

ANAH PROJECT LTD
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

ANAH PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Lauren Batty Fiona Baxter Grace Baxter Sarah Benjamin Lucillia Grayston Shazia Khan Leila Taleb
Project manager	Joyce Simon
Charity number	1064047
Company number	02997883
Registered office	P O Box 548 Bradford West Yorkshire BD1 5YX
Independent Examiner	Kevin J Meddings MAAT Kevin Meddings Accountancy Services 55 Crowther Avenue Calverley Leeds West Yorkshire LS28 5SA
Bankers	The Co-operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP Santander UK 2 Triton Square Regents Place London NW1 3AN

ANAH PROJECT LTD

CONTENTS

	Page
Trustees' report	1 – 4
Independent accountants' report	5
Statement of financial activities	6
Summary income and expenditure account	7
Balance sheet	8
Statement of cashflows	9
Notes to the accounts	10 - 16

ANAH PROJECT LTD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.

Structure, Governance and Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Fiona Baxter
Sarah Benjamin
Leila Taleb
Shazia Khan
Lauren Batty
Lucillia Grayston
Atia Masood (resigned 18 November 2021)
Grace Baxter (appointed 7 July 2021)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the trustees' indemnity.

Trustees Induction and Training

The Project has an active and skilful board of Management Committee members which include representatives from our stakeholder Sanctuary Affordable Housing Limited as from 19 November 2020.

The trustees are appointed by the members and serve until they are due for retirement by rotation, at which point they may put themselves forward for reappointment.

The application process for becoming a Trustee is as follows:

An application pack is sent out to all prospective trustees, to complete and return.

Applicants are then invited to attend an interview usually with one Director and the Project Manager. Applicants who meet the requirements and possess the appropriate skills are invited to attend a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

The trustees hold management meetings every six weeks and have sub-groups to look at specific areas to action, which includes specialist co-optees. Sub-group members report their findings to the full Board of Trustees for approval.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

ANAH PROJECT LTD TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Objectives and Activities

The charity's objectives are to work towards redressing the difficulties faced by single Black, Asian, Minority Ethnic and Refugee Women who have suffered mental and physical abuse and in particular, but not so as to limit the generality of the foregoing through the provision of:-

- a. the relief of suffering amongst Black, Asian, Minority Ethnic and Refugee Women who have been abused both physically and mentally, in particular, but not exclusively, by the provision of residential accommodation; and
- b. to educate and assist in the education of the above-mentioned Black, Asian, Minority Ethnic and Refugee Women.

The policies adopted in furtherance of these objects are:

- a. to provide temporary refuge for Black, Asian, Minority Ethnic and Refugee Women subjected to physical and mental abuse.
- b. to support each woman in determining her own future and to help her achieve it, whether it involves returning home, or resettlement elsewhere.
- c. to offer support and information to any Black, Asian, Minority Ethnic and Refugee Woman in need and homeless and seeking help, whether or not they are a service user, and to provide continuation of support to any women who have left the refuge.

Anah Project provides temporary and safe accommodation for up to 16 single Black, Asian, Minority Ethnic and Refugee Women, who are seeking refuge due to domestic violence perpetrated against them by their families or partner.

The referral criterion for women seeking accommodation at the refuge is:

- 16 years of age or over
- Single and from Black, Asian, Minority Ethnic and Refugee origin
- Fleeing physical, sexual, emotional or psychological abuse
- Fleeing forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

Achievements and performance

Anah's long-standing reputation in providing Black and Minoritised specialist Domestic Abuse services has always been recognised. However, since Black and Minoritised specialist services have had a new light shone on them, Anah is increasingly being looked at as a leader across the region with senior figures becoming involved with Anah's work. Anah always seeks to be part of Domestic Abuse policy lobbying in partnership with other BME specialist services across the UK, one of which was a letter written to the government on the Domestic Abuse Bill.

The implementation of the Domestic Abuse Act 2021 created a statutory definition of Domestic Abuse and a legal duty on councils and commissioners to fund support for domestic violence survivors in 'safe accommodation'. The local council has therefore agreed to fund our specialist service to comply with statutory obligations through the new burdens funding allocated by Central government.

Year upon year, Anah is seeking to diversify its income and is being increasingly approached to provide consulting services to the community and private sector, including preventative work with children and young people in schools.

Anah's increasing online presence has facilitated and increased the self-referral of many women who have found themselves at the hands of perpetrators, particularly during the Covid-19 pandemic. Our multi-lingual website has helped with this. Anah is continually trying to implement different communication strategies to engage a wider audience and empower more women's voices. A Business Renewal Grant from Power To Change has enabled Anah to invest in web development, marketing activities and on-line digital fundraising.

ANAH PROJECT LTD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Last year Anah secured funding to provide move-on accommodation for four new additional bed spaces at a dispersed unit. Anah has been successful in securing additional funding for another year to continue to accommodate and support women to become self-sufficient and independent once they leave the refuge.

The women of Anah are constantly reaching new heights in terms of educational achievement with many going to college, university and achieving great results. Anah is so proud of every single woman that comes through the door, realises her potential and starts to thrive

Anah is continuing to deliver a curriculum relating to Domestic Abuse prevention and healthy relationships across the education, private and public sector. This is vital work that ensures our services are not merely addressing Domestic Abuse and its long-term repercussions once it has happened but going to the source of the issue: tackling harmful norms and behaviours that contribute to entrenched misogyny and violence against women in all of its forms.

Public Benefit

The public benefit that Anah provides is self-evident: it supports vulnerable women of a Black and Minoritised background to escape domestic abusive relationships and lead a healthier and independent life free from that abuse. It does so by not only providing practical support, but also by providing emotional and educational support. This empowers women to not only live their lives, but to also help others in turn.

Some service users become involved in the delivery of Anah's services – and one service user became a board member. Our board members, who are mostly Black and Minoritised women, continue to receive governance and management support.

Anah's work continues to benefit the public by facilitating the re-housing of vulnerable women whose lives and independence are at risk. Our additional bed space at a dispersed unit also facilitates women's move-on from the refuge and assists them with creating new lives for themselves.

Anah's preventative work in the community and across the other public and private-sector agencies lifts the lid on the reality of Domestic Abuse within our communities, which in turn increases people's knowledge on the topic, empowers women and girls to use their voices and has the potential to effect policy and law.

All trustees and staff of Anah continue to ensure all the work of Anah meets Anah's charity objectives (in line with "public benefit") and have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Risk Management

In addition to policies and procedures, the risks of Anah are identified, reviewed, and managed by the board members and staff annually and during the day-to-day running of the project

Confidentiality of the location of the project is treated with the highest of priority to ensure the physical and emotional safety of the women and provide a space where they can live free of fear and constant anxiety.

One of Anah's main risks, like with all charities, is long-term funding, particularly with the challenges Covid-19 has posed. However, Anah's business plan continues to incorporate activities that aim to develop independent and diversified income streams for Anah to ensure financial sustainability and longevity in our services – as well as the capacity to forward plan.

Our steps towards creating an online presence have helped to manage the risk of becoming outdated with the women we serve, and continually encourages more referrals from a wide range of ethno-linguistic groups.

We have Team Leaders to ensure that the manager of the project always has cover, and to assist in the smooth management of Anah's services at all times.

ANAH PROJECT LTD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Anah has continued to recruit more diverse board members to ensure that we have a strong and skilled management team and will continue to do so. All board members have been trained on the governance principles ratified and delivered by Women's Aid.

Financial Review

The Statement of Financial Activities (page 7) reflects a surplus for the year, before any investment gains of £10,978 (2021: £121,149).

At the end of this financial year restricted reserves amounted to £110,318 and except for the Shama funded support (£36,671) this money is committed to be spent by 31 March 2023.

Unrestricted reserves at the end of this financial year amount to £236,303.

Current funding (restricted) has been secured until 2022, if however any financial difficulties were to occur then reserves of £139,862 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £ 65,441 on 31 March 2022.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the Manager, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

Plans for future periods

Anah plans to expand premises to continue serving women in need, and potentially purchase our own property.

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to Domestic Abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of Domestic Abuse.

Anah is currently working in partnership with a local theatre company to commission a production which will be co-created with survivors of Domestic Abuse. The theatre production will develop a learning resource for professional workers, schools and educational settings and the general public.

ANAH PROJECT LTD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Statement of Trustees Responsibilities

The trustees of Anah Project Ltd are responsible for preparing the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 19 October 2022

.....
Lucillia Grayston
Trustee

ANAH PROJECT LTD

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 7 to 17.

Respective responsibilities of Trustees and Examiner

The trustees, who also act as directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
 have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin J Meddings MAAT
Kevin Meddings Accountancy Services
55 Crowther Avenue
Calverley
Leeds
West Yorkshire
LS28 5SA

Dated: 4 November 2022

ANAH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income					
Income from charitable activities	2	150,369	282,356	432,725	524,211
Bank interest		8	-	8	95
		<u>150,377</u>	<u>282,356</u>	<u>432,733</u>	<u>524,306</u>
Total income		<u>150,377</u>	<u>282,356</u>	<u>432,733</u>	<u>524,306</u>
Expenditure					
Charitable activities	3	147,094	274,661	421,755	403,157
		<u>147,094</u>	<u>274,661</u>	<u>421,755</u>	<u>403,157</u>
Total expenditure		<u>147,094</u>	<u>274,661</u>	<u>421,755</u>	<u>403,157</u>
Net income/ Net movement in funds before transfers		3,283	7,695	10,978	121,149
Transfer between funds		(61)	61	-	-
		<u>3,222</u>	<u>7,756</u>	<u>10,978</u>	<u>121,149</u>
Net income/ Net movement in funds after transfer		<u>3,222</u>	<u>7,756</u>	<u>10,978</u>	<u>121,149</u>
Other recognised gains					
Gain on investment assets		778	-	778	12,307
Total funds brought forward		<u>232,303</u>	<u>102,562</u>	<u>334,865</u>	<u>201,409</u>
Total funds carried forward		<u>236,303</u>	<u>110,318</u>	<u>346,621</u>	<u>334,865</u>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

ANAH PROJECT LTD

SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Total income	432,733	524,306
Total expenditure	421,755	403,157
	<hr/>	<hr/>
Net income for the year	10,978	121,149
	<hr/>	<hr/>

STATEMENT OF RECOGNISED GAINS AND LOSSES

Net income for the year	10,978	121,149
Unrealised gain on investment assets	778	12,307
	<hr/>	<hr/>
	11,756	133,456
	<hr/>	<hr/>

ANAH PROJECT LTD

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Current assets						
Debtors	7	8,944	-	-	8,944	9,575
Investments	8	70,299	-	-	70,299	69,521
Cash at bank and in hand		1,872	170,862	116,618	289,352	266,393
		<u>81,115</u>	<u>170,862</u>	<u>116,618</u>	<u>368,595</u>	<u>345,489</u>
Creditors: amounts falling due within one year	9	(15,674)	-	(6,300)	(21,974)	(10,624)
		<u>65,441</u>	<u>170,862</u>	<u>110,318</u>	<u>346,621</u>	<u>334,865</u>
Total assets less current liabilities						
The funds of the charity						
Restricted fund	10	-	-	110,318	110,318	102,562
Unrestricted funds		44,619	-	-	44,619	38,889
Revaluation reserve		20,822	-	-	20,822	20,044
Designated funds	11	-	170,862	-	170,862	173,370
		<u>65,441</u>	<u>170,862</u>	<u>110,318</u>	<u>346,621</u>	<u>334,865</u>
Total charity funds						

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 19 October 2022

.....
Lucillia Grayston

Trustee

.....
Shazia Khan

Trustee

Company Registration No. 02997883

ANAH PROJECT LTD**STATEMENT OF CASHFLOWS
AS AT 31 MARCH 2022**

	Note	2022 £	2021 £
Cash generated in operating activities	12	22,951	120,237
Cashflows from investing activities			
Bank interest		8	95
		<hr/>	<hr/>
Increase in cash equivalents in the year		22,959	120,332
Cash equivalents at the beginning of the year		266,393	146,061
		<hr/>	<hr/>
Total cash equivalents at the end of the year		289,352	266,393
		<hr/> <hr/>	<hr/> <hr/>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.5 Investments

Current asset investments are stated at market value.

1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Henry Smith Charity	-	53,500	53,500	52,050
Lloyds Bank Foundation for England & Wales	-	25,000	25,000	33,000
National Lottery Community Fund	-	117,314	117,314	114,336
Young Women's Trust	-	300	300	3,150
Charity Projects (operating as Comic Relief)	-	61,742	61,742	-
The Power To Change Trust	-	20,000	20,000	-
Nat West Circle Fund	-	2,500	2,500	-
Women's Aid Federation	-	2,000	2,000	-
The Leathersellers' Charitable Fund	10,000	-	10,000	-
Landaidd Charitable Foundation	-	-	-	10,000
West Yorkshire PCC (Ministry of Justice)	-	-	-	7,171
Rosa (UK Fund for Women and Girls)-	-	-	-	34,922
Comic Relief 'Big Night In' Fund	-	-	-	36,000
IMKAAN VAWG Covid – 19 Fund	-	-	-	20,000
Ministry of Housing Communities & Local Government	-	-	-	39,304
Councillor Jenkins	-	-	-	650
Bruno Schroder Trust	-	-	-	25,000
City of Bradford MDC Covid Capacity Funding	-	-	-	16,370
Martin Lewis Coronavirus Emergency Fund	-	-	-	10,000
Charges to Residents	139,123	-	139,123	118,535
Research Participation Payment	-	-	-	200
Sundry Donations	1,246	-	1,246	3,523
	<u>150,369</u>	<u>282,356</u>	<u>432,725</u>	<u>524,211</u>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3. Charitable activities

	2022 £	2021 £
Housing maintenance costs	19,859	24,694
Second stage housing costs	33,905	11,022
Printing, stationery post and computer	10,109	16,296
Telephone and internet	4,393	5,906
Motor and travel expenses	2,125	676
Training and development	1,029	1,770
Insurance	2,195	1,620
Publications and subscriptions	652	646
Sundries	535	659
Council tax	2,039	1,966
Water rates	3,144	2,698
Office rent	2,400	2,400
Light and heat	9,935	6,696
Website development	4,592	2,490
Cleaning	10,801	8,896
Repairs and renewals	3,564	11,141
Publicity and promotions	3,983	5,020
Television costs	231	229
Gardening	675	1,100
Window cleaning	429	422
Payroll costs	1,282	1,242
Residents expenses	1,849	11,758
Residents personal allowance	2,378	3,518
Residents training	291	157
Employment law	1,166	1,166
Gross salaries and pension costs	269,498	245,288
Redundancy costs	2,507	-
Recruitment costs	400	195
Agency costs	16,076	26,584
Specific governance costs (see over)	9,713	6,902
	<hr/>	<hr/>
	421,755	403,157
	<hr/>	<hr/>
	2022 £	2021 £
Specific governance costs		
Independent examination	1,428	1,722
Professional fees	6,379	3,209
Central management costs	1,869	1,820
Annual General Meeting costs	31	108
Paypal and bank charges	6	43
	<hr/>	<hr/>
	9,713	6,902
	<hr/>	<hr/>

4. Trustees

Five trustees were reimbursed £1,330 for travelling and administrative support (2021: Seven were reimbursed £899).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2021; none).

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5. Employees

The number of employees during the year was:

	2022 Number	2021 Number
Manager	1	1
Finance staff	2	2
Funding and quality assurance officer	1	1
Engagement officer	1	1
Administration staff	2	2
Frontline staff	6	3
Casual/Relief worker	1	2
Domestic cleaner	-	1
	<hr/>	<hr/>
	14	13
	<hr/>	<hr/>

Employment costs

	2022 £	2021 £
Wages and salaries	248,748	227,839
Social security costs	15,777	13,529
Redundancy costs	2,507	-
Pension costs	4,973	3,920
Agency costs	16,076	26,584
	<hr/>	<hr/>
	288,081	271,872
	<hr/>	<hr/>

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the Manager Joyce Simon.

6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

7. Debtors

	2022 £	2021 £
Trade debtors	8,389	9,170
Prepayment and accrued income	555	405
	<hr/>	<hr/>
	8,944	9,575
	<hr/>	<hr/>

8. Current asset investments

The charity has invested funds in a Prudential Cautions Managed Growth Fund 'R' Accumulation. At 31 March 2022 the sum invested amounted to £49,477 (2021: £49,477) and the market value at that date was £70,299 (2021: £69,521).

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	10,677	5,993
Social security costs	4,997	4,631
Deferred income	6,300	-
	<u>21,974</u>	<u>10,624</u>

10. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	Movement in funds				
	Balance at 1 April 2021	Outgoing resources	Resources expended	Transfers between funds	Balance 31 March 2022
	£	£	£	£	£
Shama	37,066	-	(395)	-	36,671
Henry Smith Charity	13,334	53,500	(54,756)	-	12,078
National Lottery Community Fund	6,952	117,314	(115,949)	-	8,317
Lloyds Bank Foundation for England & Wales	20,900	-	(20,900)	-	-
Rosa (UK Fund for Women and Girls)	14,932	-	(14,993)	61	-
IMKAAN VAWG Covid-19 Fund	9,378	-	(9,378)	-	-
Lloyds Bank Foundation for England & Wales	-	25,000	(4,943)	-	20,057
Young Women's Trust	-	300	(203)	-	97
Charity Projects (operating as Comic Relief)	-	61,742	(41,225)	-	20,517
The Power To Change Trust	-	20,000	(8,044)	-	11,956
Nat West Circle Fund	-	2,500	(1,875)	-	625
Women's Aid Federation	-	2,000	(2,000)	-	-
	<u>102,562</u>	<u>282,356</u>	<u>(274,661)</u>	<u>61</u>	<u>110,318</u>

Shama

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

Henry Smith Charity

Funding to contribute towards salaries.

National Lottery Community Fund

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Lloyds Bank Foundation for England & Wales

To fund the salary of one support worker until June 2021 and core running costs.

ROSA (UK Fund for Women and Girls)

To enable the employment of a full time specialist domestic violence worker to provide specific emotional support to current service users. Additionally the funding will enable the recruitment of a designated part-time telephone support worker.

IMKAAN VAWG Covid-19 Fund

To fund 7 months housing management fees and cleaning services for 4 new bed spaces.

Lloyds Bank Foundation for England & Wales

Funding to support the Projects sustainability and enable development..

Young Women's Trust

Funding to enable the provision of emergency support to service users.

Charity Projects (operating as Comic Relief)

To fund a specialist support worker. Accommodation costs and additional bedspaces.

The Power To Change Trust

To fund investment in technology, marketing, consultancy support, capital purchasing and ongoing operating expenses.

Nat West Circle Fund

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery and resilience.

Women's Aid Federation

To fund specific investment in new technology

11. Designated funds

	Balance at 1 April 2021	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2022
	£	£	£	£	£
Contingency Reserve	112,370	-	-	-	112,370
Staffing Contingency	30,000	-	-	(2,508)	27,492
Building Programme	25,000	-	-	-	25,000
Arts & Theatre Raising Awareness Programme	6,000	-	-	-	6,000
	<u>173,370</u>	<u>-</u>	<u>-</u>	<u>(2,508)</u>	<u>170,862</u>

ANAH PROJECT LTD

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Contingency Reserve

To cover a shortfall in any future funding.

Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

Building Programme

To secure a dispersed unit to increase bed spaces and potentially purchase our own property in line with our business plan.

Arts & Theatre Raising Awareness Programme

To work collaboratively with a theatrical company to develop a theatre production. The new project will continue our preventative and raising awareness work across different platforms.

12. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2022 £	2021 £
Net movement in funds	10,978	121,149
Deduct bank interest	(8)	(95)
Decrease/(increase) in debtors	631	(3,078)
Increase in creditors	11,350	2,261
	<hr/>	<hr/>
Net cash generated in operating activities	22,951	120,237
	<hr/>	<hr/>