

ANAH PROJECT LTD
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

ANAH PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Fiona Baxter
Sarah Benjamin
Lucillia Grayston
Shazia Khan
Leila Taleb

Project manager

Joyce Simon

Charity number

1064047

Company number

02997883

Registered office

P O Box 548
Bradford
West Yorkshire
BD1 5YX

Independent Examiner

Kevin J Meddings MAAT
Kevin Meddings Accountancy Services
55 Crowther Avenue
Calverley
Leeds
West Yorkshire
LS28 5SA

Bankers

The Co-operative Bank plc
P O Box 101
1 Balloon Street
Manchester
M60 4EP

Santander UK
2 Triton Square
Regents Place
London
NW1 3AN

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ANAH PROJECT LTD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report detailing an overview of our achievements, performance, and key highlights and accounts during for the year ending 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.
company.

Structure, Governance and Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The trustees, who are also the directors for the purpose of company law, who served during the year were: -

Fiona Baxter
Sarah Benjamin
Lucillia Grayston
Shazia Khan
Leila Taleb
Lauren Batty (resigned 31 May 2023)
Grace Baxter (resigned 20 May 2023)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the trustees' indemnity.

Trustees Induction and Training

The Project has an active and skillful board of Trustees, the Trustees are also the Directors of the company.

The trustees are appointed by the members and serve until they are due for retirement by rotation, at which point they may put themselves forward for reappointment.

The application process for becoming a Trustee is as follows:

An application pack is sent out to all prospective trustees, to complete and return.

Applicants are then invited to attend an interview usually with one Director and the Project Manager. Applicants who meet the requirements and possess the appropriate skills are invited to attend a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

The trustees hold management meetings every six weeks and have sub-groups to look at specific areas to action, which includes specialist co-optees. Sub-group members report their findings to the full Board of Trustees for approval.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Objectives and Activities

The charity's objectives are to work towards redressing the difficulties faced by single/lone Black, Asian and Minoritised Ethnic Women and Girls who have suffered any form of domestic abuse, but not so as to limit the generality of the foregoing through the provision of:

- a. the relief of suffering amongst Black, Asian and Minority Ethnic Women and Girls who have suffered any form of domestic abuse, such as emotional and physical abuse in particular, but not exclusively, by the provision of residential accommodation; and
- b. to educate and assist in the education of Black, Asian and Minority Ethnic Women and Girls.

The policies adopted in furtherance of these objects are:

- a. to provide temporary refuge for Black, Asian and Ethnic Minority Women and Girls subjected to physical, psychological and emotional abuse
- b. to empower each woman in shaping her own future and assisting her in attaining her aspirations, be it through a return to her home or embarking on a new resettlement journey
- c. to offer support and provide essential information to Black, Asian, and Ethnic Minority Women and Girls seeking assistance and/or experiencing homelessness. Our commitment extends to offering ongoing support to women and girls who have transitioned out of our refuge.

Anah Project provides temporary and safe accommodation for up to 16 single/lone Black, Asian and Ethnic Minority Women and Girls, who are seeking refuge due to domestic abuse perpetrated against them by their families or partner.

The referral criterion for women seeking accommodation at the refuge is:

- 16 years of age or over
- Single/lone and from Black, Asian and Ethnic Minority origin
- Fleeing physical, sexual, emotional, or psychological abuse
- Fleeing forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

Achievements and performance

The past year has been marked by significant accomplishments and growth for the Anah Project. We have continued to expand our reach, increase our impact, and strengthen our organisational sustainability. Regularly evaluating effectiveness has been crucial for the Anah Project to ensure the efficient allocation of resources and the ongoing accomplishment of our mission to offer a safe haven for those in need. Throughout this period, our dedicated team, partners, and supporters have played pivotal roles in achieving our mission.

Our long-standing reputation in providing Black and Ethnic Minoritised specialist Domestic Abuse services continue to be recognised on many platforms, as a 'by and for' service, where victims are able to see themselves reflected in the staffing, management and governance structure. Anah is designed and led by a team that share the same protected characteristic(s) as the victims we aim to serve.

This financial year we have had some benefit from the Government's investment through the New Burdens Fund. During this period, those who transitioned into Anah's safe accommodation experienced enhanced security and found themselves in a more favorable position to embark on the journey of rebuilding their lives in a trauma-informed manner. This positive shift also manifested in improved physical and mental well-being outcomes, contributing to cost savings within the public healthcare system.

Being an independent charity and specialist organisation, it is crucial for us to scrutinise service demand, referral rationales and impact, with our goal being the provision of assistance to women and girls from deprived communities. By assessing our collated data, we consistently evaluate and maintain our accessibility and effectiveness to marginalised and disadvantaged women who face multiple intersectional disadvantage. The increase in number of referrals year on year, shows that our efforts to increase awareness are making an impact and are effective

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

We have supported vulnerable, traumatised women and girls to cultivate a wide range of competencies, including the management of physical health, improve mental health, access legal matters support (including criminal matters immigration and family law), access education and training, gain independent living skills as well as sought and improve financial independence. This multifaceted approach has been vital in survivor recovery and resilience. Anah Project is so proud of the women and girls who through our support have overcome adversity, realise their potential and begin to thrive.

During the reporting period, the achievements of the Anah Project's community engagement work have been nothing short of remarkable. Through targeted outreach initiatives, online platforms, face to face workshops and stalls, we successfully engaged with the public, raising awareness that has contributed toward conscious raising and generational shift, prevention, early intervention and increased reporting. Our commitment and model to empower hard to reach women and girls in closed communities has led to inspiring others to create and deliver similar initiatives local authority wide.

Anah partnered with a local Theatre company and delivered a production raising awareness of the plight of victims suffering Domestic abuse which was co-created with survivors. The production was attended by a significant number of professionals such as the police and solicitors, improving reach and creating impact. This play increased interest in our work and gave us the opportunity to share learning resources for professional workers, schools, educational settings and the general public.

Anah Project has made significant strides in enhancing its online presence and effectively showcasing our impactful work on our website. We recognised the importance of leveraging digital platforms to disseminate information and engage with our stakeholders. As a result, our website has become a tool for sharing success stories and service updates. By consistently highlighting the positive outcomes and the transformative experiences of our beneficiaries, we not only celebrate their achievements and our achievements but also foster a sense of community and transparency among our supporters. This strategic focus on our online presence has played a pivotal role in extending our reach and ensuring that our mission resonates with a wider audience.

In our unwavering dedication to breaking the cycle of abuse for countless women and girls, we are thrilled to share that we have purchased our charity owned independent safe house. This significant milestone not only enables us to secure our charity's future, but also importantly expands our capacity to meet the rising demand for our specialised support model.

Public Benefit

The public benefit of the Anah Project, as a specialist Black and Ethnic Minoritised domestic abuse charity, is multifaceted and impactful:

The Anah Project has provided critical support and resources to Black and Ethnic Minoritised women and girls who are experiencing domestic abuse and face extensive barriers to accessing support. By doing so, we address a pressing social issue and offer a more meaningful lifeline to those in need, helping them escape abusive situations and begin the process of healing and recovery.

Through our specialised programs and interventions, the Anah Project has actively worked to reduce domestic abuse within hard-to-reach communities. By raising awareness and offering safe accommodation, we contribute to a safer and healthier environment for women and girls and estranged children.

Through our specialist programs and support model, we have promoted inclusivity and diversity by tailoring our services to the unique cultural and linguistic needs of Black and Ethnic Minoritised women and girls. This approach ensured that those who might face additional barriers in seeking help received culturally sensitive and accessible support.

By being available and offering support, the Anah Project helped prevent long-term physical and psychological harm to survivors and their children. This, in turn, reduced the potential burden on public healthcare and social services.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Our charity engaged in community education and awareness initiatives, helping to break the cycle of domestic abuse by fostering understanding and encouraging open dialogue about this issue within Black and Ethnic Minoritised communities. Over the reporting period we have established impactful alliances, strategic partnerships and collaborations with local Non-Government Organisations, government agencies, and academic institutions, fostering collaborative efforts to address community needs effectively and amplify impact.

Over the reporting period we have strengthened our advocacy efforts to influence policies that address the systemic issues affecting marginalised communities

Through our support for mental and physical well-being, the Anah Project indirectly contributed to public health savings by mitigating the need for expensive medical and mental health interventions that may result from prolonged exposure to domestic abuse.

By empowering survivors and their families, the Anah Project enhanced social cohesion within Black and Ethnic Minoritised communities. Empowered women and girls are more likely to become active, engaged citizens who can positively contribute to society.

In summary, the Anah Project's work as a specialist BME domestic abuse charity provided a range of public benefits, including supporting vulnerable women and girls, reducing domestic abuse, promoting diversity and inclusivity, preventing long-term harm, educating communities, generating public health savings, and fostering social cohesion and empowerment within BME communities. These achievements reflect our dedication to creating lasting positive change for the women and girls within the communities we serve.

Risk Management

At the Anah Project, our commitment to robust risk management and control measures is an integral part of our governance practices. These measures are regularly reviewed and updated during Quarterly Board of Trustees meetings, with a particular focus on financial, reputational, and organisational risks. Additionally, the Board diligently assesses risks associated with staff recruitment, retention, stress, and staff welfare to maintain a supportive and healthy work environment.

Beyond our formal policies and procedures, both the Board members and staff collectively identify, review, and manage risks annually as well as during day-to-day operations. Safeguarding is of paramount importance and the project's location remains hidden to ensure the physical and emotional safety of the women we serve, creating a fear-free and secure living environment.

Like many charities, one of Anah's key risks, especially exacerbated by the challenges posed by the Cost-of-Living Crisis, is long-term funding sustainability. To address this, our business plan and strategic development initiatives are aimed at diversifying income streams and enhancing financial resilience, allowing us to plan for the future with proactive confidence.

Our strategic efforts in establishing a strong online presence, service user involvement and survivor advocacy serve as a proactive measure to stay relevant to the women and girls we serve while expanding our reach.

Additionally, our strong leadership team ensures continuous project oversight, enabling the seamless management of Anah's services at all times.

The Anah Board of Trustees comprises a 'by and for' highly skilled and well-trained management team, well-versed in governance, safeguarding, and health and safety practices. We conduct periodic skills audits to assess our strengths and areas for development, allowing us to identify training and development needs proactively.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

To further enhance the diversity and expertise of our board, Anah has actively pursued the recruitment of a more diverse range of members. This strategy ensures the composition of our management team remains robust and skillful. Additionally, all board members have undergone training in governance principles, which have been validated and delivered in collaboration with Women's Aid, reaffirming our commitment to effective and informed governance.

Financial Review

The Statement of Financial Activities (page 8) reflects a surplus for the year, before any investment (loss)/gain of £82,177 (2022: £10,978).

At the end of this financial year restricted reserves amounted to £128,448 and except for the Shama funded support (£35,919) this money is committed to be spent by 31 March 2024.

Unrestricted reserves at the end of this financial year amount to £296,006.

Current funding (restricted) has been secured until 2023, if however any financial difficulties were to occur then reserves of £139,862 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £156,144 on 31 March 2023.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the Manager, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

Plans for future periods

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to Domestic Abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of Domestic Abuse.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Statement of Trustees Responsibilities

The trustees of Anah Project Ltd are responsible for preparing the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 25 October 2023

Lucillia Grayston

Trustee

ANAH PROJECT LTD

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 8 to 18.

Respective responsibilities of Trustees and Examiner

The trustees, who also act as directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
 have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin J Meddings MAAT
Kevin Meddings Accountancy Services
 55 Crowther Avenue
 Calverley
 Leeds
 West Yorkshire
 LS28 5SA

Dated: 4 November 2023

ANAH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income					
Income from charitable activities	2	149,309	399,124	548,433	432,725
Bank interest		209	-	209	8
		<hr/>	<hr/>	<hr/>	<hr/>
Total income		149,518	399,124	548,642	432,733
		<hr/>	<hr/>	<hr/>	<hr/>
Expenditure					
Charitable activities	3	110,785	355,680	466,465	421,755
		<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure		110,785	355,680	466,465	421,755
		<hr/>	<hr/>	<hr/>	<hr/>
Net income/ Net movement in funds before transfers		38,733	43,444	82,177	10,978
Transfer between funds		25,314	(25,314)	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
Net income/ Net movement in funds after transfer		64,047	18,130	82,177	10,978
Other recognised gains (Loss)/gain on investment assets		(4,344)	-	(4,344)	778
Total funds brought forward		236,303	110,318	346,621	334,865
		<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward		296,006	128,448	424,454	346,621
		<hr/>	<hr/>	<hr/>	<hr/>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

ANAH PROJECT LTD

SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Total income	548,642	432,733
Total expenditure	466,465	421,755
	<hr/>	<hr/>
Net income for the year	82,177	10,978
	<hr/>	<hr/>

STATEMENT OF RECOGNISED GAINS AND LOSSES

Net income for the year	82,177	10,978
Unrealised (loss)/ gain on investment assets	(4,344)	778
	<hr/>	<hr/>
	77,833	11,756
	<hr/>	<hr/>

ANAH PROJECT LTD

BALANCE SHEET AS AT 31 MARCH 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fixed assets	7	174,372	-	-	174,372	-
Current assets						
Debtors	8	16,350	-	-	16,350	8,944
Investments	9	-	-	-	-	70,299
Cash at bank and in hand		85,218	139,862	128,448	353,528	289,352
		<u>275,940</u>	<u>139,862</u>	<u>128,448</u>	<u>544,250</u>	<u>368,595</u>
Creditors: amounts falling due within one year	10	(28,550)	-	-	(28,550)	(21,974)
		<u>247,390</u>	<u>139,862</u>	<u>128,448</u>	<u>515,700</u>	<u>346,621</u>
Total assets less current liabilities						
Creditors: amounts falling due after more than one year	11	(91,246)	-	-	(91,246)	-
		<u>156,144</u>	<u>139,862</u>	<u>128,448</u>	<u>424,454</u>	<u>346,621</u>
Total assets less liabilities						
The funds of the charity						
Restricted fund	12	-	-	128,448	128,448	110,318
Unrestricted funds		156,144	-	-	156,144	44,619
Revaluation reserve		-	-	-	-	20,822
Designated funds	13	-	139,862	-	139,862	170,862
		<u>156,144</u>	<u>139,862</u>	<u>128,448</u>	<u>424,454</u>	<u>346,621</u>
Total charity funds						

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 25 October 2023

Lucillia Grayston
Trustee

Shazia Khan
Trustee

Company Registration No. 02997883

ANAH PROJECT LTD

STATEMENT OF CASHFLOWS AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Cash (used)/generated in operating activities	14	(1,988)	22,951
Cashflows from investing activities			
Bank interest		209	8
Realisation of investment asset		65,955	-
		<hr/>	<hr/>
Increase in cash equivalents in the year		64,176	22,959
Cash equivalents at the beginning of the year		289,352	266,393
		<hr/>	<hr/>
Total cash equivalents at the end of the year		<u>353,528</u>	<u>289,352</u>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.5 Investments

Current asset investments are stated at market value.

1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

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NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Henry Smith Charity	-	67,050	67,050	53,500
Lloyds Bank Foundation for England & Wales	-	27,250	27,250	25,000
National Lottery Community Fund	-	122,917	122,917	117,314
Charity Projects (operating as Comic Relief)	-	14,341	14,341	61,742
Nat West Circle Fund	-	5,000	5,000	2,500
Women's Aid Federation	-	1,500	1,500	2,000
The Leathersellers' Charitable Fund	10,000	-	10,000	10,000
City of Bradford MDC	-	131,266	131,266	-
Bruno Schroder Trust	-	25,000	25,000	-
West Yorkshire Police - Safer Communities	-	4,800	4,800	-
The Power To Change Trust	-	-	-	20,000
Young Women's Trust	-	-	-	300
Charges to Residents	133,983	-	133,983	139,123
Sundry Donations	3,252	-	3,252	1,246
Participation fees	1,290	-	1,290	-
Dryer tokens	45	-	45	-
Other income	739	-	739	-
	<u>149,309</u>	<u>399,124</u>	<u>548,433</u>	<u>432,725</u>

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NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3. Charitable activities

	2023 £	2022 £
Housing maintenance costs	27,816	19,859
Second stage housing costs	15,703	33,905
Printing, stationery post and computer	10,463	10,109
Telephone and internet	4,606	4,393
Motor and travel expenses	3,038	2,125
Training and development	10,115	1,029
Insurance	2,658	2,195
Publications and subscriptions	891	652
Sundries	264	535
Council tax	1,808	2,039
Water rates	3,247	3,144
Office rent	2,400	2,400
Light and heat	17,988	9,935
Website development	5,252	4,592
Cleaning	5,118	10,801
Repairs and renewals	9,245	3,564
Publicity and promotions	18,600	3,983
Television costs	181	231
Gardening	765	675
Window cleaning	584	429
Payroll costs	1,464	1,282
Residents expenses	2,667	1,849
Residents personal allowance	3,264	2,378
Residents training	34	291
Employment law	1,253	1,166
Gross salaries and pension costs	303,371	269,498
Redundancy costs	-	2,507
Recruitment costs	544	400
Agency costs	-	16,076
Loan interest	1,002	-
Specific governance costs (see over)	12,124	9,713
	<hr/>	<hr/>
	466,465	421,755
	<hr/>	<hr/>
	2023 £	2022 £
Specific governance costs		
Independent examination	1,250	1,428
Professional fees	8,318	6,379
Central management costs	816	1,869
Annual General Meeting costs	181	31
Paypal and bank charges	1,559	6
	<hr/>	<hr/>
	12,124	9,713
	<hr/>	<hr/>

4. Trustees

Four trustees were reimbursed £490 for travelling and administrative support (2022: Five were reimbursed £1,130).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2022; none).

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NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

5. Employees

The number of employees during the year was:

	2023 Number	2022 Number
Manager	1	1
Finance staff	3	2
Funding and quality assurance officer	2	1
Engagement officer	2	1
Administration staff	2	2
Frontline staff	6	6
Domestic cleaner	1	-
Casual/Relief worker	-	1
	<hr/> 17	<hr/> 14
	<hr/> <hr/>	<hr/> <hr/>

Employment costs

	2023 £	2022 £
Wages and salaries	280,901	248,748
Social security costs	17,166	15,777
Pension costs	5,304	4,973
Redundancy costs	-	2,507
Agency costs	-	16,076
	<hr/> 303,371	<hr/> 288,081
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the Manager Joyce Simon.

6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

7. Fixed assets

The charity purchased a property to increase its housing capacity.

8. Debtors

	2023 £	2022 £
Trade debtors	15,544	8,389
Prepayment and accrued income	806	555
	<hr/> 16,350	<hr/> 8,944
	<hr/> <hr/>	<hr/> <hr/>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9. Current asset investments

The charity had invested funds in a Prudential Cautions Managed Growth Fund 'R' Accumulation. At 31 March 2023 the sum invested amounted to £Nil (2022: £49,477) and the market value at that date was £Nil (2022: £70,299).

10. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals	8,778	10,677
Social security costs	4,553	4,997
Bank loan	15,219	-
Deferred income	-	6,300
	<u>28,550</u>	<u>21,974</u>

11. Creditors: amounts falling due after more than one year

	2023 £	2022 £
Bank loan	91,246	-
	<u>91,246</u>	<u>-</u>

12. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	Movement in funds			
	Balance at 1 April 2022	Outgoing Resources resources expended	Transfers between funds	Balance 31 March 2023
	£	£	£	£
Shama	36,671	-	(752)	-
Henry Smith Charity	12,078	27,050	(36,674)	-
National Lottery Community Fund	8,317	122,917	(130,532)	-
Lloyds Bank Foundation for England & Wales	20,057	27,250	(32,472)	(300)
Young Women's Trust	97	-	-	(97)
Charity Projects (operating as Comic Relief)	20,517	10,375	(30,975)	83
The Power To Change Trust	11,956	-	(11,956)	-
Nat West Circle Fund	625	5,000	(3,754)	-
Women's Aid Federation	-	1,500	(1,500)	-
City of Bradford MDC – Accommodation and Support Project	-	70,750	(70,750)	-
City of Bradford MDC – New Burdens Fund	-	60,516	(8,349)	-
Henry Smith Charity	-	40,000	(19,200)	-
Bruno Schroder Trust	-	25,000	-	(25,000)
West Yorkshire Police – Safer Communities	-	4,800	(4,800)	-
Charity Projects (operating as Comic Relief)	-	3,966	(3,966)	-
	<u>110,318</u>	<u>399,124</u>	<u>(355,680)</u>	<u>(25,314)</u>
	<u>110,318</u>	<u>399,124</u>	<u>(355,680)</u>	<u>128,448</u>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Shama

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

Henry Smith Charity

Funding to contribute towards salaries.

National Lottery Community Fund

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

Lloyds Bank Foundation for England & Wales

Funding to support the Projects sustainability and enable development.

Young Women's Trust

Funding to enable the provision of emergency support to service users.

Charity Projects (operating as Comic Relief)

To fund a specialist support worker. Accommodation costs and additional bedspaces.

The Power To Change Trust

To fund investment in technology, marketing, consultancy support, capital purchasing and ongoing operating expenses.

Nat West Circle Fund

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery, and resilience.

Women's Aid Federation

To fund specific investment in new technology

City of Bradford MDC – Accommodation and Support Project

Funding towards the salaries of both the Refuge Service Manager and Organisational Manager.

City of Bradford MDC – New Burdens Fund

Funding towards the salaries of the Domestic Abuse Support Worker, Community Engagement Worker, and Domestic Abuse Specialist Team Leader.

Henry Smith Charity

Funding towards revenue costs, salaries, and overheads.

Bruno Schroder Trust

Funding towards the purchase of the new property.

West Yorkshire Police - Safer Communities

To provide funding for staff training.

Charity Projects (operating as Comic Relief)

Funding towards Organisational and Team wellbeing related costs.

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13. Designated funds

	Balance at 1 April 2022	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2023
	£	£	£	£	£
Contingency Reserve	112,370	-	-	-	112,370
Staffing Contingency	27,492	-	-	-	27,492
Building Programme	25,000	-	(25,000)	-	-
Arts & Theatre Raising Awareness Programme	6,000	-	(6,000)	-	-
	<u>170,862</u>	<u>-</u>	<u>(31,000)</u>	<u>-</u>	<u>139,862</u>

Contingency Reserve

To cover a shortfall in any future funding.

Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

Building Programme

To secure a dispersed unit to increase bed spaces and potentially purchase our own property in line with our business plan.

Arts & Theatre Raising Awareness Programme

To work collaboratively with a theatrical company to develop a theatre production. The new project will continue our preventative and raising awareness work across different platforms.

14. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2023 £	2022 £
Net movement in funds	82,177	10,978
Deduct purchase of property	(174,372)	-
Deduct bank interest	(209)	(8)
(Increase)/decrease in debtors	(7,406)	631
Increase in creditors	97,822	11,350
	<u>(1,988)</u>	<u>22,951</u>
Net cash (used)/ generated in operating activities	(1,988)	22,951