Extensive support offered to new ecological start-up businesses.</li> <li>• The development of independent revenue streams (post Covid).</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

**Achievements and Performance**

	SORP reference	

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<ol style="list-style-type: none"> <li>1) Our annual Festive Giving Drive continued to go from strength to strength. The items distributed made a great deal of difference to the tens of thousands of beneficiary families.</li> <li>2) Our charity has successfully generated a product for sale to the public, which we hope in time will help aid financial fundraising security in the future.</li> <li>3) Our charity has been most gratified to be working as both development and delivery partners with new UK businesses, in the creation of a carbon capture project, that will help many in the UK, Sierra Leone and ultimately globally.</li> </ol>
--	------------------	--

### Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	
<p>Other</p>		

### Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>The Starting Out Charity is solvent and without any debts; prepared to move forward unencumbered.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>The Starting Out Charity keeps £10,000 in reserve; to cover on going activities if needed.</p>
<p>Amount of reserves held</p>	<p>Para 1.22</p>	<p>£10,000</p>

Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

**Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Unincorporated
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing Trustees can appoint new Trustees. There are no new Trustees allocations currently pending.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	The Starting Out Charity
Other name the charity uses	Harrow Starting Out Charity – The Kindness Offensive
Registered charity number	1064064
Charity's principal address	1 Alpine Road, Hasting, TN34 3JP

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Michel Rock			Michel Rock
2	Calum Roche			Calum Roche
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

--

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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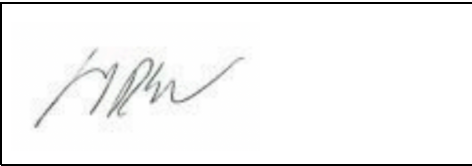
**Other optional information**

--

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Michel Rock	
Position (eg Secretary, Chair, etc)	Trustee	
Date	22 August 2022	

Starting Out				<b>CC16a</b>
<b>Receipts and payments accounts</b>				
For the period from	02/03/2021	To	01/03/2022	

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Total receipts	119,050	-	-	119,050	52,076
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>119,050</b>	<b>-</b>	<b>-</b>	<b>119,050</b>	<b>52,076</b>
<b>A2 Asset and investment sales, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>119,050</b>	<b>-</b>	<b>-</b>	<b>119,050</b>	<b>52,076</b>
<b>A3 Payments</b>					
Total payments	92,731	-	-	92,731	43,026
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>92,731</b>	<b>-</b>	<b>-</b>	<b>92,731</b>	<b>43,026</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Equipment	11,067	-	-	11,067	-
	-	-	-	-	-
<b>Sub total</b>	<b>11,067</b>	<b>-</b>	<b>-</b>	<b>11,067</b>	<b>-</b>
<b>Total payments</b>	<b>103,798</b>	<b>-</b>	<b>-</b>	<b>103,798</b>	<b>43,026</b>
<b>Net of receipts/(payments)</b>	<b>15,252</b>	<b>-</b>	<b>-</b>	<b>15,252</b>	<b>9,050</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,750	-	-	13,750	4,700
<b>Cash funds this year end</b>	<b>29,002</b>	<b>-</b>	<b>-</b>	<b>29,002</b>	<b>13,750</b>

**Section B Statement of assets and liabilities at the end of the period**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>			
Cash at Bank/Order	29,002	-	12,210
Cash at PayPal	-	-	1,540
	-	-	-
<b>Total cash funds</b>	<b>29,002</b>	<b>-</b>	<b>13,750</b>

(agree balances with receipts and payments account(s))

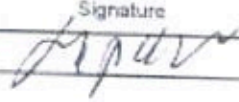
	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>			
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			
Equipment	Unrestricted	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			
		-	
		-	
		-	
		-	

Signed by one or two Trustees on behalf of all the trustees

Signature 	Print Name Michel Rock	Date of approval 21/08/22
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# Independent examiner's report on the accounts

## Section A

## Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
THE STARTING OUT CHARITY

On accounts for the year  
ended

01/03/2022

Charity no  
(if any)

1064064

Set out on pages

1 & 2

Remember to include the page numbers of additional sheets

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 01/03/2022

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:



Date:

21/08/2022

Name:

Amanda Twohey

Relevant professional  
qualification(s) or body  
(if any):

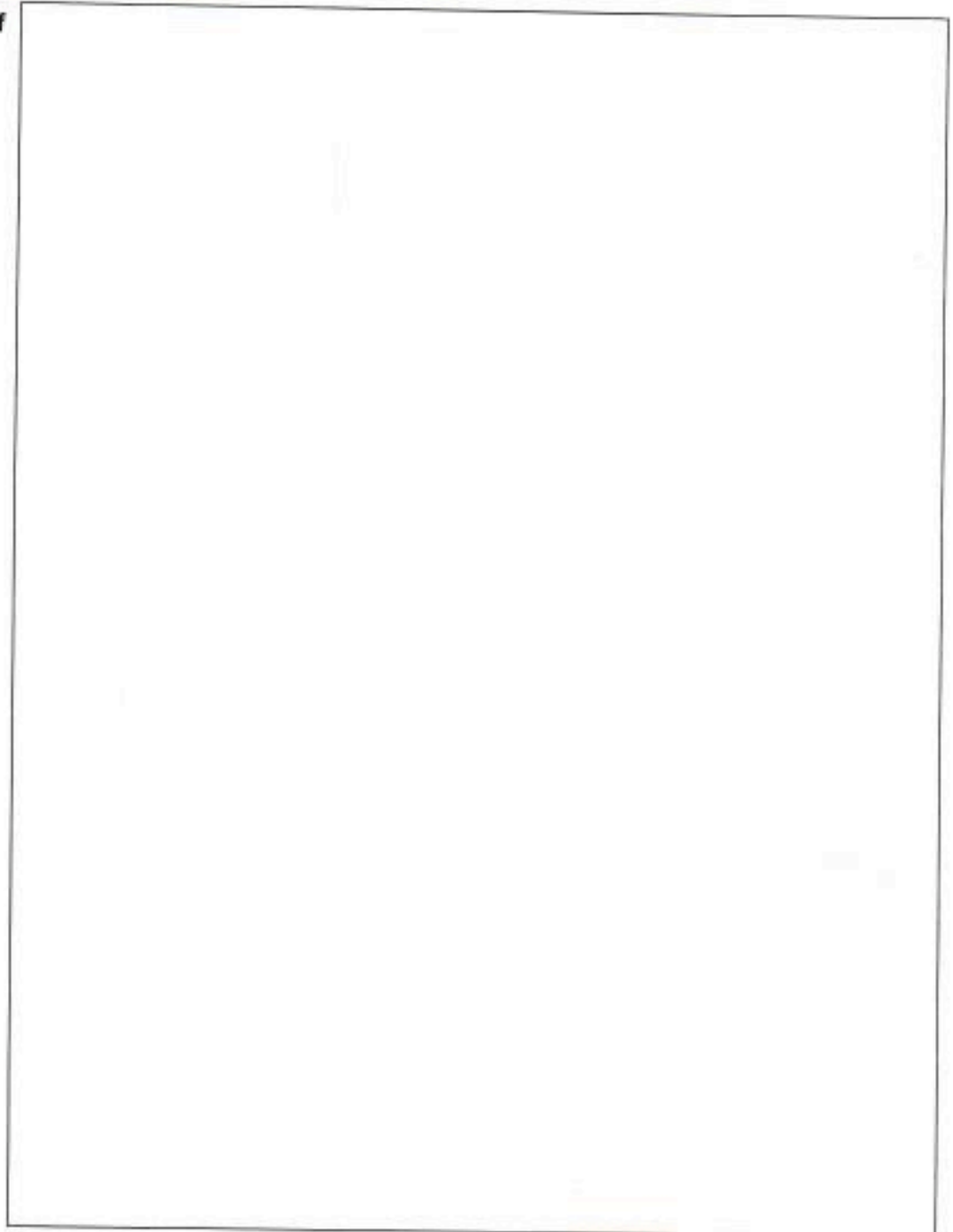
Business experience

Address:

Coombe Oak 34 Oak Road, Cobham, KT113BA

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



**STARTING OUT CHARITY**

England & Wales - Charity number 1064064

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# Accounts

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# Trustees' Annual Report

for the period

From (start date)  to (end date)

## Section A

### Reference and administration details

Charity name

Other names the charity is known by

Registered charity number (if any)

Charity's principal address

### Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	MICHAEL ROCK			
2	CALLUM ROCHE			
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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**Section B**

**Structure, governance and management**

Description of the charity's trusts

Type of governing document

Trust Deed
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How the charity is constituted

trust- trust
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Trustee selection methods

Appointed by current trustees
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Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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**Section C**

**Objectives and activities**

Summary of the objects of the charity set out in its governing document

1. TO RELIEVE THOSE WHO ARE IN NEED BY PROVIDING ITEMS AND SERVICES, PARTICULARLY PERSONS WHO ARE HOMELESS OR THREATENED WITH HOMELESSNESS, OR ARE IN NEED OF

WORK SPACE, BY ASSISTING THEM TO FIND ACCOMMODATION, WORK SPACE AND EMPLOYMENT SUITABLE TO THEIR NEEDS AND BY PROVIDING OR ASSISTING IN PROVIDING EMERGENCY ACCOMMODATION AND WORKSPACE FOR SUCH PURPOSES. TO ADVANCE THE EDUCATION OF SUCH PERSONS, PARTICULARLY IN ARTS AND CRAFTS AND TO PROVIDE THEM WITH FACILITIES FOR WORK, RECREATION AND LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE AND WITH THE OBJECT OF DEVELOPING THEIR MENTAL, PHYSICAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY BOTH AS INDIVIDUALS AND AS RESPONSIBLE MEMBERS OF SOCIETY AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED.

2. TO RELIEVE THOSE IN NEED AND THOSE WHO FACE SOCIAL OBSTACLES THROUGH THE CREATION OF NEW BUSINESSES AND IN PARTICULAR, (BUT NOT LIMITED TO), SOCIAL ENTERPRISES, (DEFINED AS A BUSINESS WITH PRIMARILY SOCIAL OBJECTIVES WHOSE SURPLUSES ARE PRINCIPALLY REINVESTED FOR THAT PURPOSE).

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Toys for Children at Christmas, over 20,000 2015  
Bus Day Trips for 'OAPs  
Supplies for soup Kitchens  
Free Books and community space  
Venue for free classes  
Yoga classes  
First birthday parties  
Rucksacks for needy children, over 10,000  
Vintage bus rides  
Kindness events for all ages  
Emergency housing  
Free office space, free electric & gas

**Additional details of objectives and activities (Optional information)**

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

See website

<http://www.thekindnessoffensive.com>

## Section D

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Random Acts of Kindness far and wide  
OAP's days out  
Free Books, (over 200000) given away  
27 Start up business spaces provided free of charge as incubator sites  
Venue for free classes  
FREE First aid classes  
FREE Reading groups  
Language Groups  
Birthday parties for those who never had one  
Rucksacks for children  
Yoga classes  
Kindness Events for all ages  
Vintage Bus rides and days out  
Free Storage for charities

### **Additional details of objectives and activities (Optional information)**

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Section E****Financial review**

Brief statement of the charity's policy on reserves

Details of any funds materially in deficit

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F****Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

MICHAEL ROLK

Position (eg Secretary, Chair, etc)

TRUSTEE

Date

17/09/21



## Receipts and payments accounts

<b>For the period from</b>	<b>Period start date</b> 02/03/2020	<b>To</b>	<b>Period end date</b> 01/03/2021
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Total receipts	52,076	-	-	52,076
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>52,076</b>	<b>-</b>	<b>-</b>	<b>52,076</b>
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>52,076</b>	<b>-</b>	<b>-</b>	<b>52,076</b>
<b>A3 Payments</b>				
Total payments	43,026	-	-	43,026
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>43,026</b>	<b>-</b>	<b>-</b>	<b>43,026</b>
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>43,026</b>	<b>-</b>	<b>-</b>	<b>43,026</b>
<b>Net of receipts/(payments)</b>	<b>9,051</b>	<b>-</b>	<b>-</b>	<b>9,051</b>
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	4,699	-	-	4,699
<b>Cash funds this year end</b>	<b>13,750</b>	<b>-</b>	<b>-</b>	<b>13,750</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Cash at Santander	12,210	-
	Cash at paypal	1,540	-
		-	-
	<b>Total cash funds</b>	<b>13,750</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	<input type="checkbox"/> OK	<input type="checkbox"/> OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
			-
			-
			-
			-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

<i>Michael Reed</i>



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

**Section A Independent Examiner's Report**

Report to the trustees/  
members of

Charity Name: **THE STARTING OUT CHARITY**

On accounts for the year  
ended

**2021**

Charity no  
(if any)

**1064064**

Set out on pages

**1-3**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 01/03/2021.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date: **16/09/2021**

Name: **George Woods Jr**

Relevant professional  
qualification(s) or body  
(if any):

**business experience**

Address:

**5 Vane Close  
London  
NW3 5UN**